

NORTHORPE HALL CHILD & FAMILY TRUST

England & Wales · Charity number 1141160

Details

Other names NORTHORPE HALL CHILD & FAMILY TRUST

Status Registered

Legal form Charitable company

Company number [07334681](#)

Registered 2011-04-04

Register [View on the Charity Commission register](#)

Contact

Address Northorpe Hall Trust
53 Northorpe Lane
Mirfield
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Website www.northorpe.com

Activities

Objects: THE PROMOTION OF EDUCATION AND THE RELIEF FROM NEED OF CHILDREN AND YOUNG PEOPLE UNDER THE AGE OF 25 - AND, WHERE APPROPRIATE, THEIR FAMILIES - IN THE UK AND ELSEWHERE, WITH A PREFERENCE TO THOSE WHO ARE IN PARTICULAR NEED AS A RESULT OF ILL HEALTH, LOW INCOME OR OTHER FACTORS LEADING TO DIFFICULTIES IN ACCESSING OR BENEFITING FROM MAINSTREAM PROVISION OR SERVICES.

Activities: This charity is taking over the activities of Northorpe Hall Trust (charity no 241856) under a scheme agreed with the charity commission. This charity became active on 1 July 2012. The charity provides group activities, counselling, advice, practical support, training and work/volunteering opportunities to improve the emotional health of children and young people in need.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People

Geography

- Kirklees

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£641,654	£731,135	£2,446,615	26
2024-03-31	£2,310,723	£1,989,283	£2,627,043	80
2023-03-31	£2,004,127	£2,451,124	£2,305,604	93
2022-03-31	£2,004,127	£2,164,036	£2,272,773	86
2021-03-31	£2,039,089	£1,994,136	£1,895,682	66

Trustees

Name	Role	Appointed
Jason Raymond Elliott	Chair	2022-11-25
JO BROOK		2011-04-05
Jonathon Robert Blackburn		2020-03-06
Justine Nichola Haworth		2022-09-23

NORTHORPE HALL CHILD & FAMILY TRUST

England & Wales - Charity number 1141160

Accounts

Company registration number 07334681 (England and Wales)

Charity registration number 1141160 (England and Wales)

**NORTHORPE HALL CHILD & FAMILY TRUST
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

NORTHORPE HALL CHILD & FAMILY TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees (Who are also directors)	J Blackburn J M Brook J R Elliott J N Haworth G Sunderland	
Director	P Ghosh	
Secretary	D Kaushal	
Senior management	D Kaushal	(Chief Executive Officer)
Charity number	1141160	
Company number	07334681	
Registered office	Northorpe Hall 53 Northorpe Lane Mirfield West Yorkshire United Kingdom WF14 0QL	
Independent examiner	BK Plus Audit Limited 52 St Johns Lane Halifax West Yorkshire England HX1 2BW	
Bankers	Unity Trust Bank plc Nine Brindleyplace Birmingham B1 2HB	

NORTHORPE HALL CHILD & FAMILY TRUST

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NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The object of the charity is to improve the lives of disadvantaged children and young people (CYP) under 25 years of age. The current focus of the Trust is the mental and emotional health of CYP including supporting families where this will positively impact on young people's mental health and wellbeing.

Public benefit

In planning and delivering our activities, trustees have had due regard to the Charity Commission's guidance on public benefit. Throughout the year, our work has continued to deliver clear public benefit by improving wellbeing, strengthening relationships and enabling children and young people to thrive despite disadvantage or adversity.

A Year of Focus & Impact – A smaller more focused organisation

During 2024/25, Northorpe Hall transitioned to a smaller, more focused organisation. This enabled the Trust to concentrate its expertise, strengthen quality and a focus for delivering sustained outcomes for children, young people and families most in need.

Following the decommissioning of two large public sector contracts at the end of March 2024, trustees took decisive action to stabilise the organisation, redesign services and refocus on our charitable purpose. While the scale of activity reduced, the clarity of our mission, the quality of our provision and the strength of our impact increased.

In July 2024, the organisation successfully rebranded and refreshed its Vision and Mission, reflecting a renewed commitment to being people-centred, outcome-focused and responsive to need.

Vision:

To transform the lives of children and young people who experience disadvantage or difficulty due to their personal circumstances or factors beyond their control.

Mission:

To identify, develop and provide distinctive, high-quality support services, as well as unique opportunities which enable the children and young people in our care to realise their full potential and thrive.

During 2024-25 the charity supported 328 CYP. While lower than previous years, this reflects our shift to more specialist and intensive support models. We have continued to deliver person centred, high quality and meaningful support and interventions to CYP and Parents/Carers (including holistic family support across our services). We remained accessible by offering face to face, online and telephone based support

- CYP emotional health & well-being
- Strengthening peer and family networks
- Care experienced children and young people
- Tackling harms outside the home
- Co-production, voice and social action

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Volunteers

Through this year of transition, Trustees continued to work hard for the Trust remaining responsible for the governance across the organisation and ensuring our structures and services remain safe and effective whilst focusing on organisational redesign, continued improvement with a focus on stabilisation and future sustainability. In 2024/25 there has been 1 resignation in the form of retirement following long standing service to the Trust.

Beyond Trustees, our Volunteer Mentors provide added value support as part of the **Kirklees Youth Mentoring service**. The Kirklees Youth Mentoring Service has a funded Volunteer Coordinator role which ensures robust and safe recruitment, training and development as well as supervision of volunteers. This role remains fundamental to enhancing what we offer across this service.

Holding the **Kirklees Volunteering Quality Award** demonstrating a safe and meaningful experience for all who work with us in a volunteering capacity. During 2024/25, we had 27 active volunteers including young volunteers participating in our Youth Voice Group and parents/carers as part of our Community Voice Group.

Volunteers continue to make a huge difference to the work of the Trust and as a Board we extend thanks to all who continue to support us with their time, commitment and energy. We remain committed to ensuring our volunteers are looked after, supported and have a positive experience with us in any role.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

Charitable activities

As a more streamlined organisation, we continued to focus on supporting and helping to improve the lives of children, young people and families. With a clear set of service-related priorities we remain committed to ensuring the work we do delivers positive and tangible outcomes.

SUPPORTING CHILDREN & YOUNG PEOPLE

During 2024/25 we supported 328 CYP through high-quality and person centred one-to-one and group-based support working with Children Looked After, children with learning disabilities, children struggling with their mental health, children affected by domestic abuse, children with complex needs (including SEND). We worked predominantly with CYP from Kirklees including those placed in Kirklees as part of out of area care arrangements. Feedback across all of our services remained positive with young people and parents/carers consistently giving a score of 9 out of 10 on average. Over 90% of all CYP supported had good mental health improvement outcomes, demonstrating our continuing commitment to deliver excellence across our services.

Therapeutic support

Counselling support continued through our partnership with the **Let June Foundation**, commissioned work as a partner within the **Kirklees Domestic Abuse Support Service (KDASS)** and through the **West Yorkshire Mayor's fund** we delivered targeted counselling support to CYP struggling with their mental health or related issues linked to experiencing violent incidents.

We continued to be funded by **Kirklees Council** to provide support for **Looked After Children** and provided similar support for children who have been placed in Kirklees from other local authority areas. The former ended in October 2024 due to funding ending.

Through funding from **Health Education England**, we were able to offer Cognitive Behavioural Therapy, Family Systemic Practice based therapy and Wellbeing Support. Experienced mental health practitioner trainees develop specialisms in these areas whilst enabling the Trust to offer free to access support for children, young people and families.

We have seen stronger outcomes when support is delivered holistically to children, young people and their families. This whole-family approach helps embed learning and leads to more sustained progress.

We have also created new pathways for children, young people and families facing issues such as incontinence and other complex needs. Through Family Systemic Practice, families report better communication, increased understanding, and practical coping strategies, resulting in improved mental and physical wellbeing.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

From January 2025 new trainee placements included specialisms in Learning Disability & Autism, Family Systemic Practice and Wellbeing Practitioners.

As a Trust we remain committed to meeting need, exploring areas of support where there are gaps and opportunities for new developments that enable us to support children and young people and families.

Kirklees Youth Mentoring

Our National Lottery funded, Kirklees Youth Mentoring programme was granted a further 2 year extension in December 2024 which will come into effect from 1st April 2025. This endorsement reflects the strong impact and credibility of the programme enabling us to continue making positive impact on children and young people who have no or limited relationships with adults in their lives or who are experiencing personal challenges.

The project is based on the recognition and value of long-term, relationship-based work where we recruit, train and support young people and adults to become mentors. We match volunteer, peer and paid mentors to young people aged 10-19 who require relationship-based support – targeted to vulnerable and isolated young people. Mentors support young people to face challenges and life transitions, overcome distress and confusion, gain control of their lives and choices and be positive about their future.

As support can be provided for up to 12 months the work we do is life changing as illustrated through the following Mentor impact statement:

“S reported feeling 'a bit scared, but ok' when I asked her about how she feels about the future. She said that her confidence has gone from a 3 to a 9 since starting mentoring. She is nervous but looking forward to starting college and meeting new people”

“A said that being outdoors, walking and talking are really helping her to feel better. She said that she is noticing nice things in her environment now, such as blossom on trees. She said that she thinks it is to do with her mood being better. She has found different ways of coping with things that she would have just ignored before. She said that she has found the things that we have put in her 'self-soothe' box to be really helpful and that using the box had prevented her feelings from getting too much. She also said that she especially likes the breathing techniques that we practised and she uses these a lot to manage her emotions”

In 2024/25 this project has:

- Supported 13 young people through volunteer mentors
- 59 young people have been supported by a staff mentors
- 147 students across schools trained and offering peer mentoring across 8 education settings

Rolling out the Peer Mentoring Programme in educational settings continues to create positive skills and supportive environment:

“The training provided for our mentors on the Peer Mentoring programme was fantastic. It gave them great strategies to be able to engage in meaningful conversations with their mentees and also to help them feel comfortable and build up a positive relationship to be able to share any worries they're having. It also gives the Mentee an additional person in school to be able to talk to”

Mia Booth – Shelly College

Over the year schools have reported more students expressing an interest in the programme having seen and heard from those taking part as mentors and mentees. Some of these additional students have been mentees who have expressed an interest in becoming mentors. During the year, our team have attended assemblies to talk about peer mentoring to encourage the recruitment of mentors as well as promote the programme to school communities.

The above demonstrates the value, positive benefits and reach this programme is having as well as continued emphasis on community asset led support where peer to peer connections can prove to be highly effective and impactful for creating a focus on emotional wellbeing across school communities. We are grateful to The National Lottery fund for granting the extension to this important and impactful service.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

CREATE Project

The CREATE project part funded by BBC Children in Need continues to make a profound difference to young participants with learning difficulties, disabilities and neurodiversity. These CYP struggle to access mainstream activities and this interactive social and learning space offers many positive outcomes for all who engage. We have two social groups for young people with learning difficulties/ disabilities age 8-12 and 13-18. This project is unique as the majority of CYP who join us at the age of 8 stay with us up to their 18th birthday.

We ensure a high staffing ratio of 1-4 and provide a nurturing environment to support young people to engage, develop positive peer relationships, communication skills, emotional resilience and independence. There is a learning element to the project and at the end of the school year a celebration event is held with young people and their families. Feedback from parents confirms significant positive change in wellbeing and confidence due to the model and approach.

Me + My Normal

Following an award of 2 innovation grants (The University of Huddersfield's - Health Innovation Partnership Grant Award and UK Shared Prosperity Grant via Kirklees Community Fund), we piloted an innovative group programme for young people with Autism and ADHD, responding to how these groups are struggling in their lives and within mainstream systems and services.

Me + My Normal provides emotional wellbeing and peer group support to young people, aged 11 to 17, through weekly sessions with up to 6 participants per group to help them explore and understand their neurodiversity in a safe environment and learn strategies to help them cope in their communities including school.

The 10 week programme includes 2 x 1:1 sessions for each young person and preliminary engagement work with families to provide:

- Opportunities to learn more about areas relating to social communication needs and ASC/ADHD.
- Activities and experiences to understand neurodiversity and develop coping strategies.
- A time to share good ideas and listen to one another's experiences to feel empowered and more able to navigate life.
- Opportunities to make connections and friendships to reduce feelings of isolation.

We have been funded to run 5 programmes which extends into 2025/26 however the start has been encouraging with high levels of demand and engagement from families.

Trust Funded Programmes:

SUPPORT FOR SCHOOLS

Our Learning & Development Lead worked across education settings delivering online and in-person training and events for Early Years Settings, Schools, Colleges, Universities, Initial Teacher Training, Early Career Teachers and Governors.

Designed to enhance support for children and young people in education, we delivered training to increase awareness and understanding in areas of behaviour as communication, attachment theory, supporting Autism/ADHD in the classroom, emotionally based school avoidance and effective ways of engaging with children and young people.

We have also continued supporting staff wellbeing in schools and have partnered with Operam Education (supply staff agency) and maintain this to date.

We have a commissioned offer for schools to enable them to buy in therapeutic support, parent/carer support and mentoring support.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

WIDER CHARITABLE AND TRUST LINKED ACTIVITY

During 2024/25 we reconnected with our charitable roots, committed to remaining a small and niche organisation, responsive to community needs.

We are proud to deliver excellent support and services offering therapy (121/ Group), mentoring, peer support, voice and empowerment and training/awareness raising.

We are pleased to report that by the end of this financial year our rebrand has revitalised our identity as a charity that remains people centred delivering positive outcomes for service users. Our staff and volunteers remain committed and resilient and remain focused on transforming young lives. Trust Funded Programmes:

Involvement and participation of service users

Over the year, we have continued to work with young people and parents/ carers ensuring they influence the work and direction of the Trust. The co-production approach undertaken as part of the Me + My Normal initial phase is testimony to delivering provision that is relevant, remains responsive to needs and ensuring what is being delivered works.

Feedback from young people and families is used to improve and shape how the organisation works and what services are offered. Trustees and the staff team continue to develop the Trust's ability to engage and meaningfully involve young people, strengthening their voice and influence in the Trust's development and in decisions.

Youth Voice

A small, committed group of young people continue to support our work through providing their voices to inform our work, improve how we work with CYP and participating in recruitment of staff as part of youth panels. During 2024/25 we had 7 consistent members in the group.

Aside from the work this group does as experts by experience, the members of the group form strong peer to peer connections and see this as a safe space where they can be open and share experiences turning these into opportunities to develop ideas.

All recruitment to posts involving work with children include assessment by a young people's panel – we thank our Youth Voice group for their involvement and time.

Community Voice

As experts by experience, our group of 6 parent/ carers (Community Voice Group) remain active by promoting the charity, the services we offer and offer support to their peers through school based Chill n Chat drop in sessions for parents and carers. They also supported a number of charitable events across the year including the Family Festive Fayre.

Community Voice volunteers led the annual Christmas Appeal with organisational support. With a focus on the impact of the cost of living crisis, the Christmas Appeal provided support to 46 families (200+ individuals) experiencing financial difficulties.

Trustees give thanks to Community Voice Volunteers for their continued commitment and support

NHS Improvement Test & Learn

We continued to work on the NHS Improvement funded project to explore and co-produce how children and young people could engage better and be supported earlier by their GP practice to support emotional health and wellbeing working with the Valleys Primary Care Network.

Having led on engaging over 100 individuals in the co-design process including young people, parent carers and professionals, social prescribing teams are now in place providing children, young people and families earlier access to community based support and provision.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

INCOME GENERATION

Charity/Business Partners

Having to refocus and diversify our income and sources for support has resulted in creating charity partnerships with a range of local organisations and businesses.

2024/25 saw a new partnership emerge with Born Explorers establishing a forest school on the Northorpe grounds, fostering wellbeing through outdoor play in children up to the age of 10. This addition has brought new people onto our site, increased awareness of Northorpe Hall and generated income through the hire of what was unused space. On the back of this development, we secured a climate grant which has enhanced and increased accessibility to this green space.

In April 2024, we became the chosen charity for Eastthorpe Hall, this included a fundraiser with Jodie Whitakker presiding to raise awareness of the Trust's plight and raise much needed funds to continue our work.

In September 2024, we hosted the first business cultivation event with over 15 businesses present – this was aimed at raising awareness of the Trust and grow our partnerships to enable our work.

We continue to look at ways to grow charity partners to provide practical help, generate income and raise our profile.

Charity assets

Our property at 37-47 Northorpe Lane continues to provide a home for ten adults with learning disabilities in partnership with Golden Lane Housing Association. This is an investment, generating income for the Trust, making best use of assets while meeting a community need.

The Trust continues to review the use of property and the grounds around the Hall which are currently used for activities with children, car parking, outdoor therapy and relaxation. This includes the introduction of the forest school described above.

Northorpe Hall Trading Company Ltd - trading as The Northorpe Barn

This is a trading subsidiary which provides a weddings and events service. The trading company donates all profits to the Trust to support charitable activity.

In 2024/25 the Trading Company has continued to grow bookings for weddings and new business through events and conferences. Event bookings continue to be diverse with a growing interest in parties, special and unique events. Our dedicated team have worked hard to remain in view of emerging trends for events to promote the facilities on offer and remain responsive to short notice bookings. The Barn also hosted our Christmas Fayre which was hugely successful in terms of footfall and raising awareness of the Trust.

Wills and Legacies

We started to explore wills and legacies as a way of generating longer term support for the charity. A legacy gift was received in March 2025 and will support further development of our neurodiversity-focused services.

We thank all of our partners, funders and supporters for the continued commitment to respond to young people and families support needs.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Financial review

The Statement of Financial Activities shows total incoming resources of £641,654 (2024: £2,146,710) and a total resource expended of £731,135 (2024: £1,870,789) being a net movement of funds of £89,481 deficit (2024: surplus £275,921).

The total reserves at the year end are £2,446,615 (2024: £2,536,096). Unrestricted reserves at the year end are £2,403,305, (2024: £2,494,613) and restricted funds are £43,310 (2024: £41,483).

Principal funding sources

We retained public sector funding with Health Education England (NHS HEE) to train practitioners, and this provided the single largest income stream. In addition, we had a further year of grant funding from The National Lottery to deliver our Kirklees Youth Mentoring project.

Smaller grants such as Let June and commissioned work from Kirklees Virtual School and Kirklees Better Outcomes Partnership provided funds for counselling for children and young people struggling with their mental health. In addition some out of area local authorities paid for Children Looked After to receive counselling session, and a number of families have paid privately for therapy support for their young people.

Schools also purchased our wellbeing services and we delivered training to both schools and individuals during the year. We benefitted from two small grants to develop, deliver and formally evaluate a new innovative project, Me + My Normal. Income from property and room hire and use of our land by a forest school, Trading Company income, one off fundraising events and donations generate the remaining funds.

The CEO of Northorpe Hall remains the Voluntary Sector Member representative on the ICB Board.

The Trust continues to seek and generate unrestricted funding and to apply for grants to support project delivery.

Reserves policy

The charity needs to hold funds in reserve to enable it to discharge its responsibilities when income is not available. This includes essential works on buildings, redundancy payments to employees and other legal obligations. Trustees continue to review the reserves policy and our aim is to ensure we have sufficient reserves to cover at least 3 months operating costs. Trustees have determined that at the end of 24/25 £90k of reserves should be held to cover operational costs.

In addition, the Trustees have decided to designate additional funds of £100k for roof repairs / replacement which are anticipated during 25/26, if funding can not to be secured and £70,000 to fund vital posts of Fundraising Manager and Communications Lead. These posts are addition to the Trust's organisational structure and are seen as an essential part of developing financial security and sustainability.

In summary Trustees have designated a total of £260,000 at the end of March 2025 as follows:

£90,000 - 3 months operating reserves
£70,000 - Fundraising and Communication posts
£100,000 - Roof repairs/replacement

Funds summary at the year end:

	31/03/2025	31/03/2024
	£	£
Total Closing funds per balance sheet	2,446,615	2,536,096
Less : Unrestricted funds relating to specific projects	-	- 696
Less : Designated funds	- 260,000	- 150,000
Less : Restricted funds	- 43,310	- 41,483
Less : Funds held in Fixed Assets	- 1,959,867	- 1,987,789
Unrestricted 'Free' Reserves	183,438	356,128

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Investment policy

The governing document allows the charity to make any investment which the Trustees see fit. Where investment decisions are made these will remain in the best interests of the Charity.

The site presents both risks and opportunities for the Trust. This risk has grown with inflation growth over the year, which includes an increase in costs and utilities.

The Trustees continue to contribute to the work of the charity by providing a steer, oversight and scrutiny on strategic and development related matters. They bring a range of knowledge, skills and experience to the Trustee Board.

Trustees aim to continue to support the development of the skills and abilities across staff, volunteers and contracted workers so that we can make a bigger difference to more young people's lives. Although financially this can be challenging, staff are encouraged to look at creative ways to continually develop and are encouraged to support internal developments as part of personal growth.

We continue to actively seek internal efficiencies as well as looking at ways of generating unrestricted income. The Trust will continue to explore other ways of working, supporting individuals, families and communities to help each other; supporting volunteering and supporting partnerships which make best use of resources to meet the charity's objectives.

It is important that Trustees utilise the reserves we hold to support the future of Northorpe Hall and to develop new income streams and services, whilst raising our profile to promote our work and generate unrestricted donations.

Plans for the future

The focus for 2025/26 will be creating further efficiencies, income generation and diversification whilst making prudent investment decisions to enable the Trust to remain effective and viable so that we can continue to respond to the needs of the communities we are here to serve.

Trustees have agreed clear priorities for the year ahead:

- **Stabilise and diversify income** with a focus on unrestricted funding
- **Invest in scalable & efficient operating model** including communications and fundraising capacity
- **Optimise the Trust's assets and site**, including planned capital works
- **Develop targeted support for neurodiverse and SEND children and young people**
- **Strengthen partnerships and community-based provision**

We will build on the current structure to ensure the organisation can continue to grow including designating funds to secure income generating resource and recruit a communications lead. These resources will help to grow our profile, increase the number of supporters and help generate income by promoting our work and impact.

There will be a need to invest in our site to ensure it remains well maintained, fit for purpose, safe and have the ability to meet a variety of needs. This includes repairs/replacement of the roof in the main hall if funding can not to be secured. This comes with complexities due to Northorpe Hall being a Grade II listed building.

There will be plans to invest in replacing and enhancing the bar in the Barn to improve the weddings and events offer which will result in increased income and therefore increased transfer of profits after costs into the Trust – helping to increase unrestricted income.

We will continue to look at ways of optimising our assets to remain responsive to needs. Through our people, reputation as an established and trusted provider and expertise we will maintain a focus on remain developing and delivering services that make a difference and make a tangible impact on our communities. We have spaces we can hire and will continue to extend our paid for services and provision to increase income coming into the Trust thereby enabling us to keep charitable activity sustained.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Plans for future periods (continued)

Staff and volunteers remain central to plans and developments – ensuring there is a culture of collaboration and co-production where we continue to work with all key stakeholders (internal and external) particularly young people and families to understand issues and challenges being experienced and how we can provide meaningful responses to these.

Going into 2025/26 we will develop and enhance existing support for CYP struggling in their lives due to neurodiversity or learning difficulties/ disabilities. Through dialogue with CYP and families, we know that these children and young people remain hugely underserved and through our existing and new service offers we will aim to address current gaps, issues and needs where we are able to. We are proud to report that through the generous 'Will based Legacy' awarded to Northorpe Hall in March 2025 we will be making progress in this space.

We are excited to see what the pioneering Me + My Normal Programme working directly with small groups of neurodiverse young people will deliver, in terms of outcomes, impact and evidence. This programme will be independently evaluated and shared widely during 25/26 to ensure this early intervention/prevention approach, learning and journey can be adopted and expanded. This trail blazer demonstrates that opportunities for innovation often emerge from periods of change. As a charity we remain committed to keep moving forward and maintain a focus on addressing the gaps and needs so that we can make a positive impact earlier in children's and young people's lives.

We will maintain a review of our strategic priorities for this and future years and will continue to explore opportunities working with service users, partners and funders continue to evolve our offer to meet the needs of the communities we serve.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charity is established primarily to improve the lives of disadvantaged children and young people under 25 years of age.

The charity as a limited company is governed by its Memorandum and Articles of Association, dated 3 August 2010.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

J Blackburn

J M Brook

J R Elliott

M H Feeny

(Resigned 31 July 2024)

J N Haworth

G Sunderland

J Watson

(Appointed 25 July 2025 and resigned 31 October 2025)

Recruitment and appointment of trustees

Trustee vacancies are advertised widely, and a fair selection process is used. All trustees are appointed on a voluntary basis, and do not receive any remuneration for their time. All expenses reimbursed to trustees are disclosed in the accounts. This is permitted in the Trust's governing document and all such payments are approved by Trustees and disclosed in reports.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Organisational structure

The Trust employs staff, supports volunteers and contracts with suppliers to ensure young people and those supporting them receive the services and support they need to a high quality. Suppliers also provide property maintenance and professional advice. Wherever possible the Trust works in partnership with local not-for-profit organisations and small businesses to maximise local social, economic and environmental benefits.

A formal line management structure remains in place and all staff receive regular supervision from a Trust employee, with the CEO being supervised by the Chair of Trustees. The Trust has continued to work with specialist supplier organisations, contracting them to provide specialist advice and services including IT, data, finance and HR support, maintenance, evaluation and other work.

Other matters

Risk management

The combination of precious listed buildings, a large multi-use site and work with children means that there are risks involved in the Trust's work, and this is reflected in the Trust's insurance cover. Employment of staff presents some risks to the Trust, as to all employers. The Trust contracts with a HR consultancy to ensure effective Human Resources support and management.

The Trust Health & Safety policies and systems are audited to achieve CHAS accreditation.

There has been continued commitment to staff development and training. The Trust reviews policies and procedures to ensure they meet current regulatory requirements and best practice, particularly in response to the General Data Protection Regulations requirements. Our systems, policies and procedures are developed in response to learning from experience in relation to staff recruitment, retention, performance and support needs. The Trust complies with the requirements of the NHS Data Security Toolkit to ensure systems comply with standards of our health sector partners and funders.

The trustees' report was approved by the Board of Trustees.

.....
J N Haworth
Trustee

Date:

NORTHORPE HALL CHILD & FAMILY TRUST

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NORTHORPE HALL CHILD & FAMILY TRUST

I report to the trustees on my examination of the financial statements of Northorpe Hall Child & Family Trust (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

BK Plus Limited

52 St Johns Lane

Halifax

West Yorkshire

HX1 2BW

England

Date:

NORTHORPE HALL CHILD & FAMILY TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income and endowments from:							
Donations and grants	3	144,691	108,340	253,031	36,731	167,690	204,421
<u>Charitable activities</u>							
Contracts and services	4	128,560	186,695	315,255	1,450,358	168,999	1,619,357
Trust activities	4	6,879	-	6,879	8,354	-	8,354
Other trading activities	5	51,869	-	51,869	50,475	-	50,475
Investments	6	12,054	-	12,054	753	-	753
Other income	7	2,566	-	2,566	263,350	-	263,350
Total income		346,619	295,035	641,654	1,810,021	336,689	2,146,710
Expenditure on:							
<u>Charitable activities</u>							
Projects	8	24,098	311,308	335,406	1,388,311	329,758	1,718,069
Trust activities	8	394,293	-	394,293	152,720	-	152,720
Total charitable expenditure		418,391	311,308	729,699	1,541,031	329,758	1,870,789
Other expenditure	13	1,436	-	1,436	-	-	-
Total expenditure		419,827	311,308	731,135	1,541,031	329,758	1,870,789
Net income/(expenditure)		(73,208)	(16,273)	(89,481)	268,990	6,931	275,921
Transfers between funds		(18,100)	18,100	-	62,120	(62,120)	-
Net movement in funds	10	(91,308)	1,827	(89,481)	331,110	(55,189)	275,921
Reconciliation of funds:							
Fund balances at 1 April 2024		2,494,613	41,483	2,536,096	2,163,503	96,672	2,260,175
Fund balances at 31 March 2025		2,403,305	43,310	2,446,615	2,494,613	41,483	2,536,096

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 16 to 31 form part of these financial statements.

NORTHORPE HALL CHILD & FAMILY TRUST

BALANCE SHEET

AS AT 31 MARCH 2025

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	15		1,959,867		1,987,789
Investments	16		1		1
			<u>1,959,868</u>		<u>1,987,790</u>
Current assets					
Debtors	17	72,772		178,518	
Cash at bank and in hand		560,961		660,074	
		<u>633,733</u>		<u>838,592</u>	
Creditors: amounts falling due within one year	18	(146,986)		(290,286)	
Net current assets			<u>486,747</u>		<u>548,306</u>
Total assets less current liabilities			<u>2,446,615</u>		<u>2,536,096</u>
Net assets			<u>2,446,615</u>		<u>2,536,096</u>
			<u><u>2,446,615</u></u>		<u><u>2,536,096</u></u>
The funds of the charity					
Restricted income funds	20	43,310		41,483	
Unrestricted funds		2,403,305		2,494,613	
		<u>2,446,615</u>		<u>2,536,096</u>	
			<u><u>2,446,615</u></u>		<u><u>2,536,096</u></u>

The notes on pages 16 to 31 form part of these financial statements.

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on

.....
J N Haworth
Trustee

Company registration number 07334681 (England and Wales)

NORTHORPE HALL CHILD & FAMILY TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	27		(102,448)		321,409
Investing activities					
Purchase of tangible fixed assets		(8,719)		(250)	
Investment income received		12,054		753	
Net cash generated from investing activities			3,335		503
Net cash generated from financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(99,113)		321,912
Cash and cash equivalents at beginning of year			660,074		338,162
Cash and cash equivalents at end of year			560,961		660,074

The notes on pages 16 to 31 form part of these financial statements.

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Northorpe Hall Child & Family Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Northorpe Hall, 53 Northorpe Lane, Mirfield, West Yorkshire, WF14 0QL, United Kingdom.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2% on revaluation
Plant and equipment	20% straight line
Furniture and equipment	20% straight line
Computers equipment	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

No critical accounting estimates were made in the year.

3 Income from donations and grants

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	143,457	248	143,705	34,075	160	34,235
Grants received	1,234	108,092	109,326	2,656	167,530	170,186
	<u>144,691</u>	<u>108,340</u>	<u>253,031</u>	<u>36,731</u>	<u>167,690</u>	<u>204,421</u>
Donations and gifts						
Gift from Subsidiary	55,807	-	55,807	22,098	-	22,098
Legacy	60,000	-	60,000	-	-	-
Coop	5,000	-	5,000	-	-	-
Other	22,650	248	22,898	11,977	160	12,137
	<u>143,457</u>	<u>248</u>	<u>143,705</u>	<u>34,075</u>	<u>160</u>	<u>34,235</u>
Grants receivable for core activities						
National Lottery - Kirklees						
Youth Mentoring	-	78,234	78,234	-	125,520	125,520
Children in Need- Create	-	9,850	9,850	-	9,657	9,657
One Community Foundation	-	-	-	-	24,353	24,353
The Mayors Fund	-	-	-	-	8,000	8,000
Kirklees Council- MM and N	-	2,135	2,135	-	-	-
Let June	1,234	5,350	6,584	-	-	-
Screwfix	-	-	-	2,656	-	2,656
Creative Minds- Create	-	3,600	3,600	-	-	-
Huddersfield University- MM and N	-	8,923	8,923	-	-	-
	<u>1,234</u>	<u>108,092</u>	<u>109,326</u>	<u>2,656</u>	<u>167,530</u>	<u>170,186</u>

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Contracts and services						
Training, therapy and wellbeing support	78,381	-	78,381	92,818	131,564	224,382
Kirklees MC	-	-	-	86,662	37,435	124,097
Kirklees MC and Locala	-	-	-	78,673	-	78,673
North Kirklees Clinical Commissioning Group	-	-	-	274,419	-	274,419
Locala on behalf of NHS England	50,179	-	50,179	894,804	-	894,804
Commissioned Services NHS England - Recruit to train	-	186,695	186,695	22,982	-	22,982
	-	-	-	-	-	-
Trust activities						
Management charges income	6,565	-	6,565	8,354	-	8,354
Other income	314	-	314	-	-	-
	<u>135,439</u>	<u>186,695</u>	<u>322,134</u>	<u>1,458,712</u>	<u>168,999</u>	<u>1,627,711</u>

5 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Rents received	47,349	46,308
Room Hire and catering	4,520	4,167
	<u>51,869</u>	<u>50,475</u>

6 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	12,054	753
	<u>12,054</u>	<u>753</u>

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	2,566	263,350

8 Expenditure on charitable activities

	Projects 2025 £	Trust activities 2025 £	Total 2025 £	Projects 2024 £	Trust activities 2024 £	Total 2024 £
Direct costs						
Staff costs	219,760	321,865	541,625	1,387,532	199,450	1,586,982
Depreciation and impairment	-	35,205	35,205	-	33,913	33,913
Premises costs	102	17,214	17,316	6,329	58,662	64,991
Repair and maintenance costs	6,186	37,273	43,459	10,054	31,537	41,591
Office costs	8	13,684	13,692	19,270	4,948	24,218
Staff and Training costs	5,911	4,719	10,630	13,582	5,966	19,548
Volunteer costs	2,340	-	2,340	1,974	183	2,157
Motor and travel costs	7,779	38	7,817	15,928	2,046	17,974
Project activity	27,436	-	27,436	8,854	1,258	10,112
Irrecoverable VAT	-	9,139	9,139	-	14,327	14,327
Catering costs	-	-	-	-	386	386
Legal and professional costs	-	5,175	5,175	2,882	2,741	5,623
Subscription and licenses	33	1,968	2,001	28,150	5,565	33,715
Finance costs	238	-	238	168	2,014	2,182
Other costs and recharges	65,613	(56,862)	8,751	223,526	5,178	228,704
	<u>335,406</u>	<u>389,418</u>	<u>724,824</u>	<u>1,718,249</u>	<u>368,174</u>	<u>2,086,423</u>
Share of support and governance costs (see note 9)						
Support	-	-	-	-	(225,619)	(225,619)
Governance	-	4,875	4,875	(180)	10,165	9,985
	<u>335,406</u>	<u>394,293</u>	<u>729,699</u>	<u>1,718,069</u>	<u>152,720</u>	<u>1,870,789</u>
Analysis by fund						
Unrestricted funds	24,098	394,293	418,391	1,388,311	152,720	1,541,031
Restricted funds	311,308	-	311,308	329,758	-	329,758
	<u>335,406</u>	<u>394,293</u>	<u>729,699</u>	<u>1,718,069</u>	<u>152,720</u>	<u>1,870,789</u>

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

9 Support costs allocated to activities

	Projects 2025 £	Total 2024 £
Governance	4,875	9,985

10 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable to the charity's independent examiner:		
- for the independent examination of the charity's financial statements	4,875	6,825
- for other assurance services	-	3,664
Depreciation of owned tangible fixed assets	35,205	33,913
Loss on disposal of tangible fixed assets	1,436	-

11 Trustees

During 24/25, Haworths Home Improvements completed some site development work. This business is owned by the husband of J Haworth. J Haworth also received token payments to offset costs to herself for social media and communications work.

The non-trustee director, P Ghosh is sole director of a limited company that provides full financial management and bookkeeping services.

No other trustees received any remuneration or expenses.

The charity has a management liability insurance policy, that includes cover for trustees liability of £5,000,000. The premium paid for the trustees liability cover is separately distinguishable from the main cover and therefore the cost cannot be disclosed.

12 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Charitable	21	68
Management (including Director)	2	4
Site	1	2
Administration	2	6
Total	26	80

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

12 Employees (Continued)

Employment costs	2025 £	2024 £
Wages and salaries	499,973	1,438,791
Social security costs	32,979	116,708
Other pension costs	8,673	31,483
	<u>541,625</u>	<u>1,586,982</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation (Including employer national insurance and pension)	<u>65,159</u>	<u>65,159</u>

13 Other expenditure

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Net loss on disposal of tangible fixed assets	<u>1,436</u>	<u>-</u>

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Tangible fixed assets

	Freehold land and buildings	Plant and equipment	Furniture and equipment	Computers equipment	Total
	£	£	£	£	£
Cost					
At 1 April 2024	2,050,000	836	87,208	14,739	2,152,783
Additions	-	-	8,518	201	8,719
Disposals	-	-	(75,390)	(1,294)	(76,684)
At 31 March 2025	2,050,000	836	20,336	13,646	2,084,818
Depreciation and impairment					
At 1 April 2024	65,600	836	83,819	14,739	164,994
Depreciation charged in the year	32,800	-	2,338	67	35,205
Eliminated in respect of disposals	-	-	(73,954)	(1,294)	(75,248)
At 31 March 2025	98,400	836	12,203	13,512	124,951
Carrying amount					
At 31 March 2025	1,951,600	-	8,133	134	1,959,867
At 31 March 2024	1,984,400	-	3,389	-	1,987,789

16 Fixed asset investments

		Other investments
		£
Cost or valuation		
At 1 April 2024 & 31 March 2025		1
Carrying amount		
At 31 March 2025		1
At 31 March 2024		1
Other investments comprise:		
	Notes	2025
		£
Investments in subsidiaries	25	1
		2024
		£
		1

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

17 Debtors	2025	2024
Amounts falling due within one year:	£	£
Trade debtors	19,558	25,980
Prepayments and accrued income	53,214	152,538
	<u>72,772</u>	<u>178,518</u>

18 Creditors: amounts falling due within one year	2025	2024
	£	£
Other taxation and social security	95,318	111,819
Trade creditors	8,580	33,625
Amounts owed to subsidiary undertakings	33,864	59,188
Other creditors	(378)	2,955
Accruals and deferred income	9,602	82,699
	<u>146,986</u>	<u>290,286</u>

In relation to the intercompany loan, no security is held and no interest has been charged during the financial year.

19 Retirement benefit schemes	2025	2024
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	8,673	31,483
	<u>8,673</u>	<u>31,483</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

NORTHORPE HALL CHILD & FAMILY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Create	(2,331)	10,098	(14,428)	6,661	-
Creative Minds - DAP	-	3,600	-	(3,600)	-
National Lottery Community Fund - Kirklees Youth Mentoring (ID: 20107360)	17,936	63,072	(96,840)	15,832	-
National Lottery Community Fund- Kirklees Youth Mentoring (new contract from April 24)	-	15,162	-	-	15,162
Mayors Fund	4,450	-	(4,450)	-	-
One Community Fund	21,428	-	(20,635)	(793)	-
Recruit to Train	-	186,695	(169,575)	-	17,120
Kirklees Council	-	2,135	-	-	2,135
Huddersfield University (MMN)	-	8,923	(30)	-	8,893
Let June Make a Difference small grants	-	5,350	(5,350)	-	-
	41,484	295,035	(311,308)	18,100	43,310

NORTHORPE HALL CHILD & FAMILY TRUST
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

20 Restricted funds	(Continued)					
Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024	£
	£	£	£	£	£	£
Charlie Waller-Parent Carer Peer Support Training	188	-	(106)	(82)	-	-
Children in Need - Create	4,576	9,657	(17,405)	-	(3,172)	(3,172)
Create	-	-	(3,015)	-	(3,015)	(3,015)
Create - NHT	-	795	-	3,062	3,858	3,858
Creative Minds - Kirklees Year of Music	5,436	-	(4,830)	(606)	-	-
Huddersfield Rural	21,668	37,435	(49,915)	(9,188)	-	-
I Will - Community Fund	9,588	-	(1,718)	(7,870)	-	-
National Lottery Community Fund - Kirklees Youth Mentoring (ID: 20107360)	17,457	125,519	(125,041)	-	17,935	17,935
Mayors Fund	-	8,000	(3,550)	-	4,450	4,450
One Community Fund	-	24,354	(2,926)	-	21,428	21,428
Recruit to Train	37,766	130,929	(117,179)	(51,516)	-	-
Winter Pressures	-	-	(1,391)	1,391	-	-
Xmas Appeal	(32)	-	(1,398)	1,430	-	-
Youth Voice	25	-	(1,284)	1,259	-	-
	96,672	336,689	(329,758)	(62,120)	41,484	41,484

Restricted Funds

These funds represent monies received to be spent on a specific project or purpose, with the restriction of use imposed by the funder.

