

# SUSSEX TORNADO'S CHEERLEADERS

England & Wales · Charity number 1140922

## Details

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**Status** Registered

**Legal form** Other

**Registered** 2011-03-30

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 13 Gosden Road  
Littlehampton  
BN17 6DY

**Phone** 01903723613

**Email** [info@sussexornados.com](mailto:info@sussexornados.com)

**Website** [www.sussexornados.com](http://www.sussexornados.com)

## Activities

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**Objects:** 1.1 TO PROVIDE FACILITIES FOR THE RECREATION AND LEISURE TIME FOR YOUNG PEOPLE FROM THE AGE OF5, IN THE INTEREST OF SOCIAL WELFARE BY THE PROVISION OF TRAINING AND PERFORMING IN CHEERLEADINGACTIVITIES SO AS TO DEVELOP THEIR PHYSICAL AND MENTAL CAPACITIES THAT THEY MAY GROW TO FULLMATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY AND THAT THEIR CONDITIONS OF LIFE MAY BEIMPROVED

**Activities:** To provide facilities for the recreation and Leisure time for young people from the age of 5, in the interest of social welfare by the provision of training and performing in cheerleading activities so as to develop their physical and mental capacities that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.

## Classification

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- **How:** Provides Human Resources, Provides Services
- **What:** Education/training, Disability, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies

## Geography

- West Sussex

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£125,653	£131,752	-	-
2024-07-31	£161,545	£143,397	-	-
2023-07-31	£124,882	£116,333	-	-
2022-07-31	£115,451	£126,106	-	-
2021-07-31	£57,160	£49,428	-	-

## Trustees

Name	Role	Appointed
<b>Lianne Blackwood</b>	Chair	2023-06-29
CARLEY PIA JOHNSON		2011-03-29
Charmaine Rachel Charman		2022-10-28
HELEN BEST		2011-03-29
Jordan Kerry Burdon		2019-07-31
Kelly Louise Helen Alderton		2024-08-01
LIL WESTON		2011-03-30
Tracy Marie Jones		2022-08-01

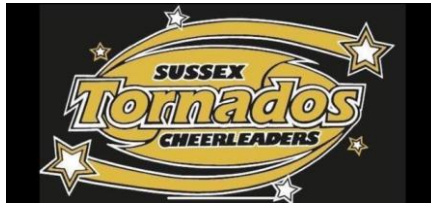
**SUSSEX TORNADO'S CHEERLEADERS**

England & Wales - Charity number 1140922

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# Accounts

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13 Gosden Road, Littlehampton, West Sussex, BN17 6DY

Registered Charity: 1140922

Tel: 07547 625 728 – Email: [Info@sussex Tornados.com](mailto:Info@sussex Tornados.com)

## Annual Trustees' Report

### Chairman's Report for the AGM – 2<sup>nd</sup> December 2025

*Sussex Tornadoes Cheerleaders*

*Date of Last AGM: October 2024.*

### Introduction

As Chairman of Sussex Tornadoes Cheerleaders, I am pleased to present this year's Annual Trustees' Report for the period 1st August 2024 to 31st July 2025.

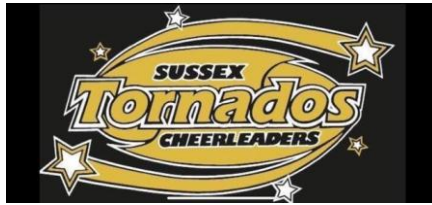
For those new to the organisation, a brief background: Helen and I founded Sussex Tornadoes Cheerleaders in 1998. It has always been a fully volunteer-run, not-for-profit Cheerleading programme. Our dedicated coaches receive no remuneration for the significant time and effort they invest, not only in coaching, competing, and travelling, but also the many behind-the-scenes tasks required to keep the programme growing, achieving, and enjoying.

On 4th July 2012, we became a registered charity and adopted a formal constitution. Our aim is to provide a facility for children, youth, and young adults within the community, where they can learn championship-level cheerleading as well as life skills that support their future development.

### Board of Trustees

Our Trustees for the 2024–2025 year were:

<b>Trustee Name:</b>	<b>Office:</b>	<b>Acting Term:</b>
Mrs Lianne Jane Blackwood	Chairman	Full Year 2024-2025
Mrs Helen Best	Secretary / Child Protection Officer	Full Year 2024-2025
Mrs Lillian Weston	Treasurer	Full Year 2024-2025
Miss Carley Pia Johnson	Programme Director	Full Year 2024-2025
Mrs Tracy Jones	Fundraising Champion	Full Year 2024-2025
Ms Charmaine Charman	Parents Representative	Full Year 2024-2025
Miss Jordan Burdon	Cheerleader Representative	Full Year 2024-2025
Mrs Kelly Alderton	Trustee	Full Year 2024-2025



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We would like to extend a special welcome to Mrs Kelly Alderton, who joined the Board of Trustees on 1st August 2024. Kelly was one of our original Tornadoes and our first ever Junior Athlete. Her daughter Esme is now part of our Allstar teams, and we are pleased to have Kelly's experience and passion on the Board.

In accordance with our constitution, Trustees may be appointed following a recommendation by existing Trustees and confirmed via a majority vote.

Our full rules and constitution are available on our website.

## **Governance and Compliance**

The Board of Trustees continues to ensure that the charity operates responsibly, transparently, and in line with Charity Commission expectations. Key governance activities this year included:

- Reviewing and maintaining key policies and risk frameworks
- Ensuring continued compliance with Charity Commission regulations
- Monitoring financial sustainability
- Overseeing safeguarding practices and procedures

A core ongoing focus is Child Protection.

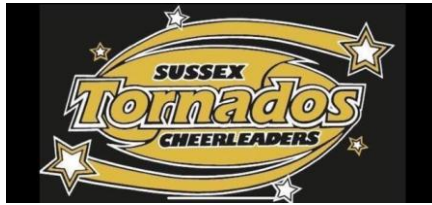
Our Child Protection Officer, Helen Best, maintains our reviewed and up-to-date Child Protection Policy. This policy is available on request. Please speak to Helen directly if you have any questions or concerns; her contact details are also available on our website.

We also maintain a suggestion box near the gym entrance. These suggestions are collected and reviewed during Trustee meetings and discussed or actioned where necessary.

## **Coaching and Programme Development**

Carley Johnson, our Programme Director, continues to grow the programme year after year while maintaining a full-time job and raising Romany, who, fortunately, shares our passion for cheerleading.

Carley oversees all coaching operations, including training athletes who progress into coaching roles. This approach strengthens leadership within the programme and equips young people with valuable life skills. Carley also ensures all coaches remain appropriately qualified, with their certifications maintained and updated.



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Our coaches contribute countless hours outside the gym planning sessions, developing choreography for our award-winning routines, organising uniforms, and ensuring athletes know where they need to be for every training session and competition. Their dedication is central to the success of the programme, and we are extremely grateful for their commitment.

A special thank-you goes to Jordan and Hannah, who have embraced their roles as Senior Coaching Staff and continue to support Carley in all aspects of programme delivery.

We would also like to acknowledge **Abbie Wickens**, a valued member of our Senior Coaching Staff. In my *original* draft of this report, Abbie was still living her best life in Australia... however, she has since returned to the UK and will be rejoining the coaching team for the upcoming season — meaning she has completely ruined the first version of this report!

All jokes aside, we are thrilled to have her back. Abbie's journey from athlete to coach has shaped her confidence and character, and we know she will continue to be an incredible asset to the programme.

Finally, we give our thanks to Ria Jones, who stepped back from coaching at the end of Season 27. We deeply appreciate her dedication and the many hours she gave to the programme. We wish her the very best and know she will always remain part of the Tornadoes family.

