

THE MASTER AND FELLOWS OF THE COLLEGE OF THE GREAT HALL OF THE UNIVERSITY COMMONLY CALLED UNIVERSITY COLLEGE IN THE UNIVERSITY OF OXFORD

England & Wales · Charity number 1141259

Details

Other names UNIVERSITY COLLEGE, OXFORD

Status Registered

Legal form Other

Registered 2011-04-08

Register [View on the Charity Commission register](#)

Contact

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High Street
Oxford
OX1 4BH

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Activities

Objects: THE COLLEGE'S OBJECT IS TO PROMOTE THE ADVANCEMENT OF UNIVERSITY EDUCATION, LEARNING, AND RESEARCH AS A COLLEGE IN THE UNIVERSITY OF OXFORD (INCLUDING MAINTAINING ITS HISTORIC BUILDINGS AND OTHER PATRIMONY, PASTORAL CARE OF ITS STUDENTS, AND PUBLIC LITURGY).

Activities: The provision of university education, learning, and research within the collegiate structure of the University of Oxford.

Classification

- **How:** Provides Services, Sponsors Or Undertakes Research
- **What:** Education/training
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** OXFORDSHIRE
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£24,083,000	£23,638,000	£265,576,000	235
2024-07-31	£23,372,000	£18,541,000	£255,987,000	228
2023-07-31	£18,467,000	£16,288,000	£238,487,000	215
2022-07-31	£23,150,000	£16,306,000	£237,410,000	216
2021-07-31	£19,131,000	£15,708,000	£225,536,000	229

Trustees

Name	Role	Appointed
ANEURIN JOHN CYNAN ELLIS-EVANS		2022-09-01
BEAU MADISON MOUNT		2023-09-01
BENJAMIN JACKSON		2011-04-07
CAROLINE EJ TERQUEM		2015-10-01
CATHERINE HOLMES		2011-04-07
David Roger Land		2025-09-29
Dr ANDREW BELL		2015-09-22
Dr ANDREW KER		2011-04-07
Dr Amro Jihad Awad		2024-05-01
Dr CLARE LEAVER		2013-03-15
Dr JOSEPH ELIEZER SALKIE MOSHENSKA		2018-04-01
Dr JUSTIN BENESCH		2013-03-15
Dr James Bryson		2020-01-01
Dr MARTIN GALPIN		2013-03-15
Dr MICHAEL A BARNES		2015-10-01
Dr Maren Schentuleit		2019-10-23
Dr Marina Rucsandra Filip		2020-02-17
Dr NICHOLAS PETER TALBOT		2021-10-20
Dr NIKOLAY NIKOLOV		2013-03-15
Dr Niclas Moneke		2020-09-01
Dr POLLY JONES		2013-03-15
Dr Rajendra Anand Chitnis		2019-10-23
Dr Richard Ashdowne		2019-10-01
Dr SOPHOCLES MAVROEIDIS		2011-04-07
FELICE GEORGINA BINGHAM NASSAR		2023-09-18
Frances Emma Wright		2025-04-09
GIDEON HENDERSON		2011-04-07

Name	Role	Appointed
JACOB ROWBOTTOM		2013-03-15
JOHN WHEATER		2011-04-07
JOTUN HEIN		2011-04-07
MARTIN SMITH		2011-04-07
MICHAEL BENEDIKT		2011-04-07
NICHOLAS HALMI		2011-04-07
NICHOLAS YEUNG		2011-04-07
Natalya Vince		2022-10-01
PETER HOWELL		2011-04-07
PETER JEZZARD		2011-04-07
PROFESSOR NGAIRE WOODS		2011-04-07
Professor Adam Smith		2019-10-23
Professor BARTOSZ KLIN		2021-09-01
Professor THOMAS POVEY		2011-04-07
Professor Tian Yuan Tan		2019-10-23
Professor Timothy William Child		2025-10-29
Rev ANDREW GREGORY		2011-04-07
TREVOR SHARP		2011-04-07
The Rt Hon the Baroness Valerie Ann Amos		2020-09-01
WILLIAM ALLAN ALLAN		2011-03-31

Accounts



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UNIVERSITY COLLEGE OXFORD

Annual Report and Financial Statements

Year ended 31 July 2025

Charity No. 1141259

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MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as trustees during the year or subsequently are detailed below. During the year, the main operational activities of the Governing Body were carried out through six committees. The current membership of these committees at the date of approval of these accounts is shown for each Fellow against this reference:

- (1) Academic Committee
- (2) Finance Committee
- (3) General Purposes & Domestic Committee
- (4) Premises Committee
- (5) Development and Communications Committee
- (6) Equality, Diversity & Inclusion Committee

GOVERNING BODY	NOTES	(1)	(2)	(3)	(4)	(5)	(6)
The Master, Right Honourable Baroness Valerie Amos LG CH PC		•	•	•	•	•	•
Professor J F Wheeler						•	
Professor T W Child	Resigned 1/10/24 (on sabbatical to 30/9/25) & reappointed 1/10/25		•				
Dr C J Pears	Retired 30/9/24						
Professor N Woods	Resigned 1/10/25					•	
Professor G M Henderson	Resigned 1/10/24 & reappointed 1/10/25					•	
Professor P D Howell			•				
Professor C J Holmes			•				
Professor J Hein	Retired 30 September 2025						
Professor P Jezard			•				
Professor W Allan							
Professor A Ker			•		•		
Professor T Povey							
Revd. Dr A Gregory				•	•		•
Professor D Logan	Retired 30/9/24						
Dr B Jackson						•	
Professor N Yeung	Resigned 1/10/25						
Professor M Benedikt							
Professor S C Tsang	Resigned 1/10/24						
Professor T Sharp		•					
Professor M Smith						•	
Professor N Halmi		•					

UNIVERSITY COLLEGE
Governing Body, Officers and Advisers
Year ended 31 July 2025

GOVERNING BODY	NOTES	(1)	(2)	(3)	(4)	(5)	(6)
Professor A Johnston	Resigned 1/10/24 (on sabbatical to 30/9/25) & reappointed 1/10/25						
Professor S Mavroeidis		•					
Professor P Jones		•					
Professor J Rowbottom							
Professor N Nikolov							
Professor J Benesch							
Dr M Galpin				•			
Dr C Leaver	Resigned 1/10/25						
Dr I Jacobs	Resigned 1/10/24 (on sabbatical to 30/9/25) & reappointed 1/10/25			•			
Mrs. A Unsworth	Resigned 26/10/24						
Professor C Terquem		•					
Professor M Barnes				•			
Dr A Bell		•	•	•		•	•
Dr S Smith	Resigned 1/10/24 (on sabbatical to 30/9/25) & reappointed 1/10/25						
Dr P Rebeschini							
Dr A I Grant	Resigned 30/9/25						
Professor J E S Moshenska							•
Professor G Screatton	Resigned 1/10/24						
Professor R Rickaby	Resigned 1/10/24 (on sabbatical to 30/9/25) & reappointed 1/10/25						
Professor Ruth Chang	Reappointed 1/10/24						•
Professor A Smith							
Professor T Y Tan							
Dr R Chitnis							•
Dr M Schentuleit			•				
Dr Richard Ashdowne		•					
Dr J Bryson							
Professor M Filip		•					
Dr N Moneke							
Professor B Klin		•					
Dr N Talbot							

UNIVERSITY COLLEGE**Governing Body, Officers and Advisers****Year ended 31 July 2025**

GOVERNING BODY	NOTES	(1)	(2)	(3)	(4)	(5)	(6)
Dr Aneurin Ellis-Evans							
Dr N Benkhaled-Vince						•	
Dr B Mount				•			
Ms. F Nassar			•			•	
Dr A J Awad							
Mrs F Wright	Appointed 9/4/25		•	•	•	•	•
Mr D Land	Appointed 29/9/25		•		•	•	
Dr N Goehring	Appointed 1/10/25						

The College has three further permanent committees, namely: Audit & Scrutiny Committee, Remuneration Committee and Investment Committee. As the membership of these committees includes external members as well as Fellows of the College, their complement is not listed here but on page 8. In addition, the College has constituted an Oversight Committee which operates with a temporary and limited standing delegation of authority from the Governing Body to make decisions for the Univ North construction project. Despite its membership being Fellows of the College, this Committee is temporary as it will only operate for the duration of the Univ North construction project; it is also detailed on page 8.

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows:

The Rt Hon Baroness Valerie Amos	Master
Dr Andrew Grant	Finance Bursar (Resigned 30/9/25)
Mr David Land	Finance & Investment Bursar (w.e.f. 29/9/25)
Mrs Angela Unsworth	Domestic Bursar (Resigned 26/10/24)
Mr Nicholas French	Domestic Bursar (Interim) (21/10/2024 to 21/4/25)
Mrs Frances Wright	Domestic Bursar (w.e.f. 9/4/25)
Dr Andrew Bell	Senior Tutor
Ms Felice Nassar	Director of Development, Communications and Alumni Relations

UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2025

COLLEGE ADVISERS

Investment Managers

UBS AG
5 Broadgate
London, EC2M 2QS

Allianz Global Investors GmbH
199 Bishopsgate
London, EC2M 3TY

Goldman Sachs International
River Court, 120 Fleet Street
London, EC4A 2BE

OU Endowment Management Ltd
27 Park End Street
Oxford, OX1 1HU

Chartered Surveyors and Property Advisers

Carter Jonas LLP
Mayfield House, 256 Banbury Road
Oxford, OX2 7DE

Stephenson & Son
York Auction Centre, Murton
York, YO19 5GF

Vail Williams
New Barclay House, Botley
Oxford OX2 0HP

Bidwells
Seacourt Tower, West Way
Oxford, OX2 0JJ

Auditor

Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Bankers

HSBC
65 Cornmarket Street
Oxford, OX1 3HY

Solicitors

Blake Morgan
Seacourt Tower, West Way
Oxford, OX2 0FB

Farrer & Co
Lincoln's Inn Fields
London, WC2A 3LH

College address

High Street,
Oxford OX1 4BH

E- Links



Facebook: facebook.com/universitycollegeoxford



X: @UnivOxford



Instagram: www.instagram.com/univcollegeoxford/



YouTube: <http://bit.ly/univyoutube>

Web Home Page: www.univ.ox.ac.uk

REPORT OF THE GOVERNING BODY

The Members of the Governing Body present their Annual Report for the year ended 31 July 2025 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The College of the Great Hall of the University of Oxford, of ancient foundation and later incorporated by a Royal charter of 15 February 1573, is known as University College ("the College"). It is a chartered charitable corporation.

The College is registered with the Charity Commission (registered number 1141259).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 5.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its statutes, which are made by order of His Majesty in Council in accordance with the Royal Charter of 1573, and the Universities of Oxford and Cambridge Act 1923. New statutes were approved by Her Majesty Queen Elizabeth II on 13 July 2016. The new regulations, which were necessary to enable the implementation of these statutes, came into effect with the new statutes on 1 February 2018, replacing and superseding in their entirety the existing ones. The new statutes and regulations formally state the College's charitable object, identify the College's charity trustees, establish appropriate procedures for managing conflicts of interest and introduce a Remuneration Committee to oversee employee benefits, including remuneration and other benefits provided to members of the Governing Body and Fellows of the College.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable by the Visitor, who is His Majesty the King¹. The Governing Body is self-appointing, with the decision to elect a new trustee being taken by a vote of two-thirds of those present and voting at a meeting of the Governing Body.

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly with the Master as chair and is advised by the six main operational committees. The Governing Body has adopted the Charity Governance Code and has embed its principles and recommendations into its operational practices.

Recruitment and Training of Members of the Governing Body

New members of the Governing Body are recruited following interview and selection procedures established for the relevant academic, senior administrative, or other post. Induction into the workings of the College, including Governing Body policy and procedures, is undertaken. Members of the Governing Body are assisted in understanding their role as trustees by training run presently by Pennington Manches Cooper LLP.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body, who are predominantly academic Fellows and are also teaching and research employees of the College and/or the University, receive no remuneration or benefits from their trusteeship of the College. Those trustees who are also employees of the College receive remuneration only for their work as employees of the College, which is set based on the advice of the College's Remuneration Committee.

¹ In the event of the College needing to call on the Visitor for support, His Majesty would be represented by the High Steward of Oxford, Lord Reed KC, as an effective delegate for the Crown.

The Remuneration Committee comprises at least four independent members and has an independent chair. Senior officers and others may attend from time to time in an advisory capacity.

Where possible, remuneration is set in line with that awarded to the University's academic staff and based on nationally agreed pay scales. The remuneration of senior college staff is set by reference to nationally agreed pay scales and local conditions. In deciding appropriate pay levels, the College aims to strike a balance between paying enough to recruit and retain people with the skills the College needs, the responsibility to the Office for Students to spend public money appropriately and the College's donors' expectations that the money they entrust to the College will be used wisely to promote academic excellence. In setting the pay of key management, the Remuneration Committee takes account of the skills and experience required for each of the roles and the remuneration in the sectors from which suitable candidates for such posts would be found. They also take account of affordability for the College. Pay increases to key management and other employees are awarded subject to excellent performance.

Organisational management

The members of the Governing Body meet at least six times a year to consider strategic issues facing the College and to make decisions on the recommendations from the six main committees. The work of developing policies and monitoring their implementation is carried out by the main committees listed below:

- The Academic Committee meets at least twice a term to discuss all aspects of academic policy and practice, and in addition, academic appointments, student admissions, student performance, access and widening participation in the student body, scholarships, applications for sabbatical leave and special leave, teaching arrangements and quality assurance. The Committee also keeps abreast of academic developments in the central University and in other colleges through the Conference of Colleges and its sub-committees and through membership of college officers of relevant central University committees. It also receives reports and recommendations from its sub-committee, the Research Committee, from time to time.
- The Finance Committee discusses all aspects of the financial affairs of the College, including the best ways to achieve efficiency and effectiveness, and meets three times a term. The Finance Committee reviews the financial implications of recommendations made by the other standing committees of the College, as well as receiving reports from the Remuneration Committee and the Investment Committee.
- The General Purposes & Domestic Committee meets twice a term to consider a range of operational issues, including sustainability, service provision and monitoring of the implementation of College policies that are not typically captured by other committees of the College.
- The Premises Committee, meeting typically termly, considers and prioritises capital and maintenance projects for the College's functional premises to keep them in effective order and to enhance them according to need. The Committee also recommends projects to improve the College's environmental, sustainability and energy efficiency.
- The Development and Communications Committee considers the College's fundraising and communications initiatives and its ongoing links with Old Members and champions of the College.
- The Equality, Diversity and Inclusion Committee considers and recommends policies to deliver on the College's commitment to be pro-active in eliminating discrimination and creating a diverse, inclusive culture that promotes equality.

The frequency of these meetings of the Governing Body and committees is amended from time to time according to circumstances, with extraordinary meetings of Governing Body and the relevant committee called when needed, to address urgent matters.

The day-to-day running of the College is delegated to the senior officers listed on page 4 above, who are supported by their staff in the Domestic Bursary; Estates Bursary including the Treasury and Works Department; Academic Office, and Development, Communications and Alumni Relations Office, and operating under the oversight of the relevant committee.

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2025

In addition to the six main committees meeting through the year, the College relies on a number of committees that consider particular aspects of the College operation. These committees include external members to work alongside Fellows who attend and contribute from time to time. The purpose and current membership are:

- The Remuneration Committee reports to the Governing Body, but may consult the Finance Committee, and makes recommendations concerning salary scales and other matters relating to the remuneration of employed persons who may also be trustees. The external members are currently Andrew Reid (chair), Michael Harloe, Hugh Blaza, and Kevin Bailey.
- The Audit and Scrutiny Committee reports to the Governing Body, meets termly, and its duties include monitoring the effectiveness of the College's internal management controls and risk management processes. It is free to scrutinise any activity, risk or opportunity with a College-level risk management perspective. It supports trustees with views which are independent of management on internal and external risks to the College achieving its objectives. The Committee performs a vital assurance function to support the trustees alongside the College's statutory auditors – Crowe U.K. LLP. The Committee critically reviews the annual report and financial statements. The Committee also interrogates College management responses to the risks it is facing as its purpose is delivered and may engage in deeper enquiries in order to provide independent assurance to the Governing Body. The members of the Audit Committee are currently Peter Howell (Chair), Andrew Ker and John Morton, and independent external members Gilly Lord and Andrew Ashton.
- The Investment Committee reports to the Governing Body and considers the College's investment strategy for its endowment and wider invested assets, evaluating recommendations and making critical review of the performance of those investment assets. The Committee includes the following expert external members: John Authers, Gavin Ralston, James Anderson, Charles Mason, Ross Owen and Kevin Grassby.
- The Oversight Committee reports to the Governing Body and is focused exclusively on the governance matters relating to the 'Univ North' Development Project. It operates with a delegation of authority from the Governing Body to approve project-related matters within specified financial limits. The Committee meets six times per year. It is chaired by the Master with the Finance Bursar, Justin Benesch, Catherine Holmes, John Wheeler, Adam Smith and Lea Rees as members².
- The Health and Safety Committee reports to General Purposes & Domestic Committee, reviews health and safety issues and includes representation from all areas of the College.

Structure and relationships

The College, though autonomous, is a member of the collegiate University of Oxford. Interdependencies between the University and the College arise as a consequence of this relationship, which are related to the College's delivery of its objects, such as Public Examination of its members and award of degrees, and in particular employment arrangements of its professorial staff who may be simultaneously employed in part by the University of Oxford as well as the College. To support the funding of these academic employees, the College administers many special trusts, as detailed in Notes 16 and 17 to the financial statements.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Object is to promote the advancement of university education, learning and research as a College in the University of Oxford including maintaining its historic buildings and other patrimony, pastoral care of its students, and public liturgy.

² The Oversight Committee is supported in timely governance of the Univ North project by a Project Board chaired by the Finance Bursar, in his capacity as Project Director, Andrew Gregory, Andrew Bell, Richard Ashdowne, Michael Barnes, Angela Unsworth (until 26/10/24), Nicholas French (until 9 April, 2025), Frances Wright (from 9 April 2025), Huw Davies and Shane Pledge.

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2025

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects, the College's aims for the public benefit are to:

- Provide lectures, teaching facilities and high-quality individual or small group tuition and supervision to its students, who are selected on a financial-needs-blind basis according to academic merit alone;
- Provide public liturgy, pastoral and academic support, and library facilities, and
- Advance research by providing grants to postgraduate research students, research fellowships to outstanding academics at the early stages of their careers and sabbatical leave to established academics to carry out research.

Activities and objectives of the College

The College's activities are focused on furthering its stated objects and aims for the public benefit.

Our key objectives for the year included:

- To continue to develop and enhance the quality of our tutorial provision in order to support the academic experience and success of our undergraduate students;
- To continue to enhance the wellbeing and success of our undergraduate and graduate students through the provision of professional pastoral and welfare support, while improving the quality and quantity of College accommodation within our resources.
- To continue to monitor and refine our methods of selecting undergraduate students to ensure fairness and equality of opportunity in order that those who are admitted are those who are expected to benefit the most from the academic environment of the collegiate University;
- To continue to collaborate with the University's academic departments in selecting graduate students so that those who are admitted are those who are expected to benefit the most from the academic environment of the collegiate University;
- To advance research through the appointing of outstanding early-career academics to Junior Research Fellowships, the appointing of sector-leading senior academics to Tutorial and Professorial Fellowships, and by facilitating the research activities of those Fellows of the College through the provision of sabbatical and research leave, and research funding;
- To continue to provide, and enhance the availability of bursaries to undergraduate students of limited financial means;
- To develop further our academic support programme to facilitate the transition from secondary to tertiary education, and to help in particular those from educationally disadvantaged backgrounds, and to extend that support to graduate students;
- To strengthen our links with the secondary education sector and to increase our efforts to attract applications from academically outstanding students through our ambitious schools liaison activities;
- To continue a targeted programme of access and recruitment activities which are focused on ensuring that students from disadvantaged and under-represented backgrounds are encouraged to apply to study at the College and enabled to succeed here;
- To continue our efforts to attract the most outstanding graduate students and to provide fully funded studentships for as many of them as possible.
- To support the achievement of the above objectives through the provision of non-academic support services for the resident and non-resident community of the College.

ACHIEVEMENT AND PERFORMANCE

The following table summarises the degrees awarded to members of the College during the year:

Degrees Awarded	2024-25	2023-24
Undergraduate	110	123
1st & Upper 2 nd Class	87.3%	87.8%*
Taught Graduate	36	37*
Research Graduate	53	29*

*restated

The total of scholarships, prizes, grants, bursaries and hardship awards in 2025 was £1,803k (2024: £1,761k) including Oxford Bursary payments (Note 6). In addition, further awards totaling £107k (2024: £124k) were made by the Univ. Old Members' Trust to students of the College.

The College's Beacon Programme continues to make available bursaries, scholarships and research fellowships opportunities to undergraduate and graduate students who come from under-represented backgrounds. Two graduate Beacon scholars were appointed to begin their doctoral studies in October 2023, and eight undergraduate bursaries were awarded.

Details of the extent of the awards granted are set out below:

% Receiving Awards	2024-25	2023-24
Graduates*	39%	47%
Undergraduates*	23%	25%

*excludes those receiving small awards, e.g. book grants, etc.

Dropout rates at the College continue to be exceptionally low compared to the national average of 5.3% in 2019-20 (Higher Education Statistics Agency ("HESA") Non-continuation following year of entry 2019-20, which is the latest data available.

	2024-25	2023-24
% of Undergraduates that do not continue their course after the first year	3.4%	0.9%

Schools liaison and access work has continued through a range of online and in-person modes, and 50 major events took place during the year, including two major study days, an additional online study day for ethnic minority students, and inbound and outbound schools visits. The College worked with approximately 2,500 students over the year and hosted an additional 10,000 students at its Open Days.

The College's online learning resource for pre-university students, called Staircase12, continues and is frequently refreshed with new material, including book reviews.

Research is a duty of all academic Fellows. The College supports research by granting sabbatical leave and special leave to Fellows for specific research activities. The College continues to employ outstanding researchers at an early stage of their careers. At any one time, the College employs up to ten Junior Research Fellows as early-career researchers.

The College also specifically allocated £105k (2024: £111k) for the purchase of books/equipment and conference attendance to support both junior and senior Fellows in their research efforts.

FINANCIAL AND OPERATIONAL REVIEW

Sources and Uses of Funds

Investment delivery, policy and objectives

The purpose of the investment policy is to generate additional returns for the College in a manner that aligns with the College's values so that it may support greater delivery of its charitable objects than might have been possible otherwise.

The College's endowment and other investments are deployed in commercial property, financial assets and fixed income assets with the aim of generating optimum total returns, i.e. annual income and capital growth. In addition, the College engages in commercial conference activity offering hospitality and accommodation services for educational programmes and summer schools for additional income.

The College's investment objectives are to:

- Support funding of current spending at sustainable levels with an unchanged, real long-term drawing rate of 3.5% of the invested assets, and
- Make sufficient additional excess returns to help fund capital investments across the College's functional estates for the betterment of its junior members.
- Deliver the above objectives in a manner that aligns with its ethical and social values.

The College's investments comprise a diverse range of assets and classes, with a view to producing returns for the College at a risk that is acceptable to the College trustees. Our investment policy is not based on the exclusion of particular types of investments, except for hedge funds, but does reflect the College's overall objective that its actions should be ethically sound, and reflect as best as possible current and prospective environmental and governance awareness. The College's investments are considered through an Environmental, Societal (including ethical) and Governance ("ESG") lens.

The investment management, strategy and policy has benefitted from the professional input of a number of independent external advisers as members of its Investment Committee and from having a dedicated Property Investment Manager in-house from September 2021 until September 2025.

Net income from the investment portfolio (after provision for doubtful debts) was £7.3m (2024: £7.5m). The total provision made against the tenanted rental debtor balance at 31 July 2025 is £-0.58m (2024: £0.59m). The falling provision for bad debt arises from effective cooperation with tenants and a steady recovery of commercial properties post the pandemic.

At the year end, the College's long-term investments, combining the securities and property investments, totalled £227.4m (2024: £219.7m). The total return of the investment portfolio (capital appreciation plus investment income less attributable costs) was 8.03% (2024: 11.00%) calculated as follows:

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2025

	2025	2024	
	£000	£000	
Investment Gains: Property	507	3,776	Note 9
Investment Gains: Other investments	8,637	8,893	Note 10
Investment Income	7,348	7,484	Note 3
Less Investment Management Costs	(1,331)	(1,161)	SOFA
Less Interest on Bond & Senior Note	(1,480)	(1,480)	SOFA
Return "A"	13,681	17,512	
As a % of Opening Investment Assets:			
Property Investments	84,822	80,750	Note 9
Other Investments	134,892	127,875	Note 10
Less Bond Liability	(49,432)	(49,400)	Note 15
Total Investment Assets "B"	170,282	159,225	
Investment Return % ("A"/"B")	8.03%	11.00%	

Operations

The College's total expenditures rose to £(23.6)m (2024: £(18.5)m – 2024 benefited from the exceptional release of the pension deficit recovery liability that was no longer required totalling £2.7m). The College's adoption of the Oxford University Weighting for support staff and an uplift of the Combined Pay scale for tutorial fellows contributed to inflationary pressures. The Al Duca fair value adjustment increased from £(3.6)m in 2024 to £(4.5)m in 2025 (see Note 23).

Conference and out-of-term summer school income increased to £1.5m (2024: £0.9m).

Despite inflationary pressures there has been no unmanageable risk to the College's status as a 'going concern'.

The financial statements have been prepared on a going concern basis. The College has cash resources and has no further requirement for external funding in excess of current facilities. The Trustees have considered the cash requirements for a period of 12 months from the date of authorization of issue of the financial statements and have a high expectation that the College has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

The College's debt service, stipends, salaries and all other liabilities, including the major contractual commitment to the 'Univ North' capital programme, have all been paid as they fell due.

Univ North and Capital Projects

The College has made progress on the construction of the 'Univ North' project with four new buildings delivered to the College over the year.

Univ North is the new-build student residence with associated facilities at its Staverton Road Annexe site in north Oxford. The College site now stretches from Woodstock Road to Banbury Road sitting to the north of the rear gardens of Rawlinson Road. This first phase of construction comprises five new buildings and two renovations. The timely completion of the first building before the yearend and three more buildings shortly after enabled occupation by undergraduate second years in Michaelmas 2025. Univ North Phase 1 will deliver over 124 new student bedrooms and a nursery. The nursery is for the children of the College's academic members and staff, as well as those of Oxford University.

Univ North will enhance the College's accommodation offer to students. Importantly, the expanded premises will permit each year group to be co-located in its entirety – first year and third year students will be accommodated in

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the College's High Street site and, for the first time, the whole of the second year will ultimately be housed together at Univ North. The project transforms a residential satellite into a complementary site to that on the High Street.

The College's wholly owned design and build subsidiary, UnivDevCo Ltd., has managed the main construction contract. At financial year end, the forecast cost under SDC Builders Ltd main contract was £49.5 million plus additional provisions for supporting consultancy services, fixtures, fittings and furniture to enable operations to commence in 2025 (see Note 28).

The Univ North project represents the College's largest increase in functional premises in over three centuries. The focus has been on working to mitigate against the consequences of disrupted construction supply chains and rising costs from the pandemic, as well as sensitively installing the buildings in a Victorian suburb Conservation Area within landscaped grounds.

The project has been enabled through some £50 million of new funds provided to supplement the £13 million which the College had already spent on securing the additional land and establishing the project. The new funds comprise some £24 million of donations and about £26 million from an innovative, bespoke structured funding arrangement through the philanthropy of an anchor Old Member donor. These latter incoming funds, pledged under a dedicated agreement, have been paid in tranches following an agreed payment schedule. USD30 million has been received to date out of a total of USD35 million. In the year £1.2m was credited as gift income to the SOFA (2024: £3.6m). On each receipt, the College recalculates and records a revised liability arising from the commitment to distribute a proportion of the cash receipts, net of costs, from Univ North. In the year £(4.5)m was debited to the SOFA as the fair value adjustment to the liability (2024: £(3.6)m debit).

As well as maintaining its wider functional estate, a total of £0.2m (2024: £0.2m) was spent on small capital projects to enhance student accommodation mainly on the High Street site (see Note 8).

£0.86m so far has been invested in the renovation of derelict buildings on the College's Linton-on-Ouse estates in Yorkshire to increase rental income (2024: £0.85 million). The renovated buildings have been let out and are contributing enhanced rental returns. Various properties in Oxford have been similarly renovated for additional financial returns.

Development activity

The number of donors who supported the College in 2024-2025 was 1,041 (2024: 1,263), making a total of 6,239 gifts (2024: 6,583).

Donations and legacies recognised in the accounts total £7.4m (2024: £7.2m), with £0.4m raised as new pledges to be fulfilled in the year or in later years, together with in-year commitments made and paid. Over the past year, generous legacies from our alumni totaled over £4.26m (2024: £0.57m).

The College hosted a large-scale event in September 2024, the 775 Festival, which was the highlight of the Anniversary year. Over 400 alumni, friends, family and supporters came together to celebrate this impressive milestone in the College's history, including the Vice-Chancellor of the University of Oxford, Professor Irene Tracey, who was guest of honour at the Festival Dinner.

The College also continued with its regular programme of alumni events and communications throughout the year. These included Oxford and London-based events, UK regional and international trips to the US, Greece and Ireland, as well as online events to fundraise and maintain alumni engagement worldwide. Online talks given by some of the College's academics have become a regular feature of the events calendar.

The Regular Giving strategy ensures that consistent philanthropic support is secured throughout the year, providing essential income for student support and other ongoing costs.

With the successful completion of the 775 Anniversary, the next fundraising campaign has begun its quiet phase. The focus is on teaching and protecting the tutorial system at the College for the long term, through endowment fundraising. Many Old Members have already pledged their support to the campaign so far, as the College's fundraisers continue to seek lead donors. Supporting the College's financial sustainability and its core mission of world-class teaching is at the heart of the campaign.

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Fundraising activity at the College is conducted largely among its alumni community, although the College also has some non-alumni donors and friends. In addition to individual donors, the College is supported by some Trusts and Foundations, with whose objectives the College is aligned. The College has a Gift Acceptance Policy which is in place to uphold the mission and reputation of the College, its donors and supporters.

The College continues to work to maintain the integrity of its data and to ensure that lawful purpose and all evidence of consent, whenever it is required, is recorded along with documentation to support Gift Aid claims. The College's compliance with GDPR regulations and the Charities (Protection and Social Investment) Act 2016 is central to the governance of its development activity. The College conforms to the University of Oxford's fundraising guidance and that of the Fundraising Regulator with regards to dealing with vulnerable individuals. The College does not use third party fundraisers. The College has had no complaints about its fundraising engagement processes in 2024-2025 (there were no complaints in 2023-2024).

Total fundraising costs increased to £1.1 m in 2025 (2024:£0.8m).

Reserves Policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations, including the payments of interest on the bonds and Senior Note (see Note 15) even in the event of an unexpected revenue shortfall. This general operational reserve is a liquidity buffer comprising 3 months of operating expenditures and allows the College to be managed efficiently by providing assurance of uninterrupted services. The College's free reserves are on target as at 31 July 2025 at £4.5m (2024: £4.1m)

Total Funds

Total funds of the College at the year-end amounted to £265.6m (see Note 16) (2024: £256.0m) including endowment capital of £164.3m (2024: £156.7m) and unspent restricted income funds totalling £22.8m (2024: £18.0m) and unrestricted funds of £78.5m (2024: £81.3m). The unrestricted funds comprise £54.0m (2024: £54.0m) representing the book value of tangible fixed assets less associated funding arrangements, designated funds amounting to £18.6m (2024: £22.3m), a revaluation reserve of £0.9m (2024: £0.9m) and the College's general reserve of £4.5m (2024: £4.0m).

Details of the funds held for educational and research purposes are set out in Note 17.

Risk management and Internal Controls

The trustees discharge their accountability for the risks to the delivery of the College's objects and higher education purpose through the College committees and senior leadership. Its risk management process records the status of the risks and the progress in controlling, mitigating and monitoring them. This process leverages the work by the senior officers in their respective areas of responsibility. Recent progress has been made with the articulation development of the risks that are significant at the college-level and their management. This holistic risk view across the College's activities is incorporated into a single risk register to assure appropriate prioritisation of risk management activity. Amended governance arrangements are being put in place to help ensure that these principal risks are managed to reduce their potential to disrupt college delivery should the risk event occur.

The effectiveness of risk management, i.e. the effectiveness of measures to control the chance that a risk event occurs, and the mitigation of its impact should it occur, are now reviewed by the relevant College committees. For example, managing risks to delivery of the College's higher education objects are reviewed and shaped by the Academic Committee; financial risks, including the funding of the Univ North development, are assessed by the Finance Committee, and investment risks are monitored by the Investment Committee, and so on across all of the College-level risks. Overlapping risks may be monitored by more than one committee.

While risk management processes exist across all departments, the progress of documenting each committee's oversight and recording their risk management assurance continues. Any committee's activities may be subject to review by the Audit and Scrutiny Committee at any time. The Audit and Scrutiny Committee may also probe and challenge senior officers in respect of their department's delivery.

The risk register now provides initial ranking for some 20 principal risk events that the College faces and its actions to manage these risks.

The main risks that have the potential to disrupt its delivery are listed below. They are subject to management controls, mitigation and monitoring as agreed by the Governing Body. The risks are categorised into three areas: financial sustainability; community and collegiality; and governance and compliance.

1. Financial Sustainability

While the Governing Body is routinely presented with financial and investment data that has been prepared by the Finance and Investment Committees, three months of operating outgoings are reserved in liquid investments to ensure a buffer of ready funds to cover potential existential threats such as investment failure or catastrophe. The College maintains an extensive suite of insurances against the foreseeable risk of loss. These are renewed annually. There is a wide range of risks that have the potential to impact financial sustainability which receive appropriate attention including:

- Fall in student fee income through decline in numbers, including from overseas, or real terms degradation of student or research funding.
- Failure to attract and retain outstanding academic staff as remuneration and pension benefits are insufficiently attractive.
- Deterioration in commercial returns from our endowment and investment assets.
- Reduction in charitable donations from Old Members and other donors.
- College spending beyond its means.
- Expansion of the north Oxford site creates the potential for overreach.
- Material overrun of capital projects.
- Churn and gaps in non-academic staffing increases operating costs and reduces operational effectiveness.

2. Community and collegiality

Any damage to the College's standing as an inclusive, innovative and top-quality higher education institution would reduce its ability to recruit students who would be able to make the most of an Oxford education. The College's reputation has the potential to be damaged by the following:

- Failure to deliver high-quality education.
- Substandard support for students with disabilities, who may also be vulnerable or otherwise disadvantaged.
- Failure to recruit and retain high-quality academic staff.
- Failure to provide appropriate pastoral care and support for welfare and wellbeing, with consequences to individuals' wellbeing and academic progress.
- Failure in supporting students including not following policy, giving inappropriate advice or incorrect information that may prevent them from performing to their full potential and failing to respect appropriate boundaries.
- Risk of avoidable injury and harm.
- Failure to make progress on areas relating to equality of opportunity and inclusiveness of experience across all activities.

The College has a range of policies governing the way the higher educational objects of the College are delivered, including academic policies covering students' experiences, including welfare, teaching and research, as well as non-academic policies for all aspects of its day-to-day operations.

3. Governance and Compliance

The College's governance arrangements ensure its smooth running and timely decision making for and on behalf of the trustees as the sovereign body of the College. The College operates within the framework of the Charity Commission's expectations on wider governance, including trustee training and constant attention to conflicts of interest, annual registration of interests and declaration of any related party matters. The need for compliance to

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Year ended 31 July 2025

statutes and regulations is self-evident; compliance with our internal policies designed to protect the College and its members from harm is equally important. Risk events that trustees believe may be most significant for the College include:

- Non-compliance with relevant statutory requirements and consequent inquiry.
- Gaps in or lapses adhering to the internal control framework exposes College to fraud.
- Incomplete internal financial processes give rise to disclosure error and additional costs.
- Failures that result in damage to IT equipment or controlled data through a malware attack or other cyber-crime.
- Failure to make visible progress on ESG expectations across all activities impacts reputation.
- Failure to conduct accurate due diligence on potential donors leading to negative outcomes.
- Failure to keep the Statutes and Regulations current and accessible.

Governing Body and management receive training and advice on compliance issues in their areas of responsibility, including, for example, trusteeship of a charity, Prevent, health and safety, access support and data protection.

The College's Data Protection Officer, under UK General Data Protection Regulations, is provided through an outsourced service from MOORE ClearComm. The College completed a full UK GDPR audit in the financial period (September 2024).

Each risk event from the main Risk Register has been assigned to the appropriate committee which is then required to develop its underlying sub-register and matrix to manage the underlying components of each College-level risk. The College is continuing on this journey of college-wide risk management. The designated committees are tasked with monitoring the risks and ensuring that there is a single point contact for recording progress in managing their relevant risk. The College recognises that the risk management is a process subject to continuous improvement.

FUTURE PLANS

The College's future plans as agreed by the Governing Body are:

- i. to strengthen the intellectual environment in which our undergraduate and graduate students are educated and continue to put in place measures for improving the performance of our undergraduates in public examinations;
- ii. to promote the exceptional quality of the education offered to our undergraduates with a view to attracting the best students from all sectors, including those from under-represented backgrounds;
- iii. to maintain its support to admitting more undergraduate applicants from the most disadvantaged backgrounds, taking account of new University initiatives;
- iv. to provide excellent welfare and disability support to our students, with a view to helping them achieve their full intellectual and educational capacity;
- v. to continue to provide means-tested bursaries to students from disadvantaged backgrounds, and to provide bridging support to those from educationally disadvantaged backgrounds who may be in need of it;
- vi. to continue to fundraise to ensure that our graduate scholarships are fully funded, and to compete in an international market for the most outstanding graduate students, and to incentivize applications from students from under-represented backgrounds through the provision of new targeted grants.
- vii. to continue to support the research of our Fellows;
- viii. to continue to support research and teaching posts for early career academics;
- ix. the completion of Univ North to enhance the College's offer to its students, staff and fellows; and
- x. to continue to build an inclusive culture within the College to maximise the contribution made by all students, fellows and staff.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

The trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity, and of its net income or expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the College's statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 3 December 2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Valerie A.', with a long horizontal flourish extending from the end.

Right Honourable Baroness Valerie Amos LG CH PC
Master

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF UNIVERSITY COLLEGE OXFORD

Opinion

We have audited the financial statements of University College Oxford (the "Parent Charity") and its subsidiary (together, the "Group") for the year ended 31 July 2025, which comprise:

- the Group Statement of Financial Activities for the year ended 31 July 2025;
- the Group and Parent Charity Balance Sheets as at 31 July 2025;
- the Group Cash Flow Statement for the year then ended; and
- the notes to the financial statements, including significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charity's affairs as at 31 July 2025 and of the Group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to listed entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the trustees' assessment of the Group's and Parent Charity's ability to continue to adopt the going concern basis of accounting included:

- considering the cash position of the Charity along with current facilities available; and
- reviewing the cash expenditure model provided by management and challenging the assumptions made, including the funding for the ongoing capital work and the liquidity of investment holdings.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's and Parent Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Overview of our audit approach

Materiality

Independent auditor’s report to the trustees of University College
Year ended 31 July 2025

In planning and performing our audit we applied the concept of materiality. An item is considered material if it could reasonably be expected to change the economic decisions of a user of the financial statements. We used the concept of materiality to both focus our testing and to evaluate the impact of misstatements identified.

Based on our professional judgement, we determined overall materiality for the Group financial statements as a whole to be £4.5m (2024: £4.4m), based on 2% of total investments. In addition, we determined a lower materiality level applicable for particular classes of transactions, account balances or disclosures. This has been set at £0.5m (2024: £0.5m) which represents approximately 2% of income and is applied to transactions and all account balances with the exception of fixed asset investments. Materiality for the Parent Charity financial statements as a whole was set at £4.5m (2024: £4.4m) based on 2% of total investments.

We use a different level of materiality ('performance materiality') to determine the extent of our testing for the audit of the financial statements. Performance materiality is set based on the audit materiality as adjusted for the judgements made as to the entity risk and our evaluation of the specific risk of each audit area having regard to the internal control environment. The performance materiality used for all balances and transactions other than investments was £344k (2024: £285k) whilst £2.2m was used for investments (2024: £2.1m) for the Group and College.

Where considered appropriate performance materiality may be reduced to a lower level, such as for related party transactions and trustee's remuneration.

We agreed with the Audit Committee to report to it all identified errors in excess of £24.0k (2024: £23.5k). Errors below that threshold would also be reported to it if, in our opinion as auditor, disclosure was required on qualitative grounds.

Overview of the scope of our audit

The audit procedures have been carried out solely by Crowe U.K. LLP. We performed an audit of the complete financial information of University College Oxford and its subsidiary. Our audit was conducted at University College Oxford. Our audit approach was risk based and founded on a thorough understanding of the College's activities, its environment and risk profile.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

This is not a complete list of all risks identified by our audit.

Key audit matter	How the scope of our audit addressed the key audit matter
<i>Investment property (Note 9)</i> The College has a significant property portfolio, with a carrying value of £85.5m at 31 July 2025, which is classified as Investment property for financial reporting purposes and carried at fair value in accordance with Financial Reporting Standard 102. The valuation of property required significant judgement and estimates by management and the external	Through our work we: • Ensured revaluations had been accounted for and disclosed correctly; • Engaged the work of an independent external property specialist to: a. Undertake a review of the valuation approach and methodology, including assumptions, adopted by external valuers

Independent auditor's report to the trustees of University College

Year ended 31 July 2025

<i>Key audit matter</i>	<i>How the scope of our audit addressed the key audit matter</i>
valuer. Any input inaccuracies or unreasonable bases used in these judgements could result in a material misstatement of the Statement of Financial Activities and Balance Sheet. There is also a risk that management may bias the significant judgements and estimates in respect of property valuations in order to influence property valuation.	b. Ensure the valuation has been prepared under the correct RICS and financial reporting standards and guidance c. Sense-check market commentary and sentiment against benchmarking sources d. Review the inputs relating to the calculations of a sample of assets: • Considered post year-end events which might affect valuations; - o Agreement to the valuation prepared by managements' expert; - o Checking the qualifications of managements' expert and confirming their independence; - o Checking all relevant properties have been included within the valuation prepared by managements' expert; - o Considering management's conclusions surrounding potential indicators of impairment on properties not revalued in the period. Our testing did not identify any material misstatements in the valuation of investment properties.
<i>Accounting for the Al Duca financing arrangement (Note 15)</i> The College entered into the 'Al Duca' philanthropic financing arrangement on 1 March 2022. The arrangement is a complex financial instrument. The arrangement includes a Donation agreement and a Distribution agreement. The measurement of a financial liability under the Distribution agreement is based on significant estimates and judgements of management. Key assumptions include those used in Financial Model used to determine the financial liability and the discount rate. At 31 July 2025 the asset of £24.2m held by the College represents the total cash received to date, with a	Through our work we: • Confirmed the conclusions reached by management for the accounting treatment for the financing arrangement through review of the signed agreement. • Checked the numerical accuracy of the Financial Model prepared by management. • Agreed the Financial Model included the key terms of the signed financing agreements. • Assessed the appropriateness and challenged the assumptions and key judgements made by management in respect of the discount rate and Financial Model. • Assessed the appropriateness of the disclosures in the Group financial statements in relation to the financial arrangement.

Independent auditor's report to the trustees of University College

Year ended 31 July 2025

Key audit matter	How the scope of our audit addressed the key audit matter
financial liability of £24.7m. Gift income and finance credit of £1.2m and £4.6m respectively have been recognised in respect of the year to 31 July 2025. Given the management judgement involved and the significance of the implementation to the Group and Parent Charity financial statements, we consider this to be a key audit matter.	Our testing did not identify any material misstatements in this arrangement.

Our audit procedures in relation to these matters were designed in the context of our audit opinion as a whole. They were not designed to enable us to express an opinion on these matters individually and we express no such opinion.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records ; or
- we have not received all the information and explanations we require for our audit

Responsibilities of the trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 17, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and Parent Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group or the Parent Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the parent charity and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were The Charities Act 2011, together with taxation legislation. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the parent charity's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the parent charity and the group for fraud

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the override of controls by management. Our audit procedures to respond to the risk of management override included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Independent auditor's report to the trustees of University College

Year ended 31 July 2025

Other matters which we are required to address

Following the recommendation of the audit committee, we were appointed by the Governing Body on 8 June 2018 to audit the College financial statements for the year ended 31 July 2018 and subsequent financial periods.

The non-audit services prohibited by the FRC's Ethical Standard were not provided to the College and we remain independent of the College in conducting our audit. We confirm that we have not provided any non-audit services to the College.

Our audit opinion is consistent with the additional report to the audit committee.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Crowe U.K. LLP

Statutory Auditor

London

Date 5 December 2025

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

STATEMENT OF ACCOUNTING POLICIES

1) Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities ("SOFA"), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows comprising the consolidation of the College and its wholly owned subsidiary UnivDevCo Limited. The subsidiary has been consolidated from the date of formation, being the date from which the College exercised control through voting rights. Intra-group sales and charges between the College and its subsidiary are excluded from consolidated income and expenditure. Balances between the College and its subsidiary are eliminated on consolidation. A separate SOFA has not been presented for the College as permitted by the Charity Commission. The comparative year figures for the Group comprise only the College.

The accounts of the University College Old Members' Trust ("OMT") have not been consolidated because the College does not control its activities. The net assets of the OMT as at 31 July 2025 were £11.00m (2024: £10.7m). Its incoming resources for the year then ended were £191k (2024: £269k) and it contributed £187k (2024: £176k) to the College during the year.

2) Basis of accounting

The College's financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College's registered charity number is No.1141259. The College's address is High Street, Oxford, OX1 4BH. The College has therefore also prepared its financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the SOFA. The College has cash resources and has no further requirement for external funding in excess of current facilities. The Trustees have considered the cash requirements for a period of 12 months from the date of authorization of issue of the financial statements and have a high expectation that the College has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3) Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have the most significant effect on amounts recognised in the financial statements.

The College participates in the Universities Superannuation Scheme and the University of Oxford Staff Pension Scheme. These schemes are hybrid pension schemes, providing defined benefits (for members), as well as defined contribution benefits. The assets of the schemes are each held in a separate trustee-administered fund. Because of the mutual nature of the schemes, the assets are not attributed to individual Colleges and scheme-wide contribution rates are set. The College is therefore exposed to actuarial risks associated with other Universities' and Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits",

the College therefore accounts for the schemes as if they were wholly defined contribution schemes. As a result, the amount charged to the profit and loss account represents the contributions payable to each scheme.

The College carries Investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Independent valuations are obtained to determine fair value at the balance sheet date. Properties have been valued individually by independent valuers on the basis of fair value in accordance with the Royal Institution of Chartered Surveyors ("RICS") Valuation – Professional Standards UK, revised April 2015.

On 1 March 2022, the College entered into two back-to-back structured finance agreements (Donation and Distribution) whereby philanthropic funding would be provided for the College's 'Univ North' development and, in return, the College would commit to distribute the net receipts from bedspace usage from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder ("Al Duca"). The agreements are accounted for as a single transaction assessed as being a complex financial instrument. The Governing Body has to exercise judgment on the quantum and timing of the anticipated cashflows and the discount rate to be applied to assess the fair value of those flows at the point of receipt and subsequent balance sheet dates.

Before legacies are recognised in the financial statements, the Governing Body has to exercise judgement as to what constitutes sufficient evidence of entitlement to the bequest. Sufficient entitlement has been determined to exist once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate there are sufficient funds in the estate after meeting liabilities for the bequest to be paid.

With respect to the next financial year, the most significant areas of estimation uncertainty that affect the carrying value of assets held by the College are the level of investment return and the performance of investment markets.

4) Consolidation

Since the date of formation, UnivDevCo Limited has been consolidated annually and continues to trade. Intra-group sales and charges between the College and UnivDevCo Limited are excluded from consolidated income and expenditure. Balances between the College and UnivDevCo Limited are also eliminated upon consolidation.

5) Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable, and the amount can be reliably measured.

- a) Income from fees, Office for Students ("OfS") support and other charges for services and the use of premises.

Fees receivable, OfS support and charges for services and use of the premises, including contributions received from restricted funds, are recognised in the period in which the related service is provided.

- b) Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the College has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College, and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies-which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c) Investment income

Interest income is recognised using the effective interest method except for interest receivable on bank deposit accounts and from government gilts which are on an accruals basis.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established.

Income from investment properties is recognised in the period to which the rental income relates.

6) Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure are recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the SOFA.

Support costs which include governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

7) Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability.

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight-line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight-line basis.

8) Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Under FRS 102, the College has elected to use the fair value of certain land holdings as a 'deemed cost'. The valuation was undertaken by Carter Jonas, Chartered Surveyors, in accordance with the RICS Valuation – Professional Standards UK, revised in April 2015, for valuations for inclusion in financial statements prepared in accordance with revised UK Generally Accepted Accounting Principles ("GAAP") procedures (Note 8).

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £10,000 together with expenditure on equipment costing more than £10,000 is recognised.

Where a part of a building or equipment is replaced and the costs recognised, the carrying value of those parts replaced is recognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiary is charged to the SOFA as incurred.

9) Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Asset Category	Estimated Useful Life	Depreciation Basis
Main Structures (Buildings)	50 years	Straight-line
Bathrooms	25 years	Straight-line (component)*
Kitchens	25 years	Straight-line (component)*
Machinery & Equipment	25 years	Straight-line (component)*
Leasehold properties	50 years or period of lease if shorter	Straight-line
Educational papers and documents	50 years	Straight-line
Fixtures, fittings and equipment	5 years	Straight-line

*applies to new buildings only

Freehold land is not depreciated. The costs of maintenance are charged in the SOFA in the period in which they are incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

10) Investments

Investment properties are initially recognised at their cost and subsequently measured at their fair value (market value) at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Investments such as hedge funds and private equity funds which have no directly observable market value are initially measured at their cost and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations available from their respective fund managers. These use significant unobservable inputs in their valuation techniques.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

Cash and cash equivalents are held within investment funds to provide liquid funds for investment opportunities and to provide adequate availability of funds in the event of major shocks to the world financial markets.

11) Other financial instruments

a) *Cash and cash equivalents*

Cash and cash equivalents include cash at banks and in hand and short-term deposits with a maturity date of three months or less.

b) *Debtors and creditors*

Debtors and creditors receivable or payable within one year of the reporting date are initially recognised at their transaction price and subsequently measured at amortised cost. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest and subsequently measured at amortised cost.

c) *Bonds liability*

On 28 April 2015, the College issued £40m of 3.068% unsecured bonds due April 2065. They are treated as a basic financial instrument. The bonds were initially measured at the proceeds of issue less all transaction costs directly attributable to the issue. After initial recognition the bonds are measured at amortised cost (Note 14).

On 30 March 2017, the College issued an unsecured Senior Note of £10m with an interest rate of 2.53% repayable in March 2057. It is treated as a basic financial instrument. The Senior Note was initially measured at the proceeds of issue less all transaction costs directly attributable to the issue. After initial recognition the Senior Note is measured at amortised cost Note 15.

d) *"Al Duca" funding arrangement*

On the 1 March 2022 the College entered into two back-to-back structured finance agreements (Donation and Distribution) whereby philanthropic funding would be provided for the College's 'Univ North' development and, in return, the College would commit to distribute the net receipts from bedspace usage from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The agreements are accounted for as a single transaction assessed as being a complex financial instrument.

On each and every receipt under the Donation Agreement, a liability under the Distribution agreement is calculated at fair value (see Note 23). Any difference in the fair value of the liability under the Distribution agreement and the remittance under the Donation agreement is recognised as donation income in the SOFA. At subsequent balance sheet dates, any change in the fair value of the liability under the Distribution agreement is subsequently recognised as a finance charge or credit.

The total pledged under the structured funding agreement is \$35m and the first payment was made in April 2022. With each subsequent receipt the College recalculates the liability arising from the commitment to distribute the proportion of its receipts, net of costs, from the new build. The liability will be recalculated at each subsequent balance sheet date at fair value. The basis of the calculation of fair value is discounted cash flow.

12) Stock

Stocks are valued at the lower of cost and net recognised value, cost being the purchase price on a first in, first out basis.

13) Foreign currencies

The functional and presentation currency of the College and its subsidiary is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date. Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

14) Fund accounting

The total funds of the College and its subsidiary are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or set by the terms of an appeal. Endowment funds are further subdivided into permanent and expendable.

Unrestricted funds can be used in furtherance of the object of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose, and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained, and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment funds in that they have been given, or the College has determined based on the circumstances that they have been given, for the long-term benefit of the College. However, the Governing Body may at its discretion determine to spend all or part of the capital.

15) Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer hybrid pension schemes (benefits are based on salaries as well as benefits based on contributions) are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

University College
Consolidated Statement of Financial Activities
For the year ended 31 July 2025

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2025 Total £'000	2024 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
Teaching, research and residential	1	9,300	-	-	9,300	8,644
Donations and legacies	2	2,196	4,497	683	7,376	7,192
Investments						
Investment income	3	1,508	103	5,737	7,348	7,484
Total return allocated to income	12	-	5,026	(5,026)	-	-
Other income						
Other		59	-	-	59	52
Total income		13,063	9,626	1,394	24,083	23,372
EXPENDITURE ON:						
	4					
Charitable activities:						
Teaching, research and residential		14,319	5,384	-	19,703	15,120
Generating funds:						
Fundraising		1,124	-	-	1,124	780
Investment management costs		410	16	905	1,331	1,161
Interest payable on bond and senior note		1,480	-	-	1,480	1,480
Total Expenditure		17,333	5,400	905	23,638	18,541
Net (Expenditure)/Income before gains		(4,270)	4,226	489	445	4,831
Net gains/(loss) on investments	9, 10	1,909	123	7,112	9,144	12,669
Net Income/(expenditure)		(2,361)	4,349	7,601	9,589	17,500
Transfers between funds	16,12	(410)	410		-	-
Net movement in funds for the year		(2,771)	4,759	7,601	9,589	17,500
Fund balances brought forward	16	81,277	18,031	156,679	255,987	238,487
Funds carried forward at 31 July		78,506	22,790	164,280	265,576	255,987

The notes on pages 33 to 52 form part of these financial statements.

University College
Consolidated and College Balance Sheets
As at 31 July 2025
Charity No. 1141259

	Notes	2025 Group £'000	2024 Group £'000	2025 College £'000	2024 College £'000
FIXED ASSETS					
Tangible assets	8	104,065	81,353	104,065	81,353
Property investments	9	85,513	84,822	85,520	84,822
Other investments	10	141,874	134,892	141,874	134,892
Total Fixed Assets		331,452	301,067	331,459	301,067
CURRENT ASSETS					
Stocks		77	70	77	70
Debtors	13	7,695	3,454	8,219	3,979
Cash at bank and in hand		7,570	22,933	6,453	22,137
Total Current Assets		15,342	26,457	14,749	26,186
LIABILITIES					
Creditors: Amounts falling due within one year	14	7,108	7,116	6,973	7,401
NET CURRENT ASSETS		8,234	19,341	7,776	18,785
TOTAL ASSETS LESS CURRENT LIABILITIES		339,686	320,408	339,235	319,852
CREDITORS: falling due after more than one year	15	74,110	64,421	74,110	64,421
TOTAL NET ASSETS		265,576	255,987	265,125	255,431
FUNDS OF THE COLLEGE					
Endowment funds		164,280	156,679	164,280	156,679
Restricted funds		22,790	18,031	22,790	18,031
Unrestricted funds					
Designated funds		72,602	75,743	72,602	75,743
General funds		4,980	4,610	4,529	4,054
Revaluation reserve		924	924	924	924
		265,576	255,987	265,125	255,431

The financial statements were approved and authorised for issue by the Governing Body of University College on **3 December 2025.**

Trustee: Right Honourable Baroness Valerie Amos LG CH PC



Trustee: David Land



The notes on pages 33 to 52 form part of these financial statements.

University College
Consolidated Statement of Cash Flows
For the year ended 31 July 2025

	Notes	2025 £'000	2024 £'000
Net cash used in operating activities	24	(4,775)	(491)
Cash flows from investing activities			
Dividends, interest and rents from investments		7,348	7,484
Investment management expenses		(1,331)	(1,161)
Purchase of property, plant and equipment		(23,588)	(17,385)
Proceeds from sale of investments		38,797	10,516
Purchase of investments		(37,326)	(30,736)
Net cash used by investing activities		(16,100)	(31,282)
Cash flows from financing activities			
Repayments of borrowing		-	-
Interest payable on bond and senior note		(1,480)	(1,480)
Cash inflows from Al Duca funding		6,348	9,739
Receipt of endowment donations		683	943
Net cash provided by financing activities		5,551	9,202
Change in cash and cash equivalents in the reporting period		(15,324)	(22,571)
Cash and cash equivalents at the beginning of the reporting period		22,933	45,211
Change in cash and cash equivalents due to exchange rate movements		(39)	293
Cash and cash equivalents at the end of the reporting period	26	7,570	22,933

University College
Notes to the financial statements
For the year ended 31 July 2025

1 INCOME FROM CHARITABLE ACTIVITIES

	2025 £'000	2024 £'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK	1,656	1,732
Tuition fees - Overseas students	2,186	1,770
Other OfS support	256	262
Other academic income	42	37
College residential income	5,160	4,764
	<u>9,300</u>	<u>8,565</u>
Restricted funds		
Other academic income	-	79
Total Teaching, Research and Residential income	<u>9,300</u>	<u>8,644</u>

The above analysis includes £4,098k received from Oxford University from publicly accountable funds under the CFF Scheme (2024: £3,765k).

2 DONATIONS AND LEGACIES

	2025 £'000	2024 £'000
Donations and Legacies		
Unrestricted funds	2,196	4,842
Restricted funds	4,497	1,407
Endowed funds	683	943
	<u>7,376</u>	<u>7,192</u>

3 INVESTMENT INCOME

	2025 £'000	2024 £'000
<i>Unrestricted funds</i>		
Agricultural rent	22	26
Commercial rent	999	1,148
Other property income	41	62
Equity dividends	252	140
Income from fixed interest stocks	132	141
Interest on fixed term deposits and cash	62	189
	<u>1,508</u>	<u>1,706</u>
<i>Restricted funds</i>		
Agricultural rent	5	4
Commercial rent	49	45
Other property income	9	11
Equity dividends	23	13
Income from fixed interest stocks	17	37
	<u>103</u>	<u>110</u>
<i>Endowed funds</i>		
Agricultural rent	204	161
Commercial rent	3,219	2,864
Other property income	282	464
Equity dividends	1,150	589
Income from fixed interest stocks	782	1,355
Interest on fixed term deposits and cash	100	235
	<u>5,737</u>	<u>5,668</u>
Total Investment income	<u>7,348</u>	<u>7,484</u>

Following the adoption of a total return policy with effect from 1st August 2020 investment income is classified as arising within the endowment funds (as opposed to within the restricted funds associated with the respective endowments).

University College
Notes to the financial statements
For the year ended 31 July 2025

4 ANALYSIS OF EXPENDITURE

	2025 £'000	2024 £'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	6,260	5,779
Other direct costs allocated to:		
Teaching, research and residential	6,323	5,661
Support and governance costs allocated to:		
Teaching, research and residential	7,120	3,680
Total charitable expenditure	19,703	15,120
	2025 £'000	2024 £'000
Expenditure on generating funds		
Direct staff costs allocated to:		
Fundraising	603	547
Other direct costs allocated to:		
Fundraising	250	303
Investment management costs	433	235
Interest payable on bond and senior note	1,480	1,480
Support and governance costs allocated to:		
Fundraising	271	(70)
Investment management costs	898	925
Total expenditure on generating funds	3,935	3,420
Total expenditure	23,638	18,540

The 2024 resources expended of £18,541k represented £12,507k from unrestricted funds, £5,102k from restricted funds and £932k from endowed funds.

The teaching and research costs include College Contribution paid of £165k (2024:£153k).

5 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2025 Total £'000
Financial administration	404	861	1,265
Domestic administration	52	466	518
Human resources	-	150	150
IT	7	137	144
Depreciation	-	876	876
Finance charge on Al Duca funding	-	4,505	4,505
Investment management	607	-	607
Other finance charges	5	32	37
Governance costs	94	93	187
	1,169	7,120	8,289

	Generating Funds £'000	Teaching and Research £'000	2024 Total £'000
Financial administration	392	746	1,138
Domestic administration	49	443	492
Human resources	-	145	145
IT	8	150	158
Depreciation	-	768	768
Finance credit on Al Duca funding	-	3,633	3,633
Investment management	733	-	733
Other finance charges	(403)	(2,286)	(2,689)
Governance costs	76	81	157
	855	3,680	4,535

Financial and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity.

Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets.

Interest and other finance charges are attributed according to the purpose of the related financing.

Governance costs are attributed equally between generating funds and teaching and research.

	2025 £'000	2024 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	80	59
Legal and other fees on constitutional matters	5	1
Other governance costs	102	97
	187	157

University College
Notes to the financial statements
For the year ended 31 July 2025

5 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS (CONTINUED)

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College's Teaching Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

6 GRANTS AND AWARDS

2025
£'000

2024
£'000

During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

Unrestricted funds

Grants to individuals:

Scholarships, prizes and grants

Bursaries and hardship awards

Total unrestricted

40	28
-	-
40	28

Restricted funds

Grants to individuals:

Scholarships, prizes and grants

Bursaries and hardship awards

Total restricted

1,347	1,335
416	398
1,763	1,733

Total grants and awards

1,803	1,761
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Within the total grants and awards figure of £1,803k above, is the cost to the College of the Oxford Bursary scheme of £72k (2024: £72k). Students of this college received £47k (2024: £39k).

The above costs are included within the charitable expenditure on Teaching, Research and Residential.

The College has opted to take the exemption available for charity trusts registered in England and Wales to not disclose the names of grant recipients.

7 STAFF COSTS

The aggregate staff costs for the year were as follows.

2025
£'000

2024
£'000

Salaries and wages

Social security costs

Pension costs:

Defined benefit schemes

Decrease in Pension deficit recovery plan liability (See Note 20)

Other benefits

6,795	6,312
677	572
831	884
-	(2,726)
315	262
8,618	5,304

Termination payments of £nil were paid during the year (2024: £26,398).

The average number of employees of the College, excluding Trustees,

2025

2024

Tuition and research

College residential

Fundraising

Support

Total

53	51
109	105
13	12
18	18
193	186

The average number of employed College Trustees during the year was as follows.

University Lecturers

CUF Lecturers

Other teaching and research

Other

Total

20	22
9	9
7	5
6	6
42	42

University College
Notes to the financial statements
For the year ended 31 July 2025

7 STAFF COSTS (CONTINUED)

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (not covered in Note 19) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

	2025	2024
£60,001-£70,000	4	1
£70,001-£80,000	-	1
£80,001-£90,001	1	-
£110,001-£120,000	-	-
	5	2

The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	2	2
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8 TANGIBLE FIXED ASSETS

Group and College

	Assets under construction	Land and Buildings: General	Fixtures, fittings and equipment	Total
	£'000	£'000	£'000	£'000
Cost or deemed cost				
At start of year	30,423	59,296	3,096	92,815
Additions	23,178	226	184	23,588
Assets being brought into use	(9,559)	9,559	-	-
Disposals	-	-	-	-
At end of year	44,042	69,081	3,280	116,403
Depreciation and impairment				
At start of year	-	8,909	2,553	11,462
Depreciation charge for the year	-	706	170	876
Depreciation on disposals	-	-	-	-
At end of year	-	9,615	2,723	12,338
Net book value				
At end of year	44,042	59,466	557	104,065
At start of year	30,423	50,387	543	81,353

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

9 PROPERTY INVESTMENTS

Group

	Agricultural £'000	Commercial £'000	2025 Total £'000	2024 Total £'000
Valuation at start of year	9,623 *	75,199 *	84,822	80,750
Additions and improvements at cost	-	184	184	296
Revaluation gains/(losses) in the year	579	(72)	507	3,776
Valuation at end of year	10,202	75,311	85,513	84,822

College

	Agricultural £'000	Commercial £'000	2025 Total £'000	2024 Total £'000
Valuation at start of year	9,623 *	75,199 *	84,822	80,750
Additions and improvements at cost	-	191	191	296
Revaluation gains/(losses) in the year	579	(72)	507	3,776
Valuation at end of year	10,202	75,318	85,520	84,822

* Restated split between Agricultural and Commercial valuations brought forward (Previously Agricultural £9,243k , Commercial £75,579k).

Estates land and property valuations as at 31 July 2025 have been made by the College's land agents, three independent firms of Chartered Surveyors: Carter Jonas, Vail Williams and Stephenson & Son. The basis of valuation being market valuation i.e. the estimated amount for which the asset should exchange on the valuation date between a willing buyer and a willing seller in an arm's length transaction after proper marketing and where the parties had each acted knowledgeably, prudently and without compulsion.

Either an income valuation approach, capitalising the anticipated future rental income at appropriate multiplier(s) and/or the market approach adopting a capital value per unit of measurement based on market transactional evidence has been followed. The resulting values have been checked against recent market evidence derived from comparable transactions.

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10 OTHER INVESTMENTS

All investments are held at fair value.

	2025	2024
Group and College	£'000	£'000
Valuation at start of year	134,892	127,875
New money invested	37,142	30,440
Amounts withdrawn	(38,797)	(10,516)
(Decrease)/ Increase in cash held by fund manager	-	(21,800)
Increase in value of investments	8,637	8,893
Investments at end of year	141,874	134,892

Group and College Investments comprise:	Held outside the UK £'000	Held in the UK £'000	2025 Total £'000	Held outside the UK £'000	Held in the UK £'000	2024 Total £'000
Equity investments	39,663	16,359	56,022	28,774	16,926	45,700
Global equity funds	25,800	2,649	28,449	31,609	4,841	36,450
Property funds	-	14,268	14,268	-	16,748	16,748
Fixed interest stocks	2,727	24,765	27,492	14,830	11,379	26,209
Alternative and other investments	6,280	9,363	15,643	5,953	3,832	9,785
Fixed term deposits and cash	-	-	-	-	-	-
Total investments	74,470	67,404	141,874	81,166	53,726	134,892

11 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in UnivDevCo Limited (Company Registration No.11833988) , a company providing design and build construction services to the College.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	2025 Parent College £'000	2025 UnivDevCo Limited £'000	2024 Parent College £'000	2024 UnivDevCo Limited £'000
Income	24,689	23,397	23,594	16,703
Expenditure	(24,198)	(22,708)	(19,119)	(16,094)
Donation to College under gift aid	609	(609)	225	(225)
Net result before investments gains	1,100	80	4,700	384
Total assets	346,208	3,998	327,253	3,419
Total liabilities	(81,083)	(3,309)	(71,822)	(2,810)
Net funds at the end of year	265,125	689	255,431	609

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12 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1 August 2020. The investment return to be applied as income is calculated as 3.5% of the average of the inflation adjusted year-end values of the relevant investments in each of the last 3 years. The preserved value of the invested endowment capital represents its fair value in 2003 together with all subsequent endowments valued at date of the gift.

	Permanent Endowment Trust for Investment £'000	Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total Endowments £'000
At the beginning of the year:					
Gift component of the permanent endowment	57,920		57,920		57,920
Unapplied total return		53,108	53,108		53,108
Expendable endowment				45,651	45,651
Total Endowments	57,920	53,108	111,028	45,651	156,679
Movements in the reporting period:					
Gift of endowment funds	220		220	463	683
Recoupment of trust for investment		-	-		-
Allocation from trust for investment	-	-	-		-
Investment return: total investment income		2,895	2,895	2,842	5,737
Investment return: realised and unrealised gains and losses		3,470	3,470	3,642	7,112
Less: Investment management costs		(453)	(453)	(452)	(905)
Other transfers			-		-
Total	220	5,912	6,132	6,495	12,627
Unapplied total return allocated to income in the reporting period		(3,452)	(3,452)		(3,452)
Expendable endowments transferred to income				(1,574)	(1,574)
	-	(3,452)	(3,452)	(1,574)	(5,026)
Net movements in reporting period	220	2,460	2,680	4,921	7,601
At end of the reporting period:					
Gift component of the permanent endowment	58,140	-	58,140		58,140
Unapplied total return		55,568	55,568		55,568
Expendable endowment				50,572	50,572
Total Endowments	58,140	55,568	113,708	50,572	164,280

13 DEBTORS

	2025 Group £'000	2024 Group £'000	2025 College £'000	2024 College £'000
Amounts falling due within one year:				
Trade debtors	686	709	686	711
Amounts owed by College members	175	324	175	324
Amounts owed by Group undertakings	-	-	524	524
Loans repayable within one year	177	178	177	177
Prepayments and accrued income	6,567	2,109	6,567	2,109
Other debtors	90	134	90	134
	7,695	3,454	8,219	3,979

14 CREDITORS: falling due within one year

	2025 Group £'000	2024 Group £'000	2025 College £'000	2024 College £'000
Trade creditors	3,689	3,962	1,908	2,493
Amounts owed to Group undertakings	-	-	2,876	2,120
Taxation and social security	254	588	259	222
Accruals and deferred income	3,112	2,358	1,877	2,358
Other creditors	53	208	53	208
	7,108	7,116	6,973	7,401

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15 CREDITORS: falling due after more than one year

	2025 Group	2024 Group	2025 College £'000	2024 College £'000
Al Duca fair value	24,659	14,989	24,659	14,989
Bonds and Senior Note liabilities	49,451	49,432	49,451	49,432
	74,110	64,421	74,110	64,421

On the 1st March 2022 the College entered into two agreements ("Al Duca") whereby philanthropic funding would be provided for the College's North Oxford development and in return the College would commit to distribute the net returns from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The back to back agreements are assessed as being a complex financial instrument and as such the liability under the Distribution Agreement is calculated at fair value. Fair value is calculated using a discounted cash flow approach on the model of predicted receipts, net of costs, from the new build rooms at the Univ North development.

On 28 April 2015 the College issued £40m of 3.068% unsecured bonds due April 2065 ("the bonds"). The bonds were issued at par. The proceeds of issue, less directly attributable transaction costs, amounted to £39.472m. Interest is payable on 28 April and 28 October each year. The bonds are listed on the London Stock Exchange. Unless previously redeemed, the bonds will be redeemed at their principal amount of £40m on 28 April 2065.

On 30 March 2017 the College issued an unsecured Senior Note of £10m with an interest rate of 2.53% and repayable on 30 March 2057 ("the note"). The note was issued at par. The proceeds of issue, less directly attributable transaction costs, amounted to £9.836m. Interest is payable on the 30 March and 30 September each year. The note is not listed. Unless previously redeemed, the note will be redeemed at its principal amount of £10m on 30 March 2057.

Both the bond and senior note were initially measured at the proceeds of issue less all transaction costs directly attributable to their issues. After initial recognition, both are measured at amortised cost.

