

Company registration number: 07433894

Charity registration number: 11411146

Doncaster Mind

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Crozier Jones LLP
Chartered Certified Accountants and Registered Auditors
9/13 Thorne Road
Doncaster
South Yorkshire
DN1 2HJ

Doncaster Mind

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Doncaster Mind

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

Objectives and activities

Objects and aims

The objectives of the Association as stated in our constitution are as follows:-

- to promote the preservation of mental health and to assist in relieving and rehabilitating persons suffering from mental disorders and conditions of emotional or mental distress requiring advice or treatment, in association with National Mind, in accordance with the aims and objectives of National Mind.

The charity has adopted four key aims in order to deliver the objects:-

- to promote better mental health
- to provide quality services
- to campaign on mental health issues
- to challenge inequality

Public benefit

In setting and confirming these objectives, the trustees consider that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance issued by the Charity Commission and that the rest of this report demonstrates that the Association delivers public benefit.

Objectives, strategies and activities

Significant activities undertaken and related achievements are included in the Achievements and Performance section of the report below.

Use of volunteers

The charity is grateful to all its volunteers and in particular its trustees for their time, commitment and expertise in supporting the charity.

Doncaster Mind

Trustees' Report

Achievements and performance

1. Achievements and performance

During 2024–25 we have been working across two timelines: responding to the immediate challenges while also laying strong foundations for the future. The situation for people's mental health across the UK continues to worsen, exacerbated by the cost of living crisis, and demand for our services has risen sharply. This year we experienced a 62% increase in client referrals, reflecting both the scale of need and the trust placed in our organisation. Meeting this demand has required resilience, adaptability, and a commitment to ensuring our services remain accessible and responsive.

At the same time, we have taken significant steps to expand and diversify our offer. In November 2024, we reduced the age range for Children and Young People accessing support from 16 to 11, enabling earlier intervention and tailored care. We have also increased our work with diverse communities, ensuring our services are inclusive and culturally relevant. In addition, we launched our RISE service, a paid for therapy offer that strengthens income diversification and generates unrestricted funding, giving us greater flexibility to invest in innovation.

We continue to explore gaps in provision across Doncaster and South Yorkshire, consulting internally and externally to ensure our services reflect community needs. These developments mark important progress as we strive to support more people, reduce waiting times, and build a sustainable future for mental health support in our region.

2. Progress on Aims and Objectives for 24-25

Children and Young People

o Reduce the age of Children and Young People accessing our support from 16 to 11 years old

Doncaster Mind has taken an important step in expanding our Children and Young People's services by reducing the age of access from 16 to 11 years old in November 2024. This change has enabled us to provide mentoring and therapeutic support to younger children, ensuring earlier intervention and greater continuity of care.

While we do not yet have funding for a fully resourced therapy offer, we are committed to developing this provision over the coming years. This milestone marks the beginning of a broader expansion, as we continue to assess community needs and explore reducing the age range further.

o Advocate for Children and Young People mental health support

Doncaster Mind is committed to advocating for the mental health needs of Children and Young People across Doncaster. This work is ongoing, and we are actively building partnerships with organisations that have established Children's Voice Groups and Youth Councils. By linking with these networks, we are ensuring that young people's perspectives are heard, valued, and embedded into service development.

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o Develop our fundraising to invest in specific Children and Young People's services over the next three years

Doncaster Mind is committed to strengthening our fundraising to invest in dedicated Children and Young People's services over the next three years. In May 2024, we were delighted to secure funding through the BBC Children in Need Core Funds Grant, a significant achievement that will enable us to expand and enhance our CYP provision. This investment provides a strong foundation for growth, ensuring we can develop tailored support that meets the needs of young people across our community. By building on this success, we will continue to prioritise accessible, trauma informed services that empower children and young people to thrive.

Reach and Accessibility

o Continue to deliver our hybrid delivery model as wide as possible

Doncaster Mind continues to champion accessibility and choice through our hybrid delivery model, ensuring services are available as widely as possible. Recognising that individuals have different needs and circumstances, we have expanded our blended approach, offering both in person and online support across a range of programmes. This flexibility reduces barriers to engagement, enabling people to connect with us in ways that suit their lives, whether face to face, virtually, or through community outreach. By sustaining and broadening our hybrid model, we are strengthening inclusion, extending our reach, and ensuring that mental health support is responsive, adaptable, and available to all.

o Ensure where practically possible that our services are accessible outside normal working hours

Doncaster Mind recognises that mental health services must be accessible beyond the traditional Monday to Friday, 9am to 5pm model. We understand that many people face challenges outside these hours, and we are committed to ensuring support is available when it is most needed. This year, we extended our provision to include three late evenings each week, with services running until 7pm, as well as weekend availability when required. By broadening our hours, we are reducing barriers to access, offering greater flexibility, and ensuring our community can rely on us for timely, compassionate support whenever required.

o Research and develop digital tools to support and increase reach and accessibility across the services

Doncaster Mind is committed to harnessing innovation to extend the reach and accessibility of our services. This year, we have invested in researching and developing new digital tools designed to complement our hybrid delivery model and ensure support is available to more people, wherever they are. From enhanced online platforms to interactive resources, these tools are helping us break down barriers to engagement and provide flexible, trauma informed pathways into care.

