

LAUNDE ABBEY TRUST

England & Wales · Charity number 1140918

Details

Status Registered

Legal form Charitable company

Company number [07469311](#)

Registered 2011-03-30

Register [View on the Charity Commission register](#)

Contact

Address Launde Abbey
Launde Road
Launde
Leicester
LE7 9XB

Phone 01572 717254

Email info@launde.org.uk

Website <http://www.laundeabbey.org.uk/>

Activities

Objects: THE ADVANCEMENT OF THE CHRISTIAN FAITH MAINLY, BUT NOT EXCLUSIVELY, BY ENCOURAGING, DEVELOPING AND CO-ORDINATING OPPORTUNITIES FOR GROWTH IN PRAYER, MISSION AND SPIRITUALITY WITHIN THE DIOCESE OF LEICESTER.THE ADVANCEMENT OF THE CHRISTIAN FAITH BOTH WITHIN AND OUTSIDE THE DIOCESE OF LEICESTER BY PROVIDING A WELCOME AND RETREAT HOUSE FOR MEMBERS OF THE PUBLIC WISHING TO WORSHIP AND/OR WISHING TO CONTEMPLATE THE CHRISTIAN FAITH.

Activities: The advancement of the Christian faith:mainly, but not exclusively, by encouraging, developing and co-ordinating opportunities for growth in prayer, mission and spirituality within the Diocese of Leicester;both within and outside the Diocese of Leicester by providing a welcome and retreat house for members of the public wishing to worship and/or wishing to contemplate the Christian faith.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Leicestershire

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|------------|-------------|------------|-----------|
| 2025-12-31 | £1,676,865 | £1,311,032 | £3,994,109 | 42 |
| 2024-12-31 | £1,262,109 | £1,181,380 | £3,630,892 | 39 |
| 2023-12-31 | £1,192,657 | £1,152,317 | £3,550,163 | 39 |
| 2022-12-31 | £1,128,958 | £1,068,430 | £3,509,823 | 37 |
| 2021-12-31 | £626,926 | £756,419 | £3,440,970 | 21 |
| 2020-12-31 | £650,953 | £775,641 | £3,569,463 | 39 |

Trustees

| Name | Role | Appointed |
|---|-------|------------|
| Jennifer Page | Chair | 2021-01-29 |
| David John Palmer | | 2020-02-14 |
| Jonathan Kerry | | 2014-07-03 |
| Rev Shakeel Emmanuel Benjamin Nurmahi | | 2024-10-22 |
| Rev Virginia Moggridge | | 2024-10-15 |
| Stephen Adshead | | 2022-01-01 |
| The Very Revd Christopher Charles Dalliston | | 2019-04-01 |
| Toby Richard Stainton Jackson | | 2024-06-01 |

LAUNDE ABBEY TRUST

England & Wales - Charity number 1140918

Accounts

REGISTERED CHARITY NUMBER: 1140918

REGISTERED COMPANY NUMBER: 07469311 (England and Wales)

**LAUNDE ABBEY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

**SOMERBYS LIMITED
CHARTERED ACCOUNTANTS
30 NELSON STREET
LEICESTER
LE1 7BA**

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Trustees

Ms J A Page CBE
Canon S M Adshead
The Very Revd C C Dalliston
Revd S R Griffiths (Resigned 31 August 2025)
Mr T R S Jackson
Mr J W Kerry
Revd V Moggridge
Revd S E B Nurmahi
Canon D J Palmer

Warden

Revd A Myers

Operations Manager

Mr G Ostah

Registered Company Number

07469311 (England and Wales)

Registered office and principal address

Launde Abbey
Launde Road
Launde
Leicestershire
LE7 9XB

Auditor

Somerbys Limited
Chartered Accountants
30 Nelson Street
Leicester
LE1 7BA

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report together with the consolidated financial statements of the charity and its subsidiary for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, Companies Act 2006, Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The advancement of the Christian faith mainly, but not exclusively, by encouraging, developing and co-ordinating opportunities for growth in prayer, mission and spiritually within the Dioceses of Leicester and Peterborough.

The advancement of the Christian faith both within and outside the Dioceses of Leicester and Peterborough by providing a welcome and retreat house for members of the public wishing to worship and/or wishing to contemplate the Christian faith.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The original Launde Abbey Trust was founded by deed on 12 December 1957. The founder, Cecil Rawlins Coleman, gave land and premises known as Launde Abbey in the County of Leicester, together with funds and investments for maintenance and upkeep of the premises, on trust to be used for the purposes including a retreat house and a conference and training centre, in order to promote and further the work of the Church of England in the Diocese of Leicester.

The present Trust is in the form of a company limited by guarantee with charitable status and was formed on 10 December 2010. All assets and liabilities of the original Launde Abbey Trust were transferred to the new company on 1 January 2011 apart from the investment in the subsidiary Launde Abbey Enterprises Limited which was transferred during 2012.

Recruitment and appointment of new trustees

The Trust's policy with regard to the selection and appointment of new Trustees is for suitable persons within the Dioceses of Leicester and Peterborough to be identified with a view to selecting them for appointment depending on the skills that they can offer and how these match the skill gaps identified within the existing body of Trustees. In making appointments a balance between ordained and lay persons will be maintained. New appointments will be made by the Bishop of Leicester in consultation with the Chair of the Board.

The Trust's Risk Assessment requires that appropriate training for Trustees will be identified. New Trustees will be assessed for training requirements, including general induction, early in their appointment.

Organisational structure

The management of the Charity is the responsibility of the Trustees who are elected under the terms of the Trust Deed. The names of the Trustees who have acted during the year are given in the Reference and Administrative Details page along with other relevant information.

The Warden has overall responsibility for the affairs of the Abbey and reports to the Chair of the Board. The Operations Manager has responsibility for the day-to-day functioning of the Abbey and reports to the Warden.

Key management remuneration

Senior management remuneration is set at the level which will attract and retain appropriately experienced staff. Annual pay rises for the clergy team are in line with those recommended by the Church of England.

Third party indemnity insurance

Launde Abbey pays third party liability insurance in respect of the Trustees and senior management. The cost of the insurance for the year is £683 (2024: £906).

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate the major risks.

The primary risks identified are long term financial sustainability and significant loss or damage to the historic property from which the Charity operates.

In order to ensure that the Charity has the funds available to maintain the fabric of the building and therefore continues to operate in the long term, the charity needs to generate a surplus on a regular basis. In order to achieve this the content and timing of the Programme offered is continually reviewed in order to optimise use of the facilities available throughout the year. Potential new activities are also investigated, and costs continue to be carefully controlled.

The risk to the property from fire or other disaster is covered by a comprehensive insurance policy which is reviewed in conjunction with the insurers on an annual basis.

Fundraising

The charity does not actively fundraise from donors, however, it does hold various lunches and classical concerts which for accounting purposes are classified as fundraising.

Related parties

The Charity has common key personnel with the Dioceses of Leicester and Peterborough. All related parties and transactions can be found in note 27 of the Financial Statements.

Public Benefit

In setting objectives and planning for activities, the trustees have complied with the duty in Section 4 Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

CHAIR'S STATEMENT

'There is an Abbey, Launde, in the heart of England. The air is always sweet there and it's quiet. A little heaven here on earth.' With these words, attributed to the arch-destroyer of such places, Thomas Cromwell, Hilary Mantel in her novel *The Mirror and the Light* summarised an emotional response to Launde Abbey which matches that of many who visit today (some, indeed, prompted by the televised version of the novel). In the 21st century, the place is still numinous and 'thin' in spiritual terms, benefitting from the continuing prayer of generations and the beauty and peace of its setting. Such a place is rare and precious, particularly when as now the external world is found to be uncertain, disappointing and damaging to wellbeing.

Trustees are pleased to report continued success in 2025 in the difficult task of combining the protection and enhancement of such a special place with maintaining financial and practical performance. As the Warden sets out in her following report, recovery from the Covid years continues in terms of visitor numbers, and prior years' investment in updated systems and new procedures allowed space and resources in 2025 to begin some innovative thinking about the longer-term future. Inevitably in a very uncertain world, major shocks occurring to financial markets and supply chains had an impact on the Abbey's direct costs and potential visitors' discretionary income. Notwithstanding these difficult circumstances, performance in 2025 remained at a similar level of surplus to 2024 (just over £80k).

The business mix continued the post-Covid trend of change, demonstrating the ongoing impact of the wider world situation on some of our traditional market segments. While our group bookings overall held to the previous year's numbers, use by the two partner dioceses of Leicester and Peterborough continued a downward trend, reflecting their financial restrictions: use by other dioceses went some way to make up for that loss, alongside a broadening range of independent Church of England groups, other denominations and non-aligned groups coming to Launde Abbey. This probably reflected increasing awareness of Launde Abbey as a place where people can meet to address desires for spiritual support and refreshment in hard times.

Individual visitor numbers increased, possibly showing a growing call for what Launde Abbey provides, rather than just the in-year introduction of on-line booking, which undoubtedly helped to spread awareness to many potential visitors who would have found Launde Abbey no other way. This increase is also a compliment to the quality and availability of the Launde Programme which attracts many return visitors. We can expect this trend of broadening recognition and awareness to continue; deeper analysis of the market will be needed in future to enhance the ability to respond to new groups and individuals.

Meanwhile, adverse geopolitical circumstances have, since year end, increased, suggesting that for the foreseeable future the Abbey faces continuing risks to long term sustainability. These existential risks are common to all, but trustees are confident that the investments of recent years have moved forward management's ability to respond creatively and to develop new opportunities. One of these opportunities could well be a more considered approach to the wider estate, where biodiversity could be increased and the contribution to the business enhanced.

The Warden's report highlights the importance of the Abbey's people to successes to date, and the impact that individuals make on the enjoyment of visitors and the growth of each other within the Abbey community. Launde Abbey is fortunate in its staff and volunteers, many of whom have been at the Abbey for many years, although each year brings new people to join the team, as others understandably move on. All the team wishes those who have left God speed, especially Chris Webb, our former deputy warden, who carried responsibility for the operation of the Abbey in the six months before the Warden arrived in November 2021.

At trustee level, 2025 saw the departure of Revd Stephen Griffiths on his relocation from the diocese of Peterborough to a role in the diocese of Oxford, and increasing contributions from recently appointed Revd Virginia Moggridge (diocese of Ely) and Revd Shakeel Nurmahi (diocese of Peterborough). We continue to seek potential new trustees, lay and clergy, to enrich further the valuable skills and wisdom of existing trustees. The trustee board, the Finance and Personnel Committee and the Estates Committee met regularly, the last mentioned served by two co-opted members as well as trustees. Trustees worked behind the scenes to improve the governance and management systems to enhance the ability of the team of clergy and lay workers to do their best for the Abbey. For example, we started the task of regularising a minor but intractable ecclesiastical law anomaly, we introduced fuller use of modern finance processes, we obtained consent to remove a permanent endowment restriction to create an accessible capital reserve and debated the larger task of developing a full understanding of the historic land and its future potential. All will take time to complete, but all should enhance the resilience of Launde Abbey and its ability to continue to serve the church and its mission.

WARDEN'S STATEMENT

The firm foundation set in 2024 enabled us to tackle some bigger projects and some more creative ones in 2025. We have also risen to some challenges - staff absence, cancellation of bookings and the weather - but ended the year well both in financial terms and in reinforcing our raison d'être as a place of prayer, hospitality, community and sanctuary.

The Abbey Community and its Ministry

The ministry that we offer from the Abbey and the daily rhythm of prayer in the chapel, sustained by the Abbey's small praying community, are significant draws for those who make the choice to come here.

With the permanent team of clergy, and now the wider College of Chaplains, we are able always to have a chaplain on duty during the day. During 2025, the clergy and chaplains between them led around 1,000 services in the Abbey Chapel. More individual retreatants requested pastoral or spiritual direction conversations whilst here and, with a chaplain on duty, we were able to meet most requests. Individual retreatants who came for a self-guided retreat contributed 13% of our operating income in 2025.

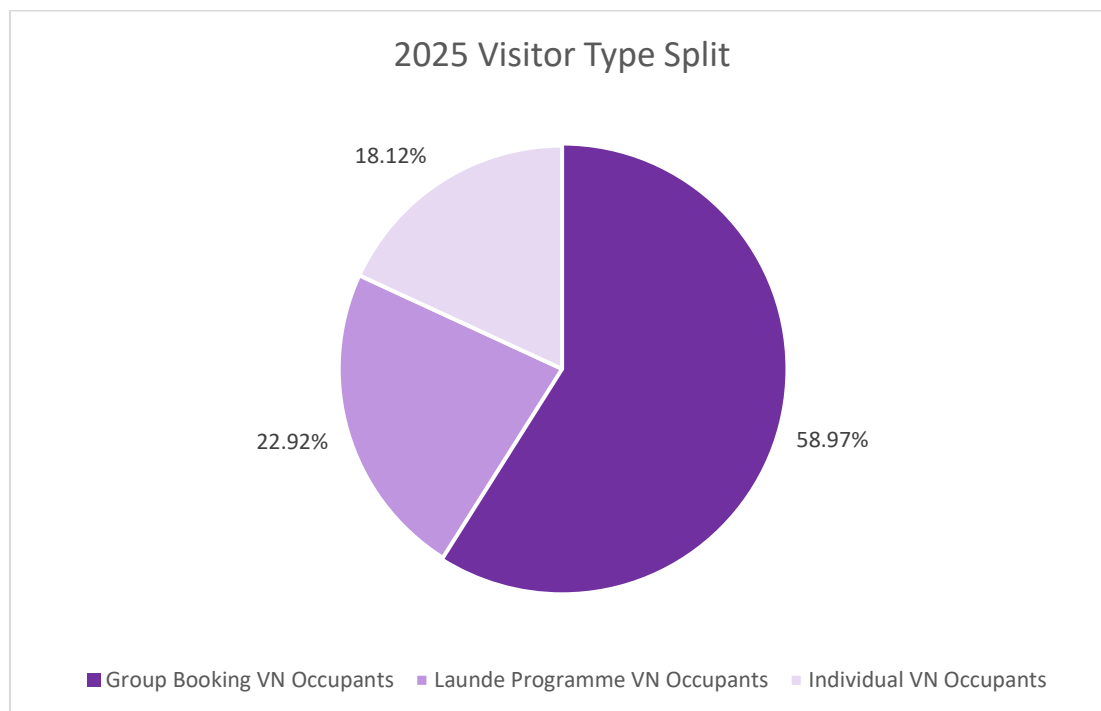
Our own retreat programme of residential retreats and Quiet Days continued to attract many and, in business terms, contributed 19% of our operating income. Retreats are sometimes run by members of the in-house Ministry Team but more often led by an invited retreat leader. This year, our 36 residential retreats ranged in size from six whole site bookings, most notably for Canon Paula Gooder and the silent retreats of the School of Contemplative Life, to intentionally smaller retreats like Living with Loss, run twice with just 12 participants each time. Launde Programme retreats achieved 83% occupancy across the board. Our Quiet Days, now with more additional Saturdays, a total of 15 in 2025, were also well attended, largely by local people.

As well as offering retreats and chaplaincy, this year the Abbey's Ministry Team contributed significantly in a number of further ways to the life of the regional and national Church. The Quiet Day programme was intentionally used as a way of developing the ministry of newer retreat leaders. The Holy Listening Course, training new spiritual directors for the region, took on a second, denominationally mixed, cohort at the start of the year; and the first cohort graduated in December after two years with us. In the summer, members of the Ministry Team led ordination retreats in three other dioceses (in addition to the three ordination retreats taking place at the Abbey). For three years from summer 2025, a curate from Peterborough Diocese will serve part of her curacy here. In May and November respectively, the Ministry Team took on commissions to run a 'study day' for Leicester clergy and a weekend for Peterborough's lay ministers in training. Both were focused on nurturing a life of prayer and on developing spiritual practices. These, and events like them, may be developed further where there is demand and funding for what our experienced team can offer.

We are deeply grateful to members of the permanent Ministry Team and the members of the College of Chaplains for their time and gifts which strengthen the ministry offered at, and from, the Abbey.

Groups and café

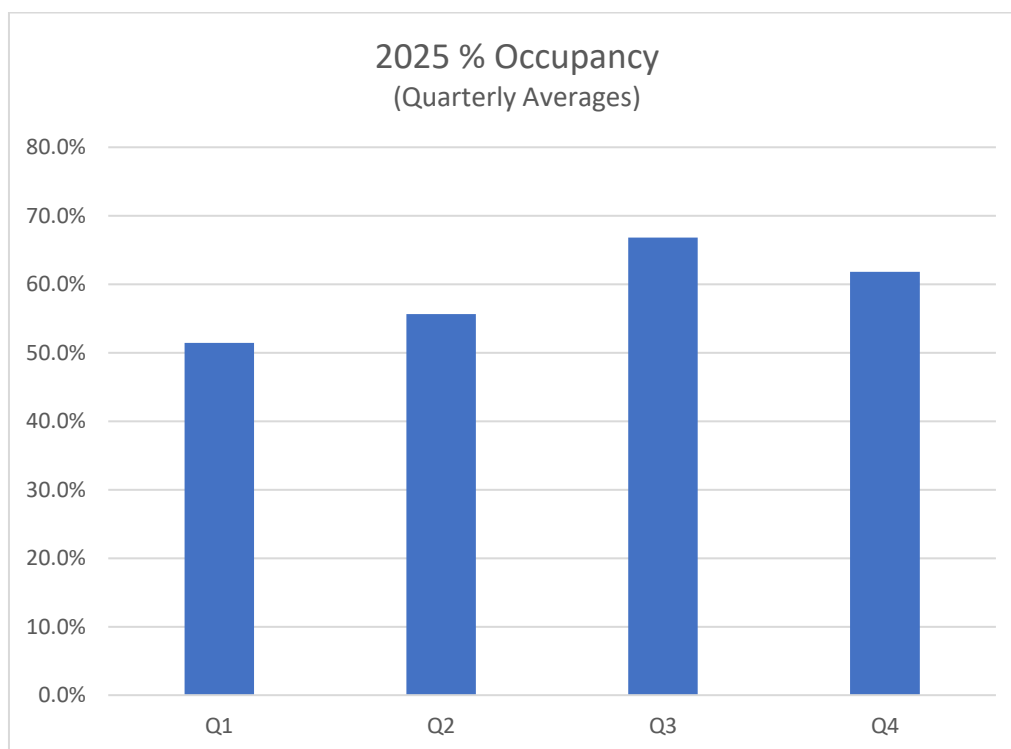
Our groups business held steady this year, contributing £679k to our operating income, a small increase on 2024 (£656k), and just under half of the total. This is achieved with a fair amount of work behind the scenes. The proportion of our income from our partner dioceses – Leicester and Peterborough – continues to decline but an emphasis on the proactive tasks of publicity and relationship building has helped to mitigate this by bringing in new groups, including those from a wider range of Anglican dioceses and from the national Church. In 2025, the variety of groups enjoying time here included Methodist Women In Britain, Church of England Discernment panels, Sambando (and other musical groups), and Devine Creative (and other wellbeing focused groups). We are consistently praised by group leaders for the warmth and quality of our hospitality, the support we give as they organise their event, and the ambience of the Abbey as its setting.



The above chart shows ‘visitor nights’ – a single person may stay, say, three nights – and the proportion of visitor nights attributed to each of our three main categories of guest in 2025.

The work of the strengthened Bookings Team through 2025 (and earlier) will bring ordinands from Derby Diocese to the Abbey for their ordination retreat in 2026, joining those from Leicester, Peterborough and Southwell & Nottingham Dioceses for the first time in recent history. Ordination retreats are a flagship event in the Church of England. Other groups coming in 2026 will continue to demonstrate the breadth of our hospitality: ranging from Church of England Bishop’s Advisor training, bishops’ leadership team residentials and curates residentials for a variety of dioceses; through the chapter meetings of the Order of Friars Minor Capuchins and the Third Order Franciscans; to a gathering discussing new monastic spiritual formation and a whole site booking for a single parish enjoying a weekend away.