16 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2024 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2025 £'000
Endowment Funds - Permanent						
Dr Radcliffe's Linton Estate (1714)	13,721	401	(63)	(498)	481	14,042
Oxford Radcliffe Scholarships (2013)	12,612	326	(51)	(461)	391	12,817
Univ 20/20 Strategy (2007)	8,604	173	(27)	(133)	207	8,824
Radcliffe Travelling Fellow(1858)	7,650	176	(27)	(67)	210	7,942
Univ 20/20 Endowment (2007)	5,869	176	(28)	(213)	211	6,015
J G Weir (1954)	5,206	149	(23)	(189)	179	5,322
John Freeston Trust (1592)	3,098	91	(14)	(112)	109	3,172
Sir E A Wallis Budge (1935)	2,340	60	(9)	(19)	72	2,444
Maintenance Trust Fund (1932)	2,277	67	(10)	(83)	80	2,331
Harold Salvesen Junior Fellow (1964)	2,004	41	(6)	-	49	2,088
Sanderson Modern History Fellow (2012)	2,001	58	(9)	(110)	70	2,010
Margaret Candfield English (1997)	1,865	53	(8)	(68)	63	1,905
McConnell Laing Classics (1999)	1,854	56	(9)	(97)	67	1,871
Dunhill Foundation Trust (1988)	1,622	43	(7)	-	51	1,709
Oxford Chellgren Graduate Scholarship (2011)	1,653	42	(7)	(60)	51	1,679
Goodman Fellowship Fund (1986)	1,582	34	(5)	-	41	1,652
Tacchi Fellowship (2008)	1,515	46	(7)	(55)	55	1,554
Scott JRF Fund (2001)	1,532	43	(7)	(72)	52	1,548
The Bouverie Trust (1979)	1,547	-	-	(59)	-	1,488
Schrecker Slavonic Studies (2007)	1,454	43	(7)	(53)	51	1,488
O.M. Organic Chemistry Fellow (1990)	1,440	42	(7)	(52)	50	1,473
Swire Graduate History Scholarship (2012)	1,372	38	(6)	(4)	46	1,446
Modern History Fund II (2001)	1,278	46	(7)	(46)	55	1,326
Robert Mynors (1922)	1,258	37	(6)	(46)	44	1,287
Oxford Anderson History Graduate Scholarship (2014)	1,283	44	(7)	(95)	53	1,278
Modern History Fund (1999)	1,240	33	(5)	(45)	38	1,261
Rayne Physics (1980)	1,127	33	(5)	(41)	40	1,154
Oxford Burma Graduate Scholarship (2016)	1,112	33	(5)	(42)	39	1,137
Pye Fellowship (1998)	1,088	32	(5)	(39)	38	1,114
Levison Physics (1996)	1,075	32	(5)	(39)	38	1,101
Henni Mester (2005)	1,046	25	(4)	(24)	30	1,073
Plumptre Fund (1876)	1,002	22	(4)	-	27	1,047
RAI Professorship Fund (2016)	860	225	(4)	(66)	30	1,045
40 Other Funds	15,841	394	(54)	(566)	454	16,069
Endowment Funds - Expendable						
Univ. Capital Fund	28,816	2,370	(385)	(940)	3,074	32,935
Hoffman Law Fellowship	1,965	60	(9)	(71)	72	2,017
Beacon Programme (2022)	1,944	109	(9)	(163)	71	1,952
Oxford-Univ-Rhodes Graduate Scholarship (2017)	1,724	102	(10)	(111)	80	1,785
Centenary Visiting Professorship in PPE(2022)	1,387	304	(5)	-	39	1,725
Ivana and Pavel Tykac Fellowship in Czech (2017)	1,121	9	(1)	(31)	11	1,109
Strawson Fellowship Fund (2006)	998	36	(6)	(35)	43	1,036
44 Other Funds	7,696	316	(32)	(221)	250	8,009
						-
Total Endowment Funds	156,679	6,420	(905)	(5,026)	7,112	164,280
Endowment funds held by subsidiaries	-	-	-	-	-	-
Total Endowment Funds - Group	156,679	6,420	(905)	(5,026)	7,112	164,280

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16 ANALYSIS OF MOVEMENTS ON FUNDS (CONTINUED)

	At 1 August 2024 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2025 £'000
Restricted Funds						
Univ North Fund (2019)	12,508	355	-	-	-	12,863
Schrecker Fund (2025)	17	3,891	-	(5)	-	3,903
Geary Hill Fund (1987)	1,758	48	(55)	-	57	1,808
54 Other Funds	3,748	306	(5,345)	5,441	66	4,216
						-
Total Restricted Funds	18,031	4,600	(5,400)	5,436	123	22,790
Restricted funds held by subsidiaries	-	-	-	-	-	-
Total Restricted Funds - Group	18,031	4,600	(5,400)	5,436	123	22,790
	At 1 August 2024 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2025 £'000
Unrestricted Funds						
General	4,054	13,063	(17,196)	2,699	1,909	4,529
Revaluation reserve	924					924
Fixed Asset Designated Fund	54,012					54,012
Univ North Designated Fund	16,026			(2,901)		13,125
Master's Stipend Fund	1,210					1,210
Overbrook Foundation	1,017		(32)			985
23 Other Funds	3,478			(208)		3,270
						-
Total Unrestricted Funds	80,721	13,063	(17,228)	(410)	1,909	78,055
Unrestricted funds held by subsidiaries	556		(105)	-	-	451
Total Unrestricted Funds - Group	81,277	13,063	(17,333)	(410)	1,909	78,506
Total Funds GROUP	255,987	24,083	(23,638)	-	9,144	265,576

17 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Dr Radcliffe's Linton Estate (1714) fund established out of the legacy of Dr John Radcliffe in 1714 to support a variety of College activities.

Oxford Radcliffe Scholarships (2013) fund established to endow graduate scholarships.

Univ 20/20 Strategy (2007) established as part of the College's re-endowment campaign to provide support for the college's strategy.

J G Weir (1954) fund established to provide for a fellowship for the purposes of teaching or research.

Univ 20/20 Endowment (2007) established as part of the College's re-endowment campaign to provide a new permanent endowment fund.

Radcliffe Travelling Fellow (1858) fund established to provide for medical research fellowships.

John Freeston Trust (1592) fund established out of the legacy of John Freeston in 1592 to support the College and Normanton Grammar School.

Maintenance Trust Fund (1932) provides for the income of the fund to be applied for or towards the upkeep, maintenance and repair of the College buildings and properties.

Sir E A Wallis Budge (1935) fund established out of bequest of Sir Wallis Budge in 1935 to found a scholarship fellowship or lectureship in Egyptology.

The Bouverie Trust (1979) fund established to support the study of English at the College.

Sanderson Modern History Fellow (2012) fund established to endow a fellowship in Modern History.

McConnell Laing Classics (1999) established as part of the College's 750th anniversary campaign to provide for a fellowship in Classics.

Margaret Candfield English Fellowship established in 1997 to provide for a fellowship in English.

Tacchi Fellowship Fund established in 2008 to provide for a fellowship at the College.

Dunhill Foundation Trust (1988) fund established in 1988 to provide for a fellowship at the College in Physiology.

Schrecker Slavonic Studies (2007) fund established in 2007 to provide support for Slavonic Studies at the College by endowing the Schrecker-Barbour Fellowship in Slavonic & Eastern European Studies.

O.M. Organic Chemistry Fellow fund established in 1990 through the generosity of Old Members' of the College to provide a fellowship in Organic Chemistry.

Harold Salvesen Junior Fellow (1964) fund established to endow a junior fellowship at the College.

Swire Graduate History Scholarship (2012) fund for graduate scholarships.

Scott JRF (2001) fund established to endow two junior research fellowships at the College.

Modern History Fellowship (1999) fund established to support tutorial fellowship in History.

Beaverbrook Fund established in 1979 for the general support of the College activities.

Robert Mynors (1922) fund exists to support a fellowship in Social Sciences.

Goodman Fellowship (1986) fund exists to support a fellowship in Jurisprudence.

Rayne Physics (1980) fund exists to support physics.

Modern History Fellowship II (2001) fund exists to support a fellowship in Modern History.

Oxford Burma Graduate Scholarship (2016) fund for graduate scholarships.

Pye Fellowship (1998) fund exists to support a fellowship in Mathematics.

Oxford Anderson History Graduate Scholarship (2014) fund for graduate scholarships.

Levison Physics (1996) fund for the support of physics.

Henni- Mester (2005) fund for graduate scholarships.

Plumptre (1876) to support tutorial expenditures.

RAI Professorship (2016) fund to support a Professorship in US Politics and Political History.

Endowment Funds - Expendable:

Univ. Capital Fund is the consolidation of gifts and donations which can be used for the general purposes of the College.

Oxford-Univ-Rhodes Graduate Scholarship (2017) fund for graduate scholarships.

Hoffman Law Fellowship fund established to support the costs of a fellow in Law.

Beacon Programme (2022) established to drive participation and inclusion in education and research.

Centenary Visiting Professorship in PPE (2022) fund established to support the costs of the Visiting Professorship in PPE.

Ivana and Pavel Tykac Fellowship in Czech (2017) fund to support a fellowship in Czech

Strawson Fellowship (2006) fund to support fellowship in Philosophy.

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17 FUNDS OF THE COLLEGE DETAILS (CONTINUED)

Restricted Funds:

Geary Hill Fund (1987) established to provide a fund for the benefit of the undergraduates at the College.

Radcliffe Travelling Fellow (1858) income fund established to provide for medical research fellowships.

Univ North (2019) established to provide for the development of the North Oxford site.

Schrecker Fund (2025) expanded fund to support Czech students.

Unrestricted Funds:

General fund represents the accumulated income from the College's activities and other sources that are available for the general purposes of the College. £4.1m has been earmarked to date for the redevelopment & expansion of the North Oxford College site.

Fixed Asset Designated fund represented by the fixed assets of the College and therefore are not available for expenditure on the College's general purposes. Transfers are made from the College Capital Fund to match unfunded fixed asset purchases.

Univ North Designated Fund is designated for the costs of the North Oxford project.

Major Repair Fund is designated for major repairs to College Buildings.

Master's Stipend Fund is designated for provision of the stipend of the Master of the College.

Overbrook Foundation fund is used at the discretion of the Master to support a range of educational and research projects.

18 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2025 Total £'000
Tangible fixed assets	104,065	-	-	104,065
Property investments	23,090	-	62,423	85,513
Other investments	20,732	19,285	101,857	141,874
Net current assets	4,729	3,505	-	8,234
Long term liabilities	(74,110)	-	-	(74,110)
	<u>78,506</u>	<u>22,790</u>	<u>164,280</u>	<u>265,576</u>

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2024 Total £'000
Tangible fixed assets	81,353	-	-	81,353
Property investments	22,902	-	61,920	84,822
Other investments	40,121	12	94,759	134,892
Net current assets	1,322	18,019	-	19,341
Long term liabilities	(64,421)	-	-	(64,421)
	<u>81,277</u>	<u>18,031</u>	<u>156,679</u>	<u>255,987</u>

19 TRUSTEES' REMUNERATION

The trustees of the College comprise the Governing Body. The Governing Body is constituted from employees of the College who also fulfil teaching and research obligations or management duties.

No trustee receives any remuneration for acting as a trustee.

The remunerations listed below arise solely from their employed duties as tutorial fellows or managers of executive or pastoral activity for the benefit of the College and its members. The disclosures below should be read in this context.

Tutorial fellows are paid on the College's scale according to skill and experience, with most also being a joint appointment with the University of Oxford.

The College's Remuneration Committee makes authoritative recommendations on all matters involving trustees and comprises four members, all external to the College, and considers amendments to the College Scale and other stipends and allowances generally following national pay awards.

Trustees of the College fall into the following categories:

- Tutorial Fellows
- Professorial Fellows
- Supernumerary Fellows
- Senior Research Fellows
- Chaplain
- Key Management

The key management comprise 5 employees who are also trustees; The Master, Finance Bursar, Domestic Bursar, Senior Tutor and the Director of Development, Communications & Alumni Relations who work full time on management or fundraising.

Some Trustees who are Tutorial fellows now receive a Fellows Allowance (included in the remuneration figure below) but have no right to accommodation in College housing. 2 trustees live in the College or College owned houses or flats. 2 trustees live in houses owned jointly with the College. Some trustees receive additional allowances for additional work carried out as part time college officers, e.g. Dean. These amounts are included within the remuneration figures below.

The total remuneration and taxable benefits as shown below is £1,822k (2024:£1,874k).

The total of pension contributions is £332k (2024:£309k).

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19 TRUSTEES' REMUNERATION (CONTINUED)

The following table sets out the remuneration received as employees of the College (and for the avoidance of doubt, not for acting as trustees):

Remuneration Received as Employees				2025	2024
Trustee Name & Position	Remuneration	Taxable Benefits	Pension Contributions	Total	Total
	£	£	£	£	£
Dr W Allan - Tutorial Fellow	64,876	3,008	14,233	82,117	81,280
Baroness V Amos - Master	129,250	13,749	28,355	171,354	166,902
Dr R Ashdowne - Assistant Senior Tutor	48,383	-	10,611	58,994	56,849
Professor A J Awad - Tutorial Fellow*	31,530	401	6,917	38,848	10,000
Dr M Barnes - Tutorial Fellow	24,262	3,008	5,323	32,593	31,426
Ms R Baxter - Development Director**	n/a	n/a	n/a	n/a	13,721
Dr A Bell - Senior Tutor	99,049	-	20,334	119,383	105,425
Professor M Benedikt - Supernumerary Fellow	-	1,203	-	1,203	917
Professor J Benesch - Tutorial Fellow	25,810	1,203	5,323	32,336	30,492
Dr J Bryson - Tutorial Fellow	24,262	-	5,323	29,585	29,704
Professor R Chang - Professorial Fellow **	-	1,203	-	1,203	917
Professor T W Child - Tutorial Fellow	25,533	-	646	26,179	25,533
Dr R Chitnis - Supernumerary Fellow	7,996	-	1,754	9,750	9,721
Dr S Collins - Tutorial Fellow**	n/a	n/a	n/a	n/a	1,834
Dr AJC Ellis-Evans - Tutorial Fellow *	55,271	1,203	12,126	68,600	66,682
Dr M R Filip - Tutorial Fellow	24,636	3,008	5,323	32,967	31,698
Dr M Galpin - Supernumerary Fellow	8,760	1,203	1,886	11,849	13,747
Dr N Goehring - Tutorial Fellow *	-	-	-	-	-
Dr A I Grant - Finance Bursar	122,950	2,968	-	125,918	119,296
Revd Dr A Gregory - Chaplain	69,772	3,008	15,307	88,087	86,559
Professor N Halmi - Tutorial Fellow	29,602	2,406	6,397	38,405	36,902
Professor J Hein - Professorial Fellow	-	2,887	-	2,887	2,201
Professor G M Henderson - Senior Research Fellow	3,100	3,008	-	6,108	5,317
Dr C J Holmes - Tutorial Fellow	55,271	3,008	12,126	70,405	67,764
Professor P D Howell - Tutorial Fellow	25,006	3,008	5,323	33,337	31,606
Dr B Jackson - Tutorial Fellow	58,182	3,008	12,764	73,954	71,316
Dr I Jacobs - Supernumerary Fellow	-	1,203	-	1,203	917
Professor P Jezzard - Professorial Fellow	9,095	-	1,995	11,090	9,452
Professor A Johnston - Tutorial Fellow	56,546	6,978	12,405	75,929	73,716
Dr P Jones - Tutorial Fellow	33,528	1,804	7,356	42,688	41,678
Professor A Ker - Tutorial Fellow	30,305	1,203	6,648	38,156	35,457
Dr B Klin - Tutorial Fellow	24,262	3,008	5,323	32,593	32,343
Mr D Land - Finance & Investment Bursar *	-	-	-	-	-
Dr C Leaver - Supernumerary Fellow	-	1,804	-	1,804	1,375
Professor D Logan - Professorial Fellow **	-	2,423	-	2,423	4,403
Professor S Mavroeidis - Tutorial Fellow	11,907	16,662	2,488	31,057	29,521
Dr N Moneke -Tutorial Fellow	24,262	1,203	5,323	30,788	30,104
Dr J E S Moshenska - Tutorial Fellow	56,299	3,008	12,126	71,433	68,019
Dr B Mount - Tutorial Fellow*	47,182	200	10,351	57,733	61,448
Mrs F Nassar- Director of Development*	76,482	3,008	16,779	96,269	79,188
Dr N Nikolov - Tutorial Fellow	20,876	4,900	4,085	29,861	29,821
Dr C J Pears - Tutorial Fellow **	3,796	2,406	84	6,286	27,858
Professor T Povey - Tutorial Fellow	24,262	2,406	5,323	31,991	30,907
Dr P Rebeschini - Tutorial Fellow	24,262	3,008	5,323	32,593	31,366
Professor A W Roscoe - Senior Research Fellow**	n/a	n/a	n/a	n/a	5,851
Professor J Rowbottom - Tutorial Fellow	53,783	3,008	12,126	68,917	66,276
Dr M Schentuleit - Supernumerary Fellow	3,100	501	680	4,281	3,745
Professor T Sharp - Tutorial Fellow	24,262	5,775	5,323	35,360	33,476
Professor A Smith - Professorial Fellow	-	3,008	-	3,008	2,293
Dr M D Smith - Tutorial Fellow	27,173	1,203	5,961	34,337	34,021
Dr S Smith - Tutorial Fellow	24,262	1,203	5,323	30,788	29,990
Dr N Talbot - Supernumerary Fellow	17,191	-	3,771	20,962	19,644
Professor TY Tan - Professorial Fellow	-	2,406	-	2,406	1,834
Professor C Terquem - Tutorial Fellow	24,262	3,008	5,323	32,593	31,434
Professor S C Tsang - Tutorial Fellow **	5,995	-	570	6,565	29,298
Mrs A Unsworth - Domestic Bursar**	19,191	1,369	4,210	24,770	105,652
Dr N Vince - Tutorial Fellow *	55,271	501	12,126	67,898	67,628
Professor J F Wheeler - Senior Research Fellow	-	5,775	-	5,775	2,396
Professor N Woods - Senior Research Fellow	2,911	1,804	639	5,354	4,927
Mrs F Wright - Domestic Bursar *	23,371	-	5,127	28,498	-
Professor N Yeung - Tutorial Fellow	24,262	3,008	5,323	32,593	31,787
	1,681,599	140,283	332,182	2,154,064	2,155,634

* - joiner during the year and/or before approval of the financial statements - see pages 2-4

** - leaver during the year or prior year and before approval of the financial statements - see pages 2-4

Other transactions with trustees

No trustee claimed expenses for any work performed in discharge of duties as a trustee.
See also Note 30 Related Party Transactions.

Key management remuneration

The total remuneration paid to key management was £667k (2024: £653k).

Key management are considered to be The Master, the Senior Tutor, the Finance Bursar, the Domestic Bursar and the Director of Development, Communications and Alumni Relations.

20 PENSION SCHEMES

The College participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf of its staff. Both schemes are hybrid pension schemes providing defined benefits as well as benefits based on defined contributions. The assets of USS and OSPS are each held in separate trustee-administered funds. The College has made available the National Employment Savings Trust for non-employees who are eligible under automatic enrolment regulations to pension benefits.

Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities ("SOFA") represents the contributions payable to the schemes in respect of the accounting period.

Both schemes had put in place agreements for additional contributions to fund their past service deficits. In accordance with the provisions of FRS 102 the College had recognised a liability for the future contributions that it estimated will be payable as a result of these deficit funding agreements. Both schemes no longer have past service deficit plans in place.

USS

A deficit recovery plan was put in place as part of the 2020 valuation, which required payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate would increase to 6.3%. No deficit recovery plan was required under the 2023 valuation because the scheme was in surplus on a technical provisions basis. The College was no longer required to make deficit recovery contributions from 1 January 2024 and accordingly released the outstanding provision to the SOFA in the prior year. The latest available complete actuarial valuation of the Retirement Income Builder is as at 31 March 2023 (the valuation date), which was carried out using the projected unit method.

Since the College cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

At 31 July 2023, the College's balance sheet included a liability of £2,705k for future contributions, following the 2020 valuation when the scheme was in deficit. No deficit recovery plan was required from the 2023 valuation, because the scheme was in surplus. Changes to contribution rates were implemented from 1 January 2024 and from that date the College was no longer required to make deficit recovery contributions. The remaining liability of £2,705k was released to the SOFA in 2024.

The 2023 valuation was the seventh valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to have sufficient and appropriate assets to cover their technical provisions (the statutory funding objective). At the valuation date, the value of the assets of the scheme was £73.1 billion and the value of the scheme's technical provisions was £65.7 billion indicating a surplus of £7.4 billion and a funding ratio of 111%.

The key financial assumptions used in the 2023 valuation are described below.

CPI assumption	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves less: 1.0% p.a. to 2030, reducing linearly by 0.1% p.a. from 2030.
Pension increases (subject to a floor of 0%)	Benefits with no cap: CPI assumption plus 3bps Benefits subject to a "soft cap" of 5% (providing inflationary increases up to 5%, and half of any excess inflation over 5% up to a maximum of 10%); CPI assumption minus 3bps
Discount rate (forward rates)	Fixed interest gilt yield curve plus: Pre-retirement 2.5% pa; Post-retirement 0.9% pa.

The main demographic assumptions used relate to the members' mortality. These assumptions are based on analysis of the scheme's experience carried out as part of the 2023 actuarial valuation. The mortality assumptions used in these figures are as follows:

Mortality base table	101% of S2PMA "light" for males and 95% of S3PFA for females
Future improvements to mortality	CMI 2021 with a smoothing parameter of 7.5, an initial addition of 0.4% p.a. and a long-term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2025	2024
Males currently aged 65 (years)	23.8	23.7
Females currently aged 65 (years)	25.5	25.4
Males currently aged 45 (years)	25.7	25.6
Females currently aged 45 (years)	27.2	27.2

The pension charge for the year includes £538k (2024: £2,106k)in relation to the USS. This represents contributions of £538k (2024:£599k) payable to the USS . (In 2024 the contributions were adjusted by the decrease in the deficit funding liability between the opening and closing balance sheet dates of £2,705k).

As mentioned above, there is no deficit funding plan required at 31 July 2025 and the provision is nil (2024: £nil).

20 PENSION SCHEMES (CONTINUED)

Oxford Staff Pension Scheme

The latest full actuarial valuation for the OSPS scheme was completed as at 31 March 2022. The funding position of this scheme has improved significantly, moving from a deficit of £113m to a surplus of £47m at the valuation date. As a result, the recovery plan agreed at the last valuation is no longer required and the deficit contribution ended on 30th September 2023. A provision of £21k had been made at 31 July 2023 to account for deficit recovery payments up to 30th September 2023. This remaining liability of £21k was released to the SOFA in 2024.

The OSPS Trustee and the University have agreed a new contribution schedule which took effect from 1 October 2023 and takes account of the benefit improvements and changes to member contributions since the last valuation date. It was agreed that the scheme will meet its own running costs from the scheme's assets, including expenses relating to both the DB and DC Sections, and the cost of pension Protection Fund and other statutory levies.

The table below summarises the key actuarial assumptions. Further details of the assumptions are set out in the statement of funding principles dated 27 June 2023 and can be found at <https://finance.admin.ox.ac.uk/osps-documents>

Date of valuation	31/3/2022
Value of liabilities	£914m
Value of assets	£961m
Funding surplus/(deficit)	£47m
The principal assumptions used by the actuary were:	
Rate of interest (periods up to retirement)	Gilts +2.25%
Rate of interest (periods after retirement)	Gilts +0.5%
RPI	Break-even RPI curve less 0.5% pa pre-2030 and
CPI	RPI inflation assumption less 1% pa pre-2030 and
Pensionable Salary increases	RPI +pa
Funding ratios:	
Technical provisions basis:	105%
'Buy-out' basis:	62%
Non-financial assumptions:	
Post-retirement mortality - base table	Non-Pensioners: 105% of standard S3PxA medium tables for both males and females. Pensioners:105% of standard S3PxA medium tables for both males & females
Post-retirement mortality -improvements	Non-Pensioners: 105% of standard S3PxA medium tables for both males and females. Pensioners:105% of standard S3PxA medium tables for both males & females
Recommended employer's contribution rate (as % of pensionable salaries):	16.5% DB for members from 01/10/2023. 10%/12%/14% DC members in relation to 4%/6%/8% cost plan-from 1/10/23
Effective date of next valuation:	31/03/2025

The pension charge for the year includes a charge of £293k (2024:£264k)in relation to the OSPS. This represents contributions of £293k (2024:£285k) payable to the OSPS. (In 2024, the contributions were adjusted by the decrease in the deficit funding liability between the opening and closing balance sheet dates of £21k).

The College is aware of the Virgin Media v NTL Pension Trustees II Limited Court of Appeal judgement which may give rise to adjustments to both the USS and OSPS schemes. At present the legal process is incomplete and therefore the College is unable to quantify any potential liabilities

21 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that all such income and gains are applied to exclusively charitable purposes.

University College
Notes to the financial statements
For the year ended 31 July 2025

22 FINANCIAL INSTRUMENTS

The College's and Group's financial statements include the following in respect of their financial instruments:

	2025	2024	2025	2024
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Financial assets at fair value through statement of financial activities:				
Investments	141,874	134,892	141,874	134,892
Financial assets that are debt instruments measured at amortised cost:				
Trade debtors	686	709	686	711
Amounts owed by College members	175	324	175	324
Amounts owed by Group undertakings	-	-	524	524
Loans repayable within one year	177	178	177	177
Accrued income	6,355	2,109	6,355	2,109
Cash and cash equivalents	7,570	22,933	6,453	22,137
	14,963	26,253	14,370	25,982
Financial Liabilities measured at fair value through statement of financial activities:				
	24,659	14,989	24,659	14,989
	24,659	14,989	24,659	14,989
Financial liabilities that are debt instruments measured at amortised cost:				
Trade creditors	3,689	3,962	1,908	2,493
Amounts owed to Group undertakings	-	-	2,876	2,120
Taxation and social security	254	588	259	222
Accruals	2,385	1,626	1,150	1,626
Other creditors	53	208	53	208
Long term creditors	49,451	49,432	49,451	49,432
	55,832	55,816	55,697	56,101

23 FINANCIAL INSTRUMENTS RISK

The Group is exposed to various risks in relation to financial instruments. The Group's financial assets and liabilities by category are summarised in Note 22. The main types of risk are (i) market risk, (ii) credit risk, (iii) liquidity risk, (iv) interest rate risk and (v) Other risk.

(i) Market Risk Analysis

The Group is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk, and certain other price risks, which result both from its operating and investing activities.

Foreign Currency Sensitivity

Most of the Group's operating transactions are carried out in pounds Sterling. Exposure to currency exchange rate risks arise largely from the Group's purchases and sales of those investment assets denominated in foreign currencies, and the exchange risk arising from the receipt of monies remitted to the College in other currencies, such as US Dollars from, for example, our American benefactors.

To mitigate the Group's exposure to foreign currency risk, the Investment Committee monitor and review the currency allocations and recommend rebalancing from time to time. Forward exchange contracts are only entered into exceptionally, such as for significant long-term foreign currency exposures that are not expected to be offset by other same-currency transactions.

There were no forward exchange contracts at any time in the period to 31 July 2025.

The College has noted an outstanding intention to donate USD8 million towards meeting the costs of the Univ North development under the 'Al Duca' arrangement. As the Univ North development will complete in the next financial year and the final additions to the construction contract have been agreed the College has chosen to mitigate the risk of volatility in the USD/UK pound exchange rate by entering into a hedge arrangement. See Note 32 Post Balance Sheet Events for more details.

Foreign currency denominated financial assets and liabilities which expose the Group to currency risk are disclosed below. The amounts shown are those reported to the Investment Committee translated into pounds sterling at the closing rate.

At 31 July the Group's and College's investment assets had the following principal exposures

			2025	2024
Pounds sterling			76.8%	68.8%
US dollar			18.4%	21.0%
Japanese Yen			4.8%	7.2%
Other currencies			-	3.0%
			100.0%	100.0%
	USD	Yen	Other	Total
	£'000	£'000	£'000	£'000
31 July 2025				
Financial assets	26,149	6,700	-	32,849
Financial liabilities	-	-	-	-
Total Exposure	26,149	6,700	-	32,849

Impact on the net movement of funds for the year 2024/25

10% US dollar appreciation	2,615
10% Yen appreciation	670

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Notes to the financial statements
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23 FINANCIAL INSTRUMENTS RISK (CONTINUED)

	USD £'000	Yen £'000	Other £'000	Total £'000
31 July 2024				
Financial assets	28,371	9,750	3,969	42,090
Financial liabilities	-	-	-	-
Total Exposure	28,371	9,750	3,969	42,090

Impact on the net movement of funds for the year 2023/24	£'000
10% US dollar appreciation	2,837
10% Yen appreciation	975

Risk Management policies and procedures

Currency positions in the investment portfolio are reviewed regularly by the Finance Bursar and monitored by the Investment Committee.
Currency exposure is managed within the asset allocation strategy.

(ii) Credit risk

Credit risk is the risk that the Group and College would incur a financial loss if a counterparty were to fail to discharge its obligations to the Group and College.

Credit risk exposure

The Group and College is exposed to credit risk in respect of its financial assets held with various counterparties. The following table details the maximum exposure to credit risk at 31 July:

	2025 £'000	2024 £'000
Equity investments	84,471	82,150
Property funds	14,268	16,748
Fixed interest stocks	27,492	26,209
Alternative and other investments	15,643	9,785
Cash & Cash equivalents	7,570	22,933
Trade and other receivables	8,219	3,979
Total financial assets exposed to credit risk	157,663	161,804

Risk management policies and procedures

The Group and College aims to minimise its counterparty credit risk exposure by monitoring the size of its credit exposure to, and the creditworthiness of, counterparties and other counterparties with whom long term commercial commitments have been made, including setting exposure limits and maturities within its investment portfolio primarily. The creditworthiness and financial strength of trading customers e.g. new tenants, is assessed at inception. All new students have to provide a financial guarantee statement indicating the availability of funds to meet fees and living costs. Counterparties for investment assets and bank accounts are selected based on their financial ratings, regulatory environments and specific circumstances. Over 67% of the Cash & Cash equivalents total is held at HSBC Bank plc that has a S&P's long term credit rating of A+. Of the fixed interest stocks, the College's maintains two separate portfolios of Corporate debt, both with a maximum maturity of 5 years. One is designed to be more conservative with lower duration bonds and has an average credit rating of A- and no holdings worse than BBB-, and the other, also with an average credit rating of A-, with no holdings worse than BBB-.

23 FINANCIAL INSTRUMENTS RISK (CONTINUED)

(iii) Liquidity Risk

Liquidity risk is the risk that the Group and the College will encounter difficulties raising cash to meet its obligations when they fall due. Obligations are associated with financial liabilities and capital commitments.

The majority of the investment assets by the College are investments in quoted securities and in funds that are readily realisable. The College regularly monitors its liabilities and commitments and ensures it holds appropriate levels of liquid assets.

The following table summarise the maturity of the College's undiscounted contractual payments

	Three months or less	Between three months and a year	Between one and five years	More than five years	Total
	£'000	£'000	£'000	£'000	£'000
As at 31 July 2025					
Bonds and Senior Note liabilities	740	740	5,921	99,783	107,184
Other creditors	-	-	-	-	-
Total at 31 July 2025	740	740	5,921	99,783	107,184
As at 31 July 2024					
Bonds and Senior Note liabilities	740	740	5,921	101,263	108,664
Other creditors	3,962	-	-	-	3,962
Total at 31 July 2024	4,702	740	5,921	101,263	112,626

Risk management policies and procedures

(iv) Interest rate risk

Interest rate risk arises from the risk that the value of an asset or liability will fluctuate due to changes in market interest rates (i.e. for fixed interest rate assets or liabilities) or that future cash flows will fluctuate due to changes in interest rates (i.e. for floating rate assets or liabilities).

Interest rate exposure and sensitivity

As stated in the accounting policies, the College's bond liabilities are measured at amortised cost. The College has only minimal amounts held on variable rate.

Interest rate risk is focused on the potential impact of interest rate changes on the fair value of investments in fixed interest securities.

At 31 July 2025 the College held £27.5m (2024: £26.2m) of government bonds with fixed interest

Risk management policies and procedures

The College takes into account the possible effects of a change in interest rates on fair value and cash flows of the interest-bearing financial assets and liabilities when making investment decisions.

(v) Other price risk

Price risk is the risk that the value of an asset or liability will fluctuate due to changes in market price (other than those arising from currency risk or interest rate risk), caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

This is a key risk for the College because of the significance of the endowment funds in supporting the academic activities of the College and the requirement to maintain their value in real terms into the future.

At 31 July 2025 total endowment funds were £164.3m (2024: £156.7m) - see notes 16 & 17 for further detail on the endowment funds.

Concentration of exposure to other price risk

As the majority of the College's investment assets are carried at fair value, all changes in market conditions will directly affect the College's net assets. The split of investment assets at the reporting date is shown in notes 9 & 10.

Fair Value

Debtors and current liabilities are stated in the balance sheet at amortised cost (except for the new liability under the Distribution Agreement related to the funding of the College's North Oxford development - see below) which are not materially different from their fair values. The bond liabilities are also measured at amortised cost which is not materially different from fair value. The amortised cost of the other financial assets and liabilities shown on the balance sheet are the same as the fair value.

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23 FINANCIAL INSTRUMENTS RISK (CONTINUED)

Complex Financial Instruments

On the 1st March 2022 the College entered into two agreements ("Al Duca"- see accounting policies) whereby philanthropic funding would be provided for the College's North Oxford development and in return the College would commit to distribute the net returns from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The back-to-back agreements are assessed as being a complex financial instrument and as such the liability under the Distribution Agreement is calculated at fair value.

Fair value is calculated using the discounted cash flow method on the model of predicted receipts, net of costs, according to the proportion of the new build rooms to the total at the Univ North development.

The discount rate used is based on the riskless rate (30 year UK Gilt rates) plus an assessed risk premium. The discount rates used for the receipts in the year and the year end calculation are set out below. Changes in the discount rate arose exclusively due to changes in the 30 yr UK Gilt rate.

Receipt or Balance Sheet Date	Discount Rate Applied
July 2024	6.0%
December 2024	6.6%
July 2025	6.8%

Amounts included in the financial statements are as follows:

	£'000
Fair value as at 31 July 2024 brought forward	14,989
Fair value adjustment at 31 July 2025 to brought forward liability	4,933
Fifth receipt January 2025	4,860
Gift recognition re January 2025 receipt	(954)
Sixth receipt July 2025	1,488
Gift recognition re July 2025 receipt	(229)
Finance credit following fair value calculation recognised through the SOFA	(428)
Fair value as at 31 July 2025	<u>24,659</u>

The initial difference between the receipt and the fair value of the liability is credited to the SOFA as donation income.

Sensitivity to changes in the discount rate used are set out below:

	Impact on Al Duca Liability £'000
Discount rate	
Increase by 0.68%	(2,931)
Decrease by 0.68%	3,489

24 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2025 £'000	2024 £'000
Net Income	9,589	17,500
Elimination of non-operating cash flows:		
Investment income	(7,348)	(7,484)
Gain on investments	(9,144)	(12,669)
Endowment donations	(683)	(943)
Bonds & Senior Note Interest payable	1,480	1,480
Investment management costs	1,331	1,161
Other exchange (gain)/loss	39	(296)
Depreciation	876	768
(Increase)/Decrease in stock	(7)	4
(Increase)/Decrease in debtors	(4,241)	1,450
Increase in Creditors	3,333	1,265
Decrease in pension scheme liability	-	(2,727)
Net cash used in operating activities	(4,775)	(491)

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25 ANALYSIS OF CHANGES IN NET DEBT

	At start of year £'000	Cash flows £'000	Foreign Exchange Movements £'000	Other non-cash changes £'000	At end of year £'000
Cash at bank and in hand	22,933	(15,324)	(39)	-	7,570
Liabilities falling due after more than one year	(64,421)	(6,348)	-	(3,341)	(74,110)
Total	(41,488)	(21,672)	(39)	(3,341)	(66,540)

26 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2025 £'000 Group	2024 £'000 Group
Cash at bank and in hand	7,570	22,933
Total cash and cash equivalents	7,570	22,933

27 FINANCIAL COMMITMENTS

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

	2025 £'000	2024 £'000
Other		
Expiring within one year	4	4
Expiring between two and five years	16	16
	20	20

28 CAPITAL COMMITMENTS

On the 3rd October 2023 the College through UnivDevCo contracted with SDC for the construction of the 5 new buildings, the renovation of 2 existing buildings and the rejuvenation of heritage orchards at the Univ North site for a total cost of £44.2m. Since the project commencement the employers agent has instructed £2.2m on behalf of the College. The current contract sum is £46.4m. At 31st July 2025 £4.9m of works are yet to be completed under the contract. (2024 :£26.3m).

29 COMMITMENTS UNDER OPERATING LEASES

The College earns rental income by leasing its properties to tenants under non-cancellable operating leases. Leases in which substantially all risks and rewards of ownership are retained by another party, the lessor, are classified as operating leases. Payments, including prepayments, made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straightline basis over the period of the lease.

At the balance sheet date the College had contracted with tenants to receive the following future minimum lease payments:

	2025 £'000	2024 £'000
Not later than 1 year	4,513	4,333
Later than 1 year and not later than 5 years	8,682	8,846
Later than 5 years	55,785	56,893
	68,980	70,072

30 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102.

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The College has properties with the following net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.		2025	2024
		£'000	£'000
Professor A Johnston		149	153
Associate Professor N Nikolov		192	197
Total net book value of properties owned jointly with trustees		341	350

All joint equity properties are subject to sale on the departure of the trustee from the College.

During the year a total of £25,219 (2024: £24,923) was paid to children of Trustees for work done as casual workers.

During the 2018-19 year, the College entered into a tenancy-at-will with The Blockhouse Technology Limited ("TBTL") to permit its occupation of 2 Staverton Road, a property in North Oxford that is owned by the College. TBTL's rescindable tenancy in the property may also afford space for the College's research activities into Blockchain technology to operate alongside the commercial activities of TBTL. Professor A W Roscoe, an Emeritus Fellow and former trustee of the College, is a co-founder of, and a significant shareholder in, TBTL. The tenancy-at-will was established at arm's length, and Professor Roscoe was recused from the College's decision making in this matter. The College is also a shareholder in TBTL.

31 CONTINGENT LIABILITIES

The College had no contingent liabilities at 31 July 2025 (2024: £nil).

32 POST BALANCE SHEET EVENTS

Subsequent to the year end, on 10 October 2025, the College entered into a foreign currency hedging arrangement to mitigate exposure to movements in the Pound–US Dollar exchange rate. The hedge relates to a total of USD 8 million expected to be received from the Al Duca donor, comprising USD 5 million due in December 2025 and USD 3 million due in February 2026. The hedging arrangement was entered into after the reporting date and therefore represents a non-adjusting event under FRS 102. No adjustments have been made to the financial statements for this transaction. The hedge is intended to provide certainty over the sterling equivalent of these future receipts. The financial effect of the hedge will be reflected in the charity's financial statements for the year ending 31 July 2026.

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33 ADDITIONAL PRIOR YEAR COMPARATIVES

a) Statement of Financial Activities

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2024 Total £'000
INCOME AND ENDOWMENTS FROM:				
Charitable activities:				
Teaching, research and residential	8,565	79	-	8,644
Donations and legacies	4,842	1,407	943	7,192
Investments				
Investment income	1,706	110	5,668	7,484
Total return allocated to income	-	4,668	(4,668)	-
Other income				
Coronavirus Job Retention Retention Scheme	0	-	-	0
Other	52	-	-	52
Total income	15,165	6,264	1,943	23,372
EXPENDITURE ON:				
Charitable activities:				
Teaching, research and residential	10,032	5,088	-	15,120
Generating funds:				
Fundraising	780	-	-	780
Investment management costs	215	14	932	1,161
Interest payable on bond and senior note	1,480	-	-	1,480
Total Expenditure	12,507	5,102	932	18,541
Net Income before gains	2,658	1,162	1,011	4,831
Net gains on investments	2,885	185	9,599	12,669
Net Income	5,543	1,347	10,610	17,500
Transfers between funds	(21)	36	(15)	-
Other recognised gains/losses				
Gains/(losses) on revaluation of fixed assets	-	-	-	-
Net movement in funds for the year	5,522	1,383	10,595	17,500
Fund balances brought forward	75,755	16,648	146,084	238,487
Funds carried forward at 31 July	81,277	18,031	156,679	255,987

b) Property Investments

	Agricultural £'000	Commercial £'000	2024 Total £'000
Valuation at start of year	13,748	67,002	80,750
Additions and improvements at cost	-	296	296
	-	3,776	3,776
Valuation at end of year	13,748	71,074	84,822

University College
Notes to the financial statements
For the year ended 31 July 2025

33 ADDITIONAL PRIOR YEAR COMPARATIVES (CONTINUED)

c) ANALYSIS OF MOVEMENTS ON FUNDS	At 1 August 2023 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2024 £'000
Dr Radcliffe's Linton Estate (1714)	13,150	430	-57	-519	717	13,721
Oxford Radcliffe Scholarships (2013)	12,206	350	(46)	(482)	584	12,612
Univ 20/20 Strategy (2007)	8,132	186	(24)	-	310	8,604
Univ 20/20 Endowment (2007)	5,610	189	(24)	(221)	315	5,869
Radcliffe Travelling Fellow(1858)	7,173	188	(25)	-	314	7,650
J G Weir (1954)	4,999	160	(21)	(198)	266	5,206
John Freeston Trust (1592)	2,969	97	(13)	(117)	162	3,098
Maintenance Trust Fund (1932)	2,182	71	(9)	(86)	119	2,277
Harold Salvesen Junior Fellow (1964)	1,893	44	(6)	-	73	2,004
Margaret Candfield English (1997)	1,788	57	(7)	(67)	94	1,865
McConnell Laing Classics (1999)	1,771	60	(8)	(70)	101	1,854
The Bouverie Trust (1979)	1,609	-	-	(62)	-	1,547
Oxford Chellgren Graduate Scholarship (2011)	1,594	45	(6)	(56)	76	1,653
Tacchi Fellowship (2008)	1,447	49	(6)	(57)	82	1,515
Dunhill Foundation Trust (1988)	1,505	46	(6)	-	77	1,622
Goodman Fellowship Fund (1986)	1,488	37	(5)	-	62	1,582
Schrecker Slavonic Studies (2007)	1,393	46	(6)	(55)	76	1,454
O.M. Organic Chemistry Fellow (1990)	1,381	45	(6)	(55)	75	1,440
Scott JRF Fund (2001)	1,414	47	(6)	-	77	1,532
Swire Graduate History Scholarship (2012)	1,304	41	(5)	(36)	68	1,372
Oxford Anderson History Graduate Scholarship (2014)	1,248	48	(6)	(86)	79	1,283
Modern History Fund (1999)	1,200	35	(5)	(47)	57	1,240
Robert Mynors (1922)	1,205	39	(5)	(47)	66	1,258
Modern History Fund II (2001)	1,200	49	(6)	(47)	82	1,278
Rayne Physics (1980)	1,081	35	(5)	(43)	59	1,127
Oxford Burma Graduate Scholarship (2016)	1,064	35	(5)	(41)	59	1,112
Pye Fellowship (1998)	1,042	34	(4)	(41)	57	1,088
Levison Physics (1996)	1,029	34	(4)	(41)	57	1,075
Henni Mester (2005)	993	27	(4)	(15)	45	1,046
43 Other Funds	17,074	462	(60)	(532)	759	17,703
Endowment Funds - Expendable						
Univ. Capital Fund	24,478	2,085	(461)	(903)	3,617	28,816
Hoffman Law Fellowship	1,875	65	(9)	(74)	108	1,965
Oxford-Univ-Rhodes Graduate Scholarship (2017)	1,605	71	(9)	(62)	119	1,724
Beacon Programme (2022)	1,395	610	(6)	(131)	76	1,944
Ivana and Pavel Tykac Fellowship in Czech (2017)	1,126	10	(1)	(30)	16	1,121
Centenary Visiting Professorship in PPE(2022)	1,038	309	(3)	-	43	1,387
44 Other Funds	8,280	347	(36)	(337)	440	8,694
						-
Total Endowment Funds	146,084	6,611	(932)	(4,683)	9,599	156,679
Endowment funds held by subsidiaries	-	-	-	-	-	-
Total Endowment Funds - Group	146,084	6,611	(932)	(4,683)	9,599	156,679
	At 1 August 2023 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2024 £'000
Univ North Fund (2019)	11975	533	-	-	-	12508
Geary Hill Fund (1987)	1,680	51	(58)	-	85	1,758
57 Other Funds	2,993	1,012	(5,044)	4,704	100	3,765
Total Restricted Funds	16,648	1,596	(5,102)	4,704	185	18,031
Restricted funds held by subsidiaries	-	-	-	-	-	-
Total Restricted Funds - Group	16,648	1,596	(5,102)	4,704	185	18,031
	At 1 August 2023 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2024 £'000
General	4,000	14,780	(12,506)	(5,105)	2,885	4,054
Revaluation reserve	924					924
Fixed Asset Designated Fund	54,520			(508)		54,012
Univ North Designated Fund	10,541			5,485		16,026
Master's Stipend Fund	1,210					1,210
Overbrook Foundation	1,017					1,017
17 Other Funds	3,372			107		3,479
	75,584	14,780	(12,507)	(21)	2,885	80,721
Unrestricted funds held by subsidiaries	171	385	-	-	-	556
Total Unrestricted Funds - Group	75,755	15,165	(12,507)	(21)	2,885	81,277
Total Funds	238,487	23,372	(18,542)	-	12,669	255,986

Accounts



UNIV

UNIVERSITY COLLEGE OXFORD

Annual Report and Financial Statements

Year ended 31 July 2024

Charity No. 1141259

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UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2024

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as trustees during the year or subsequently are detailed below. During the year, the main operational activities of the Governing Body were carried out through six committees. The current membership of these committees at the date of approval of these accounts is shown for each Fellow against to this reference:

- (1) Academic Committee
- (2) Finance Committee
- (3) General Purposes Committee
- (4) Premises Committee
- (5) Development and Communications Committee
- (6) Equality, Diversity & Inclusion Committee

GOVERNING BODY	NOTES	(1)	(2)	(3)	(4)	(5)	(6)
The Master, Right Honourable Baroness Valerie Amos LG CH		•	•	•	•	•	•
Professor A W Roscoe	Retired 31/12/23						
Professor J F Wheeler						•	
Professor T W Child	Resigned 1/10/24 (on sabbatical to 30/9/25)						
Dr C J Pears	Retired 30/9/24						
Professor N Woods						•	
Professor G M Henderson						•	
Professor P D Howell			•				
Professor C J Holmes			•				
Professor J Hein		•					
Professor P Jezard			•				
Professor W Allan				•			
Professor A Ker			•		•		
Professor T Povey							
Revd. Dr A Gregory				•	•		•
Professor D Logan	Retired 30/9/24						
Dr B Jackson						•	
Professor N Yeung		•					•
Professor M Benedikt							
Professor S C Tsang	Resigned 1/10/24 (on sabbatical to 30/9/25)						
Professor T Sharp		•					

UNIVERSITY COLLEGE
Governing Body, Officers and Advisers
Year ended 31 July 2024

GOVERNING BODY	NOTES	(1)	(2)	(3)	(4)	(5)	(6)
Professor M Smith						•	
Professor N Halmi		•					
Professor A Johnston	Resigned 1/10/24 (on sabbatical to 30/9/25)						
Professor S Mavroeidis		•					
Professor P Jones		•					
Professor J Rowbottom							
Professor N Nikolov							
Professor J Benesch							
Dr M Galpin				•			
Dr C Leaver							
Dr I Jacobs	Resigned 1/10/24 (on sabbatical to 30/9/25)						
Mrs. A Unsworth	Resigned 26/10/24						
Professor C Terquem		•					
Professor M Barnes				•			
Dr A Bell		•	•	•		•	•
Dr S Smith	Resigned 1/10/24 (on sabbatical to 30/9/25)						
Dr P Rebeschini		•					
Dr A I Grant			•		•	•	
Professor J E S Moshenska							•
Professor G Screatton							
Professor R Rickaby	Resigned 1/10/24 (on sabbatical to 30/9/25)						
Professor Ruth Chang							•
Professor A Smith							
Professor T Y Tan							
Dr R Chitnis							•
Dr M Schentuleit			•				
Dr Richard Ashdowne		•					
Dr J Bryson							
Dr M Filip				•			
Dr N Moneke							
Professor B Klin							
Dr N Talbot							
Ms. R Baxter	Fixed term appointment 1/9/22 - 27/9/23						

UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2024

GOVERNING BODY	NOTES	(1)	(2)	(3)	(4)	(5)	(6)
Dr Aneurin Ellis-Evans							
Dr N Benkhaled-Vince							
Dr Beau Mount	Appointed 1/9/23						
Ms. Felice Nassar	Appointed 18/9/23		•			•	
Dr A J Awad	Appointed 1/5/24						

The College is guided by three further permanent committees, namely: Audit Committee, Remuneration Committee and Investment Committee. As the membership of these committees includes external members as well as Fellows of the College, their complement is not listed here but on page 8. In addition, the College has constituted an Oversight Committee which operates with a temporary and limited standing delegation of authority from the Governing Body to make decisions for the Univ North construction project. Despite its membership being Fellows of the College, this Committee is temporary as it will only operate for the duration of the Univ North construction project and so it is also detailed on page 8.

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows:

The Rt Hon Baroness Valerie Amos	Master
Dr Andrew Grant	Finance Bursar
Mrs. Angela Unsworth	Domestic Bursar (Resigned 26/10/24)
Mr Nicholas French	Domestic Bursar (Interim) (w.e.f. 21/10/2024)
Dr Andrew Bell	Senior Tutor
Ms. Rebecca Baxter	Development Director (Interim) (w.e.f. 1/9/2022 to 27/9/2023)
Ms. Felice Nassar	Director of Development, Communications and Alumni Relations (w.e.f. 18/9/2023)

UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2024

COLLEGE ADVISERS

Investment Managers

Credit Suisse (UK) Limited
5 Cabot Square
London, E14 4QR

Allianz Global Investors GmbH
199 Bishopsgate
London, EC2M 3TY

Goldman Sachs International
River Court, 120 Fleet Street
London, EC4A 2BE

OU Endowment Management Ltd
27 Park End Street
Oxford, OX1 1HU

Chartered Surveyors and Property Advisers

Cluttons LLP
Seacourt Tower, West Way
Oxford, OX2 0JJ

Stephenson & Son
York Auction Centre, Murton
York, YO19 5GF

Vail Williams
New Barclay House, Botley
Oxford OX2 0HP

Carter Jonas LLP
Mayfield House, 256 Banbury Road
Oxford, OX2 7DE

Bidwells
Seacourt Tower, West Way
Oxford, OX2 0JJ

Auditor

Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Bankers

HSBC
65 Cornmarket Street
Oxford, OX1 3HY

Solicitors

Blake Morgan
Seacourt Tower, West Way
Oxford, OX2 0FB

Farrer & Co
Lincoln's Inn Fields
London, WC2A 3LH

College address

High Street,
Oxford OX1 4BH

E- Links



Facebook: facebook.com/universitycollegeoxford



X: @UnivOxford



Instagram: www.instagram.com/univcollegeoxford/



YouTube: <http://bit.ly/univyoutube>

Web Home Page: www.univ.ox.ac.uk

REPORT OF THE GOVERNING BODY

The Members of the Governing Body present their Annual Report for the year ended 31 July 2024 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The College of the Great Hall of the University of Oxford, of ancient foundation and later incorporated by a Royal charter of 15 February 1573, is known as University College ("the College"). It is a chartered charitable corporation.

The College is registered with the Charity Commission (registered number 1141259).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 5.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its statutes, which are made by order of His Majesty in Council in accordance with the Royal Charter of 1573, and the Universities of Oxford and Cambridge Act 1923. New statutes were approved by Her Majesty Queen Elizabeth II on 13 July 2016. The new regulations, which are necessary to enable the implementation of these statutes, came into effect with the new statutes on 1 February 2018, replacing and superseding in their entirety the existing ones. The new statutes and regulations formally state the College's charitable object, identify the College's charity trustees, establish appropriate procedures for managing conflicts of interest and introduce a Remuneration Committee to oversee employee benefits, including remuneration and other benefits provided to members of the Governing Body and Fellows of the College.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable by the Visitor, who is His Majesty the King¹. The Governing Body is self-appointing, with the decision to elect a new trustee being taken by a vote of two-thirds of those present and voting at a meeting of the Governing Body.

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly with the Master as chair and is advised by the six main operational committees. The Governing Body has adopted the Charity Governance Code and is working to embed its principles and recommendations into our operational practices.

Recruitment and Training of Members of the Governing Body

New members of the Governing Body are recruited following interview and selection procedures established for the relevant academic, senior administrative, or other post. Induction into the workings of the College, including Governing Body policy and procedures, is undertaken. Members of the Governing Body are assisted in understanding their role as trustees by training run presently by Pennington Manches Cooper LLP.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body, who are predominantly academic Fellows and are also teaching and research employees of the College and/or the University, receive no remuneration or benefits from their trusteeship of the College. Those trustees who are also employees of the College receive remuneration only for their work as employees of the College, which is set based on the advice of the College's Remuneration Committee.

The Remuneration Committee comprises at least four independent members and has an independent chair. Senior officers and others may attend from time to time in an advisory capacity.

¹ In the event of the College needing to call on the Visitor for support, His Majesty would be represented by the High Steward of Oxford, Lord Reed KC, as an effective delegate for the Crown.

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2024

Where possible, remuneration is set in line with that awarded to the University's academic staff and based on nationally agreed pay scales. The remuneration of senior college staff is set by reference to nationally agreed pay scales and local conditions. In deciding appropriate pay levels, the College aims to strike a balance between paying enough to recruit and retain people with the skills the College needs, the responsibility to the Office for Students to spend public money appropriately and the College's donors' expectations that the money they entrust to the College will be used wisely to promote academic excellence. In setting the pay of key management, the Remuneration Committee takes account of the skills and experience required for each of the roles and the remuneration in the sectors from which suitable candidates for such posts would be found. They also take account of affordability for the College. Pay increases to key management and other employees are awarded subject to excellent performance.

Organisational management

The members of the Governing Body meet at least six times a year to consider strategic issues facing the College and to make decisions on the recommendations from the six main committees. The work of developing policies and monitoring their implementation is carried out by the main committees listed below:

- The Academic Committee meets at least twice a term to discuss all aspects of academic policy and practice, for example, academic appointments, student admissions, student performance, access and widening participation in the student body, scholarships, applications for sabbatical leave and special leave, teaching arrangements and quality assurance. The Committee also keeps abreast of academic developments in the central University and in other colleges through the Conference of Colleges and its sub-committees and through membership of college officers of relevant central University committees. It also receives reports and recommendations from its sub-committee, the Research Committee, from time to time.
- The Finance Committee discusses all aspects of the financial affairs of the College, including the best ways to achieve efficiency and effectiveness, and meets three times a term. The Finance Committee reviews the financial implications of recommendations made by the other standing committees of the College, as well as monitoring reports from the Remuneration Committee and the Investment Committee.
- The General Purposes Committee meets twice a term to consider a range of operational issues, including sustainability, service provision and monitoring of the implementation of College policies that are not typically captured by other committees of the College.
- The Premises Committee, meeting typically termly, considers and prioritises capital and maintenance projects for the College's functional premises to keep them in effective order and to enhance them according to need. The Committee also recommends projects to improve the College's environmental, sustainability and energy efficiency.
- The Development and Communications Committee considers the College's fundraising and communications initiatives and its ongoing links with Old Members and champions of the College.
- The Equality, Diversity and Inclusion Committee considers and recommends policies to deliver on the College's commitment to be pro-active in eliminating discrimination and creating a diverse, inclusive culture that promotes equality.

The frequency of these governance meetings of the Governing Body and committees is amended from time to time according to circumstances, with extraordinary meetings of Governing Body and the relevant committee called when needed, to address urgent matters.

The day-to-day running of the College is delegated to the senior officers listed on page 4 above, supported by their staff in the Domestic Bursary; Estates Bursary including the Treasury and Works Department; Academic Office, and Development, Communications and Alumni Relations Office, and operating under the oversight of the relevant committee.

In addition to the six main committees meeting through the year, the College relies on a number of committees that consider particular aspects of the College operation. These committees include external members to work alongside Fellows who attend and contribute from time to time. The purpose and current membership are:

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2024

-
- The Remuneration Committee reports to the Governing Body, but may consult the Finance Committee, and makes recommendations concerning main salary scales and other matters relating to the remuneration of employed persons who may also be trustees. The external members are currently Helen Morton (chair), Michael Harloe, Hugh Blaza, Andrew Reid and Kevin Bailey.
 - The Audit Committee reports to the Governing Body, meets termly, and its duties include monitoring the effectiveness of the College's internal management controls and risk management systems. It is free to probe any activity, risk or opportunity with a College-level risk management perspective. It supports trustees with views on internal and external risks to the College achieving its objectives. The Audit Committee performs an assurance function to support the Trustees alongside the College's Auditors – Crowe U.K. LLP – whose role is statutory. The Committee critically reviews the annual report and financial statements. The Committee also interrogates College management responses to the risks facing the College as it delivers its purpose and may engage in deeper enquiries in order to provide independent assurance to the Governing Body. The members of the Audit Committee are currently Andrew Ker (Chair), Peter Howell and John Morton, and independent external members Gilly Lord and Andrew Ashton.
 - The Investment Committee reports to the Governing Body and considers the College's investment strategy for its endowment assets, making recommendations for its implementation, and reviews the performance of those investment assets. The Committee includes seven expert external members John Authers, Tim del Nevo, Gavin Ralston, James Anderson, Charles Mason, Ross Owen and Kevin Grassby.
 - The Oversight Committee reports to the Governing Body and is focused exclusively on the governance matters arising from the 'Univ North' Development Project. It operates with a delegation of authority from the Governing Body to approve project-related matters within specified financial limits. The Committee meets six times per year. It is chaired by the Master with the Finance Bursar, Justin Benesch, Catherine Holmes, John Wheeler, Adam Smith and Lea Rees as members².
 - The Health and Safety Committee reports to General Purposes Committee, reviews health and safety issues and includes representation from all areas of the College.

Structure and relationships

The College, though autonomous, is a member of the collegiate University of Oxford. Interdependencies between the University and the College arise as a consequence of this relationship, which are related to the College's delivery of its objects, such as Public Examination of its members and award of degrees, and in particular employment arrangements of its Professorial staff who may well be simultaneously employed in part by the University of Oxford as well as the College. To support the funding of these academic employees, the College administers many special trusts, as detailed in Notes 16 and 17 to the financial statements.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Object is to promote the advancement of university education, learning and research as a College in the University of Oxford including maintaining its historic buildings and other patrimony, pastoral care of its students, and public liturgy.

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects, the College's aims for the public benefit are to:

- Provide lectures, teaching facilities and high-quality individual or small group tuition and supervision to its students, who are selected on a financial-needs-blind basis according to academic merit alone;
- Provide public liturgy, pastoral and academic support, and library facilities, and

² The Oversight Committee is supported in timely governance of the Univ North project by a Project Board chaired by the Finance Bursar, in his capacity as Project Director, Andrew Gregory, Andrew Bell, Richard Ashdowne, Michael Barnes, Angela Unsworth (until 26/10/24), Nicholas French, Huw Davies, and Shane Pledge.

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2024

- Advance research by providing grants to postgraduate research students, research fellowships to outstanding academics at the early stages of their careers and sabbatical leave to established academics to carry out research.

Activities and objectives of the College

The College's activities are focused on furthering its stated objects and aims for the public benefit.

Our key objectives for the year included:

- To continue to develop and enhance the quality of our tutorial provision in order to support the academic experience and success of our undergraduate students;
- To continue to enhance the wellbeing and success of our undergraduate and graduate students through the provision of professional pastoral and welfare support;
- To continue to monitor and refine our methods of selecting undergraduate students to ensure fairness in order that those who are admitted are those who are expected to benefit from the academic environment of the collegiate University;
- To continue to collaborate with the University's academic departments in selecting graduate students so that those who are admitted are those who are expected to benefit from the academic environment of the collegiate University;
- To advance research through the appointing of outstanding early-career academics to Junior Research Fellowships, the appointing of sector-leading senior academics to Tutorial and Professorial Fellowships, and by facilitating the research activities of those Fellows of the College through the provision of sabbatical and research leave, and research funding;
- To continue to provide, and enhance the availability of bursaries to undergraduate students of limited financial means;
- To develop further our academic transition support programme to facilitate the transition from secondary to tertiary education, and to help in particular those from educationally disadvantaged backgrounds;
- To strengthen our links with the secondary education sector and to increase our efforts to attract applications from academically outstanding students through our ambitious schools liaison activities;
- To continue a targeted programme of access and recruitment activities which are focused on ensuring that students from disadvantaged and under-represented backgrounds are encouraged to apply to study at the College and enabled to succeed here;
- To continue our efforts to attract the most outstanding graduate students and to provide fully funded studentships for as many of them as possible.
- To support the achievement of the above objectives through the provision of non-academic support services for the resident and non-resident community of the College.

ACHIEVEMENT AND PERFORMANCE

The following table summarises the degrees awarded to members of the College during the year:

Degrees Awarded	2023-24	2022-23
Undergraduate	123	121
1st & Upper 2 nd Class	87.8%	90.9%
Taught Graduate	28	37
Research Graduate	31	39

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2024

The total of scholarships, prizes, grants, bursaries and hardship awards in 2024 was £1,761k (2023: £1,672k) including Oxford Bursary payments (Note 6). In addition, further awards totaling £124k (2023: £138k) were made by the Univ. Old Members' Trust to students of the College.

The College's Beacon Programme continues to make available bursaries, internships and research opportunities to undergraduate and graduate students who come from defined under-represented backgrounds. Two graduate Beacon scholars were appointed to begin their doctoral studies in October 2023, along with eight undergraduate Beacon scholars.

Details of the extent of the awards granted are set out below:

% Receiving Awards	2023-24	2022-23
Graduates*	47%	53%
Undergraduates*	25%	23%

*excludes those receiving small awards, e.g. book grants, etc.

Dropout rates at the College continue to be exceptionally low compared to the national average of 5.3% in 2019-20 (Higher Education Statistics Agency ("HESA") Non-continuation following year of entry 2019-20, which is the latest data available.

	2023-24	2022-23
% of Undergraduates that do not continue their course after the first year	0.9%	0.9%

Schools liaison and access work has continued through a range of online and in-person modes, and 34 major events took place during the year, including two major study days, an additional online study day for BAME students, and inbound and outbound schools visits. The College worked with approximately 2,500 students over the year and hosted an additional 2,200 students at its Open Days.

The College's online learning resource for pre-university students, called Staircase12, has also been refreshed with new material, including book reviews.

Research is a duty of all academic Fellows. The College supports research by granting sabbatical leave and special leave to Fellows for specific research activities. The College continues to employ outstanding researchers at an early stage of their careers. At any one time, the College employs up to ten Junior Research Fellows as early-career researchers. The College appointed two Junior Research Fellows in October 2023 under the auspices of the Univ Beacon Programme, that supports outstanding emerging scholars coming from backgrounds under-represented at Oxford.

The College also specifically allocated £111k (2023: £92k) for the purchase of books/equipment and conference attendance to support both junior and senior Fellows in their research efforts.

FINANCIAL AND OPERATIONAL REVIEW

Sources and Uses of Funds

Investment delivery, policy and objectives

The purpose of the investment policy is to generate additional returns for the College in a manner that aligns with the College's values so that it may support greater delivery of its charitable objects than might have been possible otherwise.

The College's endowment and other investments are deployed in commercial property, financial assets and fixed income assets with the aim of generating optimum total returns, i.e., annual income and capital growth. In addition, the College performs a measure of self-help in that it offers hospitality and accommodation services for educational

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conferencing and summer schools for additional income, as well as bearing down on costs to make its finite resources go further.

The College's investment objectives are to:

- Support funding of current spending at sustainable levels with an unchanged, real long-term drawing rate of 3.5% of the invested assets, and
- Make sufficient additional excess returns to help fund capital investments across the College's functional estates for the betterment of its junior members.
- Deliver the above objectives in a manner that comports with its ethical and social values.

The College's investments comprise a diverse range of assets and classes, with a view to producing returns for the College at a risk that is acceptable to the College trustees. Our investment policy is not based on the exclusion of particular types of investments, except for hedge funds, but does reflect the College's overall vigilance that its actions should be ethically sound, and that its actions reflect as best it can current and prospective environmental and governance awareness. Its investments include funds that are actively considered through an ESG lens, and junior member have been engaged in asset selections.

The investment management, strategy and policy has benefitted from the professional input of a number of independent external advisers as members of its Investment Committee. There has also been continuing review by an Investment Management Review Group (IMRG), chaired by the Vice-Master, and constituted to guide the management process over the College's assets. For example, the College now has a dedicated Property Investment Manager (first appointed in 2021) and a strengthened Investment Committee with further independent members with relevant specialist experience to respond to the challenges of the post-pandemic period and positioning to maximise total returns over the long term. The IMRG has evolved into an Ethical Investment Working Group who will provide trustee guidance on the portfolios attributes.

Net income from the investment portfolio (after provision for doubtful debts) was £7.5m (2023: £6.5m). The total provision made against the tenanted rental debtor balance at 31 July 2024 is £0.59m (2023: £0.70m). The falling provision for bad debt arises from effective cooperation with tenants and a strengthening recovery of commercial properties from the pandemic.

At the year end, the College's long-term investments, combining the securities and property investments, totalled £219.7m (2023: £208.6m). The total return of the investment portfolio (capital appreciation plus investment income less attributable costs) was 11.0% (2023: 2.7%) calculated as follows:

	2024 £000	2023 £000	
Investment Gains/(Losses): Property	3,776	(2,278)	Note 9
Investment Gains: Other investments	8,893	1,176	Note 10
Investment Income	7,484	6,483	Note 3
Less Investment Management Costs	(1,161)	(1,074)	SOFA
Less Interest on Bond & Senior Note	(1,480)	(1,480)	SOFA
Return ("A")	17,512	2,827	
As a % of Opening Investment Assets:			
Property Investments	80,750	82,388	Note 9
Other Investments	127,875	124,504	Note 10
Less Bond Liability	(49,400)	(49,400)	Note 15
Total Investment Assets ("B")	159,225	157,492	
Investment Return % ("A"/"B")	11.0%	1.8%	

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Operations

The College's total expenditures rose to £(18.5)m (2023: £(16.3)m). The drivers working in the year operated in opposite directions as continued inflationary increase in wages and salaries were offset by decreases in the liabilities under the USS and OSPS pension funds' deficit recovery plans (Note 20). A total of £2.7m was released as a credit to the SOFA in the year (2023: £0.9m).

Conference and out-of-term summer school income fell slightly to £0.9m of income (2023: £1.2m).

Despite inflationary pressures and the recovery in property income that has stretched over four years, there has been no unmanageable risk to the College's status as a 'going concern'. The College's debt service, stipends, salaries and all other liabilities, including the major contractual commitment to the 'Univ North' capital programme, have all been paid as they fell due.

Univ North and Capital Projects

The College has made considerable, high-quality progress on the construction of the 'Univ North' scheme. Univ North is the new-build student residence and associated facilities at its Staverton Road Annexe site in north Oxford. The site now stretches from Woodstock Road to Banbury Road sitting to the north of the rear gardens of Rawlinson Road. This phase of construction comprises five new buildings and two renovations. The practical completion of the first four buildings is expected in the first half of calendar year 2025 and will be occupied later in the year. Phase 1 will deliver over 120 new student bedrooms and a nursery for the offspring of the College's academic members and staff, as well as those of Oxford University.

Univ North will enhance the College's accommodation offer to students. Importantly, the expanded premises will permit each year group to be co-located in its entirety – first years and third years in the College's High Street site and, for the first time, the whole of the second year at Univ North. The capital programme thus transforms a residential satellite into a genuinely complementary site to that on the High Street. This is expected to further support both students and the College's academic delivery.

The College's wholly owned design and build subsidiary, UnivDevCo Ltd., has managed the main construction contract. At financial year end, the forecast cost under SDC Builder's Ltd main contract was £46.4 million plus additional provisions for supporting consultancy services, fixtures, fittings and furniture to enable operations to commence in 2025 (see Note 28).

Univ North project represents the College's largest increase in functional premises in over three centuries. The focus has been on working to mitigate against the consequences of disrupted construction supply chains and rising costs arising from the pandemic, as well as sensitively installing the buildings in a tree-laden Victorian suburb Conservation Area with landscaped grounds. The first building planned to open at Univ North is the Nursery in Spring 2025, and the first undergraduate and postgraduate students will take occupancy in Univ North student accommodation in Michaelmas Term 2025.

The project has been enabled through some £50 million of new funds provided to supplement the £13 million which the College had already invested in establishing the project. The new funds comprise some £24 million of donations and about £26 million from an innovative structured funding through the generous assistance of an anchor Old Member donor. These latter incoming monies, pledged under the dedicated structured funding agreement, have been paid in tranches following an agreed payment schedule. USD 22 million has been received to date out of a total of USD 35 million. In the year £3.5m was credited as gift income to the SOFA (2023: £1.3m). On each receipt, the College recalculates and records the liability arising from the commitment to distribute a proportion of the cash receipts, net of costs, from Univ North. In the year £(3.6)m was debited to the SOFA as the fair value adjustment to the liability (2023: £0.9m credit).

As well as maintaining and enhancing its wider functional estate, a total of £0.2m (2023: £0.4m) was spent on capital projects (see Note 8).

£0.9m so far has been invested in derelict buildings on the College's Linton-on-Ouse estates in Yorkshire for improved rental income yield. The renovated buildings have been let out and are contributing enhanced rental returns. Various properties in Oxford have been similarly renovated for additional financial returns.

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Development activity

The College has a long history of exceptional engagement from its community of alumni, friends and volunteers, who support and advise its professional services of development.

Over the past academic year, 1,263 (2023: 1,055) donors have supported University College by making a total of 6,583 gifts (2023: 5,881).

Donations recognised in the accounts total £7.2m (2023: £3.7m), with £0.04m (2023: £0.6m) raised as new pledges to be fulfilled in the year or in later years, together with in-year commitments made and paid. Over the past year, generous legacies from our alumni totalled over £0.57m (2022: £0.2m).

Following the years of intensive fundraising for the College's large capital project, Univ North, and a period of consolidation, this year, the Development, Communications and Alumni Relations (DCAR) Office has been active in the planning and delivery of events to mark the College's 775th anniversary in 2024. The anniversary celebrates Univ's people, past and present, its long history and its aspirations for the future.

Two international alumni trips by the Master, Development Director and Deputy Development Director were undertaken, to Hong Kong and Singapore, and later, the US. Both of these visits were an opportunity to engage with University College's Old Members – the first trip to Asia, post-pandemic – and to host events to celebrate 775. A highlight of the year was a Gala Dinner for alumni and their guests, held at the British Ambassadorial Residence in Washington DC.

The College also organised an event to encourage mass participation and raise funds for some of its ongoing areas of greatest need: Univ's 775 Giving Day on 30 April-1 May 2024. Whilst primarily a digital communications event with a dedicated website, the DCAR team also hosted many activities in the College to bolster a sense of community and celebration. Old members, staff, and students were all encouraged to take part. The 775 Giving Day raised a total of £200,000 to benefit Student Support, Music at Univ, the Boat Club and the Area of Greatest Need (Annual Fund).

Building work at Univ North under the direction of the Governing Body and its Oversight Committee has continued apace since construction works started in February 2023. The DCAR Office has kept alumni and Univ North donors updated on progress through communications and monthly hard hat tours, open to all.

