

Sussex Tornado's

Trustees Annual Report **From 16.10.21 to 26.10.2022**

CHARITY NAME: Sussex Tornado's Cheerleaders

REGISTERED CHARITY NUMBER: 1140922

CHARITY PRINCIPAL ADDRESS: 13 Gosden Road, Littlehampton, West Sussex, BN17 6DY

The Sussex Tornado's Cheerleaders charity is managed by the following Trustees:

TRUSTEE NAME:	OFFICE (If Any)	ACTING TERM:
Mr. Phil Jeffery	Chairman	Full Year 2021-2022
Mrs. Lil Weston	Treasurer	Full Year 2021-2022
Ms. Stevie Coe	Secretary	Full Year 2021-2022
Mrs. Helen Best		Full Year 2021-2022
Mrs. Lianne Jane Blackwood		Full Year 2021-2022
Miss Carley Pia Johnson		Full Year 2021-2022
Mr. Peter Weston		Full Year 2021-2022
Mrs. Tracy Jones	Fund Raising Secretary	Full Year 2021-2022
Ms Charmaine Charman	Parent Representative	Part Year 2022-2022
Miss Jordan Burdon	Cheerleader Representative	Full Year 2021-2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Our Governing Document is a Constitution which was adopted on 4th July 2012, and our trustees can be appointed on recommendation from current trustees, with a majority vote to confirm.

The documents covering the rules and constitution are published on our website at <http://www.sussexsnarados.com>

We have a child protection policy, which is regularly updated and Phil Jeffery is our appointed Child Protection and Safeguarding Officer; DBS Checks are carried out prior to commencement of trusteeship, and these documents are regularly reviewed. It has been decided that the DBS checks are now to be carried out every 5 years for Trustees and every 3 years for Coaches. This is in order to comply with the requirements of the Competition Event providers, who require coaches to be DBS checked every 3 years in order that the coaches can then accompany their athletes into the warm up area.

Sussex Tornado's Cheerleaders work closely with local schools and councils to offer our services to children, youths and young adults in the local and surrounding areas.

All Trustees give their time voluntarily and receive no remuneration or other benefits. I am very pleased to be able to welcome Charmaine Charman onto the trustees team. She has taken over the role of Parent Representative for which we are very grateful.

Welcome Charmaine.

OBJECTIVES AND ACTIVITIES

The Sussex Tornado's are a voluntarily run cheerleading program, who are a registered charity. We have a board of trustees whose aim is to provide a facility for children, youth and young adults in their community, where they will learn championships cheerleading routines and life skills to help them in their

Sussex Tornado's

future, and to become the best they can be.

Covid-19 has affected us greatly, over the last 3 years, and we had to close the gym, in accordance with the Government's instruction, at the beginning of lockdown. We then continued to monitor the Government and Sport England's instructions and guidance which allowed us to open and begin partial training under restricted conditions, but it was better than nothing.

We purchased misting equipment to disinfect the gym, which was done at the end of every session and monitored the athletes' body temperatures as they entered for training.

At this point I must add my very grateful thanks to the coaches for their incredible flexibility in carrying out these extra tasks while endeavouring to keep the training as normal as possible, to ensure we could continue to function. I would also like to thank my fellow trustees for continuing to work behind the scene to ensure we still had the facilities available to us as we emerged from the pandemic. Finally my thanks go to the parents and athletes for their continued support to ensure the Tornado's family continues on.

Now, at last, we can get back to something approaching normality by holding our first attended Annual General Meeting.

Parents are regularly updated on our facebook page, and since we reopened on Monday 3rd August 2020 we have been able to allow them in to watch their children training on the first session of each month.

We currently have over 100 active members, male and female, aged 4 1/2 to 45, and as we enter our 25th season we will have 10 competitive teams that will travel all over the UK and compete against some of the best teams in the country.

We also have a Cheer 4 Fun team that sees 20+ cheerleaders weekly, who get the opportunity to train and move into the competition teams, should they so desire.

We have a Saturday morning 'Flyer Stretch' and Open Gym, which is available to anyone, not just our current cheerleaders, where everyone can improve their gymnastic skills.

