

2022 Annual Report and Financial Statements

For the year ended 31 December 2022



Directors and Trustees Jason Haines | Chair; Senior Data Protection Officer
Andrew Townend | Treasurer; Chair of ARAC, Senior Safeguarding Officer (retired 11 September 2022)
Frances Cleland Bones | Trustee (retired 8 June 2022)
Georgie Fienberg | Founder and Trustee
Karim Dhalla | Treasurer (appointed as Treasurer and Chair of ARAC on 23 March 2023)
Keith Stone | Trustee
Martin Ott | Trustee
Olivia Jenkins | Trustee

Chief Executive Officer Charlie Hay

Company Number 07534096

**Registered Charity
Number (England and
Wales)** 1141028

Registered Office Unit G05, The Record Hall, 16-16A Baldwin's Gardens, London , EC1N 7RJ

Auditors **Sterling Partners,**
Grove House, 774-780 Wilmslow Road, Didsbury, Manchester, M20 2DR

Bankers **Lloyds Bank**
106 Kilburn High Road, Kilburn, London, NW6 4HY

The Trustees of AfriKids Ltd. are pleased to present their Report together with the Financial Statements of the Charity for the year ended 31 December 2022.

The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Charity Governance Code

The Trustees of AfriKids Ltd. adopt the Code centred around seven key principles to ensure that AfriKids and the Trustees develop high standards of governance. Enabling and supporting AfriKids' compliance with relevant legislation and regulation as well as promoting attitudes and a culture where all charitable activities work towards fulfilling the Charity's vision.

Contents

Reflections from our Chair	3
Reflections from our Chief Executive	4
Income and expenditure summary	15

Looking forward.....	17
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Financial audit

Governance	19
Financial Review	21
Statement of Trustees' Responsibilities	22
Independent Auditors' Report to the Trustees	23
Statement of Financial Activities.....	26
Balance Sheet	27
Statement of Cash Flows.....	28
Notes to the Accounts.....	29
Projects.....	39
Acknowledgements.....	43





Reflections from our Chair

Jason Haines

The last year was a real challenge for our teams in Ghana and the UK. Inflation, slow economic growth and the war in Ukraine soon followed the problems created by Covid-19. I would like to thank Charlie, David, Linda and our teams for collectively and resolutely stepping up to these new challenges and ensuring that we are continuing to support thousands of vulnerable children and building a brighter future for Ghana and Africa.

Thanks to the enduring dedication of our supporters, and the sheer determination of our staff, I am proud that we have been able to increase income during troubling times, allowing us to consolidate and build on the start we made in 2021 with our 1 million smiles strategy. Thanks to your help, 60 more communities in northern Ghana are now being supported.

Support for development has been de-prioritised by many donors as other issues have grabbed the headlines and diverted resources. The challenging economic situation in Ghana has also created problems for our teams on the ground. Securing funding, from any source, against such a background is challenging and will likely continue to be so in 2023.

Yet we have proved during 2022 that it is possible, with your help, to overcome such complex challenges and make a substantial contribution to ensuring every child enjoys their rights to education, health and child protection.

Your generous support continues to ensure that through working with the most vulnerable of Ghana's children we are helping to break cycles of poverty for good and build a brighter future for all.

To our supporters, staff, partners, volunteers, friends and allies, thank you for continuing to support AfriKids through the most difficult of times.

Jason



Reflections from our Chief Executive

Charlie Hay

This year, we celebrated a special birthday – 20 remarkable years since AfriKids was born. A lot has changed since we set up shop in 2002. The first local heroes we supported, like Sister Jane who was saving the lives of abandoned and abused children, were living in communities where 8 in 10 families live in poverty and 1 in 6 of their children were dying before their 5th birthday. Supporters of AfriKids wanted to help these local changemakers do more, and it's difficult to process how much this simple intention has achieved. The difference listening to local people and empowering them to deliver their own ideas for change has made.

We estimate a million people's lives have been improved by the work of AfriKids. With our support, families and communities have driven change themselves to ensure their children – hundreds of thousands of children – are healthy, safe and learn, equipping them with the skills and confidence to break the cycle of poverty and build a brighter future for themselves and their communities.

With two decades and a combined experience among our staff of more than 300 years, we are no longer “taking a chance” on local ideas, but have empirical evidence that they work and achieve transformational and lasting change for children today and in the future. We have proved the indisputable power of locally-led development, and are now working hard to scale up and bring AfriKids' life-changing work to many more children.

In 2022, we launched major new education, child protection and health programmes across 60 more communities in northern Ghana, selected as they are some of the most disadvantaged in Ghana. Incredibly committed AfriKids Ghana staff have relocated away from their families to move into these remote locations and help tackle major challenges including extreme poverty, very low enrolment of girls in schools and high levels of harmful practices like child marriage and “spirit child” related neglect and abuse of children with disabilities. These projects – designed as ever by our colleagues in Ghana – are a testament to our commitment to leaving no one behind and literally going the extra mile.

Working with families, community members, traditional authorities and official stakeholders, we have begun work to ensure means, build motive and create opportunity – the three interdependent barriers and levers to change – to ensure children's rights to education, protection and good health.

Through local campaigning and events, we have begun to improve awareness about child rights and recruited and trained volunteers to spread the word further and build peer-to-peer accountability. We have established Child Rights Clubs for children and started to build stronger relationships between communities and education and healthcare providers, to understand challenges, do more together to overcome them, and to improve governance and accountability.

We consolidated the results of pilot projects on new initiatives in e-learning (using electronic tablets in primary schools to improve

literacy and numeracy education) and science, technology, engineering and mathematics (STEM) education for girls. After just twelve months, children learning on tablets are now five months ahead of their peers in their learning, and 100% of the girls in our STEM clubs say they want to continue study of these subjects into secondary education, many with aspirations of STEM careers. These projects are now being rolled out across our new locations.

Financially, after two very challenging years with declining income due largely to the impacts of Covid-19 on our fundraising, we reversed the trend with 17% growth in income compared with the previous year. Fundraising highlights included an exciting collaboration with fashion designer Christian Louboutin and Idris and Sabrina Elba in June and in September, being named by the Jacobs Foundation in Zurich as one of the top 10 best practice organisations in education globally.

However, we are yet to return to pre-Covid levels of funding and fundraising has become a much more difficult and expensive task. The “polycrisis” of challenges around the world and its impact on the global economy for us has meant fewer donors and more competition for them, coupled with higher need for our programmes and higher costs to deliver them. By the close of the year, Ghana's economy had hit 50% in inflation and was the worst performing currency in Africa, with the country in discussions with the International Monetary Fund for a bailout loan. We have seen the extreme hardship this has placed on the communities we serve – where two third of families lived in poverty before the pandemic – and cuts to public spending in Ghana reducing vital services including healthcare and school feeding – for some children, the only meal they receive a day.

As ever, we've done our best to help. While having to invest more in our fundraising, we ensured 74% of our income went to programmes and drew down on our reserves to keep projects running and provide emergency support to families. Thank you so much to those who have continued to support us during this especially difficult time. Our work is simply not possible without you.

Looking ahead, we are excited about the opportunities that lie before us. We recognise the challenges that persist, but we are confident in our ability to overcome them with the continued support of our stakeholders. Our plan for the coming year includes continuing to scale up our programmes, exploring innovative solutions to the fundraising challenge, and deepening our impact by collaborating with like-minded organisations.

I extend my heartfelt gratitude to our donors, partners, and the entire AfriKids team for their dedication and unwavering belief in our mission. Together, we will continue to transform lives, one child at a time. Thank you.