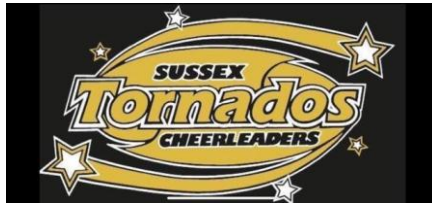
## **Fundraising, Sponsorship and Community Support**

As a registered charity, we continue to pursue sponsorship opportunities and engage in fundraising to make our sport as accessible and affordable as possible. A Huge Thank you to Tracey Jones gives a lot of her free time to completing grant forms, wrapping raffle prizes and lots more we do not see to ensure we are raising as many funds as possible.

Sussex Tornadoes is a sport for all charity, and although rising costs remain a challenge, we are committed to keeping fees as low as possible while meeting essential expenses such as:

- Rent
- Rates
- Service charges
- Utilities

We also aim to support other local charities whenever possible. If any members have charities close to their hearts that we may be able to assist, please do let us know.



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## Financial Summary

Despite a challenging economic environment, the charity remains in a stable and well-managed financial position.

### Key Financial Highlights (Year End: 31st July 2025)

- **Total Income:** £125,653
- **Total Expenditure:** £131,752
- **Reserves at Year End:** £46,991

Although expenditure exceeded income this year, the charity retains healthy reserves and continues to operate responsibly and sustainably. We remain committed to maintaining adequate reserves in line with best practice and ensuring all funds are used efficiently to further our charitable objectives.

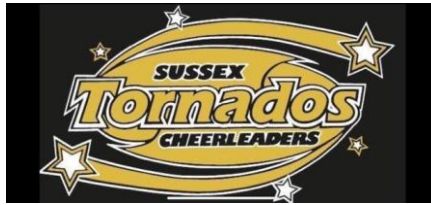
It is important to note that the next quarter's rent, service charge, and insurance payments fall due in September 2025, and planning for these forthcoming costs has been incorporated into our financial oversight and reserve management.

## Overview of the Year

This year marked the incredible milestone of Season 27. It is amazing to think that 27 years ago, Helen and I began this journey with just the two of us and six friends. To now be concluding Season 27 feels truly remarkable.

We welcomed an outstanding 145 active members, male and female, ranging from 3½ to 26 years old, across 13 competitive teams. These athletes travelled across the UK—and even internationally—to compete against some of the best teams in the world.

As always, Carley and her team of dedicated coaches and team captains have taken the programme further than we ever imagined possible. Their hard work, commitment, and passion continue to elevate Sussex Tornadoes year after year.



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I will now hand over to Carley to share the full details of what was achieved this year—there are simply too many successes to list here, and she is the best person to celebrate them with you. She will also outline the year ahead and what we can expect moving into the next season.

## Thanks and Acknowledgements

On behalf of the Trustees, I would like to express our sincere gratitude to everyone who contributes to the ongoing success of Sussex Tornadoes Cheerleaders:

- **Our dedicated Coaching Staff**, without whom this programme simply could not exist.
- **Our volunteers**, who support our coaches throughout the year at training sessions, events, and competitions.
- **You, the parents, athletes, and families**, who place your trust in us to provide what we believe is an invaluable stepping stone for young people and their futures.
- A Personal Thank you from Helen and I, to the Trustees for continuing to support us, and the Charity.

Your continued commitment strengthens our charity and inspires the work we do every day.

We will be here for the next 30 mins, should you have any questions or concerns, please let us know.

## Declaration

The Trustees declare that they have reviewed and approved the Trustee Report presented above.

**Signed on behalf of the Trustees:**

**Secretary:** \_\_\_\_\_

**Treasurer:** \_\_\_\_\_



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
**Sussex Tornados**

No (if any)

**CC16a**

**Receipts and payments accounts**

For the period from 01/08/2024 To 31/07/2025

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Subscriptions	50,916	-	-	50,916	53,244
Uniforms & T shirts	1,795	-	-	1,795	11,974
Grants & Donations	-	-	-	-	120
UK Competitions	56,618	-	-	56,618	61,313
Competitions Holiday Camps	12,889	-	-	12,889	15,526
Fundraising	3,437	-	-	3,437	18,920
ID cards/crb/exams	-	-	-	-	448
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>125,653</b>	<b>-</b>	<b>-</b>	<b>125,653</b>	<b>161,545</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>125,653</b>	<b>-</b>	<b>-</b>	<b>125,653</b>	<b>161,545</b>
<b>A3 Payments</b>					
BCA m/ships & insurance	156	-	-	156	156
Uniforms bows & t shirts	38,590	-	-	38,590	38,229
ID Cards/crb/exams	534	-	-	534	4,025
UK Competitions	53,064	-	-	53,064	56,281
Stationery - other running costs	719	-	-	719	607
Gym Utilities & Premises	2,922	-	-	2,922	2,895
Rent	31,368	-	-	31,368	31,582
Fundraising	2,533	-	-	2,533	7,118
Music and Equipment	1,865	-	-	1,865	2,506
	-	-	-	-	-
<b>Sub total</b>	<b>131,752</b>	<b>-</b>	<b>-</b>	<b>131,752</b>	<b>143,397</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>131,752</b>	<b>-</b>	<b>-</b>	<b>131,752</b>	<b>143,397</b>
<b>Net of receipts/(payments)</b>	<b>- 6,099</b>	<b>-</b>	<b>-</b>	<b>- 6,099</b>	<b>18,148</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>53,090</b>	<b>-</b>	<b>-</b>	<b>53,090</b>	<b>34,942</b>
<b>Cash funds this year end</b>	<b>46,991</b>	<b>-</b>	<b>-</b>	<b>46,991</b>	<b>53,090</b>

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval



Section A

Independent Examiner's Report

Report to the trustees

Charity Name  
Sussex Tornado's

On accounts for the year  
ended

31<sup>st</sup> July 2025

Charity no  
(if any)

1140922

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 July 2025.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date:

03 November 2025

Name:

Matthew David Pedder FCA

Relevant professional  
qualification(s) or body  
(if any):

Member of the Institute of Chartered Accountants in England & Wales (ICAEW)

Address:

PHH Accountancy Limited

Second Floor, 3 Liverpool Gardens, Worthing

West Sussex BN11 1TF

**Section B****Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

No such matters.

**SUSSEX TORNADO'S CHEERLEADERS**

England & Wales - Charity number 1140922

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# Accounts

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# Sussex Tornados

## Trustees Annual report

Financial Year 1<sup>st</sup> August 2023 to 31<sup>st</sup> July 2024

Last AGM: 26<sup>th</sup> October 2023

**Charity Name:** Sussex Tornados Cheerleaders

**Registered Charity Number:** 1140922

**Charity Principal Address:** 13 Gosden Road, Littlehampton, West Sussex, BN17 6DY.

The Sussex Tornados Cheerleaders Charity is managed by the following Trustees:

TRUSTEE NAME:	OFFICE	ACTING TERM:
Mrs Lianne Blackwood	Chairman	Full Year 2023-2024
Mrs Lil Weston	Treasurer	Full Year 2023-2024
Mrs Helen Best	Trustee / Secretary	Full Year 2023-2024
Mrs Lianne Jane Blackwood	Secretary / Chairman	Full Year 2023-2024
Miss Carley Pia Johnson	Programme Director	Full Year 2023-2024
Mr Peter Weston	Trustee	Part Year 01.08.2023-13.11.2024
Mrs Tracy Jones	Fundraising Secretary	Full Year 2023-2024
Ms Charmaine Charman	Parent Representative	Full Year 2023-2024
Miss Jordan Burdon	Cheerleader Representative	Full Year 2023-2024

## Structure, Governance & Management

Our Governing Document is a constitution which was adopted on 4<sup>th</sup> July 2012 and our trustees can be appointed on recommendation from current trustees, with a majority vote to confirm. Rules and Constitution can be found on our website. [www.sussex Tornados.com](http://www.sussex Tornados.com)

We have a child protection policy and Helen Best is our appointed child protection and safeguarding officer. DBS Checks are carried out prior to commencement of trusteeship and these documents are regularly reviewed. 5 years for trustees and 3 years for coaches. These time frames comply with the requirements of our competition event providers. Currently our DBS are obtained from the British Cheerleading Association.

