AFRIKIDS LIMITED

England & Wales · Charity number 1141028

Details

Status	Registered
Legal form	Charitable company
Company number	07534096
Registered	2011-03-24
Register	View on the Charity Commission register

Contact

Address	AfriKids 124 City Road London EC1V 2NX
Phone	02072690740
Email	info@afrikids.org
Website	www.afrikids.org

Activities

Objects: TO ADVANCE THE EDUCATION AND RELIEVE THE NEED, SICKNESS AND DISTRESS OF PERSONS, IN PARTICULAR BUT NOT EXCLUSIVELY CHILDREN, LIVING IN THE UPPER EASTERN REGION OF GHANA, OR SUCH OTHER REGIONS AS THE TRUSTEES SEE FIT AND ANYTHING INCIDENTAL OR CONDUCIVE TO ANY OF THOSE OBJECTS.

Activities: AfriKids is a grass roots child rights non-governmental organisation, working with families in Northern Ghana to improve life for their most vulnerable and disadvantaged children. Our philosophy it to: -Listen to what a community knows it needs.-Empower them to make the necessary changes themselves.-Ensure absolute sustainability

Classification

- **How:** Other Charitable Activities
- **What:** Education/training, Overseas Aid/famine Relief, Economic/community Development/employment
- **Who:** Children/young People

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Geography

- Ghana
- Camden

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,555,749	£1,507,329	£730,405	6
2023-12-31	£1,637,539	£1,989,105	£681,971	11
2022-12-31	£1,823,905	£1,870,731	£1,033,537	9
2021-12-31	£1,564,857	£1,525,805	£1,080,363	9
2020-12-31	£1,679,998	£1,550,746	£1,041,311	10

Trustees

Name	Role	Appointed
Avril Kudzi		2025-07-28
Dieudonnee Yakubu Ogede		2023-04-24
Georgina Fienberg		2013-10-09
Karim Dhalla		2020-09-09
Keith Anthony Stone		2020-07-15
Leonora Dowley		2025-07-28
Olivia Anne Jenkins		2020-09-09
Richard Pickard		2025-07-28
Sally Vivyan		2025-07-28
Sandra Scheerer		2023-04-24

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AFRIKIDS LIMITED

England & Wales - Charity number 1141028

Accounts



AFRI KIDS

2024 ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DEC 2024

Directors and Trustees	**Jason Haines** | Chair; Senior Data Protection Officer **Georgie Fienberg** | Founder and Trustee **Karim Dhalla** | Treasurer **Keith Stone** | Trustee **Olivia Jenkins** | Trustee **Sandra Teichman** | Trustee **Dieudonnée Yakubu Ogede** | Trustee
Chief Executive Officer	Charlie Hay
Company Number	07524096
Registered Charity Number (England and Wales)	1141028
Registered Office	A. Until June 2024: Unit G05, The Record Hall, 16-16A Baldwin's Gardens, London EC1N 7RJ B. From July 2024 onwards: 124 City Road, London, EC1V 2NX
Auditors	**Sterling Partners** Grove House, 774-780 Wilmslow Road, Didsbury, Manchester, M20 2DR
Bankers	**Lloyds Bank** 106 Kilburn High Road, Kilburn, London, NW6 4HY

The Trustees of AfriKids Limited are pleased to present their Report together with the Financial Statements of the Charity for the year ended 31 December 2024. The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Charity Governance Code

The Trustees of AfriKids Limited adopt the Code centred around seven key principles to ensure that AfriKids and the Trustees develop high standards of governance. Enabling and supporting AfriKids' compliance with relevant legislation and regulation as well as promoting attitudes and a culture where all charitable activities work towards fulfilling the Charity's vision.

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REFLECTIONS FROM THE CHAIR OF THE BOARD

As we reflect on 2024, I am pleased to share the impact AfriKids has made in transforming the lives of children and families in northern Ghana. This year presented both challenges and opportunities. Thanks to your support, we have continued to drive lasting change for those who need it most.

2024 was a landmark year for Ghana. The election of Jane Naana Opoku-Agyemang as the country's first female Vice-President was a historic breakthrough for gender equality and female leadership in the highest levels of government. As an organisation that champions the rights of women and girls, we hope this milestone will inspire greater investment in girls' education and create more opportunities for women to break down barriers and lead.

The year also saw the rise of the 'Stop Galamsey Now' movement, with widespread protests across Ghana demanding stronger action against illegal mining and its devastating impact on the environment. While the issue remains complex, we took critical steps to support children who had been drawn into mining instead of attending school. Our teams worked closely with communities to highlight the dangers of galamsey and reinforce the long-term value of education. We support sustainable development that is owned and rooted in the communities it seeks to benefit.

Beyond Ghana, global political and economic shifts shaped the landscape in which we work. The UK and US both saw changes in government, bringing significant shifts in international development policies. Meanwhile, conflicts in the Middle East and Eastern Europe continued to disrupt global stability, impacting economies, humanitarian efforts, and the allocation of aid. The rising cost of living further strained already struggling families around the world.

Amid these challenges, AfriKids made remarkable progress. Our Family Livelihoods Support Programme expanded to include more mothers of children most at risk of dropping out of school. By equipping women with training and resources to strengthen their financial stability, they're able to build sustainable incomes, meet their children's needs, and uphold their rights—especially the right to education.

Our work in rural communities continues to address the challenges that climate change poses to the livelihoods and futures of the families we support. Through our One Million Smiles programmes, more than 700 women were trained in climate-smart agriculture. This provides them with the skills to improve food security and build climate resilience. By investing in sustainable farming, we are helping communities achieve long-term self-sufficiency and protect their natural resources for future generations.

The last year also marked a new chapter for AfriKids as we unveiled our new brand identity. More than just a visual refresh with brighter, bolder colours, it was designed to tell our story more effectively, raise awareness, and inspire greater support for our work. It reaffirms our commitment to locally-led change and our new strapline perfectly captures our vision: 'Learn Today, lead tomorrow.' Every child deserves access to education and the opportunity to shape their own future.

None of this would be possible without our dedicated team, the communities we work with, valued partners, and supporters like you. Your generosity drives lasting change, ensuring every child in northern Ghana has the chance to learn, grow, and thrive. Together, we are working toward a world without poverty, where every child grows up in a community that champions their rights and helps them flourish.

Thank you for standing with us. Together, we are building a brighter future.

Warmly,

Jason Haines
Chair of the Board, AfriKids UK

Q&A WITH AFRIKIDS' INTERNATIONAL LEADERSHIP TEAM

As we reflect on an eventful 2024, AfriKids' International Leadership Team — UK CEO Charlie Hay, Ghana Country Director David Pwalua, and Operations Director Linda Marfoh — share their insights on the impact made in northern Ghana, the challenges faced, and the exciting opportunities ahead for the children, families, and communities we support.

These questions came directly from community leaders across the districts we work in.

Looking back, what were some of your highlights from 2024?



DAVID PWALUA

A highlight this year was seeing the impact of our Family Livelihood Support Programme. Families increased their household incomes by over 65%, with women — the majority of participants — achieving 80% growth. That kind of change helps families move from surviving to thriving. Our Back-to-School campaigns also kept over 4,800 at-risk children in school.

One story that really stayed with me was a girl who had experienced early marriage but, with our support, returned to school, topped her BECE exams (the UK equivalent of GCSEs), and is now studying science at one of the best senior high schools in her region. While we work for long-term, wide-reaching change, it's these individual stories that show what AfriKids is all about.



LINDA MARFOH

This year, we strengthened our governance and welcomed new members to our Ghana Board, including subject matter experts that are adding huge value to our programming and operations, alongside their governance duties as trustees. We also welcomed new members to our team and I'm especially proud of our staff, who all worked so hard and showed such resilience in the face of many challenges.

I was happy that despite these issues, retention was high and satisfaction scores in our annual Your Say staff survey were overwhelmingly positive, showing that we're doing well with our goal to ensure AfriKids is a great place to work.



CHARLIE HAY

It was fantastic teaming up again with Christian Louboutin and Idris and Sabrina Elba, and their partner Global Giving, for another run of the Walk A Mile In My Shoes collaboration. The beautiful shoe and leather goods collection not only raised funds for our projects but also helped share our name and story with new audiences worldwide.

A lot of hard work and very careful consideration from people across our community paid off with the launch of our exciting rebrand which I'm so excited to see telling our story louder and prouder as we advocate for the power of communities. Thanks to our many brilliant ambassadors and supporters who helped make some noise for us.

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Q&A WITH AFRIKIDS' INTERNATIONAL LEADERSHIP TEAM

What challenges did you face this year?

LINDA: External challenges really tested us — from climate change and extreme weather to continued rises in the cost-of-living. Ongoing localised conflict in some of the regions we work in has become a constant threat and we are regularly having to suspend and adapt activities to keep our staff safe.

DAVID: Harmful traditional practices like early and forced marriage are still major barriers, especially for girls. And when political promises don't lead to action, it can be disheartening, making it harder for families to prioritise education and health.

CHARLIE: And beyond Ghana, crises around the world continue to have an impact on our fundraising. Many donors are focusing on humanitarian emergencies, causes closer to home or simply feeling the pressure of rising cost of living themselves. It's a tough time for most charities and we're so grateful to our amazing community of loyal supporters who share our vision and keep us going.

How do you support girls affected by early and forced marriage?

DAVID: We're working to change the narrative around early and forced marriage by raising awareness within local communities, helping them better understand and support each other. Our focus is on providing tailored psychosocial counselling to help the girls heal and regain their confidence. We also make sure they have the educational and social support they need to thrive.

Through our livelihood programmes, we empower both the girls and their families, giving them the tools they need for long-term stability. And we also connect them to additional government programmes that can offer further support.





What impact have AfriKids' current projects had in 2024?

LINDA: Under our One Million Smiles strategy, we reached more than 114,000 people this year. School enrolment increased, particularly in kindergartens and among minority groups. Our teacher training and mobile libraries supported better learning, and our PLAY++ pilot showed just how vital caregiver involvement is in early childhood development.

On child protection, several communities introduced by-laws to prevent early and forced marriage — and early reports suggest positive change is already being felt. Economically, we supported over 800 women and caregivers with training and the equivalent of around £21,000 in small loans to help them grow their businesses and improve their livelihoods.

Our four specialist clinics again provided life-changing care to hundreds of children with cerebral palsy and supported their families with counselling and training in how to care for their children's unique needs. It's been another year of remarkable impact, with communities at the forefront of that change.

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Q&A WITH AFRIKIDS' INTERNATIONAL LEADERSHIP TEAM

AfriKids is currently working in 60 schools across northern Ghana, offering educational support, teacher training, and child protection initiatives. How do you ensure the children continue to thrive once your involvement comes to an end?

CHARLIE: Our approach prioritises building intrinsic motivation and equipping communities with the skills, resources, and tools they need to drive sustainable change themselves. By helping communities take ownership of their own development, the momentum for positive change continues long after we step away.

DAVID: We also align closely with national policies and work together with government services. That means both communities and authorities are better equipped to sustain the progress when we step back.

Who funds AfriKids, and why is flexible funding so important?

CHARLIE: Our funding comes from generous trusts, foundations, corporate partners, and individual donors across the UK, Ghana, and beyond. In 2024, 66% of our funding came from trusts and foundations, but this has become much harder to secure, with many shifting focus and increased competition for reduced funds. Our small fundraising team work very hard to find the vital funds we need to support children and families.

Flexible funding — like that from our amazing 'Friends of AfriKids' who support us every month, and from players of People's Postcode Lottery — makes a huge difference. It gives us the flexibility to put money where it's needed most — whether responding fast to emergencies, investing in people and infrastructure to deliver safely and effectively, or innovating to solve problems better. Navigating what we have in the last few years, we simply wouldn't be here without it.

Imagine telling a fire crew they can only use funds to buy hoses — and then they face an emergency that needs ladders, trucks, or water. No successful business thrives on just the "best bits" in a budget, or a plan that can't change, and charities are no different. Unrestricted funding lets us adapt, innovate, and fix problems as they arise — just like any smart, high-performing organisation.

Giving flexibly isn't about losing control — it's about leading with trust. It's saying: I believe in your mission, your people, and your judgement to do what's right — even when things change, and no matter what you face.

THANK YOU FOR YOUR LIFE-CHANGING SUPPORT!

As we move into 2025, we carry forward the momentum built this year. Together, we'll continue creating meaningful, sustainable change — led by communities, powered by partnerships, and rooted in the belief that every child matters.

TRANSPARENCY MATTERS TO US. IF YOU HAVE ANY QUESTIONS ABOUT OUR WORK, PLEASE EMAIL US AT: INFO@AFRIKIDS.ORG

"We really love being involved with the AfriKids team. **They have such detailed knowledge of the people they are helping on the ground and they are brilliant at keeping in touch with their supporters**. They make you feel part of things and they are very focused on their goals and their overall strategy. Thank you."

- JIM AND TESSA, AFRIKIDS SUPPORTERS

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WHAT YOU MADE POSSIBLE



This year, we supported **60 communities** and **114,824 people** in northern Ghana to overcome barriers to education, boost livelihoods and create brighter futures.

44,367 CHILDREN WERE REACHED WITH LIFE-CHANGING SUPPORT TO FULFIL THEIR POTENTIAL.

That's enough to line the entire route of the London Marathon, with children standing shoulder to shoulder every step of the way, each given the chance to learn today, ready to lead tomorrow.

18,862

children benefitted from enhanced education through improved school management, early years support, STEM clubs and teacher training.

4,085

children were provided with school supplies, home visits and access to social and health services, helping them stay healthy, safe and in school.

1,002

girls thrived in our STEM clubs, gaining the skills and confidence to pursue future careers in science, technology, engineering and mathematics.

866

teachers were trained to improve learning for children aged 5-15, driving positive change in education across the region.

80%

growth in income for women in our Family Livelihoods Support Programme, which provides skills training and microfinance to help grow family businesses.

39,176

people in northern Ghana were reached through our campaigns, building vital community support for children's welfare and education.

65%

increase in primary school children achieving minimum literacy proficiency. Scaled across all primary schools we work in, this means 2,035 more children are now able to read.

78%

increase in primary school children achieving proficiency in numeracy. Across our supported schools, this means 2,318 more children now have essential maths skills.

703

women were trained in "climate-smart" agricultural practices, equipping them with the skills to more sustainably grow food, adapt to climate change and support biodiversity in their communities.

We provided skills training to help women build more secure livelihoods:

- **152** were trained in beekeeping
- **55** in soapmaking
- **27** in baking and pastry making

44,776

community members showed improved knowledge, attitudes and practices about socio-cultural beliefs and customs that are harmful to children.

18,862

children can now accurately explain how they would report abuse or other safeguarding concerns as a result of our girls empowerment clinics.

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A FRESH NEW LOOK

This year, with your incredible support, AfriKids became bigger, brighter and bolder in championing community-led change. Look at what we achieved together...

100x ALMOST!
more views on our digital channels than before our rebrand.

824,000
people were exposed to our brand message that local communities are powerful and have the agency to create deep and lasting change.

21,000
likes on socials.









"The themes of 'People Power' and 'Say No to Pity' are what drew me to AfriKids in the first place. I'm looking forward to many more years of success for the AfriKids family."

- AFRIKIDS SUPPORTER

"I think it's fantastic. Very vibrant and full of energy and life. A true reflection of the amazing people in Ghana."

- AFRIKIDS SUPPORTER

LOOKING AHEAD

AS A PROUDLY LOCAL-LED CHILD RIGHTS ORGANISATION, WE WANTED OUR IDENTITY TO HONOUR THE VIBRANCY AND POWER OF THE RURAL AFRICAN COMMUNITIES AT THE HEART OF OUR WORK.

In August, we refreshed our brand to better reflect who we are today and the journey we've taken over the past 20 years. Our new logo pays tribute to our past while looking to the future. The familiar Nsoromma (a star-shaped Adinkra symbol for guardianship) has evolved into a dynamic star made of shapes inspired by traditional West African art, especially the painted buildings of Sirigu—the village where our story began. These shapes represent the many people in our community who come together to drive change for children.

The star's shapes are arranged in circles around the "i" in AfriKids, symbolising a child surrounded by community support. Circles carry deep meaning in the communities we work with, where gatherings are often held in circles to represent equality and inclusivity.

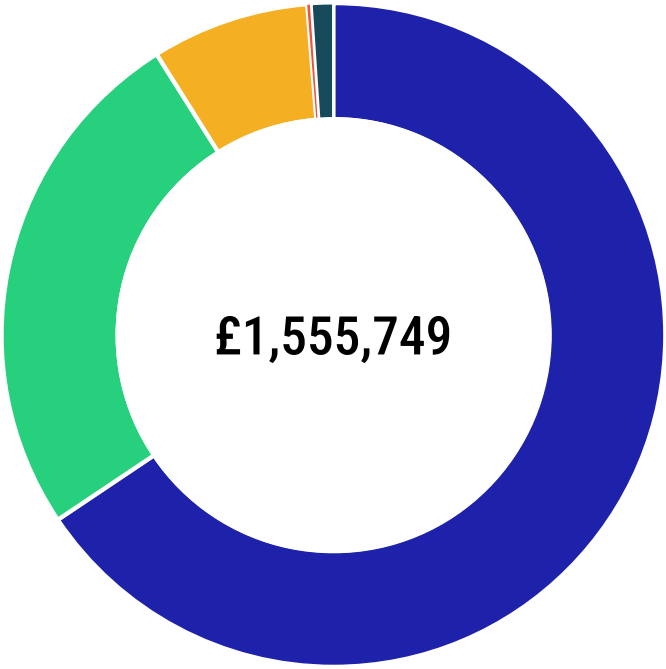
The communities we serve are alive with colour—from the blue skies and green fields to the red chillies, golden mangoes, and vibrant cloth worn in daily life. Making our brand more colourful was key to making it more relevant and authentic.

Our new identity is a bold expression of our values—Integrity, Unity, and Impact—and aims to increase awareness, strengthen connection, and inspire more people to join us in supporting children to learn today and lead tomorrow.

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INCOME AND EXPENDITURE SUMMARY

A summary of our income and expenditure for the year ended 31 December 2024. You can find more detail in our Financial Statements

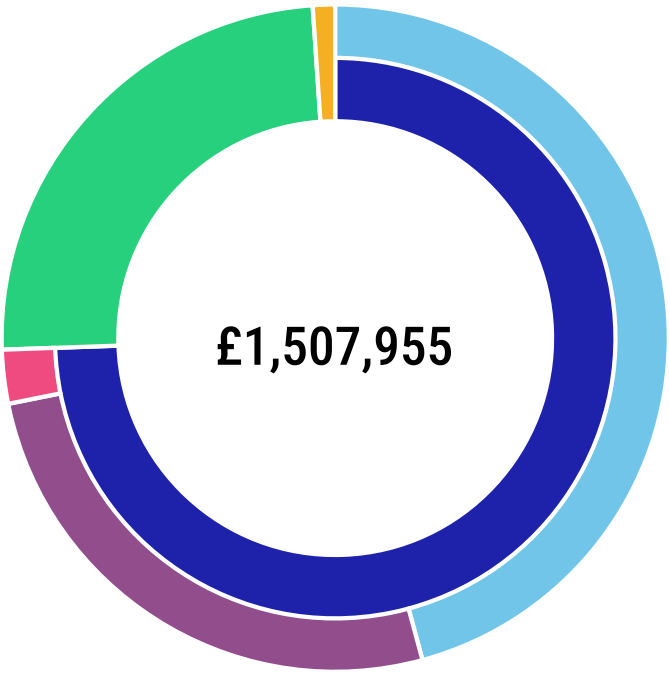


INCOME

- Trusts & Foundations
  £1,020,585 | 66%
- Individuals
  £396,005 | 25%
- Corporate
  £119,520 | 8%
- Events and Community
  £3,055 | <1%
- Other Income
  £16,584 | 1%

TOTAL **£1,555,749**

Includes £25,177 in Gifts in Kind



EXPENDITURE

- Programmes
  £1,122,160 | 74%
  - Education
    £690,128 | 61%
  - Child Protection
    £392,756 | 35%
  - Health
    £39,276 | 4%

  TOTAL **£1,122,160**
- Fundraising
  £368,903 | 24%
- Governance
  £16,266 | 1%

TOTAL **£1,507,955**

Includes £25,177 in Gifts in Kind

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PROGRAMMES: UNLOCKING THE POWER OF COMMUNITIES

We believe profoundly in the power of local wisdom and agency to create deep and lasting change for children. Our '**Means, Motive, Opportunity**' model helps communities turn challenges into opportunities.

ENSURE MEANS

HELP COMMUNITIES PRIORITISE AND MANAGE THE COSTS OF EDUCATION

We provide training and support to help parents and caregivers tackle family poverty and build sustainable livelihoods. With increased financial security, families are able to meet their children's basic needs without putting them at risk, for example by needing them to work.

BUILD MOTIVE

BUILD COMMUNITY UNDERSTANDING, FAITH AND COMMITMENT TO EDUCATION

Working with local authorities and opinion leaders, we campaign and build support for children's rights. This helps shift harmful social norms like child labour and early and forced marriage, and builds accountability and support systems within communities, that will be there long after we leave.

CREATE OPPORTUNITY

HELP COMMUNITIES DRIVE AND DEMAND IMPROVEMENTS TO THE QUALITY OF EDUCATION

We bring communities together with service providers and authorities to discuss challenges and work together on solutions that improve children's access to child protection, education and health services.





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ENSURING MEANS

The districts of Binduri and Builsa South in Ghana's Upper East Region, and Mamprugu-Moagduri in the North East Region, are among the most deprived areas in the country. Affected by pervasive poverty, food insecurity, and limited access to education and economic opportunities, these regions are home to thousands of families living below the poverty line. The consequences are deeply entrenched gender inequalities, low economic participation, and heightened vulnerability to poverty-related risks, including child labour, early and forced marriage, and exploitation.

In 2024, AfriKids supported families to have the Means for change through a variety of initiatives — most notably, the Family Livelihoods Support Programme. Through this initiative, AfriKids engaged 3,500 individuals — 99.5% of them women — including 969 who joined the programme for the first time. The intervention focused specifically on mothers of children at high risk of dropping out of school due to financial constraints.

These women received tailored livelihood support packages, including business management training and access to microloans. The outcomes were significant: household incomes increased, reliance on external aid decreased, and their children's education was sustained. They are among the 114,824 people who benefited from AfriKids' programmes across northern Ghana in 2024. AfriKids' interventions are grounded in a holistic, family-centric model that addresses not only economic empowerment but also the essential areas of health, education, and child protection.

In 2024, 1,739 women accessed microloans to start or expand their businesses. Another 703 women received training in Climate Smart Agriculture and Good Agronomic Practices, equipping them with climate-resilient crop varieties and advanced farming techniques tailored to their local environments.

Additionally, 152 women were trained in beekeeping, 55 in soap making, and 27 in baking and pastry making. Twenty Village Savings and Loans Associations (VSLAs) were also formed, fostering a culture of saving and collective financial security.

1,739
women accessed microloans to start or expand their business

969
women empowered to save money through our Village Savings and Loans Associations model

703
women trained in Climate Smart Agriculture

As a result, 75% of women in the programme reported being able to independently meet their children's school needs, contributing to a significant drop in school dropout rates. AfriKids also worked directly with teenagers to ensure they had the means to stay in school. One of the most common reasons girls miss school is the lack of menstrual products — either staying home during their period or missing school to work and afford them.

To address this, AfriKids looked to embed sustainable skills within communities by training members of Children's Rights Clubs and their teachers to make reusable menstrual pads and teach others to do the same. Led by an experienced trainer, the sessions used locally available materials and were delivered in smaller batches to allow for effective coaching and monitoring. This training empowered both students and teachers with practical, life-changing skills.

As one teacher shared:

"This training has given us the skills to make reusable sanitary pads, and we are excited to pass on this knowledge to others in our schools."

Following the workshop, 15 schools held their own sessions, reaching an additional 525 club members.

One student said: **"Now, I can help my friends make their own sanitary pads, which means they won't have to miss school anymore because of menstruation."**

As another participant shared: **"This is a life-changing programme. It will help so many girls in our community, giving them the confidence to stay in school."**

By equipping girls with essential knowledge and practical tools, the project is creating a ripple effect across districts, breaking down barriers to education caused by menstrual health challenges.

75%
of women in the Family Livelihoods Programme reported being able to independently meet their children's school needs

80%
average growth in income for women in our Family Livelihoods Support Programme thanks to business training and microfinance support

4,085
children provided with school supplies, home visits, and access to social and health services – helping them to stay in school

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"Before AfriKids, I couldn't afford for all my children to go to school. Now they attend every day. I also have the support of other women in the group, which makes me happy."

- RUTH



Photo: *Ruth with her grandson, Ismael*



RUTH, A GRANDMOTHER FROM BUILSA SOUTH IN NORTHERN GHANA, IS THE PRIMARY CAREGIVER FOR NINE CHILDREN, INCLUDING HER GRANDCHILDREN AND SISTER'S CHILDREN.

A member of one of the women's groups supported by our Family Livelihoods Support Programme Ruth is growing a small business to support her family.

With support from the group's micro-finance initiative, she now buys materials in bulk to make and sell soap at the market, alongside gari (cassava grain) and bottled water. This has improved her income and reduced the need for long, repeated journeys to source supplies.

"I can now buy all my materials in bulk which means I can make more profit and don't have to make the long and difficult journey so often," Ruth explains.

She is now able to provide food for the children she cares for and support them to stay in school.

"It wasn't easy for my family as there are many people to support. Now I can give some money to the children to get food at school. I can also make sure there is food when they get home," she says.

Education is a priority for Ruth, who didn't have the opportunity to go to school herself. She's proud to see her children and grandchildren learning and thriving. Her 11-year-old grandson, Ismael, recently achieved 100% attendance with support from AfriKids' Leave No Child Behind programme, which provided him with essential learning materials and encouragement to stay in school. He hopes to continue with his studies and train as a doctor.

Ruth has repaid her loan, which will now be used to support other women, and continues to manage her growing business with determination. Together with other women in the group, she's building a stronger future—not just for her family, but for the wider community.

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BUILDING MOTIVE

Core to our programming is promoting a Motive for change within communities. Over the past year, our activities have ranged from radio broadcasts and large community festivals to working with government agency leaders and engaging individual school classes — all aimed at addressing the issues children in northern Ghana face.

BACK TO SCHOOL CAMPAIGN

Many children in the communities we serve face significant barriers to school attendance, especially during the first term. Project staff estimated that 53% of children missed up to 5 weeks of school due to agricultural and pastoral labour. Additionally, 80–85% of parents did not know when the school year began — often because they lacked access to information or were excluded by literacy-dependent communication channels. Parents also delayed enrolment due to concerns about travel safety for young children, or because early childhood education was undervalued. Economic pressures frequently made it difficult for parents to accompany their children to school or prioritise their early learning.

To tackle these challenges, AfriKids launched a high-energy Back to School campaign across the 60 communities we support. With trucks equipped with speakers and PA systems, we brought key information directly into villages — engaging parents in three local languages across markets, roadsides, and households. Our Community Child Protection Champions, together with Ghana Education Service staff and District Assembly members, helped identify out-of-school children and raise awareness of the school calendar. Radio broadcasts and interactive call-in sessions amplified the message, addressing parents' concerns about school supplies, enrolment procedures, and preparing their children for the new term.

The impact was extraordinary.





In Builsa South, kindergarten enrolment during the first week rose from 410 last year to 695 this year — a 70% increase. In Binduri, first-day primary school attendance jumped from 900 to 2,472 pupils, a rise of 174%. Among the Fulani/ Fulbe community, a minority, nomadic ethnic group that often experiences discrimination, enrolment climbed from 4 to 15 children — an impressive 275% increase. These outcomes, which surprised even senior Ghana Education Service staff, demonstrated the power of inclusive, community-led outreach in boosting school attendance.

70%
increase in kindergarten enrolment in Builsa South
(rising from 410 to 695 pupils)

174%
growth in primary school attendance in Binduri
(rising from 900 to 2,472 pupils)

275%
rise in enrolment for the semi-nomadic Fulani/Fulbe community
(rising from 9 to 15 pupils)

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GIRLS STANDING UP IN THEIR COMMUNITY

Throughout the year, students used drama, poetry, and song during community events to highlight the value of education and the ways in which parental behaviour can support children's academic progress. These performances attracted local leaders, chiefs, and community members, whose participation reinforced the importance of the events and their commitment to changing perceptions around education. Through creative expression, children delivered powerful messages about the need for collective action to overcome educational barriers.

Other district-wide events provided platforms for children to speak candidly about the challenges they face in accessing education — such as being required to farm during school hours, lacking school supplies and qualified teachers, and facing corporal punishment. These open dialogues prompted families and local leaders to make specific pledges: to reduce child labour, oppose early and forced marriage, and promote equal access to education for girls. Inspired by these conversations, community leaders committed to protecting and prioritising girls' schooling.

Empowerment clinics were also held in schools, reaching thousands of girls with vital information on early marriage, child labour, and teenage pregnancy. Facilitated by Ghana Education Service, Department of Social Welfare, and Ghana Health Service, the sessions covered menstrual hygiene, contraception, and children's legal rights. Girls also heard motivational talks from successful women from similar backgrounds, encouraging them to stay in school and view education as a path to independence and empowerment.

On October 11th, the International Day of the Girl Child was commemorated with marches and community celebrations championing girls' rights. Members of the Adolescent Sexual and Reproductive Health and Rights (ASRHR) club led street processions, holding placards with messages such as "Empower Girls; Transform Communities," "Girls' Voices Matter," and "Girls Deserve to Be Heard, Not Seen." In the same district, a Grand Durbar of Chiefs brought together traditional leaders, youth, and government officials to reflect on progress and pledge renewed commitments to end harmful practices like early and forced marriage. The day concluded with cultural performances and community-wide pledges to support girls' education.

44,776

community members showed **improved knowledge** and attitudes on socio-cultural practices that are harmful to children

12,654

children can now **accurately explain** how they would report abuse or other safeguarding concerns

371

chiefs, religious leaders, and community leaders worked with us to **change attitudes** around harmful traditional practices

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MEET MATILDA, A MOTHER OF FOUR FROM BUILSA SOUTH IN NORTHERN GHANA'S UPPER EAST REGION. PASSIONATE ABOUT GENDER EQUALITY, SHE IS COMMITTED TO ENDING EARLY AND FORCED MARRIAGE IN HER FARMING COMMUNITY..

Matilda knows that early and forced marriage prevents girls from getting an education and denies them of their childhood. But rather than accept it, she's leading change.

Through AfriKids' Community Child Protection Champion training, Matilda gained knowledge and confidence to raise awareness about the risks of early and forced marriage and the importance of education. She learned to identify at-risk children, safeguard their rights, and develop plans tailored to her community's needs.

> "Early marriage is no longer tolerated here. Most children now go to school. I'm happy to see this change"
>
> - MATILDA

"I wanted to go to the training so I could help my community," Matilda explains. "By talking openly, we can create change."

After the training, she helped launch regular community meetings to discuss how families can support children to stay in school. The local Chief became an advocate too, joining as a Child Protection Champion.

Thanks to Matilda's courage and leadership, more girls in her community are staying in school—and building brighter futures.

PASTOR JOSEPH WAS BORN WITH A DISABILITY AND, AS A CHILD, WAS LABELLED A "SPIRIT CHILD"—A HARMFUL TRADITIONAL BELIEF THAT LINKS DISABILITIES TO EVIL SPIRITS. FACING REJECTION AND THREATS, HE FLED HIS HOME, A TRAUMATIC EXPERIENCE THAT SHAPED HIS LIFELONG MISSION TO PROTECT OTHERS FROM SIMILAR STIGMA.

Back in his hometown, Pastor Joseph founded a support group for families of children with disabilities, challenging damaging cultural beliefs and creating space for healing and understanding. His leadership helped shift perceptions and gave visibility to the needs of those affected by disability.

When our One Million Smiles programmes began in the district, Pastor Joseph became a vital partner. While early assessments underestimated the issue, he revealed hidden cases like Apiah and Afua—children who had narrowly escaped 'spirit child'-related infanticide. His advocacy not only saved lives but exposed the urgent need to address these practices.

Though often overwhelmed, Pastor Joseph found renewed strength through our One Million Smiles programmes. Equipped with new tools, he now offers therapy, counselling, and support for food security. His work continues to engage chiefs, community leaders, and families, driving progress toward a community where every child is valued. His story is one of courage, compassion, and hope.



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CREATING OPPORTUNITY

The major way we build the Opportunity for change is by strengthening the quality of services provided by government agencies – like Ghana Education Service, the Department of Social Welfare, and Ghana Health Service – so those responsible for children are empowered to make a meaningful impact.

OUR TEACHER TRAINING IS A CRUCIAL PART OF THIS, AS TEACHERS NOT ONLY DELIVER DAY-TO-DAY LEARNING, BUT THEY ALSO HAVE AN IMPORTANT PASTORAL ROLE AND CAN SHAPE A LIFE-LONG LOVE OF LEARNING FOR CHILDREN.

At the end of 2024, teachers in kindergarten and primary schools completed their full, three-year course on Play-Based Learning and Child Centered Pedagogies. These trainings have shifted classroom teaching away from chalk and talk memorisations and repetition towards a methodology that focuses on engaging learners positively and in a manner suitable for their age group.

> "I have gained a lot of knowledge from this training; how to welcome students, how to arrange my class for effective teaching and learning and I will implement same in the classroom. I thank AfriKids for this."
>
> MR. YIDANA – PRIMARY SCHOOL TEACHER

Over the year, our meetings with District Education Oversight Committees (DEOC) brought to light critical challenges facing education in the region.

Attended by senior Ghana Education Service officials and NGO partners, the discussions focused on persistent teacher shortages, inadequate furniture, poor infrastructure, and low pupil attendance.

To address the teacher deficit, members recommended strengthening ties with regional training colleges. In Ghana, new graduates are often posted far from home, and northern Ghana, with its systemic disadvantages, sees a high turnover of non-local teachers. Linking with northern colleges would encourage local graduates to stay. The education committees also acknowledged the need for better orientation and support for teachers already posted in the region to foster respect, motivation, and retention.

To address furniture shortages, District Education Oversight Committees (DEOC) procured thousands of new desks for schools which would be distributed by the end of the year. They also plan to strengthen local school governing bodies. Building the capacity of groups like the District Education Oversight Committees and the District-Multi-Disciplinary Teams for Child Protection are the cornerstone in ensuring that AfriKids' work is sustainable. District-Multi-Disciplinary Teams are a vital part of the AfriKids programme - establishing coalition groups of representatives from across duty-bearing bodies to work together for greater efficiency and effectiveness. Effective change requires a holistic approach, as classroom-focused efforts can falter when teachers transfer. It is critical any intervention approaches the entire education ecosystem to drive change.

866
teachers trained to improve learning for children aged 5 – 15, driving positive change in education across the region

18,862
children benefitted from enhanced education through improved school management, early years support, STEM clubs, and teacher training

78%
increase in primary school children achieving minimum proficiency in numeracy. Across our supported schools, 2,318 more children now have essential maths skills

65%
increase in primary school children achieving minimum literacy proficiency. Scaled across all primary schools we work in, 2,035 more children are now literate thanks to our intervention

1,002
girls thrived in STEM clubs, gaining skills and confidence to pursue future careers in science and technology

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DESPITE EFFORTS TO IMPROVE EARLY CHILDHOOD EDUCATION, CHALLENGES PERSIST IN THE MAMPRUGU MOAGDURI DISTRICT, ESPECIALLY IN REMOTE AREAS. MANY PARENTS STILL DO NOT PRIORITISE SCHOOLING, AND THE DISTRICT FACES SHORTAGES IN INFRASTRUCTURE AND QUALIFIED TEACHERS. THERE IS ALSO NO EARLY YEARS COORDINATOR TO MENTOR EDUCATORS.

Amid these challenges, Miss Mohammed, a dedicated teacher in a remote village, has transformed her kindergarten classroom into a vibrant, engaging space. Through creativity and dedication, her classroom attracts children and fosters a love for learning. Her innovative methods, including games and play-based learning, have boosted students' academic performance and confidence.

Miss Mohammed's impact extends beyond the classroom. Her success has changed community attitudes toward education. Her work is supported by the training she received through AfriKids' Play-Based Learning workshop, and she now mentors other teachers, improving practices across the district.

> "My son used to cry about school, but now he wakes up early, excited to go"
>
> - PARENT

Miss Mohammed's story proves that even in under-resourced settings, individual commitment and the right support can drive meaningful change. It underscores the need for systemic investment in early childhood education to ensure every child has the opportunity to thrive.

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HOW WE FUNDRAISE



We are deeply grateful to all the generous supporters and partners who together enabled us to raise over £1.5 million in 2024. Together, their support enabled communities to transform their own futures.

Our fundraising activity is thoughtfully planned and budgeted for every year, and we carefully assess the value of all investments we make in raising funds. Our income comes from grants made by institutions, trusts, and foundations or from individuals and groups making personal donations or helping to raise funds by taking part in challenges or activities with schools and community groups.

However, fundraising continues to be extremely challenging and more expensive, with cost-of-living pressure on staff and increased competition for available funding. In 2024, we saw a fall in UK income of approximately £113,000 from 2023. In the UK, we continue to be hit by the decline in grants from statutory sources, trusts, and foundations. This has included a decline in funding from the UK government for international development and a shift in the strategies of many grantmakers towards domestic causes and humanitarian emergencies.

"**Over the past five years, we have loved working alongside the AfriKids team.**

The work they do to help disadvantaged children is truly amazing. They are brilliant at keeping their supporters up to date with regular reports and are very knowledgeable. We are grateful for our long-standing partnership and successful collaboration. Thank you."

- THE LANSDOWNE EUROPEAN LONG ONLY MASTER FUND AT LANSDOWNE PARTNERS

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> "**This is what real leadership looks like.** This community is proof that when a community decides to invest in its children, incredible things happen."
>
> TARA WONDRACZEK,
> CEO OF THE MC2H FOUNDATION

OUR COMMITTED FUNDERS AND PARTNERS

Positively, we sustained income from a committed base of individual supporters who together fuel our fight to break the cycle of poverty and ensure every child is safe, in school and learning.

We remain incredibly grateful to players of People's Postcode Lottery. The flexible funding we received through their Postcode Education Trust continues to form the foundations of AfriKids, and enables us to build and adapt programmes that remain responsive to the local communities we serve and the ever-changing environment we operate in. Their trust in us means we can look ahead and invest in operations and fundraising activities to improve efficiencies, build our resilience to risks and help us unlock new funding sources. We are also strengthened by being part of the People's Postcode Lottery family; through them, we've built partnerships and shared learning with peers from other brilliant organisations across the sector.

We were also thrilled to welcome new funders to the AfriKids family. The mc2h Foundation, with a shared focus on the power of parents to create change in their own communities, has joined us with a three-year grant to accelerate our new strategic plans to help more communities rise up and ensure their children's education. We are excited to be working with them and a range of other donors and funders as we develop this new chapter for AfriKids.

In 2018 it cost us 22p to raise every £1, in 2024 it was 24p as fundraising continues to be more expensive. To mitigate these cost increases and as part of our commitment to being locally-led, we are strengthening fundraising capacity and resources in Ghana and as a result project that our UK costs will reduce in 2025.

GLOBAL FUNDRAISING

As part of our commitment to being locally-led, we are continually looking at how we can localise our activities, including fundraising. We've developed a full-time fundraising role in Ghana that is part of our wider fundraising team but focused on in-country opportunities and we are thrilled to increasingly see this focus pay off through increasing income in Ghana. In 2024, our global income (AfriKids UK and AfriKids Ghana) was £2.1m. Of this, 26% will have been secured in-country. This is a significant increase, with only 16% of income secured in-country in 2023.

FUNDRAISING COMPLIANCE AND PRACTICE

AfriKids is registered with the Fundraising Regulator and complies with its Code of Fundraising Practice (the Code) – including risk assessment and due diligence on funding sources and upholding our Safeguarding Policy in relation to fundraising and communications. Our fundraisers receive induction and refresher training in the Code and our policies for good practice.

Our fundraising activities are predominantly carried out by our own staff, supported at times by carefully selected contractors. All individuals involved operate under written agreements and receive training and oversight to ensure full alignment with our values, principles, and policies. We receive donations that are made directly to AfriKids or via select third party platforms, including Enthuse and GlobalGiving, all of which are required to meet our standards, including GDPR and safeguarding.

In 2024, our fundraising activities included:

- Applications to individuals and organisations for funding
- Managing relationships with active donors whilst exploring new supporter networks to secure and retain support from new donors
- Working with individuals and organisations fundraising for AfriKids, e.g. supporting individual fundraising challenges or fundraising initiatives from schools
- Multiple match-funded public appeals to raise donations and support, including through platforms such as The Big Give

We did not carry out any door-to-door, telemarketing or street fundraising.

All of our fundraising activities are underpinned by 'The AfriKids Way', our new set of guiding principles and core values of integrity, unity and impact, launched in 2023. More detail on these can be found on our website here: www.afrikids.org/about-us/the-afrikids-way

Our fundraising team work hard to ensure our supporters have a great experience with us and are kept up to date with the huge difference their donations make to children's lives. We did not receive any complaints about our fundraising activity in 2024, and there were no compliance issues with a voluntary scheme or fundraising standard. We welcome feedback from our donors on how we can continue to improve.

More information on how to do this can be found on our website here: www.afrikids.org/contact-us

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FUNDRAISING HIGHLIGHTS



The Power of Community appeal raises £75,000

New and existing supporters came together in December to raise a smashing £75,000 through the Big Give Christmas Appeal. The appeal focused on supporting tomorrow's leaders through the power of education. And thanks to the generosity of our supporters it raised enough to help us support four communities, to prioritise their children's education long term.



People's Postcode Lottery

In 2024, players of People's Postcode Lottery raised £600,000 for AfriKids. This ongoing support of our work has been transformational for AfriKids. It provides the foundations for everything we do to build brighter futures today and in the future.



mc2h Foundation joins the AfriKids family

The mc2h Foundation, with a shared focus on the power of parents to create change in their own communities, has joined us with a three-year grant to accelerate our new strategic focus, Rise Up.