Charlie

2022 Highlights

Community Leadership

In February, we met with the Paramount Chief of Bongo, an amazing champion for the rights of children with disabilities in the north. Everyone shared views on how sub-chiefs and community members can actively support the running of AfriKids' physiotherapy centres. This is a fantastic step in the right direction for equal rights for children with disabilities.



Young Entrepreneurs

Antoinette had a difficult childhood growing up in institutional care. However, with the help of AfriKids Young Entrepreneurs programme, in April she started training to be a midwife. This is a career that in her words "is one of the most satisfying, full, and rewarding occupations that a person could possibly choose to pursue". Antoinette is also a talented dressmaker, and with AfriKids' help she has been able to pursue both passions, which has even helped her survive the cost of living crisis.



Supporting livelihoods

In June, the AfriKids Family Livelihood Support Programme delivered training to 146 women on important business skills and financial management. These women have been supported with microfinance loans to launch their business or push it into new heights - a lifeline amidst the cost of living crisis.

"In these difficult times how else could we have bought basic malaria treatment medication?"



JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE

Inspiring Girls to Stand Up!

We started the year with our Sexual & Reproductive Health Rights Clubs helping girls to stand up to child marriage, sexual & gender based violence, and dispel harmful myths surrounding pregnancies and menstruation.



Supporting the next generation of teachers and nurses!

In March, AfriKids distributed loans to 17 young women at risk of dropping out of their training to become new teachers and nurses.

"I want to add value to my life and the life of others around. I aspire to be a professional in my field of work and also to mentor younger ones to make an impact in society."



Children fight for their rights

In May, the AfriKids team was involved in three rescue missions to bring back to school five girls that were forcefully married. Each of the girls is now back in school and picking up their studies once again. AfriKids has worked with them to build their confidence to stand up for their rights!



Intervention to save girls' education

Following the pandemic, teenage pregnancy and early forced marriage became some of the greatest threats to girls' education in northern Ghana. In summer we worked with communities, particularly parents, to show the real value of education and the amazing things that their children could achieve. Parents are now determined to send their girls to school!



20th Anniversary Celebrations

In celebration of AfriKids' 20th anniversary, in October we hosted an event to thank all of our partners, community leaders, and amazing staff. The event was attended by politicians, chiefs, government agencies, as well as senior officials from the British High Commission in Accra. Despite an unexpected rainstorm, awards were still presented to the wonderful people who have made an instrumental difference over the last 20 years!



Bringing STEM to more girls!

In December we trained 86 STEM teachers. These teachers are now able to deliver fun and practical experiments, which are at the heart of AfriKids' STEM clubs. These clubs aim to make STEM subjects more inclusive for girls and much more exciting for them! Many girls across the country have little opportunity to pursue these subjects, or lack confidence as it's not a 'girls' subject. These clubs are inspiring the next generation of trailblazing women in STEM!



JULY

AUGUST

SEPTEMBER

OCTOBER

NOVEMBER

DECEMBER



Building Community Health

In July we worked with 185 people in the Ghana Health Service to improve Community Health Planning and Services in new communities. The training focused on the latest techniques of maternal and new-born health.

"This training, I must confess has opened my mind to so many things I probably took for granted, but I am now going back well empowered and equipped"



Keeping vulnerable girls safe

Ramatu had left the north to work on the streets of Accra as a porter to earn some money for her and her family. AfriKids has been working with families like Ramatu's to change perceptions of child labour and support their children to come back home and return to school safely. In September, Ramatu was supported in returning home.



World Children's Day

On World Children's Day last November, kids from all the schools we work with marched through the streets of Fumbisi to demand their rights! They were marching to raise awareness of child protection issues such as abuse, child marriage, and teenage pregnancy. It's amazing to see children using their voice for change!



In 2022, we celebrated AfriKids' 20th birthday and two incredible decades of proving the power of locally-led development to transform children's lives.

Thank you for being part of the journey so far. These are just a few of the highlights from this special anniversary year.



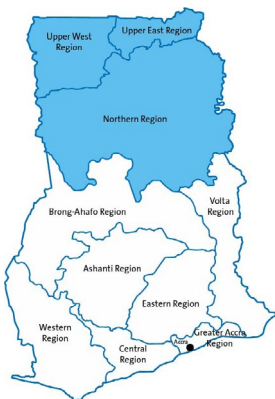
1,840

children, community volunteers and Ghana Health Service staff engaged in our new health programme in three new districts, improving supply and demand of quality healthcare for women and children



928

community volunteer champions, traditional leaders and government staff engaged in our child protection programme in three new districts, strengthening understanding and support of child rights



60

We expanded our education, child protection and health programmes to work with 60 more communities across three of the hardest to reach and most deprived districts of northern Ghana



2,458

children, parents and Ghana Education Service staff engaged in our education programme in three new districts, improving support and demand for quality basic education

100%

of girls in our science, technology, engineering and mathematics (STEM) clubs in Junior High Schools now want to continue these subjects into Senior High School



700

children across 20 primary schools provided with e-learning - using electronic tablets to improve their literacy and numeracy education. After just one year, learning outcomes have improved 14% and school attendance is up 6%



1,126

women in poor, rural communities supported to grow their family income and improve their livelihood security, so that they can keep their children healthy, safe and in school



329

children with disabilities and their families supported with life-changing care and support in our cerebral palsy clinics





STEM Education for Girls

We continued our STEM pilot in 2022, specifically aimed at improving engagement with STEM subjects amongst female students.

By launching after-school STEM clubs for 500 female students, across 20 rural Junior High Schools, we are breaking barriers to girls' STEM education and careers.

In 2022, all 20 schools held two hands-on STEM club sessions each week, after school hours. In the clubs, students conduct a range of practical experiments including building simple circuits, germinating seeds, and water purification to name a few. Students are enthusiastic about their STEM activities that they are choosing the clubs over other extra-curricular activities, such as dancing.

Club teachers have even commented on having to make extra efforts to prepare for the clubs as many of the girls do their own research before sessions and have a lot of questions for the teachers.

An inter-school STEM quiz competition was held this year. All 20 STEM club schools were represented, with teams answering questions related to topics covered in the clubs. Attended by fellow pupils, headteachers, and senior AfriKids staff, the quiz was received enthusiastically by all, and saw active participation by STEM club members. Teachers reported that it has motivated the girls to progress further in their studies.



I have decided to use the knowledge I have gained from STEM club activities to do something useful for myself and the community... Anytime I looked at our school environment, it is always bad and I asked myself, what can you do to help keep this environment clean as a future scientist? So, I began to talk to my club members about it and they brought my idea of melting these plastics to build something useful and to save the environment."

Sadiatu, 15 years old, a STEM club member.



Children with Possibilities

Children with Possibilities is a result of years of working closely with communities to eradicate harmful traditional practices and beliefs towards children with disabilities.

This project has created tangible behavioural and attitudinal change: 58 communities in the region have now declared an end to the 'spirit-child' practice, which puts vulnerable children, especially those living with disabilities, at risk of abuse.

Communities now uphold these children's rights and support them to live healthy, fulfilling lives. AfriKids has supported these communities to establish four clinics that provide physiotherapy, care, education, and assistive devices to support families to care for their children. AfriKids is now working with the Ghana Health Service (GHS) with the aim of handing over the responsibility of running and operating these clinics to them, independent of our support.

Thanks to our donors in 2022, the clinics have continued to provide these vital services, improving the care of children with disabilities in the region, whilst educating and supporting parents to care for their children effectively.

This year, on Bongo Community Radio, the staff hosted a panel discussion to raise awareness in local communities. Panellists included AfriKids project staff, GHS staff, and the mother of a child with cerebral palsy who has benefited from the clinics. They covered education on cerebral palsy, the project's achievements, and the role of the community in its continued success. Several listeners called in to express their gratitude for the project and the positive difference it has made within their communities.