Private Sessions with a USASF Qualified Coach are also available

The Cheer Gym is now open 5 evenings a week, to facilitate the Tornado's 10 teams, then again at the weekends for any additional training requirement. The Facility is also now used at weekends by other youth groups from around the local area.

Sussex Tornado Coaches also run elite tumbling sessions and these are open to all comers who have an interest in Cheerleading and/or Gymnastics

Our cheerleaders will continue to make new contacts and friends within the cheerleading community as now they are able to travel the country to competitions, thus broadening their horizons.

There are still no waiting lists to be part of the Sussex Tornado's Family, however, we now use the month of July to hold internal try outs for all of our athletes, in order to best assess an individual's capability, so as to enable them to advance, without unduly pressurising them

Our coaching Team, which now numbers 10, continually assess each athlete and placed them in new sub teams, according to their age and ability, which truly maintains our ethic of "sport for all", and while our aim is, as always, to help our athletes to become the best that they can be, this allows us to take into account each individual, and not push them beyond their ability, before they are ready.

Sussex Tornado's

schools and leisure facilities throughout the town.

FINANCIAL REVIEW

At our end of year we held £26,393.37.

As always, these funds will continue to be used as part of our running costs, including new and updated training equipment. This ensures the best possible safety outcomes, for all members of the team, and the community who continue to use our facilities.

Any remaining funds will be held towards the forthcoming years running costs and the premises rent.

Our main source of funds, as always, comes from the fees paid by the athletes and their parents. A full and audited account accompanies this report and is available to view on the charity commissioners website.

FUTURE PLANS

It is important that gymnasts attend every week and train as part of their respective teams, in order that the teams develop to their full potential and are competition ready.

The fee payment structure is still working well and mean that the subs that are paid will not be supporting those who are attending only intermittently and are not therefore paying, for whatever reason.

We continue to actively encourage parents to talk to us if they are having difficulty with the fees, in order that we can try and source new sponsors, so that their athletes can continue to train. The trustees and coaching staff are here to help in any way we can.

The coming year we hope we will be able to continue to assist the local Charities with their fund raising efforts

We plan to continue opening the facility to members and local community throughout the school holidays, and to assist schools, by providing our facility and skills along with working with the Local Council to do performances at local events.

We continue to fund raise hard in order to purchase further new tumbling equipment uniforms and competition fees.

We have had the sprung floor base repaired and are currently awaiting the arrival of new floor mats, which should be here by Christmas.

We are now training with a view to competing in 2023, so we all have our fingers crossed that the pandemic does not re-emerge.

We will be looking to compete at Legacy London on 11/12 Feb, Future Cheer at Crawley on 18/19 March, BCA Crawley on 1/2 April, ICE Crawley on 13/14 May, BCA Telford on 27/28 May, Future Cheer Brighton on 10/11 June and Future Cheer Bournemouth on 23/24/25 June

Finally, as always, my personal thanks go to my committee and the coaches, athletes and parents who continue to ensure that the Tornados family goes from strength to strength.

DECLARATION

The Trustees declare that they have approved the trustees report above.

Sussex Tornado's

We continue to train new coaches from the existing cheerleaders and will help them to improve their coaching skills prior to their qualification. Our coaches are qualified to the highest level and one of our coaches is now a qualified judge. We are very grateful for all the time our volunteers give, as many hours per week are spent planning, working, listening and teaching the members of the Sussex Tornado's Teams. They also continue to increase their skills as coaches, by re-qualifying or taking further courses.

Without their time and expertise we would not be able to achieve so much.

Charmaine Charman will now support the rest of the committee, by listening to, and feeding back any concerns voiced by parents and/or anything that is working well or could be done better. Her acting as a parent coordinator in this way, again, keeps us fully up to date and enables us to address any concerns in a timely fashion.

Jordan Burdon is the Athletes Trustee representative on the committee and she can keep us updated on any problems or queries that they may have.

We proactively seek sponsorship from local firms and businesses, in order to assist those athletes whose parent are struggling to pay their fees, in the current financial climate, and constantly encourage parents to come to us with any problems they are experiencing, in order for us to help, in any way we can.