Photo: *mc2h Foundation CEO Tara Wondraczek visits a community in northern Ghana on a recent trip with AfriKids*

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Funder collaboration to ensure no child is left behind

Five dedicated funders have continued their collaboration to ensure 6,100 children who were most at risk of dropping out of school remained safe and in school through our Leave No Child Behind programme. Thanks to the collective support from EQ Foundation, Educational Opportunities Foundation, Gower Street, the Zochonis Charitable Trust and a private philanthropist, the programme saw a remarkable 144% increase from last year of children kept safe and on track to continue their education.



Walk a Mile in My Shoes

Prestigious fashion house Christian Louboutin, in collaboration with Idris and Sabrina Elba, selected AfriKids for a second year to be part of their Walk a Mile in My Shoes: Season III campaign. This year's collection of shoes and bags draws inspiration from traditional African braiding, with 100% of proceeds supporting six charities that promote social equality around the world, including AfriKids.



London Marathon

A big shout out to Ella K, who completed the 2024 London Marathon for AfriKids raising more than £1,400! Ella has been raising money for us since she was eight years old, supporting the lives of countless children across northern Ghana. We are thrilled to have a number of London Marathon places in 2026 – so watch this space!

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JOIN THE MOVEMENT

In 2025, we will be focusing on finding new and exciting ways of funding our programmes. From new investment packages to welcoming prospective individuals and organisations to be part of the AfriKids family, we want to ensure we are doing everything we can to change the future of many more children and communities across northern Ghana.

IT IS IMPORTANT TO US THAT OUR SUPPORTERS CAN GET INVOLVED IN AFRIKIDS' NEXT CHAPTER. IN 2025 YOU COULD HELP US BY:



BRING US ALONG TO ATTEND OR SPEAK

Attending an event aligned with AfriKids' mission or filled with people who are passionate about child rights? We'd love to join you — whether to attend, speak, or share our story.



INTRODUCE US TO NEW SUPPORTERS

Know a company, school, friend or family group that shares our values? Introduce us — we'd love to connect, share our work, and grow our community of support.



CONSIDER LEAVING A LEGACY GIFT

Thinking about the future?
By including AfriKids in your will, you can help create lasting change for generations of children to come.

"At Pacha Soap, we believe in creating products from world changing ingredients. Since we direct source raw materials from northern Ghana, it's important to us that we give back to the communities we work with and create regenerative supply chains.

That's why we've chosen to partner with AfriKids. Their deep understanding of the region and commitment to community-led development aligns with our values, especially their work to empower women with opportunities to earn a stable income. By supporting AfriKids, we're helping build stronger, more resilient communities and ensuring our supply chain uplifts the people at its heart."

- ANDY THORNTON, VP IMPACT, PACHA SOAP CO.



BECOME A COMMUNITY CHAMPION

For the first time ever, we are offering you the opportunity to team up with one of our 60 communities and join their journey as they ensure every child is safe and in school. You'll get to know individuals in the community, receive regular updates on the change you are making, and have the opportunity to visit Ghana yourselves and see the difference your support is creating.

GET IN TOUCH TO FIND OUT MORE

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OPERATING RESPONSIBLY

Driven by our value of Integrity, we strive to do the right thing — not just in what we deliver, but in how we work. We know that operating responsibly is an ongoing journey, and we're committed to learning, listening, and improving as we go.

In 2024, we took further steps to uphold high standards, reduce risk, and ensure that our ways of working reflect the trust placed in us by communities, partners and supporters. We are proud of the progress made — and remain focused on doing better, together.



LOCAL LEADERSHIP AND ACCOUNTABILITY TO COMMUNITIES

- As always, all of our programmes were designed and led by our Ghanaian team, working hand in hand with communities and local stakeholders.
- In Ghana, our campaigning and engagements with communities ensured information was accessible to illiterate people and provided safe spaces and platforms for children's voices to be heard.
- We continued to review and improve our communications policies and practices to ensure inclusive and authentic storytelling and representation, especially shaped by feedback from colleagues and stakeholders in Ghana. Our rebrand incorporated changes to improve accessibility, including considerations around colours and fonts, to help make AfriKids a brand that's open and welcoming to everyone.
- Internally, we worked on fair and transparent pay policies, increasing leadership development opportunities and decision-making processes to promote local ownership and power in strategic decision-making.
- We more proactively engaged members of the Ghanaian diaspora through strategic outreach, events, and partnerships, including collaborating with British-Ghanaian influencer Chanel Boateng, and highlighting the importance of diaspora engagement with locally-led NGOs at the Afro-British Creators Conference. These efforts are raising awareness of our work with key audiences and bringing valuable insights to strengthen our fundraising and community strategies.
- Our shift to more virtual working has strengthened equity and communication across our global team. With improved systems and connectivity, it's become easier and more natural for colleagues in the UK and Ghana to connect, communicate, and contribute equally — helping to build stronger relationships, more inclusive teamwork, and a deeper understanding of AfriKids' work across the board.

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FINANCIAL MANAGEMENT

- Improving financial sustainability is central to our responsible operating strategy. Fundraising conditions remain incredibly tough, but our strategies focus on diversifying income sources to reduce risk, building long-term partnerships that move us away from hand-to-mouth annual budget cycles, to resilient long-term security, and on raising the invaluable unrestricted funding that is so vital to us filling gaps, navigating challenges and protecting the autonomy and ownership that enables us to be community-led and invest in things that make us more efficient and effective at what we do.

- We refreshed the AfriKids brand to better reflect our values, what we do and the power, dignity and diversity of the amazing communities we serve. During its launch, our rebrand increased reach by 100x and generated over 842k impressions, helping to increase awareness and support for our life-changing projects, including with new high-profile advocates like actor, Freema Agyeman.

- Our small UK team — who raise vital funds and support for the brilliant locally-led work of AfriKids Ghana — took the decision to reduce costs by closing our UK office and moving to remote working. With the support of logistics partners providing their services at low or no cost, we shipped all of our furniture and equipment to Ghana, cutting overheads and giving these resources a new life in offices, classrooms and even hospital wards across northern Ghana!

- We were awarded the Platinum Seal award for Transparency by GuideStar and continued to uphold the highest standards in fundraising in compliance with the Fundraising Regulator, Charity Commission and other legal, regulatory and best practice guidelines in the UK and Ghana.

- With improved internet connectivity in Ghana, we migrated our financial accounting systems to the cloud, enhancing accessibility, efficiency, and risk management. We also expanded our finance and fundraising team in Ghana, increasing capacity and local ownership, already reflected in increased income being secured locally.

TRANSPARENCY AND IMPACT REPORTING

- We were selected as the charity partner for JPMorgan Chase's Tech for Good 'Data for Good' hackathon, a twelve-hour event in London. Seventy master's students in data analysis tackled our data challenge: uncovering insights about the impact motivated communities have on children's access to quality basic education. Their findings are now helping to inform our long-term strategic planning.

- Building on this, the firm's 'Force for Good' initiative will be working with us in 2025 to help strengthen our systems and processes to significantly enhance our data management and reporting capabilities.

> "**AfriKids is simply the most impactful charity we have ever contributed to.** They take the time to truly understand what a community needs ensuring a lasting impact"
>
> DI AND TIM, AFRIKIDS SUPPORTERS

ENVIRONMENTAL RESPONSIBILITY

- With extreme weather and climate change increasingly affecting agricultural communities in northern Ghana, we sought ways to help families on our livelihood programmes adapt. Teaming up with specialist partners, we provided training that not only helped low-income families build more climate-resilient livelihoods but also reduced environmental harm through more eco-friendly farming practices, crop diversification, and beekeeping.

- Environmental awareness and climate change education continued as key themes in our Child Rights Clubs and STEM clubs for girls. Many children are now actively creating practical solutions to protect resources in their communities, including inventive water-saving devices, manual ice-based "air conditioners", and even plastic recycling initiatives.

- Workshops teaching girls to create reusable sanitary pads from locally available materials empowered them to manage their menstrual hygiene confidently and attend school regularly, enhancing both educational and health outcomes.

- Operationally, we upheld our commitment to minimising environmental impact, including reducing our carbon footprint in the UK by closing our UK office.

SAFEGUARDING AND CHILD PROTECTION

- Staff and committees with dedicated safeguarding responsibilities maintained our policies and systems in place to keep children safe, and identify areas of improvement, Everyone who worked with us was screened for safeguarding purposes and all staff received training in how to help reduce and manage any risks of harm caused by our work.

- On our programmes, we continued to train and support Child Protection Committees and volunteers, who play an integral role in preventing and responding to child protection issues and incidents. These networks are essential to this important work being sustained after our projects end.

- Girls' Empowerment Clinics and community events directly addressed issues like child marriage, menstruation stigma and corporal punishment, raising awareness and shifting harmful social norms.

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LOOKING FORWARD

In 2025, AfriKids will continue to deliver on our mission to ensure the rights of children in northern Ghana.

This will be the final full year of implementing our major education and child protection programmes under our One Million Smiles strategy with 60 communities. These projects are helping to secure real, lasting change for children – from keeping them safe and in school to strengthening family and community systems to uphold their rights. As these programmes approach their completion in 2026, we'll be working hard to ensure their impact is sustained long after we step back, and laying the groundwork for a responsible, community-led exit.

We are also focused on laying the groundwork for scale. With demand for locally-led work like ours growing across Ghana and beyond, we are investing in systems, leadership and partnerships that will enable us to respond sustainably and effectively. This includes strengthening our evidence base, sharpening our programme design, and exploring funding opportunities to help us reach more children without compromising the quality or integrity of our locally-led model.

Alongside this, we will remain committed to operating responsibly and delivering on our core programmes to protect children and their right to learn, and support families to build brighter futures.

With your continued support, 2025 will be a year of learning, growth, and progress – a step change in AfriKids' journey to ensure every child in northern Ghana can grow up safe, healthy and happy. Thank you for staying with us on the journey.

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"AfriKids is well organised and focused. They plan their activities carefully and, through the expertise of their staff, execute them effectively and efficiently. Having visited a number of their interventions in schools, they are clearly having a positive impact.

Working with AfriKids has been very fulfilling. It is always gratifying for donors to see that their grant has had an impact. Over the last few years we have built up a very positive relationship, particularly with AfriKids' staff in Ghana, whom we have visited on a number of occasions."

PAUL MILNER,
TRUSTEE AT THE ZOCHONIS CHARITABLE TRUST

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GOVERNANCE

DEFINITIONS

AfriKids Limited / AfriKids Ltd. /AfriKids UK	The charity registered in England and Wales that fundraises for and supports AfriKids Ghana, and the organisation which this document reviews
AfriKids Ghana	An independent Ghanaian Non-Governmental Organisation which delivers child rights and community development projects in Ghana
AfriKids	The partnership between AfriKids UK and AfriKids Ghana - this term is used when referring to shared ideals, achievements and aspirations
Audit, Risk and Assurance Committee (ARAC)	The Audit, Risk and Assurance Committee is a subcommittee of the UK Board of Trustees of AfriKids UK. ARAC support the Board and the AfriKids UK Chief Executive in their responsibilities for ensuring the adequacy of risk management, internal controls and governance arrangements and that AfriKids' funds are used efficiently and effectively according to the Charity's vision and mission. The Committee will continually review the comprehensiveness of assurances for the Board and CEO and review the reliability and integrity of those assurances.
Structure	AfriKids Limited is a company limited by guarantee and a charity registered in England and Wales with the Charity Commission. It is governed by Articles of Association. AfriKids Limited was incorporated on the 17 February 2011 and gained charitable status on the 24 March 2011. AfriKids was previously registered as a charitable trust (Registered Charity Number 1093624, registered 30 August 2002), though the trust was dissolved following incorporation of the Charity as a limited company. "AfriKids" generally refers to the partnership between AfriKids Limited (AfriKids UK) and AfriKids Ghana, two legally independent organisations, run by different management teams and governed by different boards of Trustees, but who work in very close partnership towards a shared mission. AfriKids UK, (now AfriKids Limited) was registered as a UK charity in 2002 to support a number of small, locally-run projects in northern Ghana. In 2005, this relationship was formalised with the establishment of AfriKids Ghana, an independent NGO registered in Ghana which manages all of the projects that AfriKids supports.

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Trustees

The directors of the charitable company are its Trustees for the purpose of Charity Law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the Trustees.

The following individuals served as Trustees during the period:

Jason Haines | Chair; Senior Data Protection Officer
Georgie Fienberg | Founder and Trustee
Karim Dhalla | Treasurer
Keith Stone | Trustee
Olivia Jenkins | Trustee
Sandra Teichman | Trustee
Dieudonnée Yakubu Ogede | Trustee

All Trustees served for the full year unless otherwise indicated above.

The Trustees meet at least once per quarter to review the activities and direction of the Charity. The day-to-day running of the Charity is delegated to the Chief Executive Officer, who manages a staff team. Individual Trustees maintain an active interest and participation in many of the Charity's activities, which is an important part of ensuring the direction and spirit of the Charity stays true to its original vision, aims and objectives.

Recruitment and appointment of new Trustees

Trustees are appointed through public recruitment, and are recruited up to a maximum of three terms. Each term is three years. This policy was introduced in 2024. The trustees have agreed an exception for the founder. Jason Haines will be leaving the trustee group in 2025.

Related Parties

Details of transactions with related parties are given in note 16 to these accounts.

Pay policy for senior staff

All staff are paid in accordance with a salary scale which is reviewed each year. Benchmarking is performed at least every five years.

Risk Management

The Trustees and the Audit, Risk and Assurance Committee (ARAC) regularly review the risks the Charity faces, and are satisfied that adequate systems are in place to mitigate the Charity's exposure to major risks where possible. Cashflow risk is mitigated by reviewing the funding pipeline for the financial year; monthly review by the management team and quarterly by the Board. AfriKids' Organisational Risk Register is updated and reviewed by the Board of Trustees and the Audit, Risk and Assurance Committee. It is available for public distribution on request.

Public Benefit

AfriKids Limited gives regard to the Charity Commission's guidance on public benefit. AfriKids Limited's public benefit is experienced mainly in northern Ghana, aiming to reach more than 100,000 people who directly benefit from AfriKids' programmes every year, and many more who should benefit from the indirect impact of these interventions.

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STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also directors of AfriKids for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable & prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the Trustees are aware at the time of approving our Trustees' Annual Report:

- There is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- The Trustees, having made enquiries of fellow directors and the company's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a Director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

This report was approved by the Board of Trustees of AfriKids Limited, as signed and dated below.

Jason Haines

Jason Haines
Chair, Board of Trustees, AfriKids Limited.
24/06/2025

Karim Dhalla

Karim Dhalla
Treasurer, Board of Trustees, AfriKids Limited.
25/06/2025

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Independent Auditors' Report to the Trustees

Opinion

We have audited the financial statements of AfriKids Limited (the 'charitable company') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information the Annual Report, other than the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or

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- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to take advantage of the small companies exemption from the requirements to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- results of our enquiries of management, internal audit and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the entities' documentation of their policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
  - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
  - the matters discussed among the audit engagement team including significant component audit teams and involving relevant internal specialists, including tax, valuations, pensions and IT specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the entity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the entities' ability to operate or to avoid a material penalty.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Auditors' responsibilities for the audit of the financial statements

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mir Seyed Mokhtassi BSc FCA CTA (Senior Statutory Auditor)
for and on behalf of Sterling Partners Limited
Chartered Accountants
Statutory Auditors
2nd Floor, Grove House
774-780 Wilmslow Road
Didsbury
Manchester
Greater Manchester
M20 2DR

Saeid Mokhtassi

24/06/2025

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STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating the Income and Expenditure Account) for the year to 31 December 2024

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
INCOME							
Donations & legacies	**2**	1,060,702	478,463	1,539,165	1,035,449	586,892	1,622,341
Investment income	**3**	5,565	-	5,565	4,156	-	4,156
Other income	**4**	11,019	-	11,019	11,042	-	11,042
Total Income		**1,077,286**	**478,463**	**1,555,749**	**1,050,647**	**586,892**	**1,637,539**
EXPENDITURE							
Charitable activities	**5**	763,889	374,537	1,138,426	826,552	692,659	1,519,211
Cost of fundraising	**6**	368,903	-	368,903	469,894	-	469,894
Total expenditure		**1,132,792**	**374,537**	**1,507,329**	**1,296,446**	**692,659**	**1,989,105**
Net income / expenditure before transfers		(55,506)	103,926	48,420	(245,799)	(105,767)	(351,566)
Gross transfers between funds	**13**	-	-	-	-	-	-
Net income / (expenditure) in year and net movement in funds for the year	**9**	**(55,506)**	**103,926**	**48,420**	**(245,799)**	**(105,767)**	**(351,566)**
Total funds brought forward		527,778	154,207	681,985	773,562	259,975	1,033,537
Total funds carried forward	**13**	**472,272**	**258,133**	**730,405**	**527,763**	**154,208**	**681,971**

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities

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BALANCE SHEET

as at 31 December 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible Assets	10	5,740	15,736
TOTAL FIXED ASSETS		**5,740**	**15,736**
CURRENT ASSETS			
Debtors	11	67,632	74,162
Cash at bank and in hand		671,152	608,251
TOTAL CURRENT ASSETS		**738,784**	**682,413**
CURRENT LIABILITIES			
Creditors: amounts falling due within one year	12	(14,120)	(16,178)
NET CURRENT ASSETS		**724,664**	**666,235**
TOTAL ASSETS LESS CURRENT LIABILITIES		**730,405**	**681,971**
THE FUNDS OF THE CHARITY			
Restricted Funds		258,133	154,208
Unrestricted Funds		472,272	527,763
TOTAL FUNDS	13,14	**730,405**	**681,971**

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard 102 SORP (effective) January 2019.

Approved by the Board on and signed on their behalf by:

Jason Haines

Jason Haines
Chair, Board of Trustees, AfriKids Limited.
24/06/2025

Karim Dhalla

Karim Dhalla
Treasurer, Board of Trustees, AfriKids Limited.
25/06/2025

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STATEMENT OF CASH FLOWS

for the year to 31 December 2024

	Note	2024 £	2023 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash provided by operating activities	19	**40,295**	**(363,847)**
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest income		5,565	4,156
(Purchase) / Disposal of tangible fixed assets		17,041	(846)
Net cash provided by (used in) investing activities		**22,606**	**3,310**
Increase (decrease) in cash and cash equivalents in the year		62,901	(360,537)
Cash and cash equivalents at the beginning of the reporting period		608,251	968,788
Cash and cash equivalents at the end of the reporting period		**671,152**	**608,251**

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NOTES TO THE ACCOUNTS

for the year ending 31 December 2024

1. Principle accounting policies

The principle accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of accounting and preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements comply and have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in sterling (£) which is also the functional currency for the company.

The financial statements are prepared under the historical cost convention, modified to include certain items at fair value.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The address of the principal office is given on the information on page 1 of these financial statements. The nature of the charity's operations and principal activities are set out on page 2.

(b) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(c) Reconciliation with previous generally accepted accounting practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required. The transition date was 1 January 2015.

The transition to FRS 102 has had no impact on the fund balances.

(d) Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

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(e) Incoming resources (cont.)

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest income is recognised using the effective interest method.

(f) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be recovered by the charity.

i Expenditure on Charitable activities comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

ii Fund raising incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

iii Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

iv Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

v The value of services provided by volunteers has not been included in these accounts.

(g) Fund accounting

i Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

ii Restricted funds are subject to specific conditions imposed by the donor as to how they may be used.

(h) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalised. Depreciation is provided at rates calculated to write off the cost on a reducing balance basis over their expected useful economic life. The rate of depreciation is 20% per annum for all assets.

(i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(j) Foreign currency

Foreign currency is purchased in on a monthly basis for electronic transfer to Ghana, valued at the spot rate. Forward contracts may also be taken out where the exchange rate is favourable and these are drawn down over the course of the financial year at the contract rate such that all funds are completely drawn down by the end of the year.

(k) Debtors and Creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

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(l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(m) Operating leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

(n) Taxation

The company is a registered charity and is therefore entitled to the exemptions from corporation tax afforded by section 505 of the Income and Corporation Taxes Act 1988. Accordingly, there is no corporation tax charge in these financial statements.

(o) Judgements and Key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Useful economic lives of tangible assets
The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 10 for the carrying amount of the tangible fixed assets, and note 1(g) for the useful economic lives for each class of assets.

Pro bono and gifts in kind
Where possible the donor of the service is asked to provide details of the rate that they would charge for the service provided to the charity free of charge. Where this information is not provided, the estimated market rate based on other providers of this service is used.
There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

2. Voluntary income

	2024	2023
	£	£
Grants	1,020,585	1,047,835
Donations	518,580	574,506
	1,539,165	**1,622,341**

Total voluntary income for the year was £1,539,165 (2023: £1,622,341) of which £478,463 (2023: £586,892) was restricted and £1,060,702 (2023: £1,035,449) was unrestricted.

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Gifts in Kind

	2024	2023
	£	£
Fundraising & Marketing Services	7,158	7,946
Charitable activities	14,519	-
Consultancy	-	5,476
Goods & Services	3,500	475
	25,177	**13,897**

Government funding

No government funding was received in 2024 (2023: £nil)

3. Investment income

All of the charity's investment income of £5,565 (2023: £4,156) arises from money held in interest bearing deposit accounts and was unrestricted (2023 - unrestricted).

4. Other Income

This is primarily funds raised by Let's Read!, a group of retired UK teachers for a small literacy programme working with AfriKids in target communities. Funds raised in 2024 amounted to £9,889 (2023: £10,992). Other income in this category includes bank interest.

5. Charitable activities cost

	2024	2023
	£	£
Grants to AfriKids Ghana	934,667	1,222,650
Staff Costs	84,466	125,334
Programme Costs Directly Paid for from the UK	5,134	65,085
Gifts in Kind	15,351	1,245
Monitoring & Evaluation Expenses	27,263	8,343
Support Costs (see note 7)	55,280	66,050
Governance Costs (see note 7)	16,266	20,828
	1,138,426	**1,509,535**

Spend on Charitable Activities by Service Area

Education	690,128	742,494
Child Protection	392,756	410,299
Health	39,276	335,914
Governance Costs	16,266	20,828
	1,138,426	**1,509,535**

Total expenditure on charitable activities was £1,138,426 (2023: 1,509,535) of which £374,537 (2023: £692,659) was restricted and £771,417 (2023: £816,876) was unrestricted.

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6. Fundraising costs

	2024	2023
	£	£
Staff Costs	201,222	278,669
Gifts in Kind	7,158	7,946
Direct Costs	28,831	32,299
Support Costs (see note 7)	131,692	150,980
	368,903	**469,894**

Total expenditure on fundraising was £368,903 (2023: £469,894), of which all was unrestricted (2023: all unrestricted).

7. Support costs

Support costs are those that are incurred by the charity in support of, but cannot be directly attributed to, its main activities. AfriKids remains a small charity with minimal overheads and as such the support costs consist of only two broad elements; general office costs, and management staff time that cannot be directly attributed to direct charitable activities or fundraising. These costs have then been allocated across fundraising and charitable activities based on the staff time spent on each of these two areas. Governance costs are all attributed to charitable activities.

Support costs have been analysed as:

	Charitable Activities	Cost of Fundraising	Total Support Costs	Total 2023
	£	£	£	£
Staff Costs	18,828	44,852	63,680	99,816
Premises Costs	11,354	27,047	38,401	49,297
Financial Management	11,269	26,845	38,114	26,625
Gifts in Kind	185	441	626	1,743
Other Support Costs	13,645	32,506	46,152	40,088
Total Support (exc. governance)	**55,280**	**131,692**	**186,973**	**217,569**
Governance - Staff Costs	6,420	-	6,420	10,769
Governance - Gifts in Kind	63	-	63	107
Governance - Other Costs	9,783	-	9,783	9,952
Total Governance	16,266	-	16,266	20,828
Total Support Costs	**71,546**	**131,692**	**203,239**	**238,397**

8. Total Staff costs

	2024	2023
	£	£
Wages & Salaries	300,912	450,215
Social Security Costs	24,147	37,433
Pension Plan Contributions	30,729	35,793
	355,788	**523,441**
Avg. number of employees during the year	6	11

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8. Total staff costs (cont.)

1 member of staff received emoluments of over £60,000 (2023: 2).

The key management personnel of the charity, comprise the trustees, the Chief Executive Officer, and the Chief Operating Officer. The total employee benefits of the key management personnel of the charity were £132,722 (2023: £186,513).

9. Net income (expenditure) for the year

	2024	2023
	£	£
This is stated after charging:		
Depreciation	612	3,722
Auditors Remuneration	6,510	6,510
Payments under Operating Leases	26,847	43,865

10. Fixed assets

	Computers & Office Equipment
	£
Cost	
At 1 January 2024	24,327
Additions in Year	4,190
Disposals in Year	(21,231)
At 31 December 2024	**7,286**
Depreciation	
At 1 January 2024	8,591
Additions in Year	612
Disposals in Year	(7,657)
At 31 December 2024	**1,546**
Net Book Value	
At December 31 2024	**5,740**
At December 31 2023	*15,736*

11. Debtors: amounts falling due within one year

	2024	2023
	£	£
Prepayments and Accrued Income	2,765	14,211
Refundable Deposits	-	11,113
Other Debtors (inc. Gift Aid)	64,867	48,838
	67, 632	**74,162**

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12. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade Creditors	4,328	6,689
Accruals & Other Current Liabilities	9,792	9,489
	14,120	**16,178**

13. Movement in funds

	At 1 January 2024	Income	Expenditure	Transfers In / (Out)	At 31 December 2024
	£	£	£	£	£
Restricted Funds					
AfriKids Medical Centre (AFMC)	700	-	-	-	700
Child Protection	-	82,413	(80,000)	-	2,413
Education	101,499	278,742	(182,585)	-	197,656
GAS Partnership	132	-	-	-	132
Kassena Nankana Area Programme (KNAP)	327	9,913	(10,241)	-	(1)
Operation Mango Tree	100	422	(406)	-	116
Play++	22,743	-	(13,654)	-	9,089
Transforming Futures	12,164	-	(11,885)	-	279
Ghana Programme Management & Support	12,341	12,288	(24,629)	-	-
Operation Smiles	-	21,318	(13,054)	-	8,264
UK Support Costs	3,016	26,855	(31,136)	-	(1,265)
Let's Read!	1,186	8,703	(6,947)	-	2,942
Rise Up	-	37,808	-	-	37,808
Total Restricted Funds	**154,208**	**478,462**	**(374,537)**	**-**	**258,133**
Total Unrestricted Funds	**527,777**	**1,077,287**	**(1,132,793)**	**-**	**472,272**
Total Funds	**681,985**	**1,555,749**	**(1,507,330)**	**-**	**730,405**

The Trustees Report explains under Activities and Achievements in 2024 the nature of the programme work carried out on each of the funds listed above with 2 exceptions.

The Ghana Programme Management and Support fund relates to funds that must be spent on the AfriKids Ghana programme with the exact use at the discretion of the Board of AfriKids Ghana.

The UK support costs fund represents the restricted income received by AfriKids to be spent by / on the UK staff team in supporting the programmes of AfriKids Ghana to which the restricted funds listed above relate.

The transfer between funds relates to the funds received for use on either of these projects and initially split evenly, but with one project requiring more funding than the other we have moved the funds to reflect that need.

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

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14. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Fixed Assets	5,740	-	5,740
Current Assets	480,651	258,133	738,784
Current Liabilities	(14,120)	-	(14,120)
Net Assets at 31 December 2024	**472, 272**	**258,133**	**730,405**

15. Related parties

AfriKids Limited works closely with AfriKids Ghana, a separate company registered in Ghana. The relationship manifests itself in two distinct areas; directly funding programmes, and building staff capacity to enable AfriKids Ghana to continue to deliver the highest quality programmes. During the year AfriKids Limited granted £934,665 (2023: £1,222,650) to AfriKids Ghana. During the year AfriKids Limited received donations from trustees and their related parties totalling £41,924 (2023: £35,997).

16. Trustee's remuneration and expenses

The charity did not pay to its trustees any remuneration or reimbursement of expenses during the year.

17. Operating lease commitments

A two year office lease was signed in 2022 running until April 2024, with a 6 month break clause. This lease was terminated in 2024

	2024	2023
	£	£
Less than one year	-	22,782
Between two and five years	-	-
	-	**22,782**

18. Company limited by guarantee

AfriKids is a company limited by guarantee and therefore has no share capital. The liability of the guarantors, who are the members, is limited to £10 each.

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net Movement in Funds	48,420	(351,566)
Add Back Depreciation Charge	612	3,722
Loss on Disposal of Fixed Assets	(13,574)	-
Deduct Interest Income Shown in Investing Activities	(5,565)	(4,156)
Decrease (increase) in Debtors	6,530	18,067
Increase (decrease) in Creditors	(2,058)	(29,914)
Net Cash Used in Operating Activities	**34,365**	**(363,847)**

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"Supporting AfriKids has been a truly uplifting and rewarding experience. I have seen the transformative difference which my donations have made to the lives of disadvantaged children through regular reports, individual case studies and conversations with their in-country team.

Seeing children thrive with the help of education has shown me the tremendous difference I can help make to whole communities by even small donations, when these are channelled via wonderful caring and enthusiastic staff, who listen and respond to local needs, empowering entire communities to create lasting change. I am proud to feel part of the AfriKids family."

- JOHNNIE, AFRIKIDS SUPPORTER

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ACKNOWLEDGEMENTS

Thank you to all who helped power AfriKids' work in 2024.
Your support made so much possible for children and communities across northern Ghana — and we're excited for what's ahead.

WITH SPECIAL THANKS TO THE FOLLOWING INDIVIDUALS:

Freema Agyeman
Paul Akwaboah
Emily Barker & Kees van Duyn
Boctor Family
Robert Brittain
Michael and Stella Carroll
Baroness Lynda Chalker of Wallasey
Cohen Family
Carole Cohen
Roy and Jackie Colbran
Tim Conduit
Prof. Susan Corby
Karim Dhalla
Idris and Sabrina Elba
Fienberg Family
Marilynne and Michael Fienberg
Jessica Fostekew
Hannah Frame
Jason Haines
John and Catherine Hickman
Fiona Humphrey
Olivia Jenkins
Johnnie Johnson
John Kemp
Lisa and Nick Kent
Ella Kiely
Paul and Diana Leonard
Matthews Family
Adam and Rebecca Middleton
Megan Morgan
Martin Ott
Jim and Tessa Rice
Matthias Russwurm
Jude Saldanha
June Sarpong OBE
Sandra Scheerer
Di and Tim Sewell
Michael and Kate Sneddon
Spencer Family
Keith Stone
Andy Townend
John Ward
Linda Wayoe
Simon and Erika Wooller
Dieudonnee Yakubu Ogede

AND ORGANISATIONS:

Africa Express Line (AEL)
Ape Inc Ltd
CITAC Africa Ltd
EA Foundation
Educational Opportunity Foundation
Eolis Ghana Ltd
EQ Foundation
Gower Street
Huler
Ingredient Films
Iyanu Foundation
Jacobs Foundation
JPMorganChase's Tech for Social Good
Lansdowne European Long Only Master Fund Limited
mc2h Foundation
Medicor Foundation Liechtenstein
Olu Olu Foods
EvaluAgent
Pacha Soap Co.
People's Postcode Lottery
Portico Logistics
RELX
Sir Ernest Cassel Educational Trust
Sommer Trust
The Cauda Trust
The Martin and Eugenia Ephson Educational Trust
The Pat Newman Memorial Trust
The Ruddock Foundation for the Arts
The Zochonis Charitable Trust
Transit Fruits
Waste to Wonder

AND KEY PARTNERS IN GHANA:

Associates for Change
BookAid International
CARE International
CK Tedam University
Complementary Education Agency (CEA)
Department for Social Welfare
District/Municipal Assemblies for Mamprugu Moagduri, Builsa South & Binduri
Ghana Education Service
Ghana Health Service
HopeInEveryMile
Imagine Worldwide
KGL Foundation
Ministry of Gender, Children & Social Protection
ORGIIS Ghana
Participatory Development Alliance
Right To Play Ghana
Sabre Education
STAR-Ghana Foundation
University for Development Studies
VVOB Education for Development
West Africa Civil Society Institute

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EA Foundation
Sustainability | Poverty reduction | Education

Educational Opportunity Foundation
IMPROVING LIFE CHANCES WORLDWIDE SINCE 1808

The eq foundation

Gower St.

JACOBS FOUNDATION

LANSDOWNE PARTNERS

mc2h

medicor foundation Liechtenstein

PACHA SOAP CO

PEOPLE'S POSTCODE LOTTERY

POSTCODE EDUCATION TRUST

RFA
THE RUDDOCK FOUNDATION FOR THE ARTS

THE Zochonis CHARITABLE TRUST



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AFRIKIDS UK HEAD OFFICE
124 City Road, London, EC1V 2NX
+44 (0) 207 269 0740

info@afrikids.org
www.afrikids.org

Registered charity in England and Wales: 1141028

instagram.com/afrikids

facebook.com/afrikids

ABOUT AFRIKIDS

AfriKids is a partnership between a UK charity and an independent Ghanaian NGO, working together to deliver award-winning, locally-led programmes that support communities in northern Ghana to ensure their children's rights - helping thrive now, and as the leaders of tomorrow.

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Designed by saker

AFRIKIDS LIMITED

England & Wales - Charity number 1141028

Accounts

2023 Annual Report and Financial Statements

For the year ended 31 December 2023

AfriKids



Directors and Trustees	Jason Haines | Chair; Senior Data Protection Officer Georgie Fienberg | Founder and Trustee Karim Dhalla | Treasurer (appointed as Treasurer and Chair of Audit, Risk, and Assurance Committee on 23 March 2023) Keith Stone | Trustee Olivia Jenkins | Trustee Sandra Anita Teichman | Trustee (Appointed 24th April 2023) Dieudonnée Yakubu Ogede | Trustee (Appointed 24th April 2023) Martin Ott | Trustee (retired 12th June 2023)
Chief Executive Officer	Charlie Hay
Company Number	07534096
Registered Charity Number (England and Wales)	1141028
Registered Office	Unit G05, The Record Hall, 16-16A Baldwin's Gardens, London EC1N 7RJ
Auditors	**Sterling Partners,** Grove House, 774-780 Wilmslow Road, Didsbury, Manchester, M20 2DR
Bankers	**Lloyds Bank** 106 Kilburn High Road, Kilburn, London, NW6 4HY

The Trustees of AfriKids Limited. are pleased to present their Report together with the Financial Statements of the Charity for the year ended 31 December 2023.

The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Charity Governance Code

The Trustees of AfriKids Limited. adopt the Code centred around seven key principles to ensure that AfriKids and the Trustees develop high standards of governance. Enabling and supporting AfriKids' compliance with relevant legislation and regulation as well as promoting attitudes and a culture where all charitable activities work towards fulfilling the Charity's vision.

Cover image: Proud mum Talata looks on at daughter, Gifty in her new school uniform. They are one of thousands more families supported by AfriKids this year to help ensure their children's right to education.

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Reflections from our Chair

Jason Haines

As we close the chapter on 2023, I am pleased to share my reflections on a year marked by both significant accomplishments and formidable challenges. The resilience and dedication demonstrated by AfriKids amidst an ever-changing landscape has been truly inspiring.

The past year has been characterized by profound external factors that have influenced the context in which AfriKids operates.

Regional stability is crucial for the execution of our programmes. In 2023, parts of northern Ghana and surrounding areas experienced intermittent political instability and conflict. These disturbances necessitated rapid adjustments to our operations, emphasizing the importance of flexible and responsive programme management. Despite these challenges, our collaboration with local governments and community leaders has ensured the safety and continuity of our initiatives.

Global economic volatility has had a significant impact on our financial resources and costs. The rising cost of living in the communities we serve has further strained the already limited resources of families. This economic pressure has underscored the importance of our economic empowerment initiatives, which aim to provide sustainable livelihoods and alleviate poverty.

Socially, increased awareness and support for education and healthcare have been encouraging. However, persistent social issues such as gender inequality and child labor continue to hinder progress. Our programmes have focused on addressing these issues head-on through community education, advocacy, and direct intervention.

The digital divide remains a significant barrier, particularly in remote areas. However, 2023 saw us make substantial strides in integrating technology into our education programmes. By leveraging digital learning platforms, we have been able to reach more children and improve the quality of education delivered. This innovation is a critical step towards bridging the educational gap and ensuring that all children have access to quality learning opportunities.

Navigating the legal landscape is essential for the protection and advancement of children's rights. This year, we intensified our advocacy efforts, working closely with local authorities to ensure compliance with child protection laws and to promote policies that safeguard the rights and well-being of children. These efforts are crucial in creating a safe and supportive environment for every child.

Climate change remains a pressing issue, with its effects being acutely felt in the regions we serve. Severe weather events, including floods and droughts, have had devastating impacts on communities, disrupting lives and livelihoods. Our response has been to not only provide immediate relief but also to invest in long-term sustainable solutions, such as promoting climate-resilient agricultural practices and renewable energy projects.

Amid these external challenges, AfriKids has achieved remarkable progress. Our health and education programmes have expanded and adapted, providing vital services to those in need. The resilience and dedication of our staff on the ground have been instrumental in delivering these services under challenging conditions.

Looking forward to 2024, we are committed to building on these successes. Our new sustainability initiative, focusing on sustainable agriculture and renewable energy, promises to empower communities and promote environmental stewardship. These efforts are critical as we strive to build resilient, self-sustaining communities.

We are also enhancing our advocacy efforts, working in close collaboration with local governments and international bodies to champion the rights of children and ensure access to education, healthcare, and safe environments.

In closing, I extend my heartfelt thanks to our dedicated staff, whose hard work and passion drive our success, and to our donors and partners, whose generosity makes our work possible. Together, we are making a tangible difference in the lives of many and paving the way for a brighter, more equitable future.

With sincere gratitude and optimism,

Jason

Jason Haines
Chair of the Board, AfriKids UK



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Reflections from our Chief Executive

Charlie Hay

As we look back on the year ended 2023, I am filled with a profound sense of gratitude and pride in the progress we have made, the challenges we have overcome, and the unwavering commitment of everyone involved with AfriKids. If you were part of our story in 2023, thank you.

2023 was another year of significant achievements and learning experiences for AfriKids. Probably the most exciting development was launching the implementation phase of our life-changing programmes for children in three more districts across northern Ghana, marking a major milestone in AfriKids' history as we branch into communities outside of our "home" territory around Bolgatanga, and begin to test whether our locally-led model can be replicated and scaled up.

Our work in these areas began with community entry, relationship building and baselining work in the latter part of 2022, during which we "co-designed" the programme we will deliver with communities; working with them to adapt our model to their specific challenges and priorities. Now we have moved into the four year phase of delivering these adapted "interventions" to create change. These major programmes are a holistic blend of AfriKids' tried and tested interventions to keep children healthy safe and in school, and for the first time we are testing a "concentrated approach" – applying all of these activities in the same areas ("demonstration districts") to test their compound effect.

The new districts were selected as some of the lowest ranking in the country's district league tables (produced by UNICEF), which measure a range of quality of life indicators. This makes them some of the hardest to reach geographically, but also some of the most challenging contexts in which to affect change.

These new territories come with new experiences for our amazing project staff, many of whom have relocated to serve these communities further away. Every day they overcome obstacles with remarkable resilience; crossing waterlogged areas in makeshift canoes, campaigning for girls' education in areas where fewer than ten girls are enrolled in entire schools, and empowering disenfranchised women to grow thriving, climate-resilient livelihoods and become active changemakers in their communities (get in touch with us to try their honey!).

This "above and beyond, whatever it takes" mentality is the spirit of AfriKids and can be seen across our entire community of staff and supporters. In the UK, our fundraisers, operating in the toughest climate we've seen for "international development" in many years, are more determined than ever, spreading awareness about why our work ensuring education is so important for a peaceful and sustainable future, and keeping our amazing donors informed about the incredible difference their support makes to children's lives.

I was thrilled to spend time with colleagues in Ghana in May when the International Leadership Team, comprised of the directors of AfriKids UK and AfriKids Ghana, met for our annual conference to pause, reflect and build forward. Since our 20th anniversary in 2022, we have been reviewing the archives, the world around us and speaking to staff, supporters and stakeholders to refine our vision for the next twenty years. We look forward to sharing more on this with you in 2024, along with other exciting updates like a refresh of the AfriKids' brand identity – designed to help amplify our story so we can do more.

I could talk about the many challenges – economic, security, climate – but I think we're all aware of the many issues impacting the global community at the moment. As CEO, it's part of my job to reassure people we will overcome hurdles and prevail in the end. Make no mistake, the work is tough, sometimes crushingly so - but keeping the faith is not. Every year I marvel at the resilience and determination I see across the AfriKids family, the communities we work with, and in particular, the children we support. They convince me every day, that we will - and must - always find a way.

Thank you for being a part of the AfriKids family.

As ever, looking forward with positivity and courage,

Charlie

Charlie Hay
CEO, AfriKids UK



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Highlights of 2023

33,717

Children supported including 14,000 primary school pupils with improved education and more than 2,000 girls with STEM clubs.

Our documentary

HOW TO MAKE A DIFFERENCE IN AFRICA

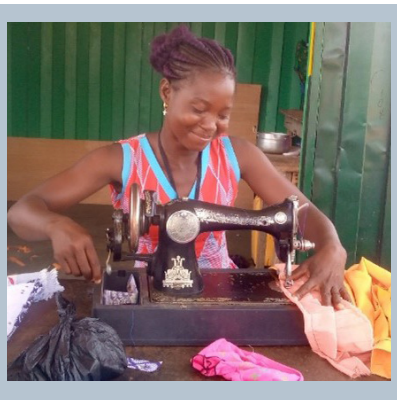
won a 2023 Charity Film Award.

Watch it here

We teamed up with Care International and other partners to launch a major new four year programme aimed at improving learning in 1,254 primary schools, with funding from USAID.

96%

of women in our livelihoods programme increased their net incomes after our support, like dressmaker, Esther.



65,939

Community members reached, including 1,255 women supported to grown businesses and 324 parents trained to support children with disabilities.

1,327

Duty bearers engaged, including training for 300 primary school teachers, 127 headteachers, 116 STEM teachers and 121 healthcare providers.

97%



of the most at-risk children we're supporting at primary level have successfully transitioned to Junior High School.