As part of the 775 anniversary which focuses on the College's people, the DCAR Office has started the next phase of fundraising. Governing Body has tasked the team with raising funds to support the College's endowment, and specifically, tutorial fellowships. With a history of raising funds for Graduate Scholarships, innovative Access initiatives, such as the Opportunity Programme and Beacon, and the ambitious capital project of Univ North, the College is now focusing on the heart of its academic mission: protecting teaching and the tutorial system.

As always, the DCAR Office remains fully accountable to Governing Body in its fundraising and operates under its direction. Termly meetings are held with Development and Communications Committee, chaired by the Master. Members of the DCAR team present their activity and income figures over the past period, as well as future plans. Committee members have an advisory role which can also be drawn on between Committee meetings. The minutes of these Committee meetings are included in subsequent Governing Body meetings, and available to the full Governing Body.

Fundraising activity at University College is conducted largely among its alumni community, although the College also has some non-alumni donors and friends. In addition to individual donors, the College is supported by some Trusts and Foundations, with whose objectives the College is aligned. University College has a Gift Acceptance Policy which is in place to uphold the mission and reputation of University College, its donors and supporters.

The College is registered with the Fundraising Regulator and follows its guidance in fundraising practice. The DCAR Office uses a fundraising database Raiser's Edge NXT, to maintain contact details for alumni and donors. The College continues to work to maintain the integrity of its data and to ensure that lawful purpose and all evidence of consent, whenever it is required, is recorded along with documentation to support Gift Aid claims. The College's compliance with GDPR regulations and the Charities (Protection and Social Investment) Act 2016 is central to the

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governance of its development activity. The College has had no complaints about its fundraising engagement processes in 2023-2024 (there were no complaints in 2022-2023).

Reserves Policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations, including the payments of interest on the bonds and Senior Note (see Note 15) even in the event of an unexpected revenue shortfall. This general operational reserve is a liquidity buffer comprising 3 months of operating expenditures and allows the College to be managed efficiently by providing assurance of uninterrupted services. The College's free reserves as at 31 July 2024 were £4.1m (2023: £4.0m).

Total Funds

Total funds of the College at the year-end amounted to £256.0m (see Note 16) (2023: £238.5m) including endowment capital of £156.7m (2023: £146.1m) and unspent restricted income funds totalling £18.0m (2023: £16.7m) and unrestricted funds of £81.3m (2023: £75.7m). The unrestricted funds comprise £54.0m (2023: £54.5m) representing the book value of tangible fixed assets less associated funding arrangements, designated funds amounting to £22.3m (2023: £16.1m), a revaluation reserve of £0.9m (2023: £0.9m) and the College's general reserve of £4.1m (2023: £4.0m).

Details of the funds held for educational and research purposes are set out in Note 17.

Risk management and Internal Controls

The Governing Body has accountability for managing all the risks to the delivery of its objectives and purpose that are faced by the College. It has reviewed the processes in place for managing risk and identified the principal risks to which the College is exposed. While the senior officers own the risk management processes in their respective areas of accountability, the College is working to develop a more holistic process that will help assure risk prioritisation across the College's activities. The Audit Committee, through its annual cycle of meetings, probes and challenges the College's approach to risk management, including thorough discussions with senior officers on a rolling basis in respect of their respective areas of accountability.

Policies and procedures within the College are reviewed by the relevant College committee(s). For example, responses to risks to delivery of the College's higher education objects are reviewed and shaped by the Academic Committee; financial risks, including the funding of the Univ North development, are assessed by the Finance Committee and investment risks are monitored by the Investment Committee. Risks arising from common activity may be addressed by more than one committee. For example, Univ North project management risks fall under the aegis of the Oversight Committee, which has an explicit delegation of authority from the Governing Body and is constituted by a diversity of trustees to assure determinations of high integrity.

All College committees can be subject to review by the Audit Committee which reports directly to the Governing Body. Where capability issues are identified, training courses and other forms of personal career development are available to members of staff to enhance their skills in risk-related areas.

Over the year, senior officers and their teams have been engaged in a process to identify the key risks facing the College. These have been summarised at the College level as:

- Financial Sustainability
- Compliance with law and regulation
- Collegiality, Community and Cohesion
- Governance

Since the start of the last academic year, the Governing Body has considered an overview report from the Master looking at the changing context of higher education and its potential impact on delivery of the College's academic objectives. The context in which education and research is being delivered is evolving rapidly. Issues associated with environmental sustainability, the trans debate, increasing casualisation of some modes of employment in higher education, pensions, industrial action, the importance of a supporting early career academics, falling value of tuition

fee, and recruitment/retention have all had an impact. In addition, the year has witnessed heightened attention by the College leadership to respond to the student response to freedom of speech, regional conflicts, climate change and investment matters.

Financial sustainability – the Governing Body is regularly presented with financial and investment data, which is first scrutinised by the Finance Committee and, as appropriate, the Investment Committee. The investment performance is also considered as part of the financial risks review. Appropriate liquidity is maintained within the endowment assets to be prepared for potential existential threats to the College.

To address the risk of loss, the College maintains an extensive suite of insurances against the unforeseen, and these are reviewed annually. The insurance regime remains under scrutiny due to the challenges of the insurance markets giving rise to more costly premia. Through the College's management processes, senior officers and their teams identify and assess risk in order to decide on the right risk mitigation measures.

Compliance with law and regulation – management receive training and advice on compliance issues in their areas of responsibility, including, for example, Prevent, health and safety, access support and data protection. The College's statutory Data Protection Officer, under UK General Data Protection Regulations, rests with Moore ClearComm, with the current nominated lead being Meagan Mirza. A GDPR audit has been completed post year-end and before signing this Report.

Collegiality, Community and Cohesion –the operational risk to collegiality and community from the Covid-19 pandemic and its aftermath now appears to have abated and there has been no lasting impact on the College's higher educational activities. The College's business continuity plans, developed previously as risk management in readiness, are maintained to assure full and effective operation should they be needed.

Nevertheless, in the academic year, the College had cause to signal four reports of serious incidents to the Charity Commission. All were related to the health and well-being of junior members and were dealt with comprehensively by the College. The four incidents were unrelated and the trustees, while saddened by the events, found no systemic causes.

Governance – the College governance arrangements ensure the smooth running of the College and timely decision making. The Governing Body is the trustee body responsible for oversight of the College's activities and is the sovereign body of the College. Many matters are delegated to Committees, which define and make determinations and recommendations back to the Governing Body for approval. Each committee's membership is reviewed annually by the Master to ensure a diversity of perspectives and appropriate skills. Where appropriate, the College utilises working groups of Fellows to consider specific issues. The College operates within the framework of Charity Commission's expectations on wider governance matters, including trustee training and constant attention to conflicts of interest, annual registration of interests and related party matters.

The College has a range of policies governing the way the higher educational objects of the College are delivered, including academic policies covering students' experiences, including welfare, teaching and research, as well as non-academic policies governing the day-to-day operations of the College.

Some risks are enduring, or ever present. In contrast, some risks maybe emerging, temporary and short term, arising either through some external step-change, or from a project or change in direction arising from a new initiative. These new risks may therefore emerge and persist for several periods, before it is either managed away, the impact of the risk event declines, or occasionally, the risk becomes enduring. This evolution reflects the dynamic nature of risk management. All external pressures, new legislation and similar, are monitored and those that require attention and potentially deeper management action, are acted upon with management controls or interventions documented.

Financial Sustainability

	Risk	Potential Impact	Management
Financial Management and Sustainability	Loss of income from changes in student financing, research support, or other commercial returns from our endowment assets. Threat to student and staff experience Retention of staff.	Inability to fund core activities. Deterioration of College's endowment.	Engage with Oxford University to sustain funds for teaching and research, and access appropriate new resources. Regular reviews by Finance Committee, challenging College's use of funds, and Investment Committee to guide investment plans. Ensure that College-wide financial management receives scrutiny and challenge. An operational general reserve is maintained to cover 3-month fund demand through normal cycles. This is underpinned by maintaining appropriate liquidity within our invested assets to allow them to be drawn on quickly to cover any existential risk. The College continues to bear down on expenditure following a detailed review of operational income and expenditure by a Financial Sustainability Working Group and the Trustees to focus on sustainable expenditure.
Financial – Univ North	The expansion of the College's north Oxford site with a significant development creates the potential for financial distress as well as unfulfilled expectations.	Worst outcome includes inability to fund core activities and/or damage College's endowment.	Univ North development project continues to be subject to overarching risk review in addition to the project's own rigorous project risk management process The Univ North project continues to be a standing agenda item for all Governing Body meetings with governance arrangements augmented by the Oversight Committee, chaired by the Master, and a Project Board chaired by the Finance Bursar. The Finance Committee and Univ North Working Party continue to interrogate certain aspects of the project in support of the above governance arrangements. While the project risks are falling, issues at period-end include the challenges executing an acceptable sustainability / decarbonisation brief; cost efficient delivery against the unfixed, provisional scope and compliance with increasing regulatory demands, including sign-off of Building Control matters, and inflationary pressures on incremental scope.
Staff Pensions	Failure to retain top quality academic staff as regulatory requirement to recover the Defined Benefit pension deficit	Liability arises from a higher employer's contribution and potentially a need to 'make-up' the loss from reduced pension benefits.	The risk of strike action and deepening staff discontent has fallen considerably over the year due to two major factors. Firstly, USS trustees have recognised the recovery in asset valuations since the 2020 collapse. Secondly, the Oxford University 'Pay and Condition 2024' review has prompted an incrementation of salaries with effect from 1 August 2024. Employee engagement continues and close

UNIVERSITY COLLEGE**Report of the Governing Body****Year ended 31 July 2024**

	Risk	Potential Impact	Management
	risks pension benefits.	Industrial action by academics.	monitoring remains appropriate given limited influence on USS trustees and the inflationary backdrop continues to bear on living costs for staff.

Collegiality, Community and Cohesion

Title	Risk	Potential Impact	Management
Students	Failure to attract, recruit and admit sufficient appropriate students.	Loss of status as an elite academic institution; loss of academics and income leading to decline.	Maintain numbers through realistic over-offering, and participation in Open Offer schemes. Adhere to the University's common admissions framework. Participate in "Opportunity Oxford", to deepen widening participation and thereby tap into the nation's wider talent pool. Ongoing implementation of the Beacon Programme to grow inclusivity across the College.
Students	Failure to teach and supervise students to an appropriate standard	Student under-performance. Reputational damage.	Regular monitoring of student progress and quality of teaching provision. Annual review of quality assurance measures by reference to Oxford University guidelines.
Students	Substandard support for students with disabilities, who may also be vulnerable or otherwise disadvantaged. Deterioration of welfare support generally.	Failure of affected students to progress satisfactorily.	The Equality, Diversity, and Inclusion Committee with the Student Disability and Welfare Advisor provides the leadership for this risk. The College works closely with the University's Disability Advisory Service. College is also pursuing a multi-year Accessibility budget to invest in improvements to our functional premises. Recognition that different processes apply for mental well-being.
Academic Staff	Failure to recruit and retain high quality academic staff.	Poor teaching and care of students. Adverse effect on research reputation.	Joint appointment procedures followed by the College and Oxford University. Policies to support research and research leave. Rewards Policy approved to underpin remunerative processes for efficiency and effectiveness.
Support Staff	Failure to recruit and retain capable teams of support staff for domestic operations	Disrupted services for all members of the College.	Optimise existing resources with common processes and tailoring of service levels to meet current capability. Judicious restructuring and appointment into critical gaps to rebuild service capacity against a service offer tailored to needs.
Health and Safety, including safeguarding.	Risk of avoidable injury and harm to individuals.	Harm to member(s) of College. Loss of licence to operate, with close	This risk is controlled through clear H&S policy, setting expectations of conduct on all activities including hazardous ones, e.g., working at height while servicing buildings; welfare processes for young people in

Title	Risk	Potential Impact	Management
	Failure to discharge full duty of care with consequences to individuals' physical and/ or mental wellbeing.	attention by regulatory authority. A monitored remediation plan installed with possible fines and grave reputational damage.	College, and keeping members safe through unforeseen events. Fire safety and H&S reviews assessed at least annually and on any change of operation. College operations subject to monitoring and scrutiny through independent audit.

Governance

Title	Risk	Potential Impact	Management
Compliance	Non-compliance with statutory requirements, including Charity Act; financial reporting requirements; UK GDPR; Health & Safety, and similar	Charges and fines arising from unlawful acts, e.g., distribution of sensitive personal data, rising to criminal charges for fraud, or overt scrutiny by Charity Commission	Close and regular contact with legal advisors helps ensure proactive attention and response to changes of legislation. UK GDPR governance implemented and maintained across all departments. Sensitive welfare and personal data are kept securely with access restricted and retention schedules maintained. Data breach reporting has been robust, with a culture of open reporting. Constant attention is paid to this. Statutory reporting, UK GDPR compliance and similar are subject to regular independent audit. The main focus of our risk management is on third parties and agents who may be processing College personal data or acting on our behalf.
Internal Control	Gaps and lapses in our internal control framework expose College to fraud	Loss of funds, property and licence to operate	Dedicated Financial Controller appointed to lead implementation of College-wide improvements in financial and process control. End-to-end process maps have been progressed and improvements implemented for purchase-to-pay and payroll processes under the aegis of the Audit and Finance Committees.
External – Information and IT Provision	Physical damage to IT equipment and/or virus/ malware attack leading to loss of confidence. Cyber-attack for ransom.	Loss of key data and disruption to day-to-day operations.	Essential files stored on central servers with daily backups and continuous replication of the servers onto a dedicated disaster recovery site. Secure access has been enhanced to the College network for computers that have been screened for virus/malware, which is particularly important given the reduction in affordable insurance cover for cyber threat. Multi-factor authorisation being implemented across all functional aspects of the IT provision
External – Sustainability	Failure to make visible	The College's control of the	A multi-year carbon reduction programme has been progressed under the direction of

Title	Risk	Potential Impact	Management
challenge and ESG/Ethical Investing expectations	progress on ESG expectations across all activities, giving rise to reputational risk.	agenda declines, reducing credibility with external stakeholders, students and Old Members.	the Premises Committee with a new 8-year programme of heat decarbonisation initiatives. The Univ North project is landscape-led and a fabric-first, high thermal efficiency development scheme which has been subject to further works to identify and implement additional decarbonisation opportunities and progress delivery of biodiversity goals. These have come at a price for both capital and operational cost. Social enhancement is now under the direction of a dedicated Equality, Diversity and Inclusion Committee. A working group has been constituted to progress a College position on Ethical Investing with wide stakeholder input.

FUTURE PLANS

The College's future plans as agreed by the Governing Body are:

- i. to strengthen the intellectual environment in which our undergraduate and graduate students are educated and continue to put in place measures for improving the performance of our undergraduates in public examinations;
- ii. to promote the exceptional quality of the education offered to our undergraduates with a view to attracting the best students from all sectors, including those from under-represented backgrounds;
- iii. to maintain its support to admitting more undergraduate applicants from the most disadvantaged backgrounds, taking account of new University initiatives;
- iv. to provide excellent welfare and disability support to our students, with a view to helping them achieve their full intellectual and educational capacity;
- v. to continue to provide means-tested bursaries to students from disadvantaged backgrounds, and to provide bridging support to those from educationally disadvantaged backgrounds who may be in need of it;
- vi. to continue to fundraise to ensure that our graduate scholarships are fully funded, and to compete in an international market for the most outstanding graduate students, and to incentivize applications from students from under-represented backgrounds through the provision of new targeted grants.
- vii. to continue to support the research of our Fellows;
- viii. to continue to support research and teaching posts for early career academics, and
- ix. the development of Univ North to enhance the College's offer to its students, staff and Fellows to continue to build an inclusive culture within the College to maximise the contribution made by students, Fellows and staff.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

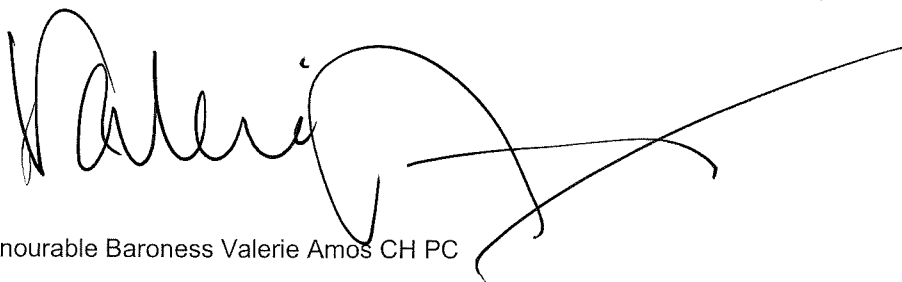
The trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity, and of its net income or expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the College's statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 4 December 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Valerie Amos', with a long horizontal stroke extending to the right.

Right Honourable Baroness Valerie Amos CH PC

Master

AUDITOR'S REPORT TO THE TRUSTEES OF UNIVERSITY COLLEGE OXFORD

Opinion

We have audited the financial statements of University College Oxford (the "Parent Charity") and its subsidiary (together, the "Group") for the year ended 31 July 2024, which comprise:

- the Group Statement of Financial Activities for the year ended 31 July 2024;
- the Group and Parent Charity Balance Sheets as at 31 July 2024;
- the Group Cash Flow Statement for the year then ended; and
- the notes to the financial statements, including significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charity's affairs as at 31 July 2024 and of the Group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to listed entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the trustees' assessment of the Group's and Parent Charity's ability to continue to adopt the going concern basis of accounting included:

- considering the cash position of the Charity along with current facilities available; and
- reviewing the cash expenditure model provided by management and challenging the assumptions made, including the funding for the ongoing capital work and the liquidity of investment holdings.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's and Parent Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Overview of our audit approach

Materiality

In planning and performing our audit we applied the concept of materiality. An item is considered material if it could reasonably be expected to change the economic decisions of a user of the financial statements. We used the concept of materiality to both focus our testing and to evaluate the impact of misstatements identified.

Based on our professional judgement, we determined overall materiality for the Group financial statements as a whole to be £4.4m (2023: £4.2m), based on 2% of total investments. In addition, we determined a lower materiality

Independent auditor's report to the trustees of University College

Year ended 31 July 2024

level applicable for particular classes of transactions, account balances or disclosures. This has been set at £0.5m (2023: £0.4m) which represents approximately 2% of income, and is applied to transactions and all account balances with the exception of fixed asset investments. Materiality for the Parent Charity financial statements as a whole was set at £4.390m (2023: £4.165m) based on 2% of total investments.

We use a different level of materiality ('performance materiality') to determine the extent of our testing for the audit of the financial statements. Performance materiality is set based on the audit materiality as adjusted for the judgements made as to the entity risk and our evaluation of the specific risk of each audit area having regard to the internal control environment. The performance materiality used for all balances and transactions other than investments was £285k (2023: £265k) whilst £2.1m was used for investments (2023: £2.0m) for the Group and College.

Where considered appropriate performance materiality may be reduced to a lower level, such as, for related party transactions and trustee's remuneration.

We agreed with the Audit Committee to report to it all identified errors in excess of £23.5k (2023: £18.5k). Errors below that threshold would also be reported to it if, in our opinion as auditor, disclosure was required on qualitative grounds.

Overview of the scope of our audit

The audit procedures have been carried out solely by Crowe U.K. LLP. We performed an audit of the complete financial information of University College Oxford and its subsidiary. Our audit was conducted at University College Oxford. Our audit approach was risk based and founded on a thorough understanding of the College's activities, its environment and risk profile.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

This is not a complete list of all risks identified by our audit.

Key audit matter	How the scope of our audit addressed the key audit matter
<i>Investment property (Note 9)</i>	
The College has a significant property portfolio, with a carrying value of £84.8m, which is classified as Investment property for financial reporting purposes and carried at fair value in accordance with Financial Reporting Standard 102.	Through our work we:
The valuation of property required significant judgement and estimates by management and the external valuers. Any input inaccuracies or unreasonable bases used in these judgements could result in a material misstatement of the Statement of Financial Activities and Balance Sheet.	• Ensured revaluations had been accounted for and disclosed correctly; • Considered post year-end events which might affect valuations; and • Tested how the valuers had made the estimate and the data on which it is based by: ○ Agreeing to the valuation prepared by the property expert; ○ Checking the qualifications of the expert and confirming their independence; ○ Checking the valuation is prepared in accordance with professional standards; ○ Checking all relevant properties have been included within the valuation;
There is also a risk that management may bias the significant judgements and estimates in respect of property valuations in order to influence property valuation.	

Independent auditor's report to the trustees of University College

Year ended 31 July 2024

Key audit matter	How the scope of our audit addressed the key audit matter
	○ Challenging the assumptions used within property valuations and ○ Considering management's conclusions surrounding potential indicators of impairment on properties not revalued in the period. Our testing did not identify any material misstatements in the valuation of investment properties.
Accounting for the Al Duca financing arrangement (Note 15)	
The College entered into the 'Al Duca' philanthropic financing arrangement on 1 March 2022. The arrangement is a complex financial instrument. The arrangement includes a Donation agreement and a Distribution agreement. The measurement of a financial liability under the Distribution agreement is based on significant estimates and judgements of management. Key assumptions include those used in Financial Model used to determine the financial liability and the discount rate. At 31 July 2024 the asset of £17.9m held by the College represents the total cash received to date, with a financial liability of £15.0m. Gift income and finance credit of £3.6m and £3.6m respectively have been recognised in respect of the year to 31 July 2024. Given the management judgement involved and the significance of the implementation to the Group and Parent Charity financial statements, we consider this to be a key audit matter.	Through our work we: • Confirmed the conclusions reached by management for the accounting treatment for the financing arrangement through review of the signed agreement. • Checked the numerical accuracy of the Financial Model prepared by management. • Agreed the Financial Model included the key terms of the signed financing agreements. • Assessed the appropriateness and challenged the assumptions and key judgements made by management in respect of the discount rate and Financial Model. • Assessed the appropriateness of the disclosures in the Group financial statements in relation to the financial arrangement. Our testing did not identify any material misstatements in this arrangement.

Our audit procedures in relation to these matters were designed in the context of our audit opinion as a whole. They were not designed to enable us to express an opinion on these matters individually and we express no such opinion.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records ; or
- we have not received all the information and explanations we require for our audit

Responsibilities of the trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and Parent Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group or the Parent Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the parent charity and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were The Charities Act 2011, together with taxation legislation. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the parent charity's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the parent charity and the group for fraud. The other laws and regulations we considered in this context for the group were Charity Commission legislation, anti-fraud, bribery and corruption legislation; health and safety legislation as well as employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

Independent auditor's report to the trustees of University College

Year ended 31 July 2024

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the accounting for the Al Duca financing arrangement, investments (including investment property), the College's pension liability and the timing of recognition of donations and legacies income and the override of controls by management. Our audit procedures to respond to risks associated with the Al Duca financing arrangement and investment property is outlined above, our work on income recognition included selecting a sample of income during the year, agreeing back to the relevant documentation and ensuring it has been recognised correctly. Our audit procedures to respond to the risk of management override included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Other matters which we are required to address

Following the recommendation of the audit committee, we were appointed by the Governing Body on 8 June 2018 to audit the College financial statements for the year ended 31 July 2018 and subsequent financial periods.

The non-audit services prohibited by the FRC's Ethical Standard were not provided to the College and we remain independent of the College in conducting our audit. We confirm that we have not provided any non-audit services to the College.

Our audit opinion is consistent with the additional report to the audit committee.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Crowe U.K. LLP

Statutory Auditor

London

Date 11 December 2024

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

STATEMENT OF ACCOUNTING POLICIES

1) Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities ("SOFA"), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows comprising the consolidation of the College and its wholly owned subsidiary UnivDevCo Limited. The subsidiary has been consolidated from the date of formation, being the date from which the College exercised control through voting rights. Intra-group sales and charges between the College and its subsidiary are excluded from consolidated income and expenditure. Balances between the College and its subsidiary are eliminated on consolidation. A separate SOFA has not been presented for the College as permitted by the Charity Commission. The comparative year figures for the Group comprise only the College.

The accounts of the University College Old Members' Trust ("OMT") have not been consolidated because the College does not control its activities. The net assets of the OMT as at 31 July 2024 were £10.7m (2023: £10.6m). Its incoming resources for the year then ended were £269k (2023: £461k) and it contributed £176k (2023: £161k) to the College during the year.

2) Basis of accounting

The College's financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the SOFA. The College has cash resources and has no further requirement for external funding in excess of current facilities. The Trustees have considered the cash requirements for a period of 12 months from the date of authorization of issue of the financial statements and have a high expectation that the College has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3) Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have the most significant effect on amounts recognised in the financial statements.

The College participates in the Universities Superannuation Scheme and the University of Oxford Staff Pension Scheme. These schemes are hybrid pension schemes, providing defined benefits (for members), as well as defined contribution benefits. The assets of the schemes are each held in a separate trustee-administered fund. Because of the mutual nature of the schemes, the assets are not attributed to individual Colleges and scheme-wide contribution rates are set. The College is therefore exposed to actuarial risks associated with other Universities' and Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the schemes as if they were wholly defined contribution schemes. As a result, the amount charged to the profit and loss account represents the contributions payable to each scheme. Since the College has entered into agreements (the Recovery Plans) that determine how each employer within the

schemes will fund the overall deficit, the college recognised a liability for the contributions payable that arise from the agreements (to the extent that they relate to the deficit) and therefore an expense is recognised.

The College carries Investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Independent valuations are obtained to determine fair value at the balance sheet date. Properties have been valued individually by independent valuers on the basis of fair value in accordance with the Royal Institution of Chartered Surveyors ("RICS") Valuation – Professional Standards UK, revised April 2015.

On 1 March 2022, the College entered into two back-to-back structured finance agreements (Donation and Distribution) whereby philanthropic funding would be provided for the College's 'Univ North' development and, in return, the College would commit to distribute the net receipts from bedspace usage from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder ("Al Duca"). The agreements are accounted for as a single transaction assessed as being a complex financial instrument. The Governing Body has to exercise judgment on the quantum and timing of the anticipated cashflows and the discount rate to be applied to assess the fair value of those flows at the point of receipt and subsequent balance sheet dates.

Before legacies are recognised in the financial statements, the Governing Body has to exercise judgement as to what constitutes sufficient evidence of entitlement to the bequest. Sufficient entitlement has been determined to exist once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate there are sufficient funds in the estate after meeting liabilities for the bequest to be paid.

With respect to the next financial year, the most significant areas of estimation uncertainty that affect the carrying value of assets held by the College are the level of investment return and the performance of investment markets.

4) Consolidation

Since the date of formation, UnivDevCo Limited has been consolidated annually and continues to trade. Intra-group sales and charges between the College and UnivDevCo Limited are excluded from consolidated income and expenditure. Balances between the College and UnivDevCo Limited are also eliminated upon consolidation.

5) Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable, and the amount can be reliably measured.

- a) Income from fees, Office for Students ("OfS") support and other charges for services and the use of premises.

Fees receivable, OfS support and charges for services and use of the premises, including contributions received from restricted funds, are recognised in the period in which the related service is provided.

- b) Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the College has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College, and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c) Investment income

Interest income is recognised using the effective interest method except for interest receivable on bank deposit accounts and from government gilts which are on an accruals basis.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established.

Income from investment properties is recognised in the period to which the rental income relates.

6) Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure are recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the SOFA.

Support costs which include governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

7) Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability.

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight-line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight-line basis.

8) Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Under FRS 102, the College has elected to use the fair value of certain land holdings as a 'deemed cost'. The valuation was undertaken by Carter Jonas, Chartered Surveyors, in accordance with the RICS Valuation – Professional Standards UK, revised in April 2015, for valuations for inclusion in financial statements prepared in accordance with revised UK Generally Accepted Accounting Principles ("GAAP") procedures (Note 8).

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £10,000 together with expenditure on equipment costing more than £10,000 is recognised.

Where a part of a building or equipment is replaced and the costs recognised, the carrying value of those parts replaced is recognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiary is charged to the SOFA as incurred.

9) Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Leasehold properties	50 years or period of lease if shorter
Educational papers and documents	50 years
Fixtures, fittings and equipment	5 years

Freehold land is not depreciated. The costs of maintenance are charged in the SOFA in the period in which they are incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

10) Investments

Investment properties are initially recognised at their cost and subsequently measured at their fair value (market value) at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Investments such as hedge funds and private equity funds which have no directly observable market value are initially measured at their cost and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations available from their respective fund managers. These use significant unobservable inputs in their valuation techniques.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

Cash and cash equivalents are held within investment funds to provide liquid funds for investment opportunities and to provide adequate availability of funds in the event of major shocks to the world financial markets.

11) Other financial instruments

a) *Cash and cash equivalents*

Cash and cash equivalents include cash at banks and in hand and short-term deposits with a maturity date of three months or less.

b) Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are initially recognised at their transaction price and subsequently measured at amortised cost. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest and subsequently measured at amortised cost.

c) Bonds liability

On 28 April 2015, the College issued £40m of 3.068% unsecured bonds due April 2065. They are treated as a basic financial instrument. The bonds were initially measured at the proceeds of issue less all transaction costs directly attributable to the issue. After initial recognition the bonds are measured at amortised cost (Note 14).

On 30 March 2017, the College issued an unsecured Senior Note of £10m with an interest rate of 2.53% repayable in March 2057. It is treated as a basic financial instrument. The Senior Note was initially measured at the proceeds of issue less all transaction costs directly attributable to the issue. After initial recognition the Senior Note is measured at amortised cost Note 15.

d) "Al Duca" funding arrangement

On the 1 March 2022 the College entered into two back-to-back structured finance agreements (Donation and Distribution) whereby philanthropic funding would be provided for the College's 'Univ North' development and, in return, the College would commit to distribute the net receipts from bedspace usage from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The agreements are accounted for as a single transaction assessed as being a complex financial instrument.

On each and every receipt under the Donation Agreement, a liability under the Distribution agreement is calculated at fair value (see Note 23). Any difference in the fair value of the liability under the Distribution agreement and the remittance under the Donation agreement is recognised as donation income in the SOFA. At subsequent balance sheet dates, any change in the fair value of the liability under the Distribution agreement is subsequently recognised as a finance charge or credit.

The total pledged under the structured funding agreement is \$35m. the first payment was in April 2022. With each subsequent receipt the College recalculates the liability arising from the commitment to distribute the proportion of its receipts, net of costs, from the new build. The liability will be recalculated at each subsequent balance sheet date at fair value. The basis of the calculation of fair value is discounted cash flow.

12) Stock

Stocks are valued at the lower of cost and net recognised value, cost being the purchase price on a first in, first out basis.

13) Foreign currencies

The functional and presentation currency of the College and its subsidiary is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date. Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

14) Fund accounting

The total funds of the College and its subsidiary are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or set by the terms of an appeal. Endowment funds are further subdivided into permanent and expendable.

Unrestricted funds can be used in furtherance of the object of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose, and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained, and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment funds in that they have been given, or the College has determined based on the circumstances that they have been given, for the long-term benefit of the College. However, the Governing Body may at its discretion determine to spend all or part of the capital.

15) Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer hybrid pension schemes (benefits are based on salaries as well as benefits based on contributions) are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

University College
Consolidated Statement of Financial Activities
For the year ended 31 July 2024

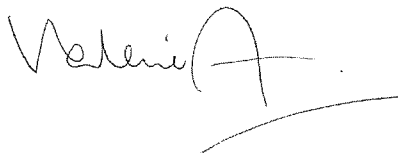
	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2024 Total £'000	2023 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
Teaching, research and residential	1	8,565	79	-	8,644	8,288
Donations and legacies	2	4,842	1,407	943	7,192	3,670
Investments						
Investment income	3	1,706	110	5,668	7,484	6,483
Total return allocated to income	12	-	4,668	(4,668)	-	-
Other income						
Other		52	-	-	52	26
Total income		15,165	6,264	1,943	23,372	18,467
EXPENDITURE ON:						
	4					
Charitable activities:						
Teaching, research and residential		10,032	5,088	-	15,120	12,838
Generating funds:						
Fundraising		780	-	-	780	896
Investment management costs		215	14	932	1,161	1,074
Interest payable on bond and senior note		1,480	-	-	1,480	1,480
Total Expenditure		12,507	5,102	932	18,541	16,288
Net Income before gains		2,658	1,162	1,011	4,831	2,179
Net gains/(loss) on investments	9, 10	2,885	185	9,599	12,669	(1,102)
Net Income/(expenditure)		5,543	1,347	10,610	17,500	1,077
Transfers between funds	16,12	(21)	36	(15)	-	-
Other recognised gains/losses						
Gains/(losses) on revaluation of fixed assets		-	-	-	-	-
Net movement in funds for the year		5,522	1,383	10,595	17,500	1,077
Fund balances brought forward	16	75,755	16,648	146,084	238,487	237,410
Funds carried forward at 31 July		81,277	18,031	156,679	255,987	238,487

University College
Consolidated and College Balance Sheets
As at 31 July 2024
Charity No. 1141259

	Notes	2024 Group £'000	2023 Group £'000	2024 College £'000	2023 College £'000
FIXED ASSETS					
Tangible assets	8	81,353	64,736	81,353	64,736
Property investments	9	84,822	80,750	84,822	80,750
Other investments	10	134,892	127,875	134,892	127,875
Total Fixed Assets		301,067	273,361	301,067	273,361
CURRENT ASSETS					
Stocks		70	74	70	74
Debtors	13	3,454	4,904	3,979	7,236
Cash at bank and in hand		22,933	23,408	22,137	23,270
Total Current Assets		26,457	28,386	26,186	30,580
LIABILITIES					
Creditors: Amounts falling due within one year	14	7,116	5,917	7,401	8,282
NET CURRENT ASSETS		19,341	22,469	18,785	22,298
TOTAL ASSETS LESS CURRENT LIABILITIES		320,408	295,830	319,852	295,659
CREDITORS: falling due after more than one year	15	64,421	54,616	64,421	54,616
NET ASSETS BEFORE PENSION ASSET OR LIABILITY		255,987	241,214	255,431	241,043
Defined benefit pension scheme liability	20	-	2,727	-	2,727
TOTAL NET ASSETS		255,987	238,487	255,431	238,316
FUNDS OF THE COLLEGE					
Endowment funds		156,679	146,084	156,679	146,084
Restricted funds		18,031	16,648	18,031	16,648
Unrestricted funds					
Designated funds		75,743	70,660	75,743	70,660
General funds		4,610	4,171	4,054	4,000
Revaluation reserve		924	924	924	924
Pension reserve	20	-	-	-	-
		255,987	238,487	255,431	238,316

The financial statements were approved and authorised for issue by the Governing Body of University College on 4 December 2024.

Trustee: Right Honourable Baroness Valerie Amos CH PC



Trustee: Dr Andrew I Grant



University College
Consolidated Statement of Cash Flows
For the year ended 31 July 2024

	Notes	2024 £'000	2023 £'000
Net cash used in operating activities	24	<u>(491)</u>	<u>(169)</u>
Cash flows from investing activities			
Dividends, interest and rents from investments		7,484	6,483
Investment management expenses		(1,161)	(1,074)
Purchase of property, plant and equipment		(17,385)	(6,023)
Proceeds from sale of investments		10,516	16,191
Purchase of investments		(30,736)	(18,033)
Net cash used by investing activities		<u>(31,282)</u>	<u>(2,456)</u>
Cash flows from financing activities			
Interest payable on bond and senior note		(1,480)	(1,480)
Cash inflows from AI Duca funding		9,739	4,101
Receipt of endowment donations		943	703
Net cash provided by financing activities		<u>9,202</u>	<u>3,324</u>
Change in cash and cash equivalents in the reporting period		<u>(22,571)</u>	<u>699</u>
Cash and cash equivalents at the beginning of the reporting period		45,211	44,710
Change in cash and cash equivalents due to exchange rate movements		293	(198)
Cash and cash equivalents at the end of the reporting period	26	<u>22,933</u>	<u>45,211</u>

University College
Notes to the financial statements
For the year ended 31 July 2024

1 INCOME FROM CHARITABLE ACTIVITIES

	2024 £'000	2023 £'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK	1,732	1,770
Tuition fees - Overseas students	1,770	1,468
Other OfS support	262	280
Other academic income	37	40
College residential income	4,764	4,460
	<u>8,565</u>	<u>8,018</u>
Restricted funds		
Other academic income	79	270
Total Teaching, Research and Residential income	<u>8,644</u>	<u>8,288</u>

The above analysis includes £3,765k received from Oxford University from publicly accountable funds under the CFF Scheme (2023: £3,158k).

2 DONATIONS AND LEGACIES

	2024 £'000	2023 £'000
Donations and Legacies		
Unrestricted funds	4,842	1,786
Restricted funds	1,407	1,181
Endowed funds	943	703
	<u>7,192</u>	<u>3,670</u>

3 INVESTMENT INCOME

	2024 £'000	2023 £'000
<i>Unrestricted funds</i>		
Agricultural rent	26	24
Commercial rent	1,148	1,072
Other property income	62	45
Equity dividends	140	111
Income from fixed interest stocks	141	153
Interest on fixed term deposits and cash	189	331
	<u>1,706</u>	<u>1,736</u>
<i>Restricted funds</i>		
Agricultural rent	4	4
Commercial rent	45	46
Other property income	11	9
Equity dividends	13	11
Income from fixed interest stocks	37	10
	<u>110</u>	<u>80</u>
<i>Endowed funds</i>		
Agricultural rent	161	146
Commercial rent	2,864	2,829
Other property income	464	271
Equity dividends	589	494
Income from fixed interest stocks	1,355	505
Interest on fixed term deposits and cash	235	422
	<u>5,668</u>	<u>4,667</u>
Total Investment income	<u>7,484</u>	<u>6,483</u>

Following the adoption of a total return policy with effect from 1st August 2020 investment income is classified as arising within the endowment funds (as opposed to within the restricted funds associated with the respective endowments).

University College
Notes to the financial statements
For the year ended 31 July 2024

4 ANALYSIS OF EXPENDITURE

	2024 £'000	2023 £'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	5,779	5,342
Other direct costs allocated to:		
Teaching, research and residential	5,661	6,751
Support and governance costs allocated to:		
Teaching, research and residential	3,680	745
Total charitable expenditure	15,120	12,838

4 ANALYSIS OF EXPENDITURE (CONTINUED)

	2024 £'000	2023 £'000
Expenditure on generating funds		
Direct staff costs allocated to:		
Fundraising	547	481
Other direct costs allocated to:		
Fundraising	303	284
Investment management costs	235	193
Interest payable on bond and senior note	1,480	1,480
Support and governance costs allocated to:		
Fundraising	(70)	131
Investment management costs	925	881
Total expenditure on generating funds	3,420	3,450
Total expenditure	18,540	16,288

The 2023 resources expended of £16,288k represented £9,145k from unrestricted funds, £6,192k from restricted funds and £9,51k from endowed funds.

The teaching and research costs include College Contribution paid of £153k (2023:£146k).

5 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2024 Total £'000
Financial administration	392	746	1,138
Domestic administration	49	443	492
Human resources	-	145	145
IT	8	150	158
Depreciation	-	768	768
Finance charge on Al Duca funding	-	3,633	3,633
Investment management	733	-	733
Other finance charges	(403)	(2,286)	(2,689)
Governance costs	76	81	157
	855	3,680	4,535

	Generating Funds £'000	Teaching and Research £'000	2023 Total £'000
Financial administration	344	644	988
Domestic administration	44	394	438
Human resources	-	126	126
IT	9	165	174
Depreciation	-	839	839
Loss on sale of fixed assets	-	163	163
Finance credit on Al Duca funding	-	(954)	(954)
Investment management	659	-	659
Other finance charges	(126)	(714)	(840)
Governance costs	82	82	164
	1,012	745	1,757

Financial and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity.

Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets.

Interest and other finance charges are attributed according to the purpose of the related financing.

Governance costs are attributed equally between generating funds and teaching and research.

	2024 £'000	2023 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	59	74
Legal and other fees on constitutional matters	1	-
Other governance costs	97	90
	157	164

University College
Notes to the financial statements
For the year ended 31 July 2024

5 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS (CONTINUED)

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College's Teaching Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

6 GRANTS AND AWARDS

2024
£'000

2023
£'000

During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

Unrestricted funds

Grants to individuals:

Scholarships, prizes and grants

28 254

Bursaries and hardship awards

- 36

Total unrestricted

28 290

Restricted funds

Grants to individuals:

Scholarships, prizes and grants

1,335 1,000

Bursaries and hardship awards

398 382

Total restricted

1,733 1,382

Total grants and awards

1,761 1,672

Within the total grants and awards figure of £1,763k above, is the cost to the College of the Oxford Bursary scheme of £72k (2023: £74k). Students of this college received £39k (2023: £73k).

The above costs are included within the charitable expenditure on Teaching, Research and Residential.

The College has opted to take the exemption available for charity trusts registered in England and Wales to not disclose the names of grant recipients.

7 STAFF COSTS

The aggregate staff costs for the year were as follows.

2024
£'000

2023
£'000

Salaries and wages

6,312 5,539

Social security costs

572 548

Pension costs:

Defined benefit schemes

884 991

Decrease in Pension deficit recovery plan liability (See Note 20)

(2,726) (880)

Other benefits

262 285

5,304 6,483

Termination payments of £26,398 were paid to two members of staff during the year (2023: £1,713).

The average number of employees of the College, excluding Trustees,

2024

2023

Tuition and research

51 47

College residential

105 94

Fundraising

12 11

Support

18 18

Total

186 170

The average number of employed College Trustees during the year was as follows.

University Lecturers

22 22

CUF Lecturers

9 7

Other teaching and research

5 10

Other

6 6

Total

42 45

University College
Notes to the financial statements
For the year ended 31 July 2024

7 STAFF COSTS (CONTINUED)

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (not covered in Note 19) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

	2024	2023
£60,001-£70,000	1	1
£70,001-£80,000	1	1
£110,001-£120,000	-	1
	<u>2</u>	<u>3</u>

The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	<u>2</u>	<u>2</u>
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8 TANGIBLE FIXED ASSETS

Group and College	Assets under construction	Land and Buildings: General	Fixtures, fittings and equipment	Total
	£'000	£'000	£'000	£'000
Cost or deemed cost				
At start of year	13,671	59,115	2,644	75,430
Additions	16,752	181	452	17,385
Disposals	-	-	-	-
At end of year	30,423	59,296	3,096	92,815
Depreciation and impairment				
At start of year	-	8,220	2,474	10,694
Depreciation charge for the year	-	689	79	768
Depreciation on disposals	-	-	-	-
At end of year	-	8,909	2,553	11,462
Net book value				
At end of year	30,423	50,387	543	81,353
At start of year	13,671	50,895	170	64,736

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

9 PROPERTY INVESTMENTS

	Agricultural £'000	Commercial £'000	2024 Total £'000	2023 Total £'000
Valuation at start of year	13,748 *	67,002 *	80,750	82,388
Additions and improvements at cost	-	296	296	640
Transfers	(4,505)	4,505	-	-
Revaluation gains/(losses) in the year	-	3,776	3,776	(2,278)
Valuation at end of year	9,243	75,579	84,822	80,750

* Restated split between Agricultural and Commercial valuations broughtforward (Previously Agricultural £13,108k, Commercial £67,642k).

Estates land and property valuations as at 31 July 2024 have been made by the College's land agents, three independent firms of Chartered Surveyors: Cluttons, Carter Jonas and Stephenson & Son. The basis of valuation being market valuation i.e. the estimated amount for which the asset should exchange on the valuation date between a willing buyer and a willing seller in an arm's length transaction after proper marketing and where the parties had each acted knowledgeably, prudently and without compulsion.

Either an income valuation approach, capitalising the anticipated future rental income at appropriate multiplier(s) and/or the market approach adopting a capital value per unit of measurement based on market transactional evidence has been followed. The resulting values have been checked against recent market evidence derived from comparable transactions.

University College
Notes to the financial statements
For the year ended 31 July 2024

10 OTHER INVESTMENTS

All investments are held at fair value.

	2024	2023
	£'000	£'000
Group and College		
Valuation at start of year	127,875	124,504
New money invested	30,440	17,393
Amounts withdrawn	(10,516)	(16,191)
(Decrease)/ Increase in cash held by fund manager	(21,800)	993
Increase in value of investments	8,893	1,176
Investments at end of year	134,892	127,875

Group and College Investments comprise:	Held outside the UK £'000	Held in the UK £'000	2024 Total £'000	Held outside the UK £'000	Held in the UK £'000	2023 Total £'000
Equity investments	28,774	16,926	45,700	24,906	10,896	35,802
Global equity funds	31,609	4,841	36,450	28,254	4,703	32,957
Property funds	-	16,748	16,748	-	13,385	13,385
Fixed interest stocks	14,830	11,379	26,209	14,345	7,281	21,626
Alternative and other investments	5,953	3,832	9,785	1,587	715	2,302
Fixed term deposits and cash	-	-	-	-	21,803	21,803
Total investments	81,166	53,726	134,892	69,092	58,783	127,875

11 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in UnivDevCo Limited, a company providing design and build construction services to the College.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	2024 Parent College £'000	2024 UnivDevCo Limited £'000	2023 Parent College £'000	2023 UnivDevCo Limited £'000
Income	23,594	16,703	18,465	8,002
Expenditure	(19,119)	(16,094)	(16,513)	(7,777)
Donation to College under gift aid	225	(225)	54	(54)
Net result before investments gains	4,700	384	2,006	171
Total assets	327,253	3,419	303,941	3,414
Total liabilities	(71,822)	(2,810)	(65,625)	(3,243)
Net funds at the end of year	255,431	609	238,316	171

University College
Notes to the financial statements
For the year ended 31 July 2024

12 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1 August 2020. The investment return to be applied as income is calculated as 3.5% of the average of the inflation adjusted year-end values of the relevant investments in each of the last 3 years. The preserved value of the invested endowment capital represents its fair value in 2003 together with all subsequent endowments valued at date of the gift.

	Trust for Investment £'000	Permanent Endowment Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total Endowments £'000
At the beginning of the year:					
Gift component of the permanent endowment	57,913		57,913		57,913
Unapplied total return		48,374	48,374		48,374
Expendable endowment				39,797	39,797
Total Endowments	57,913	48,374	106,287	39,797	146,084
Movements in the reporting period:					
Gift of endowment funds	7		7	936	943
Recoupment of trust for investment		-	-		-
Allocation from trust for investment	-	-	-		-
Investment return: total investment income		3,108	3,108	2,560	5,668
Investment return: realised and unrealised gains and losses		5,180	5,180	4,419	9,599
Less: Investment management costs		(408)	(408)	(524)	(932)
Other transfers			-	(15)	(15)
Total	7	7,880	7,887	7,376	15,263
Unapplied total return allocated to income in the reporting period		(3,146)	(3,146)	(1,522)	(4,668)
Expendable endowments transferred to income				-	-
	-	(3,146)	(3,146)	(1,522)	(4,668)
Net movements in reporting period	7	4,734	4,741	5,854	10,595
At end of the reporting period:					
Gift component of the permanent endowment	57,920	-	57,920		57,920
Unapplied total return		53,108	53,108		53,108
Expendable endowment				45,651	45,651
Total Endowments	57,920	53,108	111,028	45,651	156,679

13 DEBTORS

	2024 Group £'000	2023 Group £'000	2024 College £'000	2023 College £'000
Amounts falling due within one year:				
Trade debtors	709	299	711	609
Amounts owed by College members	324	423	324	423
Amounts owed by Group undertakings	-	-	524	2,886
Loans repayable within one year	178	143	177	144
Prepayments and accrued income	2,109	3,023	2,109	3,023
Other debtors	134	1,016	134	151
	3,454	4,904	3,979	7,236

14 CREDITORS: falling due within one year

	2024 Group £'000	2023 Group £'000	2024 College £'000	2023 College £'000
Trade creditors	3,962	3,364	2,493	3,008
Amounts owed to Group undertakings	-	-	2,120	2,722
Taxation and social security	588	190	222	190
Accruals and deferred income	2,358	2,311	2,358	2,311
Other creditors	208	52	208	51
	7,116	5,917	7,401	8,282

University College
Notes to the financial statements
For the year ended 31 July 2024

15 CREDITORS: falling due after more than one year

	2024	2023	2024	2023
	Group	Group	College	College
			£'000	£'000
Al Duca fairvalue	14,989	5,203	14,989	5,203
Bonds and Senior Note liabilities	49,432	49,413	49,432	49,413
	64,421	54,616	64,421	54,616

On the 1st March 2022 the College entered into two agreements ("Al Duca") whereby philanthropic funding would be provided for the College's North Oxford development and in return the College would commit to distribute the net returns from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The back to back agreements are assessed as being a complex financial instrument and as such the liability under the distribution agreement is calculated at fair value.

Fair value is calculated using a discounted cash flow approach on the model of predicted receipts, net of costs, from the new build rooms at the Univ North development.

On 28 April 2015 the College issued £40m of 3.068% unsecured bonds due April 2065 ("the bonds"). The bonds were issued at par. The proceeds of issue, less directly attributable transaction costs, amounted to £39.472m. Interest is payable on 28 April and 28 October each year. The bonds are listed on the London Stock Exchange. Unless previously redeemed, the bonds will be redeemed at their principal amount of £40m on 28 April 2065.

On 30 March 2017 the College issued an unsecured Senior Note of £10m with an interest rate of 2.53% and repayable on 30 March 2057 ("the note"). The note was issued at par. The proceeds of issue, less directly attributable transaction costs, amounted to £9.836m. Interest is payable on the 30 March and 30 September each year. The note is not listed. Unless previously redeemed, the note will be redeemed at its principal amount of £10m on 30 March 2057.

Both the bond and senior note were initially measured at the proceeds of issue less all transaction costs directly attributable to their issues. After initial recognition, both are measured at amortised cost.

16 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2023 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2024 £'000
Endowment Funds - Permanent						
Dr Radcliffe's Linton Estate (1714)	13,150	430	(57)	(519)	717	13,721
Oxford Radcliffe Scholarships (2013)	12,206	350	(46)	(482)	584	12,612
Univ 20/20 Strategy (2007)	8,132	186	(24)	-	310	8,604
Univ 20/20 Endowment (2007)	5,610	189	(24)	(221)	315	5,869
Radcliffe Travelling Fellow(1858)	7,173	188	(25)	-	314	7,650
J G Weir (1954)	4,999	160	(21)	(198)	266	5,206
John Freeston Trust (1592)	2,969	97	(13)	(117)	162	3,098
Maintenance Trust Fund (1932)	2,182	71	(9)	(86)	119	2,277
Sir E A Wallis Budge (1935)	2,193	65	(9)	(17)	108	2,340
Sanderson Modern History Fellow (2012)	1,950	63	(8)	(108)	104	2,001
Harold Salvesen Junior Fellow (1964)	1,893	44	(6)	-	73	2,004
Margaret Candfield English (1997)	1,788	57	(7)	(67)	94	1,865
McConnell Laing Classics (1999)	1,771	60	(8)	(70)	101	1,854
The Bouverie Trust (1979)	1,609	-	-	(62)	-	1,547
Oxford Chellgren Graduate Scholarship (2011)	1,594	45	(6)	(56)	76	1,653
Tacchi Fellowship (2008)	1,447	49	(6)	(57)	82	1,515
Dunhill Foundation Trust (1988)	1,505	46	(6)	-	77	1,622
Goodman Fellowship Fund (1986)	1,488	37	(5)	-	62	1,582
Schrecker Slavonic Studies (2007)	1,393	46	(6)	(55)	76	1,454
O.M. Organic Chemistry Fellow (1990)	1,381	45	(6)	(55)	75	1,440
Scott JRF Fund (2001)	1,414	47	(6)	-	77	1,532
Swire Graduate History Scholarship (2012)	1,304	41	(5)	(36)	68	1,372
Oxford Anderson History Graduate Scholarship (2014)	1,248	48	(6)	(86)	79	1,283
Modern History Fund (1999)	1,200	35	(5)	(47)	57	1,240
Robert Mynors (1922)	1,205	39	(5)	(47)	66	1,258
Modern History Fund II (2001)	1,200	49	(6)	(47)	82	1,278
Rayne Physics (1980)	1,081	35	(5)	(43)	59	1,127
Oxford Burma Graduate Scholarship (2016)	1,064	35	(5)	(41)	59	1,112
Pye Fellowship (1998)	1,042	34	(4)	(41)	57	1,088
Levison Physics (1996)	1,029	34	(4)	(41)	57	1,075
Henni Mester (2005)	993	27	(4)	(15)	45	1,046
43 Other Funds	17,074	462	(60)	(532)	759	17,703
Endowment Funds - Expendable						
Univ. Capital Fund	24,478	2,085	(461)	(903)	3,617	28,816
Hoffman Law Fellowship	1,875	65	(9)	(74)	108	1,965
Oxford-Univ-Rhodes Graduate Scholarship (2017)	1,605	71	(9)	(62)	119	1,724
Beacon Programme (2022)	1,395	610	(6)	(131)	76	1,944
Ivana and Pavel Tykac Fellowship in Czech (2017)	1,126	10	(1)	(30)	16	1,121
Centenary Visiting Professorship in PPE(2022)	1,038	309	(3)	-	43	1,387
44 Other Funds	8,280	347	(36)	(337)	440	8,694
						-
Total Endowment Funds	146,084	6,611	(932)	(4,683)	9,599	156,679
Endowment funds held by subsidiaries	-	-	-	-	-	-
Total Endowment Funds - Group	146,084	6,611	(932)	(4,683)	9,599	156,679

University College
Notes to the financial statements
For the year ended 31 July 2024

16 ANALYSIS OF MOVEMENTS ON FUNDS (CONTINUED)

	At 1 August 2023 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2024 £'000
Restricted Funds						
Univ North Fund (2019)	11,975	533	-	-	-	12,508
Geary Hill Fund (1987)	1,680	51	(58)		85	1,758
57 Other Funds	2,993	1,012	(5,044)	4,704	100	3,765
Total Restricted Funds	16,648	1,596	(5,102)	4,704	185	18,031
Restricted funds held by subsidiaries	-	-	-	-	-	-
Total Restricted Funds - Group	16,648	1,596	(5,102)	4,704	185	18,031
Unrestricted Funds						
General	4,000	14,780	(12,506)	(5,105)	2,885	4,054
Revaluation reserve	924					924
Fixed Asset Designated Fund	54,520			(508)		54,012
Univ North Designated Fund	10,541			5,485		16,026
Master's Stipend Fund	1,210					1,210
Overbrook Foundation	1,017					1,017
17 Other Funds	3,372			107		3,479
Total Unrestricted Funds	75,584	14,780	(12,507)	(21)	2,885	80,721
Unrestricted funds held by subsidiaries	171	385	-	-	-	556
Total Unrestricted Funds - Group	75,755	15,165	(12,507)	(21)	2,885	81,277
Total Funds	238,487	23,372	(18,542)	-	12,669	255,986

17 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Dr Radcliffe's Linton Estate (1714) fund established out of the legacy of Dr John Radcliffe in 1714 to support a variety of College activities.
Oxford Radcliffe Scholarships (2013) fund established to endow graduate scholarships.
Univ 20/20 Strategy (2007) established as part of the College's re-endowment campaign to provide support for the college's strategy.
J G Weir (1954) fund established to provide for a fellowship for the purposes of teaching or research.
Univ 20/20 Endowment (2007) established as part of the College's re-endowment campaign to provide a new permanent endowment fund.
Radcliffe Travelling Fellow (1858) fund established to provide for medical research fellowships.
John Freeston Trust (1592) fund established out of the legacy of John Freeston in 1592 to support the College and Normanton Grammar School.
Maintenance Trust Fund (1932) provides for the income of the fund to be applied for or towards the upkeep, maintenance and repair of the College buildings and properties.
Sir E A Wallis Budge (1935) fund established out of bequest of Sir Wallis Budge in 1935 to found a scholarship fellowship or lectureship in Egyptology.
The Bouverie Trust (1979) fund established to support the study of English at the College.
Sanderson Modern History Fellow (2012) fund established to endow a fellowship in Modern History.
McConnell Laing Classics (1999) established as part of the College's 750th anniversary campaign to provide for a fellowship in Classics.
Margaret Candfield English Fellowship established in 1997 to provide for a fellowship in English.
Tacchi Fellowship Fund established in 2008 to provide for a fellowship at the College.
Dunhill Foundation Trust (1988) fund established in 1988 to provide for a fellowship at the College in Physiology.
Schrecker Slavonic Studies (2007) fund established in 2007 to provide support for Slavonic Studies at the College by endowing the Schrecker-Barbour Fellowship in Slavonic & Eastern European Studies.
O.M. Organic Chemistry Fellow fund established in 1990 through the generosity of Old Members' of the College to provide a fellowship in Organic Chemistry.
Harold Salvesen Junior Fellow (1964) fund established to endow a junior fellowship at the College.
Swire Graduate History Scholarship (2012) fund for graduate scholarships.
Scott JRF (2001) fund established to endow two junior research fellowships at the College.
Modern History Fellowship (1999) fund established to support tutorial fellowship in History.
Robert Mynors (1922) fund exists to support a fellowship in Social Sciences.
Goodman Fellowship (1986) fund exists to support a fellowship in Jurisprudence.
Rayne Physics (1980) fund exists to support physics.
Modern History Fellowship II (2001) fund exists to support a fellowship in Modern History.
Oxford Burma Graduate Scholarship (2016) fund for graduate scholarships.
Pye Fellowship (1998) fund exists to support a fellowship in Mathematics.
Oxford Anderson History Graduate Scholarship (2014) fund for graduate scholarships.
Levison Physics (1996) fund for the support of physics.
Henni- Mester (2005) fund for graduate scholarships

Endowment Funds - Expendable:

Univ. Capital Fund is the consolidation of gifts and donations which can be used for the general purposes of the College.
Oxford-Univ-Rhodes Graduate Scholarship (2017) fund for graduate scholarships.
Hoffman Law Fellowship fund established to support the costs of a fellow in Law.
Beacon Programme (2022) established to drive participation and inclusion in education and research.
Centenary Visiting Professorship in PPE (2022) fund established to support the costs of the Visiting Professorship in PPE.
Ivana and Pavel Tykac Fellowship in Czech (2017) fund to support a fellowship in Czech

Restricted Funds:

Geary Hill Fund (1987) established to provide a fund for the benefit of the undergraduates at the College.
Univ North (2019) established to provide for the development of the North Oxford site.

Unrestricted Funds:

General fund represents the accumulated income from the College's activities and other sources that are available for the general purposes of the College. £4.1m has been earmarked to date for the redevelopment & expansion of the North Oxford College site.
Fixed Asset Designated fund represented by the fixed assets of the College and therefore are not available for expenditure on the College's general purposes. Transfers are made from the College Capital Fund to match unfunded fixed asset purchases.
Univ North Designated Fund is designated for the costs of the North Oxford project.
Master's Stipend Fund is designated for provision of the stipend of the Master of the College.
Overbrook Foundation fund is used at the discretion of the Master to support a range of educational and research projects.

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18 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2024 Total £'000
Tangible fixed assets	81,353	-	-	81,353
Property investments	22,902		61,920	84,822
Other investments	40,121	12	94,759	134,892
Net current assets	1,322	18,019	-	19,341
Long term liabilities	(64,421)	-	-	(64,421)
	<u>81,277</u>	<u>18,031</u>	<u>156,679</u>	<u>255,987</u>
	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2023 Total £'000
Tangible fixed assets	64,736	-	-	64,736
Property investments	21,803		58,947	80,750
Other investments	32,657	8,081	87,137	127,875
Net current assets	13,902	8,567	-	22,469
Long term liabilities	(57,343)	-	-	(57,343)
	<u>75,755</u>	<u>16,648</u>	<u>146,084</u>	<u>238,487</u>

19 TRUSTEES' REMUNERATION

The trustees of the College comprise the Governing Body. The Governing Body is constituted from employees of the College who also fulfil teaching and research obligations or management duties.

No trustee receives any remuneration for acting as a trustee.

The remunerations listed below arise solely from their employed duties as tutorial fellows or managers of executive or pastoral activity for the benefit of the College and its members. The disclosures below should be read in this context.

Tutorial fellows are paid on the College's scale according to skill and experience, with most also being a joint appointment with the University of Oxford.

The College's Remuneration Committee makes authoritative recommendations on all matters involving trustees and comprises four members, all external to the College, and considers amendments to the College Scale and other stipends and allowances generally following national pay awards.

Trustees of the College fall into the following categories:

- Tutorial Fellows
- Professorial Fellows
- Supernumerary Fellows
- Senior Research Fellows
- Chaplain
- Key Management

The key management comprise 5 employees who are also trustees; The Master, Finance Bursar, Domestic Bursar, Senior Tutor and the Director of Development, Communications & Alumni Relations who work full time on management or fundraising.

Some Trustees who are Tutorial fellows now receive a Fellows Allowance (included in the remuneration figure below) but have no right to accommodation in College housing. 2 trustees live in the College or College owned houses or flats. 2 trustees live in houses owned jointly with the College. Some trustees receive additional allowances for additional work carried out as part time college officers, e.g. Dean. These amounts are included within the remuneration figures below.

The total remuneration and taxable benefits as shown below is £1,847k (2023:£1,726k).

The total of pension contributions is £309k (2023:£315k).

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19 TRUSTEES' REMUNERATION (CONTINUED)

The following table sets out the remuneration received as employees of the College (and for the avoidance of doubt, not for acting as trustees):

Remuneration Received as Employees				2024	2023
Trustee Name & Position	Remuneration	Taxable Benefits	Pension Contributions	Total	Total
	£	£	£	£	£
Dr W Allan - Tutorial Fellow	65,696	2,293	13,291	81,280	72,085
Baroness V Amos - Master	127,968	13,796	25,138	166,902	156,571
Dr R Ashdowne - Assistant Senior Tutor	47,350	-	9,499	56,849	52,868
Professor A J Awad- Tutorial Fellow*	8,201	-	1,799	10,000	-
Dr M Barnes - Tutorial Fellow	24,310	2,293	4,823	31,426	31,446
Ms R Baxter - Development Director**	11,284	-	2,437	13,721	80,073
Dr A Bell - Senior Tutor	88,384	-	17,041	105,425	107,106
Professor M Benedikt - Supernumerary Fellow	-	917	-	917	838
Professor J Benesch - Tutorial Fellow	24,752	917	4,823	30,492	31,994
Dr J Bryson - Tutorial Fellow	24,480	401	4,823	29,704	29,440
Professor R Chang - Professorial Fellow **	-	917	-	917	838
Professor T W Child - Tutorial Fellow	24,549	-	984	25,533	27,333
Dr R Chitnis - Tutorial Fellow	8,108	-	1,613	9,721	9,755
Dr S Collins - Tutorial Fellow**	-	1,834	-	1,834	12,819
Dr AJC Ellis-Evans - Tutorial Fellow *	55,481	200	11,001	66,682	68,800
Dr M R Filip - Tutorial Fellow	24,582	2,293	4,823	31,698	29,670
Dr M Galpin - Supernumerary Fellow	11,202	917	1,628	13,747	12,215
Dr A I Grant - Finance Bursar	117,462	1,834	-	119,296	107,816
Revd Dr A Gregory - Chaplain	70,262	2,293	14,004	86,559	78,875
Professor N Halmi - Tutorial Fellow	29,250	1,834	5,818	36,902	36,077
Professor J Hein - Professorial Fellow	-	2,201	-	2,201	2,012
Professor G M Henderson - Senior Research Fellow	3,024	2,293	-	5,317	5,063
Dr C J Holmes - Tutorial Fellow	54,612	2,293	10,859	67,764	68,282
Professor P D Howell - Tutorial Fellow	24,490	2,293	4,823	31,606	34,497
Dr B Jackson - Tutorial Fellow	57,575	2,293	11,448	71,316	71,819
Dr I Jacobs - Supernumerary Fellow	-	917	-	917	838
Professor P Jezzard - Professorial Fellow	7,910	-	1,542	9,452	7,445
Professor A Johnston - Tutorial Fellow	56,240	6,286	11,190	73,716	72,945
Dr P Jones - Tutorial Fellow	33,666	1,375	6,637	41,678	37,659
Dr L Kallet - Tutorial Fellow **	-	-	-	-	-
Professor A Ker - Tutorial Fellow	28,832	917	5,708	35,457	37,464
Dr B Klin - Tutorial Fellow	25,227	2,293	4,823	32,343	30,195
Dr C Leaver - Supernumerary Fellow	-	1,375	-	1,375	838
Professor D Logan - Professorial Fellow	-	4,403	-	4,403	4,025
Professor S Mavroidis - Tutorial Fellow	11,719	15,596	2,206	29,521	28,815
Dr K Milewicz - Tutorial Fellow **	-	-	-	-	-
Dr N Moneke -Tutorial Fellow	24,364	917	4,823	30,104	30,511
Dr J E S Moshenska - Tutorial Fellow	54,867	2,293	10,859	68,019	70,074
Dr B Mount - Tutorial Fellow*	51,319	-	10,129	61,448	-
Mrs F Nassar- Director of Development*	66,192	-	12,996	79,188	-
Dr N Nikolov - Tutorial Fellow	19,716	6,356	3,749	29,821	29,897
Dr C J Pears - Tutorial Fellow	24,703	2,192	963	27,858	26,826
Professor T Povey - Tutorial Fellow	24,250	1,834	4,823	30,907	30,894
Dr P Rebeschini - Tutorial Fellow	24,250	2,293	4,823	31,366	31,313
Professor R Rickaby - Professorial Fellow	-	-	-	-	-
Professor A W Roscoe - Senior Research Fellow**	1,225	4,403	223	5,851	7,464
Professor J Rowbottom - Tutorial Fellow	53,124	2,293	10,859	66,276	66,794
Dr M Schentuleit - Supernumerary Fellow	3,124	-	621	3,745	3,822
Professor G Screation - Professorial Fellow	-	-	-	-	-
Professor T Sharp - Tutorial Fellow	24,250	4,403	4,823	33,476	31,313
Professor A Smith - Professorial Fellow	-	2,293	-	2,293	2,096
Dr M D Smith - Tutorial Fellow	27,692	917	5,412	34,021	33,592
Dr S Smith - Tutorial Fellow	24,250	917	4,823	29,990	30,055
Dr N Talbot - Supernumerary Fellow	16,388	-	3,256	19,644	20,876
Professor TY Tan - Professorial Fellow	-	1,834	-	1,834	1,677
Professor C Terquem - Tutorial Fellow	24,318	2,293	4,823	31,434	31,485
Professor S C Tsang - Tutorial Fellow	24,475	-	4,823	29,298	31,939
Mrs A Unsworth - Domestic Bursar**	86,637	2,293	16,722	105,652	106,434
Dr N Vince - Tutorial Fellow *	56,386	-	11,242	67,628	63,706
Professor J F Wheeler - Senior Research Fellow	-	2,396	-	2,396	1,677
Professor N Woods - Senior Research Fellow	2,963	1,375	589	4,927	4,795
Professor N Yeung - Tutorial Fellow	24,671	2,293	4,823	31,787	35,253
	1,725,780	120,869	308,985	2,155,634	2,041,004

* - joiner during the year and/or before approval of the financial statements -see pages 2-4

** - leaver during the year or prior year and before approval of the financial statements - see pages 2-4

Other transactions with trustees

No trustee claimed expenses for any work performed in discharge of duties as a trustee.
See also Note 30 Related Party Transactions.

Key management remuneration

The total remuneration paid to key management was £653k (2023: £617k).

Key management are considered to be The Master, the Senior Tutor, the Finance Bursar, the Domestic Bursar and the Director of Development, Communications and Alumni Relations.

20 PENSION SCHEMES

The College participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf of its staff. Both schemes are hybrid pension schemes providing defined benefits as well as benefits based on defined contributions. The assets of USS and OSPS are each held in separate trustee-administered funds. The College has made available the National Employment Savings Trust for non-employees who are eligible under automatic enrolment regulations to pension benefits.

Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

Both schemes had put in place agreements for additional contributions to fund their past service deficits. In accordance with the provisions of FRS 102 the College had recognised a liability for the future contributions that it estimated will be payable as a result of these deficit funding agreements. Both schemes no longer have past service deficit plans in place.

USS

A deficit recovery plan was put in place as part of the 2020 valuation, which required payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate would increase to 6.3%. No deficit recovery plan was required under the 2023 valuation because the scheme was in surplus on a technical provisions basis. The College was no longer required to make deficit recovery contributions from 1 January 2024 and accordingly released the outstanding provision to the income and expenditure account. The latest available complete actuarial valuation of the Retirement Income Builder is as at 31 March 2023 (the valuation date), which was carried out using the projected unit method.

Since the College cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

At 31 July 2023, the College's balance sheet included a liability of £2,705k for future contributions, following the 2020 valuation when the scheme was in deficit. No deficit recovery plan was required from the 2023 valuation, because the scheme was in surplus. Changes to contribution rates were implemented from 1 January 2024 and from that date the College was no longer required to make deficit recovery contributions. The remaining liability of £2,705k was released to the SOFA in 2024.

The 2023 valuation was the seventh valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to have sufficient and appropriate assets to cover their technical provisions (the statutory funding objective). At the valuation date, the value of the assets of the scheme was £73.1 billion and the value of the scheme's technical provisions was £65.7 billion indicating a surplus of £7.4 billion and a funding ratio of 111%.

The key financial assumptions used in the 2023 valuation are described below.

CPI assumption	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves less: 1.0% p.a. to 2030, reducing linearly by 0.1% p.a. from 2030.
Pension increases (subject to a floor of 0%)	Benefits with no cap: CPI assumption plus 3bps Benefits subject to a "soft cap" of 5% (providing inflationary increases up to 5%, and half of any excess inflation over 5% up to a maximum of 10%); CPI assumption minus 3bps
Discount rate (forward rates)	Fixed interest gilt yield curve plus: Pre-retirement 2.5% pa; Post-retirement 0.9% pa.

The main demographic assumptions used relate to the members' mortality. These assumptions are based on analysis of the scheme's experience carried out as part of the 2023 actuarial valuation. The mortality assumptions used in these figures are as follows:

Mortality base table	101% of S2PMA "light" for males and 95% of S3PFA for females
Future improvements to mortality	CMI 2021 with a smoothing parameter of 7.5, an initial addition of 0.4% p.a. and a long-term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2024	2023
Males currently aged 65 (years)	23.7	24
Females currently aged 65 (years)	25.6	25.6
Males currently aged 45 (years)	25.4	26
Females currently aged 45 (years)	27.2	27.4

The pension credit for the year includes a credit of £2,106k (2023: £433k) in relation to the USS. This represents contributions of £599k (2023: £668k) payable to the USS as adjusted by the decrease in the deficit funding liability between the opening and closing balance sheet dates of £2,705k (2023: Decrease £235k).

As mentioned above, there is no deficit funding plan required at 31 July 2024 and the provision is nil (2023: £2,705k).

20 PENSION SCHEMES (CONTINUED)

Oxford Staff Pension Scheme

The latest full actuarial valuation for the OSPS scheme was completed as at 31 March 2022. The funding position of this scheme has improved significantly, moving from a deficit of £113m to a surplus of £47m at the valuation date. As a result, the recovery plan agreed at the last valuation is no longer required and the deficit contribution ended on 30th September 2023. A provision of £21k had been made at 31 July 2023 to account for deficit recovery payments up to 30th September 2023. This remaining liability of £21k was released to the SOFA in 2024.