All of our Trustees are volunteers, none get any kind of remuneration for their time.

We have had a slight change to the Trustees this year, as we sadly lost the Tornados biggest cheerleader, Peter Weston sadly passed away on the 13<sup>th</sup> November 2023. He was there at the very first training session in 1998, and lived and breathed this team, We are ever so grateful for all the time he gave to us as a team. Tornados will never forget him!

## Objectives and Activities

The Sussex Tornados Cheerleaders are a voluntary run cheerleading programme, who are a registered charity. Our aim is to provide a facility for children, youth & young adults in the local community, where they learn championship cheerleading routines and life skills to help them in their future and to become the best they can be.

Carley Johnson and the programme continues to train coaches from existing athletes, this helps them to improve skills for later life as well as helps the teams progress with them knowing all too well the commitment needed and the need to become a team. We ensure our coaches are qualified to the highest of their ability and that these qualifications are kept up to date. They then learn the other side of these routines which involve hours of time planning each training session, routines right through to each athletes uniform size & competition logistics. We are extremely grateful for each and every one and their time and

expertise to make us the programme we are today. Can we also say a special thank you to Jordan Burdon and Hannah Roberts who have really stepped up this year to assist Carley with growing the team even further.

The Sussex Tornados Trustees will always proactively seek sponsorship and attend fundraising opportunities to make the sport as affordable as we can to the local community. We understand that the cost of living crisis is in some way affecting nearly all and we will always endeavour to keep costs to a minimum to cover overheads such as Rent, Rates and utilities.

We will always try our very best to ensure we support the local community in their own fundraising events and always support other charity's to fundraise as much as we can. This year saw Carley and her Coaches provide a tumble camp where the funds were split 50/50 with a local school in the area to help with repairs to their swimming pool roof.

### **Achievements & Performance 2023**

At the end of the Season, we had 137 active athletes over 14 competitive teams, both male and female. Aged 3 to 25.

Sussex Tornados have 9 extremely talented Coaches that as above give up their time for no remuneration, choreographing their teams' routines, Coaching their athletes week in and week out, committing fully to their teams for the season. These 9 coaches were joined by 6 Team captains who after a season of working with the other coaches, Have now at the end of the season took their cheerleading qualifications, ready to move up with the programme for the coming season.

They brought home:

3 Bids to Florida USA, 1 Grand Champion Award, 10 x 1<sup>st</sup> Places, 10 x 2<sup>nd</sup> Places, 9 x 3<sup>rd</sup> Places, 9 x 4<sup>th</sup> Places, 8 x 5<sup>th</sup> Places, 6 x 6<sup>th</sup> Places, 2 x 7<sup>th</sup> Places, 1 x 14<sup>th</sup> Place.

Season 26 saw the introduction of our Teeny Tornados – Aged ?? to ?? They returned with 1 x Excellent and 1 x Outstanding. These kids are the Tornados future and they are already smashing it.

Season 26 also saw Sussex Tornados bring home their 1<sup>st</sup> ever award for Outstanding Choreography. This is a huge achievement and we all were bursting with Pride, so huge Congratulations to Jordan Burdon and Hannah Roberts for bringing this home and of course Carley for sharing all her knowledge!

Carley took her 1<sup>st</sup> Sussex Tornados Team to compete at the All star Worlds cheerleading championships, held in Florida USA. The Ultimate Storm team coached by Jordan & Hannah, travelled and did not disappoint with not only amazing performances, which left them in 9<sup>th</sup> Place, in Band C but also each athlete behaved outstanding and were a credit to Carley and the programme.

Alongside the above they continue to offer a Cheer 4 Fun Recreation team, a flyer stretch class and Open Gym weekly.

The gym continues to be in use every evening to accommodate the above teams. It is still available during the day to hire out. If there is any ideas as to how we can offer the facility to other sports or community groups, we would welcome your feedback.

We held our end of season presentation evening at a new venue – Arundel Football Club, due to the ever increasing number of members, we had to split the presentations into 2. With the younger Teams in the afternoon and the older Athletes in the evening. As always, we love to see the athletes out of their training gear and into their glam, and to see the athletes being recognised for their hard work is always a pleasure. Even if we did have to have 2 outfits for the one day!

## Financial Review

At our Year end we held £53,089.56, I know this seems like a tremendous amount of money, but £20,000 of this will be used to provide the Junior and Prep teams with brand new uniforms this season. We will also be paying quarterly rent in September and our Monthly Running costs as normal. We will always update our safety equipment as and when is needed to put the athlete's safety first. As well as that of the public who use our facilities.

With the music laws changing, we have to license our music annually, and any new teams competing in the USA must have new licensed music.

Our main source of income is from that of the Athletes Monthly Fees. A Full and Audited version of our accounts accompanies this report and will be uploaded to the charity commission following this AGM.

## The Future

As always competitive athletes' commitment is a must! Teams cannot progress to their full potential with athletes missing. So, we ask that you continue to commit once placed on a competition team and thank you in advance for this.

We do ask that you continue to put references on the athletes name on monthly fee standing orders and competition payments.

As we move into Season 27, The Sussex Tornados are have 145 competitive athletes signed up across 15 Teams. 1 more added this year to accommodate the huge number of new registrations and ensuring every athlete is being placed as per their ability and in a division that will allow them to progress. Tornados as always will offer Sport for All.

This year the fundraising will continue with 3 teams accepting their bids to the Nfinity Finals Competition in Florida USA. Big Thank you to Tracy

Season 27 will see the Sussex Tornados attend the following competitions:

- Winter Wonderland – Essex – 7<sup>th</sup> & 8<sup>th</sup> December 2024
- Future Cheer Essentials - Crawley – 25<sup>th</sup> January 2025
- Jamfest – Rise of the Regions – Telford – 15<sup>th</sup> & 16<sup>th</sup> February 2025
- Future Cheer Spotlight Showdown - Colchester – 15<sup>th</sup> & 16<sup>th</sup> March 2025
- BCA Spring spirit – Crawley – 5<sup>th</sup> & 6<sup>th</sup> April 2025
- Nfinity Finals – Florida – 2<sup>nd</sup> to 5<sup>th</sup> May 2025
- Cheer City Summer Games – Hertfordshire Uni – 17<sup>th</sup> & 18<sup>th</sup> May 2025
- BCA Allstar Nationals – Telford – 24<sup>th</sup> & 25<sup>th</sup> May 2025
- ICC Southern Jam – Guildford – 14<sup>th</sup> & 15<sup>th</sup> June 2025
- Future Nationals – Bournemouth – 20<sup>th</sup> & 22<sup>nd</sup> June 2025

As always on behalf of myself and the trustees, we cannot wait to see what this season holds.

Finally, as always, my personal thanks go to my committee, the coaches and all those parents that are stepping up to help along the way.

## Declaration

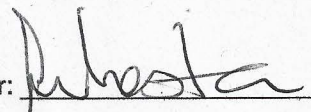
The Trustees declare that they have approved the trustees report above.