During 2025, the Bookings Team took £576k of bookings for 2026 and another £378k for the following four years. In fact, by the end of 2025, and including bookings taken in previous years, the order book for 2026 already contained £926k of bookings. (These figures are made up of both groups and places reserved for Launde Programme retreats).



Beyond retreats, the café income has surged this year, helped by the warm spring of which we were able to make the most. There was no increase in menu prices from 2024 to 2025, nevertheless café income increased from £81k to £105k, constituting a, not insignificant, 7.5% of our income. Café visitors often walk in the gardens and an increasing minority join us in the Chapel for Middy Prayer.

Infrastructure

After a complete rewrite to fit the Abbey's character and identity today, our new website was successfully launched early in the year with online booking available for some of our own retreats. We gradually increased this online capability as the year went on and, over the year, 70% of bookings for the Launde Programme were made online (as well as over 50% of other individual bookings). This is changing the demographic of those who come and, internally, is streamlining some administrative processes.

Fabric projects included expensive, though necessary, upgrades to internal doors to meet current fire standards. A grant from Harborough District Council funded a new audio-visual system to make hybrid meetings easier in the Drawing Room. The same grant paid for a cybersecurity audit and the upgrade of office equipment anticipating the withdrawal of Microsoft 10. In early 2025, a first phase of refreshment to the Stables has included selected carpeting and paintwork in corridor areas and upgrading the programmer and zoning for the Stables heating, reducing our utilities bill and improving our environmental credentials. At the end of 2025, work began on replacing and extending paving at the front of the Stables to create visual and access improvements, and a phase of further internal painting of doors was begun.

Communications

Publicity via the Church Times and Premier Christianity and our own mailing list is now supplemented by an active presence on social media. This, and the quality of the new website, increased our web presence for those searching for a place like Launde Abbey. A number of appearances of the Abbey on Songs of Praise during the year have also helped visibility, in a different way.

The membership of our Launde Abbey Companions supporters and volunteers' scheme, though still relatively new, increased by a third this year. The bi-monthly 'Life at Launde Abbey' newsletter, produced in-house and sent to all Companions keeps them in contact.

Gardens and grounds

We recognise how important the gardens are both to retreatants and to café visitors as part of the Abbey's sense of sanctuary and are another reason that people come here.

In the spring, the new, wider borders along the east wall of the manor house were planted with over 1,200 plants, almost all propagated onsite. Other garden projects have included more summer bulbs and scented shrubs in the Quiet Garden, roses eventually to ramble through selected trees, and more meadow areas encouraging wildflowers and grasses.

An emerging plan for the walled garden has seen new and interesting planting in the sheltered bed at the entrance, a small winter border beyond the now fully roofed glasshouses and the beginnings of an avenue of old roses and fruit trees where the poly tunnels were removed in the summer. Also in the summer we introduced two bee hives to an area on the south side of the walled garden so that the bees could enjoy the blossom on the heritage apple trees there.

Earthworks around the north end of the car park have made it more useable after rain and the system of French drains installed in the early winter months diverts flood water more securely away from the sewer system.

Grant funding from the Friends of Launde and Harborough District Council enabled us to invest in a new mower and a set of battery power tools, and the Friends funded a pump so that we could use rainwater from an old Victorian underground reservoir on the new borders.

The garden team is almost entirely made up of volunteers to whom we are very grateful, and we continue to benefit from pro bono professional conservation and design advice.

Staff and volunteers

At the end of the year, we had 42 staff and 29 volunteers on the books. The strength of the staff and volunteer team has enabled us to deal well with challenges thrown at us this year. The team is cohesive and supportive at all levels of the organisation and the reputation of our ethos and character aids recruitment and unusually high levels of retention for a hospitality business. Volunteers – whether chaplains, gardeners, trustees or receptionists - give their time because they love being here, enjoy their colleagues' company, and believe in what we do. They enable us to remain resilient and adaptive, and we are the stronger for it.

In the early part of the year, we reviewed and made some small changes to the finance function to make it better able to support the whole organisation, and we recruited a new finance assistant in May. In the autumn, a third chef joined our permanent kitchen team to fill a vacancy of several months earlier in the year. Long term sickness throughout the year impacted the organisation in Reception and in our overnight on-call team but we were able to reshuffle duties, and our existing staff and volunteer team has ably filled the gaps.

In August, the part time Resident Chaplain who had been with us just a year left due to ill health and this difficult to fill post was still vacant at the end of the year. We were also sad to lose our Deputy Warden in September, a member of both the Ministry and Senior Management Teams, as he left for pastures new after 11 years here. We are grateful for his legacy. By the time he left, however, we knew that we would be welcoming a new and experienced Deputy Warden at the start of 2026.

**REPORT OF THE TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025**

Safeguarding

In 2025, as the College of Chaplains has found its feet and developed its ministry, we reviewed working practices for one-to-one chaplaincy work, including working with those made vulnerable by life’s circumstances. Updates to Trust’s Safeguarding Handbook were agreed by the board in March 2026 to reflect this. A report was made on safeguarding activity in the last period at every board meeting. Five concerns were raised during the year: all were documented and appropriate action taken. There were no serious incidents.

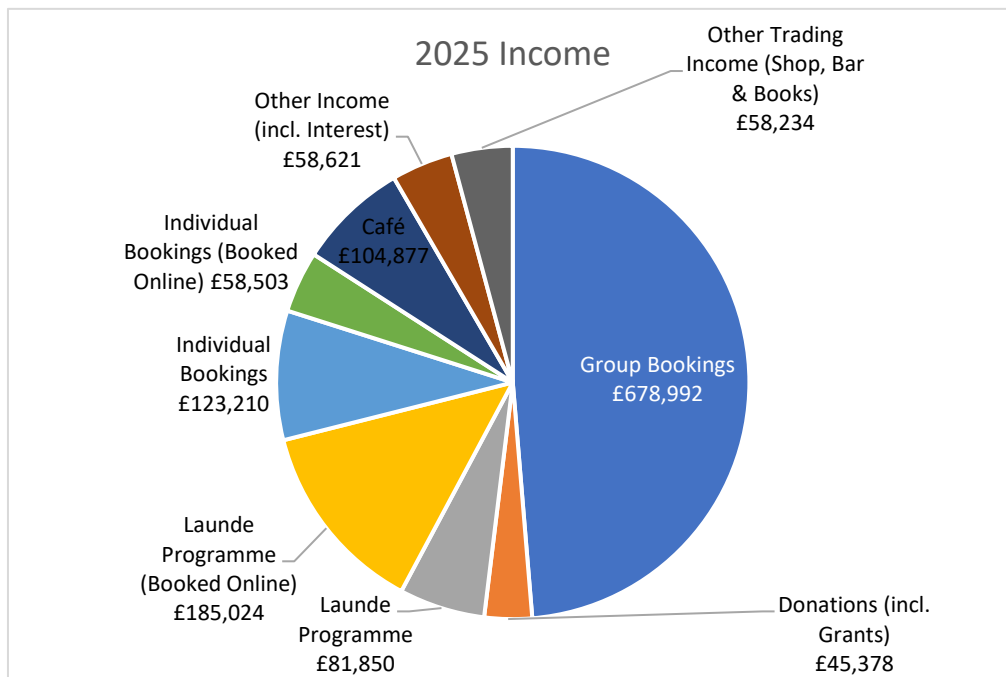
Trustee Stephen Adshead remains the lead safeguarding trustee. Safeguarding Coordinators were Graeme Ostah (Operations Manager) and Chaplain Revd Fran Grasham (to August 2025), supported by Warden Revd Alison Myers; Graeme Ostah remains Safeguarding Officer in 2026, joined by Revd Anna Walker from February 2026.

All staff and volunteers are required to undertake at least Basic and Foundation safeguarding training from the C of E’s training suite. All clergy and licenced ministers complete the training required for their licence and trustees undertake additional training required for their role. There were no new staff in 2025 who required a DBS check and, where necessary, DBS checks for current staff were renewed. Posters alerting guests how to raise a concern are in place. This information is available from the front page of our website, along with a link to our Safeguarding Handbook.

Finance

Our income from ordinary activities in 2025 was £1.37m. We ended the year with an operating surplus of £56k, slightly higher than 2024 (£49) and a jump up from 2023 (£19k). Adding exceptional items but excluding the monies previously held in an endowment fund, the surplus for 2025 rises to £83k, very slightly higher than last year, but double that of 2023. This reflects the level of stability and confidence now achieved and enables us to build up reserves and to support selected development projects.

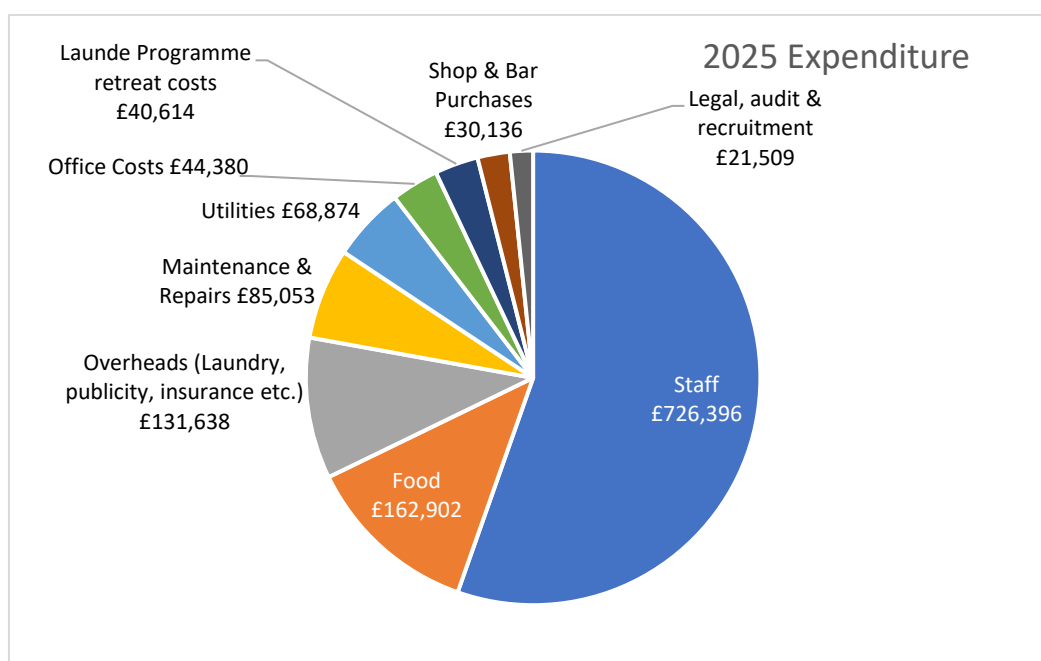
Our different sources of income are shown in the income chart. As always, the largest proportion of our income comes from our group bookings activities. You can also see in the chart how much income is taken via the new facility for online bookings.



**REPORT OF THE TRUSTEES (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025**

We are very grateful to everyone who makes a contribution towards the work, the grounds or the buildings of Launde Abbey whether this is through one off donations, regular giving, a legacy, through membership of the Companions or via The Friends of Launde.

Staff and food costs fluctuate according to the number of guests. However, staff costs increased in 2025 in absolute terms, as predicted and as in every other hospitality business, due to the jump in the Real Living Wage and employers' National Insurance. Repair costs were also higher as steps were taken to refresh tired areas of the property including replacing carpets and redecorating and although energy costs have fallen, they are still considerably higher than before the energy crisis. The split of general operating costs is shown in the pie chart below.



To account for these cost increases and after a benchmarking exercise against similar retreat houses, we increased our tariffs by 4% for 2025 bookings, though the effective implementation of any increase in our tariffs is staggered in line with the lead times for different types of bookings.

Into 2026

With a good team in place, we are up for the hard work of maintaining, even improving, our levels of occupancy and of sustaining the flow of guests and retreatants. Building on the good work in increasing visibility and communications, we will be looking at staff recruitment and re-deployment to further bolster the Bookings and Operations Teams. The new Deputy Warden, who started work in February, has oversight of the 2026 retreat programme and will put together the 2027 programme. We are gradually increasing the focus of the Ministry Team on 1 to 1 chaplaincy work and resourcing spiritual practices. We continue to make software and process improvements to encourage online bookings, support group leaders and encourage a sense of community amongst guests when on site. Fabric projects include a review and potential refurbishment of the attic flat and the introduction of acoustic panels and artwork into the Dining Room. We plan to replace our aging telephony system and the quinquennial inspection (survey of the fabric) will take place in the summer and will inform further projects.

We start 2026 on a firm foundation, though not complacent about the challenges of continuing staff absence, of rising costs in the hospitality sector and the cost-of-living impact in the wider context. It is perhaps that wider context that makes places of prayer and sanctuary in which people can stay for a while for rest, refreshment, friendship or inspiration ever more needed.

FINANCIAL REVIEW

The financial performance of the charity and its trading subsidiary may be summarised as follows.

| | 2025 | 2024 | 2023 |
|--|-------------|-------------|-------------|
| | £ | £ | £ |
| Income from ordinary activities | 1,369,836 | 1,230,194 | 1,151,157 |
| Expenditure on ordinary operations | (1,313,648) | (1,181,380) | (1,132,007) |
| Net surplus before exceptional items | 56,188 | 48,814 | 19,150 |
| Legacy | - | - | 11,974 |
| New software | - | - | (20,310) |
| Renewable Heat Incentive (RHI) revenue grant received. | 27,000 | 31,915 | 29,526 |
| | 83,188 | 80,729 | 40,340 |
| JD Player donation released from endowment | 280,029 | - | - |
| Net surplus for the year | 363,217 | 80,729 | 40,340 |

The primary elements of income from ordinary activities comprise income from retreats, spiritual direction and similar events hosted by Launde Abbey Enterprises £1,101k (2024 £998k), fundraising income £26k (2024 £25k), donations received £33k (2024 £34k) and café, shop and bar £162k (2024 £131k).

Many of Launde Abbey's costs continue to increase, particularly wages, retreat leaders fees and repair costs. Wages have increased again as a result of the increase in the Real Living Wage and higher National Insurance Contributions. In addition, the recent series of significant increases in the Real Living Wage has resulted in National Insurance becoming payable in respect of more staff and also more staff being enrolled into the pension scheme. Retreat leaders fees increased as a result of putting on more retreats and increasing the fees paid in order to attract and retain the calibre of retreat leader required.

Repair costs are higher as steps were taken to refresh tired areas of the property including replacing carpets and redecorating. During 2025 £12,117 was incurred on fire prevention works within the main house. These works were undertaken sympathetically so as not to spoil the historic nature of the house whilst at the same time ensuring the safety of our guests and compliance with fire regulations.

Another project undertaken during 2025 was upgrading those elements of our IT systems which were not Windows 11 compatible, installing new conferencing facilities in the drawing room and undertaking a cyber security audit. Grants of £12,412 were received towards these costs.

Although energy costs have fallen, they are still considerably higher than before the energy crisis.

Towards the end of 2025 £500,000 was transferred out of cash deposits into a CCLA Church of England Accumulation Units Investment Fund, the aim being to achieve a better long term return on investments. As at 31 December 2025 the market value of this fund was £497,384.

Despite the challenges faced Launde Abbey has realised an increase in income and achieved a surplus on ordinary activities of £56,188 (2024 £48,814). This continues the improvement in activity levels, income and surplus achieved in 2023.

Exceptional Items

For several years a significant proportion of the heating at Launde Abbey has been generated by a Biomass Boiler powered by wood pellets from renewable sources. During 2025 RHI payments amounting to £27,000 (2024 £31,915) were received. Provided that Launde Abbey continues to comply with the eligibility criteria the RHI is receivable until March 2033.

During 2024 an application was made to the Charity Commission for permission to release the monies received on the winding up of The Ltd Col JD Player Memorial Trust from being permanent endowment. Permission was received during 2025 which will now allow these funds to be used on various projects. These funds were previously being held in creditors pending transfer to an unincorporated charity.

We are very grateful to everyone who makes a contribution towards the upkeep of Launde Abbey whether this is through one off donations, regular giving, a legacy, Companions or via The Friends of Launde Abbey.

Reserves policy

The trusts policy on reserves is to achieve an operating reserve adequate to cover the reasonably expected financial impact of risks that could lead to loss of income or increased expenditure and absorb any irregularity of month-to-month income and expenditure to always maintain the ability to pay staff and suppliers in good time.

The risk analysis has taken due regard of potential for, interruption of operations due to external events, compliance issues or unavailability of essential parts of the building, and response to legal, or safeguarding or contractual issues. The potential irregularities of month-to-month income and expenditure notes the worst-case timing of the largest annual, quarterly and month expenditure items landing at the same time and being coincident with a month with low income.

Taken together trustees have judged that an operating reserve of £250,000 is appropriate for the business to manage the reasonably expected financial impact of the above risk areas.

Launde Abbey is a listed building on a scheduled ancient monument site with the associated expenditure. In addition to the operating reserve, the trustees recognise that in the not-too-distant future expenditure will be required on a number of significant property projects for example replacement of the existing boilers and heating/hot water system, repairs to the roof and addressing matters raised in the quinquennial report. At this time the trustees consider that a reserve of at least £500k is required. This makes a total reserves requirement of at least £750k.

At 31 December 2025 the group has free reserves (including designated funds not yet committed for spending) of £768,393.

The loan from Leicester Diocesan Board of Finance has been added back when calculating the group's reserves as any repayment will only be made from the sale proceeds of any property disposal, which is unlikely in the foreseeable future.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Launde Abbey Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Somerbys Ltd, will be proposed for re-appointment by the Board.

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees signed on behalf by

Ms JA Page - Trustee

Date: 8 May 2026

Opinion

We have audited the financial statements of Launde Abbey Trust (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 December 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The risk of not detecting a material misstatement resulting from error is considered to be low. The risk of not detecting a material misstatement resulting from fraud is higher, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF LAUNDE ABBEY TRUST (CONTINUED)



The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the group and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the jurisdiction in which the company operates. We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud.
- We made enquiries with management, and those charged with governance around actual and potential litigation and claims.
- We made enquiries with management, and those charged with governance to identify any subsequent events that have occurred after the year end relating to this financial year.
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur.
- We assessed the risk of management override of controls, reviewed journal entries and other adjustments for appropriateness, and evaluated the business rationale of significant transactions outside the normal course of business.
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessed if these indicate evidence of management bias.
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the company's normal course of business.
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity.
- We reviewed the financial statements and tested the disclosures against supporting documentation.
- We have assessed these areas at group level and at component level where appropriate, we performed the component audit work ourselves as part of our audit of those entities.
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Marcus Dockerty FCA FCCA (Senior Statutory Auditor)
For and on behalf of Somerbys Limited

12 May 2026.

Chartered Accountants
Statutory Auditor

30 Nelson Street
Leicester
LE1 7BA

**LAUNDE ABBEY TRUST
GROUP STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
YEAR ENDED 31 DECEMBER 2025**



| Current year | | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | 2025 Total Funds £ |
|--|-----------|----------------------------|--------------------------|--------------------------|--------------------------|
| | Notes | | | | |
| Income and Endowments from | | | | | |
| Donations and legacies | 3 | 301,905 | - | 11,018 | 312,923 |
| Charitable activities | | | | | |
| Spiritual direction and retreats | 6 | 488,042 | - | - | 488,042 |
| Other trading activities | 4 | 818,258 | - | - | 818,258 |
| Investment income | 5 | 28,561 | - | 2,081 | 30,642 |
| Other income | 7 | 27,000 | - | - | 27,000 |
| Total | | 1,663,766 | - | 13,099 | 1,676,865 |
| Expenditure on | | | | | |
| Raising funds | 8 | 511,009 | - | - | 511,009 |
| Charitable activities | | | | | |
| Costs of operation of Launde Abbey | 9 | 792,608 | - | 7,415 | 800,023 |
| Total | | 1,303,617 | - | 7,415 | 1,311,032 |
| Net Income/(Expenditure) | | 360,149 | - | 5,684 | 365,833 |
| Transfers between funds | 22 | 33,806 | - | (33,806) | - |
| Other recognised gains/(losses) | | | | | |
| Net gains/(losses) on investments | 16 | (2,616) | - | - | (2,616) |
| Net movement in funds | | 391,339 | - | (28,122) | 363,217 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 3,324,846 | 267,668 | 38,378 | 3,630,892 |
| Total funds carried forward | 22 | 3,716,185 | 267,668 | 10,256 | 3,994,109 |

All income and expenditure derive from continuing activities

The Statement of financial activities includes all gains and losses recognised during the year.