Our TV, radio and online campaigning in Ghana reached

1.2m+

people, helping to spread awareness and action to support children's rights.



We teamed up with BBC Radio 4 and space scientist, **Dr Maggie Aderin-Pocock** to raise the voices of Ghanaian girls with our special appeal in April.



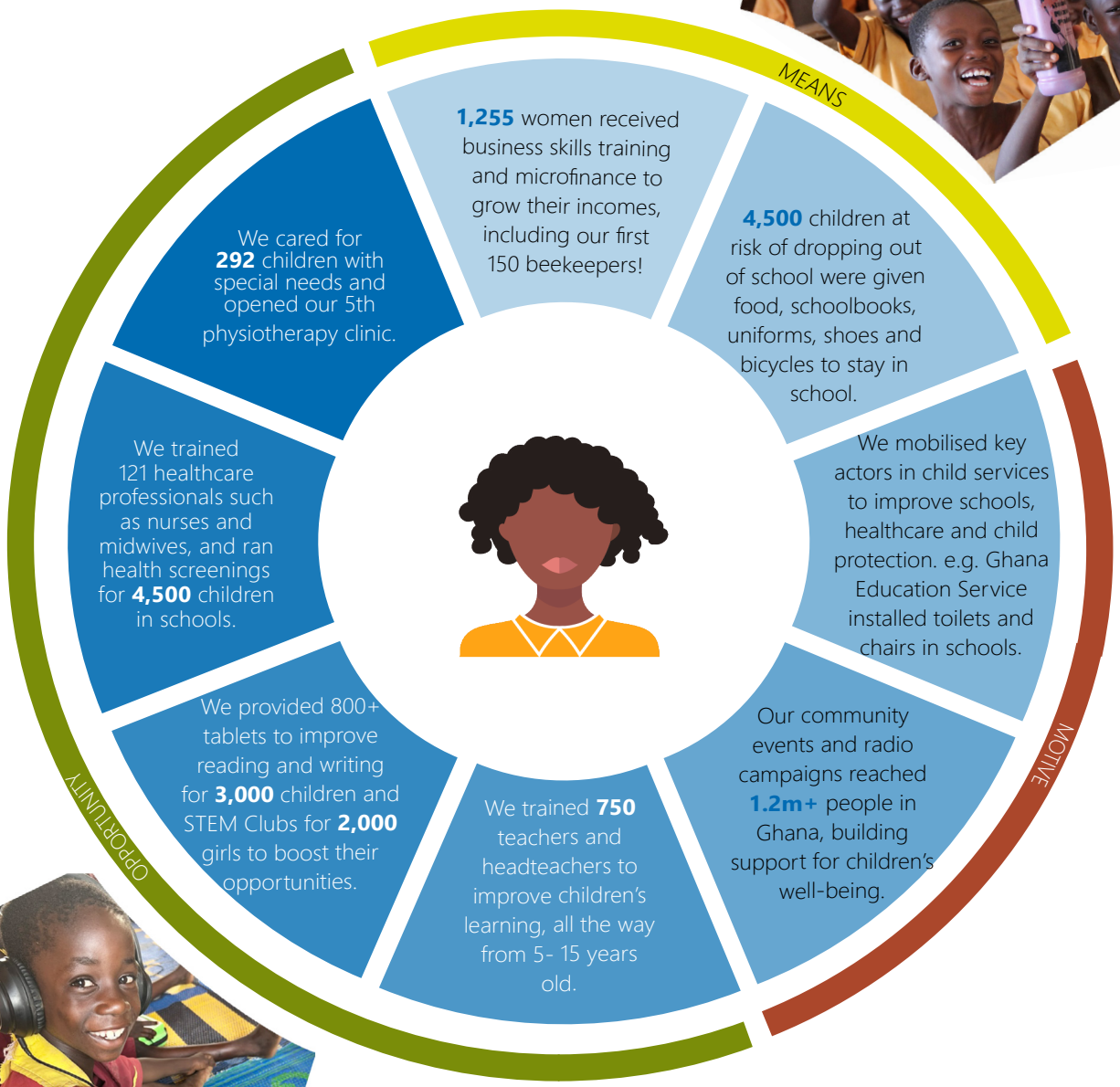
The town of Uwasi **enacted a new law:** any man who abducts or marries a school girl will be fined one cow, helping to prevent early and forced marriage.

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Highlights of 2023

Your collective support enabled over 100,000 people to benefit from our programmes in 2023. AfriKids' listen, empower, sustain approach unlocks the power of local communities to change their children's futures and put smiles on their faces today. Here are a few of the ways your funds were used to initiate this change.







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Highlights of 2023

District Multi-Disciplinary Teams (DMDTs)
AfriKids began the year by gathering together an amazing team of local people within each new district we entered to support children at risk of dropping out of school. By bringing together the expertise of government employees in education, social welfare, and healthcare, AfriKids is building sustainable groups that work for children.



Identifying Focus Children
Together with teachers, AfriKids and DMDTs began work to identify and support the individual children across three new districts, who were most at risk of dropping out of school. We found that one of the most common issues affecting these 'focus children' was a lack of adequate learning materials, uniforms, and sandals. This led children to leave and work in dangerous industries like mining and portering. Another key barrier we identified was child marriage.



Teenage Pregnancy
Lamisi dropped out of school due to pregnancy, but with the array of community stakeholders supporting the programme, she was successfully reintegrated back into school. She said:

"I must confess that life has been brought back into my life, as I had given up on everything including education...your sensitization on the importance of supporting one another to school has really been a relief, as most of my classmates who used to despise me are now supporting me in diverse ways."



JANUARY | FEBRUARY | MARCH | APRIL | MAY | JUNE



Erica & Monica
It wasn't long before the DMDTs were put to the test! Children from one of AfriKids' child rights clubs sprang into action when they heard that two of their friends had been abducted for forced marriage. The club called on their chief and the DMDT to rescue their friend Monica and now, working together, she is safely back with her family, in school, and back with her friends.



Children's Health
One of the reasons that often causes children to miss school was ill health. AfriKids partnered with local health services to conduct screenings in schools, helping children with infections, skin conditions, malnutrition, their eye health, as well as helping to refer children for more complex conditions. AfriKids also empowered Community Health Volunteers and midwives to conduct 48% more home visits for children.



Inclusive Education
We trained teachers on inclusive education, both in theory and on practical techniques to implement it. They were trained on what their roles and responsibilities are towards children who are struggling to stay in school. Teachers were challenged with scenarios where a child is under pressure to drop out and to brainstorm and provide ideal solutions for children with different backgrounds and situations.

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Tree Planting
Seedlings of mahogany, cacia, neem, mango, flamboyant, cashew, and dawadawa trees were given to schools in order to combat the effects of climate change. Planting trees helps soil to resist the longer-term effects of desertification brought on by climate change. However, in the short-term, the increase in dramatic weather events has regularly seen school roofs being blown off in storms and other instances of serious damage; planting trees around school grounds acts as a wind barrier.



Reading Clubs
Through our in-school and mobile libraries, AfriKids created Reading Clubs to foster children's passion for reading, but crucially to provide access to books, as most children won't have any at home. In October, the clubs organised inter-school reading and spelling competitions. Teachers, thanks to their training, were able to cultivate a great, inclusive and supportive atmosphere. It was amazing to see the transformation of initially timid and unconfident children, grace the stage, be brave, and find success!



Sanitary Pads
For girls across all of the districts, this month we were able to provide them with re-usable sanitary pads. These sanitary pads are aimed to reduce pressure on the girls who have difficulty in affording menstrual hygiene products, as unfortunately it is one of the most common items that boys and adult men will barter with for transactional sex. After identifying the girls in need, it was also a great opportunity to provide education on menstrual cycles, how to track them, and how to use the reusable pads.



JULY | AUGUST | SEPTEMBER | OCTOBER | NOVEMBER | DECEMBER



STEM Showcase
In July, children in Junior High School take their 'Basic Education Certificate Examinations' (BECE), the equivalent to British GCSEs. As AfriKids' STEM club members were presenting their end of year projects, many mentioned how impactful the clubs had been in preparing them for their BECEs. Their project presentations featured electric canoes, windmills, security alarms, tractors, bridges, and toilets – all of which they had designed and built. These were showcased to their parents and communities to challenge attitudes and to inspire younger girls to take up STEM subjects.



"Spirit Child" Phenomenon
We set up new physiotherapy services for children with cerebral palsy in the demonstration districts. One of the children receiving treatment is Masoud, just two years old. When people within his community believed him to be a "spirit child", he and his mother became ostracised. AfriKids had been working in a neighbouring district and she sought our help. We brought together our allies in social welfare, the police, and the health service to protect Masoud and his mother and began working with their community to change attitudes.



Domestic Labour
Our Child Rights Clubs have been involving children in discussions about daily issues, such as gender roles at home. Club leaders asked the children to call out which gender does which task, placing a bean in a respective bag. By the end of the activity, the stark difference between the bags highlighted the excessive burden on girls. This physical metaphor vividly illustrated the issue, energising the children to agree that most tasks can be done by either gender, and they should practice this in their daily lives.

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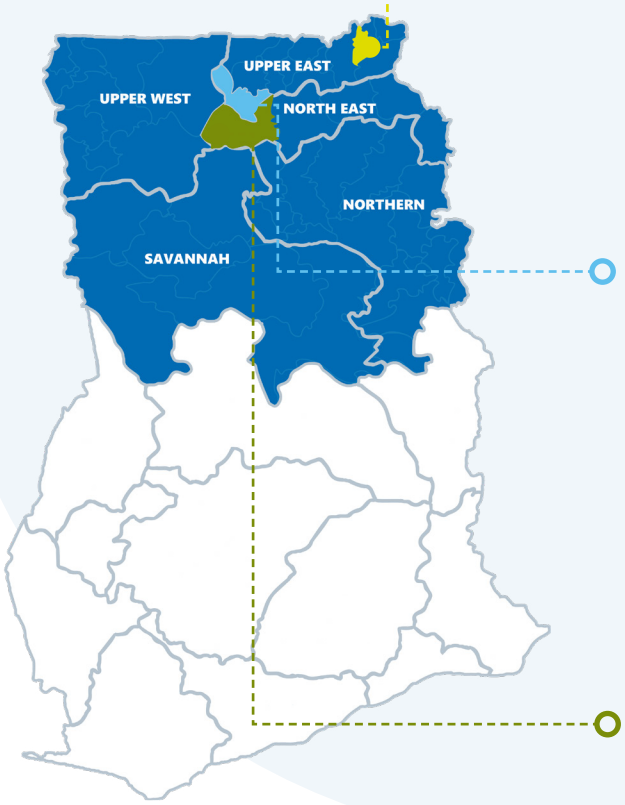
Extending our reach

2023 was the second of a five-year programme to bring quality education, healthcare and child protection to three more districts of northern Ghana: Binduri, Builsa South and Mamprugu-Moagduri. With your support, we are now working with 60 more communities in these districts. You can read more about these districts and what makes them special below.

You supported

47,660

people across these districts in 2023



7 in 10
families are multi-dimensionally poor*

Binduri

Binduri's communities are sandwiched between two conflicts: the long-standing local Chieftaincy disputes in neighbouring district, Bawku, and extremist groups who have spilled over the border carrying out violent attacks in nearby Burkina Faso. It is also a popular track for smugglers and many children are being exploited for smuggling.

1 in 4
children are not in school.

Builsa-South

Builsa South is home to the biggest markets in northern Ghana. 70% of people here rely on agriculture for their income and food, highly vulnerable to the changing climates, and their children are missing vital schooling to work in the markets.

1 in 15
die before their fifth birthday.

Mamprugu-Moagduri

This is the poorest district we work in. On average, every household here has 5 people, the highest number in Ghana. Often they all sleep in one room. Forced marriage is prevalent and girls as young as 10 are being forced to have sex with men in exchange for money, food or menstrual pads.

* Multidimensional poverty refers to the percentage of households deprived along three dimensions – monetary poverty, education, and basic infrastructure services – to capture a more complete picture of poverty.

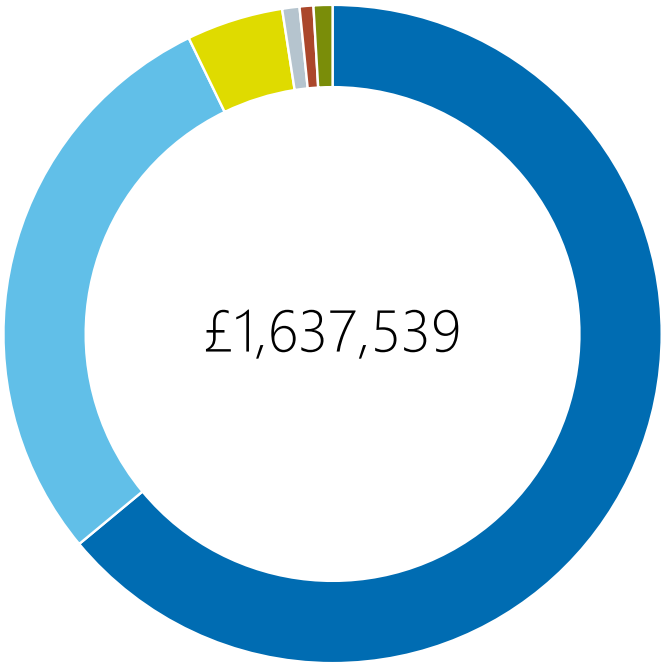
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Income and expenditure summary

A summary of our income and expenditure for the year ended 31 December 2023. You can find more detail in our Financial Statements from **page 35** onwards.

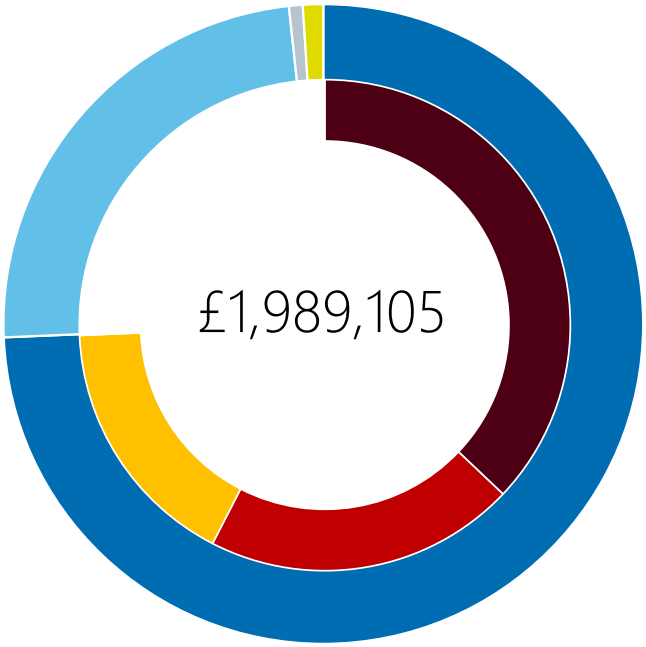
Income

- Trusts & Foundations
  £1,047,835 | 64%
- Individuals
  £471,792 | 29%
- Corporate
  £77,730 | 5%
- Gifts in Kind
  £13,897 | <1%
- Events & Community Fundraising
  £11,087 | <1%
- Other Income
  £15,198 | <1%



Expenditure

- Programmes
  £1,483,032 | 75%
  - Education
    £739,664 | 37%
  - Child Protection
    £408,735 | 21%
  - Health
    £334,633 | 17%
- Fundraising
  £471,624 | 24%
- Gifts in Kind
  £13,897 | <1%
- Governance
  £20,552 | 1%



We are currently investing to strengthen and grow AfriKids, including investment in fundraising and communications to help us reach more children. In 2023, we spent 75p (2022: 74p) in every £1 on our programmes, and invested 25p per £1 in raising funds, which has been especially challenging over the last few years.

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Programmes

2021-2025 Strategic Goal 1: Ensure Means

ENSURE FAMILIES AND YOUNG PEOPLE HAVE SECURE LIVELIHOODS

62% of people in northern Ghana live in poverty and just 15% are in secure employment. Most families rely on vulnerable employment like subsistence farming and petty trading to meet their needs - livelihoods that are particularly prone to shocks like climate change and economic depression. Poverty, at the family and community level, brings significant risk to children's rights. Families lacking secure livelihoods are under more pressure to marry their daughters off early or send children to work or to the street to help make ends meet. Therefore, ensuring families have secure livelihoods is critical to helping them protect their children's rights.

OBJECTIVE:

Help families and young people secure their own livelihoods to meet children's needs and protect their rights to quality education, good health and protection from harm

IN 2023 WE DID THIS BY:

- Supporting families and young people with credit and skills training to improve their livelihood security.
- Supporting extremely disadvantaged children with school supplies.
- Promoting and helping poor families to access public welfare initiatives like Ghana's National Health Insurance Scheme and livelihood support programmes (e.g. Livelihood Empowerment Against Poverty, NHIS, etc.).
- Partnering with other organisations specialising in livelihood improvement initiatives to bring them into the communities we serve.

THE CHANGE WE ACHIEVED IN 2023:

97%

of women saw enhanced monthly incomes after training

$22 -> $55

rise in average monthly income for women, after training and microfinance

4x

the number of women are demonstrating key business skills after training

47%

of women have hired additional staff for their business

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Ensuring Means in 2023

In 2023 AfriKids launched the implementation phase of a major new expansion across three more districts of northern Ghana: Binduri, Builsa South and Mamprugu-Moagduri. Collectively, these districts are home to 182,000 people, and we are working with 20 communities in each to improve the security of children's rights to protection from harm.

Family Livelihoods Support Programme

In 2023, we saw 270 women join our business training and microfinance programme, against our target of 255 women – most of whom have no education and most are informally employed, unable to access formal financial services. Most are subsistence farmers, producing much of the food their family survives on, and earn a small income from "petty trades" that they rely on to purchase essentials like clothing, school supplies, medicine and sanitary products. Most of these women are incredibly resourceful and enterprising, but without access to interest bearing savings accounts or credit facilities, they are unable to invest in their trades to achieve economies of scale and increase their profits, trapping them in poverty.

With the majority of women supported by the programme reliant on subsistence farming in an increasingly fragile environment, we worked with partners to provide them with training on how to increase their yields and employ more environmentally sustainable practices.

Prior to the disbursement of loans, women in the project received training on Basic Business Management Skills. The training programme is enhanced through interactive sessions, practical exercises, mentorship, and follow-up support. The key elements of the training are:

- Business planning
- Financial management
- Marketing and sales
- Customer service
- Operations and logistics
- Risk management

Focus Children

Means was found to be one of the most common issues that threatened to force children out of school - a lack of adequate shoes and school uniforms, as well as learning materials. On a school-to-school basis other key issues presented themselves, including children engaging in dangerous labour through 'kayaye' (working as porters in big cities) or 'galamsey' (small-scale, often ilegal) mining. Other schools saw child marriage as another key barrier for the focus children, which is often arranged by parents due to financial pressure.

Our work last year revealed the need for school supplies and learning materials support, follow-up home visits, counselling for pupils, engagement with parents, and in some instances the provision of bicycles for children walking an incredibly long distance to school, in order to ensure means are not a barrier to education.

Fourteen year old Thomas was born with one twisted leg, forcing him to walk and put his weight on the metatarsals of that foot. His long walks to school were uncomfortable and he often developed sores on his foot as a result. Thomas is a passionate student and hopes to become an engineer when he is older.

When our team visited him and his family at their home, he was keen to show off a sound system he had built himself by recycling electrical parts. Both of his parents are subsistence farmers and suffer from their own health conditions, making their livelihoods incredibly vulnerable to shocks.

With not much money to spare in the house, Thomas attends school in the single ragged uniform he owns and has no textbooks and exercise books to learn with. AfriKids has been able to offer financial support to aid in correcting Thomas' twisted leg and will be providing exercise books, pens, a new uniform, as well as rice, beans, oil, and planting seeds for his family.

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2021-2025 Strategic Goal 2: Build Motive

CREATE CHILD CHAMPION COMMUNITIES THAT PROTECT THE RIGHTS OF ALL CHILDREN

Sustainable change can only happen with community support and understanding. While livelihood security is the first step in enabling families to protect their children's rights, it is also critical that those rights are understood and valued by all. Communities that have long endured poverty and limited access to education and healthcare might not value education as a priority, know how to optimise mother and child health or challenge traditional beliefs and practices that are harmful - especially for children with disabilities and girls. By showing people the difference child protection, education and health can make to their children's futures, and empowering them with the roles and responsibilities to make change happen themselves, we have been creating "Child Champion Communities" that celebrate the rights of all children.

OBJECTIVE:

Inform and empower children and communities to understand, value and protect the rights of all children

IN 2023 WE DID THIS BY:

- Educating and empowering children on their rights and providing platforms for them to be heard through Child Rights Clubs, extracurricular activities, radio programmes and public events.
- Delivering social and behaviour change communication programmes in communities to:
  - promote knowledge, attitudes and practices that improve the health of children.
  - end harmful traditional beliefs and promote knowledge, attitudes and practices that keep children safe, especially those most vulnerable to abuse.
  - promote the importance and value of ensuring every child's right to education, including children with disabilities.
- Supporting adults from the most under-represented groups to become role models and mentors, promoting the case for investing in the education of the most marginalised children.

THE CHANGE WE ACHIEVED IN 2023:

60%

of school-aged children regularly engaged with sessions on their rights

67%

of community leaders attended events promoting education

80%

of children know where to seek help if they are abused

41%

fall in the endorsement of child marriage

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Building Motive in 2023

Girls Education

One of the key topics that we have been speaking to communities and traditional leaders on, over the year, was the importance of girls' education and challenging harmful gender roles. When the local data on school attendance and drop-out rates is presented during discussions, many parents are shocked and saddened as they know their children's ambitions and dream jobs – which can only be reached by schooling. The aim of these engagements is not only to open conversation and speak on the issues, but also to agree actions with community members to promote girl's education.

"If we really want our children to have a better future, we as parents have to always look out for children's welfare and educational needs. We should endeavor always to come around to check if the children are actually in school."

Musah, PTA Chairman

These events inspire sustainable change in communities as more people committed to children's rights find the inspiration to step forward. For instance, after one such event in Kikaayiri, in Mamprugu Moagduri, the newly enskinned chief took up the call to action and organised community members and the school authorities to come together again and put their plan into action. Further, he arranged another event for the students from AfriKids' STEM clubs to demonstrate their projects to the community.

Champions Against Child Marriage

Alongside chiefs of communities, the project team also engages women's leaders and youth leaders to become powerful agents within their communities. Our discussions and workshops focus on thinking through local means to address the high instances of early and forced marriage in the area. The conclusions that many groups arrived at was that speaking publicly on these issues is the first step, to openly address these practices that are all too often excused away. Youth Leaders resolved give frequent advice to children to help them understand their rights and Women's Leaders resolved to conduct regular community engagements on the subject.

"If we the youth refuse to help shape these children, then we are definitely going to face it in the near future".

David, a Youth Leader in Katrigi, Mamprugu-Moagduri



RAMATU'S STORY REVISTED:

In last year's report we briefly told the story of Ramatu, a then 15-year-old who like so many children was pressured into leaving school in order to work. Ramatu had travelled south to Accra for 'Kayaye', to work as a porter, selling refreshments and simple goods in busy areas. This kind of work puts many girls at risk of abuse and exploitation and it deprives them of their education.

Down in Accra she was outside of AfriKids' knowledge and reach, however when we build motive, we inspire action.

Our programmes team had begun working with Ramatu's home community and their chief. Following the sessions, the chief took it upon himself to call her parents to rethink and take steps to bring their child back from Kayaye and back into school.

This year we checked in with Ramatu once again who has been safely back at school all this time.

This year, Ramatu has been inspiring action as President of her school's Adolescent Sexual & Reproductive Health club, sharing her story with younger girls tempted by Kayaye. She initially left school because her single father couldn't afford menstrual hygiene products, so she worked to buy them herself. Recognising this common issue, the ASRHR club now provides reusable sanitary pads. Additionally, Ramatu and her peers are improving the school's WASH facilities by producing hand wash after being trained in liquid soap making, a skill they can use for the future.

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2021-2025 Strategic Goal 3: Create Opportunity

ENSURE ACCESS TO QUALITY EDUCATION, CHILD PROTECTION AND HEALTH SERVICES

Even if people have the means and motive to protect their children's rights, they are only able to do so when they have access to decent institutions and services like quality schools and professional healthcare facilities. Schools, healthcare and child protection services serving poor rural communities are often under-resourced, poorly governed and struggle to retain skilled staff. These communities often lack the knowledge, voice and power they need to demand better from the public services they and their children are entitled to. By setting up community based systems and working with professional services to bring them up to a gold standard - making them Child Champion services - we opened doors to more children being healthy, safe and educated.

OBJECTIVE:

Improve education, child protection and health services to ensure all children can be healthy, safe and learn

IN 2023 WE DID THIS BY:

Working with schools, education authorities and communities to tackle issues and strengthen education systems, ensuring more children complete a quality basic education at the right age and can progress further in their studies. We:

- Made schools inclusive and safe with WASH facilities, disabled access and removal of corporal punishment.
- Supported schools to offer a range of learning opportunities including STEM and extracurricular activities.
- Supported teachers with training in modern and effective teaching methods relevant to their student age group/level.
- Equipped teachers and schools with learning materials and resources.
- Helped education providers put people, systems and processes in place to ensure effective management of schools and to open space for parent/community involvement.

THE CHANGE WE ACHIEVED IN 2023:

68%

more children are achieving proficiency in literacy

77%

more children are achieving proficiency in numeracy

Twice

the amount of girls are scoring passing grades in STEM subjects

Triple

the amount of teachers are demonstrating equitable and inclusive teaching

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Creating Opportunity in 2023

Over the year we worked hard to ensure children were not forced out of school due to the pressures of poverty. We discussed with everyone we could reach about the importance of education and protecting children, and the last key strand of our work is that people with a duty toward children, have the skills, the resources, and the drive to deliver the best outcomes for the children they serve.

Supporting teachers with further training makes an enormous difference to children's lives. This is especially so at the earliest levels, providing children with the foundational skills for lifelong learning. One of the kindergarten teachers we worked with during the year, Mr. Amos, took everything he had learned and completely transformed the new school he had been assigned to. Previously the classroom was dull, teaching aids were never used, and as such many children didn't turn up to morning classes.

Mr. Amos was then transferred to the school and within a term, he had transformed the school's KG classroom, the wall displays he built attracted children of all ages to read and engage with them. The teaching and learning materials AfriKids had provided were now clearly in use. But most of all it was Mr. Amos' teaching that really impressed us and inspired us.

One of the cornerstones of our training for KG teachers is the use of phonics and child-centred pedagogies in early years education. Teaching practices that are standard for high schools, do not work for kids this young, they need to be engaged with play based learning and an interactive teaching style. Mr. Amos has a great talent for art and music and was soon composing phonics songs in both the local language, Bulli, and English. Within a term, Mr. Amos' creative and lively lessons had reached the ears of parents, and subsequently the enrolment and attendance of kids in his class doubled.

We spoke to the headteacher of the school who said:

"I must confess that this term has been one of my happiest sessions as teacher and Headteacher of [this school] due to the efforts of my KG teacher. Amos has made his classrooms and lessons so attractive that anytime the KG is in session, even the primary children will run to peep through the windows!"

Mr. Amos himself said:

"With the help of AfriKids having engaged all KG teachers last year on teaching methodologies and provided us with teaching and learning materials, I took this as a rare opportunity... I have always wanted to put smiles on children that I come into contact with, and that should have a positive impact in their lives, beyond the school environment."



YVONNE'S BELIEF IN EDUCATION RESTORED

The quality of teaching profoundly impacts students' lives, motivating them to continue learning. Yvonne, from a small village where subsistence farming prevails and only 40% of adults are literate, initially struggled with education due to heavy domestic responsibilities and her inability to read at age 10, leading her to quit school.

However, AfriKids' intervention through catch-up classes for out of school children, reignited her aspirations. Five months into the programme, Yvonne is now fluently reading in her mother tongue, Bulli, and improving her English. She appreciates the flexible afternoon classes that accommodate her chores and the informal dress code that eliminates the stigma of not having a uniform. Learning in her native language has also made grasping concepts easier, contributing to her renewed enthusiasm for education.

Yvonne's experience underscores the transformative power of accessible and supportive educational initiatives in disadvantaged communities.

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Fundraising statement

In 2023 we raised a total of £1.6m in voluntary income to help deliver our programmes for children across northern Ghana. £13,897 of this was the value of goods and services donated pro bono and in kind.

We are incredibly grateful to all the generous supporters and partners who make our work possible and help transform children's lives daily. Our fundraising activity is thoughtfully planned and budgeted for every year, and we carefully assess the value of all investments we make in raising funds. Our income comes from grants made by institutions, trusts, and foundations or from individuals and groups making personal donations or helping to raise funds by taking part in challenges or activities with schools and community groups.

However, fundraising continues to be extremely challenging and more expensive, with cost-of-living pressure on staff and increased competition for funding available. In 2023 we saw a fall in income of aproximately £200,000 from 2022. In both 2022 and 2021, we received a significant donation of over £300,000 from a corporate partner which has been hard to replicate now that their funding has ended. In addition, we continue to be hit by the decline in grants from statutory sources, trusts, and foundations, which since 2019 has declined by more than two-thirds. This has largely been impacted by the loss of funding from the UK government for international development and a shift in the strategies of many grantmakers towards domestic causes.

Positively, we sustained income from a committed base of individual supporters who together fuel our fight to break the cycle of poverty and ensure every child is healthy, safe and in school. We were excited to bring new supporters into the AfriKids' family through our successful BBC Radio 4 appeal, alongside incredible financial commitments from many of our high-value donors.

We also remain grateful to the players of the People's Postcode Lottery. The funding we received in 2023 through their Postcode Education Trust continues to form the foundations of AfriKids. Their flexible funding enables us to build and adapt programmes that remain responsive to the local communities we serve and the ever-changing environment we operate in. Their support also enables us to look ahead and invest in operations and fundraising activities to improve efficiencies and build our resilience to risks.

In 2018 it cost us 22p to raise every £1, in 2023 it was 25p as fundraising continues to be more expensive. To mitigate these cost increases and as part of our commitment to locally led development we are strengthening fundraising capacity and resources in Ghana and as a result project that our UK costs will reduce in 2024.



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The following sections are provided in compliance with Section 13 of the Charities (Protection and Social Investment) Act 2016:

AfriKids is registered with the Fundraising Regulator and comply with its Code of Fundraising Practice (the Code) – including risk assessment and due diligence on funding sources and upholding our Safeguarding Policy in relation to fundraising and communications. Our fundraisers receive induction and refresher training in the Code and our policies for good practice.

Our fundraising activities are predominantly carried out by our own staff, with some support from contractors, all of whom have written agreements, training and monitoring in place to ensure compliance with our values, principles and policies. We receive donations that are made directly to AfriKids or via select third party platforms including Enthuse and GlobalGiving, all of which are required to meet our standards including GDPR and safeguarding.

In 2023, our fundraising activities included:

- Applications to individuals and organisations for funding
- Managing relationships with active donors, whilst exploring new supporter networks to secure and retain support from new donors
- Working with individuals and organisations fundraising for AfriKids, e.g. supporting individual fundraising challenges or fundraising initiatives from schools
- Multiple match-funded public appeals to raise donations and support, including through platforms such as The Big Give and BBC Radio 4

We did not carry out any door-to-door, telemarketing or street fundraising.

All our fundraising activities are underpinned by 'The AfriKids Way', our new set of guiding principles and core values of integrity, unity and impact, launched in 2023. More detail on these can be found on our website here: **https://www.afrikids.org/about-us/the-afrikids-way/**

Our fundraising team work hard to ensure our supporters have a great experience with us and are kept up to date with the huge difference their donations make to children's lives. We did not receive any complaints around our fundraising activity in 2023 and there were no compliance issues with a voluntary scheme or fundraising standard. We welcome feedback from our donors on how we can continue to improve. More information on how to do this can be found on our website here: **www.afrikids.org/contact-us/**

Registered with FUNDRAISING REGULATOR

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Fundraising highlights

Thanks to players of the **People's Postcode Lottery,** we received £700,000 of flexible funding awarded through Postcode Education Trust in 2023. This continued support and trust in our work is transformational for AfriKids. It provides the foundations for everything we do to build brighter futures today and in the future.





With the support of **Medicor Foundation,** AfriKids launched the implementation phase of our major new Child Protection Programme. Collectively, the districts are home to 182,000 people, and we are working with 60 communities. Thanks to this three-year partnership with Medicor Foundation, our teams are working hard with children, communities and stakeholders to shift harmful social norms and mobilise communities to champion their children's rights.

We teamed up with **Christian Louboutin and Idris & Sabrina Elba** on a beautiful collection of African-inspired shoes and bags which raised over $80,000 through GlobalGiving and made a life-changing difference for thousands of families across northern Ghana who were able to send their children to school and keep them safe and healthy as result of this support.



JACOBS FOUNDATION

We've been thrilled to partner with the **Jacobs Foundation** on two programmes this year. As part of a consortium with Right to Play, Sabre Education and VVOB, we are implementing the Leadership Communities of Practice programme to increase community and school leadership in early years, focusing on strengthening play-based learning. We also won a contract to implement a *Complimentary Basic Education* intervention under Jacobs Foundation's Communities of Excellence and UNICEF's '*Whole School, Whole Community*' concept, which has been building staff capacities in Ghana Education Service and helping children who have dropped out of school to restart their education.

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AfriKids Ghana, working in coalition with Care International and three others, secured our first-ever **USAID** grant. This is a highly sought-after grant, worth around $4.5 million over 4 years to AfriKids Ghana. The project aims to improve learning in 1,254 primary schools. The programme will focus on strengthening accountability across the Ghanaian primary education system.



Suzi Archer and **Nicky Hoyland**, who both work for our corporate partner **Huler**, undertook a challenge to fundraise for AfriKids by running the Manchester Half Marathon and raising over £600!



Friends of AfriKids in the USA, led by Chair Megan Morgan - pictured right with AfriKids Field Officer, Bea - continues to raise vital funds and elevate the voices of northern Ghana's children. In 2023, our supporters across the pond contributed an impressive $45,000 to keep children safe, healthy and in school.



In April, we were fortunate enough to be selected for a BBC Radio 4 charity appeal slot, with the esteemed space scientist and educator, **Dr Maggie Aderin-Pocock** presenting our campaign. Thanks to Dr Maggie, the listeners of BBC Radio 4, and match funds from **The Ruddock Foundation for the Arts,** we raised a grand total of £54,819 towards STEM education for girls in northern Ghana.



Students at **Berkhamsted School** and beyond, who worked towards completing their Duke of Edinburgh Awards in 2023 chose to support AfriKids as part of their volunteering requirements. Alongside raising awareness amongst their peers and school community, they have been fundraising for AfriKids by selling customised AfriKids shoelaces and t-shirts!



In March 2023, AfriKids documentary, 'How to Make a Difference in Africa', won the Bronze Award in our category at the **Charity Film Awards.**

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How you can get involved

In 2024, we want to focus on finding new and exciting ways of funding our programmes. From new investment packages to welcoming prospective individuals and organisations to be part of the AfriKids family, we want to ensure we are doing everything we can to change the future of many more children across northern Ghana.

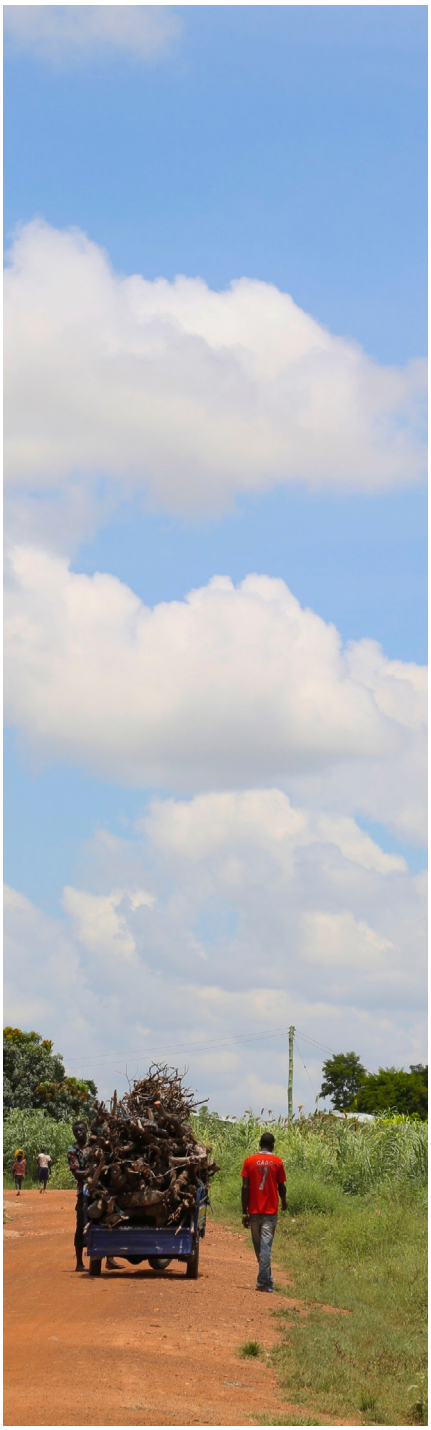
Throughout 2023 we worked with a range of stakeholders to develop a new AfriKids brand identity, and are excited to launch it publicly in 2024. We hope this will play a big part in helping us raise our profile and reach new supporters, as well as resonate more strongly and build trust with the communities we serve.

It is important to us that our supporters can get involved in AfriKids' next chapter. In 2024 you can help us by:

- Linking us up with new supporters through your company, school, friends or family.
- Heading to an event relevant to AfriKids work or full of likeminded individuals? Bring us along to attend or speak.
- Consider leaving a legacy gift – by remembering AfriKids in your will, you can help to ensure a brighter future for generations to come.
- We also have a new and exciting opportunity launching in 2024, for 60 supporters to team up with 60 communities across our new demonstration districts Builsa South, Binduri and Mamprugu Moagduri. Each supporter will have the opportunity to fund one community for the next two years (2024-2025).
- Beyond these communities, we are also exploring several investment opportunities for you to help us take our work to scale.



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Operating responsibly

At AfriKids, our mission goes beyond immediate support; we are committed to operating responsibly across every aspect of our operations. Our commitment ensures that we not only provide critical assistance to those in need but also do so in a manner that is sustainable, ethical, and accountable. We have implemented several initiatives to ensure responsible operations:

Environmental Responsibility

We recognise the impact that our operations have on the environment and strive to minimise our ecological footprint in all that we do.

Green Practices: We adopt energy-efficient practices in our office, such as using LED lighting, promoting paperless communication, and encouraging recycling and waste reduction. We also prioritise sustainability in our team's travel practices. We leverage virtual meeting technologies to reduce the need for travel and we are registered with the Cycle to Work Scheme and encourage employees to use public transport where practical.

Sustainable Sourcing: Whenever possible, we source supplies from eco-friendly vendors. This includes using recycled materials for our marketing materials and ensuring that any products we distribute are sustainably produced (ie organic, fairtrade, FSC, PEFC).

Community Engagement: We include educational programmes to raise awareness about environmental issues within the communities we serve. By incorporating environmental education into our outreach, we empower individuals to make sustainable choices and protect our planet.

Social Responsibility

AfriKids' purpose is to drive meaningful and sustainable change for society. We strive to foster equity, inclusiveness, and support for the most vulnerable people. This includes within the AfriKids team as well as the communities we serve.

Equal Pay Gap: We are an equal opportunity employer. This means our intention is to treat all staff equitably with regards to the terms and conditions of employment offered including pay. We conduct regular salary audits to ensure that all employees are compensated fairly based on their roles, responsibilities, and performance, irrespective of gender and we are committed to paying the London living wage.



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Equity, Diversity and Inclusion (EDI):

In our programmes: We believe that every individual, regardless of their background, deserves equal opportunities and respect. Our programmes are designed to be inclusive and equitable and address the unique needs of the diverse communities across northern Ghana.

In the AfriKids team: We are profoundly committed to Equity, Diversity, and Inclusion (EDI) within our team of staff and Board of Trustees. Our recruitment and workplace policies are designed to ensure equal opportunities for all, regardless of background, race, gender, or other characteristics. We operate a Flexible Working Policy, foster a culture of respect and inclusion where every staff member feels valued and empowered to contribute their unique perspectives to our management and strategy, and provide ongoing training and professional development opportunities to support career advancement for all staff members.

Governance and Ethical Operations

Strong governance and ethical operations are crucial to maintaining the trust and confidence of our stakeholders. We are governed by the Charities Act 2022 and adhere to the highest standards of transparency, accountability, and integrity.

Transparency: We maintain transparency in our financial operations by regularly publishing detailed financial reports and conducting external audits. Donors and service users alike can see exactly how funds are being utilised.

Accountability: Our Board of Trustees oversees all major decisions, ensuring that their decisions promote the long-term success and sustainability of the organisation and our service users, in compliance with section 172 of Companies Act 2006. They guarantee that the charity's resources are used efficiently and exclusively for its charitable purposes, avoiding conflicts of interest. They ensure safeguarding procedures effectively protect every individual we work with and that AfriKids maintains a high standard of financial stewardship. The board regularly reviews policies and procedures to comply with regulatory requirements, submitting accurate and timely reports to the Charity Commission. Our key policies can be found on our website.

Ethical Fundraising: AfriKids is a member of the Fundraising Regulator, and we follow the Fundraising Regulator's Fundraising Promise and the Codes of Fundraising Practice, meaning AfriKids' fundraising activity will always be legal, open, honest and respectful. All of our communications are truthful, empowering the individuals we serve and respecting their dignity and privacy. We screen all major donations to our organisation to ensure they do not compromise our mission, independence and values. To read about our criteria for accepting funding, please visit our Responsible Fundraising Policy.

We are proud of the positive contribution we make to society and the part we play in supporting people to make lasting change for children in their communities.

We are steadfast in our commitment to operating responsibly, continually seeking ways to improve and expand our positive impact on society and reduce our environmental footprint.

To provide feedback on our ESG commitments, please email: info@afrikids.org



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Learning from the past, moving forward

One of the traditional Adinkra symbols of West Africa is called "Sankofa", a word which in the Twi language of Ghana means "to retrieve". Illustrated by a long-necked bird craning backwards to pick up a precious egg in its mouth, Sankofa represents learning from the past to build a brighter future.