329

children cared for
in the clinics



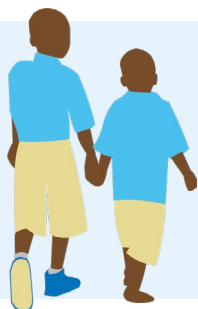
100+

parents educated
and supported to
better care for their
children



96

children exhibiting
improved mobility



28

bespoke assistive
devices made for
children





Family Livelihood Support Programme

We believe that for a truly prosperous society to be realised, women need to be financially secure and independent.

AfriKids' Family Livelihood Support Programme (FLiSP) was created to provide a stepping-stone for women to improve their financial security and independence. Through FLiSP, we provide support in the form of loans and business management training sessions, so that these women can become successful entrepreneurs in lucrative local industries and sustainably provide for their families.

In 2022, a total of 182,500 Ghanaian cedis (~£15,200) was distributed to 275 group members. These loans give members the resources they need to either establish

or expand their businesses, reach larger markets, and create jobs within their communities. Typical businesses of members are soap production, selling groceries and produce, and weaving materials and clothing.

With your support, 689 beneficiaries received at least two hour-long training sessions this year. These sessions are incredibly valuable to group members, as a demographic that has been traditionally excluded from accessing and developing the knowledge needed to effectively run their businesses.



Esther, Dressmaker



Esther has now completed the repayment of her loan and is hoping to receive a second to further develop her shop. Esther says she has 'fallen in love with AfriKids'. She said, "I am most grateful to the organization for extending this kind of support to vulnerable women like me"



Anyekuuma, Food Vendor



"I am happy to be a part of the AfriKids family and the support. I am among several women who are able to smile today due to this empowerment. Thank you is the least I can say"

FLiSP's support enabled her to send her children to school and grow her business



Digital Learning Tools

The 2021 census showed that in the north of Ghana the literacy rate for children aged 6-15yrs is 35.4% for boys and 37.3% for girls. In 2022, with your help, our e-learning project trialled the use of tablets in four primary schools across northern Ghana's remote Talensi district to address this childhood literacy rate.

The pilot presented a strong case for the use of tablets to inspire and educate children in northern Ghana. Over 700 children across four schools had access to tablets that have an interactive app specifically designed to teach numeracy and literacy at their age group and level. During the pilot, a 13.8% increase in average scores for both numeracy and literacy was observed, taking the average from 26.6% to 40.4%.

This considerable increase is very encouraging. Each child used the tablets for three hours a week on average, demonstrating the significant impact that a short period of tablet use can make.

The tablets have not only improved academic

performance, but they have also changed pupil's attitudes towards school and learning. Attendance in pilot schools rose from 80% to 86% after the introduction of the tablets. Using this encouraging data, we can demonstrate not only how transformative the use of these tablets has been, but also how they are best implemented and integrated into schools and learning routines.

The success of the tablets have drawn new students to these schools and have made everyone proud. Further, the tablets have made use of solar energy for recharging when kept in their secure housing. With the findings of this pilot, AfriKids plans to expand the use of tablets into further schools in northern Ghana, reaching more pupils in the next two years.

700

Children using tablets to learn literacy and numeracy



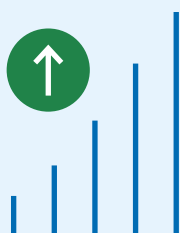
3,000+

Storybooks loaded onto tablets



5.3

Months of extra learning progress accelerated through the use of tablets in comparable contexts



13.8%

increase in average scores for both numeracy and literacy



Challenges in our new districts

In 2022, we laid the foundations for our upcoming work. We entered into new areas and listened to thousands of community members. Here are the issues they said we can work together to solve:

Education

Schools need improvements to their infrastructure, furniture, and WASH facilities. Children need inclusive education models, which target marginalised groups. Teachers need training in the latest methodologies and the resources to make engaging lessons. AfriKids can do just this, having run many multi-year projects improving education and school facilities at the Kindergarten and Primary school levels. This work has had the backing of the British Foreign, Commonwealth, & Development Office and Comic Relief amongst others.



Child Protection

Poverty puts children's safety under threat incentivising child trafficking and child marriages to alleviate the burden on families. Children's futures are at risk due to school drop-outs and adolescent pregnancies. There are cases of 'spirit children' and sexual & gender based violence going unreported. AfriKids has tackled all of these issues and more in other communities, through our locally-led grass roots approach, listening to communities and developing solutions together.



Health

Health facilities have inadequate resources and lack needed specialists. Maternal and child health need improved attitudes, people need to be encouraged to seek care before an emergency. Health care services can be integrated into schools, to roll-out early preventative care and screenings. As a result of AfriKids' prior health work, communities have seen over 50,000 more antenatal appointments, 3,800 Ghana Health Service staff upskilled, and 17,404 children's health have been screened in schools.



The support of our donors makes a huge difference!

We're grateful for every gift. Our donors' continued support has helped us to fund community projects that keep children healthy, safe and in school.

In 2023, we will be working with communities, teaching staff, healthcare workers, government agencies and other stakeholders of child welfare to make Ghana a beacon for children's rights!



M'Pusiah! - Thank You!

Fundraising

In 2022 we raised a total of £1.8m in voluntary income to help deliver our programmes for children across northern Ghana. £31,582 of this was the value of goods and services donated to us pro bono and in kind. We are incredibly grateful to all of the kind and generous supporters and partners who make our work possible and help to change children's lives every day.

Our income from grants has declined by two thirds since 2019, a reduction of more than £380,000 a year

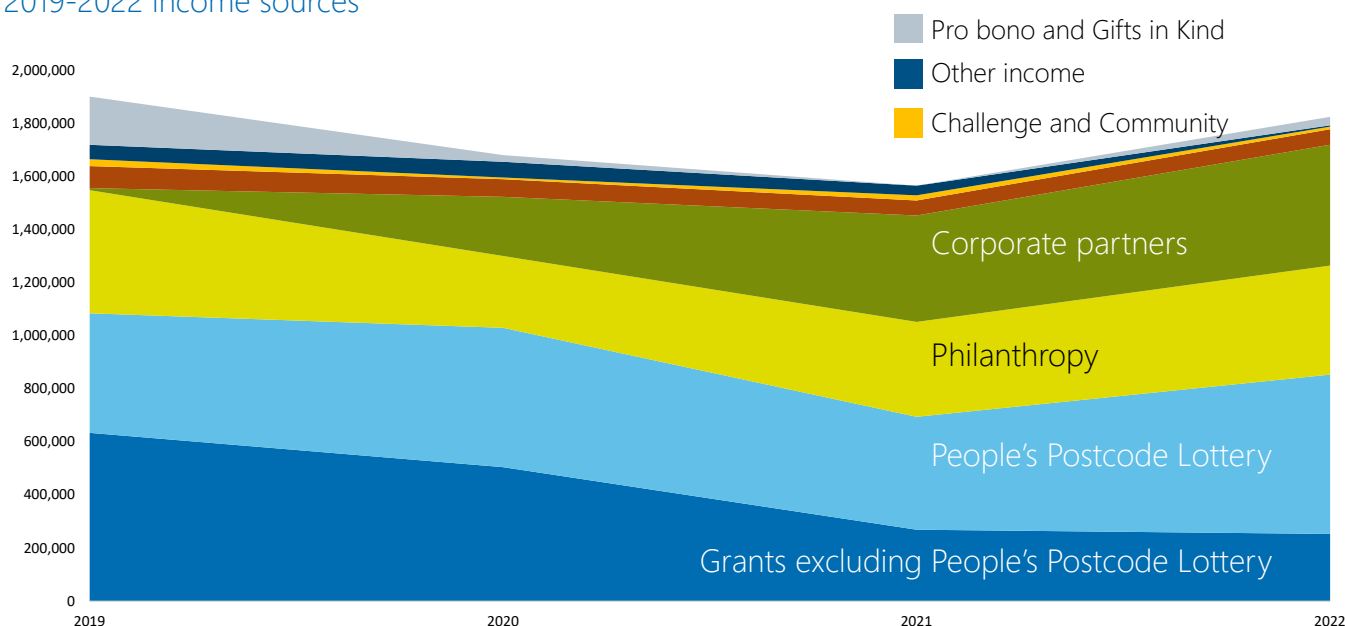
Our fundraising activity is thoughtfully planned and budgeted for every year, and we carefully assess the value of all investments we make in raising funds. Most of our income comes from grants made by institutions, trusts and foundations or from individuals and groups making personal donations or helping to raise funds by taking part in challenges or activities with schools and community groups.