The OSPS Trustee and the University have agreed a new contribution schedule which took effect from 1 October 2023 and takes account of the benefit improvements and changes to member contributions since the last valuation date. It was agreed that the scheme will meet its own running costs from the scheme's assets, including expenses relating to both the DB and DC Sections, and the cost of pension Protection Fund and other statutory levies.

The table below summarises the key actuarial assumptions. Further details of the assumptions are set out in the statement of funding principles dated 27 June 2023 and can be found at <https://finance.admin.ox.ac.uk/osps-documents>

Date of valuation	31/3/2022
Value of liabilities	£914m
Value of assets	£961m
Funding surplus/(deficit)	£47m
The principal assumptions used by the actuary were:	
Rate of interest (periods up to retirement)	Gilts +2.25%
Rate of interest (periods after retirement)	Gilts +0.5%
RPI	Break-even RPI curve less 0.5% pa pre-2030 and
CPI	RPI inflation assumption less 1% pa pre-2030 and
Pensionable Salary increases	RPI +pa
Funding ratios:	
Technical provisions basis:	105%
'Buy-out' basis:	62%
Non-financial assumptions:	
Post-retirement mortality - base table	Non-Pensioners: 105% of standard S3PxA medium tables for both males and females. Pensioners: 105% of standard S3PxA medium tables for both males & females
Post-retirement mortality -improvements	Non-Pensioners: 105% of standard S3PxA medium tables for both males and females. Pensioners: 105% of standard S3PxA medium tables for both males & females
Recommended employer's contribution rate (as % of pensionable salaries):	16.5% DB for members from 01/10/2023. 10%/12%/14% DC members in relation to 4%/6%/8% cost plan-from 1/10/23
Effective date of next valuation:	31/03/2025

The pension credit for the year includes a charge of £264k (2023: £322k) in relation to the OSPS. This represents contributions of £285k (2023: £323k) payable to the OSPS as adjusted by the decrease in the deficit funding liability between the opening and closing balance sheet dates of £21k (2022: £645k).

The College is aware of the Virgin Media v NTL Pension Trustees II Limited Court of Appeal judgement which may give rise to adjustments to both the USS and OSPS schemes. At present the legal process is incomplete and therefore the College is unable to quantify any potential liabilities

21 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that all such income and gains are applied to exclusively charitable purposes.

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22 FINANCIAL INSTRUMENTS

The College's and Group's financial statements include the following in respect of their financial instruments:

	2024	2023	2024	2023
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Financial assets at fair value through statement of financial activities:				
Investments	134,892	127,875	134,892	127,875
Financial assets that are debt instruments measured at amortised cost:				
Trade debtors	709	299	711	609
Amounts owed by College members	324	423	324	423
Amounts owed by Group undertakings	-	-	524	2,886
Loans repayable within one year	178	143	177	144
Accrued income	2,109	2,744	2,109	2,744
Cash and cash equivalents	22,933	23,408	22,137	23,270
	26,253	27,017	25,982	30,076
Financial Liabilities measured at fair value through statement of financial activities:				
	14,989	5,203	14,989	5,203
	14,989	5,203	14,989	5,203
Financial liabilities that are debt instruments measured at amortised cost:				
Trade creditors	3,962	3,364	2,493	3,008
Amounts owed to Group undertakings	-	-	2,120	2,722
Taxation and social security	588	190	222	190
Accruals	1,626	1,596	1,626	1,596
Other creditors	208	52	208	51
Long term creditors	49,432	49,413	49,432	49,413
	55,816	54,615	56,101	56,980

23 FINANCIAL INSTRUMENTS RISK

The Group is exposed to various risks in relation to financial instruments. The Group's financial assets and liabilities by category are summarised in Note 22. The main types of risk are (i) market risk, (ii) credit risk, (iii) liquidity risk, (iv) interest rate risk and (v) Other risk.

(i) Market Risk Analysis

The Group is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk, and certain other price risks, which result both from its operating and investing activities.

Foreign Currency Sensitivity

Most of the Group's operating transactions are carried out in pounds Sterling. Exposure to currency exchange rate risks arise largely from the Group's purchases and sales of those investment assets denominated in foreign currencies, and the exchange risk arising from the receipt of monies remitted to the College is other currencies, such as US Dollars from, for example, our American benefactors

To mitigate the Group's exposure to foreign currency risk, the Investment Committee monitor and review the currency allocations and recommend rebalancing from time to time. Forward exchange contracts are only entered into exceptionally, such as for significant long-term foreign currency exposures that are not expected to be offset by other same-currency transactions.

There were no forward exchange contracts at any time in the period to 31 July 2024.

The College has noted an outstanding intention to donate USD13 million towards meeting the costs of the Univ North development under the 'Al Duca' arrangement. As the College has considerable flexibility over the timing of these US Dollar donations sums, and crucially that the timing of requested but not certain donations had not been set, the College has accepted the a foreign currency exposure in favour of the certain costs of a forward purchase of pounds Sterling and the new risk that such hedging of this currency risk would incur if, for example, the USD donations did not materialise at the settlement due date(s).

Foreign currency denominated financial assets and liabilities which expose the Group to currency risk are disclosed below. The amounts shown are those reported to the Investment Committee translated into pounds sterling at the closing rate.

At 31 July the Group's and College's investment assets had the following principal exposures

At 31 July the Group's and College's investment assets had the following principal exposures				
	2024			2023
Pounds sterling			68.8%	58.7%
US dollar			21.0%	30.4%
Japanese Yen			7.2%	7.3%
Other currencies			3.0%	3.6%
			100.0%	100.0%
	USD	Yen	Other	Total
	£'000	£'000	£'000	£'000
31 July 2024				
Financial assets	28,371	9,750	3,969	42,090
Financial liabilities	-	-	-	-
Total Exposure	28,371	9,750	3,969	42,090

Impact on the net movement of funds for the year 2023/24

10% US dollar appreciation	2,837
10% Yen appreciation	975

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23 FINANCIAL INSTRUMENTS RISK (CONTINUED)

	USD £'000	Yen £'000	Other £'000	Total £'000
31 July 2023				
Financial assets	38,101	9,197	4,530	51,828
Financial liabilities	-	-	-	-
Total Exposure	38,101	9,197	4,530	51,828

Impact on the net movement of funds for the year 2022/23	£'000
10% US dollar appreciation	3,810
10% Yen appreciation	920

Risk Management policies and procedures

Currency positions in the investment portfolio are reviewed regularly by the Finance Bursar and monitored by the Investment Committee.
Currency exposure is managed within the asset allocation strategy.

(ii) Credit risk

Credit risk is the risk that the Group and College would incur a financial loss if a counterparty were to fail to discharge its obligations to the Group and College.

Credit risk exposure

The Group and College is exposed to credit risk in respect of its financial assets held with various counterparties. The following table details the maximum exposure to credit risk at 31 July:

	2024 £'000	2023 £'000
Equity investments	82,150	68,759
Property funds	16,748	13,385
Fixed interest stocks	26,209	21,626
Alternative and other investments	9,785	2,302
Cash & Cash equivalents	22,933	45,211
Trade and other receivables	3,979	7,236
Total financial assets exposed to credit risk	161,805	158,519

Risk management policies and procedures

The Group and College aims to minimise its counterparty credit risk exposure by monitoring the size of its credit exposure to, and the creditworthiness of, counterparties and other counterparties with whom long term commercial commitments have been made, including setting exposure limits and maturities within its investment portfolio primarily. The creditworthiness and financial strength of trading customers e.g. new tenants, is assessed at inception. All new students have to provide a financial guarantee statement indicating the availability of funds to meet fees and living costs. Counterparties for investment assets and bank accounts are selected based on their financial ratings, regulatory environments and specific circumstances. Over 40% of the Cash & Cash equivalents total is held at HSBC Bank plc that has a S&P's long term credit rating of A+. Of the fixed interest stocks, the College's diverse portfolio of Corporate debt is held with average credit rating of A and no holdings worse than BBB while its Sovereign and high quality agency debt is held mostly in AAA and an average credit ratio of this part of the portfolio of AAA.

23 FINANCIAL INSTRUMENTS RISK (CONTINUED)

(iii) Liquidity Risk

Liquidity risk is the risk that the Group and the College will encounter difficulties raising cash to meet its obligations when they fall due. Obligations are associated with financial liabilities and capital commitments.

The majority of the investment assets by the College are investments in quoted securities and in funds that are readily realisable. The College regularly monitors its liabilities and commitments and ensures it holds appropriate levels of liquid assets.

The following table summarise the maturity of the College's undiscounted contractual payments

	Three months or less	Between three months and a year	Between one and five years	More than five years	Total
	£'000	£'000	£'000	£'000	£'000
As at 31 July 2024					
Bonds and Senior Note liabilities	740	740	5,921	101,263	108,664
Other creditors	3,961	-	-	-	3,961
Total at 31 July 2024	4,701	740	5,921	101,263	112,625
As at 31 July 2023					
Bonds and Senior Note liabilities	740	740	5,921	102,743	110,144
Other creditors	5,307	-	-	-	5,307
Total at 31 July 2023	6,047	740	5,921	102,743	115,451

Risk management policies and procedures

(iv) Interest rate risk

Interest rate risk arises from the risk that the value of an asset or liability will fluctuate due to changes in market interest rates (i.e. for fixed interest rate assets or liabilities) or that future cash flows will fluctuate due to changes in interest rates (i.e. for floating rate assets or liabilities).

Interest rate exposure and sensitivity

As stated in the accounting policies, the College's bond liabilities are measured at amortised cost. The College has only minimal amounts held on variable rate.

Interest rate risk is focused on the potential impact of interest rate changes on the fair value of investments in fixed interest securities.

At 31 July 2024 the College held £26.2m (2023: £21.6m) of government bonds with fixed interest

Risk management policies and procedures

The College takes into account the possible effects of a change in interest rates on fair value and cash flows of the interest-bearing financial assets and liabilities when making investment decisions.

(v) Other price risk

Price risk is the risk that the value of an asset or liability will fluctuate due to changes in market price (other than those arising from currency risk or interest rate risk), caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

This is a key risk for the College because of the significance of the endowment funds in supporting the academic activities of the College and the requirement to maintain their value in real terms into the future.

At 31 July 2024 total endowment funds were £156.7m (2023: £162.7m) - see notes 16 & 17 for further detail on the endowment funds.

Concentration of exposure to other price risk

As the majority of the College's investment assets are carried at fair value, all changes in market conditions will directly affect the College's net assets. The split of investment assets at the reporting date is shown in notes 9 & 10.

Fair Value

Debtors and current liabilities are stated in the balance sheet at amortised cost (except for the new liability under the Distribution Agreement related to the funding of the College's North Oxford development - see below) which are not materially different from their fair values. The bond liabilities are also measured at amortised cost which is not materially different from fair value. The amortised cost of the other financial assets and liabilities shown on the balance sheet are the same as the fair value.

University College
Notes to the financial statements
For the year ended 31 July 2024

23 FINANCIAL INSTRUMENTS RISK (CONTINUED)

Complex Financial Instruments

On the 1st March 2022 the College entered into two agreements ("Al Duca"- see accounting policies) whereby philanthropic funding would be provided for the College's North Oxford development and in return the College would commit to distribute the net returns from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The back-to-back agreements are assessed as being a complex financial instrument and as such the liability under the Distribution Agreement is calculated at fair value.

Fair value is calculated using the discounted cash flow method on the model of predicted receipts, net of costs, according to the proportion of the new build rooms to the total at the Univ North development.

Receipt or Balance Sheet Date	Discount Rate Applied	Commentary on Discount Rate
April 2022	3.5%	Riskless rate (30 yr UK Gilt rates) plus assessed risk premium.
July 2022	3.8%	Riskless rate (30 yr UK Gilt rates) plus assessed risk premium.Adjustments being exclusively due to changes in the 30 yr UK Gilt rate
December 2022	5.0%	Riskless rate (30 yr UK Gilt rates) plus assessed risk premium.Adjustments being exclusively due to changes in the 30 yr UK Gilt rate
July 2023	6.0%	Riskless rate (30 yr UK Gilt rates) plus assessed risk premium.Adjustments being exclusively due to changes in the 30 yr UK Gilt rate
October 2023	6.6%	Riskless rate (30 yr UK Gilt rates) plus assessed risk premium.Adjustments being exclusively due to changes in the 30 yr UK Gilt rate
December 2023	6.0%	Riskless rate (30 yr UK Gilt rates) plus assessed risk premium.Adjustments being exclusively due to changes in the 30 yr UK Gilt rate
July 2023	6.0%	Riskless rate (30 yr UK Gilt rates) plus assessed risk premium.Adjustments being exclusively due to changes in the 30 yr UK Gilt rate

Amounts included in the financial statements are as follows:

	£'000
Fair value as at 31 July 2023 brought forward	5,203
Fair value adjustment at 31 July 2024 to brought forward liability	737
Fair value of receipt of third payment in October 2023	2,911
Fair value of receipt of fourth payment in December 2023	3,243
Finance credit following fair value calculation recognised through the SOFA	2,895
Fair value as at 31 July 2024	<u>14,989</u>
The initial difference between the receipt and the fair value of the liability is credited to the SOFA as donation income.	

Sensitivity to changes in the discount rate used are set out below:

Discount rate	Impact on Al Duca Liability £'000
Increase by 0.6%	<u>(1,544)</u>
Decrease by 0.6%	<u>1,813</u>

24 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2024 £'000	2023 £'000
Net Income	17,500	1,077
Elimination of non-operating cash flows:		
Investment income	(7,484)	(6,483)
(Gain)/Loss on investments	(12,669)	1,102
Endowment donations	(943)	(703)
Bonds & Senior Note Interest payable	1,480	1,480
Investment management costs	1,161	1,074
Other exchange (gain)/loss	(296)	198
Depreciation	768	839
Loss on sale of fixed assets	-	163
Decrease/(increase) in stock	4	(1)
Decrease in debtors	1,450	2,077
Increase/(Decrease) in creditors	1,265	(112)
Decrease in pension scheme liability	(2,727)	(880)
Net cash used in operating activities	<u>(491)</u>	<u>(169)</u>

University College
Notes to the financial statements
For the year ended 31 July 2024

25 ANALYSIS OF CHANGES IN NET DEBT

	At start of year £'000	Cash flows £'000	Foreign Exchange Movements £'000	Other non-cash changes £'000	At end of year £'000
Cash at bank and in hand	23,408	(771)	296	-	22,933
Other investments cash	21,803	(21,803)	-	-	-
Liabilities falling due after more than one year	(54,616)	(9,739)	-	(66)	(64,421)
Total	(9,405)	(32,313)	296	(66)	(41,488)

26 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2024 £'000 Group	2023 £'000 Group
Cash at bank and in hand	22,933	23,408
Other investments cash	-	21,803
Total cash and cash equivalents	22,933	45,211

27 FINANCIAL COMMITMENTS

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

	2024 £'000	2023 £'000
Other		
Expiring within one year	4	4
Expiring between two and five years	16	16
	20	20

28 CAPITAL COMMITMENTS

On the 3rd October 2023 the College through UnivDevCo contracted with SDC for the construction of the 5 new buildings, the renovation of 2 existing buildings and the rejuvenation of heritage orchards at the Univ North site for a total cost of £44.2m. Since the project commencement the employers agent has instructed £2.2m on behalf of the College. The current contract sum is £46.4m. At 31st July 2024 £26.3m of works are yet to be completed under the contract. (2023 :£nil).

29 COMMITMENTS UNDER OPERATING LEASES

The College earns rental income by leasing its properties to tenants under non-cancellable operating leases. Leases in which substantially all risks and rewards of ownership are retained by another party, the lessor, are classified as operating leases. Payments, including prepayments, made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straightline basis over the period of the lease.

At the balance sheet date the College had contracted with tenants to receive the following future minimum lease payments:

	2024 £'000	2023 £'000
Not later than 1 year	4,333	3,955
Later than 1 year and not later than 5 years	8,846	8,416
Later than 5 years	56,893	51,665
	70,072	64,036

30 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102.

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The College has properties with the following net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2024 £'000	2023 £'000
Professor A Johnston	153	157
Associate Professor N Nikolov	197	203
Total net book value of properties owned jointly with trustees	350	360

All joint equity properties are subject to sale on the departure of the trustee from the College.

During the year a total of £24,923 (2023: £6,186) was paid to children of Trustees for work done as casual workers.

During the 2018-19 year, the College entered into a tenancy-at-will with The Blockhouse Technology Limited ("TBTL") to permit its occupation of 2 Staverton Road, a property in North Oxford that is owned by the College. TBTL's rescindable tenancy in the property may also afford space for the College's research activities into Blockchain technology to operate alongside the commercial activities of TBTL. Professor A W Roscoe, an Emeritus Fellow and former trustee of the College, is a co-founder of, and a significant shareholder in, TBTL. The tenancy-at-will was established at arm's length, and Professor Roscoe was recused from the College's decision making in this matter. The College is also a shareholder in TBTL.

31 CONTINGENT LIABILITIES

The College had no contingent liabilities at 31 July 2024 (2023: £nil).

32 POST BALANCE SHEET EVENTS

There were no post balance sheet events of note.

University College
Notes to the financial statements
For the year ended 31 July 2024

33 ADDITIONAL PRIOR YEAR COMPARATIVES

a) Statement of Financial Activities

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2023 Total £'000
INCOME AND ENDOWMENTS FROM:				
Charitable activities:				
Teaching, research and residential	7,281	307	-	7,588
Donations and legacies	2,024	6,333	2,049	10,406
Investments				
Investment income	1,235	68	3,685	4,988
Total return allocated to income	-	3,790	(3,790)	-
Other income				
Coronavirus Job Retention Retention Scheme	168	-	-	168
Other	-	-	-	-
Total income	10,708	10,498	1,944	23,150
EXPENDITURE ON:				
Charitable activities:				
Teaching, research and residential	9,163	3,334	-	12,497
Generating funds:				
Fundraising	262	896	-	1,158
Investment management costs	337	14	820	1,171
Interest payable on bond and senior note	1,480	-	-	1,480
Total Expenditure	11,242	4,244	820	16,306
Net Income before gains	(534)	6,254	1,124	6,844
Net gains on investments	476	92	3,538	4,106
Net Income	(58)	6,346	4,662	10,950
Transfers between funds	-	-	-	-
Other recognised gains/losses				
Gains/(losses) on revaluation of fixed assets	924	-	-	924
Net movement in funds for the year	866	6,346	4,662	11,874
Fund balances brought forward	72,300	10,823	142,413	225,536
Funds carried forward at 31 July	73,166	17,169	147,075	237,410

b) Property Investments

	Agricultural £'000	Commercial £'000	2023 Total £'000
Valuation at start of year	11,467	64,232	75,699
Additions and improvements at cost	-	-	-
Transfers from tangible Fixed Assets	-	1,570	1,570
Revaluation losses in the year	779	4,340	5,119
Valuation at end of year	12,246	70,142	82,388

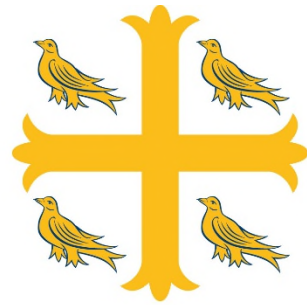
University College
Notes to the financial statements
For the year ended 31 July 2024

33 ADDITIONAL PRIOR YEAR COMPARATIVES (CONTINUED)

16 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2022 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2023 £'000
Endowment Funds - Permanent						
Dr Radcliffe's Linton Estate (1714)	13,603	304	(72)	(511)	(174)	13,150
Oxford Radcliffe Scholarships (2013)	12,636	247	(59)	(477)	(141)	12,206
Univ 20/20 Strategy (2007)	8,107	131	(31)	-	(75)	8,132
Univ 20/20 Endowment (2007)	5,803	133	(32)	(218)	(76)	5,610
Radcliffe Travelling Fellow(1858)	7,148	133	(32)	-	(76)	7,173
J G Weir (1954)	5,172	113	(27)	(194)	(65)	4,999
John Freeston Trust (1592)	3,070	69	(16)	(115)	(39)	2,969
Sanderson Modern History Fellow (2012)	1,995	44	(10)	(54)	(25)	1,950
Harold Salvesen Junior Fellow (1964)	1,887	31	(7)	-	(18)	1,893
Margaret Candfield English (1997)	1,844	40	(9)	(64)	(23)	1,788
McConnell Laing Classics (1999)	1,831	43	(10)	(69)	(24)	1,771
The Bouverie Trust (1979)	1,609	-	-	-	-	1,609
Oxford Chellgren Graduate Scholarship (2011)	1,620	32	(8)	(32)	(18)	1,594
Tacchi Fellowship (2008)	1,496	35	(8)	(56)	(20)	1,447
Dunhill Foundation Trust (1988)	1,499	33	(8)	-	(19)	1,505
Goodman Fellowship Fund (1986)	1,483	26	(6)	-	(15)	1,488
Schrecker Slavonic Studies (2007)	1,440	32	(7)	(54)	(18)	1,393
O.M. Organic Chemistry Fellow (1990)	1,429	32	(8)	(54)	(18)	1,381
Scott JRF Fund (2001)	1,420	33	(8)	(12)	(19)	1,414
Swire Graduate History Scholarship (2012)	1,333	29	(7)	(34)	(17)	1,304
Oxford Anderson History Graduate Scholarship (2014)	1,289	34	(8)	(48)	(19)	1,248
Modern History Fund (1999)	1,242	25	(6)	(47)	(14)	1,200
Robert Mynors (1922)	1,246	28	(6)	(47)	(16)	1,205
Modern History Fund II (2001)	1,240	35	(9)	(46)	(20)	1,200
Rayne Physics (1980)	1,118	25	(6)	(42)	(14)	1,081
Oxford Burma Graduate Scholarship (2016)	1,097	25	(6)	(38)	(14)	1,064
Pye Fellowship (1998)	1,079	24	(6)	(41)	(14)	1,042
Levison Physics (1996)	1,065	24	(6)	(40)	(14)	1,029
Henni Mester (2005)	1,002	19	(5)	(12)	(11)	993
43 Other Funds	17,480	319	(74)	(467)	(184)	17,074
Endowment Funds - Expendable						
Univ. Capital Fund	23,281	2,153	(355)	(815)	214	24,478
Hoffman Law Fellowship	1,939	46	(11)	(73)	(26)	1,875
Oxford-Univ-Rhodes Graduate Scholarship (2017)	1,639	67	(12)	(60)	(29)	1,605
Beacon Programme (2022)	1,319	115	(7)	(15)	(17)	1,395
Ivana and Pavel Tykac Fellowship in Czech (2017)	1,153	7	(2)	(28)	(4)	1,126
Centenary Visiting Professorship in PPE(2022)	560	493	(2)	(10)	(3)	1,038
44 Other Funds	8,443	295	(42)	(311)	(105)	8,280
Total Endowment Funds	147,075	5,370	(951)	(4,185)	(1,225)	146,084
Endowment funds held by subsidiaries	-	-	-	-	-	-
Total Endowment Funds - Group	147,075	5,370	(951)	(4,185)	(1,225)	146,084
Restricted Funds						
Univ North Fund (2019)	11,273	702	-	-	-	11,975
Geary Hill Fund (1987)	1,709	36	(45)	-	(20)	1,680
57 Other Funds	4187	793	(6,147)	4,185	(25)	2993
Total Restricted Funds	17,169	1,531	(6,192)	4,185	(45)	16,648
Restricted funds held by subsidiaries	-	-	-	-	-	-
Total Restricted Funds - Group	17,169	1,531	(6,192)	4,185	(45)	16,648
Unrestricted Funds						
General	4,020	11,401	(9,145)	(2,444)	168	4,000
Revaluation reserve	924	0	0	0	0	924
Fixed Asset Designated Fund	54,317	0	0	203	0	54,520
Univ North Designated Fund	8,298	-	-	2,243	-	10,541
Master's Stipend Fund	1,210	-	-	-	-	1,210
Overbrook Foundation	1,017	-	-	-	-	1,017
17 Other Funds	3,374	-	-	(2)	-	3,372
Total Unrestricted Funds	73,160	11,401	(9,145)	-	168	75,584
Unrestricted funds held by subsidiaries	6	165	-	-	-	171
Total Funds	237,410	18,467	(16,288)	-	(1,102)	238,487

Accounts



UNIV

UNIVERSITY COLLEGE OXFORD

Annual Report and Financial Statements

Year ended 31 July 2023

Charity No. 1141259

UNIVERSITY COLLEGE
Annual Report and Financial Statements
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UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2023

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as trustees during the year or subsequently are detailed below. During the year, the main operational activities of the Governing Body were carried out through six committees. The current membership of these committees at the date of approval of these accounts is shown for each Fellow against to this reference:

- (1) Academic Committee
- (2) Finance Committee
- (3) General Purposes Committee
- (4) Premises Committee
- (5) Development and Communications Committee
- (6) Equality, Diversity & Inclusion Committee

GOVERNING BODY	NOTES	(1)	(2)	(3)	(4)	(5)	(6)
The Master, Right Honourable Baroness Valerie Amos LG CH		•	•	•	•	•	•
Professor A W Roscoe			•				
Professor J F Wheeler						•	
Professor T W Child			•				
Dr C J Pears		•					
Professor N Woods						•	
Dr S Collins	Sabbatical Leave MT22, Resigned 31 st November 2022						
Professor G M Henderson						•	
Professor P D Howell			•				
Professor C J Holmes	Sabbatical Leave TT23		•				
Professor J Hein		•					
Professor P Jezzard			•				
Professor W Allan				•			
Professor A Ker	Sabbatical Leave MT23						
Professor T Povey							
Revd Dr A Gregory				•	•		•
Professor D Logan							
Dr B Jackson						•	

UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2023

GOVERNING BODY	NOTES	(1)	(2)	(3)	(4)	(5)	(6)
Professor N Yeung		•					•
Professor M Benedikt							
Professor S C Tsang	Sabbatical Leave MT22, HT23, TT23						
Professor T Sharp		•					
Professor M Smith	Sabbatical Leave MT22, HT23, TT23						
Professor N Halmi		•					
Professor A Johnston							
Professor S Mavroeidis		•					
Professor P Jones	Sabbatical Leave MT22	•					
Professor J Rowbottom	Sabbatical Leave MT23						
Professor N Nikolov							
Professor J Benesch							
Dr M Galpin				•			
Dr C Leaver							
Dr I Jacobs							
Mrs A Unsworth			•	•	•	•	•
Professor C Terquem							
Professor M Barnes	Sabbatical Leave MT22 & HT23						
Dr A Bell		•	•	•		•	•
Dr S Smith	Sabbatical Leave MT22						
Professor P Rebeschini		•					
Dr A I Grant			•		•	•	
Professor J E S Moshenska							•
Professor G Screaton							
Professor R Rickaby							
Professor Ruth Chang	Resigned* 9 th November 2022						
Professor A Smith				•			
Professor T Y Tan							
Dr R Chitnis							•
Dr M Schentuleit	Sabbatical Leave MT23		•				
Dr Richard Ashdowne		•					

UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2023

GOVERNING BODY	NOTES	(1)	(2)	(3)	(4)	(5)	(6)
Dr J Bryson							
Dr M Filip							
Dr N Moneke					•		
Professor B Klin							
Dr N Talbot							
Ms R Baxter	Fixed term appointment 1 st September 2022 - 27 th September 2023						
Dr Aneurin Ellis-Evans	Appointed 1 st September 2022						
Dr N Benkhaled-Vince	Appointed 1 st October 2022						
Dr Beau Mount	Appointed 1 st September 2023						
Ms Felice Nassar	Appointed 18 th September 2023		•			•	

* Continues in post at the College but not on Governing Body during period of extended absence

The College is guided by three further permanent committees, namely: Audit Committee, Remuneration Committee and Investment Committee. As the membership of these committees includes external members as well as Fellows of the College, their complement is not listed here but on page 8. In addition, the College has constituted an Oversight Committee which operates with a temporary and limited standing delegation of authority from the Governing Body to make decisions for the Univ North construction project. Despite its membership being Fellows of the College, this Committee is temporary as it will only operate for the duration of the Univ North construction project and so it is also detailed on page 8.

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows:

The Rt Hon Baroness Valerie Amos	Master
Dr Andrew Grant	Finance Bursar
Mrs Angela Unsworth	Domestic Bursar
Dr Andrew Bell	Senior Tutor
Ms Rebecca Baxter	Development Director (Interim) (w.e.f. 1/9/2022 to 27/9/2023)
Mrs Felice Nassar	Director of Development, Communications and Alumni Relations (w.e.f. 18/9/2023)

UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2023

COLLEGE ADVISERS

Investment Managers

Credit Suisse (UK) Limited
5 Cabot Square
London, E14 4QR

Goldman Sachs International
River Court, 120 Fleet Street
London, EC4A 2BE

Allianz Global Investors GmbH
199 Bishopsgate
London, EC2M 3TY

Chartered Surveyors and Property Advisers

Cluttons LLP
Seacourt Tower, West Way
Oxford, OX2 0JJ

Carter Jonas LLP
Mayfield House, 256 Banbury Road
Oxford, OX2 7DE

Stephenson & Son
York Auction Centre, Murton
York, YO19 5GF

Bidwells
Seacourt Tower, West Way
Oxford, OX2 0JJ

Auditor

Crowe U.K. LLP
55 Ludgate Hill
London
EC4M 7JW

Bankers

HSBC
65 Cornmarket Street
Oxford, OX1 3HY

Solicitors

Blake Morgan
Seacourt Tower, West Way
Oxford, OX2 0FB

Farrer & Co
Lincoln's Inn Fields
London, WC2A 3LH

College address

High Street,
Oxford OX1 4BH

E- Links



Web Home Page: www.univ.ox.ac.uk
X: @UnivOxford

Facebook: facebook.com/universitycollegeoxford
YouTube: <http://bit.ly/univyoutube>
Instagram: www.instagram.com/univcollegeoxford/

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2023

REPORT OF THE GOVERNING BODY

The Members of the Governing Body present their Annual Report for the year ended 31 July 2023 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The College of the Great Hall of the University of Oxford, of ancient foundation and later incorporated by a Royal charter of 15 February 1573, is known as University College ("the College"). It is a chartered charitable corporation.

The College is registered with the Charity Commission (registered number 1141259).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 5.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its statutes which are made by order of His Majesty in Council in accordance with the Royal Charter of 1573, and the Universities of Oxford and Cambridge Act 1923. New statutes were approved by Her Majesty Queen Elizabeth II on 13 July 2016. The new regulations, which are necessary to enable the implementation of these statutes, came into effect with the new statutes on 1 February 2018, replacing and superseding in their entirety the existing ones. The new statutes and regulations formally state the College's charitable object, identify the College's charity trustees, establish appropriate procedures for managing conflicts of interest and introduce a Remuneration Committee to oversee employee benefits, including remuneration and other benefits provided to members of the Governing Body and Fellows of the College.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable by the Visitor, who is His Majesty the King. The Governing Body is self-appointing, with the decision to elect a new trustee being taken by a vote of two-thirds of those present and voting at a meeting of the Governing Body.

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly with the Master as chair and is advised by the six main operational committees. The Governing Body has adopted the Charity Governance Code and is working to embed its principles and recommendations into our operational practices.

Recruitment and Training of Members of the Governing Body

New members of the Governing Body are recruited following interview and selection procedures established for the relevant academic, senior administrative, or other post. Induction into the workings of the College, including Governing Body policy and procedures, is undertaken. Members of Governing Body are assisted in understanding their role as trustees by training run presently by Pennington Manches Cooper LLP.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body, who are predominantly academic Fellows and are also teaching and research employees of the College and/or the University, receive no remuneration or benefits from their trusteeship of the College. Those trustees who are also employees of the College receive remuneration only for their work as employees of the College, which is set based on the advice of the College's Remuneration Committee.

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2023

The Remuneration Committee includes at least four independent members. Senior officers, where required, attend in an advisory capacity. The membership of the Remuneration Committee is appropriately adjusted when the Committee is considering the remuneration of its College members or their peers (Note 19). The College appointed an independent Chair (Helen Morton) to the Committee on 19 October 2022.

Where possible, remuneration is set in line with that awarded to the University's academic staff and based on nationally agreed pay scales. The remuneration of senior college staff is set by reference to nationally agreed pay scales and local conditions. In deciding appropriate pay levels, the College aims to strike a balance between paying enough to recruit and retain people with the skills the College needs, the responsibility to the Office for Students to spend public money appropriately and the College's donors' expectations that the money they entrust to the College will be used wisely to promote academic excellence. In setting the pay of key management, the Remuneration Committee takes account of the skills and experience required for each of the roles and the remuneration in the sectors from which suitable candidates for such posts would be found. They also take account of affordability for the College. Pay increases to key management and other employees are awarded subject to excellent performance.

Organisational management

The members of the Governing Body meet at least six times a year to consider strategic issues facing the College and to make decisions on the recommendations from the six main committees. The work of developing policies and monitoring their implementation is carried out by the main committees listed below:

- The Academic Committee meets twice a term to discuss all aspects of academic policy and practice, for example, academic appointments, student admissions, student performance, access and widening participation in the student body, scholarships, applications for sabbatical leave and special leave, teaching arrangements and quality assurance. The Committee also keeps abreast of academic developments in the central University and in other colleges through the Conference of Colleges and its sub-committees and through membership of college officers of relevant central University committees. It also receives reports and recommendations from its sub-committee, the Research Committee, from time to time.
- The Finance Committee discusses all aspects of the financial affairs of the College, including the best ways to achieve efficiency and effectiveness, and meets three times a term. The Finance Committee reviews the financial implications of recommendations made by the other standing committees of the College, as well as monitoring reports from the Remuneration Committee and the Investment Committee.
- The General Purposes Committee meets regularly to consider a range of operational issues, including sustainability, service provision and monitoring of the implementation of College policies that are not typically captured by other committees of the College.
- The Premises Committee considers and prioritises capital and maintenance projects for the College's functional premises to keep them in effective order and to enhance them according to need. The Committee also recommends projects to improve the College's energy efficiency.
- The Development Committee considers the College's fundraising initiatives and its ongoing links with Old Members and champions of the College.
- The Equality, Diversity and Inclusion Committee considers and recommends policies to deliver on the College's commitment to be pro-active in eliminating discrimination and creating a diverse, inclusive culture that promotes equality.

The frequency of these governance meetings of the Governing Body and committees is amended from time to time according to circumstances, with extraordinary meetings of Governing Body and relevant committee called when needed, to address urgent matters.

The day-to-day running of the College is delegated to the senior officers listed on page 4 above, supported by their staff in the Domestic Bursary; Estates Bursary including the Treasury and Works Department; Academic Office, and Development, Communications and Alumni Relations Office, and operating under the oversight of the relevant committee.

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In addition to the six main committees meeting through the year, the College relies on a number of committees that consider particular aspects of the College operation. These committees include external members to work alongside Fellows who may be attending and contributing from time to time. Their purpose and their current membership are:

- The Remuneration Committee reports to the Governing Body but may consult the Finance Committee and makes recommendations concerning main salary scales and other matters relating to the remuneration of persons who are also trustees. The external members are currently Helen Morton (chair), Michael Harloe, Hugh Blaza and Andrew Reid.
- The Audit Committee reports to Governing Body and, meeting termly, its duties include monitoring the effectiveness of the College's internal management controls and risk management systems. It is free to probe any activity, risk or opportunity with a College-level risk management perspective. It supports trustees with views on internal and external risks to the College achieving its objectives. The Audit Committee performs an assurance function to support the Trustees alongside the College's Auditors – Crowe U.K. LLP – whose role is statutory. The Committee critically reviews the annual report and financial statements. The Committee also interrogates College management responses to the risks facing the College as it delivers its purpose and may engage in deeper enquiries into College activity in order to provide independent assurance to the Governing Body. The members of the Audit Committee are currently Bill Child (Chair), Robin Nicholas, Peter Howell and John Morton, and independent external members Gilly Lord and Minesh Shah.
- The Investment Committee reports to the Governing Body and considers the College's investment strategy for its endowment assets, making recommendations for its implementation, and reviews the performance of those investment assets. The Committee includes six expert external members. In this year, they were John Authers, Tim del Nevo, Gavin Ralston, James Anderson, Charles Mason and Ross Owen.
- The Oversight Committee reports to the Governing Body and is focused exclusively on the governance matters arising from the 'Univ North' Development Project. It operates with a delegation of authority from the Governing Body to approve project-related matters within specified financial limits. The Committee meets six times per year. It is chaired by the Master with the Finance Bursar, Richard Ashdowne, Justin Benesch, Catherine Holmes, Patrick Rebeschini and John Wheeler as members.
- The Health and Safety Committee reviews health and safety issues and includes representation from all areas of the College.

Structure and relationships

The College, though autonomous, is a member of the collegiate University of Oxford. Interdependencies between the University and the College arise as a consequence of this relationship. The College administers many special trusts, as detailed in Notes 16 and 17 to the financial statements.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Object is to promote the advancement of university education, learning and research as a College in the University of Oxford including maintaining its historic buildings and other patrimony, pastoral care of its students, and public liturgy.

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects, the College's aims for the public benefit are to:

- Provide lectures, teaching facilities and high-quality individual or small group tuition and supervision to its students, who are selected on a financial-needs-blind basis according to academic merit alone;

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- Provide public liturgy, pastoral and academic support, and library facilities, and
- Advance research by providing grants to postgraduate research students, research fellowships to outstanding academics at the early stages of their careers and sabbatical leave to established academics to carry out research.

Activities and objectives of the College

The College's activities are focused on furthering its stated objects and aims for the public benefit.

Our key objectives for the year included:

- To continue to develop and enhance the quality of our tutorial provision in order to support the academic experience and success of our undergraduate students;
- To continue to enhance the wellbeing and success of our undergraduate and graduate students through the provision of professional pastoral and welfare support;
- To continue to monitor and refine our methods of selecting undergraduate students to ensure fairness in order those who are admitted are those who are expected to benefit from the academic environment of the collegiate University;
- To continue to collaborate with the University's academic departments in selecting graduate students so that those who are admitted are those who are expected to benefit from the academic environment of the collegiate University;
- To advance research through the appointing of outstanding early-career academics to Junior Research Fellowships, the appointing of sector-leading senior academics to Tutorial and Professorial Fellowships, and by facilitating the research activities of those Fellows of the College through the provision of sabbatical and research leave, and research funding;
- To continue to provide, and enhance the availability of, bursaries to undergraduate students of limited financial means;
- To develop further our academic transition support programme to facilitate the transition from secondary to tertiary education, and to help in particular those from educationally disadvantaged backgrounds;
- To strengthen our links with the secondary education sector and to increase our efforts to attract applications from academically outstanding students through our ambitious schools liaison activities;
- To continue a targeted programme of access and recruitment activities which are focused on ensuring that students from disadvantaged and under-represented backgrounds are encouraged to apply to study at the College and enabled to succeed here;
- To continue our efforts to attract the most outstanding graduate students and to provide fully-funded studentships for as many of them as possible.
- To support the achievement of the above objectives through the provision of non-academic support services for the resident and non-resident community of the College.

ACHIEVEMENT AND PERFORMANCE

The following table summarises the degrees awarded to members of the College during the year:

Degrees Awarded	2022-23	2021-22
Undergraduate	121	112

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1 st & Upper 2 nd Class	90.9%	92.9%
Taught Graduate	31	29
Research Graduate	39	38

It should be noted that, due to nationwide industrial action on the part of the University and College Union, the marking of university assessments was subject to a time-limited boycott, and consequently final marks are not available for a small proportion of student examinations and assessments. The data recorded above is complete at the time of approval of these accounts.

Throughout 2022–23, in-person teaching, and in-person study were the norm, and students were assessed by conventional in-person means. Very occasional recourse was had to online teaching where appropriate, and the lessons of the previous three years were invaluable in making this an effective experience. The after-effects of the pandemic remained visible in learning loss, staff and student fatigue, and welfare challenges. Though a difficult time, academic and welfare provision remained robust and high levels of student satisfaction were maintained and reported in feedback

The total of scholarships, prizes, grants, bursaries and hardship awards in 2023 was £1,672k (2022: £1,402k) including Oxford Bursary payments (Note 6). In addition, further awards totalling £138k (2022: £134k) were made by the Univ. Old Members' Trust to students of the College.

The College continued to expand its provision of graduate studentships in 2022-23 using newly endowed studentship funds leveraged by the University's Graduate Scholarship Matched Fund, and by linking College funds with Departmental and Divisional funding, to create a large number of fully funded graduate studentships.

The College launched the Univ Beacon Programme in 2022, which makes available bursaries, internships and research opportunities to undergraduate and graduate students who come from defined under-represented backgrounds. Two graduate Beacon scholars were appointed to begin their doctoral studies in October 2023, along with eight undergraduate Beacon scholars.

Details of the extent of the awards granted are set out below:

% Receiving Awards	2022-23	2021-22
Graduates*	53%	48%
Undergraduates*	23%	28%

*excludes those receiving small awards, e.g. book grants, etc.

Dropout rates at the College continue to be exceptionally low compared to the national average of 5.3% (Higher Education Statistics Agency ("HESA") Non-continuation following year of entry 2019-20).

	2022-23	2021-22
% of Undergraduates that do not continue their course after the first year	0.9%	0.0%

Schools liaison and access work has continued through a range of online and in-person modes, and 45 major events took place during the year, including three major study days, an additional online study day for BAME students, and inbound and outbound schools visits. The College worked with approximately 3,000 students over the year and hosted an additional 2,300 students at its Open Days.

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The College's online learning resource for pre-university students, called Staircase12, has also been refreshed with new material.

Research is a duty of all academic Fellows, and the College is pleased to celebrate their many academic accomplishments. In the last year, two Fellows were awarded the title of Professor in recognition of their important contributions to their respective fields. The College further supports research by granting sabbatical leave and special leave to Fellows for specific research activities. The College continues to employ outstanding researchers at an early stage of their careers. At any one time, the College employs up to ten Junior Research Fellows as early-career researchers – with five new JRFs having been appointed in 2022-23. These new JRFs included two appointed under the auspices of the Univ Beacon Programme, which were targeted at outstanding emerging scholars coming from backgrounds under-represented at Oxford.

The College also specifically allocated £92k (2022: £94k) for the purchase of books/equipment and conference attendance to support both junior and senior Fellows in their research efforts.

FINANCIAL AND OPERATIONAL REVIEW

Sources and Uses of Funds

Investment delivery, policy and objectives

The purpose of the investment policy is to generate additional value for the College so that it may support greater delivery of its higher education and academic objects than might have been possible otherwise. The College's endowed and related investments are deployed in commercial property, financial assets and fixed income assets with the aim of generating total returns, i.e., annual income and capital growth. In addition, the College self-helps through offering hospitality for educational conferencing and summer schools, as well as bearing down on costs.

The College's investment objectives are to:

- Support funding of current spending at sustainable levels with an unchanged, real long-term drawing rate of 3.5%; and
- Make sufficient additional excess returns to help fund capital investments in the College's functional assets.

The College's investments comprise a diverse range of asset classes, with a view to producing returns for the College with acceptable risk. Our investment policy is not based on the exclusion of particular types of investments, except for hedge funds, but does reflect the College's overall vigilance that its actions should be ethically sound, and that its actions reflect environmental and governance awareness. Its investments include funds that are actively considered through an ESG lens.

The investment management, strategy and policy has benefitted from the input of external advisers, under the guidance of the Investment Committee. It is also have been subject to a continuing review by an Investment Management Review Group, chaired by the Vice-Master which is tasked with attending to the process of management of the assets for the trustees. The College appointed a Property Investment Manager in 2021 and strengthened the Investment Committee with a further property specialist to respond to the challenges of managing the property portfolio and to maximise its contribution to total returns, which are continuing their slow recovery from the impact of the COVID pandemic.

Net income from investment assets (after provision for doubtful debts) was £6.5m (2022: £4.9m). The total provision made against the tenanted rental debtor balance at 31 July 2023 is £0.7m (2022: £1.0m). These figures support the view that the commercial properties continue their slow but steady post-pandemic recovery with higher tenancy rates and improved timing for payment of dues.

At the year end, the College's long-term investments, combining the securities and property investments, totalled £208.6m (2022: £206.9m). The overall total investment return (capital appreciation plus investment

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income less attributable costs) was 2.0% (2022: 6.7%) over the year. Since the inception of the Investment Committee (31 July 2002), the annualised return to 31 July 2023 is 7.8% (to 2022: 8.1%). Total losses on investments were £(1.1)m (2022: +£4.1 m).

Operations

The College's total expenditures remained steady at £(16.3)m (2022: £(16.3)m). The principal drivers working in opposite directions during the year were the continued increases in wages and salaries offset by the decrease in the provision for the contributions payable under the OSPS pension fund's deficit recovery plan (Note 20). There was a welcome recovery of conference and summer school activity, which generated £1.2m of income this financial year (2022: £0.9m).

Despite the challenges of inflationary pressures and slow recovery in property income, there has been no unmanageable risk to the College's status as a 'going concern'. The College's debt service, stipends, salaries and all other liabilities have been paid as they fell due. The Fellowship has considered ways to deliver cost-savings and other efficiencies that have the potential to bring income and expenditure into better balance and there is progress in their implementation. These actions towards improved financial sustainability are on schedule to deliver improvement over the next 5-10 years.

Univ North

The College has made early progress on the construction of the 'Univ North' scheme, the project to build new student residences and associated facilities at its expanded Staverton Road Annexe site in North Oxford. Univ North will enhance the College's offer to students in the form of subsidised accommodation. Importantly, the expanded premises will permit each year group to be co-located in its entirety for the first time and develops the Staverton Road Annexe from a residential satellite into a genuinely complementary site to that on the High Street which is believed will support the College's academic delivery.

The College's wholly owned design and build subsidiary, UnivDevCo Ltd., awarded the main construction contract to SDC Builders Ltd for the delivery of phase 1 for £44.165 million (see Note 27). This phase of construction comprises five new buildings and two renovations which will provide up to 120 new bed spaces, a nursery and gym. It represents the College's largest increase in functional premises in over three centuries. The focus has been on working to mitigate against the consequences of the disruption in the construction supply chains arising from the pandemic, and the challenging inflationary circumstances that prevailed through 2022-23.

The project has been enabled through nearly £50 million of new funds provided to supplement the £13 million which the College had already invested in establishing the project. The new funds comprise some £24 million of donations and about £26 million of an innovative structured funding through the generous assistance of an anchor donor.

The incoming monies pledged under the structured funding agreement are being paid in tranches following a payment schedule. On each receipt, the College recalculates and records the liability arising from the commitment to distribute a proportion of its cash receipts, net of costs, from Univ North.

As well as maintaining and enhancing its wider functional estate, a total of £0.4m (2022: £0.1m) was spent on capital projects (see Note 8).

Development activity

The College is fortunate and remains deeply grateful to its community of committed and generous donors, friends and volunteers that is so vital to the College's fundraising and development activity.

Over the past academic year, 1055 (2022: 1,355) donors have supported University College making a total of 5881 gifts (2022: 7,724).

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Donations recognised in the accounts total £3.7m (2022: £10.4m), with £0.6m raised as new pledges to be fulfilled in the year or in later years, together with in-year commitments made and paid. Over the past year, generous legacies from our alumni totalled over £0.2m (2022: £0.2m).

Fundraising continues to focus on the major areas of teaching and research at the College. The Development, Communications and Alumni Relations Office (DC&AR) is staffed by professionals employed by the College. They provide guidance and supervision to other College members who act as ambassadors and volunteers.

With the end of active fundraising for Univ North, the main focus was on thanking and celebrating the commitment of our donors. The DC&AR organised the Univ Donor Day, which was held in October 2022, aimed at showcasing the impact of philanthropy. It was a special pleasure to celebrate a milestone in the evolution of the Univ North project with the groundbreaking event in May 2023.

The DC&AR held two telethons - one in November 2022 and one in March 2023 - focused on raising money for the "Area of Greatest Need" contributing to the life of the College. There was a full events programme and engagement with alumni remains high. The Master made two trips to the US during the year to meet with alumni.

The fundraising strategy for the College is determined by the Governing Body and aims to seek funds in its core objectives of education and research. Fundraising is led by the Director of Development, Communications & Alumni Relations, who reports to the Governing Body. The DC&AR Office team (including the Director) is responsible for both fundraising and alumni relations activity within University College. Fundraising activity is directed at alumni of the College, and those Trusts and Foundations with objectives aligned with those of the College. A variety of methods are used including direct mail, email and social media, telephone and face-to-face approaches to discuss fundraising opportunities with supporters and potential supporters. The College has had no complaints about its fundraising engagement processes in 2022 - 2023 (there were no complaints in 2021-2022).

The Development and Communications Committee meets once a term and provides advice and strategic perspectives on fundraising and Old Member engagement.

The College uses a fundraising database Raiser's Edge NXT, to maintain contact details for alumni and donors. The College continues to work to maintain the integrity of its data and to ensure that all evidence of consent, whenever it is required, is recorded along with documentation to support to Gift Aid claims.

The College's compliance with GDPR regulations and the Charities (Protection and Social Investment) Act 2016 are central to the governance of its development activity. The College is registered with the Fundraising Regulator and follows its guidance and best practice when working with vulnerable people.

Reserves policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations, including the payments of interest on the bonds and Senior Note (see Note 15) even in the event of an unexpected revenue shortfall. This general operational reserve is a liquidity buffer comprising 3 months of operating expenditures and allows the College to be managed efficiently by providing assurance of uninterrupted services. The College's free reserves as at 31 July 2023 were £4m (2022: £4.0m).

Total Funds

Total funds of the Group at the year-end amounted to £238.5m (see Note 16) (2022: £237.4m) including endowment capital of £146.1m (2022: £147.1m) and unspent restricted income funds totalling £16.7m (2022: £17.2m) and unrestricted funds of £75.7m (2022: £73.2m). The unrestricted funds comprise £54.5m (2022: £54.3m) representing the book value of tangible fixed assets less associated funding arrangements, designated funds amounting to £16.1m (2022: £13.9m), a revaluation reserve of £0.9m (2022: £0.9m) and the College's general reserve of £4.0m (2022: £4.0m).

Details of the funds held for educational and research purposes are set out in Note 17.

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Risk management and Internal Controls

The Governing Body has accountability for managing all the risks to the delivery of its objectives and purpose that are faced by the College. It has reviewed the processes in place for managing risk and identified the principal risks to which the College is exposed. While the senior officers own the risk management processes in their respective areas of accountability, the College is working to develop a more holistic process that will help ensure risk prioritisation across the College's activities. The Audit Committee, through its annual cycle of meetings, probes and challenges the College's approach to risk management, including thorough discussions with senior officers on a rolling basis in respect of their respective areas of accountability.

Policies and procedures within the College are reviewed by the relevant College committee(s). For example, responses to risks to delivery of the College's higher education objects are reviewed and shaped by the Academic Committee; financial risks, including the funding of the Univ North development, are assessed by the Finance Committee and investment risks are monitored by the Investment Committee. Risks arising from common activity may be addressed by more than one committee. For example, Univ North project management risks fall under the aegis of the Oversight Committee, which has an explicit delegation of authority from the Governing Body.

All College committees can be subject to review by the Audit Committee which reports directly to the Governing Body. Where capability issues are identified, training courses and other forms of personal career development are available to members of staff to enhance their skills in risk-related areas.

Over the year, senior officers and their teams have been engaged in a process to identify the key risks facing the College. These have been summarised at the College level as:

- Financial Sustainability
- Collegiality, Community and Cohesion
- Governance

Since the start of the last academic year, the Governing Body has considered an overview report from the Master looking at the changing context of higher education and its potential impact on delivery of the College's academic objectives. The context in which education and research is being delivered is evolving rapidly. Issues associated with environmental sustainability, the trans debate, increasing casualisation of some modes of employment in higher education, pensions, industrial action, the importance of a supporting early career academics, falling value of tuition fee, and recruitment/retention have all had an impact.

Financial sustainability – the Governing Body is regularly presented with financial and investment data, which is first scrutinised by the Finance Committee and, as appropriate, the Investment Committee. The investment performance is also considered as part of the financial risks review. Appropriate liquidity is maintained within the endowment assets to be prepared for potential existential threats to the College.

Compliance with law and regulation – management receive training and advice on compliance issues in their areas of responsibility, including, for example, Prevent, health and safety, access support and data protection. The College's statutory Data Protection Officer, under UK General Data Protection Regulations, rests with Moore ClearComm, with the current nominated lead being Meagan Mirza.

Collegiality, Community and Cohesion – COVID-19 remains an operational risk that has continued to disrupt the return to normal, albeit with much diminished strength. While there was no lasting impact on the College's higher educational activities, delivering its objects placed an additional toll upon all its staff. The College has had the financial resources to see it through the pandemic and, as a consequence, has not signalled a major incident to the Charity Commission. As can be seen in the tables below, the College's business continuity plans, developed previously as risk management in readiness, were put into full and effective operation.

The College's insurances against the unforeseen are extensive and are reviewed annually. The insurance regime remains under scrutiny because of the exceptional risk circumstances and the challenge in the insurance markets giving rise to more costly premia. Through the College's management processes,

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senior officers and their teams identify and assess risk in order to decide on the right risk mitigation measures.

Governance – the College governance arrangements ensure the smooth running of the College and timely decision making. The Governing Body is the Trustee body responsible for oversight of the College's activities and is the sovereign body of the College. Many matters are delegated to Committees, which define and make recommendations to the Governing Body for approval. Each committee's membership is reviewed annually by the Master to ensure a diversity of perspectives and appropriate skills. Where appropriate, the College utilises working groups of Fellows to consider specific issues. The College operates within the framework of Charity Commission's expectations on wider governance matters, including attention to conflicts of interest and registration of interests.

The College has a range of policies governing the way the higher educational objects of the College are delivered, including academic policies covering students' experiences, including welfare, teaching and research, as well as non-academic policies governing the day-to-day operations of the College.

Some risks are enduring, or ever present. In contrast, some risks maybe emerging, temporary and short term, arising either through some external step-change, or from a new project or change in College direction arising from a new initiative.

Financial Sustainability

Title	Risk	Potential Impact	Management
Financial Management and Sustainability	Loss of income from changes in student financing, research support, or commercial returns from our endowment assets. Threat to student and staff experience. Retention of staff.	Inability to fund core activities. Inability to sustain College's endowment.	Engage with Oxford University to sustain funds for teaching and research, and access appropriate new resources. Regular reviews by Finance Committee, challenging College's use of funds, and Investment Committee, guiding investment plans, ensures that financial management receives scrutiny and challenge. An operational general reserve is maintained to cover 3-month fund demand through normal cycles. This is underpinned by maintaining significant liquidity with our invested assets to allow them to be drawn on quickly to cover any existential risk. The College continues to bear down on expenditure with a detailed review of operational income and expenditure by a Financial Sustainability Working Group and the Trustees to address sustainable expenditure.
Financial – Univ North	The expansion of the College's north Oxford site with a material development creates the potential for financial distress as well as unfulfilled expectations.	Worst outcome includes inability to fund core activities and/or damage College's endowment.	Univ North development project was subject to a dedicated risk review that identified 17 risk issues. Satisfactory management responses have been developed to these College-level risks which are in addition to the project's own rigorous project risk management. Project risk management follows an emergent, evolving cycle of identifying new risks and management response.

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Title	Risk	Potential Impact	Management
			Univ North project continues to be a standing agenda item for all Governing Body meetings with governance arrangements augmented by the Oversight Committee, chaired by the Master, and its underpinning Project Board. The Finance Committee and Univ North Working Party continue to interrogate certain aspects of the project in support. Project risk issues at period-end include final definition of an acceptable sustainability/ decarbonisation brief; cost efficiencies delivered against the unfixed, provisional scope and compliance with increasing regulatory demands.
Staff Pensions	Failure to retain top quality academic staff as regulatory requirement to recover the Defined Benefit pension deficit risks pension benefits.	Liability arises from higher employer's contribution and potentially a need to 'make-up' the loss from reduced pension benefits. Industrial action by academics.	Strike action and staff discontent are concerns in the light of challenges with Universities Superannuation Scheme (USS) and salary incrementation. The College continues to contribute to employer consultations initiated by UUK and USS trustees in order to help find acceptable structural solutions. The risk has abated from the 2020 valuation. While employee engagement continues, close monitoring is essential given limited influence on USS trustees. The inflationary backdrop adds pressure to living costs for staff and the risk of staff feeling worse off.

Collegiality, Community and Cohesion

Title	Risk	Potential Impact	Management
Students	Failure to attract, recruit and admit sufficient appropriate students.	Loss of status as an elite academic institution; loss of academics and income leading to decline.	Maintain numbers through realistic over-offering, and participation in Open Offer schemes. Adhere to the University's common admissions framework. Champion the wider adoption of Univ's Opportunity Programme by supporting "Opportunity Oxford", to deepen widening participation and thereby tap into the nation's wider talent pool. Develop the Beacon Programme to address the risk of missing talent in underrepresented sections of society at Oxford.
Students	Failure to teach and supervise students to an appropriate standard.	Student under-performance. Reputational damage.	Regular monitoring of student progress and quality of teaching provision. Annual review of quality assurance measures by reference to Oxford University guidelines.

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Title	Risk	Potential Impact	Management
Students	Substandard support for students with disabilities, who may be vulnerable or otherwise disadvantaged. Deterioration of welfare support generally.	Failure of affected students to progress satisfactorily.	The Equality, Diversity, and Inclusion Committee provides the leadership platform and agency for this risk. Provision of services for students with disabilities is supported by a dedicated Student Disability & Welfare Advisor and the College works closely with the University's Disability Advisory Service. College is also pursuing a multi-year Accessibility budget to invest in improvements to our functional premises. Recognition that different processes apply for mental well-being. Under-represented student participation will be bolstered by the introduction of the Beacon programme of bursaries and support.
Academic Staff	Failure to recruit and retain high quality academic staff.	Poor teaching and care of students. Adverse effect on research reputation.	Joint appointment procedures followed by the College and Oxford University. Policies to support research and research leave. Rewards Policy approved to underpin remunerative processes for efficiency and effectiveness.
Support Staff	Failure to recruit and retain capable teams of support staff for domestic operations.	Disrupted services for all members.	Close attention to optimisation of existing resources with common processes and tailoring of service levels to meet current capability. Judicious restructuring and appointment into critical gaps to rebuild service capacity.
Health and Safety, including safeguarding.	Risk of avoidable injury and harm to individuals. Failure to discharge full duty of care with consequences to individuals' physical and/or mental wellbeing.	Harm to member(s) of College. Loss of licence to operate, with close attention by regulatory authority and monitored remediation plan undertaken. Fines and grave reputational damage.	This risk is controlled through clear H&S policy setting expectations of conduct on all activities including hazardous ones, e.g., working at height while servicing buildings; welfare processes for young people in College; and keeping members safe through pandemics of infectious diseases. Fire safety and H&S reviews assessed at least annually and on any change of operation.

Governance

Title	Risk	Potential Impact	Management
Compliance	Non-compliance with statutory requirements, such as Charity Act, reporting requirements,	Charges and fines arising from unlawful acts, e.g., distribution of sensitive personal data, rising to	Close and regular contact with legal advisors helps ensure proactive attention and response to changes of legislation. UK GDPR governance implemented and maintained across all departments. Sensitive

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Title	Risk	Potential Impact	Management
	GDPR, Health & Safety, and similar.	criminal charges for fraud, or overt scrutiny by Charity Commission.	welfare and personal data are kept securely with access restricted and retention schedules maintained. Data breach reporting has been robust, with currently a culture of open reporting, but constant attention required. GDPR compliance is subject to audit by DPO. The main focus of risk management is on third parties who are processing College personal data.
External – Information and IT Provision	Physical damage to IT equipment and virus/malware attack leading to loss of confidence. Cyber-attack for ransom.	Loss of key data and disruption to day-to-day operations.	Essential files stored on central servers with daily backups and continuous replication of the servers onto a dedicated disaster recovery site. Secure access has been enhanced to the College network for computers that have been screened for virus/malware, which is particularly important given the reduction in affordable insurance cover for cyber threats. Multi-factor authorisation being implemented across all functional aspects of the IT provision.
External – Sustainability challenge and ESG expectations	Failure to make visible progress on ESG expectations across all activities giving rise to reputational risk.	The College's control of the agenda appears to decline and reduces the credibility with external stakeholders.	A multi-year carbon reduction programme has been re-energised under the direction of the Premises Committee with a new 8-year programme of heat decarbonisation initiatives. The exemplary Univ North project is landscaped and a fabric-first, high efficiency development scheme which has been subject to further works to identify and implement additional decarbonisation plans and progress delivery of biodiversity goals. Social enhancement is now under the direction of a dedicated Equality, Diversity and Inclusion Committee

The risks to the College's delivery and operation that are not enduring arise from time-to-time due to either an external event or particular choices or changes that the Governing Body may make, such as a new project or direction. These risks may therefore emerge and persist for several periods, before the material risk is either managed away, the impact of the risk event declines, or the risk becomes enduring. This evolution reflects the dynamic nature of risk management. All external pressures, new legislation and similar, require attention and potentially deeper management action as the judgement develops on the scale of risk and its implications.

FUTURE PLANS

The College's future plans as agreed by the Governing Body are:

- i. to strengthen the intellectual environment in which our undergraduate and graduate students are educated and continue to put in place measures for improving the performance of our undergraduates in public examinations;

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Year ended 31 July 2023

- ii. to promote the exceptional quality of the education offered to our undergraduates with a view to attracting the best students from all sectors, including those from under-represented backgrounds;
- iii. to maintain its support to admitting more undergraduate applicants from the most disadvantaged backgrounds, taking account of new University initiatives;
- iv. to provide excellent welfare and disability support to our students, with a view to helping them achieve their full intellectual and educational capacity;
- v. to continue to provide means-tested bursaries to students from disadvantaged backgrounds, and to provide bridging support to those from educationally disadvantaged backgrounds who may be in need of it;
- vi. to continue to fundraise for fully funded graduate studentships, and to compete in an international market for the most outstanding graduate students, and to incentivize applications from students from under-represented backgrounds through the provision of new targeted grants.
- vii. to continue to support the research of our Fellows;
- viii. to establish new research and teaching posts for early career academics, and
- ix. the development of Univ North to enhance the College's offer to its students, staff and Fellows to continue to build an inclusive culture within the College to maximise the contribution made by students, Fellows and staff.

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Report of the Governing Body

Year ended 31 July 2023

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

The trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity, and of its net income or expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the College's statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 29th November 2023 and signed on its behalf by:



Right Honourable Baroness Valerie Amos CH PC

Master

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF UNIVERSITY COLLEGE OXFORD

Opinion

We have audited the financial statements of University College Oxford (the "Parent Charity") and its subsidiary (together, the "Group") for the year ended 31 July 2023, which comprise:

- the Group Statement of Financial Activities for the year ended 31 July 2023;
- the Group and Parent Charity Balance Sheets as at 31 July 2023;
- the Group Cash Flow Statement for the year then ended; and
- the notes to the financial statements, including significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charity's affairs as at 31 July 2023 and of the Group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to listed entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the trustees' assessment of the Group's and Parent Charity's ability to continue to adopt the going concern basis of accounting included:

- considering the cash position of the Charity along with current facilities available; and
- reviewing the cash expenditure model provided by management and challenging the assumptions made, including the funding for the ongoing capital work and the liquidity of investment holdings.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's and Parent Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Independent auditor's report to the trustees of University College

Year ended 31 July 2023

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Overview of our audit approach

Materiality

In planning and performing our audit we applied the concept of materiality. An item is considered material if it could reasonably be expected to change the economic decisions of a user of the financial statements. We used the concept of materiality to both focus our testing and to evaluate the impact of misstatements identified.

Based on our professional judgement, we determined overall materiality for the Group financial statements as a whole to be £4.170m (2022: £5.95m), based on 2% of total investments (2022 based on 2% of gross assets). There was change in materiality benchmark from gross assets to investments as investments provide a better benchmark for the financial position and funds of the College. In addition, we determined a lower materiality level applicable for particular classes of transactions, account balances or disclosures. This has been set at £0.4m (2022: £0.3m) which represents approximately 2% of income, and is applied to transactions and all account balances with the exception of fixed asset investments. Materiality for the Parent Charity financial statements as a whole was set at £4.165m (2022: £5.30m) based on 2% of total investments (2022 based on 2% of gross assets).

We use a different level of materiality ('performance materiality') to determine the extent of our testing for the audit of the financial statements. Performance materiality is set based on the audit materiality as adjusted for the judgements made as to the entity risk and our evaluation of the specific risk of each audit area having regard to the internal control environment. The performance materiality used for all balances and transactions other than investments was £265k (2022: £378k) whilst £2.0m was used for investments (2022: £5.0m) for the Group and College.

Where considered appropriate performance materiality may be reduced to a lower level, such as, for related party transactions and trustee's remuneration.

We agreed with the Audit Committee to report to it all identified errors in excess of £18.5k (2022: £22.7k). Errors below that threshold would also be reported to it if, in our opinion as auditor, disclosure was required on qualitative grounds.

Overview of the scope of our audit

The audit procedures have been carried out solely by Crowe U.K. LLP. We performed an audit of the complete financial information of University College Oxford and its subsidiary. Our audit was conducted at University College Oxford. Our audit approach was risk based and founded on a thorough understanding of the College's activities, its environment and risk profile.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

This is not a complete list of all risks identified by our audit.

Independent auditor's report to the trustees of University College

Year ended 31 July 2023

Key audit matter	How the scope of our audit addressed the key audit matter
<i>Investment property (Note 9)</i> The College has a significant property portfolio, with a carrying value of £80.8m, which is classified as Investment property for financial reporting purposes and carried at fair value in accordance with Financial Reporting Standard 102. The valuation of property required significant judgement and estimates by management and the external valuer. Any input inaccuracies or unreasonable bases used in these judgements could result in a material misstatement of the Statement of Financial Activities and Balance Sheet. There is also a risk that management may bias the significant judgements and estimates in respect of property valuations in order to influence property valuation.	Our audit work included, but was not restricted to: • Evaluating the competence of the external valuer which included consideration of their independence, qualifications and expertise. • Evaluating the valuations performed by external valuers by determining whether these were made in accordance with RICS guidance and comparing movements in valuation to observable market data and wider market trends. • Discussing and challenging the assumptions made by the valuers to understand the basis of their valuation for those properties outside of our range of expectations. • Assessing the design and implementation of internal controls over journals. Our testing did not identify any material misstatements in the valuation of investment properties.
<i>Accounting for the Al Duca financing arrangement (Note 15)</i> The College entered into the 'Al Duca' philanthropic financing arrangement on 1 March 2022. The arrangement is a complex financial instrument. The arrangement includes a Donation agreement and a Distribution agreement. The measurement of a financial liability under the Distribution agreement is based on significant estimates and judgements of management. Key assumptions include those used in Financial Model used to determine the financial liability and the discount rate.	As part of our work on this arrangement we: • Confirmed the conclusions reached by management for the accounting treatment for the financing arrangement through review of the signed agreement. • Checked the numerical accuracy of the Financial Model prepared by management. • Agreed the Financial Model included the key terms of the signed financing agreements. • Assessed the appropriateness and challenged the assumptions and key judgements made by management in respect of the discount rate and Financial Model.

Independent auditor's report to the trustees of University College

Year ended 31 July 2023

Key audit matter	How the scope of our audit addressed the key audit matter
At 31 July 2023 the asset of £8.1m held by the College represents the total cash received to date, with a financial liability of £5.2m. Gift income and finance credit of £1.3m and £1.0m respectively have been recognised in respect of the year to 31 July 2023. Given the management judgement involved and the significance of the implementation to the Group and Parent Charity financial statements, we consider this to be a key audit matter.	Assessed the appropriateness of the disclosures in the Group financial statements in relation to the financial arrangement. Our testing did not identify any material misstatements in this arrangement.

Our audit procedures in relation to these matters were designed in the context of our audit opinion as a whole. They were not designed to enable us to express an opinion on these matters individually and we express no such opinion.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
 - sufficient accounting records have not been kept; or
 - the financial statements are not in agreement with the accounting records ; or
 - we have not received all the information and explanations we require for our audit
-

Responsibilities of the trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and Parent Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group or the Parent Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the parent charity and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were The Charities Act 2011, together with taxation legislation. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the parent charity's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the parent charity and the group for fraud. The other laws and regulations we considered in this context for the group were Charity Commission legislation, anti-fraud, bribery and corruption legislation; health and safety legislation as well as employment legislation.

Independent auditor's report to the trustees of University College

Year ended 31 July 2023

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the accounting for the AI Duca financing arrangement, investments (including investment property), the College's pension liability and the timing of recognition of donations and legacies income and the override of controls by management. Our audit procedures to respond to risks associated with the AI Duca financing arrangement and investment property is outlined above, our work on income recognition included selecting a sample of income during the year, agreeing back to the relevant documentation and ensuring it has been recognised correctly. Our audit procedures to respond to the risk of management override included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Other matters which we are required to address

Following the recommendation of the audit committee, we were appointed by the Governing Body on 8 June 2018 to audit the College financial statements for the year ended 31 July 2018 and subsequent financial periods.

The non-audit services prohibited by the FRC's Ethical Standard were not provided to the College and we remain independent of the College in conducting our audit. We confirm that we have not provided any non-audit services to the College.

Our audit opinion is consistent with the additional report to the audit committee.

Independent auditor's report to the trustees of University College

Year ended 31 July 2023

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Crowe U.K. LLP

Statutory Auditor

London

Date 1st December 2023

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

STATEMENT OF ACCOUNTING POLICIES

1) Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities ("SOFA"), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows comprising the consolidation of the College and its wholly owned subsidiary UnivDevCo Limited. The subsidiary has been consolidated from the date of formation, being the date from which the College exercised control through voting rights. Intra-group sales and charges between the College and its subsidiary are excluded from consolidated income and expenditure. Balances between the College and its subsidiary are eliminated on consolidation. A separate SOFA has not been presented for the College as permitted by the Charity Commission. The comparative year figures for the Group comprise only the College.

The accounts of the University College Old Members' Trust ("OMT") have not been consolidated because the College does not control its activities. The net assets of the OMT as at 31 July 2023 were £10.6m (2022: £11.1m). Its incoming resources for the year then ended were £461k (2022: £302k) and it contributed £161k (2022: £186k) to the College during the year.

2) Basis of accounting

The College's financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the SOFA. The College has cash resources and has no further requirement for external funding in excess of current facilities. The Trustees have a high expectation that the College has adequate resources to continue in operational existence for the foreseeable future. In making their assessment the Trustees have considered the impact on the business of COVID-19 including the ability of the College to continue to operate as a College of the University of Oxford. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3) Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have the most significant effect on amounts recognised in the financial statements.

The College participates in the Universities Superannuation Scheme and the University of Oxford Staff Pension Scheme. These schemes are hybrid pension schemes, providing defined benefits (for members), as well as defined contribution benefits. The assets of the schemes are each held in a separate trustee-administered fund. Because of the mutual nature of the schemes, the assets are not attributed to individual Colleges and scheme-wide contribution rates are set. The College is therefore exposed to actuarial risks associated with other Universities' and Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the schemes as if they were wholly defined contribution schemes. As a result, the amount charged to the profit and loss account represents

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

the contributions payable to each scheme. Since the College has entered into agreements (the Recovery Plans) that determine how each employer within the schemes will fund the overall deficit, the college recognises a liability for the contributions payable that arise from the agreements (to the extent that they relate to the deficit) and therefore an expense is recognised.