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Unrestricted - General and projects	1,174,011	421,996	(486,065)	(18,100)	1,091,842
Designated	150,000	-	-	110,000	260,000
Revaluation reserve - Property	1,170,602	-	-	-	1,170,602
General funds	-	(75,377)	66,238	(110,000)	(119,139)
	<u>2,494,613</u>	<u>346,619</u>	<u>(419,827)</u>	<u>(18,100)</u>	<u>2,403,305</u>
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Unrestricted - General	841,500	382,391	(166,924)	116,348	1,173,315
Unrestricted - Projects	151,401	1,427,630	(1,374,107)	(204,228)	696
Designated	-	-	-	150,000	150,000
Revaluation reserve - Property	1,170,602	-	-	-	1,170,602
	<u>2,163,503</u>	<u>1,810,021</u>	<u>(1,541,031)</u>	<u>62,120</u>	<u>2,494,613</u>

This fund represents the general accumulated reserves of the charity, which it is free to use for any purpose within its charitable objectives.

Unrestricted - Projects

This fund represents the balance of funding received and used for a specific area or project. Although the funding is not restricted in its use, the Trust considers that any excess funding in the year should be carried forward to be utilised on the same project in future periods for ongoing work and final reports to funders.

22 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	1,959,867	-	1,959,867
Investments	1	-	1
Current assets/(liabilities)	443,437	43,310	486,747
	<u>2,403,305</u>	<u>43,310</u>	<u>2,446,615</u>

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

22 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	1,987,789	-	1,987,789
Investments	1	-	1
Current assets/(liabilities)	506,823	41,483	548,306
	<u>2,494,613</u>	<u>41,483</u>	<u>2,536,096</u>

23 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	-	1,667
	<u>-</u>	<u>1,667</u>

24 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

25 Subsidiaries

These financial statements are separate charity financial statements for the year.

Details of the charity's subsidiaries at 31 March 2025 are as follows:

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held	
				Direct	Indirect
Northorpe Hall Trading Company Limited	England and Wales	Limited company	Ordinary Shares	100.00	

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

26 Contingent liability

Capital Grant

A contingent liability exists in respect of the capital grants received from Kirklees Primary Care Trust towards to renovation of the barn premises, for which a legal charge exists, dated 19 February 2013.

If at any time during a period of 20 years, from the date of the grant agreement Northorpe Hall:-

- uses the Premises or any part of them or permits the Premises or any part of them to be used other than for the Permitted Purpose (a use other than for the Permitted Purpose shall include the Premises, or the majority of the Premises by area being vacant for more than 6 months in any 12-month period after the Commencement Date) without the prior written consent of the PCT; and/or
- disposes of the whole or any part of its interest in the Property without the prior written consent of the PCT; and/or
- fails to observe or perform any of its obligations under this Agreement and/or the Legal Charge and either such breach is in the reasonable opinion of the PCT not capable of remedy or such breach is in the reasonable opinion of the PCT capable of remedy and is not remedied to the PCT's reasonable satisfaction within such time period as the PCT, acting reasonably, shall impose, such time period being not less than 30 days of receipt by the Charity of notice by the PCT requiring such remedy; and/or
- ceases to carry on or disposes of its business or a material part of its business; and/or
- becomes subject to a notice of an intended appointment of an administrator or an application is made to any court or any meeting of directors or members is called with a view to the Charity entering into administration; and/or
- an administrative receiver is appointed in respect of the whole or any part of the undertaking of the Charity; and/or
- makes a proposal for a voluntary arrangement under the Insolvency Act 1986 Part 1 or enters or seeks to enter into any other form of composition or arrangement with its creditors whether in whole or in part; and/or
- a petition is presented in any court or a meeting is convened for the purpose of considering a resolution for the winding up of the Charity (except in the case of a reconstruction or amalgamation that has the previous approval in writing of the PCT such approval not to be reasonably withheld or delayed); and/or
- is served with notice of termination under Clause 12 (Prevention of Corruption); and/or
- is served with notice of termination under Clause 10 (Amendment and Severance); and/or
- ceases to be a voluntary organisation within the meaning of Section 64(3)(c) of the Act; and/or
- ceases to provide relevant service within the meaning of Section 64(3)(b) of the Act; and/or
- is removed from the Register of Charities held by the Charity Commissioners for England and Wales; and/or
- fails to ensure that the Premises can be used for the Permitted Purpose by or from the Commencement Date; and/or
- the Legal Charge becomes enforceable under its terms; and/or
- any prior legal charge is enforced and/or an LPA receiver appointed in respect of any such legal charge

The PCT may at its absolute discretion on giving notice to the Charity require the Charity to immediately pay to the PCT 17.5% of the Open Market Value of the Property less any sum repaid to the PCT already under the grant agreement and together with at the discretion of the PCT interest at the Interest Rate to be charged on such amount calculated from the date determined under the agreement to the date of payment.

At 31 March 2025 this would be equivalent to £91,875 based on the valuation of the charity's premises undertaken by Walker Singleton in February 2022, which estimated the market value of the barn to be £525,000. The general unrestricted fund balance as at 31 March 2025, totalling £2,403,305 would be sufficient to repay this amount should a breach of the grant conditions occur.

The trustees are not aware of any breaches of the above conditions, nor are there any intentions to undertake any activities which would cause a breach to occur.

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

27 Cash (absorbed by)/generated from operations	2025	2024
	£	£
(Deficit)/surplus for the year	(89,481)	275,921
Adjustments for:		
Investment income recognised in statement of financial activities	(12,054)	(753)
Loss on disposal of tangible fixed assets	1,436	-
Depreciation and impairment of tangible fixed assets	35,205	33,913
Movements in working capital:		
Decrease in debtors	105,746	171,519
(Decrease) in creditors	(143,300)	(39,474)
(Decrease) in deferred income	-	(119,717)
	<hr/>	<hr/>
Cash (absorbed by)/generated from operations	(102,448)	321,409
	<hr/> <hr/>	<hr/> <hr/>

28 Analysis of changes in net funds

The charity had no material debt during the year.

NORTHORPE HALL CHILD & FAMILY TRUST

England & Wales - Charity number 1141160

Accounts

Charity registration number 1141160

Company registration number 07334681 (England and Wales)

NORTHORPE HALL CHILD & FAMILY TRUST
ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

NORTHORPE HALL CHILD & FAMILY TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J Blackburn J M Brook J R Elliott P Ghosh J N Haworth G Sunderland	
Secretary	D Kaushal	
Senior management	Dipika Kaushal	(Chief Executive Officer)
Charity number	1141160	
Company number	07334681	
Registered office	Northorpe Hall 53 Northorpe Lane Mirfield West Yorkshire United Kingdom WF14 0QL	
Auditor	BK Plus Audit Limited 52 St Johns Lane Halifax West Yorkshire England HX1 2BW	
Bankers	Unity Trust Bank plc Nine Brindleyplace Birmingham B1 2HB	
Solicitors	Ramsdens Solicitors LLP 7 King Street Mirfield West Yorkshire WF14 8AW	

NORTHORPE HALL CHILD & FAMILY TRUST

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NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The object of the charity is to improve the lives of disadvantaged children and young people (CYP) under 25 years of age. The current focus of the Trust is the mental and emotional health of CYP including supporting families where this will positively impact on young people's mental health and wellbeing.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. Our core purpose has remained to promote public benefit through the work we do to support CYP to maintain and improve their mental health and wellbeing.

Services and support

Our services and support offer extends beyond Kirklees in line with our organisational vision: **That all young people have good mental health most of the time and have the support and relationships that help them recover quickly when they experience mental health challenges**

During 2023-24 the charity worked with and supported 5859 CYP. The table below demonstrates how we have supported CYP across all age groups through parent led support, advice, one to one and group interventions. We remain accessible by offering face to face, online and telephone support.

Age	Individuals
< 5	0
5 - 10	1,687
11 - 16	2,980
17 - 22	1,102
> 23	90
Total	5,859

Our work has continued to expand to respond to the needs of CYP experiencing ill health and disadvantage due to a range of mental and emotional issues. CYP continue to endure long waits for support due to increased demand for support.

Parent/carer support has been sustained through commissioners funding parent & community worker roles as well as enabling us to offer continued drop-in support sessions for family members. We see this as an important part of what we offer as supporting families facilitates greater support and resilience for CYP.

Our strategic priorities remain as follows:

PRIORITY 1 - Engagement, Participation, Voice & Influence:

- A thriving Your Voice for young people & Voice for parents/ carers
- Coproduction embedded across the Trust
- Increased organisational/ community capacity through volunteering, mentoring, peer support networks and growing community mental health champions

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

PRIORITY 2 - Early Intervention, Prevention, Wellbeing & Resilience (EIPWR):

- Increase awareness and knowledge of EIPWR to improve reach/engagement by CYP, parents and carers
- Expand our EIPWR offer which are needs led and deliver social impact
- Positioned as an advocacy organisation for positive social change on EIPWR and mental health (CYP / Families)

PRIORITY 3 - System leadership:

- Visible system leader, collaborator & influencer
- Thought leaders – recognised and respected voice as experts
- Research & evaluation demonstrating impact of our evidence based and recovery focussed interventions

PRIORITY 4 - Financial sustainability:

- Growth through our products, assets, estates, and services
- Diversify income streams in place - Grants, contracts and income generation
- Improve control & management of expenditure, financial risk and contract/ opportunities.

PRIORITY 5 - Organisational Development:

- Effective, diverse and learning organisation - people focussed
- Infrastructure and systems are enabling and fit for purpose
- Communications are dynamic and elevate our visibility
- Quality & data led informing on organisational impact, improvement and development priorities

Work against these priorities are detailed in the achievements section below.

Volunteers

Trustees continue to work hard for the Trust remaining responsible for the governance across the organisation and ensuring our structures and services remain safe and effective whilst focusing on continued improvement, organisational development and future sustainability.

In 2023/24 there have been 3 resignations from the Trustee Board all for personal reasons. Trustees agreed to put a hold on further recruitment due to dealing with instability linked to two major contracts for the Trust and linked organisational change related priorities.

The Trust Volunteer Manager left the organisation in January 2024 however we remain committed to volunteering and harnessing volunteers to provide much needed support to CYP and families and help to maintain our site.

Our Volunteer Mentors provide added value support as part of the **Kirklees Youth Mentoring** service and without these individuals giving their time and support we could not extend the support we currently do. The Kirklees Youth Mentoring Service has a funded Volunteer Coordinator role which ensures robust and safe recruitment, training and development as well as supervision if volunteers. This role remains fundamental to enhancing what we offer across this service.

During 2023/24, we had 95 active volunteers including young volunteers participating in our Youth Voice Co-production Group.

Volunteers continue to make a huge difference to the work of the Trust and as a Board we extend thanks to all who continue to support us with their time, commitment and energy. We remain committed to ensuring our volunteers are looked after, supported and have a positive experience with us in any role.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

Significant activities and achievements against objectives

SUPPORTING CHILDREN & YOUNG PEOPLE

During 2023/24 we have supported over 5,859 CYP in Kirklees in 2023/24 through high-quality and personalised one-to-one and group-based support, and information and advice sessions. Our work is evidence-based delivering high quality and specialist targeted work with **Looked After Children, children with learning disabilities, children struggling with their mental health, children affected by domestic abuse, children with complex needs (including SEND)**. We work predominantly with CYP from Kirklees and also support CYP across Yorkshire.

Feedback across all of our services has remained positive with young people and parents/carers consistently giving a score of 9 out of 10 on average. During 2023/24 91% of all CYP supported have demonstrated good mental health improvement outcomes which is a further 3% increase on the previous year evidencing excellence across our services.

The following feedback comes directly from children, young people and families who have been offered high quality and person centred support during the year:

Emotional wellbeing Support - "The tools I've learned are useful and work "

Senior Practitioner Support - "She gave lots of great advice and helped me stop worrying about a lot of stuff and notice patterns."

Mentoring Support - "She taught me I could do anything and helped in any way she could "

Family Therapy Support - "The support has made a huge difference and impact on our whole family and in a positive way."

Therapeutic support

Following cuts to local authority **mental health counselling** funding from 1st April there has been no funded counselling in Kirklees in this area. As a Trust we are committed to providing direct support where possible. We have partnered with the **Let June Foundation** and received a grant from the **West Yorkshire Mayor's fund** to continue delivering much needed counselling services for CYP struggling with their mental health or related issues linked to violent incidents.

We continue to be funded by Kirklees Council to provide support for Looked After Children and provide similar support for children who have been placed in Kirklees from other local authority areas.

Through funding from the **Health Education Authority**, this year we have been funded to deliver Cognitive Behavioural Therapy, Family Therapy and Wellbeing Support. These experienced mental health practitioner trainees develop specialisms in these areas whilst enabling the Trust to offer free to access support for children young people and families.

Funding cuts have resulted in a gap in counselling provision in Kirklees. Following concerns from local families due to the lack of counselling we have developed a paid for service where families who do not want to wait for support and can pay. The rationale for this development is that any surplus funds generated can be used to provide subsidised or free to access support for families without recourse to funds.

Thriving Kirklees Partnership

The majority of our support continued to be delivered as part of the Thriving Kirklees contract which has been established since 2017. This contract is led by Locala Community Partnership with Northorpe Hall Child & Family Trust as a key delivery partner. As part of this service, we host and manage the **Single Point of Access (SPA)** for all CYP mental health related support requests and referrals in Kirklees, we provide interventions through our **Children's Emotional Wellbeing Service (ChEWS)**, offer support to parents/carers, schools and wider professionals.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

During 2023/24 we have had a focus on improvement regards response times to referrals into our services. Due to the high demand for mental health support there have been challenges responding to referrals being made, at times leading up to 2 weeks delay in responding (mainly due to resources not growing to meet demand). To overcome this issue, we pivoted our administration team /resource to respond to referrals within 2 days of being contacted with initial appointments scheduled at that point in time. Feedback from referrers including parents has been hugely positive and has demonstrated how as a charity we maintain people centred, responsive and agile.

High demand for mental health support remains consistent with 4538 new support requests throughout 2023/24 compared to 4238 in 22/23. Despite higher demand and no corresponding resource our priority has remained on improving how we work (as demonstrated above) and maintaining safe and effective level of services within the resource envelope whilst also responding to an increase in complex needs.

This has been another year of challenges across the Thriving Kirklees Partnership due to high demand for support coupled with financial uncertainties across this contract due to local government funding pressures. The Trust has remained a committed partner throughout 2023 to shape the new Kirklees Keep in Mind Service. Disappointingly despite the investment in time, sharing ideas and resource by the Trust we were notified in January 2024 that we would no longer be delivering services under the new model. Services have moved into the NHS and Council without offering us the opportunity to propose our offer and cost to the model.

As Trustees we have had several meetings with senior funding and service leads which did not reverse the decision. This has been a huge blow to the Trust due to the excellent high quality provision and outcomes we have been delivering for several years. We have made 40 staff redundant in the year and as the largest funding contract we hold, this decision and outcome will be financially destabilising for the Trust. Despite the challenges we are proud of how our staff and managers have carried out the redundancy process as well as bringing the services to an end safely and with due care for all the CYP and families affected. This has been devastating for staff as they are losing jobs that they value however all affected have maintained their focus on doing the very best for our service users ensuring a smooth transition to the new providers.

As a Trust we remain committed to meeting needs and have plans in place for how we continue to support CYP people's mental health and emotional wellbeing.

Children & Young People Domestic Abuse Support Service

We offer therapeutic intervention for CYP affected by domestic abuse. This is delivered in partnership with Pennine Domestic Abuse Partnership and WomenCentre in Kirklees. This is a strategically important piece of work and voluntary sector led partnership.

This work is complex as staff and counsellors deal with a number of risks and vulnerabilities. The initial outcomes have been positive for both the CYP and families which is demonstrated through outcomes monitoring. The demand for support has been growing since this project started with 185 referrals. This is in excess of the funded 490 support sessions (average 8 sessions per YP) in place and we are continuing to look for alternative routes CYP can access support as quickly as possible.

Case study on impact:

Child was dysregulated, struggling to manage his emotions/behaviour at schools and especially after contact with Mum. Previous Domestic violence between Dad and Mum. After incident at Mum's house Dad given sole care of child with regular contact with Mum. Child often non-verbal.

Impact after counselling support - Dad and school reported behaviour at school improved and no hitting of other children. School confirmed he was making good progress with his speech and language. Family support/social care no longer involved with the family.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Kirklees Youth Mentoring

Our National Lottery funded, Kirklees Youth Mentoring programme continues to make a positive impact on CYP who have no or limited relationships with adults in their lives or who are experiencing personal challenges in their lives. The project is based on the recognition and value of long-term, relationship-based work where we recruit, train and support young people and adults to become mentors. We match volunteer, peer and paid mentors to young people aged 10-19 who require relationship-based support – targeted to vulnerable and isolated young people. Mentors support young people to face challenges and life transitions, overcome distress and confusion, gain control of their lives and choices and be positive about their future.

Through young person centred, high quality support the difference we make is transformational and illustrated through the following feedback:

"I didn't used to be able to look at myself in the mirror. Now I have asked for a mirror on the wall in my bedroom and I have decorated it with some things that are important to me. I feel better about myself and feel more confident about who I am"

"At the start of mentoring I didn't talk. I would just shrug or nod or shake my head. Now I will talk. I can ask for things when I go out. I have been to places that I wouldn't have gone to before such as shopping centres, the library and a museum. I have eaten in public where before I would get something and ask to go and sit in the car to eat it. I have started to make friends which I never thought would happen"

"It felt really good to be noticed (by the teacher) for something good for a change"

In 2023/24 this project has:

- Supported 12 young people through volunteer mentors
- 54 young people have been supported by a staff mentors
- 102 students across schools trained and offering peer mentoring across 6 education settings.

Feedback following Peer Mentoring training:

Student peer mentor from Royds Hall School - *'The session was amazing and inspiring! I would like to say that sessions have helped me talk to new people and really got me ready to be a Peer Mentor.'*

Student peer mentor at Moor End Academy - *'Very interesting and a big help to know what I've got to do with my mentee. This has allowed me to think widely about how I can help someone who is struggling'*

Mia Booth, Teacher Shelly College – *'The training provided for our mentors on the Peer Mentoring programme was fantastic. It gave them great strategies to be able to engage in meaningful conversations with their mentees and also to help them feel comfortable and build up a positive relationship to be able to share any worries they're having. It also gives the Mentee an additional person in school to be able to talk to'.*

Mentoring support impact statement from staff mentor:

J told me that she is going back to college on Wednesday and that she is excited and a bit nervous, but mostly excited. She thinks her course sounds good. J is able to see that staying at college offers her an opportunity to make some plans for her future which she is starting to do. She says that she is feeling better emotionally, thinking about self-harm less and has reduced her reliance on blue light services.

The above demonstrates the value, positive benefits and reach this programme as well as continued emphasis on community asset led support where peer to peer connections can prove to be highly effective and impactful for individuals and school communities.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

CREATE Project

The CREATE project funded by BBC Children in Need continues to make a profound difference to young participants with learning difficulties, disabilities and neurodiversity. These CYP struggle to access mainstream activities and this interactive social and learning space offers many positive outcomes for all who engage. We have two social groups for young people with learning difficulties/ disabilities age 8-12 and 13-18. This project is unique as the majority of CYP who join us at the age of 8 stay with us up to their 18th birthday.

We ensure a high staffing ratio of 1-4 and provide a nurturing environment to support young people to engage, develop positive peer relationships, communication skills, emotional resilience and independence. There is a learning element to the project and at the end of the school year a celebration event is held with young people and their families. Feedback from parents confirms increased the transformation from when their children join these groups with comments about boosting wellbeing and confidence levels due to the model and approach.

Young people have fed back:

'This has been the most fun year' Aged 8

'I feel I can be myself here' Aged 10

'I feel I belong here. I have friends now' Aged 10

'I don't have anywhere else to go. I would be sad and lonely if I didn't have CREATE' Aged 14

'I love the fun activities we do, I have been trying lots of new things which I wouldn't have tried' Aged 13

Our ambition is to obtain funding to extend provision for 18 to 25 with focusing on transforming these young people's lives as they experience new opportunities, grow in confidence, make good friendships and move into adolescence and adulthood.

CASE STUDY:

One of our young people struggles hugely with change and adaptation. We have spent time working with this young person in using coping strategies to help them self-regulate. A few weeks ago, on the day of Create the young person had received the news their teacher would be leaving their school. The young person felt frustrated and emotional with this change. We instantly recognised this young person was feeling heightened with their emotions when they attended the group session. They used the tool kit we have been working with them to help them become more regulated. They removed themselves from the circle time and requested their go to items (crafts) which they often use to channel their emotions and focus more positively. It was amazing to see them initiate this coping strategy and know this will prove beneficial in future situations'

Positive Minds

The European funded Positive Minds project is a service which forms part of the local Work's Better Partnership working with Kirklees Council, Calderdale and Kirklees Careers and Support2Recovery which is a voluntary sector partner. Northorpe Hall deliver support to young people who are Not in Education, Employment or Training (NEET) and offer group based support to improve confidence, communication skills, motivation and engagement. The focus for support is to re-engage young people back towards personal progression. Young people who access this project have a history of experiencing high levels of barriers to progression and our work helps to remove or reduce these (including mental health related barriers) to enable individuals to see their potential and personal value.

Support is tailored to remain flexible to meet needs and there remains a focus on peer support. This includes one to one and group based support, weekly drop in sessions to support individuals struggling with anxiety and low mood. Our teams deliver psycho education group work sessions covering managing depression/low mood, self-esteem/self-worth, overcoming procrastination, eating well and how to clear the mind. Young people have engaged in wellbeing walks with peers and other activities they would otherwise not feel they could engage with due to social anxiety and social isolation related issues.

This service ended in August 2023. During this time we worked with 42 young people of these we supported 10 young people into employment, training or volunteering.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Youth Voice

Youth Voice continues to evolve and has been conducting a social action project through funding from One Community Foundation and the Error in formula ->#iwill<- Fund. Aim of the project is to explore ways of promoting mental health, wellbeing and reduce stigma through a photo voice project resulting in a resource and exhibition across local schools. The group have been active in helping us to improve how we work with CYP and participating in recruitment of staff as part of youth panels. During 23/24 we had 11 consistent members in the group.

Aside from the work this group does as experts by experience, the members of the group form strong peer to peer connections and see this as a safe space where they can be open and share experiences turning these into opportunities to develop ideas.

ComBAT Depression Research Programme

The Trust has continued to play an active part in this research programme as a community provider partner supporting the ComBAT (Community-based Behavioural Activation Training) Depression programme - an evidence-based and scalable therapeutic intervention for tackling mild to moderate depression in young people at the earliest possible opportunity. The programme is run by a team of clinicians and researchers from the University of York, University of Huddersfield, South West Yorkshire Partnership Foundation Trust (SWYPFT) and Tees, Esk and Wear Valleys NHS Foundation Trust.

Behavioural Activation (BA) is already evidenced as an effective intervention for adults and our involvement aims to support evidence that this can also become an effective intervention for children and adolescents, when it is delivered by mental health specialists in schools and other community settings such as Northorpe Hall. We have been sending referrals into the programme where appropriate.

SUPPORTING FAMILIES

The Trust continues to work with families where there is a direct benefit to CYP. We are hearing more parents and carers are experiencing challenges as mental health related difficulties being experienced by their children. We know that where parent support is available the benefits can be life changing for families. We have therefore continued to support parents/carers to support resilience within families.

Following concerns from local families about their own declining mental health our paid for counselling service is also available for parents, carers and siblings affected by their brothers/sister's struggles. The rationale for this development is that any surplus funds generated can be used to provide subsidised or free to access support for families without recourse to funds.

As a Trust we are keen on creating opportunities for voice and influence and we will continue to look at ways of listening so that we continually respond to existing and emerging needs.

Parent Community Work & Chill n Chat We provide support for parents and carers where families find themselves in crisis where CYP are having to wait longer for support due to increased demand on services. Parent/carer support has become possible through commissioners funding parent & community worker roles as part of the **Mental Health in School Teams** programme. Through information sessions, self care group activities, parent/carer engagement sessions and one to one support our team have delivered 750 support sessions with 5344 parents/carers engaging with these. Feedback is consistently positive with families satisfaction scoring at an average of 6.7 out of 7.

Families continue to feedback for the need for support whether it is for advice or a listening ear when they have concerns about their child or young person. This team have set up partnerships with local schools where they are present at school drop off.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Parent/Carer Voice

During 2023/24 we have continued working with a group of parents and carers some of which have been accessing the Chill N Chat sessions. Our volunteers have been determined to provide peer support to parents and carers and 4 volunteers have attended and completed the Charlie Waller Trust funded Parent Carer Peer Support Course in January 2024. Following training the group have successfully started their first volunteer led Chill N Chat sessions at a local academy with the support of the Co-production Lead. The learning from this will support the roll out of parent/carer support across schools and community settings in Kirklees.

The group have again actively supported the charity Christmas Appeal and continue to look at ways of promoting the work of the charity and the work we do.

NHS Improvement Test & Learn

This year we have been awarded a grant from NHS Improvement to explore co-production approaches to support young people and parents/carers on behalf of children to create solutions with local GP practices to improve children's mental health and wellbeing.

The aim of the project is to test how through voice and participation primary care providers can deliver better prevention and early intervention support as opposed to referral into CAMHS mental health services where there are long waiting times for support.

We have been working with the Valleys Primary Care Network on this project and 85 individuals have engaged in the consultation as follows:

- 36 young people
- 26 parent carers
- 23 professionals – 7 who identified as a GP and 16 as other professionals

We are proud to see positive engagement from young people who care about how services support them and their peers effectively. The consultation confirmed the need for community based and social prescribing approaches to supporting mental health and wellbeing. We are currently in Test phase where GP based Children's Mental Health Practitioners will look at alternative ways of supporting children in their communities. This includes introducing them to local youth groups, community activities and peer group support.

The outcomes will include assessing impact of culture change within primary care settings and within communities with a focus on evidencing approaches that work to promote children and young people's (CYP) mental health and wellbeing outcomes

Trust Funded Programmes:

SUPPORT FOR SCHOOLS

During this year, we have had to refocus our work with schools as the Thriving Kirklees funded Education Link Officer post and the Huddersfield Rural Schools Programme have both now ended. Due to funding cuts coming into effect in April 2024 we have been proactively looking at ways of supporting parents and carers as this service will not exist and we know that where parents/carers are supported this directly benefits children and young people.

As a Trust we see the importance of working with schools and made the decision to retain the Education Link Officer as our Learning & Development Lead to maintain links with schools and co-design solutions based on their needs. Throughout the year we have continued to deliver training and workshops to schools to enhance how they support their pupils. We have also had a focus on staff wellbeing in schools and have partnered with Operam Education (supply staff agency) to grow this work.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

We hosted our second education conference which was attended by over 40 education providers – the aim of the event remains to promote sharing of learning and growing networks and collaboration. The feedback from the event has been hugely positive and attendees have come from across West Yorkshire increasing our reach and profile.

We also launched a commissioned offer for schools to enable them to buy in therapeutic support, parent/carer support and mentoring support. Although schools are struggling financially, we have had some initial positive engagement and will continue to look at ways in which we can support our schools and local communities.

FOCUS ON IMPROVEMENT

As Trustees we are constantly aware that there are things we can be improving on to meet individual needs of CYP and families. Our organisational values have a focus on continually learning and we continually review and improve how we work and operate. We are committed to listen to CYP and families and look at ways to respond to needs. We acknowledge that this is not always possible due to funding restrictions, however through an increased focus on generating unrestricted income we will look to develop provision for vulnerable and at risk CYP who remain unsupported by Northorpe and the wider CYP mental health support system at this time.

WIDER CHARITABLE AND TRUST LINKED ACTIVITY

This year we have marked our 60th anniversary as a charity. This is a huge achievement over the years with continued uncertainties in funding. Our wider charitable activity continues to make a positive difference to young people's and families lives. Despite another challenging year on several fronts, the Trust has focused on maintaining a positive outlook and collaborative working to create positive benefits for the communities we serve; particularly CYP.

Following a year of discussions with Thriving Kirklees partners and commissioners we were advised in January 2024 that two of the largest contracts we deliver services on would be decommissioned at 31st March. This has been devastating for the Trust as it represents 85% of charitable income and more importantly, we have delivered excellent provision and outcomes for thousands of CYP and families which we will no longer be a part of. The decision has been made due to financial challenges in Kirklees and all services moving forward will be run by the NHS and Council despite overall reduction in the resource budget for services.

Between January and March 2024 we have had to make 40 redundancies losing the majority of staff who are highly experienced practitioners supporting children, young people and families. Trustees held an event with staff in March 2024 with a focus on what the future might look like. This was well attended and staff were engaged and passionate in ensuring the Trust continues to evolve its work and focus outside of the Thriving Kirklees and MHST contracts.

We continue to deliver excellent support and services across remaining services offering therapy, mentoring, peer support, voice and empowerment and training/awareness raising.

Involvement and participation of service users

Across the organisation, we ensure young people and parents/ carers are involved in key decisions at the Trust. All recruitment to posts involving work with children include assessment by a young people's panel. Feedback from young people and families is used to improve and shape how the organisation works and what services are offered. Trustees and managers continue to develop the Trust's ability to engage and meaningfully involve young people, strengthening their voice and influence in the Trust's development and in decisions about services across the area.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Annual Christmas Appeal

We have again delivered on our annual **Christmas Family Support Appeal**. The Northorpe Hall Child and Family Trust Christmas Appeal aims to provide support to families who are struggling. Each year, we appeal for gifts and food, help comes from our partner organisations, local businesses and individuals who help us to support families with gifts and a hamper to help alleviate the pressures felt at this time of year.

In December 2023 our target was to support 60 families as it is our 60th year and we are pleased to report that the appeal supported 68 families (up from 56 in the previous year), which included 87 adults and 143 young people - this was a 38% increase on the previous year. The support made a huge difference to families in need as in the following feedback:

Mum - "We are so very appreciative of the help you've given our family; the donations have made sure we can keep going over the Christmas period, and also have a little treat for our children which they so very much deserve and we were worried we wouldn't be able to give to them! Thank you so much xx"

Young person - "The Christmas hamper lifted a weight off my mum's shoulders as she couldn't provide many gifts during Christmas. This helped her feel better and made me feel like there was someone there who cared about families like us which are struggling."

Charity assets

Our property at 37-47 Northorpe Lane continues to provide a **home for ten adults with learning disabilities** in partnership with Golden Lane Housing Association. This is an investment, generating income for the Trust, making best use of assets while meeting a community need. The Trust continues to review the use of property and the grounds around the Hall which are currently used for activities with children, car parking, outdoor therapy and relaxation.

Northorpe Hall Trading Company Ltd - trading as The Northorpe Barn

This is a trading subsidiary which provides a weddings and events service. The trading company **donates all profits** to the Trust to support charitable activity. The Trading Company Management Group is a sub-group of the charity Trustee board.

In 2023/24 the Trading Company has remained proactive in generating bookings for weddings and new business. Event bookings continue to be diverse with a growing interest in parties, special and unique events. Our dedicated team have worked hard to understand the new landscape for weddings and events to promote the facilities on offer and remain responsive to short notice bookings.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Fundraising

The Trust has been reviewing the focus on fundraising following changes to contracts and funding cuts resulting in reduced income into the charity from April 2024. The new structure has resource confirmed for fundraising resource with a focus on diverse income streams limiting future exposure to public sector funding cuts.

We have engaged a number of charity partners this year who are supporting the Trust in strategic developments as well as helping us to increase our profile. Some examples include:

Eastthorpe Hall (centre for wellbeing) – Organised a fundraiser for the Trust with Jodie Whittaker in attendance raising the great work and profile of the Trust. The partnership continues with Eastthorpe Hall as an active supporter of the Trust

Progress Packaging – A parent of a young person supported by Northorpe has been engaged with the Trust throughout the year. Progress Packaging are providing strategic support to raise our brand awareness and profile and have signed up as a Charity partner.

Dewsbury Golf Club and Mirfield Rotary have both chosen Northorpe Hall as their **Charity of the Year** and have continued to support the charity beyond the year. We have also promoted fundraising and donations via social media and will continue to do so.

This year we have looked at raising funds through our grounds and developed a partnership with Born Explorers Forest School to set up **Born Explorers @ Northorpe**. This alliance supports mental health wellbeing and is focused on outdoor wellbeing related activities. Born Explorers pays ground rent and a percentage of profits to the Trust and is a welcome addition to the site.

Without dedicated a resource, fundraising remains slow however we are continuing to grow the number of supporters.

We thank all of our partners, funders and supporters for the continued commitment to respond to young people and families support needs. As a Trust, we remain committed to making our learning and expertise available to all as a resource for this area of work.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Financial review

Principal funding sources

Thriving Kirklees has continued to be the Trust's biggest source of income. Funded by health and local authority budgets, our contract is with the lead organisation Local Community Health & Wellbeing. The funding has not been in line with actual costs of service delivery leaving the Trust to subsidise shortfalls of approximately £100,000. We have been in active dialogue throughout 23/24 with the lead provider and commissioners about the viability of this contract which has worsened due to inflationary increases. Although we expected the contract to continue beyond this year this will no longer be the case due to the contract being decommissioned.

Mental Health in Schools Teams (MHST) has been an established key source of funding for the Trust entering into its third year from April 2023. This contract has enabled the Trust to expand parent and carer support work providing vital services to struggling families. This service will not be funded beyond 31st March 2024 due to funding cuts locally; we see this as hugely detrimental to families amidst growth in mental health issues being experienced by children and young people. In response to this activity ending we have contacted all schools to explore direct commissioning of this support.

Public sector sources of funding enabled the Trust to deliver much needed support to children, young people and families, however we know that public sector funding is reducing and as a Trust we can see the consequences of reduced services. We continue to look for alternative opportunities to maintain and evolve our support for CYP and families, ensuring we continue to diversify income streams e.g. the CYP Domestic Abuse Support service is local authority funded, counselling for CYP who are victims or witnesses of crime is funded by the West Yorkshires Mayors fund and counselling for children struggling with their mental health in North Kirklees is funded by the Let June Make a Difference Foundation. We also get commissioned to provide counselling from schools and local authorities outside of Kirklees.

In addition to the above we launched paid for / private counselling from April 2023 for CYP, parents/carers and professionals working with CYP. This service offer was set up due to counselling provision funding being cut from 1st April 2023. The Trust has been promoting services however the uptake has been low during the year.

The Trust remains strategic and is involved in local discussions and operating as a system leader for the voluntary sector in this space. The CEO of Northorpe Hall is the Voluntary Sector representative on the ICB Board.

Local authority ward based funding supporting the Rural Schools Partnerships project, and European funding supporting our Positive Minds project both ceased to be funded by December 2023. BBC Children in Need continues to fund our work with young people with learning difficulties/ disabilities/neurodiversity for our CREATE project and the National Lottery funds our mentoring work with young people. These niche projects provide opportunities to explore innovative ways of supporting children and young people whilst also enabling the Trust to demonstrate positive outcomes for individuals through routes of support and approaches which are unique in many ways.

Income from property and room hire, some other small grants, Trading Company income, one off fundraising events and donations generate the remaining funds.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Reserves policy - Charity

The charity needs to hold funds in reserve to enable it to discharge its responsibilities when other income is not available, this includes redundancy payments to employees, essential works on buildings or other legal obligations. Trustees continue to review the reserves policy in light of future uncertainties and our aim is to ensure we have sufficient reserves to cover at least 3 months operating costs Trustees have determined that at the end of 23/24, £150,000 of reserves should be held to cover operational costs and contribute towards any additional redundancies; £50,000 of this will be allocated to site essential maintenance.

Throughout this financial year the Trust has continued to draw down funds from limited reserves due to challenges with existing contracting arrangements and inflationary pressures. The Trust owns property, which can be drawn upon as an asset in the event of a major financial demand or upon the winding up of the charity, but this is not readily realisable.

The Trust continues to review costs and maintain a focus on controlling these where possible and will maintain a view on sustainability.

The charity funds summary at the year end is:

	31/3/24	31/3/23
	£	£
Total Closing funds per balance sheet	2,536,096	2,260,175
Less : Unrestricted funds relating to specific projects	(696)	(151,401)
Less : Designated funds	(150,000)	-
Less : Restricted funds	(41,483)	(96,673)
Less : Funds held in Fixed Assets	(1,987,789)	(2,021,452)
Unrestricted 'Free' Reserves	356,128	(9,351)

The unrestricted free reserves position at the end of 23/24 is notably different to 22/23. This is due to a number of factors and in part reflects the £263,350 income from West Yorkshire Pension Fund (WYPF). Throughout the year, the Trustees have been mindful that major changes to contract funding were possible and we have taken steps to try mitigate some of the potential impact. This has included not replacing staff who have left and reducing costs by outsourcing where possible. We also recognised that we needed to implement a restructure in support personnel to reflect the changes in funding and the end of projects, which in turn brought down some costs.

As large contracts have ended, we have taken the opportunity to complete some housekeeping and have been able to release funds to unrestricted that might have previously been held as restricted funds. The combination of these factors has resulted in a higher unrestricted funds balance at the end of the financial year.

However, whilst there is a surplus at the end of 23/24, a significant sum will be used to make redundancy payments for the 40 staff members who have lost their jobs due to the decommissioning of services. Additionally, funds will be needed to ensure the Trust is able to meet its fixed outgoings, relating to the site and operational contracts. The Trustees are already aware of the need for essential repair work to our listed buildings, including the need for new boilers and roof fixes and replacements on various site properties. It is likely that this expense will occur during the 24/25 financial year.

We need to maintain a small staff team who will work towards stabilising the charity and setting it on a sustainable and positive path, alongside delivering activity. It is important that Trustees utilise the reserves we hold to support the future of Northorpe Hall and to develop new income streams and services, whilst raising our profile to promote our work and generate unrestricted donations.

The Trust continues to explore other options for funding to diversify income including trading, donations, sponsorship and other fundraising activity. The Trust will continue to explore other ways of working, supporting individuals, families and communities to help each other; supporting volunteering and supporting partnerships which make best use of resources to meet the charity's objectives.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Investment policy

The governing document allows the charity to make any investment which the Trustees see fit.

The site presents both risks and opportunities for the Trust. This risk has grown with inflation growth over the year, which includes an increase in rental costs for our sister site in central Huddersfield and utilities.

The Trustees continue to contribute to the work of the charity by providing a steer, oversight and scrutiny on strategic and development related matters. They bring a range of knowledge, skills and experience to the Trustee Board. During the year two Trustees have resigned. Due to the unprecedented changes taking place from January we have put a hold on further Trustee recruitment until the new financial year.

The Business Development Sub-Committee is active and has a focus on income growth and evolving our work in response to need as well as changes in the financial landscape. The Board also continues to attend annual away days with members of the Senior Leadership Team to plan and focus on the future ensuring we remain aligned to our charitable purpose. Further to the joint Trustee and staff event in March 2024 we will continue to organise these moving forward to ensure staff remain in view and engaged in developments.