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Service and Development

o Maintain and enhance our current services

Doncaster Mind is committed to maintaining and enhancing our current services to ensure they remain accessible, relevant, and responsive to the needs of our community. To support this, we have introduced an annual service development review, providing a structured opportunity to reflect on delivery and identify areas for growth. Overseen by our Service Manager and Business Development Lead, this process ensures that service improvements are embedded into our action plan for the following financial year. By continually reviewing and adapting, we are able to strengthen our offer, align with the evolving landscape, and deliver meaningful, trauma informed support.

o Develop an infrastructure which can grow as our services develop and grow

Doncaster Mind is focused on developing a resilient infrastructure that can expand in line with the growth of our services. As demand for mental health support increases, we recognise the importance of building systems, processes, and resources that are scalable, adaptable, and future proof. This year, we have begun strengthening our operational foundations, ensuring that technology, governance, and staffing structures can evolve alongside service delivery. By investing in infrastructure that grows with us, we are creating the capacity to respond to emerging needs, enhance accessibility, and sustain high quality, trauma informed support for our community well into the future.

o Continue to raise Doncaster Mind's profile

Doncaster Mind is committed to continuing to raise our profile locally, regionally, and nationally. We recognise the importance of visibility in ensuring that individuals, families, and communities know where to turn for mental health support. Over this year, we have strengthened our presence through media engagement, community events, and collaborative partnerships, positioning Doncaster Mind as a trusted voice in the sector. By amplifying our work and sharing the impact of our services, we are building stronger connections, influencing wider conversations about mental health, and ensuring our organisation remains accessible, relevant, and recognised across diverse audiences.

Doncaster Mind

Trustees' Report

Our people

- o Continuously develop and improve HR systems, policies and develop a supportive personal development offer

Doncaster Mind is committed to continuously developing and improving our HR systems and policies to ensure they reflect best practice, fairness, and inclusivity. This year, we have strengthened our focus on creating a supportive personal development offer for staff, embedding opportunities for growth, learning, and wellbeing into our organisational culture. By enhancing HR processes and investing in professional development, we are fostering an environment where staff feel valued, empowered, and equipped to deliver high quality services. This ongoing work ensures our people remain at the heart of our organisation, driving resilience, innovation, and compassionate support for our community.

- o Strengthen internal communications

Doncaster Mind is committed to strengthening internal communications to ensure clarity, transparency, and collaboration across the organisation. This year, we introduced a monthly internal newsletter to keep staff informed and connected, alongside new Teams chats and structured communication flows between teams. These developments have enhanced engagement, improved accessibility of information, and created more opportunities for collaboration across departments.

Overseen by leadership, this work fosters a culture of openness, accountability, and psychological safety. Stronger internal communications ensure staff feel supported and aligned, enabling us to respond collectively to challenges and deliver services that reflect our values and community needs.

- o Develop an income generation strategy

Doncaster Mind is committed to developing a robust income generation strategy to ensure sustainability and growth across our services. This year, we have begun shaping a clear framework that diversifies income streams, strengthens fundraising, and builds long term resilience. Our approach includes expanding grant applications, cultivating corporate partnerships, and enhancing community fundraising initiatives. By aligning income generation with our organisational values, we are investing in services that meet the evolving needs of our community.

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3. Our Activities

a) Wellbeing Service Report

The Wellbeing Service offers a range of support through peer support groups, courses, one to one mentoring and counselling sessions, and bereaved by suicide support. During the year, we have continued to support people experiencing mental ill health by continually improving, adapting and providing our services to meet the needs of clients.

Alongside our regular courses and groups, we trialled a successful six session Art Therapy Crafternoon with an Art Therapist and started a new Story Telling Group. This group along with other clients, volunteers and staff members showed their work at a month long Exhibition, delivered in partnership with Artbomb. This was open to the public and clients benefitted from showcasing their work, giving a huge confidence boost, and a feeling of great achievement.

After a popular cycling workshop in August, we are hosted further cycling sessions in September to support people to find cycling groups and places to cycle with existing friends/family members and helped those who may never have cycled or be out of practice to have the confidence to try cycling again as an adult.

We worked closely with The Conservation Volunteers (TCV) who came along to a Peer Support session in September 2024 to introduce themselves and a week later, we went to visit Bentley Community Woodland for the morning. The meeting in our regular group helped build a connection and lessen anxiety about visiting a new place for our clients and open other volunteering opportunities.

A Client Focus Group is planned for April 2025 with the aim to understand how clients, past and present, feel about the overall provision in the wellbeing service and how we could develop it to suit demand.

Referrals to the counselling service continue to be high but due to additional support from Doncaster Mind therapy services we have not seen the waiting list close this year.

Counselling students on placement with us have been trained up to support assessments once they have completed 70% of their placement hours.

Our one to one mentoring for adults continues to get excellent feedback and results, with recruitment of volunteers ongoing. To support this a leaflet was designed and delivered targeted at Level 2/Level 3 counselling students to promote the offer of 1-1 client experience through mentoring.

Our late night openings were increased to three so be able to offer more one to one sessions and courses, to respond to the needs of the clients. Sessions will continue to be available face to face, remotely and blended, and delivered within local communities.

Feedback has shown that people accessing the service have benefitted in a variety of ways. Individuals have reported their confidence and self-esteem has increased; they have learned new coping strategies and skills that they have put into practice; their social isolation has been reduced; they have felt listened to, respected and valued; and several individuals have gone on to gain volunteer roles with us or other organisations, and employment. All feedback forms received rated the quality of the service they received as good or above.

"My whole journey with you guys at Doncaster Mind has changed my life. I genuinely thought I was born to be miserable and now I know there is another way."