This principle of learning and continuous development is enshrined in our values and practices at AfriKids, including in our Strengthening AfriKids plans and at our "New Year Sankofa" team days, where we reflect on the year behind us and look positively to the new year ahead.

During 2024, we will be running 11 projects, including the major new programmes we launched in 2023 across three new districts. As always, we also have a set of Strengthening AfriKids projects to ensure we are always improving; making us more effective today and building towards our future ambitions.

Fundraising

2023-25 Objective: Grow our funding and raise our profile to reach more children with our life-changing programmes

- Increase our funding and support
- Build long-term funding growth and security
- Improve our fundraising efficiency and Return on Investment/Value for Money.
- Increase awareness of our brand among key stakeholders and target audiences

2024 plans:

- Hit fundraising targets to deliver our committed budget, and strive to achieve stretch targets that will enable us to broaden reach and impact
- Improve our supporter experience with a focus on relationship building and growing (internal and external) understanding, trust and confidence in what we do and the impact of our work
- Strengthen long-term funding security by focusing fundraising KPIs on building quality, sustainable relationships with funders
- Strengthen our fundraising practice by defining quality standards and continuing to ensure compliance with the Fundraising Regulator and latest best practice
- Improve our fundraising ROI with more efficient processes and improving access to quality information that enables fantastic fundraising
- Find ways to maximise our unrestricted case for support and make it easier for fundraisers to promote unrestricted giving for greater impact
- Invest what we can to grow our fundraising capacity (people, systems, staff training, etc.) and programme (activities, new ideas, etc.) including growing our fundraising capacity in Ghana
- Launch a rebrand across all channels and formats that tells a more powerful and compelling story of who we are and what we do, helping to raise our profile and motivate more people to support us
- Grow awareness of the AfriKids brand through more external events and networking, improving our online presence to make AfriKids more "findable" through a new website and improved search engine optimisation and more strategic communications that reach key audiences and help secure more supporters (within our resource capacity)

Programmes

2023-25 Objective: Increase the reach, impact and effectiveness of our programmes for children

- Continue to deliver the programmes and work towards the results set out in our '1 Million Smiles 2021-2025' strategy
- Better understand and share our impact (improving our monitoring, evaluation and learning data systems and processes)
- Further develop our long-term strategic plan, including how we can continue to strengthen AfriKids and increase our impact for children
- Ensure value for money and maximise our "social return on investment" – spending every penny wisely to make the biggest difference we can for children

2024 plans:

- Continue to work closely with target communities in our "Demonstration Districts" to co-design, implement and

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evaluate child-rights based programmes, making changes where needed to navigate challenges and maximise results

- Strengthen relationships with existing partners and initiate new local partnerships
- Prioritise strengthening impact measurement (MEL) systems and processes, capturing and processing the data needed to tell the full story of our impact and learn where we can improve
- "Pause and reflect" sessions with project staff; reviewing progress, being and open and honest about things not working without fear of failure, and working together to find solutions and keep moving forward effectively
- Internal and external consultation across a wide range of stakeholders to develop our plans for a signature AfriKids programme that can be taken to scale
- Meaningfully account to all key stakeholders on the progress and impact of our programmes, including to the children and communities we serve
- Recruitment and onboarding of key Programmes roles needed including Head of Programmes and MEL Manager
- Invest time and resource in continuous learning and development for Programmes staff, especially in "project fidelity" (ensuring programmes are run to plans, budgets and policies), monitoring, evaluation and learning (MEL) and child safeguarding
- Continue to strengthen financial management across programmes, improving efficiency, accountability and reducing risk

Operations

2023-25 Objective: Improve the efficiency, effectiveness and integrity of our operations, enabling us to do more for children

- Improve operational systems and processes
- Improve internal communication and build ONE AfriKids ("working as one")
- To better look after and develop our people
- Do more to keep children safe

2024 plans:

- Further embed our new Global Values across all areas of operations, including in staff workplans and appraisals, annual surveys, and in our new brand
- Update key policies, including a comprehensive review of our Global Safeguarding Policy and action plan for any arising opportunities to improve
- Further enhance our employee experience, informed by the results of our annual staff survey, to provide cost-effective benefits, opportunities to learn and grow, and a healthy work environment that makes AfriKids a great place to work for all
- Continue improvements for modern, future-proofed systems and processes, with a key focus on finance and impact data and workflows
- Continue finding ways to work smarter not harder through better use of technology and exploring the opportunities of AI
- Improving access to and confidence in quality programmes data, supporting all areas of the charity to improve
- Strengthen governance and harness potential by building the relationship between the Boards of AfriKids UK and AfriKids Ghana and agreeing global governance principles and protocols
- Roll our rebrand out across operations (eg uniforms, building signage, etc.)

Our next chapter

Our strong commitment to ensuring the voices of all key stakeholders are heard and help shape AfriKids' strategy means we take the considerable time needed to do this right. This is why we have already started thinking about our next strategic period: 2026-2030.

While we remain fully committed to delivering the programmes and results for children set out in our 1 Million Smiles 2021-2025 strategy, we are also taking time to reflect on the journey of AfriKids since we were established in 2002 and think about our long-term future: what we have learned, where we have had the most impact and what is the outlook is where we operate and the children we wish to serve.

These questions and more will be further explored with stakeholders and the people we work to support in 2024 as we work towards being ready to hit the round running with the plan for our next chapter in 2026.

If you would like to know more or are interested in taking part in our consultations, please contact us at: **info@afrikids.org**

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Governance

Definitions

AfriKids Limited / AfriKids Ltd. /AfriKids UK	the charity registered in England and Wales that fundraises for and supports AfriKids Ghana, and the organisation which this document reviews
AfriKids Ghana	an independent Ghanaian Non-Governmental Organisation which delivers child rights and community development projects in Ghana
AfriKids	the partnership between AfriKids UK and AfriKids Ghana - this term is used when referring to shared ideals, achievements and aspirations
Audit, Risk and Assurance Committee (ARAC)	the Audit, Risk and Assurance Committee is a sub-committee of the UK Board of Trustees of AfriKids UK. ARAC support the Board and the AfriKids UK Chief Executive in their responsibilities for ensuring the adequacy of risk management, internal controls and governance arrangements and that AfriKids' funds are used efficiently and effectively according to the Charity's vision and mission. The Committee will continually review the comprehensiveness of assurances for the Board and CEO and review the reliability and integrity of those assurances.

Structure

AfriKids Limited. is a company limited by guarantee and a charity registered in England and Wales with the Charity Commission. It is governed by Articles of Association.

AfriKids Limited. was incorporated on the 17 February 2011 and gained charitable status on the 24 March 2011. AfriKids was previously registered as a charitable trust (Registered Charity Number 1093624, registered 30 August 2002), though the trust was dissolved following incorporation of the Charity as a limited company.

"AfriKids" generally refers to the partnership between AfriKids Limited (AfriKids UK) and AfriKids Ghana, two legally independent organisations, run by different management teams and governed by different boards of Trustees, but who work in very close partnership towards a shared mission. AfriKids UK, (now AfriKids Limited.) was registered as a UK charity in 2002 to support a number of small, locally-run projects in northern Ghana. In 2005, this relationship was formalised with the establishment of AfriKids Ghana, an independent NGO registered in Ghana which manages all of the projects that AfriKids supports.

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Trustees

The directors of the charitable company are its Trustees for the purpose of Charity Law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the Trustees.

The following individuals served as Trustees during the period:

Jason Haines | Chair; Senior Data Protection Officer
Georgie Fienberg | Founder and Trustee
Karim Dhalla | Treasurer (appointed as Treasurer and Chair of ARAC on 23 March 2023)
Keith Stone | Trustee
Olivia Jenkins | Trustee
Sandra Anita Teichman | Trustee (Appointed 24th April 2023)
Dieudonnée Yakubu Ogede | Trustee (Appointed 24th April 2023)
Martin Ott | Trustee (retired 12th June 2023)

All Trustees served for the full year unless otherwise indicated above.

The Trustees meet at least once per quarter to review the activities and direction of the Charity. The day-to-day running of the Charity is delegated to the Chief Executive Officer, who manages a staff team. Individual Trustees maintain an active interest and participation in many of the Charity's activities, which is an important part of ensuring the direction and spirit of the Charity stays true to its original vision, aims and objectives.

Recruitment and appointment of new Trustees

Trustees are appointed through public recruitment, and are recruited up to a maximum of three terms. Each term is three years.

Related parties

Details of transactions with related parties are given in note 16 to these accounts.

Pay policy for senior staff

All staff are paid in accordance with a salary scale which is reviewed each year. Benchmarking is performed every five years.

Risk Management

The Trustees and the Audit, Risk and Assurance Committee (ARAC) regularly review the risks the Charity faces, and are satisfied that adequate systems are in place to mitigate the Charity's exposure to major risks where possible.

Cashflow risk is mitigated by reviewing the funding pipeline for the financial year; monthly review by the management team and quarterly by the Board.

AfriKids' Organisational Risk Register is updated and reviewed by the Board of Trustees and the Audit, Risk and Assurance Committee. It is available for public distribution on request.

Public Benefit

AfriKids Limited. gives regard to the Charity Commission's guidance on public benefit. AfriKids Limited's public benefit is experienced mainly in northern Ghana, aiming to reach more than 100,000 people who directly benefit from AfriKids' programmes every year, and many more who should benefit from the indirect impact of these interventions.

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Financial Review

Financial review

The results from the 2023 financial year are largely reflective of the significant drop in income with expenditure increasing in line with delivering on strategy. Although a significant deficit was run in the period, this was done whilst maintaining reserves above the target level.

The Trustees are reporting a decrease in income, year on year, of 10%. Income decreased by £186,366 to £1,637,539 (2022: £1,823,905), significantly below the expectations set at the start of the period.

Expenditure increased, year on year, as strategic projects launched in 2022 continued to gather pace. Overall spend increased by 6% (£118,374) to £1,989,105 (2022: £1,870,731) with spend on charitable activities increasing by 10% (£131,983) to £1,509,535 (2022: £1,377,552). Spend on fundraising activities in the UK office decreased by 3% (£13,609) to £479,570 (2022: £493,179).

The net effect on unrestricted funds was a reduction of funds held at the end of the year to £527,763 (2022: £773,562). These funds less the reserve (see below) are intended to cover some of the expenditure in the early part of the following year, when income is typically lower.

Reserves

The Trustees' policy up to the end of the period was that the balance of reserves held by AfriKids should be no less than £200,000, which had equated to around three months of the organisation's running costs and one monthly transfer to AfriKids Ghana. This reserves target has since been revised upwards to £303,000 to reflect the current cost base. The Trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

During the period, reserves, which form part of unrestricted funds in the balance sheet were maintained at £200,000, in line with the organisation's policy.

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Statement of Trustees' Responsibilities

The Trustees (who are also directors of AfriKids for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the Trustees are aware at the time of approving our Trustees' Annual Report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the Trustees, having made enquiries of fellow directors and the company's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a Director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

This report was approved by the Board of Trustees of AfriKids Limited., as signed and dated below.

28/07/2024

Jason Haines

.....

Jason Haines
Chair, Board of Trustees, AfriKids Limited.

26/07/2024

Karim Dhalla

.....

Karim Dhalla
Treasurer, Board of Trustees, AfriKids Limited.

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Independent Auditors' Report to the Trustees

Opinion

We have audited the financial statements of AfriKids Limited (the 'charitable company') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information the Annual Report, other than the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be

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materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to take advantage of the small companies exemption from the requirements to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of Trustee

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- results of our enquiries of management, internal audit and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the entities' documentation of their

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policies and procedures relating to:

- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team including significant component audit teams and involving relevant internal specialists, including tax, valuations, pensions and IT specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the entity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Listing Rules, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the entities' ability to operate or to avoid a material penalty.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Saeid Mokhtassi

..... Date: 26/07/2024

Mr Saeid Mokhtassi BSc FCA CTA (Senior Statutory Auditor)
for and on behalf of Sterling Partners Limited
Chartered Accountants
Statutory Auditors

2nd Floor, Grove House
774-780 Wilmslow Road
Didsbury
Manchester
Greater Manchester
M20 2DR

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Statement of Financial Activities

(incorporating the Income and Expenditure Account) for the year to 31 December 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Donations and legacies	2	**1,035,449**	**586,892**	**1,622,341**	1,367,418	451,276	1,818,694
Investment income	3	**4,156**	**-**	**4,156**	359	-	359
Other income	4	**11,042**	**-**	**11,042**	4,852	-	4,852
Total income		**1,050,647**	**586,892**	**1,637,539**	1,372,629	451,276	1,823,905
Charitable activities	5	**816,876**	**692,659**	**1,509,535**	1,118,632	258,920	1,377,552
Cost of fundraising	6	**479,570**	**-**	**479,570**	493,179	-	493,179
Total expenditure		**1,296,446**	**692,659**	**1,989,105**	1,611,811	258,920	1,870,731
Net income/(expenditure) before transfers		**(245,799)**	**(105,767)**	**(351,566)**	(239,182)	192,356	(46,826)
Gross transfers between funds	13	**-**	**-**	**-**	(8,690)	(8,690)	-
Net income / (expenditure) in year and net movement in funds for the year	9	**(245,799)**	**(105,767)**	**(351,566)**	(247,872)	201,046	(46,826)
Total funds brought forward		**773,562**	**259,975**	**1,033,537**	1,021,434	58,929	1,080,363
Total funds carried forward	13	**527,763**	**154,208**	**681,971**	773,562	259,975	1,033,537

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

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Balance Sheet

as at 31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible Assets	**10**	**15,736**	18,612
Total fixed assets		**15,736**	18,612
Current assets			
Debtors	**11**	**74,162**	92,229
Cash at bank and in hand		**608,251**	968,788
Total current assets		**682,413**	1,061,017
Current liabilities			
Creditors: amounts falling due within one year	**12**	**(16,178)**	(46,092)
Net current assets		**666,235**	1,014,925
Total assets less current liabilities		**681,971**	1,033,537
Restricted Funds		**154,208**	259,975
Unrestricted Funds		**527,763**	773,562
Total funds	**13,14**	**681,971**	1,033,537

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard 102 SORP (effective) January 2019.

Approved by the Board on 19th June 2024 and signed and dated on their behalf below:

28/07/2024

Jason Haines

.....

Jason Haines
Chair, Board of Trustees, AfriKids Limited.

26/07/2024

Karim Dhalla

.....

Karim Dhalla
Treasurer, Board of Trustees, AfriKids Limited.

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Statement of Cash Flows

for the year to 31 December 2023

	Note	2023 £	2023 £
Cash flows from operating activities:			
Net cash provided by *(used in)* operating activities	**19**	**(363,847)**	(28,718)
Cash flows from investing activities:			
Interest income	**3**	**4,156**	359
Purchase of tangible fixed assets		**(846)**	(13,409)
Net cash provided by *(used in)* investing activities		**3,310**	(13,050)
Increase (decrease) in cash and cash equivalents in the year		**(360,537)**	(41,768)
Cash and cash equivalents at the beginning of the reporting period		**968,788**	1,010,556
Cash and cash equivalents at the end of the reporting period		**608,251**	968,788

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Notes to the Accounts

for the year ending 31 December 2023

1. Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of accounting and preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements comply and have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in sterling (£) which is also the functional currency for the company.

The financial statements are prepared under the historical cost convention, modified to include certain items at fair value.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The address of the principal office is given on the information on page 2 of these financial statements. The nature of the charity's operations and principal activities are set out on pages 6 - 27.

(b) Going Concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(c) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the Trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required. The transition date was 1 January 2015.

The transition to FRS 102 has had no impact on the fund balances.

(d) Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For donations to be recognised the charity will have been notified of the amounts and the settlement

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date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest income is recognised using the effective interest method.

(e) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be recovered by the charity.

(i) Expenditure on Charitable activities comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

(ii) Fund raising incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

(iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

(iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(v) The value of services provided by volunteers has not been included in these accounts.

(f) Fund accounting

(i) Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used.

(g) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalised. Depreciation is provided at rates calculated to write off the cost on a reducing balance basis over their expected useful economic life. The rate of depreciation is 20% per annum for all assets.

(h) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Foreign Currency

Foreign currency is purchased in on a monthly basis for electronic transfer to Ghana, valued at the spot rate. Forward contracts may also be taken out where the exchange rate is favourable and these are drawn down over the course of the financial year at the contract rate such that all funds are completely drawn down by the end of the year.

(j) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

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(k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(l) Operating leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

(m) Taxation

The company is a registered charity and is therefore entitled to the exemptions from corporation tax afforded by section 505 of the Income and Corporation Taxes Act 1988. Accordingly, there is no corporation tax charge in these financial statements.

(n) Judgements and key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 10 for the carrying amount of the tangible fixed assets, and note 1(g) for the useful economic lives for each class of assets.

Pro bono and Gifts in Kind

Where possible the donor of the service is asked to provide details of the rate that they would charge for the service provided to the charity free of charge. Where this information is not provided, the estimated market rate based on other providers of this service is used.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

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2. Voluntary income

	2023	2022
	£	£
Grants	**1,047,835**	853,168
Donations	**574,506**	965,526
	1,622,341	1,818,694

Total voluntary income for the year was £1,637,539 (2022: £1,818,694) of which £586,892 (2022: £446,445) was restricted and £1,050,647 (2022: £1,372,249) was unrestricted.

Voluntary income includes:

	2023	2022
Gifts in Kind	**£**	£
Fundraising & marketing services	**7,946**	498
Legal services	**-**	12,278
Consultancy	**5,476**	15,856
Goods	**475**	2,950
	13,897	31,582

Government funding

No government funding was received in 2023 (2022: £5,000)

3. Investment income

All of the charity's investment income of £4,156 (2022: £359) arises from money held in interest bearing deposit accounts and was unrestricted (2022 - unrestricted).

4. Other income

The Let's Read project run by a group of school teachers in the UK rasies funds to send to Northern Ghana that are managed through AfriKids Ghana. Funds raised in 2023 amounted to £11,042 (2022: £4,852)

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5. Charitable activities costs

	2023 £	2022 £
Staff costs (of time spent on charitable activities)	**125,334**	83,306
Grants to AfriKids Ghana	**1,222,650**	1,144,060
Direct programme spend in the UK (eg buying books in the UK to send to Ghana)	**65,085**	19,873
Gifts in Kind	**1,245**	9,000
Monitoring and evaluation expenses	**8,343**	59,851
Support costs (see note 7)	**66,050**	28,760
Governance costs (see note 7)	**20,828**	32,702
	1,509,535	1,377,552

Spend on charitable activities by service area:
(inclusive of apportioned support costs and gifts in kind)

Education	**742,494**	537,940
Child Protection	**410,299**	349,661
Health	**335,914**	457,249
Governance costs (see note 7)	**20,828**	32,702
	1,509,535	1,377,552

Total expenditure on charitable activities was £1,509,535 (2022: £1,377,552) of which £692,659 (2022: £258,920) was restricted and £816,876 (2022: £1,118,632) was unrestricted.

6. Fundraising costs

	2023 £	2022 £
Staff costs	**287,522**	285,037
Gift in Kind	**7,946**	498
Other direct costs	**32,583**	109,238
Support costs	**151,519**	98,406
	479,570	493,179

Total expenditure on fundraising was £479,570 (2022: £493,179) of which all was unrestricted (2022: all unrestricted).

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7. Support costs

Support costs are those that are incurred by the charity in support of, but cannot be directly attributed to, its main activities. AfriKids remains a small charity with minimal overheads and as such the support costs consist of only two broad elements; general office costs, and management staff time that cannot be directly attributed to direct charitable activities or fundraising. These costs have then been allocated across fundraising and charitable activities based on the staff time spent on each of these two areas. Governance costs are all attributed to charitable activities.

	2023 Charitable activities £	**2023 Cost of fundraising £**	**2023 Total Support Costs £**	2022 Total Support Costs £
Staff costs (of time spent on support activities)	**30,302**	**69,514**	**99,816**	38,339
Premises costs	**14,966**	**34,331**	**49,297**	41,595
Financial Management	**8,083**	**18,542**	**26,625**	24,215
Gifts in Kind	**529**	**1,214**	**1,743**	9,806
Other support costs	**12,170**	**27,918**	**40,088**	13,211
	66,050	**151,519**	**217,569**	127,166
Governance				
Staff costs (of time spent on governance activities)	**10,769**	**-**	**10,769**	7,316
Gifts in Kind	**107**	**-**	**107**	12,278
Other governance costs	**9,952**	**-**	**9,952**	13,108
	20,828	**-**	**20,828**	32,702
	86,878	**151,519**	**238,397**	159,868

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8. Total staff costs

	2023	2022
	£	£
Wages and salaries	**450,215**	354,801
Social security costs	**37,433**	30,698
Pension plan contributions	**35,793**	28,499
	523,441	413,998

	2023	2022
The average number of employees during the year was:	**11**	9

2 members of staff received emoluments of over £60,000 (2022: 1).

The key management personnel of the charity, comprise the Trustees, the Chief Executive Officer and the Chief Operating Officer. The total employee benefits of the key management personnel of the charity were £186,513 (2022: £111,329).

9. Net income (expenditure) for the year

	2023	2022
	£	£
This is stated after charging:		
Depreciation	**3,722**	1,301
Auditors' remuneration	**6,510**	6,210
Payments under operating leases	**43,865**	30,576

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10. Fixed assets

	Computers and office equipment
Cost	
At 1 January 2022	**23,480**
Additions in year	**846**
Disposals in year	**-**
At 31 December 2023	**24,326**
Depreciation	
At 1 January 2022	**4,868**
Charge for the period	**3,722**
Disposals in year	**-**
At 31 December 2023	**8,590**
Net book value	
At 31 December 2023	**15,736**
At 31 December 2022	*18,612*

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11. Debtors

Amounts falling due within one year

	2023	2022
	£	£
Prepayments and accrued income	**14,211**	43,039
Refundable deposits	**11,113**	17,919
Other debtors (incl. Gift Aid)	**48,838**	31,271
	74,162	92,229

12. Creditors

Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	**6,689**	17,622
Accruals and deferred income	**9,489**	28,470
	16,178	46,092

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13. Movement in funds

	At 1 January 2023	Income	Expenditure	Transfers in / (out)	At 31 December 2023
	£	£	£	£	£
Restricted Funds:					
AfriKids Medical Centre	**10,000**	**-**	**(9,300)**	**-**	**700**
Demonstration Districts - Child Protection	**15,000**	**85,216**	**(100,216)**	**-**	**-**
Demonstration Districts - Education	**146,710**	**320,221**	**(365,432)**	**-**	**101,499**
Demonstration Districts - Health	**-**	**13,825**	**(4,500)**	**-**	**9,325**
Family Livelihood Support Programme	**-**	**39,040**	**(39,040)**	**-**	**-**
GAS Partnership	**5,388**	**-**	**(5,256)**	**-**	**132**
Ghana Programme Management & Support	**10,032**	**36,862**	**(43,878)**	**-**	**3,016**
Kassena Nankana Area Programme	**24,000**	**3,050**	**(13,723)**	**(13,000)**	**327**
Let's Read	**-**	**10,992**	**(9,806)**		**1,186**
Operation Mango Tree	**3,848**	**100**	**(3,848)**	**-**	**100**
Play ++	**14,327**	**31,493**	**(23,077)**	**-**	**22,743**
Transforming Futures	**12,987**	**12,165**	**(12,988)**	**-**	**12,164**
Advocacy (formerly SCP2)	**15,000**	**-**	**(28,000)**	**13,000**	**-**
UK Support Costs	**2,683**	**33,928**	**(33,595)**	**-**	**3,016**
Total restricted funds	**259,975**	**586,892**	**(692,659)**	**-**	**154,208**
Unrestricted funds	**773,562**	**1,050,647**	**(1,296,446)**	**-**	**527,763**
TOTAL FUNDS	**1,033,537**	**1,637,539**	**(1,989,105)**	**-**	**681,971**

The Trustees Report explains under Activities and Achievements in 2023 the nature of the programme work carried out on each of the funds listed above with 2 exceptions.

The Ghana Programme Management and Support fund relates to funds that must be spent on the AfriKids Ghana programme with the exact use at the discretion of the Board of AfriKids Ghana.

The UK support costs fund represents the restricted income received by AfriKids to be spent by / on the UK staff team in supporting the programmes of AfriKids Ghana to which the restricted funds listed above relate.

The transfer between funds relates to the funds received for use on either of these projects and initially split evenly, but with one project requiring more funding than the other we have moved the funds to reflect that need.

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

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Projects

Project name	Description
AfriKids Medical Centre	AfriKids Medical Centre is a Primary Health care facility providing inpatient and outpatient services to the community in the Bolgatanga district and surrounding areas.
Demonstration Districts - Child Protection	Projects in new demonstration districts working with stakeholders including families, communities and local authorities to understand, value and uphold the right of every child to be safe and ensuring the provision of protection systems for all children.
Demonstration Districts - Education	Projects in new demonstration districts working with stakeholders including families, communities and local authorities to improve access to quality basic education for marginalised and disadvantaged children.
Demonstration Districts - Health	Projects in new demonstration districts working with stakeholders including families, communities and local authorities to improve provision of community centred healthcare
Family Livelihood Support Programme	Empowers mothers financially and socially through micro-finance loans as well as business and life skills training.
GAS Partnership	A health link between Ghana Health Service, AfriKids and University Hospital Southampton NHS Foundation Trust (UHS), working to improve healthcare in northern Ghana.
Ghana Programme Management and Support	Project managers and central senior management and support of AfriKids' projects in Ghana, including monitoring and evaluation, finance, HR, IT, staff training, vehicles and logistics and governance. This fund also includes an emergency Medical Fund for urgent cases presented at head office for our support.
Kassena Nankana Area Programme	The project run by our Kassena Nankana Area Programme (KNAP) Team to eradicate the harmful belief in "spirit children" in 11 communities across the Bongo district.
Let's Read	A partner project working to improve literacy through enhanced teacher training and resources for teaching phonics in schools.
Operation Mango Tree	A residential home for children at risk and without a safe home. Children are resettled with families wherever possible.
Play ++	An early child development project providing low-cost innovation to support stimulating play and early learning opportunities to efficiently improve health and development of children.
Transforming Futures	Student loans and counselling for young people training as teachers and nurses.
Advocacy	Our Advocacy work involves bringing to national policy discussion, what we have learnt works for communities in northern Ghana over our twenty year history. To begin, our Advocacy is centered on tackling the Spirit Child Phenomenon.
UK Support Costs	The fundraising, grant management, due diligence and support work of the AfriKids UK team

14. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed Assets	15,736	-	15,736
Current Assets	528,205	154,208	682,413
Current liabilities	(16,178)	-	(16,178)
Net assets at 31 December 2023	**522,963**	**159,008**	**681,971**

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15. Related parties

AfriKids Limited works closely with AfriKids Ghana, a separate company registered in Ghana. The relationship manifests itself in two distinct areas; directly funding programmes, and building staff capacity to enable AfriKids Ghana to continue to deliver the highest quality programmes. During the year AfriKids Limited granted £1,222,650 (2022: £1,144,060) to AfriKids Ghana.

During the year AfriKids Limited received donations from Trustees and their related parties totalling £35,997 (2022: £44,474).

16. Trustees' remuneration and expenses

The charity did not pay to its Trustees any remuneration or reimbursement of expenses during the year.

17. Operating lease commitments

A two year office lease was signed in 2022 running until April 2024, with a 6 month break clause.

	2023	2022
	£	£
Less than one year	**22,782**	43,924
Between two and five years	**-**	11,113
	22,782	55,037

18. Company limited by guarantee

AfriKids is a company limited by guarantee and therefore has no share capital. The liability of the guarantors, who are the members, is limited to £10 each.

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net movement in funds	**(351,566)**	(46,826)
Add back depreciation charge	**3,722**	1,301
Loss on disposal of fixed assets	**-**	-
Deduct interest Income shown in investing activities	**(4,156)**	(359)
Decrease (increase) in debtors	**18,067**	(15,295)
Increase (decrease) in creditors	**(29,914)**	32,461
Net cash received from/(used in) operating activities	**(363,847)**	(28,718)

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Acknowledgements

AfriKids gratefully acknowledges the help of everyone who supported our work in 2023.

With special thanks to the following individuals:

Maggie Aderin-Pocock
Suzi Archer
Richard Avery
Emily Barker and Kees van Duyn
Robert Brittain
Richard Buxton
Michael and Stella Carroll
Baroness Lynda Chalker of Wallasey
Chanrai Family
Roy and Jackie Colbran
Carole Cohen
Samuel Cohen
Tim Conduit
Prof. Susan Corby
James Dawson
Karim Dhalla
Idris Elba
Fienberg Family
Marilynne and Michael Fienberg
Malcolm Fleming
Jason Haines
Sandra Heyden
John Hickman
Nicky Hoyland
Fleur Huckle
Fiona Humphrey
Catherine Husted
Olivia Jenkins
Johnnie Johnson
John Kemp
Lisa and Nick Kent
Paul and Diana Leonard
Di Macdonald and Tim Sewell
Matthews Family
Adam Middleton
Megan Morgan
Luke Muchamore
Richard and Gemma Newman
Jolyon Oxley
Jim and Tessa Rice
Stuart and Bianca Roden
Sir Paul and Lady Ruddock
Matthias Russwurm
Jude Saldanha
June Sarpong OBE
Sandra Scheerer
Spencer Family
Michael and Kate Sneddon
Keith Stone
Andy Thornton
Andrew Townend
Dieudonnee "Didi" Yakubu Ogede
John Ward
Simon and Erika Wooller
John Wotton

In loving memory of AfriKids supporters, and the contributions made in their names:
Rosina Odonkor
Edward Lund
Chris Foster



In loving memory of Nick Fry, a long-standing friend of AfriKids. Nick served as a trustee on our board from 2004 – 2014, and through a legacy gift to AfriKids is continuing his commitment to the children of northern Ghana for generations to come.



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and our key partners:

Berkhamsted School Duke of Edinburgh Students
CITAC Africa Ltd
Educational Opportunities Foundation (formerly British & Foreign School Society)
GlobalGiving in partnership with Christian Louboutin
Gower Street
Huler
Jacobs Foundation
Medicor Foundation
Olu Olu Foods
Pacha Soap Co.
People's Postcode Lottery
Peter Stebbings Memorial Charity
RELX
The EQ Foundation
The Marr Munning Trust
The Martin and Eugenia Ephson Educational Trust
The Zochonis Charitable Trust

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AFRIKIDS LIMITED

England & Wales - Charity number 1141028

Accounts

2022 Annual Report and Financial Statements

For the year ended 31 December 2022

CELEBRATING 20 YEARS OF CHANGING LIVES

AfriKids

2002-2022



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Charity registered in England and Wales: 1141028

Directors and Trustees	Jason Haines | Chair; Senior Data Protection Officer Andrew Townend | Treasurer; Chair of ARAC, Senior Safeguarding Officer (retired 11 September 2022) Frances Cleland Bones | Trustee (retired 8 June 2022) Georgie Fienberg | Founder and Trustee Karim Dhalla | Treasurer (appointed as Treasurer and Chair of ARAC on 23 March 2023) Keith Stone | Trustee Martin Ott | Trustee Olivia Jenkins | Trustee
Chief Executive Officer	Charlie Hay
Company Number	07534096
Registered Charity Number (England and Wales)	1141028
Registered Office	Unit G05, The Record Hall, 16-16A Baldwin's Gardens, London , EC1N 7RJ
Auditors	**Sterling Partners,** Grove House, 774-780 Wilmslow Road, Didsbury, Manchester, M20 2DR
Bankers	**Lloyds Bank** 106 Kilburn High Road, Kilburn, London, NW6 4HY

The Trustees of AfriKids Ltd. are pleased to present their Report together with the Financial Statements of the Charity for the year ended 31 December 2022.

The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Charity Governance Code

The Trustees of AfriKids Ltd. adopt the Code centred around seven key principles to ensure that AfriKids and the Trustees develop high standards of governance. Enabling and supporting AfriKids' compliance with relevant legislation and regulation as well as promoting attitudes and a culture where all charitable activities work towards fulfilling the Charity's vision.

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Reflections from our Chair

Jason Haines

The last year was a real challenge for our teams in Ghana and the UK. Inflation, slow economic growth and the war in Ukraine soon followed the problems created by Covid-19. I would like to thank Charlie, David, Linda and our teams for collectively and resolutely stepping up to these new challenges and ensuring that we are continuing to support thousands of vulnerable children and building a brighter future for Ghana and Africa.

Thanks to the enduring dedication of our supporters, and the sheer determination of our staff, I am proud that we have been able to increase income during troubling times, allowing us to consolidate and build on the start we made in 2021 with our 1 million smiles strategy. Thanks to your help, 60 more communities in northern Ghana are now being supported.

Support for development has been de-prioritised by many donors as other issues have grabbed the headlines and diverted resources. The challenging economic situation in Ghana has also created problems for our teams on the ground. Securing funding, from any source, against such a background is challenging and will likely continue to be so in 2023.

Yet we have proved during 2022 that it is possible, with your help, to overcome such complex challenges and make a substantial contribution to ensuring every child enjoys their rights to education, health and child protection.

Your generous support continues to ensure that through working with the most vulnerable of Ghana's children we are helping to break cycles of poverty for good and build a brighter future for all.

To our supporters, staff, partners, volunteers, friends and allies, thank you for continuing to support Afrikids through the most difficult of times.

Jason

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Reflections from our Chief Executive

Charlie Hay



This year, we celebrated a special birthday - 20 remarkable years since AfriKids was born. A lot has changed since we set up shop in 2002. The first local heroes we supported, like Sister Jane who was saving the lives of abandoned and abused children, were living in communities where 8 in 10 families lives in poverty and 1 in 6 of their children were dying before their 5th birthday. Supporters of AfriKids wanted to help these local changemakers do more, and it's difficult to process how much this simple intention has achieved. The difference listening to local people and empowering them to deliver their own ideas for change has made.

We estimate a million people's lives have been improved by the work of AfriKids. With our support, families and communities have driven change themselves to ensure their children – hundreds of thousands of children – are healthy, safe and learn, equipping them with the skills and confidence to break the cycle of poverty and build a brighter future for themselves and their communities.

With two decades and a combined experience among our staff of more than 300 years, we are no longer "taking a chance" on local ideas, but have empirical evidence that they work and achieve transformational and lasting change for children today and in the future. We have proved the indisputable power of locally-led development, and are now working hard to scale up and bring AfriKids' life-changing work to many more children.

In 2022, we launched major new education, child protection and health programmes across 60 more communities in northern Ghana, selected as they are some of the most disadvantaged in Ghana. Incredibly committed AfriKids Ghana staff have relocated away from their families to move into these remote locations and help tackle major challenges including extreme poverty, very low enrolment of girls in schools and high levels of harmful practices like child marriage and "spirit child" related neglect and abuse of children with disabilities. These projects - designed as ever by our colleagues in Ghana - are a testament to our commitment to leaving no one behind and literally going the extra mile.

Working with families, community members, traditional authorities and official stakeholders, we have begun work to ensure means, build motive and create opportunity – the three interdependent barriers and levers to change - to ensure children's rights to education, protection and good health.

Through local campaigning and events, we have begun to improve awareness about child rights and recruited and trained volunteers to spread the word further and build peer-to-peer accountability. We have established Child Rights Clubs for children and started to build stronger relationships between communities and education and healthcare providers, to understand challenges, do more together to overcome them, and to improve governance and accountability.

We consolidated the results of pilot projects on new initiatives in e-learning (using electronic tablets in primary schools to improve literacy and numeracy education) and science, technology, engineering and mathematics (STEM) education for girls. After just twelve months, children learning on tablets are now five months ahead of their peers in their learning, and 100% of the girls in our STEM clubs say they want to continue study of these subjects into secondary education, many with aspirations of STEM careers. These projects are now being rolled out out across our new locations.

Financially, after two very challenging years with declining income due largely to the impacts of Covid-19 on our fundraising, we reversed the trend with 17% growth in income compared with the previous year. Fundraising highlights included an exciting collaboration with fashion designer Christian Louboutin and Idris and Sabrina Elba in June and in September, being named by the Jacobs Foundation in Zurich as one of the top 10 best practice organisations in education globally.

However, we are yet to return to pre-Covid levels of funding and fundraising has become a much more difficult and expensive task. The "polycrisis" of challenges around the world and its impact on the global economy for us has meant fewer donors and more competition for them, coupled with higher need for our programmes and higher costs to deliver them. By the close of the year, Ghana's economy had hit 50% in inflation and was the worst performing currency in Africa, with the country in discussions with the International Monetary Fund for a bailout loan. We have seen the extreme hardship this has placed on the communities we serve – where two third of families lived in poverty before the pandemic - and cuts to public spending in Ghana reducing vital services including healthcare and school feeding - for some children, the only meal they receive a day.

As ever, we've done our best to help. While having to invest more in our fundraising, we ensured 74% of our income went to programmes and drew down on our reserves to keep projects running and provide emergency support to families. Thank you so much to those who have continued to support us during this especially difficult time. Our work is simply not possible without you.

Looking ahead, we are excited about the opportunities that lie before us. We recognise the challenges that persist, but we are confident in our ability to overcome them with the continued support of our stakeholders. Our plan for the coming year includes continuing to scale up our programmes, exploring innovative solutions to the fundraising challenge, and deepening our impact by collaborating with like-minded organisations.

I extend my heartfelt gratitude to our donors, partners, and the entire AfriKids team for their dedication and unwavering belief in our mission. Together, we will continue to transform lives, one child at a time. Thank you.

Charlie

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2022 Highlights

Community Leadership
In February, we met with the Paramount Chief of Bongo, an amazing champion for the rights of children with disabilities in the north. Everyone shared views on how sub-chiefs and community members can actively support the running of AfriKids' physiotherapy centres. This is a fantastic step in the right direction for equal rights for children with disabilities.



Young Entrepreneurs
Antoinette had a difficult childhood growing up in institutional care. However, with the help of AfriKids Young Entrepreneurs programme, in April she started training to be a midwife. This is a career that in her words "is one of the most satisfying, full, and rewarding occupations that a person could possibly choose to pursue". Antoinette is also a talented dressmaker, and with AfriKids' help she has been able to pursue both passions, which has even helped her survive the cost of living crisis.



Supporting livelihoods
In June, the AfriKids Family Livelihood Support Programme delivered training to 146 women on important business skills and financial management. These women have been supported with microfinance loans to launch their business or push it into new heights - a lifeline amidst the cost of living crisis.

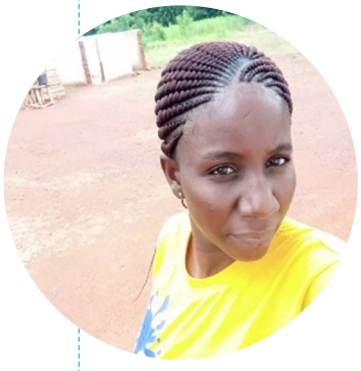
"In these difficult times how else could we have bought basic malaria treatment medication?"



JANUARY | FEBRUARY | MARCH | APRIL | MAY | JUNE



Inspiring Girls to Stand Up!
We started the year with our Sexual & Reproductive Health Rights Clubs helping girls to stand up to child marriage, sexual & gender based violence, and dispel harmful myths surrounding pregnancies and menstruation.



Supporting the next generation of teachers and nurses!
In March, AfriKids distributed loans to 17 young women at risk of dropping out of their training to become new teachers and nurses.

"I want to add value to my life and the life of others around. I aspire to be a professional in my field of work and also to mentor younger ones to make an impact in society."



Children fight for their rights
In May, the AfriKids team was involved in three rescue missions to bring back to school five girls that were forcefully married. Each of the girls is now back in school and picking up their studies once again. AfriKids has worked with them to build their confidence to stand up for their rights!

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Intervention to save girls' education

Following the pandemic, teenage pregnancy and early forced marriage became some of the greatest threats to girls' education in northern Ghana. In summer we worked with communities, particularly parents, to show the real value of education and the amazing things that their children could achieve. Parents are now determined to send their girls to school!



20th Anniversary Celebrations

In celebration of AfriKids' 20th anniversary, in October we hosted an event to thank all of our partners, community leaders, and amazing staff. The event was attended by politicians, chiefs, government agencies, as well as senior officials from the British High Commission in Accra. Despite an unexpected rainstorm, awards were still presented to the wonderful people who have made an instrumental difference over the last 20 years!



Bringing STEM to more girls!

In December we trained 86 STEM teachers. These teachers are now able to deliver fun and practical experiments, which are at the heart of AfriKids' STEM clubs. These clubs aim to make STEM subjects more inclusive for girls and much more exciting for them! Many girls across the country have little opportunity to pursue these subjects, or lack confidence as it's not a 'girls' subject. These clubs are inspiring the next generation of trailblazing women in STEM!



JULY | AUGUST | SEPTEMBER | OCTOBER | NOVEMBER | DECEMBER



Building Community Health

In July we worked with 185 people in the Ghana Health Service to improve Community Health Planning and Services in new communities. The training focused on the latest techniques of maternal and new-born health.

"This training, I must confess has opened my mind to so many things I probably took for granted, but I am now going back well empowered and equipped"



Keeping vulnerable girls safe

Ramatu had left the north to work on the streets of Accra as a porter to earn some money for her and her family. AfriKids has been working with families like Ramatu's to change perceptions of child labour and support their children to come back home and return to school safely. In September, Ramatu was supported in returning home.



World Children's Day

On World Children's Day last November, kids from all the schools we work with marched through the streets of Fumbisi to demand their rights! They were marching to raise awareness of child protection issues such as abuse, child marriage, and teenage pregnancy. It's amazing to see children using their voice for change!

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In 2022, we celebrated AfriKids' 20th birthday and two incredible decades of proving the power of locally-led development to transform children's lives.

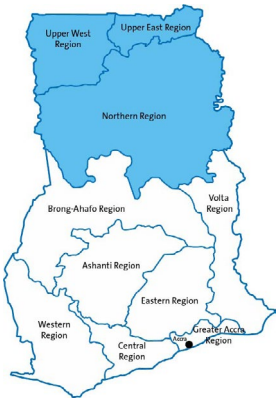
Thank you for being part of the journey so far. These are just a few of the highlights from this special anniversary year.