In 2022, we reversed a two year decline in funding due largely to the impacts of Covid-19, though our total income has not yet returned to pre-pandemic levels. Fundraising continues to be extremely challenging and more expensive, with cost-of-living pressure on staff and increased competition for funding available. In 2018 it cost us 22p to raise every £1, in 2022 it was 27p. This year we expanded our fundraising team to help with our continued recovery and growing our funding to support the many more children we want to reach.

The majority (47%) of our income in 2022 came from grants, though this area has been hit the hardest over the last few years. In the graph below, you can see our income from grants - excluding the incredible support we receive from People's Postcode Lottery, which included an additional £100K in emergency Covid-relief funding in 2020 - has declined by two thirds since 2019, a reduction of more than £380,000 per year. This has largely been impacted by the loss of funding from the UK government for international development and a shift in the strategies of many grant makers towards domestic causes.

Investments we've made in philanthropy and corporate fundraising are paying off, with 52% and 104% growth in these areas respectively, compared with 2020 when they were severely impacted by Covid-19. However corporate funding is often one-off, so the team have to work hard to find new partners every year, something it is especially tough for international causes to do.

2019-2022 income sources



The continued support of our regular givers ensures we can be there for children and their families when they need us most

A reduction in donor numbers and long-term funding increases the risk to our income and makes it difficult to plan what we can do. The continued support of our regular givers, who typically donate on a monthly basis, is incredibly helpful to our funding security and planning – ensuring we can be there for children and their families when they need us most. Flexible (unrestricted) donations like theirs have made it possible for us to adapt quickly in a changing environment, spending our funds where they're needed most and responding to the needs of communities facing unprecedented challenges.

The following sections are provided in compliance with **Section 13 of the Charities (Protection and Social Investment) Act 2016**.

AfriKids is registered with the **Fundraising Regulator** and comply with its **Code of Fundraising Practice (the Code)** – including risk assessment and due diligence on funding sources and upholding our Safeguarding Policy in relation to fundraising and communications. Our fundraisers receive induction and refresher training in the Code and our policies for good practice.

Our fundraising activities are predominantly carried out by our own staff, with some support from contractors, all of whom have written agreements, training and monitoring in place to ensure compliance with our values, principles and policies. We receive donations that are made directly to AfriKids or via select third party platforms including Facebook and JustGiving, all of which are required to meet our standards including GDPR and safeguarding.

In 2022, our fundraising activities included:

- Applications to individuals and organisation for funding
- Managing relationships with active and prospective supporters to secure and retain their support
- Working with private individuals and organisations fundraising for AfriKids, e.g., taking part in fundraising challenges and fundraising events held by schools and community groups
- Events and appeals to raise donations and support

We did not carry out any door-to-door, telemarketing or street fundraising.

All of our fundraising activity is underpinned by our four Fundraising Values: integrity, agility, community, and ambition. More information on these can be found on our website here: www.afrikids.org/about-us/our-principles/. Our fundraising team work hard to ensure our supporters have a great experience with us and know the huge difference their donations make to children's lives. We did not receive any complaints around our fundraising activity in 2022 and there were no compliance issues with a voluntary scheme or fundraising standard. We welcome feedback from our donors on how we can continue to improve. More information on how to do this can be found on our website here: www.afrikids.org/contact-us/.



Income and expenditure summary

A summary of our income and expenditure for the year ended 31 December 2022. You can find more detail in our Financial Statements from [page 21](#) onwards.

84p

in every £1 has been spent on our programmes since 2002

Income

Trusts and foundations

£ 848,168 | 46%

Individuals

£ 469,049 | 26%

Corporates

£ 455,102 | 25%

Probono and gifts in kind

£ 31,582 | 2%

Events and community fundraising

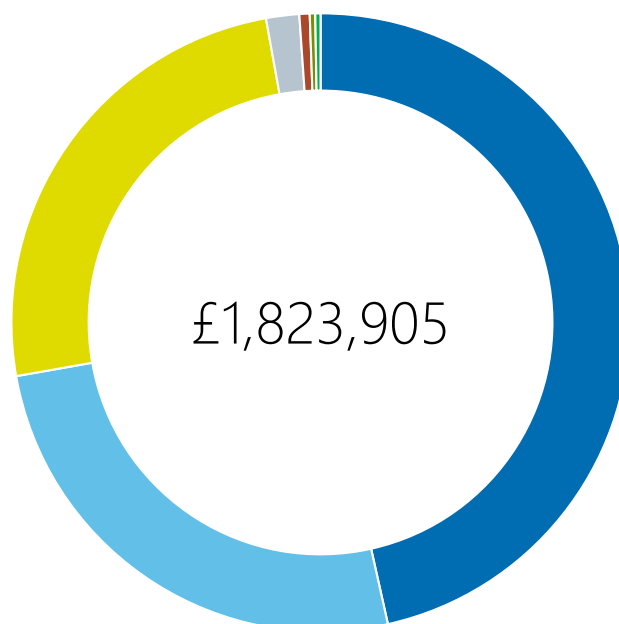
£ 9,793 | 1%

Government and public authorities

£ 5,000 | <1%

Other income

£ 5,211 | <1%



Expenditure

Programmes

£ 1,344,850 | 72%

Education | 29%

Child Protection | 19%

Health | 24%

Fundraising

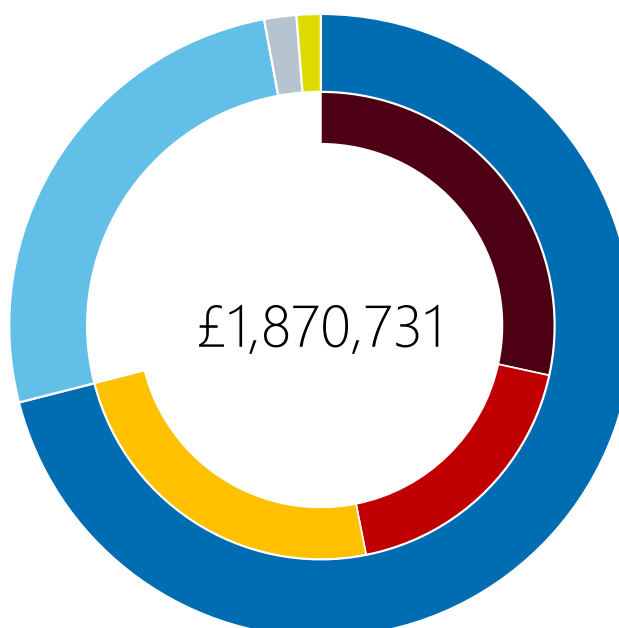
£ 492,681 | 26%

Probono and Gifts in Kind

£ 31,582 | 1%

Governance

£ 23,702 | 1%



Overall since AfriKids was founded, we have spent 84p in every £1 on our life-changing programmes. We are currently investing to strengthen and grow AfriKids, including increased investment in fundraising to help us reach more children. In 2022, we spent 74p (2021: 75p) in every £1 on our programmes, and invested 26p per £1 in raising funds, which has been especially challenging over the last few years.