Signed on Behalf of the Trustees:

Secretary: \_\_\_\_\_



Treasurer: \_\_\_\_\_





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
**Sussex Tornados**

No (if any)

**CC16a**

**Receipts and payments accounts**

For the period from **01/08/2023** To **31/07/2024**

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Subscriptions	53,244	-	-	53,244	45,862
Uniforms & T shirts	11,974	-	-	11,974	435
Grants & Donations	120	-	-	120	-
UK Competitions	61,313	-	-	61,313	70,129
Competitions Holiday Camps	15,526	-	-	15,526	4,953
Fund Raising	18,920	-	-	18,920	3,503
ID cards/crb/exams	448	-	-	448	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>161,545</b>	<b>-</b>	<b>-</b>	<b>161,545</b>	<b>124,882</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>161,545</b>	<b>-</b>	<b>-</b>	<b>161,545</b>	<b>124,882</b>
<b>A3 Payments</b>					
BCA m/ships & insurance	156	-	-	156	156
Uniforms bows & t shirts	38,229	-	-	38,229	13,018
ID Cards/crb/exams	4,025	-	-	4,025	525
UK Competitions	56,281	-	-	56,281	67,282
Stationery- other running costs	607	-	-	607	260
Gym Utilities & Premises	2,895	-	-	2,895	1,265
Rent	31,582	-	-	31,582	30,232
Fund Raising	7,118	-	-	7,118	1,061
Music and Equipment	2,506	-	-	2,506	2,534
	-	-	-	-	-
<b>Sub total</b>	<b>143,397</b>	<b>-</b>	<b>-</b>	<b>143,397</b>	<b>116,333</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>143,397</b>	<b>-</b>	<b>-</b>	<b>143,397</b>	<b>116,333</b>
<b>Net of receipts/(payments)</b>	<b>18,148</b>	<b>-</b>	<b>-</b>	<b>18,148</b>	<b>8,549</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>34,942</b>	<b>-</b>	<b>-</b>	<b>34,942</b>	<b>26,393</b>
<b>Cash funds this year end</b>	<b>53,090</b>	<b>-</b>	<b>-</b>	<b>53,090</b>	<b>34,942</b>

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	LILLIAN WESTON	26/11/24



**Section A Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Sussex Tornado's

**On accounts for the year  
ended**

31 July 2024

**Charity no  
(if any)**

1140922

**Set out on pages**

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 July 2024.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

*M. D. Pedder*

**Date:**

25 November 2024

**Name:**

Matthew David Pedder FCA

**Relevant professional  
qualification(s) or body  
(if any):**

Member of the Institute of Chartered Accountants in England & Wales (ICAEW)

**Address:**

PHH Accountancy Limited  
Second Floor, 3 Liverpool Gardens, Worthing  
West Sussex BN11 1TF

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

No such matters.

**SUSSEX TORNADO'S CHEERLEADERS**

England & Wales - Charity number 1140922

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# Accounts

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# Sussex Tornados

## Trustees Annual report

Financial Year 1<sup>st</sup> August 2022 to 31<sup>st</sup> July 2023

Last AGM: 26<sup>th</sup> October 2023

**Charity Name:** Sussex Tornados Cheerleaders

**Registered Charity Number:** 1140922

**Charity Principal Address:** 13 Gosden Road, Littlehampton, West Sussex, BN17 6DY.

The Sussex Tornados Cheerleaders Charity is managed by the following Trustees:

TRUSTEE NAME:	OFFICE	ACTING TERM:
Mr Phil Jeffery	Chairman	Part Year 01.08.2022 – 29.06.2023
Mrs Lil Weston	Treasurer	Full Year 2022-2023
Mrs Helen Best	Trustee / Secretary	Full Year 2022-2023
Mrs Lianne Jane Blackwood	Secretary / Chairman	Full Year 2022-2023
Miss Carley Pia Johnson	Programme Director	Full Year 2022-2023
Mr Peter Weston	Trustee	Full Year 2022-2023
Mrs Tracy Jones	Fundraising Secretary	Full Year 2022-2023
Ms Charmaine Charman	Parent Representative	Full Year 2022-2023
Miss Jordan Burdon	Cheerleader Representative	Full Year 2022-2023

## Structure, Governance & Management

Our Governing Document is a constitution which was adopted on 4<sup>th</sup> July 2012 and our trustees can be appointed on recommendation from current trustees, with a majority vote to confirm. Rules and Constitution can be found on our website. [www.sussexornados.com](http://www.sussexornados.com)

We have a child protection policy and Helen Best as of 29/06/2023 is our new appointed child protection and safeguarding officer. DBS Checks are carried out prior to commencement of trusteeship and these documents are regularly reviewed. 5 years for trustees and 3 years for coaches. These time frames comply with the requirements of our competition event providers.

All of our Trustees are volunteers, none get any kind of remuneration for their time.

We have had a change to the Trustees this year, the main change being that Lianne Blackwood has taken over the role of Chairman, as of 29<sup>th</sup> June 2023, And Helen Best has moved into the role of Secretary as of 29<sup>th</sup> June 2023.

## Objectives and Activities

The Sussex Tornados Cheerleaders are a voluntary run cheerleading programme, who are a registered charity. Our aim is to provide a facility for children, youth & young adults in the local community, where they learn championship cheerleading routines and life skills to help them in their future and to become the best they can be.

We continue to train coaches from existing athletes as this helps them to improve skills for later life as well as helps the teams progress with them knowing all too well the commitment needed and the need to become a team. We ensure our coaches are qualified to the highest of their ability and that these qualifications are kept up to date. They then learn the other side of these routines which involve hours of time planning each training session, routines right through to each athletes uniform size & competition logistics. We are extremely grateful for each and everyone and their time and expertise to make us the

programme we are today. An extra special mention to Carly Johnson, who makes it all happen, alongside a fulltime job and being a parent, all for the love of the Sport, Team, Coaches and Athletes!

The Sussex Tornados Trustees will always proactively seek sponsorship and attend fundraising opportunities to make the sport as affordable as we can to the local community. We understand that the cost of living crisis is in some way affecting nearly all and we will always endeavour to keep costs to a minimum to cover overheads such as Rent, Rates and utilities.

We will always try our very best to ensure we support the local community in their own fundraising events and always support other charity's to fundraise as much as we can.

### Achievements & Performance 2022

At the end of the Season, we had around 80 active athletes both male and female. Aged 4.5 to 45.

Sussex Tornados have 15 extremely talented Coaches that as above give up their time for no remuneration, choreographing their teams' routines, Coaching their athletes week in and week out, committing fully to their teams for the season. As they ended the 25<sup>th</sup> Season with the 10 competitive teams, between them they competed at 8 competitions around the UK.

They brought home:

2 x 12<sup>th</sup> Places, 2 x 11<sup>th</sup> Places, 3 x 8<sup>th</sup> Places, 2 x 7<sup>th</sup> Places, 6 x 6<sup>th</sup> Places, 7 x 5<sup>th</sup> Places, 7 x 4<sup>th</sup> Places, 8 x 3<sup>rd</sup> Places, 9 x 2<sup>nd</sup> Places and a whopping 15 x 1st Places.

They also in May 2023 when attending Ice blast in Crawley, returned as not only Grand Champions but also as Bid Winners. Ultimate Storm our Junior Level 2 Team received a bid to the All-star Worlds Cheerleading Championship which is being held in Florida USA in 2024.

The above results are the proof that the try-out process of placing each athlete in a team to suit their ability works.

Alongside the above they continue to offer a Cheer 4 Fun Recreation team, a flyer stretch class and Open Gym weekly.

We continue to hire out the gym to other local teams and for Birthday Partys. We are always looking to hire the gym out during the day, to bring in more turnover but have been unsuccessful in our searches thus far.

We attended the Town Show again this year showing our support for the local community. We put on a great show and received some lively feedback from those watching on.

We held our end of season presentation evening at a new venue – The Worthing Rugby club as we have outgrown our previous venues. This was a great success and gave the athletes a chance to get out of their training gear and into their glam. Its so nice for us trustees and Coaches to see the athletes let their hair down and present them with the medals and recognition they deserve for the season.

### Financial Review

At our Year end we held £26,393 as always, these funds are towards our Rent and Running costs. We will always update our safety equipment as and when is needed to put the athlete's safety first. As well as that of the public who use our facilities.

Our main source of income as always is from that of the Athletes Monthly Fees. A Full and Audited version of our accounts accompanies this report and will be uploaded to the charity commission following this AGM.

### The Future

As always competitive athletes' commitment is a must! Teams cannot progress to their full potential with athletes missing. So, we ask that you continue to commit once placed on a competition team and thank you in advance for this.