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b) High Intensity User (HIU) Service

During 2024-2025 financial year, the HIU service achieved significant progress in stabilising operations and strengthening collaborative partnerships. The service which works to support individuals across Doncaster who are accessing Accident and Emergency services more frequently than expected has focused on improving data flows, embedding outcome measurements, and enhancing multi-agency working to support individuals further.

Key Achievements

- Data Pathways have been established successfully with monthly data sharing processes with Doncaster Bassetlaw Teaching Hospitals (DBTH) resolving previous systemic challenges and ensuring timely access to information.
- Stakeholder Engagement & Outcome Alignment
- Relationships within the Crisis Alternative Alliance were strengthened, enabling collaborative work on Patient Related Outcome Measures. Partnership with RDaSH included discussions on aligning with the introduction of DIALOG and DIALOG+, which remained ongoing at the year-end.
- Cross-Sector Collaboration - The HIU service actively engaged with local services such as Aspire and Complex Lives to support shared clients. Participation in Doncaster Council's Top 100 Workshop led to a pilot initiative in East Doncaster, where HIU staff joined Wellbeing Team Huddles to improve joint working and measure impact.
- Enhanced Reporting & Equity Focus - Reporting developments which now include deprivation decile analysis, enabling targeted allocation of Community Coaches to clients in the most deprived areas. This supports a broader focus on health inequalities across Doncaster.

Over the next year we will be looking to continue with this development which will hopefully see:

- Real-Time Data Access - Access to live A&E attendance data which is a priority to enable proactive monitoring and timely intervention, rather than retrospective analysis over 3-12 months.
- Risk Awareness for Home Visits - The service has identified the need for visibility of risk alerts and warnings for individuals from DBTH and other providers, ensuring staff safety during home visits.
- Continued Partnership Development - Work with RDaSH on DIALOG/DIALOG+ alignment and evaluation of the Doncaster East pilot will continue into the next financial year.

(c) Children & Young People's Service

During the year, the Young People's Service reduced its age range from 16 to 11, enabling younger individuals to access support earlier which was as a result of feedback received from stakeholders and gaps identified through our communities. By opening the service to 11-15 year olds, we were able to intervene earlier, offering mentoring that builds resilience, confidence, and emotional well-being before challenges become more entrenched. This change has strengthened our preventative approach, ensuring that young people receive guidance during the transition from primary to secondary school, a period often marked by heightened vulnerability.

Some of the key achievements during the year:

- Secured Funding: Successfully obtained BBC Children in Need Core Funding Grant (end of 2023), enabling service expansion and lowering the age range from 16 to 11 years.

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- Age Range Reduction: Implemented changes through a Task and Finish Group, ensuring governance and policy updates.
- Comprehensive review of Safeguarding Policy in partnership with Doncaster Council's Children's Safeguarding Board.
- Staff engagement through surveys and feedback sessions to identify training needs and address concerns.
- Co-Production & Service Development: Conducted surveys and face-to-face discussions (including QR codes and online tools) to shape the CYP Service Blueprint.
- Completed initial phase by March 2025 with positive responses; ongoing development continues.

Our volunteers have continued to be at the heart of the Young People's Service, offering invaluable time, energy, and compassion to support individuals aged 11-25. Their commitment has strengthened the Mentoring Service, enabling us to reach more young people and provide consistent guidance around personal development, resilience, and emotional well-being.

This year's progress including reducing the age range to extend support earlier in young people's journeys, has demonstrated the service's adaptability and impact. Looking ahead to 2025-2026, we will build on these foundations by expanding our reach, deepening co-production with young people, and enhancing governance to ensure sustainability. Volunteers will remain central to these developments, helping us to shape a service that is responsive, inclusive, and empowering for all who access it.

(d) Mental Health Community Connector Service

During the reporting period there was a change in contracting with RDaSH now contract managing the service, instead of Doncaster Council. This has enabled us to develop closer links with Primary care Mental Health Teams and Community Mental Health teams. It also meant that the service and its delivery has been developed to work into the locality based mental health hubs.

Over the year, the service has strengthened its focus on early intervention and prevention, delivering signposting, handholding, and pop-up/drop-in events to ensure timely support. Stronger relationships with PCMHH and Peer Support Pathways have been built, helping clients access the right service at the right time. Alongside this, the new Low Intensity Model has been embedded within Primary Care Mental Health Hubs, while targeted support has been extended to minority groups and individuals in deprived areas. Strategies have also been developed to identify priority locations and reflect engagement outcomes.

Improvements in data collection have been achieved through our own Client Management Information System but also through all staff gaining access to SystmOne. This has enabled demographic data to be captured, reviewed, and used to evidence impact and inform future planning. Service development has continued through partnerships, including collaborative opportunities with IPS Employment Support, mapping of groups and courses for potential integration, and ongoing review of risk processes to safeguard staff and clients.

The team has also invested in training and compliance, completing DIALOG training and maintaining a strong emphasis on accurate reporting and adherence to standards.

Key outcomes include increased collaboration between Connectors and PCMHH, enhanced data-driven decision-making, strengthened community engagement and inclusivity, and improved staff capability and integration with NHS systems

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As the service continues to evolve, our focus remains on embedding work more deeply within the Primary Care Mental Health Hubs, ensuring that clients benefit from seamless pathways through multidisciplinary teams. Strengthening these client pathways will enable individuals to access the right support at the right time, with improved coordination across services.

