

Sussex Tornado's

Trustees Annual Report **From 16.10.20 to 16.10.2021**

CHARITY NAME: Sussex Tornado's Cheerleaders

REGISTERED CHARITY NUMBER: 1140922

CHARITY PRINCIPAL ADDRESS: 13 Gosden Road, Littlehampton, West Sussex, BN17 6DY

The Sussex Tornado's Cheerleaders charity is managed by the following Trustees:

TRUSTEE NAME:	OFFICE (If Any)	ACTING TERM:
Mr. Phil Jeffery	Chairman	Full Year 2020-2021
Mrs. Lil Weston	Treasurer	Full Year 2020-2021
Ms. Stevie Coe	Secretary	Full Year 2020-2021
Mrs. Helen Best		Full Year 2020-2021
Mrs. Lianne Jane Blackwood		Full Year 2020-2021
Miss Carley Pia Johnson		Full Year 2020-2021
Mr. Peter Weston		Full Year 2020-2021
Mrs. Tracy Jones	Fund Raising Secretary	Full Year 2021-current
Mrs Emma Babonau	Parent Representative	Full Year 2020-2021
Miss Jordan Burdon	Cheerleader Representative	Full Year 2020-2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Our Governing Document is a Constitution which was adopted on 4th July 2012, and our trustees can be appointed on recommendation from current trustees, with a majority vote to confirm.

The documents covering the rules and constitution are published on our website at <http://www.sussexsnarados.com>

We have a child protection policy, which is regularly updated and Phil Jeffery is our appointed Child Protection Officer; DBS Checks are carried out prior to commencement of trusteeship, and these documents are regularly reviewed. It has been decided that the DBS checks are now to be carried out every 5 years for Trustees and every 3 years for Coaches. This is in order to comply with the requirements of the Competition Event providers, who require coaches to be DBS checked every 3 years in order that the coaches can then accompany their athletes into the warm up area.

Sussex Tornado's Cheerleaders work closely with local schools and councils to offer our services to children, youths and young adults in the local and surrounding areas.

All Trustees give their time voluntarily and receive no remuneration or other benefits. I am very pleased to be able to welcome Tracy Jones onto the trustees team. She has taken over the role of Fund Raising Secretary for which we are very grateful.

Welcome Tracy.

OBJECTIVES AND ACTIVITIES

The Sussex Tornado's are a voluntarily run cheerleading program, who are a registered charity. We have a board of trustees whose aim is to provide a facility for children, youth and young adults in their community, where they will learn championships cheerleading routines and life skills to help them in their

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future, and to become the best they can be.

Covid-19 has continued to affect us greatly and we had to close the gym, in accordance with the Government's instruction, at the beginning of lockdown.

Consequently, we held our Annual General Meeting, remotely.

We have continued to comply with these instructions and the advice we received from Sport England, and were able to reopen, in a limited way, while still obeying the government's rules.

We purchased the necessary protection equipment including a temperature checker and fogging machine to fully disinfect the gym and equipment at the end of each day.

We have appointed a Covid Officer, Emma Babonau, who keeps herself and the rest of the trustees and coaches fully informed as to the latest developments, and any changes we may need to make to keep the gym open, while complying with the latest advice and instructions.

Each gymnast and any trustee who visits the gym continue to have their temperature taken, and a log is kept.

We have registered the gym in accordance with instructions, and our QR code is clearly displayed so we ensure that registration is complied with.

Parents are regularly updated on our facebook page, and since we reopened on Monday 3rd August 2020 we can now allow them in to watch their children training on the first session of each month.

We currently have 90 active members, male and female, aged 4 1/2 to 45, and as we enter our 24th season we will have 11 competitive teams that will travel all over the UK and compete against some of the best teams in the country, as soon as conditions permit.

We also have a Cheer 4 Fun team that sees 20+ cheerleaders weekly, who get the opportunity to train and move into the competition teams, should they so desire.