We appreciate the Standing order and Bank Transfers set up for monthly fees, we ask kindly when making payment direct into the account to change the reference of the payment as to what is being paid and the cheerleaders name. This makes the allocation of payments much easier and less chance of allocating incorrectly.

As we move into Season 26, The Sussex Tornados are the strongest they have ever been with 148 competitive athletes signed up across 12 Teams. 2 more being added this year to accommodate the huge number of new registrations and ensuring every athlete is being placed as per their ability and in a division that will allow them to progress.

This year we will be Fundraising hard for the Ultimate storm team to accept their bid to Florida. As of today, we have raised around £4000. We will be taking 22 Athletes to compete at Allstar Worlds. This is such an amazing achievement. We will also be competing in more divisions this year at competitions that will offer these bids. In the hope to offer this opportunity to more Sussex Tornados Athletes.

The whole programme of 12 competitive teams this season will be competing at the following competitions:

- Winter Wonderland – Essex - 2<sup>nd</sup> & 3<sup>rd</sup> December 2023
- Future Cheer Essentials - Crawley – 20<sup>th</sup> January 2024
- Cheer City Winter Spectacular – Warwick university - 3<sup>rd</sup> & 4<sup>th</sup> February 2024
- Future Cheer Spotlight Showdown - Colchester – 16<sup>th</sup> & 17<sup>th</sup> March 2024
- BCA Spring spirit – Crawley – 6<sup>th</sup> & 7<sup>th</sup> April 2024
- Allstar Worlds – Florida – 18<sup>th</sup> & 19<sup>th</sup> April 2024
- Cheer City Summer Games – Hertfordshire Uni – 18<sup>th</sup> & 19<sup>th</sup> May 2024
- BCA Allstar Nationals – Telford – 25<sup>th</sup> & 26<sup>th</sup> May 2024
- ICC Southern Jam – Guildford – 8<sup>th</sup> & 9<sup>th</sup> June 2024
- Future Nationals – Bournemouth – 5<sup>th</sup> & 6<sup>th</sup> July 2024.

We can not wait to see what this season holds, and see the journey of those going to Florida.

Finally, as always, my personal thanks go to my committee and the coaches.

(Maybe a little speech about handing over to me???)

### Declaration

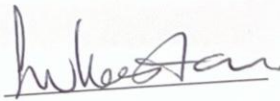
The Trustees declare that they have approved the trustees report above.

Signed on Behalf of the Trustees:

Secretary:



Treasurer:





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
**Sussex Tornadoes**

No (if any)

## Receipts and payments accounts

CC16a

For the period from **01/08/2022** To **31/07/2023**

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Subscriptions	45,862	-	-	45,862	32,868
Uniforms & T shirts	435	-	-	435	40
grants & donations	-	-	-	-	10
uk competitions	70,129	-	-	70,129	74,177
Competitions Holiday Camps	4,953	-	-	4,953	5,156
Fund Raising	3,503	-	-	3,503	3,200
ID cards/crb/Exams	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>124,882</b>	-	-	<b>124,882</b>	<b>115,451</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	<b>124,882</b>	-	-	<b>124,882</b>	<b>115,451</b>
<b>A3 Payments</b>					
BCA m/ships & insurance	156	-	-	156	156
Uniforms bows & t shirts	13,018	-	-	13,018	5,235
ID Cards/crb/exams	525	-	-	525	58
uk competitions	67,282	-	-	67,282	77,939
Stationary-other running costs	260	-	-	260	1,431
Gym Utilities & Premises	1,265	-	-	1,265	1,327
Rent	30,232	-	-	30,232	30,712
Fund Raising	1,061	-	-	1,061	523
Music & Equipment	2,534	-	-	2,534	8,725
<b>Sub total</b>	<b>116,333</b>	-	-	<b>116,333</b>	<b>126,106</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	<b>116,333</b>	-	-	<b>116,333</b>	<b>126,106</b>
<b>Net of receipts/(payments)</b>	<b>8,549</b>	-	-	<b>8,549</b>	<b>10,655</b>
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	<b>26,393</b>	-	-	<b>26,393</b>	<b>37,048</b>
<b>Cash funds this year end</b>	<b>34,942</b>	-	-	<b>34,942</b>	<b>26,393</b>

Sussex Tornados  
Income and Expenditure  
Year ending 31 July 2023

Income	Main account £	Trip account £	Total £
Subs	45,862.68	-	45,862.68
Uniform Deposits	-	-	-
T Shirts	435.00	-	435.00
Grants and donations	-	-	-
UK competitions	60,882.66	9,246.50	70,129.16
Competition/tickets	4,952.00	-	4,952.00
Fundraising	3,503.24	-	3,503.24
ID cards/CRB/exams	-	-	-
	<u>115,635.58</u>	<u>9,246.50</u>	<u>124,882.08</u>

Expenditure	Main account £	Trip account £	Total £
BCA m/ship & insurance	155.97	-	155.97
Uniforms	11,420.67	-	11,420.67
bows and T-shirts	1,597.35	-	1,597.35
ID cards+crb/exams	525.45	-	525.45
UK Competitions/camps	56,209.77	11,071.66	67,281.43
cash pay/ff/raising-awards	1,061.04	-	1,061.04
stationery-other running costs gym	260.00	-	260.00
gym utilities and premises	1,265.49	-	1,265.49
rent	30,231.90	-	30,231.90
Bank fees, credit c	32.00	-	32.00
music	2,502.38	-	2,502.38
equipment	-	-	-
	<u>105,262.02</u>	<u>11,071.66</u>	<u>116,333.68</u>

Inc £ rent  
deposit

	Main account £	Trip account £	Total £
Balance b/fwd	21,389.35	5,004.02	26,393.37
Balance c/fwd	31,762.91	3,178.86	34,941.77

*John Harvey* 25/9/2023

JOHN HARVEY  
ACCOUNTANCY & TAXATION CONSULTANT  
26 THACKERAY RD  
WORTHING.  
BN14 8DX  
01903 - 209116.

# Independent examiner's report on the accounts



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
Sussex Tornado's Cheerleaders

On accounts for the year  
ended

31/07/23

Charity no  
(if any)

1140922

Set out on pages

(remember to include the page numbers of additional sheets)

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. [The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]]. *Delete [ ] if not applicable.*

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent  
examiner's statement

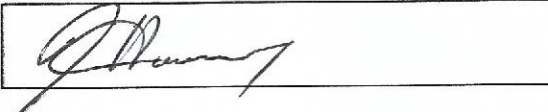
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent  
examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below \*)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
1. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed: 

Date: 25<sup>th</sup> September 2023

Name: John Harvey

Relevant professional qualification(s) or body (if any):

Address: John Harvey Accountancy & Taxation Consultant  
26 Thackeray Rd., Worthing, Sussex  
BN14 8DX

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

**SUSSEX TORNADO'S CHEERLEADERS**

England & Wales - Charity number 1140922

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# Accounts

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# Sussex Tornado's

## Trustees Annual Report From 16.10.21 to 26.10.2022

**CHARITY NAME:** Sussex Tornado's Cheerleaders

**REGISTERED CHARITY NUMBER:** 1140922

**CHARITY PRINCIPAL ADDRESS:** 13 Gosden Road, Littlehampton, West Sussex, BN17 6DY

The Sussex Tornado's Cheerleaders charity is managed by the following Trustees:

TRUSTEE NAME:	OFFICE (If Any)	ACTING TERM:
Mr. Phil Jeffery	Chairman	Full Year 2021-2022
Mrs. Lil Weston	Treasurer	Full Year 2021-2022
Ms. Stevie Coe	Secretary	Full Year 2021-2022
Mrs. Helen Best		Full Year 2021-2022
Mrs. Lianne Jane Blackwood		Full Year 2021-2022
Miss Carley Pia Johnson		Full Year 2021-2022
Mr. Peter Weston		Full Year 2021-2022
Mrs. Tracy Jones	Fund Raising Secretary	Full Year 2021-2022
Ms Charmaine Charman	Parent Representative	Part Year 2022-2022
Miss Jordan Burdon	Cheerleader Representative	Full Year 2021-2022

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Our Governing Document is a Constitution which was adopted on 4<sup>th</sup> July 2012, and our trustees can be appointed on recommendation from current trustees, with a majority vote to confirm.