ACHIEVEMENTS & PERFORMANCE 2022

This year has been our first unrestricted competition year, and saw us competing at Legacy-Just Believe, Future Cheer Spotlight Showdown, BCA Summer Showdown, BCA All Stars Nationals, Future Cheer-Into the Future, JamFest Europe and Future Cheer International all of our teams did both us and themselves proud.

Well done athletes and, of course, your coaches.

Our web site has all of the latest competition results, so I will not list them all here.

On 30th July we held our, long overdue, presentation evening, which was so very well attended it not only filled the hall at Clymping but spilled out onto the adjoining sports ground as well.

A great time was had by all.

On 27th August, we were asked to put on a display for the Worthing Round Table Carnival in Steine Gardens, Worthing, which went very well. We have received a very nice letter from their Chairman, both praising our display and particularly the progression of skills through the age groups. He particularly noted and enjoyed seeing the senior girls and coaches assisting the youngsters and displaying the true family spirit we work hard to achieve.

The Littlehampton Town Show 2022 was, rightly cancelled to show respect for the the untimely demise of Her Majesty, the Queen

We held our first 'showcase event' since lockdown in February 2022, where we invited parents and local dignitaries, including our deputy mayoress, to our gym to demonstrate what we are about, in the hope of garnering further sponsorship.

Coaches and trustees have, again, displayed an amazing flexibility, and it is entirely thanks to them that we have been able to continue as we have.

We have resumed our work within the community and stay in contact with the Town and District Councils, particularly the leisure Departments, in order to keep one another updated as to the services they require

and that we can jointly provide. Sussex Tornado's will continue to do this in the coming years. With our facility on offer to the local community it means that the local authorities can now take more of the public into these events, as before we had this facility places had to be limited due to the space available in

Sussex Tornado's

Signed on Behalf of the charity's trustees

Signed: L. Blackwood
Secretary

Signed: M. A. -
Treasurer



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Sussex Tornadoes	No (if any) 1140922
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Receipts and payments accounts

CC16a

For the period from	Period start date 01/08/2021	To	Period end date 31/07/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
subscriptions	32,868	-	-	32,868	18,616
uniforms & t shirts	40	-	-	40	-
Grants & Donations	10	-	-	10	14,401
UK Competitions	74,177	-	-	74,177	16,342
Competitions Holiday Camps	5,156	-	-	5,156	6,763
Fund Raising	3,200	-	-	3,200	741
ID Cards/CRB/Exams	-	-	-	-	297
	-	-	-	-	-
Sub total (Gross income for AR)	115,451	-	-	115,451	57,160
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	115,451	-	-	115,451	57,160
A3 Payments					
Bca m/ship & insurance	156	-	-	156	156
Uniforms bows & T shirts	5,235	-	-	5,235	4,445
ID cards/crb/exams	58	-	-	58	335
UK Competitions/Camps	77,939	-	-	77,939	15,673
Stationary-other running costs	1,431	-	-	1,431	357
Gym Utilities & Premises	1,327	-	-	1,327	1,174
Rent	30,712	-	-	30,712	27,288
Fund Raising	523	-	-	523	-
Music & Equipment	8,725	-	-	8,725	-
	-	-	-	-	-
Sub total	126,106	-	-	126,106	49,428
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	126,106	-	-	126,106	49,428
Net of receipts/(payments)	- 10,655	-	-	- 10,655	7,732
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	37,048	-	-	37,048	29,316
Cash funds this year end	26,393	-	-	26,393	37,048

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	main bank account	21,389	-	-
	trip bank account	5,004	-	-
		-	-	-
	Total cash funds	26,393	-	-
	(agree balances with receipts and payments account(s))			

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

Independent examiner's report on the accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Sussex Tornado's Cheerleaders

On accounts for the year
ended

31/07/2022

Charity no
(if any)

1140922

Set out on pages

(remember to include the page numbers of additional sheets)

Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. [The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]]. *Delete [] if not applicable.*

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent
examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 19th October 2022

Name: John Harvey

Relevant professional qualification(s) or body (if any):

Address: John Harvey Accountancy & Taxation Consultant

26 Thackeray Rd., Worthing, Sussex

BN14 8DX

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)