Trustees aim to continue to support the development of the skills and abilities of staff, volunteers, contracted workers and young people so that we can make a bigger difference to more young people's lives. Although financially this can be challenging, staff are encouraged to look at creative ways to continually develop and are encouraged to support internal developments as part of personal growth.

With increasing financial pressures for the Trust, exacerbated by contract subsidisation and inflationary pressures we are actively seeking internal efficiencies as well as looking at ways of generating unrestricted income.

This has partly been managed by outsourcing HR and finance functions which has proved positive; and restructuring to reduce overheads. As we reduce in size as an organisation, we will continue to look at ways of reducing our overheads and running costs. As a charity we lack dedicated resource to raise income. Trustees will continue to focus on how this capacity can be developed in the current climate.

During the year the Trust has been liaising with the WYPF relating to the pension fund. WYPF during this year confirmed that a refund is due to the Trust of £263,350. This is positive news for the Trust at a time when funding pressures are increasing, and we will have costs relating to redundancy. The pension fund has been noted within the accounts for several years and the outcome is welcomed at this time.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Plans for future periods

The Trust will be undergoing significant change and transformation during 2024/25 following significant funding cuts to the two largest contracts and our work.

The focus for 2024/25 will also be on income saving, income generation and diversification. We will be dedicating funds towards fundraising resource to enable income generation whilst looking at reducing outgoings and overheads including ending the lease on the Packhorse Centre site.

Unrestricted income generation will be core to our strategy to grow funds as the funding landscape becomes even more challenging. This includes growing our supporter base across the board and focusing on predictable income sources. We will continue to look at ways of optimising our assets to generate income including how we utilise our people, reputation as an established and trusted provider and expertise to develop bespoke packages and deliver these within workplaces and in communities. We will also focus on hiring our spaces due to less staff and activity on site – the ambition is to move towards a thriving CYP and family hub through this strategy which will allow for activity to happen on site whilst generating much needed income.

We will also be focusing on growing relationships with local and West Yorkshire wide businesses with a view to mutual support, sponsorship of activity/ support and establishing long term charity partnerships. The Fundraising resource will lead on this work by cultivating relationships and ensuring our supporter base grows.

Our focus during this time will be on staff, ensuring those exiting from the organisation and staying on are supported. We will be a much smaller organisation which will require adjustments and changes to how we all work. New appointments will be made aligned to the new structure with a focus on maintaining internal operations and site maintenance.

As Trustees, we will continue to support our staff and volunteers to ensure we retain the people we have left and focus on rebuilding and evolving as a charity as we navigate this year. This is not the first time the charity has had to fundamentally change its direction and we remain committed to ensuring we continue to meet needs whilst remain a going concern.

Having met with staff in March 2024 our service development and delivery priorities are confirmed and approved focusing on mental health, emotional wellbeing, peer support, supporting care leavers and those in kinship care, harms outside the home plus youth voice and empowerment.

Due to the changes being experienced by the Trust we will be considering a brand refresh and focusing on enhancing organisational profile to ensure our communities know we continue to work in their interests. We will continue to listen to young and parent/carer voices to understand issues and challenges being experienced with a view to co-producing solutions.

The Trust continues to be aware of the importance of raising our profile, promoting our offer, telling our story and communicating widely on young people's wellbeing issues, celebrating our achievements and ensuring that young people, families, potential volunteers, staff and donors - and funders - understand our work.

We will look at funding opportunities for core funding to support capacity development internally in areas of business development, fundraising and communication.

We will be recruiting Trustees during 2024/25 with a view to building up the Board aligned to organisational requirements and plans. Governance will continue to be reviewed to ensure Trustees are supported and feel equipped to carry out their roles to support the charity.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

We will continue to explore opportunities across West Yorkshire and beyond and working with service users, partners and funders continue to evolve our offer to meet the needs of the communities we serve. Although we will be looking at opportunities to expand from where we operate, Kirklees will remain core to our focus for the Trust.

The Trust will continue using its resources and assets to best effect. We will review and ensure effective use of our staff and site including income through hire of our spaces, fundraising and events run by the Trading Company will be important to create much needed funds to support charitable activity.

Strategic leadership, influence and impact will be fundamental over coming years and as a charity we remain committed to ensure we positively influence at a local, regional and national level where we can in the best interests of children, young people and families.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charity is established primarily to improve the lives of disadvantaged children and young people under 25 years of age.

The charity as a limited company is governed by its Memorandum and Articles of Association, dated 3 August 2010.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

J Blackburn	
J M Brook	
J R Elliott	
M H Feeny	(Resigned 31 July 2024)
M P Firth	(Resigned 1 March 2024)
P Ghosh	
J N Haworth	
K L Starkey	(Resigned 19 January 2024)
G Sunderland	
C Ward	(Resigned 19 January 2024)

Recruitment and appointment of trustees

Trustee vacancies are advertised widely, and a fair selection process is used. All trustees are appointed on a voluntary basis, and do not receive any remuneration for their time. All expenses reimbursed to trustees are disclosed in the accounts. This is permitted in the Trust's governing document and all such payments are approved by Trustees and disclosed in reports.

Organisational structure

The Trust employs staff, supports volunteers and contracts with suppliers to ensure young people and those supporting them receive the services and support they need to a high quality. Suppliers also provide property maintenance and professional advice. Wherever possible the Trust works in partnership with local not-for-profit organisations and small businesses to maximise local social, economic and environmental benefits.

A formal line management structure remains in place and all staff receive regular supervision from a Trust employee, with the CEO being supervised by the Chair of Trustees. The Trust has continued to work with specialist supplier organisations, contracting them to provide specialist advice and services including IT, data, finance and HR support, maintenance, evaluation and other work.

NORTHORPE HALL CHILD & FAMILY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Other matters

Risk management

The combination of precious listed buildings, a large multi-use site and work with children means that there are risks involved in the Trust's work, and this is reflected in the Trust's insurance cover. Employment of staff presents some risks to the Trust, as to all employers. The Trust contracts with a HR consultancy to ensure effective Human Resources support and management.

The Trust Health & Safety policies and systems are audited to achieve CHAS accreditation.

There has been continued commitment to staff development and training. The Trust reviews policies and procedures to ensure they meet current regulatory requirements and best practice, particularly in response to the General Data Protection Regulations requirements. Our systems, policies and procedures are developed in response to learning from experience in relation to staff recruitment, retention, performance and support needs. The Trust complies with the requirements of the NHS Data Security Toolkit to ensure systems comply with standards of our health sector partners and funders.

Statement of trustees' responsibilities

The trustees, who are also the directors of Northorpe Hall Child & Family Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that BK Plus Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.

Justine Howarth

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J N Howarth

Trustee

Date: 20/12/2024

NORTHORPE HALL CHILD & FAMILY TRUST

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF NORTHORPE HALL CHILD & FAMILY TRUST

Opinion

We have audited the financial statements of Northorpe Hall Child & Family Trust (the 'parent charitable company') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

NORTHORPE HALL CHILD & FAMILY TRUST

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF NORTHORPE HALL CHILD & FAMILY TRUST

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the parent charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

NORTHORPE HALL CHILD & FAMILY TRUST

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF NORTHORPE HALL CHILD & FAMILY TRUST

Other matters

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the parent charitable company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the parent charitable company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the parent charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

NORTHORPE HALL CHILD & FAMILY TRUST

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF NORTHORPE HALL CHILD & FAMILY TRUST

Use of our report

This report is made solely to the parent charitable company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the parent charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the parent charitable company and the parent charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson FCA (Senior Statutory Auditor)
for and on behalf of BK Plus Audit Limited

23 December 2024

Chartered Accountants
Statutory Auditor

*BK Plus Audit
Limited*

52 St Johns Lane
Halifax
West Yorkshire
England
HX1 2BW

BK Plus Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

NORTHORPE HALL CHILD AND FAMILY TRUST

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
Income from:							
Donations and legacies	3	14,633	167,690	182,323	8,206	159,091	167,297
<u>Charitable activities</u>							
Projects	4	1,450,358	168,999	1,619,357	1,658,181	293,963	1,952,144
Trust activities	4	10,612	-	10,612	13,135	-	13,135
Other trading activities	5	234,328	-	234,328	169,374	-	169,374
Investments	6	753	-	753	-	-	-
Other income	7	263,350	-	263,350	-	-	-
Total Income		1,974,034	336,689	2,310,723	1,848,896	453,054	2,301,950
Expenditure on:							
<u>Charitable activities</u>							
Projects	8	1,388,139	329,758	1,717,897	1,777,832	387,097	2,164,929
Trust activities	8	152,892	-	152,892	189,730	-	189,730
Other trading activities	9	118,494	-	118,494	96,461	-	96,461
Total charitable expenditure		1,659,525	329,758	1,989,283	2,064,023	387,097	2,451,120
Net income		314,508	6,931	321,439	- 215,127	65,957	- 149,170
Transfers between funds		62,120	- 62,120	-	1,111	- 1,111	-
Other recognised gains and losses:							
Actuarial gains on defined benefit pension scheme		-	-	-	182,000	-	182,000
Net movement in funds	11	376,628	- 55,189	321,439	- 32,016	64,846	32,830
Reconciliation of funds:							
Fund balances at 1 April 2023		2,208,931	96,672	2,305,603	2,240,947	31,826	2,272,773
		2,585,560	41,483	2,627,043	2,208,931	96,672	2,305,603

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

NORTHORPE HALL CHILD AND FAMILY TRUST

GROUP AND CHARITY BALANCE SHEET

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	GROUP		CHARITY	
		2024 £	2023 £	2024 £	2023 £
Fixed assets					
Tangible assets	15	1,989,849	2,021,452	1,987,789	2,021,454
Investments	16	-	-	1	1
Current assets					
Debtors	17	182,028	363,772	178,518	350,037
Cash at bank and in hand		754,566	381,256	660,075	338,161
		<u>936,594</u>	<u>745,028</u>	<u>838,593</u>	<u>688,198</u>
Creditors : amounts falling due within one year	18	- 281,867	- 444,564	- 290,286	- 449,477
Net current assets		<u>654,728</u>	<u>300,464</u>	<u>548,307</u>	<u>238,721</u>
Total assets less current liabilities		<u>2,644,577</u>	<u>2,321,915</u>	<u>2,536,096</u>	<u>2,260,175</u>
Creditors : amounts falling due after more than one year	19	- 17,533	- 16,313	-	-
Net assets		<u>2,627,043</u>	<u>2,305,603</u>	<u>2,536,096</u>	<u>2,260,175</u>
The funds of the charity					
Restricted funds	22	41,483	96,672	41,483	96,672
Unrestricted funds	23	2,585,560	2,208,931	2,494,613	2,163,503
Total charitable expenditure		<u>2,627,043</u>	<u>2,305,603</u>	<u>2,536,096</u>	<u>2,260,175</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 20/12/2024

Justine Howarth

J N Howarth

Trustee

Company registration number 07334681 (England and Wales)

NORTHORPE HALL CHILD AND FAMILY TRUST

CONSOLIDATED STATEMENT OF CASHFLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	25		375,897	-	42,579
Investing activities					
Purchase of tangible fixed assets	-	3,341		-	
Investment income received		753		-	
		<hr/>		<hr/>	
Net cash generated from/(used in) investing activities		-	2,588		-
Net cash used in financing activities			-		-
		<hr/>		<hr/>	
Net increase in cash and cash equivalents			373,309	-	42,579
Cash and cash equivalents at beginning of year			381,256		423,835
			<hr/>		<hr/>
Cash and cash equivalents at end of year			754,566		381,256
			<hr/> <hr/>		<hr/> <hr/>

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity Information

Northorpe Hall Child & Family Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Northorpe Hall, 53 Northorpe Lane, Mirfield, West Yorkshire, WF14 0QL, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Group financial statements

The Statement of Financial Activities (SOFA) and balance sheet consolidate the financial statements of the charity and its subsidiary undertaking. The results of the subsidiary are consolidated on a line-by-line basis as the subsidiary and parent have identical purpose. No separate Statement of Financial Activities has been presented for the charity, as permitted by Section 408 of the Companies Act 2006 and Section 24 of the SORP (FRS102).

The charity has availed itself of Paragraph 4 (1) of Schedule 1 of the Large and Medium sizes Companies and Groups (Accounts and Reports) Regulations 2008 and adapted the Companies Act formats to reflect the special nature of the charity's activities.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies (Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2% on revaluation
Plant and equipment	20% straight line
Furniture and equipment	20% straight line
Computers equipment	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/ (expenditure) for the year. Transaction costs are expensed as incurred.

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NORTHORPE HALL CHILD & FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and legacies	11,977	160	12,137	8,206	1,954	10,160
Grants and contracts income	2,656	167,530	170,186	-	157,137	157,137
Donation from trading subsidiary - Northorpe Hall Trading Co Limited	-	-	-	-	-	-
Total Income	14,633	167,690	182,323	8,206	159,091	167,297
Grants receivable for core activities						
Big Lottery - Kirklees Youth Mentoring	-	125,520	125,520	-	124,278	124,278
The Charlie Waller Trust	-	-	-	-	3,495	3,495
Children in Need	-	9,657	9,657	-	9,727	9,727
One Community Foundation	-	24,353	24,353	-	19,637	19,637
The Mayors Fund	-	8,000	8,000	-	-	-
Other	2,656	-	2,656	-	-	-
	2,656	167,530	170,186	-	157,137	157,137

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

4	Income from charitable activities	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		funds	funds		funds	funds	
		2024	2024	2024	2023	2023	2023
		£	£	£	£	£	£
	Projects						
	Counselling	92,818	131,564	224,382	37,264	112,149	149,413
	Kirklees MC	86,662	37,435	124,097	110,594	75,410	186,004
	Kirklees MC and Locala	78,673	-	78,673	56,332	-	56,332
	North Kirklees Clinical Commissioning Group	274,419	-	274,419	262,360	-	262,360
	Locala on behalf of NHS England	894,804	-	894,804	1,190,623	100,000	1,290,623
	Commissioned Services	22,982	-	22,982	1,008	968	1,976
	South West Yorkshire Foundation Trust	-	-	-	-	5,436	5,436
		<u>1,450,358</u>	<u>168,999</u>	<u>1,619,357</u>	<u>1,658,181</u>	<u>293,963</u>	<u>1,952,144</u>
	Trust activities						
	Other income	10,612	-	10,612	13,135	-	13,135
		<u>1,460,970</u>	<u>168,999</u>	<u>1,629,969</u>	<u>1,671,316</u>	<u>293,963</u>	<u>1,965,279</u>
5	Income from trading activities				Unrestricted	Unrestricted	
					funds	funds	
					2024	2023	
					£	£	
	Rents received				44,050	36,609	
	Room hire and catering				4,167	2,122	
	Northorpe Hall Trading Company Limited				186,111	130,644	
					<u>234,328</u>	<u>169,374</u>	
6	Income from investments				Unrestricted	Unrestricted	
					funds	funds	
					2024	2023	
					£	£	
	Interest receivable				753	-	
7	Other income				Unrestricted	Unrestricted	
					funds	funds	
					2024	2023	
					£	£	
	West Yorkshire Pension Fund - Exit payment				263,350	-	

The West Yorkshire Pension Fund scheme was subject to an exit valuation at 31/3/23, following the last member leaving the scheme on 23/2/23. In the financial statements to 31 March 2023, the pension scheme liability of £182,000 was released to the Statement of Financial Activities.

At the date of closure of the scheme the nature of the exit credit due was unconfirmed and liaison was ongoing with the subsumption authority, and no provision was made in the financial statements.

During this financial year to 31 March 2024 it was agreed that the exit credit would be payable to the charity and not the subsumption authority and the exit credit is recognised as income above.

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

8 Expenditure on charitable activities

	Projects	Trust	Total	Projects	Trust	Total
	2024	activities	2024	2023	activities	2023
	£	£	£	£	£	£
Direct costs						
Staff costs	1,387,532	199,450	1,586,982	1,541,643	316,093	1,857,736
Depreciation and impairment	-	33,913	33,913	32,800	1,063	33,863
Premises costs	6,330	58,662	64,992	2	74,891	74,889
Repairs and maintenance costs	10,054	31,537	41,591	7,271	41,047	48,318
Office costs	19,270	4,948	24,218	1,196	35,621	36,817
Training costs	13,437	-	13,437	9,476	250	9,726
Staff and volunteer costs	1,946	6,321	8,267	25,435	7,072	32,507
Motor and travel costs	15,928	2,046	17,974	4,096	4,096	-
Project activity	8,854	1,258	10,112	75,211	961	76,172
Irrecoverable VAT	-	14,327	14,327	87,544	27,970	115,514
Catering costs	-	386	386	846	1,160	314
Legal and professional costs	2,882	2,741	5,623	10,775	9,069	19,844
Subscriptions and licences	28,150	5,565	33,715	22,925	9,130	32,055
Finance costs	168	2,014	2,182	-	2,157	2,157
Other costs	223,526	5,178	228,704	2,605	912	3,517
	<u>1,718,077</u>	<u>368,346</u>	<u>2,086,423</u>	<u>1,811,937</u>	<u>531,492</u>	<u>2,343,429</u>
Share of support and governance costs (see note 9)						
Support	-	225,619	225,619	349,066	349,066	-
Governance	180	10,165	9,985	3,926	7,304	11,230
	<u>1,717,897</u>	<u>152,892</u>	<u>1,870,789</u>	<u>2,164,929</u>	<u>189,730</u>	<u>2,354,659</u>
Analysis by fund						
Unrestricted funds	1,388,139	152,892	1,541,031	1,777,832	189,730	1,967,562
Restricted funds	329,758	-	329,758	387,097	-	387,097
	<u>1,717,897</u>	<u>152,892</u>	<u>1,870,789</u>	<u>2,164,929</u>	<u>189,730</u>	<u>2,354,659</u>

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

9	Other trading costs	Unrestricted funds 2024 £	Unrestricted funds 2023 £
	Northorpe Hall Trading Company Limited	118,494	96,461
		<u>118,494</u>	<u>96,461</u>
10	Support costs allocated to activities	2024 £	2023 £
	Governance costs	9,985	11,230
		<u>9,985</u>	<u>11,230</u>
11	Net movement in funds	2024 £	2023 £
	The net movement in funds is stated after charging/(crediting		
	Fees payable for the audit of the charity's financial statements		
	- Audit services	6,825	6,474
	- Non audit services	5,160	3,952
	Depreciation of owned tangible fixed assets	34,944	33,863
		<u>46,929</u>	<u>44,289</u>

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

The charity has a management liability insurance policy, that includes cover for trustees liability of £5,000,000. The premium paid for the trustees liability cover is separately distinguishable from the main cover and therefore the cost cannot be disclosed.

Trustees expenses

No trustees expenses were paid during the financial year.

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

13 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Charitable	68	70
Management (including Director)	4	5
Site	2	3
Administration (Direct Project Support)	6	8
	<u>80</u>	<u>86</u>

Employment costs

	2024	2023
	£	£
Wages and salaries	1,487,932	1,723,453
Special security costs	116,708	138,380
Other pension costs	31,483	38,169
	<u>1,636,123</u>	<u>1,900,002</u>

The remuneration of key management personnel was as follows:

	2024	2023
	£	£
Aggregate compensation	<u>65,159</u>	<u>62,990</u>

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

15 Tangible fixed assets

CHARITY

	Freehold land and buildings £	Plant and equipment £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation					
At 1 April 2023	2,050,000	836	86,958	14,739	2,152,533
Additions	-	-	250	-	250
At 31 March 2024	2,050,000	836	87,208	14,739	2,152,783
Depreciation and impairment					
At 1 April 2023	32,800	836	82,706	14,739	131,081
Depreciation charged in the year	32,800	-	1,113	-	33,913
At 31 March 2024	65,600	836	83,819	14,739	164,994
At 31 March 2024	1,984,400	-	3,389	-	1,987,789
At 1 April 2023	2,017,200	-	4,252	-	2,021,454

A legal charge exists over the property of the charity, to the benefit of Kirklees Primary Care Trust, relating to a capital grant agreement undertaken during the year ending 31 March 2011 by Northorpe Hall Trust.

The trustees commissioned an independent valuation of the land and buildings of the charity by Walker Singleton Chartered Surveyors in the financial year.

The valuation reported as at 15 February 2022, a market value for the site, on the assumption of full vacant possession, of £2,050,000, the trustees do not consider there to have been any significant change in the value of the property as at 31 March 2024. The trustees have reviewed the valuation and confirmed there have been no changes that require an updated valuation to be obtained.

The carrying amount of the property as at 31 March 2024 would have been £692,679 under the historical cost model. The land element of the freehold property valuation, that is not depreciated is £410,000.

A legal charge exists over the property of the charity, to the benefit of Kirklees Primary Care Trust, relating to a capital grant agreement undertaken during the year ending 31 March 2011 by Northorpe Hall Trust.

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

15 Tangible fixed assets (Continued)

GROUP

	Freehold land and buildings £	Plant and equipment £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation					
At 1 April 2023	2,050,000	836	86,958	15,005	2,152,799
Additions	-	-	3,341	-	3,341
Disposals	-	-	-	-	-
At 31 March 2024	2,050,000	836	90,299	15,005	2,156,139
Depreciation and impairment					
At 1 April 2023	32,800	836	82,706	15,005	131,347
Depreciation charged in the year	32,800	-	2,144	-	34,944
Eliminate on disposals	-	-	-	-	-
Reversal of impairment	-	-	-	-	-
At 31 March 2024	65,600	836	84,850	15,005	166,290
At 31 March 2024	1,984,400	-	5,449	-	1,989,849
At 1 April 2023	2,017,200	-	4,252	-	2,021,452

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

16 Fixed asset investments

	GROUP		CHARITY	
	2024	2023	2024	2023
	£	£	£	£
Cost or valuation				
At 1 April 2023 and 31 March 2024	-	-	1	1
Carrying amount				
At 1 April 2023 and 31 March 2024	-	-	1	1

There were no investment assets outside the UK. The company's investments at the balance sheet date include the following:

Northorpe Hall Trading Company Limited

The charity is the sole shareholder of Northorpe Hall Trading Company Limited, owning 100% of the issued share capital.

Registered in : England and Wales

Nature of business: Provision of event space and hire.

Holding : 100% of ordinary shares

Summary of trading results:

	31/03/24	31/03/23
	Number	Number
Turnover	186,110	132,169
Total Expenditure	- 128,243	- 110,071
	57,867	22,098
Donation to parent charity (Paid in Year)	- 22,098	-
	35,769	22,098
<u>Summary of assets and liabilities:</u>		
Assets	195,871	111,742
Liabilities	- 114,674	- 66,314
	81,197	45,428

17 Debtors

	GROUP		CHARITY	
	2024	2023	2024	2023
	£	£	£	£
Trade debtors	27,862	183,242	25,980	171,267
Prepayments and accrued income	154,167	180,530	152,538	178,770
	182,028	363,772	178,518	350,037

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

18 Creditors : amounts falling due within one year

	Notes	GROUP		CHARITY	
		2024	2023	2024	2023
		£	£	£	£
Other taxation and social security		113,732	124,883	111,819	121,640
Deferred income	20	-	119,717	-	119,717
Trade creditors		38,894	56,824	33,625	56,228
Amounts owed to subsidiary undertakings		-	-	59,188	54,915
Other creditors		45,045	9,520	2,955	9,520
Accruals		84,195	133,620	82,699	87,457
		<u>281,867</u>	<u>444,564</u>	<u>290,286</u>	<u>449,477</u>

19 Creditors : amounts falling due after more than one year

	GROUP		CHARITY	
	2024	2023	2024	2023
	£	£	£	£
Accruals	17,533	16,313	-	-
	<u>17,533</u>	<u>16,313</u>	<u>-</u>	<u>-</u>

20 Deferred income

	GROUP		CHARITY	
	2024	2023	2024	2023
	£	£	£	£
Other deferred income	-	-	-	119,717
	<u>-</u>	<u>-</u>	<u>-</u>	<u>119,717</u>

Deferred income is included in the financial statements as follows:

	GROUP		CHARITY	
	2024	2023	2024	2023
	£	£	£	£
<u>Deferred income is included within</u>				
Current liabilities	-	-	-	119,717
	<u>-</u>	<u>-</u>	<u>-</u>	<u>119,717</u>
<u>Movements in the year:</u>				
Deferred income at 1 April 2023	-	-	119,717	-
Released from previous periods	-	-	- 119,717	-
Resources deferred in the year	-	-	-	119,717
	<u>-</u>	<u>-</u>	<u>-</u>	<u>119,717</u>

21 Retirement benefit schemes

	2024	2023
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	31,483	38,169
	<u>31,483</u>	<u>38,169</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

22 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used

	At 1 April 2023	Incoming Resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Charlie Waller - Parent Carer Peer Support Training	188	-	106	82	-
Children in Need - Create	4,576	9,657	17,405	-	3,172
Create	-	-	3,015	-	3,015
Create - NHT	-	795	-	3,062	3,857
Creative Minds - Kirklees Year of Music	5,436	-	4,830	606	-
Huddersfield Rural	21,668	37,435	49,915	9,188	-
I Will - Community Fund	9,588	-	1,718	7,870	-
National Lottery Community Fund - Kirklees Youth Mentoring (ID: 20107360)	17,457	125,519	125,041	-	17,935
Mayors Fund	-	8,000	3,550	-	4,450
One Community Fund	-	24,354	2,926	-	21,428
Recruit to Train	37,766	130,929	117,179	51,516	-
Winter Pressures	-	-	1,391	1,391	-
Xmas Appeal	-	32	1,398	1,430	-
Youth Voice	25	-	1,284	1,259	-
	<u>96,672</u>	<u>336,689</u>	<u>329,758</u>	<u>62,120</u>	<u>41,483</u>
Previous year:	At 1 April 2022	Incoming Resources	Resources expended	Transfers	At 31 March 2023
	£	£	£	£	£
Charlie Waller - Parent Carer Peer Support Training	-	3,493	3,305	-	188
Children in Need - Create	4,750	9,727	9,901	-	4,576
Create	-	-	-	-	-
Create - NHT	-	-	-	-	-
Creative Minds - Kirklees Year of Music	-	5,436	-	-	5,436
Huddersfield Rural	15,306	75,411	69,049	-	21,668
I Will - Community Fund	-	9,637	49	-	9,588
National Lottery Community Fund - Kirklees Youth Mentoring (ID: 20107360)	4,577	124,278	111,398	-	17,457
Mayors Fund	-	-	-	-	-
One Community Fund	-	-	-	-	-
Recruit to Train	5,039	112,150	79,423	-	37,766
Warm Space Fund	-	10,000	10,000	-	-
West Yorkshire MH Film Project	-	968	968	-	-
Winter Pressures	-	100,001	98,890	1,111	-
Xmas Appeal	110	1,904	2,046	-	32
Youth Voice	2,044	49	2,068	-	25
	<u>31,826</u>	<u>453,054</u>	<u>387,097</u>	<u>1,111</u>	<u>96,672</u>

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

23 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

CHARITY:	At 1 April 2023	Incoming Resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Unrestricted - General	841,500	382,391	- 166,924	116,348	1,173,315
Unrestricted - Projects	151,401	1,427,630	- 1,374,107	- 204,228	696
Designated	-	-	-	150,000	150,000
Revaluation reserve - Property	1,170,602	-	-	-	1,170,602
	<u>2,163,503</u>	<u>1,810,021</u>	<u>- 1,541,031</u>	<u>62,120</u>	<u>2,494,613</u>
GROUP:	At 1 April 2023	Incoming Resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Unrestricted - General	904,206	546,404	- 285,418	116,348	1,281,540
Unrestricted - Projects	151,401	1,427,630	- 1,374,107	- 204,228	696
Designated	-	-	-	150,000	150,000
Revaluation reserve - Property	1,153,324	-	-	-	1,153,324
	<u>2,208,931</u>	<u>1,974,034</u>	<u>- 1,659,525</u>	<u>62,120</u>	<u>2,585,560</u>

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

23 Unrestricted funds (Continued)

Previous year - CHARITY	At 1 April 2022 £	Incoming Resources £	Resources expended £	Transfers £	Gains and Losses £	At 31 March 2023 £
Unrestricted - General	707,901	62,645	- 329,258	218,212	182,000	841,500
Unrestricted - Projects	68,949	1,669,216	- 1,588,065	1,301	-	151,401
Designated	254,644	-	- 36,242	- 218,402	-	-
Revaluation reserve - Property	1,186,124	-	- 15,522	-	-	1,170,602
	<u>2,217,618</u>	<u>1,731,861</u>	<u>- 1,969,087</u>	<u>1,111</u>	<u>182,000</u>	<u>2,163,503</u>
Previous year - GROUP	At 1 April 2022 £	Incoming Resources £	Resources expended £	Transfers £	Gains and Losses £	At 31 March 2023 £
Unrestricted - General	731,230	179,680	- 406,916	218,212	182,000	904,206
Unrestricted - Projects	68,949	1,669,216	- 1,588,065	1,301	-	151,401
Designated	254,644	-	- 36,242	- 218,402	-	-
Revaluation reserve - Property	1,186,124	-	- 32,800	-	-	1,153,324
	<u>2,240,947</u>	<u>1,848,896</u>	<u>- 2,064,023</u>	<u>1,111</u>	<u>182,000</u>	<u>2,208,931</u>

This fund represents the general accumulated reserves of the charity, which it is free to use for any purpose within its charitable objectives.

Unrestricted - Projects

This fund represents the balance of funding received and used for a specific area or project. Although the funding is not restricted in its use, the Trust considers that any excess funding in the year should be carried forward to be utilised on the same project in future periods for ongoing work and final reports to funders.

Designated Funds

The trustees have released all designated funds as at 31 March 2024 to cover operational costs and contribute towards any additional redundancies.

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

24 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	1,989,849	-	1,989,849
Current assets / liabilities	613,244	41,483	654,727
Long term liabilities	- 17,533	-	- 17,533
	<u>2,585,560</u>	<u>41,483</u>	<u>2,627,043</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2023			
Tangible assets	2,021,452	-	2,021,452
Current assets / (liabilities)	203,792	96,672	300,464
Long term liabilities	- 16,313	-	- 16,313
	<u>2,208,931</u>	<u>96,672</u>	<u>2,305,603</u>

25 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	1,667	10,059
Between two and five years	-	1,667
	<u>1,667</u>	<u>11,726</u>

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

26 Cash generated from operations

	2024		2023
	£		£
Surplus for the year	321,439	-	149,170
Adjustments for:			
Investment income recognised in statement of financial activities	-	753	-
Depreciation and impairment of tangible fixed assets	34,944		32,800
Movements in working capital:			
Decrease / (increase) in debtors	181,743	-	128,654
(Decrease) / Increase in creditors	-	41,759	82,728
(Decrease) / increase in deferred income	-	119,717	119,717
Cash generated from operations	375,897	-	42,579

27 Analysis of changes in net funds

The charity had no material debt during the year.

NORTHORPE HALL CHILD AND FAMILY TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

28 Contingent liability

A contingent liability exists in respect of the capital grants received from Kirklees Primary Care Trust towards to renovation of the barn premises, for which a legal charge exists, dated 19 February 2013.

If at any time during a period of 20 years, from the date of the grant agreement Northorpe Hall:-

- uses the Premises or any part of them or permits the Premises or any part of them to be used other than for the Permitted Purpose (a use other than for the Permitted Purpose shall include the Premises, or the majority of the Premises by area being vacant for more than 6 months in any 12-month period after the Commencement Date) without the prior written consent of the PCT; and/or
- disposes of the whole or any part of its interest in the Property without the prior written consent of the PCT; and/or
- fails to observe or perform any of its obligations under this Agreement and/or the Legal Charge and either such breach is in the reasonable opinion of the PCT not capable of remedy or such breach is in the reasonable opinion of the PCT capable of remedy and is not remedied to the PCT's reasonable satisfaction within such time period as the PCT, acting reasonably, shall impose, such time period being not less than 30 days of receipt by the Charity of notice by the PCT requiring such remedy; and/or
- ceases to carry on or disposes of its business or a material part of its business; and/or
- becomes subject to a notice of an intended appointment of an administrator or an application is made to any court or any meeting of directors or members is called with a view to the Charity entering into administration; and/or
- an administrative receiver is appointed in respect of the whole or any part of the undertaking of the Charity; and/or
- makes a proposal for a voluntary arrangement under the Insolvency Act 1986 Part 1 or enters or seeks to enter into any other form of composition or arrangement with its creditors whether in whole or in part; and/or
- a petition is presented in any court or a meeting is convened for the purpose of considering a resolution for the winding up of the Charity (except in the case of a reconstruction or amalgamation that has the previous approval in writing of the PCT such approval not to be reasonably withheld or delayed); and/or
- is served with notice of termination under Clause 12 (Prevention of Corruption); and/or
- is served with notice of termination under Clause 10 (Amendment and Severance); and/or
- ceases to be a voluntary organisation within the meaning of Section 64(3)(c) of the Act; and/or
- ceases to provide relevant service within the meaning of Section 64(3)(b) of the Act; and/or
- is removed from the Register of Charities held by the Charity Commissioners for England and Wales; and/or
- fails to ensure that the Premises can be used for the Permitted Purpose by or from the Commencement Date; and/or
- the Legal Charge becomes enforceable under its terms; and/or
- any prior legal charge is enforced and/or an LPA receiver appointed in respect of any such legal charge

The PCT may at its absolute discretion on giving notice to the Charity require the Charity to immediately pay to the PCT 17.5% of the Open Market Value of the Property less any sum repaid to the PCT already under the grant agreement and together with at the discretion of the PCT interest at the Interest Rate to be charged on such amount calculated from the date determined under the agreement to the date of payment.

At 31 March 2024 this would be equivalent to £91,875 based on the valuation of the charity's premises undertaken by Walker Singleton in February 2022, which estimated the market value of the barn to be £525,000. The general unrestricted fund balance as at 31 March 2024, totalling £1,173,315 would be sufficient to repay this amount should a breach of the grant conditions occur.

The trustees are not aware of any breaches of the above conditions, nor are there any intentions to undertake any activities which would cause a breach to occur.

NORTHORPE HALL CHILD & FAMILY TRUST

England & Wales - Charity number 1141160

Accounts

REGISTERED COMPANY NUMBER: 07334681 (England and Wales)
REGISTERED CHARITY NUMBER: 1141160

**Report of the Trustees and
Consolidated Financial Statements
for the Year Ended 31st March 2023
for
NORTHORPE HALL CHILD & FAMILY TRUST**

BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

NORTHORPE HALL CHILD & FAMILY TRUST
Contents of the Consolidated Financial Statements
for the Year Ended 31st March 2023

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The object of the charity is to improve the lives of disadvantaged children and young people (CYP) under 25 years of age. The current focus of the Trust is the mental and emotional health of children and young people including supporting families where this will positively impact on young people's mental health and wellbeing.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. Our core purpose has remained to promote public benefit through the work we do to support CYP to maintain and improve their mental health and wellbeing.

Our services and support offer extends beyond Kirklees in line with our organisational vision: **That all young people have good mental health most of the time and have the support and relationships that help them recover quickly when they experience mental health challenges**

During 2022-23 the charity supported 5908 CYP. The table below demonstrates how we have supported CYP across all age groups through parent led support, advice, one to one and group interventions. We remain accessible by offering face to face, online and telephone support.

Age	Individuals
< 5	106
5 - 10	1,560
11 - 16	3,082
17 - 22	879
> 23	281
Total	5,908

Our work has continued to expand to respond to the needs of CYP experiencing ill health and disadvantage due to a range of mental and emotional issues. CYP continue to endure long waits for support due to increased demand on services.

Parent/carer support has been sustained through commissioners funding parent & community worker roles as well as enabling us to offer continued drop-in support sessions for family members. We see this as an important part of what we offer as supporting families inevitably enables greater support and resilience for CYP.

OBJECTIVES AND ACTIVITIES

During the year Trustees have worked with the CEO, Senior Leadership Team, staff and wider stakeholders to develop a three year strategy which was approved in September 2022. Approved strategic priorities are:

PRIORITY 1 - Engagement, Participation, Voice & Influence:

- A thriving Your Voice for young people & Voice for parents/ carers
- Coproduction embedded across the Trust
- Increased organisational/ community capacity through volunteering, mentoring, peer support networks and growing community mental health champions

PRIORITY 2 - Early Intervention, Prevention, Wellbeing & Resilience (EIPWR):

- Increase awareness and knowledge of EIPWR to improve reach/engagement by CYP, parents and carers
- Expand our EIPWR offer which are needs led and deliver social impact
- Positioned as an advocacy organisation for positive social change on EIPWR and mental health (CYP /Families)

PRIORITY 3 - System leadership:

- Visible system leader, collaborator & influencer
- Thought leaders - recognised and respected voice as experts
- Research & evaluation demonstrating impact of our evidence based and recovery focussed interventions

PRIORITY 4 - Financial sustainability:

- Growth through our products, assets, estates, and services
- Diversify income streams in place - Grants, contracts and income generation
- Improve control & management of expenditure, financial risk and contract/ opportunities.

PRIORITY 5 - Organisational Development:

- Effective, diverse and learning organisation - people focussed
- Infrastructure and systems are enabling and fit for purpose
- Communications are dynamic and elevate our visibility
- Quality & data led informing on organisational impact, improvement and development priorities

Work against these priorities is detailed in the achievements section below.

OBJECTIVES AND ACTIVITIES

Volunteers

In 2022/23, the Trust successfully undertook a Trustee recruitment process growing the Trustee Board from 8 to 11 trustees. Trustees in their volunteer capacity remain responsible for the governance in the organisation ensuring our structures and services remain safe and effective whilst focusing on continued improvement, organisational development and future sustainability.

The Trust has maintained a focus on volunteering, enhancing our support to CYP and families. During 2022/23, we had 113 active volunteers including young volunteers participating in our Youth Voice Co-production Group.

We continue to sustain volunteers who help maintain and improve our site and gardens.

Volunteers continue to play an important role to support our work and as a Board we extend thanks to all who continue to support us with their time and energy. We remain committed to ensuring our volunteers are looked after, supported and have a positive experience with us in any role.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

SUPPORTING CHILDREN & YOUNG PEOPLE

Thriving Kirklees Partnership

The majority of our support continues to be delivered as part of the Thriving Kirklees contract which has been established since 2017. This contract is led by Locala Community Partnership with Northorpe Hall Child & Family Trust as a key delivery partner. Through this contract we host and manage the Single Point of Access (SPA) for all CYP mental health related support requests and referrals in Kirklees, we provide interventions through our **Children's Emotional Wellbeing Service (ChEWS)**, offer support to parents/carers, schools and wider professionals.

We supported over 5,908 CYP in Kirklees in 2022/23 through high-quality and personalised one-to-one and group-based support, and information and advice sessions. Our work is evidence-based delivering specialist targeted work with **Looked After Children, children with learning disabilities, children affected by domestic abuse, children with complex needs (including SEND)**, as well as children from all parts of the borough experiencing emotional and mental health challenges.

Our **Education Link Worker** as part of ChEWS has effectively supported schools across Kirklees with positive feedback and outcomes reported. Schools have been supported to develop whole school approaches to better mental health and wellbeing - this includes the early identification and support of CYP struggling in the school setting and putting into place support measures.

During 2022/23, the Trust has been committed to improve response times for new referrals for support. Prior to July 2023 we had 976 families waiting for a call back; between the months of July and August the team reduced this by 50%. Increased demand for service provision has been a legacy from covid-19 and continues to impact on limited resources, however as a charity we continue to look at internal improvements to ensure we work in the best interests of CYP and families as far as possible. Feedback has remained positive with young people and parents/carers consistently giving a score of 9 out of 10 on average. During 2022/23 89% of CYP supported have demonstrated good mental health improvement outcomes.