The documents covering the rules and constitution are published on our website at <http://www.sussex-tornados.com>

We have a child protection policy, which is regularly updated and Phil Jeffery is our appointed Child Protection and Safeguarding Officer; DBS Checks are carried out prior to commencement of trusteeship, and these documents are regularly reviewed. It has been decided that the DBS checks are now to be carried out every 5 years for Trustees and every 3 years for Coaches. This is in order to comply with the requirements of the Competition Event providers, who require coaches to be DBS checked every 3 years in order that the coaches can then accompany their athletes into the warm up area.

Sussex Tornado's Cheerleaders work closely with local schools and councils to offer our services to children, youths and young adults in the local and surrounding areas.

All Trustees give their time voluntarily and receive no remuneration or other benefits. I am very pleased to be able to welcome Charmaine Charman onto the trustees team. She has taken over the role of Parent Representative for which we are very grateful.

Welcome Charmaine.

### **OBJECTIVES AND ACTIVITIES**

The Sussex Tornado's are a voluntarily run cheerleading program, who are a registered charity. We have a board of trustees whose aim is to provide a facility for children, youth and young adults in their community, where they will learn championships cheerleading routines and life skills to help them in their

# Sussex Tornado's

future, and to become the best they can be.

Covid-19 has affected us greatly, over the last 3 years, and we had to close the gym, in accordance with the Government's instruction, at the beginning of lockdown. We then continued to monitor the Government and Sport England's instructions and guidance which allowed us to open and begin partial training under restricted conditions, but it was better than nothing.

We purchased misting equipment to disinfect the gym, which was done at the end of every session and monitored the athletes' body temperatures as they entered for training.

At this point I must add my very grateful thanks to the coaches for their incredible flexibility in carrying out these extra tasks while endeavouring to keep the training as normal as possible, to ensure we could continue to function. I would also like to thank my fellow trustees for continuing to work behind the scene to ensure we still had the facilities available to us as we emerged from the pandemic. Finally my thanks go to the parents and athletes for their continued support to ensure the Tornado's family continues on.

Now, at last, we can get back to something approaching normality by holding our first attended Annual General Meeting.

Parents are regularly updated on our Facebook page, and since we reopened on Monday 3<sup>rd</sup> August 2020 we have been able to allow them in to watch their children training on the first session of each month.

We currently have over 100 active members, male and female, aged 4 1/2 to 45, and as we enter our 25<sup>th</sup> season we will have 10 competitive teams that will travel all over the UK and compete against some of the best teams in the country.

We also have a Cheer 4 Fun team that sees 20+ cheerleaders weekly, who get the opportunity to train and move into the competition teams, should they so desire.

We have a Saturday morning 'Flyer Stretch' and Open Gym, which is available to anyone, not just our current cheerleaders, where everyone can improve their gymnastic skills.

Private Sessions with a USASF Qualified Coach are also available

The Cheer Gym is now open 5 evenings a week, to facilitate the Tornado's 10 teams, then again at the weekends for any additional training requirement. The Facility is also now used at weekends by other youth groups from around the local area.

Sussex Tornado Coaches also run elite tumbling sessions and these are open to all comers who have an interest in Cheerleading and/or Gymnastics

Our cheerleaders will continue to make new contacts and friends within the cheerleading community as now they are able to travel the country to competitions, thus broadening their horizons.

There are still no waiting lists to be part of the Sussex Tornado's Family, however, we now use the month of July to hold internal try outs for all of our athletes, in order to best assess an individual's capability, so as to enable them to advance, without unduly pressurising them

Our coaching Team, which now numbers 10, continually assess each athlete and placed them in new sub teams, according to their age and ability, which truly maintains our ethic of "sport for all", and while our aim is, as always, to help our athletes to become the best that they can be, this allows us to take into account each individual, and not push them beyond their ability, before they are ready.

# Sussex Tornado's

schools and leisure facilities throughout the town.

## FINANCIAL REVIEW

At our end of year we held £26,393.37.

As always, these funds will continue to be used as part of our running costs, including new and updated training equipment. This ensures the best possible safety outcomes, for all members of the team, and the community who continue to use our facilities.

Any remaining funds will be held towards the forthcoming years running costs and the premises rent.

Our main source of funds, as always, comes from the fees paid by the athletes and their parents.

A full and audited account accompanies this report and is available to view on the charity commissioners website.

## FUTURE PLANS

It is important that gymnasts attend every week and train as part of their respective teams, in order that the teams develop to their full potential and are competition ready.

The fee payment structure is still working well and mean that the subs that are paid will not be supporting those who are attending only intermittently and are not therefore paying, for whatever reason.

We continue to actively encourage parents to talk to us if they are having difficulty with the fees, in order that we can try and source new sponsors, so that their athletes can continue to train. The trustees and coaching staff are here to help in any way we can.

The coming year we hope we will be able to continue to assist the local Charities with their fund raising efforts

We plan to continue opening the facility to members and local community throughout the school holidays, and to assist schools, by providing our facility and skills along with working with the Local Council to do performances at local events.

We continue to fund raise hard in order to purchase further new tumbling equipment uniforms and competition fees.

We have had the sprung floor base repaired and are currently awaiting the arrival of new floor mats, which should be here by Christmas.

We are now training with a view to competing in 2023, so we all have our fingers crossed that the pandemic does not re-emerge.

We will be looking to compete at Legacy London on 11/12 Feb, Future Cheer at Crawley on 18/19 March, BCA Crawley on 1/2 April, ICE Crawley on 13/14 May, BCA Telford on 27/28 May, Future Cheer Brighton on 10/11 June and Future Cheer Bournemouth on 23/24/25 June

Finally, as always, my personal thanks go to my committee and the coaches, athletes and parents who continue to ensure that the Tornados family goes from strength to strength.

## DECLARATION

The Trustees declare that they have approved the trustees report above.

# Sussex Tornado's

We continue to train new coaches from the existing cheerleaders and will help them to improve their coaching skills prior to their qualification. Our coaches are qualified to the highest level and one of our coaches is now a qualified judge. We are very grateful for all the time our volunteers give, as many hours per week are spent planning, working, listening and teaching the members of the Sussex Tornado's Teams. They also continue to increase their skills as coaches, by re-qualifying or taking further courses.

Without their time and expertise we would not be able to achieve so much.

Charmaine Charman will now support the rest of the committee, by listening to, and feeding back any concerns voiced by parents and/or anything that is working well or could be done better. Her acting as a parent coordinator in this way, again, keeps us fully up to date and enables us to address any concerns in a timely fashion.

Jordan Burdon is the Athletes Trustee representative on the committee and she can keep us updated on any problems or queries that they may have.

We proactively seek sponsorship from local firms and businesses, in order to assist those athletes whose parent are struggling to pay their fees, in the current financial climate, and constantly encourage parents to come to us with any problems they are experiencing, in order for us to help, in any way we can.

## **ACHIEVEMENTS & PERFORMANCE 2022**

This year has been our first unrestricted competition year, and saw us competing at Legacy-Just Believe, Future Cheer Spotlight Showdown, BCA Summer Showdown, BCA All Stars Nationals, Future Cheer-Into the Future, JamFest Europe and Future Cheer International all of our teams did both us and themselves proud.

Well done athletes and, of course, your coaches.

Our web site has all of the latest competition results, so I will not list them all here.

On 30<sup>th</sup> July we held our, long overdue, presentation evening, which was so very well attended it not only filled the hall at Clymping but spilled out onto the adjoining sports ground as well.

A great time was had by all.