Looking forward

Looking forward to 2023, AfriKids is committed to building upon the successes of the past year and driving even greater positive change for vulnerable children and their communities in Ghana.

Our plans for the upcoming year focus on several key areas:

“Demonstration District” Programmes

We will continue with our five-year core strategic programmes, launched in 2022, delivering Education, Child Protection and Health interventions across three districts of northern Ghana (comprised of 60 communities): Binduri (Upper East Region), Builsa South (Upper East Region) and Mamprugu-Moagduri (North East Region). Activities in these projects seek to:

- ‘ensure means’ (help families improve their livelihood security addressing the fundamental risk family poverty presents to children’s rights);
- ‘build motive’ (campaigning, training and mobilising of community members to improve knowledge, attitudes and practices towards child rights); and
- ‘create opportunity’ (training and promoting child rights with official service providers and duty bearers like schools, healthcare and social services to improve the quality of services they provide and accountability to children and communities).

Data is monitored throughout the life of these programmes to demonstrate impact and will be used to support advocacy work. These programmes are the heart of our current ‘1 Million Smiles’ strategy, which intends to launch similar work in three more districts before 2025. Challenges with fundraising have delayed these plans, and we will be working hard to secure the funding needed to make this possible.

Other projects

As well as our main “core strategic” programmes above, we will continue to support or run a number of smaller projects including our Young Entrepreneurs Programme (supporting young people transitioning out of care to become independent young adults); Transforming Futures (student loans for young people training in teaching, nursing and midwifery); Operation Smiles and Operation Mango Tree (safe homes and fostering for children at risk), clinics for children with cerebral palsy and the Emergency Medical Fund (a small fund to support children requiring life-saving healthcare). Our Family Livelihood Support Programme (FLISP) also works with some communities in northern Ghana outside of the three demonstration districts mentioned above. Finally, we will also be providing some financial support to the AfriKids Medical Centre, a small hospital which provides primary care free of charge to the majority of its patients through the National Health Insurance Scheme. While this project has not required funding from the charity for some years, we are helping towards the costs of some essential construction work required.

Technology and digital transformation

We recognise the huge potential technology presents to advancing our mission. In 2023, we will further explore the use of technology in our programmes, like e-learning solutions and mobile technology for financial services and public education. We will also continue with digital transformation projects to improve the ways we work through the use of technology, including migrating to cloud-based financial accounting in Ghana, roll out of a new digital monitoring, evaluation and learning system and other IT solutions to improve the efficiency of our fundraising, communications and operations.

Fundraising and brand communications

We will continue our efforts to recover fundraising to pre-Covid levels and beyond. We have clear plans to reach more children by scaling up our programmes to reach more communities, and growing our income is essential to making this happen. Our focus in 2023 will be raising funds from trusts, foundations, governments, philanthropists and corporate partners, while working hard to retain our public donors by providing an excellent supporter experience. We also know that growing awareness of AfriKids is key to us finding new supporters. We want our brand identity to tell a stronger story of who we are, what we do and what we stand for, and that this will support efforts to grow our brand awareness. We will therefore be rebranding AfriKids in 2023 with a new logo, improved messaging, values-based brand guidelines and a plan to increase exposure of the AfriKids brand to raise our profile.

Advocacy

We will continue to be a strong advocate for child rights and ensure that the voices of vulnerable and disadvantaged children are heard at local, national, and international levels. We will actively engage with policymakers, government agencies, and civil society organisations, sharing our proven solutions for change to influence policies and promote systemic changes that prioritise child protection, education, and health.

Monitoring, Evaluation, and Learning

AfriKids is committed to evidence-based practice and continuous learning. In 2023, we will strengthen our monitoring and evaluation systems to more effectively measure the impact of our programmes, identify areas for improvement, and share best practices. We will invest in training and capacity sharing to enhance the skills and knowledge of our staff and partners in monitoring, evaluation, and learning methodologies.

Collaboration and partnerships

Collaboration is at the heart of AfriKids' approach. In the coming year, we will actively seek opportunities to collaborate with local and international organisations, governments, and communities to maximise our collective impact. We will forge strategic partnerships that leverage each partner's expertise and resources, enabling us to reach more children and achieve wider sustainable change.

Safeguarding

As part of our commitment to continuous learning and improvement, every year we examine our operations for opportunities to develop and identify "Strengthening AfriKids" projects we will deliver to make those improvements. As well as some of the projects listed above, in 2023 we will continue to improve our safeguarding policies, systems and processes to ensure we are doing everything we can to keep children safe during the course of work.

Future planning

In 2022, our 20th anniversary year, we began an internal project reflecting on our experience and the impact we've had on children's lives so far as we look to the future and consider how we can do more. In 2023, we will continue to develop these ideas, gathering input from all of our stakeholders and reviewing the external environment and outlook. We will be looking to develop a clear and ambitious long-term goal as a guiding force to our programming and how we invest in organisational capacity. More information will be shared on this in due course.

As we embark on another year of dedicated work, we remain deeply committed to our vision of a prosperous and thriving world without poverty, where the rights of every child are valued, protected and met by all. With the support of our stakeholders, we are confident that we will continue making a meaningful difference to the lives of vulnerable children, helping them break the cycle of poverty and build a better future for themselves and their communities.

We will continue to face challenges. The global economic situation remains precarious with high levels of inflation and volatile exchange rates, especially in Ghana, and fundraising has become more difficult and expensive. Political instability in Burkina Faso, the country to the north of Ghana, has also increased the security risk in northern Ghana and an estimated 4,000 people displaced by conflict have sought asylum in the Upper East Region of Ghana so far, including in communities AfriKids

is currently active in. We are working with these communities to provide additional support in the form of community-based education, training and support to the local schools and health clinics, and a small amount of emergency food supplies to refugee families (sponsored by our Trustees as this is outside of our strategic scope). We are also mindful of the impact of climate change on the communities that we serve and the way in which we work. Our unrestricted funding is critical to ensuring we can remain agile in responding to and navigating around these challenges.

But overcoming challenges is the reason AfriKids exists. With the help of our supporters, we've achieved incredible things over the last 20 years and together, there's so much more we will do. Thank you for your continued support.



Governance

Definitions

AfriKids Limited / AfriKids Ltd. /AfriKids UK

the charity registered in England and Wales that fundraises for and supports AfriKids Ghana, and the organisation which this document reviews

AfriKids Ghana

an independent Ghanaian Non-Governmental Organisation which delivers child rights and community development projects in Ghana

AfriKids

the partnership between AfriKids UK and AfriKids Ghana - this term is used when referring to shared ideals, achievements and aspirations

Audit, Risk and Assurance Committee

the Audit, Risk and Assurance Committee (ARAC) is a sub-committee of the UK Board of Trustees of AfriKids UK. ARAC support the Board and the AfriKids UK Chief Executive in their responsibilities for ensuring the adequacy of risk management, internal controls and governance arrangements and that AfriKids' funds are used efficiently and effectively according to the Charity's vision and mission. The Committee will continually review the comprehensiveness of assurances for the Board and CEO and review the reliability and integrity of those assurances.

Structure

AfriKids Ltd. is a company limited by guarantee and a charity registered in England and Wales with the Charity Commission. It is governed by Articles of Association.