See page 18 for corresponding figures for 2024.

**LAUNDE ABBEY TRUST
GROUP STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
YEAR ENDED 31 DECEMBER 2025**



| Prior year | Notes | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | 2024 Total Funds £ |
|--|-----------|-------------------------|-----------------------|-----------------------|--------------------------|
| Income and Endowments from | | | | | |
| Donations and legacies | 3 | 18,538 | 2,200 | 15,425 | 36,163 |
| Charitable activities | | | | | |
| Spiritual direction and retreats | 6 | 398,620 | - | - | 398,620 |
| Other trading activities | 4 | 759,572 | - | - | 759,572 |
| Investment income | 5 | 21,509 | - | 14,330 | 35,839 |
| Other income | 7 | 31,915 | - | - | 31,915 |
| Total | | <u>1,230,154</u> | <u>2,200</u> | <u>29,755</u> | <u>1,262,109</u> |
| Expenditure on | | | | | |
| Raising funds | 8 | 440,112 | - | - | 440,112 |
| Charitable activities | | | | | |
| Costs of operation of Launde Abbey | 9 | 726,996 | 1,363 | 12,909 | 741,268 |
| Total | | <u>1,167,108</u> | <u>1,363</u> | <u>12,909</u> | <u>1,181,380</u> |
| Net Income/(Expenditure) | | 63,046 | 837 | 16,846 | 80,729 |
| Transfers between funds | 22 | 6,549 | (500) | (6,049) | - |
| Other recognised gains/(losses) | | | | | |
| Net gains (losses) on investments | | - | - | - | - |
| Net movement in funds | | 69,595 | 337 | 10,797 | 80,729 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | <u>3,255,251</u> | <u>267,331</u> | <u>27,581</u> | <u>3,550,163</u> |
| Total funds carried forward | 22 | <u>3,324,846</u> | <u>267,668</u> | <u>38,378</u> | <u>3,630,892</u> |

All income and expenditure derive from continuing activities.

The Statement of financial activities includes all gains and losses recognised during the period.

**CONSOLIDATED BALANCE SHEET
FOR THE YEAR ENDED 31 DECEMBER 2025**

| | Notes | 2025 | 2024 |
|--|-------|------------------|------------------|
| | | £ | £ |
| FIXED ASSETS | | | |
| Tangible assets | 15 | 4,080,598 | 4,100,229 |
| Investments | 16 | 497,384 | - |
| | | <u>4,577,982</u> | <u>4,100,229</u> |
| CURRENT ASSETS | | | |
| Stocks | 17 | 12,889 | 17,177 |
| Debtors | 18 | 71,582 | 70,042 |
| Cash at bank and in hand | 19 | <u>520,999</u> | <u>890,784</u> |
| | | 605,470 | 978,003 |
| CREDITORS | | | |
| Amounts falling due within one year | 20 | <u>(313,580)</u> | <u>(575,027)</u> |
| | | | |
| NET CURRENT ASSETS | | | |
| | | <u>291,890</u> | <u>402,976</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | |
| | | 4,869,872 | 4,503,205 |
| CREDITORS | | | |
| Amounts falling due after more than one year | 21 | <u>(875,763)</u> | <u>(872,313)</u> |
| NET ASSETS | | | |
| | | <u>3,994,109</u> | <u>3,630,892</u> |
| FUNDS | | | |
| Designated funds | 22 | 267,668 | 267,668 |
| Unrestricted funds | 22 | 3,716,185 | 3,324,846 |
| Restricted funds | 22 | <u>10,256</u> | <u>38,378</u> |
| TOTAL FUNDS | | | |
| | | <u>3,994,109</u> | <u>3,630,892</u> |

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees on were signed on its behalf by:

Ms JA Page – Chair of Trustees

JW Kerry - Trustee

Date: 8 May 2026

**CHARITY BALANCE SHEET
FOR THE YEAR ENDED 31 DECEMBER 2025**

| | Notes | 2025 | 2024 |
|--|-------|------------------|------------------|
| | | £ | £ |
| FIXED ASSETS | | | |
| Tangible assets | 15 | 4,073,758 | 4,100,229 |
| Investments | 16 | 497,384 | - |
| Investment in subsidiary | 16 | 1 | 1 |
| | | <u>4,571,143</u> | <u>4,100,230</u> |
| CURRENT ASSETS | | | |
| Stocks | 17 | 8,749 | 11,035 |
| Debtors | 18 | 190,502 | 135,898 |
| Cash at bank and in hand | 19 | <u>212,093</u> | <u>659,676</u> |
| | | 411,344 | 806,609 |
| CREDITORS | | | |
| Amounts falling due within one year | 20 | <u>(136,763)</u> | <u>(431,751)</u> |
| NET CURRENT ASSETS | | | |
| | | <u>274,581</u> | <u>374,858</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | |
| | | 4,845,724 | 4,475,088 |
| CREDITORS | | | |
| Amounts falling due after more than one year | 21 | <u>(865,138)</u> | <u>(865,438)</u> |
| NET ASSETS | | | |
| | | <u>3,980,586</u> | <u>3,609,650</u> |
| FUNDS | | | |
| Designated funds | 22 | 267,668 | 267,668 |
| Unrestricted funds | 22 | 3,702,662 | 3,303,604 |
| Restricted funds | 22 | <u>10,256</u> | <u>38,378</u> |
| TOTAL FUNDS | | | |
| | | <u>3,980,586</u> | <u>3,609,650</u> |
| Charity's surplus for the financial year | | <u>370,936</u> | <u>67,222</u> |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

The financial statements were approved by the Board of Trustees on were signed on its behalf by:

Ms JA Page – Chair of Trustees

JW Kerry - Trustee

Date: 8 May 2026

| | Notes | 2025 £ | 2024 £ |
|---|-------|------------------|----------------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 29 | 107,401 | 85,705 |
| Net cash provided by operating activities | | <u>107,401</u> | <u>85,705</u> |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (10,663) | (13,890) |
| Purchase of investments | | (500,000) | - |
| Sale of tangible fixed assets | | 140 | - |
| Interest received | | <u>33,337</u> | <u>35,089</u> |
| Net cash used in investing activities | | <u>(477,186)</u> | <u>21,199</u> |
| Change in cash and cash equivalents in the reporting period | | (369,785) | 106,904 |
| Cash and cash equivalents at the beginning of the reporting period | | <u>890,784</u> | <u>783,880</u> |
| Cash and cash equivalents at the end of the reporting period | | <u>520,999</u> | <u>890,784</u> |

1. STATUTORY INFORMATION

Launde Abbey Trust is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the company information page,

The members of the charity are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary, Launde Abbey Enterprises Limited, on a line-by-line basis.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds; it is probable that the income will be received, and the amount can be measured reliably.

Fees for retreats, accommodation and meals are all included in incoming resources in the period in which the guests stay at Launde Abbey.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity, however, it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Collections, donations and grants are accounted for when they are received or committed.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

2. ACCOUNTING POLICIES (continued)

Tangible fixed assets

| | Depreciation rates |
|--------------------------------|---|
| Freehold land | Nil |
| Freehold property | Nil, Trustees consider that the residual value of the freehold building is equal to the cost stated in the financial statements |
| House furniture and fittings | 10% - 20% per annum on cost |
| Stables furniture and fittings | 20% on cost |
| Other equipment | 10%-33% per annum on cost |

Stocks

Stocks are valued at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing stock to its present location and condition. Cost is calculated using the first-in, first-out formula. Provision is made for damaged, obsolete and slow-moving stock where appropriate.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates two defined benefit pension schemes. The schemes are multi-employer schemes where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102 'Retirement Benefits', the charity accounts for these schemes as if they were defined contribution schemes. The amount charged to the Statement of Financial Activities incorporating Income and Expenditure Account represents contributions payable to the schemes in respect of the accounting period.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

2. ACCOUNTING POLICIES (continued)

Creditors and provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Concessionary loan

The concessionary loan is recognised in the financial statements at the amount advanced to the charity. If the charity sells part or all of Launde Abbey a proportion of the proceeds will be repayable against the loan. Due to the terms of the loan, the loan is presented as due after more than one year until such time that it becomes evident that the charity intends to make a sale. There are currently no plans for any disposals.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand and cash on deposit held at call with banks with original maturities of three months or less.

Associated fund

"The Friends of Launde" is an independent charity, registration number 519042, established to provide financial assistance to Launde Abbey Trust. It is administered by an executive committee and although Launde Abbey Trust is represented on it, it does not control it. Grants from The Friends of Launde are made towards specific items; they are accounted for when they are received or committed and are included as restricted funds.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Public benefit entity concessionary loans are initially measured at the amount received. In subsequent years the carrying amount of the concessionary loans are adjusted to reflect any accrued interest payable, repayments and impairments.

Investments

Subsidiary

The investment in the wholly owned subsidiary, Launde Abbey Enterprises Limited, registration number 03875917, is included at cost.

Traded investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred

Operating leases

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

3. DONATIONS AND LEGACIES

| | Unrestricted funds | Designated Funds | Restricted funds | 2025 Total funds | 2024 Total funds |
|---------------------------|--------------------|------------------|------------------|------------------|------------------|
| | £ | £ | £ | £ | £ |
| Chapel collections | 1,508 | - | - | 1,508 | 1,223 |
| Donations | 20,368 | - | 11,018 | 31,386 | 32,740 |
| Legacies | - | - | - | - | 2,200 |
| J D Player endowment fund | 280,029 | - | - | 280,029 | - |
| | <u>301,905</u> | <u>-</u> | <u>11,018</u> | <u>312,923</u> | <u>36,163</u> |

| 4. OTHER TRADING ACTIVITIES | | | 2025 | 2024 |
|---|--------------------|------------------|----------------|----------------|
| | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | £ | £ | £ | £ |
| Conferences and meetings | 600,241 | - | 600,241 | 589,795 |
| Functions and café | 117,975 | - | 117,975 | 94,311 |
| Sales from bar, shop and plants | 57,096 | - | 57,096 | 45,896 |
| Fundraising events | 26,069 | - | 26,069 | 25,001 |
| Grant income | 12,485 | - | 12,485 | - |
| Estate income | 3,134 | - | 3,134 | 2,978 |
| Statue sales | 667 | - | 667 | 1,333 |
| Other income | 591 | - | 591 | 258 |
| | <u>818,258</u> | <u>-</u> | <u>818,258</u> | <u>759,572</u> |
| | | | | |
| 5. INVESTMENT INCOME | | | 2025 | 2024 |
| | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | £ | £ | £ | £ |
| Deposit account | | | | |
| Interest | 28,561 | 2,081 | 30,642 | 35,839 |
| | <u>28,561</u> | <u>2,081</u> | <u>30,642</u> | <u>35,839</u> |
| | | | | |
| 6. INCOME FROM CHARITABLE EVENTS | | | 2025 | 2024 |
| | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | £ | £ | £ | £ |
| Spiritual direction and retreats | 488,042 | - | 488,042 | 398,620 |
| | <u>488,042</u> | <u>-</u> | <u>488,042</u> | <u>398,620</u> |
| | | | | |
| 7. OTHER INCOME | | | 2025 | 2024 |
| | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | £ | £ | £ | £ |
| Renewable Heat Incentive | 27,000 | - | 27,000 | 31,915 |
| | <u>27,000</u> | <u>-</u> | <u>27,000</u> | <u>31,915</u> |
| | | | | |
| 8. RAISING FUNDS | | | 2025 | 2024 |
| | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | £ | £ | £ | £ |
| Other trading activities | | | | |
| Fundraising costs (including staff costs) | 511,009 | - | 511,009 | 440,112 |
| | <u>511,009</u> | <u>-</u> | <u>511,009</u> | <u>440,112</u> |

9. CHARITABLE ACTIVITIES COSTS

| | |
|-----------------------------------|------------------------------------|
| | Direct Costs (see note 10) £ |
| Cost of operation of Launde Abbey | <u>800,023</u> |

10. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | Unrestricted Funds 2025 | Designated Funds | Restricted Funds 2025 | Total 2025 | Total 2024 |
|--|-------------------------------|---------------------|-----------------------------|----------------|----------------|
| | £ | £ | £ | £ | £ |
| Staff costs | 374,374 | - | 2,905 | 377,279 | 384,355 |
| Food and household expenses | 66,489 | - | - | 66,489 | 58,506 |
| Auditor's remuneration | 12,705 | - | - | 12,705 | 12,190 |
| Light and heat | 69,649 | - | - | 69,649 | 84,101 |
| Insurance, rates and council tax | 40,319 | - | - | 40,319 | 34,914 |
| Repairs maintenance, grounds and upkeep | 87,228 | - | 2,038 | 89,266 | 54,586 |
| Stationery, telephone and professional fees | 37,175 | - | 1,472 | 38,647 | 26,194 |
| Computer expenses | 24,918 | - | 1,000 | 25,918 | 15,588 |
| Health & safety | - | - | - | - | 211 |
| Staff training | 942 | - | - | 942 | 728 |
| Advertising | 7,135 | - | - | 7,135 | 6,835 |
| Transport | 895 | - | - | 895 | 2,737 |
| Direction of retreats | 40,625 | - | - | 40,625 | 30,837 |
| Depreciation | 30,231 | - | - | 30,231 | 29,486 |
| Profit on sale of tangible fixed assets | (77) | - | - | (77) | - |
| | <u>792,608</u> | <u>-</u> | <u>7,415</u> | <u>800,023</u> | <u>741,268</u> |

11. NET EXPENDITURE/(INCOME)

| | 2025 | 2024 |
|------------------------------|---------------|---------------|
| | £ | £ |
| Depreciation – owned assets | 30,231 | 29,486 |
| Profit on disposal of assets | (77) | - |
| | <u>30,154</u> | <u>29,486</u> |

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

Trustees' expenses

One trustee was reimbursed £255 (2024: £Nil) in respect of travel expenses.

Trustees' indemnity insurance of £683 (2024: £906) was paid during the year.

13. STAFF COSTS

| | 2025 | 2024 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 627,663 | 603,406 |
| Social security costs | 49,688 | 36,515 |
| Other pension costs | 38,339 | 40,105 |
| | <u>715,690</u> | <u>680,026</u> |

| The average monthly number of employees during the year was as follows: | 2025 | 2024 |
|---|------|------|
| | No. | No. |
| Employees | 42 | 39 |
| Average headcount expressed as a full time equivalent | 23 | 23 |

No employees received total employee benefits (excluding employer pension costs) in excess of £60,000.

The Warden of Launde is also Priest in Charge of St Michael and All Angels, Loddington. The Warden's stipend and other employment costs are paid by the Trust. The Diocese makes a contribution in recognition of the Warden's ministry at Loddington.

Remuneration of key management personnel

Key management personnel are deemed to be those having authority and responsibility, delegated to them by the Trustees, for planning, directing and controlling the activities of the Trust. The key management personnel of the Charity comprise the Warden, Operations Manager, Business Development Manager and Accountant. The total employee benefits of the key management personnel of the Charity amounted to £169,850 (2024: £158,612).

14. AUDITOR'S REMUNERATION

The amount payable to the auditor for audit services amounted to £12,705 (2024: £12,190) and other services of £Nil (2024: £Nil).

15. TANGIBLE FIXED ASSETS

| Group | Freehold land and property | House, furniture and fittings | Stable, Furniture and fittings | Other Equipment | Stretcher Christ | Totals |
|------------------------|----------------------------|-------------------------------|--------------------------------|-----------------|------------------|------------------|
| | £ | £ | £ | £ | £ | £ |
| COST | | | | | | |
| At 1 January 2025 | 4,089,358 | 177,638 | 158,495 | 176,402 | 24,972 | 4,626,865 |
| Additions | - | - | - | 10,663 | - | 10,663 |
| Disposals | - | - | - | (4,591) | - | (4,591) |
| At 31 December 2025 | <u>4,089,358</u> | <u>177,638</u> | <u>158,495</u> | <u>182,474</u> | <u>24,972</u> | <u>4,632,937</u> |
| DEPRECIATION | | | | | | |
| At 1 January 2025 | 139,358 | 171,064 | 97,907 | 118,307 | - | 526,636 |
| Charge for year | - | 2,964 | 9,403 | 17,864 | - | 30,231 |
| Eliminated on disposal | - | - | - | (4,528) | - | (4,528) |
| At 31 December 2025 | <u>139,358</u> | <u>174,028</u> | <u>107,310</u> | <u>131,643</u> | <u>-</u> | <u>552,339</u> |
| NET BOOK VALUE | | | | | | |
| At 31 December 2025 | <u>3,950,000</u> | <u>3,610</u> | <u>51,185</u> | <u>50,831</u> | <u>24,972</u> | <u>4,080,598</u> |
| At 31 December 2024 | <u>3,950,000</u> | <u>6,574</u> | <u>60,588</u> | <u>58,095</u> | <u>24,972</u> | <u>4,100,229</u> |

The freehold property was valued at £3,950,000 by James Blenkin & Partners in December 2014. The historical cost of this property is £4,089,358 (excluding the original gift of the Abbey).

15. TANGIBLE FIXED ASSETS

| Charity | Freehold land and property | House, furniture and fittings | Stable, Furniture and fittings | Other Equipment | Stretcher Christ | Totals |
|------------------------|----------------------------|-------------------------------|--------------------------------|-----------------|------------------|-----------|
| | £ | £ | £ | £ | £ | £ |
| COST | | | | | | |
| At 1 January 2025 | 4,089,358 | 177,638 | 158,495 | 176,402 | 24,972 | 4,626,865 |
| Additions | - | - | - | 1,898 | - | 1,898 |
| Disposals | - | - | - | (4,591) | - | (4,591) |
| At 31 December 2025 | 4,089,358 | 177,638 | 158,495 | 173,709 | 24,972 | 4,624,172 |
| DEPRECIATION | | | | | | |
| At 1 January 2025 | 139,358 | 171,064 | 97,907 | 118,307 | - | 526,636 |
| Charge for year | - | 2,964 | 9,403 | 15,939 | - | 28,306 |
| Eliminated on disposal | - | - | - | (4,528) | - | (4,528) |
| At 31 December 2025 | 139,358 | 174,028 | 107,310 | 129,718 | - | 550,414 |
| NET BOOK VALUE | | | | | | |
| At 31 December 2025 | 3,950,000 | 3,610 | 51,185 | 43,991 | 24,972 | 4,073,758 |
| At 31 December 2024 | 3,950,000 | 6,574 | 60,588 | 58,095 | 24,972 | 4,100,229 |

The freehold property was valued at £3,950,000 by James Blenkin & Partners in December 2014. The historical cost of this property is £4,089,358 (excluding the original gift of the Abbey).

| 16. FIXED ASSET INVESTMENTS | Shares in group undertakings £ |
|---|--------------------------------------|
| COST | |
| At 1 January 2025 and 31 December 2025 | <u>1</u> |
| NET BOOK VALUE | |
| At 1 January 2025 | <u>1</u> |
| At 31 December 2025 | <u>1</u> |

The company's investments at the balance sheet date in the share capital of companies include the following:

Launde Abbey Enterprises Limited (Company no 03875917)

Registered office: Launde Abbey, Launde Road, Launde, Leicestershire LE7 9XB
Nature of business: Trading activities

| Class of share | % holding | 2025 | 2024 |
|-----------------------------------|-----------|----------------|----------------|
| Ordinary | 100 | | |
| | | £ | £ |
| Aggregate capital and reserves | | 13,524 | 21,243 |
| Profit for the year | | <u>197,273</u> | <u>232,592</u> |

Investments

Listed Investments

| | Group 2025 £ | Group 2024 £ | Charity 2025 £ | Charity 2024 £ |
|-------------|--------------------|--------------------|----------------------|----------------------|
| Investments | <u>497,384</u> | <u>-</u> | <u>497,384</u> | <u>-</u> |

Movements in fixed asset investments

Group and Charity

Valuation

| | Investments £ |
|------------------------------------|------------------|
| At 1 January 2025 | - |
| Additions | 500,000 |
| Net unrealised loss on revaluation | (2,616) |
| Valuation 31 December 2025 | <u>497,384</u> |
| Historical cost 31 December 2025 | <u>500,000</u> |

There were no investment assets outside the UK.