1,840

children, community volunteers and Ghana Health Service staff engaged in our new health programme in three new districts, improving supply and demand of quality healthcare for women and children

928

community volunteer champions, traditional leaders and government staff engaged in our child protection programme in three new districts, strengthening understanding and support of child rights



60

We expanded our education, child protection and health programmes to work with 60 more communities across three of the hardest to reach and most deprived districts of northern Ghana

2,458

children, parents and Ghana Education Service staff engaged in our education programme in three new districts, improving support and demand for quality basic education

100%

of girls in our science, technology, engineering and mathematics (STEM) clubs in Junior High Schools now want to continue these subjects into Senior High School



700

children across 20 primary schools provided with e-learning - using electronic tablets to improve their literacy and numeracy education. After just one year, learning outcomes have improved 14% and school attendance is up 6%



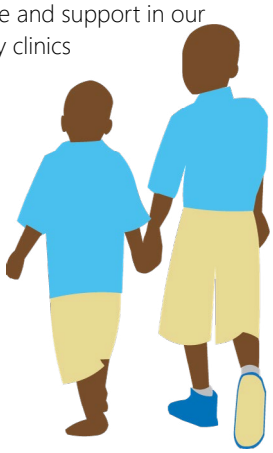
1,126

women in poor, rural communities supported to grow their family income and improve their livelihood security, so that they can keep their children healthy, safe and in school



329

children with disabilities and their families supported with life-changing care and support in our cerebral palsy clinics



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STEM Education for Girls

We continued our STEM pilot in 2022, specifically aimed at improving engagement with STEM subjects amongst female students.

By launching after-school STEM clubs for 500 female students, across 20 rural Junior High Schools, we are breaking barriers to girls' STEM education and careers.

In 2022, all 20 schools held two hands-on STEM club sessions each week, after school hours. In the clubs, students conduct a range of practical experiments including building simple circuits, germinating seeds, and water purification to name a few. Students are enthusiastic about their STEM activities that they are choosing the clubs over other extra-curricular activities, such as dancing.

Club teachers have even commented on having to make extra efforts to prepare for the clubs as many of the girls do their own research before sessions and have a lot of questions for the teachers.

An inter-school STEM quiz competition was held this year. All 20 STEM club schools were represented, with teams answering questions related to topics covered in the clubs. Attended by fellow pupils, headteachers, and senior AfriKids staff, the quiz was received enthusiastically by all, and saw active participation by STEM club members. Teachers reported that it has motivated the girls to progress further in their studies.



I have decided to use the knowledge I have gained from STEM club activities to do something useful for myself and the community... Anytime I looked at our school environment, it is always bad and I asked myself, what can you do to help keep this environment clean as a future scientist? So, I began to talk to my club members about it and they brought my idea of melting these plastics to build something useful and to save the environment."

Sadiatu, 15 years old, a STEM club member.

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Children with Possibilities

Children with Possibilities is a result of years of working closely with communities to eradicate harmful traditional practices and beliefs towards children with disabilities.

This project has created tangible behavioural and attitudinal change: 58 communities in the region have now declared an end to the 'spirit-child' practice, which puts vulnerable children, especially those living with disabilities, at risk of abuse.

Communities now uphold these children's rights and support them to live healthy, fulfilling lives. AfriKids has supported these communities to establish four clinics that provide physiotherapy, care, education, and assistive devices to support families to care for their children. AfriKids is now working with the Ghana Health Service (GHS) with the aim of handing over the responsibility of running and operating these clinics to them, independent of our support.

Thanks to our donors in 2022, the clinics have continued to provide these vital services, improving the care of children with disabilities in the region, whilst educating and supporting parents to care for their children effectively.

This year, on Bongo Community Radio, the staff hosted a panel discussion to raise awareness in local communities. Panellists included AfriKids project staff, GHS staff, and the mother of a child with cerebral palsy who has benefited from the clinics. They covered education on cerebral palsy, the project's achievements, and the role of the community in its continued success. Several listeners called in to express their gratitude for the project and the positive difference it has made within their communities.

329

children cared for in the clinics



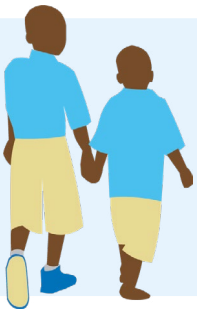
100+

parents educated and supported to better care for their children



96

children exhibiting improved mobility



28

bespoke assistive devices made for children



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Family Livelihood Support Programme

We believe that for a truly prosperous society to be realised, women need to be financially secure and independent.

AfriKids' Family Livelihood Support Programme (FLiSP) was created to to provide a stepping-stone for women to improve their financial security and independence. Through FLiSP, we provide support in the form of loans and business management training sessions, so that these women can become successful entrepreneurs in lucrative local industries and sustainably provide for their families.

In 2022, a total of 182,500 Ghanaian cedis (~£15,200) was distributed to 275 group members. These loans give members the resources they need to either establish or expand their businesses, reach larger markets, and create jobs within their communities. Typical businesses of members are soap production, selling groceries and produce, and weaving materials and clothing.

With your support, 689 beneficiaries received at least two hour-long training sessions this year. These sessions are incredibly valuable to group members, as a demographic that has been traditionally excluded from accessing and developing the knowledge needed to effectively run their businesses.



Esther, Dressmaker

Esther has now completed the repayment of her loan and is hoping to receive a second to further develop her shop. Esther says she has 'fallen in love with AfriKids'. She said, "I am most grateful to the organization for extending this kind of support to vulnerable women like me'"



Anyekuuma, Food Vendor

"I am happy to be a part of the AfriKids family and the support. I am among several women who are able to smile today due to this empowerment. Thank you is the least I can say"

FLiSP's support enabled her to send her children to school and grow her business

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Digital Learning Tools

The 2021 census showed that in the north of Ghana the literacy rate for children aged 6-15yrs is 35.4% for boys and 37.3% for girls. In 2022, with your help, our e-learning project trialled the use of tablets in four primary schools across northern Ghana's remote Talensi district to address this childhood literacy rate.

The pilot presented a strong case for the use of tablets to inspire and educate children in northern Ghana. Over 700 children across four schools had access to tablets that have an interactive app speciafically designed to teach numeracy and literacy at their age group and level. During the pilot, a 13.8% increase in average scores for both numeracy and literacy was observed, taking the average from 26.6% to 40.4%.

This considerable increase is very encouraging. Each child used the tablets for three hours a week on average, demonstrating the significant impact that a short period of tablet use can make.

The tablets have not only improved academic performance, but they have also changed pupil's attitudes towards school and learning. Attendance in pilot schools rose from 80% to 86% after the introduction of the tablets. Using this encouraging data, we can demonstrate not only how transformative the use of these tablets has been, but also how they are best implemented and integrated into schools and learning routines.

The success of the tablets have drawn new students to these schools and have made everyone proud. Further, the tablets have made use of solar energy for recharging when kept in their secure housing. With the findings of this pilot, AfriKids plans to expand the use of tablets into further schools in northern Ghana, reaching more pupils in the next two years.

700
Children using tablets to learn literacy and numeracy



3,000+
Storybooks loaded onto tablets



5.3
Months of extra learning progress accelerated through the use of tablets in comparable contexts



13.8%
increase in average scores for both numeracy and literacy



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Challenges in our new districts

In 2022, we laid the foundations for our upcoming work. We entered into new areas and listened to thousands of community members. Here are the issues they said we can work together to solve:

Education

Schools need improvements to their infrastructure, furniture, and WASH facilities. Children need inclusive education models, which target marginalised groups. Teachers need training in the latest methodologies and the resources to make engaging lessons. AfriKids can do just this, having run many multi-year projects improving education and school facilities at the Kindergarten and Primary school levels. This work has had the backing of the British Foreign, Commonwealth, & Development Office and Comic Relief amongst others.



Child Protection

Poverty puts children's safety under threat incentivising child trafficking and child marriages to alleviate the burden on families. Children's futures are at risk due to school drop-outs and adolescent pregnancies. There are cases of 'spirit children' and sexual & gender based violence going unreported. AfriKids has tackled all of these issues and more in other communities, through our locally-led grass roots approach, listening to communities and developing solutions together.



Health

Health facilities have inadequate resources and lack needed specialists. Maternal and child health need improved attitudes, people need to be encouraged to seek care before an emergency. Health care services can be integrated into schools, to roll-out early preventative care and screenings. As a result of AfriKids' prior health work, communities have seen over 50,000 more antenatal appointments, 3,800 Ghana Health Service staff upskilled, and 17,404 children's health have been screened in schools.



The support of our donors makes a huge difference!

We're grateful for every gift. Our donors' continued support has helped us to fund community projects that keep children healthy, safe and in school.

In 2023, we will be working with communities, teaching staff, healthcare workers, government agencies and other stakeholders of child welfare to make Ghana a beacon for children's rights!



***M'Pusiah!* - Thank You!**

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Fundraising

In 2022 we raised a total of £1.8m in voluntary income to help deliver our programmes for children across northern Ghana. £31,582 of this was the value of goods and services donated to us pro bono and in kind. We are incredibly grateful to all of the kind and generous supporters and partners who make our work possible and help to change children's lives every day.

Our income from grants has declined by two thirds since 2019, a reduction of more than £380,000 a year

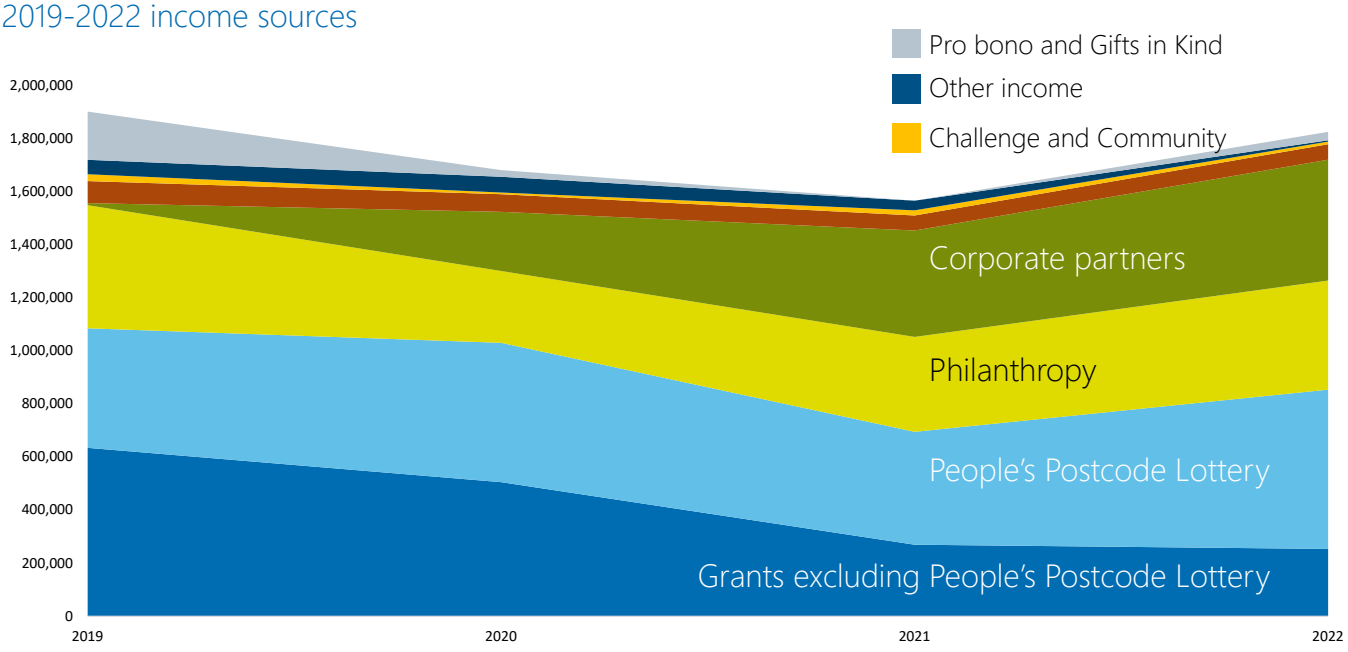
Our fundraising activity is thoughtfully planned and budgeted for every year, and we carefully assess the value of all investments we make in raising funds. Most of our income comes from grants made by institutions, trusts and foundations or from individuals and groups making personal donations or helping to raise funds by taking part in challenges or activities with schools and community groups.

In 2022, we reversed a two year decline in funding due largely to the impacts of Covid-19, though our total income has not yet returned to pre-pandemic levels. Fundraising continues to be extremely challenging and more expensive, with cost-of-living pressure on staff and increased competition for funding available. In 2018 it cost us 22p to raise every £1, it 2022 it was 27p. This year we expanded our fundraising team to help with our continued recovery and growing our funding to support the many more children we want to reach.

The majority (47%) of our income in 2022 came from grants, though this area has been hit the hardest over the last few years. In the graph below, you can see our income from grants - excluding the incredible support we receive from People's Postcode Lottery, which included an additional £100K in emergency Covid-relief funding in 2020 - has declined by two thirds since 2019, a reduction of more than £380,000 per year. This has largely been impacted by the loss of funding from the UK government for international development and a shift in the strategies of many grant makers towards domestic causes.

Investments we've made in philanthropy and corporate fundraising are paying off, with 52% and 104% growth in these areas respectively, compared with 2020 when they were severely impacted by Covid-19. However corporate funding is often one-off, so the team have to work hard to find new partners every year, something it is especially tough for international causes to do.

2019-2022 income sources



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The continued support of our regular givers ensures we can be there for children and their families when they need us most

A reduction in donor numbers and long-term funding increases the risk to our income and makes it difficult to plan what we can do. The continued support of our regular givers, who typically donate on a monthly basis, is incredibly helpful to our funding security and planning – ensuring we can be there for children and their families when they need us most. Flexible (unrestricted) donations like theirs have made it possible for us to adapt quickly in a changing environment, spending our funds where they're needed most and responding to the needs of communities facing unprecedented challenges.

The following sections are provided in compliance with **Section 13 of the Charities (Protection and Social Investment) Act 2016**.

AfriKids is registered with the **Fundraising Regulator** and comply with its **Code of Fundraising Practice (the Code)** – including risk assessment and due diligence on funding sources and upholding our Safeguarding Policy in relation to fundraising and communications. Our fundraisers receive induction and refresher training in the Code and our policies for good practice.

Our fundraising activities are predominantly carried out by our own staff, with some support from contractors, all of whom have written agreements, training and monitoring in place to ensure compliance with our values, principles and policies. We receive donations that are made directly to AfriKids or via select third party platforms including Facebook and JustGiving, all of which are required to meet our standards including GDPR and safeguarding.

In 2022, our fundraising activities included:

- Applications to individuals and organisation for funding
- Managing relationships with active and prospective supporters to secure and retain their support
- Working with private individuals and organisations fundraising for AfriKids, e.g., taking part in fundraising challenges and fundraising events held by schools and community groups
- Events and appeals to raise donations and support

We did not carry out any door-to-door, telemarketing or street fundraising.

All of our fundraising activity is underpinned by our four Fundraising Values: integrity, agility, community, and ambition. More information on these can be found on our website here: **www.afrikids.org/about-us/our-principles/.** Our fundraising team work hard to ensure our supporters have a great experience with us and know the huge difference their donations make to children's lives. We did not receive any complaints around our fundraising activity in 2022 and there were no compliance issues with a voluntary scheme or fundraising standard. We welcome feedback from our donors on how we can continue to improve. More information on how to do this can be found on our website here: **www.afrikids.org/contact-us/**.

Registered with FUNDRAISING REGULATOR

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Income and expenditure summary

A summary of our income and expenditure for the year ended 31 December 2022. You can find more detail in our Financial Statements from **page 21** onwards.

84p

in every £1 has been spent on our programmes since 2002

Income

Trusts and foundations
£ 848,168 | 46%

Individuals
£ 469,049 | 26%

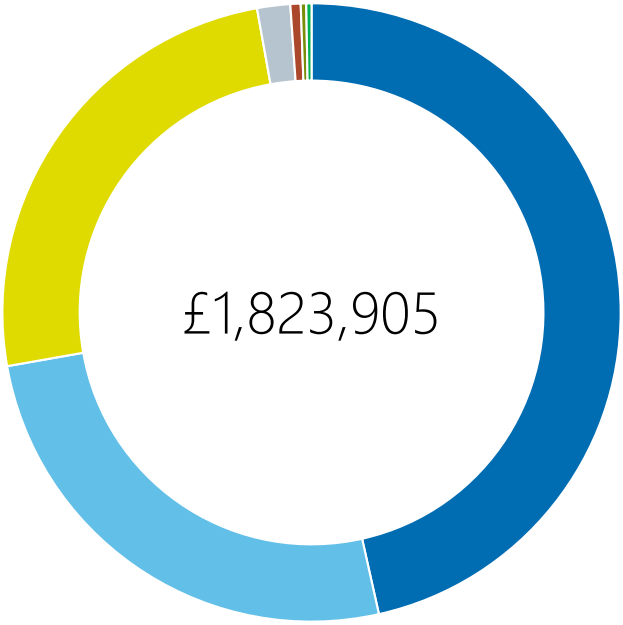
Corporates
£ 455,102 | 25%

Probono and gifts in kind
£ 31,582 | 2%

Events and community fundraising
£ 9,793 | 1%

Government and public authorities
£ 5,000 | <1%

Other income
£ 5,211 | <1%



Expenditure

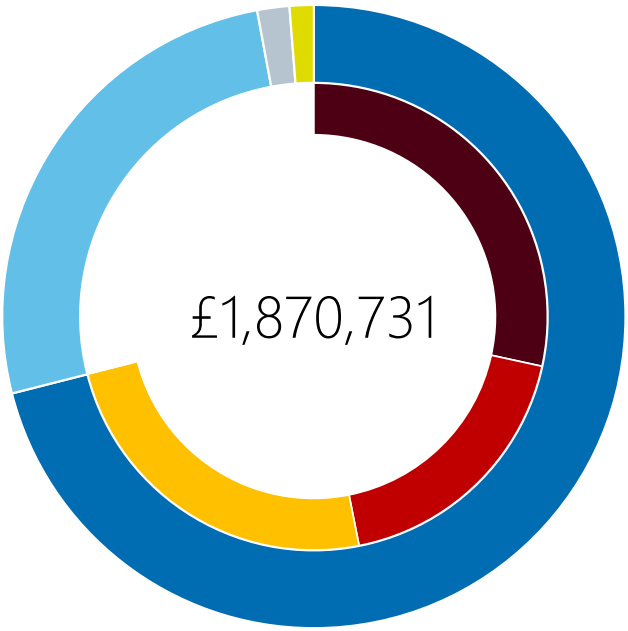
Programmes
£ 1,344,850 | 72%

- Education | 29%
- Child Protection | 19%
- Health | 24%

Fundraising
£ 492,681 | 26%

Probono and Gifts in Kind
£ 31,582 | 1%

Governance
£ 23,702 | 1%



Overall since AfriKids was founded, we have spent 84p in every £1 on our life-changing programmes. We are currently investing to strengthen and grow AfriKids, including increased investment in fundraising to help us reach more children. In 2022, we spent 74p (2021: 75p) in every £1 on our programmes, and invested 26p per £1 in raising funds, which has been especially challenging over the last few years.

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Looking forward

Looking forward to 2023, AfriKids is committed to building upon the successes of the past year and driving even greater positive change for vulnerable children and their communities in Ghana.

Our plans for the upcoming year focus on several key areas:

"Demonstration District" Programmes

We will continue with our five-year core strategic programmes, launched in 2022, delivering Education, Child Protection and Health interventions across three districts of northern Ghana (comprised of 60 communities): Binduri (Upper East Region), Builsa South (Upper East Region) and Mamprugu-Moagduri (North East Region). Activities in these projects seek to:

- 'ensure means' (help families improve their livelihood security addressing the fundamental risk family poverty presents to children's rights);
- 'build motive' (campaigning, training and mobilising of community members to improve knowledge, attitudes and practices towards child rights); and
- 'create opportunity' (training and promoting child rights with official service providers and duty bearers like schools, healthcare and social services to improve the quality of services they provide and accountability to children and communities).

Data is monitored throughout the life of these programmes to demonstrate impact and will be used to support advocacy work. These programmes are the heart of our current '1 Million Smiles' strategy, which intends to launch similar work in three more districts before 2025. Challenges with fundraising have delayed these plans, and we will be working hard to secure the funding needed to make this possible.

Other projects

As well as our main "core strategic" programmes above, we will continue to support or run a number of smaller projects including our Young Entrepreneurs Programme (supporting young people transitioning out of care to become independent young adults); Transforming Futures (student loans for young people training in teaching, nursing and midwifery); Operation Smiles and Operation Mango Tree (safe homes and fostering for children at risk), clinics for children with cerebral palsy and the Emergency Medical Fund (a small fund to support children requiring life-saving healthcare). Our Family Livelihood Support Programme (FLISP) also works with some communities in northern Ghana outside of the three demonstration districts mentioned above. Finally, we will also be providing some financial support to the AfriKids Medical Centre, a small hospital which provides primary care free of charge to the majority of its patients through the National Health Insurance Scheme. While this project has not required funding from the charity for some years, we are helping towards the costs of some essential construction work required.

Technology and digital transformation

We recognise the huge potential technology presents to advancing our mission. In 2023, we will further explore the use of technology in our programmes, like e-learning solutions and mobile technology for financial services and public education. We will also continue with digital transformation projects to improve the ways we work through the use of technology, including migrating to cloud-based financial accounting in Ghana, roll out of a new digital monitoring, evaluation and learning system and other IT solutions to improve the efficiency of our fundraising, communications and operations.

Fundraising and brand communications

We will continue our efforts to recover fundraising to pre-Covid levels and beyond. We have clear plans to reach more children by scaling up our programmes to reach more communities, and growing our income is essential to making this happen. Our focus in 2023 will be raising funds from trusts, foundations, governments, philanthropists and corporate partners, while working hard to retain our public donors by providing an excellent supporter experience. We also know that growing awareness of AfriKids is key to us finding new supporters. We want our brand identity to tell a stronger story of who we are, what we do and what we stand for, and that this will support efforts to grow our brand awareness. We will therefore be rebranding AfriKids in 2023 with a new logo, improved messaging, values-based brand guidelines and a plan to increase exposure of the AfriKids brand to raise our profile.

Advocacy

We will continue to be a strong advocate for child rights and ensure that the voices of vulnerable and disadvantaged children are heard at local, national, and international levels. We will actively engage with policymakers, government agencies, and civil society organisations, sharing our proven solutions for change to influence policies and promote systemic changes that prioritise child protection, education, and health.

Monitoring, Evaluation, and Learning

AfriKids is committed to evidence-based practice and continuous learning. In 2023, we will strengthen our monitoring and evaluation systems to more effectively measure the impact of our programmes, identify areas for improvement, and share best practices. We will invest in training and capacity sharing to enhance the skills and knowledge of our staff and partners in monitoring, evaluation, and learning methodologies.

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Collaboration and partnerships

Collaboration is at the heart of AfriKids' approach. In the coming year, we will actively seek opportunities to collaborate with local and international organisations, governments, and communities to maximise our collective impact. We will forge strategic partnerships that leverage each partner's expertise and resources, enabling us to reach more children and achieve wider sustainable change.

Safeguarding

As part of our commitment to continuous learning and improvement, every year we examine our operations for opportunities to develop and identify "Strengthening AfriKids" projects we will deliver to make those improvements. As well as some of the projects listed above, in 2023 we will continue to improve our safeguarding policies, systems and processes to ensure we are doing everything we can to keep children safe during the course of work.

Future planning

In 2022, our 20th anniversary year, we began an internal project reflecting on our experience and the impact we've had on children's lives so far as we look to the future and consider how we can do more. In 2023, we will continue to develop these ideas, gathering input from all of our stakeholders and reviewing the external environment and outlook. We will be looking to develop a clear and ambitious long-term goal as a guiding force to our programming and how we invest in organisational capacity. More information will be shared on this in due course.

As we embark on another year of dedicated work, we remain deeply committed to our vision of a prosperous and thriving world without poverty, where the rights of every child are valued, protected and met by all. With the support of our stakeholders, we are confident that we will continue making a meaningful difference to the lives of vulnerable children, helping them break the cycle of poverty and build a better future for themselves and their communities.

We will continue to face challenges. The global economic situation remains precarious with high levels of inflation and volatile exchange rates, especially in Ghana, and fundraising has become more difficult and expensive. Political instability in Burkina Faso, the country to the north of Ghana, has also increased the security risk in northern Ghana and an estimated 4,000 people displaced by conflict have sought asylum in the Upper East Region of Ghana so far, including in communities AfriKids is currently active in. We are working with these communities to provide additional support in the form of community-based education, training and support to the local schools and health clinics, and a small amount of emergency food supplies to refugee families (sponsored by our Trustees as this is outside of our strategic scope). We are also mindful of the impact of climate change on the communities that we serve and the way in which we work. Our unrestricted funding is critical to ensuring we can remain agile in responding to and navigating around these challenges.

But overcoming challenges is the reason AfriKids exists. With the help of our supporters, we've achieved incredible things over the last 20 years and together, there's so much more we will do. Thank you for your continued support.



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Governance

Definitions

AfriKids Limited / AfriKids Ltd. /AfriKids UK	the charity registered in England and Wales that fundraises for and supports AfriKids Ghana, and the organisation which this document reviews
AfriKids Ghana	an independent Ghanaian Non-Governmental Organisation which delivers child rights and community development projects in Ghana
AfriKids	the partnership between AfriKids UK and AfriKids Ghana - this term is used when referring to shared ideals, achievements and aspirations
Audit, Risk and Assurance Committee	the Audit, Risk and Assurance Committee (ARAC) is a sub-committee of the UK Board of Trustees of AfriKids UK. ARAC support the Board and the AfriKids UK Chief Executive in their responsibilities for ensuring the adequacy of risk management, internal controls and governance arrangements and that AfriKids' funds are used efficiently and effectively according to the Charity's vision and mission. The Committee will continually review the comprehensiveness of assurances for the Board and CEO and review the reliability and integrity of those assurances.

Structure

AfriKids Ltd. is a company limited by guarantee and a charity registered in England and Wales with the Charity Commission. It is governed by Articles of Association.

AfriKids Ltd. was incorporated on the 17 February 2011 and gained charitable status on the 24 March 2011. AfriKids was previously registered as a charitable trust (Registered Charity Number 1093624, registered 30 August 2002), though the trust was dissolved following incorporation of the Charity as a limited company.

"AfriKids" generally refers to the partnership between AfriKids Limited (AfriKids UK) and AfriKids Ghana, two legally independent organisations, run by different management teams and governed by different boards of Trustees, but who work in very close partnership towards a shared mission. AfriKids UK, (now AfriKids Ltd.) was registered as a UK charity in 2002 to support a number of small, locally-run projects in northern Ghana. In 2005, this relationship was formalised with the establishment of AfriKids Ghana, an independent NGO registered in Ghana which manages all of the projects that AfriKids supports.

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Trustees

The directors of the charitable company are its Trustees for the purpose of Charity Law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the Trustees.

The following individuals served as Trustees during the period:

Chair & Senior Data Protection Officer	Jason Haines
Treasurer, Senior Safeguarding Officer & Chair of ARAC	Andrew Townend (retired on 11 September)
Trustee & Member of ARAC	Frances Cleland Bones (retired 8 June 2022)
Founder & Trustee	Georgie Fienberg
Treasurer & Member of ARAC	Karim Dhalla (appointed as Treasurer and Chair of ARAC 23 March 2023)
Trustee & Member of ARAC	Keith Stone
Trustee	Martin Ott
Trustee & Member of ARAC	Olivia Jenkins

All Trustees served for the full year unless otherwise indicated above.

The Trustees meet at least once per quarter to review the activities and direction of the Charity. The day-to-day running of the Charity is delegated to the Chief Executive Officer, who manages a staff team. Individual Trustees maintain an active interest and participation in many of the Charity's activities, which is an important part of ensuring the direction and spirit of the Charity stays true to its original vision, aims and objectives.

Recruitment and appointment of new Trustees

Trustees are appointed through public recruitment, and are recruited up to a maximum of three terms. Each term is three years.

Related parties

Details of transactions with related parties are given in note 16 to these accounts.

Pay policy for senior staff

All staff are paid in accordance with a salary scale which is reviewed each year. Benchmarking is performed every five years.

Risk Management

The Trustees and the Audit, Risk and Assurance Committee (ARAC) regularly review the risks the Charity faces, and are satisfied that adequate systems are in place to mitigate the Charity's exposure to major risks where possible.

Cashflow risk is mitigated by reviewing the funding pipeline for the financial year; monthly review by the management team and quarterly by the Board.

AfriKids' Organisational Risk Register is updated and reviewed by the Board of Trustees and the Audit, Risk and Assurance Committee. It is available for public distribution on request.

Public Benefit

AfriKids Ltd. gives regard to the Charity Commission's guidance on public benefit. AfriKids Limited's public benefit is experienced mainly in northern Ghana, aiming to reach more than 100,000 people who directly benefit from AfriKids' programmes every year, and many more who should benefit from the indirect impact of these interventions.

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Financial Review

The results from the 2022 financial year reflect continued financial stability at the charity with funds held and incoming adequately covering projects and operations whilst ensuring adequate reserves are maintained.

The Trustees are reporting an increase in income year on year of 17%. Income increased by £259,048 to £1,823,905 (2021: £1,564,857), ahead of expectations set at the start of 2022.

The increased income was coupled with increased expenditure as new projects were launched in 2022. Overall spend increased by 23% (£344,926) to £1,870,731 (2021: £1,525,805) with spend on charitable activities increasing by 20% (£227,879) to £1,377,552 (2021: £1,149,673). Spend on fundraising activities in the UK office increased by 31% (£117,047) to £493,179 (2021: £376,132) reflecting increased investment in fundraising staff and activities, staff receiving cost of living pay increases and procuring office space in central London.

The net effect on unrestricted funds was a reduction of funds held at the end of the year to £773,562 (2021: £1,021,434). These funds less the reserve (see below) are intended to cover expenditure in the early part of the following year, when income is typically lower.

Reserves

The Trustees' policy is that the balance of reserves held by AfriKids should be no less than £200,000 which equates to around three months of the organisation's running costs and one monthly transfer to AfriKids Ghana. The Trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

During the period, reserves, which form part of unrestricted funds in the balance sheet were maintained at £200,000, in line with the organisation's policy.

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Statement of Trustees' Responsibilities

The Trustees (who are also directors of AfriKids for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the Trustees are aware at the time of approving our Trustees' Annual Report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the Trustees, having made enquiries of fellow directors and the company's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a Director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

This report was approved by the Board of Trustees of AfriKids Ltd., as signed and dated below.

Jun 23 2023

Jason Haines

.....

Jason Haines
Chair, Board of Trustees, AfriKids Ltd.

Jun 23 2023

.....

Karim Dhalla
Treasurer, Board of Trustees, AfriKids Ltd.

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Independent Auditors' Report to the Trustees

Opinion

We have audited the financial statements of AfriKids Limited (the 'charitable company') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information the Annual Report, other than the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be

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materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to take advantage of the small companies exemption from the requirements to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of Trustee

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- results of our enquiries of management, internal audit and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the entities' documentation of their

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policies and procedures relating to:

- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team including significant component audit teams and involving relevant internal specialists, including tax, valuations, pensions and IT specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the entity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Listing Rules, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the entities' ability to operate or to avoid a material penalty.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Saeid Mokhtassi

..... Date: Jun 23 2023

Mr Saeid Mokhtassi BSc FCA CTA (Senior Statutory Auditor)
for and on behalf of Sterling Partners Limited
Chartered Accountants
Statutory Auditors

2nd Floor, Grove House
774-780 Wilmslow Road
Didsbury
Manchester
Greater Manchester
M20 2DR

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Statement of Financial Activities

(incorporating the Income and Expenditure Account) for the year to 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Income							
Donations and legacies	2	**1,367,418**	**451,276**	**1,818,694**	1,187,157	341,404	1,528,561
Investment income	3	**359**	**-**	**359**	71	-	71
Other income	4	**4,852**	**-**	**4,852**	36,225	-	36,225
Total income		**1,372,629**	**451,276**	**1,823,905**	1,223,453	341,404	1,564,857
Expenditure							
Charitable activities	5	**1,118,632**	**258,920**	**1,377,552**	492,842	656,831	1,149,673
Cost of fundraising	6	**493,179**	**-**	**493,179**	376,132	-	376,132
Total expenditure		**1,611,811**	**258,920**	**1,870,731**	868,974	656,831	1,525,805
Net income/(expenditure) before transfers		**(239,182)**	**192,356**	**(46,826)**	354,479	(315,427)	39,052
Gross transfers between funds	13	**(8,690)**	**8,690**	**-**	(14,801)	14,801	-
Net income / (expenditure) in year and net movement in funds for the year	9	**(247,872)**	**201,046**	**(46,826)**	339,678	(300,626)	39,052
Total funds brought forward		**1,021,434**	**58,929**	**1,080,363**	681,756	359,555	1,041,311
Total funds carried forward	13	**773,562**	**259,975**	**1,033,537**	1,021,434	58,929	1,080,363

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

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Balance Sheet

as at 31 December 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible Assets	**10**	**18,612**	6,504
Total fixed assets		**18,612**	6,504
Current assets			
Debtors	**11**	**92,229**	76,934
Cash at bank and in hand		**968,788**	1,010,556
Total current assets		**1,061,017**	1,087,490
Current liabilities			
Creditors: amounts falling due within one year	**12**	**(46,092)**	(13,631)
Net current assets		**1,014,925**	1,073,859
Total assets less current liabilities		**1,033,537**	1,080,363
The funds of the charity			
Restricted Funds		**259,975**	58,929
Unrestricted Funds		**773,562**	1,021,434
Total funds	**13,14**	**1,033,537**	1,080,363

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard 102 SORP (effective) January 2019.

Approved by the Board on 12 June 2023 and signed and dated on their behalf below:

Jun 23 2023

Jason Haines

.....

Jason Haines
Chair, Board of Trustees, AfriKids Ltd.

Jun 23 2023

.....

Karim Dhalla
Treasurer, Board of Trustees, AfriKids Ltd.

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Statement of Cash Flows

for the year to 31 December 2022

	Note	2022	2021
		£	£
Cash flows from operating activities:			
Net cash provided by *(used in)* operating activities	**19**	**(28,718)**	3,513
Cash flows from investing activities:			
Interest income	**3**	**359**	71
Purchase of tangible fixed assets		**(13,409)**	(1,165)
Net cash provided by *(used in)* investing activities		**(13,050)**	(1,094)
Increase (decrease) in cash and cash equivalents in the year		**(41,768)**	2,419
Cash and cash equivalents at the beginning of the reporting period		**1,010,556**	1,008,137
Cash and cash equivalents at the end of the reporting period		**968,788**	1,010,556

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Notes to the Accounts

for the year ending 31 December 2022

1. Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of accounting and preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2020) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in sterling (£) which is also the functional currency for the company.

The financial statements are prepared under the historical cost convention, modified to include certain items at fair value.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The address of the principal office is given on the information on page 1 of these financial statements. The nature of the charity's operations and principal activities are set out on pages 5 - 20.

(b) Going Concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(c) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the Trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required. The transition date was 1 January 2015.

The transition to FRS 102 has had no impact on the fund balances.

(d) Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For donations to be recognised the charity will have been notified of the amounts and the settlement

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date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest income is recognised using the effective interest method.

(e) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be recovered by the charity.

(i) Expenditure on Charitable activities comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

(ii) Fund raising incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

(iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

(iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(v) The value of services provided by volunteers has not been included in these accounts.

(f) Fund accounting

(i) Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used.

(g) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalised. Depreciation is provided at rates calculated to write off the cost on a reducing balance basis over their expected useful economic life. The rate of depreciation is 20% per annum for all assets.

(h) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Foreign Currency

Foreign currency is purchased in on a monthly basis for electronic transfer to Ghana, valued at the spot rate. Forward contracts may also be taken out where the exchange rate is favourable and these are drawn down over the course of the financial year at the contract rate such that all funds are completely drawn down by the end of the year.

(j) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

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(k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(l) Operating leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

(m) Taxation

The company is a registered charity and is therefore entitled to the exemptions from corporation tax afforded by section 505 of the Income and Corporation Taxes Act 1988. Accordingly, there is no corporation tax charge in these financial statements.

(n) Judgements and key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 10 for the carrying amount of the tangible fixed assets, and note 1(g) for the useful economic lives for each class of assets.

Pro bono and Gifts in Kind

Where possible the donor of the service is asked to provide details of the rate that they would charge for the service provided to the charity free of charge. Where this information is not provided, the estimated market rate based on other providers of this service is used.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

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2. Voluntary income

	2022	2021
	£	£
Grants	**853,168**	694,362
Donations	**965,526**	834,199
	1,818,694	1,528,561

Total voluntary income for the year was £1,818,694 (2021: £1,528,561) of which £446,445 (2021: £322,534) was restricted and £1,372,249 (2021: £1,195,527) was unrestricted.

Voluntary income includes:

	2022	2021
Gifts in Kind	**£**	£
Fundraising & marketing services	**498**	-
Legal services	**12,278**	-
Consultancy	**15,856**	-
Goods	**2,950**	-
	31,582	-

Government funding

Voluntary income also includes a grant from the UK Government's Foreign, Commonwealth and Development Office (FCDO), formerly the Department for International Development; £5,000 (2021: £196,668) for the Opening Doors to Schools 2 project with associated UK support costs.

3. Investment income

All of the charity's investment income of £359 (2021: £71) arises from money held in interest bearing deposit accounts and was unrestricted (2021 - unrestricted).

4. Other income

The UK Government furlough grants as part of the Coronavirus Job Retention Scheme has ended and as a result the charity received no grants in 2022 (2021: £17,355).

The income of £4,582 (2021: £18,870) relates to funds recevied by AfriKids Ltd in the UK on behalf of AfriKids Ghana to deliver the Let's Read schools project.

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5. Charitable activities costs

	2022	2021
	£	£
Staff costs (of time spent on charitable activities)	**83,306**	59,160
Grants to AfriKids Ghana	**1,144,060**	1,038,768
Direct programme spend in the UK (eg buying books in the UK to send to Ghana)	**19,873**	12,465
Gifts in Kind	**9,000**	-
Monitoring and evaluation expenses	**59,851**	8,849
Support costs (see note 7)	**28,760**	15,998
Governance costs (see note 7)	**32,702**	14,433
	1,377,552	1,149,673

Spend on charitable activities by service area:
(inclusive of apportioned support costs and gifts in kind)

Education	**537,940**	**771,963**
Child Protection	**349,661**	**192,991**
Health	**457,249**	**170,286**
Governance costs (see note 7)	**32,702**	**14,433**
	1,377,552	**1,149,673**

Total expenditure on charitable activities was £1,377,552 (2021: £1,149,673) of which £258,920 (2021: £656,831) was restricted and £1,118,632 (2021: £492,842) was unrestricted.

6. Fundraising costs

	2022	2021
	£	£
Staff costs	**285,037**	231,262
Gift in Kind	**498**	-
Other direct costs	**109,238**	82,327
Support costs	**98,406**	62,543
	493,179	376,132

Total expenditure on fundraising was £493,179 (2021: £376,132) of which all was unrestricted (2021: all unrestricted).

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7. Support costs

Support costs are those that are incurred by the charity in support of, but cannot be directly attributed to, its main activities. AfriKids remains a small charity with minimal overheads and as such the support costs consist of only two broad elements; general office costs, and management staff time that cannot be directly attributed to direct charitable activities or fundraising. These costs have then been allocated across fundraising and charitable activities based on the staff time spent on each of these two areas. Governance costs are all attributed to charitable activities.

	2022 Charitable activities £	**2022 Cost of fundraising £**	**2022 Total Support Costs £**	2021 Total Support Costs £
Staff costs (of time spent on support activities)	**8,671**	**29,668**	**38,339**	20,707
Premises costs	**9,407**	**32,188**	**41,595**	792
Financial Management	**5,477**	**18,738**	**24,215**	32,933
Gifts in Kind	**2,218**	**7,588**	**9,806**	-
Other support costs	**2,987**	**10,224**	**13,211**	24,109
	28,760	**98,406**	**127,166**	78,541
Governance				
Staff costs (of time spent on governance activities)	**7,316**	**-**	**7,316**	8,510
Gifts in Kind	**12,278**	**-**	**12,278**	-
Other governance costs	**13,108**	**-**	**13,108**	5,923
	32,702	**-**	**32,702**	14,433
	61,462	**98,406**	**159,868**	92,974

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8. Total staff costs

	2022	2021
	£	£
Wages and salaries	**354,801**	274,148
Social security costs	**30,698**	23,601
Pension plan contributions	**28,499**	21,890
	413,998	319,639

	2022	2021
The average number of employees during the year was:	**9**	9

1 member of staff received emoluments of over £60,000 (2021: 1).

The key management personnel of the charity, comprise the Trustees who receive no renumeration, the Chief Executive Officer and the Chief Operating Officer (appointed on 12 September 2022). The total employee benefits of the key management personnel of the charity were £111,329 (2021: £63,071).