On 27<sup>th</sup> August, we were asked to put on a display for the Worthing Round Table Carnival in Steine Gardens, Worthing, which went very well. We have received a very nice letter from their Chairman, both praising our display and particularly the progression of skills through the age groups. He particularly noted and enjoyed seeing the senior girls and coaches assisting the youngsters and displaying the true family spirit we work hard to achieve.

The Littlehampton Town Show 2022 was, rightly cancelled to show respect for the the untimely demise of Her Majesty, the Queen

We held our first 'showcase event' since lockdown in February 2022, where we invited parents and local dignitaries, including our deputy mayoress, to our gym to demonstrate what we are about, in the hope of garnering further sponsorship.

Coaches and trustees have, again, displayed an amazing flexibility, and it is entirely thanks to them that we have been able to continue as we have.

We have resumed our work within the community and stay in contact with the Town and District Councils, particularly the leisure Departments, in order to keep one another updated as to the services they require and that we can jointly provide. Sussex Tornado's will continue do this in the coming years. With our facility on offer to the local community it means that the local authorities can now take more of the public into these events, as before we had this facility places had to be limited due to the space available in

# Sussex Tornado's

Signed on Behalf of the charity's trustees

Signed: *L. Blackwood*  
Secretary

Signed: *Albena*  
Treasurer



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name Sussex Tornadoes	UO (if any) 1140922
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## Receipts and payments accounts

CC16a

For the period from	Period start date 01/08/2021	To	Period end date 31/07/2022
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
subscriptions	32,868	-	-	32,868	18,616
uniforms & t shirts	40	-	-	40	-
Grants & Donations	10	-	-	10	14,401
UK Competitions	74,177	-	-	74,177	16,342
Competitions Holiday Camps	5,156	-	-	5,156	6,763
Fund Raising	3,200	-	-	3,200	741
ID Cards/CRB/Exams	-	-	-	-	297
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>115,451</b>	-	-	<b>115,451</b>	<b>57,160</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	<b>115,451</b>	-	-	<b>115,451</b>	<b>57,160</b>
<b>A3 Payments</b>					
Bca m/ship & insurance	156	-	-	156	156
Uniforms bows & T shirts	5,235	-	-	5,235	4,445
ID cards/crb/exams	58	-	-	58	335
UK Competitions/Camps	77,939	-	-	77,939	15,673
Stationary-other running costs	1,431	-	-	1,431	357
Gym Utilities & Premises	1,327	-	-	1,327	1,174
Rent	30,712	-	-	30,712	27,288
Fund Raising	523	-	-	523	-
Music & Equipment	8,725	-	-	8,725	-
	-	-	-	-	-
<b>Sub total</b>	<b>126,106</b>	-	-	<b>126,106</b>	<b>49,428</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	<b>126,106</b>	-	-	<b>126,106</b>	<b>49,428</b>
<b>Net of receipts/(payments)</b>	<b>10,655</b>	-	-	<b>10,655</b>	<b>7,732</b>
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	<b>37,048</b>	-	-	<b>37,048</b>	<b>29,316</b>
<b>Cash funds this year end</b>	<b>26,393</b>	-	-	<b>26,393</b>	<b>37,048</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	main bank account	21,389	-	-
	trip bank account	5,004	-	-
		-	-	-
	<b>Total cash funds</b>	<b>26,393</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))			

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

# Independent examiner's report on the accounts



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name

Sussex Tornado's Cheerleaders

On accounts for the year  
ended

31/07/2022

Charity no  
(if any)

1140922

Set out on pages

(remember to include the page numbers of additional sheets)

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. [The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]]. *Delete [ ] if not applicable.*

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent  
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent  
examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below \*)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date:

19<sup>th</sup> October 2022

**Name:** John Harvey

**Relevant professional qualification(s) or body (if any):**

--

**Address:** John Harvey Accountancy & Taxation Consultant

26 Thackeray Rd., Worthing, Sussex

BN14 8DX

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

**SUSSEX TORNADO'S CHEERLEADERS**

England & Wales - Charity number 1140922

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# Accounts

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# Sussex Tornado's

## **Trustees Annual Report** **From 16.10.20 to 16.10.2021**

**CHARITY NAME:** Sussex Tornado's Cheerleaders

**REGISTERED CHARITY NUMBER:** 1140922

**CHARITY PRINCIPAL ADDRESS:** 13 Gosden Road, Littlehampton, West Sussex, BN17 6DY

The Sussex Tornado's Cheerleaders charity is managed by the following Trustees:

TRUSTEE NAME:	OFFICE (If Any)	ACTING TERM:
Mr. Phil Jeffery	Chairman	Full Year 2020-2021
Mrs. Lil Weston	Treasurer	Full Year 2020-2021
Ms. Stevie Coe	Secretary	Full Year 2020-2021
Mrs. Helen Best		Full Year 2020-2021
Mrs. Lianne Jane Blackwood		Full Year 2020-2021
Miss Carley Pia Johnson		Full Year 2020-2021
Mr. Peter Weston		Full Year 2020-2021
Mrs. Tracy Jones	Fund Raising Secretary	Full Year 2021-current
Mrs Emma Babonau	Parent Representative	Full Year 2020-2021
Miss Jordan Burdon	Cheerleader Representative	Full Year 2020-2021

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Our Governing Document is a Constitution which was adopted on 4<sup>th</sup> July 2012, and our trustees can be appointed on recommendation from current trustees, with a majority vote to confirm.

The documents covering the rules and constitution are published on our website at <http://www.sussexsnarados.com>

We have a child protection policy, which is regularly updated and Phil Jeffery is our appointed Child Protection Officer; DBS Checks are carried out prior to commencement of trusteeship, and these documents are regularly reviewed. It has been decided that the DBS checks are now to be carried out every 5 years for Trustees and every 3 years for Coaches. This is in order to comply with the requirements of the Competition Event providers, who require coaches to be DBS checked every 3 years in order that the coaches can then accompany their athletes into the warm up area.

Sussex Tornado's Cheerleaders work closely with local schools and councils to offer our services to children, youths and young adults in the local and surrounding areas.

All Trustees give their time voluntarily and receive no remuneration or other benefits. I am very pleased to be able to welcome Tracy Jones onto the trustees team. She has taken over the role of Fund Raising Secretary for which we are very grateful.

Welcome Tracy.

### **OBJECTIVES AND ACTIVITIES**

The Sussex Tornado's are a voluntarily run cheerleading program, who are a registered charity. We have a board of trustees whose aim is to provide a facility for children, youth and young adults in their community, where they will learn championships cheerleading routines and life skills to help them in their

# Sussex Tornado's

future, and to become the best they can be.

Covid-19 has continued to affect us greatly and we had to close the gym, in accordance with the Government's instruction, at the beginning of lockdown.

Consequently, we held our Annual General Meeting, remotely.

We have continued to comply with these instructions and the advice we received from Sport England, and were able to reopen, in a limited way, while still obeying the government's rules.

We purchased the necessary protection equipment including a temperature checker and fogging machine to fully disinfect the gym and equipment at the end of each day.

We have appointed a Covid Officer, Emma Babonau, who keeps herself and the rest of the trustees and coaches fully informed as to the latest developments, and any changes we may need to make to keep the gym open, while complying with the latest advice and instructions.

Each gymnast and any trustee who visits the gym continue to have their temperature taken, and a log is kept.

We have registered the gym in accordance with instructions, and our QR code is clearly displayed so we ensure that registration is complied with.

Parents are regularly updated on our Facebook page, and since we reopened on Monday 3<sup>rd</sup> August 2020 we can now allow them in to watch their children training on the first session of each month.

We currently have 90 active members, male and female, aged 4 1/2 to 45, and as we enter our 24<sup>th</sup> season we will have 11 competitive teams that will travel all over the UK and compete against some of the best teams in the country, as soon as conditions permit.

We also have a Cheer 4 Fun team that sees 20+ cheerleaders weekly, who get the opportunity to train and move into the competition teams, should they so desire.