(e) Settle

Over the past year, the Settle project has evolved from supporting predominantly Ukrainian and Afghan refugees to offering a brave and inclusive space for any non UK national to connect and receive tailored wellbeing support, regardless of status or nationality. While mindful of ongoing crises in Ukraine and Afghanistan, the project now seeks to achieve wider outcomes: increased access to mental health support, reduced barriers through translation, tackling isolation, encouraging healthier lifestyle choices, fostering belonging, and promoting integration with local communities and natural surroundings.

Between April 2024 and March 2025, 87 individuals attended 125 sessions, totalling over 1,000 hours of delivery. Activities included weekly drop ins, nature based sessions, emotional release workshops, and external trips to local venues such as CAST. Of these, 19 people engaged in nature sessions, 7 received one to one support, 17 joined workshops, and 77 attended drop ins.

Highlights across the year included creative identity based art, coping strategy discussions, sleep and meditation workshops, optimism and kindness sessions, cultural celebrations, horticulture activities, and skill sharing. Trips to Walkers Garden Nursery and CAST fostered connection and integration, with feedback emphasising the importance of friendship, belonging, and improved mental health. Seasonal events such as Halloween, Christmas, Chinese New Year, and Ramadan were observed, strengthening cultural exchange and community ties. Some of the feedback from the participants attending the nature groups included:

'Every week feels like a celebration, it makes me so happy, and I realised that good mental health is very important'

'Thank you very much, it was very nice and beautiful'

'I live alone so it is important to me to come to Doncaster Mind'

'I have made many friends, and it feels good to connect, thank you'

'Thank you for everything that Doncaster Mind does for me'

Despite staff changes, the project maintained continuity through dedicated volunteers and strong leadership. The amalgamation of separate Ukrainian and Afghan groups into one inclusive session marked a significant milestone, reflecting the project's commitment to unity and diversity. Overall, Settle has provided a safe, supportive environment where individuals can share experiences, build resilience, and progress towards volunteering or work readiness. The project continues to adapt to changing needs, ensuring Doncaster Mind remains responsive, inclusive, and a trusted source of wellbeing support for non UK nationals.

(f) Therapy Service

The RISE Therapy Service has continued to evolve into a dynamic and sustainable part of our provision, combining high quality therapeutic support with innovative workforce development and income generation.

Some of the key developments across the year has included:

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- **Workforce Development & Sustainability** - A structured framework has been introduced to support student counsellors in transitioning into paid roles once qualified. This not only builds workforce resilience and retention but also ensures continuity of care for clients, creating a pipeline of skilled practitioners who are embedded in our values and practice.
- **Integration into Primary Care** - RISE is now firmly embedded within Primary Care Services, delivering therapy to GP patients across the 4D Network in Doncaster. This integration strengthens accessibility, reduces waiting times, and ensures therapy is available within familiar healthcare settings, aligning with NHS priorities around early intervention and community based care.
- **Expanded Client Offer** - The service has broadened its reach to include therapy for children aged 11 and upwards, as well as tailored interventions for couples and families. This expansion reflects a commitment to holistic care, recognising the importance of supporting young people at critical developmental stages and addressing relational dynamics within families.
- **Income Generating Model** - Alongside its community impact, RISE is being developed as an income generating service. By offering therapy packages that can be commissioned or purchased, the service creates a sustainable funding stream that supports reinvestment into wider organisational priorities. This dual focus community benefit and financial sustainability positions RISE as a cornerstone of our long term resilience strategy.
- **Future Direction** - Looking ahead, RISE will continue to strengthen its partnerships with Primary Care, schools, and voluntary sector organisations, while expanding its therapeutic offer to meet diverse community needs. The combination of workforce development, service integration, and income generation ensures RISE is well placed to deliver lasting impact and contribute meaningfully to Doncaster's mental health landscape.

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Plans for future periods

Aims and key objectives for future periods

Our strategic aims and objectives set for 25/26 are as follows:

- Children & Young People
 - Advocate for Children and Young People mental health support
 - Develop our fundraising to invest in specific Children and Young People's services over the next three years
 - Support parents, families and carers to help in recognition that families play a key role in supporting mental health outcomes for CYP
- Reach and Accessibility
 - Research and develop digital tools to support and increase reach and accessibility across the services
 - Ensure our services are relatable, informed and accessible to underrepresented groups
 - Develop and promote our EDI (Equality, Diversity and Inclusions) Strategy
- Service and Development
 - Develop an infrastructure which can grow as our services develop and grow
 - Develop services targeted at specific client groups for example but not exclusive: parents, carers, older people, autism support and underrepresented groups
 - Minimise our impact on the environment
- Our People
 - Continuously develop and improve HR systems, policies and develop a supportive personal development offer
 - Develop an income generation strategy
 - Strengthen and grow a dedicated volunteering and peer support team
 - Become a mindful employer

Financial review

The income for the year was £824,743 (2024: £870,178) and expenditure was £797,858 (2024: £671,059), resulting in a surplus of £26,885 (2024: £199,119).

The decrease in income included a £10,000 fall in donations and £35,000 in charitable activities as shown in note 4 to the financial statements.

As noted in note 6 to the financial statements, the increased expenditure mostly related to increases in wages and salary costs.

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Policy on reserves

At the year end total reserves carried forward were £535,953 made up entirely of unrestricted funds. (2024: Total funds of £509,068 including £39,968 restricted and £469,100 unrestricted general funds). Total funds include £2,613 which could only be realised by disposing of fixed assets. The charity's unrestricted free reserves at 31 March 2025 were £533,340 (2024: £465,616).