AfriKids Ltd. was incorporated on the 17 February 2011 and gained charitable status on the 24 March 2011. AfriKids was previously registered as a charitable trust (Registered Charity Number 1093624, registered 30 August 2002), though the trust was dissolved following incorporation of the Charity as a limited company.

"AfriKids" generally refers to the partnership between AfriKids Limited (AfriKids UK) and AfriKids Ghana, two legally independent organisations, run by different management teams and governed by different boards of Trustees, but who work in very close partnership towards a shared mission. AfriKids UK, (now AfriKids Ltd.) was registered as a UK charity in 2002 to support a number of small, locally-run projects in northern Ghana. In 2005, this relationship was formalised with the establishment of AfriKids Ghana, an independent NGO registered in Ghana which manages all of the projects that AfriKids supports.

Trustees

The directors of the charitable company are its Trustees for the purpose of Charity Law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the Trustees.

The following individuals served as Trustees during the period:

Chair & Senior Data Protection Officer
Treasurer, Senior Safeguarding Officer & Chair of ARAC
Trustee & Member of ARAC
Founder & Trustee
Treasurer & Member of ARAC

Jason Haines
Andrew Townend (retired on 11 September)
Frances Cleland Bones (retired 8 June 2022)
Georgie Fienberg
Karim Dhall (appointed as Treasurer and Chair of ARAC
23 March 2023)
Keith Stone
Martin Ott
Olivia Jenkins

Trustee & Member of ARAC
Trustee
Trustee & Member of ARAC

All Trustees served for the full year unless otherwise indicated above.

The Trustees meet at least once per quarter to review the activities and direction of the Charity. The day-to-day running of the Charity is delegated to the Chief Executive Officer, who manages a staff team. Individual Trustees maintain an active interest and participation in many of the Charity's activities, which is an important part of ensuring the direction and spirit of the Charity stays true to its original vision, aims and objectives.

Recruitment and appointment of new Trustees

Trustees are appointed through public recruitment, and are recruited up to a maximum of three terms. Each term is three years.

Related parties

Details of transactions with related parties are given in note 16 to these accounts.

Pay policy for senior staff

All staff are paid in accordance with a salary scale which is reviewed each year. Benchmarking is performed every five years.

Risk Management

The Trustees and the Audit, Risk and Assurance Committee (ARAC) regularly review the risks the Charity faces, and are satisfied that adequate systems are in place to mitigate the Charity's exposure to major risks where possible.

Cashflow risk is mitigated by reviewing the funding pipeline for the financial year; monthly review by the management team and quarterly by the Board.

AfriKids' Organisational Risk Register is updated and reviewed by the Board of Trustees and the Audit, Risk and Assurance Committee. It is available for public distribution on request.

Public Benefit

AfriKids Ltd. gives regard to the Charity Commission's guidance on public benefit. AfriKids Limited's public benefit is experienced mainly in northern Ghana, aiming to reach more than 100,000 people who directly benefit from AfriKids' programmes every year, and many more who should benefit from the indirect impact of these interventions.

Financial Review

The results from the 2022 financial year reflect continued financial stability at the charity with funds held and incoming adequately covering projects and operations whilst ensuring adequate reserves are maintained.

The Trustees are reporting an increase in income year on year of 17%. Income increased by £259,048 to £1,823,905 (2021: £1,564,857), ahead of expectations set at the start of 2022.

The increased income was coupled with increased expenditure as new projects were launched in 2022. Overall spend increased by 23% (£344,926) to £1,870,731 (2021: £1,525,805) with spend on charitable activities increasing by 20% (£227,879) to £1,377,552 (2021: £1,149,673). Spend on fundraising activities in the UK office increased by 31% (£117,047) to £493,179 (2021: £376,132) reflecting increased investment in fundraising staff and activities, staff receiving cost of living pay increases and procuring office space in central London.

The net effect on unrestricted funds was a reduction of funds held at the end of the year to £773,562 (2021: £1,021,434). These funds less the reserve (see below) are intended to cover expenditure in the early part of the following year, when income is typically lower.

Reserves

The Trustees' policy is that the balance of reserves held by AfriKids should be no less than £200,000 which equates to around three months of the organisation's running costs and one monthly transfer to AfriKids Ghana. The Trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

During the period, reserves, which form part of unrestricted funds in the balance sheet were maintained at £200,000, in line with the organisation's policy.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of AfriKids for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the Trustees are aware at the time of approving our Trustees' Annual Report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the Trustees, having made enquiries of fellow directors and the company's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a Director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

This report was approved by the Board of Trustees of AfriKids Ltd., as signed and dated below.

Jun 23 2023

Jason Haines

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Jason Haines

Chair, Board of Trustees, AfriKids Ltd.

Jun 23 2023

KDhalla

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Karim Dhalla

Treasurer, Board of Trustees, AfriKids Ltd.

Independent Auditors' Report to the Trustees

Opinion

We have audited the financial statements of AfriKids Limited (the 'charitable company') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information the Annual Report, other than the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be

materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to take advantage of the small companies exemption from the requirements to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of Trustee

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- results of our enquiries of management, internal audit and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the entities' documentation of their

policies and procedures relating to:

- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team including significant component audit teams and involving relevant internal specialists, including tax, valuations, pensions and IT specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the entity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Listing Rules, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the entities' ability to operate or to avoid a material penalty.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Saeid Mokhtassi

.....

Jun 23 2023

Date:

Mr Saeid Mokhtassi BSc FCA CTA (Senior Statutory Auditor)
for and on behalf of Sterling Partners Limited
Chartered Accountants
Statutory Auditors

2nd Floor, Grove House
774-780 Wilmslow Road
Didsbury
Manchester
Greater Manchester
M20 2DR

Statement of Financial Activities

(incorporating the Income and Expenditure Account) for the year to 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Income							
Donations and legacies	2	1,367,418	451,276	1,818,694	1,187,157	341,404	1,528,561
Investment income	3	359	-	359	71	-	71
Other income	4	4,852	-	4,852	36,225	-	36,225
Total income		1,372,629	451,276	1,823,905	1,223,453	341,404	1,564,857
Expenditure							
Charitable activities	5	1,118,632	258,920	1,377,552	492,842	656,831	1,149,673
Cost of fundraising	6	493,179	-	493,179	376,132	-	376,132
Total expenditure		1,611,811	258,920	1,870,731	868,974	656,831	1,525,805
Net income/(expenditure) before transfers		(239,182)	192,356	(46,826)	354,479	(315,427)	39,052
Gross transfers between funds	13	(8,690)	8,690	-	(14,801)	14,801	-
Net income / (expenditure) in year and net movement in funds for the year	9	(247,872)	201,046	(46,826)	339,678	(300,626)	39,052
Total funds brought forward		1,021,434	58,929	1,080,363	681,756	359,555	1,041,311
Total funds carried forward	13	773,562	259,975	1,033,537	1,021,434	58,929	1,080,363

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

Balance Sheet

as at 31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible Assets	10	18,612	6,504
Total fixed assets		18,612	6,504
Current assets			
Debtors	11	92,229	76,934
Cash at bank and in hand		968,788	1,010,556
Total current assets		1,061,017	1,087,490
Current liabilities			
Creditors: amounts falling due within one year	12	(46,092)	(13,631)
Net current assets		1,014,925	1,073,859
Total assets less current liabilities		1,033,537	1,080,363
The funds of the charity			
Restricted Funds		259,975	58,929
Unrestricted Funds		773,562	1,021,434
Total funds	13,14	1,033,537	1,080,363

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard 102 SORP (effective) January 2019.

Approved by the Board on 12 June 2023 and signed and dated on their behalf below:

Jun 23 2023

Jason Haines

Jason Haines
Chair, Board of Trustees, AfriKids Ltd.