17. STOCKS

| | Group 2025 £ | Group 2024 £ | Charity 2025 £ | Charity 2024 £ |
|--------|--------------------|--------------------|----------------------|----------------------|
| Stocks | <u>12,889</u> | <u>17,177</u> | <u>8,749</u> | <u>11,035</u> |

18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | Group 2025 £ | Group 2024 £ | Charity 2025 £ | Charity 2024 £ |
|------------------------------------|--------------------|--------------------|----------------------|----------------------|
| Trade debtors | 10,087 | 17,827 | 4,935 | 972 |
| Amounts owed by group undertakings | - | - | 134,850 | 91,809 |
| Other debtors | 34,133 | 21,925 | 34,133 | 21,925 |
| Prepayments and accrued income | <u>27,362</u> | <u>30,290</u> | <u>16,584</u> | <u>21,192</u> |
| | <u>71,582</u> | <u>70,042</u> | <u>190,502</u> | <u>135,898</u> |

19. CASH AT BANK AND IN HAND

| | Group 2025 £ | Group 2024 £ | Charity 2025 £ | Charity 2024 £ |
|--------------------------------------|--------------------|--------------------|----------------------|----------------------|
| Cash in hand | 2,703 | 1,128 | 2,189 | 1,116 |
| Notice deposits (less than 3 months) | <u>518,296</u> | <u>889,656</u> | <u>209,904</u> | <u>658,560</u> |
| | <u>520,999</u> | <u>890,784</u> | <u>212,093</u> | <u>659,676</u> |

20. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | Group 2025 £ | Group 2024 £ | Charity 2025 £ | Charity 2024 £ |
|------------------------------------|--------------------|--------------------|----------------------|----------------------|
| Trade creditors | 19,377 | 18,900 | - | - |
| Fees received in advance | 160,532 | 160,736 | 43,533 | 77,052 |
| Amounts owed to group undertakings | - | - | - | - |
| Social security and other taxes | 10,712 | 10,175 | 10,712 | 10,175 |
| VAT | 27,805 | 32,745 | - | - |
| Other creditors | 68,889 | 319,850 | 61,529 | 317,897 |
| Accruals | 26,265 | 32,621 | 20,989 | 26,627 |
| | <u>313,580</u> | <u>575,027</u> | <u>136,763</u> | <u>431,751</u> |

Fees received in advance

| Group | 2025 £ | 2024 £ |
|--------------------------------------|------------------|------------------|
| Deferred income at 1 January 2025 | 167,911 | 130,626 |
| Resources deferred during the year | 163,983 | 161,573 |
| Amounts released from previous years | <u>(160,737)</u> | <u>(124,288)</u> |
| Deferred income at 31 December 2025 | <u>171,157</u> | <u>167,911</u> |

Fees received in advance are released when Spiritual Retreats take place, which will be £160,532 in the next financial year and £10,625 in the following year.

21. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

| | Group 2025 £ | Group 2024 £ | Charity 2025 £ | Charity 2024 £ |
|---|--------------------|--------------------|----------------------|----------------------|
| Fees received in advance | 10,625 | 7,175 | - | 300 |
| Loan from Leicester Diocesan Board of Finance | <u>865,138</u> | <u>865,138</u> | <u>865,138</u> | <u>865,138</u> |
| | <u>875,763</u> | <u>872,313</u> | <u>865,138</u> | <u>865,438</u> |

The loan from Leicester Diocesan Board of Finance (LDBF) is treated as a public benefit entity concessionary loan. The loan is included in the accounts at the amount originally advanced inclusive of accrued interest payable on the original loan.

A new agreement, consolidating earlier loans, was signed on 31 December 2018. The loan is secured on the property. The loan is only repayable in the event of a partial or complete disposal of the property. No interest accrues on the loan but on disposal the following repayments fall due:

Part disposal • Value of repayment is the lower of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital £865,138. If the sale is to a charitable purchaser, then the LDBF has discretion to agree to a lesser amount to be repaid.

Total disposal - Value of repayment is the higher of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital of £865,138. If the sale is to a charitable purchaser, then the LDBF has discretion to agree to a lesser amount to be repaid.

22. MOVEMENT IN FUNDS

GROUP

| 2025 | As at 1 January 2025 £ | Incoming Resources £ | Outgoing Resources £ | Transfer between funds £ | As at 31 December 2025 £ |
|----------------------------------|---------------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| Designated funds | | | | | |
| Property projects fund | 267,668 | - | - | - | 267,668 |
| | <u>267,668</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>267,668</u> |
| General funds | | | | | |
| General funds | 3,324,846 | 1,663,766 | (1,306,233) | 33,806 | 3,716,185 |
| Total unrestricted funds | <u>3,592,514</u> | <u>1,663,766</u> | <u>(1,306,233)</u> | <u>33,806</u> | <u>3,983,853</u> |
| Restricted funds | | | | | |
| Staff fund | - | 3,239 | (2,905) | - | 334 |
| GEMS fund | 259 | - | - | (259) | - |
| Chapel fund | 907 | - | - | - | 907 |
| Schools project | 6,095 | - | - | - | 6,095 |
| Diocese of Leicester | 30,230 | 2,081 | (377) | (31,934) | - |
| Garden development | 877 | 1,215 | (422) | - | 1,670 |
| Website development | - | 1,000 | (1,000) | - | - |
| Bursaries fund | - | 1,461 | (1,461) | - | - |
| Trees | - | 195 | (195) | - | - |
| Submersible automatic water pump | - | 1,613 | - | (1,613) | - |
| Garden benches and roses | - | 995 | (995) | - | - |
| Garden tools | - | 1,000 | - | - | 1,000 |
| Craft materials | 10 | - | (10) | - | - |
| Refurbishing/soft furnishings | - | 300 | (50) | - | 250 |
| | <u>38,378</u> | <u>13,099</u> | <u>(7,415)</u> | <u>(33,806)</u> | <u>10,256</u> |
| Total funds | <u>3,630,892</u> | <u>1,676,865</u> | <u>(1,313,648)</u> | <u>-</u> | <u>3,994,109</u> |

See pages 37 to 38 for description of funds.

**NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025**

COMPANY

| 2025 | As at 1 January 2025 £ | Incoming Resources £ | Outgoing Resources £ | Transfer between funds £ | As at 31 December 2025 £ |
|----------------------------------|---------------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| <u>Designated funds</u> | | | | | |
| Property projects fund | 267,668 | - | - | - | 267,668 |
| | <u>267,668</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>267,668</u> |
| <u>General funds</u> | | | | | |
| General funds | <u>3,303,604</u> | <u>1,049,154</u> | <u>(683,902)</u> | <u>33,806</u> | <u>3,702,662</u> |
| Total unrestricted funds | <u>3,571,272</u> | <u>1,049,154</u> | <u>(683,902)</u> | <u>33,806</u> | <u>3,970,330</u> |
| <u>Restricted funds</u> | | | | | |
| Staff fund | - | 3,239 | (2,905) | - | 334 |
| GEMS fund | 259 | - | - | (259) | - |
| Chapel fund | 907 | - | - | - | 907 |
| Schools project | 6,095 | - | - | - | 6,095 |
| Diocese of Leicester | 30,230 | 2,081 | (377) | (31,934) | - |
| Garden development | 877 | 1,215 | (422) | - | 1,670 |
| Website development | - | 1,000 | (1,000) | - | - |
| Bursaries | - | 1,461 | (1,461) | - | - |
| Trees | - | 195 | (195) | - | - |
| Submersible automatic water pump | - | 1,613 | - | (1,613) | - |
| Garden benches and roses | - | 995 | (995) | - | - |
| Garden tools | - | 1,000 | - | - | 1,000 |
| Craft materials | 10 | - | (10) | - | - |
| Refurbishing/soft furnishings | - | 300 | (50) | - | 250 |
| | <u>38,378</u> | <u>13,099</u> | <u>(7,415)</u> | <u>(33,806)</u> | <u>10,256</u> |
| Total funds | <u>3,609,650</u> | <u>1,062,253</u> | <u>(691,317)</u> | <u>-</u> | <u>3,980,586</u> |

See pages 37 to 38 for description of funds.

GROUP

| 2024 | As at 1 January 2024 £ | Incoming Resources £ | Outgoing Resources £ | Transfer between funds £ | As at 31 December 2024 £ |
|---|---------------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| Designated funds | | | | | |
| St John's Chapel fund | 1,020 | - | (1,020) | - | - |
| Property projects fund | 217,438 | 2,200 | (343) | 48,373 | 267,668 |
| Holy listening | 500 | - | - | (500) | - |
| Property development fund | 48,373 | - | - | (48,373) | - |
| | <u>267,331</u> | <u>2,200</u> | <u>(1,363)</u> | <u>(500)</u> | <u>267,668</u> |
| General funds | | | | | |
| General funds | <u>3,255,251</u> | <u>1,230,154</u> | <u>(1,167,108)</u> | <u>6,549</u> | <u>3,324,846</u> |
| Total unrestricted funds | <u>3,522,582</u> | <u>1,232,354</u> | <u>(1,168,471)</u> | <u>6,049</u> | <u>3,592,514</u> |
| Restricted funds | | | | | |
| Staff fund | 1,162 | 3,337 | (4,499) | - | - |
| GEMS fund | 259 | - | - | - | 259 |
| Chapel fund | 1,042 | - | (135) | - | 907 |
| Schools project | 6,095 | - | - | - | 6,095 |
| Diocese of Leicester | 16,530 | 14,330 | (630) | - | 30,230 |
| Garden development | 1,470 | 1,617 | (2,210) | - | 877 |
| Organ repair | 1,023 | - | - | (1,023) | - |
| Café tables/parasols | - | 2,049 | - | (2,049) | - |
| Website redevelopment | - | 4,000 | - | (4,000) | - |
| Solar bollards | - | 1,262 | (2,285) | 1,023 | - |
| Dismantling and transport of stained-glass artwork | - | 3,000 | (3,000) | - | - |
| Craft materials | - | 10 | - | - | 10 |
| Bursaries fund | - | 150 | (150) | - | - |
| | <u>27,581</u> | <u>29,755</u> | <u>(12,909)</u> | <u>(6,049)</u> | <u>38,378</u> |
| Total funds | <u>3,550,163</u> | <u>1,262,109</u> | <u>(1,181,380)</u> | <u>-</u> | <u>3,630,892</u> |

See pages 37 to 38 for description of funds.

COMPANY

| 2024 | As at 1 January 2024 £ | Incoming Resources £ | Outgoing Resources £ | Transfer between funds £ | As at 31 December 2024 £ |
|---|---------------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| Designated funds | | | | | |
| St John's Chapel fund | 1,020 | - | (1,020) | - | - |
| Property projects fund | 217,438 | 2,200 | (343) | 48,373 | 267,668 |
| Holy listening | 500 | - | - | (500) | - |
| Property development fund | 48,373 | - | - | (48,373) | - |
| | <u>267,331</u> | <u>2,200</u> | <u>(1,363)</u> | <u>(500)</u> | <u>267,668</u> |
| General funds | | | | | |
| General funds | <u>3,247,516</u> | <u>715,157</u> | <u>(665,618)</u> | <u>6,549</u> | <u>3,303,604</u> |
| Total unrestricted funds | <u>3,514,847</u> | <u>717,357</u> | <u>(666,981)</u> | <u>6,049</u> | <u>3,571,272</u> |
| Restricted funds | | | | | |
| Staff fund | 1,162 | 3,337 | (4,499) | - | - |
| GEMS fund | 259 | - | - | - | 259 |
| Chapel fund | 1,042 | - | (135) | - | 907 |
| Schools project | 6,095 | - | - | - | 6,095 |
| Diocese of Leicester | 16,530 | 14,330 | (630) | - | 30,230 |
| Garden development | 1,470 | 1,617 | (2,210) | - | 877 |
| Organ repair | 1,023 | - | - | (1,023) | - |
| Café tables/parasols | - | 2,049 | - | (2,049) | - |
| Website redevelopment | - | 4,000 | - | (4,000) | - |
| Solar bollards | - | 1,262 | (2,285) | 1,023 | - |
| Dismantling and transport of stained-glass artwork | - | 3,000 | (3,000) | - | - |
| Craft materials | - | 10 | - | - | 10 |
| Bursaries fund | - | 150 | (150) | - | - |
| | <u>27,581</u> | <u>29,755</u> | <u>(12,909)</u> | <u>(6,049)</u> | <u>38,378</u> |
| Total funds | <u>3,542,428</u> | <u>747,112</u> | <u>(679,890)</u> | <u>-</u> | <u>3,609,650</u> |

See pages 37 to 38 for description of funds.

22. MOVEMENT IN FUNDS (continued)

Designated funds

St John's Chapel fund

To receive donations towards the St John's Chapel costs.

Property projects fund (formerly specific projects)

Legacies received which the Trustees deemed should be used for specific projects and not just absorbed into the general running costs of the Abbey. This includes funds received on the winding up of the LT Col JD Player Memorial Trust.

Holy listening

Donation received from an individual interested in Holy listening.

Property development fund

Funds received on the winding up of the LT Col JD Player Memorial Trust used for the development of the property as Launde Abbey. These funds were transferred into the Property projects fund during 2024

Restricted funds

Staff fund

To receive donations to benefit the employees of Launde Abbey.

GEMS fund

To receive contributions from members of the Group for the East Midlands Spirituality Advisors (GEMS) and to pay creditors on their behalf. During the year this fund was transferred to unrestricted funds.

Chapel fund

To receive donations to fund the refurbishment and maintenance of all of the chapels.

Schools project

Donation received towards the cost of providing materials, transport bursaries and other costs associated with the school's project.

Diocese of Leicester

To support any charitable purpose in connection with the Church of England in the Diocese of Leicester. During the year this fund was transferred to unrestricted funds as the capital element is now treated as unrestricted funds.

Garden development

Donations received towards the costs of developing the grounds of Launde Abbey.

Organ repair

Donation towards the cost of repairing the historic organ located in the chapel.

Café tables / parasols

Funds from Friends of Launde Abbey for café tables / parasols.

Website redevelopment

Funds received from Friends of Launde Abbey towards the website development costs.

Solar bollards

Fund received from Friends of Launde Abbey for solar bollards.

22. MOVEMENT IN FUNDS (continued)

Dismantling and transport of stained glass

Donation received towards the cost of dismantling and transporting a piece of stained-glass artwork.

Bursaries

Funds to be used to provide bursaries.

Trees

Donation received toward purchase of trees.

Submersible automatic water pump

Donation towards cost of water pump.

Garden benches and roses

Donation towards purchase of garden benches and planting of roses.

Garden tools

Donation towards purchase of garden tools.

Craft materials

Donation towards the purchase of craft materials.

Refurbishing/soft furnishing

Donation received towards cost of refurbishing/soft furnishings.

Transfers between funds

Transfers from restricted funds to unrestricted funds represent expenditure on assets and website costs acquired for general use and not for a restricted purpose.

23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| <u>Group</u> 2025 | Unrestricted | Restricted | Designated Funds | Total |
|---------------------------------------|------------------|---------------|---------------------|------------------|
| | £ | £ | £ | £ |
| Tangible assets | 4,080,598 | - | - | 4,080,598 |
| Investments | 497,384 | - | - | 497,384 |
| Current assets | 327,546 | 10,256 | 267,668 | 605,470 |
| Creditors failing due within one year | (313,580) | - | - | (313,580) |
| Creditors failing due after one year | (875,763) | - | - | (875,763) |
| | <u>3,716,185</u> | <u>10,256</u> | <u>267,668</u> | <u>3,994,109</u> |

Charity

| | Unrestricted | Restricted | Designated Funds | Total |
|---------------------------------------|------------------|---------------|---------------------|------------------|
| | £ | £ | £ | £ |
| Tangible assets | 4,073,758 | - | - | 4,073,758 |
| Investments | 497,384 | - | - | 497,384 |
| Investment in subsidiary | 1 | - | - | 1 |
| Current assets | 133,420 | 10,256 | 267,668 | 411,344 |
| Creditors failing due within one year | (136,763) | - | - | (136,763) |
| Creditors failing due after one year | (865,138) | - | - | (865,138) |
| | <u>3,702,662</u> | <u>10,256</u> | <u>267,668</u> | <u>3,980,586</u> |

COMPARATIVE

Group
2024

| | Unrestricted | Restricted | Designated Funds | Total |
|---------------------------------------|------------------|---------------|---------------------|------------------|
| | £ | £ | £ | £ |
| Tangible assets | 4,100,229 | - | - | 4,100,229 |
| Current assets | 671,957 | 38,378 | 267,668 | 978,003 |
| Creditors failing due within one year | (575,027) | - | - | (575,027) |
| Creditors failing due after one year | (872,313) | - | - | (872,313) |
| | <u>3,324,846</u> | <u>38,378</u> | <u>267,668</u> | <u>3,630,892</u> |

Charity

| | Unrestricted | Restricted | Designated Funds | Total |
|---------------------------------------|------------------|---------------|---------------------|------------------|
| | £ | £ | £ | £ |
| Tangible assets | 4,100,229 | - | - | 4,100,229 |
| Investments | 1 | - | - | 1 |
| Current assets | 500,563 | 38,378 | 267,668 | 806,609 |
| Creditors failing due within one year | (431,751) | - | - | (431,751) |
| Creditors failing due after one year | (865,438) | - | - | (865,438) |
| | <u>3,303,604</u> | <u>38,378</u> | <u>267,668</u> | <u>3,609,650</u> |

24. LEASING AGREEMENTS

At 31 December 2025 the total future minimum lease payments under non-cancellable operating leases were:

| | Group 2025 £ | Group 2024 £ | Charity 2025 £ | Charity 2024 £ |
|-----------------------|--------------------|--------------------|----------------------|----------------------|
| Amounts payable | | | | |
| Within 1 year | 317 | 1,869 | 173 | 1,581 |
| Between 2 and 5 years | - | 317 | - | 173 |
| | 317 | 2,186 | 173 | 1,754 |

25. EMPLOYEE BENEFIT OBLIGATIONS

Launde Abbey Trust participates in two defined benefit pension schemes administered by the Church of England Funded Pensions Board, which holds the assets of the scheme separately from those of the Responsible Bodies.