The Thriving Kirklees contract comes with challenges as it originally involved transformation across the system to meet the needs of CYP to reduce the overall demand and budget significantly, so that services cost no more than £9m by year six - 2022/23 - of the contract from the original allocation of £10.6m. The Trust is a critical partner and plays a significant role in terms of providing a 'front door' into the services through the management of the Single Point of Access however due to an average 13% increase in demand annually since 2020 (3701 new support requests annually in 2020/21 increased to 4255 in 2021/22 and further increased to 5036 in 2022/23) for services, our priority remains on improving how we work and maintaining safe and effective level of services within the resource envelope whilst also responding to increased and complex needs.

Children & Young People Domestic Abuse Support Service

We offer therapeutic intervention for CYP affected by domestic abuse. This is delivered in partnership with Pennine Domestic Abuse Partnership and WomenCentre in Kirklees. This is a strategically important piece of work and voluntary sector led partnership.

This work is complex as staff and counsellors deal with a number of risks and vulnerabilities. The initial outcomes have been positive for both the CYP and families which is demonstrated through outcomes monitoring. The demand for support has been growing since this project started with 167 referrals. This is in excess of the funded support hours in place and we are continuing to look for alternative routes CYP can access support as quickly as possible.

Creative Space for Wellbeing

During the year we delivered on a NHS Winter Pressures funded project to reduce numbers of YP presenting to the hospital accident and emergency department. This award was in direct response to the increase in CYP moving to crisis due to long waiting times for mental health support.

Northorpe was awarded £100K of funding to provide a response to the issue of crisis presentations. We have used the funds to build on our existing drop-in sessions model however enhanced this provision by working with Hoot Creative Arts to provide creative opportunities.

The drop-in has acted as a safe space where young people can come and relax, meet others and have the opportunity to engage in creative activities as a way to express themselves and explore the use of creativity as part of self-care and emotional wellbeing. The drop-ins have been supported by creative artists and musicians alongside Northorpe's emotional wellbeing workers to promote the resources and encourage young people to engage. Young people can participate as much or as little as they wish to and arrive and leave throughout the session. This is a creative space open to young people to drop in and out of during the time frame of 4:30 and 7:00.

For those who have engaged, Creative Space has successfully reduced escalation of mental health challenges being faced by young people by providing an alternative opportunity to relax and learn new self-care skills. The benefits have been tangible with many YP using time to be creative as opportunities for 'side-by-side' chats with artists, the emotional health worker and other YP. YO have built resilience, confidence and learnt new skills and using creativity have enabled them to explore and express their identity. Ultimately, the approach has proved to calm anxieties and enabled YP to use the skills gained outside of the drop in sessions.

This has been a hugely beneficial opportunity to pilot an alternative approach and we will be looking to develop more alternatives to promote sustained wellbeing. With this funding we were able to support over 100 YP who have reported sustained wellbeing. Feedback was consistently high at an average of 9.5 out of 10.

The impact for YP cannot be understated as expressed by this comment as part of our feedback processes:

"Before attending the group I was very lonely and lost and stuck in my head and stuck at home. It got me out of the house, and out of my head, it provided a safe space where, for the first time in a long time, I could genuinely be myself. I had something to look forward to, something to do, a great way to spend time, and an escape from home, a rest from my exhausting day to day that helped me reconnect with myself, my creativity, and people like me. I felt less alone, more positive."

Kirklees Youth Mentoring

Our Big Lottery funded, Kirklees Youth Mentoring programme continues to make a positive impact on CYP who have poor or limited relationships with other adults in their lives or who are experiencing personal challenges in their lives. The project is based on the recognition and value of long-term, relationship-based work where we recruit, train and support young people and adults to become mentors. We match volunteer, peer and paid mentors to young people aged 10-19 who require relationship-based support - targeted to vulnerable and isolated young people. Mentors support young people to face challenges and life transitions, overcome distress and confusion, gain control of their lives and choices and be positive about their future.

In 2022/23 this project has:

- Supported 10 young people by a volunteer mentor
- 55 young people have been supported by a staff mentor
- 102 students across schools trained in peer mentoring across 6 education settings. That's 102 students trained and ready to begin Peer Mentoring throughout 2023/24.

CASE STUDY:

The impact of supported peer mentoring support cannot be underestimated as CYP will usually approach a peer first to share concerns. In one of the schools, we worked with a Year 10 student started mentoring a year 7 student following training. The year 7 student disclosed to their mentor that she had been self-harming but that she hadn't been able to share this with anyone up to this point. The Mentor, having received the training, which included safeguarding and confidentiality, shared that they needed to pass this information on, but only to someone who could help. They shared it with the safeguarding officer who was then able to speak with the student and ensure that she got further support. We were not aware that this student was struggling and if it hadn't been for the Peer Mentoring project, we may never have been aware and able to get her the support that she needed.

This case study demonstrates the value of community asset led support and how peer to peer connections can proven to be highly effective and impactful.

CREATE Project

The CREATE project funded by BBC Children in Need continues to make a positive difference to young participants with learning difficulties. We know these CYP struggle to access mainstream activities and this social and learning space offers many positive outcomes for all who engage. We have two social groups for young people with learning difficulties/ disabilities age 8-12 and 13-18. We ensure a high staffing ratio of 1-4 and provide a nurturing environment to support young people to engage, develop positive peer relationships, communication skills, emotional resilience and independence. There is a learning element to the project and at the end of the school year a celebration event is held with young people and their families. The feedback confirms increased wellbeing and confidence levels due to the model and approach.

CASE STUDY:

There is a confidence building element to CREATE and this year the group of young people were supported to develop a pitch and deliver this at the 'Dewsbury Soup' event held at the Northorpe Barn. Dewsbury Soup is a social and charity support event where attendees pay £5 and 4 charities make a pitch for the funds raised. This year our CREATE group won their pitch (£475) to create a safe and calming space in the garden. Without the nurturing work we do this would not be possible and we are proud of our team of dedicated staff and volunteers who are helping these young people grow and prepare for adulthood.

Positive Minds

The European funded Positive Minds project is a key service which forms part of the local Work's Better Partnership working with Kirklees Council, Calderdale and Kirklees Careers and Support2Recovery which is a voluntary sector partner. Northorpe Hall deliver support to young people who are Not in Education, Employment or Training (NEET) and offer group based support to improve confidence, communication skills, motivation and engagement. The focus for support is to re-engage young people back towards personal progression. Young people who access this project have a history of experiencing high levels of barriers to progression and our work helps to remove or reduce these (including mental health related barriers) to enable individuals to see their potential and personal value.

Support is tailored to remain flexible to meet needs and there remains a focus on peer support. This includes one to one and group based support, weekly drop in sessions to support individuals struggling with anxiety and low mood. Our teams deliver psycho education group work sessions covering managing depression/low mood, self-esteem/self-worth, overcoming procrastination, eating well and how to clear the mind. Young people have engaged in wellbeing walks with peers and other activities they would otherwise not feel they could engage with due to social anxiety and social isolation related issues.

Youth Voice

Youth Voice has evolved from being an informal group to a group with an identity. The group have created their own logo and have been actively working on ideas to promote mental health, wellbeing and reduce stigma amongst peer groups. The group have been active in reviewing and helping us to improve how we work with CYP and participate recruitment of staff as part of youth panels. During 22/23 we had 17 members participate.

Aside from the work this group does as experts by experience, the members of the group form strong peer to peer connections and see this as a safe space where they can be open and share experiences turning these into opportunities to develop ideas.

ComBAT Depression Research Programme

The Trust continues to play an active part in this research programme as a community provider partner supporting the ComBAT (Community-based Behavioural Activation Training) Depression programme - an evidence-based and scalable therapeutic intervention for tackling mild to moderate depression in young people at the earliest possible opportunity. The programme is run by a team of clinicians and researchers from the University of York, University of Huddersfield, South West Yorkshire Partnership Foundation Trust (SWYPFT) and Tees, Esk and Wear Valleys NHS Foundation Trust.

Behavioural Activation (BA) is already evidenced as an effective intervention for adults and our involvement aims to support evidence that this can also become an effective intervention for children and adolescents, when it is delivered by mental health specialists in schools and other community settings such as Northorpe Hall. This year we have started sending referrals into the programme where appropriate.

SUPPORTING FAMILIES

The Trust has always worked with families where there is a direct benefit to CYP. We are hearing more parents and carers are experiencing challenges as mental health related difficulties being experienced by their children. We know that where parent support is available the benefits can be life changing for families. We have therefore continued to support parents/carers to support resilience within families.

This year we hosted an event involving parents and young people to share their experiences and views with Batley and Spen MP Kim Leadbeater about the impact of mental health related issues and issues with long waits for support. This event was well attended and provided much insight into local service provision. As a Trust we are keen on creating opportunities for voice and influence and we will continue to look at ways of listening and acting to ensure we continually respond to existing and emerging needs.

Parent Community Work

We have provided support for parents and carers where families find themselves in crisis where children and young people are having to wait longer for support due to increased demand on services. Parent/carer support has become possible through commissioners funding parent & community worker roles as part of the **Mental Health in School Teams** programme. Through information sessions, self-care group activities, parent/carer engagement sessions and one to one support our team have delivered 749 support sessions with 5133 parents/carers engaging with these. Feedback is consistently positive with family's satisfaction scoring at an average of 6.6 out of 7.

Chill N Chat & Toast N Talk

Families continue to feedback for the need for support whether it is for advice or a listening ear when they have concerns about their child or young person. Many families have been adversely affected by Covid and more recently the cost of living crisis. Through existing and new funding streams such as the Mayors **Household Support Fund** we continue to respond to local need. From drop-ins (Chill N Chat) to resilience-based programmes (Toast N Talk) our dedicated staff teams have worked throughout the year to provide ongoing support to families in different ways. The Toast N Talk Programme supported 50 families in Kirklees.

In October 2022, over 70 parents/carers attended the Chill N Chat Extra event. This event was focused on bringing people together, sharing information and promoting peer connections. One parent commented:

"I have a teen who is struggling with depression and anxiety and is self-harming. I haven't spoken to family or friends about this as I don't even know how I would start that conversation. I sat with people living the same experiences and it was the first time where I felt I could talk about what it's like and how I feel - because they understood."

Parent Voice

During 2022/23 we have started working with a small group of parents some of which have been accessing the Chill N Chat sessions. It is our ambition to grow our Parent and Youth voice as part of our strategic priorities and will continue to have a focus on growing our voice and influence work in subsequent years.

Support for schools

During this year, the Trust has continued to offer support and training to schools to help them develop and manage staff to provide a more effective approach to meeting children's emotional health needs through our **Education Link Officer** (funded by Thriving Kirklees) and the **Huddersfield Rural Schools Programme**. Schools are key to identifying children's emotional and mental health support needs and the Trust continues to listen to and support schools, building positive trusting relationships with key schools' staff and managers.

Our **Rural Schools Programme** was developed due to the inequity in support for schools across Kirklees. The programme supports 40 schools and has been exemplary in delivering positive benefits through a whole school approach working with schools and families. The programme has successfully worked with schools to co-create a 'Wellbeing Warriors' programme training up CYP to look after their peers in a supported environment. Parent workshops have been developed and delivered using co-production methods to respond to local need. Our teams have also delivered specialist Autistic Spectrum Condition and ADHD in the Classroom staff training. Our approach to working as part of teams in their settings has been the catalyst for engagement and positive action to promote wellbeing amongst CYP, staff and across families. Referrals to mental health services dropped by 13% from the Rural area. Although we cannot attribute this fall in referrals directly to the Rural Schools Programme we do feel this is partly due to our work in place.

We continued delivering the Department for Education (DfE) assured Senior Mental Health Leads Training, available to all education establishments across Yorkshire and the Humber and have been promoting the training across the region.

Focus on Improvement

As Trustees we are constantly aware that there are things we can be improving on to meet individual needs of CYP and families. Our organisational values have a focus on continually learning and we continually review and improve how we work and operate. We are committed to listen to CYP and families and look at ways to respond to needs. We acknowledge that this is not always possible due to funding restrictions, however through an increased focus on generating unrestricted income we will look to develop provision for vulnerable and at risk CYP who remain unsupported by Northorpe and the wider CYP mental health support system at this time.

Wider charitable and Trust linked activity

Our wider charitable activity continues to make a positive difference to young people's and family's lives. Despite another challenging year on several fronts, the Trust has focused on maintaining a positive outlook and collaborative working to create positive benefits for the communities we serve and particularly children and young people.

Involvement and participation of service users - Across the organisation, we ensure young people and parents/ carers are involved in key decisions at the Trust. All recruitment to posts involving work with children include assessment by a young people's panel. Feedback from young people and families is used to improve and shape how the organisation works and what services are offered. Trustees and managers continue to develop the Trust's ability to engage and meaningfully involve young people, strengthening their voice and influence in the Trust's development and in decisions about services across the area.

Annual Christmas Appeal - Once again in December 2022 we ran the annual Christmas Family Support Appeal. The Northorpe Hall Child and Family Trust Christmas Appeal aims to provide support to families in need. Each year, we appeal for gifts and food, help comes from our partner organisations, local businesses and individuals who help us to support families with gifts and a hamper to help alleviate the pressures felt at this time of year. In December 2022, the appeal supported 56 families, which included 60 adults and 121 young people - this was a 16% increase on the previous year. The support made a huge difference to families in need as in the following feedback:

Mum: *"Thankyou so much, having just lost my job, this help couldn't have come at a better time. Although I am happy that my kids will have something for Christmas, it has motivated me to get on track. I have an interview this morning and I'm saying my prayers"*. In the same family, the eldest son (17 years) said. *"I'm old enough to get it, without you we wouldn't have had anything, thankyou."*

Charity assets - Our property at 37-47 Northorpe Lane continues to provide a **home for ten adults with learning disabilities** in partnership with Golden Lane Housing Association. This is an investment, generating income for the Trust, making best use of assets while meeting a community need. The Trust continues to review the use of property and the grounds around the Hall which are currently used for activities with children, car parking, outdoor therapy and relaxation.

Northorpe Hall Trading Company Ltd - trading as **The Northorpe Barn** this is a trading subsidiary which provides a weddings and events service. The trading company **donates all profits to the Trust** to support charitable activity. The Trading Company Management Group is a sub-group of the charity Trustee board.

In 2022/23 the Trading Company has remained proactive in generating bookings for weddings and new business. This year we launched the new Northorpe Barn website and have focused on targeted promotion. Events being booked have been diverse with a growing interest in parties, special and unique events and we have also grown bookings from the South Asian communities. Our dedicated team have worked hard to understand the new landscape for weddings and events to promote the facilities on offer and remain responsive to short notice bookings.

Fundraising - has continued to be compromised with a lack of dedicated capacity within the Trust to enable fundraised activities/income and continued effects of the pandemic. We continue to look at ways in which we can ensure fundraising becomes a core part of our income generation plans.

We thank all of our partners, funders, and supporters for the continued commitment to respond to young people and families support needs. As a Trust, we remain committed to making our learning and expertise available to all as a resource for this area of work.

FINANCIAL REVIEW

Principal funding sources

The Thriving Kirklees contract continues as the Trust's biggest source of income. Funded by local health and local authority budgets, our contract is with the lead organisation Locala Community Health & Wellbeing. The funding landscape for Thriving Kirklees remains evolving however this contract remains and has been non-inflationary since 2017. We have been in active dialogue throughout 22/23 with the lead provider and commissioners about the viability of this due to covid related costs and inflationary pressures. It is expected that the contract will continue to be funded throughout 2023/24.

Mental Health in Schools Teams (MHST) is an established key source of funding for the Trust as it enters into its third year from April 2023. Although Northorpe Hall Child and Family Trust are not acting as the lead provider our role and function is expanding in the area of parent community work.

Public sector sources of funding are key to the Trust however with the continued changes in the local authority and health with the introduction of Integrated Care Boards we await confirmation on what these changes will mean for funded contracts. The balance has changed over the years with health funding now more significant than local authority funding. We continue to look for alternative opportunities to maintain and evolve our support for CYP and families, ensuring we continue to diversify income streams e.g. the CYP Domestic Abuse Support service is local authority funded and the Household Support Fund is linked to the West Yorkshire's Mayors fund.

The Trust remains active strategically and is involved in local discussions and operating as a system leader for the voluntary sector in this space. The CEO of Northorpe Hall is the Voluntary Sector representative on the ICB Board.

Local authority ward based funding supporting our Rural Schools Partnerships project which is not covered by MHST support and European funding supports our Positive Minds project continue to operate. BBC Children in Need continues to fund our work with young people with learning difficulties/ disabilities for our CREATE project and the Big Lottery funds our mentoring work with young people. These niche projects provide opportunities to explore innovative ways of supporting children and young people whilst also enabling the Trust to demonstrate positive outcomes for individuals through routes of support and approaches which are unique in many ways.

Income from property and room hire, some other small grants, Trading Company income, one off fundraising events and donations generate the remaining funds.

FINANCIAL REVIEW

Investment powers, policy and performance

The governing document allows the charity to make any investment which the trustees see fit. The site presents both risks and opportunities for the Trust - this risk has grown with inflation growth over the year this includes an increase in rental costs for our sister site in central Huddersfield.

The Trustees continue to contribute to the work of the charity by providing a steer, oversight and scrutiny on strategic and development related matters. To enable our continued progress, we have successfully recruited 4 new Trustees with backgrounds in children's safeguarding, digital media and marketing, training and organisational development and digital/IT expertise. These Trustees have been appointed aligned to our strategic plans and priorities and will bring a range of knowledge, skills and experience to the Trustee Board.

With the appointment of new Trustees, this year has seen the development of the Business Development Sub-Committee - this group has a focus on income growth and evolving our work in response to need. The Board held its first annual away day with members of the Senior Leadership Team in August 2022 - this and future events focus on looking forward and ensuring we remain aligned to our charitable purpose.

Trustees aim to continue to support the development of the skills and abilities of staff, volunteers, contracted workers and young people so that we can make a bigger difference to more young people's lives. Although financially this can be challenging staff are encouraged to look at creative ways to continually develop and are encouraged to support internal developments as part of personal growth.

As the Thriving Kirklees contract is non-inflationary this is increasing financial pressures for the Trust - with inflationary pressures we are actively discussing how the funding envelope can become viable. Internal efficiencies have been a focus to reduce our overheads, however the need for investment in the organisational infrastructure as part of contract delivery requirements means that overhead and staffing costs continue to increase. As a charity we lack dedicated resource to raise income - Trustees will continue to focus on how this capacity can be developed in the current climate.

The trustees commissioned an early release of the valuation of the pension fund at 31/03/22. The scheme is currently in the process of being closed, and the Trust are liaising with the scheme's actuaries in relation to this.

FINANCIAL REVIEW**Reserve's policy – Charity**

Trustees are in the process of reviewing the reserves policy in light of future uncertainties. Throughout this financial year the Trust has had to draw down funds from reserves due to challenges with existing contracting arrangements and inflationary pressures. The charity needs to hold funds in reserve to enable it to discharge its responsibilities when other income is not available, this includes redundancy payments to employees, essential works on buildings or other legal obligations. The Trust owns property, which can be drawn upon as an asset in the event of a major financial demand or upon the winding up of the charity, but this is not readily realisable.

The Trust continues to review costs and maintain a focus on controlling costs where possible and will maintain a view on sustainability.

Funds summary at the year end:-

	31/3/23	31/3/22
	£	£
Total Closing funds per balance sheet	2,260,175	2,249,443
Less : Unrestricted funds relating to specific projects	(151,401)	(68,949)
Less : Designated funds	-	(254,644)
Less : Restricted funds	(96,673)	(31,826)
Less : Funds held in Fixed Assets	(2,021,452)	(2,054,252)
Add : Pension Scheme Liability	-	182,000
	<hr/>	<hr/>
Unrestricted 'Free' Reserves	<u>649</u>	<u>21,772</u>

The Trust continues to explore other options for funding to regain balance between contracted and other income including trading, donations, sponsorship and other fundraising activity. The Trust will continue to explore other ways of working, supporting individuals, families and communities to help each other; supporting volunteering and supporting partnerships which make best use of resources to meet the charities objectives.

FUTURE PLANS

The Trust will turn 60 in November 2023 as such this is a landmark year for us. This will be an opportunity to review our work in relation to need and we will look at how we evolve our focus to promote early intervention, prevention, wellbeing and resilience (EIPWR) as mental health support for children and young people remains in crisis. Our 2022 Vision document remains relevant and aligns to our strategic priorities - this will direct our efforts and we will continue to commit to co-producing solutions with CYP and families as well collaborate with partners to make things happen.

The focus for 2023/24 will also be on income generation and diversification. This will support the future sustainability of the Trust and counteract the changing financial landscape and associated uncertainties. Unrestricted income generation will be core to our strategy as public funded contracts and grant funding becomes more challenging. There will be a focus on optimising our assets to generate income including how we utilise our people, reputation as an established and trusted provider and expertise to develop bespoke packages and deliver these within workplaces and in communities.

The Trust continues to be aware of the importance of raising our profile, promoting our offer, telling our story and communicating widely on young people's wellbeing issues, celebrating our achievements and ensuring that young people, families, potential volunteers, staff and donors - and funders - understand our work. We will look at opportunities for core funding to support capacity development internally in areas of business development, fundraising and communication. In the interim we will develop relationships and grow our 'charity partners' to enable our work including corporate sponsorship acting as a lever to enable us to achieve internal aspirations and support more CYP and families.

Board governance will continue to be reviewed to ensure Trustees are supported and feel equipped to carry out their roles to support the charity. We will continue to review the skills required on the Board to ensure the skills base of the Trustee Board can support organisational development/ sustainability.

Future years will also see the Trust exploring opportunities outside of Kirklees and working with service users, partners and funders continue to evolve our offer to meet the needs of the communities we serve. Although we will be looking at opportunities to expand from where we operate, Kirklees will remain core to our focus for the Trust.

The Trust is committed to continue using its resources and assets to best effect. We will review and ensure effective use of our staff and site including maintaining hybrid working conditions as far as possible. Income through hire of space, fundraising and events run by the Trading Company will be important to create much needed funds to support charitable activity.

Strategic leadership, influence and impact will be fundamental over coming years and as a charity we remain committed to ensure we positively influence at a local, regional and national level where we can in the best interests of children, young people and families.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charity is established primarily to improve the lives of disadvantaged children and young people under 25 years of age.

The charity as a limited company is governed by its Memorandum and Articles of Association, dated 3 August 2010.

Trustee recruitment

Trustee vacancies are advertised widely, and a fair selection process is used. All trustees are appointed on a voluntary basis, and do not receive any remuneration for their time. All expenses reimbursed to trustees are disclosed in the accounts. This is permitted in the Trust's governing document and all such payments are approved by Trustees and disclosed in reports.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Day to Day management

The Trust employs staff, supports volunteers and contracts with suppliers to ensure young people and those supporting them receive the services and support they need. Suppliers also provide property maintenance and professional advice. Wherever possible the Trust works in partnership with local not-for-profit organisations and small businesses to maximise local social, economic and environmental benefits.

A formal line management structure remains in place and all staff receive regular supervision from a Trust employee, with the CEO being supervised by the Chair of Trustees. The Trust has continued to work with specialist supplier organisations, contracting them to provide specialist advice and services including IT, data and HR support, maintenance, evaluation and other work.

Risk management

The combination of precious listed buildings, a large multi-use site and work with children means that there are risks involved in the Trust's work, and this is reflected in the Trust's insurance cover. Employment of staff presents some risks to the Trust, as to all employers. The Trust contracts with a HR consultancy to ensure effective Human Resources support and management.

The Trust Health & Safety policies and systems are audited each year to achieve CHAS accreditation.

There has been continued commitment to staff development and training. The Trust reviews policies and procedures to ensure they meet current regulatory requirements and best practice, particularly in response to the General Data Protection Regulations requirements. Our systems, policies and procedures are developed in response to learning from experience in relation to staff recruitment, retention, performance, and support needs. The Trust complies with the requirements of the NHS Data Security Toolkit to ensure systems comply with standards of our health sector partners and funders.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07334681 (England and Wales)

Registered Charity number

1141160

Registered office

53 Northorpe Lane
Mirfield
West Yorkshire
WF14 0QL

Trustees

J Blackburn
J M Brook
J R Elliott (appointed 25/11/22)
M H Feeny
M P Firth (appointed 23/9/22)
P Ghosh
J N Haworth (appointed 23/9/22)
N Iqbal (resigned 24/3/23)
K L Starkey (appointed 25/11/22) (resigned 8/12/23)
G Sunderland
C Ward (resigned 8/12/23)

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

D Kaushal

Auditors

BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Solicitors

Ramsdens Solicitors LLP
7 King Street
Mirfield
West Yorkshire
WF14 8AW

Bankers

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

Chief Executive Officer

Dipika Kaushal

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Northorpe Hall Child & Family Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Trustees
for the Year Ended 31st March 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, BK Plus Audit Limited, (formerly Riley and Co Ltd) will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ^{18/12/2023} and signed on its behalf by:

Jonathon Blackburn

.....
J Blackburn - Trustee

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

Opinion

We have audited the financial statements of Northorpe Hall Child & Family Trust (the 'parent charitable company') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the groups and parent charitable company's affairs as at 31st March 2023 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 21 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the parent charitable company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the parent charitable company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the parent charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the parent charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the parent charitable company and the parent charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson BA FCA (Senior Statutory Auditor)
for and on behalf of BK Plus Audit Ltd
Statutory Auditor
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW



Date: 18 December 2023

NORTHORPE HALL CHILD & FAMILY TRUST
Consolidated Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31st March 2023

	Notes	Unrestricted funds £	Restricted funds £	31/3/23 Total funds £	31/3/22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	8,209	159,093	167,302	102,021
Charitable activities					
Projects	4	1,671,316	293,963	1,965,279	1,772,615
Other trading activities	3	<u>169,374</u>	<u>-</u>	<u>169,374</u>	<u>129,491</u>
Total		<u>1,848,898</u>	<u>453,056</u>	<u>2,301,954</u>	<u>2,004,127</u>
EXPENDITURE ON					
Charitable activities					
Projects	5	1,777,835	387,097	2,164,932	2,003,512
Trust activities		189,731	-	189,731	79,370
Other trading activities		<u>96,461</u>	<u>-</u>	<u>96,461</u>	<u>81,154</u>
Total		<u>2,064,027</u>	<u>387,097</u>	<u>2,451,124</u>	<u>2,164,036</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	18	(215,128)	65,959	(149,169)	(159,909)
Other recognised gains/(losses)		1,111	(1,111)	-	-
Gains on revaluation of fixed assets		-	-	-	355,000
Actuarial gains on defined benefit schemes		<u>182,000</u>	<u>-</u>	<u>182,000</u>	<u>182,000</u>
Net movement in funds		<u>(32,017)</u>	<u>64,848</u>	<u>32,831</u>	<u>377,091</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>2,240,947</u>	<u>31,826</u>	<u>2,272,773</u>	<u>1,895,682</u>
TOTAL FUNDS CARRIED FORWARD		<u>2,208,930</u>	<u>96,674</u>	<u>2,305,604</u>	<u>2,272,773</u>

The notes form part of these consolidated financial statements

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

Balance Sheet
31st March 2023

	Notes	GROUP 31/3/23 £	GROUP 31/3/22 £	CHARITY 31/3/23 £	CHARITY 31/3/22 £
FIXED ASSETS					
Tangible Assets	11	2,021,452	2,054,252	2,021,452	2,054,252
Investments	12	-	-	1	1
		<u>2,021,452</u>	<u>2,054,252</u>	<u>2,021,453</u>	<u>2,054,253</u>
CURRENT ASSETS					
Debtors	13	363,772	235,117	350,037	232,987
Cash at bank and in hand		<u>381,257</u>	<u>423,836</u>	<u>338,161</u>	<u>364,983</u>
		745,029	658,953	688,198	597,970
CREDITORS					
Amounts falling due within one year	14	(444,564)	(254,299)	(449,477)	(220,780)
		<u>300,465</u>	<u>404,654</u>	<u>238,721</u>	<u>377,190</u>
NET CURRENT ASSETS / (LIABILITIES)					
		<u>300,465</u>	<u>404,654</u>	<u>238,721</u>	<u>377,190</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>2,321,917</u>	<u>2,268,195</u>	<u>2,260,175</u>	<u>2,431,443</u>
CREDITORS					
Amounts falling due after more than one year		(16,313)	(8,513)	-	-
PENSION LIABILITY					
	19	-	(182,000)	-	(182,000)
NET ASSETS					
		<u>2,305,604</u>	<u>2,272,773</u>	<u>2,260,174</u>	<u>2,249,443</u>
FUNDS					
Unrestricted funds:					
	18				
- Unrestricted - General		886,927	731,230	841,497	707,900
- Unrestricted - Projects		151,401	68,949	151,401	68,949
- Designated funds		-	254,644	-	254,644
- Revaluation reserve – Property		<u>1,170,602</u>	<u>1,186,124</u>	<u>1,170,602</u>	<u>1,186,124</u>
		2,208,930	2,240,947	2,163,500	2,217,617
Restricted funds	18	<u>96,674</u>	<u>31,826</u>	<u>96,674</u>	<u>31,826</u>
TOTAL FUNDS					
		<u>2,305,604</u>	<u>2,272,773</u>	<u>2,260,174</u>	<u>2,249,443</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small company's regime. The financial statements were approved by the Board of Trustees and authorised for issue on 12/2/2023 and were signed on its behalf by:

Jonathon Blackburn
.....J Blackburn - Trustee

The notes form part of these consolidated financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Consolidated Cash Flow Statement
for the Year Ended 31st March 2023

	Notes	31/3/23 £	31/3/22 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(42,579)</u>	<u>(226,442)</u>
Net cash used in operating activities		<u>(42,579)</u>	<u>(226,442)</u>
		—————	—————
Change in cash and cash equivalents in the reporting period		(42,579)	(226,442)
Cash and cash equivalents at the beginning of the reporting period		<u>423,836</u>	<u>650,278</u>
Cash and cash equivalents at the end of the reporting period		<u>381,257</u>	<u>423,836</u>

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Cash Flow Statement
for the Year Ended 31st March 2023

1.	RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES	31/3/23	31/3/22
		£	£
	Net expenditure for the reporting period (as per the Statement of Financial Activities)	(149,169)	(159,909)
	Adjustments for:		
	Depreciation charges	32,800	1,063
	Increase in debtors	(128,655)	(43,089)
	Increase/(decrease) in creditors	<u>202,445</u>	<u>(24,507)</u>
	Net cash used in operations	<u>(42,579)</u>	<u>(226,442)</u>

2.	ANALYSIS OF CHANGES IN NET FUNDS	At 1/4/22	Cash flow	At 31/3/23
		£	£	£
	Net cash			
	Cash at bank and in hand	<u>423,836</u>	<u>(42,579)</u>	<u>381,257</u>
		<u>423,836</u>	<u>(42,579)</u>	<u>381,257</u>
	Total	<u>423,836</u>	<u>(42,579)</u>	<u>381,257</u>

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements
for the Year Ended 31st March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Group financial statements

The Statement of Financial Activities (SOFA) and balance sheet consolidate the financial statements of the charity and its subsidiary undertaking. The results of the subsidiary are consolidated on a line-by-line basis. The Charity has availed itself of Paragraph 3 (3) of Schedule 4 of the Companies Act 2006 and adapted the Companies Act formats to reflect the special nature of the Charity's activities. No separate SOFA or Income and Expenditure Account have been presented for the Charity alone as permitted by section 230 of the Companies Act 2006 and paragraph 327 of the SORP.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on revaluation
Furniture and equipment	- 20% on reducing balance
Computer equipment	- 33% on cost

No depreciation is provided on the freehold property on the basis that the property is subject to revaluation and the residual value is deemed to be in excess of carrying value.

It is the policy of the charity to capitalise fixed assets costing in excess of £1,000.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of any restricted fund is included in the notes to the financial statements.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charity participates in the West Yorkshire Pension Fund (WYPF). WYPF is a local government multi-employer defined benefit scheme where the charity is able to identify its share of the underlying assets and liabilities on a consistent basis. Under FRS17 the charity should provide information on the fair value of the scheme assets and the present value of the scheme liabilities at the opening and closing balance sheet dates and the movement in surplus/(deficit) between both balance sheets together with comparatives and other required disclosures (see note 13).

2. DONATIONS AND LEGACIES

	31/3/23	31/3/22
	£	£
Donations and fundraising	10,165	13,918
Grants	<u>157,137</u>	<u>88,103</u>
	<u>167,302</u>	<u>102,021</u>

Grants received, included in the above, are as follows:

	31/3/23	31/3/22
	£	£
Big Lottery Fund - Local Sustainability Fund (ID: 10270121)	-	500
Big Lottery - Reaching Communities : Mentoring (ID: 0010253202)	124,278	-
The Charlie Waller Trust	3,495	-
Children in Need	9,727	24,799
National Lottery Community Fund - Kirklees Youth Mentoring (ID : 20107360)	-	61,829
One Community Foundation	19,637	-
Screwfix	<u>-</u>	<u>975</u>
	<u>157,137</u>	<u>88,103</u>

3. OTHER TRADING ACTIVITIES

	31/3/23	31/3/22
	£	£
Room hires and catering	2,122	1,944
Rent received	36,609	32,612
Northorpe Hall Trading Company Limited	<u>130,643</u>	<u>94,935</u>
	<u>169,374</u>	<u>129,491</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

4. INCOME FROM CHARITABLE ACTIVITIES

Activity	31/3/23 £	31/3/22 £
Projects:		
Counselling	158,080	29,373
Kirklees Metropolitan Council	186,004	155,867
Kirklees Metropolitan Council & Locala	56,332	55,998
North Kirklees Clinical Commissioning Group	262,360	179,877
Locala - On behalf of NHS England	1,290,623	1,314,395
Recruit to Train	-	21,455
South West Yorkshire Foundation Trust	5,436	-
Trust Activities:		
Miscellaneous income	1,980	3,139
Other income	2,488	12,511
Commissioned services	<u>1,976</u>	<u>-</u>
	<u><u>1,965,279</u></u>	<u><u>1,772,615</u></u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Projects	2,163,079	1,853	2,164,932
Trust activities	<u>180,354</u>	<u>9,377</u>	<u>189,731</u>
	<u><u>2,243,433</u></u>	<u><u>11,230</u></u>	<u><u>2,354,663</u></u>

6. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Projects	-	1,853	1,853
Trust activities	<u>73</u>	<u>9,304</u>	<u>9,377</u>
	<u><u>73</u></u>	<u><u>11,157</u></u>	<u><u>11,230</u></u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/23	31/3/22
	£	£
Auditors' remuneration	6,474	6,800
Auditors' remuneration for non-audit work – Payroll Services	2,283	1,715
Auditors' remuneration for non-audit work – Trading subsidiary accounts	1,669	1,682
Depreciation - owned assets	<u>32,800</u>	<u>1,063</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

The charity has a management liability insurance policy, that includes cover for trustees' liability of £5,000,000. The premium paid for the trustee's liability cover is not separately distinguishable from the main cover and therefore the cost cannot be disclosed.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

9. STAFF COSTS

	31/3/23	31/3/22
	£	£
Wages and salaries	1,721,929	1,638,415
Social security costs	138,380	120,455
Other pension costs	<u>38,169</u>	<u>34,192</u>
	<u>1,898,477</u>	<u>1,793,062</u>

The average monthly number of employees during the year was as follows:

	31/3/23	31/3/22
Charitable	70	64
Management (Including Director)	5	5
Site	3	3
Administration (Direct project support)	8	9
Northorpe Hall Trading Ltd	<u>7</u>	<u>5</u>
	<u>93</u>	<u>86</u>

Wages and salaries costs include the cost of freelance counselling staff as well as the staff employed by the charity.

No employee received emoluments in excess of £60,000.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

9. STAFF COSTS - continued

The key management personnel of the charity have been identified as the Chief Executive Officer. The aggregate employment benefits, including employers' national insurance and employers pension contributions, for these key management personnel for the year was £62,990 (2022 : £58,765). The salary rates are set and reviewed by the trustee board.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	13,971	88,050	102,021
Charitable activities			
Projects	1,661,368	95,597	1,756,965
Trust activities	15,650	-	15,650
Other trading activities	<u>129,491</u>	<u>-</u>	<u>129,491</u>
Total	<u>1,820,480</u>	<u>183,647</u>	<u>2,004,127</u>
EXPENDITURE ON			
Charitable activities			
Projects	1,839,979	163,533	2,003,512
Trust activities	79,370	-	79,370
Other trading activities	<u>81,154</u>	<u>-</u>	<u>81,154</u>
Total	<u>2,000,503</u>	<u>163,533</u>	<u>2,164,036</u>
NET INCOME/(EXPENDITURE)	(180,023)	20,114	(159,909)
Other recognised gains/(losses)			
Gains on revaluation of fixed assets	355,000	-	355,000
Actuarial gains on defined benefit schemes	<u>182,000</u>	<u>-</u>	<u>182,000</u>
Net movement in funds	356,977	20,114	377,091
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,883,970</u>	<u>11,712</u>	<u>1,895,682</u>
TOTAL FUNDS CARRIED FORWARD	<u>2,240,947</u>	<u>31,826</u>	<u>2,272,773</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

11. TANGIBLE FIXED ASSETS

CHARITY AND GROUP:

	Freehold property £	Plant and machinery £	Furniture and equipment £	Computer equipment £	Totals £
COST OR VALUATION					
At 1st April 2022 and 31st March 2023	<u>2,050,000</u>	<u>836</u>	<u>86,958</u>	<u>14,739</u>	<u>2,152,533</u>
DEPRECIATION					
At 1st April 2022	-	836	81,643	14,739	97,218
Charge for year	<u>32,800</u>	<u>-</u>	<u>1,063</u>	<u>-</u>	<u>33,863</u>
At 31st March 2023	<u>32,800</u>	<u>836</u>	<u>82,706</u>	<u>14,739</u>	<u>131,081</u>
NET BOOK VALUE					
At 31st March 2023	<u>2,017,200</u>	<u>-</u>	<u>4,252</u>	<u>-</u>	<u>2,021,452</u>
At 31st March 2022	<u>2,050,000</u>	<u>-</u>	<u>4,252</u>	<u>-</u>	<u>2,054,252</u>

The trustees commissioned an independent valuation of the land and buildings of the charity by Walker Singleton Chartered Surveyors in the financial year.

The valuation reported as at 15 February 2022, a market value for the site, on the assumption of full vacant possession, of £2,050,000, the trustees do not consider there to have been any significant change in the value of the property as at 31 March 2023. The trustees have reviewed the valuation and confirmed there have been no changes that require an updated valuation to be obtained.

The carrying amount of the property as at 31 March 2023 would have been £714,079 under the historical cost model. The land element of the freehold property valuation, that is not depreciated is £410,000.