9. Net income (expenditure) for the year

	2022	2021
	£	£
This is stated after charging:		
Depreciation	**1,301**	1,335
Auditors' remuneration	**6,210**	5,910
Payments under operating leases	**30,576**	-

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10. Fixed assets

	Computers and office equipment
Cost	
At 1 January 2021	**10,071**
Additions in year	**13,409**
Disposals in year	**-**
At 31 December 2022	**23,480**
Depreciation	
At 1 January 2021	**3,567**
Charge for the period	**1,301**
Disposals in year	**-**
At 31 December 2022	**4,868**
Net book value	
At 31 December 2022	**18,612**
At 31 December 2021	*6,504*

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11. Debtors

Amounts falling due within one year

	2022	2021
	£	£
Prepayments and accrued income	**43,039**	62,663
Refundable deposits	**17,919**	-
Other debtors (incl. Gift Aid)	**31,271**	14,271
	92,229	76,934

12. Creditors

Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	**17,622**	2,614
Accruals and deferred income	**28,470**	11,017
	46,092	13,631

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13. Movement in funds

	At 1 January 2022	Income	Expenditure	Transfers in / (out)	At 31 December 2022
	£	£	£	£	£
Restricted Funds:					
AfriKids Medical Centre	-	10,000	-	-	10,000
Capacity Building	560	-	(9,270)	8,710	-
Demo Districts - Child Protection	-	18,960	(3,960)	-	15,000
Pilot - Digital Learning	-	9,814	(9,814)	-	-
Demo Districts - Education	-	210,423	(63,713)	-	146,710
Family Livelihood Support Programme	8,049	22,362	(30,411)	-	-
GAS Partnership	7,928	-	(2,540)	-	5,388
Ghana Programme Management & Support	3,006	46,273	(39,247)	-	10,032
Kassena Nankana Area Programme	5,353	24,000	(5,353)	-	24,000
Let's Read	3,187	4,832	(7,999)	(20)	-
Opening Doors to Schools 2	3,775	1,576	(5,351)	-	-
Operation Mango Tree	-	10,000	(6,152)	-	3,848
Operation Smiles	-	4,000	(4,000)	-	-
Play ++	-	32,475	(18,148)	-	14,327
Spirit Child Phenomenon 2	-	15,000	-	-	15,000
Pilot - STEM	-	11,607	(11,607)	-	-
Transforming Futures	18,117	11,155	(16,285)	-	12,987
Young Entrepreneurs Programme	7,318	-	(7,318)	-	-
UK Support Costs	1,636	18,799	(17,752)	-	2,683
Total restricted funds	58,929	451,276	(258,920)	8,690	259,975
Unrestricted funds	1,021,434	1,372,629	(1,611,811)	(8,690)	773,562
TOTAL FUNDS	1,080,363	1,823,905	(1,870,731)	-	1,033,537

The Trustees Report explains under Activities and Achievements in 2022 the nature of the programme work carried out on each of the funds listed above with 2 exceptions.

The Ghana Programme Management and Support fund relates to funds that must be spent on the AfriKids Ghana programme with the exact use at the discretion of the Board of AfriKids Ghana.

The UK support costs fund represents the restricted income received by AfriKids to be spent by / on the UK staff team in supporting the programmes of AfriKids Ghana to which the restricted funds listed above relate.

The transfer between funds relates to the use of unrestricted funds to fund a deficit in restricted funds.

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Projects

Project name	Description
AfriKids Medical Centre	AfriKids Medical Centre is a Primary Health care facility providing inpatient and outpatient services to the community in the Bolgatanga district and surrounding areas.
Capacity Building	Projects for 'Strengthening AfriKids' to strengthen organisational capacity.
Demo Districts - Child Protection	Projects in new demonstration districts working with stakeholders including families, communities and local authorities to understand, value and uphold the right of every child to be safe and ensuring the provision of protection systems for all children.
Demo Districts - Education	Projects in new demonstration districts working with stakeholders including families, communities and local authorities to improve access to quality basic education for marginalised and disadvantaged children.
Demo Districts - Health	Projects in new demonstration districts working with stakeholders including families, communities and local authorities to increase understanding and awareness of mother and child health and to improve access to quality basic healthcare.
Family Livelihood Support Programme	Empowers mothers financially and socially through micro-finance loans as well as business and life skills training.
GAS Partnership	A health link between Ghana Health Service, AfriKids and University Hospital Southampton NHS Foundation Trust (UHS), working to improve healthcare in northern Ghana.
Ghana Programme Management and Support	Project managers and central senior management and support of AfriKids' projects in Ghana, including monitoring and evaluation, finance, HR, IT, staff training, vehicles and logistics and governance. This fund also includes an emergency Medical Fund for urgent cases presented at head office for our support.
Kassena Nankana Area Programme	The project run by our Kassena Nankana Area Programme (KNAP) Team to eradicate the harmful belief in "spirit children" in 11 communities across the Bongo district.
Let's Read	A partner project working to improve literacy through enhanced teacher training and resources for teaching phonics in schools.
Opening Doors to School 2	Working with 80 primary high schools to improve the numbers of children who enrol and complete a basic education (second phase in new schools).
Operation Mango Tree	A residential home for children at risk and without a safe home. Children are resettled with families wherever possible.
Operation Smiles	A refuge and support centre for mothers and babies at risk. Cases include children affected by birth complications, maternal mortality, malnourishment, and stigmatisation (e.g. being labelled "spirits").
Pilot - Digital Learning	Project in partnership with Imagine Worldwide supplying e-learning tablets to selected schools. Primary school teachers trained to deliver literacy and numeracy lessons using the tablets giving the students a fun and interactive learning experience to improve the learning outcomes in these areas. The tablets also track all individual students' progress and learning outcomes.
Pilot - STEM	Our first project lauched specifically aimed at improving STEM (science, technology, engineering and mathematics) education for girls by providing 500 girls access to quality STEM education.
Play ++	An early child development project providing low-cost innovation to support stimulating play and early learning opportunities to efficiently improve health and development of children.
Spirit Child Phenomenon 2	Work to eradicate the harmful belief in "spirit children" from 40 more communities across the Bongo and Bolgatanga district areas.
Transforming Futures	Student loans and counselling for young people training as teachers and nurses.
Young Entrepreneurs Programme	Support with school/training fees and living expenses for older children who have relied on the support of children's homes (institutional care) growing up to now set up on their own.
UK Support Costs	The fundraising, grant management, due diligence and support work of the AfriKids UK team

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14. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed Assets	18,612	-	18,612
Current Assets	801,042	259,975	1,061,017
Current liabilities	(46,092)	-	(46,092)
Net assets at 31 December 2022	**773,562**	**259,975**	**1,033,537**

15. Related parties

AfriKids Limited works closely with AfriKids Ghana, a separate company registered in Ghana. The relationship manifests itself in two distinct areas; directly funding programmes, and building staff capacity to enable AfriKids Ghana to continue to deliver the highest quality programmes. During the year AfriKids Limited granted £1,144,060 (2021: £1,038,768) to AfriKids Ghana.

During the year Andrew Townend, whilst in his role as a Trustee, provided consultancy services through his company Townend Consulting Group S.L. in relation to carrying out a business review of the AfriKids Medical Centre in Ghana at a cost of £6,399 in fees and expenses. This was done with the approval of the other Trustees and as per a written agreement.

During the year AfriKids Limited received donations from Trustees and their related parties totalling £44,474 (2021: £46,088).

16. Trustees' remuneration and expenses

The charity did not pay to its Trustees any remuneration or reimbursement of expenses during the year.

17. Operating lease commitments

AfriKids' head office lease was terminated during 2021 by mutual consent and as a result of homeworking arrangements no new office lease was agreed until a new two year office lease was signed in 2022 running until April 2024.

	2022 £	2021 £
Less than one year	**43,924**	-
Between two and five years	**11,113**	-
	55,037	-

18. Company limited by guarantee

AfriKids is a company limited by guarantee and therefore has no share capital. The liability of the guarantors, who are the members, is limited to £10 each.

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19. Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net movement in funds	**(46,826)**	39,052
Add back depreciation charge	**1,301**	1,335
Loss on disposal of fixed assets	**-**	-
Deduct interest Income shown in investing activities	**(359)**	(71)
Decrease (increase) in debtors	**(15,295)**	(35,916)
Increase (decrease) in creditors	**32,461**	(887)
Net cash received from/(used in) operating activities	**(28,718)**	3,513

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Acknowledgements

AfriKids gratefully acknowledges the support of every individual and organisation who supported our work in 2022.

With special thanks to the following individuals:

Emily Barker & Kees van Duyn
Frances and Simon Bones
Robert Brittain
Richard Buxton
Michael and Stella Carroll
Roy and Jackie Colbran
Tim Conduit
Prof. Susan Corby
Karim Dhalla
Sabrina and Idris Elba
Fienberg Family
Jason Haines
John Hickman
Fiona Humphrey
Catherine Husted
Olivia Jenkins
Johnnie Johnson
John Kemp
Lisa and Nick Kent
Paul and Diana Leonard
Matthews Family
Adam Middleton
Megan Morgan
Martin Ott
Kartikeya Rai
Jim and Tessa Rice
Stuart and Bianca Roden
Sir Paul and Lady Ruddock
Matthias Russwurm
Jude Saldanha
June Sarpong OBE
Sandra Scheerer
Spencer Family
Keith Stone
Andrew Townend
Bart Verhulst
John Ward
Simon and Erika Wooller
Anonymous legacy gift facilitated by Charities Aid Foundation



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and our key partners:

British and Foreign School Society
Christian Louboutin
Cignpost Diagnostics
CITAC Africa Ltd
Foreign, Commonwealth & Development Office (FCDO/DFID)
Gower Street (formerly The Marple Charitable Trust)
Jacobs Foundation
Lansdowne European Long Only Master Fund Limited
Pacha Soap Co.
People's Postcode Lottery
RELX
Souter Charitable Trust
The ALMT
The Coles-Medlock Foundation
The Martin and Eugenia Ephson Educational Trust
The Hasluck Charitable Trust
The EQ Foundation
Warwick Court Advisory

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AFRIKIDS LIMITED

England & Wales - Charity number 1141028

Accounts

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Annual Report and Financial Statements

For the year ended 31 December 2021



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Directors and Trustees	Jason Haines | Chair; Senior Data Protection Officer Andrew Townend | Treasurer; Senior Safeguarding Officer Duncan Spencer | Trustee (retired on 16 June 2021) Frances Cleland Bones | Trustee Georgie Fienberg | Founder and Trustee John Hickman | Chairman Emeritus, Trustee (retired on 16 June 2021) Karim Dhalla | Trustee Keith Stone | Trustee Martin Ott | Trustee Olivia Jenkins | Trustee
Chief Executive Officer	Charlie Hay
Company Number	07534096
Registered Charity Number (England and Wales)	1141028
Registered Office	21 Southampton Row, London, WC1B 5HA (as of 11 April 2022, the Registered Office is The Record Hall, 16-16A Baldwin's Gardens, London , EC1N 7RJ)
Auditors	**Sterling Partners,** Grove House, 774-780 Wilmslow Road, Didsbury, Manchester, M20 2DR
Bankers	**Lloyds Bank** 106 Kilburn High Road, Kilburn, London, NW6 4HY

The Trustees of AfriKids Ltd. are pleased to present their Report together with the Financial Statements of the Charity for the year ended 31 December 2021.

The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Charity Governance Code

The Trustees of AfriKids Ltd. adopt the Code centred around seven key principles to ensure that AfriKids and the Trustees develop high standards of governance. Enabling and supporting AfriKids' compliance with relevant legislation and regulation as well as promoting attitudes and a culture where all charitable activities work towards fulfilling the Charity's vision.

FRONT COVER: In September the Adolescent Sexual and Reproductive Health Rights (ASRHR) pilot project launched. This image is of one of the girls clubs where all members are empowered with an ASRHR education, counselling and guidance for both careers and personal issues.

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Reflections from our Chair

Jason Haines

2021 began with trepidation. We'd all been through a tough year and while a new vaccine brought hope, we continued to navigate the threat and disruption of the virus. At AfriKids, following the sudden loss of our dear Ghana Director, Nich Kumah, in October, two of his longest-serving staff took to the helm with a difficult task ahead. I commend and thank David and Linda who have shown remarkable leadership in their first year, rallying their team through an incredibly tough time, driving projects forward to support thousands of vulnerable children and paving the way for a much brighter road ahead.

The dawn of 2021 brought the launch of '1 Million Smiles' a new five year strategy for AfriKids, with bold ambition to reach more children than ever with our life-changing education, child protection and health projects. As always, we had taken a lot of time and care to speak to everyone concerned on the issues we deal with, from authorities to families and children, and our plans were largely shaped before the world was hit by Covid-19. Of course, this brought huge disruption to our communities, projects and funding, challenges which continued through 2021. We again saw a drop in our income, largely down to the absence of FCDO funding. Sadly this meant we were unable to launch major programmes in new districts, as planned. The kind support of private trusts, foundations and the general public has been the lifeline that has kept us going; making it possible for us to be there for families when they need us more than ever. If you supported us last year, you made the difference children were safer, healthier and kept learning. Thank you.

2022 will mark AfriKids' 20th anniversary and we have so much to celebrate. Our work plays a small but important part in global efforts to build a world where every child survives and thrives. This collective effort has achieved remarkable change – a contribution to our global society that is often underestimated. Yes, huge complex challenges remain, but vital change is happening and must continue. These gains are fragile and easily lost. We cannot afford to lose sight of how critical continued investment in international development is to building a secure and sustainable future. Ensuring every child is healthy, safe and learns is how we break cycles of poverty for good and ensure the next generation lead us into a brighter future for everyone.

To our staff, supporters, partners, volunteers, friends and allies, thank you for everything you do to help AfriKids, and to change our world for the better.

Jason

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Reflections from our Chief Executive

Charlie Hay

Another challenging year! I could not be more proud or grateful to our staff and supporters for coming together again with smiles on their faces and a tireless dedication to the children who need us. While we were hugely disappointed that our plans for major new programmes in 2021 had to be postponed due to funding constraints, we maintained our commitment to spending 74p in every £1 on programmes and there's so much to be proud of.

We continued to provide a lifeline to thousands of families facing extreme hardship, including 276 families of children with disabilities. Through training, mentoring and affordable small loans, we supported them to build sustainable family businesses, ensuring they can keep their children healthy, safe and learning.

To help tackle the huge rise in teenage pregnancy while schools were closed, we launched a new project that is educating and empowering over 700 adolescent girls on their sexual and reproductive health and rights.

We continued to be active in communities across northern Ghana, promoting the importance of keeping children healthy, safe and learning. And were thrilled to be recognised by the World Literacy Foundation Awards for our Significant Contribution to Literacy in response to the pandemic. For poor families in northern Ghana, the Ghana government's admirable initiative of education through television programming was not a viable solution to keeping their children learning while schools were closed. Extra financial hardship meant many children were pulled into child labour and child marriage, at high risk of dropping out of school for good. So AfriKids' vast network of local partners and volunteers rallied to provide outdoor, socially-distanced classes and we partnered with Book Aid International to bring mobile libraries into rural communities, reaching 25,000 children.

Our latest three year "spirit child phenomenon" project came to end in 2021. We celebrated eradication of this harmful traditional belief with 40 more communities, bringing us to 58 communities to-date. 17 more traditional healers have now renounced harmful practices and joined our legion of 70+ "Right to Life Promoters"; now using their positions in the community to promote child rights and refer vulnerable children to support services. Speaking with them in September, they told me they now want to join AfriKids in taking this initiative nationwide as part of our new national advocacy work.

Our first project aimed at getting more girls into STEM was launched in July and we now have 500 girls in STEM clubs across 20 junior high schools. I saw this work in September and it blew me away. These clubs provide safe and supportive spaces with specially trained teachers and equipment where girls can discover a passion and talent for subjects previously reserved for boys. I have no doubt these girls will continue into STEM careers, blazing a trail and unlocking so much potential. This is just the beginning and we have plans to give many more girls opportunities in STEM education.

In 2022 we will be celebrating 20 years of AfriKids and I'm excited for what lies ahead. Thank you to our fundraisers who are working hard to recover our funding from the impacts of Covid-19 and get our five year plan back on track. We will be "catching up" by launching projects in three new districts, so that in 2025, we can celebrate more than 1 million more "big smiles on little faces". Huge thanks as always to the wonderful supporters of AfriKids. How ever you support us, you make a huge difference in making our work possible and together we are changing lives every day.

Charlie

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85p

in every £1 has been spent on our programmes since 2002

Income and expenditure summary

A summary of our income and expenditure for the year ended 31 December 2021. You can find more detail in our Financial Statements from page 24 onwards.

Income

Trusts and foundations
£ 424,629 | 27%

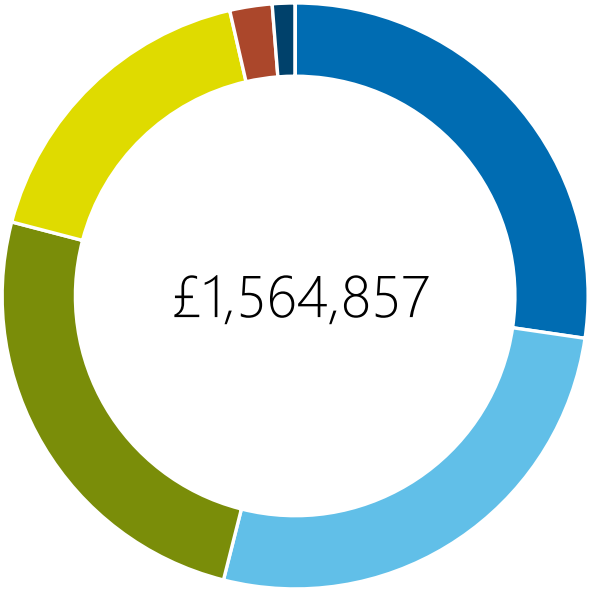
Individuals
£ 413,934| 27%

Corporates
£ 400,679 | 25%

Government and public authorities
£ 269,733 | 17%

Other income
£ 36,296 | 2%

Events and community fundraising
£ 19,486 | 1%



Expenditure

Programmes
£ 1,135,240 | 75%

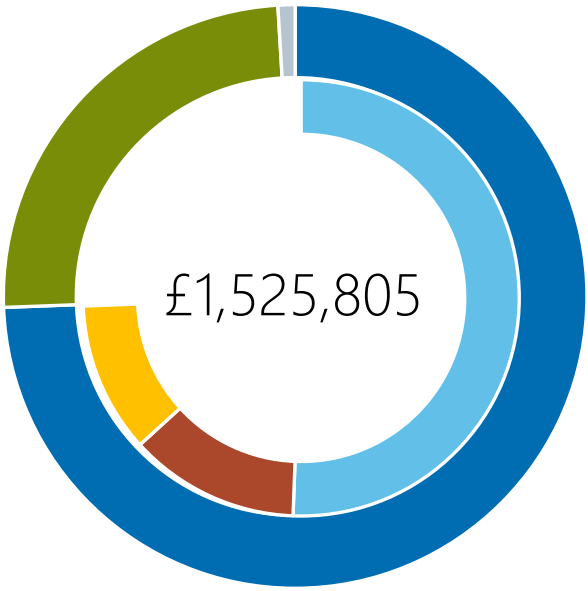
Education
£ 771,963| 51%

Child Protection
£ 192,991 | 13%

Health
£ 170,286 | 11%

Fundraising
£ 376,132 | 25%

Governance
£ 14,433 | <1%



We are currently investing to strengthen and grow AfriKids, including increased investment in fundraising to help us reach more children. In 2021, we spent 75p in every £1 on our programmes, and invested 25p per £1 in raising funds, which has been especially challenging over the last few years. Overall since AfriKids was founded, we have spent 85p in every £1 on our life-changing programmes.

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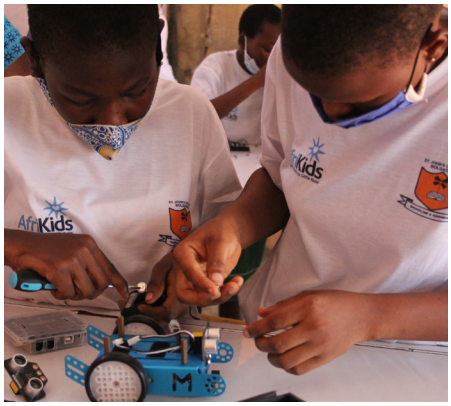
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Education

A quality education for the chance to escape poverty and secure a bright future













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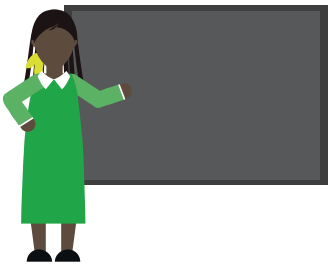


14,055

people directly supported by our education programmes in 2021 including:



500
junior high school pupils taught specialist science, technology, engineering and mathematics skills in extra curricular clubs



417
teachers' capacity developed to improve learning outcomes



703
children taught with specialist digital early years learning techniques



3,793
children living on the streets who had dropped out of school back in school



915
young people completed vocational training to become independent



4,827
children benefitting from improved school governance and community participation

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2021 Education Highlights

Tertiary education

Last year we continued to offer a vital lifeline to vulnerable young women pursuing tertiary education in teaching and nursing.

We provided loans to 110 women, and education support to an additional 20 students so they could continue with their education and work towards a brighter future free from poverty.

All of these young people will pay their loans back to AfriKids once they have started working in their chosen professions. Their repayments are recycled back into the project to support even more young people!

Over the course of the year we caught up with graduates who, thanks to your support, are now working as professionals in their chosen fields. The local team held one-to-one sessions with graduates over the phone and organised several virtual group meetings. The feedback received from these sessions has been incredibly positive, with graduates expressing their gratitude to AfriKids for keeping them connected as a group beyond their studies, on top of the initial support they received. The graduates are hoping to continue to form a larger alumni group which is a key part of keeping our projects sustainable.

Early years education

2021 saw the end of the second phase of our programme, ensuring children in poor communities between the ages of three and six complete quality early years education.

During the project's three-year life cycle we worked with 40 kindergarten classrooms in 20 schools in the Upper West Region. We worked in partnership with the Tumu College of Education to improve pre-service teacher education, training kindergarten teachers in modern and effective early years teaching methods such as play-based and interactive learning. We helped to improve teaching methods by transforming classrooms to become more fun and play-based. We also delivered community advocacy initiatives which were crucial in promoting the importance of early years education.

As a result we saw:

- The promotion of pupils' individual needs and gender equity in class increase from 31% to 73%
- 88% of teachers were rated as effective by the end of the project, with 90% compliant with protocols
- 74% of kindergarten and lower primary pupils achieved proficiency against a project target of 65%

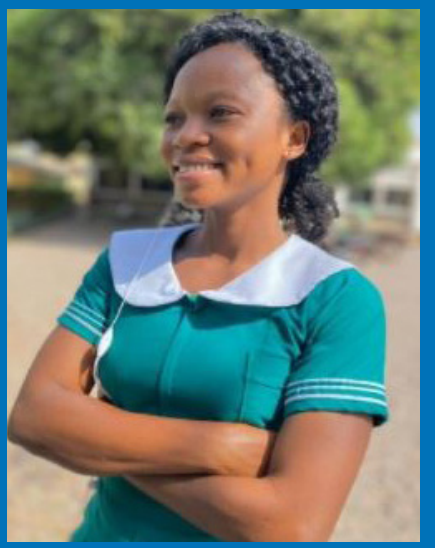
Lives changed thanks to you

Sophia (pictured to the right) has dreamt of being a midwife for a long time; she worked hard and earned scholarships to support her secondary education while so many of her peers dropped out into child labour or early marriages. Her tertiary education was put at risk when her father became very ill and all the family's savings and finances had to go towards his treatment and surgery.

"At that point, I lost hope. Seeing my father lie in our house helpless and my mother devastated by the situation. **I felt at that moment that my dream of becoming a midwife was coming to an end. That was until a friend introduced me to AfriKids."**

Provided with a loan for her fees, Sophia is now able to complete her studies.

"I am grateful to AfriKids for their support and I know it will go a long way to make me become a better version of myself in the future. At least my father in his sick bed will know his daughter can complete school successfully. **Thank you AfriKids for making me smile again."**



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Breaking barriers with Science, Technology, Engineering and Mathematics (STEM) education for girls

Given that the funding challenges as a result of the pandemic had delayed the expansion of our work into a new district in northern Ghana in 2021, we decided to instead launch three smaller but very exciting pilot initiatives, one of which was a STEM education project for girls.

The project gives girls the opportunity to forge careers in STEM fields. We have set up STEM clubs with 500 girls in 20 schools. We hope this pilot will provide the evidence and foundation for us to scale this work up, creating opportunities for a generation of trailblazing young women!

To the right are examples of typical activities that the clubs provide.



Chemistry - working together to desalinate water using evaporation. Click here to see a video.

Bringing e-learning to northern Ghana

The second pilot was set up to test the effectiveness of e-learning in four primary schools with over 700 pupils. We provide tablets which aim to improve learning outcomes and provide digital skills for four to ten year olds.

Since the project was launched, we have already seen a 13.8% increase in average numeracy and literacy results.

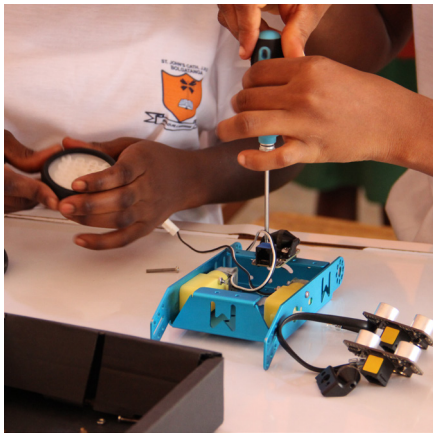
In addition to providing tablets for their learning, we trained teachers and school staff in the integration of a learning app called 'One Billion' into their school curricula, and have run some introductory lessons with the children. 'One Billion' develops educational software which helps with reading and numeracy in a child's own language. This is a great opportunity to get this pioneering software into the hands of children all around the world.

Before the introduction of tablets, the average attendance rate for target pupils was 80%, increasing to 86% following the introduction of the tablets. So far, according to teachers and head teachers, the attendance of both teachers and students has increased compared to the same period the previous year.

Project stakeholders are also reporting that children are far more enthusiastic about going to school, with parents stating that since the pilot program began, their children have woken up considerably earlier than they used to and have expressed a desire to be on time for school. Because of this, the punctuality of children has significantly improved. Children are also considerably more enthusiastic about using their parents' smart phones and exploring their phones for learning!



Structural engineering - working together in teams to build strong columns. The winning team's structure supported 96 textbooks!



Robotics - working in pairs to build remote-controlled robots.

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Child Protection

Safety, nurture, and protection from harm










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4,418

people directly supported by our child protection programmes in 2021 including:



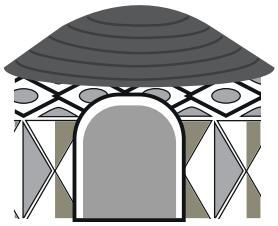
2,227
children attended Child Rights Clubs and became empowered by learning about their rights



172
teachers and educational professionals trained to mainstream adolescent sexual reproductive and health rights



1,053
children and family members living with disabilities supported with specialist care



87
children living on the streets given a safe home, trained in employable skills or supproted to return to school.



17
traditional leaders and chiefs openly declared an end to spirit child practices



770
girls educated on their sexual reproductive healthcare and Rights and how to exercise their voice, schoice and control

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2021 Child Protection Highlights

The Spirit Child Phenomenon

The goal of this pioneering and life-saving work is to end harmful traditional beliefs and practices associated with the widespread belief in "spirit children", putting children with disabilities at huge risk of abuse.

2022 marks our 20th anniversary and is cause for reflection and celebration of our successes, particularly when it comes to this area of work. With two decades of experience, we are now achieving change faster than ever before. It took us ten years to end harmful practices against "spirit children" in the first seven communities we worked with. In 2021, we celebrated this being achieved with forty communities in just three years!

Thanks to your support, we can do so much more over the next 20 years and help Ghana become a beacon for child rights within our lifetime.

With this amazing achievement, the most recent phase of this work wound down in 2021 and so much of the year was focused on monitoring and evaluation. In particular, the project team are overjoyed with how impactful our radio discussions have been to improve key knowledge on disabilities. During the peak of COVID-19, the project team relied on the radio to educate community members on spirit child practices, and they have now been able to reach communities that they were unable to visit in person during the pandemic. It was their unanimous feedback that radio sessions were extremely effective and reached a large number of communities.

During our review sessions with 19 communities and traditional authorities, 98% of participants strongly agreed that there is no way that spirit child practices will recur in their communities.

The Chiefs, Queen Mothers, and Elders of communities (the traditional authorities we worked with) showed exceptional knowledge of the local child's rights environment, as well as demonstrating concerted action to sustain the ban of infanticide:

- They used a watchdog committee system to monitor the actions of community members and the treatment of children with disabilities
- They laid down a process for how cases of maltreatment or abuse of children are reported to wider authorities
- Queen mothers have led women's groups in peer education on disability issues, as well as organising how to support the mothers of children with disabilities
- There have also been instances of financial support from community leaders to families of children with disabilities when needed

Lives changed thanks to you

Akolgo (pictured above) was once a "concoction man" in his community, a traditional herbalist called to determine whether a child could be a "spirit child". He inherited the position from his father who had passed away. It was his role as a concoction man that helped to ensure his family's livelihood.

Through AfriKids' intervention, Akolgo was given a new role as a 'Right to Life Promoter,' becoming a voice for vulnerable children in his community, now understanding the risks to children perceived to be "spirit children" and directing vulnerable families to AfriKids.

Akolgo has also been supported by us to take up a new vocation as a carpenter, and is now fully qualified! He makes chairs, benches, tables, as well as doing roofing of buildings in his community. Recently teaming up with a friend to complete these jobs, he is able to roof a single room at a cost of GHS₵150.00 (approx. GBP £18.75). This is a great permanent livelihood for him, learning skills that will continue to support him well into the future.



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Helping families improve their livelihoods to meet their children's needs and protect their rights

With 62% of people in northern Ghana living in poverty, financial hardship is one of the main threats to children being healthy, safe and in school. AfriKids has been providing microfinance and small business skills training for years to help rural women lift themselves out of poverty and independently meet their children's needs. Our Family Livelihood Support Programme currently supports 4,000 women!

We recently launched the "Village Savings and Loans Association" (VSLA) model. The VSLA approach allows women like Dorcas (pictured right), to pool their savings, support each other's businesses with affordable loans, and share greater profits to support their families and communities. Dorcas' soap business is thriving and she now employs 6 other women.

2021 also saw the start of electronic disbursement of loans, which has been very successful in the current climate, as it enables the team to quickly disburse loans to women to avoid price hikes.

The project goes beyond direct disbursement of loans however, and during 2021, three training centres were established in Bongo, Pusunamongo and Sawla. These centres will be able to host training for 25, 35 and 40 women.

We've seen that the most popular training is in soap-making and business management. Trainings in leadership and book-keeping are also extremely successful in supporting enterprising women to take their businesses further than what an ordinary loan can allow.

Lives changed thanks to you



Click here to see a video of Dorcas who is a member of one of the VSLA groups.





Above left: one of the VSLA groups meetings where the members report back on their business, pool their savings, disburse loans and further develop their business management skills | **Above right:** the record keeping of all group members' savings and loans

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Health

Good health and well-being to live life to the full









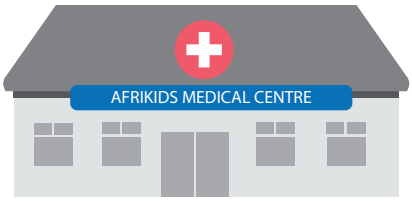
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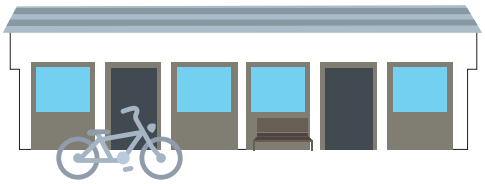
34,010

people directly supported by our health programmes in 2021 including:

820
young people empowered to exercise their voice, choice and control on sexual reproductive rights and healthcare



32,695
cases of quality and reliable health care provided at AfriKids Medical Centre



9
schools made accessible for children with disabilities



276
families supported with specialist care to support children with disabilities

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2021 Health Highlights

Improving the quality of life for children with disabilities

Our physiotherapy centres for children living with disabilities are back in full swing after previous Covid-19 closures, delivering their life-changing physiotherapy to children with cerebral palsy. The children, many of whom were previously thought to be "spirit children", receive therapy and massages to ease pain and stimulate nerve development , while being supported to sit, stand and do neck control exercises for their mobility.

In 2021 we were thrilled to see a significant improvement in the mobility of 92% of the children supported!

Some children are now able to turn their bodies, to reach out for objects while sitting, and some are beginning to stand and walk – all activities the children couldn't previously do. In recent months, our team worked closely with a local orthopaedics centre to fit one child with new artificial legs and another with customised shoes and crutches. These tailored assistive devices will greatly aid their movement and school activities.

Tailor made "assistive devices" are a simple but life-changing solution, helping children with disabilities sit and stand independently. Made from recycled paper and card, a chair and standing support is made for each child and can be the difference of their parent being able to work and rest, with the child safely supported.

At AfriKids, we are always looking to drive systemic change so that communities are able to have the means, motive, and opportunity to institute the changes they want to see. On top of the amazing direct work with these highly vulnerable children, we have been working with their mothers and families. More recently, mothers received training in soap production to give them new skills and to encourage them to form businesses, as soap making is both lucrative and flexible. This activity has taken on a far greater importance due to the importance of soap in this Covid-19 era. At the end of the training, participants were able to produce seven different kinds of soap!

We always strive to ensure our projects are sustainable - in this project we want to ensure mothers of children with cerebral palsy have improved livelihoods to better care for their children's complex needs. AfriKids has worked with the Ghana Health Service to offer training to 30 midwives and public heath nurses on identifying and treating cerebral palsy's symptoms.

These health workers have committed to:

- Including disability issues and health education at community Durbars and other gatherings
- Educating expectant mothers what to look out for
- Intensifying home visits to children with mobility issues
- Educating colleagues and health volunteers on cerebral palsy
- Conducting thorough assessment of babies after delivery
- Ensuring early referrals of suspected cerebral palsy cases to the appropriate authorities
- Partnering with other organisations to find holistic support for children with cerebral palsy

Lives changed thanks to you

Since attending one of AfriKids' disability clinics, Firdous' (pictured below with her mother, Margaret) physical disability has improved; she has learned to walk (in fact she likes to play chase as you can see in **this video!**) and will be going to school. Margaret has also been supported with training in soap-making and now runs a successful small business that employs other women locally.



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Saving lives at the Pears Mother & Babies Centre

Sister Jane, one of the first local heroes AfriKids worked with, heads up the work of Operation Smiles which supports babies who are at risk of losing their lives. The Pears Mothers & Babies Centre at the heart of the project takes in babies in need of urgent nutrition, healthcare and shelter. Every child is accompanied by a care-giver, either their mother or often a family member who receives child care training and support during their six month stay at the centre. Sister Jane provides support for both the baby and their care-giver to ensure that they will be properly provided for after leaving the centre.

Sister Jane and her team have re-integrated 53 children into their rightful families with the help of the Department of Social Welfare.

These children were all from young mothers who needed support with food and other basic items as well as urgent help with their health needs.

Unfortunately, the project encountered some great difficulties in 2021. We routinely visit children who we formerly supported to check in with them and their carers. Regrettably around ten of the children had contracted malaria. These children were taken to their community's health facilities and they were thankfully treated and safely discharged. This was the largest peak of malaria cases that the project had ever seen. Sister Jane distributed urgent antimalarial drugs and mosquito nets for all the families affected.

As ever, AfriKids seeks to drive systemic change with our projects, to ensure the benefits of project survive far beyond its lifespan. So, in partnership with Ghana Education Service (GES), particularly the regional Girl Child coordinator, we were able to deliver reproductive health education for teenagers. Teenage mothers are at great risk of birth complications and often represent the majority of cases that Sister Jane sees. The Savannah Region, where the project takes place, has identified and recorded over 198,000 teenage girls who have dropped out of school due to pregnancies or early/forced marriage.

The regional Girl Child coordinator remarked: "We are fortunate to have Operation Smiles as an organisation to fight for the right of the girl child at our door steps, doing everything possible to bring back the girl child to the classroom".

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Looking forward

In 2022, we will be celebrating our 20th anniversary! We will be marking the occasion with impact reports, stories and events, check our website for more details.

We will be working hard to get our five year plan back on track by launching our education, child protection and health programmes in three more districts of northern Ghana. These projects will be working with thousands of stakeholders to ensure more children - especially the most marginalised - receive a quality basic education, are educated and empowered on their rights, are protected from harm, have access to quality healthcare and are supported to fulfil their potential.

Other projects will include our Young Entrepreneurs Programme, safe homes for children at risk, and our Family Livelihood Support Programme helping families lift themselves out of poverty.

We will also move forward with our plans for national advocacy - sharing what we have learned over the last 20 years and the evidence we have generated on locally-led solutions that can be scaled up and replicated for wider impact. We will work with more partners including strategic funders in the UK, Ghana and around the world and more NGO delivery partners, where together we can make a bigger impact.

With the help of our supporters, we've achieved incredible things over the last 20 years and together, there's so much more we can do. We hope you join us for the journey!



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Governance

Definitions

AfriKids Limited / AfriKids Ltd. / AfriKids UK	the charity registered in England and Wales that fundraises for and supports AfriKids Ghana, and the organisation which this document reviews
AfriKids Ghana	an independent Ghanaian Non-Governmental Organisation which delivers child rights and community development projects in Ghana
AfriKids	the partnership between AfriKids Limited and AfriKids Ghana - this term is used when referring to shared ideals, achievements and aspirations
Audit, Risk and Assurance Committee	the Audit, Risk and Assurance Committee (ARAC) is a sub-committee of the UK Board of Trustees of AfriKids UK. ARAC support the Board and the AfriKids UK Chief Executive in their responsibilities for ensuring the adequacy of risk management, internal controls and governance arrangements and that AfriKids' funds are used efficiently and effectively according to the Charity's vision and mission. The Committee will continually review the comprehensiveness of assurances for the Board and CEO and review the reliability and integrity of those assurances.

Structure

AfriKids Ltd. is a company limited by guarantee and a charity registered in England and Wales with the Charity Commission. It is governed by Articles of Association.

AfriKids Ltd. was incorporated on the 17 February 2011 and gained charitable status on the 24 March 2011. AfriKids was previously registered as a charitable trust (Registered Charity Number 1093624, registered 30 August 2002), though the trust was dissolved following incorporation of the Charity as a limited company.

"AfriKids" generally refers to the partnership between AfriKids Limited and AfriKids Ghana, two legally independent organisations, run by different management teams and governed by different boards of Trustees, but who work in very close partnership towards a shared mission. AfriKids UK, (now AfriKids Ltd.) was registered as a UK charity in 2002 to support a number of small, locally-run projects in northern Ghana. In 2005, this relationship was formalised with the establishment of AfriKids Ghana, an independent NGO registered in Ghana which manages all of the projects that AfriKids supports.

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Financial Review

The results from the 2021 financial year reflect continued financial stability at the charity, with funds held and incoming adequately covering projects and operations whilst ensuring adequate reserves are maintained.

The Trustees are reporting a drop in income year on year of 7%. Income dropped by £115,141 to £1,564,857 (2020: £1,679,998). Although this drop is not in line with expectations set at the start of 2021, it is in line with the revised forecast made during the year.

Expenditure remained at similar levels to the prior year, with the slight decreases seen down to lower support costs. Overall spend decreased by 2% (£24,941) to £1,525,805 (2020: £1,550,746) with spend on charitable activities decreasing by 1% (£11,691) to £1,149,673 (2020: £1,161,364). Spend on fundraising activities in the UK office decreased by 3% (£13,250) to £376,132 (2020: £389,382).

The impact on unrestricted funds was to increase the funds available at the end of the year to £1,021,434 (2020: £681,756). These funds less the reserve (see below) are intended to cover expenditure in the early part of the following year, when income is lower, along with the launch of new projects in line with strategy.

Reserves

The trustees' policy is that the balance of reserves held by AfriKids should be no less than £200,000 which equates to around three months of the organisation's running costs and one monthly transfer to AfriKids Ghana. The trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

During the period, reserves, which form part of unrestricted funds in the balance sheet were maintained at £200,000, in line with the organisation's policy.

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Trustees

The directors of the charitable company are its Trustees for the purpose of Charity law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the Trustees.

The following individuals served as Trustees during the period:

Chair & Senior Data Protection Officer	Jason Haines
Treasurer, Senior Safeguarding Officer & Chair of ARAC	Andrew Townend
Trustee	Duncan Spencer (retired on 16 June 2021)
Trustee & Member of ARAC	Frances Cleland Bones
Founder & Trustee	Georgie Fienberg
Trustee & Chairman Emeritus	John Hickman (retired on 16 June 2021)
Trustee & Member of ARAC	Karim Dhalla
Trustee & Chair of the AfriKids Development Board	Keith Stone
Trustee	Martin Ott
Trustee& Member of ARAC	Olivia Jenkins

All Trustees served for the full year unless otherwise indicated above.

The Trustees meet at least once per quarter to review the activities and direction of the Charity. The day-to-day running of the Charity is delegated to the Chief Executive Officer, who manages a staff team. Individual Trustees maintain an active interest and participation in many of the projects, which is an important part of ensuring the direction and spirit of the Charity stays true to its original vision, aims and objectives.

Recruitment and appointment of new Trustees

Trustees are appointed through public recruitment, and are recruited up to a maximum of three terms. Each term is three years.

Related parties

Details of transactions with related parties are given in note 16 to these accounts.

Pay policy for senior staff

All staff are paid in accordance with a salary scale which is reviewed each year. Benchmarking is performed every five years.

Risk Management

The Trustees and ARAC regularly review the risks the Charity faces, and are satisfied that adequate systems are in place to mitigate the Charity's exposure to major risks where possible.

Cashflow risk is mitigated by monthly review of the funding pipeline for the following twelve months.

AfriKids' Organisational Risk Register is updated and reviewed by the Board of Trustees and the Audit, Risk and Assurance Committee. It is available for public distribution on request.

Public Benefit

AfriKids Ltd. gives regard to the Charity Commission's guidance on public benefit. AfriKids Limited's public benefit is experienced mainly in northern Ghana, aiming to reach more than 100,000 people directly benefit from AfriKids' programmes every year, and many more benefit from the indirect impact of these interventions.

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Statement of Trustees' Responsibilities

The Trustees (who are also directors of AfriKids for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the Trustees are aware at the time of approving our Trustees' Annual Report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the Trustees, having made enquiries of fellow directors and the company's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a Director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

This report was approved by the Board of Trustees of AfriKids Ltd., as signed and dated below.

Jason Haines

Jason Haines
Chair, Board of Trustees, AfriKids Ltd.

Andrew Townend

Andrew Townend
Treasurer, Board of Trustees, AfriKids Ltd.