The charity recognises that it requires a level of reserves sufficient to cover unforeseen day to day operational costs, unforeseen emergencies or unexpected funding requirements, a buffer to allow time to take action if for example a major source of funding is not renewed, and to cover planned commitments such as asset purchases which cannot be met by future income. The charity also needs to manage cash reserves to ensure that it has funds to cover any potential budget deficit or fundraising shortfall, the normal quarterly cashflow differences between income and expenditure, notice periods or redundancy costs for staff and committed costs for leases.

Doncaster Mind has a Reserves Policy which commits the association to achieving and maintaining general reserves equivalent to three months running costs plus estimated staff notice and redundancy costs and committed lease costs, which at 31 March 2025 equated to approximately £350,000. The unrestricted funds for the year ending 31 March 2025 were £535,953 (2024 - £469,100), which is above the target figure but which would allow for any unforeseeable costs involved in the winding up of the charity, and will be required as the charity increases in size and incurs additional running costs.

This will be reviewed over the course of the next twelve months as part of the organisation's investment strategy.

Principal funding sources

Our Funders & supporters provide funding, contracts, donations, fundraising and bequests. We are eternally grateful for support both financially and otherwise to help us continue to support those who most need it. Our Funders for 2024-25 include: -

City of Doncaster Council
NHS South Yorkshire ICB
Children in Need
Other Mind charities
Rotherham, Doncaster and South Humber NHS Trust (RDaSH)
Doncaster Foodbank
Many individuals and organisations

Doncaster Mind

Trustees' Report

Structure, governance and management

Nature of governing document

Legal Structure

Doncaster Mind is a company limited by guarantee and was incorporated on 9 November 2010.

Doncaster Mind is governed by a constitution and working rules. It is a local association affiliated to National Mind, and is a registered charity. Trustees are either elected at the Annual general Meeting or co-opted in the course of the year, in accordance with the constitution and working rules.

The constitution and working rules set out various categories of membership and full members shall be entitled to vote at all general meetings of the association.

On payment of an annual levy to National Mind, the charity shall remain affiliated and can participate in the affairs of National Mind to such a degree, and through such representation, as may be determined by the Trustees and in compliance with the membership agreement held with National Mind.

In the event of a winding up of the charity, any surplus funds must be applied to any charitable purposes in connection with the preservation and safeguarding of mental health and the relief of persons suffering from mental disorders.

The Trustees have responsibility to ensure that the charity is properly funded by direct grant or other means. The Association is not allowed to be insolvent and is subject to annual examination by independent examiners.

Recruitment and appointment of trustees

In accordance with the charity's constitution new trustees are appointed by the members of the charity.

The trustees and members regularly review the composition of the board and recruit new trustees in the light of skills and experience required and available.

Induction and training of trustees

New trustees undergo an induction to brief them on their obligations under charity law. In addition they are briefed on the work of the organisation, its relationship with National Mind and other Local Mind Associations, and the values and principles which underpin the Mind network. The Trustees are provided with documentation detailing the services provided, staffing structure and relevant policies and procedures.

Trustees are encouraged to take part in other training opportunities provided by Doncaster Mind, National Mind and other organisations as appropriate.

Arrangements for setting key management personnel remuneration

Details of the key management personnel are included in the Reference and Administrative Details section of this report. Remuneration for key management personnel is set by the trustees and is based on the seniority of roles, market rates and individual performance.

Doncaster Mind

Trustees' Report

Organisational structure

The day to day management of the charity is delegated by the trustees to the Chief Executive Officer, and the overall management and governance of the charity is carried out by a committee of Trustees (the Executive Committee) who work closely with the Chief Executive Officer.

As individuals, Trustees are expected to:-

- attend all Executive Committee meetings.
- be interested in, and committed to, the on-going work and development of Doncaster Mind
- understand and be committed to Doncaster Mind's mission statement and policies including its equal opportunities policy
- participate in events, recruitment and selection panels and the strategic development of Doncaster Mind

As a group the Trustees are responsible for:-

- employing staff
- deciding overall policy
- ensuring the funds are properly accounted for
- ensuring that, given constraints and available resources, Doncaster Mind is meeting its aims
- providing the strategic direction for Doncaster Mind

Relationships with related parties

Mind

Although a separate charity in it's own right, the charity is affiliated with the national Mind charity and is able to access funding and advice from the national charity.

Major risks and management of those risks

Risk assessments have been undertaken and have covered issues such as governance and management, operational risks, financial risk, external factors and compliance risk. The organisation has a risk register which is monitored and updated every quarter.

Doncaster Mind

Trustees' Report

Reference and Administrative Details

Trustees

Ms A Symon, Chairperson
Ms R B Roberts, Treasurer
Mr P H Jones
Mrs M Banks
Mr L Hollando
Mr D J Smith
Mr G Maynard (resigned 1 November 2025)
Mr I Williams

Senior Management Team

Ms L Arthur, CEO

Principal Office

Exchange Buildings
Second Floor
35 Market Place
Doncaster
South Yorkshire
DN1 1NE

The charity is incorporated in England and Wales.