A legal charge exists over the property of the charity, to the benefit of Kirklees Primary Care Trust, relating to a capital grant agreement undertaken during the year ending 31 March 2011 by Northorpe Hall Trust.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

12. FIXED ASSET INVESTMENTS

	Shares in group undertakings			
	GROUP	GROUP	CHARITY	CHARITY
	31/3/23	31/3/22	31/3/23	31/3/22
	£	£	£	£
MARKET VALUE				
At 1st April 2022 and 31st March 2023	-	-	1	1
NET BOOK VALUE				
As at 31st March 2022	-	-	1	1
As at 31st March 2022	-	-	1	1

There were no investment assets outside the UK. The company's investments at the balance sheet date in the share capital of companies include the following:

Northorpe Hall Trading Company Limited

Registered office: Northorpe Hall, 53 Northorpe Lane, Mirfield, WF14 0QL

Nature of business: Limited company

<u>Class of share:</u>	<u>% Holding</u>		
Ordinary	100		
		31/3/23	31/3/22
		£	£
<u>Summary of trading results</u>			
Turnover		132,168	94,935
Cost of sales		(44,547)	(31,373)
Administrative expenses		(65,523)	(53,581)
Taxation		-	-
Other operating income		-	-
		<u>22,098</u>	<u>9,981</u>
Distribution to parent charity		-	-
		<u>22,098</u>	<u>9,981</u>
<u>Summary of assets and liabilities</u>			
Assets		111,742	64,404
Liabilities		(66,314)	(41,074)
		<u>45,428</u>	<u>23,330</u>

A distribution of £Nil (2022: £Nil) has been made by the subsidiary company to the charity during the year.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 31/3/23 £	GROUP 31/3/22 £	CHARITY 31/3/23 £	CHARITY 31/3/22 £
Trade debtors	183,242	54,786	171,267	53,637
Amounts owed by group undertakings	-	-	-	994
Taxation	-	1,466	-	-
Accrued income	139,439	159,269	139,439	159,269
Prepayments	41,091	19,596	39,331	19,087
	<u>363,772</u>	<u>235,117</u>	<u>350,037</u>	<u>232,987</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 31/3/23 £	GROUP 31/3/22 £	CHARITY 31/3/23 £	CHARITY 31/3/22 £
Trade creditors	56,824	23,610	56,228	23,185
Amounts owed to group undertakings	-	-	54,915	-
Social security and other taxes	29,518	30,956	29,518	30,956
Pension control account	7,395	9,149	7,395	9,149
Credit card	2,125	-	2,125	-
VAT	95,365	24	92,122	2,404
Accrued expenses and deferred income	253,337	190,560	207,174	155,086
	<u>444,564</u>	<u>254,299</u>	<u>449,477</u>	<u>220,780</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR

	GROUP 31/3/23 £	GROUP 31/3/22 £	CHARITY 31/3/23 £	CHARITY 31/3/22 £
Accrued expenses and deferred income	16,313	8,513	-	-
	<u>16,313</u>	<u>8,513</u>	<u>-</u>	<u>-</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/23 £	31/3/22 £
Within one year	10,059	7,672
Between one and five years	1,667	11,725
	<u>11,726</u>	<u>19,397</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	31/3/23 Total funds £	31/3/22 Total funds £
Fixed assets	2,021,452	-	2,021,452	2,054,252
Current assets	648,355	96,674	745,029	658,953
Current liabilities	(444,564)	-	(444,564)	(254,299)
Long term liabilities	(16,313)	-	(16,313)	(8,513)
Pension liability	-	-	-	-
	<u>2,208,930</u>	<u>96,674</u>	<u>2,305,604</u>	<u>2,272,773</u>

18. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
Unrestricted - General	731,230	(45,237)	218,212	904,205
Unrestricted - Projects	68,949	81,151	1,301	151,401
Designated funds	254,644	(36,242)	(218,402)	-
Revaluation reserve - Property	<u>1,186,124</u>	<u>(32,800)</u>	-	<u>1,153,324</u>
	2,240,947	(33,128)	1,111	2,208,930
Restricted funds				
Charlie Waller - Parent Carer Peer Support Training	-	190	-	190
Children in Need - Create	4,750	(173)	-	4,577
Creative Minds - Kirklees Year of Music	-	5,436	-	5,436
Huddersfield Rural	15,306	6,361	-	21,667
I Will - Community Fund	-	9,588	-	9,588
National Lottery Community Fund - Kirklees Youth Mentoring (ID : 20107360)	4,577	12,880	-	17,457
Recruit to Train	5,039	32,727	-	37,766
Winter Pressures	-	1,111	(1,111)	-
Xmas Appeal	110	(142)	-	(32)
Youth Voice	<u>2,044</u>	<u>(2,019)</u>	-	<u>25</u>
	<u>31,826</u>	<u>65,959</u>	<u>(1,111)</u>	<u>96,674</u>
TOTAL FUNDS	<u>2,272,773</u>	<u>32,831</u>	<u>-</u>	<u>2,305,604</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted - General	179,681	(406,918)	182,000	(45,237)
Unrestricted - Projects	1,669,216	(1,588,065)	-	81,151
Designated funds	-	(36,242)	-	(36,242)
Revaluation reserve - Property	-	(32,800)	-	(32,800)
	<u>1,848,898</u>	<u>(2,064,026)</u>	<u>182,000</u>	<u>(33,128)</u>
Restricted funds				
Charlie Waller - Parent Carer Peer Support Training	3,495	(3,305)	-	190
Children in Need - Create	9,728	(9,901)	-	(173)
Creative Minds - Kirklees Year of Music	5,436	-	-	5,436
Huddersfield Rural	75,411	(69,050)	-	6,361
I Will - Community Fund	9,637	(49)	-	9,588
National Lottery Community Fund - Kirklees Youth Mentoring (ID : 20107360)	124,278	(111,398)	-	12,880
Recruit to Train	112,150	(79,423)	-	32,727
Warm Space Fund	10,000	(10,000)	-	-
West Yorkshire MH Film Project	968	(968)	-	-
Winter Pressures	100,001	(98,890)	-	1,111
Xmas Appeal	1,904	(2,046)	-	(142)
Youth Voice	49	(2,068)	-	(2,019)
	<u>453,057</u>	<u>(387,098)</u>	<u>-</u>	<u>65,959</u>
TOTAL FUNDS	<u><u>2,301,955</u></u>	<u><u>(2,451,124)</u></u>	<u><u>182,000</u></u>	<u><u>32,831</u></u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
Unrestricted - General	594,015	129,243	7,972	731,231
Unrestricted - Projects	96,367	(19,446)	(7,972)	68,949
Designated funds	362,464	(107,820)	-	254,644
Revaluation reserve - Property	<u>831,124</u>	<u>355,000</u>	<u>-</u>	<u>1,186,124</u>
	1,883,970	356,977	-	2,240,947
Restricted funds				
Children in Need - Create	6,900	(2,150)	-	4,750
Children in Need - RISE	4,812	(2,576)	(2,236)	-
Huddersfield Rural	-	15,306	-	15,306
National Lottery Community Fund - Kirklees Youth Mentoring (ID : 20107360)	-	4,577	-	4,577
Recruit to Train	-	5,039	-	5,039
Xmas Appeal	-	110	-	110
Youth Voice	<u>-</u>	<u>(192)</u>	<u>2,236</u>	<u>2,044</u>
	<u>11,712</u>	<u>20,114</u>	<u>-</u>	<u>31,826</u>
TOTAL FUNDS	<u><u>1,895,682</u></u>	<u><u>377,091</u></u>	<u><u>-</u></u>	<u><u>2,272,773</u></u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted - General	158,331	(211,088)	182,000	129,243
Unrestricted - Projects	1,659,649	(1,679,095)	-	(19,446)
Designated funds	2,500	(110,320)	-	(107,820)
Revaluation reserve - Property	<u>-</u>	<u>-</u>	<u>355,000</u>	<u>355,000</u>
	1,820,480	(2,000,503)	537,000	356,977
Restricted funds				
Children in Need - Create	10,000	(12,151)	-	(2,150)
Children in Need - RISE	14,799	(17,375)	-	(2,576)
Huddersfield Rural	74,141	(58,835)	-	15,306
National Lottery Community Fund - Kirklees Youth Mentoring (ID : 20107360)	61,828	(57,251)	-	4,577
Recruit to Train	21,455	(16,416)	-	5,039
Xmas Appeal	1,423	(1,313)	-	110
Youth Voice	<u>-</u>	<u>(192)</u>	<u>-</u>	<u>(192)</u>
	<u>183,646</u>	<u>(163,533)</u>	<u>-</u>	<u>20,114</u>
TOTAL FUNDS	<u><u>2,004,127</u></u>	<u><u>(2,164,036)</u></u>	<u><u>537,000</u></u>	<u><u>377,091</u></u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
Unrestricted - General	594,015	84,006	226,184	904,205
Unrestricted - Projects	96,367	61,705	(6,671)	151,401
Designated funds	362,464	(144,062)	(218,402)	-
Revaluation reserve - Property	<u>831,124</u>	<u>322,200</u>	<u>-</u>	<u>1,153,324</u>
	1,883,970	323,849	1,111	2,208,930
Restricted funds				
Charlie Waller - Parent Carer Peer Support Training	-	190	-	190
Children in Need - Create	6,900	(2,324)	-	4,576
Children in Need - RISE	4,812	(2,576)	(2,236)	-
Creative Minds - Kirklees Year of Music	-	5,436	-	5,436
Huddersfield Rural	-	21,667	-	21,667
I Will - Community Fund	-	9,588	-	9,588
National Lottery Community Fund - Kirklees Youth Mentoring (ID : 20107360)	-	17,457	-	17,457
Recruit to Train	-	37,766	-	37,766
Winter Pressures	-	1,111	(1,111)	-
Xmas Appeal	-	(32)	-	(32)
Youth Voice	-	(2,211)	2,236	25
	<u>11,712</u>	<u>86,072</u>	<u>(1,111)</u>	<u>96,674</u>
TOTAL FUNDS	<u><u>1,895,682</u></u>	<u><u>409,922</u></u>	<u><u>-</u></u>	<u><u>2,305,604</u></u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted - General	338,012	(618,006)	364,000	84,006
Unrestricted - Projects	3,328,865	(3,267,160)	-	61,705
Designated funds	2,501	(146,563)	-	(144,062)
Revaluation reserve - Property	-	(32,800)	355,000	322,200
	<u>3,669,378</u>	<u>(4,064,529)</u>	<u>719,000</u>	<u>323,849</u>
Restricted funds				
Charlie Waller - Parent Carer Peer Support Training	3,495	(3,305)	-	190
Children in Need - Create	19,728	(22,052)	-	(2,324)
Children in Need - RISE	14,799	(17,375)	-	(2,576)
Creative Minds - Kirklees Year of Music	5,436	-	-	5,436
Huddersfield Rural	149,552	(127,885)	-	21,667
I Will - Community Fund	9,637	(49)	-	9,588
National Lottery Community Fund - Kirklees Youth Mentoring (ID : 20107360)	186,106	(168,649)	-	17,457
Recruit to Train	133,605	(95,839)	-	37,766
Warm Space Fund	10,000	(10,000)	-	-
West Yorkshire MH Film Project	968	(968)	-	-
Winter Pressures	100,001	(98,890)	-	1,111
Xmas Appeal	3,327	(3,359)	-	(32)
Youth Voice	49	(2,260)	-	(2,211)
	<u>636,704</u>	<u>(550,631)</u>	<u>-</u>	<u>86,073</u>
TOTAL FUNDS	<u><u>4,306,082</u></u>	<u><u>(4,615,160)</u></u>	<u><u>719,000</u></u>	<u><u>409,922</u></u>

Unrestricted funds - general

This fund represents the general accumulated reserves of the charity, which it is free to use for any purpose within its charitable objectives.

Unrestricted - Projects

This fund represents the balance of funding received and used for a specific area or project. Although the funding is not restricted in its use, the Trust considers that any excess funding in the year should be carried forward to be utilised on the same project in future periods for ongoing work and final reports to funders.

Designated Funds

The trustees have released all designated funds as at 31 March 2023.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

18. MOVEMENT IN FUNDS - continued

Restricted Funds

These funds represent monies received to be spent on a specific project or purpose, with the restriction of use imposed by the funder.

19. EMPLOYEE BENEFIT OBLIGATIONS

The West Yorkshire Pension Fund Scheme was funded and contracted out of the state scheme. The last tri-annual valuation of the schemes took place at 31 March 2022 and was undertaken by professionally qualified actuaries, AON Hewitt, using the projected unit method. The Charity has not undertaken a FRS102 valuation of the scheme as at 31 March 2023 as during the financial year the final employee left the scheme.

At 23 February 2023, the 'exit date', the charity has been provided with an exit valuation of the scheme, which shows no liability due and therefore the liability brought forward from 31 March 2022 of £182,000 has been reduced to £Nil.

The exit valuation has identified a provisional exit credit on the scheme of £265,000. The notional value of the assets of the charity's share of the scheme at the exit date were £1,212,000; the present value of liabilities was £947,000.

No pension credit has been shown within these financial statements on the basis of uncertainty entitlement and quantification of the value of the receipt.

Contributions

The employer contributions made to the scheme during the year were £925 (2022 : £3,017). £Nil was unpaid at the year end.

The scheme has now closed and employers' regular contributions to the Fund for the accounting period ending 31 March 2024 are estimated to be £Nil.

Key assumptions

The latest actuarial valuation of the Charity's liabilities took place as at 31 March 2022. Liabilities were estimated by the independent qualified actuary on an actuarial basis using the projected unit credit method. The principal assumptions used by the actuary in updating the latest valuation of the Fund for FRS 102 purposes were:

	<u>31 March 2023</u>	<u>31 March 2022</u>
	{%	{%
Discount rate	-	2.70
CPI Inflation	-	3.00
Pension increases	-	3.00
Pension accounts revaluation rate	-	3.00
Salary increases	-	4.25

Expected return on assets

The approximate split of assets for the Fund as a whole (based on data supplied by the Fund Administering Authority) is shown in the table below. Also shown are the assumed rates of return adopted by the Employer for the purposes of FRS 102.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

19. EMPLOYEE BENEFIT OBLIGATIONS - continued

The charity employed a building block approach in determining the rate of return on Fund assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The assumed rate of return on each asset class is set out within this note. The overall rate of return on assets is then derived by aggregating the expected return for each asset class over the actual asset allocation for the Fund at 31 March 2023.

Reconciliation of funded status to Balance Sheet

	<u>Value as at</u> <u>31 March 2023</u>	<u>Value as at</u> <u>31 March 2022</u>
	£000's	£000's
Fair value of assets	1,212	1,215
Present value of funded defined benefit obligation	(947)	(1,397)
Pension asset / (liability)	265	(182)
Unrecognised asset	(265)	-
Net pension asset/(liability)	-	(182)

Analysis of profit and loss charge

	<u>Period ended</u> <u>31 March 2023</u>	<u>Period ended</u> <u>31 March 2022</u>
	£	£
Operating cost:		
Current service cost	925	3,017
Pension expenses recognised in profit and loss	925	3,017

Changes to the present value of the defined benefit obligation

	<u>Period ending</u> <u>31 March 2023</u>
	£000's
Opening defined benefit obligation	(1,397)
Settlements - On exit valuation	450
Closing present value of liabilities	(947)

Changes to the fair value of assets

	<u>Period ending</u> <u>31 March 2023</u>
	£000's
Opening fair value of assets	1,215
Settlements - On exit valuation	(3)
Closing fair value of assets	1,212

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

20. CONTINGENT LIABILITIES - continued

Capital Grant

A contingent liability exists in respect of the capital grants received from Kirklees Primary Care Trust towards to renovation of the barn premises, for which a legal charge exists, dated 19 February 2013.

If at any time during a period of 20 years, from the date of the grant agreement Northorpe Hall:-

- uses the Premises or any part of them or permits the Premises or any part of them to be used other than for the Permitted Purpose (a use other than for the Permitted Purpose shall include the Premises, or the majority of the Premises by area being vacant for more than 6 months in any 12-month period after the Commencement Date) without the prior written consent of the PCT; and/or
- disposes of the whole or any part of its interest in the Property without the prior written consent of the PCT; and/or
- fails to observe or perform any of its obligations under this Agreement and/or the Legal Charge and either such breach is in the reasonable opinion of the PCT not capable of remedy or such breach is in the reasonable opinion of the PCT capable of remedy and is not remedied to the PCT's reasonable satisfaction within such time period as the PCT, acting reasonably, shall impose, such time period being not less than 30 days of receipt by the Charity of notice by the PCT requiring such remedy; and/or
- ceases to carry on or disposes of its business or a material part of its business; and/or
- becomes subject to a notice of an intended appointment of an administrator or an application is made to any court or any meeting of directors or members is called with a view to the Charity entering into administration; and/or
- an administrative receiver is appointed in respect of the whole or any part of the undertaking of the Charity; and/or
- makes a proposal for a voluntary arrangement under the Insolvency Act 1986 Part 1 or enters or seeks to enter into any other form of composition or arrangement with its creditors whether in whole or in part; and/or
- a petition is presented in any court or a meeting is convened for the purpose of considering a resolution for the winding up of the Charity (except in the case of a reconstruction or amalgamation that has the previous approval in writing of the PCT such approval not to be reasonably withheld or delayed); and/or
- is served with notice of termination under Clause 12 (Prevention of Corruption); and/or
- is served with notice of termination under Clause 10 (Amendment and Severance); and/or
- ceases to be a voluntary organisation within the meaning of Section 64(3)(c) of the Act; and/or
- ceases to provide relevant service within the meaning of Section 64(3)(b) of the Act; and/or
- is removed from the Register of Charities held by the Charity Commissioners for England and Wales; and/or
- fails to ensure that the Premises can be used for the Permitted Purpose by or from the Commencement Date; and/or
- the Legal Charge becomes enforceable under its terms; and/or
- any prior legal charge is enforced and/or an LPA receiver appointed in respect of any such legal charge

The PCT may at its absolute discretion on giving notice to the Charity require the Charity to immediately pay to the PCT 17.5% of the Open Market Value of the Property less any sum repaid to the PCT already under the grant agreement and together with at the discretion of the PCT interest at the Interest Rate to be charged on such amount calculated from the date determined under the agreement to the date of payment.

At 31 March 2023 this would be equivalent to £91,875 based on the valuation of the charity's premises undertaken by Walker Singleton in February 2022, which estimated the market value of the barn to be £525,000. The general unrestricted fund balance as at 31 March 2023, totalling £946,784 would be sufficient to repay this amount should a breach of the grant conditions occur.

The trustees are not aware of any breaches of the above conditions, nor are there any intentions to undertake any activities which would cause a breach to occur.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2023

20. CONTINGENT LIABILITIES - continued

VAT

The charity has identified that there has been an overclaim of VAT in prior years in relation to expenditure incurred on non-vatable income streams. The charity trustees are working with a VAT specialist to calculate the overclaim, as at 31 March 2023 the value of this overclaim has been calculated at £88,007, which is included as a creditor on the balance sheet. No additional accrual has been made for interest and penalties that may be levied by HMRC in relation to this issue.

21. RELATED PARTY DISCLOSURES

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Transactions with close family members of trustees and senior management

During the year goods and services totalling £295 (2022 : £295) were supplied by close family members of trustees and senior management. Balances of £Nil (2022 : £Nil) were outstanding at 31 March 2023.

All goods and services were supplied on an arm's length basis and were approved by the trustees in compliance with the financial procedures in place.

There were no related party transactions for the year ended 31st March 2023.

22. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

23. ULTIMATE CONTROLLING PARTY

The charity is under the control of the board of trustees.

NORTHORPE HALL CHILD & FAMILY TRUST

England & Wales - Charity number 1141160

Accounts

REGISTERED COMPANY NUMBER: 07334681 (England and Wales)
REGISTERED CHARITY NUMBER: 1141160

**Report of the Trustees and
Consolidated Financial Statements
for the Year Ended 31st March 2022
for
NORTHORPE HALL CHILD & FAMILY TRUST**

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

NORTHORPE HALL CHILD & FAMILY TRUST
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for the Year Ended 31st March 2022

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The object of the charity is to improve the lives of disadvantaged children and young people under 25 years of age. The current focus of the Trust is the mental and emotional health of children and young people including supporting families where this will positively impact on young people's mental health and wellbeing.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Our services and support offer now extends beyond Kirklees in line with our organisational vision: **That all young people have good mental health most of the time and have the support and relationships that help them recover quickly when they experience mental health challenges.**

Our core purpose has remained to promote public benefit through the work we do to support children and young people to maintain and improve their mental health and wellbeing. As the effects of covid have continued into 2021/22, we have continued to maintain a varied approach to how our service users and families can access support whether in person, online through video calls and phone calls. Group sessions have also continued online through a commitment to ensure we have the technology in place to enable meaningful interventions without compromising on quality and outcomes.

Our work has expanded to deliver much needed support for parents and carers as families find themselves in crisis where children and young people are having to wait longer for support due to increased demand on services. Parent/carer support has become possible through commissioners funding parent & community worker roles as well as enabling us to offer continued drop-in support sessions for family members. We see this as an important part of what we offer as supporting families inevitably enables greater support and resilience for children and young people.

The Trust continued to record, monitor, and report all the activities undertaken by the charity to ensure we can demonstrate impact. In 2021/22 we approved and commissioned a dedicated Data Protection Officer (DPO) resource - this is as a result of the volume of personal data we are processing ensuring we continue to operate securely and safely in the best interests of the communities we serve.

During 2021/22, the Trust has had a focus on consolidation however this has not compromised our commitment to continue exploring new ways to enhance our impact through the use of our buildings, working with local community and public funded organisations to extend our reach into communities. A positive development linked to a key national focus has resulted in the development of family hubs. Through our position in Kirklees and as a partner within Thriving Kirklees, Northorpe Hall has been nominated to support the development of the Mirfield and Dewsbury Kirklees Families Together Hub. This development is strategically significant as it aims to create improvements in how children, young people and families shape services and how services are delivered locally to respond to needs.

OBJECTIVES AND ACTIVITIES

Volunteers

Throughout 2021/22, The Trust has maintained 8 trustees who are volunteers responsible for the governance in the organisation ensuring our structures and services remain safe and effective whilst focusing on continued improvement and organisational development.

The Trust has continued to invest in volunteering, enhancing our support to children, young people and families. During 2021/22, we had 55 active volunteers who have been involved in direct work with children, young people and supported families.

We have 4 regular volunteers who have helped maintain and improve our site and gardens.

This year once again we secured the Volunteers Quality Award which came with no recommendations for improvements as the awarding body confirmed we are delivering an excellent standard of volunteer management, support and meaningful opportunities. This could not have been achieved without the commitment and dedication of the Trust's Volunteer Manager. Volunteers continue to play an important role to support our work and as a Board we extend thanks to all who continue to support us with their time and energy. We remain committed to ensuring our volunteers are looked after, supported and have a highly positive experience with us in any role.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

2021/22 has been a year of significant change for the Trust with Tom Taylor, Director of the Trust since 2007 leaving his role in August 2021 and Dipika Kaushal joining the Trust as Chief Executive Officer (CEO) from 1st September 2021. The transition was phased through a period of handover and the new CEO's priority for the first six months in role was to focus on organisational consolidation. The areas of focus included improvements across our governance, strategy and planning, internal operations, and communications.

Consolidation, 2020 Vision and Trust Values

Outcomes from the consolidation process saw the launch of our organisational 2020 Vision and Trust Values. The Trust Vision and Values act as our guiding principles that provide the Trust with a clear purpose, direction and sets the tone for the way we work with our service users, partners, and wider stakeholders.

The Vision: That all young people have good mental health most of the time and have the support and relationships that help them recover quickly when they experience mental health challenges removed the focus on solely operating in Kirklees as the Trust agreed its ambitions to expand its area of operation over future years to increase our reach/ public benefit as well as ensure the Trust's future sustainability.

Trust Values:

We are person centred

We promote resilience

We build trust

We are respectful

We are partnership driven

We continually learn

As part of a scoping exercise on the Trusts ambitions this resulted in the launch of a Trustee recruitment process. The focus on consolidation enabled the Board to review the roles and responsibilities for Trustees as well as ensuring newly recruited Trustees would be able to inform future direction and bring in additional skills and expertise to the Board.

During the year the Trust has invested in a digital HR service to streamline and improve HR management processes and a dedicated Data Protection Officer (DPO) resource -The latter investment was a requirement due to the volume of personal data we are processing to ensure we continue to operate effectively as an organisation and securely/safely in the best interests of the communities we serve.

Contract delivery - Thriving Kirklees

In terms of activities, the majority of our support is delivered as part of the Thriving Kirklees contract which has been established since 2017. This contract is led by Locala Community Partnership with Northorpe Hall Child & Family Trust as a key delivery partner. Through this contract we host and manage the **Single Point of Access (SPA)** for all support requests and referrals for children and young people in Kirklees, provide interventions through our **Children's Emotional Wellbeing Service (ChEWS)**, offer support to parents, schools, and wider professionals. Our work has included supporting Looked After Children and working with young people with complex needs.

During 2021/22, the Trust has continued to maintain a high level of support to children and young people during despite the increase in demand and complexity of referrals coming into the Trust. The organisation continues to deliver interventions, support, advice, group activities, information, training and opportunities for children, young people, and families to engage in positive experiences. Covid has had a fundamental impact on households as well as wider support organisations creating challenges across the mental health system; the Trust has worked throughout the year to provide ongoing support to professionals, across schools and community organisations to enhance support to children, young people, and families.

Over the year, the Trust delivered 42,953 of substantial contacts providing information, advice, and guidance across a range of stakeholders including parents and carers. The Trust provided formal one to one support/interventions to 5,612 children and young people in 2021/22, retaining the provision of services by telephone and online means. Feedback has continued to be positive with young people consistently giving a score of 9 out of 10 on average and parents and professionals scoring 8 out of 10.

Unprecedented levels of demand for support across our Children's Emotional Wellbeing Service (ChEWS) has led to continued high levels wait times between the request for support and starting to work with a support worker. Increased financial support from funders to manage demand has been maintained this financial year and the Trust has continued to look at different ways to enhance support pathways including a greater focus on self-management of mental health and wellbeing using online tools, group and drop-in sessions (funded through NHS Winter Pressures funding) whilst waiting for formal support to start.

The Thriving Kirklees contract comes with challenges as it originally involved transformation across the system to meet the needs of children and young people to reduce the overall demand and budget significantly, so that services cost no more than £9m by year six 2022/23 of the contract from the original allocation of £10.6m. The Trust is a critical partner and plays a significant role in terms of providing a 'front door' into the services through the management of the Single Point of Access however due to an average 13% increase in demand annually since 2020 for services, funding discussions with commissioners and partners remain a priority to ensure we can maintain safe and effective level of services within the resource envelope whilst also responding to increased and complex needs.

Family Support Volunteers

Our 'Volunteering in Integrated Services' project matches families - referred by Kirklees Council family support workers - with volunteers and provides training and support to those volunteers. In 2021/22 we supported over 20 families with volunteers working with both parents and young people. Evaluation of our volunteering services impact continues to remain positive, and we have once again celebrated the contribution of volunteers this year. Although funding has been made available for over 10 years for this support in this and previous years, the funding for this project will not be renewed from April 2023 due to reprioritisation of this funding by Kirklees Council. We will hold active dialogue with fundholders across the Kirklees and look at alternative forms of funding to continue this valuable and much needed provision.

Support for schools

During the year, the Trust continued to offer support and training to schools to help them develop and manage staff to provide a more effective approach to meeting children's emotional health needs through our **Education Link Officer** (funded by Thriving Kirklees) and the **Huddersfield Rural Schools Programme**. Schools are key to identifying children's emotional and mental health support needs and the Trust continues to listen to and support schools, building positive trusting relationships with key schools' staff and managers.

This year we secured Department for Education (DfE) assured provider status to deliver Senior Mental Health Leads Training, available to all education establishments across Yorkshire and the Humber and have been promoting the training across the region.

In 2021/22, the Trust's role in **Mental Health in Schools Teams** changed. The Emotional Mental Health Practitioner Teams are now managed by our partner and contract lead South West Yorkshire Partnership Foundation Trust (SWYPFT) and are now leading in the area of **Parent and Community** based support. Although we are no longer in the role of contract lead, the Trust plays an important role in delivering vital support and have benefited 5314 parents over this year delivering over 300 one to one sessions and delivering 589 group sessions during this period. The MHST project aims to help schools develop their ability to respond to and support children's mental health as part of a whole school's approach.

Kirklees Youth Mentoring

Our Big Lottery funded, Kirklees Youth Mentoring ended in January 2020 and our application for lottery funding was put on hold when the Covid-19 pandemic occurred. We have since secured a further three years funding to run and expand this project through the recognition and value of long-term, relationship-based work for vulnerable young people. Some interim funding was secured from the Lottery to train and support Back to School Mentors, helping young people to return to education when schools opened again after lockdown - this remains a feature of this project.

PROJECT BASED ACTIVITY

As a Trust we are committed to ensure projects support inclusion of young people from all backgrounds and abilities and continue to improve our offer and impact for children, young people, and families. Some of the work we have been leading and involved with is described below:

CREATE Project

The CREATE project funded by BBC Children in Need continues to go from strength to strength. We have two social groups for young people with learning difficulties/ disabilities age 8-12 and 13-18 who have found challenges in engaging with wider mainstream groups/activities. We ensure a high staffing ratio of 1-4 and provide a nurturing environment to support young people to engage, develop positive peer relationships, communication skills, emotional resilience, and independence. There is a learning element to the project and at the end of the school year a celebration event is held with young people and their families. The feedback confirms increased wellbeing and confidence levels due to the model and approach.

Positive Minds

The European funded Positive Minds project is a key service which forms part of the local Work's Better Partnership working with Kirklees Council, Calderdale, and Kirklees Careers and Support2Recovery which is a voluntary sector partner. Northorpe Hall deliver support to young people who are Not in Education, Employment or Training (NEET) and offer group-based support to improve confidence, communication skills, motivation and engagement. The focus for support is to re-engage young people back towards personal progression. Young people who access this project have a history of experiencing high levels of barriers to progression and our work helps to remove or reduce these (including mental health related barriers) to enable individuals to see their potential and personal value.

Therapeutic intervention for children and young people affected by domestic abuse.

More recently during this year we have partnered with Pennine Domestic Abuse Partnership and WomenCentre in Kirklees and successfully secured a contract to support children and young people who have experienced or been affected by domestic abuse within the household. This is a strategically important piece of work and voluntary sector led partnership and we look forward to reporting on the progress on this in the following year.

ComBAT Depression Research Programme

In the year, the Trust have been part of a research programme as a community provider partner supporting the ComBAT (Community-based Behavioural Activation Training) Depression programme - an evidence-based and scalable therapeutic intervention for tackling mild to moderate depression in young people at the earliest possible opportunity. The programme is run by a team of clinicians and researchers from the University of York, University of Huddersfield, South West Yorkshire Partnership Foundation Trust (SWYPFT) and Tees, Esk and Wear Valleys NHS Foundation Trust.

Behavioural Activation (BA) is already evidenced as an effective intervention for adults and our involvement aims to support evidence that this can also become an effective intervention for children and adolescents, when it is delivered by mental health specialists in schools and other community settings such as Northorpe Hall.

Wider charitable and Trust linked activity

Our wider charitable activity has been ongoing and making the difference to young people's and families lives.

Involvement and participation of service users - Across the organisation, we ensure young people and parents/ carers are involved in key decisions at the Trust. All recruitment to posts involving work with children include assessment by a young people's panel. Feedback from young people and families is used to improve and shape how the organisation works and what services are offered. Trustees and managers continue to develop the Trust's ability to engage and meaningfully involve young people, strengthening their voice and influence in the Trust's development and in decisions about services across the area.

Once again in December 2021 we ran the annual **Christmas Family Support Appeal**. The Northorpe Hall Child and Family Trust Christmas Appeal aims to provide support to families in need. Each year, we appeal for gifts and food, help comes from our partner organisations, local businesses and individuals who help us to support families with gifts and a hamper to help alleviate the pressures felt at this time of year. In 2021 we provided support to 51 families; the appeal benefitted 178 children and young people. The support made a huge difference to families in need.

Our property at 37-47 Northorpe Lane continues to provide a **home for ten adults with learning disabilities** in partnership with Golden Lane Housing Association. This is an investment, generating income for the Trust, making best use of assets while meeting a community need. The Trust continues to review the use of property and the grounds around the Hall which are currently used for activities with children, car parking, outdoor therapy and relaxation.

The Northorpe Hall Trading Company Ltd, trading as **The Northorpe Barn** is a trading subsidiary which provides a weddings and events service. The trading company **donates all profits to the Trust** to support charitable activity. The Trading Company Management Group is a sub-group of the charity Trustee board.

In 2021/22, after a challenging previous year the Trading Company re-launched with a focus on re-establishing itself. This included recruiting new staff to the Trading Company and re-developing the offer for weddings and events. We started hosting events from June 2021 and have been building on bookings by providing reassurance to those who had previously booked weddings on their event successfully taking place and encouraging new bookings through hosting a wedding fayre in October 2021. Although bookings were severely affected in the year our teams have worked hard to understand the new landscape for weddings and events to promote the facilities on offer and remain responsive to short notice bookings.

Fundraising has continued to be compromised with a lack of dedicated capacity within the Trust to enable fundraised activities/income and continued effects of the pandemic. Part of our consolidation programme is to look at organisational requirements moving forwards and how we can ensure fundraising becomes a core part of our income generation plans.

Despite another challenging year, the Trust has focused on maintaining a positive outlook and collaborative working to create positive benefits for the communities we serve and particularly children and young people. We thank all of our partners, funders and supporters for the continued commitment to respond to young people and families support needs. As a Trust, we remain committed to making our learning and expertise available to all as a resource for this area of work.

The Trust continues to be aware of the importance of raising our profile, promoting our offer, telling our story and communicating widely on young people's wellbeing issues, celebrating our achievements and ensuring that young people, families, potential volunteers, staff and donors - and funders - understand our work. Trustee recruitment and continued focus on the charity's social media profile and website has continued to develop throughout this year.

FINANCIAL REVIEW

Principal funding sources

The Thriving Kirklees contract continues as the Trusts biggest source of income. Funded by local health and local authority budgets, our contract is with the lead organisation Locala Community Partnerships. There is an expectation for the contract to be extended by a further 3 years from April 2022.

Mental Health in Schools Teams (MHST) is emerging as a further key source of funding for the Trust. Although Northorpe Hall Child and Family Trust are not acting as the lead provider our role and function is expanding in view of what we can offer to respond to contract deliverables.

Public sector sources of funding are key to the Trust. The Local authority and local Clinical Commissioning Groups (CCG) work together to commission health services, and national health funding will flow through the CCG. The balance has changed over the years with health funding now more significant than local authority funding. In 2022 there will be further changes to funding bodies as CCGs convert to Integrated Care Boards. In view of the strategic importance of this change the Trust is actively involved in local discussions and operating as a system leader for the voluntary sector in this space.

Local authority ward based funding supporting our Rural Schools Partnerships project which is not covered by MHST support and European funding supports our Positive Minds project. BBC Children in Need continue to fund our work with young people with learning difficulties/ disabilities for our CREATE project and the Big Lottery funds our mentoring work with young people. These niche projects provide opportunities to explore innovative ways of supporting children and young people whilst also enabling the Trust to demonstrate positive outcomes for individuals through routes of support and approaches which are unique in many ways.

Income from property and room hire, some other small grants, Trading Company income, one off fundraising events and donations generate the remaining funds.

FINANCIAL REVIEW

Investment powers, policy and performance

The governing document allows the charity to make any investment which the trustees see fit. The site presents both risks and opportunities for the Trust, with Trustees working to ensure it contributes to the work of the charity by providing a venue and generating income. Trustees aim to continue to support the development of the skills and abilities of staff, volunteers, contracted workers and young people and so make a bigger difference to more young people's lives.

As the Thriving Kirklees contract is non-inflationary this is causing some pressures in funding. This added to investment in the organisational infrastructure means that overhead and staffing costs are higher than previous years. This coupled with the downturn in funding streams means that income generation and expenditure management will be of continued focus for the Trust.

As required, trustees have commissioned an early release of the valuation of the pension fund using the FRS 102 standard. This valuation shows a significant deficit on the fund of £182,000 at 31/03/22. However, this is not a current liability; that is, we do not have to pay it now. The FRS 102 valuation is an attempt to place a value on the pension position using certain actuarial assumptions and based on the market conditions at the time. In common with other organisations, the trustees will monitor this position over time to ensure judgements are made to secure good financial management of the Trust.

Report of the Trustees
for the Year Ended 31st March 2022

FINANCIAL REVIEW**Reserves policy**

Trustees reviewed the reserves policy. The charity needs to hold funds in reserve to enable it to discharge its responsibilities when other income is not available, this includes redundancy payments to employees, essential works on buildings or other legal obligations. The Trust owns property, which can be drawn upon as an asset in the event of a major financial demand or upon the winding up of the charity, but this is not readily realisable. As the table below shows, the value of the property has been assessed.

The Trust's revised reserves policy is to ensure there are adequate funds to deal with major unplanned and one-off costs such as urgent building repairs, legal and professional fees, unplanned redundancy costs, disaster, restructuring and major change costs. The Trust will also ensure there are funds to respond to development needs and opportunities, or minor unexpected costs.

The Trust has been effective at controlling costs. Salaries are the main cost for the Trust. The Trust aims to have as many workers as possible supporting young people, families and others caring for young people while at the same time being a good employer with fair salaries. The Trust continues to review salaries, increasing them so that they are closer to those of similar sized not-for-profit organisations with similar roles. Salaries are reviewed by Trustees each year, considering the experience of recruitment and retention and available funds. A national salary benchmarking service has been used to add further information to salary decisions.

As in previous years, Trustees have designated some of the unrestricted reserves, details of which are shown in note 18.

Charity Funds summary at the year end:-

	31.3.22	31.3.21
	£	£
Total Closing funds per balance sheet	2,249,443	1,882,334
Less : Unrestricted funds relating to specific projects	(68,949)	(96,367)
Less : Designated funds	(254,644)	(362,464)
Less : Restricted funds	(31,826)	(11,712)
Less : Funds held in Fixed Assets	(2,054,252)	(1,700,315)
Add : Pension Scheme Liability	<u>182,000</u>	<u>364,000</u>
Unrestricted 'Free' Reserves	<u>21,772</u>	<u>75,476</u>

As part of the work to consolidate on the annual position, the Trust continues to explore other options for funding to regain balance between contracted and other income including trading, donations, sponsorship, and other fundraising activity. The Trust will also explore other ways of working, supporting individuals, families, and communities to help each other; supporting volunteering and supporting partnerships which make best use of resources to meet the charities objectives.

FUTURE PLANS

The focus for 2022/23 is to ensure the Trust has clarity in terms of direction through an agreed strategy. The Board have agreed outline priorities and will through an agreed strategy ensure that this enables greater financial stability and organisational resilience moving forward. We plan to expanding our focus on service user voice, influence and enhancing emotional wellbeing support for children and young people including help for parents and carers.

Trustee recruitment will help to increase the skills base of the Trustee Board to support organisational development/sustainability whilst also creating greater effectiveness and resilience in the governance structure through the introduction of dedicated sub-committees and a focus on key portfolio areas for critical areas of our operation i.e., safeguarding, health & safety, etc. An annual awayday is being planned to ensure Trustees working with the senior leadership team have the opportunity to reflect and forward plan.

The Thriving Kirklees contract provides a significant share of the Trust's income, this is a positive however this does present a risk to the Trust if contract arrangements were to change in the future. A three-year strategy will be developed during 2022/23 to ensure a commitment to diversify income and minimise risks to the Charity. The Thriving Kirklees contract is being extended to March 2025 and we will continue to work closely with the partnership and commissioners to ensure we continue to remain responsive and proactive as a partner and provider.