We have a Saturday morning 'Flyer Stretch' and Open Gym, which is available to anyone, not just our current cheerleaders, where everyone can improve their gymnastic skills.

Private Sessions with a USASF Qualified Coach are also available

The Cheer Gym is now open 5 evenings a week, to facilitate the Tornado's 10 teams, then again at the weekends for any additional training requirement. The Facility is also now used at weekends by other youth groups from around the local area.

Sussex Tornado Coaches also run elite tumbling sessions and these are open to all comers who have an interest in Cheerleading and/or Gymnastics

Our cheerleaders will continue to make new contacts and friends within the cheerleading community as soon as they are able to travel the country to competitions, thus broadening their horizons.

There are still no waiting lists to be part of the Sussex Tornado's Family, however, we now use the month of July to hold internal try outs for all of our athletes, in order to best assess an individual's capability, so as to enable them to advance, without unduly pressurising them

Our coaching Team, which now numbers 10, continually assess each athlete and placed them in new sub teams, according to their age and ability, which truly maintains our ethic of "sport for all", and while our aim is, as always, to help our athletes to become the best that they can be, this allows us to take into account each individual, and not push them beyond their ability, before they are ready.

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We continue to train new coaches from the existing cheerleaders and will help them to improve their coaching skills prior to their qualification. Our coaches are qualified to the highest level and one of our coaches is now a qualified judge. We are very grateful for all the time our volunteers give, as many hours per week are spent planning, working, listening and teaching the members of the Sussex Tornado's Teams. They also continue to increase their skills as coaches, by re-qualifying or taking further courses.

Without their time and expertise we would not be able to achieve so much.

Emma Babonau, supports the rest of the committee, by listening to, and feeding back any concerns voiced by parents and/or anything that is working well or could be done better. Her acting as a parent coordinator in this way, again, keeps us fully up to date and enables us to address any concerns in a timely fashion. Emma's second role as Covid Officer also ensures we are fully up to date with any restrictions and Government and Sport England guidelines.

Jordan Burdon is the Athletes Trustee representative on the committee and she can keep us updated on any problems or queries that they may have.

We proactively seek sponsorship from local firms and businesses, in order to assist those athletes whose parent are struggling to pay their fees, in the current financial climate, and constantly encourage parents to come to us with any problems they are experiencing.

ACHIEVEMENTS & PERFORMANCE 2020

This year has been very restricted, due to the virus, but we did manage to compete at the BCA Summer Showdown in June, where our 7 Teams that competed took 5 x 1st places 1 x 2nd place and 1x 3rd place in the categories they entered. An incredible achievement considering the restrictions on training that Covid imposed

We also competed in July at the Future Cheer FC Internationals, this time with 8 teams.

As always, all of our teams did both us and themselves proud.

Well done athletes and, of course, your coaches.

Our web site has all of the latest competition results, so I will not list them all here,

The Littlehampton Town Show 2021 enabled us to attend and display our various talents in the open air arena, for the first time in 2 years. This is the perfect venue for us to display what we do and encourage new talent to join us. It was extremely well received and our stall raised a massive £500plus

We are now looking forward to be able to hold our first 'showcase event' since lockdown in February 2022, when we can invite parents and local dignitaries to our gym to demonstrate what we are about, and, hopefully garner further sponsorship.

Coaches and trustees have displayed an amazing flexibility, during this crisis, and it is entirely thanks to them that we have been able to continue to the degree we have.

As soon as it is possible, we will resume our work within the community and stay in contact with the Town and District Councils, particularly the leisure Departments, in order to keep one another updated as to the services they require and that we can jointly provide. Sussex Tornado's will continue to do this in the coming years. With our facility on offer to the local community it means that the local authorities can now take more of the public into these events, as before we had this facility places had to be limited due to the space available in schools and leisure facilities throughout the town.

