

13 Gosden Road, Littlehampton, West Sussex, BN17 6DY

Registered Charity: 1140922

Tel: 07547 625 728 – Email: Info@sussex Tornados.com

Annual Trustees' Report

Chairman's Report for the AGM – 2nd December 2025

Sussex Tornadoes Cheerleaders

Date of Last AGM: October 2024.

Introduction

As Chairman of Sussex Tornadoes Cheerleaders, I am pleased to present this year's Annual Trustees' Report for the period 1st August 2024 to 31st July 2025.

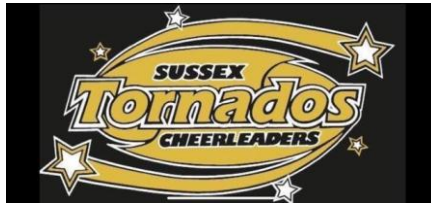
For those new to the organisation, a brief background: Helen and I founded Sussex Tornadoes Cheerleaders in 1998. It has always been a fully volunteer-run, not-for-profit Cheerleading programme. Our dedicated coaches receive no remuneration for the significant time and effort they invest, not only in coaching, competing, and travelling, but also the many behind-the-scenes tasks required to keep the programme growing, achieving, and enjoying.

On 4th July 2012, we became a registered charity and adopted a formal constitution. Our aim is to provide a facility for children, youth, and young adults within the community, where they can learn championship-level cheerleading as well as life skills that support their future development.

Board of Trustees

Our Trustees for the 2024–2025 year were:

Trustee Name:	Office:	Acting Term:
Mrs Lianne Jane Blackwood	Chairman	Full Year 2024-2025
Mrs Helen Best	Secretary / Child Protection Officer	Full Year 2024-2025
Mrs Lillian Weston	Treasurer	Full Year 2024-2025
Miss Carley Pia Johnson	Programme Director	Full Year 2024-2025
Mrs Tracy Jones	Fundraising Champion	Full Year 2024-2025
Ms Charmaine Charman	Parents Representative	Full Year 2024-2025
Miss Jordan Burdon	Cheerleader Representative	Full Year 2024-2025
Mrs Kelly Alderton	Trustee	Full Year 2024-2025



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We would like to extend a special welcome to Mrs Kelly Alderton, who joined the Board of Trustees on 1st August 2024. Kelly was one of our original Tornadoes and our first ever Junior Athlete. Her daughter Esme is now part of our Allstar teams, and we are pleased to have Kelly's experience and passion on the Board.

In accordance with our constitution, Trustees may be appointed following a recommendation by existing Trustees and confirmed via a majority vote.

Our full rules and constitution are available on our website.

Governance and Compliance

The Board of Trustees continues to ensure that the charity operates responsibly, transparently, and in line with Charity Commission expectations. Key governance activities this year included:

- Reviewing and maintaining key policies and risk frameworks
- Ensuring continued compliance with Charity Commission regulations
- Monitoring financial sustainability
- Overseeing safeguarding practices and procedures

A core ongoing focus is Child Protection.

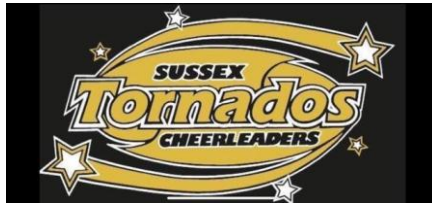
Our Child Protection Officer, Helen Best, maintains our reviewed and up-to-date Child Protection Policy. This policy is available on request. Please speak to Helen directly if you have any questions or concerns; her contact details are also available on our website.

We also maintain a suggestion box near the gym entrance. These suggestions are collected and reviewed during Trustee meetings and discussed or actioned where necessary.

Coaching and Programme Development

Carley Johnson, our Programme Director, continues to grow the programme year after year while maintaining a full-time job and raising Romany, who, fortunately, shares our passion for cheerleading.

Carley oversees all coaching operations, including training athletes who progress into coaching roles. This approach strengthens leadership within the programme and equips young people with valuable life skills. Carley also ensures all coaches remain appropriately qualified, with their certifications maintained and updated.



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Our coaches contribute countless hours outside the gym planning sessions, developing choreography for our award-winning routines, organising uniforms, and ensuring athletes know where they need to be for every training session and competition. Their dedication is central to the success of the programme, and we are extremely grateful for their commitment.

A special thank-you goes to Jordan and Hannah, who have embraced their roles as Senior Coaching Staff and continue to support Carley in all aspects of programme delivery.

We would also like to acknowledge **Abbie Wickens**, a valued member of our Senior Coaching Staff. In my *original* draft of this report, Abbie was still living her best life in Australia... however, she has since returned to the UK and will be rejoining the coaching team for the upcoming season — meaning she has completely ruined the first version of this report!

All jokes aside, we are thrilled to have her back. Abbie's journey from athlete to coach has shaped her confidence and character, and we know she will continue to be an incredible asset to the programme.

Finally, we give our thanks to Ria Jones, who stepped back from coaching at the end of Season 27. We deeply appreciate her dedication and the many hours she gave to the programme. We wish her the very best and know she will always remain part of the Tornadoes family.