Future years will also see the Trust exploring opportunities outside of Kirklees and working with service users, partners and funders continue to evolve our offer to meet the needs of the communities we serve. Although we will be looking at opportunities to expand from where we operate, Kirklees will remain core to our focus for the Trust.

The Trust is committed to continue using its resources and assets to best effect. We will review and ensure effective use of our staff and site including maintaining hybrid working conditions as far as possible. Income through hire of space, fundraising and events run by the Trading Company will be important to create much needed funds to support charitable activity however as the pandemic is still creating some restrictions on staff time and space, we will ensure our resources are dedicated to promoting support and our charitable work remains central to our operations.

Strategic leadership, influence and impact will be fundamental over coming years and as a charity we remain committed to ensure we positively influence at a local, regional, and national level where we can in the best interests of children, young people, and families.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charity is established primarily to improve the lives of disadvantaged children and young people under 25 years of age.

The charity as a limited company is governed by its Memorandum and Articles of Association, dated 3 August 2010.

Trustee recruitment

Trustee vacancies are advertised widely, and a fair selection process is used. All trustees are appointed on a voluntary basis, and do not receive any remuneration for their time. All expenses reimbursed to trustees are disclosed in the accounts. This is permitted in the Trust's governing document and all such payments are approved by Trustees and disclosed in reports.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Day to Day management

The Trust employs staff, supports volunteers and contracts with suppliers to ensure young people and those supporting them receive the services and support they need. Suppliers also provide property maintenance and professional advice. Wherever possible the Trust works in partnership with local not-for-profit organisations and small businesses to maximise local social, economic, and environmental benefits.

A formal line management structure remains in place and all staff receive regular supervision from a Trust employee, with the CEO being supervised by the Chair of Trustees. The Trust has continued to work with specialist supplier organisations, contracting them to provide specialist advice and services including IT, data and HR support, maintenance, evaluation, and other work.

Risk management

The combination of precious listed buildings, a large multi-use site and work with children means that there are risks involved in the Trust's work, and this is reflected in the Trust's insurance cover. Employment of staff presents some risks to the Trust, as to all employers. The Trust contracts with a HR consultancy to ensure effective Human Resources support and management.

The Trust Health & Safety policies and systems are audited each year to achieve CHAS accreditation.

There has been continued investment by the Trust in staff development and training. The Trust reviews policies and procedures to ensure they meet current regulatory requirements and best practice, particularly in response to the General Data Protection Regulations requirements. Our systems, policies and procedures are developed in response to learning from experience in relation to staff recruitment, retention, performance, and support needs. The Trust complies with the requirements of the NHS Data Security Toolkit to ensure systems comply with standards of our health sector partners and funders.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
07334681 (England and Wales)

Registered Charity number
1141160

Registered office
53 Northorpe Lane
Mirfield
West Yorkshire
WF14 0QL

Trustees

J Blackburn
J M Brook
J R Elliott (appointed 25/11/22)
M H Feeny
M P Firth (appointed 23/9/22)
P Ghosh
J N Haworth (appointed 23/9/22)
N Iqbal
K L Starkey (appointed 25/11/22)
G Sunderland
C Ward

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

R M Hardill

Auditors

Riley & Co Limited

Statutory Auditor Chartered Accountants

52 St Johns Lane

Halifax

West Yorkshire

HX1 2BW

Solicitors

Ramsdens Solicitors LLP

7 King Street

Mirfield

West Yorkshire

WF14 8AW

Bankers

Unity Trust Bank plc

Nine Brindleyplace

Birmingham

B1 2HB

Chief Executive Officer

Tom Taylor - Resigned 31/8/21

Dipika Kaushal - Appointed 1/9/21

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Northorpe Hall Child & Family Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

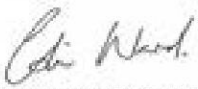
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Riley & Co Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ^{27/01/2023} and signed on its behalf by:



.....
C Ward - Trustee

Opinion

We have audited the financial statements of Northorpe Hall Child & Family Trust (the 'parent charitable company') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31st March 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 21 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the parent charitable company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the parent charitable company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the parent charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the parent charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the parent charitable company's legal advisors.

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

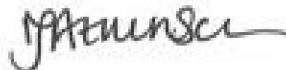
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the parent charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the parent charitable company and the parent charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson BA FCA (Senior Statutory Auditor)
for and on behalf of Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW



Date: 27 January 2023

NORTHORPE HALL CHILD & FAMILY TRUST
Consolidated Statement of Financial Activities
(Incorporating a Consolidated Income and Expenditure Account)
for the Year Ended 31st March 2022

	Notes	Unrestricted funds £	Restricted funds £	31/3/22 Total funds £	31/3/21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	13,971	88,050	102,021	72,792
Charitable activities					
Projects		1,661,368	95,597	1,756,965	1,894,250
Trust activities		15,650	-	15,650	7,060
Other trading activities	3	<u>129,491</u>	<u>-</u>	<u>129,491</u>	<u>64,987</u>
Total		<u>1,820,480</u>	<u>183,647</u>	<u>2,004,127</u>	<u>2,039,089</u>
EXPENDITURE ON					
Charitable activities					
Projects	5	1,839,979	163,533	2,003,512	1,882,584
Trust activities		79,370	-	79,370	70,280
Other trading activities		<u>81,154</u>	<u>-</u>	<u>81,154</u>	<u>41,272</u>
Total		<u>2,000,503</u>	<u>163,533</u>	<u>2,164,036</u>	<u>1,994,136</u>
NET INCOME/(EXPENDITURE)		(180,023)	20,114	(159,909)	44,953
Taxation		-	-	-	1,467
Other recognised gains/(losses)					
Gains on revaluation of fixed assets		355,000	-	355,000	-
Actuarial gains/(losses) on defined benefit schemes		<u>182,000</u>	<u>-</u>	<u>182,000</u>	<u>(59,000)</u>
Net movement in funds		356,977	20,114	377,091	(12,580)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,883,970</u>	<u>11,712</u>	<u>1,895,682</u>	<u>1,908,262</u>
TOTAL FUNDS CARRIED FORWARD		<u>2,240,947</u>	<u>31,826</u>	<u>2,272,773</u>	<u>1,895,682</u>

The notes form part of these financial statements

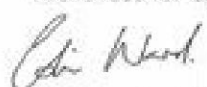
NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

Group and Charity Balance Sheet

31st March 2022

	Notes	GROUP 31.3.22 £	GROUP 31.3.21 £	CHARITY 31.3.22 £	CHARITY 31.3.21 £
FIXED ASSETS					
Tangible Assets	11	2,054,252	1,700,315	2,054,252	1,700,315
Investments	12	-	-	1	1
		<u>2,054,252</u>	<u>1,700,315</u>	<u>2,054,253</u>	<u>1,700,316</u>
CURRENT ASSETS					
Debtors	13	235,117	192,027	232,987	198,764
Cash at bank and in hand		<u>423,836</u>	<u>650,279</u>	<u>364,983</u>	<u>594,177</u>
		658,953	842,306	597,970	792,941
CREDITORS					
Amounts falling due within one year	14	(254,299)	(274,426)	(220,780)	(246,923)
		<u>404,654</u>	<u>567,880</u>	<u>377,190</u>	<u>546,018</u>
NET CURRENT ASSETS / (LIABILITIES)					
		<u>2,458,906</u>	<u>2,268,195</u>	<u>2,431,443</u>	<u>2,246,334</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
CREDITORS					
Amounts falling due after more than one year		(4,133)	(8,513)	-	-
PENSION LIABILITY					
	18	(182,000)	(364,000)	(182,000)	(364,000)
		<u>2,272,773</u>	<u>1,895,682</u>	<u>2,249,443</u>	<u>1,882,334</u>
NET ASSETS					
FUNDS					
Unrestricted funds:	17				
- Unrestricted - General		731,230	594,013	707,900	577,390
- Unrestricted - Projects		68,949	96,367	68,949	102,190
- Designated funds		254,644	362,464	254,644	359,918
- Revaluation reserve - Property		<u>1,186,124</u>	<u>831,124</u>	<u>1,186,124</u>	<u>831,124</u>
		2,240,947	1,883,968	2,217,617	1,870,622
Restricted funds	17	<u>31,826</u>	<u>11,714</u>	<u>31,826</u>	<u>11,712</u>
		<u>2,272,773</u>	<u>1,895,682</u>	<u>2,249,443</u>	<u>1,882,334</u>
TOTAL FUNDS					

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime. The financial statements were approved by the Board of Trustees and authorised for issue on 27/01/2023 and were signed on its behalf by:


 C Ward - Trustee

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Consolidated Cash Flow Statement
for the Year Ended 31st March 2022

	Notes	31/3/22 £	31/3/21 £
Cash flows from operating activities			
Cash generated from operations	1	(226,442)	(77,286)
Tax paid		<u>-</u>	<u>1,467</u>
Net cash used in operating activities		<u>(226,442)</u>	<u>(75,819)</u>
Change in cash and cash equivalents in the reporting period		(226,442)	(75,819)
Cash and cash equivalents at the beginning of the reporting period		<u>650,278</u>	<u>726,097</u>
Cash and cash equivalents at the end of the reporting period		<u>423,836</u>	<u>650,278</u>

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Cash Flow Statement
for the Year Ended 31st March 2022

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/22	31/3/21
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(159,909)	44,953
Adjustments for:		
Depreciation charges	1,063	1,329
Increase in debtors	(43,089)	(166,974)
(Decrease)/increase in creditors	<u>(24,507)</u>	<u>43,406</u>
Net cash used in operations	<u>(226,442)</u>	<u>(77,286)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21	Cash flow	At 31/3/22
	£	£	£
Net cash			
Cash at bank and in hand	<u>650,278</u>	<u>(226,442)</u>	<u>423,836</u>
	<u>650,278</u>	<u>(226,442)</u>	<u>423,836</u>
Total	<u>650,278</u>	<u>(226,442)</u>	<u>423,836</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- not provided
Furniture and equipment	- 20% on reducing balance
Computer equipment	- 33% on cost

No depreciation is provided on the freehold property on the basis that the property is subject to revaluation and the residual value is deemed to be in excess of carrying value.

It is the policy of the charity to capitalise fixed assets costing in excess of £1,000.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of any restricted fund is included in the notes to the financial statements.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charity participates in the West Yorkshire Pension Fund (WYPF). WYPF is a local government multi-employer defined benefit scheme where the charity is able to identify its share of the underlying assets and liabilities on a consistent basis under FRS17 the charity should provide information on the fair value of the scheme assets and the present value of the scheme liabilities at the opening and closing balance sheet dates and the movement in surplus/(deficit) between both balance sheets together with comparatives and other required disclosures (see note 13).

2. DONATIONS AND LEGACIES

	31/3/22	31/3/21
	£	£
Donations and fundraising	13,918	9,326
Grants	<u>88,103</u>	<u>63,466</u>
	<u>102,021</u>	<u>72,792</u>

Grants received, included in the above, are as follows:

	31/3/22	31/3/21
	£	£
Big Lottery Fund - Local Sustainability Fund (ID: 10270121)	500	-
Big Lottery - Reaching Communities : Mentoring (ID: 0010253202)	-	15,652
Children in Need	24,799	43,459
National Lottery Community Fund - Kirklees Youth Mentoring (ID : 20107360)	61,829	-
One Community Foundation	-	3,475
Screwfix grant	<u>975</u>	<u>880</u>
	<u>88,103</u>	<u>63,466</u>

3. OTHER TRADING ACTIVITIES

	31/3/22	31/3/21
	£	£
Room hire and catering	1,944	1,758
Rent received	<u>32,612</u>	<u>40,110</u>
	<u>94,935</u>	<u>23,119</u>
	<u>129,491</u>	<u>64,987</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

4. INCOME FROM CHARITABLE ACTIVITIES

Activity	31/3/22 £	31/3/21 £
Projects		
Counselling	29,373	7,176
Recruit to Train	21,455	-
Kirklees Metropolitan Council	155,867	44,249
Kirklees Metropolitan Council & Locals	55,998	96,435
North Kirklees Clinical Commissioning Group	179,877	481,141
Locals - On behalf of NHS England	1,314,395	1,265,249
Trust Activities		
Miscellaneous income	3,139	4,881
Other income	<u>12,511</u>	<u>2,179</u>
	<u>1,772,615</u>	<u>1,901,310</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Projects	1,992,224	11,288	2,003,512
Trust activities	<u>79,370</u>	<u>-</u>	<u>79,370</u>
	<u>2,071,594</u>	<u>11,288</u>	<u>2,082,882</u>

6. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Trust activities	<u>2,773</u>	<u>8,515</u>	<u>11,288</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/22 £	31/3/21 £
Auditors' remuneration	6,800	5,929
Auditors' remuneration for non-audit work – Payroll services	1,715	2,920
Auditors' remuneration for non-audit work – Trading subsidiary accounts	1,682	1,186
Depreciation - owned assets	<u>1,063</u>	<u>1,329</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

The charity has a management liability insurance policy, that includes cover for trustees liability of £5,000,000. The premium paid for the trustees liability cover is separately distinguishable from the main cover and therefore the cost cannot be disclosed.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

9. STAFF COSTS

	31/3/22	31/3/21
	£	£
Wages and salaries	1,638,415	1,518,090
Social security costs	120,455	109,051
Other pension costs	<u>34,192</u>	<u>33,823</u>
	<u>1,793,062</u>	<u>1,660,964</u>

The average monthly number of employees during the year was as follows:

	31/3/22	31/3/21
Charitable	64	48
Management (Including Director)	5	5
Site	3	3
Administration (Direct project support)	9	7
Northorpe Hall Trading Ltd	<u>5</u>	<u>3</u>
	<u>86</u>	<u>66</u>

Wages and salaries costs include the cost of freelance counselling staff as well as the staff employed by the charity.

No employee received emoluments in excess of £60,000.

The key management personnel of the charity have been identified as the Chief Executive Officer. The aggregate employment benefits, including employers' national insurance and employers pension contributions, for these key management personnel for the year was £58,765 (2021 : £57,398). The salary rates are set and reviewed by the trustee board.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	13,681	59,111	72,792
Charitable activities			
Projects	1,894,250	-	1,894,250
Trust activities	7,060	-	7,060
Other trading activities	<u>64,987</u>	<u>-</u>	<u>64,987</u>
Total	<u>1,979,978</u>	<u>59,111</u>	<u>2,039,089</u>
EXPENDITURE ON			
Charitable activities			
Projects	1,882,584	-	1,882,584
Trust activities	15,681	54,599	70,280
Other trading activities	<u>41,272</u>	<u>-</u>	<u>41,272</u>
Total	<u>1,939,537</u>	<u>54,599</u>	<u>1,994,136</u>
NET INCOME	40,441	4,512	44,953
Taxation	1,467	-	1,467
Transfers between funds	(287)	(287)	-
Other recognised gains/(losses)			
Actuarial gains/(losses) on defined benefit schemes	<u>(59,000)</u>	<u>-</u>	<u>(59,000)</u>
Net movement in funds	(17,379)	4,799	(12,580)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,901,347</u>	<u>6,915</u>	<u>1,908,262</u>
TOTAL FUNDS CARRIED FORWARD	<u>1,883,968</u>	<u>11,714</u>	<u>1,895,682</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

11. TANGIBLE FIXED ASSETS

CHARITY AND GROUP:

	Freehold property £	Plant and machinery £	Furniture and equipment £	Computer equipment £	Totals £
COST OR VALUATION					
At 1st April 2021	1,695,000	836	86,958	14,739	1,797,533
Revaluations	<u>355,000</u>	-	-	-	<u>355,000</u>
At 31st March 2022	<u>2,050,000</u>	<u>836</u>	<u>86,958</u>	<u>14,739</u>	<u>2,152,533</u>
DEPRECIATION					
At 1st April 2021	-	836	81,643	14,739	97,218
Charge for year	-	-	<u>1,063</u>	-	<u>1,063</u>
At 31st March 2022	-	<u>836</u>	<u>82,706</u>	<u>14,739</u>	<u>98,281</u>
NET BOOK VALUE					
At 31st March 2022	<u>2,050,000</u>	-	<u>4,252</u>	-	<u>2,054,252</u>
At 31st March 2021	<u>1,695,000</u>	-	<u>5,315</u>	-	<u>1,700,315</u>

Cost or valuation at 31st March 2022 is represented by:

	Freehold property £	Plant and machinery £	Furniture and equipment £	Computer equipment £	Totals £
Valuation in 2021	1,695,000	836	86,958	14,739	1,797,533
Valuation in 2022	<u>355,000</u>	-	-	-	<u>355,000</u>
	<u>2,050,000</u>	<u>836</u>	<u>86,958</u>	<u>14,739</u>	<u>2,152,533</u>

The trustees commissioned an independent valuation of the land and buildings of the charity by Walker Singleton Chartered Surveyors in the financial year.

The valuation reported as at 15 February 2022, a market value for the site, on the assumption of full vacant possession, of £2,050,000, the trustees do not consider there to have been any significant change in the value of the property as at 31 March 2022.

In line with the requirements of FRS 102, the trustees will undertake a 3 year review of the valuation and have a full formal revaluation done in 5 years, to ensure that the valuation of the land and buildings in the accounts remains appropriate.

The carrying amount of the property as at 31 March 2022 would have been £735,478 under the historical cost model.

A legal charge exists over the property of the charity, to the benefit of Kirklees Primary Care Trust, relating to a capital grant agreement undertaken during the year ending 31 March 2011 by Northorpe Hall Trust.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

12. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1st April 2021 and 31st March 2022	<u>1</u>
NET BOOK VALUE	
At 31st March 2022 and 2021	<u>1</u>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Northorpe Hall Trading Company Limited

Registered office: Northorpe Hall, 53 Northorpe Lane, Mirfield, WF14 0QL

Nature of business: Limited company

<u>Class of share:</u>	<u>% Holding</u>		
Ordinary	100		
		31,322	31,321
		£	£
<u>Summary of trading results</u>			
Turnover		94,935	700
Cost of sales		(31,373)	(887)
Administrative expenses		(53,581)	(40,387)
Taxation		-	1,467
Other operating income		<u>-</u>	<u>22,420</u>
		9,981	(16,687)
Distribution to parent charity		<u>-</u>	<u>-</u>
		<u>9,981</u>	<u>(16,687)</u>
<u>Summary of assets and liabilities</u>			
Assets		64,404	62,263
Liabilities		<u>(41,074)</u>	<u>(48,914)</u>
		<u>23,330</u>	<u>13,349</u>

A distribution of £Nil (2021: £Nil) has been made by the subsidiary company to the charity during the year.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 31.3.22 £	GROUP 31.3.21 £	CHARITY 31.3.22 £	CHARITY 31.3.21 £
Trade debtors	54,786	170,828	53,637	170,828
Amounts owed by group undertakings	-	-	994	12,898
VAT	-	8,540	-	4,762
Taxation	1,466	1,466	-	-
Accrued income	159,269	9,778	159,269	9,778
Prepayments	19,596	1,415	19,087	498
	<u>235,117</u>	<u>192,027</u>	<u>232,987</u>	<u>198,764</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 31.3.22 £	GROUP 31.3.21 £	CHARITY 31.3.22 £	CHARITY 31.3.21 £
Trade creditors	23,610	16,705	23,185	16,469
Social security and other taxes	30,956	24,614	30,956	24,614
Pension control account	9,149	(1,782)	9,149	(1,782)
VAT	24	-	2,404	-
Accrued expenses and deferred income	190,560	234,889	155,086	207,652
	<u>254,299</u>	<u>274,426</u>	<u>220,780</u>	<u>246,923</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/22 £	31/3/21 £
Within one year	7,672	2,672
Between one and five years	<u>11,725</u>	<u>1,397</u>
	<u>19,397</u>	<u>4,069</u>

16. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	31/3/22 Total funds £	31/3/21 Total funds £
Fixed assets	2,054,252	-	2,054,252	1,700,315
Current assets	627,127	31,826	658,953	842,306
Current liabilities	(254,299)	-	(254,299)	(274,426)
Long term liabilities	(4,133)	-	(4,133)	(8,513)
Pension liability	(182,000)	-	(182,000)	(364,000)
	<u>2,240,947</u>	<u>31,826</u>	<u>2,272,773</u>	<u>1,895,682</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

17. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
Unrestricted - General	594,015	129,243	7,972	731,230
Unrestricted - Projects	96,367	(19,446)	(7,972)	68,949
Designated funds	362,464	(107,820)	-	254,644
Revaluation reserve - Property	<u>831,124</u>	<u>355,000</u>	<u>-</u>	<u>1,186,124</u>
	1,883,970	356,977	-	2,240,947
Restricted funds				
Children in Need - Create	6,900	(2,150)	-	4,750
Children in Need - RISE	4,812	(2,576)	(2,236)	-
Huddersfield Rural	-	15,306	-	15,306
National Lottery Community Fund - Kirklees Youth Mentoring (ID : 20107360)	-	4,577	-	4,577
Recruit to Train	-	5,039	-	5,039
Xmas Appeal	-	110	-	110
Youth Voice	<u>-</u>	<u>(192)</u>	<u>2,236</u>	<u>2,044</u>
	<u>11,712</u>	<u>20,114</u>	<u>-</u>	<u>31,826</u>
TOTAL FUNDS	<u>1,895,682</u>	<u>377,091</u>	<u>-</u>	<u>2,272,773</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted - General	158,331	(211,088)	182,000	129,243
Unrestricted - Projects	1,659,649	(1,679,095)	-	(19,446)
Designated funds	2,500	(110,320)	-	(107,820)
Revaluation reserve - Property	<u>-</u>	<u>-</u>	<u>355,000</u>	<u>355,000</u>
	1,820,480	(2,000,503)	537,000	356,977
Restricted funds				
Children in Need - Create	10,000	(12,150)	-	(2,150)
Children in Need - RISE	14,799	(17,375)	-	(2,576)
Huddersfield Rural	74,141	(58,835)	-	15,306
National Lottery Community Fund - Kirklees Youth Mentoring (ID : 20107360)	61,828	(57,251)	-	4,577
Recruit to Train	21,455	(16,416)	-	5,039
Xmas Appeal	1,423	(1,313)	-	110
Youth Voice	<u>-</u>	<u>(192)</u>	<u>-</u>	<u>(192)</u>
	<u>183,646</u>	<u>(163,532)</u>	<u>-</u>	<u>20,114</u>
TOTAL FUNDS	<u>2,004,126</u>	<u>(2,164,036)</u>	<u>537,000</u>	<u>377,090</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
Unrestricted - General	665,218	(31,595)	(39,610)	594,013
Unrestricted - Projects	45,087	14,503	36,777	96,367
Designated funds	359,918	-	2,546	362,464
Revaluation reserve - Property	<u>831,124</u>	<u>-</u>	<u>-</u>	<u>831,124</u>
	1,901,347	(17,092)	(287)	1,883,968
Restricted funds				
Big Lottery - Reaching Communities :				
Mentoring (ID: 0010253202)	(268)	-	268	-
Children in Need - Create	2,799	4,101	-	6,900
Children in Need - RISE	4,402	410	-	4,812
Children in Need - Young Carers	<u>(19)</u>	<u>-</u>	<u>19</u>	<u>-</u>
	<u>6,914</u>	<u>4,511</u>	<u>287</u>	<u>11,712</u>
TOTAL FUNDS	<u>1,908,261</u>	<u>(12,580)</u>	<u>-</u>	<u>1,895,682</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted - General	83,437	(56,031)	(59,000)	(31,594)
Unrestricted - Projects	<u>1,896,541</u>	<u>(1,882,038)</u>	<u>-</u>	<u>14,503</u>
	1,979,978	(1,938,069)	(59,000)	(17,091)
Restricted funds				
Big Lottery - Reaching Communities :				
Mentoring (ID: 0010253202)	15,652	(15,652)	-	-
Children in Need - Create	9,873	(5,772)	-	4,101
Children in Need - RISE	<u>33,586</u>	<u>(33,176)</u>	<u>-</u>	<u>410</u>
	<u>59,111</u>	<u>(54,600)</u>	<u>-</u>	<u>4,511</u>
TOTAL FUNDS	<u>2,039,089</u>	<u>(1,992,669)</u>	<u>(59,000)</u>	<u>(12,580)</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
Unrestricted - General	665,218	97,649	(31,638)	731,229
Unrestricted - Projects	45,087	14,503	28,805	68,949
Designated funds	359,918	(107,820)	2,546	254,644
Revaluation reserve - Property	<u>831,124</u>	<u>355,000</u>	<u>-</u>	<u>1,186,124</u>
	1,901,347	339,886	(287)	2,240,946
Restricted funds				
Big Lottery - Reaching Communities : Mentoring (ID: 0010253202)	(268)	-	268	-
Children in Need - Create	2,799	4,101	-	6,900
Children in Need - RISE	4,402	410	-	4,812
Children in Need - Young Carers	<u>(19)</u>	<u>-</u>	<u>19</u>	<u>-</u>
	<u>6,914</u>	<u>4,511</u>	<u>287</u>	<u>11,712</u>
TOTAL FUNDS	<u>1,908,261</u>	<u>364,510</u>	<u>-</u>	<u>2,272,771</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted - General	241,768	(267,119)	123,000	97,649
Unrestricted - Projects	3,556,190	(3,561,133)	-	(4,943)
Designated funds	2,500	(110,320)	-	(107,820)
Revaluation reserve - Property	-	-	355,000	355,000
	<u>3,800,458</u>	<u>(3,938,572)</u>	<u>478,000</u>	<u>339,886</u>
Restricted funds				
Big Lottery - Reaching Communities :				
Mentoring (ID: 0010253202)	15,652	(15,652)	-	-
Children in Need - Create	19,873	(17,922)	-	1,951
Children in Need - RISE	48,385	(50,551)	-	(2,166)
Huddersfield Rural	74,141	(58,835)	-	15,306
National Lottery Community Fund -				
Kirklees Youth Mentoring (ID : 20107360)	61,828	(57,251)	-	4,577
Recruit to Train	21,455	(16,416)	-	5,039
Xmas Appeal	1,423	(1,313)	-	110
Youth Voice	-	(192)	-	(192)
	<u>242,757</u>	<u>(218,1033)</u>	<u>-</u>	<u>24,624</u>
TOTAL FUNDS	<u>4,043,215</u>	<u>(4,156,705)</u>	<u>478,000</u>	<u>364,510</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

17. MOVEMENT IN FUNDS - continued

Designated Funds

The trustees have designated the following amounts from unrestricted funds:

<u>£</u>	<u>Purpose</u>
115,000	Deep reserves - Emergencies and Strategic Expenditure
33,648	Deficit funding - 2022/23
2,778	Innovation and Organisation Development Projects
21,787	Site and Environmental Projects
28,738	Transition and Staffing Contingency
15,000	Unexpected Works
23,582	Additional Management Capacity
4,373	Managers Discretion Fund
<u>9,738</u>	Marketing, Design and Photography
<u>254,644</u>	

Restricted Funds

These funds represent monies received to be spent on a specific project or purpose, with the restriction of use imposed by the funder.

Unrestricted funds - general

This fund represents the general accumulated reserves of the charity, which it is free to use for any purpose within its charitable objectives.

Unrestricted - Projects

This fund represents the balance of funding received and used for a specific area or project. Although the funding is not restricted in its use, the Trust considers that any excess funding in the year should be carried forward to be utilised on the same project in future periods for ongoing work and final reports to funders.

18. EMPLOYEE BENEFIT OBLIGATIONS

The West Yorkshire Pension Fund Schemes are funded and are contracted out of the state scheme. The last tri-annual valuation of the schemes took place at 31 March 2019 and was undertaken by professionally qualified actuaries, AON Hewitt, using the projected unit method. The Charity has paid for a valuation of the scheme as at 31 March 2021 and the figures below are based on that valuation.

The notional value of the assets of the charity's share of the scheme at 31 March 2022 was £1,215,000; the present value of liabilities was £1,397,000 leaving a net pension liability of £182,000 at 31 March 2022.

Contributions

The employer contributions made to the scheme during the year were £3,000 (2021 : £8,000). £Nil was unpaid at the year end.

The employers' regular contributions to the Fund for the accounting period ending 31 March 2023 are estimated to be approximately £2,000.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

18. EMPLOYEE BENEFIT OBLIGATIONS - continued

Key assumptions

The latest actuarial valuation of the Charity's liabilities took place as at 31 March 2019. Liabilities have been estimated by the independent qualified actuary on an actuarial basis using the projected unit credit method. The principal assumptions used by the actuary in updating the latest valuation of the Fund for FRS 102 purposes were:

	<u>31 March 2022</u>	<u>31 March 2021</u>
	(%)	(%)
Discount rate	2.70	2.10
CPI Inflation	3.00	2.70
Pension increases	3.00	2.70
Pension accounts revaluation rate	3.00	2.70
Salary increases	4.25	3.75

Expected return on assets

The approximate split of assets for the Fund as a whole (based on data supplied by the Fund Administering Authority) is shown in the table below. Also shown are the assumed rates of return adopted by the Employer for the purposes of FRS 102.

The charity employs a building block approach in determining the rate of return on Fund assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The assumed rate of return on each asset class is set out within this note. The overall rate of return on assets is then derived by aggregating the expected return for each asset class over the actual asset allocation for the Fund at 31 March 2022.

	<u>Asset split at</u> <u>31 March 2022</u>	<u>Asset split at</u> <u>March 2021</u>
	(%)	(%)
Equities	79.8	79.7
Property	4.0	3.8
Government bonds	7.4	8.3
Corporate bonds	4.8	4.6
Cash	2.9	2.0
Other	1.1	1.6
Average Return / Total	100.0	100.0

Reconciliation of funded status to Balance Sheet

	<u>Value as at</u> <u>31 March 2022</u>	<u>Value as at</u> <u>31 March 2021</u>
	£000's	£000's
Fair value of assets	1,215	1,139
Present value of funded defined benefit obligation	(1,397)	(1,503)
Pension asset / (liability)	(182)	(364)
Unrecognised asset	-	-
Net pension asset/(liability)	(182)	(364)

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2022

18. EMPLOYEE BENEFIT OBLIGATIONS - continued

Analysis of profit and loss charge

	<u>Period ending</u> <u>31 March 2022</u> £000's
Operating cost:	
Current service cost	13
Past service cost	-
Interest cost	-
Curtailment cost	-
Settlement cost	-
Financing cost:	-
Interest on net defined benefit liability / (asset)	8
Pension expenses recognised in profit and loss	21
<u>Changes to the present value of the defined benefit obligation</u>	

	<u>Period ending</u> <u>31 March 2022</u> £000's
Opening defined benefit obligation	1,503
Current service cost	13
Interest expense on defined benefit obligation	31
Contributions by participants	2
Actuarial (gains) / losses on liabilities	(101)
Net benefits paid out	(51)
Past service cost	-
Net increase in liabilities from disposals / acquisitions	-
Curtailments	-
Settlements	-
Closing present value of liabilities	1,397

Changes to the fair value of assets

	<u>Period ending</u> <u>31 March 2022</u> £000's
Opening fair value of assets	1,139
Interest income on assets	23
Remeasurement gains / (losses) on assets	99
Contributions by the employer	3
Contributions by participants	2
Net benefits paid out	(51)
Net increase in assets from disposals and acquisitions	-
Settlements	-
Closing fair value of assets	1,215

19. CONTINGENT LIABILITIES

Capital Grant

A contingent liability exists in respect of the capital grants received from Kirklees Primary Care Trust towards to renovation of the barn premises, for which a legal charge exists, dated 19 February 2013.

If at any time during a period of 20 years, from the date of the grant agreement Northorpe Hall:-

- uses the Premises or any part of them or permits the Premises or any part of them to be used other than for the Permitted Purpose (a use other than for the Permitted Purpose shall include the Premises, or the majority of the Premises by area being vacant for more than 6 months in any 12-month period after the Commencement Date) without the prior written consent of the PCT; and/or
- disposes of the whole or any part of its interest in the Property without the prior written consent of the PCT; and/or
- fails to observe or perform any of its obligations under this Agreement and/or the Legal Charge and either such breach is in the reasonable opinion of the PCT not capable of remedy or such breach is in the reasonable opinion of the PCT capable of remedy and is not remedied to the PCT's reasonable satisfaction within such time period as the PCT, acting reasonably, shall impose, such time period being not less than 30 days of receipt by the Charity of notice by the PCT requiring such remedy; and/or
- ceases to carry on or disposes of its business or a material part of its business; and/or
- becomes subject to a notice of an intended appointment of an administrator or an application is made to any court or any meeting of directors or members is called with a view to the Charity entering into administration; and/or
- an administrative receiver is appointed in respect of the whole or any part of the undertaking of the Charity; and/or
- makes a proposal for a voluntary arrangement under the Insolvency Act 1986 Part 1 or enters or seeks to enter into any other form of composition or arrangement with its creditors whether in whole or in part; and/or
- a petition is presented in any court or a meeting is convened for the purpose of considering a resolution for the winding up of the Charity (except in the case of a reconstruction or amalgamation that has the previous approval in writing of the PCT such approval not to be reasonably withheld or delayed); and/or
- is served with notice of termination under Clause 12 (Prevention of Corruption); and/or
- is served with notice of termination under Clause 10 (Amendment and Severance); and/or
- ceases to be a voluntary organisation within the meaning of Section 64(3)(c) of the Act; and/or
- ceases to provide relevant service within the meaning of Section 64(3)(b) of the Act; and/or
- is removed from the Register of Charities held by the Charity Commissioners for England and Wales; and/or
- fails to ensure that the Premises can be used for the Permitted Purpose by or from the Commencement Date; and/or
- the Legal Charge becomes enforceable under its terms; and/or
- any prior legal charge is enforced and/or an LPA receiver appointed in respect of any such legal charge

19. CONTINGENT LIABILITIES - continued

The PCT may at its absolute discretion on giving notice to the Charity require the Charity to immediately pay to the PCT 17.5% of the Open Market Value of the Property less any sum repaid to the PCT already under the grant agreement and together with at the discretion of the PCT interest at the Interest Rate to be charged on such amount calculated from the date determined under the agreement to the date of payment.

At 31 March 2022 this would be equivalent to £91,875 based on the valuation of the charity's premises undertaken by Walker Singleton in February 2022, which estimated the market value of the barn to be £525,000. The general unrestricted fund balance as at 31 March 2022, totalling £661,890 would be sufficient to repay this amount should a breach of the grant conditions occur.

The trustees are not aware of any breaches of the above conditions, nor are there any intentions to undertake any activities which would cause a breach to occur.

VAT

The charity has identified that there has been an overclaim of VAT in prior years in relation to expenditure incurred on non-vatable income streams. The charity trustees are working with a VAT specialist to calculate the overclaim, as at 31 March 2022 the value of this overclaim cannot be ascertained and therefore no adjustment has been included in the financial statements.

20. RELATED PARTY DISCLOSURES

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Transactions with close family members of trustees and senior management

During the year goods and services totalling £295 (2021 : £777) were supplied by close family members of trustees and senior management. Balances of ENil (2021 : £Nil) were outstanding at 31 March 2022.

All goods and services were supplied on an arm's length basis and were approved by the trustees in compliance with the financial procedures in place.

There were no related party transactions for the year ended 31st March 2022.

21. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

22. ULTIMATE CONTROLLING PARTY

The charity is under the control of the board of trustees.

NORTHORPE HALL CHILD & FAMILY TRUST

England & Wales - Charity number 1141160

Accounts

REGISTERED COMPANY NUMBER: 07334681 (England and Wales)
REGISTERED CHARITY NUMBER: 1141160

**Report of the Trustees and
Consolidated Financial Statements
for the Year Ended 31st March 2021
for
NORTHORPE HALL CHILD & FAMILY TRUST**

**Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW**

NORTHORPE HALL CHILD & FAMILY TRUST
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for the Year Ended 31st March 2021

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NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The object of the charity is to improve the lives of disadvantaged children and young people under 25 years of age. The current focus of the Trust is the mental and emotional health of children and young people. This is a local and national concern with significant impact on the wellbeing of children and unmet need in the local population.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Trust continues to develop and improve systems for recording, monitoring and reporting all the activities undertaken by the charity. In 2019/20 we invested in IT hardware and in improving systems so that they are effective and reliable with an expanding workforce which is working across Kirklees, supporting more young people and families in a flexible and responsive way. This investment has continued, enabling staff and volunteers to work online throughout the pandemic, supporting young people, families and schools through video calls and phone calls.

Our systems continue to enable workers to keep quality records, minimise administration time and enable managers to monitor performance, ensure data is managed well and respond to any problems or difficulties. The Trust is then able to demonstrate impact and value for money and ensures the Trust can share information appropriately with partners and funders.

The Trust is committed to exploring new ways to use its assets, working in partnership with local organisations for the benefit of individuals and communities and sustaining the charity. This has included the use of property, providing accommodation and space for community activities and for partner organisations, as well as committing staff time to local strategic and networking activities. The Trust also works with local suppliers and not-for-profits for mutual benefit.

Volunteers

We have 7 trustees who are volunteers responsible for the highest level of governance in the organisation, who are also involved in formal HR issues and development projects.

We have invested in volunteering, increasing staff time dedicated to supporting volunteers. 32 volunteers have been involved in direct work with children, young people and families in the year.

We have 4 regular volunteers who have helped maintain and improve the site and gardens. In addition, volunteers from local companies and organisation have given their time to help with fundraising or other activities.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Trust's rapid growth continues, with more funds and more staff enabling the Trust to work with more children, young people and their families. An increased workforce has required the Trust to create additional management posts to ensure our legal and financial management obligations are met and staff are supported in their work.

In 2019, the Trust began a process of review and consultation, listening to staff, counsellors, volunteers, young people and families, partner organisations, funders and other stakeholders. This process, led by the Director and approved by Trustees, will set the priorities and direction for the next five years of the charity. In 2020/21, this project gathered pace, with surveys, interviews, workshops involving internal and external stakeholders and analysis of data and feedback. Trustees received regular updates and reports and worked closely with the Director to progress the 2020 Vision project. The final documents will be produced in 2021/22.

The core of the organisation is the provision of therapy, support, advice, group activities, information, training and opportunities for children, young people and families experiencing challenging times impacting on their mental health and providing support to the professionals and organisations supporting those families. The Trust is responding to families and building supportive relationships, providing support in a flexible way.

The Trust provided support to over 5,000 children and young people in 2020/21, expanding the provision of services by telephone and online during lockdown. In any month, the Trust's staff and volunteers were supporting over 500 children and their families. Feedback continues to be positive with young people giving a score of 9 out of 10 on average and parents and professionals scoring it 8 out of 10.

Our staff work closely with local authority staff, health professionals and other voluntary organisations, enabling families and young people to find the right support at the right time while providing reassurance, and information for self-help in a caring, responsive way.

High demand for our support, increasingly from young people and families with more complex and demanding needs, has led to delays between the request for support and starting to work with a support worker including concerns linked to waiting times. This measure is used by mental health services widely and there are national targets on waiting times. The Trust has introduced new ways of working, offering more and regular telephone support, more group support sessions and workshops for young people and families to help them understand common mental health conditions and look after their mental health.

An external review of our Children's Emotional Wellbeing Service (ChEWS) was commissioned by Thriving Kirklees commissioners and following the report the Trust submitted a proposal for additional funds for ChEWS to reduce waiting times. Additional funding of £200k a year for 2019/20 and the same amount for 2020/21 was agreed, enabling the Trust to employ additional staff. This has reduced and controlled waiting times despite a considerable increase in demand for support. There is more work underway to understand the support experience of young people and families and to minimise delays within available resources.