One of these is the Church of England Funded Pensions Scheme for stipendiary clergy. The other is the Church Workers Pension Fund for lay staff.

Church of England Funded Pension Scheme (CEFPS)

Each participating Responsible Body in the Church of England Funded Pensions Scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. It is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body, and this means contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, which were £11,064 in 2025 (2024: £13,162), plus any figures arising from contributions in respect of any Scheme deficit.

A valuation of the Scheme is carried out once every three years. The 2021 valuation showed the Scheme to be fully funded. The most recent Scheme valuation completed was carried out at as 31 December 2024 and also showed the Scheme to be fully funded; as such in 2025, the deficit contributions paid were £0 (2024: £0).

The December 2024 valuation revealed a surplus of £560m, based on assets of £2,570m and a funding target of £2,010m, assessed using the following assumptions:

- a. An average discount rate of 6.0% p.a.;
- b. RPI inflation of 3.4% p.a. (and pension increases consistent with this);
- c. CPIH inflation in line with RPI less 0.7% pre 2030 moving to RPI with no adjustment from 2030 onwards;
- d. Increase in pensionable stipends in line with CPIH;
- e. Mortality in accordance with 90% of the S4NA_L tables, with allowance for improvements in mortality rates in line with the CMI2023 extended model with a long-term annual rate of improvement of 1.5%, a smoothing parameter of 7, an initial addition to mortality improvements of 0.5% pa and an allowance for 2020 and 2021 data of 20% (i.e. $w = 20\%$).

The 2024 valuation reflects the benefit improvements that the General Synod agreed in principle in July 2025 (and confirmed in February 2026).

25. EMPLOYEE BENEFIT OBLIGATIONS (continued)

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. However, as there were no deficit recovery payments from 1 January 2023 onwards, the balance sheet liability as at 31 December 2024 and 31 December 2025 is nil.

The movement in the balance sheet liability over 2024 and over 2025 is set out in the table below.

| | 2025 | 2024 |
|--|------|------|
| | £ | £ |
| Balance sheet liability at 1 January 2025 | - | - |
| Deficit contribution paid | - | - |
| Remaining change to the balance sheet liability* (recognised in SoFA) | - | - |
| Balance sheet liability at 31 December 2025 | - | - |

* Comprises change in agreed deficit recovery plan and change in discount rate and inflation assumptions between year-ends.

The legal structure of the scheme is such that if another Responsible Body fails, Launde Abbey Trust could become responsible for paying a share of that failed Responsible Body's pension liabilities.

Church Workers Pension Fund (CWPF)

Launde Abbey Trust participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2025: £27,568, 2024: £26,643) less amounts rechargeable to Launde Abbey Enterprises Limited (2025: £13,720, 2024 £10,663)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is being carried out as at 31 December 2025.

The legal structure of the scheme is such that if another employer fails, Launde Abbey Trust could become responsible for paying a share of the failed employer's pension liabilities.

26. CONTINGENT LIABILITIES

During the three years ending 31 December 2012, the Leicester Diocesan Board of Finance made donations amounting to £882,591 towards the cost of refurbishing Launde Abbey. If the Abbey is sold within 25 years of the date of the donation, the donation is to be repaid to Leicester Diocesan Board of Finance from the proceeds of sale.

27. RELATED PARTY DISCLOSURES

The Leicester Diocesan Board of Finance (LDBF) has loans outstanding at the year-end of £865,138 (2024: £865,138). No interest (2024: £Nil) accrued on the loan in the year and repayments of £Nil (2024: £Nil) were made in the year. Further details of the loan term are disclosed in note 21.

Trustee Mr JW Kerry is Chief Executive and Company Secretary of The Leicester Diocesan Board of Finance. Trustees D Palmer and S Adshead are trustees of Leicester Diocesan Board of Finance. During the year The Leicester Diocesan Board of Finance paid Launde Abbey Trust £2,501 (2024: £200) for retreats and reimbursed Launde Abbey £3,636 (2024: £3,513) for costs incurred on its behalf. The Leicester Diocesan Board of Finance also paid Launde Abbey Enterprises Ltd £9,915 (2024: £17,624) for retreats during the year. At the year-end The Leicester Diocesan Board of Finance owed Launde Abbey Trust £3,431. (2024: £888).

Trustee S Adshead is also a trustee of the Leicester Diocesan Board of Education. During the year, The Leicester Diocesan Board of Education paid Launde Abbey Enterprises Ltd £574 (2024: £nil) for retreats.

Trustee S Adshead is also a director of RISE Multi Academy Trust. During the year the trust paid Launde Abbey Trust £110 (2024: £769) for retreats.

Trustee Very Rev CC Dalliston is also a trustee of Peterborough Diocesan Board of Finance. During the year Peterborough Diocesan Board of Finance made donations of £5,000 (2024: £5,000) to Launde Abbey Trust. Peterborough Diocesan Board of Finance also paid Launde Abbey Enterprises Ltd £30,602 (2024: £39,635) for retreats during the year and £nil to Launde Abbey Trust.

The total amount of donations received without conditions from trustees was £630 (2024: £550).

28. ULTIMATE CONTROLLING PARTY

The Trust is ultimately controlled by the Board of Trustees.

The Bishop of Leicester who appoints the Trustees is a person with significant control.

29 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATIONS

| | 2025 | 2024 |
|---|------------------|---------------|
| | £ | £ |
| Net income for the reporting period (as per the Statement of Financial Activities) | 363,217 | 80,729 |
| Adjustments for: | | |
| Depreciation charges | 30,231 | 29,486 |
| Movement in value of investments | 2,616 | - |
| Profit on disposal of tangible fixed assets | (77) | - |
| Interest received | (30,642) | (35,089) |
| Decrease/(increase) in stocks | 4,288 | (454) |
| (Increase) in debtors | (4,234) | (18,605) |
| (Decrease)/increase in creditors | <u>(257,998)</u> | <u>29,638</u> |
| Net cash provided by operations | <u>107,401</u> | <u>85,705</u> |

30 ANALYSIS OF CHANGES IN NET FUNDS

| | 2024 | Cash flow | 2025 |
|--------------------------|----------------|------------------|----------------|
| | £ | £ | £ |
| Net cash | | | |
| Cash at bank and in hand | <u>890,784</u> | <u>369,785</u> | <u>520,999</u> |
| Total | <u>890,784</u> | <u>369,785</u> | <u>520,999</u> |

LAUNDE ABBEY TRUST

England & Wales - Charity number 1140918

Accounts

REGISTERED CHARITY NUMBER: 1140918

REGISTERED COMPANY NUMBER: 07469311 (England and Wales)

**LAUNDE ABBEY TRUST
(A COMPANY LIMITED BY GUARANTEE)**

CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

**SOMERBYS LIMITED
CHARTERED ACCOUNTANTS
30 NELSON STREET
LEICESTER
LE1 7BA**

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Trustees

Ms JA Page - CBE
Canon SM Adshead
Mr SJH Bentley - (resigned 22.7.24)
The Very Revd CC Dalliston
Revd SR Griffiths
Mr TRS Jackson - (appointed 1.6.24)
Mr JW Kerry
Revd V Moggridge – (appointed 15.10.24)
Revd SE B Nurmahi – (appointed 11.10.24)
Canon DJ Palmer
Mr AF Trotter – (resigned 22.7.24)
Mrs MV Wang – (resigned 30.4.24)

Warden

Revd A Myers

Operations Manager

Mr G Ostah

Registered Company Number

07469311 (England and Wales)

Registered office and principal address

Launde Abbey
Launde Road
Launde
Leicestershire
LE7 9XB

Auditor

Somerbys Limited
Chartered Accountants
30 Nelson Street
Leicester
LE1 7BA

**CHAIR'S STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2024**

It will be many years before the world in general fully comes to terms with the consequences of the global pandemic of 2020-21, which radically changed many aspects of understanding as well as of day-to-day life and economics as it swept the world with danger, death and uncertainty.

At Launde Abbey, we are fortunate that the disaster did not destroy the Trust and community. 2024 was the first year in which we could build with some confidence on what has been maintained from pre-COVID years and introduce new approaches and thinking to take us forward. As a result, we were able to more than double our 2023 surplus on ordinary activities with visitor income up by 7% and cost increases held to 4%, and to deliver a total surplus of £80,729 (2023 £40,340).

Throughout we have protected the mediaeval monastic quality of stabilitas, or holding life steady in one place, which is sustained by the praying life of the community. This stabilitas is a large part of the appeal of the Abbey to those who come here: the world in general, not just those of Christian faith, continues to need such places of refuge and spiritual calm, as is shown by the variety of groups which chose in 2024 to spend time with us.

2023 had been dominated by the difficult process of introducing new technological systems: 2024 saw the benefits of a better automated booking process and procedures and the greater analytical capacity which resulted when installation problems were overcome. Trustees have gained deeper insights into the workings of the retreat house business and hence a greater confidence in the robustness of data. It is now possible to track costs in greater detail and to react to unexpected changes in e.g., fuel or food pricing more quickly. Together with the market indications that Launde can attract groups and individuals, this leads trustees to believe that Launde can continue to operate profitably, subject of course to dramatic adverse external changes. However, profitability does not automatically ensure sustainability and in due course Launde will need to find ways other than earned income to meet any large costs, such as those associated with the historic buildings and estate. At present, such costs do not appear to be likely to occur in the short term.

In 2024, the Trust's business benefitted from the existence of a full complement of strong senior managers, ably assisted by skilled and enthusiastic staff and volunteers, many of whom are long term members of the Launde community. In addition, the College of Chaplains (created in 2023), whose six members change annually, allowed local clergy, active and retired, to participate in Launde's life. The College strengthened the capability of the in-house clergy to lead the 1,000 religious services and to provide pastoral support to all visitors as required. More remote but serious support was provided by those who became Companions of Launde and by the Stretchers Prayer Group, and The Friends of Launde Abbey continued to award very welcome grants. Trustees are profoundly grateful to all these people who shared in the life of Launde in these various ways.

As Chair I am also grateful for the work of trustees. The full board meets six times a year and is supported by its Finance and Personnel Committee and its Estate Committee, each of which also met six times. In addition to normal business, agenda time was given to increasing board members' understanding of the hospitality industry, of inter-cultural working and of the Church of England's national strategy for mission. Trustees were also kept informed about the effects of climate change, both economically and environmentally, and in 2024 sought in particular to understand better how national policies affect its stewardship of the surrounding estate. The aim is to 'tread lightly' wherever possible and economic, and to enhance the biodiversity of the land, in line with the Church's fifth mark of mission – to care for creation.

In the latter half of 2024, the board recruited two new trustees and one new committee member to fill vacancies. Together they brought experience of working inter-culturally, land management, corporate law, spirituality and the Church. The Trust also benefitted from the close working relationships with the two dioceses of Leicester and Peterborough and was very grateful for the support of diocesan staff and clergy and in particular for the personal support of Bishop Martyn Snow, Bishop Debbie Sellin, Bishop Saju Muthulaly and Bishop John Holbrook (who will be much missed after his retirement later this year).

In summary, trustees are pleased with the performance achieved in 2024 and consider that the Trust is well placed to continue to improve its business performance in future. The shocks to the world order of mid-2025, coming as they do on top of national economic malaise, do cast some doubts on how quickly it will be possible to build further on the 2024 business model. High food and utility costs and less disposable income in our core attendees would inevitably slow growth, but trustees believe the organisation is now competent to respond adequately to the problems of an unstable world, and to continue to hold steady in our one very precious place.

Ms JA Page **CBE**

Chair of trustees

Date: 4 July 2025

LAUNDE ABBEY TRUST

WARDEN'S STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2024

2024 was a strong and encouraging year at the start of a new phase - 'Sustaining and Deepening' - as a place of prayer, hospitality, community and sanctuary. As such, we are committed to deepening and supporting the spiritual life and wellbeing, in particular the Christian spiritual life, of individuals, churches, charities and institutional bodies, both regionally and nationally. We are aware too of our responsibility as stewards of our historic buildings and their parkland landscape.

As the year began, we reviewed the objectives set in early 2022, reinstating the existing five objectives and adding a sixth - 'enriching our hospitality'. These objectives and some of the related outcomes achieved during 2024 are in the figure below.

As the year closed, we heard Thomas Cromwell's words, written by Hilary Mantell, in the BBC production of Wolf Hall: The Mirror and the Light: 'There is an Abbey... Launde, in the heart of England. The air is always sweet there and it's quiet. A little heaven here on earth.' As we continue the work of the Abbey in 2024 and into 2025, we are grateful for the stories of the past - both of the Augustinian canons and of the Cromwell family - that shape who we are today and give us a trajectory into the future.

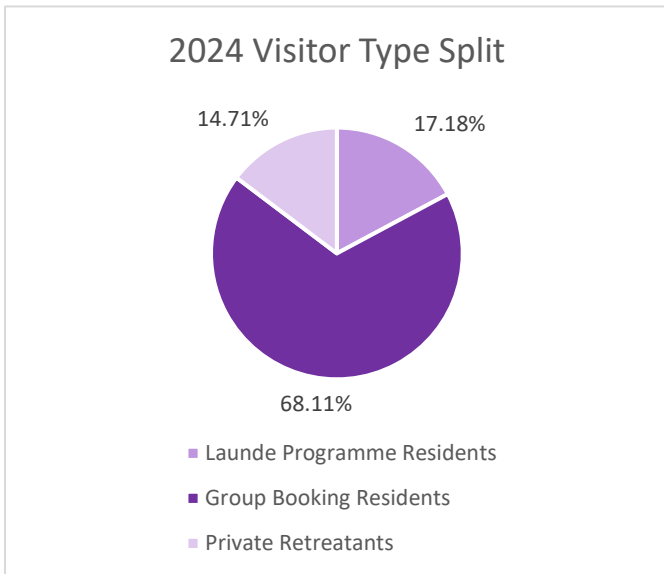
| Deepening as a 'house of prayer' | Growing the Abbey's communities | Better serving ministers, churches and senior leaders | Enriching our hospitality | Connecting with our natural environment | Sustaining a thriving business & a great place to work |
|--|---|--|--|--|--|
| New residential chaplain | College of Chaplains first full year; increasing 1-1 work | Holy Listening Course first full year | Online booking implemented | New land agent | Better data collection enabled by new software |
| School of Contemplative Life added to Launde Programme | 'Life at Launde Abbey' newsletter launched | Rooted and Grounded spiritual practice retreats expanded | Fire door upgrade work planned and ready | Natural capital audit of grounds and surrounding land | Increased automation of financial processes |
| Night prayer books in bedrooms | Image rich website developed for early 2025 launch | Abbey Community at Peterborough Diocesan conference | More food from walled garden served in the dining room | East wall borders fully replanted - garden development | Increasing financial stability |

Ministry and prayer

The daily rhythm of prayer continues in the chapel, led by the resident community and the new College of Chaplains, and is open to all guests and staff as well as members of the public. We held just under 1,000 services in the chapel in 2024 in total, starting each day in the Abbey with a Eucharist. This grounds our ministry and our hospitality in a life of prayer.

Our own Launde Programme of residential and day retreats is a significant part of our ministry and our income. It is carefully curated to offer a wide variety of stimulating and challenging content, leaning in more this year to spiritual formation and discipleship. During 2024 we ran a total of 26 residential retreats (not including our Quiet Days and Mission Hubs or other ministry formation-style events such as our Holy Listening Course).

**WARDEN'S STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**



84% of places available were taken and the feedback from individuals was overwhelmingly positive. We experimented with adding one or two longer and therefore more expensive retreats into the mix, finding that with the right focus people were prepared to pay more and stay for longer. This has given us the impetus to increase further our Launde Programme offering during 2025 to a total of 35 retreats.

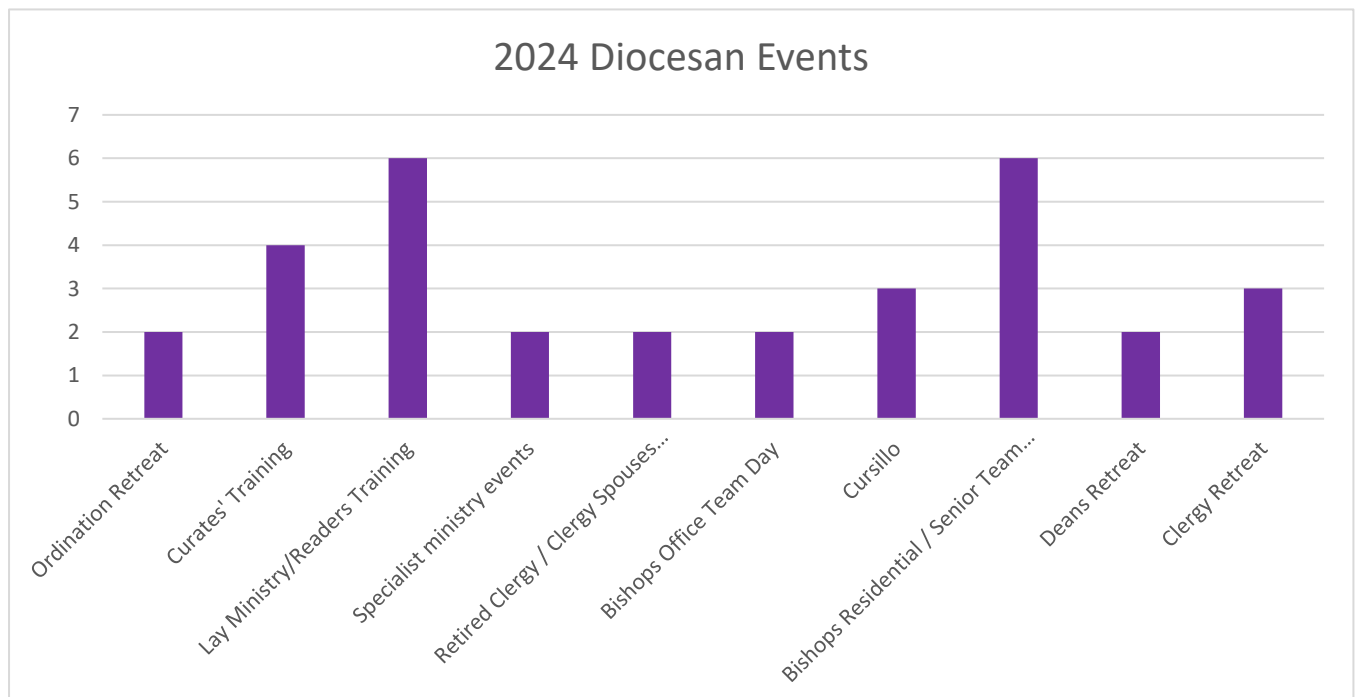
Other forms of ministry are increasing along with our capacity to resource them through the College of Chaplains. This includes one-off reflections to contribute to a group's stay and 1-1 conversations, including spiritual direction. We are consciously using our Quiet Day programme to discover and develop new retreat leaders.

In January, the Abbey's re-designed 2-year Holy Listening Course to train spiritual directors began with a strong cohort of 10 students. In the autumn we successfully recruited a further cohort of 10 students to start in Jan 2025 running concurrently with those in their second year.

This course is run independently by the Abbey and students are drawn from across the denominations and from across the region, and are either self-funded or draw on funding from church bodies.