Company Registration Number 07433894

Charity Registration Number 11411146

Bankers

CAF Bank
25 Kings Avenue,
Kings Hill
West Mailing
Kent
ME19 4JQ

Independent Examiner

Crozier Jones LLP
Chartered Certified Accountants and Registered Auditors
9/13 Thorne Road
Doncaster
South Yorkshire
DN1 2HJ

Doncaster Mind

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Doncaster Mind for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 19 December 2025 and signed on its behalf by:

SIGNED SECURELY

22/12/2025 at 12:10:58 PM UTC

Ms A Symon
Trustee

Doncaster Mind

Independent Examiner's Report to the trustees of Doncaster Mind

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2025 which are set out on pages 19 to 36.

Respective responsibilities of trustees and examiner

As the charity's trustees of Doncaster Mind (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Doncaster Mind are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

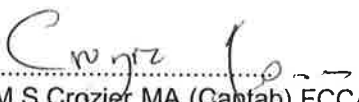
Independent examiner's statement

Since Doncaster Mind's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Doncaster Mind as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


M S Crozier MA (Cantab) FCCA ACA ATII
Association of Chartered Certified Accountants

Crozier Jones LLP
Chartered Certified Accountants and Registered Auditors
9/13 Thorne Road
Doncaster
South Yorkshire
DN1 2HJ

Doncaster Mind

Independent Examiner's Report to the trustees of Doncaster Mind

19 December 2025

Doncaster Mind

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
Income and Endowments from:				
Donations and legacies	3	32,717	12	32,729
Charitable activities	4	170,594	619,087	789,681
Investment income	5	2,333	-	2,333
Total income		<u>205,644</u>	<u>619,099</u>	<u>824,743</u>
Expenditure on:				
Charitable activities	6	(155,438)	(641,549)	(796,987)
Other expenditure	7	(871)	-	(871)
Total expenditure		<u>(156,309)</u>	<u>(641,549)</u>	<u>(797,858)</u>
Net income/(expenditure)		49,335	(22,450)	26,885
Transfers between funds		<u>17,518</u>	<u>(17,518)</u>	-
Net movement in funds		66,853	(39,968)	26,885
Reconciliation of funds				
Total funds brought forward		<u>469,100</u>	<u>39,968</u>	<u>509,068</u>
Total funds carried forward	21	<u>535,953</u>	-	<u>535,953</u>
	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	3	43,598	-	43,598
Charitable activities	4	305,246	519,151	824,397
Investment income	5	2,183	-	2,183
Total income		<u>351,027</u>	<u>519,151</u>	<u>870,178</u>
Expenditure on:				
Charitable activities	6	(183,114)	(486,783)	(669,897)
Other expenditure	7	(1,162)	-	(1,162)
Total expenditure		<u>(184,276)</u>	<u>(486,783)</u>	<u>(671,059)</u>
Net income		<u>166,751</u>	<u>32,368</u>	<u>199,119</u>
Net movement in funds		166,751	32,368	199,119
Reconciliation of funds				
Total funds brought forward		<u>302,349</u>	<u>7,600</u>	<u>309,949</u>
Total funds carried forward	21	<u>469,100</u>	<u>39,968</u>	<u>509,068</u>

All of the charity's activities derive from continuing operations during the above two periods.

Doncaster Mind

(Registration number: 07433894)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	15	2,613	3,484
Current assets			
Debtors	16	100,197	74,252
Cash at bank and in hand	17	517,702	447,182
		617,899	521,434
Creditors: Amounts falling due within one year	18	(84,559)	(15,850)
Net current assets		533,340	505,584
Net assets		535,953	509,068
Funds of the charity:			
Restricted income funds			
Restricted funds	21	-	39,968
Unrestricted income funds			
Unrestricted funds		535,953	469,100
Total funds	21	535,953	509,068

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

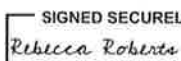
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 19 to 36 were approved by the trustees, and authorised for issue on 19 December 2025 and signed on their behalf by:

SIGNED SECURELY

22/12/2025 at 12:10:58 PM UTC

Ms A Symon
Trustee

SIGNED SECURELY

19/12/2025 at 4:57:49 PM UTC

Ms R B Roberts
Trustee

Doncaster Mind

Statement of Cash Flows for the Year Ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net income		26,885	199,119
Adjustments to cash flows from non-cash items			
Depreciation	7	871	1,162
Investment income	5	<u>(2,333)</u>	<u>(2,183)</u>
		25,423	198,098
Working capital adjustments			
(Increase)/decrease in debtors	16	(25,945)	9,908
Increase/(decrease) in creditors	18	<u>68,709</u>	<u>(357,854)</u>
Net cash flows from operating activities		68,187	(149,848)
Cash flows from investing activities			
Interest receivable and similar income	5	<u>2,333</u>	<u>2,183</u>
Net increase/(decrease) in cash and cash equivalents		70,520	(147,665)
Cash and cash equivalents at 1 April		<u>447,182</u>	<u>594,847</u>
Cash and cash equivalents at 31 March	23	<u><u>517,702</u></u>	<u><u>447,182</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Exchange Buildings
Second Floor
35 Market Place
Doncaster
South Yorkshire
DN1 1NE

These financial statements were authorised for issue by the trustees on 19 December 2025.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Doncaster Mind meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on estimated usage.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

Support costs

Support costs include those functions which assist with the work of the charity but do not directly undertake charitable activities, including admin costs, finance, IT, governance costs and other central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including preparation of statutory accounts and independent examination.

Government grants

Government grants are recognised based on the performance model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income in the period in which the charity has entitlement to the income and any performance conditions have been met. Grants relating to assets are recognised in full when there is unconditional entitlement to the grant.

Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Taxation

The company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within the categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £2,500 or more are initially recorded at cost, and then carried at cost less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures, fittings and equipment	25% reducing balance basis

Trade debtors

Trade debtors are amounts due from customers or grant funders for services performed in the ordinary course of business.

Trade debtors are recognised at the settlement amount less any provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the Charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

The charity currently has no borrowings.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due.

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

3 Income from donations and legacies

	Unrestricted funds			
	General	Restricted	Total	Total
	£	funds	2025	2024
		£	£	£
Donations and legacies;				
Donations from companies, trusts and similar proceeds	14,003	-	14,003	21,024
Donations from individuals	18,714	12	18,726	22,574
	<u>32,717</u>	<u>12</u>	<u>32,729</u>	<u>43,598</u>

The charity benefits from the support and work of volunteers for which it is extremely grateful. In accordance with the Charities SORP, the economic contribution of general volunteers is not recognised in the accounts.

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

4 Income from charitable activities

	Unrestricted funds			
	General	Restricted	Total	Total
	£	funds	2025	2024
		£	£	£
Fees and supplies	26,150	-	26,150	23,764
Room hire	3,106	-	3,106	500
Rental income	-	-	-	110
CDC - Wellbeing	-	209,980	209,980	200,000
CDC- Young People	-	24,995	24,995	-
CDC - Mental Health Community Connectors	-	100,000	100,000	152,670
CDC - Settle Project	16,200	58,222	74,422	-
CDC - CWB Capital Grant	5,000	-	5,000	-
CDC - Winter Warmth	-	-	-	489
CDC - Mental Health Service	-	-	-	4,000
CDC - Ukrainian Peer Groups	-	-	-	5,000
NHS South Yorkshire ICB - High Intensity User Service	-	116,000	116,000	190,195
NHS South Yorkshire ICB - Winter Pressures Grant	30,000	-	30,000	-
NHS South Yorkshire ICB - Refugee, Covid, Flu Grant	10,000	-	10,000	-
RDASH	-	37,172	37,172	12,000
BBC Children in Need	-	37,992	37,992	-
Other Mind charities	62,646	-	62,646	112,200
Doncaster Food Bank	-	22,726	22,726	-
Kingthorne Group Practice	9,996	-	9,996	-
South Yorkshire Community Foundation - Horticulture Therapy	7,496	-	7,496	-
Mind Help through Hardship	-	12,000	12,000	97,000
National Mind Refugee Grant	-	-	-	20,000
Coalfields Grant	-	-	-	5,000
Doncaster Culture Leisure Trust	-	-	-	250
Gardening Group	-	-	-	219
RSPH Trainer Grant	-	-	-	1,000
	<u>170,594</u>	<u>619,087</u>	<u>789,681</u>	<u>824,397</u>

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

Government grant income includes grant income above from City of Doncaster Council (CDC) and the NHS (South Yorkshire ICB and RDASH) and totalled £607,569 (2024: £552,354).

In 2024 £305,246 was attributable to unrestricted funds and £519,151 to restricted funds.

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

5 Investment income

	Unrestricted funds	Total 2025	Total 2024
	General £	£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	2,333	2,333	2,183

6 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	Total 2025 £	Total 2024 £
Activities and social events	5,013	-	5,013	2,137
Sessional fees	2,771	489	3,260	5,274
Staff training	7,000	-	7,000	4,210
Wages and salaries	424,407	106,102	530,509	418,270
Staff NIC and Pensions	29,997	7,499	37,496	26,629
Staff Pensions	7,280	1,820	9,100	6,271
Grants payable	-	-	-	24,850
Client's training and expenses	72,748	-	72,748	64,339
Volunteer expenses	6,180	-	6,180	4,327
Equipment Repairs and Renewals	2,199	550	2,749	3,876
Office equipment	12,282	3,070	15,352	17,996
Telephone and fax	3,787	947	4,734	3,906
Gifts and donations	1,046	-	1,046	491
Hospitality and refreshments	767	-	767	400
Cleaning and maintenance costs	6,889	-	6,889	4,650
Property Repairs	-	480	480	1,606
Travel and subsistence	8,501	-	8,501	8,152
Publicity and leaflets	1,687	2,208	3,895	4,060
Legal and professional fees	2,557	639	3,196	3,521
Bank charges and interest	220	55	275	296
Rent and rates	51,413	12,853	64,266	49,111
Light, heat and power	6,515	-	6,515	10,621
Printing, postage and stationery	2,876	-	2,876	932
	656,135	136,712	792,847	665,925

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

£151,298 (2024 - £179,142) of the above expenditure was attributable to unrestricted funds and £641,549 (2024 - £486,783) to restricted funds.

In addition to the expenditure analysed above, there are also governance costs of £4,140 (2024 - £3,972) which relate directly to charitable activities. See note 8 for further details.

7 Other expenditure

	Unrestricted funds		
	General £	Total 2025 £	Total 2024 £
Note			
Depreciation, amortisation and other similar costs	871	871	1,162
	<u>871</u>	<u>871</u>	<u>1,162</u>

8 Analysis of governance costs

Governance costs

	Unrestricted funds		
	General £	Total 2025 £	Total 2024 £
Independent examiner fees			
Examination of the financial statements	4,140	4,140	3,972
	<u>4,140</u>	<u>4,140</u>	<u>3,972</u>

9 Grant-making

Analysis of grants

	Grants to institutions 2024 £
Analysis	
Doncaster Foodbank	11,850
Citizens Advice Doncaster	<u>13,000</u>
	<u>24,850</u>

The support costs associated with grant-making are £Nil (31 March 2024 - £Nil).