The College carries investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Independent valuations are obtained to determine fair value at the balance sheet date. Properties have been valued individually by independent valuers on the basis of fair value in accordance with the Royal Institution of Chartered Surveyors ("RICS") Valuation – Professional Standards UK, revised April 2015.

On the 1st March 2022 the College entered into two back-to-back structured finance agreements (Donation and Distribution) whereby philanthropic funding would be provided for the College's 'Univ North' development and, in return, the College would commit to distribute the net receipts from bedspace usage from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder ("Al Duca"). The agreements are accounted for as a single transaction assessed as being a complex financial instrument. The Governing Body has to exercise judgment on the quantum and timing of the anticipated cashflows and the discount rate to be applied to assess the fair value of those flows at the point of receipt and subsequent balance sheet dates.

Before legacies are recognised in the financial statements, the Governing Body has to exercise judgement as to what constitutes sufficient evidence of entitlement to the bequest. Sufficient entitlement has been determined to exist once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate there are sufficient funds in the estate after meeting liabilities for the bequest to be paid.

With respect to the next financial year, the most significant areas of estimation uncertainty that affect the carrying value of assets held by the College are the level of investment return and the performance of investment markets.

4) Consolidation

Since the date of formation, UnivDevCo Limited has been consolidated annually although it only began trading during the 2021-22 financial year. Intra-group sales and charges between the College and UnivDevCo Limited are excluded from consolidated income and expenditure. Balances between the College and UnivDevCo Limited are also eliminated upon consolidation.

5) Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable, and the amount can be reliably measured.

a) Income from fees, Office for Students ("OfS") support and other charges for services and the use of premises.

Fees receivable, OfS support and charges for services and use of the premises including contributions received from restricted funds, are recognised in the period in which the related service is provided.

b) Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the College has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College, and it is probable that the specified conditions will be met.

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Year ended 31 July 2023

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies-which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c) Investment income

Interest income is recognised using the effective interest method except for interest receivable on bank deposit accounts and from government gilts which are on an accruals basis.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established.

Income from investment properties is recognised in the period to which the rental income relates.

d) Government Grants

Grants provided through the Coronavirus Job Retention Scheme are government grants. Income has been recognised under the accruals model whereby income is recognised on a systematic basis over the period in which the College recognises the related payroll costs for which the grant is intended to compensate.

5) Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure are recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the SOFA.

Support costs which include governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

6) Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability.

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Year ended 31 July 2023

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight-line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight-line basis.

7) Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Under FRS 102, the College has elected to use the fair value of certain land holdings as a 'deemed cost'. The valuation was undertaken by Carter Jonas, Chartered Surveyors, in accordance with the RICS Valuation – Professional Standards UK, revised in April 2015, for valuations for inclusion in financial statements prepared in accordance with revised UK Generally Accepted Accounting Principles ("GAAP") procedures (note 8).

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £10,000 together with expenditure on equipment costing more than £10,000 is capitalised.

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is derecognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiary is charged to the SOFA as incurred.

8) Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Leasehold properties	50 years or period of lease if shorter
Educational papers and documents	50 years
Fixtures, fittings and equipment	5 years

Freehold land is not depreciated. The costs of maintenance are charged in the SOFA in the period in which they are incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

9) Investments

Investment properties are initially recognised at their cost and subsequently measured at their fair value (market value) at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Investments such as hedge funds and private equity funds which have no directly observable market value are initially measured at their cost and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations

UNIVERSITY COLLEGE

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available from their respective fund managers. These use significant unobservable inputs in their valuation techniques.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

Cash and cash equivalents are held within investment funds to provide liquid funds for investment opportunities and to provide adequate availability of funds in the event of major shocks to the world financial markets.

10) Other financial instruments

a) Cash and cash equivalents

Cash and cash equivalents include cash at banks and in hand and short-term deposits with a maturity date of three months or less.

b) Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are initially recognised at their transaction price and subsequently measured at amortised cost. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest and subsequently measured at amortised cost.

c) Bonds liability

On 28 April 2015 the College issued £40m of 3.068% unsecured bonds due April 2065. They are treated as a basic financial instrument. The bonds were initially measured at the proceeds of issue less all transaction costs directly attributable to the issue. After initial recognition the bonds are measured at amortised cost (note 14).

On 30 March 2017 the College issued an unsecured Senior Note of £10m with an interest rate of 2.53% repayable in March 2057. It is treated as a basic financial instrument. The Senior Note was initially measured at the proceeds of issue less all transaction costs directly attributable to the issue. After initial recognition the Senior Note is measured at amortised cost note 15.

d) "Al Duca" funding arrangement

On the 1st March 2022 the College entered into two back-to-back structured finance agreements (Donation and Distribution) whereby philanthropic funding would be provided for the College's 'Univ North' development and, in return, the College would commit to distribute the net receipts from bedspace usage from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The agreements are accounted for as a single transaction assessed as being a complex financial instrument.

On each and every receipt under the Donation Agreement, a liability under the Distribution agreement is calculated at fair value (see Note 23). Any difference in the fair value of the liability under the Distribution agreement and the remittance under the Donation agreement is recognised as donation income in the SOFA. At subsequent balance sheet dates, any change in the fair value of the liability under the Distribution agreement is subsequently recognised as a finance charge or credit.

The total pledged under the structured funding agreement is \$35m. The first payment in April 2022 was \$5m. With each subsequent receipt the College will recalculate the liability arising from the commitment to distribute the proportion of its receipts, net of costs, from the new build. The liability will be recalculated at each subsequent balance sheet date at fair value. The basis of the calculation of fair value is discounted cash flow.

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2023

11) Stock

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

12) Foreign currencies

The functional and presentation currency of the College and its subsidiary is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date. Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

13) Fund accounting

The total funds of the College and its subsidiary are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or set by the terms of an appeal. Endowment funds are further subdivided into permanent and expendable.

Unrestricted funds can be used in furtherance of the object of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose, and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained, and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment funds in that they have been given, or the College has determined based on the circumstances that they have been given, for the long-term benefit of the College. However, the Governing Body may at its discretion determine to spend all or part of the capital.

14) Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer hybrid pension schemes (benefits are based on salaries as well as benefits based on contributions) are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

University College
Consolidated Statement of Financial Activities
For the year ended 31 July 2023

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2023 Total £'000	2022 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
Teaching, research and residential	1	8,018	270	-	8,288	7,588
Donations and legacies	2	1,786	1,181	703	3,670	10,406
Investments						
Investment income	3	1,736	80	4,667	6,483	4,988
Total return allocated to income	12	-	4,185	(4,185)	-	-
Other income						
Government Grants		-	-	-	-	168
Other		26	-	-	26	-
Total income		11,566	5,716	1,185	18,467	23,150
EXPENDITURE ON:						
	4					
Charitable activities:						
Teaching, research and residential		7,014	5,824	-	12,838	12,497
Generating funds:						
Fundraising		546	350	-	896	1,158
Investment management costs		105	18	951	1,074	1,171
Interest payable on bond and senior note		1,480	-	-	1,480	1,480
Total Expenditure		9,145	6,192	951	16,288	16,306
Net Income before gains		2,421	(476)	234	2,179	6,844
Net gains/(loss) on investments	9, 10	168	(45)	(1,225)	(1,102)	4,106
Net Income/(expenditure)		2,589	(521)	(991)	1,077	10,950
Transfers between funds	16,12	-	-	-	-	-
Other recognised gains/losses						
Gains/(losses) on revaluation of fixed assets		-	-	-	-	924
Net movement in funds for the year		2,589	(521)	(991)	1,077	11,874
Fund balances brought forward	16	73,166	17,169	147,075	237,410	225,536
Funds carried forward at 31 July		75,755	16,648	146,084	238,487	237,410

University College
Consolidated and College Balance Sheets
As at 31 July 2023
Charity No. 1141259

	Notes	2023 Group £'000	Restated 2022 Group £'000	2023 College £'000	Restated 2022 College £'000
FIXED ASSETS					
Tangible assets	8	64,736	59,714	64,736	59,714
Property investments	9	80,750	82,388	80,750	82,388
Other investments	10	127,875	124,504	127,875	124,504
Total Fixed Assets		273,361	266,606	273,361	266,606
CURRENT ASSETS					
Stocks		74	73	74	73
Debtors	13	4,904	6,981	7,236	7,038
Cash at bank and in hand		23,408	23,901	23,270	23,895
Total Current Assets		28,386	30,955	30,580	31,006
LIABILITIES					
Creditors: Amounts falling due within one year	14	5,917	3,731	8,282	3,788
NET CURRENT ASSETS		22,469	27,224	22,298	27,218
TOTAL ASSETS LESS CURRENT LIABILITIES		295,830	293,830	295,659	293,824
CREDITORS: falling due after more than one year	15	54,616	52,813	54,616	52,813
NET ASSETS BEFORE PENSION ASSET OR LIABILITY		241,214	241,017	241,043	241,011
Defined benefit pension scheme liability	20	2,727	3,607	2,727	3,607
TOTAL NET ASSETS		238,487	237,410	238,316	237,404
FUNDS OF THE COLLEGE					
Endowment funds		146,084	147,075	146,084	147,075
Restricted funds		16,648	17,169	16,648	17,169
Unrestricted funds		70,660	68,216	70,660	68,216
Designated funds		4,172	4,026	4,000	4,020
General funds		924	924	924	924
Revaluation reserve					
		238,487	237,410	238,316	237,404

The financial statements were approved and authorised for issue by the Governing Body of University College on 29th November 2023.

Trustee: Right Honourable Baroness Valerie Amos CH PC

Trustee: Dr Andrew I Grant

University College
Consolidated Statement of Cash Flows
For the year ended 31 July 2023

	Notes	2023 £'000	2022 £'000
Net cash used in operating activities	24	(169)	3,934
Cash flows from investing activities			
Dividends, interest and rents from investments		6,483	4,988
Investment management expenses		(1,074)	(1,171)
Proceeds from the sale of property, plant and equipment		-	547
Purchase of property, plant and equipment		(6,023)	(290)
Proceeds from sale of investments		16,191	20,157
Purchase of investments		(18,033)	(28,491)
Net cash provided by investing activities		(2,456)	(4,260)
Cash flows from financing activities			
Interest payable on bond and senior note		(1,480)	(1,480)
Cash inflows from AI Duca funding		4,101	3,400
Receipt of endowment donations		703	2,049
Net cash provided by financing activities		3,324	3,969
Change in cash and cash equivalents in the reporting period		699	3,643
Cash and cash equivalents at the beginning of the reporting period		44,710	39,710
Change in cash and cash equivalents due to exchange rate movements		(198)	1,357
Cash and cash equivalents at the end of the reporting period	26	45,211	44,710

University College
Notes to the financial statements
For the year ended 31 July 2023

1 INCOME FROM CHARITABLE ACTIVITIES

	2023 £'000	2022 £'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK and EU students	1,770	1,849
Tuition fees - Overseas students	1,468	1,142
Other OfS support	280	269
Other academic income	40	58
College residential income	4,460	3,963
	<u>8,018</u>	<u>7,281</u>
Restricted funds		
Other academic income	270	307
Total Teaching, Research and Residential Income	<u>8,288</u>	<u>7,588</u>

The above analysis includes £3,518k received from Oxford University from publicly accountable funds under the CFF Scheme (2022: £3,260k).

2 DONATIONS AND LEGACIES

	2023 £'000	2022 £'000
Donations and Legacies		
Unrestricted funds	1,786	2,024
Restricted funds	1,181	6,333
Endowed funds	703	2,049
	<u>3,670</u>	<u>10,406</u>

3 INVESTMENT INCOME

	2023 £'000	2022 £'000
<i>Unrestricted funds</i>		
Agricultural rent	24	23
Commercial rent	1,072	974
Other property income	45	42
Equity dividends	111	112
Income from fixed interest stocks	153	34
Interest on fixed term deposits and cash	331	50
	<u>1,736</u>	<u>1,235</u>
<i>Restricted funds</i>		
Agricultural rent	4	3
Commercial rent	46	43
Other property income	9	8
Equity dividends	11	11
Income from fixed interest stocks	10	3
	<u>80</u>	<u>68</u>
<i>Endowed funds</i>		
Agricultural rent	146	138
Commercial rent	2,829	2,596
Other property income	271	235
Equity dividends	494	499
Income from fixed interest stocks	505	151
Interest on fixed term deposits and cash	422	66
	<u>4,667</u>	<u>3,685</u>
Total Investment income	<u>6,483</u>	<u>4,988</u>

Following the adoption of a total return policy with effect from 1st August 2020 investment income is classified as arising within the endowment funds (as opposed to within the restricted funds associated with the respective endowments).

4 ANALYSIS OF EXPENDITURE

	2023 £'000	2022 £'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	5,342	5,002
Other direct costs allocated to:		
Teaching, research and residential	6,751	4,499
Support and governance costs allocated to:		
Teaching, research and residential	745	2,996
Total charitable expenditure	<u>12,838</u>	<u>12,497</u>

University College
Notes to the financial statements
For the year ended 31 July 2023

4	ANALYSIS OF EXPENDITURE (CONTINUED)	2023 £'000	2022 £'000
	Expenditure on generating funds		
	Direct staff costs allocated to:		
	Fundraising	481	529
	Other direct costs allocated to:		
	Fundraising	284	225
	Investment management costs	193	328
	Interest payable on bond and senior note	1,480	1,480
	Support and governance costs allocated to:		
	Fundraising	131	404
	Investment management costs	881	843
	Total expenditure on generating funds	3,450	3,809
	Total expenditure	16,288	16,306

The 2022 resources expended of £16,306k represented £11,242k from unrestricted funds, £4,244k from restricted funds and £820k from endowed funds.

The teaching and research costs include College Contribution paid of £146k (2022:£130k).

5 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2023 Total £'000
Financial administration	344	644	988
Domestic administration	44	394	438
Human resources	-	126	126
IT	9	165	174
Depreciation	-	839	839
Loss on disposal of fixed assets	-	163	163
Finance credit on Al Duca funding	-	(954)	(954)
Investment management	659	-	659
Other finance charges	(126)	(714)	(840)
Governance costs	82	82	164
	1,012	745	1,757

	Generating Funds £'000	Teaching and Research £'000	2022 Total £'000
Financial administration	331	537	868
Domestic administration	39	353	392
Human resources	-	110	110
IT	8	157	165
Depreciation	-	820	820
Profit on sale of fixed assets	-	(177)	(177)
Finance credit on Al Duca funding	-	(236)	(236)
Investment management	562	-	562
Other finance charges	241	1,366	1,607
Governance costs	66	66	132
	1,247	2,996	4,243

Financial and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity.

Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets.

Interest and other finance charges are attributed according to the purpose of the related financing.

Governance costs are attributed equally between generating funds and teaching and research.

	2023 £'000	2022 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	74	44
Legal and other fees on constitutional matters	-	1
Other governance costs	90	87
	164	132

University College
Notes to the financial statements
For the year ended 31 July 2023

5 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS (CONTINUED)

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College's Teaching Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

6 GRANTS AND AWARDS	2023	2022
	£'000	£'000

During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

Unrestricted funds

Grants to individuals:

Scholarships, prizes and grants	254	259
Bursaries and hardship awards	36	37
Total unrestricted	290	296

Restricted funds

Grants to individuals:

Scholarships, prizes and grants	1,000	887
Bursaries and hardship awards	382	219
Total restricted	1,382	1,106

Total grants and awards	1,672	1,402
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Within the total grants and awards figure of £1,672k above, is the cost to the College of the Oxford Bursary scheme of £74k (2022:£82k). Students of this college received £73k (2022: £62k).

The above costs are included within the charitable expenditure on Teaching, Research and Residential.

The College has opted to take the exemption available for charity trusts registered in England and Wales to not disclose the names of grant recipients.

7 STAFF COSTS

	2023	2022
	£'000	£'000

The aggregate staff costs for the year were as follows.

Salaries and wages	5,539	5,297
Social security costs	548	493
Pension costs:		
Defined benefit schemes	991	934
Increase/(Decrease) in Pension deficit recovery plan liability	(880)	1,574
Other benefits	285	247
	6,483	8,545

A termination payment of £1,713 was paid to one member of staff during the year (2022: £nil).

The average number of employees of the College, excluding Trustees,

	2023	2022
Tuition and research	47	51
College residential	94	94
Fundraising	11	11
Support	18	18
Total	170	174

The average number of employed College Trustees during the year was as follows.

University Lecturers	22	24
CUF Lecturers	7	7
Other teaching and research	10	5
Other	6	6
Total	45	42

University College
Notes to the financial statements
For the year ended 31 July 2023

7 STAFF COSTS (CONTINUED)

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (not covered in Note 19) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

	2023	2022
£60,001-£70,000	1	2
£70,001-£80,000	1	1
£110,001-£120,000	1	-
	3	3

The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	2	3
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8 TANGIBLE FIXED ASSETS

Group and College	Assets under construction	Land and Buildings: General	Fixtures, fittings and equipment	Total
	£'000	£'000	£'000	£'000
Cost or deemed cost				
At start of year	8,112	58,878	2,599	69,589
Additions	5,559	419	45	6,023
Disposals	-	(182)	-	(182)
At end of year	13,671	59,115	2,644	75,430
Depreciation and impairment				
At start of year	-	7,498	2,377	9,875
Depreciation charge for the year	-	740	97	837
Depreciation on disposals	-	(18)	-	(18)
At end of year	-	8,220	2,474	10,694
Net book value				
At end of year	13,671	50,895	170	64,736
At start of year	8,112	51,380	222	59,714

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

9 PROPERTY INVESTMENTS

	Agricultural £'000	Commercial £'000	2023 Total £'000	2022 Total £'000
Valuation at start of year	12,246	70,142	82,388	75,699
Additions and improvements at cost	-	640	640	-
Transfers from Tangible Fixed Assets	-	-	-	1,570
Revaluation gains/(losses) in the year	862	(3,140)	(2,278)	5,119
Valuation at end of year	13,108	67,642	80,750	82,388

Estates land and property valuations as at 31 July 2023 have been made by the College's land agents, three independent firms of Chartered Surveyors: Cluttons, Carter Jonas and Stephenson & Son. The basis of valuation being market valuation i.e. the estimated amount for which the asset should exchange on the valuation date between a willing buyer and a willing seller in an arm's length transaction after proper marketing and where the parties had each acted knowledgeably, prudently and without compulsion.

Either an income valuation approach, capitalising the anticipated future rental income at appropriate multiplier(s) and/or the market approach adopting a capital value per unit of measurement based on market transactional evidence has been followed. The resulting values have been checked against recent market evidence derived from comparable transactions.

University College
Notes to the financial statements
For the year ended 31 July 2023

10 OTHER INVESTMENTS

All investments are held at fair value.

	2023 £'000	2022 £'000
Group and College		
Valuation at start of year	124,504	120,528
New money invested	17,393	28,491
Amounts withdrawn	(16,191)	(20,157)
Increase in cash held by fund manager	993	(3,345)
Increase in value of investments	1,176	(1,013)
Investments at end of year	127,875	124,504

Group and College Investments comprise:	Held outside the UK £'000	Held in the UK £'000	2023 Total £'000	Held outside the UK £'000	Held in the UK £'000	2022 Total £'000
Equity investments	24,906	10,896	35,802	23,118	10,100	33,218
Global equity funds	28,254	4,703	32,957	27,560	4,631	32,191
Property funds	-	13,385	13,385	-	10,201	10,201
Fixed interest stocks	14,345	7,281	21,626	15,222	7,004	22,226
Alternative and other investments	1,587	715	2,302	2,108	3,751	5,859
Fixed term deposits and cash	-	21,803	21,803	-	20,809	20,809
Total investments	69,092	58,783	127,875	68,008	56,496	124,504

11 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in UnivDevCo Limited, a company providing design and build construction services to the College.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	2023 Parent College £'000	2023 UnivDevCo Limited £'000	2022 Parent College £'000	2022 UnivDevCo Limited £'000
Income	18,465	8,002	23,196	1,843
Expenditure	(16,513)	(7,777)	(16,601)	(1,789)
Donation to College under gift aid	54	(54)	-	-
Net result before investments gains	2,006	171	6,595	54
Total assets	303,961	3,414	297,612	364
Total liabilities	(65,647)	(3,243)	(60,208)	(310)
Net funds at the end of year	238,314	171	237,404	54

12 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1 August 2020. The investment return to be applied as income is calculated as 3.5% of the average of the inflation adjusted year-end values of the relevant investments in each of the last 3 years. The preserved value of the invested endowment capital represents its fair value in 2003 together with all subsequent endowments valued at date of the gift.

	Trust for Investment £'000	Permanent Endowment Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total Endowments £'000
At the beginning of the year:					
Gift component of the permanent endowment	57,910		57,910		57,910
Unapplied total return		50,831	50,831		50,831
Expendable endowment				38,334	38,334
Total Endowments	57,910	50,831	108,741	38,334	147,075
Movements in the reporting period:					
Gift of endowment funds	3		3	700	703
Recoupment of trust for investment	-	-	-		-
Allocation from trust for investment	-	-	-		-
Investment return: total investment income		2,191	2,191	2,476	4,667
Investment return: realised and unrealised gains and losses		(1,255)	(1,255)	30	(1,225)
Less: Investment management costs		(520)	(520)	(430)	(950)
Other transfers			-		-
Total	3	416	419	2,776	3,195
Unapplied total return allocated to income in the reporting period		(2,873)	(2,873)	(1,312)	(4,185)
Expendable endowments transferred to income					-
	-	(2,873)	(2,873)	(1,312)	(4,185)
Net movements in reporting period	3	(2,457)	(2,454)	1,464	(990)
At end of the reporting period:					
Gift component of the permanent endowment	57,913	-	57,913		57,913
Unapplied total return		48,374	48,374		48,374
Expendable endowment				39,798	39,798
Total Endowments	57,913	48,374	106,287	39,798	146,085

13 DEBTORS

	2023 Group £'000	Restated 2022 Group £'000	2023 College £'000	Restated 2022 College £'000
Amounts falling due within one year:				
Trade debtors	299	966	609	966
Amounts owed by College members	423	376	423	376
Amounts owed by Group undertakings	-	-	2,886	364
Loans repayable within one year	143	123	144	123
Prepayments and accrued income	3,023	5,021	3,023	5,021
Other debtors	1,016	495	151	188
	4,904	6,981	7,236	7,038

*Restating relates to the correct disclosure of intra-group balances.

14 CREDITORS: falling due within one year

	2023 Group £'000	Restated 2022 Group £'000	2023 College £'000	Restated 2022 College £'000
Trade creditors	3,364	1,283	3,008	1,283
Amounts owed to Group undertakings	-	-	2,722	-
Taxation and social security	190	154	190	211
Accruals and deferred income	2,311	1,924	2,311	1,924
Other creditors	52	370	51	370
	5,917	3,731	8,282	3,788

*Restating relates to the correct disclosure of intra-group balances.

15 CREDITORS: falling due after more than one year

	2023 Group	2022 Group	2023 College £'000	2022 College £'000
Al Duca fairvalue	5,203	3,400	5,203	3,400
Bonds and Senior Note liabilities	49,413	49,413	49,413	49,413
	54,616	52,813	54,616	52,813

On the 1st March 2022 the College entered into two agreements ("Al Duca") whereby philanthropic funding would be provided for the College's North Oxford development and in return the College would commit to distribute the net returns from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The back to back agreements are assessed as being a complex financial instrument and as such the liability under the distribution agreement is calculated at fair value.

Fair value is calculated using a discounted cash flow approach on the model of predicted receipts, net of costs, from the new build rooms at the Univ North development.

On 28 April 2015 the College issued £40m of 3.068% unsecured bonds due April 2065 ("the bonds"). The bonds were issued at par. The proceeds of issue, less directly attributable transaction costs, amounted to £39.472m. Interest is payable on 28 April and 28 October each year. The bonds are listed on the London Stock Exchange. Unless previously redeemed, the bonds will be redeemed at their principal amount of £40m on 28 April 2065.

On 30 March 2017 the College issued an unsecured Senior Note of £10m with an interest rate of 2.53% and repayable on 30 March 2057 ("the note"). The note was issued at par. The proceeds of issue, less directly attributable transaction costs, amounted to £9.836m. Interest is payable on the 30 March and 30 September each year. The note is not listed. Unless previously redeemed, the note will be redeemed at its principal amount of £10m on 30 March 2057.

Both the bond and senior note were initially measured at the proceeds of issue less all transaction costs directly attributable to their issues. After initial recognition, both are measured at amortised cost.

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16	ANALYSIS OF MOVEMENTS ON FUNDS	At 1 August 2022 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2023 £'000
	Endowment Funds - Permanent						
	Dr Radcliffe's Linton Estate (1714)	13,603	304	(72)	(511)	(174)	13,150
	Oxford Radcliffe Scholarships (2013)	12,636	247	(59)	(477)	(141)	12,206
	Univ 20/20 Strategy (2007)	8,107	131	(31)	-	(75)	8,132
	Univ 20/20 Endowment (2007)	5,803	133	(32)	(218)	(76)	5,610
	Radcliffe Travelling Fellow(1858)	7,148	133	(32)	-	(76)	7,173
	J G Weir (1954)	5,172	113	(27)	(194)	(65)	4,999
	John Freeston Trust (1592)	3,070	69	(16)	(115)	(39)	2,969
	Maintenance Trust Fund (1932)	2,258	50	(12)	(85)	(29)	2,182
	Sir E A Wallis Budge (1935)	2,200	46	(11)	(16)	(26)	2,193
	Sanderson Modern History Fellow (2012)	1,995	44	(10)	(54)	(25)	1,950
	Harold Salvesen Junior Fellow (1964)	1,887	31	(7)	-	(18)	1,893
	Margaret Candfield English (1997)	1,844	40	(9)	(64)	(23)	1,788
	McConnell Laing Classics (1999)	1,831	43	(10)	(69)	(24)	1,771
	The Bouverie Trust (1979)	1,609	-	-	-	-	1,609
	Oxford Chellgren Graduate Scholarship (2011)	1,620	32	(8)	(32)	(18)	1,594
	Tacchi Fellowship (2008)	1,496	35	(8)	(56)	(20)	1,447
	Dunhill Foundation Trust (1988)	1,499	33	(8)	-	(19)	1,505
	Goodman Fellowship Fund (1986)	1,483	26	(6)	-	(15)	1,488
	Schrecker Slavonic Studies (2007)	1,440	32	(7)	(54)	(18)	1,393
	O.M. Organic Chemistry Fellow (1990)	1,429	32	(8)	(54)	(18)	1,381
	Scott JRF Fund (2001)	1,420	33	(8)	(12)	(19)	1,414
	Swire Graduate History Scholarship (2012)	1,333	29	(7)	(34)	(17)	1,304
	Oxford Anderson History Graduate Scholarship (2014)	1,289	34	(8)	(48)	(19)	1,248
	Modern History Fund (1999)	1,242	25	(6)	(47)	(14)	1,200
	Robert Mynors (1922)	1,246	28	(6)	(47)	(16)	1,205
	Modern History Fund II (2001)	1,240	35	(9)	(46)	(20)	1,200
	Rayne Physics (1980)	1,118	25	(6)	(42)	(14)	1,081
	Oxford Burma Graduate Scholarship (2016)	1,097	25	(6)	(38)	(14)	1,064
	Pye Fellowship (1998)	1,079	24	(6)	(41)	(14)	1,042
	Levison Physics (1996)	1,065	24	(6)	(40)	(14)	1,029
	Henni Mester (2005)	1,002	19	(5)	(12)	(11)	993
	43 Other Funds	17,480	319	(74)	(467)	(184)	17,074
	Endowment Funds - Expendable						
	Univ. Capital Fund	23,281	2,153	(355)	(815)	214	24,478
	Hoffman Law Fellowship	1,939	46	(11)	(73)	(26)	1,875
	Oxford-Univ-Rhodes Graduate Scholarship (2017)	1,639	67	(12)	(60)	(29)	1,605
	Beacon Programme (2022)	1,319	115	(7)	(15)	(17)	1,395
	Ivana and Pavel Tykac Fellowship in Czech (2017)	1,153	7	(2)	(28)	(4)	1,126
	Centenary Visiting Professorship in PPE(2022)	560	493	(2)	(10)	(3)	1,038
	44 Other Funds	8,443	295	(42)	(311)	(105)	8,280
							-
	Total Endowment Funds	147,075	5,370	(951)	(4,185)	(1,225)	146,084
	Endowment funds held by subsidiaries	-	-	-	-	-	-
	Total Endowment Funds - Group	147,075	5,370	(951)	(4,185)	(1,225)	146,084
	Restricted Funds						
	Univ North Fund (2019)	11,273	702	-	-	-	11,975
	Geary Hill Fund (1987)	1,709	36	(45)	-	(20)	1,680
	57 Other Funds	4,187	793	(6,147)	4,185	(25)	2,993
	Total Restricted Funds	17,169	1,531	(6,192)	4,185	(45)	16,648
	Restricted funds held by subsidiaries	-	-	-	-	-	-
	Total Restricted Funds - Group	17,169	1,531	(6,192)	4,185	(45)	16,648
		At 1 August 2022 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2023 £'000
	Unrestricted Funds						
	General	4,020	11,401	(9,145)	(2,444)	168	4,000
	Revaluation reserve	924	-	-	-	-	924
	Fixed Asset Designated Fund	54,317	-	-	203	-	54,520
	Univ North Designated Fund	8,298	-	-	2,243	-	10,541
	Master's Stipend Fund	1,210	-	-	-	-	1,210
	Overbrook Foundation	1,017	-	-	-	-	1,017
	17 Other Funds	3,374	-	-	(2)	-	3,372
	Total Unrestricted Funds	73,160	11,401	(9,145)	-	168	75,584
	Unrestricted funds held by subsidiaries	6	165	-	-	-	171
	Total Unrestricted Funds - Group	73,166	11,566	(9,145)	-	168	75,755
	Total Funds	237,410	18,467	(16,289)	-	(1,102)	238,486

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17 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Dr Radcliffe's Linton Estate (1714) fund established out of the legacy of Dr John Radcliffe in 1714 to support a variety of College activities.
Oxford Radcliffe Scholarships (2013) fund established to endow graduate scholarships.
Univ 20/20 Strategy (2007) established as part of the College's re-endowment campaign to provide support for the college's strategy.
J G Weir (1954) fund established to provide for a fellowship for the purposes of teaching or research.
Univ 20/20 Endowment (2007) established as part of the College's re-endowment campaign to provide a new permanent endowment fund.
Radcliffe Travelling Fellow (1858) fund established to provide for medical research fellowships.
John Freeston Trust (1592) fund established out of the legacy of John Freeston in 1592 to support the College and Normanton Grammar School.
Maintenance Trust Fund (1932) provides for the income of the fund to be applied for or towards the upkeep, maintenance and repair of the College buildings and properties.
Sir E A Wallis Budge (1935) fund established out of bequest of Sir Wallis Budge in 1935 to found a scholarship fellowship or lectureship in Egyptology.
The Bouverie Trust (1979) fund established to support the study of English at the College.
Sanderson Modern History Fellow (2012) fund established to endow a fellowship in Modern History.
McConnell Laing Classics (1999) established as part of the College's 750th anniversary campaign to provide for a fellowship in Classics.
Margaret Candfield English Fellowship established in 1997 to provide for a fellowship in English.
Tacchi Fellowship Fund established in 2008 to provide for a fellowship at the College.
Dunhill Foundation Trust (1988) fund established in 1988 to provide for a fellowship at the College in Physiology.
Schrecker Slavonic Studies (2007) fund established in 2007 to provide support for Slavonic Studies at the College by endowing the Schrecker-Barbour Fellowship in Slavonic & Eastern European Studies.
O.M. Organic Chemistry Fellow fund established in 1990 through the generosity of Old Members' of the College to provide a fellowship in Organic Chemistry.
Harold Salvesen Junior Fellow (1964) fund established to endow a junior fellowship at the College.
Swire Graduate History Scholarship (2012) fund for graduate scholarships.
Scott JRF (2001) fund established to endow two junior research fellowships at the College.
Modern History Fellowship (1999) fund established to support tutorial fellowship in History.
Robert Mynors (1922) fund exists to support a fellowship in Social Sciences.
Goodman Fellowship (1986) fund exists to support a fellowship in Jurisprudence.
Rayne Physics (1980) fund exists to support physics.
Modern History Fellowship II (2001) fund exists to support a fellowship in Modern History.
Oxford Burma Graduate Scholarship (2016) fund for graduate scholarships.
Pye Fellowship (1998) fund exists to support a fellowship in Mathematics.
Oxford Anderson History Graduate Scholarship (2014) fund for graduate scholarships.
Levison Physics (1996) fund for the support of physics.

Endowment Funds - Expendable:

Univ. Capital Fund is the consolidation of gifts and donations which can be used for the general purposes of the College.
Oxford-Univ-Rhodes Graduate Scholarship (2017) fund for graduate scholarships.
Hoffman Law Fellowship fund established to support the costs of a fellow in Law.
Centenary Visiting Professorship in PPE (2022) fund established to support the costs of the Visiting Professorship in PPE.

Restricted Funds:

Geary Hill Fund (1987) established to provide a fund for the benefit of the undergraduates at the College.
Radcliffe Travelling Fellow (1858) income fund established to provide for medical research fellowships.
Univ North (2019) established to provide for the development of the North Oxford site.

Unrestricted Funds:

General fund represents the accumulated income from the College's activities and other sources that are available for the general purposes of the College. £4.1m has been earmarked to date for the redevelopment & expansion of the North Oxford College site.
Fixed Asset Designated fund represented by the fixed assets of the College and therefore are not available for expenditure on the College's general purposes. Transfers are made from the College Capital Fund to match unfunded fixed asset purchases.
Univ North Designated Fund is designated for the costs of the North Oxford project.
Master's Stipend Fund is designated for provision of the stipend of the Master of the College.
Overbrook Foundation fund is used at the discretion of the Master to support a range of educational and research projects.

18 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2023 Total £'000
Tangible fixed assets	64,736	-	-	64,736
Property investments	21,803	-	58,947	80,750
Other investments	32,657	8,081	87,137	127,875
Net current assets	13,902	8,567	-	22,469
Long term liabilities	(57,343)	-	-	(57,343)
	<u>75,755</u>	<u>16,648</u>	<u>146,084</u>	<u>238,487</u>
	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2022 Total £'000
Tangible fixed assets	59,714	-	-	59,714
Property investments	22,245	-	60,143	82,388
Other investments	30,831	6,741	86,932	124,504
Net current assets	16,796	10,428	-	27,224
Long term liabilities	(56,420)	-	-	(56,420)
	<u>73,166</u>	<u>17,169</u>	<u>147,075</u>	<u>237,410</u>

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19 TRUSTEES' REMUNERATION

The trustees of the College comprise the Governing Body. The Governing Body is constituted from employees of the College who also fulfil teaching and research obligations or management duties.

No trustee receives any remuneration for acting as a trustee.

The remunerations listed below arise solely from their employed duties as tutorial fellows or managers of executive or pastoral activity for the benefit of the College and its members. The disclosures below should be read in this context.

Tutorial fellows are paid on the College's scale according to skill and experience, with most also being a joint appointment with the University of Oxford.

The College's Remuneration Committee makes authoritative recommendations on all matters involving trustees and comprises the Master, the Finance Bursar, the Senior Tutor, a Professorial Fellow and three external members and considers amendments to the College Scale and other stipends and allowances generally following national pay awards. It is appropriately reconstituted when the remuneration of member officers is considered from time to time, informed by competitive benchmarks and University salary scales.

Trustees of the College fall into the following categories:

- Tutorial Fellows
- Professorial Fellows
- Supernumerary Fellows
- Senior Research Fellows
- Chaplain
- Key Management

The key management comprise 5 employees who are also trustees; The Master, Finance Bursar, Domestic Bursar, Senior Tutor and the Development Director who work full time on management or fundraising.

Some Trustees who are Tutorial fellows now receive a Fellows Allowance (included in the remuneration figure below) but have no right to accommodation in College housing. 2 trustees live in the College or College owned houses or flats. 2 trustees live in houses owned jointly with the College. Some trustees receive additional allowances for additional work carried out as part time college officers, e.g. Dean. These amounts are included within the remuneration figures below.

The total remuneration and taxable benefits as shown below is £1,726k (2022:£1,638k).

The total of pension contributions is £315k (2022:£290k).

The following table sets out the remuneration received as employees of the College (and for the avoidance of doubt, not for acting as trustees):

Remuneration Received as Employees				2023	2022
Trustee Name & Position	Remuneration	Taxable Benefits	Pension Contributions	Total	Total
	£	£	£	£	£
Dr W Allan - Tutorial Fellow	56,028	2,096	13,961	72,085	56,735
Baroness V Amos - Master	118,800	12,434	25,337	156,571	147,373
Dr R Ashdowne - Assistant Senior Tutor	43,625	-	9,243	52,868	49,219
Dr M Barnes - Tutorial Fellow	24,160	2,096	5,190	31,446	28,554
Ms R Baxter - Development Director**	66,116	-	13,957	80,073	-
Dr A Bell - Senior Tutor	88,347	-	18,759	107,106	105,688
Professor M Benedikt - Supernumerary Fellow	-	838	-	838	740
Professor J Benesch - Tutorial Fellow	25,127	1,677	5,190	31,994	29,945
Dr J Bryson - Tutorial Fellow	24,250	-	5,190	29,440	26,702
Professor R Chang - Professorial Fellow **	-	838	-	838	1,481
Professor T W Child - Tutorial Fellow	25,750	-	1,583	27,333	27,136
Dr R Chitnis - Tutorial Fellow	8,022	-	1,733	9,755	13,069
Dr S Collins - Tutorial Fellow	9,163	1,677	1,979	12,819	36,011
Mr G J Cox - Development Director **	-	-	-	-	48,115
Dr K L Dorrington - Tutorial Fellow **	-	-	-	-	7,055
Dr AJC Ellis-Evans - Tutorial Fellow *	56,579	-	12,221	68,800	-
Dr M R Filip - Tutorial Fellow	22,594	1,886	5,190	29,670	25,101
Dr M Galpin - Supernumerary Fellow	9,576	838	1,801	12,215	11,678
Dr A I Grant - Finance Bursar	106,139	1,677	-	107,816	101,080
Revd Dr A Gregory - Chaplain	63,356	2,096	13,423	78,875	82,313
Professor N Halmi - Tutorial Fellow	28,996	838	6,243	36,077	33,052
Professor J D Hamkins - Tutorial Fellow **	-	-	-	-	30,739
Professor J Hein - Professorial Fellow	-	2,012	-	2,012	740
Professor G M Henderson - Senior Research Fellow	2,967	2,096	-	5,063	4,648
Dr C J Holmes - Tutorial Fellow	54,429	2,096	11,757	68,282	63,690
Professor P D Howell - Tutorial Fellow	27,211	2,096	5,190	34,497	29,179
Dr B Jackson - Tutorial Fellow	57,338	2,096	12,385	71,819	70,852
Dr I Jacobs - Supernumerary Fellow	-	838	-	838	740
Professor P Jezzard - Professorial Fellow	6,123	-	1,322	7,445	6,938
Professor A Johnston - Tutorial Fellow	54,999	6,066	11,880	72,945	71,340
Dr P Jones - Tutorial Fellow	30,058	1,258	6,343	37,659	30,444
Dr L Kallet - Tutorial Fellow **	-	-	-	-	18,305
Professor A Ker - Tutorial Fellow	30,131	838	6,495	37,464	33,431

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19	TRUSTEES' REMUNERATION (CONTINUED)	Remuneration £	Benefits £	Contributions £	Total £	Total £
	Dr B Klin - Tutorial Fellow	24,831	-	5,364	30,195	34,013
	Dr C Leaver - Supernumerary Fellow	-	838	-	838	740
	Professor D Logan - Professorial Fellow	-	4,025	-	4,025	1,852
	Professor S Mavroeidis - Tutorial Fellow	11,927	14,488	2,400	28,815	30,603
	Dr K Milewicz - Tutorial Fellow **	-	-	-	-	18,628
	Dr N Moneke - Tutorial Fellow	24,483	838	5,190	30,511	27,947
	Dr J E S Moshenska - Tutorial Fellow	55,786	2,096	12,192	70,074	69,410
	Dr B Mount - Tutorial Fellow**	-	-	-	-	-
	Mrs F Nasser- Director of Development**	-	-	-	-	-
	Professor R J Nicholas - Tutorial Fellow **	-	-	-	-	5,871
	Dr N Nikolov - Tutorial Fellow	19,513	6,577	3,807	29,897	29,813
	Dr C J Pears - Tutorial Fellow	23,276	2,096	1,454	26,826	27,910
	Professor T Povey - Tutorial Fellow	24,027	1,677	5,190	30,894	28,374
	Dr P Rebeschini - Tutorial Fellow	24,027	2,096	5,190	31,313	29,520
	Professor R Rickaby - Professorial Fellow	-	-	-	-	-
	Professor A W Roscoe - Senior Research Fellow	2,828	4,025	611	7,464	4,781
	Professor J Rowbottom - Tutorial Fellow	52,941	2,096	11,757	66,794	64,078
	Dr M Schentuleit - Supernumerary Fellow	3,146	-	676	3,822	3,686
	Professor G Screation - Professorial Fellow	-	-	-	-	-
	Professor T Sharp - Tutorial Fellow	24,027	2,096	5,190	31,313	28,554
	Professor A Smith - Professorial Fellow	-	2,096	-	2,096	1,852
	Dr M D Smith - Tutorial Fellow	26,936	838	5,818	33,592	31,062
	Dr S Smith - Tutorial Fellow	24,027	838	5,190	30,055	32,954
	Dr N Talbot - Supernumerary Fellow	17,274	-	3,602	20,876	16,953
	Professor TY Tan - Professorial Fellow	-	1,677	-	1,677	1,481
	Professor C Terquem - Tutorial Fellow	24,199	2,096	5,190	31,485	30,925
	Professor S C Tsang - Tutorial Fellow	26,749	-	5,190	31,939	34,547
	Mrs A Unsworth - Domestic Bursar	86,521	2,096	17,817	106,434	107,880
	Dr N Vince - Tutorial Fellow *	47,113	6,417	10,176	63,706	-
	Professor J F Wheeler - Senior Research Fellow	-	1,677	-	1,677	1,481
	Professor N Woods - Senior Research Fellow	2,909	1,258	628	4,795	4,506
	Professor N Yeung - Tutorial Fellow	27,350	2,278	5,625	35,253	40,524
	Professor O Zimmer - Tutorial Fellow **	-	-	-	-	25,726
		1,613,773	112,606	314,627	2,041,004	1,927,764

* - joiner during the year and/or before approval of the financial statements -see pages 2-4

** - leaver during the year or prior year and before approval of the financial statements - see pages 2-4

Other transactions with trustees

No trustee claimed expenses for any work performed in discharge of duties as a trustee.
See also note 29 Related Party Transactions.

Key management remuneration

The total remuneration paid to key management was £617k (2022: £620k).

Key management are considered to be The Master, the Senior Tutor, the Finance Bursar, the Domestic Bursar and the Development Director.

20 PENSION SCHEMES

The College participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf of its staff. Both schemes are hybrid pension schemes providing defined benefits as well as benefits based on defined contributions. The assets of USS and OSPS are each held in separate trustee-administered funds. The College has made available the National Employment Savings Trust for non-employees who are eligible under automatic enrolment regulations to pension benefits.

Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

Both schemes have put in place agreements for additional contributions to fund their past service deficits. In accordance with the provisions of FRS 102 the College has recognised a liability for the future contributions that it estimates will be payable as a result of these deficit funding agreements - see below.

20 PENSION SCHEMES (CONTINUED)

Actuarial Valuations

Qualified actuaries periodically value USS and OSPS defined benefits using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results were:

	USS	OSPS
Date of valuation:	31/03/2020	31/03/2022
Date valuation results published:	30/09/2021	27/06/2023
Value of liabilities:	£80.6bn	£914m
Value of assets:	£66.5bn	£961m
Funding surplus / (deficit):	(£14.1bn)	£47m
Principal assumptions:		
- Discount rate	Fixed Interest gilt yield curve plus 1% - 2.75% (a)	Gilts +0.5%- 2.25% (b)
- Rate of increase in salaries	n/a	RPI
- Rate of increase in pensions	CPI +0.05% (c)	Average RPI/CPI (d)
Assumed life expectancies on retirement at age 65:		
- Males currently aged 65	24.0 yrs	
- Females currently aged 65	25.6 yrs	
- Males currently aged 45	26.0 yrs	
- Females currently aged 45	27.4 yrs	
Funding Ratios:		
- Technical provisions basis	83%	105%
- Statutory Pension Protection Fund basis	64%	98%
- 'Buy-out' basis	51%	62%
Employer contribution rate (as % of pensionable salaries):	21.1% to 21.6% from 1 April 22	19% down to 16.5% for DB members from 1 Oct 23
Effective date of next valuation:	31/03/2023	31/03/2025

(a). The discount rate (forward rates) for the USS valuation was:

Fixed interest gilt yield curve plus: Pre-retirement 2.75%, post-retirement 1.00%

(b). The discount rate for the OSPS valuation was:

Pre-retirement: Equal to the UK nominal gilt curve at the valuation date plus 2.25% p.a. at each term
Post-retirement: Equal to the UK nominal gilt curve at the valuation date plus 0.5% p.a. at each term.

(c). Pensions increases (CPI) for the USS valuation were:

Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.1% p.a. to 2030, reducing linearly by 0.1% p.a. to a long term difference of 0.1% from 2040.

(d). Increases to pensions in payment for the OSPS valuation were:

RPI inflation is derived from the geometric difference between the UK nominal gilt curve and the UK index-linked curve at the valuation date, less 0.3% p.a. at each term pre-2030 and 1.0% p.a. post-2030. CPI inflation is derived from the RPI inflation assumption, less the Scheme Actuary's best estimate of the long-term difference between RPI and CPI inflation as applies from time to time (1.0% p.a. pre-2030 and 0.1% p.a. post-2030.)

For pension increases linked to inflation, a pension increase curve is constructed based on either the RPI, CPI or the average of the RPI and CPI inflation curves described above, adjusted to allow for the different maximum and minimum annual increases that apply, and the Scheme Actuary's best estimate of inflation volatility as applies from time to time.

(e). The USS and OSPS employer contribution rates include provisions for the cost of future accrual of defined benefits, deficit contributions, administrative expenses and defined contributions.

The pension charge for the year includes £433k (2022: £2,231k) in relation to the USS. This represents contributions of £668k (2022: £625k) payable to the USS as adjusted by the decrease in the deficit funding liability between the opening and closing balance sheet dates of £235k (2022: Increase £1,606k).

A provision of £2,705k has been made at 31 July 2023 (2022: £2,940k) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the College will have an increase in membership of 1% in year 1 and 1% thereafter. It has been assumed that relevant earnings of these employees will increase by 5% in year 1, and 3% thereafter. An average discount rate of 5.52% over the period to 31 March 2028 has been used.

Oxford Staff Pension Scheme

The pension charge for the year includes a credit of £322k (2022: £276k) in relation to the OSPS. This represents contributions of £323k (2022: £309k) payable to the OSPS as adjusted by the decrease in the deficit funding liability between the opening and closing balance sheet dates of £645k (2022: £32k).

The deficit funding plan for OSPS ended on 30 September 2023, and hence the liability reduced dramatically to just £21k as at 31 July 2023 (2022: £667k) for the present value of the estimated future deficit funding element of the contributions payable over the remaining two months (not discounted given their closeness to the balance sheet date).

21 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes.

22 FINANCIAL INSTRUMENTS

The College's and Group's financial statements include the following in respect of their financial instruments:

	2023 Group £'000	2022 Group £'000	2023 College £'000	2022 College £'000
Financial assets at fair value through statement of financial activities:				
Investments	127,875	124,504	127,875	124,504
Financial assets that are debt instruments measured at amortised cost:				
Trade debtors	299	966	609	966
Amounts owed by College members	423	376	423	376
Amounts owed by Group undertakings	-	-	2,886	364
Loans repayable within one year	143	123	144	123
Accrued income	2,744	4,859	2,744	4,859
Cash and cash equivalents	23,408	23,901	23,270	23,895
	27,017	30,225	30,076	30,583
Financial Liabilities measured at fair value through statement of financial activities:				
	5,203	3,400	5,203	3,400
	5,203	3,400	5,203	3,400
Financial liabilities that are debt instruments measured at amortised cost:				
Trade creditors	3,364	1,283	3,008	1,283
Amounts owed to Group undertakings	-	-	2,722	-
Taxation and social security	190	211	190	211
Accruals	1,596	724	1,596	1,200
Other creditors	52	370	51	370
Long term creditors	54,616	52,813	54,616	52,813
	59,818	55,401	62,183	55,877

University College
Notes to the financial statements
For the year ended 31 July 2023

23 FINANCIAL INSTRUMENTS RISK

The Group is exposed to various risks in relation to financial instruments. The Group's financial assets and liabilities by category are summarised in Note 22. The main types of risk are (i) market risk, (ii) credit risk, (iii) liquidity risk, (iv) interest rate risk and (v) Other risk.

(i) Market Risk Analysis

The Group is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk, and certain other price risks, which result both from its operating and investing activities.

Foreign Currency Sensitivity

Most of the Group's operating transactions are carried out in pounds sterling. Exposure to currency exchange rates arise from the Group's purchases and sales of investments denominated in foreign currencies. To mitigate the Group's exposure to foreign currency risk the Investment Committee monitor regularly and review the currency allocations and recommend rebalancing. Forward exchange contracts are only entered into for significant long-term foreign currency exposures that are not expected to be offset by other same-currency transactions. There were no forward exchange contracts at 31 July 2023 or 31 July 2022.

Foreign currency denominated financial assets and liabilities which expose the Group to currency risk are disclosed below. The amounts shown are those reported to the Investment Committee translated into pounds sterling at the closing rate.

At 31 July the Group's and College's investment assets had the following principal exposures

	2023	2022
Pounds sterling	58.7%	63.0%
US dollar	30.4%	28.4%
Japanese Yen	7.3%	5.6%
Other currencies	3.6%	3.0%
	100.0%	100.0%

	USD £'000	Yen £'000	Other £'000	Total £'000
31 July 2023				
Financial assets	38,101	9,197	4,530	51,828
Financial liabilities	-	-	-	-
Total Exposure	38,101	9,197	4,530	51,828

Impact on the net movement of funds for the year 2022/23

10% US dollar appreciation	£'000
10% Yen appreciation	3,810
	920

	USD £'000	Yen £'000	Other £'000	Total £'000
31 July 2022				
Financial assets	42,140	8,378	4,445	54,963
Financial liabilities	-	-	-	-
Total Exposure	42,140	8,378	4,445	54,963

Impact on the net movement of funds for the year 2021/22

10% US dollar appreciation	£'000
10% Euro appreciation	4,214
	838

Risk Management policies and procedures

Currency positions in the investment portfolio are reviewed regularly by the Finance Bursar and monitored by the Investment Committee. Currency exposure is managed within the asset allocation strategy.

(ii) Credit risk

Credit risk is the risk that the Group and College would incur a financial loss if a counterparty were to fail to discharge its obligations to the Group and College.

Credit risk exposure

The Group and College is exposed to credit risk in respect of its financial assets held with various counterparties. The following table details the maximum exposure to credit risk at 31 July:

	2023 £'000	2022 £'000
Equity investments	68,759	65,409
Property funds	13,385	10,201
Fixed interest stocks	21,626	22,226
Alternative and other investments	2,302	5,859
Cash & Cash equivalents	45,211	44,704
Trade and other receivables	7,236	7,038
Total financial assets exposed to credit risk	158,519	155,437

Risk management policies and procedures

The Group and College aims to minimise its counterparty credit risk exposure by monitoring the size of its credit exposure to, and the creditworthiness of, counterparties and other counterparties with whom long term commercial commitments have been made, including setting exposure limits and maturities within its investment portfolio primarily. The creditworthiness and financial strength of trading customers e.g. new tenants, is assessed at inception. All new students have to provide a financial guarantee statement indicating the availability of funds to meet fees and living costs. Counterparties for investment assets and bank accounts are selected based on their financial ratings, regulatory environments and specific circumstances. Over 49% of the Cash & Cash equivalents total is held at HSBC Bank plc that has a S&P's long term credit rating of A+. Of the fixed interest stocks, the College's diverse portfolio of Corporate debt is held with average credit rating of A- and no holdings worse than BBB while its Sovereign and high quality agency debt is held mostly in AAA and an average credit ratio of this part of the portfolio of AAA.

23 FINANCIAL INSTRUMENTS RISK (CONTINUED)

(iii) Liquidity Risk

Liquidity risk is the risk that the Group and the College will encounter difficulties raising cash to meet its obligations when they fall due. Obligations are associated with financial liabilities and capital commitments.

The majority of the investment assets by the College are investments in quoted securities and in funds that are readily realisable. The College regularly monitors its liabilities and commitments and ensures it holds appropriate levels of liquid assets.

The following table summarise the maturity of the College's undiscounted contractual payments

	Three months or less	Between three months and a year	Between one and five years	More than five years	Total
	£'000	£'000	£'000	£'000	£'000
As at 31 July 2023					
Bonds and Senior Note liabilities	740	740	5,921	102,743	110,144
Other creditors	5,307	-	-	-	5,307
Total at 31 July 2023	6,047	740	5,921	102,743	115,451
As at 31 July 2022					
Bonds and Senior Note liabilities	740	740	5,921	104,234	111,635
Other creditors	1,271	-	-	-	1,271
Total at 31 July 2022	2,011	740	5,921	104,234	112,906

Risk management policies and procedures

(iv) Interest rate risk

Interest rate risk arises from the risk that the value of an asset or liability will fluctuate due to changes in market interest rates (i.e. for fixed interest rate assets or liabilities) or that future cash flows will fluctuate due to changes in interest rates (i.e. for floating rate assets or liabilities).

Interest rate exposure and sensitivity

As stated in the accounting policies, the College's bond liabilities are measured at amortised cost. The College has only minimal amounts held on variable rate.

Interest rate risk is focused on the potential impact of interest rate changes on the fair value of investments in fixed interest securities.

At 31 July 2023 the College held £21.6m (2022: £22.2m) of government bonds with fixed interest.

Risk management policies and procedures

The College takes into account the possible effects of a change in interest rates on fair value and cash flows of the interest-bearing financial assets and liabilities when making investment decisions.

(v) Other price risk

Price risk is the risk that the value of an asset or liability will fluctuate due to changes in market price (other than those arising from currency risk or interest rate risk), caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

This is a key risk for the College because of the significance of the endowment funds in supporting the academic activities of the College and the requirement to maintain their value in real terms into the future.

At 31 July 2023 total endowment funds were £146.1m (2022: £147.1m) - see notes 16 & 17 for further detail on the endowment funds.

Concentration of exposure to other price risk

As the majority of the College's investment assets are carried at fair value, all changes in market conditions will directly affect the College's net assets. The split of investment assets at the reporting date is shown in notes 9 & 10.

Fair Value

Debtors and current liabilities are stated in the balance sheet at amortised cost (except for the new liability under the distribution agreement related to the funding of the College's North Oxford development - see below) which are not materially different from their fair values. The bond liabilities are also measured at amortised cost which is not materially different from fair value. The amortised cost of the other financial assets and liabilities shown on the balance sheet are the same as the fair value.

Complex Financial Instruments

On the 1st March 2022 the College entered into two agreements ("Al Duca") whereby philanthropic funding would be provided for the College's North Oxford development and in return the College would commit to distribute the net returns from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The back to back agreements are assessed as being a complex financial instrument and as such the liability under the distribution agreement is calculated at fair value.

Fair value is calculated using a discounted cash flow approach on the model of predicted receipts, net of costs, from the new build rooms at the Univ North development.

For the initial fair value calculation on receipt of the first payment in April 2022 a discount rate of 3.5% was determined and used. As at 31 July 2022 the discount rate used was adjusted to 3.8% due to movements in 30 yr gilt rates.

A discount rate of 5.0% was used to calculate the fair value of the receipt in December 2022 and for 31 July 2023 the discount rate used was 6.0%, the adjustments being exclusively due to movements in 30 yr gilt rates.

Amounts included in the financial statements are as follows:

	£'000
Fair value as at 31 July 2022 brought forward	3,400
Fair value of receipt of second payment in December 2022	2,763
Finance credit following fair value calculation recognised through the SOFA	(960)
Fair value as at 31 July 2023	5,203

The initial difference between the receipt and the fair value of the liability is credited to the SOFA as donation income.

Sensitivity to changes in the discount rate used are set out below:

	Impact on Al Duca Liability £'000
Discount rate	
Increase by 0.6%	(556)
Decrease by 0.6%	648

University College
Notes to the financial statements
For the year ended 31 July 2023

24 RECONCILIATION OF NET INCOMING RESOURCES TO
NET CASH FLOW FROM OPERATIONS

	2023 £'000	2022 £'000
Net Income	1,077	10,950
Elimination of non-operating cash flows:		
Investment income	(6,483)	(4,988)
Loss/(Gain) on investments	1,102	(4,106)
Endowment donations	(703)	(2,049)
Bonds & Senior Note Interest payable	1,480	1,480
Investment management costs	1,074	1,171
Other exchange loss/(gain)	198	(1,357)
Depreciation	839	819
Loss/(Surplus) on sale of fixed assets	163	(177)
(Increase)/Decrease in stock	(1)	(10)
(Decrease)/Increase in debtors	2,077	(784)
Increase/(Decrease) in creditors	(112)	1,411
Increase/(Decrease) in pension scheme liability	(880)	1,574
Net cash used in operating activities	(169)	3,934

25 ANALYSIS OF CHANGES IN NET DEBT

	At start of year £'000	Cash flows £'000	Foreign Exchange Movements £'000	Other non-cash changes £'000	At end of year £'000
Cash at bank and in hand	23,901	(295)	(198)	-	23,408
Other investments cash	20,809	994	-	-	21,803
Liabilities falling due after more than one year	(52,813)	(4,101)	-	2,298	(54,616)
Total	(8,103)	(3,402)	(198)	2,298	(9,405)

26 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 £'000 Group	2022 £'000 Group
Cash at bank and in hand	23,408	23,901
Other investments cash	21,803	20,809
Total cash and cash equivalents	45,211	44,710

27 FINANCIAL COMMITMENTS

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

	2023 £'000	2022 £'000
Other		
Expiring within one year	4	7
Expiring between two and five years	16	14
	20	21

27 CAPITAL COMMITMENTS

On the 3rd October 2023 the College through UnivDevCo contracted with SDC for the construction of the 5 new buildings, the renovation of 2 existing buildings and the rejuvenation of heritage orchards at the Univ North site for a total cost of £44.165m. (2022 :Nil).

28 COMMITMENTS UNDER OPERATING LEASES

The College earns rental income by leasing its properties to tenants under non-cancellable operating leases. Leases in which substantially all risks and rewards of ownership are retained by another party, the lessor, are classified as operating leases. Payments, including prepayments, made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straightline basis over the period of the lease.

At the balance sheet date the College had contracted with tenants to receive the following future minimum lease payments:

	2023 £'000	2022 £'000
Not later than 1 year	3,955	4,038
Later than 1 year and not later than 5 years	8,416	9,423
Later than 5 years	51,665	54,544
	64,036	68,005

29 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102.

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The College has properties with the following net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2023 £'000	2022 £'000
Professor A Johnston	157	160
Associate Professor N Nikolov	203	207
Total net book value of properties owned jointly with trustees	360	367

All joint equity properties are subject to sale on the departure of the trustee from the College.

During the year a total of £6,186 (2022: £12,731) was paid to children of Trustees for work done as casual workers.

During the 2018-19 year, the College entered into a tenancy-at-will with The Blockhouse Technology Limited ("TBTL") to permit its occupation of 2 Staverton Road, a property in North Oxford that is owned by the College. TBTL's rescindable tenancy in the property may also afford space for the College's research activities into Blockchain technology to operate alongside the commercial activities of TBTL. Professor A W Roscoe, a trustee of the College, is a co-founder of, and a significant shareholder in, TBTL. The tenancy-at-will was established at arm's length, and Professor Roscoe was recused from the College's decision making in this matter. The College is also a shareholder in TBTL.

30 CONTINGENT LIABILITIES

The College had no contingent liabilities at 31 July 2023 (2022: £nil).

31 POST BALANCE SHEET EVENTS

None

University College
Notes to the financial statements
For the year ended 31 July 2023

32 ADDITIONAL PRIOR YEAR COMPARATIVES

a) Statement of Financial Activities

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2022 Total £'000
INCOME AND ENDOWMENTS FROM:				
Charitable activities:				
Teaching, research and residential	7,281	307	-	7,588
Donations and legacies	2,024	6,333	2,049	10,406
Investments				
Investment income	1,235	68	3,685	4,988
Total return allocated to income	-	3,790	(3,790)	-
Other income				
Coronavirus Job Retention Retention Scheme	168	-	-	168
Other	-	-	-	-
Total income	10,708	10,498	1,944	23,150
EXPENDITURE ON:				
Charitable activities:				
Teaching, research and residential	9,163	3,334	-	12,497
Generating funds:				
Fundraising	262	896	-	1,158
Investment management costs	337	14	820	1,171
Interest payable on bond and senior note	1,480	-	-	1,480
Total Expenditure	11,242	4,244	820	16,306
Net Income before gains	(534)	6,254	1,124	6,844
Net gains on investments	476	92	3,538	4,106
Net Income	(58)	6,346	4,662	10,950
Transfers between funds	-	-	-	-
Other recognised gains/losses				
Gains/(losses) on revaluation of fixed assets	924	-	-	924
Net movement in funds for the year	866	6,346	4,662	11,874
Fund balances brought forward	72,300	10,823	142,413	225,536
Funds carried forward at 31 July	73,166	17,169	147,075	237,410

b) Property Investments

	Agricultural £'000	Commercial £'000	2022 Total £'000
Valuation at start of year	11,467	64,232	75,699
Additions and improvements at cost	-	-	-
Transfers from tangible Fixed Assets	-	1,570	1,570
Revaluation losses in the year	779	4,340	5,119
Valuation at end of year	12,246	70,142	82,388

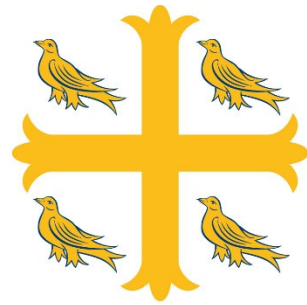
University College
Notes to the financial statements
For the year ended 31 July 2023

32 ADDITIONAL PRIOR YEAR COMPARATIVES (CONTINUED)

c) Analysis of Movement on Funds

	At 1 August 2021 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2022 £'000
Endowment Funds - Permanent						
Dr Radcliffe's Linton Estate (1714)	13,508	268	(52)	(481)	360	13,603
Oxford Radcliffe Scholarships (2013)	12,565	217	(42)	(397)	293	12,636
Univ 20/20 Strategy (2007)	7,858	115	(22)	-	156	8,107
Univ 20/20 Endowment (2007)	5,755	116	(22)	(205)	159	5,803
Radcliffe Travelling Fellow(1858)	6,895	117	(22)	-	158	7,148
J G Weir (1954)	5,141	99	(19)	(183)	134	5,172
John Freeston Trust (1592)	3,049	60	(12)	(108)	81	3,070
Maintenance Trust Fund (1932)	2,243	44	(9)	(80)	60	2,258
Sir E A Wallis Budge (1935)	2,129	40	(8)	(15)	54	2,200
Sanderson Modern History Fellow (2012)	1,950	40	(8)	(40)	53	1,995
Harold Salvesen Junior Fellow (1964)	1,828	27	(5)	-	37	1,887
Margaret Candfield English (1997)	1,827	35	(7)	(58)	47	1,844
McConnell Laing Classics (1999)	1,813	38	(7)	(64)	51	1,831
The Bouverie Trust (1979)	1,609	-	-	-	-	1,609
Oxford Chellgren Graduate Scholarship (2011)	1,587	28	(5)	(28)	38	1,620
Tacchi Fellowship (2008)	1,482	31	(6)	(53)	42	1,496
Dunhill Foundation Trust (1988)	1,445	29	(5)	(9)	39	1,499
Goodman Fellowship Fund (1986)	1,433	23	(4)	-	31	1,483
Schrecker Slavonic Studies (2007)	1,429	29	(5)	(51)	38	1,440
O.M. Organic Chemistry Fellow (1990)	1,419	28	(5)	(51)	38	1,429
Scott JRF Fund (2001)	1,396	29	(6)	(38)	39	1,420
Swire Graduate History Scholarship (2012)	1,293	26	(5)	(15)	34	1,333
Oxford Anderson History Graduate Scholarship (2014)	1,270	30	(6)	(45)	40	1,289
Modern History Fund (1999)	1,237	22	(4)	(44)	31	1,242
Robert Mynors (1922)	1,237	25	(5)	(44)	33	1,246
Modern History Fund II (2001)	1,216	32	(6)	(43)	41	1,240
Rayne Physics (1980)	1,110	22	(4)	(40)	30	1,118
Oxford Burma Graduate Scholarship (2016)	1,085	22	(4)	(36)	30	1,097
Pye Fellowship (1998)	1,071	21	(4)	(38)	29	1,079
Levison Physics (1996)	1,058	21	(4)	(38)	28	1,065
Henni Mester (2005)	982	17	(3)	(17)	23	1,002
43 Other Funds	17,150	418	(54)	(408)	372	17,478
Endowment Funds - Expendable						
Univ. Capital Fund	22,338	1,508	(402)	(770)	607	23,281
Hoffman Law Fellowship	1,921	40	(8)	(68)	54	1,939
Oxford-Univ-Rhodes Graduate Scholarship (2017)	1,583	62	(9)	(56)	59	1,639
Beacon Programme (2022)	-	1,319	-	-	-	1,319
Ivana and Pavel Tykac Fellowship in Czech (2017)	1,022	153	(1)	(25)	4	1,153
44 Other Funds	8,479	583	(30)	(242)	215	9,005
Total Endowment Funds	142,413	5,734	(820)	(3,790)	3,538	147,075
Endowment funds held by subsidiaries	-	-	-	-	-	-
Total Endowment Funds - Group	142,413	5,734	(820)	(3,790)	3,538	147,075
Analysis of Movement on Funds(Continued)						
	At 1 August 2021 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2022 £'000
Restricted Funds						
Univ North Fund (2019)	5,542	5,731	-	-	-	11,273
Geary Hill Fund (1987)	1,672	32	(38)	-	43	1,709
57 Other Funds	3,609	945	(4,206)	3,790	49	4,187
Total Restricted Funds	10,823	6,708	(4,244)	3,790	92	17,169
Restricted funds held by subsidiaries	-	-	-	-	-	-
Total Restricted Funds - Group	10,823	6,708	4,244	3,790	92	25,657
Unrestricted Funds						
General	3,850	10,702	(11,242)	(690)	1,400	4,020
Revaluation reserve	-	-	-	924	-	924
Fixed Asset Designated Fund	55,930	-	-	(1,613)	-	54,317
Univ North Designated Fund	6,103	-	-	2,195	-	8,298
Major Repair Fund	1,294	-	-	(1,294)	-	-
Master's Stipend Fund	1,210	-	-	-	-	1,210
Overbrook Foundation	1,002	-	-	15	-	1,017
17 Other Funds	2,911	-	-	463	-	3,374
Total Unrestricted Funds	72,300	10,702	(11,242)	-	1,400	73,160
Unrestricted funds held by subsidiaries	-	6	-	-	-	6
Total Unrestricted Funds - Group	72,300	10,708	(11,242)	-	1,400	73,166
Total Funds	225,536	23,150	(16,306)	-	5,030	237,410

Accounts



UNIV

UNIVERSITY COLLEGE OXFORD

Annual Report and Financial Statements

Year ended 31 July 2022

Charity No. 1141259

UNIVERSITY COLLEGE
Annual Report and Financial Statements
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UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2022

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as trustees during the year or subsequently are detailed below. During the year, the main operational activities of the Governing Body were carried out through six committees. The current membership of these committees at the date of approval of these accounts is shown against each Fellow according to this reference:

- (1) Academic Committee
- (2) Finance Committee
- (3) General Purposes Committee
- (4) Premises Committee
- (5) Development Committee
- (6) Equality, Diversion & Inclusion Committee

		(1)	(2)	(3)	(4)	(5)	(6)
The Master, Right Honourable Baroness Valerie Amos CH PC		•	•	•	•	•	•
Professor R J Nicholas	Retired 30 th September 2021						
Professor A W Roscoe			•				
Professor J F Wheeler						•	
Dr K L Dorrington	Retired 30 th September 2021						
Professor T W Child			•				
Dr C J Pears		•					
Professor N Woods						•	
Dr S Collins							
Professor G M Henderson						•	
Professor P D Howell			•				
Professor C J Holmes			•				
Professor J Hein		•					
Professor P Jezzard			•				
Professor A Ker			•		•		
Professor W Allan				•			
Professor T Povey							
Professor O Zimmer	Resigned 31 st December 2021						
Revd Dr A Gregory				•	•		•

UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2022

		(1)	(2)	(3)	(4)	(5)	(6)
Professor D Logan							
Dr L Kallet	Retired 30 th September 2021						
Dr B Jackson						•	
Professor N Yeung							•
Professor M Benedikt							
Professor S C Tsang							
Professor T Sharp		•					
Professor M Smith							
Professor N Halmi		•					
Professor A Johnston							
Professor S Mavroeidis		•					
Professor P Jones							
Professor J Rowbottom							
Dr M Galpin				•			
Dr K Milewicz	Resigned 31 st March 2022						
Professor N Nikolov							
Professor J Benesch							
Dr C Leaver							
Mrs A Unsworth			•	•	•	•	•
Dr A Bell		•	•	•		•	•
Professor C Terquem							
Professor M Barnes							
Dr I Jacobs							
Dr S Smith							
Professor K O'Brien	Resigned 30 th September 2021						
Dr P Rebeschini		•					
Dr A I Grant			•		•	•	
Professor G Screaton							
Professor J E S Moshenska							•
Professor J D Hamkins	Resigned 31 st December 2021						
Professor Ruth Chang							

UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2022

		(1)	(2)	(3)	(4)	(5)	(6)
Mr Gordon Cox	Resigned 17 th January 2022						
Dr Richard Ashdowne		•					
Professor R Rickaby							
Professor A Smith				•			
Professor T Y Tan							
Dr R Chitnis							•
Dr M Schentuleit			•				
Dr J Bryson							
Dr M Filip							
Dr N Moneke							
Professor B Klin	Appointed 1 st September 2021						
Dr N Talbot	Appointed 20 th October 2021						
Ms R Baxter	Appointed 1 st September 2022		•			•	
N Vince	Appointed 1 st October 2022						

The College is guided by three further permanent committees, namely: Audit Committee, Remuneration Committee and Investment Committee. As the membership of these committees correctly and additionally includes external members as well as Fellows of the College, their complement is not listed here but on page 8. In addition, the College has constituted an Oversight Committee which operates with a temporary and limited standing delegation of authority from the Governing Body to make decisions for the Univ North construction project. Despite being populated only by Fellows of the College, this Committee is temporary as it will only operate for the duration of the Univ North construction project and so it is also detailed on page 8.