Hospitality to groups

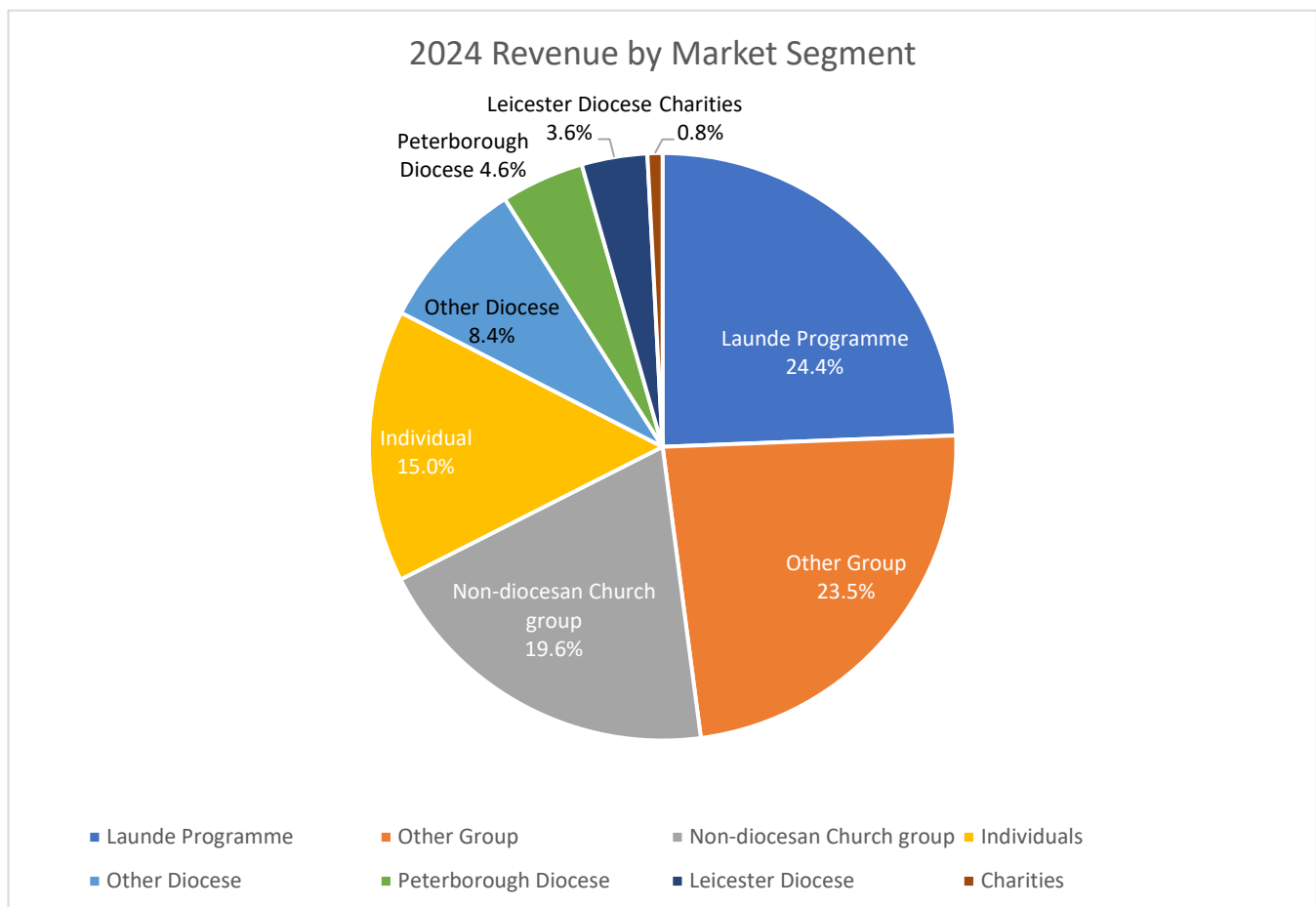
We play a significant part in the life of the Church of England both in this region and beyond. As well as being the named retreat house for Leicester and Peterborough Dioceses, six other dioceses came to us for specific events, such as ordination retreats, ministers' group retreats, curate and lay minister training, and senior leadership team residential.



**WARDEN’S STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

As part of our partnership with Peterborough Diocese, the Warden and Deputy Warden were delighted to attend their three day Ministers Conference in November as a ‘praying presence’. Many of our individual guests are Anglican clergy, including bishops, seeking time out to pray or sometimes to plan or write. In 2024, National Church of England residential events included two Discernment Conferences and the Clergy Chairs Forum.

We are conscious, however, of the further tightening of diocesan belts and so for this and other reasons we are glad to also work with a number of other denominations and networks of churches (Quaker, Methodist, Baptist, United Reformed Church (URC), Federation of Independent Evangelical Churches (FIEC), Vineyard, and Salvation Army in 2024) and with para-church organisations (eg, Third Order of the Society of St Francis, Rural Ministries, the Association for Promoting Retreats, the London Institute for Contemporary Christianity). Our hospitality extends also to non-church groups - we have regular singing, yoga, mindfulness, writing, and therapy training groups - who appreciate the sanctuary and peace that the Abbey offers and are often intrigued by the life of prayer at our heart.



Staffing

At the end of the year, we had a total of 39 full time and part time staff mostly across the Operations and Development Teams, and nearly 30 volunteers, primarily in the gardens but also in some ministry and administrative roles. Recruitment and retention for hospitality roles was challenging industry wide in 2024, and the Abbey was not exempt, but we are proud that many of our staff have been with us for more than 5 years, and some considerably longer.

The permanent Ministry Team was bolstered by the arrival of Revd Fran Grasham as a part time chaplain in the summer, bringing the Ministry Team to four (3 FTE). Fran and her husband live in one of our residential properties. The new College of Chaplains became fully operational in 2024 and now has a membership of six, supporting the permanent team. Membership of the College is time limited and is another way for the Abbey to encourage the development of new ministries. We also released Deputy Warden, Revd Chris Webb, with a three month sabbatical during 2024.

Organisational operation

This year we started to reap the rewards of the new hospitality industry software installed over some months in 2023, including more comprehensive data collection and reporting across the organization. Further work in 2024, in collaboration with the software provider, has increased automation at the financial 'back end' despite the complexity of our business compared with that of other hospitality organisations.

The new software has also enabled the launch of online booking for both individual guests and for the Launde Programme and we are seeing considerable uptake of this option. Alongside this, the work to create a completely new and image rich website took place in 2024 ready for launch in early 2025. Both of these moves are improving the pre-booking and pre-arrival experience for guests and bringing the Abbey in line with contemporary expectations of the way that events and hospitality should be booked.

Land, grounds and buildings

During the course of the year, the stonework around the flat roof at the back of the manor house was repaired to prevent rainwater ingress, and a roof gulley on the Stables similarly. It took much of the year to prepare for upgrading more of our historic doors to current regulation fire doors, scheduling the work to take place in the quiet of January 2025. Minor room refurbishments took place when possible throughout the year.

Wet winter weather caused several problems at Launde. For the most part, water from the parkland pooled then flowed through the gardens and around the buildings into the river Chater below the Abbey. However, the cellar and the Augustine Chapel flooded twice and had to be dried out once the water had receded. Flooding across local roads in heavy rain, including the brook in Loddington and the Chater, made it hard to access or leave the site a number of times, though usually patience was rewarded as most water levels receded fairly quickly.

In the garden, coping stones were repaired on the walls of the listed walled garden and work progressed to re-roof the middle glasshouse. In the early spring a specially commissioned, curved oak bench was donated as part of the Quiet Garden's redevelopment. During the spring and summer, the experimental meadows gave us wild flowers and grasses in abundance including the elusive bee and pyramid orchids, and our breeding pair of threatened spotted flycatchers enjoyed the increased insect life. During the autumn, tree surgeons trimmed the copper beech after the fall of large branches and, separately, a tree survey was undertaken around all rights of way and paths. In October, the 2-year project to develop the east wall borders reached the important stage of planting with the 1,250 plants propagated onsite.

On a larger scale, the ongoing project to understand our land and develop a land strategy moved forward with the commissioning of a Natural Capital Audit and the appointment of our own land agent (previously shared with the Diocese of Leicester).

Grants from the Friends of Launde paid for new tables for the café courtyard and solar lighting pillars along the main path between the buildings.

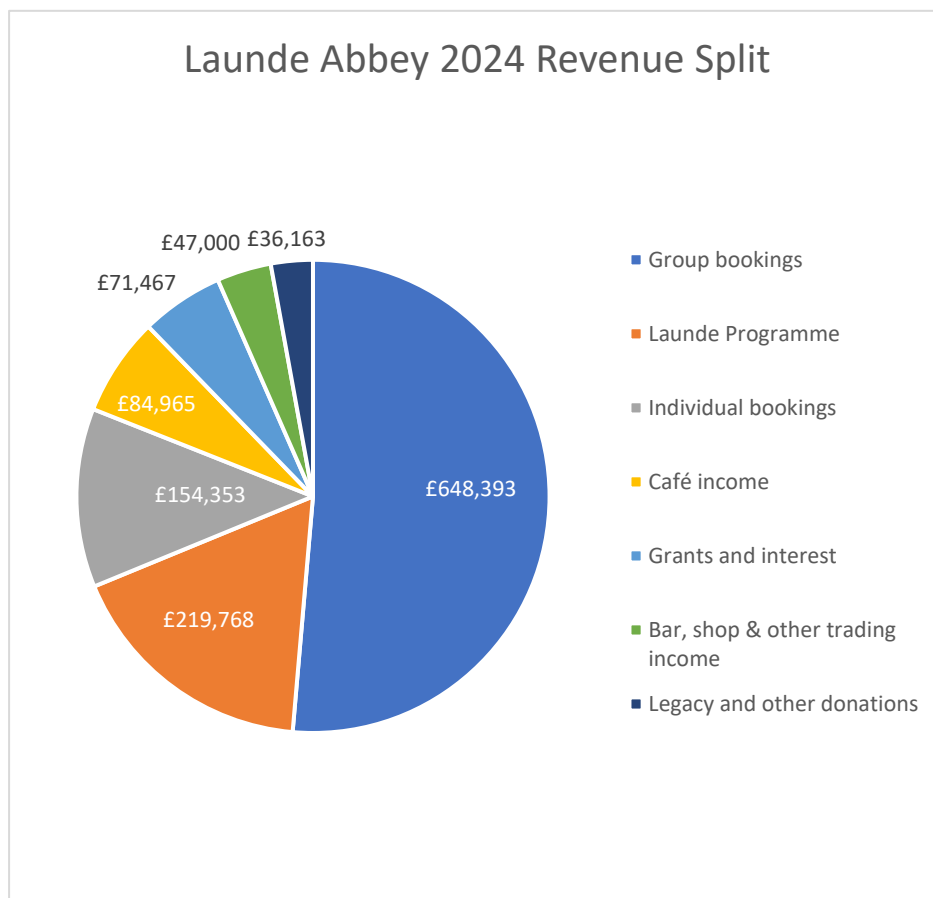
**WARDEN'S STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Finance

2024 was our strongest year financially since the Covid lockdowns. Our net surplus from 'ordinary activities' rose to £46k and after 'exceptional items' such as grants came to £81k.

Revenue

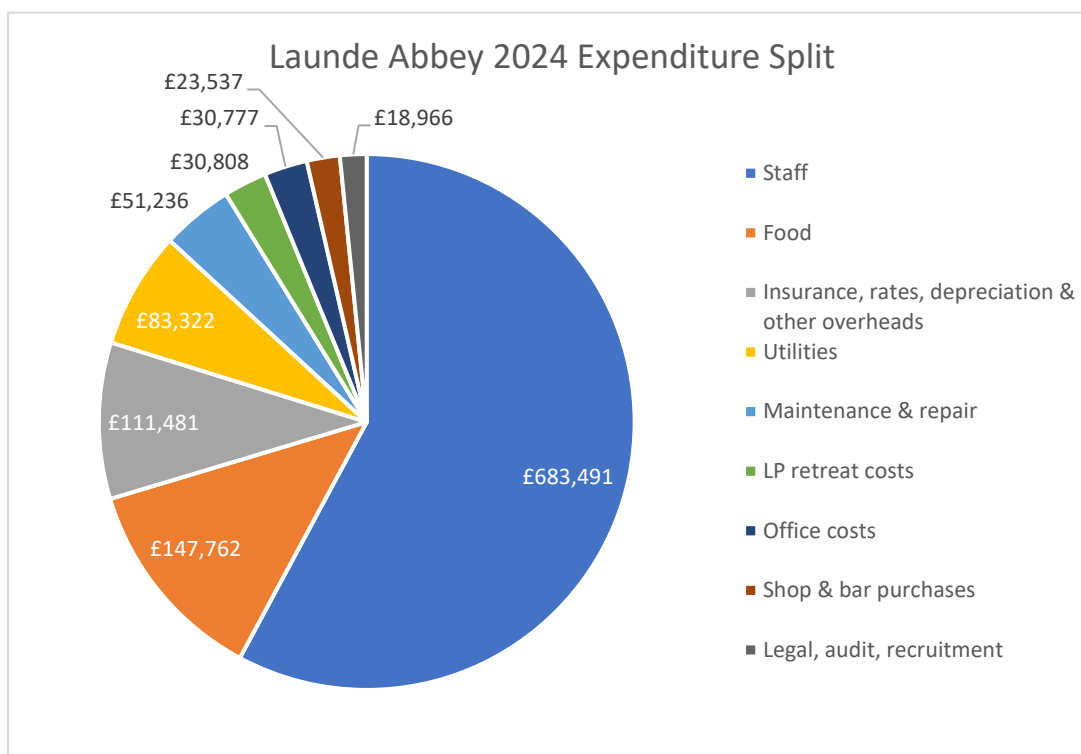
Our revenue in 2024 was a total of £1.26m, the largest part of which continues to come from our groups business. Our own curated Launde Programme is now a substantial driver of our income and exceeds income from individual private retreatants. Overall, the vast majority of our income is derived from our own work and our operation is not subsidised by any diocesan or other body. However, as noted earlier, we are reliant on group booking spend from dioceses and the national church continuing to come to us rather than to hotels, and we continue to be grateful for other kinds of support from our partner dioceses.



Expenditure

As expected, staffing continues to be our largest category of expenditure. We carry the extra staffing costs of ministry, over and above the staff required for a business purely focused on hospitality, and 2024 was the first year since Covid in which the re-shaped Senior Management Team was fully staffed for the whole year. External factors such as substantial increases in the Real Living Wage and in the cost of food in 2024 are also exerting upward pressure on to our costs, though we have mitigated this with careful and flexible planning of staffing, and food cost control measures.

Despite this we ended the year with a healthy surplus giving us a good start to 2025.



Starting 2025

Our environment continues to be challenging. Internally, our spend on refurbishment will be greater in the coming year as we complete projects already lined up as well as scope out and deliver others that are on the horizon. We are also investing more in administrative staff to help cover long term illness as well as to support more work on data analysis, regulation related admin, and pro-active sales. All of this is necessary investment for our sustainability.

To respond, we are increasing the visibility of the Abbey and what it can offer via networking opportunities and external invitations for the senior staff, (as well as featuring on BBC Songs of Praise). We are undertaking targeted communication to broaden our diocesan business, and this has already born some fruit with the return of a third diocese for 2025 for a flag-ship summer pre-ordination retreat and the addition of a fourth diocese in 2026. There will be some impact on income in 2025 but the longer impact will be in 2026 and beyond.

The Launde Programme has been increased for 2025 and we will continue to focus a range of retreats on those areas for which there is strong demand – spiritual practice, contemplation, art/craft and speakers with a significant reputation – as well as those important for ministry such as 'Living with Loss'.

The Friends of Launde, a separate organization, remain our primary fundraiser for specific projects, via subscriptions, events and grants. And beyond this, we will be exploring the opportunities for the development of a donor network to support our ongoing work of hospitality and ministry.

We know that we cannot be complacent but we have started 2025 with a sense of confidence in who we are and what we offer to the Church and beyond, and that is a good place to be.

Revd Alison Myers

Warden

Date: 4 July 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report together with the consolidated financial statements of the charity and its subsidiary for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, Companies Act 2006, Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The advancement of the Christian faith mainly, but not exclusively, by encouraging, developing and co-ordinating opportunities for growth in prayer, mission and spiritually within the Dioceses of Leicester and Peterborough.

The advancement of the Christian faith both within and outside the Dioceses of Leicester and Peterborough by providing a welcome and retreat house for members of the public wishing to worship and/or wishing to contemplate the Christian faith.

In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

Fundraising

The charity does not actively fundraise from donors however it does hold various lunches and classical concerts which for accounting purposes are classified as fundraising

FINANCIAL REVIEW

The financial performance of the charity and its trading subsidiary may be summarised as follows.

| | 2024 | 2023 |
|---|---------------|---------------|
| | £ | £ |
| Income from ordinary activities | 1,227,994 | 1,151,157 |
| Expenditure on ordinary operations | (1,181,380) | (1,132,007) |
| | <hr/> | <hr/> |
| Net surplus before exceptional items | 46,614 | 19,150 |
| Legacy | 2,200 | 11,974 |
| Cost of new software | - | (20,310) |
| Renewable Heat Incentive (RHI) revenue grant received | 31,915 | 29,526 |
| | <hr/> | <hr/> |
| Net surplus for the year | <u>80,729</u> | <u>40,340</u> |

The primary elements of income from ordinary activities comprise income from retreats, spiritual direction and similar events hosted by Launde Abbey Enterprises £998k (2023 £932k), fundraising income £25k (2023 £28.5k) and donations received £34k (2023 £28k).

Many of Launde Abbey's costs continue to increase, particularly wages and retreat leaders' fees. Wages have increased as a result of the increase in the Real Living Wage. Retreat leaders' fees as a result of putting on more retreats and increasing the fees paid in order to attract and retain the calibre of retreat leader required. Reductions have been seen in the cost of energy and repairs. Although energy costs have fallen, they are still considerably higher than before the energy crisis.

Despite the challenges faced Launde Abbey has realised an increase in income and achieved a surplus on ordinary activities of £46,614 (2023 £19,150).

Exceptional Items

For several years a significant proportion of the heating at Launde Abbey has been generated by a Biomass Boiler powered by wood pellets from renewable sources. During 2024 RHI payments amounting to £31,915 (2023 £29,526) were received. Provided that Launde Abbey continues to comply with the eligibility criteria the RHI is receivable until March 2033.

Launde is very grateful to everyone who makes a contribution towards the upkeep of Launde Abbey whether this is through one off donations, regular giving, a legacy or via The Friends of Launde Abbey.

Reserves policy

The trusts policy on reserves is to achieve an operating reserve adequate to cover the reasonably expected financial impact of risks that could lead to loss of income or increased expenditure, and absorb any irregularity of month to month income and expenditure to always maintain the ability to pay staff and suppliers in good time.

The risk analysis has taken due regard of potential for, interruption of operations due to external events, compliance issues or unavailability of essential parts of the building, and response to legal, or safeguarding or contractual issues. The potential irregularities of month to month income and expenditure notes the worst case timing of the largest annual, quarterly and month expenditure items landing at the same time and being coincident with a month with low income.

Taken together trustees have judged that an operating reserve of £250,000 is appropriate for the business to manage the reasonably expected financial impact of the above risks areas.

Under the loan agreement signed on 31 December 2018, the loan from Leicester Diocesan Board of Finance can now be added back when calculating the group's free reserves as any repayment will only be made from the sale proceeds of any property disposal, which is unlikely in the foreseeable future.

At 31 December 2024 the group has free reserves of £89,755 as previously described. However, the aggregate of cash and near cash assets in designated funds is £267,668. As designated funds without specific plans for use as yet, these can be released by the trustees for general running costs if required and trustees therefore judge these to be sufficient to allow Launde to manage the reasonably foreseeable financial impact of business risks.

The Trustees recognise that in the not too distant future significant expenditure will be required on various property projects. Legacies and significant one off donations have been designated by the trustees for use on these property projects.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a *deed* of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The original Launde Abbey Trust was founded by deed on 12 December 1957. The founder, Cecil Rawlins Coleman, gave land and premises known as Launde Abbey in the County of Leicester, together with funds and investments for maintenance and upkeep of the premises, on trust to be used for the purposes including a retreat house and a conference and training centre, in order to promote and further the work of the Church of England in the Diocese of Leicester.