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

Grants payable were in line with the charity's charitable activity of promoting the preservation of mental health and assisting in the relief of those suffering with mental health issues. Both grants paid related to a joint contract with the two organisations noted above for which Doncaster Mind was the lead charity and grant recipient.

10 Net incoming/outgoing resources

Net incoming resources for the year include:

	2025 £	2024 £
Operating leases - other assets	31,900	30,000
Depreciation of fixed assets	871	1,162

11 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Mr C Clark

£Nil (2024: £18) of expenses were reimbursed to Mr C Clark during the year.

These related to reimbursed volunteer travel expenses.

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

12 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	530,510	418,270
Social security costs	37,496	26,629
Pension costs	9,100	6,271
	<u>577,106</u>	<u>451,170</u>

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Number of employees	<u>20</u>	<u>19</u>

The number of employees on a headcount basis was 26 (2024: 22)

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £56,025 (2024 - £61,421).

13 Independent examiner's remuneration

	2025 £	2024 £
Examination of the financial statements	<u>4,140</u>	<u>3,972</u>

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

14 Taxation

The charity is a registered charity and is therefore exempt from taxation on charitable income or gains applied to charitable purposes.

15 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2024	16,070	16,070
At 31 March 2025	16,070	16,070
Depreciation		
At 1 April 2024	12,586	12,586
Charge for the year	871	871
At 31 March 2025	13,457	13,457
Net book value		
At 31 March 2025	2,613	2,613
At 31 March 2024	3,484	3,484

16 Debtors

	2025 £	2024 £
Trade debtors	50,404	67,518
Prepayments	20,793	6,734
Accrued income	29,000	-
	100,197	74,252

17 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	300	300
Cash at bank	517,402	446,882
	517,702	447,182

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

18 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	9,834	7,286
Other creditors	4,136	-
Accruals and deferred income	70,589	8,564
	<u>84,559</u>	<u>15,850</u>
	2025 £	2024 £
Deferred income at 1 April 2024	4,658	368,177
Resources deferred in the period	66,450	4,658
Amounts released from previous periods	(4,658)	(368,177)
Deferred income at year end	<u>66,450</u>	<u>4,658</u>

Deferred income relates to income received in advance of unconditional entitlement or time restricted grants which relate to future accounting periods.

19 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Land and buildings		
Within one year	1,900	15,000
Between one and five years	45,000	-
	<u>46,900</u>	<u>15,000</u>

20 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £9,100 (2024 - £6,270).

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

21 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
General					
Capital Fund	3,484	-	(871)	-	2,613
Core	465,616	205,644	(155,438)	17,518	533,340
	<u>469,100</u>	<u>205,644</u>	<u>(156,309)</u>	<u>17,518</u>	<u>535,953</u>
Restricted funds					
Well Being Service	557	209,992	(207,764)	(2,785)	-
High Intensity User Service	323	116,000	(113,212)	(3,111)	-
Young People	7,926	62,987	(62,813)	(8,100)	-
Community Connectors	31,162	137,172	(165,088)	(3,246)	-
HTH	-	34,726	(34,450)	(276)	-
Settle	-	58,222	(58,222)	-	-
Total restricted funds	<u>39,968</u>	<u>619,099</u>	<u>(641,549)</u>	<u>(17,518)</u>	<u>-</u>
Total funds	<u>509,068</u>	<u>824,743</u>	<u>(797,858)</u>	<u>-</u>	<u>535,953</u>

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
General				
Capital Fund	4,646	-	(1,162)	3,484
Core	297,703	351,027	(183,114)	465,616
	<u>302,349</u>	<u>351,027</u>	<u>(184,276)</u>	<u>469,100</u>
Restricted funds				
Well Being Service	-	200,000	(199,443)	557
High Intensity User Service	-	116,000	(115,677)	323
Young People	7,600	49,992	(49,666)	7,926
Community Connectors	-	153,159	(121,997)	31,162
Total restricted funds	<u>7,600</u>	<u>519,151</u>	<u>(486,783)</u>	<u>39,968</u>
Total funds	<u>309,949</u>	<u>870,178</u>	<u>(671,059)</u>	<u>509,068</u>

Doncaster Mind

Notes to the Financial Statements for the Year Ended 31 March 2025

Transfers represent surpluses on contract funding transferred to unrestricted funding at the end of the year when outputs have been met.

22 Analysis of net assets between funds

	Unrestricted funds		Total funds at 31 March 2025
	General £	Restricted funds £	£
Tangible fixed assets	2,613	-	2,613
Current assets	610,636	7,263	617,899
Current liabilities	(77,296)	(7,263)	(84,559)
Total net assets	<u>535,953</u>	<u>-</u>	<u>535,953</u>
	Unrestricted funds		Total funds at 31 March 2024
	General £	Restricted funds £	£
Tangible fixed assets	3,484	-	3,484
Current assets	481,466	39,968	521,434
Current liabilities	(15,850)	-	(15,850)
Total net assets	<u>469,100</u>	<u>39,968</u>	<u>509,068</u>

23 Analysis of net funds

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	447,182	70,520	517,702
Net balance	<u>447,182</u>	<u>70,520</u>	<u>517,702</u>
	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash at bank and in hand	594,847	(147,665)	447,182
Net debt	<u>594,847</u>	<u>(147,665)</u>	<u>447,182</u>

24 Related party transactions

There were no related party transactions in the year.