We are currently training with a view to competing in February 2022, so we all have our fingers crossed.



FINANCIAL REVIEW

At our end of year we held £28,745.

This is fully inclusive of a covid grant of £12,000 we received in order for us to stay open this year and the parents payments for upcoming competitions I have listed above for 2022

As always, these funds will continue to be used as part of our running costs, including new and updated training equipment. This ensures the best possible safety outcomes, for all members of the team, and the community who continue to use our facilities.

Any remaining funds will be held towards the forthcoming years running costs and the premises rent.

Our main source of funds, as always, comes from the fees paid by the athletes and their parents.

A full and audited account accompanies this report and is available to view on the charity commissioners website.

FUTURE PLANS

It is important that gymnasts attend every week and train as part of their respective teams, in order that the teams develop to their full potential and are competition ready.

The fee payment structure is still working well and mean that the subs that are paid will not be supporting those who are attending only intermittently and are not therefore paying, for whatever reason.

The new structure is working very well, and if problems are being perceived for parents and gymnasts then the trustees and coaching staff are here to help in any way we can. It also helps us to identify persons who may be struggling financially and allows us to offer interventions eg sponsorship from our neighbouring firms, for which we are very grateful.

This coming year we hope we will be able to continue to assist the local Charities with their fund raising efforts

We plan to continue opening the facility to members and local community throughout the school holidays.

We will also continue to support local charities and schools, by providing our facility and skills along with working with the Local Council to do performances at local events.

We will continue to fund raise hard in order to purchase further new tumbling equipment uniforms and competition fees.

We will be attending the following competitions in 2022

Legacy Feb 19/20

Essex March 12/13

Crawley April 2/3

Telford May 14/15

Brighton June 4/5

Liverpool June 11/12

Bournemouth Nationals July 2/3

Finally, as always, my personal thanks go to my committee and the coaches, athletes and parents who continue to ensure that the Tornado's family goes from strength to strength.

DECLARATION

The Trustees declare that they have approved the trustees report above.

Sussex Tornado's

Signed on Behalf of the charity's trustees

Signed: _____
Secretary

Signed: _____
Treasurer



CHARITY COMMISSION
FOR ENGLAND AND WALES

Receipts and Payments Accounts

Charity name

Charity number (if any)

For the period from (start date)

to (end date)

Section A

Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	18616			18616	23285
Receipts for Uniforms, trainers & ID cards	297			297	756
Grants & Donations	14401			14401	25000
Competition Entries	23105			23105	28880
Fund Raising	741			741	13404
<i>Sub total</i>	57160			57160	91325
A2 Asset and investment sales, etc	0			0	0
<i>Total receipts</i>	57160			57160	91325
A3 Payments					
BCA Membership & Insurance	156			156	156
Uniforms & Trainers	4445			4445	6340
ID Cards & CRB Checks	335			335	140
Competition Costs	15673			15673	31529
Premises	28462			28462	28022
Bank Fees	0			0	476
Music	0			0	1751
Equipment	0			0	1345
Sundries	357			357	452
<i>Sub total</i>	49428			49428	70211
A4 Asset and investment purchases, etc	0			0	0
<i>Total payments</i>	49428			49428	70211
<i>Net of receipts/(payments)</i>	7732			7732	21114
A5 Transfers between funds					
A6 Cash funds last year end	29316			29316	8202
<i>Cash funds this year end</i>	37048			37048	29316

Independent examiner's report on the accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

Sussex Tornado's Cheerleaders

On accounts for the year
ended

31/07/2021

Charity no
(if any)

1140922

Set out on pages

(remember to include the page numbers of additional sheets)

Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. [The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]]. Delete [] if not applicable.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent
examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

6th October 2021

Name: John Harvey

Relevant professional
qualification(s) or body
(if any):

Address: John Harvey Accountancy & Taxation Consultant
26 Thackeray Rd., Worthing, Sussex
BN14 8DX

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)