The present Trust is in the form of a company limited by guarantee with charitable status and was formed on 10 December 2010. All assets and liabilities of the original Launde Abbey Trust were transferred to the new company on 1 January 2011 apart from the investment in the subsidiary Launde Abbey Enterprises Limited which was transferred during 2012.

Recruitment and appointment of new trustees

The Trust's policy with regard to the selection and appointment of new Trustees is for suitable persons within the Dioceses of Leicester and Peterborough to be identified with a view to selecting them for appointment depending on the skills that they can offer and how these match the skill gaps identified within the existing body of Trustees. In making appointments a balance between ordained and lay persons will be maintained. New appointments will be made by the Bishop of Leicester in consultation with the Chair of the Board.

The Trust's Risk Assessment requires that appropriate training for Trustees will be identified. New Trustees will be assessed for training requirements, including general induction, early in their appointment.

Organisational structure

The management of the Charity is the responsibility of the Trustees who are elected under the terms of the Trust Deed. The names of the Trustees who have acted during the year are given in the Reference and Administrative Details page along with other relevant information.

The Warden has overall responsibility for the affairs of the Abbey and reports to the Chair of the Board. The Operations Manager has responsibility for the day-to-day functioning of the Abbey and reports to the Warden.

Key management remuneration

Senior management remuneration is set at the level which will attract and retain appropriately experienced staff. Annual pay rises for the clergy team are in line with those recommended by the Church of England.

Third party indemnity insurance

Launde Abbey pays third party liability insurance in respect of the Trustees and senior management. The cost of the insurance for the year is £906 (2023: £951).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate the major risks.

The primary risks identified are long term financial sustainability and significant loss or damage to the historic property from which the Charity operates.

In order to ensure that the Charity has the funds available to maintain the fabric of the building and therefore continues to operate in the long term, the charity needs to generate a surplus on a regular basis. In order to achieve this the content and timing of the Programme offered is continually reviewed in order to optimise use of the facilities available throughout the year. Potential new activities are also investigated, and costs continue to be carefully controlled.

The risk to the property from fire or other disaster is covered by a comprehensive insurance policy which is reviewed in conjunction with the insurers on an annual basis.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Launde Abbey Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Somerbys Ltd, will be proposed for re-appointment by the Board.

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees signed on behalf by

.....
Ms JA Page - Trustee

Date: 4 July 2025

Opinion

We have audited the financial statements of Launde Abbey Trust (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The risk of not detecting a material misstatement resulting from error is considered to be low. The risk of not detecting a material misstatement resulting from fraud is higher, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF LAUNDE ABBEY TRUST (CONTINUED)



The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the group and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the jurisdiction in which the company operates. We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud.
- We made enquiries with management, and those charged with governance around actual and potential litigation and claims.
- We made enquiries with management, and those charged with governance to identify any subsequent events that have occurred after the year end relating to this financial year.
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur.
- We assessed the risk of management override of controls, reviewed journal entries and other adjustments for appropriateness, and evaluated the business rationale of significant transactions outside the normal course of business.
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessed if these indicate evidence of management bias.
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the company's normal course of business.
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity.
- We reviewed the financial statements and tested the disclosures against supporting documentation.
- We have assessed these areas at group level and at component level where appropriate, we performed the component audit work ourselves as part of our audit of those entities.
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Marcus Dockerty FCA FCCA (Senior Statutory Auditor)
For and on behalf of Somerbys Limited

.....

Chartered Accountants
Statutory Auditor

30 Nelson Street
Leicester
LE1 7BA

**LAUNDE ABBEY TRUST
GROUP STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
YEAR ENDED 31 DECEMBER 2024**



| Current year | Notes | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | 2024 Total Funds £ |
|---|-----------|-------------------------|-----------------------|-----------------------|--------------------------|
| Income and Endowments from | | | | | |
| Donations and legacies | 3 | 18,538 | 2,200 | 15,425 | 36,163 |
| Charitable activities | | | | | |
| Spiritual direction and retreats | 6 | 398,620 | - | - | 398,620 |
| Other trading activities | 4 | 759,572 | - | - | 759,572 |
| Investment income | 5 | 21,509 | - | 14,330 | 35,839 |
| Other income | 7 | 31,915 | - | - | 31,915 |
| Total | | <u>1,230,154</u> | <u>2,200</u> | <u>29,755</u> | <u>1,262,109</u> |
| Expenditure on | | | | | |
| Raising funds | 8 | 440,112 | - | - | 440,112 |
| Charitable activities | | | | | |
| Costs of operation of Launde Abbey | 9 | 726,996 | 1,363 | 12,909 | 741,268 |
| Total | | <u>1,167,108</u> | <u>1,363</u> | <u>12,909</u> | <u>1,181,380</u> |
| Net Income/(Expenditure) | | 63,046 | 837 | 16,846 | 80,729 |
| Transfers between funds | 22 | 6,549 | (500) | (6,049) | - |
| Other recognised gains/(losses) | | | | | |
| Actuarial gains/(losses) on defined benefit schemes | | - | - | - | - |
| Net movement in funds | | 69,595 | 337 | 10,797 | 80,729 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | <u>3,255,251</u> | <u>267,331</u> | <u>27,581</u> | <u>3,550,163</u> |
| Total funds carried forward | 22 | <u>3,324,846</u> | <u>267,668</u> | <u>38,378</u> | <u>3,630,892</u> |

All income and expenditure derive from continuing activities

The Statement of financial activities includes all gains and losses recognised during the year.

See page 18 for corresponding figures for 2023.

**LAUNDE ABBEY TRUST
GROUP STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
YEAR ENDED 31 DECEMBER 2024**



| Prior year | Notes | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | 2023 Total Funds £ |
|---|-----------|-------------------------|-----------------------|-----------------------|--------------------------|
| Income and Endowments from | | | | | |
| Donations and legacies | 3 | 16,883 | 14,554 | 8,875 | 40,312 |
| Charitable activities | | | | | |
| Spiritual direction and retreats | 6 | 344,008 | - | - | 344,008 |
| Other trading activities | 4 | 750,515 | - | - | 750,515 |
| Investment income | 5 | 16,060 | - | 12,236 | 28,296 |
| Other income | 7 | 29,526 | - | - | 29,526 |
| Total | | 1,156,992 | 14,554 | 21,111 | 1,192,657 |
| Expenditure on | | | | | |
| Raising funds | 8 | 408,321 | - | - | 408,321 |
| Charitable activities | | | | | |
| Costs of operation of Launde Abbey | 9 | 734,967 | 2,140 | 6,889 | 743,996 |
| Total | | 1,143,288 | 2,140 | 6,889 | 1,152,317 |
| Net Income/(Expenditure) | | 13,704 | 12,414 | 14,222 | 40,340 |
| Transfers between funds | 22 | 855 | - | (855) | - |
| Other recognised gains/(losses) | | | | | |
| Actuarial gains/(losses) on defined benefit schemes | | - | - | - | - |
| Net movement in funds | | 14,559 | 12,414 | 13,367 | 40,340 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 3,240,692 | 254,917 | 14,214 | 3,509,823 |
| Total funds carried forward | 22 | 3,255,251 | 267,331 | 27,581 | 3,550,163 |

All income and expenditure derive from continuing activities.

The Statement of financial activities includes all gains and losses recognised during the period.

**CONSOLIDATED BALANCE SHEET
FOR THE YEAR ENDED 31 DECEMBER 2024**

| | Notes | 2024 | 2023 |
|--|-------|-----------|-----------|
| | | £ | £ |
| FIXED ASSETS | | | |
| Tangible assets | 15 | 4,100,229 | 4,115,825 |
| CURRENT ASSETS | | | |
| Stocks | 17 | 17,177 | 16,723 |
| Debtors | 18 | 70,042 | 51,437 |
| Cash at bank and in hand | 19 | 890,784 | 783,880 |
| | | 978,003 | 852,040 |
| CREDITORS | | | |
| Amounts falling due within one year | 20 | (575,027) | (546,225) |
| NET CURRENT ASSETS | | | |
| | | 402,976 | 305,815 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | |
| | | 4,503,205 | 4,421,640 |
| CREDITORS | | | |
| Amounts falling due after more than one year | 21 | (872,313) | (871,477) |
| NET ASSETS | | | |
| | | 3,630,892 | 3,550,163 |
| FUNDS | | | |
| Designated funds | 22 | 267,668 | 267,331 |
| Unrestricted funds | 22 | 3,324,846 | 3,255,251 |
| Restricted funds | 22 | 38,378 | 27,581 |
| TOTAL FUNDS | | | |
| | | 3,630,892 | 3,550,163 |

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees on were signed on its behalf by:

JA Page – Chair of Trustees

JW Kerry - Trustee

Date: 4 July 2025

| | Notes | 2024 | 2023 |
|--|-------|------------------|------------------|
| | | £ | £ |
| FIXED ASSETS | | | |
| Tangible assets | 15 | 4,100,229 | 4,115,825 |
| Investments | 16 | <u>1</u> | <u>1</u> |
| | | 4,100,230 | 4,115,826 |
| CURRENT ASSETS | | | |
| Stocks | 17 | 11,035 | 10,005 |
| Debtors | 18 | 135,898 | 54,043 |
| Cash at bank and in hand | 19 | <u>659,676</u> | <u>639,229</u> |
| | | 806,609 | 703,277 |
| CREDITORS | | | |
| Amounts falling due within one year | 20 | <u>(431,751)</u> | <u>(411,237)</u> |
| NET CURRENT ASSETS | | | |
| | | <u>374,858</u> | <u>292,040</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | |
| | | 4,475,088 | 4,407,866 |
| CREDITORS | | | |
| Amounts falling due after more than one year | 21 | <u>(865,438)</u> | <u>(865,438)</u> |
| NET ASSETS | | | |
| | | <u>3,609,650</u> | <u>3,542,428</u> |
| FUNDS | | | |
| Designated funds | 22 | 265,468 | 267,331 |
| Unrestricted funds | 22 | 3,305,804 | 3,247,516 |
| Restricted funds | 22 | <u>38,378</u> | <u>27,581</u> |
| TOTAL FUNDS | | | |
| | | <u>3,609,650</u> | <u>3,542,428</u> |
| Charity's surplus for the financial year | | <u>67,222</u> | <u>46,075</u> |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

The financial statements were approved by the Board of Trustees on were signed on its behalf by:

JA Page – Chair of Trustees

JW Kerry - Trustee

Date: 4 July 2025

| | Notes | 2024 £ | 2023 £ |
|---|-------|-----------|-----------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 29 | 85,705 | 54,026 |
| Net cash provided by operating activities | | 85,705 | 54,026 |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (13,890) | (7,331) |
| Sale of tangible fixed assets | | - | 120 |
| Interest received | | 35,089 | 20,796 |
| Net cash used in investing activities | | 21,199 | 13,585 |
| Change in cash and cash equivalents in the reporting period | | 106,904 | 67,611 |
| Cash and cash equivalents at the beginning of the reporting period | | 783,880 | 716,269 |
| Cash and cash equivalents at the end of the reporting period | | 890,784 | 783,880 |

1. STATUTORY INFORMATION

Launde Abbey Trust is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the company information page,

The members of the charity are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary, Launde Abbey Enterprises Limited, on a line-by-line basis.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds; it is probable that the income will be received, and the amount can be measured reliably.

Fees for retreats, accommodation and meals are all included in incoming resources in the period in which the guests stay at Launde Abbey.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity, however, it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Collections, donations and grants are accounted for when they are received or committed.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

2. ACCOUNTING POLICIES (continued)

Tangible fixed assets

| | |
|--------------------------------|---|
| Freehold land | Nil |
| Freehold property | Nil, Trustees consider that the residual value of the freehold building is equal to the cost stated in the financial statements |
| House furniture and fittings | 10% - 20% per annum on cost |
| Stables furniture and fittings | 20% on cost |
| Other equipment | 10%-33% per annum on cost |

Stocks

Stocks are valued at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing stock to its present location and condition. Cost is calculated using the first-in, first-out formula. Provision is made for damaged, obsolete and slow-moving stock where appropriate.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates two defined benefit pension schemes. The schemes are multi-employer schemes where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102 'Retirement Benefits', the charity accounts for these schemes as if they were defined contribution schemes. The amount charged to the Statement of Financial Activities incorporating Income and Expenditure Account represents contributions payable to the schemes in respect of the accounting period.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

2. ACCOUNTING POLICIES (continued)

Creditors and provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Concessionary loan

The concessionary loan is recognised in the financial statements at the amount advanced to the charity. If the charity sells part or all of Launde Abbey a proportion of the proceeds will be repayable against the loan. Due to the terms of the loan, the loan is presented as due after more than one year until such time that it becomes evident that the charity intends to make a sale. There are currently no plans for any disposals.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand and cash on deposit held at call with banks with original maturities of three months or less.

Associated fund

"The Friends of Launde" is an independent charity, registration number 519042, established to provide financial assistance to Launde Abbey Trust. It is administered by an executive committee and although Launde Abbey Trust is represented on it, it does not control it. Grants from The Friends of Launde are made towards specific items; they are accounted for when they are received or committed and are included as restricted funds.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Public benefit entity concessionary loans are initially measured at the amount received. In subsequent years the carrying amount of the concessionary loans are adjusted to reflect any accrued interest payable, repayments and impairments.

Investments

The investment in the wholly owned subsidiary, Launde Abbey Enterprises Limited, registration number 03875917, is included at cost.

Operating leases

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

3. DONATIONS AND LEGACIES

| | Unrestricted funds | Designated Funds | Restricted funds | 2024 Total funds | 2023 Total funds |
|--------------------|-----------------------|---------------------|---------------------|------------------------|------------------------|
| | £ | £ | £ | £ | £ |
| Chapel collections | 1,223 | - | - | 1,223 | 2,580 |
| Donations | 17,315 | - | 15,425 | 32,740 | 25,758 |
| Legacies | - | 2,200 | - | 2,200 | 11,974 |
| | 18,538 | 2,200 | 15,425 | 36,163 | 40,312 |

| 4. OTHER TRADING ACTIVITIES | | | 2024 | 2023 |
|---------------------------------|--------------------|------------------|----------------|----------------|
| | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | £ | £ | £ | £ |
| Other income | 258 | - | 258 | 482 |
| Estate income | 2,978 | - | 2,978 | 2,825 |
| Fundraising events | 25,001 | - | 25,001 | 28,465 |
| Sales from bar, shop and plants | 45,896 | - | 45,896 | 46,738 |
| Functions and café | 94,311 | - | 94,311 | 85,077 |
| Conferences and meetings | 589,795 | - | 589,795 | 584,928 |
| Statue sales | 1,333 | - | 1,333 | 2,000 |
| | <u>759,572</u> | <u>-</u> | <u>759,572</u> | <u>750,515</u> |

| 5. INVESTMENT INCOME | | | 2024 | 2023 |
|--------------------------|--------------------|------------------|---------------|---------------|
| | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | £ | £ | £ | £ |
| Deposit account Interest | <u>21,509</u> | <u>14,330</u> | <u>35,839</u> | <u>28,296</u> |

| 6. INCOME FROM CHARITABLE EVENTS | | | 2024 | 2023 |
|----------------------------------|--------------------|------------------|----------------|----------------|
| | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | £ | £ | £ | £ |
| Spiritual direction and retreats | <u>398,620</u> | <u>-</u> | <u>398,620</u> | <u>344,008</u> |

| 7. OTHER INCOME | | | 2024 | 2023 |
|--------------------------|--------------------|------------------|---------------|---------------|
| | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | £ | £ | £ | £ |
| Renewable Heat Incentive | <u>31,915</u> | <u>-</u> | <u>31,915</u> | <u>29,526</u> |

| 8. RAISING FUNDS | | | 2024 | 2023 |
|--|--------------------|------------------|----------------|----------------|
| | Unrestricted funds | Restricted funds | Total funds | Total funds |
| | £ | £ | £ | £ |
| Other trading activities | | | | |
| Fundraising events costs (including staff costs) | <u>440,112</u> | <u>-</u> | <u>440,112</u> | <u>408,321</u> |

9. CHARITABLE ACTIVITIES COSTS

Direct Costs
(see note 10)
£

Cost of operation of Launde Abbey 741,268

10. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | Unrestricted Funds 2024 | Designated Funds | Restricted Funds 2024 | Total 2024 | Total 2023 |
|---|-------------------------------|---------------------|-----------------------------|----------------|----------------|
| | £ | £ | £ | £ | £ |
| Staff costs | 379,856 | - | 4,499 | 384,355 | 356,985 |
| Food and household expenses | 58,506 | - | - | 58,506 | 40,757 |
| Auditor's remuneration | 12,190 | - | - | 12,190 | 18,936 |
| Light and heat | 84,101 | - | - | 84,101 | 104,140 |
| Insurance, rates and council tax | 34,914 | - | - | 34,914 | 32,531 |
| Repairs maintenance, grounds and upkeep | 44,963 | 1,363 | 8,260 | 54,586 | 63,742 |
| Stationery, telephone and professional fees | 21,965 | - | - | 21,965 | 21,363 |
| Computer expenses | 15,588 | - | - | 15,588 | 37,375 |
| Health & safety | 211 | - | - | 211 | 886 |
| Staff training | 728 | - | - | 728 | 2,049 |
| Advertising | 6,835 | - | - | 6,835 | 7,236 |
| Recruitment expenses | - | - | - | - | 4,145 |
| Transport | 2,737 | - | - | 2,737 | 1,761 |
| Sundry expenses | 4,079 | - | 150 | 4,229 | 1,364 |
| Direction of retreats | 30,837 | - | - | 30,837 | 17,219 |
| Depreciation | 29,486 | - | - | 29,486 | 33,607 |
| Profit on sale of tangible fixed assets | - | - | - | - | (100) |
| | <u>726,996</u> | <u>1,363</u> | <u>12,909</u> | <u>741,268</u> | <u>743,996</u> |

11. NET INCOME/(EXPENDITURE)

2024 **2023**
£ £

Depreciation – owned assets 29,486 33,607

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

Trustees were reimbursed £nil (2023: £614) in respect of travel expenses.

Trustees' indemnity insurance of £906 (2023: £951) was paid during the year.

13. STAFF COSTS

| | 2024 | 2023 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 603,406 | 550,477 |
| Social security costs | 36,515 | 30,378 |
| Other pension costs | 40,105 | 35,736 |
| | <u>680,026</u> | <u>616,591</u> |

| The average monthly number of employees during the year was as follows: | 2024 | 2023 |
|---|------|------|
| | No. | No. |
| Employees | 39 | 39 |
| Average headcount expressed as a full time equivalent | 23 | 22 |

No employees received total employee benefits (excluding employer pension costs) in excess of £60,000.

The Warden of Launde is also Priest in Charge of St Michael and All Angels, Loddington. The Warden's stipend and other employment costs are paid by the Trust. The Diocese makes a contribution in recognition of the Warden's ministry at Loddington.

Remuneration of key management personnel

Key management personnel are deemed to be those having authority and responsibility, delegated to them by the Trustees, for planning, directing and controlling the activities of the Trust. The key management personnel of the Charity comprise the Warden, Operations Manager, Business Development Manager and Accountant. The total employee benefits of the key management personnel of the Charity amounted to £158,612 (2023: £137,204).

14. AUDITOR'S REMUNERATION

The amount payable to the auditor for audit services amounted to £12,190 (2023: £18,936) and other services of £Nil (2023: £Nil).