The Thriving Kirklees contract started in April 2017. This £10.5m per year contract was awarded to a partnership led by Locala Community Partnership with Northorpe Hall Child & Family Trust as a delivery partner. The security and stability offered by this five year contract (with a potential extension for a further five years) is significant for the Trust, enabling the charity to invest in service and staff development and the strengthening and deepening of relationships with partner organisations to work collaboratively and improve the wellbeing of local children.

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

The partnership requires a considerable step change in how we work together, requiring transformation across the system to meet the needs of children while reducing the overall budget significantly, so that services cost no more than £9m/yr by year six of the contract. Any partnership requires a period of establishing working relationships, as different organisational cultures, expectations and systems come together. This partnership involves large providers with clinical teams and local third sector organisations working together to transform how local health services are offered and provided within a challenging financial envelope and environment due to Covid. The Trust is a critical partner and plays a significant role in terms of providing a 'front door' into the services through the management of the Single Point of Access which is a lifeline for many young people and families.

Our 'Volunteering in Integrated Services' project matches families - referred by Kirklees Council family support workers - with volunteers, and provides training and support to those volunteers. Evaluation of our volunteering has been very positive and we've celebrated the contribution of volunteers this year. From April 2019, the funding for this project has been transferred to Thriving Kirklees, securing funds until Mar 2022 at least. We will look to continue this work which adds much value to our role and impact.

Our RISE (Resilience, Independence & Self-Esteem) project helps young people affected by parent absence through bereavement, family caring responsibilities, traumatic separation, crime and family health problems. Through group activities, young people are better able to deal with their challenges.

Our Create project continues to provide fun, confidence building, creative and active group sessions for children with learning disabilities. BBC Children in Need have also agreed to fund this project.

The Trust continues to offer support, training and challenge to schools to help them develop and manage staff to provide a more effective approach to meeting children's emotional health needs. Schools are key to identifying children's emotional and mental health support needs and the Trust continues to listen to and support schools, building positive trusting relationships with key staff and managers.

The Trust staff and counsellors work alongside school staff, sometimes commissioned by schools to provide services under their control. The Trust has also dedicated staff time to helping schools come together to understand children's mental health, what can contribute to difficulties and what can be done to help - and to learn and share good practice. This work has developed well with most schools in Kirklees joining our Emotional Wellbeing Network for school staff focused on mental health.

In 2020/21, the Trust continued to host Education Mental Health Practitioners, providing day to day support and management as part of the Mental Health Support Teams in Schools (MHST) national pilot. The Trust provides office and meeting space and manages all IT, data and referral processes. The MHST project is in partnership with Education Psychology and South West Yorkshire Foundation Trust (SWYFT) which provides clinical CAMHS. The project aims to help schools develop their ability to respond to and support children's mental health as part of a whole school's approach.

The MHST project started in 2019 as a pilot. Since its launch MHST is still in the process of developing clear governance structures, contracts and expectations; the Trust provided the data and IT infrastructure, leadership, management and administrative services to establish MHST as an additional service which was closely linked with existing local mental health services for young people. In 2020/21, the MHST service has faced a number of challenges - once qualified, the Education Mental Health Practitioners the Trust employed moved to other employers, often with a significant pay increase and public sector managers challenged the leadership role that Northorpe had taken on. Commissioners decided that MHST should be led by SWYFT from April 2021. The Trust remains a significant partner in MHST, employing staff and being part of the new management and governance arrangements, though with a reduced budget.

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

Our Big Lottery funded, Kirklees Youth Mentoring ended in January 2020 and our application for lottery funding was put on hold when the Covid-19 pandemic occurred. The Trust has retained key staff in other roles and has successfully applied for funding from the Lottery from October 2021, recognising the value of long-term, relationship-based work for vulnerable young people. Some interim funding was secured from the Lottery to train and support Back to School mentors, helping young people to return to education when schools opened again after lockdown.

Young people are involved in key decisions at the Trust. All recruitment to posts involving work with children include assessment by a young people's panel. Feedback from young people and families is used to improve and shape how the organisation works and what services are offered. Trustees and managers continue to develop the Trust's ability to engage and involve young people, strengthening their voice and influence in the Trust's development and in decisions about services across the area.

Our property at 37-47 Northorpe Lane continues to provide home for ten adults with learning disabilities in partnership with a housing association. This is an investment, generating income for the Trust, making best use of assets while meeting a community need. In 2020/21, the Trust partnered with Golden Lane Housing Association, transferring the lease from the previous provider, Together Housing. The Trust continues to review the use of property and of the grounds around the Hall, currently used for activities with children, food growing, car parking and space for reflection and relaxation.

Our staff and team remain dedicated to support local communities and particularly families at all times. In December 2020 we ran our Christmas Family Support appeal. The Northorpe Hall Child and Family Trust Christmas Appeal aims to provide support to families in need. Each year, we appeal for gifts and food, help comes from our partner organisations, local businesses and individuals who help us to support families with gifts and a hamper to help alleviate the pressures felt at this time of year. In 2020 we provided support to 49 families; this included 117 children and young people and their parents. The support made the world of difference to those families in need.

The Northorpe Hall Trading Company Ltd, trading as The Northorpe Barn is a trading subsidiary which provides a weddings and events service. The trading company donates all profits to the Trust, typically between twenty-five and thirty-five thousand pounds a year. The Trading Company Management Group is a sub-group of the charities Trustee board.

In 2020/21, the Covid-19 pandemic severely impacted on Trading Company activities and no weddings or events were able to take place in the year. Despite making full use of the governments furlough funding, the company was not able to retain staff and redundancies were necessary to avoid significant losses. The Trust maintained contact, providing reassurance to those who had booked weddings that their deposits were safe and that weddings would take place when it was safe and legal to do so. While some cancelled, and had deposits refunded, most deferred their dates into 2021 and 2022.

Other fundraising was also hit by the pandemic. Our Visit Santa fundraising did not take place in 2020 and our Corporate Fundraiser was not able to engage local companies in fundraising activity.

However, the Trust is grateful to all funders for the flexibility and support provided throughout the pandemic which enabled the charity to respond and adapt quickly. Grants from the local Community Foundation and the Lottery helped us to continue to respond to young people and families support needs.

The Trust is aware of the importance of raising our profile, promoting our offer, telling our story and communicating widely on young people's wellbeing issues, celebrating our achievements and ensuring that young people, families, potential volunteers, staff and donors - and funders - understand our work. The charity's social media profile and website has continued to develop with the appointment of a Digital Communications Officer.

FINANCIAL REVIEW

Principal funding sources

The Thriving Kirklees contract is the Trusts biggest source of income. Funded by local health and local authority budgets, our contract is with the lead organisation Locala Community Partnerships. Agreement has been reached to add the contract for our family support volunteering project to the Thriving Kirklees contract, securing funds until March 2022.

Public sector sources of funding are key to the Trust. The Local Authority and local Clinical Commissioning Groups (CCG) work together to commission health services, and national health funding will flow through the CCG. The balance has changed over the years with health funding now more significant than local authority funding.

BBC Children in Need continue to fund our work with young people affected by parental absence and our Create project and the Big Lottery funds our mentoring work with young people. Income from property and room hire, some other small grants, Trading Company income, fundraising events and donations generate the remaining funds.

Investment powers, policy and performance

The governing document allows the charity to make any investment which the trustees see fit. The site presents both risks and opportunities for the Trust, with Trustees working to ensure it contributes to the work of the charity by providing a venue and generating income. Trustees aim to continue to support the development of the skills and abilities of staff, volunteers, contracted workers and young people and so make a bigger difference to more young people's lives.

Overall, overhead and staffing costs have been managed well in proportion to income.

As required, trustees have commissioned an early release of the valuation of the pension fund using the FRS 102 standard. This valuation shows a significant deficit on the fund of £364,000 at 31/03/21. However, this is not a current liability; that is, we do not have to pay it now. The FRS 102 valuation is an attempt to place a value on the pension position using certain actuarial assumptions and based on the market conditions at the time. In common with other organisations, the trustees will monitor this position over time to ensure judgements are made to secure good financial management of the Trust.

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

FINANCIAL REVIEW

Reserves policy

Trustees reviewed the reserves policy. The charity needs to hold funds in reserve to enable it to discharge its responsibilities when other income is not available, this includes redundancy payments to employees, essential works on buildings or other legal obligations. The Trust owns property, which can be drawn upon as an asset in the event of a major financial demand or upon the winding up of the charity, but this is not readily realisable. As the table below shows, the value of the property has been assessed.

The Trust's revised reserves policy is to ensure there are adequate funds to deal with major unplanned and one-off costs such as urgent building repairs, legal and professional fees, unplanned redundancy costs, disaster, restructuring and major change costs. The Trust will also ensure there are funds to respond to development needs and opportunities, or minor unexpected costs.

The Trust has been effective at controlling costs. Salaries are the main cost for the Trust. The Trust aims to have as many workers as possible supporting young people, families and others caring for young people while at the same time being a good employer with fair salaries. The Trust continues to review salaries, increasing them so that they are closer to those of similar sized not-for-profit organisations with similar roles. Salaries are reviewed by Trustees each year, considering the experience of recruitment and retention and available funds. A national salary benchmarking service has been used to add further information to salary decisions.

As in previous years, Trustees have designated some of the unrestricted reserves, details of which are shown in note 18.

Group funds summary at the year end: -

	31.3.21	31.3.20
	£	£
Total Closing funds per balance sheet	1,895,682	1,908,262
Less : Unrestricted funds relating to specific projects	(96,367)	(45,087)
Less : Designated funds	(362,464)	(359,918)
Less : Restricted funds	(11,714)	(6,915)
Less : Funds held in Fixed Assets	(1,700,315)	(1,701,644)
Add : Pension Scheme Liability	<u>364,000</u>	<u>305,000</u>
Unrestricted 'Free' Reserves	<u>88,822</u>	<u>99,698</u>

The Trust continues to explore other sources of funding: trading, donations, sponsorship and other fundraising activity. The Trust will also explore other ways of working, supporting individuals, families and communities to help each other; supporting volunteering and supporting partnerships which make best use of resources to meet the charities objectives.

FUTURE PLANS

Our aim for the future is to build organisational resilience and ensure our work remains centred on our vision to ensure *All young people have good mental health most of the time and have the support and relationships that help them recover quickly when they experience mental health challenges.*

A fundamental change for 2021/22 is Tom Taylor, Director of the Trust since 2007 moving on from this role for personal reasons and to explore new opportunities. He defined this as a positive move and was committed to ensuring a smooth handover and transition, minimising the disruption to the Trust – Tom's last day with the Trust was 31st August 2021. Trustees take this opportunity to formally thank Tom for his hard work, legacy and generosity throughout his time at the Trust.

The Trust successfully appointed Dipika Kaushal as CEO who started on 1st September 2021. Dipika working with the Trustees and Team will be taking the organisation forward aligned to our 2020 Vision whilst responding to local and key stakeholder needs. Dipika has started with a focus on internal consolidation and building strong internal and external relationships and connections as well as dialogue with our service users to inform our strategic priorities for the next 3 to 5 years.

The new Thriving Kirklees project, started on 1 April 2017, provides a significant share of the Trust's income. We have had verbal confirmation that this contract is due to be extended by three years from April 2022 with a potential further two-year extension up to 2027. Commissioners are in the process of reviewing the specification including how funding will be allocated across the Partnership for the next phase of this contract. Although some uncertainties exist in terms of allocation of funds across the Partnership, we are equally reassured that there remains a commitment to drive and develop the focus on children and young people's mental health and emotional wellbeing support in Kirklees.

We will continue to deliver all of our current contracts as well as secure new opportunities which continue to add value to our work and response in Kirklees and beyond. New opportunities secured in 2021/22 include:

- Northorpe Hall Child and Family Trust have become quality assured trainers by Carnegie Centre of Excellence for Mental Health in Schools to deliver the Department of Education Senior Mental Health Lead Training across the Yorkshire and Humber Region. Our courses have been designed to allow Senior Mental Health Leads to develop the specific skills and knowledge most relevant to their role and needs of the school offering ongoing support during and after the course from Trust trainers who have an education background.
- Successful award of tender including the Trust alongside partners from Pennine Domestic Abuse Partnership (Lead provider) and WomenCentre to deliver Therapeutic Interventions for Children and Young People Affected by Domestic Abuse. The award is significant as this support is now a statutory duty which will be led and delivered by a voluntary sector collaborative.

Over the next few years, the Trust will continue to develop new approaches to diversifying sources of income and exploring new and collaborative models/ solutions for delivering support and services to optimise our offer and impact for children, young people and families.

During 2021/22 the Trust continues to maintain its focus on restarting and building up the Trading Company. The Trading Company has been affected by Covid and this will no doubt continue to affect the developments based on government guidance and changing impact of the pandemic. Due to the Trust's increased workforce requiring more workspace, the Trust will reduce the rooms that are hired out to external organisations – except where this is closely aligned with the Trust's charitable mission. We will explore the potential of the Trading Company activity to grow in order to increase the income generated to continue investment and support options for children and young people and families.

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charity is established primarily to improve the lives of disadvantaged children and young people under 25 years of age.

The charity as a limited company is governed by its Memorandum and Articles of Association, dated 3 August 2010.

Trustee recruitment

Trustee vacancies are advertised widely and a fair selection process is used. All trustees are appointed on a voluntary basis, and do not receive any remuneration for their time. All expenses reimbursed to trustees are disclosed in the accounts. This is permitted in the Trust's governing document and all such payments are approved by Trustees and disclosed in reports.

Day to Day management

The Trust employs staff, supports volunteers and contracts with suppliers to ensure young people and those supporting them receive the services and support they need. Suppliers also provide property maintenance and professional advice. Wherever possible the Trust works in partnership with local not-for-profit organisations and small businesses to maximise local social, economic and environmental benefits.

A formal line management structure remains in place and all staff receive regular supervision from a Trust employee, with the Chief Executive Officer being supervised by the Chair of Trustees. The Trust has continued to work with specialist supplier organisations, contracting them to provide specialist advice and services including IT support, maintenance, evaluation and other work. The Trust is considering investment in a digital HR service to streamline and improve HR management processes.

Risk management

The combination of precious listed buildings, a large multi-use site and work with children means that there are risks involved in the Trust's work, and this is reflected in the Trust's insurance cover. Employment of staff presents some risks to the Trust, as to all employers. The Trust contracts with a HR consultancy to ensure effective Human Resources management.

The Trust Health & Safety policies and systems are audited each year to achieve CHAS accreditation.

There has been continued investment by the Trust in staff development and training. The Trust has also reviewed policies and procedures to ensure they meet current regulatory requirements and best practice, particularly in response to the General Data Protection Regulations requirements. Our systems, policies and procedures are developed in response to learning from experience in relation to staff recruitment, retention, performance and support needs. The Trust complies with the requirements of the NHS Data Security Toolkit to ensure systems comply with standards of our health sector partners and funders.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07334681 (England and Wales)

Registered Charity number

1141160

Registered office

53 Northorpe Lane
Mirfield
West Yorkshire
WF14 0QL

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

Trustees

J Blackburn
J M Brook
M H Feeny
P Ghosh
N Iqbal (appointed 10/7/20)
S Mangham (appointed 10/7/20) (resigned 12/3/21)
G Sunderland
C Ward

Company Secretary

T Taylor (resigned 16/7/21)
R M Hardill (appointed 16/7/21)

Auditors

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Solicitors

Ramsdens Solicitors LLP
7 King Street
Mirfield
West Yorkshire
WF14 8AW

Bankers

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

Chief Executive Officer

Tom Taylor (Resigned 31/8/21)
Dipika Kaushal (Appointed 1/9/21)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Northorpe Hall Child & Family Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)
Report of the Trustees
for the Year Ended 31st March 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Riley & Co Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ^{17/12/2021} and signed on its behalf by:



.....
C. Ward - Trustee

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

Opinion

We have audited the financial statements of Northorpe Hall Child & Family Trust (the 'parent charitable company') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the groups and parent charitable company's affairs as at 31st March 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 22 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small company's exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the parent charitable company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the parent charitable company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the parent charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the parent charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the parent charitable company's legal advisors.

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

There are inherent limitations in our audit procedures described above. The more removed those laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

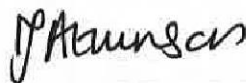
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the parent charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the parent charitable company and the parent charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson BA FCA (Senior Statutory Auditor)
for and on behalf of Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW



Date: 20 December 2021

NORTHORPE HALL CHILD & FAMILY TRUST
Consolidated Statement of Financial Activities
(Incorporating an Consolidated Income and Expenditure Account)
for the Year Ended 31st March 2021

	Notes	Unrestricted funds £	Restricted funds £	31/3/21 Total funds £	31/3/20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	13,681	59,111	72,792	158,446
Charitable activities					
Projects	3	1,894,250	-	1,894,250	1,707,250
Trust activities		7,060	-	7,060	8,809
Other trading activities	4	<u>64,987</u>	<u>-</u>	<u>64,987</u>	<u>185,483</u>
Total		1,979,978	59,111	2,039,089	2,059,988
EXPENDITURE ON					
Charitable activities					
Projects	5	1,882,584	-	1,882,584	1,516,445
Trust activities		15,681	54,599	70,280	184,725
Other trading activities		<u>41,272</u>	<u>-</u>	<u>41,272</u>	<u>124,919</u>
Total		1,939,537	54,599	1,994,136	1,826,089
NET INCOME					
		40,441	4,512	44,953	233,899
Taxation		1,467	-	1,467	(1,467)
Transfers between funds	18	(287)	287	-	-
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes		<u>(59,000)</u>	<u>-</u>	<u>(59,000)</u>	<u>(68,000)</u>
Net movement in funds		(17,379)	4,799	(12,580)	164,432
RECONCILIATION OF FUNDS					
Total funds brought forward		1,901,347	6,915	1,908,262	1,743,830
TOTAL FUNDS CARRIED FORWARD		<u>1,883,968</u>	<u>11,714</u>	<u>1,895,682</u>	<u>1,908,262</u>

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)
Group and Charity Balance Sheet
31st March 2021

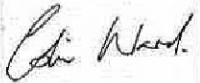
	Notes	GROUP 31.3.21 £	GROUP 31.3.20 £	CHARITY 31.3.21 £	CHARITY 31.3.20 £
FIXED ASSETS					
Tangible Assets	11	1,700,315	1,701,644	1,700,315	1,701,644
Investments	12	-	-	1	1
		<u>1,700,315</u>	<u>1,701,644</u>	<u>1,700,316</u>	<u>1,701,645</u>
CURRENT ASSETS					
Debtors	13	192,027	25,053	198,764	22,067
Cash at bank and in hand		<u>650,279</u>	<u>726,097</u>	<u>594,177</u>	<u>649,178</u>
		842,306	751,150	792,941	671,245
CREDITORS					
Amounts falling due within one year	14	(274,426)	(222,845)	(246,923)	(189,662)
		<u>567,880</u>	<u>528,305</u>	<u>546,018</u>	<u>481,583</u>
NET CURRENT ASSETS / (LIABILITIES)					
		<u>2,268,195</u>	<u>2,229,949</u>	<u>2,246,334</u>	<u>2,183,228</u>
CREDITORS					
Amounts falling due after more than one year	15	(8,513)	(16,687)	-	-
PENSION LIABILITY					
	19	(364,000)	(305,000)	(364,000)	(305,000)
		<u>1,895,682</u>	<u>1,908,262</u>	<u>1,882,334</u>	<u>1,878,228</u>
NET ASSETS					
FUNDS					
Unrestricted funds:	18				
- Unrestricted – General		594,013	665,218	577,390	635,185
- Unrestricted - Projects		96,367	45,087	102,190	45,087
- Designated funds		362,464	359,918	359,918	359,918
- Revaluation reserve - Property		831,124	831,124	831,124	831,124
		<u>1,883,968</u>	<u>1,901,347</u>	<u>1,870,622</u>	<u>1,871,314</u>
Restricted funds	18	11,714	6,915	11,712	6,914
		<u>1,895,682</u>	<u>1,908,262</u>	<u>1,882,334</u>	<u>1,878,228</u>
TOTAL FUNDS					

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)
Group and Charity Balance Sheet - continued
31st March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small company's regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17/12/2021 and were signed on its behalf by:



.....
C Ward - Trustee

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Consolidated Cash Flow Statement
for the Year Ended 31st March 2021

	Notes	31/3/21 £	31/3/20 £
Cash flows from operating activities			
Cash generated from operations	1	(77,285)	426,198
Tax paid		<u>1,467</u>	<u>(1,467)</u>
Net cash (used in)/provided by operating activities		<u>(75,818)</u>	<u>424,731</u>
Change in cash and cash equivalents in the reporting period		(75,818)	424,731
Cash and cash equivalents at the beginning of the reporting period		<u>726,097</u>	<u>301,366</u>
Cash and cash equivalents at the end of the reporting period		<u>650,279</u>	<u>726,097</u>

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Cash Flow Statement
for the Year Ended 31st March 2021

1.	RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES		
		31/3/21	31/3/20
		£	£
	Net income for the reporting period (as per the Statement of Financial Activities)	44,953	233,899
	Adjustments for:		
	Depreciation charges	1,329	4,127
	(Increase)/decrease in debtors	(166,974)	310,917
	Increase/(decrease) in creditors	<u>43,407</u>	<u>(122,745)</u>
	Net cash (used in)/provided by operations	<u>(77,285)</u>	<u>426,198</u>
2.	ANALYSIS OF CHANGES IN NET FUNDS		
		At 1/4/20	Cash flow
		£	£
	Net cash		At 31/3/21
	Cash at bank and in hand	<u>726,097</u>	<u>(75,819)</u>
		<u>726,097</u>	<u>650,278</u>
		<u>726,097</u>	<u>(75,819)</u>
	Total	<u>726,097</u>	<u>650,278</u>

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements
for the Year Ended 31st March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Group financial statements

The Statement of Financial Activities (SOFA) and balance sheet consolidate the financial statements of the charity and its subsidiary undertaking. The results of the subsidiary are consolidated on a line-by-line basis. The Charity has availed itself of Paragraph 3 (3) of Schedule 4 of the Companies Act 2006 and adapted the Companies Act formats to reflect the special nature of the Charity's activities. No separate SOFA or Income and Expenditure Account have been presented for the Charity alone as permitted by section 230 of the Companies Act 2006 and paragraph 327 of the SORP.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- not provided
Furniture and equipment	- 20% on reducing balance
Computer equipment	- 33% on cost

No depreciation is provided on the freehold property on the basis that the property is subject to revaluation and the residual value is deemed to be in excess of carrying value.

It is the policy of the charity to capitalise fixed assets costing in excess of £1,000.

Taxation

The charity is exempt from corporation tax on its charitable activities.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of any restricted fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity participates in the West Yorkshire Pension Fund (WYPF). WYPF is a local government multi-employer defined benefit scheme where the charity is able to identify its share of the underlying assets and liabilities on a consistent basis. Under FRS17 the charity should provide information on the fair value of the scheme assets and the present value of the scheme liabilities at the opening and closing balance sheet dates and the movement in surplus/(deficit) between both balance sheets together with comparatives and other required disclosures (see note 13).

2. DONATIONS AND LEGACIES

	31/3/21	31/3/20
	£	£
Donations and fundraising	9,326	22,241
Grants	<u>63,466</u>	<u>136,205</u>
	<u>72,792</u>	<u>158,446</u>

Grants received, included in the above, are as follows:

	31/3/21	31/3/20
	£	£
Big Lottery - Reaching Communities; Mentoring (ID: 0010253202)	15,652	90,151
Bradford College	-	1,400
Children in Need	43,459	43,308
One Community Foundation	3,475	-
Screwfix grant	880	76
West Yorkshire Combined Authority	-	<u>1,270</u>
	<u>63,466</u>	<u>136,205</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

3.	INCOME FROM CHARITABLE ACTIVITIES	31/3/21	31/3/20
		£	£
	Projects		
	Counselling	7,176	12,263
	Kirklees Metropolitan Council	44,249	-
	Kirklees Metropolitan Council & Locals	96,435	85,472
	North Kirklees Clinical Commissioning Group	481,141	442,586
	Locals - On behalf of NHS England	1,265,249	1,166,929
	Trust Activities		
	Counselling	-	1,997
	Miscellaneous income	4,881	5,041
	Other income	2,179	1,771
		<u>1,901,310</u>	<u>1,716,059</u>
4.	OTHER TRADING ACTIVITIES	31/3/21	31/3/20
		£	£
	Room hires and catering	1,758	18,582
	Rent received	40,110	33,635
	Operations from Northorpe Hall Trading Limited	23,119	133,266
		<u>64,987</u>	<u>185,483</u>
5.	CHARITABLE ACTIVITIES COSTS		
		Direct Costs £	Support costs (see note 6) £
	Projects	1,882,584	-
	Trust activities	58,828	11,452
		<u>1,941,412</u>	<u>11,452</u>
			<u>1,952,864</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

6. SUPPORT COSTS

	Management	Governance	Totals
	£	costs £	£
Trust activities	<u>1,653</u>	<u>9,799</u>	<u>11,452</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/21	31/3/20
	£	£
Auditors' remuneration	5,929	5,701
Auditors' remuneration for non-audit work – Payroll services	2,920	2,998
Auditors' remuneration for non-audit work – Trading subsidiary accounts	1,186	1,699
Depreciation - owned assets	<u>1,329</u>	<u>4,127</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

9. STAFF COSTS

	31/3/21	31/3/20
	£	£
Wages and salaries	1,518,090	1,308,343
Social security costs	109,051	99,675
Other pension costs	<u>33,823</u>	<u>30,688</u>
	<u>1,660,964</u>	<u>1,438,706</u>

The average monthly number of employees during the year was as follows:

	31/3/21	31/3/20
Charitable	48	32
Management (Including Director)	5	7
Site	3	3
Administration (Direct project support)	7	7
Northorpe Hall Trading Limited	<u>3</u>	<u>4</u>
	<u>66</u>	<u>53</u>

Wages and salaries costs include the cost of freelance counselling staff as well as the staff employed by the charity.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

9. STAFF COSTS - continued

No employee received emoluments in excess of £60,000.

The key management personnel of the charity have been identified as the Chief Executive Officer. The aggregate employment benefits, including employers' national insurance and employers pension contributions, for these key management personnel for the year was £57,398 (2020: £45,943). The salary rates are set and reviewed by the trustee board.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	24,986	133,460	158,446
Charitable activities			
Projects	1,707,251	-	1,707,250
Trust activities	8,809	-	8,809
Other trading activities	<u>185,483</u>	<u>-</u>	<u>185,483</u>
Total	1,926,528	133,460	2,059,988
EXPENDITURE ON			
Charitable activities			
Projects	1,516,445	-	1,516,445
Trust activities	37,922	146,803	184,725
Other trading activities	124,919	-	124,919
Total	1,679,286	146,803	1,826,089
NET INCOME/(EXPENDITURE)			
	247,242	(13,343)	233,899
Taxation	(1,467)	-	(1,467)
Other recognised gains/(losses)			
Actuarial gains/(losses) on defined benefit schemes	<u>(68,000)</u>	<u>-</u>	<u>(68,000)</u>
Net movement in funds	177,775	(13,343)	164,432
RECONCILIATION OF FUNDS			
Total funds brought forward	1,723,572	20,258	1,743,830
TOTAL FUNDS CARRIED FORWARD	<u>1,901,347</u>	<u>6,915</u>	<u>1,908,262</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

11. TANGIBLE FIXED ASSETS

CHARITY AND GROUP:

	Freehold property £	Plant and machinery £	Furniture and equipment £	Computer equipment £	Totals £
COST					
At 1st April 2020 and 31st March 2021	<u>1,695,000</u>	<u>836</u>	<u>86,958</u>	<u>14,739</u>	<u>1,797,533</u>
DEPRECIATION					
At 1st April 2020	-	836	80,314	14,739	95,889
Charge for year	<u>-</u>	<u>-</u>	<u>1,329</u>	<u>-</u>	<u>1,329</u>
At 31st March 2021	<u>-</u>	<u>836</u>	<u>81,643</u>	<u>14,739</u>	<u>97,218</u>
NET BOOK VALUE					
At 31st March 2021	<u>1,695,000</u>	<u>-</u>	<u>5,315</u>	<u>-</u>	<u>1,700,315</u>
At 31st March 2020	<u>1,695,000</u>	<u>-</u>	<u>6,644</u>	<u>-</u>	<u>1,701,644</u>

The trustees commissioned an independent valuation of the land and buildings of the charity by Walker Singleton Chartered Surveyors in the previous financial year.

The valuation reported as at 7th August 2017, a market value for the site, on the assumption of full vacant possession, of £1,695,000, the trustees do not consider there to have been any significant change in the value of the property as at 31 March 2021.

In line with the requirements of FRS 102, the trustees will undertake a 3-year review of the valuation and have a full formal revaluation done in 5 years, to ensure that the valuation of the land and buildings in the accounts remains appropriate.

The carrying amount of the property as at 31 March 2021 would have been £756,878 under the historical cost model.

A legal charge exists over the property of the charity, to the benefit of Kirklees Primary Care Trust, relating to a capital grant agreement undertaken during the year ending 31 March 2011 by Northorpe Hall Trust.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

12. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
MARKET VALUE	
At 1st April 2020 and 31st March 2021	<u>1</u>
NET BOOK VALUE	
At 31st March 2021	<u><u>1</u></u>
At 31st March 2020	<u><u>1</u></u>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Northorpe Hall Trading Company Limited

Registered office: Northorpe Hall, 53 Northorpe Lane, Mirfield, WF14 0QL

Nature of business: Limited company

<u>Class of share:</u>	<u>% Holding</u>		31.3.21	31.3.20
Ordinary	100		£	£
<u>Summary of trading results</u>				
Turnover			700	150,791
Cost of sales			(887)	(35,412)
Administrative expenses			(40,387)	(86,572)
Taxation			1,467	(1,467)
Other operating income			<u>22,420</u>	<u>-</u>
			(16,687)	27,340
Distribution to parent charity			<u>-</u>	<u>(21,087)</u>
			<u>(16,687)</u>	<u>(6,253)</u>
<u>Summary of assets and liabilities</u>				
Assets			62,263	88,563
Liabilities			<u>(48,914)</u>	<u>(58,527)</u>
			<u>13,349</u>	<u>30,036</u>

A distribution of £Nil (2020: £21,087) has been made by the subsidiary company to the charity during the year.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 31.3.21 £	GROUP 31.3.20 £	CHARITY 31.3.21 £	CHARITY 31.3.20 £
Trade debtors	170,828	13,488	170,828	12,157
Amounts owed by group undertakings	-	-	12,898	-
Other debtors	-	1,765	-	1,765
VAT	8,540	1,495	4,762	1,495
Taxation	1,466	-	-	-
Accrued income	9,778	6,650	9,778	6,650
Prepayments	1,415	1,655	498	-
	<u>192,027</u>	<u>25,053</u>	<u>198,764</u>	<u>22,067</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP 31.3.21 £	GROUP 31.3.20 £	CHARITY 31.3.21 £	CHARITY 31.3.20 £
Trade creditors	16,705	11,865	16,469	11,698
Amounts owed to group undertakings	-	-	-	8,657
Social security and other taxes	24,614	26,001	24,614	24,535
Pension control account	(1,782)	(253)	(1,782)	(253)
VAT	-	5,046	-	-
Accrued expenses and deferred income	232,515	181,581	205,278	146,420
Credit card	2,374	(1,395)	2,374	(1,395)
	<u>274,426</u>	<u>222,845</u>	<u>246,923</u>	<u>189,662</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	GROUP 31.3.21 £	GROUP 31.3.20 £	CHARITY 31.3.21 £	CHARITY 31.3.20 £
Accrued expenses and deferred income	8,513	16,687	-	-
	<u>8,513</u>	<u>16,687</u>	<u>-</u>	<u>-</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/3/21 £	31/3/20 £
Within one year	2,672	2,672
Between one and five years	<u>1,397</u>	<u>4,069</u>
	<u>4,069</u>	<u>6,741</u>

17. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	31/3/21 Total funds £	31/3/20 Total funds £
Fixed assets	1,700,315	-	1,700,315	1,701,644
Current assets	830,592	11,714	842,306	671,245
Current liabilities	(274,426)	-	(274,426)	(222,845)
Long term liabilities	(8,513)	-	(8,513)	(16,687)
Pension liability	<u>(364,000)</u>	<u>-</u>	<u>(364,000)</u>	<u>(305,000)</u>
	<u>1,883,968</u>	<u>11,714</u>	<u>1,895,682</u>	<u>1,908,262</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

18. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
Unrestricted - General	665,218	(31,595)	(39,610)	594,013
Unrestricted - Projects	45,087	14,503	36,777	96,367
Designated funds	359,918	-	2,546	362,464
Revaluation reserve - Property	<u>831,124</u>	<u>-</u>	<u>-</u>	<u>831,124</u>
	1,901,347	(17,092)	(287)	1,883,968
Restricted funds				
Big Lottery - Reaching Communities:				
Mentoring (ID: 0010253202)	(268)	-	268	-
Children in Need - Create	2,799	4,101	-	6,900
Children in Need - RISE	4,402	410	-	4,812
Children in Need - Young Carers	<u>(19)</u>	<u>-</u>	<u>19</u>	<u>-</u>
	<u>6,915</u>	<u>4,511</u>	<u>287</u>	<u>11,714</u>
TOTAL FUNDS	<u><u>1,908,262</u></u>	<u><u>(12,580)</u></u>	<u><u>-</u></u>	<u><u>1,895,682</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted - General	83,437	(56,031)	(59,000)	(31,595)
Unrestricted - Projects	<u>1,896,541</u>	<u>(1,882,038)</u>	<u>-</u>	<u>14,503</u>
	1,979,978	(1,938,069)	(59,000)	(17,092)
Restricted funds				
Big Lottery - Reaching Communities:				
Mentoring (ID: 0010253202)	15,652	(15,652)	-	-
Children in Need - Create	9,873	(5,772)	-	4,101
Children in Need - RISE	<u>33,586</u>	<u>(33,176)</u>	<u>-</u>	<u>410</u>
	<u>59,111</u>	<u>(54,599)</u>	<u>-</u>	<u>4,511</u>
TOTAL FUNDS	<u><u>2,039,089</u></u>	<u><u>(1,992,669)</u></u>	<u><u>(59,000)</u></u>	<u><u>(12,580)</u></u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
Unrestricted - General	685,870	(1,407)	(19,245)	665,218
Unrestricted - Projects	11,040	193,422	(159,375)	45,087
Designated funds	195,538	(14,240)	178,620	359,918
Revaluation reserve - Property	<u>831,124</u>	<u>-</u>	<u>-</u>	<u>831,124</u>
	1,723,572	177,775	-	1,901,347
Restricted funds				
Big Lottery - Reaching Communities:				
Mentoring (ID: 0010253202)	19,230	(19,497)	-	(267)
Children in Need - Create	-	2,799	-	2,799
Children in Need - RISE	1,047	3,355	-	4,402
Children in Need - Young Carers	<u>(19)</u>	<u>-</u>	<u>-</u>	<u>(19)</u>
	<u>20,258</u>	<u>(13,34)</u>	<u>-</u>	<u>6,915</u>
TOTAL FUNDS	<u>1,743,830</u>	<u>164,432</u>	<u>-</u>	<u>1,908,262</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted - General	216,662	(150,069)	(68,000)	(1,407)
Unrestricted - Projects	1,709,866	(1,516,444)	-	193,422
Designated funds	<u>-</u>	<u>(14,240)</u>	<u>-</u>	<u>(14,240)</u>
	1,926,528	(1,680,753)	(68,000)	177,775
Restricted funds				
Big Lottery - Reaching Communities:				
Mentoring (ID: 0010253202)	90,151	(109,648)	-	(19,497)
Children in Need - Create	9,679	(6,880)	-	2,799
Children in Need - RISE	<u>33,630</u>	<u>(30,275)</u>	<u>-</u>	<u>3,355</u>
	<u>133,460</u>	<u>(146,803)</u>	<u>-</u>	<u>(13,343)</u>
TOTAL FUNDS	<u>2,059,988</u>	<u>(1,827,556)</u>	<u>(68,000)</u>	<u>164,432</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
Unrestricted - General	685,870	(33,002)	(58,855)	594,013
Unrestricted - Projects	11,040	207,925	(122,598)	96,367
Designated funds	195,538	(14,240)	181,166	362,464
Revaluation reserve - Property	<u>831,124</u>	<u>-</u>	<u>-</u>	<u>831,124</u>
	1,723,572	160,685	(287)	1,883,968
Restricted funds				
Big Lottery - Reaching Communities:				
Mentoring (ID: 0010253202)	19,230	(19,498)	268	-
Children in Need - Create	-	6,900	-	6,900
Children in Need - RISE	1,047	3,765	-	4,812
Children in Need - Young Carers	<u>(19)</u>	<u>-</u>	<u>19</u>	<u>-</u>
	<u>20,258</u>	<u>(8,833)</u>	<u>287</u>	<u>11,714</u>
TOTAL FUNDS	<u>1,743,830</u>	<u>151,852</u>	<u>-</u>	<u>1,895,682</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted - General	164,803	(60,369)	(127,000)	(22,566)
Unrestricted - Projects	3,606,407	(3,398,482)	-	207,925
Designated funds	<u>1</u>	<u>(14,241)</u>	<u>-</u>	<u>(14,240)</u>
	3,771,211	(3,473,092)	(127,000)	171,119
Restricted funds				
Big Lottery - Reaching Communities:				
Mentoring (ID: 0010253202)	105,803	(125,301)	-	(19,498)
Children in Need - Create	19,552	(12,652)	-	6,900
Children in Need - RISE	<u>67,216</u>	<u>(63,451)</u>	<u>-</u>	<u>3,765</u>
	<u>192,571</u>	<u>(201,404)</u>	<u>-</u>	<u>(8,833)</u>
TOTAL FUNDS	<u>3,963,782</u>	<u>(3,674,496)</u>	<u>(127,000)</u>	<u>162,286</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

18. MOVEMENT IN FUNDS - continued

Designated Funds

The trustees have designated the following amounts from unrestricted funds:

<u>£</u>	<u>Purpose</u>
115,000	Deep reserves - Emergencies and Strategic Expenditure
59,821	Deficit funding 2021/22
16,000	Innovation and Organisation Development Projects
50,000	Site and Environmental Projects
14,477	Unexpected Site Work
74,641	Transition and Staffing Contingency
<u>32,725</u>	Service Development Posts
<u>362,464</u>	

Restricted Funds

These funds represent monies received to be spent on a specific project or purpose, with the restriction of use imposed by the funder.

Unrestricted - General

This fund represents the general accumulated reserves of the charity, which it is free to use for any purpose within its charitable objectives.

Unrestricted - Projects

This fund represents the balance of funding received and used for a specific area or project. Although the funding is not restricted in its use, the Trust considers that any excess funding in the year should be carried forward to be utilised on the same project in future periods for ongoing work and final reports to funders.

19. EMPLOYEE BENEFIT OBLIGATIONS

The West Yorkshire Pension Fund Schemes are funded and are contracted out of the state scheme. The last tri-annual valuation of the schemes took place at 31 March 2019 and was undertaken by professionally qualified actuaries, AON Hewitt, using the projected unit method. The Charity has paid for a valuation of the scheme as at 31 March 2021 and the figures below are based on that valuation.

The notional value of the assets of the charity's share of the scheme at 31 March 2021 was £1,139,000; the present value of liabilities was £1,503,000 leaving a net pension liability of £364,000 at 31 March 2021.

Contributions

The employer contributions made to the scheme during the year were £8,000 (2020: £8,000). £Nil was unpaid at the year end.