Jun 23 2023

KDhalla

Karim Dhalla
Treasurer, Board of Trustees, AfriKids Ltd.

Statement of Cash Flows

for the year to 31 December 2022

		2022	2021
	Note	£	£
Cash flows from operating activities:			
Net cash provided by (<i>used in</i>) operating activities	19	(28,718)	3,513
Cash flows from investing activities:			
Interest income	3	359	71
Purchase of tangible fixed assets		(13,409)	(1,165)
Net cash provided by (<i>used in</i>) investing activities		(13,050)	(1,094)
Increase (decrease) in cash and cash equivalents in the year		(41,768)	2,419
Cash and cash equivalents at the beginning of the reporting period		1,010,556	1,008,137
Cash and cash equivalents at the end of the reporting period		968,788	1,010,556

Notes to the Accounts

for the year ending 31 December 2022

1. Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of accounting and preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2020) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in sterling (£) which is also the functional currency for the company.

The financial statements are prepared under the historical cost convention, modified to include certain items at fair value.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The address of the principal office is given on the information on page 1 of these financial statements. The nature of the charity's operations and principal activities are set out on pages 5 - 20.

(b) Going Concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(c) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the Trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required. The transition date was 1 January 2015.

The transition to FRS 102 has had no impact on the fund balances.

(d) Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For donations to be recognised the charity will have been notified of the amounts and the settlement

date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest income is recognised using the effective interest method.

(e) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be recovered by the charity.

- (i) Expenditure on Charitable activities comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.
- (ii) Fund raising incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.
- (iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.
- (iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.
- (v) The value of services provided by volunteers has not been included in these accounts.

(f) Fund accounting

- (i) Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.
- (ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used.

(g) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalised. Depreciation is provided at rates calculated to write off the cost on a reducing balance basis over their expected useful economic life. The rate of depreciation is 20% per annum for all assets.

(h) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Foreign Currency

Foreign currency is purchased in on a monthly basis for electronic transfer to Ghana, valued at the spot rate. Forward contracts may also be taken out where the exchange rate is favourable and these are drawn down over the course of the financial year at the contract rate such that all funds are completely drawn down by the end of the year.

(j) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(l) Operating leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

(m) Taxation

The company is a registered charity and is therefore entitled to the exemptions from corporation tax afforded by section 505 of the Income and Corporation Taxes Act 1988. Accordingly, there is no corporation tax charge in these financial statements.

(n) Judgements and key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 10 for the carrying amount of the tangible fixed assets, and note 1(g) for the useful economic lives for each class of assets.

Pro bono and Gifts in Kind

Where possible the donor of the service is asked to provide details of the rate that they would charge for the service provided to the charity free of charge. Where this information is not provided, the estimated market rate based on other providers of this service is used.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

2. Voluntary income

	2022 £	2021 £
Grants	853,168	694,362
Donations	965,526	834,199
	1,818,694	1,528,561

Total voluntary income for the year was £1,818,694 (2021: £1,528,561) of which £446,445 (2021: £322,534) was restricted and £1,372,249 (2021: £1,195,527) was unrestricted.

Voluntary income includes:

	2022 £	2021 £
Gifts in Kind		
Fundraising & marketing services	498	-
Legal services	12,278	-
Consultancy	15,856	-
Goods	2,950	-
	31,582	-

Government funding

Voluntary income also includes a grant from the UK Government's Foreign, Commonwealth and Development Office (FCDO), formerly the Department for International Development; £5,000 (2021: £196,668) for the Opening Doors to Schools 2 project with associated UK support costs.

3. Investment income

All of the charity's investment income of £359 (2021: £71) arises from money held in interest bearing deposit accounts and was unrestricted (2021 - unrestricted).

4. Other income

The UK Government furlough grants as part of the Coronavirus Job Retention Scheme has ended and as a result the charity received no grants in 2022 (2021: £17,355).

The income of £4,582 (2021: £18,870) relates to funds received by AfriKids Ltd in the UK on behalf of AfriKids Ghana to deliver the Let's Read schools project.

5. Charitable activities costs

	2022 £	2021 £
Staff costs (of time spent on charitable activities)	83,306	59,160
Grants to AfriKids Ghana	1,144,060	1,038,768
Direct programme spend in the UK (eg buying books in the UK to send to Ghana)	19,873	12,465
Gifts in Kind	9,000	-
Monitoring and evaluation expenses	59,851	8,849
Support costs (see note 7)	28,760	15,998
Governance costs (see note 7)	32,702	14,433
	1,377,552	1,149,673

Spend on charitable activities by service area:
(inclusive of apportioned support costs and gifts in kind)

Education	537,940	771,963
Child Protection	349,661	192,991
Health	457,249	170,286
Governance costs (see note 7)	32,702	14,433
	1,377,552	1,149,673

Total expenditure on charitable activities was £1,377,552 (2021: £1,149,673) of which £258,920 (2021: £656,831) was restricted and £1,118,632 (2021: £492,842) was unrestricted.

6. Fundraising costs

	2022 £	2021 £
Staff costs	285,037	231,262
Gift in Kind	498	-
Other direct costs	109,238	82,327
Support costs	98,406	62,543
	493,179	376,132

Total expenditure on fundraising was £493,179 (2021: £376,132) of which all was unrestricted (2021: all unrestricted).

7. Support costs

Support costs are those that are incurred by the charity in support of, but cannot be directly attributed to, its main activities. AfriKids remains a small charity with minimal overheads and as such the support costs consist of only two broad elements; general office costs, and management staff time that cannot be directly attributed to direct charitable activities or fundraising. These costs have then been allocated across fundraising and charitable activities based on the staff time spent on each of these two areas. Governance costs are all attributed to charitable activities.

	2022 Charitable activities £	2022 Cost of fundraising £	2022 Total Support Costs £	2021 Total Support Costs £
Staff costs (of time spent on support activities)	8,671	29,668	38,339	20,707
Premises costs	9,407	32,188	41,595	792
Financial Management	5,477	18,738	24,215	32,933
Gifts in Kind	2,218	7,588	9,806	-
Other support costs	2,987	10,224	13,211	24,109
	28,760	98,406	127,166	78,541
Governance				
Staff costs (of time spent on governance activities)	7,316	-	7,316	8,510
Gifts in Kind	12,278	-	12,278	-
Other governance costs	13,108	-	13,108	5,923
	32,702	-	32,702	14,433
	61,462	98,406	159,868	92,974

8. Total staff costs

	2022 £	2021 £
Wages and salaries	354,801	274,148
Social security costs	30,698	23,601
Pension plan contributions	28,499	21,890
	413,998	319,639

	2022	2021
The average number of employees during the year was:	9	9

1 member of staff received emoluments of over £60,000 (2021: 1).

The key management personnel of the charity, comprise the Trustees who receive no remuneration, the Chief Executive Officer and the Chief Operating Officer (appointed on 12 September 2022). The total employee benefits of the key management personnel of the charity were £111,329 (2021: £63,071).