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows:

Valerie Amos	Master
Andrew Grant	Finance Bursar
Angela Unsworth	Domestic Bursar
Andrew Bell	Senior Tutor
Rebecca Baxter	Development Director (Interim) (w.e.f. 1/9/22 for 2022/2023)

UNIVERSITY COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2022

COLLEGE ADVISERS

Investment Managers

Credit Suisse (UK) Limited
5 Cabot Square
London, E14 4QR

Goldman Sachs International
River Court, 120 Fleet Street
London, EC4A 2BE

Allianz Global Investors GmbH
199 Bishopsgate
London, EC2M 3TY

Chartered Surveyors and Property Advisers

Cluttons LLP
Seacourt Tower, West Way
Oxford, OX2 0JJ

Carter Jonas LLP
Mayfield House, 256 Banbury Road
Oxford, OX2 7DE

Stephenson & Son
York Auction Centre, Murton
York, YO19 5GF

Bidwells
Seacourt Tower, West Way
Oxford, OX2 0JJ

Auditor

Crowe U.K. LLP
Aquis House
49-51 Blagrove Street
Reading, RG1 1PL

Bankers

HSBC
65 Cornmarket Street
Oxford, OX1 3HY

Solicitors

Blake Morgan
Seacourt Tower, West Way
Oxford, OX2 0FB

Farrer & Co
Lincoln's Inn Fields
London, WC2A 3LH

College address

High Street,
Oxford OX1 4BH

E- Links



Web Home Page: www.univ.ox.ac.uk
Twitter: [@UnivOxford](https://twitter.com/UnivOxford)

Facebook: facebook.com/universitycollegeoxford
YouTube: <http://bit.ly/univyoutube>
Instagram: www.instagram.com/univcollegeoxford/

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2022

REPORT OF THE GOVERNING BODY

The Members of the Governing Body present their Annual Report for the year ended 31 July 2022 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The College of the Great Hall of the University of Oxford, of ancient foundation and later incorporated by a Royal charter of 15 February 1573, is known as University College ("the College"). It is a chartered charitable corporation.

The College is registered with the Charity Commission (registered number 1141259).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 5.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its statutes which are made from time to time by order of His Majesty in Council in accordance with the Royal Charter of 1573, and the Universities of Oxford and Cambridge Act 1923. New statutes were approved by Her Majesty Queen Elizabeth II on 13 July 2016. The new regulations, which are necessary to enable the implementation of these statutes, came into effect with the new statutes on 1 February 2018, replacing and superseding in their entirety the existing ones. The new statutes and regulations formally state the College's charitable object, identify the College's charity trustees, establish appropriate procedures for managing conflicts of interest and introduce a Remuneration Committee to oversee employee benefits, including remuneration and other benefits provided to members of the Governing Body and Fellows of the College.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable by the Visitor, who is His Majesty the King. The Governing Body is self-appointing, with the decision to elect a new trustee being taken by a vote of two-thirds of those present and voting at a meeting of the Governing Body.

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Master and is advised by the six main operational committees. The Governing Body has adopted the Charity Governance Code and is working to embed its principles and many recommendations into our operational practices.

Recruitment and Training of Members of the Governing Body

New members of the Governing Body are recruited following interview and selection procedures for the associated academic, senior administrative, or other post and inducted into the workings of the College, including Governing Body policy and procedures. Members of Governing Body are supported by training run presently by Pennington Manches Cooper LLP.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body, who are predominantly academic Fellows and are also teaching and research employees of the College and/or the University, receive no remuneration or benefits from their trusteeship of the College. Those trustees who are also employees of the College receive remuneration only for their work as employees of the College, which is set based on the advice of the College's Remuneration Committee.

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Remuneration Committee members are the Master, Finance Bursar, Senior Tutor and a Fellow who is not in receipt of remuneration from the College. In addition, three external members comprise the standing complement. The membership of Remuneration Committee is appropriately adjusted when the Committee is considering the remuneration of its College members or their peers (Note 19). Various, the Master has been conflicted and has demitted from the Committee, recusing herself from the impacted business and the Vice Master has chaired. The College is in the process of inducting an independent Chair to the Committee in order to address this matter.

Where possible, remuneration is set in line with that awarded to the University's academic staff and based on nationally agreed pay scales. The remuneration of senior college staff is set by reference to nationally agreed pay scales and local conditions. In deciding appropriate pay levels, the College aims to strike a balance between paying enough to recruit and retain people with the skills the College needs, the responsibility to the Office for Students to spend public money appropriately and the College's donors' expectations that the money they entrust to the College will be used wisely to promote academic excellence. In setting the pay of key management, the Remuneration Committee takes account of the skills and experience required for each of the roles and the remuneration in the sectors from which suitable candidates for such posts would be found. They also take account of affordability for the College. The College does not pay bonuses or other incentive payments to its senior officers. Pay increases to key management and other employees are awarded subject to excellent performance.

Organisational management

The members of the Governing Body meet at least six times a year to make decisions on the recommendations of the six main committees. The work of developing policies and monitoring their implementation is carried out by the main committees listed below:

- The Academic Committee meets up to four times a term to discuss all aspects of academic policy and practice, including academic appointments, applications for sabbatical leave and special leave, teaching arrangements and quality assurance and undergraduate and graduate admissions and performance. The Committee also keeps abreast of academic developments in the central University and by liaison with other colleges through the Conference of Colleges. It also receives reports and recommendations from its sub-committee, the Research Committee, from time to time.
- The Finance Committee discusses all aspects of the financial affairs of the College and meets three times a term. The Finance Committee reviews the financial implications of recommendations made by the other standing committees of the College, as well as monitoring reports from the Remuneration Committee and the Investment Committee.
- The General Purposes Committee meets regularly to consider a range of operational issues that are not typically captured by other committees of the College.
- The Premises Committee considers and prioritises candidate capital and maintenance projects for the College's functional premises to keep them in effective order and to enhance them according to need.
- The Development Committee considers the College's fundraising initiatives and its ongoing links with Old Members of the College.
- The Equality, Diversity and Inclusion Committee considers and recommends policies to deliver on the College's commitment to be pro-active in eliminating discrimination and creating a diverse, inclusive culture that promotes equality.

The frequency of these governance meetings of Governing Body and committees is amended from time to time according to circumstances, with extraordinary meetings of Governing Body and relevant committee called when needed, the latter being occasionally afforded by other members to address particular matters with the widest perspective.

UNIVERSITY COLLEGE

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Year ended 31 July 2022

In addition to the six main committees meeting frequently through the year, the College relies on a number of committees that consider particular aspects of College operation. These committees include external members. Their purpose and their current membership are:

- The Remuneration Committee makes authoritative recommendations concerning main salary scales and other matters relating to the remuneration of persons who are also trustees. The external members are currently Helen Morton (chair), Michael Harloe and Hugh Blaza.
- The Audit Committee reports directly to Governing Body and, meeting termly, its duties include monitoring the effectiveness of the College's internal management controls and risk management systems. It is free to probe any activity, risk or opportunity with a College-level risk management perspective. It therefore supports trustees with perspectives on internal and external risks to the College achieving its objectives. The Audit Committee performs an assurance function to support the Trustees alongside the College's Auditors – Crowe U.K. LLP – whose role is statutory. The Committee critically reviews the annual report and financial statements. The Committee also interrogates College management responses to the risks facing the College as it delivers its purpose and may engage in deeper enquiries into College activity in order to provide independent assurance to the Governing Body. The members of the Audit Committee are currently Bill Child (Chair), Andrew Ker (Financial Adviser) and John Morton, and independent external members Gilly Lord and Minesh Shah.
- The Investment Committee considers the College's investment strategy for its endowment assets, making recommendations for its implementation, and reviews the performance of those investment assets. The Committee includes six expert external members. In this year, they were John Authers, Tim del Nevo, Gavin Ralston, James Anderson, Charles Mason and Ross Owen. Throughout the year, its consideration of endowment investment matters was augmented by an Investment Management Review Group, chaired by the Vice-Master and comprising fellows of the College.

The day-to-day running of the College is delegated to the senior officers listed on page 4 above, supported by their staff in the Domestic Bursary; Estates Bursary including the Treasury and Works Department; Academic Office and Alumni and Development Office, and operating under the oversight of the relevant committee. The Univ North construction project is subject to particular arrangements that reflect the need for timely decision-making. To this an Oversight Committee has been constituted.

- The Oversight Committee reports to the Governing Body and is focused exclusively on the governance matters arising from the 'Univ North' Development Project. It operates with a delegation of authority from the Governing Body to approve project-related matters within specified limits. The Committee meets six times per year. It is chaired by the Master with the Finance Bursar, in his capacity as Univ North project director, Richard Ashdowne, Justin Benesch, Catherine Holmes, Patrick Rebeschini and John Wheeler.

Structure and relationships

The College, though autonomous, is a member of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship. The College administers many special trusts, as detailed in Notes 14 and 15 to the financial statements.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Object is to promote the advancement of university education, learning and research as a College in the University of Oxford including maintaining its historic buildings and other patrimony, pastoral care of its students, and public liturgy.

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects, the College's aims for the public benefit are to:

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-
- Provide lectures, teaching facilities and high-quality individual or small group tuition and supervision to its students;
 - Provide public liturgy, pastoral and academic support, and library facilities, and
 - Advance research by providing grants to postgraduate research students, research fellowships to outstanding academics at the early stages of their careers and sabbatical leave to established academics to carry out research.

Activities and objectives of the College

The College's activities are focused on furthering its stated objects and aims for the public benefit.

Our key objectives for the year included:

- To continue to develop and enhance the quality of our tutorial provision in order to support the academic experience of our students;
- To continue to enhance the wellbeing and success of our students through the provision of professional pastoral and welfare support;
- To continue to monitor and refine our methods of selecting students so that those who are admitted are those who are expected to benefit from the academic environment of the collegiate University;
- To advance research through the appointing of outstanding early-career academics to Junior Research Fellowships, the appointing of sector-leading senior academics to Supernumerary and Professorial Fellowships, and by facilitating the research activities of Tutorial Fellows of the College through the provision of sabbatical and research leave, and research funding;
- To continue to provide, and enhance the availability of, bursaries and scholarships to undergraduate students of limited financial means;
- To develop further our bridging support programme to facilitate the transition from secondary to tertiary education, and to help in particular those from educationally disadvantaged backgrounds;
- To strengthen our links with the secondary education sector and to increase our efforts to attract applications from academically outstanding students through our ambitious schools liaison activities;
- To continue a targeted programme of access and recruitment activities which are focused on ensuring that students from disadvantaged and under-represented backgrounds are encouraged to apply to study at the College and enabled to succeed here;
- To continue our efforts to attract the most outstanding graduate students and to provide fully-funded studentships for as many of them as possible.

ACHIEVEMENT AND PERFORMANCE

The following table summarises the degrees awarded to members of the College during the year:

Degrees Awarded	2021-22	2020-21
Undergraduate	112	115
1 st & Upper 2 nd Class	92.9%	93.0%
Taught Graduate	29	27
Research Graduate	38	41

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These results across both the undergraduate and graduate bodies represent a notable achievement at a time of continued upheaval for students and staff as we continue to experience the enduring effects of the pandemic.

Throughout 2021 – 22, in-person teaching and in-person study were again the norm, and students were assessed by conventional in-person means as was the case before 2020. Occasional recourse was had to online teaching where appropriate, and the lessons of the previous two years were invaluable in making this an effective experience. The after-effects of the pandemic remained visible in learning loss, staff and student fatigue, and welfare challenges. Though a difficult time, academic and welfare provision remained robust and high levels of student satisfaction were maintained and reported in feedback

The total of scholarships, prizes, grants, bursaries and hardship awards in 2022 was £1,402k (2021: £1,304k) including Oxford Bursary payments (Note 6). In addition, further awards totalling £134k (2021: £130k) were made by the Univ. Old Members' Trust to students of the College.

The College has continued to expand its provision of graduate studentships in 2021-22 using newly endowed studentship funds leveraged by the University's Graduate Scholarship Matched Fund, and by linking College funds with Departmental and Divisional funding, to create a large number of fully funded graduate studentships.

The College is proud to have launched the Univ Beacon Programme this year, which makes available bursaries, internships and research opportunities to undergraduate and graduate students who come from defined under-represented backgrounds. Ten undergraduate and two graduate Beacon scholars were appointed to begin their studies in October 2022.

Details of the extent of the awards granted are set out below:

% Receiving Awards	2021-22	2020-21
Graduates*	48%	48%
Undergraduates*	28%	26%

*excludes those receiving small awards, e.g. book grants, etc.

Dropout rates at the College continue to be exceptionally low compared to the national average of 8.3% in 2018-19 (Higher Education Statistics Agency ("HESA") Non-continuation following year of entry 2017-18).

	2021-22	2020-21
% of Undergraduates that do not continue their course after the first year	0.0%	0.8%

Despite the restrictions imposed by the pandemic, schools liaison and access work has continued through a range of online modes, and 38 major events took place between over the year, including three major study days, an additional online study day for BAME students, and inbound and outbound schools visits. All told, the College worked with approximately 3,500 students over the year and hosted an additional 2,300 students at its Open Days.

The College's online learning resource for pre-university students, called Staircase12, has also been refreshed with new material.

Research is a duty of all academic fellows and the College is pleased to celebrate their many academic accomplishments. In the last year, two Fellows were awarded the title of Professor in recognition of their important contributions to their respective fields. The College further supports research by granting sabbatical

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leave and special leave to fellows for specific research activities. The College continues to employ outstanding researchers at an early stage of their careers. At any one time, the College employs approximately ten Junior Research Fellows as early-career researchers.

As part of its Univ Beacon Programme, an additional new Junior Research Fellowship has been established for scholars coming from under-represented backgrounds. The College also specifically allocated £94k (2021: £119k) for the purchase of books/equipment and conference attendance to support both junior and senior fellows in their research efforts.

FINANCIAL AND OPERATIONAL REVIEW

Sources and Uses of Funds

Investment delivery, policy and objectives

The purpose of the investment policy is to generate additional value for the College to support greater delivery of its higher education and academic objects than might have been possible otherwise. The College's endowed and related investments are deployed in commercial property, financial assets and fixed income assets with the aim of generating total returns, i.e. annual income and capital growth. The College's investment objectives are to:

- Support funding of current spending at sustainable levels with an unchanged, real long-term drawing rate of 3.5%; and
- Make sufficient additional excess returns to help fund capital investments in the College's functional assets.

The College's investments comprise a diverse range of asset classes, with a view to produce total returns for the College with acceptable risk and return. Our investment policy is not based on exclusions of particular types of investments but reflects the College's overall vigilance that its actions should be ethically sound, and that its actions reflect environmental and governance awareness. It has invested in ESG-compliant funds.

The investment management, strategy and policy have the support of external advisers, under the guidance of the Investment Committee, and are also subject to a continuing review by an Investment Management Review Group, chaired by the Vice-Master. The College has appointed a Property Investment Manager and strengthened the Investment Committee with a further experienced property specialist to respond to the challenges of managing the material property portfolio and to maximise its contribution to total returns.

The College operates a total returns investment policy. This affords the College greater flexibility over asset selection given the relative shortage of new quality income assets in which to invest.

Net income from investment assets (after provision for doubtful debts) was £4.9m (2021: £4.6m). The total provision made against the tenanted rental debtor balance at 31 July 2022 is £1.0m (2021: £0.9m). These figures support the view that the commercial properties continued their slow but steady post-pandemic recovery with higher tenancy rates and more assured timing for payment of dues.

At the year end, the College's long term investments, combining the securities and property investments, totalled £207.2m (2021 £196.2m). The overall total investment return was 6.7% (2021: 11.6%) over the year. Since the inception of the Investment Committee (31 July 2002), the annualised return to 31 July 2022 is 8.1% (to 2021: 8.2%). Total gains on investments were £ 4.1 m (2021: £ 13.1 m).

Operations

The normal financial running of the College through this financial year continued to be disturbed by the impact of the COVID-19 pandemic particularly through late 2021, although the form of the disruption was most acutely felt in staffing retention and recruitment and, latterly, climbing costs. The effect was increased remuneration

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costs. These cost increases were compounded in 2022 with the acute issues arising from the war in Ukraine, escalating energy costs and ongoing challenges recruiting into the 'hospitality' sector.

In addition, the conference and summer school activity has been restarted. It generated £0.9 m of welcome income this financial year (2021: £0.04 m).

The College's expenditures climbed 3.8% to £(16.3)m (2021: £(15.7)m). The principal driver of this increase was the increase in the provision for the contributions payable under the USS pension fund's deficit recovery plan (note 20).

Despite the continuing challenges of inflationary pressures, recruitment, and slow recovery in property income, there has been no unmanageable risk to the College's status as a 'going concern'. The College's debt service, stipends, salaries and all other liabilities as they fell due have been paid in a timely manner. The Fellowship has combined to address the scope of potential cost-savings and other efficiencies that have the potential to bring income and expenditure into better balance despite the inflating costs. These actions are positioned for sustainable improvement over the next 5-10 years.

Univ North

The College has made material progress on the 'Univ North' scheme, the project to build new student residences. The design has been tendered for construction and a preferred contractor selected on the basis of their quality and proposed costs. Detailed design and contract negotiations are underway. Univ North will enhance the College's offer to students in the form of subsidised accommodation of a scale that will permit each year group to be co-located in its entirety for the first time, a matter that has been requested by our members and will directly support the College's academic delivery. Furthermore, the Univ North new build, with its ancillary facilities and nursery, develops the Staverton Road Annexe into a genuinely complementary site to that on the High Street.

The scale is significant with new buildings and renovations providing up to 150 new bed spaces and ancillary facilities – the College's largest increment in functional premises in over three centuries. The attention has been on engaging with the construction market to mitigate against the consequences of the disruption in the construction supply chains arising as fallout of the pandemic, and the challenging economic circumstances that have prevailed through 2022.

The confidence to approach the market and progress the project has been enabled through nearly £50 million of new funds generously provided to supplement the £13 million which the College has already invested in creating the opportunity. The new funds comprise some £24 million of donations and £26 million of structured funding with the generous assistance of an anchor donor.

The first payment under the structured funding arrangement – called Al Duca – was received in April 2022. On the 1st March 2022 the College entered into two back-to-back agreements whereby philanthropic funding would be provided for the College's North Oxford development and in return the College would commit to distribute the net returns from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The two agreements are assessed as being a complex financial instrument and as such the liability under the distribution agreement is calculated at fair value, (see Note 23).

The total incoming monies pledged under the structured funding agreement is \$35m with a first payment made in April 2022 of \$5m. With each subsequent receipt the College will recalculate the liability arising from the commitment to distribute the proportion of its receipts, net of costs, from the new build.

As well as maintaining and enhancing its wider functional estate, a total of £0.6m (2021: £1.7m) was spent on capital projects (see Note 8).

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Development activity

The College is fortunate and remains deeply grateful to its community of committed and generous donors, friends and volunteers that is so vital to the College's fundraising and development activity.

Univ's participation rate (the number of Old Members who are also donors) for the 2021-2022 financial year sits at 19.1%. This rate is favourable compared with other Colleges where the average for the period was 12.2%. At Univ, there were 1355 unique donors making a total of 7724 gifts.

Challenges remain from the pandemic, particularly in relation to regular, unrestricted income via Direct Debits. As a result, a Direct Debit retention campaign was undertaken at the end of the financial year leading to a significant increase in the number of regular gifts. Donations recognised in the accounts total £10.4m (2021: £8.4m), with £4.2m raised as new pledges to be fulfilled in the year or in later years, together with in-year commitments made and paid. In terms of new gifts, 157 regular gifts were made in this year, with an average instalment amount of £113.

Fundraising at the College continues to focus on two key areas: teaching and research at the College, and on Univ North, the College's major development in North Oxford. The development and alumni relations office is staffed by professionals employed by the College, who work regularly with College members acting as ambassadors and volunteers under the close guidance of the development team.

The College continues to work to maintain the integrity of its data and to ensure that all evidence of consent, whenever it is required, is recorded. The College's compliance with GDPR regulations and the Charities (Protection and Social Investment) Act 2016 are central to the governance of its development activity.

The College is registered with the Fundraising Regulator and follows their guidance and best practice when working with vulnerable people. A Donor Charter survey of all supporters underpinned a new strategy for donor relations, which includes improved donor reporting, and the creation of a specialised Donor Relations role. A link to the College's privacy notice is included in all communications, along with an opt-out option. A recent review in our mass-mailing policies and procedures has led to a strengthening of these opt-out procedures and a streamlining of data transfer processes.

The Development Committee meets once a term and provides advice and strategic perspectives on fundraising and Old Member engagement.

Reserves policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations, in the event of an unexpected revenue shortfall including the semi-annual payments of interest on the bonds and Senior Note (see Note 14). This general operational reserve is a liquidity buffer comprising 3 months of operating expenditures which allows the College to be managed efficiently and provides assurance of uninterrupted services. The College's free reserves as at 31 July 2022 were £4.0m (2021: £3.8m).

Total Funds

Total funds of the College at the year-end amounted to £237.4m (see Note 16) (2021: £225.5m) including endowment capital of £147.1 m (2021: £142.4m) and unspent restricted income funds totalling £17.2m (2021: £10.8m) and unrestricted funds of £73.2m (2021: £72.3m). The unrestricted funds comprise £54.3m (2021: £55.9m) representing the book value of tangible fixed assets less associated funding arrangements, designated funds amounting to £4.0m (2021: £12.5m), a revaluation reserve of £ 0.9 m and the College's general reserve of £4.0m (2021: £3.9m).

Details of the funds held for educational and research purposes are set out in Note 17.

Risk management and Internal Controls

The Governing Body has accountability for managing all risks to its objectives and purpose that are faced by the College. It has reviewed the processes in place for managing risk and the identified principal risks to which

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2022

the College is exposed. While the senior officers own the risk management processes in their respective areas of accountability, the College is working to progress a more holistic process that will help assure risk prioritisation across the College's activities. The Audit Committee, through its annual cycle of meetings, probes and challenges the Fellows' approach to risk management, including discussions with senior officers on a rolling basis in respect of their respective areas of accountability.

Policies and procedures within the College are reviewed by the relevant College committee(s). For example, responses to risks to delivery of the College's higher education objects are reviewed and shaped by the Academic Committee; financial risks, such as funding the Univ North development, are assessed by the Finance Committee and investment risks are monitored by the Investment Committee. Different risks arising from common activity may be addressed by different committees, such as Univ North project management risks fall under the aegis of the Oversight Committee, which has an explicit delegation of authority from the Governing Body.

All College committees can be subject to review by the Audit Committee from time to time. The Domestic Bursar reviews health and safety issues with other departmental heads. Training courses and other forms of career development are available to members of staff to enhance their skills in risk-related areas.

Risks are considered under the broad headings of: Governance; Operational; Financial; External and Compliance. The approach to managing risks is characterised accordingly:

Governance – the College governance arrangements ensure the smooth running of the College and timely decision making. The Governing Body (GB) is the Trustee body responsible for oversight of the College's activities and is the sovereign body of the College. Many matters are delegated to Committees, which define and make recommendations to GB for approval. Each committee's membership is reviewed annually by the Master to ensure a diversity of perspectives and appropriate skills. Where appropriate, the College utilises working groups of Fellows to consider specific issues. The College operates within the framework of Charity Commission's expectations on wider governance matters, including attention to conflicts of interest and registration of interests.

Operational – the College has a range of policies governing the way the higher educational objects of the College are delivered, including academic policies covering students' experiences, including welfare, teaching and research, as well as non-academic policies governing the day-to-day operations of the College.

Financial – the Governing Body is regularly presented with financial and investment data, which is first scrutinised by the Finance Committee and, as appropriate, the Investment Committee. The investment performance is also considered as part of the financial risks review. Appropriate liquidity is maintained within the endowment assets to be prepared for potential existential threats to the College. The COVID-19 pandemic has meant that these resources have been drawn upon to cover missing incoming cash receipts in the period.

External – the Governing Body is aware of the changing context and its potential impact on delivery of the College's academic objectives. The context in which education and research is being delivered is evolving rapidly, with recent challenges in relation to freedom of speech, environmental sustainability, Black Lives Matter, #MeToo, the trans debate, increasing casualisation of employment, and the importance of paying the living wage. In addition, the declining prospective value of fellows' pensions, need to support early career academics, all remain relevant.

Compliance with law and regulation – management receive training and advice on compliance issues in their areas of responsibility, including, for example, Prevent, health and safety, access support and data protection. The College's statutory Data Protection Officer, under UK General Data Protection Regulations, rests with ClearComm, which is part of Moore Kingston Smith, with the current nominated lead being Sam Butler.

COVID-19 is an operational risk that continued to prevail at the start of this financial year. While there was no lasting impact on the College's higher educational activities, delivering its objects placed an additional toll upon

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all its staff. The College has had the financial resources to see it through the pandemic and, as a consequence, has not signalled a major incident to the Charity Commission. As can be seen in the tables below, the College's business continuity plans, developed previously as risk management in readiness, were put into full and effective operation.

The College's insurances against the unforeseen are extensive and are reviewed annually. The insurance regime remains under scrutiny because of the exceptional risk circumstances and the challenge in the insurance markets giving rise to more costly premia.

The College's management processes seek to provide assured risk identification and assessment in order to drive the right management action according to their potential impact on the College. Some risks are enduring, or ever present. In contrast, some risks maybe emerging, temporary and short term, arising either through some external step-change, or from a material new project or change in College direction arising from a new initiative. College-level risk perspectives are under development with initial sessions held on the various 'values' of the fellowship and staff which will form the basis of an holistic risk management process.

Addressing the Enduring Risks first, these are characterised by the need for constant and progressive management to enhance the College's processes. They are set out in the table below:

Title	Enduring Risk	Potential Impact	Management
Health and Safety, including safeguarding.	Risk of avoidable injury and harm to individuals. Failure to discharge full duty of care with consequences to individuals' physical and/or mental wellbeing.	Harm to member(s) of College. Loss of licence to operate, with close attention by regulatory authority and monitored remediation plan undertaken. Fines and grave reputational damage.	This risk is controlled through clear H&S policy setting expectations of conduct on all activities including hazardous ones, e.g., working at height servicing buildings; welfare processes for young people in College; and keeping members safe through pandemics of infectious diseases. Fire safety and H&S reviews assessed at least annually and on any change of operation.
Financial – Financial management	Loss of income from changes in student financing, research support, or commercial returns from our endowment assets.	Inability to fund core activities. Inability to sustain College's endowment.	Engage with the University to sustain funds for teaching and research, and access appropriate new resources. Regular reviews by Finance Committee, challenging College's use of funds,, and Investment Committee, guiding investment plans, ensures that financial management receives scrutiny and challenge. An operational general reserve is maintained to cover normal cycles which is underpinned by a substantial prudential reserve as cover for existential risk. The College continues to bear down on expenditure with a detailed review of operational income and expenditure by a Financial Sustainability Working Group and the Trustees to address sustainable expenditure. .
Operational - Students	Failure to attract, recruit and admit sufficient	Loss of status as an elite academic institution; loss of	Maintain numbers through realistic over-offering, and participation in Open Offer schemes. Adhere to the University's common admissions

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Year ended 31 July 2022

Title	Enduring Risk	Potential Impact	Management
	appropriate students.	academics and income leading to decline.	framework. Champion the wider adoption of Univ's Opportunity Programme by supporting "Opportunity Oxford", to deepen widening participation and thereby tap into the nation's wider talent pool. Develop the Beacon Programme to address the risk of missing talent in underrepresented sections of society at Oxford.
Operational - Students	Failure to teach and supervise students to an appropriate standard.	Student under-performance. Reputational damage.	Regular monitoring of student progress and quality of teaching provision. Annual review of quality assurance measures by reference to Oxford University guidelines.
Operational – Academic Staff	Failure to recruit and retain high quality academic staff.	Poor teaching and care of students. Adverse effect on research reputation.	Joint appointment procedures followed by the College and Oxford University. Policies to support research and research leave. Rewards Policy approved to underpin remunerative processes for efficiency and effectiveness.
Operational – Support Staff	Failure to recruit and retain capable teams of support staff for domestic operations.	Disrupted services for all members.	Close attention to optimisation of existing resources with common processes and tailoring of service levels to meet current capability. Judicious restructuring and appointment into critical gaps to rebuild service capacity.
Operational - Students	Substandard support for students with disabilities, who may be vulnerable or otherwise disadvantaged. Deterioration of welfare support generally.	Failure of affected students to progress satisfactorily.	The Equality, Diversity, and Inclusion Committee provides the leadership platform and agency for this risk. Provision of services for students with disabilities is supported by a dedicated Student Disability & Welfare Advisor and the College works closely with the University's Disability Advisory Service. College is pursuing a multi-year Accessibility budget to invest in improvements to our functional premises in support. Recognition that different processes apply for mental well-being. Under-represented student participation will be bolstered by the introduction of the Beacon programme of bursaries and support.
Compliance - Governance	Non-compliance with statutory requirements, such as Charity Act, reporting requirements, GDPR, Health &	Charges and fines arising from unlawful acts, e.g., distribution of sensitive personal data, rising to criminal charges for fraud, or overt	Close and regular contact with legal advisors helps ensure proactive attention and response to changes of legislation. UK GDPR governance implemented and maintained across all departments. Sensitive welfare and personal data are kept securely with access restricted and retention schedules

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2022

Title	Enduring Risk	Potential Impact	Management
	Safety, and similar.	scrutiny by Charity Commission.	maintained. Data breach reporting has been robust, with currently a culture of open reporting, but constant attention required. GDPR compliance is subject to audit by DPO. Main focus of risk management is presently on third parties who are processing College personal data.
External – Information and IT Provision	Physical damage to IT equipment and virus/malware attack. Cyber-attack for ransom.	Loss of key data and disruption to day to day operations.	Essential files stored on central servers with daily backups and continuous replication of the servers onto a dedicated disaster recovery site. Secure access has been enhanced to the College network for computers that have been screened for virus/malware, which is particularly important given the reduction in affordable insurance cover for cyber threats. Multi-factor authorisation being implemented across all functional aspects of the IT provision.

The risks to the College's delivery and operation that are not enduring arise from time-to-time due to either an external event or particular choices or changes that the Governing Body may make, such as a new project or direction. These risks may therefore emerge and persist for several periods, before the material risk is either managed away, the impact of the risk event declines or the risk becomes enduring. This evolution reflects the dynamic nature of risk management. All external pressures, new legislation and similar, require attention and potentially deeper management action as the judgement develops on the scale of risk and its implications. Therefore, in addition to the 'Enduring' risks above, further risk management effort was delivered to manage certain 'Emerging' risks, including:

Title	Emerging Risk	Potential Impact	Management
Financial – Univ North	The expansion of the College's north Oxford site with a material £62 million development creates the potential for financial distress as well as unfulfilled expectations.	Worst outcome includes inability to fund core activities and/or damage College's endowment.	Univ North development project was subject to a dedicated risk review that identified 17 risk issues. Satisfactory management responses have been developed to these College-level risks in addition to the project's own rigorous project risk management which follows an emergent, evolving cycle of new risks and management response. Univ North is to continue to be a standing item for all Governing Body meetings with governance arrangements augmented by the Oversight Committee, chaired by the Master, and underpinning Project Board. The Finance Committee and Univ North Working Party continue to interrogate aspects of the project in support. High risk issues at period-end include final definition of an acceptable sustainability/

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2022

Title	Emerging Risk	Potential Impact	Management
			decarbonisation brief; buildability; cost efficiencies; inflationary pressures for construction costs, and compliance with increasing and changing regulatory demands.
Operational – Staff Pensions	Failure to retain top quality academic staff as regulatory requirement to recover Defined Benefit pension deficit risks pension benefits.	Liability arises from higher employer's contribution and potentially a need to 'make-up' the loss from reduced pension benefits. Industrial action by academics.	Strike action and staff discontent are concerns in the light of challenges with Universities Superannuation Scheme and salary incrementation. The College continues to contribute to employer consultations initiated by UUK and USS trustees in order to help find acceptable structural solutions. The risk has abated from the 2020 valuation. While employee engagement continues, close monitoring is essential given limited influence on USS trustees. The inflationary backdrop adds pressure to living costs for staff and the risk of staff feeling worse off.
External – Sustainability challenge and ESG expectations	Failure to make visible progress on ESG expectations across all activities giving rise to reputational risk.	The College's control of the agenda appears to decline and reduces the credibility with external stakeholders.	A multi-year carbon reduction programme has been re-energised under the direction of the Premises Committee with a new 8-year programme of heat decarbonisation initiatives. The exemplary Univ North, under the direction of the Oversight Committee, is landscape-led and a fabric-first, high efficiency development scheme which has been subject to further works to identify and implement additional decarbonisation plans and progress delivery of biodiversity goals. Social enhancement is now under the direction of a new and dedicated Equality, Diversity and Inclusion Committee

FUTURE PLANS

The College's future plans as agreed by the Governing Body are:

- to strengthen the intellectual environment in which our undergraduate and graduate students are educated;
- to strengthen our links with the secondary educational sector and promote the exceptional quality of the education offered to our undergraduates with a view to attracting the best students from all sectors, including those from under-represented backgrounds;
- to maintain its scheme to support and admit more undergraduate applicants from the most disadvantaged backgrounds, taking account of new University initiatives;
- to provide excellent welfare and disability support to our students, with a view to helping them achieve their full intellectual and educational capacity;
- to continue to provide means-tested bursaries to students from disadvantaged backgrounds, and to provide bridging support to those from educationally disadvantaged backgrounds who may be in need of it;

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2022

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- vi. to continue to fund-raise for fully funded graduate studentships, and to compete in an international market for the most outstanding graduate students, and to incentivize applications from students from under-represented backgrounds through the provision of new targeted grants.
 - vii. to continue to support the research of our Fellows;
 - viii. to continue to put in place measures for improving the performance of our undergraduates in public examinations;
 - ix. to establish new research and teaching posts for early career academics, and
 - x. the development of the College's North Oxford site given the acquisition of 115 Banbury Road and the consented masterplan.

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2022

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

The trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity, and of its net income or expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the College's statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 30 November 2022 and signed on its behalf by:



Right Honourable Baroness Valerie Amos CH PC

Master

Independent Auditor's Report to the Trustees of University College Oxford

Opinion

We have audited the financial statements of University College Oxford (the "Parent Charity") and its subsidiary (together, the "Group") for the year ended 31 July 2022, which comprise:

- the Group Statement of Financial Activities for the year ended 31 July 2022;
- the Group and Parent Charity Balance Sheets as at 31 July 2022;
- the Group Cash Flow Statement for the year then ended; and
- the notes to the financial statements, including significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charity's affairs as at 31 July 2022 and of the Group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to listed entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the trustees' assessment of the Group's and Parent Charity's ability to continue to adopt the going concern basis of accounting included:

- considering the cash position of the Charity along with current facilities available; and
- reviewing the cash expenditure model provided by management and challenging the assumptions made.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's and Parent Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Independent auditor's report to the trustees of University College

Year ended 31 July 2022

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Overview of our audit approach

Materiality

In planning and performing our audit we applied the concept of materiality. An item is considered material if it could reasonably be expected to change the economic decisions of a user of the financial statements. We used the concept of materiality to both focus our testing and to evaluate the impact of misstatements identified.

Based on our professional judgement, we determined overall materiality for the Group financial statements as a whole to be £5.95m (2021 £5.30m), based on 2% of gross assets. In addition, we determined a lower materiality level applicable for particular classes of transactions, account balances or disclosures. This has been set at £0.3m which represents approximately 2% of income, and is applied to transactions and all account balances with the exception of fixed assets. Materiality for the Parent Charity financial statements as a whole was set at £5.98m (2021: £5.30m) based on 2% of gross assets.

We use a different level of materiality ('performance materiality') to determine the extent of our testing for the audit of the financial statements. Performance materiality is set based on the audit materiality as adjusted for the judgements made as to the entity risk and our evaluation of the specific risk of each audit area having regard to the internal control environment. The performance materiality used for income was £378k (2021: £214k) whilst £4.965m was used for fixed assets (2021: £4.40m) for the group and £4.965m (PY £4.4m) for the parent.

Where considered appropriate performance materiality may be reduced to a lower level, such as, for related party transactions and trustee's remuneration.

We agreed with the Audit Committee to report to it all identified errors in excess of £22.7k (2021: £16k). Errors below that threshold would also be reported to it if, in our opinion as auditor, disclosure was required on qualitative grounds.

Overview of the scope of our audit

The audit procedures have been carried out solely by Crowe U.K. LLP. We performed an audit of the complete financial information of University College Oxford and its subsidiary. Our audit was conducted at University College Oxford. Our audit approach was risk based and founded on a thorough understanding of the College's activities, its environment and risk profile.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

This is not a complete list of all risks identified by our audit.

Independent auditor's report to the trustees of University College

Year ended 31 July 2022

Key audit matter	How the scope of our audit addressed the key audit matter
<i>Income recognition on charitable activities and donations & legacies (notes 1 and 2)</i> The key risks in this area were identified as follows. • Completeness (has all income due been appropriately recognised in the period?). • Benefit (has income been recognised in the appropriate period?). • Fund allocation (have donor restrictions on the use of the income been appropriately captured in the financial statements?). • Valuation (where income is owed at year end, is it likely to be received or should it be provided against?).	Our audit work in this area has included the following: • Comparing the Collegiate Funding Formula ("CFF") calculation to the amounts included in the financial statements. • Performing detailed testing on residential, conference and other trading income, tracing a sample of transactions from the source documentation through to the nominal ledger and the Statement of Financial Activities to ensure completeness of income. • Completing detailed testing on voluntary income, tracing a sample of transactions from source documentation through to the nominal ledger to ensure completeness of income. In addition, we reviewed board meeting minutes to ensure any donations and legacies the College are entitled to have been captured in the financial statements. • For income owed at the year end we traced receipt through to bank receipt, where amounts were outstanding we were satisfied this was in line with an agreed payment plan. • We ensured that restricted and endowment income is appropriately captured, recorded and disclosed in the financial statements. Our testing did not identify any material misstatements in the income recognised during the year.
<i>Investment property (note 9)</i> The College has a significant property portfolio, with a carrying value of £82.4m, which is classified as Investment property for financial reporting purposes and carried at fair value in accordance with Financial Reporting Standard 102. The valuation of property required significant judgement and estimates by management and the external valuer. Any input inaccuracies or	Our audit work included, but was not restricted to: • We evaluated the competence of the external valuer which included consideration of their independence, qualifications and expertise. • Evaluating the valuations performed by professional valuers and comparing movements in valuation to observable market data and wider market trends.

Independent auditor's report to the trustees of University College

Year ended 31 July 2022

Key audit matter	How the scope of our audit addressed the key audit matter
unreasonable bases used in these judgements could result in a material misstatement of the Statement of Financial Activities and Balance Sheet. There is also a risk that management may bias the significant judgements and estimates in respect of property valuations in order to influence property valuation.	• Discussing and challenging the assumptions made by the valuers to understand the basis of their valuation for those properties outside of our range of expectations. Our testing did not identify any material misstatements in the valuation of investment properties.
<i>Accounting for the Al Duca financing arrangement (accounting policy 10(d))</i> The College entered into the 'Al Duca' philanthropic financing arrangement on 1 March 2022. The arrangement is a complex financial instrument. The arrangement includes a Donation agreement and a Distribution agreement. The measurement of a financial liability under the Distribution agreement is based on significant estimates and judgements of management. Key assumptions include those used in Financial Model used to determine the financial liability and the discount rate. At 31 July 2022 the asset of £4.0m created represents the cash received, with a financial liability of £3.4m and gift income of £0.4m and £0.2m finance credit. Given the management judgement involved and the significance of the implementation to the Group and Parent Charity financial statements, we consider this to be a key audit matter.	We confirmed the conclusions reached by management for the accounting treatment for the financing arrangement through review of the signed agreement. We checked the numerical accuracy of the Financial Model prepared by management. We agreed the Financial Model included the key terms of the signed financing agreements. We assessed the appropriateness of the assumptions and key judgements made by management in respect of the discount rate and Financial Model. We also assessed the appropriateness of the disclosures in the Group financial statements in relation to the financial arrangement.

Independent auditor's report to the trustees of University College

Year ended 31 July 2022

Our audit procedures in relation to these matters were designed in the context of our audit opinion as a whole. They were not designed to enable us to express an opinion on these matters individually and we express no such opinion.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records ; or
- we have not received all the information and explanations we require for our audit

Responsibilities of the trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 20, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and Parent Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group or the Parent Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Independent auditor's report to the trustees of University College

Year ended 31 July 2022

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the parent charity and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were The Charities Act 2011, together with taxation legislation. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the parent charity's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the parent charity and the group for fraud. The other laws and regulations we considered in this context for the group were Charity Commission legislation, anti-fraud, bribery and corruption legislation; health and safety legislation as well as employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the recognition of income, and the override of controls by management. Our audit procedures to respond to risk of income recognition included selecting a sample of income during the year, agreeing back to the relevant documentation and ensuring it has been recognised correctly. Our audit procedures to respond to the risk of management override included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and

Independent auditor's report to the trustees of University College

Year ended 31 July 2022

regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Other matters which we are required to address

Following the recommendation of the audit committee, we were appointed by the Governing Body on 8 June 2018 to audit the College financial statements for the year ended 31 July 2018 and subsequent financial periods.

The non-audit services prohibited by the FRC's Ethical Standard were not provided to the College and we remain independent of the College in conducting our audit. We confirm that we have not provided any non-audit services to the College.

Our audit opinion is consistent with the additional report to the audit committee.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe UK LLP

Crowe U.K. LLP

Statutory Auditor

Reading

2 December 2022

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2022

STATEMENT OF ACCOUNTING POLICIES

1) Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities ("SOFA"), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows comprising the consolidation of the College and its wholly owned subsidiary UnivDevCo Limited. The subsidiary has been consolidated from the date of formation, being the date from which the College exercised control through voting rights. Intra-group sales and charges between the College and its subsidiary are excluded from consolidated income and expenditure. Balances between the College and its subsidiary are eliminated on consolidation. A separate SOFA has not been presented for the College as permitted by the Charity Commission. The comparative year figures for the Group comprise only the College.

The accounts of the University College Old Members' Trust ("OMT") have not been consolidated because the College does not control its activities. The net assets of the OMT as at 31 July 2022 were £10.8m (2021: £11.1m). Its incoming resources for the year then ended were £254k (2021: £121k) and it contributed £161k (2021: £160k) to the College during the year.

2) Basis of accounting

The College's financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the SOFA. The College has cash resources and has no further requirement for external funding in excess of current facilities. The Trustees have a high expectation that the College has adequate resources to continue in operational existence for the foreseeable future. In making their assessment the Trustees have considered the impact on the business of COVID-19 including the ability of the College to continue to operate as a College of the University of Oxford. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3) Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have the most significant effect on amounts recognised in the financial statements.

The College participates in the Universities Superannuation Scheme and the University of Oxford Staff Pension Scheme. These schemes are hybrid pension schemes, providing defined benefits (for members), as well as defined contribution benefits. The assets of the schemes are each held in a separate trustee-administered fund. Because of the mutual nature of the schemes, the assets are not attributed to individual Colleges and scheme-wide contribution rates are set. The College is therefore exposed to actuarial risks associated with other Universities' and Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the schemes as if they were wholly defined contribution schemes. As a result, the amount charged to the profit and loss account represents the contributions payable to each scheme. Since the College has entered into agreements (the Recovery Plans)

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2022

that determine how each employer within the schemes will fund the overall deficit, the college recognises a liability for the contributions payable that arise from the agreements (to the extent that they relate to the deficit) and therefore an expense is recognised.

The College carries investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Independent valuations are obtained to determine fair value at the balance sheet date. Properties have been valued individually by independent valuers on the basis of fair value in accordance with the Royal Institution of Chartered Surveyors ("RICS") Valuation – Professional Standards UK, revised April 2015.

On the 1st March 2022 the College entered into two back-to-back structured finance agreements (Donation and Distribution) whereby philanthropic funding would be provided for the College's 'Univ North' development and, in return, the College would commit to distribute the net receipts from bedspace usage from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder ("Al Duca"). The agreements are accounted for as a single transaction assessed as being a complex financial instrument. The Governing Body has to exercise judgment on the quantum and timing of the anticipated cashflows and the discount rate to be applied to assess the fair value of those flows at the point of receipt and subsequent balance sheet dates.

Before legacies are recognised in the financial statements, the Governing Body has to exercise judgement as to what constitutes sufficient evidence of entitlement to the bequest. Sufficient entitlement has been determined to exist once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate there are sufficient funds in the estate after meeting liabilities for the bequest to be paid.

With respect to the next financial year, the most significant areas of estimation uncertainty that affect the carrying value of assets held by the College are the level of investment return and the performance of investment markets.

4) Consolidation

Since the date of formation, UnivDevCo Limited has been consolidated annually although it only began trading during the year. Intra-group sales and charges between the College and UnivDevCo Limited are excluded from consolidated income and expenditure. Balances between the College and UnivDevCo Limited are also eliminated upon consolidation.

5) Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable, and the amount can be reliably measured.

a) Income from fees, Office for Students ("OfS") support and other charges for services and the use of premises.

Fees receivable, OfS support and charges for services and use of the premises including contributions received from restricted funds, are recognised in the period in which the related service is provided.

b) Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the College has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2022

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies-which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c) Investment income

Interest income is recognised using the effective interest method except for interest receivable on bank deposit accounts and from government gilts which are on an accruals basis.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established.

Income from investment properties is recognised in the period to which the rental income relates.

d) Government Grants

Grants provided through the Coronavirus Job Retention Scheme are government grants. Income has been recognised under the accruals model whereby income is recognised on a systematic basis over the period in which the College recognises the related payroll costs for which the grant is intended to compensate.

5) Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure are recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the SOFA.

Support costs which include governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

6) Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability.

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2022

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight-line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight-line basis.

7) Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Under FRS 102, the College has elected to use the fair value of certain land holdings as a 'deemed cost'. The valuation was undertaken by Carter Jonas, Chartered Surveyors, in accordance with the RICS Valuation – Professional Standards UK, revised in April 2015, for valuations for inclusion in financial statements prepared in accordance with revised UK Generally Accepted Accounting Principles ("GAAP") procedures (note 8).

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £10,000 together with expenditure on equipment costing more than £10,000 is capitalised.

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is derecognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiary is charged to the SOFA as incurred.

8) Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Leasehold properties	50 years or period of lease if shorter
Educational papers and documents	50 years
Fixtures, fittings and equipment	5 years

Freehold land is not depreciated. The costs of maintenance are charged in the SOFA in the period in which they are incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

9) Investments

Investment properties are initially recognised at their cost and subsequently measured at their fair value (market value) at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Investments such as hedge funds and private equity funds which have no directly observable market value are initially measured at their cost and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2022

available from their respective fund managers. These use significant unobservable inputs in their valuation techniques.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

Cash and cash equivalents are held within investment funds to provide liquid funds for investment opportunities and to provide adequate availability of funds in the event of major shocks to the world financial markets.

10) Other financial instruments

a) Cash and cash equivalents

Cash and cash equivalents include cash at banks and in hand and short-term deposits with a maturity date of three months or less.

b) Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are initially recognised at their transaction price and subsequently measured at amortised cost. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest and subsequently measured at amortised cost.

c) Bonds liability

On 28 April 2015 the College issued £40m of 3.068% unsecured bonds due April 2065. They are treated as a basic financial instrument. The bonds were initially measured at the proceeds of issue less all transaction costs directly attributable to the issue. After initial recognition the bonds are measured at amortised cost (note 14).

On 30 March 2017 the College issued an unsecured Senior Note of £10m with an interest rate of 2.53% repayable in March 2057. It is treated as a basic financial instrument. The Senior Note was initially measured at the proceeds of issue less all transaction costs directly attributable to the issue. After initial recognition the Senior Note is measured at amortised cost (note 15).

d) "Al Duca" funding arrangement

On the 1st March 2022 the College entered into two back-to-back structured finance agreements (Donation and Distribution) whereby philanthropic funding would be provided for the College's 'Univ North' development and, in return, the College would commit to distribute the net receipts from bedspace usage from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The agreements are accounted for as a single transaction assessed as being a complex financial instrument.

On each and every receipt under the Donation Agreement, a liability under the Distribution agreement is calculated at fair value (see Note 23). Any difference in the fair value of the liability under the Distribution agreement and the remittance under the Donation agreement is recognised as donation income in the SOFA. At subsequent balance sheet dates, any change in the fair value of the liability under the Distribution agreement is subsequently recognised as a finance charge or credit.

The total pledged under the structured funding agreement is \$35m. The first payment in April 2022 was \$5m. With each subsequent receipt the College will recalculate the liability arising from the commitment to distribute the proportion of its receipts, net of costs, from the new build. The liability will be recalculated at each subsequent balance sheet date at fair value. The basis of the calculation of fair value is discounted cash flow.

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2022

11) Stock

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

12) Foreign currencies

The functional and presentation currency of the College and its subsidiary is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date. Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

13) Fund accounting

The total funds of the College and its subsidiary are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or set by the terms of an appeal. Endowment funds are further subdivided into permanent and expendable.

Unrestricted funds can be used in furtherance of the object of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment funds in that they have been given, or the College has determined based on the circumstances that they have been given, for the long-term benefit of the College. However, the Governing Body may at its discretion determine to spend all or part of the capital.

14) Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer hybrid pension schemes (benefits are based on salaries as well as benefits based on contributions) are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

University College
Consolidated Statement of Financial Activities
For the year ended 31 July 2022

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2022 Total £'000	2021 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
Teaching, research and residential	1	7,281	307	-	7,588	5,544
Donations and legacies	2	2,024	6,333	2,049	10,406	8,384
Investments						
Investment income	3	1,235	68	3,685	4,988	4,886
Total return allocated to income	12	-	3,790	(3,790)	-	-
Other income						
Government Grants		168	-	-	168	316
Other		-	-	-	-	1
Total income		10,708	10,498	1,944	23,150	19,131
EXPENDITURE ON:						
	4					
Charitable activities:						
Teaching, research and residential		9,163	3,334	-	12,497	11,861
Generating funds:						
Fundraising		262	896	-	1,158	894
Investment management costs		337	14	820	1,171	1,473
Interest payable on bond and senior note		1,480	-	-	1,480	1,480
Total Expenditure		11,242	4,244	820	16,306	15,708
Net Income before gains		(534)	6,254	1,124	6,844	3,423
Net gains/(loss) on investments	9, 10	476	92	3,538	4,106	13,061
Net Income/(expenditure)		(58)	6,346	4,662	10,950	16,484
Transfers between funds	16,12	-	-	-	-	-
Other recognised gains/losses						
Gains/(losses) on revaluation of fixed assets		924	-	-	924	-
Net movement in funds for the year		866	6,346	4,662	11,874	16,484
Fund balances brought forward	16	72,300	10,823	142,413	225,536	209,052
Funds carried forward at 31 July		73,166	17,169	147,075	237,410	225,536

University College
Consolidated and College Balance Sheets
As at 31 July 2022
Charity No. 1141259

	Notes	2022 Group £'000	2021 Group £'000	2022 College £'000	2021 College £'000
FIXED ASSETS					
Tangible assets	8	59,714	61,259	59,714	61,259
Property investments	9	82,388	75,699	82,388	75,699
Other investments	10	124,504	120,528	124,504	120,528
Total Fixed Assets		266,606	257,486	266,606	257,486
CURRENT ASSETS					
Stocks		73	63	73	63
Debtors	13	7,038	6,254	7,038	6,254
Cash at bank and in hand		23,901	15,556	23,895	15,556
Total Current Assets		31,012	21,873	31,006	21,873
LIABILITIES					
Creditors: Amounts falling due within one year	14	3,788	2,392	3,788	2,392
NET CURRENT ASSETS		27,224	19,481	27,218	19,481
TOTAL ASSETS LESS CURRENT LIABILITIES		293,830	276,967	293,824	276,967
CREDITORS: falling due after more than one year	15	52,813	49,398	52,813	49,398
NET ASSETS BEFORE PENSION ASSET OR LIABILITY		241,017	227,569	241,011	227,569
Defined benefit pension scheme liability	20	3,607	2,033	3,607	2,033
TOTAL NET ASSETS		237,410	225,536	237,404	225,536
FUNDS OF THE COLLEGE					
Endowment funds		147,075	142,413	147,075	142,413
Restricted funds		17,169	10,823	17,169	10,823
Unrestricted funds					
Designated funds		68,216	68,450	68,216	68,450
General funds		4,026	3,850	4,020	3,850
Revaluation reserve		924	-	924	-
		237,410	225,536	237,404	225,536

The financial statements were approved and authorised for issue by the Governing Body of University College on 30 November 2022.

Trustee: Right Honourable Baroness Valerie Amos CH PC

Trustee: Dr Andrew I Grant

University College
Consolidated Statement of Cash Flows
For the year ended 31 July 2022

	Notes	2022 £'000	2021 £'000
Net cash used in operating activities	24	3,934	4,930
Cash flows from investing activities			
Dividends, interest and rents from investments		4,988	4,886
Investment management expenses		(1,171)	(1,473)
Proceeds from the sale of property, plant and equipment		547	705
Purchase of property, plant and equipment		(290)	(1,746)
Proceeds from sale of investments		20,157	16,111
Purchase of investments		(28,491)	(8,182)
Net cash provided by investing activities		(4,260)	10,301
Cash flows from financing activities			
Interest payable on bond and senior note		(1,480)	(1,480)
Cash inflows from AI Duca funding		3,400	-
Receipt of endowment donations		2,049	863
Net cash provided by financing activities		3,969	(617)
Change in cash and cash equivalents in the reporting period		3,643	14,614
Cash and cash equivalents at the beginning of the reporting period		39,710	25,383
Change in cash and cash equivalents due to exchange rate movements		1,357	(287)
Cash and cash equivalents at the end of the reporting period	26	44,710	39,710

University College
Notes to the financial statements
For the year ended 31 July 2022

1 INCOME FROM CHARITABLE ACTIVITIES

	2022 £'000	2021 £'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK and EU students	1,849	1,816
Tuition fees - Overseas students	1,142	1,037
Other OfS support	269	316
Other academic income	58	40
College residential income	3,963	2,053
	<u>7,281</u>	<u>5,262</u>
Restricted funds		
Other academic income	307	282
Total Teaching, Research and Residential Income	<u>7,588</u>	<u>5,544</u>

The above analysis includes £3,261k received from Oxford University from publicly accountable funds under the CFF Scheme (2021: £2,974k).

2 DONATIONS AND LEGACIES

	2022 £'000	2021 £'000
Donations and Legacies		
Unrestricted funds	2,024	2,881
Restricted funds	6,333	4,640
Endowed funds	2,049	863
	<u>10,406</u>	<u>8,384</u>

3 INVESTMENT INCOME

	2022 £'000	2021 £'000
<i>Unrestricted funds</i>		
Agricultural rent	23	28
Commercial rent	974	1,027
Other property income	42	57
Equity dividends	112	280
Income from fixed interest stocks	34	14
Interest on fixed term deposits and cash	50	-
	<u>1,235</u>	<u>1,406</u>
<i>Restricted funds</i>		
Agricultural rent	3	1
Commercial rent	43	50
Other property income	8	3
Equity dividends	11	14
Income from fixed interest stocks	3	1
	<u>68</u>	<u>69</u>
<i>Endowed funds</i>		
Agricultural rent	138	129
Commercial rent	2,596	2,065
Other property income	235	315
Equity dividends	499	197
Income from fixed interest stocks	151	643
Interest on fixed term deposits and cash	66	62
	<u>3,685</u>	<u>3,411</u>
Total Investment income	<u>4,988</u>	<u>4,886</u>

4 ANALYSIS OF EXPENDITURE

	2022 £'000	2021 £'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	5,002	5,042
Other direct costs allocated to:		
Teaching, research and residential	4,499	5,191
Support and governance costs allocated to:		
Teaching, research and residential	2,996	1,628
Total charitable expenditure	<u>12,497</u>	<u>11,861</u>

University College
Notes to the financial statements
For the year ended 31 July 2022

4	ANALYSIS OF EXPENDITURE (CONTINUED)	2022 £'000	2021 £'000
	Expenditure on generating funds		
	Direct staff costs allocated to:		
	Fundraising	529	570
	Other direct costs allocated to:		
	Fundraising	225	153
	Investment management costs	328	696
	Interest payable on bond and senior note	1,480	1,480
	Support and governance costs allocated to:		
	Fundraising	404	171
	Investment management costs	843	777
	Total expenditure on generating funds	3,809	3,847
	Total expenditure	16,306	15,708

The 2021 resources expended of £15,708k represented £9,797k from unrestricted funds, £4,729k from restricted funds and £1,182k from endowed funds.

The teaching and research costs include College Contribution paid of £130k (2021:£122k).

5

ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2022 Total £'000
Financial administration	331	537	868
Domestic administration	39	353	392
Human resources	-	110	110
IT	8	157	165
Depreciation	-	820	820
Profit on sale of fixed assets	-	(177)	(177)
Finance charge/(credit) on Al Duca funding	-	(236)	(236)
Investment management	562	-	562
Other finance (income)/charges	241	1,366	1,607
Governance costs	66	66	132
	1,247	2,996	4,243

	Generating Funds £'000	Teaching and Research £'000	2021 Total £'000
Financial administration	325	520	845
Domestic administration	32	288	320
Human resources	-	110	110
IT	8	150	158
Depreciation	-	868	868
Profit on sale of fixed assets	-	(156)	(156)
Investment management	557	-	557
Other finance charges/(income)	(37)	(213)	(250)
Governance costs	64	62	126
	949	1,629	2,578

Financial and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity.
 Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets.
 Interest and other finance charges are attributed according to the purpose of the related financing.
 Governance costs are attributed equally between generating funds and teaching and research.

	2022 £'000	2021 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	44	45
Legal and other fees on constitutional matters	1	2
Other governance costs	87	79
	132	126

5 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS (CONTINUED)

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College's Teaching Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

6 GRANTS AND AWARDS	2022 £'000	2021 £'000
During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:		
Unrestricted funds		
Grants to individuals:		
Scholarships, prizes and grants	259	105
Bursaries and hardship awards	37	22
Total unrestricted	296	127
Restricted funds		
Grants to individuals:		
Scholarships, prizes and grants	887	924
Bursaries and hardship awards	219	253
Total restricted	1,106	1,177
Total grants and awards	1,402	1,304

Within the total grants and awards figure of £1,402k above, is the cost to the College of the Oxford Bursary scheme of £82k (2021:£91k). Students of this college received £62k (2021: £70k).

The above costs are included within the charitable expenditure on Teaching, Research and Residential.

The College has opted to take the exemption available for charity trusts registered in England and Wales to not disclose the names of grant recipients.

7 STAFF COSTS

The aggregate staff costs for the year were as follows.	2022 £'000	2021 £'000
Salaries and wages	5,297	5,312
Social security costs	493	479
Pension costs:		
Defined benefit schemes	934	962
Increase/(Decrease) in Pension deficit recovery plan liability	1,574	(273)
Other benefits	247	201
	8,545	6,681
The average number of employees of the College, excluding Trustees,	2022	2021
Tuition and research	51	50
College residential	94	101
Fundraising	11	12
Support	18	17
Total	174	180
The average number of employed College Trustees during the year was as follows.		
University Lecturers	24	25
CUF Lecturers	7	9
Other teaching and research	5	9
Other	6	6
Total	42	49

7 STAFF COSTS (CONTINUED)

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (not covered in Note 19) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

	2022	2021
£60,001-£70,000	2	1
£70,001-£80,001	1	1

The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	3	2
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8 TANGIBLE FIXED ASSETS

Group and College

	Assets under Construction	Land and Buildings: General	Fixtures, fittings and equipment	Total
	£'000	£'000	£'000	£'000
Cost or deemed cost				
At start of year	-	68,120	2,557	70,677
Reclassification	7,956	(7,956)	-	-
Additions	156	92	42	290
Transfers to investment properties *	-	(911)	-	(911)
Disposals	-	(467)	-	(467)
At end of year	8,112	58,878	2,599	69,589
Depreciation and impairment				
At start of year	-	7,171	2,247	9,418
Depreciation charge for the year	-	689	130	819
Transfers to investment properties *	-	(265)	-	(265)
Depreciation on disposals	-	(97)	-	(97)
Impairment	-	-	-	-
At end of year	-	7,498	2,377	9,875
Net book value				
At end of year	8,112	51,380	222	59,714
At start of year	-	60,949	310	61,259

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

* During the year 224 Woodstock Rd which had a net book value of £646k was transferred from Tangible Fixed assets into Investment Property assets at a market valuation of £1,570k giving rise to a revaluation gain of £924k that is held within a separate designated fund (See Note 16).

9 PROPERTY INVESTMENTS

Group and College

	Agricultural	Commercial	2022	2021
	£'000	£'000	Total £'000	Total £'000
Valuation at start of year	11,467	64,232	75,699	73,223
Additions and improvements at cost	-	-	-	2,044
Transfers from Tangible Fixed Assets *	-	1,570	1,570	-
Revaluation gains/(losses) in the year	-	5,119	5,119	432
Valuation at end of year	11,467	70,921	82,388	75,699

* During the year 224 Woodstock Rd which had a net book value of £646k was transferred from Tangible Fixed assets into Investment Property assets at a market valuation of £1,570k giving rise to a revaluation gain of £924k that is held within a separate designated fund (See Note 16).

9 PROPERTY INVESTMENTS (CONTINUED)

Estates land and property valuations as at 31 July 2022 have been made by the College's land agents, three independent firms of Chartered Surveyors: Cluttons, Carter Jonas and Stephenson & Son. The basis of valuation being market valuation i.e. the estimated amount for which the asset should exchange on the valuation date between a willing buyer and a willing seller in an arm's length transaction after proper marketing and where the parties had each acted knowledgeably, prudently and without compulsion.

Either an income valuation approach, capitalising the anticipated future rental income at appropriate multiplier(s) and/or the market approach adopting a capital value per unit of measurement based on market transactional evidence has been followed. The resulting values have been checked against recent market evidence derived from comparable transactions.

10 OTHER INVESTMENTS

All investments are held at fair value.

	2022	2021
	£'000	£'000
Group and College		
Valuation at start of year	120,528	115,334
New money invested	28,491	6,138
Amounts withdrawn	(20,157)	(16,111)
Increase in cash held by fund manager	(3,345)	2,538
Increase in value of investments	(1,013)	12,629
Investments at end of year	124,504	120,528

Group and College Investments comprise:	Held outside the UK £'000	Held in the UK £'000	2022 Total £'000	Held outside the UK £'000	Held in the UK £'000	2021 Total £'000
Equity investments	23,118	10,100	33,218	23,569	10,658	34,227
Global equity funds	27,560	4,631	32,191	23,086	6,371	29,457
Property funds	-	10,201	10,201	-	8,610	8,610
Fixed interest stocks	15,222	7,004	22,226	3,815	16,577	20,392
Alternative and other investments	2,108	3,751	5,859	763	2,925	3,688
Fixed term deposits and cash	-	20,809	20,809	-	24,154	24,154
Total investments	68,008	56,496	124,504	51,233	69,295	120,528

11 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in UnivDevCo Limited, a company providing design and build construction services to the College.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	2022		2021	
	Parent College	UnivDevCo Limited	Parent College	UnivDevCo Limited
	£'000	£'000	£'000	£'000
Income	23,196	1,843	19,131	-
Expenditure	(16,601)	(1,789)	(15,708)	-
Donation to College under gift aid	54	(54)	-	-
Net result before investments gains	6,649	-	3,423	-
Total assets	297,612	364	279,359	-
Total liabilities	(60,208)	(364)	(53,823)	-
Net funds at the end of year	237,404	-	225,536	-

12 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1 August 2020. The investment return to be applied as income is calculated as 3.5% of the average of the inflation adjusted year-end values of the relevant investments in each of the last 3 years. The preserved value of the invested endowment capital represents its fair value in 2003 together with all subsequent endowments valued at date of the gift.

	Permanent Endowment Trust for Investment £'000	Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total Endowments £'000
At the beginning of the year:					
Gift component of the permanent endowment	57,771		57,771		57,771
Unapplied total return		49,299	49,299		49,299
Expendable endowment				35,343	35,343
Total Endowments	57,771	49,299	107,070	35,343	142,413
Movements in the reporting period:					
Gift of endowment funds	139		139	1,910	2,049
Recoupment of trust for investment		-	-		-
Allocation from trust for investment	-	-	-		-
Investment return: total investment income		1,932	1,932	1,753	3,685
Investment return: realised and unrealised gains and losses		2,599	2,599	939	3,538
Less: Investment management costs		(370)	(370)	(450)	(820)
Other transfers		-	-	-	-
Total	139	4,161	4,300	4,152	8,452
Unapplied total return allocated to income in the reporting period		(2,629)	(2,629)	(1,161)	(3,790)
Expendable endowments transferred to income			-		-
	-	(2,629)	(2,629)	(1,161)	(3,790)
Net movements in reporting period	139	1,532	1,671	2,991	4,662
At end of the reporting period:			-		
Gift component of the permanent endowment	57,910	-	57,910		57,910
Unapplied total return		50,831	50,831		50,831
Expendable endowment				38,334	38,334
Total Endowments	57,910	50,831	108,741	38,334	147,075

13 DEBTORS

	2022 Group £'000	2021 Group £'000	2022 College £'000	2021 College £'000
Amounts falling due within one year:				
Trade debtors	966	1,110	966	1,110
Amounts owed by College members	376	252	376	252
Loans repayable within one year	123	849	123	849
Prepayments and accrued income	5,385	3,866	5,385	3,866
Other debtors	188	177	188	177
	7,038	6,254	7,038	6,254

14 CREDITORS: falling due within one year

	2022 Group £'000	2021 Group £'000	2022 College £'000	2021 College £'000
Trade creditors	1,283	333	1,283	333
Taxation and social security	211	187	211	187
Accruals and deferred income	1,924	1,520	1,924	1,520
Other creditors	370	352	370	352
	3,788	2,392	3,788	2,392

15 CREDITORS: falling due after more than one year

	2022 Group £'000	2021 Group £'000	2022 College £'000	2021 College £'000
AI Duca fair value	3,400	-	3,400	-
Bonds and Senior Note liabilities	49,413	49,398	49,413	49,398
	52,813	49,398	52,813	49,398

On the 1st March 2022 the College entered into two agreements ("AI Duca") whereby philanthropic funding would be provided for the College's North Oxford development and in return the College would commit to distribute the net returns from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The back to back agreements are assessed as being a complex financial instrument and as such the liability under the distribution agreement is calculated at fair value.

Fair value is calculated using a discounted cash flow approach on the model of predicted receipts, net of costs, from the new build rooms at the Univ North development.

On 28 April 2015 the College issued £40m of 3.068% unsecured bonds due April 2065 ("the bonds"). The bonds were issued at par. The proceeds of issue, less directly attributable transaction costs, amounted to £39.472m. Interest is payable on 28 April and 28 October each year. The bonds are listed on the London Stock Exchange. Unless previously redeemed, the bonds will be redeemed at their principal amount of £40m on 28 April 2065.

On 30 March 2017 the College issued an unsecured Senior Note of £10m with an interest rate of 2.53% and repayable on 30 March 2057 ("the note"). The note was issued at par. The proceeds of issue, less directly attributable transaction costs, amounted to £9.836m. Interest is payable on the 30 March and 30 September each year. The note is not listed. Unless previously redeemed, the note will be redeemed at its principal amount of £10m on 30 March 2057.

Both the bond and senior note were initially measured at the proceeds of issue less all transaction costs directly attributable to their issues. After initial recognition, both are measured at amortised cost.

University College
Notes to the financial statements
For the year ended 31 July 2022

16 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2021 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2022 £'000
Endowment Funds - Permanent						
Dr Radcliffe's Linton Estate (1714)	13,508	268	(52)	(481)	360	13,603
Oxford Radcliffe Scholarships (2013)	12,565	217	(42)	(397)	293	12,636
Univ 20/20 Strategy (2007)	7,858	115	(22)	-	156	8,107
Univ 20/20 Endowment (2007)	5,755	116	(22)	(205)	159	5,803
Radcliffe Travelling Fellow(1858)	6,895	117	(22)	-	158	7,148
J G Weir (1954)	5,141	99	(19)	(183)	134	5,172
John Freeston Trust (1592)	3,049	60	(12)	(108)	81	3,070
Maintenance Trust Fund (1932)	2,243	44	(9)	(80)	60	2,258
Sir E A Wallis Budge (1935)	2,129	40	(8)	(15)	54	2,200
Sanderson Modern History Fellow (2012)	1,950	40	(8)	(40)	53	1,995
Harold Salvesen Junior Fellow (1964)	1,828	27	(5)	-	37	1,887
Margaret Candfield English (1997)	1,827	35	(7)	(58)	47	1,844
McConnell Laing Classics (1999)	1,813	38	(7)	(64)	51	1,831
The Bouverie Trust (1979)	1,609	-	-	-	-	1,609
Oxford Chellgren Graduate Scholarship (2011)	1,587	28	(5)	(28)	38	1,620
Tacchi Fellowship (2008)	1,482	31	(6)	(53)	42	1,496
Dunhill Foundation Trust (1988)	1,445	29	(5)	(9)	39	1,499
Goodman Fellowship Fund (1986)	1,433	23	(4)	-	31	1,483
Schrecker Slavonic Studies (2007)	1,429	29	(5)	(51)	38	1,440
O.M. Organic Chemistry Fellow (1990)	1,419	28	(5)	(51)	38	1,429
Scott JRF Fund (2001)	1,396	29	(6)	(38)	39	1,420
Swire Graduate History Scholarship (2012)	1,293	26	(5)	(15)	34	1,333
Oxford Anderson History Graduate Scholarship (2014)	1,270	30	(6)	(45)	40	1,289
Modern History Fund (1999)	1,237	22	(4)	(44)	31	1,242
Robert Mynors (1922)	1,237	25	(5)	(44)	33	1,246
Modern History Fund II (2001)	1,216	32	(6)	(43)	41	1,240
Rayne Physics (1980)	1,110	22	(4)	(40)	30	1,118
Oxford Burma Graduate Scholarship (2016)	1,085	22	(4)	(36)	30	1,097
Pye Fellowship (1998)	1,071	21	(4)	(38)	29	1,079
Levison Physics (1996)	1,058	21	(4)	(38)	28	1,065
Henni Mester (2005)	982	17	(3)	(17)	23	1,002
43 Other Funds	17,150	418	(54)	(408)	372	17,478
Endowment Funds - Expendable						
Univ. Capital Fund	22,338	1,508	(402)	(770)	607	23,281
Hoffman Law Fellowship	1,921	40	(8)	(68)	54	1,939
Oxford-Univ-Rhodes Graduate Scholarship (2017)	1,583	62	(9)	(56)	59	1,639
Beacon Programme (2022)	-	1,319	-	-	-	1,319
Ivana and Pavel Tykac Fellowship in Czech (2017)	1,022	153	(1)	(25)	4	1,153
44 Other Funds	8,479	583	(30)	(242)	215	9,005
						-
Total Endowment Funds	142,413	5,734	(820)	(3,790)	3,538	147,075
Endowment funds held by subsidiaries	-	-	-	-	-	-
Total Endowment Funds - Group	142,413	5,734	(820)	(3,790)	3,538	147,075
Restricted Funds						
Univ North Fund (2019)	5,542	5,731				11,273
Geary Hill Fund (1987)	1,672	32	(38)		43	1,709
57 Other Funds	3,609	945	(4,206)	3,790	49	4,187
						-
						-
Total Restricted Funds	10,823	6,708	(4,244)	3,790	92	17,169
Restricted funds held by subsidiaries	-	-	-	-	-	-
Total Restricted Funds - Group	10,823	6,708	(4,244)	3,790	92	17,169

16 ANALYSIS OF MOVEMENTS ON FUNDS (CONTINUED)

	At 1 August 2021 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2022 £'000
Unrestricted Funds						
General	3,850	10,702	(11,242)	(690)	1,400	4,020
Revaluation reserve	-			924		924
Fixed Asset Designated Fund	55,930			(1,613)		54,317
Univ North Designated Fund	6,103			2,195		8,298
Major Repair Fund	1,294			(1,294)		-
Master's Stipend Fund	1,210					1,210
Overbrook Foundation	1,002			15		1,017
17 Other Funds CHECK	2,911			463		3,374
Total Unrestricted Funds	72,300	10,702	(11,242)	-	1,400	73,160
Unrestricted funds held by subsidiaries	-	6	-	-	-	6
Total Unrestricted Funds - Group	72,300	10,708	(11,242)	-	1,400	73,166
Total Funds	225,536	23,150	(16,306)	-	5,030	237,410

17 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Dr Radcliffe's Linton Estate (1714) fund established out of the legacy of Dr John Radcliffe in 1714 to support a variety of College activities.