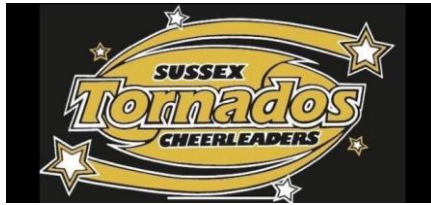
Fundraising, Sponsorship and Community Support

As a registered charity, we continue to pursue sponsorship opportunities and engage in fundraising to make our sport as accessible and affordable as possible. A Huge Thank you to Tracey Jones gives a lot of her free time to completing grant forms, wrapping raffle prizes and lots more we do not see to ensure we are raising as many funds as possible.

Sussex Tornadoes is a sport for all charity, and although rising costs remain a challenge, we are committed to keeping fees as low as possible while meeting essential expenses such as:

- Rent
- Rates
- Service charges
- Utilities

We also aim to support other local charities whenever possible. If any members have charities close to their hearts that we may be able to assist, please do let us know.



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Financial Summary

Despite a challenging economic environment, the charity remains in a stable and well-managed financial position.

Key Financial Highlights (Year End: 31st July 2025)

- **Total Income:** £125,653
- **Total Expenditure:** £131,752
- **Reserves at Year End:** £46,991

Although expenditure exceeded income this year, the charity retains healthy reserves and continues to operate responsibly and sustainably. We remain committed to maintaining adequate reserves in line with best practice and ensuring all funds are used efficiently to further our charitable objectives.

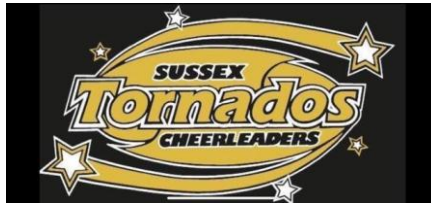
It is important to note that the next quarter's rent, service charge, and insurance payments fall due in September 2025, and planning for these forthcoming costs has been incorporated into our financial oversight and reserve management.

Overview of the Year

This year marked the incredible milestone of Season 27. It is amazing to think that 27 years ago, Helen and I began this journey with just the two of us and six friends. To now be concluding Season 27 feels truly remarkable.

We welcomed an outstanding 145 active members, male and female, ranging from 3½ to 26 years old, across 13 competitive teams. These athletes travelled across the UK—and even internationally—to compete against some of the best teams in the world.

As always, Carley and her team of dedicated coaches and team captains have taken the programme further than we ever imagined possible. Their hard work, commitment, and passion continue to elevate Sussex Tornadoes year after year.



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I will now hand over to Carley to share the full details of what was achieved this year—there are simply too many successes to list here, and she is the best person to celebrate them with you. She will also outline the year ahead and what we can expect moving into the next season.

Thanks and Acknowledgements

On behalf of the Trustees, I would like to express our sincere gratitude to everyone who contributes to the ongoing success of Sussex Tornadoes Cheerleaders:

- **Our dedicated Coaching Staff**, without whom this programme simply could not exist.
- **Our volunteers**, who support our coaches throughout the year at training sessions, events, and competitions.
- **You, the parents, athletes, and families**, who place your trust in us to provide what we believe is an invaluable stepping stone for young people and their futures.
- A Personal Thank you from Helen and I, to the Trustees for continuing to support us, and the Charity.

Your continued commitment strengthens our charity and inspires the work we do every day.

We will be here for the next 30 mins, should you have any questions or concerns, please let us know.

Declaration

The Trustees declare that they have reviewed and approved the Trustee Report presented above.

Signed on behalf of the Trustees:

Secretary: _____

Treasurer: _____



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Sussex Tornados

No (if any)

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	01/08/2024		31/07/2025

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Subscriptions	50,916	-	-	50,916	53,244
Uniforms & T shirts	1,795	-	-	1,795	11,974
Grants & Donations	-	-	-	-	120
UK Competitions	56,618	-	-	56,618	61,313
Competitions Holiday Camps	12,889	-	-	12,889	15,526
Fundraising	3,437	-	-	3,437	18,920
ID cards/crb/exams	-	-	-	-	448
	-	-	-	-	-
Sub total (Gross income for AR)	125,653	-	-	125,653	161,545
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	125,653	-	-	125,653	161,545
A3 Payments					
BCA m/ships & insurance	156	-	-	156	156
Uniforms bows & t shirts	38,590	-	-	38,590	38,229
ID Cards/crb/exams	534	-	-	534	4,025
UK Competitions	53,064	-	-	53,064	56,281
Stationery - other running costs	719	-	-	719	607
Gym Utilities & Premises	2,922	-	-	2,922	2,895
Rent	31,368	-	-	31,368	31,582
Fundraising	2,533	-	-	2,533	7,118
Music and Equipment	1,865	-	-	1,865	2,506
Sub total	131,752	-	-	131,752	143,397
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	131,752	-	-	131,752	143,397
Net of receipts/(payments)	- 6,099	-	-	- 6,099	18,148
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	53,090	-	-	53,090	34,942
Cash funds this year end	46,991	-	-	46,991	53,090

Signed by one or two trustees on
behalf of all the trustees

Signature

Print Name

Date of
approval



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
Sussex Tornado's

On accounts for the year
ended

31st July 2025

Charity no
(if any)

1140922

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 July 2025.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 03 November 2025

Name:

Matthew David Pedder FCA

Relevant professional
qualification(s) or body
(if any):

Member of the Institute of Chartered Accountants in England & Wales (ICAEW)

Address:

PHH Accountancy Limited

Second Floor, 3 Liverpool Gardens, Worthing

West Sussex BN11 1TF

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

No such matters.