The employers' regular contributions to the Fund for the accounting period ending 31 March 2021 are estimated to be approximately £7,000.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

19. EMPLOYEE BENEFIT OBLIGATIONS - continued

Key assumptions

The latest actuarial valuation of the Charity's liabilities took place as at 31 March 2019. Liabilities have been estimated by the independent qualified actuary on an actuarial basis using the projected unit credit method. The principal assumptions used by the actuary in updating the latest valuation of the Fund for FRS 102 purposes were:

	<u>31 March 2021</u>	<u>31 March 2020</u>
	(%)	(%)
Discount rate	2.10	2.30
CPI Inflation	2.70	2.00
Pension increases	2.70	2.00
Pension accounts revaluation rate	2.70	2.00
Salary increases	3.75	3.25

Expected return on assets

The approximate split of assets for the Fund as a whole (based on data supplied by the Fund Administering Authority) is shown in the table below. Also shown are the assumed rates of return adopted by the Employer for the purposes of FRS 102.

The charity employs a building block approach in determining the rate of return on Fund assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The assumed rate of return on each asset class is set out within this note. The overall rate of return on assets is then derived by aggregating the expected return for each asset class over the actual asset allocation for the Fund at 31 March 2021.

	<u>Asset split at</u> <u>31 March 2021</u>	<u>Asset split at</u> <u>March 2020</u>
	(%)	(%)
Equities	79.7	77.5
Property	3.8	4.5
Government bonds	8.3	9.6
Corporate bonds	4.6	5.1
Cash	2.0	1.9
Other	1.6	1.4
Average Return / Total	100.0	100.0

Reconciliation of funded status to Balance Sheet

	<u>Value as at</u> <u>31 March 2021</u>	<u>Value as at</u> <u>31 March 2020</u>
	£000's	£000's
Fair value of assets	1,139	939
Present value of funded defined benefit obligation	(1,503)	(1,244)
Pension asset / (liability)	(364)	(305)
Unrecognised asset	-	-
Net pension asset/(liability)	(364)	(305)

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

19. EMPLOYEE BENEFIT OBLIGATIONS - continued

Analysis of profit and loss charge

	<u>Period ending</u> <u>31 March 2021</u> <u>£000's</u>
Operating cost:	
Current service cost	24
Past service cost	-
Interest cost	-
Curtailment cost	-
Settlement cost	-
Financing cost:	
Interest on net defined benefit liability / (asset)	7
Pension expenses recognised in profit and loss	31

Changes to the present value of the defined benefit obligation

	<u>Period ending</u> <u>31 March 2021</u> <u>£000's</u>
Opening defined benefit obligation	1,244
Current service cost	24
Interest expense on defined benefit obligation	28
Contributions by participants	4
Actuarial (gains) / losses on liabilities	229
Net benefits paid out	(26)
Past service cost	-
Net increase in liabilities from disposals / acquisitions	-
Curtailments	-
Settlements	-
Closing present value of liabilities	1,503

Changes to the fair value of assets

	<u>Period ending</u> <u>31 March 2021</u> <u>£000's</u>
Opening fair value of assets	939
Interest income on assets	21
Remeasurement gains / (losses) on assets	193
Contributions by the employer	8
Contributions by participants	4
Net benefits paid out	(26)
Net increase in assets from disposals and acquisitions	-
Settlements	-
Closing fair value of assets	1,139

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

20. CONTINGENT LIABILITIES

Capital Grant

A contingent liability exists in respect of the capital grants received from Kirklees Primary Care Trust towards to renovation of the barn premises, for which a legal charge exists, dated 19 February 2013.

If at any time during a period of 20 years, from the date of the grant agreement Northorpe Hall: -

- uses the Premises or any part of them or permits the Premises or any part of them to be used other than for the Permitted Purpose (a use other than for the Permitted Purpose shall include the Premises, or the majority of the Premises by area being vacant for more than 6 months in any 12-month period after the Commencement Date) without the prior written consent of the PCT; and/or
- disposes of the whole or any part of its interest in the Property without the prior written consent of the PCT; and/or
- fails to observe or perform any of its obligations under this Agreement and/or the Legal Charge and either such breach is in the reasonable opinion of the PCT not capable of remedy or such breach is in the reasonable opinion of the PCT capable of remedy and is not remedied to the PCT's reasonable satisfaction within such time period as the PCT, acting reasonably, shall impose, such time period being not less than 30 days of receipt by the Charity of notice by the PCT requiring such remedy; and/or
- ceases to carry on or disposes of its business or a material part of its business; and/or
- becomes subject to a notice of an intended appointment of an administrator or an application is made to any court or any meeting of directors or members is called with a view to the Charity entering into administration; and/or
- an administrative receiver is appointed in respect of the whole or any part of the undertaking of the Charity; and/or
- makes a proposal for a voluntary arrangement under the Insolvency Act 1986 Part 1 or enters or seeks to enter into any other form of composition or arrangement with its creditors whether in whole or in part; and/or
- a petition is presented in any court or a meeting is convened for the purpose of considering a resolution for the winding up of the Charity (except in the case of a reconstruction or amalgamation that has the previous approval in writing of the PCT such approval not to be reasonably withheld or delayed); and/or
- is served with notice of termination under Clause 12 (Prevention of Corruption); and/or
- is served with notice of termination under Clause 10 (Amendment and Severance); and/or
- ceases to be a voluntary organisation within the meaning of Section 64(3)(c) of the Act; and/or
- ceases to provide relevant service within the meaning of Section 64(3)(b) of the Act; and/or
- is removed from the Register of Charities held by the Charity Commissioners for England and Wales; and/or
- fails to ensure that the Premises can be used for the Permitted Purpose by or from the Commencement Date; and/or
- the Legal Charge becomes enforceable under its terms; and/or
- any prior legal charge is enforced and/or an LPA receiver appointed in respect of any such legal charge

The PCT may at its absolute discretion on giving notice to the Charity require the Charity to immediately pay to the PCT 17.5% of the Open Market Value of the Property less any sum repaid to the PCT already under the grant agreement and together with at the discretion of the PCT interest at the Interest Rate to be charged on such amount calculated from the date determined under the agreement to the date of payment.

At 31 March 2021 this would be equivalent to £78,750 based on the valuation of the charity's premises undertaken by Walker Singleton in July 2017, which estimated the market value of the barn to be £450,000. The unrestricted fund balance as at 31 March 2021, totalling £594,013 would be sufficient to repay this amount should a breach of the grant conditions occur.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

20. CONTINGENT LIABILITIES - continued

The trustees are not aware of any breaches of the above conditions, nor are there any intentions to undertake any activities which would cause a breach to occur.

21. RELATED PARTY DISCLOSURES

The charitable company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

Transactions with close family members of trustees and senior management

During the year goods and services totalling £777 (2020: £15,242) were supplied by close family members of trustees and senior management. Balances of £Nil (2020: £768) were outstanding at 31 March 2021.

All goods and services were supplied on an arm's length basis and were approved by the trustees in compliance with the financial procedures in place.

There were no related party transactions for the year ended 31st March 2021.

22. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

23. ULTIMATE CONTROLLING PARTY

The charity is under the control of the board of trustees.

NORTHORPE HALL CHILD & FAMILY TRUST
Detailed Consolidated Statement of Financial Activities
for the Year Ended 31st March 2021

	31/3/21 £	31/3/20 £
<u>INCOME AND ENDOWMENTS</u>		
Donations and legacies		
Donations and fundraising	9,326	22,241
Grants	<u>63,466</u>	<u>136,205</u>
	72,792	158,446
Other trading activities		
Room hire and catering	1,758	18,582
Rent received	40,110	33,635
Income from Northorpe Hall Trading Limited	<u>23,119</u>	<u>133,266</u>
	64,987	185,483
Charitable activities		
Counselling	7,176	14,261
Kirklees Metropolitan Council	44,249	-
Kirklees Metropolitan Council & Locals	96,435	85,472
North Kirklees Clinical Commissioning Group	481,141	442,586
Locals - On behalf of NHS England	1,265,249	1,166,929
Miscellaneous income	4,881	5,041
Other income	<u>2,179</u>	<u>1,7710</u>
	<u>1,901,310</u>	<u>1,716,059</u>
Total incoming resources	2,039,089	2,059,988
<u>EXPENDITURE</u>		
Charitable activities		
Wages	1,518,090	1,308,343
Social security	109,051	99,675
Pensions	33,823	30,688
Rates and water	6,071	7,395
Insurance	9,143	8,537
Light and heat	10,966	18,624
Telephone	25,196	20,497
<i>Carried forward</i>	<i>1,712,340</i>	<i>1,493,759</i>

This page does not form part of the statutory financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Detailed Consolidated Statement of Financial Activities
for the Year Ended 31st March 2021

	31/3/21	31/3/20
	£	£
Charitable activities		
<i>Brought forward</i>	<u>1,712,340</u>	<u>1,493,759</u>
Postage and stationery	19,057	19,776
Sundries	7,250	6,119
Rent and service charges	5,773	6,101
Repairs, maintenance and cleaning	64,055	71,356
Cleaning	9,994	-
Catering costs	873	1,408
Subscriptions and licences	3,885	3,138
Training	10,845	9,722
Healthcare premiums	2,409	1,331
Staff and volunteer travel	6,639	27,403
Activities costs	84,683	25,690
Bad debt	(800)	-
Bank charges	523	1,510
Miscellaneous costs	2,675	14,600
Legal and professional fees	9,882	6,762
Depreciation - Fixtures and fittings	1,329	2,768
Depreciation - Computer equipment	-	1,359
	<u>1,941,412</u>	<u>1,689,865</u>
Other trading activities		
Northorpe Hall Trading Limited	<u>40,086</u>	<u>123,220</u>
	40,086	123,220
Support costs		
Management		
Sundries	1,653	1,034
Governance costs		
Auditors' remuneration	5,929	5,701
Auditors' remuneration for non-audit work (Payroll)	2,920	2,998
Auditors' remuneration for non-audit work (Trading Subsidiary Accounts)	1,186	1,699
Legal and professional fees	950	1,572
	<u>10,985</u>	<u>11,970</u>
Total resources expended	<u>1,994,136</u>	<u>1,826,089</u>
Net Income	<u>44,953</u>	<u>233,899</u>

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: 07334681 (England and Wales)
REGISTERED CHARITY NUMBER: 1141160

**Report of the Trustees and
Consolidated Financial Statements
for the Year Ended 31st March 2021
for
NORTHORPE HALL CHILD & FAMILY TRUST**

**Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW**

NORTHORPE HALL CHILD & FAMILY TRUST
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for the Year Ended 31st March 2021

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NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The object of the charity is to improve the lives of disadvantaged children and young people under 25 years of age. The current focus of the Trust is the mental and emotional health of children and young people. This is a local and national concern with significant impact on the wellbeing of children and unmet need in the local population.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Trust continues to develop and improve systems for recording, monitoring and reporting all the activities undertaken by the charity. In 2019/20 we invested in IT hardware and in improving systems so that they are effective and reliable with an expanding workforce which is working across Kirklees, supporting more young people and families in a flexible and responsive way. This investment has continued, enabling staff and volunteers to work online throughout the pandemic, supporting young people, families and schools through video calls and phone calls.

Our systems continue to enable workers to keep quality records, minimise administration time and enable managers to monitor performance, ensure data is managed well and respond to any problems or difficulties. The Trust is then able to demonstrate impact and value for money and ensures the Trust can share information appropriately with partners and funders.

The Trust is committed to exploring new ways to use its assets, working in partnership with local organisations for the benefit of individuals and communities and sustaining the charity. This has included the use of property, providing accommodation and space for community activities and for partner organisations, as well as committing staff time to local strategic and networking activities. The Trust also works with local suppliers and not-for-profits for mutual benefit.

Volunteers

We have 7 trustees who are volunteers responsible for the highest level of governance in the organisation, who are also involved in formal HR issues and development projects.

We have invested in volunteering, increasing staff time dedicated to supporting volunteers. 32 volunteers have been involved in direct work with children, young people and families in the year.

We have 4 regular volunteers who have helped maintain and improve the site and gardens. In addition, volunteers from local companies and organisation have given their time to help with fundraising or other activities.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Trust's rapid growth continues, with more funds and more staff enabling the Trust to work with more children, young people and their families. An increased workforce has required the Trust to create additional management posts to ensure our legal and financial management obligations are met and staff are supported in their work.

In 2019, the Trust began a process of review and consultation, listening to staff, counsellors, volunteers, young people and families, partner organisations, funders and other stakeholders. This process, led by the Director and approved by Trustees, will set the priorities and direction for the next five years of the charity. In 2020/21, this project gathered pace, with surveys, interviews, workshops involving internal and external stakeholders and analysis of data and feedback. Trustees received regular updates and reports and worked closely with the Director to progress the 2020 Vision project. The final documents will be produced in 2021/22.

The core of the organisation is the provision of therapy, support, advice, group activities, information, training and opportunities for children, young people and families experiencing challenging times impacting on their mental health and providing support to the professionals and organisations supporting those families. The Trust is responding to families and building supportive relationships, providing support in a flexible way.

The Trust provided support to over 5,000 children and young people in 2020/21, expanding the provision of services by telephone and online during lockdown. In any month, the Trust's staff and volunteers were supporting over 500 children and their families. Feedback continues to be positive with young people giving a score of 9 out of 10 on average and parents and professionals scoring it 8 out of 10.

Our staff work closely with local authority staff, health professionals and other voluntary organisations, enabling families and young people to find the right support at the right time while providing reassurance, and information for self-help in a caring, responsive way.

High demand for our support, increasingly from young people and families with more complex and demanding needs, has led to delays between the request for support and starting to work with a support worker including concerns linked to waiting times. This measure is used by mental health services widely and there are national targets on waiting times. The Trust has introduced new ways of working, offering more and regular telephone support, more group support sessions and workshops for young people and families to help them understand common mental health conditions and look after their mental health.

An external review of our Children's Emotional Wellbeing Service (ChEWS) was commissioned by Thriving Kirklees commissioners and following the report the Trust submitted a proposal for additional funds for ChEWS to reduce waiting times. Additional funding of £200k a year for 2019/20 and the same amount for 2020/21 was agreed, enabling the Trust to employ additional staff. This has reduced and controlled waiting times despite a considerable increase in demand for support. There is more work underway to understand the support experience of young people and families and to minimise delays within available resources.

The Thriving Kirklees contract started in April 2017. This £10.5m per year contract was awarded to a partnership led by Locala Community Partnership with Northorpe Hall Child & Family Trust as a delivery partner. The security and stability offered by this five year contract (with a potential extension for a further five years) is significant for the Trust, enabling the charity to invest in service and staff development and the strengthening and deepening of relationships with partner organisations to work collaboratively and improve the wellbeing of local children.

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

The partnership requires a considerable step change in how we work together, requiring transformation across the system to meet the needs of children while reducing the overall budget significantly, so that services cost no more than £9m/yr by year six of the contract. Any partnership requires a period of establishing working relationships, as different organisational cultures, expectations and systems come together. This partnership involves large providers with clinical teams and local third sector organisations working together to transform how local health services are offered and provided within a challenging financial envelope and environment due to Covid. The Trust is a critical partner and plays a significant role in terms of providing a 'front door' into the services through the management of the Single Point of Access which is a lifeline for many young people and families.

Our 'Volunteering in Integrated Services' project matches families - referred by Kirklees Council family support workers - with volunteers, and provides training and support to those volunteers. Evaluation of our volunteering has been very positive and we've celebrated the contribution of volunteers this year. From April 2019, the funding for this project has been transferred to Thriving Kirklees, securing funds until Mar 2022 at least. We will look to continue this work which adds much value to our role and impact.

Our RISE (Resilience, Independence & Self-Esteem) project helps young people affected by parent absence through bereavement, family caring responsibilities, traumatic separation, crime and family health problems. Through group activities, young people are better able to deal with their challenges.

Our Create project continues to provide fun, confidence building, creative and active group sessions for children with learning disabilities. BBC Children in Need have also agreed to fund this project.

The Trust continues to offer support, training and challenge to schools to help them develop and manage staff to provide a more effective approach to meeting children's emotional health needs. Schools are key to identifying children's emotional and mental health support needs and the Trust continues to listen to and support schools, building positive trusting relationships with key staff and managers.

The Trust staff and counsellors work alongside school staff, sometimes commissioned by schools to provide services under their control. The Trust has also dedicated staff time to helping schools come together to understand children's mental health, what can contribute to difficulties and what can be done to help - and to learn and share good practice. This work has developed well with most schools in Kirklees joining our Emotional Wellbeing Network for school staff focused on mental health.

In 2020/21, the Trust continued to host Education Mental Health Practitioners, providing day to day support and management as part of the Mental Health Support Teams in Schools (MHST) national pilot. The Trust provides office and meeting space and manages all IT, data and referral processes. The MHST project is in partnership with Education Psychology and South West Yorkshire Foundation Trust (SWYFT) which provides clinical CAMHS. The project aims to help schools develop their ability to respond to and support children's mental health as part of a whole school's approach.

The MHST project started in 2019 as a pilot. Since its launch MHST is still in the process of developing clear governance structures, contracts and expectations; the Trust provided the data and IT infrastructure, leadership, management and administrative services to establish MHST as an additional service which was closely linked with existing local mental health services for young people. In 2020/21, the MHST service has faced a number of challenges - once qualified, the Education Mental Health Practitioners the Trust employed moved to other employers, often with a significant pay increase and public sector managers challenged the leadership role that Northorpe had taken on. Commissioners decided that MHST should be led by SWYFT from April 2021. The Trust remains a significant partner in MHST, employing staff and being part of the new management and governance arrangements, though with a reduced budget.

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

Our Big Lottery funded, Kirklees Youth Mentoring ended in January 2020 and our application for lottery funding was put on hold when the Covid-19 pandemic occurred. The Trust has retained key staff in other roles and has successfully applied for funding from the Lottery from October 2021, recognising the value of long-term, relationship-based work for vulnerable young people. Some interim funding was secured from the Lottery to train and support Back to School mentors, helping young people to return to education when schools opened again after lockdown.

Young people are involved in key decisions at the Trust. All recruitment to posts involving work with children include assessment by a young people's panel. Feedback from young people and families is used to improve and shape how the organisation works and what services are offered. Trustees and managers continue to develop the Trust's ability to engage and involve young people, strengthening their voice and influence in the Trust's development and in decisions about services across the area.

Our property at 37-47 Northorpe Lane continues to provide home for ten adults with learning disabilities in partnership with a housing association. This is an investment, generating income for the Trust, making best use of assets while meeting a community need. In 2020/21, the Trust partnered with Golden Lane Housing Association, transferring the lease from the previous provider, Together Housing. The Trust continues to review the use of property and of the grounds around the Hall, currently used for activities with children, food growing, car parking and space for reflection and relaxation.

Our staff and team remain dedicated to support local communities and particularly families at all times. In December 2020 we ran our Christmas Family Support appeal. The Northorpe Hall Child and Family Trust Christmas Appeal aims to provide support to families in need. Each year, we appeal for gifts and food, help comes from our partner organisations, local businesses and individuals who help us to support families with gifts and a hamper to help alleviate the pressures felt at this time of year. In 2020 we provided support to 49 families; this included 117 children and young people and their parents. The support made the world of difference to those families in need.

The Northorpe Hall Trading Company Ltd, trading as The Northorpe Barn is a trading subsidiary which provides a weddings and events service. The trading company donates all profits to the Trust, typically between twenty-five and thirty-five thousand pounds a year. The Trading Company Management Group is a sub-group of the charities Trustee board.

In 2020/21, the Covid-19 pandemic severely impacted on Trading Company activities and no weddings or events were able to take place in the year. Despite making full use of the governments furlough funding, the company was not able to retain staff and redundancies were necessary to avoid significant losses. The Trust maintained contact, providing reassurance to those who had booked weddings that their deposits were safe and that weddings would take place when it was safe and legal to do so. While some cancelled, and had deposits refunded, most deferred their dates into 2021 and 2022.

Other fundraising was also hit by the pandemic. Our Visit Santa fundraising did not take place in 2020 and our Corporate Fundraiser was not able to engage local companies in fundraising activity.

However, the Trust is grateful to all funders for the flexibility and support provided throughout the pandemic which enabled the charity to respond and adapt quickly. Grants from the local Community Foundation and the Lottery helped us to continue to respond to young people and families support needs.

The Trust is aware of the importance of raising our profile, promoting our offer, telling our story and communicating widely on young people's wellbeing issues, celebrating our achievements and ensuring that young people, families, potential volunteers, staff and donors - and funders - understand our work. The charity's social media profile and website has continued to develop with the appointment of a Digital Communications Officer.

FINANCIAL REVIEW

Principal funding sources

The Thriving Kirklees contract is the Trusts biggest source of income. Funded by local health and local authority budgets, our contract is with the lead organisation Locala Community Partnerships. Agreement has been reached to add the contract for our family support volunteering project to the Thriving Kirklees contract, securing funds until March 2022.

Public sector sources of funding are key to the Trust. The Local Authority and local Clinical Commissioning Groups (CCG) work together to commission health services, and national health funding will flow through the CCG. The balance has changed over the years with health funding now more significant than local authority funding.

BBC Children in Need continue to fund our work with young people affected by parental absence and our Create project and the Big Lottery funds our mentoring work with young people. Income from property and room hire, some other small grants, Trading Company income, fundraising events and donations generate the remaining funds.

Investment powers, policy and performance

The governing document allows the charity to make any investment which the trustees see fit. The site presents both risks and opportunities for the Trust, with Trustees working to ensure it contributes to the work of the charity by providing a venue and generating income. Trustees aim to continue to support the development of the skills and abilities of staff, volunteers, contracted workers and young people and so make a bigger difference to more young people's lives.

Overall, overhead and staffing costs have been managed well in proportion to income.

As required, trustees have commissioned an early release of the valuation of the pension fund using the FRS 102 standard. This valuation shows a significant deficit on the fund of £364,000 at 31/03/21. However, this is not a current liability; that is, we do not have to pay it now. The FRS 102 valuation is an attempt to place a value on the pension position using certain actuarial assumptions and based on the market conditions at the time. In common with other organisations, the trustees will monitor this position over time to ensure judgements are made to secure good financial management of the Trust.

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

FINANCIAL REVIEW

Reserves policy

Trustees reviewed the reserves policy. The charity needs to hold funds in reserve to enable it to discharge its responsibilities when other income is not available, this includes redundancy payments to employees, essential works on buildings or other legal obligations. The Trust owns property, which can be drawn upon as an asset in the event of a major financial demand or upon the winding up of the charity, but this is not readily realisable. As the table below shows, the value of the property has been assessed.

The Trust's revised reserves policy is to ensure there are adequate funds to deal with major unplanned and one-off costs such as urgent building repairs, legal and professional fees, unplanned redundancy costs, disaster, restructuring and major change costs. The Trust will also ensure there are funds to respond to development needs and opportunities, or minor unexpected costs.

The Trust has been effective at controlling costs. Salaries are the main cost for the Trust. The Trust aims to have as many workers as possible supporting young people, families and others caring for young people while at the same time being a good employer with fair salaries. The Trust continues to review salaries, increasing them so that they are closer to those of similar sized not-for-profit organisations with similar roles. Salaries are reviewed by Trustees each year, considering the experience of recruitment and retention and available funds. A national salary benchmarking service has been used to add further information to salary decisions.

As in previous years, Trustees have designated some of the unrestricted reserves, details of which are shown in note 18.

Group funds summary at the year end: -

	31.3.21	31.3.20
	£	£
Total Closing funds per balance sheet	1,895,682	1,908,262
Less : Unrestricted funds relating to specific projects	(96,367)	(45,087)
Less : Designated funds	(362,464)	(359,918)
Less : Restricted funds	(11,714)	(6,915)
Less : Funds held in Fixed Assets	(1,700,315)	(1,701,644)
Add : Pension Scheme Liability	<u>364,000</u>	<u>305,000</u>
Unrestricted 'Free' Reserves	<u>88,822</u>	<u>99,698</u>

The Trust continues to explore other sources of funding: trading, donations, sponsorship and other fundraising activity. The Trust will also explore other ways of working, supporting individuals, families and communities to help each other; supporting volunteering and supporting partnerships which make best use of resources to meet the charities objectives.

FUTURE PLANS

Our aim for the future is to build organisational resilience and ensure our work remains centred on our vision to ensure *All young people have good mental health most of the time and have the support and relationships that help them recover quickly when they experience mental health challenges.*

A fundamental change for 2021/22 is Tom Taylor, Director of the Trust since 2007 moving on from this role for personal reasons and to explore new opportunities. He defined this as a positive move and was committed to ensuring a smooth handover and transition, minimising the disruption to the Trust – Tom's last day with the Trust was 31st August 2021. Trustees take this opportunity to formally thank Tom for his hard work, legacy and generosity throughout his time at the Trust.

The Trust successfully appointed Dipika Kaushal as CEO who started on 1st September 2021. Dipika working with the Trustees and Team will be taking the organisation forward aligned to our 2020 Vision whilst responding to local and key stakeholder needs. Dipika has started with a focus on internal consolidation and building strong internal and external relationships and connections as well as dialogue with our service users to inform our strategic priorities for the next 3 to 5 years.

The new Thriving Kirklees project, started on 1 April 2017, provides a significant share of the Trust's income. We have had verbal confirmation that this contract is due to be extended by three years from April 2022 with a potential further two-year extension up to 2027. Commissioners are in the process of reviewing the specification including how funding will be allocated across the Partnership for the next phase of this contract. Although some uncertainties exist in terms of allocation of funds across the Partnership, we are equally reassured that there remains a commitment to drive and develop the focus on children and young people's mental health and emotional wellbeing support in Kirklees.

We will continue to deliver all of our current contracts as well as secure new opportunities which continue to add value to our work and response in Kirklees and beyond. New opportunities secured in 2021/22 include:

- Northorpe Hall Child and Family Trust have become quality assured trainers by Carnegie Centre of Excellence for Mental Health in Schools to deliver the Department of Education Senior Mental Health Lead Training across the Yorkshire and Humber Region. Our courses have been designed to allow Senior Mental Health Leads to develop the specific skills and knowledge most relevant to their role and needs of the school offering ongoing support during and after the course from Trust trainers who have an education background.
- Successful award of tender including the Trust alongside partners from Pennine Domestic Abuse Partnership (Lead provider) and WomenCentre to deliver Therapeutic Interventions for Children and Young People Affected by Domestic Abuse. The award is significant as this support is now a statutory duty which will be led and delivered by a voluntary sector collaborative.

Over the next few years, the Trust will continue to develop new approaches to diversifying sources of income and exploring new and collaborative models/ solutions for delivering support and services to optimise our offer and impact for children, young people and families.

During 2021/22 the Trust continues to maintain its focus on restarting and building up the Trading Company. The Trading Company has been affected by Covid and this will no doubt continue to affect the developments based on government guidance and changing impact of the pandemic. Due to the Trust's increased workforce requiring more workspace, the Trust will reduce the rooms that are hired out to external organisations – except where this is closely aligned with the Trust's charitable mission. We will explore the potential of the Trading Company activity to grow in order to increase the income generated to continue investment and support options for children and young people and families.

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The charity is established primarily to improve the lives of disadvantaged children and young people under 25 years of age.

The charity as a limited company is governed by its Memorandum and Articles of Association, dated 3 August 2010.

Trustee recruitment

Trustee vacancies are advertised widely and a fair selection process is used. All trustees are appointed on a voluntary basis, and do not receive any remuneration for their time. All expenses reimbursed to trustees are disclosed in the accounts. This is permitted in the Trust's governing document and all such payments are approved by Trustees and disclosed in reports.

Day to Day management

The Trust employs staff, supports volunteers and contracts with suppliers to ensure young people and those supporting them receive the services and support they need. Suppliers also provide property maintenance and professional advice. Wherever possible the Trust works in partnership with local not-for-profit organisations and small businesses to maximise local social, economic and environmental benefits.

A formal line management structure remains in place and all staff receive regular supervision from a Trust employee, with the Chief Executive Officer being supervised by the Chair of Trustees. The Trust has continued to work with specialist supplier organisations, contracting them to provide specialist advice and services including IT support, maintenance, evaluation and other work. The Trust is considering investment in a digital HR service to streamline and improve HR management processes.

Risk management

The combination of precious listed buildings, a large multi-use site and work with children means that there are risks involved in the Trust's work, and this is reflected in the Trust's insurance cover. Employment of staff presents some risks to the Trust, as to all employers. The Trust contracts with a HR consultancy to ensure effective Human Resources management.

The Trust Health & Safety policies and systems are audited each year to achieve CHAS accreditation.

There has been continued investment by the Trust in staff development and training. The Trust has also reviewed policies and procedures to ensure they meet current regulatory requirements and best practice, particularly in response to the General Data Protection Regulations requirements. Our systems, policies and procedures are developed in response to learning from experience in relation to staff recruitment, retention, performance and support needs. The Trust complies with the requirements of the NHS Data Security Toolkit to ensure systems comply with standards of our health sector partners and funders.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07334681 (England and Wales)

Registered Charity number

1141160

Registered office

53 Northorpe Lane
Mirfield
West Yorkshire
WF14 0QL

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)

**Report of the Trustees
for the Year Ended 31st March 2021**

Trustees

J Blackburn
J M Brook
M H Feeny
P Ghosh
N Iqbal (appointed 10/7/20)
S Mangham (appointed 10/7/20) (resigned 12/3/21)
G Sunderland
C Ward

Company Secretary

T Taylor (resigned 16/7/21)
R M Hardill (appointed 16/7/21)

Auditors

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Solicitors

Ramsdens Solicitors LLP
7 King Street
Mirfield
West Yorkshire
WF14 8AW

Bankers

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

Chief Executive Officer

Tom Taylor (Resigned 31/8/21)
Dipika Kaushal (Appointed 1/9/21)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Northorpe Hall Child & Family Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)
Report of the Trustees
for the Year Ended 31st March 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Riley & Co Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ^{17/12/2021}..... and signed on its behalf by:



.....
C. Ward - Trustee

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

Opinion

We have audited the financial statements of Northorpe Hall Child & Family Trust (the 'parent charitable company') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the groups and parent charitable company's affairs as at 31st March 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 22 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small company's exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the parent charitable company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the parent charitable company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the parent charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the parent charitable company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the parent charitable company's legal advisors.

**Report of the Independent Auditors to the Members of
Northorpe Hall Child & Family Trust (Registered number: 07334681)**

There are inherent limitations in our audit procedures described above. The more removed those laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

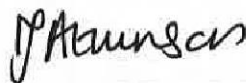
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the parent charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the parent charitable company and the parent charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson BA FCA (Senior Statutory Auditor)
for and on behalf of Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW



Date: 20 December 2021

NORTHORPE HALL CHILD & FAMILY TRUST
Consolidated Statement of Financial Activities
(Incorporating an Consolidated Income and Expenditure Account)
for the Year Ended 31st March 2021

	Notes	Unrestricted funds £	Restricted funds £	31/3/21 Total funds £	31/3/20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	13,681	59,111	72,792	158,446
Charitable activities					
Projects	3	1,894,250	-	1,894,250	1,707,250
Trust activities		7,060	-	7,060	8,809
Other trading activities	4	<u>64,987</u>	<u>-</u>	<u>64,987</u>	<u>185,483</u>
Total		1,979,978	59,111	2,039,089	2,059,988
EXPENDITURE ON					
Charitable activities					
Projects	5	1,882,584	-	1,882,584	1,516,445
Trust activities		15,681	54,599	70,280	184,725
Other trading activities		<u>41,272</u>	<u>-</u>	<u>41,272</u>	<u>124,919</u>
Total		1,939,537	54,599	1,994,136	1,826,089
NET INCOME					
		40,441	4,512	44,953	233,899
Taxation		1,467	-	1,467	(1,467)
Transfers between funds	18	(287)	287	-	-
Other recognised gains/(losses)					
Actuarial gains/(losses) on defined benefit schemes		<u>(59,000)</u>	<u>-</u>	<u>(59,000)</u>	<u>(68,000)</u>
Net movement in funds		(17,379)	4,799	(12,580)	164,432
RECONCILIATION OF FUNDS					
Total funds brought forward		1,901,347	6,915	1,908,262	1,743,830
TOTAL FUNDS CARRIED FORWARD		<u>1,883,968</u>	<u>11,714</u>	<u>1,895,682</u>	<u>1,908,262</u>

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)
Group and Charity Balance Sheet
31st March 2021

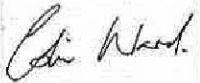
	Notes	GROUP 31.3.21 £	GROUP 31.3.20 £	CHARITY 31.3.21 £	CHARITY 31.3.20 £
FIXED ASSETS					
Tangible Assets	11	1,700,315	1,701,644	1,700,315	1,701,644
Investments	12	-	-	1	1
		<u>1,700,315</u>	<u>1,701,644</u>	<u>1,700,316</u>	<u>1,701,645</u>
CURRENT ASSETS					
Debtors	13	192,027	25,053	198,764	22,067
Cash at bank and in hand		<u>650,279</u>	<u>726,097</u>	<u>594,177</u>	<u>649,178</u>
		842,306	751,150	792,941	671,245
CREDITORS					
Amounts falling due within one year	14	(274,426)	(222,845)	(246,923)	(189,662)
		<u>567,880</u>	<u>528,305</u>	<u>546,018</u>	<u>481,583</u>
NET CURRENT ASSETS / (LIABILITIES)					
		<u>2,268,195</u>	<u>2,229,949</u>	<u>2,246,334</u>	<u>2,183,228</u>
CREDITORS					
Amounts falling due after more than one year	15	(8,513)	(16,687)	-	-
PENSION LIABILITY					
	19	(364,000)	(305,000)	(364,000)	(305,000)
		<u>1,895,682</u>	<u>1,908,262</u>	<u>1,882,334</u>	<u>1,878,228</u>
NET ASSETS					
FUNDS					
Unrestricted funds:	18				
- Unrestricted – General		594,013	665,218	577,390	635,185
- Unrestricted - Projects		96,367	45,087	102,190	45,087
- Designated funds		362,464	359,918	359,918	359,918
- Revaluation reserve - Property		831,124	831,124	831,124	831,124
		<u>1,883,968</u>	<u>1,901,347</u>	<u>1,870,622</u>	<u>1,871,314</u>
Restricted funds	18	11,714	6,915	11,712	6,914
		<u>1,895,682</u>	<u>1,908,262</u>	<u>1,882,334</u>	<u>1,878,228</u>
TOTAL FUNDS					

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST (REGISTERED NUMBER: 07334681)
Group and Charity Balance Sheet - continued
31st March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small company's regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17/12/2021 and were signed on its behalf by:



.....
C Ward - Trustee

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Consolidated Cash Flow Statement
for the Year Ended 31st March 2021

	Notes	31/3/21 £	31/3/20 £
Cash flows from operating activities			
Cash generated from operations	1	(77,285)	426,198
Tax paid		<u>1,467</u>	<u>(1,467)</u>
Net cash (used in)/provided by operating activities		<u>(75,818)</u>	<u>424,731</u>
Change in cash and cash equivalents in the reporting period		(75,818)	424,731
Cash and cash equivalents at the beginning of the reporting period		<u>726,097</u>	<u>301,366</u>
Cash and cash equivalents at the end of the reporting period		<u>650,279</u>	<u>726,097</u>

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Cash Flow Statement
for the Year Ended 31st March 2021

1.	RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	31/3/21	31/3/20
		£	£
	Net income for the reporting period (as per the Statement of Financial Activities)	44,953	233,899
	Adjustments for:		
	Depreciation charges	1,329	4,127
	(Increase)/decrease in debtors	(166,974)	310,917
	Increase/(decrease) in creditors	<u>43,407</u>	<u>(122,745)</u>
	Net cash (used in)/provided by operations	<u>(77,285)</u>	<u>426,198</u>

2.	ANALYSIS OF CHANGES IN NET FUNDS	At 1/4/20	Cash flow	At 31/3/21
		£	£	£
	Net cash			
	Cash at bank and in hand	<u>726,097</u>	<u>(75,819)</u>	<u>650,278</u>
		<u>726,097</u>	<u>(75,819)</u>	<u>650,278</u>
	Total	<u>726,097</u>	<u>(75,819)</u>	<u>650,278</u>

The notes form part of these financial statements

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements
for the Year Ended 31st March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Group financial statements

The Statement of Financial Activities (SOFA) and balance sheet consolidate the financial statements of the charity and its subsidiary undertaking. The results of the subsidiary are consolidated on a line-by-line basis. The Charity has availed itself of Paragraph 3 (3) of Schedule 4 of the Companies Act 2006 and adapted the Companies Act formats to reflect the special nature of the Charity's activities. No separate SOFA or Income and Expenditure Account have been presented for the Charity alone as permitted by section 230 of the Companies Act 2006 and paragraph 327 of the SORP.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- not provided
Furniture and equipment	- 20% on reducing balance
Computer equipment	- 33% on cost

No depreciation is provided on the freehold property on the basis that the property is subject to revaluation and the residual value is deemed to be in excess of carrying value.

It is the policy of the charity to capitalise fixed assets costing in excess of £1,000.

Taxation

The charity is exempt from corporation tax on its charitable activities.

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of any restricted fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity participates in the West Yorkshire Pension Fund (WYPF). WYPF is a local government multi-employer defined benefit scheme where the charity is able to identify its share of the underlying assets and liabilities on a consistent basis. Under FRS17 the charity should provide information on the fair value of the scheme assets and the present value of the scheme liabilities at the opening and closing balance sheet dates and the movement in surplus/(deficit) between both balance sheets together with comparatives and other required disclosures (see note 13).

2. DONATIONS AND LEGACIES

	31/3/21	31/3/20
	£	£
Donations and fundraising	9,326	22,241
Grants	<u>63,466</u>	<u>136,205</u>
	<u>72,792</u>	<u>158,446</u>

Grants received, included in the above, are as follows:

	31/3/21	31/3/20
	£	£
Big Lottery - Reaching Communities; Mentoring (ID: 0010253202)	15,652	90,151
Bradford College	-	1,400
Children in Need	43,459	43,308
One Community Foundation	3,475	-
Screwfix grant	880	76
West Yorkshire Combined Authority	-	<u>1,270</u>
	<u>63,466</u>	<u>136,205</u>

NORTHORPE HALL CHILD & FAMILY TRUST
Notes to the Consolidated Financial Statements - continued
for the Year Ended 31st March 2021

3. INCOME FROM CHARITABLE ACTIVITIES		31/3/21 £	31/3/20 £
	Projects		
	Counselling	7,176	12,263
	Kirklees Metropolitan Council	44,249	-
	Kirklees Metropolitan Council & Locals	96,435	85,472
	North Kirklees Clinical Commissioning Group	481,141	442,586
	Locals - On behalf of NHS England	1,265,249	1,166,929
	Trust Activities		
	Counselling	-	1,997
	Miscellaneous income	4,881	5,041
	Other income	2,179	1,771
		<u>1,901,310</u>	<u>1,716,059</u>
4. OTHER TRADING ACTIVITIES		31/3/21 £	31/3/20 £
	Room hires and catering	1,758	18,582
	Rent received	40,110	33,635
	Operations from Northorpe Hall Trading Limited	23,119	133,266
		<u>64,987</u>	<u>185,483</u>
5. CHARITABLE ACTIVITIES COSTS			
		Direct Costs £	Support costs (see note 6) £
	Projects	1,882,584	-
	Trust activities	58,828	11,452
		<u>1,941,412</u>	<u>11,452</u>
			<u>1,952,864</u>