Oxford Radcliffe Scholarships (2013) fund established to endow graduate scholarships.

Univ 20/20 Strategy (2007) established as part of the College's re-endowment campaign to provide support for the college's strategy.

J G Weir (1954) fund established to provide for a fellowship for the purposes of teaching or research.

Univ 20/20 Endowment (2007) established as part of the College's re-endowment campaign to provide a new permanent endowment fund.

Radcliffe Travelling Fellow (1858) fund established to provide for medical research fellowships.

John Freeston Trust (1592) fund established out of the legacy of John Freeston in 1592 to support the College and Normanton Grammar School.

Maintenance Trust Fund (1932) provides for the income of the fund to be applied for or towards the upkeep, maintenance and repair of the College buildings and properties.

Sir E A Wallis Budge (1935) fund established out of bequest of Sir Wallis Budge in 1935 to found a scholarship fellowship or lectureship in Egyptology.

The Bouverie Trust (1979) fund established to support the study of English at the College.

Oxford Chellgren Graduate Scholarship (2011) fund for graduate scholarships.

Sanderson Modern History Fellow (2012) fund established to endow a fellowship in Modern History.

McConnell Laing Classics (1999) established as part of the College's 750th anniversary campaign to provide for a fellowship in Classics.

Margaret Candfield English Fellowship established in 1997 to provide for a fellowship in English.

Tacchi Fellowship Fund established in 2008 to provide for a fellowship at the College.

Dunhill Foundation Trust (1988) fund established in 1988 to provide for a fellowship at the College in Physiology.

Schrecker Slavonic Studies (2007) fund established in 2007 to provide support for Slavonic Studies at the College by endowing the Schrecker-Barbour Fellowship in Slavonic & Eastern European Studies.

O.M. Organic Chemistry Fellow fund established in 1990 through the generosity of Old Members' of the College to provide a fellowship in Organic Chemistry.

Harold Salvesen Junior Fellow (1964) fund established to endow a junior fellowship at the College.

Swire Graduate History Scholarship (2012) fund for graduate scholarships.

Scott JRF (2001) fund established to endow two junior research fellowships at the College.

Modern History Fellowship (1999) fund established to support tutorial fellowship in History.

Robert Mynors (1922) fund exists to support a fellowship in Social Sciences.

Goodman Fellowship (1986) fund exists to support a fellowship in Jurisprudence.

Rayne Physics (1980) fund exists to support physics.

Modern History Fellowship II (2001) fund exists to support a fellowship in Modern History.

Oxford Burma Graduate Scholarship (2016) fund for graduate scholarships.

Pye Fellowship (1998) fund exists to support a fellowship in Mathematics.

Oxford Anderson History Graduate Scholarship (2014) fund for graduate scholarships.

Levison Physics (1996) fund for the support of physics.

Henni Mester Scholarship (2005) fund for graduate scholarships

Endowment Funds - Expendable:

Univ. Capital Fund is the consolidation of gifts and donations which can be used for the general purposes of the College.

Oxford-Univ-Rhodes Graduate Scholarship (2017) fund for graduate scholarships.

Hoffman Law Fellowship fund established to support the costs of a fellow in Law.

Restricted Funds:

Geary Hill Fund (1987) established to provide a fund for the benefit of the undergraduates at the College.

Radcliffe Travelling Fellow (1858) income fund established to provide for medical research fellowships.

Univ North (2019) established to provide for the development of the North Oxford site.

Unrestricted Funds:

General fund represents the accumulated income from the College's activities and other sources that are available for the general purposes of the College. £4.1m has been earmarked to date for the redevelopment & expansion of the North Oxford College site.

Fixed Asset Designated fund represented by the fixed assets of the College and therefore are not available for expenditure on the College's general purposes. Transfers are made from the College Capital Fund to match unfunded fixed asset purchases.

Univ North Designated Fund is designated for the costs of the North Oxford project.

Major Repair Fund is designated for major repairs to College Buildings.

Master's Stipend Fund is designated for provision of the stipend of the Master of the College.

Overbrook Foundation fund is used at the discretion of the Master to support a range of educational and research projects.

18 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2022 Total £'000
Tangible fixed assets	59,714	-	-	59,714
Property investments	22,245		60,143	82,388
Other investments	30,831	6,741	86,932	124,504
Net current assets	16,796	10,428	-	27,224
Long term liabilities	(56,420)	-		(56,420)
	73,166	17,169	147,075	237,410

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2021 Total £'000
Tangible fixed assets	61,259	-	-	61,259
Property investments	20,439		55,260	75,699
Other investments	32,918	457	87,153	120,528
Net current assets	9,115	10,366	-	19,481
Long term liabilities	(51,431)	-	-	(51,431)
	72,300	10,823	142,413	225,536

19 TRUSTEES' REMUNERATION

The trustees of the College comprise the Governing Body. The Governing Body is constituted from employees of the College who also fulfil teaching and research obligations or management duties.

No trustee receives any remuneration for acting as a trustee.

The remunerations listed below arise solely from their employed duties as tutorial fellows or managers of executive or pastoral activity for the benefit of the College and its members. The disclosures below should be read in this context.

Tutorial fellows are paid on the College's scale according to skill and experience, with most also being a joint appointment with the University of Oxford.

The College's Remuneration Committee makes authoritative recommendations on all matters involving trustees and comprises the Master, the Finance Bursar , the Senior Tutor, a Professorial Fellow and three external members and considers amendments to the College Scale and other stipends and allowances generally following national pay awards. It is appropriately reconstituted when the remuneration of member officers is considered from time to time, informed by competitive benchmarks and University salary scales.

Trustees of the College fall into the following categories:

- Tutorial Fellows
- Professorial Fellows
- Supernumerary Fellows
- Senior Research Fellows
- Chaplain
- Key Management

The key management comprise 5 employees who are also trustees; The Master, Finance Bursar, Domestic Bursar, Senior Tutor and the Development Director who work full time on management or fundraising.

Some trustees who are Tutorial Fellows are eligible for College housing schemes. 2 trustees live in the College or College owned houses or flats.26 receive an allowance for housing which is disclosed within the salary figures below. 2 trustees live in houses owned jointly with the College. Some trustees receive additional allowances for additional work carried out as part time college officers, e.g. Dean. These amounts are included within the remuneration figures below.

The total remuneration and taxable benefits as shown below is £1,638k (2021:£1,644k).

The total of pension contributions is £290k (2021:£294k).

19 TRUSTEES' REMUNERATION (CONTINUED)

The following table sets out the remuneration received as employees of the College (and for the avoidance of doubt, not for acting as trustees):

Remuneration Received as Employees				2022	2021
Trustee Name & Position	Remuneration	Taxable Benefits	Pension Contributions	Total	Total
	£	£	£	£	£
Dr W Allan - Tutorial Fellow	43,975	1,852	10,908	56,735	54,116
Baroness V Amos - Master	111,650	11,810	23,913	147,373	125,809
Dr R Ashdowne - Assistant Senior Tutor	40,537	-	8,682	49,219	48,365
Dr M Barnes - Tutorial Fellow	21,992	1,852	4,710	28,554	27,972
Dr A Bell - Senior Tutor	87,924	-	17,764	105,688	96,289
Professor M Benedikt - Supernumerary Fellow	-	740	-	740	693
Professor J Benesch - Tutorial Fellow	23,754	1,481	4,710	29,945	27,625
Dr J Bryson - Tutorial Fellow	21,992	-	4,710	26,702	33,531
Professor R Chang - Professorial Fellow	-	1,481	-	1,481	1,386
Professor T W Child - Tutorial Fellow	22,692	-	4,444	27,136	27,151
Dr R Chitnis - Tutorial Fellow	10,772	-	2,297	13,069	3,553
Dr S Collins - Tutorial Fellow	28,445	1,481	6,085	36,011	42,473
Mr G J Cox - Development Director **	38,905	926	8,284	48,115	102,812
Sir I M Crewe - The Master **	-	-	-	-	3,327
Dr K L Dorrington - Tutorial Fellow **	2,889	3,556	610	7,055	24,318
Dr M R Filip - Tutorial Fellow	18,910	1,481	4,710	25,101	33,032
Dr M Galpin - Supernumerary Fellow	9,256	740	1,682	11,678	10,587
Dr A I Grant - Finance Bursar	99,599	1,481	-	101,080	99,514
Revd Dr A Gregory - Chaplain	67,145	1,852	13,316	82,313	72,008
Professor N Halmi - Tutorial Fellow	26,612	740	5,700	33,052	31,021
Professor J D Hamkins - Tutorial Fellow **	18,527	8,760	3,452	30,739	78,957
Professor J Hein - Professorial Fellow	-	740	-	740	693
Professor G M Henderson - Senior Research Fellow	2,796	1,852	-	4,648	4,487
Dr C J Holmes - Tutorial Fellow	50,930	1,852	10,908	63,690	62,497
Professor P D Howell - Tutorial Fellow	22,988	1,481	4,710	29,179	28,187
Dr B Jackson - Tutorial Fellow	53,737	5,908	11,207	70,852	57,658
Dr I Jacobs - Supernumerary Fellow	-	740	-	740	693
Professor P Jezzard - Professorial Fellow	5,713	-	1,225	6,938	13,560
Professor A Johnston - Tutorial Fellow	53,886	6,153	11,301	71,340	63,413
Dr P Jones - Tutorial Fellow	22,872	2,862	4,710	30,444	18,918
Dr L Kallet - Tutorial Fellow	7,867	9,069	1,369	18,305	48,532
Professor A Ker - Tutorial Fellow	26,921	740	5,770	33,431	26,932
Dr B Klin - Tutorial Fellow	28,007	-	6,006	34,013	-
Dr C Leaver - Supernumerary Fellow	-	740	-	740	693
Professor D Logan - Professorial Fellow	-	1,852	-	1,852	1,733
Professor S Mavroeidis - Tutorial Fellow	15,125	13,213	2,265	30,603	13,827
Dr K Milewicz - Tutorial Fellow **	15,131	370	3,127	18,628	26,932
Dr N Moneke -Tutorial Fellow	22,497	740	4,710	27,947	24,430
Dr J E S Moshenska - Tutorial Fellow	55,519	1,852	12,039	69,410	65,802
Professor R J Nicholas - Tutorial Fellow **	3,478	1,778	615	5,871	23,006
Dr N Nikolov - Tutorial Fellow	19,363	6,789	3,661	29,813	21,766
Dr C J Pears - Tutorial Fellow	22,012	1,852	4,046	27,910	29,602
Professor T Povey - Tutorial Fellow	22,183	1,481	4,710	28,374	27,657
Dr P Rebeschini - Tutorial Fellow	20,770	4,040	4,710	29,520	48,400
Professor R Rickaby - Professorial Fellow	-	-	-	-	-
Professor A W Roscoe - Senior Research Fellow	2,718	1,481	582	4,781	4,630
Professor J Rowbottom - Tutorial Fellow	49,940	3,230	10,908	64,078	54,753
Dr M Schentuleit - Supernumerary Fellow	3,048	-	638	3,686	3,553
Professor G Screaton - Professorial Fellow	-	-	-	-	-
Professor T Sharp - Tutorial Fellow	21,992	1,852	4,710	28,554	27,972
Professor A Smith - Professorial Fellow	-	1,852	-	1,852	1,733
Dr M D Smith - Tutorial Fellow	25,013	740	5,309	31,062	30,267
Dr S Smith - Tutorial Fellow	22,591	6,002	4,361	32,954	13,313
Dr N Talbot - Supernumerary Fellow	13,958	-	2,995	16,953	-
Professor TY Tan - Professorial Fellow	-	1,481	-	1,481	1,386
Professor C Terquem - Tutorial Fellow	23,950	1,852	5,123	30,925	41,988
Professor S C Tsang - Tutorial Fellow	20,477	10,923	3,147	34,547	14,777
Mrs A Unsworth - Domestic Bursar	88,439	1,852	17,589	107,880	93,900
Professor J F Wheeler - Senior Research Fellow	-	1,481	-	1,481	1,386
Professor N Woods - Senior Research Fellow	2,796	1,111	599	4,506	4,375
Professor N Yeung - Tutorial Fellow	32,113	1,852	6,559	40,524	28,484
Professor O Zimmer - Tutorial Fellow	20,907	370	4,449	25,726	61,457
	1,495,313	142,416	290,035	1,927,764	1,937,930

* - joiner during the year and/or before approval of the financial statements -see pages 2-4
** - leaver during the year or prior year and before approval of the financial statements - see pages 2-4

Other transactions with trustees

No trustee claimed expenses for any work performed in discharge of duties as a trustee.
See also note 29 Related Party Transactions.

Key management remuneration

The total remuneration paid to key management was £620k (2021: £576k).
Key management are considered to be The Master, the Senior Tutor, the Finance Bursar, the Domestic Bursar and the Development Director.

20 PENSION SCHEMES

The College participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf of its staff. Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary) and until April 2016 were contracted out of the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. The College has made available the National Employment Savings Trust for non-employees who are eligible under automatic enrolment regulations to pension benefits.

Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

Both schemes have put in place agreements for additional contributions to fund their past service deficits. In accordance with the provisions of FRS 102 the College has recognised a liability for the future contributions that it estimates will be payable as a result of these deficit funding agreements - see below.

Actuarial Valuations

Qualified actuaries periodically value USS and OSPS defined benefits using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results were:

	USS	OSPS
Date of valuation:	31/03/2020	31/03/2019
Date valuation results published:	30/09/2021	19/06/2020
Value of liabilities:	£80.6bn	£848m
Value of assets:	£66.5bn	£735m
Funding surplus / (deficit):	(£14.1bn)	(£113m)
Principal assumptions:		
	Fixed Interest gilt yield curve plus 1% - 2.75%	Gilts +0.5%- 2.25% b
· Discount rate		RPI
· Rate of increase in salaries	n/a	Average RPI/CPI
		d
· Rate of increase in pensions	CPI +0.05%c	
Assumed life expectancies on retirement at age 65:		
· Males currently aged 65	23.9 yrs	21.7 yrs
· Females currently aged 65	25.5 yrs	24.4 yrs
· Males currently aged 45	25.9 yrs	23.0 yrs
· Females currently aged 45	27.3 yrs	25.8 yrs
Funding Ratios:		
· Technical provisions basis	83%	87%
· Statutory Pension Protection Fund basis	64%	74%
· 'Buy-out' basis	51%	60%
	21.1% to 21.4% from 1 Oct 21	
Employer contribution rate (as % of pensionable salaries):		19%
Effective date of next valuation:	31/03/2023	31/03/2022

a. The discount rate (forward rates) for the USS valuation was:

Fixed interest gilt yiled curve plus: Pre-retirement 2.75%, post-retirement 1.00%

b. The discount rate for the OSPS valuation was:

Pre-retirement: Equal to the UK nominal gilt curve at the valuation date plus 2.25% p.a. at each term.
Post-retirement: Equal to the UK nominal gilt curve at the valuation date plus 0.5% p.a. at each term.

c. Pensions increases (CPI) for the USS valuation were:

Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.1% p.a. to 2030, reducing linearly by 0.1% p.a. to a long term difference of 0.1% from 2040.

d. Increases to pensions in payment for the OSPS valuation were:

RPI inflation is derived from the geometric difference between the UK nominal gilt curve and the UK index-linked curve at the valuation date, less 0.3% p.a. at each term. CPI inflation is derived from the RPI inflation assumption, less the Scheme Actuary's best estimate of the long-term difference between RPI and CPI inflation as applies from time to time (1.0% p.a. as at 31 March 2019).

For pension increases linked to inflation, a pension increase curve is constructed based on either the RPI, CPI or the average of the RPI and CPI inflation curves described above, adjusted to allow for the different maximum and minimum annual increases that apply, and the Scheme Actuary's best estimate of inflation volatility as applies from time to time.

e. The USS and OSPS employer contribution rates include provisions for the cost of future accrual of defined benefits, deficit contributions, administrative expenses and defined contributions.

20 PENSION SCHEMES (CONTINUED)
Universities Superannuation Scheme

The pension charge for the year includes £2,231k (2021: £664k) in relation to the USS. This represents contributions of £625k (2021: £637k) payable to the USS as adjusted by the increase in the deficit funding liability between the opening and closing balance sheet dates of £1,606k (2021: £27k decrease).

A provision of £2,940k has been made at 31 July 2022 (2021: £1,334k) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the College will have an increase in membership of 1% in year 1 and 1% thereafter. It has been assumed that relevant earnings of these employees will increase by 3% in year 1, and 3% thereafter. An average discount rate of 3.31% over the period to 31 March 2028 has been used.

Oxford Staff Pension Scheme

The pension charge for the year includes £276k (2021: £25k) in relation to the OSPS. This represents contributions of £309k (2021: £325k) payable to the OSPS as adjusted by the decrease in the deficit funding liability between the opening and closing balance sheet dates of £32k (2021 £300k decrease).

A provision of £667k has been made at 31 July 2022 (2021:£699k) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the membership in the scheme will increase by 1% in year 1 & year 2, 5% in year 3 & 1% thereafter. It has been assumed that relevant earnings of these employees will increase by 10% in year 1, by 5% in year 2 and 3% thereafter. An average discount rate of 3.15% over the period to 31 January 2028 has been used.

21 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes.

22 FINANCIAL INSTRUMENTS

The College and Group's financial statements include the following in respect of their financial instruments:

	2022 Group £'000	2021 Group £'000	2022 College £'000	2021 College £'000
Financial assets at fair value through statement of financial activities:				
Investments	124,504	120,528	124,504	120,528
Financial assets that are debt instruments measured at amortised cost:				
Trade debtors	966	1,110	966	1,110
Amounts owed by College members	376	252	376	252
Loans repayable within one year	123	849	123	849
Accrued income	4,859	3,427	4,859	3,427
Cash and cash equivalents	23,901	15,556	23,895	15,556
	30,225	21,194	30,219	21,194
Financial liabilities measured at fair value through statement of financial activities:				
	3,400	-	3,400	-
	3,400	-	3,400	-
Financial liabilities that are debt instruments measured at amortised cost:				
Trade creditors	1,283	333	1,283	333
Taxation and social security	211	187	211	187
Accruals	724	832	1,200	832
Other creditors	370	352	370	352
Long term creditors	52,813	49,398	52,813	49,398
	55,401	51,102	55,877	51,102

23 FINANCIAL INSTRUMENTS RISK

The Group is exposed to various risks in relation to financial instruments. The Group's financial assets and liabilities by category are summarised in Note 22. The main types of risk are market risk, credit risk, liquidity risk and interest rate risk.

Market Risk Analysis

The Group is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk, and certain other price risks, which result both from its operating and investing activities.

Foreign Currency Sensitivity

Most of the Group's operating transactions are carried out in pounds sterling. Exposure to currency exchange rates arise from the Group's purchases and sales of investments denominated in foreign currencies. To mitigate the Group's exposure to foreign currency risk the Investment committee monitor regularly and review the currency allocations and recommend rebalancing. Forward exchange contracts are only entered into for significant long-term foreign currency exposures that are not expected to be offset by other same-currency transactions. There were no forward exchange contracts at 31 July 2022 or 31 July 2021.

Foreign currency denominated financial assets and liabilities which expose the Group to currency risk are disclosed below. The amounts shown are those reported to the Investment Committee translated into pounds sterling at the closing rate.

23 FINANCIAL INSTRUMENTS RISK (CONTINUED)

At 31 July the Group's and College's investment assets had the following principal exposures

	2022	2021
Pounds sterling	63.0%	61.1%
US dollar	28.4%	27.9%
Japanese Yen	5.6%	6.6%
Other currencies	3.0%	4.4%
	100.0%	100.0%

	USD £'000	Yen £'000	Other £'000	Total £'000
31 July 2022				
Financial assets	42,140	8,378	4,445	54,963
Financial liabilities	-	-	-	-
Total Exposure	42,140	8,378	4,445	54,963

Impact on the net movement of funds for the year 2021/22	£'000
10% US dollar appreciation	4,214
10% Yen appreciation	838

	USD £'000	Yen £'000	Other £'000	Total £'000
31 July 2021				
Financial assets	37,492	8,914	5,905	52,311
Financial liabilities	-	-	-	-
Total Exposure	37,492	8,914	5,905	52,311

Impact on the net movement of funds for the year 2019/20	£'000
10% US dollar appreciation	3,749
10% Euro appreciation	891

Risk Management policies and procedures

Currency positions in the investment portfolio are reviewed regularly by the Finance Bursar and monitored by the Investment Committee.
Currency exposure is managed within the asset allocation strategy.

Credit risk

Credit risk is the risk that the Group and College would incur a financial loss if a counterparty were to fail to discharge its obligations to the Group and College.

Credit risk exposure

The Group and College is exposed to credit risk in respect of its financial assets held with various counterparties. The following table details the maximum exposure to credit risk at 31 July:

	2022 £'000	2021 £'000
Equity investments	65,409	63,684
Property funds	10,201	8,610
Fixed interest stocks	22,226	20,392
Alternative and other investments	5,859	3,688
Cash & Cash equivalents	44,704	39,710
Trade and other receivables	7,038	6,254
Total financial assets exposed to credit risk	155,437	142,338

Risk management policies and procedures

The Group and College aims to minimise its counterparty credit risk exposure by monitoring the size of its credit exposure to, and the creditworthiness of, counterparties, including setting exposure limits and maturities within its investment portfolio primarily. The creditworthiness and financial strength of trading customers e.g. new tenants, is assessed at inception. All new students have to provide a financial guarantee statement indicating the availability of funds to meet fees and living costs. Counterparties for investment assets and bank accounts are selected based on their financial ratings, regulatory environments and specific circumstances. Over 60% of the Cash & Cash equivalents total is held at HSBC Bank plc that has a S&P's long term credit rating of A+. Of the fixed interest stocks, the College's diverse portfolio of Corporate debt is held with average credit rating of A- and no holding worse than BBB while its Sovereign and high quality agency debt is held mostly in AAA and an average credit ratio of this part of the portfolio of AA+.

Liquidity Risk

Liquidity risk is the risk that the College will encounter difficulties raising cash to meet its obligations when they fall due. Obligations are associated with financial liabilities and capital commitments.

23 FINANCIAL INSTRUMENTS RISK (CONTINUED)

The majority of the investment assets by the College are investments in quoted securities and in funds that are readily realisable. The College regularly monitors its liabilities and commitments and ensures it holds appropriate levels of liquid assets.

The following table summarise the maturity of the College's undiscounted contractual payments

	Three months or less	Between three months and a year	Between one and five years	More than five years	Total
	£'000	£'000	£'000	£'000	£'000
As at 31 July 2022					
Bonds and Senior Note liabilities	740	740	5,921	104,234	111,635
Other creditors	1,271	-	-	-	1,271
Total at 31 July 2022	2,011	740	5,921	104,234	112,906
As at 31 July 2021					
Bonds and Senior Note liabilities	740	740	5,921	105,704	113,105
Other creditors	439	-	-	-	439
Total at 31 July 2021	1,179	740	5,921	105,704	113,544

All other financial liabilities are due on demand.

Risk management policies and procedures

Interest rate risk

Interest rate risk arises from the risk that the value of an asset or liability will fluctuate due to changes in market interest rates (i.e. for fixed interest rate assets or liabilities) or that future cash flows will fluctuate due to changes in interest rates (i.e. for floating rate assets or liabilities).

Interest rate exposure and sensitivity

As stated in the accounting policies, the College's bond liabilities are measured at amortised cost. The College has only minimal amounts held on variable rate.

Interest rate risk is focused on the potential impact of interest rate changes on the fair value of investments in fixed interest securities.

At 31 July 2022 the College held £22.2m (2021: £20.4m) of government bonds with fixed interest.

Risk management policies and procedures

The College takes into account the possible effects of a change in interest rates on fair value and cash flows of the interest-bearing financial assets and liabilities when making investment decisions.

Other price risk

Price risk is the risk that the value of an asset or liability will fluctuate due to changes in market price (other than those arising from currency risk or interest rate risk), caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

This is a key risk for the College because of the significance of the endowment funds in supporting the academic activities of the College and the requirement to maintain their value in real terms into the future.

At 31 July 2022 total endowment funds were £147.1m (2021: £142.4m) - see notes 16 & 17 for further detail on the endowment funds.

Concentration of exposure to other price risk

As the majority of the College's investment assets are carried at fair value, all changes in market conditions will directly affect the College's net assets. The split of investment assets at the reporting date is shown in notes 9 & 10.

Fair Value

Debtors and current liabilities are stated in the balance sheet at amortised cost (except for the new liability under the Distribution Agreement related to the funding of the College's North Oxford development -see below) which are not materially different from their fair values. The bond liabilities are also measured at amortised cost which is not materially different from fair value. The amortised cost of the other financial assets and liabilities shown on the balance sheet are the same as the fair value.

Complex Financial Instrument

On the 1st March 2022 the College entered into two agreements ("Al Duca") whereby philanthropic funding would be provided for the College's North Oxford development and in return the College would commit to distribute the net returns from the development for a minimum of 40, and a maximum of 50 years, to a US University nominated by the funder. The back to back agreements are assessed as being a complex financial instrument and as such the liability under the distribution agreement is calculated at fair value.

Fair value is calculated using a discounted cash flow approach on the model of predicted receipts, net of costs, from the new build rooms at the Univ North development.

For the initial fair value calculation on receipt of the first payment a discount rate of 3.5% was used. As at 31 July 2022 the discount rate used was 3.8%.

Amounts included in the financial statements are as follows:

	£'000
Initial calculated fair value of liability following receipt of payment in April 2002 of £4.0m	3,636
Finance credit following fair value calculation recognised through the SOFA	(236)
Fair value as at 31 July 2022	3,400

The initial difference between the receipt and the fair value of the liability is credited to the SOFA as donation income.

23 FINANCIAL INSTRUMENTS RISK (CONTINUED)

Sensitvity to changes in the discount rate used are set out below:

Discount rate	Impact on Distribution Agreement Liability £'000
Increase by 0.3%	(217)
Decrease by 0.3%	<u>236</u>

24 RECONCILIATION OF NET INCOMING RESOURCES TO
NET CASH FLOW FROM OPERATIONS

	2022 Group £'000	2021 Group £'000
Net Income	10,950	16,484
Elimination of non-operating cash flows:		
Investment income	(4,988)	(4,886)
Gains on investments	(4,106)	(13,061)
Endowment donations	(2,049)	(863)
Bonds & Senior Note Interest payable	1,480	1,480
Investment management costs	1,171	1,473
Other exchange (gain)/loss	(1,357)	287
Depreciation	819	868
Surplus on sale of fixed assets	(177)	(156)
(Increase)/Decrease in stock	(10)	5
(Increase)/Decrease in debtors	(784)	4,055
Increase/(Decrease) in creditors	1,411	(483)
Increase/(Decrease) in pension scheme liability	1,574	(273)
Net cash used in operating activities	<u>3,934</u>	<u>4,930</u>

25 ANALYSIS OF CHANGES IN NET DEBT

	At start of year £'000 Group	Cash flows £'000 Group	Foreign Exchange Movements £'000 Group	Other non-cash changes £'000 Group	At end of year £'000 Group
Cash at bank and in hand	15,556	6,988	1,357	-	23,901
Other investments cash	24,154	(3,345)	-	-	20,809
Loans Falling due after more than one year	(49,398)	-	-	(3,415)	(52,813)
Total	<u>(9,688)</u>	<u>3,643</u>	<u>1,357</u>	<u>(3,415)</u>	<u>(8,103)</u>

26 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2022 £'000 Group	2021 £'000 Group
Cash at bank and in hand	23,901	15,556
Other investments cash	20,809	24,154
Total cash and cash equivalents	<u>44,710</u>	<u>39,710</u>

27 CAPITAL COMMITMENTS

There are no capital committments that require disclosure.

28 COMMITMENTS UNDER OPERATING LEASES

The Group earns rental income by leasing its properties to tenants under non-cancellable operating leases. Leases in which substantially all risks and rewards of ownership are retained by another party, the lessor, are classified as operating leases. Payments, including prepayments, made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straightline basis over the period of the lease.

At the balance sheet date the Group had contracted with tenants to receive the following future minimum lease payments:

	2022 £'000 Group	2021 £'000 Group
Not later than 1 year	4,038	3,478
Later than 1 year and not later than 5 years	9,423	8,613
later than 5 years	54,544	54,796
	<u>68,005</u>	<u>66,887</u>

29 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102.

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The College has properties with the following net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2022 £'000	2021 £'000
Professor N Yeung *	-	104
Associate Professor B Jackson *	-	266
Professor A Johnston	164	164
Associate Professor N Nikolov	212	212
Total net book value of properties owned jointly with trustees	376	746

*- the College's interest in the property was acquired during the year by the Fellow at a valuation established by an independent valuer.

All joint equity properties are subject to sale on the departure of the trustee from the College.

During the year a total of £12,731 (2021: £nil) was paid to children of Trustees for work done as casual workers.

During the 2018-19 year, the College entered into a tenancy-at-will with The Blockhouse Technology Limited ("TBTL") to permit its occupation of 2 Staverton Road, a property in North Oxford that is owned by the College. TBTL's rescindable tenancy in the property may also afford space for the College's newly established research activities into Blockchain technology to operate alongside the commercial activities of TBTL. Professor A W Roscoe, a trustee of the College, is a co-founder of, and a significant shareholder in, TBTL. The tenancy-at-will was established at arm's length, and Professor Roscoe was recused from the College's decision making in this matter. The College is also a shareholder in TBTL.

30 CONTINGENT LIABILITIES

The College had no contingent liabilities at 31 July 2022 (2021: £nil).

31 POST BALANCE SHEET EVENTS

There are no post balance sheet events that require disclosure.

University College
Notes to the financial statements
For the year ended 31 July 2022

32 ADDITIONAL PRIOR YEAR COMPARATIVES

a) Statement of Financial Activities

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2021 Total £'000
INCOME AND ENDOWMENTS FROM:				
Charitable activities:				
Teaching, research and residential	5,262	282	-	5,544
Donations and legacies	2,881	4,640	863	8,384
Investments				
Investment income	1,406	69	3,411	4,886
Total return allocated to income	-	4,962	(4,962)	-
Other income				
Coronavirus Job Retention Retention Scheme	316	-	-	316
Other	1	-	-	1
Total income	9,866	9,953	(688)	19,131
EXPENDITURE ON:				
Charitable activities:				
Teaching, research and residential	7,834	4,027	-	11,861
Generating funds:				
Fundraising	403	491	-	894
Investment management costs	80	211	1,182	1,473
Interest payable on bond and senior note	1,480	-	-	1,480
Total Expenditure	9,797	4,729	1,182	15,708
Net Income before gains	69	5,224	(1,870)	3,423
Net gains on investments	1,662	202	11,197	13,061
Net Income	1,731	5,426	9,327	16,484
Transfers between funds	-	(7,597)	7,597	-
Net movement in funds for the year	1,731	(2,171)	16,924	16,484
Fund balances brought forward	70,569	12,994	125,489	209,052
Funds carried forward at 31 July	72,300	10,823	142,413	225,536

b) Property Investments

	Agricultural £'000	Commercial £'000	2021 Total £'000
Valuation at start of year	10,974	62,249	73,223
Additions and improvements at cost	-	2,044	2,044
Revaluation losses in the year	495	(63)	432
Valuation at end of year	11,469	64,230	75,699

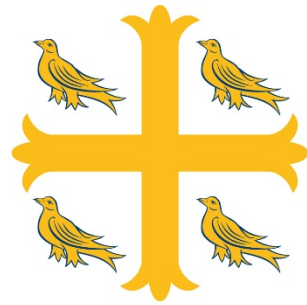
University College
Notes to the financial statements
For the year ended 31 July 2022

32 ADDITIONAL PRIOR YEAR COMPARATIVES (CONTINUED)

c) Analysis of Movement on Funds

	At 1 August 2020 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2021 £'000
Endowment Funds - Permanent						
Dr Radcliffe's Linton Estate (1714)	12,919	272	(33)	(475)	825	13,508
Oxford Radcliffe Scholarships (2013)	11,831	222	(27)	(131)	670	12,565
Univ 20/20 Strategy (2007)	5,945	131	(16)	1,402	396	7,858
J G Weir (1954)	4,799	101	(12)	(53)	306	5,141
Univ 20/20 Endowment (2007)	4,703	106	(13)	637	322	5,755
Radcliffe Travelling Fellow(1858)	4,538	120	(15)	1,891	361	6,895
John Freeston Trust (1592)	2,916	62	(8)	(107)	186	3,049
Maintenance Trust Fund (1932)	2,145	45	(5)	(79)	137	2,243
Sir E A Wallis Budge (1935)	1,940	41	(5)	29	124	2,129
Sanderson Modern History Fellow (2012)	1,863	40	(5)	(68)	120	1,950
Harold Salvesen Junior Fellow (1964)	1,328	28	(3)	391	84	1,828
Margaret Candfield English (1997)	1,698	36	(4)	(12)	109	1,827
McConnell Laing Classics (1999)	1,728	38	(5)	(64)	116	1,813
The Bouverie Trust (1979)	1,559	54	-	(4)	-	1,609
Tacchi Fellowship (2008)	1,412	31	(4)	(52)	95	1,482
Dunhill Foundation Trust (1988)	1,382	29	(3)	(51)	88	1,445
Goodman Fellowship Fund (1986)	1,109	23	(3)	233	71	1,433
Schrecker Slavonic Studies (2007)	1,365	29	(3)	(50)	88	1,429
O.M. Organic Chemistry Fellow (1990)	1,356	29	(3)	(50)	87	1,419
Scott JRF Fund (2001)	1,282	29	(4)	-	89	1,396
Swire Graduate History Scholarship (2012)	1,236	26	(3)	(45)	79	1,293
Oxford Anderson History Graduate Scholarship (2014)	1,139	30	(4)	23	82	1,270
Modern History Fund (1999)	1,197	22	(3)	(44)	65	1,237
Robert Mynors (1922)	1,184	24	(3)	(44)	76	1,237
Modern History Fund II (2001)	1,137	31	(4)	(42)	94	1,216
Rayne Physics (1980)	1,061	23	(3)	(39)	68	1,110
Oxford Burma Graduate Scholarship (2016)	1,024	23	(3)	(15)	56	1,085
Pye Fellowship (1998)	1,024	22	(3)	(37)	65	1,071
Levison Physics (1996)	1,011	22	(3)	(37)	65	1,058
Beaverbrook Fund (1979)	-	-	-	-	-	-
45 Other Funds	17,721	710	(40)	362	966	19,719
Endowment Funds - Expendable						
Univ. Capital Fund	18,327	1,131	(920)	(804)	4,604	22,338
Hoffman Law Fellowship	1,829	41	(5)	(67)	123	1,921
Oxford-Univ-Rhodes Graduate Scholarship (2017)	1,448	73	(5)	(54)	121	1,583
Ivana and Pavel Tykac Fellowship in Czech (2017)	900	150	-	(28)	-	1,022
42 Other Funds	7,433	480	(12)	119	459	8,479
Total Endowment Funds	125,489	4,274	(1,182)	2,635	11,197	142,413
Analysis of Movement on Funds(Continued)						
	At 1 August 2019 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2020 £'000
Restricted Funds						
Univ North Fund (2019)	1,135	4,407	-	-	-	5,542
Geary Hill Fund (1987)	1,578	32	(36)	-	98	1,672
Radcliffe Travelling Fellow (1858)	1,893	-	-	(1,893)	-	-
Univ 20/20 Strategy (2007)	1,248	-	-	(1,248)	-	-
124 Other Funds	7,140	552	(4,693)	506	104	3,609
Total Restricted Funds	12,994	4,991	(4,729)	(2,635)	202	10,823
Unrestricted Funds						
General	3,767	9,753	(9,663)	(1,669)	1,662	3,850
Fixed Asset Designated Fund	55,273	-	-	657	-	55,930
Univ North Designated Fund	5,203	-	-	900	-	6,103
Major Repair Fund	1,294	-	-	-	-	1,294
Master's Stipend Fund	1,210	-	-	-	-	1,210
Overbrook Foundation	1,001	35	(34)	-	-	1,002
17 Other Funds	2,821	78	(100)	112	-	2,911
Total Unrestricted Funds	70,569	9,866	(9,797)	(0)	1,662	72,300
Total Funds	209,052	19,131	(15,708)	-	13,061	225,536

Accounts



UNIV

UNIVERSITY COLLEGE OXFORD

Annual Report and Financial Statements

Year ended 31 July 2021

Charity No. 1141259

UNIVERSITY COLLEGE
Annual Report and Financial Statements
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UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2021

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as trustees during the year or subsequently are detailed below. During the year, the main operational activities of the Governing Body were carried out through six committees.

The current membership of these committees at the date of approval of these accounts is shown against each Fellow according to this reference:

- (1) Academic Committee
- (2) Finance Committee
- (3) General Purposes Committee
- (4) Premises Committee
- (5) Development Committee
- (6) Equality, Diversity & Inclusion Committee

		(1)	(2)	(3)	(4)	(5)	(6)
The Master, Right Honourable Baroness Valerie Amos CH PC	Appointed 1 st September 2020	•	•	•	•	•	•
Professor R J Nicholas	Retired 30 September 2021						
Professor A W Roscoe			•				
Professor J F Wheeler						•	
Dr K L Dorrington	Retired 30 September 2021						
Professor T W Child			•				
Dr C J Pears		•					
Professor N Woods						•	
Dr S Collins				•	•		
Professor G M Henderson						•	
Professor P D Howell			•				
Professor C J Holmes			•				
Professor J Hein							
Professor P Jezzard			•				
Professor A Ker			•				
Professor W Allan							
Professor T Povey							
Professor O Zimmer							

UNIVERSITY COLLEGE
Report of the Governing Body
Year ended 31 July 2021

		(1)	(2)	(3)	(4)	(5)	(6)
Revd Dr A Gregory				•	•		•
Professor D Logan							
Dr L Kallet	Retired 30 September 2021						
Dr B Jackson		•				•	
Professor N Yeung		•					•
Professor M Benedikt							
Professor S C Tsang							
Professor T Sharp		•					
Dr M Smith			•			•	
Professor N Halmi		•					
Professor A Johnston							
Professor S Mavroeidis		•					
Professor P Jones							
Mr J Rowbottom							
Dr M Galpin				•			
Dr K Milewicz		•					
Dr N Nikolov							
Dr J Benesch							
Dr C Leaver							
Mrs A Unsworth			•	•	•	•	•
Dr A Bell		•	•	•		•	•
Professor C Terquem							
Professor M Barnes				•			
Dr I Jacobs							
Dr S Smith							•
Professor K O'Brien	Resigned 30 September 2021						
Dr P Rebeschini		•					
Dr A I Grant			•		•	•	
Professor G Screaton							
Professor J E S Moshenska							
Professor J D Hamkins							

UNIVERSITY COLLEGE
Report of the Governing Body
Year ended 31 July 2021

		(1)	(2)	(3)	(4)	(5)	(6)
Professor Ruth Chang							•
Mr Gordon Cox			•			•	
Dr Richard Ashdowne		•					
Professor R Rickaby							
Professor A Smith							
Professor T Y Tan							
Dr R Chitnis		•					•
Dr M Schentuleit			•				
Dr J Bryson							
Dr M Filip							
Dr N Moneke	Appointed 1 st September 2020						
Professor B Klin	Appointed 1 st September 2021						
Dr N Talbot	Appointed 20 th October 2021						

The College is also guided and governed by three further committees, namely: Audit Committee, Remuneration Committee and Investment Committee. As the membership of these committees correctly and additionally includes external members as well as Fellows of the College, their complement is not listed here. For the membership of these committees, see pages 7-8.

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows:

Valerie Amos	Master
Andrew Grant	Finance Bursar
Angela Unsworth	Domestic Bursar
Andrew Bell	Senior Tutor
Gordon Cox	Development Director

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COLLEGE ADVISERS

Investment Managers

Credit Suisse (UK) Limited
5 Cabot Square
London, E14 4QR

Goldman Sachs International
River Court, 120 Fleet Street
London, EC4A 2BE

Allianz Global Investors GmbH
199 Bishopsgate
London, EC2M 3TY

Chartered Surveyors and Property Advisers

Cluttons LLP
Seacourt Tower, West Way
Oxford, OX2 0JJ

Carter Jonas LLP
Mayfield House, 256 Banbury Road
Oxford, OX2 7DE

Stephenson & Son
York Auction Centre, Murton
York, YO19 5GF

Bidwells
Seacourt Tower, West Way
Oxford, OX2 0JJ

Auditor

Crowe U.K. LLP
Aquis House
49-51 Blagrove Street
Reading, RG1 1PL

Bankers

HSBC
65 Cornmarket Street
Oxford, OX1 3HY

Solicitors

Blake Morgan
Seacourt Tower, West Way
Oxford, OX2 0FB

Farrer & Co
Lincoln's Inn Fields
London, WC2A 3LH

College address

High Street,
Oxford OX1 4BH

E- Links



Web Home Page: www.univ.ox.ac.uk
Twitter: [@UnivOxford](https://twitter.com/UnivOxford)
Pinterest: uk.pinterest.com/UnivOxford

Facebook: facebook.com/universitycollegeoxford
YouTube: <http://bit.ly/univyoutube>
Instagram: www.instagram.com/univcollegeoxford/

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2021

REPORT OF THE GOVERNING BODY

The Members of the Governing Body present their Annual Report for the year ended 31 July 2021 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The College of the Great Hall of the University of Oxford, of ancient foundation and later incorporated by a Royal charter of 15 February 1573, is known as University College ("the College"). It is a chartered charitable corporation.

The College is registered with the Charity Commission (registered number 1141259).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 5.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its statutes which are made from time to time by order of Her Majesty in Council in accordance with the Royal Charter of 1573, and the Universities of Oxford and Cambridge Act 1923. New statutes were approved by Her Majesty on 13 July 2016. The new regulations, which are necessary to enable the implementation of these statutes, came into effect with the new statutes on 1 February 2018, replacing and superseding in their entirety the existing ones. The new statutes and regulations formally state the College's charitable object, identify the College's charity trustees, establish appropriate procedures for managing conflicts of interest and introduce a Remuneration Committee to oversee employee benefits, including remuneration and other benefits provided to members of the Governing Body and Fellows of the College.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable by the Visitor, who is Her Majesty the Queen. The Governing Body is self-appointing, with the decision to elect a new trustee being taken by a vote of two-thirds of those present and voting at a meeting of the Governing Body.

New members of the Governing Body are elected as a consequence of their appointment to a Tutorial, Professorial or other relevant fellowship.

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Master and is advised by the six main operational committees.

Recruitment and training of Members of the Governing Body

New members of the Governing Body are recruited following interview and selection procedures for the associated academic, administrative, or other post and inducted into the workings of the College, including Governing Body policy and procedures, by the Senior Tutor or Master (as appropriate) who provides them with notes of guidance and oral advice.

Members of the Governing Body are provided with trustee training by external advisers and college officers.

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Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body, who are predominantly academic Fellows and are also teaching and research employees of the College and/or the University, receive no remuneration or benefits from their trusteeship of the College. Those trustees who are also employees of the College receive remuneration for their work as employees of the College, which is set based on the advice of the College's Remuneration Committee.

Remuneration Committee members are the Master, Finance Bursar, Senior Tutor and a Fellow who is not in receipt of remuneration from the College. In addition, three external members comprise the standing complement. Where possible, remuneration is set in line with that awarded to the University's academic staff, and based on nationally agreed pay scales.

The remuneration of senior college staff is set by reference to nationally agreed pay scales and local conditions. The membership of Remuneration Committee is appropriately adjusted when the Committee is considering the remuneration of its College members or their peers (Note 18).

In deciding appropriate pay levels, the College aims to strike a balance between paying enough to recruit and retain people with the skills the College needs, the responsibility to the Office for Students to spend public money appropriately and the College's donors' expectations that the money they entrust to the College will be used wisely to promote academic excellence. In setting the pay of key management, the Remuneration Committee takes account of the skills and experience required for each of the roles and the remuneration in the sectors from which suitable candidates for such posts would be found. They also take account of affordability for the College. The College does not pay bonuses or other incentive payments to its senior officers. Pay increases to key management and other employees are awarded subject to excellent performance.

Organisational management

The members of the Governing Body meet nine times a year to make decisions on the recommendations of the six main committees. The work of developing policies and monitoring their implementation is carried out by the six main committees listed below:

- The Academic Committee meets up to four times a term to discuss all aspects of academic policy and practice, including academic appointments, applications for sabbatical leave and special leave, teaching arrangements and quality assurance and undergraduate and graduate admissions and performance. The Committee also keeps abreast of academic developments in the central University and by liaison with other colleges through the Conference of Colleges. It also receives reports and recommendations from its sub-committee, the Research Committee, from time to time.
- The Finance Committee discusses all aspects of the financial affairs of the College and meets three times a term. The Finance Committee reviews the financial implications of recommendations made by the other standing committees of the College, as well as monitoring reports from the Remuneration Committee and the Investment Committee.
- The General Purposes Committee meets regularly to consider a range of operational issues that are not typically captured by other committees of the College.
- The Premises Committee considers and prioritises candidate capital and maintenance projects for the College's functional premises to keep them in effective order and to enhance them according to need.
- The Development Committee considers the College's fundraising initiatives and its ongoing links with Old Members of the College.
- The Equality, Diversity and Inclusion Committee was constituted during 2020/21 to consider and recommend policies to deliver on the College's commitment to be pro-active in eliminating discrimination and creating a diverse, inclusive culture that promotes equality.

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In addition to the six main committees meeting frequently through the year, the College relies on a number of committees that consider particular aspects of College operation. These committees include external members. Their purpose and their current membership are:

- The Remuneration Committee makes authoritative recommendations concerning main salary scales and other matters relating to the remuneration of persons who are also trustees. The external members are currently Hugh Blaza, Helen Morton and Michael Harloe.
- The Investment Committee considers the College's investment strategy for its endowment assets, making recommendations for its implementation, and reviews the performance of those investment assets. The Committee includes six expert external members. In this year, they were John Authers, Tim del Nevo, Gavin Ralston, James Anderson, Charles Mason, Johannes Fritz (until 30 June 2021) and Ross Owen (from 1 September 2021). Throughout 2020/21, its consideration of endowment investment matters was augmented by an Investment Management Review Group, chaired by the vice-master and comprising only fellows of the College.
- The Audit Committee reports directly to Governing Body and, meeting termly, its duties include monitoring the effectiveness of the College's internal management controls and risk management systems. It is free to probe any activity, threat or opportunity with a College-level risk management perspective. It therefore supports trustees with perspectives on internal and external risks to the College achieving its objectives. The Audit Committee also performs a statutory function each year with the College's Auditors – Crowe U.K. LLP – in critically reviewing the annual report and financial statements. The Committee also reviews College management responses to the risks, and may engage in deeper enquiries into College activity in order to provide independent assurance to the Governing Body. The members of the Audit Committee are currently Bill Child (Chair), Andrew Ker (Financial Adviser) and John Morton, and independent external members Gilly Lord and Minesh Shah.

The day-to-day running of the College is delegated to the senior officers listed on page 4 above, supported by their staff in the Domestic Bursary, Treasury and Works Department, Academic Office and Development Office, and operating under the oversight of the committees listed above.

Structure and relationships

The College, though autonomous, is a member of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship. The College administers many special trusts, as detailed in Notes 15 and 16 to the financial statements.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Object is to promote the advancement of university education, learning and research as a College in the University of Oxford (including maintaining its historic buildings and other patrimony, pastoral care of its students, and public liturgy).

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects, the College's aims for the public benefit are to:

- Provide lectures, teaching facilities and high-quality individual or small group tuition and supervision to its students;
- Provide public liturgy, pastoral and academic support and library facilities, and
- Advance research by providing grants to postgraduate research students, research fellowships to outstanding academics at the early stages of their careers and sabbatical leave to established academics to carry out research, and

UNIVERSITY COLLEGE

Report of the Governing Body

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Activities and objectives of the College

The College's activities are focused on furthering its stated objects and aims for the public benefit.

Our key objectives for the year included:

- i. To continue to develop and enhance the quality of our world-renowned tutorial provision in order to support the academic experience of our students;
- ii. To continue to enhance the wellbeing and success of our students through the provision of professional pastoral and welfare support;
- iii. To continue to monitor and refine our methods of selecting students so that those who are admitted are those who will thrive the most in the academic environment of the collegiate University;
- iv. To advance research through the appointing of outstanding early-career academics to Junior Research Fellowships, the appointing of sector-leading senior academics to Supernumerary and Professorial Fellowships, and by facilitating the research activities of Tutorial Fellows of the College through the provision of sabbatical and research leave and research funding;
- v. To continue to provide, and enhance the availability of, bursaries and scholarships to undergraduate students of limited financial means;
- vi. To continue to provide bursaries and scholarships to students of limited financial means and to develop further bridging support to facilitate the transition from secondary to tertiary education and to help in particular those from educationally disadvantaged backgrounds;
- vii. To develop further our bridging support programme to facilitate the transition from secondary to tertiary education, and to help in particular those from educationally disadvantaged backgrounds;
- viii. To strengthen our links with the secondary education sector and to increase our efforts to attract applications from academically outstanding students through our ambitious schools liaison activities;
- ix. To continue a targeted programme of access and recruitment activities which are focused on ensuring that students from disadvantaged and under-represented backgrounds are encouraged and enabled to apply to study at the College;
- x. To continue our efforts to attract the most outstanding graduate students and to provide prestigious fully-funded studentships for as many of them as possible.

ACHIEVEMENTS AND PERFORMANCE

The following table summarises the degrees awarded to members of the College during the year:

Degrees Awarded	2020-21	2019-20
Undergraduate	115	110
1 st & Upper 2 nd Class	93.0%	93.6%
Taught Graduate	27	43
Research Graduate	41	34

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These results across both the undergraduate and graduate bodies represent an astonishingly high achievement at a time of great upheaval in the wake of the pandemic.

Throughout the challenging circumstances of the pandemic, the College has worked hard to support the wellbeing and success of its students and staff. Home-working arrangements were implemented, approaches to remote teaching and learning developed and enhanced, to the greatest extent possible a sense of community fostered at distance, and financial and practical support, including emergency accommodation, made available to those whose circumstances required it. Though a difficult time for all students and staff, high levels of student satisfaction were maintained and reported in feedback.

The total of scholarships, prizes, grants, bursaries and hardship awards in 2021 was £1,304k (2020: £1,261k) including Oxford Bursary payments (Note 6). In addition, further awards totalling £130k (2020: £112k) were made by the Univ. Old Members' Trust to students of the College.

The College has continued to expand its provision of graduate studentships in 2020-21 using newly endowed studentship funds leveraged by the University's Graduate Scholarship Matched Fund, and by linking College funds with Departmental and Divisional funding, to create a large number of fully funded graduate studentships.

% Receiving Awards	2020-21	2019-20
Graduates*	48%	46%
Undergraduates*	26%	26%

*excludes those receiving small awards e.g. book grants etc.

Dropout rates at the College continue to be exceptionally low compared to the national average of 8.3% in 2018-19 (Higher Education Statistics Agency ("HESA") Non-continuation following year of entry 2017-18).

	2020-21	2019-20
% of Undergraduates that do not continue their course after the first year	0.8%	0.83%

Despite the restrictions imposed by the pandemic, impactful schools liaison and access work has continued at College through a range of online modes, and 23 significant events took place between January and July 2021. This included three online subject study days which saw the College engage with 224 talented Year 12 students from all over the UK. By making recordings of the events available to unsuccessful applicants we were able to offer an insight into College life and study to a further 1,167 students. Working with Magdalen College and the Faculty of History, the College also co-organised an online Humanities Study Day specifically for students from Black, Asian, or Minority Ethnic backgrounds.

The College's online learning resource for pre-university students, Staircase12, has also been refreshed with new material.

The College's Ambassador Scheme has also continued in a new online format with 82 members. New ambassadors were welcomed to the scheme in the early spring and received training in supporting SLAO run events as well as how to run their own independent school visits.

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In the pivot to online delivery of the College's access and schools liaison work, we were mindful that some disadvantaged students had limited access to the internet or IT equipment, what is known as 'digital deprivation'. To mitigate this, funds from the OMT Student Support and Access Committee (which are typically used to support travel expenses to in-person outreach events) were repurposed to offer Digital Access Awards. These awards were offered to students with places on our virtual study days and included items such as noise cancelling earphones, limited internet packages, and computer tablets. Students who were eligible for these awards included those who were care experienced, had previously or were currently eligible for school meals, or who were in receipt of the 16-18 bursary.

The College's Staircase12 resource has also been refreshed with new material. Furthermore, we are taking steps to complement our digital outreach on Staircase 12 with physical resource packs. This includes offering carefully selected books with short critical commentaries by the College's tutors to target schools to help ensure that students have access to the kinds of stretching subject materials which will help them prepare to apply to selective universities.

Research is a duty of all academic fellows and the College is pleased to celebrate their many academic accomplishments. In the last year, five Tutorial Fellows were promoted from Associate Professor to Full Professor in recognition of their important contributions to their respective fields. The College further supports research by granting sabbatical leave and special leave to fellows for specific research activities. The College continues to employ outstanding researchers at an early stage of their careers. In 2021 there were 9.6 FTE junior researchers employed by the College (2020: 9.7 FTE). The College also specifically allocated £119k (2020: £106k) for the purchase of books/equipment and conference attendance to support both junior and senior fellows in their research efforts.

FINANCIAL REVIEW

Sources and Uses of Funds

The College's endowed investments are deployed in commercial property, financial and fixed income assets with the aim of generating annual income and capital growth in order to support more extensive charitable activities and College operational expenditure than would be possible otherwise. The normal financial running of the College through this financial year continued to be disturbed by the impact of the COVID-19 pandemic, which is presently unrelieved because of the declined pay-out from business interruption insurance.

Although the College was operating at least in part in and out of lockdown, not all students were in residence, investment dividend distributions were withheld by companies wishing to manage their cash reserves and rental income cash receipts from the College's commercial properties remained severely impacted. In addition, there was no meaningful conference income this year because of the capability of the College to accommodate conferees with confidence during the pandemic. As a consequence, income generated from within the College was down £1.5m and net income from investment assets (after provision for doubtful debts) was down £1.8m when compared with the last full year result (2018/19). The provision made against the tenanted rental debtor balance at 31 July 2021 is £888k (2020: £581k).

The College presents its accounts this year in a total return format for the first time. The total return on the College's investments, after fees and interest on the College's bonds, was 11.6% (2020: negative 3.8%). Total gains/(losses) on investments was £ 13.1 m, (2020: £(9.0)m).

Despite these challenges, there has been no unmanageable risk to the College's status as a 'going concern' because it has been able to draw on its buffer of liquid resources. These have ensured that the College's debt service, stipends, salaries and all other liabilities as they fell due have been paid in a timely manner. The College recognized some £0.3m (2020: £0.4m) of Other Income arising from an average of 44 (2020: 89) staff being put on the government's furlough scheme over the period. The College topped up the furlough payments to all staff to make-up to 100% of normal pay.

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The College has made good progress in its preparations to invest in developing its student residences to enhance its pastoral provision and support its academic delivery. In particular, its 'Univ North' scheme to develop the land at 115 Banbury Road, which is conjoint with the College's existing properties at its Staverton Road Annexe, secured planning consent in October 2020 for a master scheme providing up to 150 new bed spaces and ancillary facilities. Univ North's ancillary facilities include a student café, nursery, gym and study rooms with the buildings across the whole site set in carefully considered landscaping.

The attention in 2021 has been on rapidly and professionally progressing the management plans that respond to the 39 conditions to the planning consent, enhancing the College's internal financial processes in anticipation of the demands of the College's largest capital programme in over 300 years, and positioning the project team for the construction phase. Given the disruption in construction supply chains in the fallout of the pandemic, and the challenging circumstances prevailing as the nation came out of lockdown, the project has not been disadvantaged by COVID-19 in the way that it might have been had the project been further advanced. As well as investments in its wider functional estate, a total of £1.7 million (2020: £2.1 million) was spent on capital projects (see Note 8).

Development activity

The College is fortunate and remains deeply grateful to have such a generous community of donors and volunteers that are so vital to the College's fundraising and development activity. They are vital to the College.

Fundraising at the College has been in support of teaching and research at the College and with a particular focus on Univ North, the College's major development in north Oxford. The College's fundraising is performed by professionals employed by the College, often supported by College members who may act as champion volunteers under the close guidance of the Development Office.

All of the fundraising is with those with whom the College has a pre-existing relationship. The College continues to work to maintain the integrity of its data and to ensure that all evidence of consent, whenever it is required, is recorded. The College's compliance with UK-GDPR regulations and the Charities (Protection and Social Investment) Act 2016 are central to the governance of its development activity.

It has been a matter of concern that the College was notified in May 2020 that Blackbaud, a computer software company and service provider to many charities including the College, was subject to a ransomware attack in February 2020. The College notified the Information Commissioner's Office ("ICO") and its membership promptly on receipt of the notice from Blackbaud and in May 2021 the College was cleared by the ICO of any wrongdoing in relation to this matter.

The College is registered with the Fundraising Regulator and follows their guidance and best practice when working with vulnerable people. A Donor Charter survey of all supporters underpinned a new strategy for donor relations, improved reporting and the creation of a specialised Donor Relations position within the College. A link to the College's privacy notice is included in all communications, along with an opt-out option.

The Development Committee meets several times each year and provides advice and strategic perspectives on fundraising and Old Member engagement. The College has had no complaints about its fundraising engagement processes.

Inevitably, the COVID-19 pandemic was disruptive to development activity and there was a drop in the total number of donors to the College and participation rate remained at a lower than normal level of around 25.37%. There were 1456 donors making a total of 7457 gifts. The challenges during the financial year include cancellation of events and travel. Notwithstanding, donations recognised in the accounts total £8.4m (2020: £9.9m), with £9.8m raised as new pledges to be fulfilled in the year or in later years, together with in-year commitments made and paid

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Reserves policy

The College's reserves policy is to maintain in the event of an unexpected revenue shortfall sufficient free reserves to enable it to meet its short-term financial obligations, including the semi-annual payments of interest on the bonds and Senior Note (see Note 14). This general operational reserve is a liquidity buffer comprising 3 months of operating expenditures that allows the College to be managed efficiently and provides assurance of uninterrupted services. The College's free reserves as at 31 July 2021 were on target at £m.

Total Funds

Total funds of the College at the year-end amounted to £225.5m (see Note 15) (2020: £209.1m) including endowment capital of £142.4m (2020: £125.5m) and unspent restricted income funds totalling £10.8m (2020: £13.0m) and unrestricted funds of £72.3m (2020: £70.6m). The unrestricted funds comprise £55.9m (2020: £55.3m) representing the book value of tangible fixed assets less associated funding arrangements, designated funds amounting to £12.5m (2020: £11.5m) and the College's general reserve of £3.9m (2020: £3.8m).

Details of the funds held for educational and research purposes are set out in Note 16.

Risk management and Internal Controls

The Governing Body has accountability for managing all risks faced by the College. It has reviewed the processes in place for managing risk and the identified principal risks to which the College is exposed. While the senior officers own the risk management processes in their respective areas of accountability, the College is working to progress a more holistic process that will help assure risk prioritisation across the College's activities. The Audit Committee, through its annual cycle of meetings, probes and challenges management responses on a rolling basis.

Policies and procedures within the College are reviewed by the relevant College committee(s). For example, responses to risks to delivery of the College's higher education objects are reviewed and shaped by the Academic Committee; financial risks, such as funding the Univ North development, are assessed by the Finance Committee and investment risks are monitored by the Investment Committee. All College committees are subject to review by the Audit Committee from time to time. The Domestic Bursar reviews health and safety issues with other departmental heads. Training courses and other forms of career development are available to members of staff to enhance their skills in risk-related areas.

For convenience, risks are considered under the broad headings of: Governance; Operational; Financial; External and Compliance. The approach to managing risks is characterised accordingly:

Governance – the College has formal committees for policy development and presenting considered recommendations to the Governing Body for final approval. A new committee – Equality, Diversity and Inclusion Committee – has been added to those that were reaffirmed in February 2018 following the formal adoption of revised Regulations and the new Statutes. Each committee's membership is reviewed annually by the Master to ensure that it remains fit for purpose and carries a diversity of perspectives and appropriate skills. The College considers Charity Commission's expectations on wider governance matters, including clarifying practices with respect to potential conflicts of interest. In addition, and exceptionally in response to the circumstances prevailing in 2020, the College has formed an Investment Management Review Group to assess and recommend the management arrangements for its endowment investment portfolio.

Operational – the College has a range of policies governing the way the higher educational objects of the College are delivered, including academic policies covering students' engagement and academic research, as well as non-academic policies governing the day-to-day operations of the College.

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Financial – the Governing Body is regularly presented with financial and investment data having been first scrutinised by the Finance Committee and, as appropriate, the Investment Committee. Appropriate liquidity is maintained within the endowment assets to be prepared for potential existential threats to the College. The COVID-19 pandemic through 2020/21 has meant that these resources have been drawn upon to cover missing incoming cash receipts in the period.

External – the Governing Body is aware of the changing landscape to its delivery of academic excellence. It is recognised that the context in which education and research is being delivered is evolving rapidly, with recent challenges in relation to freedom of speech, and the impact of dynamic campaigns on environmental sustainability, Black Lives Matter, #MeToo, the trans debate, the importance of fair pay and living wage. External forces include new ones such as the declining prospective value of fellows' pensions, alongside the traditional ones of financial support for early career academics, and environmental matters such as the climate challenge and what the College is doing in response.

Compliance with law & regulation – management receive training and advice on compliance issues in their areas of responsibility, including, for example, Prevent, health and safety, access support and data protection. The College's statutory Data Protection Officer, under EU General Data Protection Regulations, rests with ClearComm, which is part of Moore Kingston Smith, with the current nominated lead being Shaun Beresford.

The impact of COVID-19 merits further mention as an operational risk that prevailed at the start of this financial year. While there was no lasting impact on the College's higher educational activities, the College was disturbed and delivering its objects placed an additional toll upon all its staff. The College has had the financial resources to see it through the pandemic and, as a consequence, has not signalled a major incident to the Charity Commission. As can be seen in the tables below, the College's business continuity plans, developed previously as risk management in readiness, were put into full and effective operation.

The College's insurances against the unforeseen are extensive and are reviewed annually. Indeed, the insurance regime continues to be under scrutiny because of the exceptional risk circumstances prevailing through 2021.

The College's management processes seek to provide assured risk identification and assessment in order to drive the right management action according to their potential impact on the College. Some risks are enduring, or ever present. In contrast, some risks maybe emerging, temporary and short term, arising either through some external step-change, or from a material new project or change in College direction arising from a new initiative.

Addressing the Enduring Risks first, these are characterised by the need for constant and progressive management to enhance the College's processes. They are set out in the table below:

Title	Enduring Risk	Potential Impact	Management
Health and Safety, including safeguarding.	Risk of avoidable injury and harm to individuals. Failure to discharge full duty of care with consequences to individuals' physical and/or	Harm to member(s) of College. Loss of licence to operate, with close attention by regulatory authority and monitored remediation plan undertaken. Potentially, the risk of fines and grave	This risk is controlled through clear H&S policy setting expectations of conduct on all activities including hazardous ones, e.g., working at height servicing buildings; welfare processes for young people in College, keeping all members safe through the COVID-19 pandemic. COVID-19 protocols have been attended to with very high attention, including offering support to other colleges. Fire safety and H&S reviews assessed at least annually and on any change of operation.

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Title	Enduring Risk	Potential Impact	Management
	mental wellbeing.	material reputational damage.	
Financial – Financial management	Loss of income from changes in student financing, research support, or commercial returns from our endowment assets including that arising acutely from the impact of COVID-19.	Inability to fund core activities. Inability to sustain College's endowment.	Engage with the University to sustain funds for teaching and research, and access appropriate new resources. Regular reviews by Finance Committee to challenge College's use of funds in the context of its financial performance, and Investment Committee to guide investment plans, ensures that financial management receives scrutiny and challenge. An operational general reserve is maintained to manage through normal cycles and a more substantial prudential reserve is held in liquid assets as cover for any existential risk. The College is bearing down on expenditure in response to the damage to cash flows arising from COVID-19 impact on income.
Operational - Students	Failure to attract, recruit and admit sufficient appropriate students.	Loss of status as an elite academic institution; loss of academics and income leading to decline.	Maintain numbers through realistic over-offering, and participation in Open Offer schemes. Adhere to the University's common admissions framework. Champion the wider adoption of Univ's Opportunity Programme by supporting "Opportunity Oxford", to deepen widening participation and thereby tap into the nation's wider talent pool. Develop the Beacon Programme to address the risk of missing talent in underrepresented sections of society at Oxford.
Operational - Students	Failure to teach and supervise students to an appropriate standard.	Student under-performance. Reputational damage.	Regular monitoring of student progress and quality of teaching provision. Annual review of quality assurance measures by reference to Oxford University guidelines. Additional measures are in place to mitigate the effects of the COVID-19 pandemic and HMG restrictions on our student members.
Operational - Staff	Failure to recruit and retain high quality academic staff.	Poor teaching and care of students. Adverse effect on research reputation.	Joint appointment procedures followed by the College and Oxford University. Policies to support research and research leave. Rewards Policy approved to underpin remunerative processes for efficiency and effectiveness.
Operational - Students	Substandard support for students with disabilities, who	Failure of affected students to progress satisfactorily.	The Equality, Diversity, and Inclusion Committee provides the leadership platform and agency for addressing this risk. Provision of services for students with disabilities is supported by a

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Title	Enduring Risk	Potential Impact	Management
	may be vulnerable or otherwise disadvantaged.		dedicated Disability & Welfare Administrator and the College works closely with the University's Disability Advisory Service. The College is pursuing a multi-year Accessibility budget to invest in improvements to our functional premises in support. Under-represented student participation will be bolstered by the introduction of the Beacon programme of bursaries and support.
Compliance - Governance	Non-compliance with statutory requirements, such as Charity SORP, GDPR, Health & Safety, and similar.	Charges and fines arising from unlawful acts, e.g., distribution of sensitive personal data, rising to criminal charges for fraud.	Close and regular contact with legal advisors helps ensure proactive attention and response to changes of legislation. Data protection governance implemented and maintained across all departments for UK GDPR compliance. Sensitive welfare and personal data are kept securely and access restricted and retention schedules maintained. Data breach reporting appears robust and there is evidence of a culture of open reporting. GDPR compliance is subject to audit by the DPO. Main focus of risk management is presently on third parties who are processing College personal data.
External – Information and IT Provision	Physical damage to IT equipment and virus/malware attack. Cyber-attack for ransom is an increasing risk.	Loss of key data and disruption to day to day operations.	Essential files stored on central servers with daily backups and continuous replication of the servers onto a dedicated disaster recovery site. Secure access to College network to computers that have been screened for virus/malware, which is particularly important given the reduction in affordable insurance cover for cyber threats have been enhanced.

The risks to the College's delivery and operation that are not enduring arise from time to time due to either an external event or particular choices or changes that the Governing Body may make, such as a new project or direction. These risks may therefore emerge and persist for several periods, before the material risk is managed away, the impact of the risk event declines or the risk becomes enduring. This evolution reflects the dynamic nature of risk management. All external pressures, new legislation and similar, require attention and potentially deeper management action as the judgement develops on the scale of risk and its implications. Therefore, in addition to the 'Enduring' risks above, further risk management effort was delivered to manage certain 'Emerging' risks, including:

Title	Emerging Risk	Potential Impact	Management
Financial – Univ North	The expansion of the College's north Oxford site	Worst outcome includes enduring inability to fund	Univ North development project consented scheme was subject to a dedicated risk review that identified 17 risk issues. Satisfactory

UNIVERSITY COLLEGE

Report of the Governing Body

Year ended 31 July 2021

Title	Emerging Risk	Potential Impact	Management
	with the material £62 million development creates the potential for financial distress as well as unfulfilled expectations.	core activities and/or sustain College's endowment.	management responses have been developed to these risks. The project has its own rigorous project risk management process for project delivery. Univ North is to continue to be a standing item for all Governing Body meetings and be subject to ongoing risk management action. At year end, the project moved through the next stage gate towards tendering for a construction contractor. Enhanced governance arrangements were instituted in anticipation of the need for timely decisions to ensure an efficient project. The enhancements take the form of a new Project Board under the aegis of a new Oversight Committee, chaired by the Master. The Finance Committee and Univ North Working Party continue to interrogate aspects of the project in support. High risk issues at period end include final definition of an acceptable sustainability/decarbonisation brief; buildability efficiencies and addressing the emerging inflationary pressures in the market on construction cost.
Operational – Staff Pensions	Failure to retain top quality academic staff as regulatory requirement to recover Defined Benefit pension deficit risks pension benefits.	Liability arises from higher employer's contribution and potentially a need to 'make-up' the loss from reduced pension benefits. Industrial action by academics.	Strike action and staff discontent remain concerns in the light of challenges with Universities Superannuation Scheme. The College continues to contribute to employer consultations initiated by UUK and USS trustees in order to help find acceptable structural solutions. The risk has not gone away as the 2020 valuation has exacerbated a number of issues. While employee engagement continues, close monitoring is essential given its limited influence on USS trustees. The inflationary backdrop adds pressure to living costs for staff and the risk of staff feeling worse off.
External – Academic Staff Reward Package	Recent steps by HMRC remove historic income tax exemptions and erode academic staff remuneration.	Inability to recruit and retain top talent to the detriment of the College's standing.	Income tax exemptions incrementally removed since 2017/18 culminated in April 2021 with the removal of income tax exemption for subsidised accommodation for most academic staff. While employers should not typically intermediate between employee and HMRC, the disruption of the reward package is recognised and steps to ensure attraction and retention in the future are being considered, both for Junior Research Fellows and more senior academic staff.
External - COVID-19	Inability to deliver HE objects due to COVID-19 pandemic, through closure, failure to protect staff or collapse of	Inadequate COVID-19 provisioning exacerbates the impact of the pandemic and	Multiple management and operational responses have mitigated against the impact of COVID-19 on the College as it delivers its higher education objects. Educational activities have adapted and our social provisioning has been recognised by the student body as being helpful. The College has maintained a COVID-19 secure status throughout.