We have a Saturday morning 'Flyer Stretch' and Open Gym, which is available to anyone, not just our current cheerleaders, where everyone can improve their gymnastic skills.

Private Sessions with a USASF Qualified Coach are also available

The Cheer Gym is now open 5 evenings a week, to facilitate the Tornado's 10 teams, then again at the weekends for any additional training requirement. The Facility is also now used at weekends by other youth groups from around the local area.

Sussex Tornado Coaches also run elite tumbling sessions and these are open to all comers who have an interest in Cheerleading and/or Gymnastics

Our cheerleaders will continue to make new contacts and friends within the cheerleading community as soon as they are able to travel the country to competitions, thus broadening their horizons. There are still no waiting lists to be part of the Sussex Tornado's Family, however, we now use the month of July to hold internal try outs for all of our athletes, in order to best assess an individual's capability, so as to enable them to advance, without unduly pressurising them. Our coaching Team, which now numbers 10, continually assess each athlete and placed them in new sub teams, according to their age and ability, which truly maintains our ethic of "sport for all", and while our aim is, as always, to help our athletes to become the best that they can be, this allows us to take into account each individual, and not push them beyond their ability, before they are ready.

# Sussex Tornado's

We continue to train new coaches from the existing cheerleaders and will help them to improve their coaching skills prior to their qualification. Our coaches are qualified to the highest level and one of our coaches is now a qualified judge. We are very grateful for all the time our volunteers give, as many hours per week are spent planning, working, listening and teaching the members of the Sussex Tornado's Teams. They also continue to increase their skills as coaches, by re-qualifying or taking further courses.

Without their time and expertise we would not be able to achieve so much.

Emma Babonau, supports the rest of the committee, by listening to, and feeding back any concerns voiced by parents and/or anything that is working well or could be done better. Her acting as a parent coordinator in this way, again, keeps us fully up to date and enables us to address any concerns in a timely fashion. Emma's second role as Covid Officer also ensures we are fully up to date with any restrictions and Government and Sport England guidelines.

Jordan Burdon is the Athletes Trustee representative on the committee and she can keep us updated on any problems or queries that they may have.

We proactively seek sponsorship from local firms and businesses, in order to assist those athletes whose parent are struggling to pay their fees, in the current financial climate, and constantly encourage parents to come to us with any problems they are experiencing.

## **ACHIEVEMENTS & PERFORMANCE 2020**

This year has been very restricted, due to the virus, but we did manage to compete at the BCA Summer Showdown in June, where our 7 Teams that competed took 5 x 1<sup>st</sup> places 1 x 2<sup>nd</sup> place and 1x 3<sup>rd</sup> place in the categories they entered. An incredible achievement considering the restrictions on training that Covid imposed

We also competed in July at the Future Cheer FC Internationals, this time with 8 teams.

As always, all of our teams did both us and themselves proud.

Well done athletes and, of course, your coaches.

Our web site has all of the latest competition results, so I will not list them all here,

The Littlehampton Town Show 2021 enabled us to attend and display our various talents in the open air arena, for the first time in 2 years. This is the perfect venue for us to display what we do and encourage new talent to join us. It was extremely well received and our stall raised a massive £500plus

We are now looking forward to be able to hold our first 'showcase event' since lockdown in February 2022, when we can invite parents and local dignitaries to our gym to demonstrate what we are about, and, hopefully garner further sponsorship.

Coaches and trustees have displayed an amazing flexibility, during this crisis, and it is entirely thanks to them that we have been able to continue to the degree we have.

As soon as it is possible, we will resume our work within the community and stay in contact with the Town and District Councils, particularly the leisure Departments, in order to keep one another updated as to the services they require and that we can jointly provide. Sussex Tornado's will continue to do this in the coming years. With our facility on offer to the local community it means that the local authorities can now take more of the public into these events, as before we had this facility places had to be limited due to the space available in schools and leisure facilities throughout the town.

We are currently training with a view to competing in February 2022, so we all have our fingers crossed.

# Sussex Tornado's

## **FINANCIAL REVIEW**

At our end of year we held £28,745.

This is fully inclusive of a covid grant of £12,000 we received in order for us to stay open this year and the parents payments for upcoming competitions I have listed above for 2022

As always, these funds will continue to be used as part of our running costs, including new and updated training equipment. This ensures the best possible safety outcomes, for all members of the team, and the community who continue to use our facilities.

Any remaining funds will be held towards the forthcoming years running costs and the premises rent.

Our main source of funds, as always, comes from the fees paid by the athletes and their parents.

A full and audited account accompanies this report and is available to view on the charity commissioners website.

## **FUTURE PLANS**

It is important that gymnasts attend every week and train as part of their respective teams, in order that the teams develop to their full potential and are competition ready.

The fee payment structure is still working well and mean that the subs that are paid will not be supporting those who are attending only intermittently and are not therefore paying, for whatever reason.

The new structure is working very well, and if problems are being perceived for parents and gymnasts then the trustees and coaching staff are here to help in any way we can. It also helps us to identify persons who may be struggling financially and allows us to offer interventions eg sponsorship from our neighbouring firms, for which we are very grateful.

This coming year we hope we will be able to continue to assist the local Charities with their fund raising efforts

We plan to continue opening the facility to members and local community throughout the school holidays. We will also continue to support local charities and schools, by providing our facility and skills along with working with the Local Council to do performances at local events.

We will continue to fund raise hard in order to purchase further new tumbling equipment uniforms and competition fees.

We will be attending the following competitions in 2022

Legacy Feb 19/20

Essex March 12/13

Crawley April 2/3

Telford May 14/15

Brighton June 4/5

Liverpool June 11/12

Bournemouth Nationals July 2/3

Finally, as always, my personal thanks go to my committee and the coaches, athletes and parents who continue to ensure that the Tornado's family goes from strength to strength.

## **DECLARATION**

The Trustees declare that they have approved the trustees report above.

# Sussex Tornado's

Signed on Behalf of the charity's trustees

Signed: \_\_\_\_\_  
Secretary

Signed: \_\_\_\_\_  
Treasurer



# Receipts and Payments Accounts

Charity name

Charity number (if any)

For the period from (start date)

to (end date)

## Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Subscriptions	18616			18616	23285
Receipts for Uniforms, trainers & ID cards	297			297	756
Grants & Donations	14401			14401	25000
Competition Entries	23105			23105	28880
Fund Raising	741			741	13404
<i>Sub total</i>	57160			57160	91325
<b>A2 Asset and investment sales, etc</b>	0			0	0
<i>Total receipts</i>	57160			57160	91325
<b>A3 Payments</b>					
BCA Membership & Insurance	156			156	156
Uniforms & Trainers	4445			4445	6340
ID Cards & CRB Checks	335			335	140
Competition Costs	15673			15673	31529
Premises	28462			28462	28022
Bank Fees	0			0	476
Music	0			0	1751
Equipment	0			0	1345
Sundries	357			357	452
<i>Sub total</i>	49428			49428	70211
<b>A4 Asset and investment purchases, etc</b>	0			0	0
<i>Total payments</i>	49428			49428	70211
<i>Net of receipts/(payments)</i>	7732			7732	21114
<b>A5 Transfers between funds</b>					
<b>A6 Cash funds last year end</b>	29316			29316	8202
<i>Cash funds this year end</i>	37048			37048	29316

# Independent examiner's report on the accounts



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
**Sussex Tornado's Cheerleaders**

On accounts for the year  
ended

31/07/2021

Charity no  
(if any)

1140922

Set out on pages

(remember to include the page numbers of additional sheets)

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. [The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]]. *Delete [ ] if not applicable.*

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent  
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent  
examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below \*)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
  - to keep accounting records in accordance with section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date:

6<sup>th</sup> October 2021

Name: John Harvey

Relevant professional qualification(s) or body (if any):

--

Address: John Harvey Accountancy & Taxation Consultant  
26 Thackeray Rd., Worthing, Sussex  
BN14 8DX

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)