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Independent Auditors' Report to the Trustees

Opinion

We have audited the financial statements of Afrikids Limited (the 'charitable company') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information the Annual Report, other than the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be

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materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the Trustees were not entitled to take advantage of the small companies exemption from the requirements to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- results of our enquiries of management, internal audit and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the entities' documentation of their

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policies and procedures relating to:

- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team including significant component audit teams and involving relevant internal specialists, including tax, valuations, pensions and IT specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to revenue recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the entity operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, Listing Rules, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the entities' ability to operate or to avoid a material penalty.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Said Seyed-Mokhtassi ..... Date: 05-07-2022 .....

Mir Seyed Mokhtassi BSc FCA CTA (Senior Statutory Auditor)
for and on behalf of Sterling Partners Limited
Chartered Accountants
Statutory Auditors

2nd Floor, Grove House
774-780 Wilmslow Road
Didsbury
Manchester
Greater Manchester
M20 2DR

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Statement of Financial Activities

(incorporating the Income and Expenditure Account) for the year to 31 December 2021

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Income							
Donations and legacies	2	**1,187,157**	**341,404**	**1,528,561**	896,300	724,224	1,620,524
Investment income	3	**71**	**-**	**71**	253	-	253
Other income	4	**36,225**	**-**	**36,225**	59,221	-	59,221
Total income		**1,223,453**	**341,404**	**1,564,857**	955,774	724,224	1,679,998
Expenditure							
Charitable activities	5	**492,842**	**656,831**	**1,149,673**	81,764	1,079,600	1,161,364
Cost of fundraising	6	**376,132**	**-**	**376,132**	389,382	-	389,382
Total expenditure		**868,974**	**656,831**	**1,525,805**	471,146	1,079,600	1,550,746
Net income/(expenditure) before transfers		**354,479**	**(315,427)**	**39,052**	484,628	(355,376)	129,252
Gross transfers between funds	14	**(14,801)**	**14,801**	**-**	(461,518)	461,518	-
Net income / (expenditure) in year and net movement in funds for the year	9	**339,678**	**(300,626)**	**39,052**	23,110	106,142	129,252
Total funds brought forward		**681,756**	**359,555**	**1,041,311**	658,646	253,413	912,059
Total funds carried forward	14	**1,021,434**	**58,929**	**1,080,363**	681,756	359,555	1,041,311

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

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Balance Sheet

as at 31 December 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible Assets	**10**	**6,504**	6,674
Total fixed assets		**6,504**	6,674
Current assets			
Debtors	**11**	**76,934**	41,018
Cash at bank and in hand		**1,010,556**	1,008,137
Total current assets		**1,087,490**	1,049,155
Current liabilities			
Creditors: amounts falling due within one year	**12**	**(13,631)**	(14,518)
Net current assets		**1,073,859**	1,034,637
Total assets less current liabilities		**1,080,363**	1,041,311
The funds of the charity			
Restricted Funds		**58,929**	359,555
Unrestricted Funds		**1,021,434**	681,756
Total funds	**14,15**	**1,080,363**	1,041,311

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard 102 SORP (effective) January 2019.

Approved by the Board on 8 June 2022 and signed and dated on their behalf below:

Jason Haines

Jason Haines
Chair, Board of Trustees, AfriKids Ltd.

Andrew Townend

Andrew Townend
Treasurer, Board of Trustees, AfriKids Ltd.

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Statement of Cash Flows

for the year to 31 December 2021

	Note	2021 £	2020 £
Cash flows from operating activities:			
Net cash provided by *(used in)* operating activities	**20**	**3,513**	114,466
Cash flows from investing activities:			
Interest income		**71**	253
Purchase of tangible fixed assets		**(1,165)**	(4,460)
Net cash provided by *(used in)* investing activities		**(1,094)**	(4,207)
Increase (decrease) in cash and cash equivalents in the year		**2,419**	110,259
Cash and cash equivalents at the beginning of the reporting period		**1,008,137**	897,878
Cash and cash equivalents at the end of the reporting period		**1,010,556**	1,008,137

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Notes to the Accounts

for the year ending 31 December 2021

1. Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of accounting and preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in sterling (£) which is also the functional currency for the company.

The financial statements are prepared under the historical cost convention, modified to include certain items at fair value.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The address of the principal office is given on the information on page 3 of this Trustee Report (financial statements). The nature of the charity's operations and principal activities are set out on pages 8-25.

(b) Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(c) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required. The transition date was 1 January 2015.

The transition to FRS102 has had no impact on the fund balances.

(d) Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or

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the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest income is recognised using the effective interest method.

(e) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be recovered by the charity.

(i) Expenditure on Charitable activities comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

(ii) Fund raising incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

(iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

(iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(v) The value of services provided by volunteers has not been included in these accounts.

(f) Fund accounting

(i) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used.

(g) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalised. Depreciation is provided at rates calculated to write off the cost on a reducing balance basis over their expected useful economic life. The rate of depreciation is 20% per annum for all assets.

(h) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Foreign Currency

Foreign currency is purchased in on a monthly basis for electronic transfer to Ghana, valued at the spot rate. Forward contracts may also be taken out where the exchange rate is favourable and these are drawn down over the course of the financial year at the contract rate such that all funds are completely drawn down by the end of the year.

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(j) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(l) Operating leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

(m) Taxation

The company is a registered charity and is therefore entitled to the exemptions from corporation tax afforded by section 505 of the Income and Corporation Taxes Act 1988. Accordingly, there is no corporation tax charge in these financial statements.

(n) Judgements and key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 9 for the carrying amount of the tangible fixed assets, and note 1(g) for the useful economic lives for each class of assets.

Gifts in kind

Where possible the donor of the service is asked to provide details of the rate that they would charge for the service provided to the charity free of charge. Where this information is not provided, the estimated market rate based on other providers of this service is used.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year."

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2. Voluntary income

	2021	2020
	£	£
Grants	**694,362**	1,029,619
Donations	**834,199**	590,905
	1,528,561	1,620,524

Total voluntary income for the year was £1,518,561 (2020: £1,620,524) of which £322,534 (2020: £724,224) was restricted and £1,195,527 (2020: £896,300) was unrestricted.

	2021	2020
Gifts in Kind	**£**	£
Fundraising & marketing services	**-**	10,350
Legal services	**-**	-
Consultancy	**-**	5,900
Goods	**-**	8,740
	-	24,990

During the year the charity did not receive any material in-kind goods or services.

Government funding

Voluntary income also includes a grant from the UK Government's Foreign, Commonwealth and Development Office (FCDO), formerly the Department for International Development; £196,668 (2020: £269,733) for the Opening Doors to Schools 2 project with associated UK support costs.

3. Investment income

All of the charity's investment income of £71 (2020: £253) arises from money held in interest bearing deposit accounts and was unrestricted (2020 - unrestricted).

4. Other income

Within the other income received by the charity, is £17,355 (2020: £38,104) from the UK Government in furlough grants as part of the Coronavirus Job Retention Scheme.

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5. Charitable activities costs

	2021 £	2020 £
Staff costs (of time spent on charitable activities)	**59,160**	66,519
Grants to AfriKids Ghana	**1,038,768**	1,043,617
Direct programme spend in the UK (eg buying books in the UK to send to Ghana)	**12,465**	223
Gifts in kind	**-**	8,740
Monitoring and evaluation expenses	**8,849**	291
Support costs (see note 7)	**15,998**	25,629
Governance costs (see note 7)	**14,433**	16,345
	1,149,673	1,161,364

Spend on charitable activities by service area:
(inclusive of apportioned support costs and gifts in kind)

Education	**771,963**	709,912
Child Protection	**192,991**	194,653
Health	**170,286**	240,454
Governance costs (see note 7)	**14,433**	16,345
	1,149,673	1,161,364

Total expenditure on charitable activities was £1,149,673 (2020: £1,161,364) of which £656,831 (2020: £1,079,600) was restricted and £492,842 (2020: £81,764) was unrestricted.

6. Fundraising costs

	2021 £	2020 £
Staff costs	**231,262**	227,613
Fundraising events	**-**	(487)
Gift in Kind	**-**	10,350
Other direct costs	**82,327**	64,207
Support costs	**62,543**	87,699
	376,132	389,382

Total expenditure on fundraising was £376,132 (2020: £389,382) of which all was unrestricted (2020: all unrestricted).

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7. Support costs

Support costs are those that are incurred by the charity in support of, but cannot be directly attributed to, its main activities. AfriKids remains a small charity with minimal overheads and as such the support costs consist of only two broad elements; general office costs, and management staff time that cannot be directly attributed to direct charitable activities or fundraising. These costs have then been allocated across fundraising and charitable activities based on the staff time spent on each of these two areas. Governance costs are all attributed to charitable activities.

	2021 Charitable activities £	**2021 Cost of fundraising £**	**2021 Total Support Costs £**	2020 Total Support Costs £
Staff costs (of time spent on support activities)	**4,218**	**16,489**	**20,707**	21,360
Premises costs	**161**	**631**	**792**	23,957
Financial Management	**6,708**	**26,225**	**32,933**	35,710
Gifts in kind	**-**	**-**	**-**	2,800
Other support costs	**4,911**	**19,198**	**24,109**	29,501
	15,998	**62,543**	**78,541**	113,328
Governance				
Staff costs (of time spent on governance activities)	**8,510**	**-**	**8,510**	7,845
Gifts in Kind	**-**	**-**	**-**	3,100
Other governance costs	**5,923**	**-**	**5,923**	5,400
	14,433	**-**	**14,433**	16,345
	30,431	**62,543**	**92,974**	129,673

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8. Total staff costs

	2021	2020
	£	£
Wages and salaries	**274,148**	276,645
Social security costs	**23,601**	24,307
Pension plan contributions	**21,890**	22,385
	319,639	323,337

	2021	2020
The average number of employees during the year was:	**9**	10

The average number of employees during the year was 1 member of staff received emoluments of over £60,000 (2020: 1).

The key management personnel of the charity, comprise the trustees, the Chief Executive Officer and the Head of Fundraising (Consultant). The total employee benefits of the key management personnel of the charity were £63,071 (2020: £55,181).

9. Net income (expenditure) for the year

	2021	2020
	£	£
This is stated after charging:		
Depreciation	**1,335**	553
Auditors' remuneration	**5,910**	5,380
Payments under operating leases	**-**	19,338

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10. Fixed assets

	Computers and office equipment
Cost	
At 1 January 2021	**8,906**
Additions in year	**1,165**
Disposals in year	**-**
At 31 December 2021	**10,071**
Depreciation	
At 1 January 2021	**2,232**
Charge for the period	**1,335**
Disposals in year	**-**
At 31 December 2021	**3,567**
Net book value	
At 31 December 2021	**6,504**
At 31 December 2020	*6,674*

11. Debtors

Amounts falling due within one year

	2021	2020
	£	£
Prepayments and accrued income	**62,663**	13,695
Other debtors	**14,271**	27,323
	76,934	41,018

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12. Creditors

Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	**2,614**	7,125
Accruals and deferred income	**11,017**	7,393
	13,631	14,518

13. Deferred income

	2021	2020
	£	£
Opening Balance	**-**	50,000
Amount deferred in year	**-**	-
Amounts released to income earned from charitable activities		(50,000)
Closing Balance	**-**	-

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14. Movement in funds

	At 1 January 2021 £	Income £	Expenditure £	Transfers in / (out) £	At 31 December 2021 £
Restricted Funds:					
Capacity Building	12,500	-	(11,940)	-	560
Digital Learning	-	4,000	(4,000)	-	-
Family Livelihoods Support Programme	-	12,000	(3,951)	-	8,049
Foundations for Life 2	15,762	-	(15,762)	-	-
GAS Partnership	7,928	-	-	-	7,928
Ghana Programme Management & Support	182,941	23,193	(219,370)	16,242	3,006
Kassena Nankana Area Programme	5841	9,800	(10,288)	-	5,353
Let's Read	-	18,870	(14,242)	(1,441)	3,187
Opening Doors to Schools 2	114,424	159,568	(270,217)	-	3,775
Operation Mango Tree	758	28,722	(29,480)	-	-
Operation Smiles	-	2,400	(2,400)	-	-
Transforming Futures	6,070	26,709	(14,662)	-	18,117
Young Entrepreneurs Programme	7,546	32,453	(32,681)	-	7,318
UK Support Costs	5,785	23,689	(27,838)	-	1,636
Total restricted funds	**359,555**	**341,404**	**(656,831)**	**14,801**	**58,929**
Unrestricted funds	**681,756**	**1,223,453**	**(868,974)**	**(14,801)**	**1,021,434**
TOTAL FUNDS	**1,041,311**	**1,564,857**	**(1,525,805)**	**-**	**1,080,363**

The Trustees Report explains under Activities and Achievements in 2021 the nature of the programme work carried out on each of the funds listed above with 2 exceptions.

The Ghana Programme Management and Support fund relates to funds that must be spent on the AfriKids Ghana programme with the exact use at the discretion of the Board of AfriKids Ghana.

The UK support costs fund represents the restricted income received by AfriKids to be spent by / on the UK staff team in supporting the programmes of AfriKids Ghana to which the restricted funds listed above relate.

The majority of the transfer between funds relates to the use of unrestricted funds to fund deficits in restricted funds with one exception:

- A transfer of £1,441 was made from the Let's Read fund to Ghana Programme Management and Support to reflect the funder budget

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

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Projects

Project name	Description
Capacity Building	Projects for 'Strengthening AfriKids' to strengthen organisational capacity.
Digital Learning	Project in partnership with Imagine Worldwide supplying e-learning tablets to selected schools. Primary school teachers trained to deliver literacy and numeracy lessons using the tablets giving the students a fun and interactive learning experience to improve the learning outcomes in these areas. The tablets also track all individual students' progress and learning outcomes.
Family Livelihoods Support Programme	Empowers mothers financially and socially through micro-finance loans as well as business and life skills training.
Foundations for Life 2	Improving the number of children who attain quality early years education (second phase in new schools).
GAS Partnership	A health link between Ghana Health Service, AfriKids and University Hospital Southampton NHS Foundation Trust (UHS), working to improve healthcare in northern Ghana.
Ghana Programme Management and Support	Project managers and central senior management and support of AfriKids' projects, including monitoring and evaluation, finance, HR, IT, staff training, vehicles and logistics and governance. This fund also includes an emergency Medical Fund for urgent cases presented at head office for our support.
Kassena Nankana Area Programme	The project run by our Kassena Nankana Area Programme (KNAP) Team to eradicate the harmful belief in "spirit children" in 11 communities across the Bongo district.
Let's Read	A partner project working to improve literacy through enhanced teacher training and resources for teaching phonics in schools.
Opening Doors to School 2	Working with 80 primary high schools to improve the numbers of children who enrol and complete a basic education (second phase in new schools).
Operation Mango Tree	A residential home for children at risk and without a safe home. Children are resettled with families wherever possible.
Operation Smiles	A refuge and support centre for mothers and babies at risk. Cases include children affected by birth complications, maternal mortality, malnourishment, and stigmatisation (e.g. being labelled "spirits").
Transforming Futures	Student loans and counselling for young people training as teachers and nurses.
Young Entrepreneurs Programme	Support with school/training fees and living expenses for older children who have relied on the support of children's homes (institutional care) growing up to now set up on their own.
UK Support Costs	The fundraising, grant management, due diligence and support work of the AfriKids UK team

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15. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed Assets	6,504	-	6,504
Current Assets	1,028,561	58,929	1,087,490
Current liabilities	(13,631)	-	(13,631)
Net assets at 31 December 2021	**1,021,434**	**58,929**	**1,080,363**

16. Related parties

AfriKids Limited works closely with AfriKids Ghana, a separate company registered in Ghana. The relationship manifests itself in two distinct areas; directly funding programmes, and building staff capacity to enable AfriKids Ghana to continue to deliver the highest quality programmes. During the year AfriKids Limited granted £1,038,768 (2020: £1,043,617) to AfriKids Ghana.

During the year AfriKids Limited received donations from trustees and their related parties totalling £46,088 (2020: £13,678).

17. Trustees' remuneration and expenses

The charity did not pay to its trustees any remuneration or reimbursement of expenses during the year.

18. Operating lease commitments

AfriKids' head office lease was terminated during 2020 by mutual consent and as a result of homeworking arrangements no new office lease was agreed in the current year releasing the charity from financial commitments in respect of operating leases. A new two year office lease was subsequently signed after the end of the current year running until April 2024.

	2021 £	2020 £
Less than one year	-	-
Between two and five years	-	-
	-	-

19. Company limited by guarantee

AfriKids is a company limited by guarantee and therefore has no share capital. The liability of the guarantors, who are the members, is limited to £10 each.

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20. Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net movement in funds	**39,052**	129,252
Add back depreciation charge	**1,335**	553
Loss on disposal of fixed assets	**-**	-
Deduct interest Income shown in investing activities	**(71)**	(253)
Decrease (increase) in debtors	**(35,916)**	54,851
Increase (decrease) in creditors	**(887)**	(69,937)
Net cash received from/(used in) operating activities	**3,513**	114,466

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Acknowledgements

AfriKids gratefully acknowledges the support of every individual and organisation who supported our work in 2021

Patrons and Ambassadors

Baroness Lynda Chalker of Wallasey (Patron)
Dr Gunther Faber (Patron)
June Sarpong OBE
Paul and Diana Leonard
Sir Paul and Lady Ruddock

Trustees

Jason Haines (Chair)
Andrew Townend (Treasurer)
Duncan Spencer
Frances Cleland Bones
Georgie Fienberg
John Hickman
Karim Dhalla
Keith Stone
Martin Ott
Olivia Jenkins

Institutions, Trusts & Foundations

Foreign, Commonwealth & Development Office
People's Postcode Lottery
Sir Ernest Cassel Educational Trust
Sommer Trust
Souter Charitable Trust
The ALMT (Angus Lawson Memorial Trust)
The Chalk Cliff Trust
The Coles-Medlock Foundation
The Grace Trust
The Martin and Eugenia Ephson Educational Trust
The Oakdale Trust

Corporate Partners

CITAC Africa
Pacha Soap Co.

Individuals and Community Fundraisers

A. Townend
Adam Middleton
Alison Eastcott
Bart Verhulst
Catherine Husted
Emily Barker & Kees van Duyn
Fienberg Family
Frances Bones
Helga Van Peer
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Jim and Tessa Rice
John Kemp
John Ward
Johnnie Johnson
Jude Saldanha
Keith Stone
Lisa and Nick Kent
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Marilynne and Michael Fienberg
Matthias Russwurm
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Richard and Gemma Newman
Richard Buxton
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Robert Brittain
S. Murphy
Simon Wooller
Sir Paul and Lady Ruddock
Spencer Family
Susan Corby
Tim Conduit

and all our other supporters, including those who wish to remain anonymous.

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With special thanks to our key partners

UKaid from the British people

Supported by players of People's Postcode Lottery

Awarded funds from Postcode Education Trust

coles-medlock foundation

RFA The Ruddock Foundation for the Arts

The Angus Lawson Memorial Trust

The Chalk Cliff Trust

Souter Charitable Trust

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AFRIKIDS LIMITED

England & Wales - Charity number 1141028

Accounts

Charity registered in England and Wales: 1141028 | Company Number: 07534096

Annual Report and Financial Statements

For the year ended 31 December 2020



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Charity registered in England and Wales: 1141028
Company Number: 07534096

Directors and Trustees	Jason Haines | Chair; Senior Data Protection Officer (appointed as Chair 2 June 2020) Duncan Spencer | Trustee (retired as Chair 2 June 2020) Andrew Townend | Treasurer (appointed 9 September 2020) Frances Cleland Bones | Trustee; Senior Safeguarding Officer Georgie Fienberg | Founder and Trustee John Hickman | Chairman Emeritus; Trustee Karim Dhalla | Trustee (appointed 9 September 2020) Keith Stone | Trustee (appointed 14 July 2020) Martin Ott | Trustee Olivia Jenkins | Trustee (appointed 9 September 2020)
Chief Executive Officer	Charlie Hay
Company Number	07534096
Registered Charity Number (England and Wales)	1141028
Registered Office	21 Southampton Row, London, WC1B 5HA
Auditors	**Brindley Millen Ltd,** 167 Turners Hill, Cheshunt, Hertfordshire, EN8 9BH
Bankers	**Lloyds Bank** 106 Kilburn High Road, Kilburn, London, NW6 4HY

The Trustees of AfriKids Ltd. are pleased to present their Report together with the Financial Statements of the Charity for the year ended 31 December 2020.

The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Charity Governance Code

The Trustees of AfriKids Ltd. adopt the Code centred around seven key principles to ensure that AfriKids and the Trustees develop high standards of governance. Enabling and supporting AfriKids' compliance with relevant legislation and regulation as well as promoting attitudes and a culture where all charitable activities work towards fulfilling the Charity's vision.

FRONT COVER: Members of the AfriKids Ghana team in their specially-made, washable AfriKids-branded face masks. Behind them are emergency supplies of food, soap and PPE that will be distributed to rural communities.

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Charity registered in England and Wales: 1141028
Company Number: 07534096

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Reflections from our Chair

Jason Haines

Considering most of us have been stuck at home for the last year, there's been a lot to talk about. Many of us are wondering what the lasting impacts of Covid-19 will be – will we continue to spend more time at home? Work virtually? Bake our own bread? It is likely some changes have been made to the ways we interact with others and look at life for good.

We've reflected on what we've had a "break" from, what we miss and what we don't. We might be asking ourselves now what we really want to spend our lives doing and what really matters. Perhaps it's no coincidence then, that through this collective experience of change and reflection, a number of campaigns have emerged asking individuals and societies for fundamental change. Is now the perfect time for us to think radically about what we can work together to achieve?

In AfriKids' new 2021-2025 strategy, 1 Million Smiles, we identify means, motive and opportunity as fundamental drivers of change. Over the next 5 years, we plan to make a significant contribution to the achievement of the Sustainable Development Goals; a set of ambitious targets set by global leaders to eradicate problems that should already be a thing of the past. To achieve a decent quality of life for everyone, everywhere, that our planet can sustain. Freedom, justice, security, health, education, opportunity. Basic human rights that many of us take for granted which many of us don't enjoy.

At AfriKids, we believe ensuring every child's rights is fundamental to progress and achieving a world where people and planet thrive. We know that every time we ensure a child is healthy, safe and learns, we unlock a lifetime of potential. If we did that for every child on the planet, just imagine what they would achieve. This is the ambition the SDGs set for 2030 but we are not on track. As a global community we must ask ourselves now how much this matters and what we're prepared to do over the next decade.

I would like to thank all of AfriKids' staff, supporters and my fellow trustees for their hard work and commitment getting us through a very tough year. Special thanks to Duncan Spencer, who has supported AfriKids for many years in various roles, including as Chair of the Board for the past four years. I will endeavour to continue his great work.

Finally, I would like to reiterate my deepest condolences to the friends and family of Nich Kumah, a great man who is sincerely missed by us all. His legacy lives on and he will be remembered.

Jason

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Company Number: 07534096



Reflections from our Chief Executive

Charlie Hay

It's been a tough year for us all. Looking back over the last 12 months, it's remarkable to think how much can happen in a year. Perhaps for the first time in history, almost every single person on the planet has been affected by a single catastrophic event. An event which has in many ways brought us together while keeping us apart. The Coronavirus is a powerful reminder of how connected the global community is today, in our interdependence, vulnerability and resolve. Whether we like it or not, the biggest threats we face today are global and we're in them together.

AfriKids exists to overcome obstacles. We change thousands of lives every year because we not only believe impossible goals can be achieved, but that they must be, in order for the global community to thrive. Every area of our work has been affected by Coronavirus – from raising vital funds to working with children – but I'm incredibly proud and grateful to all of our staff and supporters for coming together to ensure we can still be here for children when they need us most.

In Ghana, our team have been jumping on phones instead of motorbikes, educating communities over the radio rather than under mango trees and running virtual workshops and meetings. Our projects were quickly adapted, from setting up socially-distanced classes in communities when schools closed, to coaching parents over the phone to provide physiotherapy to children who would normally attend our cerebral palsy clinics. We also played a vital role in preventing the spread of Covid-19 by equipping 350,000 people with information, handwashing supplies and PPE, and providing emergency supplies to 90,000 families.

Many of our plans to raise funds in 2020 were disrupted and with so many people affected by the crisis, there were more demands than ever on the generosity of supporters. Our UK team have been working from home, launching an online crisis appeal, meeting over video calls and working remotely with our amazing supporters to run virtual quizzes, socially-distanced challenges and our first online events. Our special thanks go to everyone who provided extra support through this difficult time to keep our projects running and make our Covid-19 prevention work possible.

In October, we were hit hard by the sudden and devastating loss of Founder and Country Director of AfriKids Ghana, Nich Kumah. Nich is the reason AfriKids is what it is today, and more than a million people's lives are improved because of his fierce determination to overcome adversity and demand more for the children in his community. Nich's vision and limitless faith that by working together, we can change our world for the better, has taken us further than we ever imagined. We will honour his legacy and are more resolute than ever to see through his mission: to ensure that every child in Ghana is healthy, safe and in school. Thank you to everyone who shared fond memories and kind words about Nich on our virtual memorial wall, they were a great comfort to staff, friends and family.

It's been a tough time. While some of our plans have been set back, we have never shied away from a challenge and look positively to the future. In 2021, we are launching a new strategy to reach more than a million people over the next five years to give more children than ever happier childhoods and brighter futures.

My sincere thanks go to all of our wonderful staff, supporters, trustees and volunteers for your tireless commitment, faith and support. Our work would not be possible without you and you are changing lives every day.

Charlie

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73p

in every £1 was spent on our programmes *(excluding Gifts in Kind)*

Income and expenditure summary

A summary of our income and expenditure for the year ended 31 December 2020. You can find more detail in our Financial Statements from page 28 onwards.

Income

Trusts and foundations
£759,886 | 45%

Individuals
£336,648 | 20%

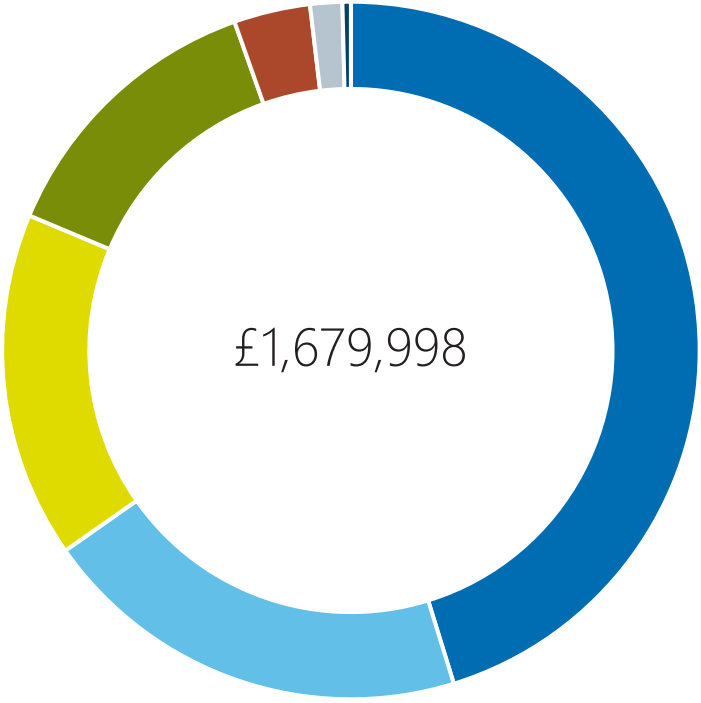
Government and public authorities
£269,733 | 16%

Corporates
£222,740 | 13%

Other income
£59,474 | 4%

Gifts in Kind
£24,990 | 1%

Events and community fundraising
£6,527 | 0%



Expenditure

Programmes
£1,145,019 | 74%

Education
£709,912 | 46%

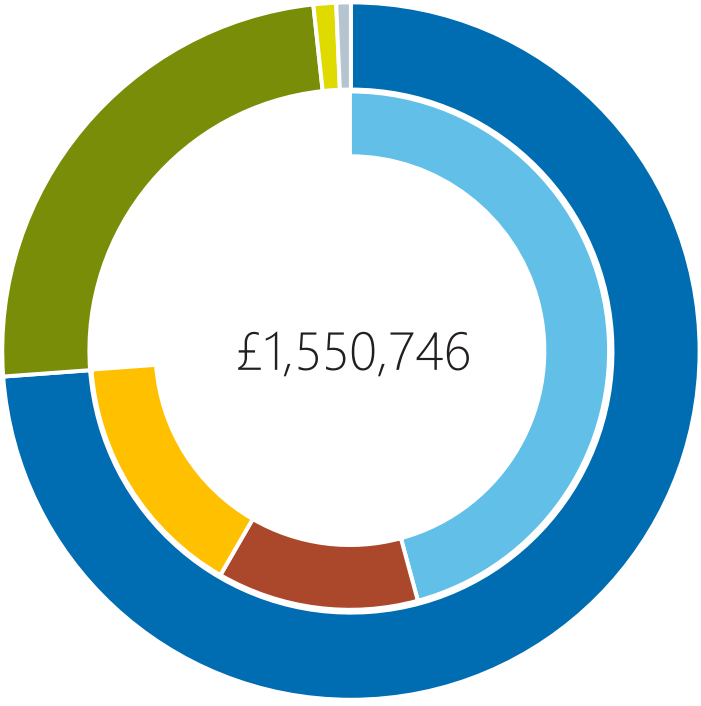
Healthcare
£240,454 | 16%

Child Protection
£194,653 | 13%

Fundraising
£379,032 | 24%

Gifts in Kind
£16,250 | 1%

Governance
£10,445 | 1%



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349,192
people directly supported by our Covid-19 public health campaign



88,334
vulnerable families provided with food and PPE





710,290
people reached by Covid-19 awareness messaging on the radio

"I have set up a volunteer group that goes round to educate my people after your team left because my people were very ignorant and careless of Covid-19 prior to your teams' arrival for which reasons they were very vulnerable and susceptible to contracting the virus."

A local chief



38,420
people provided with access to hand washing stations

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Covid-19 - our emergency response

While the reported cases of Covid-19 in Ghana were relatively low compared with other countries around the world, the population were hit hard by the impact of restrictions put in place to help prevent the spread. In the north, where most children do not have access to the internet or television at home, access to education was lost when schools closed, and risks of child labour, child marriage and trafficking increased. The vast majority of families in this region rely on informal employment in subsistence farming and petty trading - livelihoods that were devastated by the closure of markets, events and growing fear of the virus deterring customers, combined with rapid increases in the prices of food and basic supplies. The AfriKids Medical Centre was provided with few supplies, despite being on the frontline, and public health messaging was only provided in English, excluding thousands of people in rural communities. People urgently needed information on how to keep themselves safe, and supplies to do so.

There was a clear need for the government, private sector and civil society organisations to pool resources and work together to bridge these gaps and provide northern Ghanaians the best chance of keeping themselves safe. AfriKids used its vast network across these communities to take action, organising Covid-19 Response Teams made up of AfriKids staff, public health workers, private organisations and local volunteers to deliver vital resources and information in local languages. Food rations, PPE and handwashing supplies were distributed to the worst affected families and communities.

In total, this campaign reached 349,192 (and a further 710,290 indirectly) against a target of 83,642 direct beneficiaries. This represents approximately 30% of the population of the Upper East Region.

Community engagement

We wanted to take the message about Covid-19 to every community in our 8 target districts, so that even the hardest to reach communities were not left behind. We ran public health announcements over local radio stations and fit our vehicles with PA systems travelling through communities to provide information quickly and in local languages. Our team, supported by health experts from the region went around every community in these 8 districts to inform the public about the risks of Covid-19 and how to help prevent the spread. Observing social distancing and wearing PPE, our teams conducted handwashing demonstrations, distributed soap, PPE and veronica buckets, and put up information posters, including in pictorial formats for people who can't read, in churches, market places and community centres.

In many communities, AfriKids was the first to bring the message about the virus. Many people had never heard of it, or had received misinformation, which was leading to fear and stigmatisation. However, our campaign encouraged people to make homemade handwashing devices, known as 'tippy taps' outside their homes, and we were pleased to report that over 2,000 families created tippy taps by their doors. We spoke to local leaders too, to ensure they understood the virus, so that these influential local figures would continue to reinforce accurate information and advice.

Safeguarding

The pandemic exacerbated the risk of abuse at home for some children, especially girls. Therefore, as part of our awareness campaign, we educated people on the increased risks children may be facing and how to spot warning signs.

Procurement and distribution of essential items

AfriKids procured vital supplies to distribute to our communities. We gave out hand sanitisers, face masks, soap, veronica buckets and learning resources to families. These were also given to the AfriKids Medical Centre, which was on the frontline of the fight against Covid-19. We also worked with local stakeholders to people in need of emergency food support during the pandemic.

Impact

Our biggest achievement has been to surpass our target beneficiaries by over 200,000. We had hoped to reach approximately 84,000 people directly through the intervention, but we are extremely proud to report that we reached 349,192 direct beneficiaries. On average, there are 100,000 people in each of the 8 target districts, so this number equates to approximately 30% of the total population.

When we first entered communities, we found that many people had very little knowledge of Covid-19 and often were influenced by misinformation about the virus. However, as AfriKids is known and trusted, it meant that the message was taken seriously. One local chief, who initially thought the virus was a myth to discredit the central government, has now set up a working committee that goes to the market to educate his community on the risk of Covid-19 and how to stay safe.

Families are practising improved hygiene practices, and 2,000 households have set up tippy taps - a foot-powered device made using a plastic jerry can to provide free-running water - outside their homes. In market places, many vendors have also created tippy taps and instruct clients to wash their hands before they are served. There has also been an increase in the use of face masks, including those distributed by AfriKids.

88,334 households received food supplies (rice and oil) and PPE (face masks and hand sanitisers), which translates into 441,670 individuals benefiting from improved nutrition and well-being during the pandemic.

340 schools have set up tippy taps in preparation for the reopening of schools, to ensure children can regularly wash their hands.

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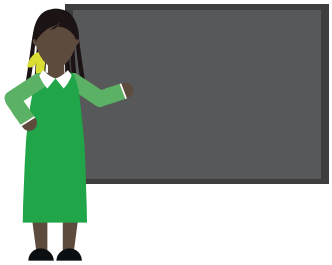
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28,209

people directly supported by our education programmes in 2020 including:



1,562
children attended community based learning centres while schools were closed due to Covid-19



34
newly qualified education staff



1,609
boys and girls now have access to early childhood development, care and pre-primary education



20,131
primary school pupils with improved numeracy skills



150
young people completed vocational training to become independent



571
school governing bodies actively promoting the importance of quality education to parents and communities

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Education

Many of our projects were disrupted by the pandemic, but the closure of schools was a very big challenge. Schools closed on March 16th 2020 and remained closed to the end of the year. In response, we revised our project risk assessments and adapted activities where possible to continue supporting children's access to learning safely. We were continued to work with stakeholders at virtual or socially-distanced meetings, including parent teacher associations and head teacher forums, and encouraged the improvement of school facilities whilst the buildings were out of use.

We were concerned children's learning regressing and the increased risks they faced being out of school for a long period of time. In response, we launched community classes, aiming to reach around 25,000 students. These classes were arranged with smaller class sizes, outdoors and led by teachers and community volunteers. The idea was supported by Ghana Education Service and community leaders. We also set up mobile libraries in partnership with Book Aid International, to complement the community learning approach. We called families to check in and continued to carry out socially-distanced home visits to especially at-risk children, in collaboration with Girl Child Officers and Special Educational Needs Officers.

This year we have seen a huge improvement in the capacity of school governance structures. Many are active, have initiated their own projects and successfully mobilised resources for school improvements. This year, schools have made huge strides in improving the school's environment to foster inclusivity, for girls in particular. Nearly all schools in our flagship education intervention now have improved water, sanitation and hygiene (WASH) facilities, such as toilets and drinking water sources.

Many schools dramatically improved their access for children with disabilities too this year. We have seen a huge improvement in the number of classroom assistants for children with disabilities and nearly half of the schools we worked with now have access ramps that are in very good condition.

Our work increasing access to tertiary education was also disrupted due to the pandemic, though not to quite the same extent as primary and secondary schools. Our projects that support young people to access teaching and nursing colleges have been able to continue as there is a greater availability of virtual classes to replace in-person teaching. Furthermore, the balance between in-person teaching and at-home learning has always skewed to the latter in most forms of tertiary Education. Northern Ghana is particularly underserved in regards to heath and education professionals, which becomes yet more paramount in the midst of a pandemic; beneficiaries going through our tertiary education programmes commit to spending at least 3 years working in the north upon graduation. We in turn use our strong relationships with Ghana Health Service, the AfriKids Medical Centre and Ghana Education Service to support employment opportunities for these young graduates.

"When schools closed, we set up community-based classes for continued, safe learning for vulnerable children. The books from Book Aid International will support teachers and volunteers who are doing a fantastic job with very little to work with at the moment, and help more children discover a love of reading."

Charlie Hay, Chief Executive, AfriKids



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Young Entrepreneurs Project

Despite the challenges this year, our young entrepreneurs have been progressing well. This group of young people have left social care, and as such, are an incredibly vulnerable group, especially in northern Ghana where many of the government's social support programmes are overwhelmed already. Where students are advised to stay at home and home school, care-leavers are facing even greater challenges than their peers, as they do not have the same familial support network that others might – this is where AfriKids has stepped in to ensure these young people can continue learning.

The year started with 45 beneficiaries who have been supported through tertiary studies (17), Senior High School (12) and vocational skills training (16). The Young Entrepreneurs Project pays for school fees and equipment, arranges placements and mentoring, and provides subsidised accommodation while studying.

AfriKids has supplied PPE to these beneficiaries as well as information about the virus and how to stay safe. Beneficiaries were given washable face masks, soap and hand-sanitiser.

During the pandemic, AfriKids distributed allowances to help students with the costs of online learning. The majority of students used their mobile phones to access online classes and the data needed to stream the classes soon adds up. In this period we had weekly chats with our beneficiaries over the phone, in order to check how they were coping with online classes, what they had been learning and what challenges the pandemic was throwing their way.

Senior High School

Our beneficiaries in senior high school were the most affected with schools opening and closing. Most of our beneficiaries in this category faced their final exams during this period and we are pleased that many were able to complete their diplomas with others set to take their exams next year.

When schools closed, we continued to keep in touch and monitor beneficiaries over the phone, checking on their progress and challenges. Through group-chats we were able to quickly distribute information on Covid-19, advice on accessing learning resources and provide news updates. AfriKids has been a part of the students' communities for over 20 years and we were able to check-in with trusted neighbours to keep an eye on our beneficiaries' well-being.

Photo above: A Young Entrepreneur, Kofi training in window glazing
Photo right: A trainee nurse

Tertiary Education

Those in tertiary education had access to a good range of online classes. Though a persistent challenge is reliable internet connectivity, meaning classes were often cut short or had limited interaction.

Our beneficiaries in tertiary education are split between those in midwifery, community nursing and teacher training. With schools being intermittently closed and health centres becoming more vulnerable, our beneficiaries were not able to learn through practice as much as they would have liked.

Daniel, one of our beneficiaries, is training to become a nurse. He relayed that the coronavirus had reduced the capacity of clinics and hospitals to accommodate volunteers despite health systems being stretched, as they don't have as much time to support students with their learning on placements. Instead, Daniel has doubled down on his at home studying, revising academic materials and researching online.

Skills Training

Those undergoing vocational skills training were the least affected by the pandemic as businesses and workshops were more quickly and easily able to adapt to socially distanced conditions and the use of PPE; versus schools whose average classroom size is 45 students. AfriKids helped supply PPE for our beneficiaries and the workplaces themselves created adapted Veronica Buckets, a way for customers and staff to wash their hands regularly.

This Year's Graduates

The long term aim of the project is for the self-sustainability of vulnerable care-leavers by imbuing them with employable skills either through education and or through skills training. In 2020 we were proud to have 10 beneficiaries graduate from the project. Out of this number, six of them were graduates of tertiary education and four were graduates of skills training. Those in tertiary education graduated in teaching and nursing. While those in skills training have gained certifications in sewing and fashion, glass fabrication and welding.

For education graduates, 4 have been offered placements from the National Service Secretariat (NSS) to do their National Service in their chosen areas, while 2 are still waiting for their postings. The vocational skills graduates were provided with basic tools in the areas of their crafts to begin operating their own shops.

The project will continue to work closely with them, just offering technical support and advice instead of subsidies. Graduates in all areas have been asked to be role models to their younger peers still on the project and to counsel and mentor some of them. The project has begun a process of creating an alumni platform which will deepen these relationships.



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Rebecca

Rebecca used to work on the streets to support her family. Through AfriKids' School of Night Rabbits, she was supported to train as a dress maker. However, Covid-19 broke out just as she had completed her examinations.

When asked about the impact of the pandemic, Rebecca said, "Immediately after the lockdown, my options were extremely few. Clutching a metal tray in my hands, I gathered courage and returned to the streets again. I had worked at the main Bolgatanga Lorry Park for many years until the AfriKids Child Protection Team met me and offered to take me out of the streets. They said as a condition for the support AfriKids was to give me I was not to return to streets again. However, these were hard times. We had rationed food at home for weeks and were left with nothing to keep us alive.

Not long after this, staff of AfriKids approached me on the streets while I was hawking fruits one morning. They provided me with rice and oil, soap, face masks and hand sanitiser and gave hand wash demonstrations to help keep me and my family safe from COVID-19. This helped me to survive the difficult times brought by the pandemic.

"Today, I am happily back to work, making nose masks that I sell to the public. The income from my work now supports my family. I look forward to a future without COVID-19 with its hardships and restrictions, where life will return to normal and I can make again beautiful dresses for my clients and earn a better living."

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12,689

people directly supported by our child protection programmes in 2020 including:



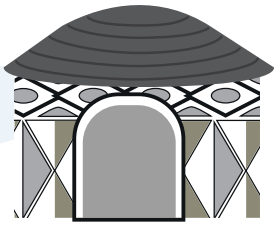
5,036
children attended Child Rights Clubs and became empowered by learning about their rights



6,780
community members supported to end harmful practices to children with disabilities



271
children and family members living with disabilities supported with specialist care



59
vulnerable children provided with a safe home



77
traditional leaders and chiefs openly declared an end to spirit child practices



215
out of school adolescent girls with improved businesses and increased access to sexual reproductive health services

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Child Protection

Tackling the "Spirit Child" Phenomenon

Our three year intervention in 40 communities in the Bongo District drew to a close this year. The overall aim of the project was for communities to declare an end to harmful traditional practices that put children in danger. A 'Spirit Child' may be suspected of being possessed by malevolent spirits when they show signs of a disability or if there are traumatic events around the time of their birth. Suspected 'spirit children' are at risk of neglect, abuse and even infanticide.