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Year ended 31 July 2021

Title	Emerging Risk	Potential Impact	Management
	investment income.	materially constrains output.	The College's reserves have covered all costs but a deficit from reduced income, including that from its commercial tenants' rental receipts, has prompted detailed review to recommend appropriate cost savings.
Operational – Staff Recruitment and Retention	The post-COVID-19 environment shows acute staff shortages in the hospitality and construction sectors, with inflationary wage pressures.	Staff shortages in hospitality (kitchens and catering services) causes unsustainable burden on existing staff and the need to limit services.	Targeted increments to advertised wages and other increases have been implemented where justified by evident shortage or flight risk. Progressive recruitment initiatives and structuring of posts to include flexible working and part-time job structures. Wage inflation in one area spreads to others, as wage differentials close, which increases the challenge of closing the operating deficit.
External – Sustainability challenge and ESG expectations	Failure to meet the increasing external attention to visible progress against climate and ESG expectations across all activities gives rise to reputational risk.	Control of the agenda reduces and credibility with external stakeholders diminishes	A multi-year carbon reduction programme has been brought to closure and then re-energised by the Premises Committee with a new 8-year programme, beginning with a series of heat decarbonisation initiatives. The exemplary Univ North, which is a landscape-led, fabric-first high efficiency development scheme, has been subject to a further carbon study to see what more may be possible and biodiversity studies are informing the right actions to ensure that the environment is supported. Social enhancement is now under the direction of a new and dedicated Equality, Diversity and Inclusion Committee

Investment policy, objectives and performance

The purpose of the investment policy is to generate additional value for the College to support greater delivery of its higher education and academic objects than might have been possible otherwise.

The College's investment objectives are to:

- Support funding of current spending to enable an unchanged long-term drawing rate of 3.5%;
- Grow the invested capital sufficiently to exceed inflation; and
- Make sufficient additional excess returns to help fund capital expenditure.

The College's investments are managed to meet these objectives through a diverse range of asset classes, with a view to produce total returns for the College with acceptable risk and return. Our investment policy is not based on exclusions of particular types of investments, but fully reflects the College's overall vigilance that its actions should be ethically sound, and that its actions reflect environmental and governance awareness. It has invested in ESG-compliant funds.

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The investment management, strategy and policy have the support of external advisers, under the guidance of the Investment Committee, and is also subject to a continuing review by an Investment Management Review Group, chaired by the Vice-Master. This strategic review will continue to run in 2021. In response to this review, and the extensive challenges of managing the material property portfolio, the College has appointed a Property Investment Manager and strengthened the Investment Committee with a further very experienced property specialist. Their focus will be to ensure that the returns from the property portfolio are maximised.

The College's move to a total returns investment policy from its prior income policy is reflected in these full year accounts. The driver for this change is to afford greater flexibility over asset selection given the relative shortage of new, quality income assets in which to invest.

At the year end, the College's long term investments, combining the securities and property investments, totalled £196.2m (2020: £188.6m). The overall total investment return was 11.6% (2020: negative 3.8%) over the year. Since the inception of the Investment Committee (31 July 2002), the annualised return to 31 July 2021 is 8.2% (to 2020:8.0% pa).

FUTURE PLANS

The College's future plans as agreed by the Governing Body are:

- i. to strengthen the intellectual environment in which our undergraduate and graduate students are educated;
- ii. to strengthen our links with the secondary educational sector and promote the exceptional quality of the education offered to our undergraduates with a view to attracting the best students from all sectors, including those from under-represented backgrounds;
- iii. to maintain its scheme to support and admit more undergraduate applicants from the most disadvantaged backgrounds, taking account of new University initiatives;
- iv. to provide excellent welfare and disability support to our students, with a view to helping them achieve their full intellectual and educational capacity;
- v. to continue to provide means-tested bursaries to students from disadvantaged backgrounds, and to provide bridging support to those from educationally disadvantaged backgrounds who may be in need of it;
- vi. to continue to fund-raise for fully funded graduate studentships, and to compete in an international market for the most outstanding graduate students, and to incentivize applications from students from under-represented backgrounds through the provision of new targeted grants.
- vii. to continue to support the research of our Fellows;
- viii. to continue to put in place measures for improving the performance of our undergraduates in public examinations;
- ix. to establish new research and teaching posts for early career academics, and
- x. the development of the College's North Oxford site in light of the acquisition of 115 Banbury Road and the securing of planning consent in October 2020 for the masterplan of new functional premises.

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Report of the Governing Body

Year ended 31 July 2021

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees are responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

The trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity, and of its net income or expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the College's statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 1 December 2021 and signed on its behalf by:



Right Honourable Baroness Valerie Amos CH PC

Master

Independent Auditor's Report to the Trustees of University College Oxford

Opinion

We have audited the financial statements of University College Oxford for the year ended 31 July 2021 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Overview of our audit approach

Materiality

In planning and performing our audit we applied the concept of materiality. An item is considered material if it could reasonably be expected to change the economic decisions of a user of the financial statements. We used the concept of materiality to both focus our testing and to evaluate the impact of misstatements identified.

Independent auditor's report to the trustees of University College

Year ended 31 July 2021

Based on our professional judgement, we determined overall materiality for the financial statements as a whole to be £5.3m (2020: £5.4m), based on 2% of gross assets. In addition, we determined a lower materiality level applicable for particular classes of transactions, account balances or disclosures. Due to reduced income levels, we have reduced the specific materiality to £300k which represents approximately 2% of income, and is applied to transactions and all account balances with the exception of fixed assets.

We use a different level of materiality ('performance materiality') to determine the extent of our testing for the audit of the financial statements. Performance materiality is set based on the audit materiality as adjusted for the judgements made as to the entity risk and our evaluation of the specific risk of each audit area having regard to the internal control environment. The performance materiality used for income was £214k whilst £4.4m was used for fixed assets. Performance materiality of £250k was used for expenditure and all other account balances.

Where considered appropriate performance materiality may be reduced to a lower level, such as, for related party transactions.

We agreed with the audit committee to report to it all identified errors in excess of £16k (2020: £12.5k). Errors below that threshold would also be reported to it if, in our opinion as auditor, disclosure was required on qualitative grounds.

Overview of the scope of our audit

Our audit was conducted at University College Oxford. Our audit approach was risk based and founded on a thorough understanding of the College's activities, its environment and risk profile.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

This is not a complete list of all risks identified by our audit.

<i>Key audit matter</i>	<i>How the scope of our audit addressed the key audit matter</i>
<i>Income recognition on charitable activities, donations & legacies and investments</i> The key risks in this area were identified as follows. Completeness (has all income due been appropriately recognised in the period?). Benefit (has income been recognised in the appropriate period?).	Our audit work in this area has included the following: • Comparing the Collegiate Funding Formula ("CFF") calculation to the amounts included in the financial statements. • Performing detailed testing on residential, conference and other trading income, tracing a sample of transactions from the source documentation through to the nominal ledger to ensure completeness of income.

Independent auditor's report to the trustees of University College

Year ended 31 July 2021

Fund allocation (have donor restrictions on the use of the income been appropriately captured in the financial statements?).

Valuation (where income is owed at year end, is it likely to be received or should it be provided against?).

- Completing detailed testing on voluntary income, tracing a sample of transactions from source documentation through to the nominal ledger to ensure completeness of income. In addition, ensuring that restricted and endowment income is appropriately captured, recorded and disclosed in the financial statements.

Our testing did not identify any material misstatements in the income recognised during the year.

Investment property

The College has a significant property portfolio, with a carrying value of £75.7m, which is classified as Investment property for financial reporting purposes and carried at fair value in accordance with Financial Reporting Standard 102.

The valuation of property required significant judgement and estimates by management and the external valuer. Any input inaccuracies or unreasonable bases used in these judgements could result in a material misstatement of the Statement of Financial Activities and Balance Sheet.

There is also a risk that management may bias the significant judgements and estimates in respect of property valuations in order to influence property valuation.

Our audit work included, but was not restricted to:

- Obtained a breakdown of investment properties and reconciled to the trial balance
- We evaluated the competence of the external valuer which included consideration of their independence, qualifications and expertise.
- Evaluating the valuations performed by professional valuers and comparing movements in valuation to observable market data and wider market trends.
- Discussing and challenging the assumptions made by the valuers to understand the basis of their valuation for those properties outside of our range of expectations.

Our testing did not identify any material misstatements in the valuation of investment properties.

Our audit procedures in relation to these matters were designed in the context of our audit opinion as a whole. They were not designed to enable us to express an opinion on these matters individually and we express no such opinion.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Independent auditor's report to the trustees of University College

Year ended 31 July 2021

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 20] the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

1. Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the College were Charity Commission legislation, General Data Protection Regulation (GDPR); anti-fraud, bribery and corruption legislation; health and safety legislation as well as employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of income and the override of controls by management. Our audit procedures to respond to these risks included inquiries of management including their own identification and assessment of the risks of irregularities, sample testing on income and the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission and reading minutes of meetings of those charged with governance. Our audit procedures to respond to revenue recognition risks included sample testing of income across the year to agree to supporting documentation and testing income either side of the year to ensure this has been correctly recognised.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Other matters which we are required to address

Following the recommendation of the audit committee, we were appointed by the Governing Body on 8 June 2018 to audit the College financial statements for the year ended 31 July 2018 and subsequent financial periods.

The non-audit services prohibited by the FRC's Ethical Standard were not provided to the College and we remain independent of the College in conducting our audit. We confirm that we have not provided any non-audit services to the College.

Our audit opinion is consistent with the additional report to the audit committee.

Independent auditor's report to the trustees of University College

Year ended 31 July 2021

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Crowe U.K. LLP

Statutory Auditor

Reading

6 December 2021

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2021

STATEMENT OF ACCOUNTING POLICIES

1) Scope of the financial statements

The financial statements present the Statement of Financial Activities ("SOFA") of the College, the College Balance Sheet and the College Statement of Cash Flows and its notes.

The accounts of the University College Old Members' Trust ("OMT") have not been consolidated because the College does not control its activities. The net assets of the OMT as at 31 July 2021 were £11.1m (2020: £10.2m). Its incoming resources for the year then ended were £121k (2020: £208k) and it contributed £160k (2020: £237k) to the College during the year.

2) Basis of accounting

The College's financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the SOFA. The College has cash resources and has no further requirement for external funding in excess of current facilities. The Trustees have a high expectation that the College has adequate resources to continue in operational existence for the foreseeable future. In making their assessment the Trustees have considered the impact on the business of COVID-19 including the ability of the College to continue to operate as a College of the University of Oxford. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3) Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have the most significant effect on amounts recognised in the financial statements.

The College participates in the Universities Superannuation Scheme and the University of Oxford Staff Pension Scheme. These schemes are hybrid pension schemes, providing defined benefits (for members), as well as defined contribution benefits. The assets of the schemes are each held in a separate trustee-administered fund. Because of the mutual nature of the schemes, the assets are not attributed to individual Colleges and scheme-wide contribution rates are set. The College is therefore exposed to actuarial risks associated with other Universities' and Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the schemes as if they were wholly defined contribution schemes. As a result, the amount charged to the profit and loss account represents the contributions payable to each scheme. Since the College has entered into agreements (the Recovery Plans) that determine how each employer within the schemes will fund the overall deficit, the college recognises a liability for the contributions payable that arise from the agreements (to the extent that they relate to the deficit) and therefore an expense is recognised.

The College carries investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Independent valuations are obtained to

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2021

determine fair value at the balance sheet date. Properties have been valued individually by independent valuers on the basis of fair value in accordance with the Royal Institution of Chartered Surveyors ("RICS") Valuation – Global Standards 2020- "The Red Book", incorporating the International Valuation Standards ("IVS").

Before legacies are recognised in the financial statements, the Governing Body has to exercise judgement as to what constitutes sufficient evidence of entitlement to the bequest. Sufficient entitlement has been determined to exist once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate there are sufficient funds in the estate after meeting liabilities for the bequest to be paid.

4) Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be reliably measured.

a) Income from fees, Office for Students ("OfS") support and other charges for services and the use of premises.

Fees receivable, OfS support and charges for services and use of the premises including contributions received from restricted funds, are recognised in the period in which the related service is provided.

b) Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the College has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c) Investment income

Interest income is recognised using the effective interest method except for interest receivable on bank deposit accounts and from government gilts which are on an accruals basis.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established.

Income from investment properties is recognised in the period to which the rental income relates.

d) Government Grants

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2021

Grants provided through the Coronavirus Job Retention Scheme are government grants. Income has been recognised under the accruals model whereby income is recognised on a systematic basis over the period in which the College recognises the related payroll costs for which the grant is intended to compensate.

5) Total Return Investment Accounting

As authorised by the College's statutes, the College has adopted a 'Total Return' basis for the investment of its endowment. The carrying value of the preserved permanent capital, the trust for investment, and the amount of any unapplied total return available for expenditure were taken as the fair value of these funds as at 1 August 2002 together with the original gift value of all subsequent endowment additions received.

In choosing this date, the Governing Body sought to achieve an appropriate balance between the availability of relevant, historical information on changes in the College's permanent endowment funds, bearing in mind changes in classifications which have taken place over the years, and the need for accurate analysis. It invests these funds without regard to the capital/income distinctions of standard trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a component of the endowment known as the unapplied total return that can either be retained for investment or released to income at the discretion of the Governing Body.

The Governing Body determined that a 3.5% application rate of the investment return was appropriate given sustainable investment potential and College demand. In order to dampen the effects of the volatility in capital values the 3.5% should be applied to a 3 year rolling average of year end values with RPI indexation of prior years 2 and 3.

6) Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure are recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the SOFA.

Support costs which includes governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

7) Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability.

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2021

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight-line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight-line basis.

8) Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Under FRS 102, the College has elected to use the fair value of certain land holdings as a 'deemed cost'. The valuation was undertaken by Carter Jonas, Chartered Surveyors, in accordance with the RICS Valuation – Professional Standards UK, revised in April 2015, for valuations for inclusion in financial statements prepared in accordance with revised UK Generally Accepted Accounting Principles ("GAAP") procedures (Note 8).

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £10,000 together with expenditure on equipment costing more than £10,000 is capitalised.

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is derecognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College is charged to the SOFA as incurred.

9) Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Leasehold properties	50 years or period of lease if shorter
Educational papers and documents	50 years
Fixtures, fittings and equipment	5 years

Freehold land is not depreciated. The costs of maintenance are charged in the SOFA in the period in which they are incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

10) Investments

Investment properties are initially recognised at their cost and subsequently measured at their fair value (market value) at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Investments such as hedge funds and private equity funds which have no directly observable market value are initially measured at their cost and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2021

available from their respective fund managers. These use significant unobservable inputs in their valuation techniques.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

Cash and cash equivalents are held within investment funds to provide liquid funds for investment opportunities and to provide adequate availability of funds in the event of major shocks to the world financial markets.

11) Other financial instruments

a) Cash and cash equivalents

Cash and cash equivalents include cash at banks and in hand and short-term deposits with a maturity date of three months or less.

b) Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are initially recognised at their transaction price and subsequently measured at amortised cost. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest and subsequently measured at amortised cost.

c) Bonds liability

On 28 April 2015 the College issued £40m of 3.068% unsecured bonds due April 2065. They are treated as a basic financial instrument. The bonds were initially measured at the proceeds of issue less all transaction costs directly attributable to the issue. After initial recognition the bonds are measured at amortised cost (Note 14).

On 30 March 2017 the College issued an unsecured Senior Note of £10m with an interest rate of 2.53% repayable in March 2057. It is treated as a basic financial instrument. The Senior Note was initially measured at the proceeds of issue less all transaction costs directly attributable to the issue. After initial recognition the Senior Note is measured at amortised cost (Note 14).

12) Stock

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

13) Foreign currencies

The functional and presentation currency of the College is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date. Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA within Support Costs.

UNIVERSITY COLLEGE

Statement of Accounting Policies

Year ended 31 July 2021

14) Fund accounting

The total funds of the College are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or set by the terms of an appeal. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the object of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment funds in that they have been given, or the College has determined based on the circumstances that they have been given, for the long-term benefit of the College. However, the Governing Body may at its discretion determine to spend all or part of the capital.

15) Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer hybrid pension schemes (benefits are based on salaries as well as benefits based on contributions) are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

University College
Statement of Financial Activities
For the year ended 31 July 2021

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2021 Total £'000	2020 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
Teaching, research and residential	1	5,262	282	-	5,544	5,779
Donations and legacies	2	2,881	4,640	863	8,384	9,930
Investments						
Investment income	3	1,406	69	3,411	4,886	5,742
Total return allocated to income	11	-	4,962	(4,962)	-	-
Other income						
Coronavirus Job Retention Retention Scheme		316	-	-	316	425
Other		1	-	-	1	25
Total income		9,866	9,953	(688)	19,131	21,901
EXPENDITURE ON:	4					
Charitable activities:						
Teaching, research and residential		7,834	4,027	-	11,861	11,810
Generating funds:						
Fundraising		403	491	-	894	909
Investment management costs		80	211	1,182	1,473	1,355
Interest payable on bond and senior note		1,480	-	-	1,480	1,480
Total Expenditure		9,797	4,729	1,182	15,708	15,554
Net Income before gains		69	5,224	(1,870)	3,423	6,347
Net gains/(loss) on investments	9, 10	1,662	202	11,197	13,061	(8,957)
Net Income/(expenditure)		1,731	5,426	9,327	16,484	(2,610)
Transfers between funds	15, 11	-	(7,597)	7,597	-	-
Net movement in funds for the year		1,731	(2,171)	16,924	16,484	(2,610)
Fund balances brought forward	15	70,569	12,994	125,489	209,052	211,662
Funds carried forward at 31 July		72,300	10,823	142,413	225,536	209,052

University College
Balance Sheet
As at 31 July 2021
Charity No. 1141259

	Notes	2021 £'000	2020 £'000
FIXED ASSETS			
Tangible assets	8	61,259	60,930
Property investments	9	75,699	73,223
Other investments	10	120,528	115,334
Total Fixed Assets		257,486	249,487
CURRENT ASSETS			
Stocks		63	68
Debtors	12	6,254	10,309
Cash at bank and in hand		15,556	3,767
Total Current Assets		21,873	14,144
LIABILITIES			
Creditors: Amounts falling due within one year	13	2,392	2,894
NET CURRENT ASSETS		19,481	11,250
TOTAL ASSETS LESS CURRENT LIABILITIES		276,967	260,737
CREDITORS: falling due after more than one year	14	49,398	49,379
NET ASSETS BEFORE PENSION ASSET OR LIABILITY		227,569	211,358
Defined benefit pension scheme liability	19	2,033	2,306
TOTAL NET ASSETS		225,536	209,052
FUNDS OF THE COLLEGE			
Endowment funds		142,413	125,489
Restricted funds		10,823	12,994
Unrestricted funds			
Designated funds		68,450	61,246
General funds		3,850	9,323
		225,536	209,052

The financial statements were approved and authorised for issue by the Governing Body of University College on 1 December 2021.

Trustee: Right Honourable Baroness Valerie Amos CH PC



Trustee: Dr Andrew I Grant



University College
Statement of Cash Flows
For the year ended 31 July 2021

	Notes	2021 £'000	2020 £'000
Net cash used in operating activities	23	4,930	(4,658)
Cash flows from investing activities			
Dividends, interest and rents from investments		4,886	5,742
Investment management expenses		(1,473)	(1,355)
Proceeds from the sale of property, plant and equipment		705	-
Purchase of property, plant and equipment		(1,746)	(2,067)
Proceeds from sale of investments		16,111	29,980
Purchase of investments		(8,182)	(17,221)
Net cash provided by investing activities		10,301	15,079
Cash flows from financing activities			
Interest payable on bond and senior note		(1,480)	(1,480)
Receipt of endowment donations		863	888
Net cash provided by financing activities		(617)	(592)
Change in cash and cash equivalents in the reporting period		14,614	9,829
Cash and cash equivalents at the beginning of the reporting period		25,383	15,832
Change in cash and cash equivalents due to exchange rate movements		(287)	(278)
Cash and cash equivalents at the end of the reporting period	25	39,710	25,383

University College
Notes to the financial statements
For the year ended 31 July 2021

1 INCOME FROM CHARITABLE ACTIVITIES

	2021 £'000	2020 £'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK and EU students	1,816	1,763
Tuition fees - Overseas students	1,037	1,063
Other OfS support	316	243
Other academic income	40	45
College residential income	2,053	2,650
	<u>5,262</u>	<u>5,764</u>
Restricted funds		
Other academic income	282	15
Total Teaching, Research and Residential Income	<u>5,544</u>	<u>5,779</u>

The above analysis includes £2,974k received from Oxford University from publicly accountable funds under the CFF Scheme (2020: £2,898k).

2 DONATIONS AND LEGACIES

	2021 £'000	2020 £'000
Donations and Legacies		
Unrestricted funds	2,881	7,428
Restricted funds	4,640	1,614
Endowed funds	863	888
	<u>8,384</u>	<u>9,930</u>

3 INVESTMENT INCOME

	2021 £'000	2020 £'000
<i>Unrestricted funds</i>		
Agricultural rent	28	3
Commercial rent	1,027	75
Other property income	57	10
Equity dividends	280	19
Income from fixed interest stocks	14	17
	<u>1,406</u>	<u>124</u>
<i>Restricted funds</i>		
Agricultural rent	1	150
Commercial rent	50	3,382
Other property income	3	438
Equity dividends	14	852
Income from fixed interest stocks	1	779
Interest on fixed term deposits and cash	-	17
	<u>69</u>	<u>5,618</u>
<i>Endowed funds</i>		
Agricultural rent	129	-
Commercial rent	2,065	-
Other property income	315	-
Equity dividends	197	-
Income from fixed interest stocks	643	-
Interest on fixed term deposits and cash	62	-
	<u>3,411</u>	<u>-</u>
Total Investment income	<u>4,886</u>	<u>5,742</u>

Following the adoption of a total return policy with effect from 1st August 2020 investment income is classified as arising within the endowment funds (as opposed to within the restricted funds associated with the respective endowments).

4 ANALYSIS OF EXPENDITURE

	2021 £'000	2020 £'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	5,042	5,151
Other direct costs allocated to:		
Teaching, research and residential	5,191	5,317
Support and governance costs allocated to:		
Teaching, research and residential	1,628	1,342
Total charitable expenditure	<u>11,861</u>	<u>11,810</u>

University College
Notes to the financial statements
For the year ended 31 July 2021

4 ANALYSIS OF EXPENDITURE (CONTINUED)	2021	2020
	£'000	£'000
Expenditure on generating funds		
Direct staff costs allocated to:		
Fundraising	570	547
Other direct costs allocated to:		
Fundraising	153	258
Investment management costs	696	701
Interest payable on bond and senior note	1,480	1,480
Support and governance costs allocated to:		
Fundraising	171	104
Investment management costs	777	653
Total expenditure on generating funds	3,847	3,743
Total expenditure	15,708	15,553

The 2020 resources expended of £15,554k represented £8,494k from unrestricted funds, £6,350k from restricted funds and £810k from endowed funds.

The teaching and research costs include College Contribution paid of £122k (2020:£103k).

5 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2021 Total £'000
Financial administration	325	520	845
Domestic administration	32	288	320
Human resources	-	110	110
IT	8	150	158
Depreciation	-	868	868
Profit on sale of fixed assets	-	(156)	(156)
Investment management	557	-	557
Other finance (income)/charges	(37)	(213)	(250)
Governance costs	64	62	126
	949	1,629	2,578

	Generating Funds £'000	Teaching and Research £'000	2020 Total £'000
Financial administration	348	563	911
Domestic administration	35	313	348
Human resources	-	112	112
IT	8	152	160
Depreciation	-	902	902
Investment management	440	-	440
Other finance charges/(income)	(135)	(762)	(897)
Governance costs	62	61	123
	758	1,341	2,099

Financial and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity.

Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets.

Interest and other finance charges are attributed according to the purpose of the related financing.

Governance costs are attributed equally between generating funds and teaching and research.

	2021	2020
	£'000	£'000
Governance costs comprise:		
Auditor's remuneration - audit services	45	37
Legal and other fees on constitutional matters	2	6
Other governance costs	79	80
	126	123

University College
Notes to the financial statements
For the year ended 31 July 2021

5 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS (CONTINUED)

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College's Teaching Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

6 GRANTS AND AWARDS

2021
£'000

2020
£'000

During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

Unrestricted funds

Grants to individuals:

Scholarships, prizes and grants

Bursaries and hardship awards

105 61

22 21

Total unrestricted

127 82

Restricted funds

Grants to individuals:

Scholarships, prizes and grants

Bursaries and hardship awards

924 976

253 203

Total restricted

1,177 1,179

Total grants and awards

1,304 1,261

Within the total grants and awards figure of £1,304k above, is the cost to the College of the Oxford Bursary scheme of £91k (2020:£91k). Students of this college received £70k (2020: £81k).

The above costs are included within the charitable expenditure on Teaching, Research and Residential.

The College has opted to take the exemption available for charity trusts registered in England and Wales to not disclose the names of grant recipients.

7 STAFF COSTS

The aggregate staff costs for the year were as follows.

2021
£'000

2020
£'000

Salaries and wages

5,312 5,459

Social security costs

479 482

Pension costs:

Defined benefit schemes

962 941

(Decrease)/Increase in Pension deficit recovery plan liability

(273) (922)

Other benefits

201 237

6,681 6,197

The average number of employees of the College, excluding Trustees,

2021 2020

Tuition and research

50 46

College residential

101 111

Fundraising

12 11

Support

17 17

Total

180 185

The average number of employed College Trustees during the year was as follows.

University Lecturers

25 23

CUF Lecturers

9 9

Other teaching and research

9 4

Other

6 7

Total

49 43

University College
Notes to the financial statements
For the year ended 31 July 2021

7 STAFF COSTS (CONTINUED)

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (not covered in Note 18) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

	2021	2020
£60,001-£70,000	1	2
£70,001-£80,001	1	1

The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	2	1
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8 TANGIBLE FIXED ASSETS

	Land and Buildings: General £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost or deemed cost			
At start of year	67,097	2,450	69,547
Additions	1,639	107	1,746
Disposals	(616)	-	(616)
At end of year	68,120	2,557	70,677
Depreciation and impairment			
At start of year	6,524	2,093	8,617
Depreciation charge for the year	714	154	868
Depreciation on disposals	(67)	-	(67)
At end of year	7,171	2,247	9,418
Net book value			
At end of year	60,949	310	61,259
At start of year	60,573	357	60,930

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

9 PROPERTY INVESTMENTS

	Agricultural £'000	Commercial £'000	2021 Total £'000	2020 Total £'000
Valuation at start of year	10,974	62,249	73,223	72,231
Additions and improvements at cost	-	2,044	2,044	5,343
Revaluation gains/(losses) in the year	495	(63)	432	(4,351)
Valuation at end of year	11,469	64,230	75,699	73,223

Estates land and property valuations as at 31 July 2021 have been made by the College's land agents, three independent firms of Chartered Surveyors: Cluttons, Carter Jonas and Stephenson & Son. The basis of valuation being market valuation i.e. the estimated amount for which the asset should exchange on the valuation date between a willing buyer and a willing seller in an arm's length transaction after proper marketing and where the parties had each acted knowledgeably, prudently and without compulsion.

Either an income valuation approach, capitalising the anticipated future rental income at appropriate multiplier(s) and/or the market approach adopting a capital value per unit of measurement based on market transactional evidence has been followed. The resulting values have been checked against recent market evidence derived from comparable transactions.

University College
Notes to the financial statements
For the year ended 31 July 2021

10 OTHER INVESTMENTS

All investments are held at fair value.

	2021 £'000	2020 £'000
Valuation at start of year	115,334	128,633
New money invested	6,138	11,878
Amounts withdrawn	(16,111)	(29,980)
Increase in cash held by fund manager	2,538	9,409
Increase/(decrease) in value of investments	12,629	(4,606)
Investments at end of year	120,528	115,334

Investments comprise:	Held outside the UK £'000	Held in the UK £'000	2021 Total £'000	Held outside the UK £'000	Held in the UK £'000	2020 Total £'000
Equity investments	23,569	10,658	34,227	17,823	9,199	27,022
Global equity funds	23,086	6,371	29,457	19,500	4,581	24,081
Property funds	-	8,610	8,610	-	11,421	11,421
Fixed interest stocks	3,815	16,577	20,392	21,017	7,030	28,047
Alternative and other investments	763	2,925	3,688	2,515	632	3,147
Fixed term deposits and cash	-	24,154	24,154	-	21,616	21,616
Total investments	51,233	69,295	120,528	60,855	54,479	115,334

Investments held in property funds at 31 July 2020 included those with valuations reported on the basis of a material valuation uncertainty.

11 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1 August 2020. The investment return to be applied as income is calculated as 3.5% of the average of the inflation adjusted year-end values of the relevant investments in each of the last 3 years. The preserved value of the invested endowment capital represents its fair value in 2003 together with all subsequent endowments valued at date of the gift.

	Trust for Investment £'000	Permanent Endowment Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total Endowments £'000
At the beginning of the year:					
Gift component of the permanent endowment	57,433		57,433		57,433
Unapplied total return		38,101	38,101		38,101
Expendable endowment				29,955	29,955
Total Endowments	57,433	38,101	95,534	29,955	125,489
Movements in the reporting period:					
Gift of endowment funds	338		338	525	863
Recoupment of trust for investment		-	-		-
Allocation from trust for investment	-	-	-		-
Investment return: total investment income		2,078	2,078	1,333	3,411
Investment return: realised and unrealised gains and losses		5,890	5,890	5,307	11,197
Less: Investment management costs		(240)	(240)	(942)	(1,182)
Other transfers		7,243	7,243	354	7,597
Total	338	14,972	15,310	6,576	21,886
Unapplied total return allocated to income in the reporting period		(3,774)	(3,774)	(1,188)	(4,962)
Expendable endowments transferred to income			-		-
	-	(3,774)	(3,774)	(1,188)	(4,962)
Net movements in reporting period	338	11,198	11,536	5,388	16,924
At end of the reporting period:					
Gift component of the permanent endowment	57,771	-	57,771		57,771
Unapplied total return		49,299	49,299		49,299
Expendable endowment				35,343	35,343
Total Endowments	57,771	49,299	107,070	35,343	142,413

University College
Notes to the financial statements
For the year ended 31 July 2021

12 DEBTORS

	2021 £'000	2020 £'000
Amounts falling due within one year:		
Trade debtors	1,110	832
Amounts owed by College members	252	184
Loans repayable within one year	849	85
Prepayments and accrued income	3,866	8,287
Other debtors	177	171
Amounts falling due after more than one year:		
Loans	-	750
	6,254	10,309

13 CREDITORS: falling due within one year

	2021 £'000	2020 £'000
Trade creditors	333	365
Taxation and social security	187	183
Accruals and deferred income	1,520	2,086
Other creditors	352	260
	2,392	2,894

14 CREDITORS: falling due after more than one year

	2021 £'000	2020 £'000
Bonds and Senior Note liabilities	49,398	49,379

On 28 April 2015 the College issued £40m of 3.068% unsecured bonds due April 2065 ("the bonds"). The bonds were issued at par. The proceeds of issue, less directly attributable transaction costs, amounted to £39.472m. Interest is payable on 28 April and 28 October each year. The bonds are listed on the London Stock Exchange. Unless previously redeemed, the bonds will be redeemed at their principal amount of £40m on 28 April 2065.

On 30 March 2017 the College issued an unsecured Senior Note of £10m with an interest rate of 2.53% and repayable on 30 March 2057 ("the note"). The note was issued at par. The proceeds of issue, less directly attributable transaction costs, amounted to £9.836m. Interest is payable on the 30 March and 30 September each year. The note is not listed. Unless previously redeemed, the note will be redeemed at its principal amount of £10m on 30 March 2057.

Both the bond and senior note were initially measured at the proceeds of issue less all transaction costs directly attributable to their issues. After initial recognition, both are measured at amortised cost.

University College
Notes to the financial statements
For the year ended 31 July 2021

15 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2020 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2021 £'000
Endowment Funds - Permanent						
Dr Radcliffe's Linton Estate (1714)	12,919	272	(33)	(475)	825	13,508
Oxford Radcliffe Scholarships (2013)	11,831	222	(27)	(131)	670	12,565
Univ 20/20 Strategy (2007)	5,945	131	(16)	1,402	396	7,858
J G Weir (1954)	4,799	101	(12)	(53)	306	5,141
Univ 20/20 Endowment (2007)	4,703	106	(13)	637	322	5,755
Radcliffe Travelling Fellow(1858)	4,538	120	(15)	1,891	361	6,895
John Freeston Trust (1592)	2,916	62	(8)	(107)	186	3,049
Maintenance Trust Fund (1932)	2,145	45	(5)	(79)	137	2,243
Sir E A Wallis Budge (1935)	1,940	41	(5)	29	124	2,129
Sanderson Modern History Fellow (2012)	1,863	40	(5)	(68)	120	1,950
Harold Salvesen Junior Fellow (1964)	1,328	28	(3)	391	84	1,828
Margaret Candfield English (1997)	1,698	36	(4)	(12)	109	1,827
McConnell Laing Classics (1999)	1,728	38	(5)	(64)	116	1,813
The Bouverie Trust (1979)	1,559	54	-	(4)	-	1,609
Tacchi Fellowship (2008)	1,412	31	(4)	(52)	95	1,482
Dunhill Foundation Trust (1988)	1,382	29	(3)	(51)	88	1,445
Goodman Fellowship Fund (1986)	1,109	23	(3)	233	71	1,433
Schrecker Slavonic Studies (2007)	1,365	29	(3)	(50)	88	1,429
O.M. Organic Chemistry Fellow (1990)	1,356	29	(3)	(50)	87	1,419
Scott JRF Fund (2001)	1,282	29	(4)	-	89	1,396
Swire Graduate History Scholarship (2012)	1,236	26	(3)	(45)	79	1,293
Oxford Anderson History Graduate Scholarship (2014)	1,139	30	(4)	23	82	1,270
Modern History Fund (1999)	1,197	22	(3)	(44)	65	1,237
Robert Mynors (1922)	1,184	24	(3)	(44)	76	1,237
Modern History Fund II (2001)	1,137	31	(4)	(42)	94	1,216
Rayne Physics (1980)	1,061	23	(3)	(39)	68	1,110
Oxford Burma Graduate Scholarship (2016)	1,024	23	(3)	(15)	56	1,085
Pye Fellowship (1998)	1,024	22	(3)	(37)	65	1,071
Levison Physics (1996)	1,011	22	(3)	(37)	65	1,058
45 Other Funds	17,721	710	(40)	362	966	19,719
Endowment Funds - Expendable						
Univ. Capital Fund	18,327	1,131	(920)	(804)	4,604	22,338
Hoffman Law Fellowship	1,829	41	(5)	(67)	123	1,921
Oxford-Univ-Rhodes Graduate Scholarship (2017)	1,448	73	(5)	(54)	121	1,583
Ivana and Pavel Tykac Fellowship in Czech (2017)	900	150	-	(28)	-	1,022
42 Other Funds	7,433	480	(12)	119	459	8,479
Total Endowment Funds	125,489	4,274	(1,182)	2,635	11,197	142,413
Restricted Funds						
Univ North Fund (2019)	1,135	4,407	-	-	-	5,542
Geary Hill Fund (1987)	1,578	32	(36)	-	98	1,672
Radcliffe Travelling Fellow (1858)	1,893	-	-	(1,893)	-	-
Univ 20/20 Strategy (2007)	1,248	-	-	(1,248)	-	-
124 Other Funds	7,140	552	(4,693)	506	104	3,609
Total Restricted Funds	12,994	4,991	(4,729)	(2,635)	202	10,823
	At 1 August 2020 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2021 £'000
Unrestricted Funds						
General	3,767	9,753	(9,663)	(1,669)	1,662	3,850
Fixed Asset Designated Fund	55,273	-	-	657	-	55,930
Univ North Designated Fund	5,203	-	-	900	-	6,103
Major Repair Fund	1,294	-	-	-	-	1,294
Master's Stipend Fund	1,210	-	-	-	-	1,210
Overbrook Foundation	1,001	35	(34)	-	-	1,002
17 Other Funds	2,821	78	(100)	112	-	2,911
Total Unrestricted Funds	70,569	9,866	(9,797)	(0)	1,662	72,300
Total Funds	209,052	19,131	(15,708)	-	13,061	225,536

16 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Dr Radcliffe's Linton Estate (1714) fund established out of the legacy of Dr John Radcliffe in 1714 to support a variety of College activities.
Oxford Radcliffe Scholarships (2013) fund established to endow graduate scholarships.
Univ 20/20 Strategy (2007) established as part of the College's re-endowment campaign to provide support for the college's strategy.
J G Weir (1954) fund established to provide for a fellowship for the purposes of teaching or research.
Univ 20/20 Endowment (2007) established as part of the College's re-endowment campaign to provide a new permanent endowment fund.
Radcliffe Travelling Fellow (1858) fund established to provide for medical research fellowships.
John Freeston Trust (1592) fund established out of the legacy of John Freeston in 1592 to support the College and Normanton Grammar School.
Maintenance Trust Fund (1932) provides for the income of the fund to be applied for or towards the upkeep, maintenance and repair of the College buildings and properties.
Sir E A Wallis Budge (1935) fund established out of bequest of Sir Wallis Budge in 1935 to found a scholarship fellowship or lectureship in Egyptology.
The Bouverie Trust (1979) fund established to support the study of English at the College.
Sanderson Modern History Fellow (2012) fund established to endow a fellowship in Modern History.
McConnell Laing Classics (1999) established as part of the College's 750th anniversary campaign to provide for a fellowship in Classics.
Margaret Candfield English Fellowship established in 1997 to provide for a fellowship in English.
Tacchi Fellowship Fund established in 2008 to provide for a fellowship at the College.
Dunhill Foundation Trust (1988) fund established in 1988 to provide for a fellowship at the College in Physiology.
Schrecker Slavonic Studies (2007) fund established in 2007 to provide support for Slavonic Studies at the College by endowing the Schrecker-Barbour Fellowship in Slavonic & Eastern European Studies.
O.M. Organic Chemistry Fellow fund established in 1990 through the generosity of Old Members' of the College to provide a fellowship in Organic Chemistry.
Harold Salvesen Junior Fellow (1964) fund established to endow a junior fellowship at the College.
Swire Graduate History Scholarship (2012) fund for graduate scholarships.
Scott JRF (2001) fund established to endow two junior research fellowships at the College.
Modern History Fellowship (1999) fund established to support tutorial fellowship in History.
Robert Mynors (1922) fund exists to support a fellowship in Social Sciences.
Goodman Fellowship (1986) fund exists to support a fellowship in Jurisprudence.
Rayne Physics (1980) fund exists to support physics.
Modern History Fellowship II (2001) fund exists to support a fellowship in Modern History.
Oxford Burma Graduate Scholarship (2016) fund for graduate scholarships.
Pye Fellowship (1998) fund exists to support a fellowship in Mathematics.
Oxford Anderson History Graduate Scholarship (2014) fund for graduate scholarships.
Levison Physics (1996) fund for the support of physics.

Endowment Funds - Expendable:

Univ. Capital Fund is the consolidation of gifts and donations which can be used for the general purposes of the College.
Oxford-Univ-Rhodes Graduate Scholarship (2017) fund for graduate scholarships.
Hoffman Law Fellowship fund established to support the costs of a fellow in Law.

Restricted Funds:

Geary Hill Fund (1987) established to provide a fund for the benefit of the undergraduates at the College.
Radcliffe Travelling Fellow (1858) income fund established to provide for medical research fellowships.
Univ North (2019) established to provide for the development of the North Oxford site.

Unrestricted Funds:

General fund represents the accumulated income from the College's activities and other sources that are available for the general purposes of the College. £4.1m has been earmarked to date for the redevelopment & expansion of the North Oxford College site.
Fixed Asset Designated fund represented by the fixed assets of the College and therefore are not available for expenditure on the College's general purposes. Transfers are made from the College Capital Fund to match unfunded fixed asset purchases.
Univ North Designated Fund is designated for the costs of the North Oxford project.
Major Repair Fund is designated for major repairs to College Buildings.
Master's Stipend Fund is designated for provision of the stipend of the Master of the College.
Overbrook Foundation fund is used at the discretion of the Master to support a range of educational and research projects.

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2021 Total £'000
Tangible fixed assets	61,259	-	-	61,259
Property investments	20,439	-	55,260	75,699
Other investments	32,918	457	87,153	120,528
Net current assets	9,115	10,366	-	19,481
Long term liabilities	(51,431)	-	-	(51,431)
	<u>72,300</u>	<u>10,823</u>	<u>142,413</u>	<u>225,536</u>
	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2020 Total £'000
Tangible fixed assets	60,930	-	-	60,930
Property investments	-	1,536	71,687	73,223
Other investments	695	11,458	103,181	115,334
Net current assets	11,250	-	-	11,250
Long term liabilities	(2,306)	-	(49,379)	(51,685)
	<u>70,569</u>	<u>12,994</u>	<u>125,489</u>	<u>209,052</u>

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18 TRUSTEES' REMUNERATION

The trustees of the College comprise the Governing Body. The Governing Body is constituted from employees of the College who also fulfil teaching and research obligations or management duties.

No trustee receives any remuneration for acting as a trustee.

The remunerations listed below arise solely from their employed duties as tutorial fellows or managers of executive or pastoral activity for the benefit of the College and its members. The disclosures below should be read in this context.

Tutorial fellows are paid on the College's scale according to skill and experience, with most also being a joint appointment with the University of Oxford.

The College's Remuneration Committee makes authoritative recommendations on all matters involving trustees and comprises the Master, the Finance Bursar, the Senior Tutor, a Professorial Fellow and three external members and considers amendments to the College Scale and other stipends and allowances generally following national pay awards. It is appropriately reconstituted when the remuneration of member officers is considered from time to time, informed by competitive benchmarks and University salary scales.

Trustees of the College fall into the following categories:

- Tutorial Fellows
- Professorial Fellows
- Supernumerary Fellows
- Senior Research Fellows
- Chaplain
- Key Management

The key management comprise 5 employees who are also trustees; The Master, Finance Bursar, Domestic Bursar, Senior Tutor and the Development Director who work full time on management or fundraising.

Some trustees who are Tutorial Fellows are eligible for College housing schemes. 6 trustees live in the College or College owned houses or flats. 23 receive an allowance for housing which is disclosed within the salary figures below. 4 trustees live in houses owned jointly with the College. Some trustees receive additional allowances for additional work carried out as part time college officers, e.g. Dean. These amounts are included within the remuneration figures below.

The total remuneration and taxable benefits as shown below is £1,644k (2020:£1,552k).

The total of pension contributions is £294k (2020:£256k).

The following table sets out the remuneration received as employees of the College (and for the avoidance of doubt, not for acting as trustees):

Remuneration Received as Employees				2021	2020
Trustee Name & Position	Remuneration	Taxable Benefits	Pension Contributions	Total	Total
	£	£	£	£	£
Dr W Allan - Tutorial Fellow	41,796	1,733	10,587	54,116	59,134
Baroness V Amos - Master *	100,833	3,699	21,276	125,809	-
Dr R Ashdowne - Assistant Senior Tutor	39,938	-	8,427	48,365	48,678
Dr M Barnes - Tutorial Fellow	21,667	1,733	4,572	27,972	28,071
Dr A Bell - Senior Tutor	79,512	-	16,777	96,289	96,077
Professor M Benedikt - Supernumerary Fellow	-	693	-	693	756
Professor J Benesch - Tutorial Fellow	21,667	1,386	4,572	27,625	28,514
Dr J Bryson - Tutorial Fellow	21,334	7,696	4,501	33,531	12,898
Professor R Chang - Professorial Fellow	-	1,386	-	1,386	2,187
Professor T W Child - Tutorial Fellow	22,579	-	4,572	27,151	27,237
Dr R Chitnis - Tutorial Fellow	2,934	-	619	3,553	2,961
Dr S Collins - Tutorial Fellow	34,073	1,386	7,014	42,473	40,144
Mr G J Cox - Development Director	83,705	1,386	17,721	102,812	102,788
Sir I M Crewe - The Master **	-	3,327	-	3,327	131,391
Dr K L Dorrington - Tutorial Fellow	17,334	3,327	3,657	24,318	25,724
Dr M R Filip - Tutorial Fellow	26,132	1,386	5,514	33,032	16,157
Dr M Galpin - Supernumerary Fellow	8,261	693	1,632	10,587	10,652
Dr A I Grant - Finance Bursar	98,128	1,386	-	99,514	94,968
Revd Dr A Gregory - Chaplain	58,031	1,733	12,245	72,008	72,011
Professor N Halmi - Tutorial Fellow	25,044	693	5,284	31,021	20,370
Professor J D Hamkins - Tutorial Fellow	58,803	11,939	8,214	78,957	59,210
Dr L Hansen - Tutorial Fellow **	-	-	-	-	4,611
Professor J Hein - Professorial Fellow	-	693	-	693	756
Professor G M Henderson - Senior Research Fellow	2,754	1,733	-	4,487	4,644
Dr C J Holmes - Tutorial Fellow	50,177	1,733	10,587	62,497	62,521
Professor P D Howell - Tutorial Fellow	22,229	1,386	4,572	28,187	28,362
Dr B Jackson - Tutorial Fellow	46,181	1,733	9,744	57,658	57,692
Dr I Jacobs - Supernumerary Fellow	-	693	-	693	756
Professor P Jezard - Professorial Fellow	12,582	-	978	13,560	5,601
Professor A Johnston - Tutorial Fellow	50,934	1,733	10,747	63,413	62,301
Dr P Jones - Tutorial Fellow	14,791	1,040	3,087	18,918	17,833
Dr L Kallet - Tutorial Fellow	38,931	1,386	8,214	48,532	48,554
Professor A Ker - Tutorial Fellow	21,667	693	4,572	26,932	26,937
Dr B Klin - Tutorial Fellow *	-	-	-	-	-
Dr C Leaver - Supernumerary Fellow	-	693	-	693	756

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18 TRUSTEES' REMUNERATION (CONTINUED)	Remuneration £	Benefits £	Contributions £	Total £	Total £
Professor D Logan - Professorial Fellow	-	1,733	-	1,733	1,890
Professor S Mavroeidis - Tutorial Fellow	9,987	1,733	2,107	13,827	8,230
Dr K Milewicz - Tutorial Fellow	21,667	693	4,572	26,932	26,937
Dr N Moneke - Tutorial Fellow	19,861	378	4,191	24,430	-
Dr J E S Moshenska - Tutorial Fellow	53,482	1,733	10,587	65,802	62,521
Professor R J Nicholas - Tutorial Fellow	17,651	1,663	3,691	23,006	23,649
Dr N Nikolov - Tutorial Fellow	17,101	1,386	3,279	21,766	21,286
Professor K O'Brien - Professorial Fellow **	-	-	-	-	-
Dr C J Pears - Tutorial Fellow	23,297	1,733	4,572	29,602	29,718
Professor T Povey - Tutorial Fellow	21,699	1,386	4,572	27,657	27,844
Dr P Rebeschini - Tutorial Fellow	33,118	12,979	2,303	48,400	23,898
Professor R Rickaby - Professorial Fellow	-	-	-	-	-
Professor A W Roscoe - Senior Research Fellow	2,678	1,386	565	4,630	4,748
Professor J Rowbottom - Tutorial Fellow	43,523	1,733	9,497	54,753	54,190
Dr M Schentuleit - Supernumerary Fellow	2,934	-	619	3,553	3,254
Professor G Screaton - Professorial Fellow	-	-	-	-	-
Professor T Sharp - Tutorial Fellow	21,667	1,733	4,572	27,972	28,071
Professor A Smith - Professorial Fellow	-	1,733	-	1,733	-
Dr M D Smith - Tutorial Fellow	24,421	693	5,153	30,267	30,265
Dr S Smith - Tutorial Fellow	10,421	693	2,199	13,313	13,843
Dr N Talbot - Supernumerary Fellow *	-	-	-	-	-
Professor TY Tan - Professorial Fellow	-	1,386	-	1,386	-
Professor C Terquem - Tutorial Fellow	33,241	1,733	7,014	41,988	42,438
Professor S C Tsang - Tutorial Fellow	12,578	-	2,199	14,777	15,064
Mrs A Unsworth - Domestic Bursar	75,849	1,733	16,318	93,900	93,751
Professor J F Wheeler - Senior Research Fellow	-	1,386	-	1,386	1,512
Professor N Woods - Senior Research Fellow	2,754	1,040	581	4,375	4,462
Professor N Yeung - Tutorial Fellow	22,090	1,733	4,661	28,484	27,915
Professor O Zimmer - Tutorial Fellow	50,177	693	10,587	61,457	61,387
	1,542,215	102,189	293,526	1,937,930	1,808,124

* - joiner during the year and/or before approval of the financial statements -see pages 2-4

** - leaver during the year or prior year and before approval of the financial statements - see pages 2-4

Other transactions with trustees

No trustee claimed expenses for any work performed in discharge of duties as a trustee.
See also note 26 Related Party Transactions.

Key management remuneration

The total remuneration paid to key management was £576k (2020: £575k).

Key management are considered to be The Master, the Senior Tutor, the Finance Bursar, the Domestic Bursar and the Development Director.

19 PENSION SCHEMES

The College participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf of its staff. Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary) and until April 2016 were contracted out of the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. The College has made available the National Employment Savings Trust for non-employees who are eligible under automatic enrolment regulations to pension benefits.

Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

Both schemes have put in place agreements for additional contributions to fund their past service deficits. In accordance with the provisions of FRS 102 the College has recognised a liability for the future contributions that it estimates will be payable as a result of these deficit funding agreements - see below.

19 PENSION SCHEMES (CONTINUED)
Actuarial Valuations

Qualified actuaries periodically value USS and OSPS defined benefits using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results were:

	USS	OSPS	
Date of valuation:	31/03/2018	31/03/2019	
Date valuation results published:	16/09/2019	19/06/2020	
Value of liabilities:	£67.3bn	£848m	
Value of assets:	£63.7bn	£735m	
Funding surplus / (deficit):	(£3.6bn)	(£113m)	
Principal assumptions:			
	CPI - 0.73% to	Gilts +0.5%-	
· Discount rate	CPI +2.52% a	2.25% b	
· Rate of increase in salaries	n/a	RPI	
		Average RPI/CPI	
· Rate of increase in pensions	CPI c	d	
Assumed life expectancies on retirement at age 65:			
· Males currently aged 65	24.4 yrs	21.7 yrs	?? Ch
· Females currently aged 65	25.9 yrs	24.4 yrs	
· Males currently aged 45	26.3 yrs	23.0 yrs	
· Females currently aged 45	27.7 yrs	25.8 yrs	
Funding Ratios:			
· Technical provisions basis	95%	87%	
· Statutory Pension Protection Fund basis	76%	74%	
· 'Buy-out' basis	56%	60%	
	21.1%		
	increasing to		
	23.7% on		
Employer contribution rate (as % of pensionable salaries):	01/10/21	19%	
Effective date of next valuation:	31/03/2020	31/03/2022	

a. The discount rate (forward rates) for the USS valuation was:

Years 1-10:	CPI + 0.14% reducing linearly to CPI – 0.73%
Years 11-20:	CPI + 2.52% reducing linearly to CPI + 1.55% by year 21
Years 21 +:	CPI + 1.55%

b. The discount rate for the OSPS valuation was:

Pre-retirement:	Equal to the UK nominal gilt curve at the valuation date plus 2.25% p.a. at each term.
Post-retirement:	Equal to the UK nominal gilt curve at the valuation date plus 0.5% p.a. at each term.

c. Pensions increases (CPI) for the USS valuation were:

Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.3% p.a.

d. Increases to pensions in payment for the OSPS valuation were:

RPI inflation is derived from the geometric difference between the UK nominal gilt curve and the UK index-linked curve at the valuation date, less 0.3% p.a. at each term. CPI inflation is derived from the RPI inflation assumption, less the Scheme Actuary's best estimate of the long-term difference between RPI and CPI inflation as applies from time to time (1.0% p.a. as at 31 March 2019).

For pension increases linked to inflation, a pension increase curve is constructed based on either the RPI, CPI or the average of the RPI and CPI inflation curves described above, adjusted to allow for the different maximum and minimum annual increases that apply, and the Scheme Actuary's best estimate of inflation volatility as applies from time to time.

e. The USS and OSPS employer contribution rates include provisions for the cost of future accrual of defined benefits, deficit contributions, administrative expenses and defined contributions.

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19 PENSION SCHEMES (CONTINUED)
Universities Superannuation Scheme

The pension charge for the year includes £664k (2020: £233k) in relation to the USS. This represents contributions of £637k (2020: £576k) payable to the USS as adjusted by the increase in the deficit funding liability between the opening and closing balance sheet dates of £27k (2020: £809k decrease).

A provision of £1,334k has been made at 31 July 2021 (2020: £1,307k) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the College will have an increase in membership of 2% in year 1 and 2% thereafter. It has been assumed that relevant earnings of these employees will increase by 1.5% in year 1, 1.5% in year 2, 4% in year 3, and 1.5% thereafter. An average discount rate of 0.87% over the period to 31 March 2028 has been used.

See Note 29 regarding the completion of the 2020 actuarial valuation since the 31st July 2021.

Oxford Staff Pension Scheme

The pension charge for the year includes £25k (2020: £252k) in relation to the OSPS. This represents contributions of £325k (2020: £365k) payable to the OSPS as adjusted by the decrease in the deficit funding liability between the opening and closing balance sheet dates of £300k (2020: £113k decrease).

A provision of £699k has been made at 31 July 2021 (2020: £999k) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the membership in the scheme will increase by 1% in year 1, 2 & 3, 5% in year 4 & 1% thereafter. It has been assumed that relevant earnings of these employees will increase by 3% in year 1, and by 3% thereafter. An average discount rate of 0.87% over the period to 30 June 2027 has been used.

20 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes.

21 FINANCIAL INSTRUMENTS

The financial statements include the following in respect of their financial instruments:

	2021 £'000	2020 £'000
Financial assets at fair value through statement of financial activities:		
Investments	<u>120,528</u>	<u>115,334</u>
Financial assets that are debt instruments measured at amortised cost:		
Trade debtors	1,110	832
Amounts owed by College members	252	184
Loans repayable within one year	849	85
Accrued income	3,427	6,943
Other debtors	-	750
Cash and cash equivalents	<u>15,556</u>	<u>3,767</u>
	<u>21,194</u>	<u>12,561</u>
Financial liabilities that are debt instruments measured at amortised cost:		
Trade creditors	333	365
Taxation and social security	187	183
Accruals	832	1,371
Other creditors	352	260
Long term creditors	<u>49,398</u>	<u>49,379</u>
	<u>51,102</u>	<u>51,558</u>

22 FINANCIAL INSTRUMENTS RISK

The College is exposed to various risks in relation to financial instruments. The College's financial assets and liabilities by category are summarised in Note 21. The main types of risk are market risk, credit risk, liquidity risk and interest rate risk.

Market Risk Analysis

The College is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk, and certain other price risks, which result both from its operating and investing activities.

Foreign Currency Sensitivity

Most of the College's operating transactions are carried out in pounds sterling. Exposure to currency exchange rates arise from the College's purchases and sales of investments denominated in foreign currencies. To mitigate the College's exposure to foreign currency risk the Investment committee monitor regularly and review the currency allocations and recommend rebalancing. Forward exchange contracts are only entered into for significant long-term foreign currency exposures that are not expected to be offset by other same-currency transactions. There were no forward exchange contracts at 31 July 2021 or 31 July 2020.

Foreign currency denominated financial assets and liabilities which expose the College to currency risk are disclosed below. The amounts shown are those reported to the Investment Committee translated into pounds sterling at the closing rate.

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22 FINANCIAL INSTRUMENTS RISK (CONTINUED)

At 31 July the College's investment assets had the following principal exposures

	2021	2020
Pounds sterling	61.1%	57.7%
US dollar	27.9%	29.0%
Japanese Yen	6.6%	6.5%
Other currencies	4.4%	6.8%
	<u>100.0%</u>	<u>100.0%</u>

	USD £'000	Yen £'000	Other £'000	Total £'000
31 July 2021				
Financial assets	37,492	8,914	5,905	52,311
Financial liabilities	-	-	-	-
Total Exposure	<u>37,492</u>	<u>8,914</u>	<u>5,905</u>	<u>52,311</u>

Impact on the net movement of funds for the year 2020/21	£'000
10% US dollar appreciation	3,749
10% Yen appreciation	891

	USD £'000	Yen £'000	Other £'000	Total £'000
31 July 2020				
Financial assets	34,502	7,781	8,059	50,342
Financial liabilities	-	-	-	-
Total Exposure	<u>34,502</u>	<u>7,781</u>	<u>8,059</u>	<u>50,342</u>

Impact on the net movement of funds for the year 2019/20	£'000
10% US dollar appreciation	3,450
10% Euro appreciation	778

Risk Management policies and procedures

Currency positions in the investment portfolio are reviewed regularly by the Finance Bursar and monitored by the Investment Committee. Currency exposure is managed within the asset allocation strategy.

Credit risk

Credit risk is the risk that the College would incur a financial loss if a counterparty were to fail to discharge its obligations to the College.

Credit risk exposure

The College is exposed to credit risk in respect of its financial assets held with various counterparties. The following table details the maximum exposure to credit risk at 31 July:

	2021 £'000	2020 £'000
Equity investments	63,684	51,103
Property funds	8,610	11,421
Fixed interest stocks	20,392	28,047
Alternative and other investments	3,688	3,147
Cash & Cash equivalents	39,710	25,383
Trade and other receivables	6,254	10,309
Total financial assets exposed to credit risk	<u>142,338</u>	<u>129,410</u>

Risk management policies and procedures

The College aims to minimise its counterparty credit risk exposure by monitoring the size of its credit exposure to, and the creditworthiness of, counterparties, including setting exposure limits and maturities within its investment portfolio primarily. The creditworthiness and financial strength of trading customers e.g. new tenants, is assessed at inception. These considerations are acute in the context of the Covid-19 pandemic. All new students have to provide a financial guarantee statement indicating the availability of funds to meet fees and living costs. Counterparties for investment assets and bank accounts are selected based on their financial ratings, regulatory environments and specific circumstances.

Liquidity Risk

Liquidity risk is the risk that the College will encounter difficulties raising cash to meet its obligations when they fall due. Obligations are associated with financial liabilities and capital commitments.

22 FINANCIAL INSTRUMENTS RISK (CONTINUED)

The majority of the investment assets by the College are investments in quoted securities and in funds that are readily realisable. The College regularly monitors its liabilities and commitments and ensures it holds appropriate levels of liquid assets.

The following table summarise the maturity of the College's undiscounted contractual payments

	Three months or less	Between three months and a year	Between one and five years	More than five years	Total
	£'000	£'000	£'000	£'000	£'000
As at 31 July 2021					
Bonds and Senior Note liabilities	740	740	5,921	105,704	113,105
Other creditors	439	-	-	-	439
Total at 31 July 2021	1,179	740	5,921	105,704	113,544
As at 31 July 2020					
Bonds and Senior Note liabilities	740	740	5,921	107,184	114,585
Other creditors	823	-	-	-	823
Total at 31 July 2020	1,563	740	5,921	107,184	115,408

Risk management policies and procedures

Interest rate risk

Interest rate risk arises from the risk that the value of an asset or liability will fluctuate due to changes in market interest rates (i.e. for fixed interest rate assets or liabilities) or that future cash flows will fluctuate due to changes in interest rates (i.e. for floating rate assets or liabilities).

Interest rate exposure and sensitivity

As stated in the accounting policies, the College's bond liabilities are measured at amortised cost. The College has only minimal amounts held on variable rate.

Interest rate risk is focused on the potential impact of interest rate changes on the fair value of investments in fixed interest securities.

At 31 July 2021 the College held £20.4m (2020: £28.0m) of government bonds with fixed interest.

Risk management policies and procedures

The College takes into account the possible effects of a change in interest rates on fair value and cash flows of the interest-bearing financial assets and liabilities when making investment decisions.

Other price risk

Price risk is the risk that the value of an asset or liability will fluctuate due to changes in market price (other than those arising from currency risk or interest rate risk), caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

This is a key risk for the College because of the significance of the endowment funds in supporting the academic activities of the College and the requirement to maintain their value in real terms into the future.

At 31 July 2021 total endowment funds were £142.4m (2020: £125.5m) - see notes 15 & 16 for further detail on the endowment funds.

Concentration of exposure to other price risk

As the majority of the College's investment assets are carried at fair value, all changes in market conditions will directly affect the College's net assets. The split of investment assets at the reporting date is shown in notes 9 & 10.

Fair Value

Debtors and current liabilities are stated in the balance sheet at amortised cost which are not materially different from their fair values. The bond liabilities are also measured at amortised cost which is not materially different from fair value. The amortised cost of the other financial assets and liabilities shown on the balance sheet are the same as the fair value.

University College
Notes to the financial statements
For the year ended 31 July 2021

**23 RECONCILIATION OF NET INCOMING RESOURCES TO
NET CASH FLOW FROM OPERATIONS**

	2021 £'000	2020 £'000
Net Income	16,484	(2,610)
Elimination of non-operating cash flows:		
Investment income	(4,886)	(5,742)
(Gains) /Loss on investments	(13,061)	8,957
Endowment donations	(863)	(888)
Bonds & Senior Note Interest payable	1,480	1,480
Investment management costs	1,473	1,355
Other exchange loss	287	278
Depreciation	868	902
Surplus on sale of fixed assets	(156)	-
Decrease in stock	5	18
Decrease/(Increase) in debtors	4,055	(6,978)
Decrease in creditors	(483)	(508)
Decrease in pension scheme liability	(273)	(922)
Net cash used in operating activities	4,930	(4,658)

24 ANALYSIS OF CHANGES IN NET DEBT

	At start of year £'000	Cash flows £'000	Foreign Exchange Movements £'000	Other non-cash changes £'000	At end of year £'000
Cash at bank and in hand	3,767	12,076	(287)	-	15,556
Other investments cash	21,616	2,538	-	-	24,154
Loans Falling due after more than one year	(49,379)	-	-	(19)	(49,398)
Total	(23,996)	14,614	(287)	(19)	(9,688)

25 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021 £'000	2020 £'000
Cash at bank and in hand	15,556	3,767
Other investments cash	24,154	21,616
Total cash and cash equivalents	39,710	25,383

26 CAPITAL COMMITMENTS

There are no capital commitments that require disclosure.

27 COMMITMENTS UNDER OPERATING LEASES

The College earns rental income by leasing its properties to tenants under non-cancellable operating leases. Leases in which substantially all risks and rewards of ownership are retained by another party, the lessor, are classified as operating leases. Payments, including prepayments, made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straightline basis over the period of the lease.

At the balance sheet date the College had contracted with tenants to receive the following future minimum lease payments:

	2021 £'000	2020 £'000
Not later than 1 year	3,478	3,594
Later than 1 year and not later than 5 years	8,613	9,755
later than 5 years	54,796	56,923
	66,887	70,272

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Notes to the financial statements
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28 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102.

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The College has properties with the following net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2021 £'000	2020 £'000
Professor N Yeung	104	107
Associate Professor B Jackson	266	273
Professor A Johnston	164	169
Professor J Rowbottom - *	-	223
Associate Professor N Nikolov	212	217
Associate Professor P Jones - *	-	325
Total net book value of properties owned jointly with trustees	746	1,314

*- the College's interest in the property was acquired during the year by the Fellow at a valuation established by an independent valuer.

All joint equity properties are subject to sale on the departure of the trustee from the College.

During the year a total of £nil (2020: £3,014) was paid to children of Trustees for work done as casual workers.

During the 2018-19 year, the College entered into a tenancy-at-will with The Blockhouse Technology Limited ("TBTL") to permit its occupation of 2 Staverton Road, a property in North Oxford that is owned by the College. TBTL's rescindable tenancy in the property may also afford space for the College's newly established research activities into Blockchain technology to operate alongside the commercial activities of TBTL. Professor A W Roscoe, a trustee of the College, is a co-founder of, and a significant shareholder in, TBTL. The tenancy-at-will was established at arm's length, and Professor Roscoe was recused from the College's decision making in this matter. The College is also a shareholder in TBTL.

29 CONTINGENT LIABILITIES

The College had no contingent liabilities at 31 July 2021 (2020: £nil).

30 POST BALANCE SHEET EVENTS

Since the year end, following the completion of the 2020 actuarial valuation, a new dual rate schedule of contributions has been agreed with an effective date of 1 October 2021. Recalculating the USS provision on the basis of these contributions would result in an increased obligation to fund the deficit of £4,096k, an increase of £2,762k. A further change to deficit recovery contributions will become applicable under the 2020 valuation if the Joint Negotiating Committee recommended deed on benefit changes has not been executed by 28 February 2022. In this scenario, higher deficit recovery contributions will commence from 1 October 2022 at 3% and then increase every 6 months until they reach 20% at 1 October 2025. They remain at this level until 31 July 2032. Negotiations continue and an increase to this level is considered remote. If the Schedule of Contributions remains unchanged, the College's Financial Statements for the year ended 31 July 2022 will reflect these changes to the provision, subject to any other changes in financial and operational assumptions.

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Notes to the financial statements
For the year ended 31 July 2021

31 ADDITIONAL PRIOR YEAR COMPARATIVES

a) Statement of Financial Activities

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2020 Total £'000
INCOME AND ENDOWMENTS FROM:				
Charitable activities:				
Teaching, research and residential	5,764	15	-	5,779
Donations and legacies	7,428	1,614	888	9,930
Investments				
Investment income	124	5,618	-	5,742
Other income				
Coronavirus Job Retention Retention Scheme	425	-	-	425
Other	25	-	-	25
Total income	13,766	7,247	888	21,901
EXPENDITURE ON:				
Charitable activities:				
Teaching, research and residential	6,093	5,602	115	11,810
Generating funds:				
Fundraising	681	150	78	910
Investment management costs	140	598	617	1,355
Interest payable on bond and senior note	1,480	-	-	1,480
Total Expenditure	8,394	6,350	810	15,554
Net Income before gains	5,372	897	78	6,347
Net gains on investments	-	(242)	(8,715)	(8,957)
Net Income	5,372	655	(8,637)	(2,610)
Transfers between funds	270	25	(295)	-
Net movement in funds for the year	5,642	680	(8,932)	(2,610)
Fund balances brought forward	64,927	12,314	134,421	211,662
Funds carried forward at 31 July	70,569	12,994	125,489	209,052

b) Property Investments

	Agricultural £'000	Commercial £'000	2020 Total £'000
Valuation at start of year	8,711	63,520	72,231
Additions and improvements at cost	2,261	3,082	5,343
Revaluation losses in the year	2	(4,353)	(4,351)
Valuation at end of year	10,974	62,249	73,223

University College
Notes to the financial statements
For the year ended 31 July 2021

31 ADDITIONAL PRIOR YEAR COMPARATIVES (CONTINUED)

c) Analysis of Movement on Funds

	At 1 August 2019 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2020 £'000
Endowment Funds - Permanent						
Dr Radcliffe's Linton Estate (1714)	13,524	-	(36)	-	(569)	12,919
Oxford Radcliffe Scholarships (2013)	12,323	-	(29)	-	(463)	11,831
Univ 20/20 Strategy (2007)	6,206	-	(15)	-	(246)	5,945
J G Weir (1954)	5,024	-	(13)	-	(212)	4,799
Univ 20/20 Endowment (2007)	4,920	-	(13)	-	(204)	4,703
Radcliffe Travelling Fellow(1858)	4,751	-	(13)	-	(200)	4,538
John Freeston Trust (1592)	3,053	-	(8)	-	(129)	2,916
Maintenance Trust Fund (1932)	2,246	-	(6)	-	(95)	2,145
Sir E A Wallis Budge (1935)	2,031	-	(5)	-	(86)	1,940
Sanderson Modern History Fellow (2012)	1,951	-	(5)	-	(83)	1,863
McConnell Laing Classics (1999)	1,813	-	(5)	-	(80)	1,728
Margaret Candfield English (1997)	1,778	-	(5)	-	(75)	1,698
The Bouverie Trust (1979)	1,559	-	-	-	-	1,559
Tacchi Fellowship (2008)	1,482	-	(4)	-	(66)	1,412
Dunhill Foundation Trust (1988)	1,446	-	(4)	-	(60)	1,382
Schrecker Slavonic Studies (2007)	1,429	-	(4)	-	(60)	1,365
O.M. Organic Chemistry Fellow (1990)	1,420	-	(4)	-	(60)	1,356
Harold Salvesen Junior Fellow (1964)	1,390	-	(4)	-	(58)	1,328
Scott JRF Fund (2001)	1,347	-	(4)	-	(61)	1,282
Swire Graduate History Scholarship (2012)	1,294	-	(4)	-	(54)	1,236
Modern History Fund (1999)	1,244	-	(3)	-	(44)	1,197
Robert Mynors (1922)	1,239	-	(3)	-	(52)	1,184
Goodman Fellowship Fund (1986)	1,161	-	(3)	-	(49)	1,109
Modern History Fund II (2001)	1,205	-	(4)	-	(64)	1,137
Rayne Physics (1980)	1,111	-	(3)	-	(47)	1,061
Oxford Burma Graduate Scholarship (2016)	1,067	-	(3)	-	(40)	1,024
Pye Fellowship (1998)	1,072	-	(3)	-	(45)	1,024
Oxford Anderson History Graduate Scholarship (2014)	1,199	-	(3)	-	(57)	1,139
Levison Physics (1996)	1,059	-	(3)	-	(45)	1,011
Beaverbrook Fund (1979)	1,025	-	-	-	-	1,025
44 Other Funds	17,350	45	(39)	-	(660)	16,696
Endowment Funds - Expendable						
Univ. Capital Fund	23,240	5	(414)	(270)	(4,234)	18,327
Hoffman Law Fellowship	1,919	-	(5)	-	(85)	1,829
Oxford-Univ-Rhodes Graduate Scholarship (2017)	1,558	57	(83)	-	(84)	1,448
42 Other Funds	7,985	781	(60)	(25)	(348)	8,333
Total Endowment Funds	134,421	888	(810)	(295)	(8,715)	125,489
Analysis of Movement on Funds(Continued)						
	At 1 August 2019 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2020 £'000
Restricted Funds						
Geary Hill Fund (1987)	1,650	39	(43)	-	(68)	1,578
Radcliffe Travelling Fellow (1858)	1,835	116	(9)	-	(49)	1,893
Univ 20/20 Strategy (2007)	1,163	143	(58)	-	-	1,248
Univ North Fund (2019)	186	949	-	-	-	1,135
124 Other Funds	7,480	6,000	(6,240)	25	(125)	7,140
Total Restricted Funds	12,314	7,247	(6,350)	25	(242)	12,994
Unrestricted Funds						
General	3,681	13,640	(8,287)	(5,267)	-	3,767
Fixed Asset Designated Fund	54,709	-	-	564	-	55,273
Univ North Designated Fund	500	-	-	4,703	-	5,203
Major Repair Fund	1,294	-	-	-	-	1,294
Master's Stipend Fund	1,210	51	(51)	-	-	1,210
Overbrook Foundation	1,009	41	(49)	-	-	1,001
17 Other Funds	2,524	34	(7)	270	-	2,821
Total Unrestricted Funds	64,927	13,766	(8,394)	270	-	70,569
Total Funds	211,662	21,901	(15,554)	-	(8,957)	209,052