9. Net income (expenditure) for the year

	2022 £	2021 £
This is stated after charging:		
Depreciation	1,301	1,335
Auditors' remuneration	6,210	5,910
Payments under operating leases	30,576	-

10. Fixed assets

	Computers and office equipment
Cost	
At 1 January 2021	10,071
Additions in year	13,409
Disposals in year	-
At 31 December 2022	23,480
Depreciation	
At 1 January 2021	3,567
Charge for the period	1,301
Disposals in year	-
At 31 December 2022	4,868
Net book value	
At 31 December 2022	18,612
<i>At 31 December 2021</i>	<i>6,504</i>

11. Debtors

Amounts falling due within one year

	2022	2021
	£	£
Prepayments and accrued income	43,039	62,663
Refundable deposits	17,919	-
Other debtors (incl. Gift Aid)	31,271	14,271
	92,229	76,934

12. Creditors

Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	17,622	2,614
Accruals and deferred income	28,470	11,017
	46,092	13,631

13. Movement in funds

	At 1 January 2022 £	Income £	Expenditure £	Transfers in / (out) £	At 31 December 2022 £
Restricted Funds:					
AfriKids Medical Centre	-	10,000	-	-	10,000
Capacity Building	560	-	(9,270)	8,710	-
Demo Districts - Child Protection	-	18,960	(3,960)	-	15,000
Pilot - Digital Learning	-	9,814	(9,814)	-	-
Demo Districts - Education	-	210,423	(63,713)	-	146,710
Family Livelihood Support Programme	8,049	22,362	(30,411)	-	-
GAS Partnership	7,928	-	(2,540)	-	5,388
Ghana Programme Management & Support	3,006	46,273	(39,247)	-	10,032
Kassena Nankana Area Programme	5,353	24,000	(5,353)	-	24,000
Let's Read	3,187	4,832	(7,999)	(20)	-
Opening Doors to Schools 2	3,775	1,576	(5,351)	-	-
Operation Mango Tree	-	10,000	(6,152)	-	3,848
Operation Smiles	-	4,000	(4,000)	-	-
Play ++	-	32,475	(18,148)	-	14,327
Spirit Child Phenomenon 2	-	15,000	-	-	15,000
Pilot - STEM	-	11,607	(11,607)	-	-
Transforming Futures	18,117	11,155	(16,285)	-	12,987
Young Entrepreneurs Programme	7,318	-	(7,318)	-	-
UK Support Costs	1,636	18,799	(17,752)	-	2,683
Total restricted funds	58,929	451,276	(258,920)	8,690	259,975
Unrestricted funds	1,021,434	1,372,629	(1,611,811)	(8,690)	773,562
TOTAL FUNDS	1,080,363	1,823,905	(1,870,731)	-	1,033,537

The Trustees Report explains under Activities and Achievements in 2022 the nature of the programme work carried out on each of the funds listed above with 2 exceptions.

The Ghana Programme Management and Support fund relates to funds that must be spent on the AfriKids Ghana programme with the exact use at the discretion of the Board of AfriKids Ghana.

The UK support costs fund represents the restricted income received by AfriKids to be spent by / on the UK staff team in supporting the programmes of AfriKids Ghana to which the restricted funds listed above relate.

The transfer between funds relates to the use of unrestricted funds to fund a deficit in restricted funds.

Projects

Project name	Description
AfriKids Medical Centre	AfriKids Medical Centre is a Primary Health care facility providing inpatient and outpatient services to the community in the Bolgatanga district and surrounding areas.
Capacity Building	Projects for 'Strengthening AfriKids' to strengthen organisational capacity.
Demo Districts - Child Protection	Projects in new demonstration districts working with stakeholders including families, communities and local authorities to understand, value and uphold the right of every child to be safe and ensuring the provision of protection systems for all children.
Demo Districts - Education	Projects in new demonstration districts working with stakeholders including families, communities and local authorities to improve access to quality basic education for marginalised and disadvantaged children.
Demo Districts - Health	Projects in new demonstration districts working with stakeholders including families, communities and local authorities to increase understanding and awareness of mother and child health and to improve access to quality basic healthcare.
Family Livelihood Support Programme	Empowers mothers financially and socially through micro-finance loans as well as business and life skills training.
GAS Partnership	A health link between Ghana Health Service, AfriKids and University Hospital Southampton NHS Foundation Trust (UHS), working to improve healthcare in northern Ghana.
Ghana Programme Management and Support	Project managers and central senior management and support of AfriKids' projects in Ghana, including monitoring and evaluation, finance, HR, IT, staff training, vehicles and logistics and governance. This fund also includes an emergency Medical Fund for urgent cases presented at head office for our support.
Kassena Nankana Area Programme	The project run by our Kassena Nankana Area Programme (KNAP) Team to eradicate the harmful belief in "spirit children" in 11 communities across the Bongo district.
Let's Read	A partner project working to improve literacy through enhanced teacher training and resources for teaching phonics in schools.
Opening Doors to School 2	Working with 80 primary high schools to improve the numbers of children who enrol and complete a basic education (second phase in new schools).
Operation Mango Tree	A residential home for children at risk and without a safe home. Children are resettled with families wherever possible.
Operation Smiles	A refuge and support centre for mothers and babies at risk. Cases include children affected by birth complications, maternal mortality, malnourishment, and stigmatisation (e.g. being labelled "spirits").
Pilot - Digital Learning	Project in partnership with Imagine Worldwide supplying e-learning tablets to selected schools. Primary school teachers trained to deliver literacy and numeracy lessons using the tablets giving the students a fun and interactive learning experience to improve the learning outcomes in these areas. The tablets also track all individual students' progress and learning outcomes.
Pilot - STEM	Our first project launched specifically aimed at improving STEM (science, technology, engineering and mathematics) education for girls by providing 500 girls access to quality STEM education.
Play ++	An early child development project providing low-cost innovation to support stimulating play and early learning opportunities to efficiently improve health and development of children.
Spirit Child Phenomenon 2	Work to eradicate the harmful belief in "spirit children" from 40 more communities across the Bongo and Bolgatanga district areas.
Transforming Futures	Student loans and counselling for young people training as teachers and nurses.
Young Entrepreneurs Programme	Support with school/training fees and living expenses for older children who have relied on the support of children's homes (institutional care) growing up to now set up on their own.
UK Support Costs	The fundraising, grant management, due diligence and support work of the AfriKids UK team

14. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed Assets	18,612	-	18,612
Current Assets	801,042	259,975	1,061,017
Current liabilities	(46,092)	-	(46,092)
Net assets at 31 December 2022	773,562	259,975	1,033,537

15. Related parties

AfriKids Limited works closely with AfriKids Ghana, a separate company registered in Ghana. The relationship manifests itself in two distinct areas; directly funding programmes, and building staff capacity to enable AfriKids Ghana to continue to deliver the highest quality programmes. During the year AfriKids Limited granted £1,144,060 (2021: £1,038,768) to AfriKids Ghana.

During the year Andrew Townend, whilst in his role as a Trustee, provided consultancy services through his company Townend Consulting Group S.L. in relation to carrying out a business review of the AfriKids Medical Centre in Ghana at a cost of £6,399 in fees and expenses. This was done with the approval of the other Trustees and as per a written agreement.

During the year AfriKids Limited received donations from Trustees and their related parties totalling £44,474 (2021: £46,088).

16. Trustees' remuneration and expenses

The charity did not pay to its Trustees any remuneration or reimbursement of expenses during the year.

17. Operating lease commitments

AfriKids' head office lease was terminated during 2021 by mutual consent and as a result of homeworking arrangements no new office lease was agreed until a new two year office lease was signed in 2022 running until April 2024.

	2022 £	2021 £
Less than one year	43,924	-
Between two and five years	11,113	-
	55,037	-

18. Company limited by guarantee

AfriKids is a company limited by guarantee and therefore has no share capital. The liability of the guarantors, who are the members, is limited to £10 each.

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net movement in funds	(46,826)	39,052
Add back depreciation charge	1,301	1,335
Loss on disposal of fixed assets	-	-
Deduct interest Income shown in investing activities	(359)	(71)
Decrease (increase) in debtors	(15,295)	(35,916)
Increase (decrease) in creditors	32,461	(887)
Net cash received from/(used in) operating activities	(28,718)	3,513



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