At the end of our project, all 40 community leaders made commitments to outlaw the spirit child practice and industry. With 31 able to hold public events to mark the momentous change in the protection of children's rights, especially for children with disabilities. The other 9 leaders faced challenges holding events, but will plan these when it is safe to do so in 2021.

In the year we intensified community education to ensure that everyone in the community was educated about disability and on the law surrounding the right to life. We used radio to reach people when we could not physically hold meetings (due to Covid-19) and educated the next generation through our child rights clubs. The clubs are an effective tool used in many of our interventions tackling issues such as gender discrimination, child marriage, trafficking, and the treatment of children with disabilities through fun and participatory activities. Our radio discussions raised awareness of the dangers that suspected "spirit children" may face. They also discussed how to provide the right care and support for children with disabilities to ensure they enjoy their rights including to education and the highest attainable standard of health. The listenership of these radio shows numbered approximately 65,000.

We built the capacity of local health institutions by providing training and resources for children with cerebral palsy. And we gave direct support to families whose children had a disability to ensure children were being given the right care and nutrition to ensure their development.

Finally, we ensured that all former traditional healers - who would formerly administer lethal concoctions to 'spirit children' - had new livelihoods that would meet their families basic needs. The former healers were educated on disability and child protection matters and as a result, all 17 we worked with are now raising awareness of disability and using their own experiences to educate people on how disability can be managed with treatment and medicine, and dispel harmful beliefs.

One public health worker describes the changes she saw in the community as a result of the project:

"Because children with birth defects were perceived as spirit children, people's behaviour towards them was very bad. As a result, parents of such children used to hide without seeking health care for them. Even when we spot such children during our outreach services, it was difficult convincing the family to bring them to the health facility for health care. They already wanted them killed and to even bring them vaccination against preventable diseases they would not, but now community attitudes are very different and the children are much safer."

Bongo district public health nurse, GHS

"More than a Year ago, I encountered a little child in my community who could not walk and the body was not very flexible. The women were gossiping about the child and I got to hear. Having come in contact with AfriKids' Project by then, I decided to report the child. Today, I am very happy to say that the child is now walking. This is a live saving project by AfriKids. It is good to be joining my chief today to say an end to child infanticide in my community."

Queen mother of Gowrie, August 2020



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Operation Mango Tree

Operation Mango Tree has been offering a save-haven for at-risk children since 2006. Founded and still run by "Mama" Laadi, the project provides a safe home for children facing neglect, abuse and exploitation and works to safely rehabilitate them with their families and communities.

In 2020, Operation Mango Tree provided shelter, clothing, feeding, healthcare and access to education to eighteen children aged between 5-18yrs. All of the children in the home are enrolled in school and provided with uniforms, shoes, bags, stationery, text books etc. The project also provides these educational supplies to a further 27 young people from poor families living nearby. They are former residents over the age of 18 who legally cannot remain in the home but are still finishing their education – in many cases because they were late starting school or had their education disrupted.

During the onset of the coronavirus pandemic, the children's home had to adapt. The children were all given talks and demonstrations on new hygiene protocols that should be followed in order to keep everyone safe and they were given PPE and sanitiser. When schools closed on March 16th 2020, the home set up home-learning using the televised classes broadcast by the Government and Ghana Education Service.

The team at the home also ran their own lessons and extra-curricular activities to keep the children engaged and learning. A focus on cooperative play was the central goal of the extra-curricular activities during this period. The aim to promote good relationships and coordination between the children using fun and interactive games, poetry recitals and dramatic readings of inspirational story books.

During the year, two children from northern Ghana had been trafficked to the Lake Volta region in the south and were rescued by our new partner the International Justice Mission. These children were brought to Mama Laadi's to be kept safe, while their cases were investigated and their families traced. After successfully identifying distant relations, the project began working with to organise the children's adoption and reintegration into the family.

Mahama

Mahama came to the home several years ago after his mother died shortly after his birth and his elderly father struggled to take care of him. Mahama's two older siblings were taken care of by their extended family, while Mahama worked as a shepherd, never attending school and suffering poor health as a result of the strenuous work in harsh weather and inadequate nutrition. His case was raised with the local authority and he was referred to Mama Laadi's, where he is now safe, healthy, and in school. Mahama has been progressing well and enjoys playing on the school football team.

Mary

Mary had been abandoned after she and her mother were accused of witchcraft. Facing severe isolation and stigma, Mary's mother fled with her younger brother. No one from Mary's community took her in and her case was referred to Operation Mango Tree. Since joining the home, Mary is now enjoying Junior High School and is a class prefect; she hopes to become a pilot in the future.

Photo: Mama Laadi (centre) with some of the children supported by Operation Mango Tree



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Patricia

Patricia is 20 years old and lives in a small town in northern Ghana. She is the third of six children born to peasant farmers. In 2016, she completed Junior High School but the costs of her attending Senior High School could not be prioritised over the family's more urgent needs for food and healthcare. She dropped out of school and was expected to marry to help support her family. She would have no means to earn an income and would be dependent on her husband to provide for her.

Patricia heard about AfriKids' business skills project through a friend and decided to get involved. Soon enough, she had learnt to make a range of pastries, that are a hugely popular snack in the region. She was provided a loan as a part of a cooperative group, and they worked together to procure supplies to build and grow their small businesses.

She was ambitious about growing her business and was soon in a position to withdraw her share of the group's profits and move to Tamale, a larger city in northern Ghana, where she was confident her new business could expand further.

She has been able to purchase more equipment to produce more pastries and has expanded her business. She has been able to build two mud rooms back at the village for her parents and siblings. Her younger siblings are now in school and she is able to support her parents.

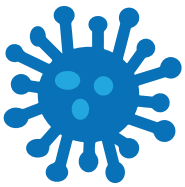
She says her priority is her business, which makes her happy because she knows she doesn't have to rely on a husband to survive. She explains that prior to her training, just purchasing food was very difficult and she was forced to take desperate measures to make ends meet for the family. Today, she doesn't have to make these compromises or put herself in danger. She says her parents are proud of her and regret ever even thinking about marrying her off as a child.

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52,694

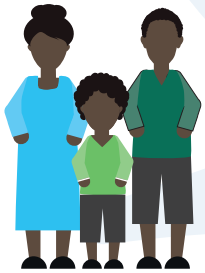
people directly supported by our health programmes in 2020 including:



4,592
children educated on Covid-19 and social distancing protocols to help stop the spead



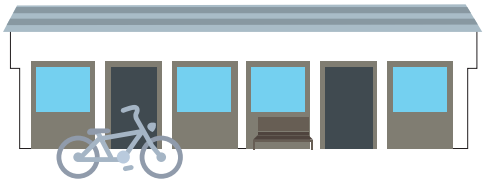
47,150
cases of quality and reliable health care provided at AfriKids Medical Centre



23
families supported who could not afford life saving treatment for their children



190
young people empowered to exercise their voice, choice and control on sexual reproductive rights and healthcare



34
schools made accessible for children with disabilities



307
families supported with specialist care to support children with disabilities

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Health

In rural northern Ghana, there are relatively high numbers of children living with cerebral palsy, a group of physical disorders caused by brain damage during brain development which affect a person's muscle control, muscle coordination, muscle tone, reflex, posture and balance. In communities where we have previously worked to outlaw and end harmful traditional practices to children with disabilities, we have been working with families and volunteers to help them care for children with cerebral palsy.

In 2020 we commenced a three year project to ensure the clinics we have established can become sustainably run by the communities themselves. To do this, we have begun training two new volunteers on cerebral palsy and how to give massage and physiotherapy to affected children. We are also training local midwives, to enhance ante and postnatal health care to help prevent cerebral palsy occurring.

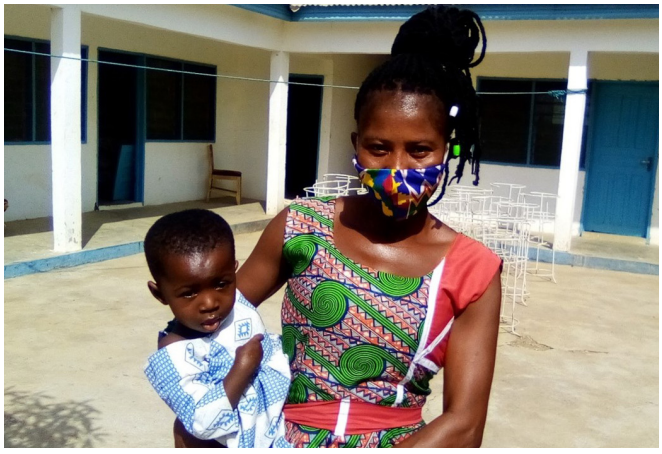
113 children regularly attend our cerebral palsy clinics which provide special physiotherapy and massage to relieve pain and improve muscle strength and mobility. Children attending these services have shown remarkable progress, including independently sitting, standing, walking and speaking more easily. The parents and carers who attend with them benefit from the friendship and emotional support of meeting other families facing similar challenges, and their children becoming more independent often allows them more time and freedom, including to work. The success of these clinics and the community outreach work the team does has helped tackle stigma and isolation of children with disabilities and their families. Families report feeling more welcome and supported by community members, who will now help care for their children, let their own children play with them and support their access to education.

Quarantine restrictions have now been lifted in Ghana and our clinics have been reopened, operating in smaller numbers with increased hygiene and safety protocols in place.

Extra support during the pandemic

98 of the families attending our clinics who were facing extra hardship during the pandemic were supported with food parcels to ensure their children's nutrition. For many of these families, affording a full and balanced diet is normally difficult, but last year this was exacerbated by the pandemic, with markets closed and families needing to shield. Families were also given items to help them stay safe during the pandemic, such as hand sanitiser, soap, and face masks. We also ensured that all children were registered on the government's National Health Insurance Scheme, ensuring their access to free basic healthcare. 9 children who were suffering from other conditions including eye problems and club feet also received extra support to access medical treatments not covered by the NHIS.

Five more children attending our clinics are now able to walk. These children were enrolled with varying degrees of mobility issues, but none of them were able to walk independently at the start of 2020. Their families are delighted with the improvements. This has increased the parents' trust in the project, and they have been advocating the effectiveness of the training to friends in their communities. All of these families have stated they will continue physiotherapy with or without AfriKids as they believe strongly in its success.



Margaret and Fidrous

Fidrous, aged 2 and half, started physiotherapy sessions at an AfriKids cerebral palsy clinic in late 2019. His right leg and right arm were very weak, which made it impossible for Fidrous to crawl, or even to sit up unsupported. His mother was very concerned about his condition and felt that a miracle was needed to help him walk. Thanks to the physiotherapy sessions, Fidrous has started taking his first steps! His mother Margaret is overjoyed. The transformation has also helped Margaret believe that Fidrous will succeed at school; "if he can walk after such trouble, he can achieve anything." Margaret has become an ambassador for the project in her local community, and in his own way, so has little Fidrous!

Kwaraseeh

Kwaraseeh regularly attends one of AfriKids' cerebral palsy clinics where he receives special physiotherapy and massage. At these groups, he also enjoys meeting other children and playing with toys that provide stimulation and help him improve his coordination and dexterity. He is now able to sit on his own without any support and the team is hopeful that with routine physiotherapy, he will take his first steps in 2021!



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Going the extra mile

Huge thanks to all of the wonderful supporters who got creative to raise funds for AfriKids in 2020!







Charlie, Rich, Ali and Nebo the dog covered 205Km to raise over £1400!

After a lot of home baking at the start of lockdown, AfriKids CEO Charlie and her team took on the challenge of running or cycling 1Km for every £10 they raised. They hadn't anticipated how generous their friends and family would be and ended up having to cover 205Km! The 3 humans cycled the distance and Nebo enjoyed tagging along too!

"Massive thanks again to everyone who has supported us, you've been so generous and kind and it will make such a difference in Ghana. On 6 wheels and 4 (dog) legs, we've now covered of 205Km - the equivalent of going to Belgium! (If only). It's been surprisingly fun, but rest assured, definitely a challenge :)" - Charlie



Bob's marathon raised over £1000!

Bob has been supporting AfriKids for many years, including driving donated ambulances from Southampton to Ghana a few years ago! Bob's a keen runner and has run many marathons to raise funds for AfriKids. 2020 was no exception and Bob put on his running shoes again, raising an incredible £1030. Thank you again, Bob!



Nina and Shaun's virtual quiz night raised £441!

Nina and Shaun weren't going to let lockdown get in the way of a Christmas celebration with friends and organised a special quiz and Christmas party online! Extra points were awarded for the best festive costumes and the event raised an amazing £441 for AfriKids.

"It's been a year and a Christmas lead up like no other. We've missed our friends so much this year, so we thought we'd host a friends party quiz to bring us all together and to raise some funds for an amazing charity." - Nina





David's year of AfriQuizzes raised £868!

David loves getting together with friends for a pub quiz and when the UK went into lockdown, he decided to host one himself to get friends together virtually and raise funds for AfriKids. It was such a success that he ended up running them every week for the whole year and raised an amazing £868 for AfriKids!

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Looking forward:

1 MILLION SMILES

Our 2021-2025 strategy

For almost two decades, AfriKids has worked with dedication and commitment for the rights and wellbeing of children in northern Ghana. AfriKids is a unique and multiple award-winning partnership between a UK charity and a local organisation embedded in the communities of northern Ghana. This successful partnership is well respected by the communities in which it works, as well as by a wide variety of partners and supporters in Ghana, the UK and around the world. It has helped make a life-changing difference to hundreds of thousands of children, many of whom have now grown to adulthood and are seizing their life chances - their moving stories are the story of AfriKids. Now we are looking forward to an exciting future in an environment of new challenges and opportunities.

This new strategy is built on a thorough analysis of the changing environment, globally, in the UK and in Ghana, in which AfriKids will need to succeed in the next decade. The world in the 2020s will be challenged by a changing climate and charged with the achievement of the Sustainable Development Goals (SDGs). The UK fundraising environment is now more tightly regulated than ever and the demands on charities and their trustees are ever increasing. They must work to address the challenges of safeguarding, fundraising ethics and data protection, whilst negotiating the needs of those they work with and their responsibilities to supporters. In Ghana, rapid economic growth has not yet brought sustainable development to all as inequalities remain deeply embedded, but it has altered the dynamics of international development partnerships as Ghana seeks to move "beyond aid". Northern Ghana in particular remains significantly disadvantaged and its children and young people continue to face immense challenges. Yet, the environment also yields new opportunities, to work and advocate for children's rights. This plan embraces the strategic change demanded by this new operating environment.

Over the next five years, we will expand our projects working to give poor rural communities the means, motive and opportunity to protect their children's rights. We will focus on districts of northern Ghana facing the most significant challenges in keeping their children healthy, safe and in school, and where we believe we can make the biggest difference. We will work with each new district for five years, delivering a holistic and cost-effective programme of projects that bring the best of AfriKids' experience and expertise together with locally-specific challenges and opportunities for change.

We will carefully monitor and record the difference these programmes make to sustainably improve education, child protection and health for all children, and use this data to produce case studies and a body of evidence to influence others. This sharing and advocacy of interventions that really work for Ghana's most vulnerable and disadvantaged children will offer solutions to some of the most pressing and complex issues facing children across Ghana. By doing this, we hope to reach more children than ever by informing public policy and resource decisions and enabling others to replicate our success more widely, all helping to accelerate Ghana's progress towards achieving the SDGs and becoming a beacon for child rights.

To make this ambitious plan possible, we will strengthen and grow the capacity of AfriKids through a set of organisational development projects. These projects, in areas like smarter use of technology and growing our partnerships and collaboration with others, will enable the achievement of our strategic goals for Ghana's children.

By 2025, we will be a strong and effective champion for the rights of Ghana's children, a major development actor in Ghana, and a powerful advocate for children's rights and the SDGs. As a result of our efforts alongside others', hundreds of thousands of lives will be improved and Ghana will be on the road to becoming a beacon for child rights.



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Charity registered in England and Wales: 1141028
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Governance

Definitions

AfriKids Limited / AfriKids Ltd. / AfriKids UK	the charity registered in England and Wales that fundraises for and supports AfriKids Ghana, and the organisation which this document reviews
AfriKids Ghana	an independent Ghanaian Non-Governmental Organisation which delivers child rights and community development projects in Ghana
AfriKids	the partnership between AfriKids Limited and AfriKids Ghana - this term is used when referring to shared ideals, achievements and aspirations
Audit, Risk and Assurance Committee (ARAC)	the Audit, Risk and Assurance Committee (ARAC) is a sub-committee of the UK Board of Trustees of AfriKids UK. ARAC support the Board and the AfriKids UK Chief Executive in their responsibilities for ensuring the adequacy of risk management, internal controls and governance arrangements and that AfriKids' funds are used efficiently and effectively according to the Charity's vision and mission. The Committee will continually review the comprehensiveness of assurances for the Board and CEO and review the reliability and integrity of those assurances.

Structure

AfriKids Ltd. is a company limited by guarantee and a charity registered in England and Wales with the Charity Commission. It is governed by Articles of Association.

AfriKids Ltd. was incorporated on the 17 February 2011 and gained charitable status on the 24 March 2011. AfriKids was previously registered as a charitable trust (Registered Charity Number 1093624, registered 30 August 2002), though the trust was dissolved following incorporation of the Charity as a limited company.

"AfriKids" generally refers to the partnership between AfriKids Limited and AfriKids Ghana, two legally independent organisations, run by different management teams and governed by different boards of Trustees, but who work in very close partnership towards a shared mission. AfriKids UK, (now AfriKids Ltd.) was registered as a UK charity in 2002 to support a number of small, locally-run projects in northern Ghana. In 2005, this relationship was formalised with the establishment of AfriKids Ghana, an independent NGO registered in Ghana which manages all of the projects that AfriKids supports.

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Financial Review

The results from the 2020 financial year reflect continued financial stability at the charity with funds held and incoming adequately covering projects and operations whilst ensuring appropriate reserves are maintained.

The impact of the global pandemic does mean that the Trustees are reporting a drop in income year on year of 12%. Income for 2020 dropped by £220,311 to £1,679,998 (2019: £1,900,309). Although this drop is not in line with expectations set at the start of 2020, it is in line with revised expectations set as the pandemic started to take hold.

Overall spend decreased by 15% (£276,070) to £1,550,746 (2019: £1,826,816) with spend on charitable activities decreasing by 14% (£190,811) to £1,161,364 (2019: £1,352,175). Spend on fundraising activities in the UK office decreased by 18% (£85,259) to £389,382 (2019: £474,641). The decrease in spend for both areas is largely a result of reduced or delayed activities, as well as a reduction in the number of new projects and activities because of the fall in income. Although the overall figures show a decrease, there was funding of new activities in Ghana to help in the fight against COVID-19.

The net effect of the above was that the charity returned a surplus of £129,252 (2019: £73,493) overall. The impact on unrestricted funds was to increase the funds available at the end of the year to £681,756 (2019: £658,646). These funds less the reserve (see below) are intended to cover expenditure in the early part of the following year, when income is lower and as a catch-up on delayed 2020 activity starts to take place.

Reserves

The trustees' policy is that the balance of reserves held by AfriKids should be no less than £200,000 which equates to around three months of the organisation's running costs and one monthly transfer to AfriKids Ghana. The trustees believe this level of reserves will provide short term financial stability and allow time to secure alternative sources of funding, in the event of a significant drop in income.

During the period, reserves, which form part of unrestricted funds in the balance sheet were maintained at £200,000, in line with the organisation's policy.

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Trustees

The directors of the charitable company are its Trustees for the purpose of Charity law and the members of the company limited by guarantee. Throughout this report they are collectively referred to as the Trustees.

The following individuals served as Trustees during the period:

Chair & Senior Data Protection Officer	Jason Haines (appointed Chair 2 June 2020)
Trustee	Duncan Spencer (retired as Chair 2 June 2020)
Treasurer & Chair of ARAC	Andrew Townend (appointed 9 September 2020)
Trustee, Senior Safeguarding Officer & Member of ARAC	Frances Cleland Bones
Founder & Trustee	Georgie Fienberg
Chairman Emeritus & Trustee	John Hickman
Trustee & Member of ARAC	Karim Dhalla (appointed 9 September 2020)
Trustee & Chair of the AfriKids Development Board	Keith Stone (appointed 15 July 2020)
Trustee	Martin Ott
Trustee& Member of ARAC	Olivia Jenkins (appointed 9 September 2020)

All Trustees served for the full year unless otherwise indicated above.

The Trustees meet at least once per quarter to review the activities and direction of the Charity. The day-to-day running of the Charity is delegated to the Chief Executive Officer, who manages a staff team. Individual Trustees maintain an active interest and participation in many of the projects, which is an important part of ensuring the direction and spirit of the Charity stays true to its original vision, aims and objectives.

Recruitment and appointment of new Trustees

Trustees are appointed through public recruitment, and are recruited up to a maximum of three terms. Each term is three years.

Related parties

Details of transactions with related parties are given in note 16 to these accounts.

Pay policy for senior staff

All staff are paid in accordance with a salary scale which is reviewed each year. Benchmarking is performed every five years.

Risk Management

The Trustees and ARAC regularly review the risks the Charity faces, and are satisfied that adequate systems are in place to mitigate the Charity's exposure to major risks where possible.

Cashflow risk is mitigated by monthly review of the funding pipeline for the following twelve months.

AfriKids' Organisational Risk Register is updated and reviewed by the Board of Trustees and the Audit, Risk and Assurance Committee. It is available for public distribution on request.

Public Benefit

AfriKids Ltd. gives regard to the Charity Commission's guidance on public benefit. AfriKids Limited's public benefit is experienced mainly in northern Ghana, where more than 100,000 people directly benefit from AfriKids' programmes every year, and many more benefit from the indirect impact of these interventions.

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Statement of Trustees' Responsibilities

The Trustees (who are also directors of AfriKids for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the Trustees are aware at the time of approving our Trustees' Annual Report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the Trustees, having made enquiries of fellow directors and the company's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a Director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

This report was approved by the Board of Trustees of AfriKids Ltd., as signed and dated below.

Jason Haines
Jason Haines (Aug 27, 2021 07:45 GMT+1)

Jason Haines
Chair, Board of Trustees, AfriKids Ltd.

Sep 3, 2021

Andy Townend
Andy Townend (Sep 3, 2021 23:13 GMT+2)

Andrew Townend
Treasurer, Board of Trustees, AfriKids Ltd.

Sep 3, 2021

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Charity registered in England and Wales: 1141028
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Independent Auditors' Report to the Trustees

Opinion

We have audited the financial statements of Afrikids Limited (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

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We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant are those covered by the Statement of Recommended Practice for Charities (SORP 2019) and the Charities Act 2011. We assessed the risk of material misstatement in respect of fraud by making enquiries of management and Trustees and by testing the implementation of accounting controls in place.

Based on the results of our risk assessment we designed our audit procedures to identify non-compliance with such laws and regulations identified above by making enquiries with key personnel and reviewing relevant documentation such as minutes of Trustee meetings and correspondence with regulatory bodies. We considered the risk of fraud through management override by incorporation testing of journal entries and reviewing any requirements to meet performance targets. We also considered, and tested for, the possibility of unauthorised payments to related parties.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Signed: mwbrindley Date: Sep 6, 2021

mwbrindley (Sep 6, 2021 13:16 GMT+1)

Maurice William Brindley BSc FCA (Senior Statutory Auditor) for and on behalf of Brindley Millen Ltd, Chartered Accountants and Statutory Auditors, 167 Turners Hill, Cheshunt, Hertfordshire, EN8 9BH

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Statement of Financial Activities

(incorporating the Income and Expenditure Account) for the year to 31 December 2020

	Note	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £
Income							
Donations and legacies	2	**896,300**	**724,224**	**1,620,524**	1,197,535	648,462	1,845,997
Charitable activities	3	**-**	**-**	**-**	115	-	115
Investment income	4	**253**	**-**	**253**	563	-	563
Other income	5	**59,221**	**-**	**59,221**	53,634	-	53,634
Total income		**955,774**	**724,224**	**1,679,998**	1,251,847	648,462	1,900,309
Expenditure							
Charitable activities	6	**81,764**	**1,079,600**	**1,161,364**	218,802	1,133,373	1,352,175
Cost of fundraising	7	**389,382**	**-**	**389,382**	474,641	-	474,641
Total expenditure		**471,146**	**1,079,600**	**1,550,746**	693,443	1,133,373	1,826,816
Net income/(expenditure) before transfers		**484,628**	**(355,376)**	**129,252**	558,404	(484,911)	73,493
Gross transfers between funds		**(461,518)**	**461,518**	**-**	(506,012)	506,012	-
Net income / (expenditure) in year and net movement in funds for the year	10	**23,110**	**106,142**	**129,252**	52,392	21,101	73,493
Total funds brought forward		**658,646**	**253,413**	**912,059**	606,254	232,312	838,566
Total funds carried forward	15	**681,756**	**359,555**	**1,041,311**	658,646	253,413	912,059

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

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Charity registered in England and Wales: 1141028
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Balance Sheet

as at 31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible Assets	**10**	**6,674**	2,767
Total fixed assets		**6,674**	2,767
Current assets			
Debtors	**11**	**41,018**	95,869
Cash at bank and in hand		**1,008,137**	897,878
Total current assets		**1,049,155**	993,747
Current liabilities			
Creditors: amounts falling due within one year	**12**	**(14,518)**	(84,455)
Net current assets		**1,034,637**	909,292
Total assets less current liabilities		**1,041,311**	912,059
The funds of the charity			
Restricted Funds		**359,555**	253,413
Unrestricted Funds		**681,756**	658,646
Total funds	**14,15**	**1,041,311**	912,059

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard 102 SORP (effective) January 2019.

Approved by the Board on 16 June 2021 and signed and dated on their behalf below:

Jason Haines
Jason Haines (Aug 27, 2021 07:45 GMT+1)

Jason Haines
Chair, Board of Trustees, AfriKids Ltd.

Sep 3, 2021

Andy Townend
Andy Townend (Sep 3, 2021 23:13 GMT+2)

Andrew Townend
Treasurer, Board of Trustees, AfriKids Ltd.

Sep 3, 2021

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Statement of Cash Flows

for the year to 31 December 2020

	Note	2020 £	2019 £
Cash flows from operating activities:			
Net cash provided by *(used in)* operating activities	**20**	**114,466**	60,357
Cash flows from investing activities:			
Interest income		**253**	563
Purchase of tangible fixed assets		**(4,460)**	(2,057)
Net cash provided by *(used in)* investing activities		**(4,207)**	(1,494)
Increase (decrease) in cash and cash equivalents in the year		**110,259**	58,863
Cash and cash equivalents at the beginning of the reporting period		**897,878**	839,015
Cash and cash equivalents at the end of the reporting period		**1,008,137**	897,878

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Notes to the Accounts

for the year ending 31 December 2020

1. Principal accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of accounting and preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are presented in sterling (£) which is also the functional currency for the company.

The financial statements are prepared under the historical cost convention, modified to include certain items at fair value.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

The address of the principal office is given on the information on page 3 of this Trustee Report (financial statements). The nature of the charity's operations and principal activities are set out on pages 8-25.

(b) Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(c) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required. The transition date was 1 January 2015.

The transition to FRS102 has had no impact on the fund balances.

(d) Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or

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the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Interest income is recognised using the effective interest method.

(e) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred, and includes any VAT which cannot be recovered by the charity.

(i) Expenditure on Charitable activities comprises those costs incurred on projects undertaken in pursuance of the charitable aims of the company.

(ii) Fund raising incorporates the salaries, direct expenditure and overhead costs of the staff who undertake fundraising work.

(iii) Governance costs are those costs incurred in the management of the charity's assets, organisation and compliance functions.

(iv) Support costs are those costs incurred by the company in support of its main charitable activities and projects. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources.

(v) The value of services provided by volunteers has not been included in these accounts.

(f) Fund accounting

(i) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

(ii) Restricted funds are subject to specific conditions imposed by the donor as to how they may be used.

(g) Tangible fixed assets and depreciation

Tangible fixed assets costing over £500 (including any incidental expenses of acquisition) are capitalised. Depreciation is provided at rates calculated to write off the cost on a reducing balance basis over their expected useful economic life. The rate of depreciation is 20% per annum for all assets.

(h) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Foreign Currency

Foreign currency is purchased in on a monthly basis for electronic transfer to Ghana, valued at the spot rate. Forward contracts may also be taken out where the exchange rate is favourable and these are drawn down over the course of the financial year at the contract rate such that all funds are completely drawn down by the end of the year.

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(j) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(l) Operating leases

Rentals applicable to operating leases are charged to the SOFA over the period in which the cost is incurred.

(m) Taxation

The company is a registered charity and is therefore entitled to the exemptions from corporation tax afforded by section 505 of the Income and Corporation Taxes Act 1988. Accordingly, there is no corporation tax charge in these financial statements.

(n) Judgements and key sources of estimation uncertainty

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the financial statements:

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 9 for the carrying amount of the tangible fixed assets, and note 1(g) for the useful economic lives for each class of assets.

Gifts in kind

Where possible the donor of the service is asked to provide details of the rate that they would charge for the service provided to the charity free of charge. Where this information is not provided, the estimated market rate based on other providers of this service is used.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year."

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2. Voluntary income

	2020	2019
	£	£
Grants	**1,029,619**	1,084,126
Donations	**590,905**	761,871
	1,620,524	1,845,997

Total voluntary income for the year was £1,620,524 (2019: £1,845,997) of which £724,224 (2019: £648,462) was restricted and £896,300 (2019: £1,197,535) was unrestricted.

	2020	2019
Gifts in Kind	**£**	£
Fundraising & marketing services	**10,350**	95,952
Legal services	**-**	72,270
Consultancy	**5,900**	13,480
Goods	**8,740**	-
	24,990	181,702

During the year the charity also received in-kind support in the form of services which has been recognised in these accounts.

Government funding

Voluntary income also includes a grant from the UK Government's Foreign, Commonwealth and Development Office (FCDO), formerly the Department for International Development; £269,733 (2019: £114,063) for the Opening Doors to Schools 2 project with associated UK support costs.

3. Charitable activities income

	2020	2019
	£	£
	-	115

Charitable activities income totalling £nil (2019: £115 from merchandise) was generated by selling merchandise. All of what was raised was unrestricted.

4. Investment income

All of the charity's investment income of £253 (2019: £563) arises from money held in interest bearing deposit accounts and was unrestricted (2019 - unrestricted).

5. Other income

Other income received by the charity includes £38,104 (2019: £nil) in unrestricted furlough grants from the UK Government as part of the Coronavirus Job Retention Scheme.

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6. Charitable activities costs

	2020 £	2019 £
Staff costs (of time spent on charitable activities)	**66,519**	60,920
Grants to AfriKids Ghana	**1,043,617**	1,097,070
Direct programme spend in the UK (eg buying books in the UK to send to Ghana)	**223**	47,110
Gifts in kind	**8,740**	-
Monitoring and evaluation expenses	**291**	24,971
Support costs (see note 8)	**25,629**	115,034
Governance costs (see note 8)	**16,345**	7,070
	1,161,364	1,352,175

Spend on charitable activities by service area:
(inclusive of apportioned support costs and gifts in kind)

Education	**709,912**	906,290
Child Protection	**194,653**	189,916
Health	**240,454**	248,899
Governance costs	**16,345**	7,070
	1,161,364	1,352,175

Total expenditure on charitable activities was £1,161,364 (2019: £1,352,175) of which £1,079,600 (2019: £1,133,373) was restricted and £81,764 (2019: £218,802) was unrestricted.

7. Fundraising costs

	2020 £	2019 £
Staff costs	**227,613**	186,033
Fundraising events	**(487)**	5,256
Gift in Kind	**10,350**	95,952
Other direct costs	**64,207**	75,593
Support costs	**87,699**	111,807
	389,382	474,641

Total expenditure on fundraising was £391,791 (2019: £474,641) of which all was unrestricted (2019: all unrestricted).

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8. Support costs

Support costs are those that are incurred by the charity in support of, but cannot be directly attributed to, its main activities. AfriKids remains a small charity with minimal overheads and as such the support costs consist of only two broad elements; general office costs, and management staff time that cannot be directly attributed to direct charitable activities or fundraising. These costs have then been allocated across fundraising and charitable activities based on the staff time spent on each of these two areas. Governance costs are all attributed to charitable activities.

	2020 Charitable activities £	**2020 Cost of fundraising £**	**2020 Total Support Costs £**	2019 £
Staff costs (of time spent on support activities)	**4,830**	**16,530**	**21,360**	26,573
Premises costs	**5,418**	**18,539**	**23,957**	45,033
Financial Management	**8,076**	**27,634**	**35,710**	41,994
Gifts in kind	**633**	**2,167**	**2,800**	-
Other support costs	**6,672**	**22,829**	**29,501**	34,819
	25,629	**87,699**	**113,328**	148,419
Governance				
Staff costs (of time spent on governance activities)	**7,845**	**-**	**7,845**	7,070
Gifts in Kind	**3,100**	**-**	**3,100**	72,270
Other governance costs	**5,400**	**-**	**5,400**	6,152
	16,345	**-**	**16,345**	85,492
	41,974	**87,699**	**129,673**	233,911

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9. Total staff costs

	2020	2019
	£	£
Wages and salaries	**276,645**	239,037
Social security costs	**24,307**	20,883
Pension plan contributions	**22,385**	20,676
	323,337	280,596

	2020	2019
The average number of employees during the year was:	**10**	8

One member of staff received emoluments of over £60,000 (2019: 1).

The key management personnel of the charity, comprise the trustees, the Chief Executive Officer and the Head of Fundraising (Consultant). The total employee benefits of the key management personnel of the charity were £55,181 (2019: £101,843).

10. Net income (expenditure) for the year

	2020	2019
	£	£
This is stated after charging:		
Depreciation	**553**	522
Auditors' remuneration	**5,380**	5,400
Payments under operating leases	**19,338**	35,399

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11. Fixed assets

	Computers and office equipment
Cost	
At 1 January 2020	**4,446**
Additions in year	**4,460**
Disposals in year	**-**
At 31 December 2020	**8,906**
Depreciation	
At 1 January 2020	**1,679**
Charge for the period	**553**
Disposals in year	**-**
At 31 December 2020	**2,232**
Net book value	
At 31 December 2020	**6,674**
At 31 December 2019	*2,767*

There was no gain or loss on the disposal of fixed assets in 2020 (2019: gain of £622).

12. Debtors

Amounts falling due within one year

	2020	2019
	£	£
Prepayments and accrued income	**13,695**	76,119
Other debtors	**27,323**	19,750
	41,018	95,869

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13. Creditors

Amounts falling due within one year

	2020	2019
	£	£
Trade creditors	**7,125**	27,735
Accruals and deferred income	**7,393**	56,720
	14,518	84,455

14. Deferred income

	2020	2019
	£	£
Opening Balance	**50,000**	-
Amount deferred in year	**-**	50,000
Amounts released to income earned from charitable activities	**(50,000)**	-
Closing Balance	**-**	50,000

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15. Movement in funds

	At 1 January 2020 £	Income £	Expenditure £	Transfers in / (out) £	At 31 December 2020 £
Restricted Funds:					
Capacity Building	-	12,500	-	-	12,500
Cerebral Palsy Programme	12,020	-	(19,374)	7,354	-
Covid-19	-	31,720	(64,611)	32,891	-
Family Livelihoods Support Programme	-	-	(28,614)	28,614	-
Foundations for Life 2	46,604	-	(30,842)	-	15,762
Futures Freedom	4,461	-	(4,450)	(11)	-
GAS Partnership	8,187	-	(259)	-	7,928
Ghana Programme Management & Support	-	221,216	(320,952)	282,677	182,941
ICT Academy	-	-	(30,941)	30,941	-
Kassena Nankana Area Programme	-	14,355	(8,514)	-	5,841
Let's Read	1,332	8,522	(8,482)	(1,372)	-
Medical Fund	1,799	-	(2,477)	678	-
Opening Doors to Schools 2	119,482	264,730	(269,788)	-	114,424
Operation Mango Tree	-	40,250	(39,492)	-	758
Operation Smiles	-	3,000	(29,989)	26,989	-
School of Night Rabbits	-	-	(12,221)	12,221	-
Spirit Child Phenomenon 2	46,519	27,200	(99,348)	25,629	-
Transforming Futures	487	27,126	(21,543)	-	6,070
Young Entrepreneurs Programme	-	35,590	(42,951)	14,907	7,546
UK Support Costs	12,522	38,015	(44,752)	-	5,785
Total restricted funds	**253,413**	**724,224**	**(1,079,600)**	**461,518**	**359,555**
Unrestricted funds	658,646	955,774	(471,146)	(461,518)	681,756
TOTAL FUNDS	**912,059**	**1,679,998**	**(1,550,746)**	**-**	**1,041,311**

The Trustees Report explains under Activities and Achievements in 2020 the nature of the programme work carried out on each of the funds listed above with 2 exceptions.

The Ghana Programme Management and Support fund relates to funds that must be spent on the AfriKids Ghana programme with the exact use at the discretion of the Board of AfriKids Ghana.

The UK support costs fund represents the restricted income received by AfriKids to be spent by / on the UK staff team in supporting the programmes of AfriKids Ghana to which the restrcted funds listed above relate.

The majority of transfers between funds relate to the use of unrestricted funds to provide funding for those funds that were in deficit with one exception:

- A transfer of £1,372 was made from the Let's Read fund to Ghana Programme Management and Support to reflect the funder budget

In the Trustees' opinion, there are sufficient resources held to enable each fund to be applied in accordance with the restrictions imposed by donors.

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Projects

Project name	Description
Capacity Building	Projects for 'Strengthening AfriKids' to strengthen organisational capacity.
Cerebral Palsy Programme	Construction of new cerebral palsy clinic/s
Covid-19	Prevention and awareness to help stop the spread of Covid-19 in northern Ghana.
Family Livelihoods Support Programme	Empowers mothers financially and socially through micro-finance loans as well as business and life skills training.
Foundations for Life 2	Improving the number of children who attain quality early years education (second phase in new schools).
Futures Freedom	Educating children and communities on sexual and reproductive health and rights (SRHR) to end child marriage and promote the rights of women and girls.
GAS Partnership	A health link between Ghana Health Service, AfriKids and University Hospital Southampton NHS Foundation Trust (UHS), working to improve healthcare in northern Ghana.
Ghana programme management and support	Project managers and central senior management and support of AfriKids' projects, including monitoring and evaluation, finance, HR, IT, staff training, vehicles and logistics and governance. This fund also includes an emergency Medical Fund for urgent cases presented at head office for our support.
ICT Academy	An academy providing access to computers and ICT classes for children and adults in the heart of Bolgatanga.
Kassena Nankana Area Programme	The project run by our Kassena Nankana Area Programme (KNAP) Team to eradicate the harmful belief in "spirit children" in 11 communities across the Bongo district.
Let's Read	A partner project working to improve literacy through enhanced teacher training and resources for teaching phonics in schools.
Medical Fund	A small fund to support critical medical cases brought to us by families who cannot afford to pay for the treatment their children need
Opening Doors to School 2	Working with 80 primary high schools to improve the numbers of children who enrol and complete a basic education (second phase in new schools).
Operation Mango Tree	A residential home for children at risk and without a safe home. Children are resettled with families wherever possible.
Operation Smiles	A refuge and support centre for mothers and babies at risk. Cases include children affected by birth complications, maternal mortality, malnourishment, and stigmatisation (e.g. being labelled "spirits").
School of Night Rabbits	Provides street children in Bolgatanga with vital "catch up" classes to transition into formal eduction as well as support to leave life on the streets
Spirit Child Phenomenon 2	Work to eradicate the harmful belief in "spirit children" from 40 more communities across the Bongo and Bolgatanga district areas.
Transforming Futures	Student loans and counselling for young people training as teachers and nurses.
Young Entrepreneurs Programme	Support with school/training fees and living expenses for older children who have relied on the support of children's homes (institutional care) growing up to now set up on their own.
UK Support Costs	The fundraising, grant management, due diligence and support work of the AfriKids UK team

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16. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed Assets	6,674	-	6,674
Current Assets	689,600	359,555	1,049,155
Current liabilities	(14,518)	-	(14,518)
Net assets at 31 December 2020	**681,756**	**359,555**	**1,041,311**

17. Related parties

AfriKids Limited works closely with AfriKids Ghana, a separate company registered in Ghana. The relationship manifests itself in two distinct areas; directly funding programmes, and building staff capacity to enable AfriKids Ghana to continue to deliver the highest quality programmes. During the year AfriKids Limited granted £1,043,617 (2019: £1,097,070) to AfriKids Ghana.

During the year AfriKids Limited received donations from trustees and their related parties totalling £13,678 (2019: £19,588).

18. Trustees' remuneration and expenses

The charity did not pay to its trustees any remuneration or reimbursement of expenses during the year.

19. Operating lease commitments

AfriKids' head office lease was terminated during the year by mutual consent and as result of the current home working arrangements no new office lease has been agreed releasing the charity from financial commitments in respect of operating leases

	2020 £	2019 £
Less than one year	-	36,169
Between two and five years	-	90,423
	-	126,592

21. Company limited by guarantee

AfriKids is a company limited by guarantee and therefore has no share capital. The liability of the guarantors, who are the members, is limited to £10 each.

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22. Reconciliation of net movement in funds to net cash flow from operating activities

	2020	2019
	£	£
Net movement in funds	**129,252**	73,493
Add back depreciation charge	**553**	522
Loss on disposal of fixed assets	**-**	2,878
Deduct interest Income shown in investing activities	**(253)**	(563)
Decrease (increase) in debtors	**54,851**	(67,537)
Increase (decrease) in creditors	**(69,937)**	51,564
Net cash received from/(used in) operating activities	**114,466**	60,357

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Acknowledgements

AfriKids gratefully acknowledges each of the individuals and organisations who supported our work in 2020.

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Dr Gunther Faber (Patron)
June Sarpong OBE
Nick Lawson
Paul and Diana Leonard
Sir Paul and Lady Ruddock
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