15. TANGIBLE FIXED ASSETS

| Group and Charity | Freehold land and property | House, furniture and fittings | Stable, Furniture and fittings | Other Equipment | Stretcher Christ | Totals |
|------------------------|----------------------------|-------------------------------|--------------------------------|-----------------|------------------|-----------|
| | £ | £ | £ | £ | £ | £ |
| COST | | | | | | |
| At 1 January 2024 | 4,089,358 | 177,638 | 155,141 | 168,134 | 24,972 | 4,615,243 |
| Additions | - | - | 3,354 | 10,536 | - | 13,890 |
| Disposals | - | - | - | (2,268) | - | (2,268) |
| At 31 December 2024 | 4,089,358 | 177,638 | 158,495 | 176,402 | 24,972 | 4,626,865 |
| DEPRECIATION | | | | | | |
| At 1 January 2024 | 139,358 | 168,100 | 88,239 | 103,721 | - | 499,418 |
| Charge for year | - | 2,964 | 9,668 | 16,854 | - | 29,486 |
| Eliminated on disposal | - | - | - | (2,268) | - | (2,268) |
| At 31 December 2024 | 139,358 | 171,064 | 97,907 | 118,307 | - | 526,636 |
| NET BOOK VALUE | | | | | | |
| At 31 December 2024 | 3,950,000 | 6,574 | 60,588 | 58,095 | 24,972 | 4,100,229 |
| At 31 December 2023 | 3,950,000 | 9,538 | 66,902 | 64,413 | 24,972 | 4,115,825 |

The freehold property was valued at £3,950,000 by James Blenkin & Partners in December 2014. The historical cost of this property is £4,089,358 (excluding the original gift of the Abbey).

| 16. FIXED ASSET INVESTMENTS | Shares in group undertakings £ |
|---|--------------------------------------|
| COST | |
| At 1 January 2024 and 31 December 2024 | <u>1</u> |
| NET BOOK VALUE | |
| At 31 December 2024 | <u>1</u> |
| At 31 December 2023 | <u>1</u> |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Launde Abbey Enterprises Limited (Company no 03875917)

Registered office: Launde Abbey, Launde Road, Launde, Leicestershire LE7 9XB

Nature of business: Trading activities

| Class of share | % holding | 2024 | 2023 |
|-----------------------------------|-----------|----------------|----------------|
| Ordinary | 100 | £ | £ |
| Aggregate capital and reserves | | 21,243 | 7,736 |
| Profit for the year | | <u>232,592</u> | <u>237,985</u> |

| 17. STOCKS | Group 2024 £ | Group 2023 £ | Charity 2024 £ | Charity 2023 £ |
|------------|--------------------|--------------------|----------------------|----------------------|
| Stocks | <u>17,177</u> | <u>16,723</u> | <u>11,035</u> | <u>10,005</u> |

18. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | Group 2024 £ | Group 2023 £ | Charity 2024 £ | Charity 2023 £ |
|------------------------------------|--------------------|--------------------|----------------------|----------------------|
| Trade debtors | 17,827 | 7,953 | 972 | 2,979 |
| Amounts owed by group undertakings | - | - | 91,809 | 14,889 |
| Other debtors | 21,925 | 17,172 | 21,925 | 17,172 |
| Prepayments and accrued income | <u>30,290</u> | <u>26,312</u> | <u>21,192</u> | <u>19,003</u> |
| | <u>70,042</u> | <u>51,437</u> | <u>135,898</u> | <u>54,043</u> |

19. CASH AT BANK AND IN HAND

| | Group 2024 £ | Group 2023 £ | Charity 2024 £ | Charity 2023 £ |
|--------------------------------------|--------------------|--------------------|----------------------|----------------------|
| Cash in hand | 1,128 | 785 | 1,116 | 785 |
| Notice deposits (less than 3 months) | <u>889,656</u> | <u>783,095</u> | <u>658,560</u> | <u>638,444</u> |
| | <u>890,784</u> | <u>783,880</u> | <u>659,676</u> | <u>639,229</u> |

20. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | Group 2024 £ | Group 2023 £ | Charity 2024 £ | Charity 2023 £ |
|------------------------------------|--------------------|--------------------|----------------------|----------------------|
| Trade creditors | 18,900 | 15,718 | - | - |
| Fees received in advance | 160,736 | 124,287 | 77,052 | 41,365 |
| Amounts owed to group undertakings | - | - | - | - |
| Social security and other taxes | 10,175 | 10,349 | 10,175 | 10,350 |
| VAT | 32,745 | 30,318 | - | - |
| Other creditors | 319,850 | 329,411 | 317,897 | 328,683 |
| Accruals | 32,621 | 36,142 | 26,627 | 30,839 |
| | <u>575,027</u> | <u>546,225</u> | <u>431,751</u> | <u>411,237</u> |

Other creditors include a permanent endowment donation of £280,029 received in 2020. This was being held on trust for another charity which was in the process of being set up. During 2024 the decision was taken to seek permission from the charity commission to release the funds from being permanent endowments. This permission was received in February 2025.

Fees received in advance

| Group | 2024 £ | 2023 £ |
|--------------------------------------|------------------|------------------|
| Deferred income at 1 January 2024 | 130,626 | 138,977 |
| Resources deferred during the year | 161,573 | 129,412 |
| Amounts released from previous years | <u>(124,288)</u> | <u>(137,763)</u> |
| Deferred income at 31 December 2024 | <u>167,911</u> | <u>130,626</u> |

Fees received in advance are released when Spiritual Retreats take place, which will be £160,736 in the next financial year and £7,175 in the following year.

21. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

| | Group 2024 £ | Group 2023 £ | Charity 2024 £ | Charity 2023 £ |
|---|--------------------|--------------------|----------------------|----------------------|
| Fees received in advance | 7,175 | 6,339 | 300 | 300 |
| Loan from Leicester Diocesan Board of Finance | <u>865,138</u> | <u>865,138</u> | <u>865,138</u> | <u>865,138</u> |
| | <u>872,313</u> | <u>871,477</u> | <u>865,438</u> | <u>865,438</u> |

The loan from Leicester Diocesan Board of Finance (LDBF) is treated as a public benefit entity concessionary loan. The loan is included in the accounts at the amount originally advanced inclusive of accrued interest payable on the original loan.

A new agreement, consolidating earlier loans, was signed on 31 December 2018. The loan is secured on the property. The loan is only repayable in the event of a partial or complete disposal of the property. No interest accrues on the loan but on disposal the following repayments fall due:

Part disposal • Value of repayment is the lower of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital £865,138. If the sale is to a charitable purchaser, then the LDBF has discretion to agree to a lesser amount to be repaid.

Total disposal - Value of repayment is the higher of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital of £865,138. If the sale is to a charitable purchaser, then the LDBF has discretion to agree to a lesser amount to be repaid.

22. MOVEMENT IN FUNDS

GROUP

| 2024 | As at 1 January 2024 £ | Incoming Resources £ | Outgoing Resources £ | Transfer between funds £ | As at 31 December 2024 £ |
|--|---------------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| Designated funds | | | | | |
| St John's Chapel fund | 1,020 | - | (1,020) | - | - |
| Property projects Fund (Formerly Specific projects Fund) | 217,438 | 2,200 | (343) | 48,373 | 267,668 |
| Holy Listening | 500 | - | - | (500) | - |
| Property development fund | 48,373 | - | - | (48,373) | - |
| | <u>267,331</u> | <u>2,200</u> | <u>(1,363)</u> | <u>(500)</u> | <u>267,668</u> |
| General funds | | | | | |
| General funds | <u>3,255,251</u> | <u>1,230,154</u> | <u>(1,167,108)</u> | <u>6,549</u> | <u>3,324,846</u> |
| Total unrestricted funds | <u>3,522,582</u> | <u>1,232,354</u> | <u>(1,168,471)</u> | <u>6,049</u> | <u>3,592,514</u> |
| Restricted funds | | | | | |
| Staff fund | 1,162 | 3,337 | (4,499) | - | - |
| GEMS fund | 259 | - | - | - | 259 |
| Chapel fund | 1,042 | - | (135) | - | 907 |
| Schools project | 6,095 | - | - | - | 6,095 |
| Diocese of Leicester | 16,530 | 14,330 | (630) | - | 30,230 |
| Garden development | 1,470 | 1,617 | (2,210) | - | 877 |
| Organ repair | 1,023 | - | - | (1,023) | - |
| Café tables/parasols | - | 2,049 | - | (2,049) | - |
| Website redevelopment | - | 4,000 | - | (4,000) | - |
| Solar bollards | - | 1,262 | (2,285) | 1,023 | - |
| Dismantling and transport of stained-glass artwork | - | 3,000 | (3,000) | - | - |
| Craft materials | - | 10 | - | - | 10 |
| Bursary fund | - | 150 | (150) | - | - |
| | <u>27,581</u> | <u>29,755</u> | <u>(12,909)</u> | <u>(6,049)</u> | <u>38,378</u> |
| Total funds | <u>3,550,163</u> | <u>1,262,109</u> | <u>(1,181,380)</u> | <u>-</u> | <u>3,630,892</u> |

See pages 35 to 36 for description of funds.

COMPANY

| 2024 | As at 1 January 2024 £ | Incoming Resources £ | Outgoing Resources £ | Transfer between funds £ | As at 31 December 2024 £ |
|---|---------------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| <u>Designated funds</u> | | | | | |
| St John's Chapel fund | 1,020 | - | (1,020) | - | - |
| Specific projects | 217,438 | 2,200 | (343) | 48,373 | 267,668 |
| Holy Listening | 500 | - | - | (500) | - |
| Property development fund | 48,373 | - | - | (48,373) | - |
| | <u>267,331</u> | <u>2,200</u> | <u>(1,363)</u> | <u>(500)</u> | <u>267,668</u> |
| <u>General funds</u> | | | | | |
| General funds | <u>3,247,516</u> | <u>715,157</u> | <u>(665,618)</u> | <u>6,549</u> | <u>3,303,604</u> |
| Total unrestricted funds | <u>3,514,847</u> | <u>717,357</u> | <u>(666,981)</u> | <u>6,049</u> | <u>3,571,272</u> |
| <u>Restricted funds</u> | | | | | |
| Staff fund | 1,162 | 3,337 | (4,499) | - | - |
| GEMS fund | 259 | - | - | - | 259 |
| Chapel fund | 1,042 | - | (135) | - | 907 |
| Schools project | 6,095 | - | - | - | 6,095 |
| Diocese of Leicester | 16,530 | 14,330 | (630) | - | 30,230 |
| Garden development | 1,470 | 1,617 | (2,210) | - | 877 |
| Organ repair | 1,023 | - | - | (1,023) | - |
| Café tables/parasols | - | 2,049 | - | (2,049) | - |
| Website redevelopment | - | 4,000 | - | (4,000) | - |
| Solar bollards | - | 1,262 | (2,285) | 1,023 | - |
| Dismantling and transport of stained-glass artwork | - | 3,000 | (3,000) | - | - |
| Craft materials | - | 10 | - | - | 10 |
| Bursary fund | - | 150 | (150) | - | - |
| | <u>27,581</u> | <u>29,755</u> | <u>(12,909)</u> | <u>(6,049)</u> | <u>38,378</u> |
| Total funds | <u>3,542,428</u> | <u>747,112</u> | <u>(679,890)</u> | <u>-</u> | <u>3,609,650</u> |

See pages 35 to 36 for description of funds.

GROUP

| 2023 | As at 1 January 2023 £ | Incoming Resources £ | Outgoing Resources £ | Transfer between funds £ | As at 31 December 2023 £ |
|---------------------------|---------------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| Designated funds | | | | | |
| St John's Chapel fund | 580 | 2,580 | (2,140) | - | 1,020 |
| Specific projects | 205,464 | 11,974 | - | - | 217,438 |
| Holy listening | 500 | - | - | - | 500 |
| Property development fund | 48,373 | - | - | - | 48,373 |
| | <u>254,917</u> | <u>14,554</u> | <u>(2,140)</u> | <u>-</u> | <u>267,331</u> |
| General funds | | | | | |
| General funds | <u>3,240,692</u> | <u>1,156,992</u> | <u>(1,143,288)</u> | <u>855</u> | <u>3,255,251</u> |
| Total unrestricted funds | <u>3,495,609</u> | <u>1,171,546</u> | <u>(1,145,428)</u> | <u>855</u> | <u>3,522,582</u> |
| Restricted funds | | | | | |
| Staff fund | 1,524 | 4,203 | (4,565) | - | 1,162 |
| GEMS fund | 259 | - | - | - | 259 |
| Chapel fund | 1,042 | - | - | - | 1,042 |
| Schools project | 6,095 | - | - | - | 6,095 |
| Diocese of Leicester | 4,294 | 12,236 | - | - | 16,530 |
| Garden development | 1,000 | 1,694 | (369) | (855) | 1,470 |
| Organ repair | - | 2,728 | (1,705) | - | 1,023 |
| | <u>14,214</u> | <u>20,861</u> | <u>(6,639)</u> | <u>(855)</u> | <u>27,581</u> |
| Total funds | <u>3,509,823</u> | <u>1,192,407</u> | <u>(1,152,067)</u> | <u>-</u> | <u>3,550,163</u> |

See pages 35 to 36 for description of funds.

COMPANY

| 2023 | As at 1 January 2023 £ | Incoming Resources £ | Outgoing Resources £ | Transfer between funds £ | As at 31 December 2023 £ |
|--------------------------------|---------------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| <u>Designated funds</u> | | | | | |
| St John's Chapel fund | 580 | 2,580 | (2,140) | - | 1,020 |
| Specific projects | 205,464 | 11,974 | - | - | 217,438 |
| Holy listening | 500 | - | - | - | 500 |
| Property development fund | 48,373 | - | - | - | 48,373 |
| | <u>254,917</u> | <u>14,554</u> | <u>(2,140)</u> | <u>-</u> | <u>267,331</u> |
| <u>General funds</u> | | | | | |
| General funds | <u>3,227,222</u> | <u>680,426</u> | <u>(660,987)</u> | <u>855</u> | <u>3,247,516</u> |
| Total unrestricted funds | <u>3,482,139</u> | <u>694,980</u> | <u>(663,127)</u> | <u>855</u> | <u>3,514,847</u> |
| <u>Restricted funds</u> | | | | | |
| Staff fund | 1,524 | 4,203 | (4,565) | - | 1,162 |
| GEMS fund | 259 | - | - | - | 259 |
| Chapel fund | 1,042 | - | - | - | 1,042 |
| Schools project | 6,095 | - | - | - | 6,095 |
| Diocese of Leicester | 4,294 | 12,236 | - | - | 16,530 |
| Garden development | 1,000 | 1,694 | (369) | (855) | 1,470 |
| Organ repair | - | 2,728 | (1,705) | - | 1,023 |
| | <u>14,214</u> | <u>20,861</u> | <u>(6,639)</u> | <u>(855)</u> | <u>27,581</u> |
| Total funds | <u>3,496,353</u> | <u>715,841</u> | <u>(669,766)</u> | <u>-</u> | <u>3,542,428</u> |

See pages 35 to 36 for description of funds.

22. MOVEMENT IN FUNDS (continued)

Designated funds

St John's Chapel fund

To receive donations towards the St John's Chapel costs.

Property fund (formerly specific projects)

Legacies received which the Trustees deemed should be used for specific projects and not just absorbed into the general running costs of the Abbey.

Holy listening

Donation received from an individual interested in Holy Listening.

Property Development fund

During the year the specific projects fund and the property development fund have been combined, both funds are being accumulated for use on significant property expenditure projects.

The specific projects fund originated from legacies received; the property development fund was received on the winding up of the Lt Col JD Player Memorial Trust.

Restricted funds

Staff fund

To receive donations to benefit the employees of Launde Abbey.

GEMS fund

To receive contributions from members of the Group for the East Midlands Spirituality Advisors (GEMS) and to pay creditors on their behalf.

Chapel fund

To receive donations to fund the refurbishment and maintenance of all of the chapels.

Schools project

Donation received towards the cost of providing materials, transport bursaries and other costs associated with the school's project.

Diocese of Leicester

To support any charitable purpose in connection with the Church of England in the Diocese of Leicester.

Garden development

Donations received towards the costs of developing the grounds of Launde Abbey.

Organ repair

Donation towards the cost of repairing the historic organ located in the chapel.

Café tables / parasols

Funds from Friends of Launde Abbey for café tables / parasols.

Website redevelopment

Funds received from Friends of Launde Abbey towards the website development costs.

22. MOVEMENT IN FUNDS (continued)

Solar bollards

Fund received from Friends of Launde Abbey for solar bollards.

Dismantling and transport of stained glass

Donation received towards the cost of dismantling and transporting a piece of stained-glass artwork.

Bursary

Funds to be used to provide Bursaries.

Transfers between funds

Transfers from restricted funds to unrestricted funds represent expenditure on assets and website costs acquired for general use and not for a restricted purpose.

23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group

| 2024 | Unrestricted | Restricted | Designated Funds | Total |
|---------------------------------------|------------------|---------------|---------------------|------------------|
| | £ | £ | £ | £ |
| Tangible assets | 4,100,229 | - | - | 4,100,229 |
| Current assets | 671,957 | 38,378 | 267,668 | 978,003 |
| Creditors failing due within one year | (575,027) | - | - | (575,027) |
| Creditors failing due after one year | (872,313) | - | - | (872,313) |
| | <u>3,324,846</u> | <u>38,378</u> | <u>267,668</u> | <u>3,630,892</u> |

Charity

| | Unrestricted | Restricted | Designated Funds | Total |
|---------------------------------------|------------------|---------------|---------------------|------------------|
| | £ | £ | £ | £ |
| Tangible assets | 4,100,229 | - | - | 4,100,229 |
| Investments | 1 | - | - | 1 |
| Current assets | 500,563 | 38,378 | 267,668 | 806,609 |
| Creditors failing due within one year | (431,751) | - | - | (431,751) |
| Creditors failing due after one year | (865,438) | - | - | (865,438) |
| | <u>3,303,604</u> | <u>38,378</u> | <u>267,668</u> | <u>3,609,650</u> |

COMPARATIVE

Group

| 2023 | Unrestricted | Restricted | Designated Funds | Total |
|---------------------------------------|------------------|---------------|------------------|------------------|
| | £ | £ | £ | £ |
| Tangible assets | 4,115,825 | - | - | 4,115,825 |
| Current assets | 557,128 | 27,581 | 267,331 | 852,040 |
| Creditors failing due within one year | (546,225) | - | - | (546,225) |
| Creditors failing due after one year | (871,477) | - | - | (871,477) |
| | <u>3,255,251</u> | <u>27,581</u> | <u>267,331</u> | <u>3,550,163</u> |

Charity

| | Unrestricted | Restricted | Designated Funds | Total |
|---------------------------------------|------------------|---------------|------------------|------------------|
| | £ | £ | £ | £ |
| Tangible assets | 4,115,825 | - | - | 4,115,825 |
| Investments | 1 | - | - | 1 |
| Current assets | 408,365 | 27,581 | 267,331 | 703,277 |
| Creditors failing due within one year | (411,237) | - | - | (411,237) |
| Creditors failing due after one year | (865,438) | - | - | (865,438) |
| | <u>3,247,516</u> | <u>27,581</u> | <u>267,331</u> | <u>3,542,428</u> |

24. LEASING AGREEMENTS

At 31 December 2024 the total future minimum lease payments under non-cancellable operating leases were:

| | Group 2024 £ | Group 2023 £ | Charity 2024 £ | Charity 2023 £ |
|-----------------------|--------------------|--------------------|----------------------|----------------------|
| Amounts payable | | | | |
| Within 1 year | 1,869 | 2,281 | 1,581 | 1,993 |
| Between 2 and 5 years | 317 | 2,186 | 173 | 1,754 |
| | <u>2,186</u> | <u>4,467</u> | <u>1,754</u> | <u>3,747</u> |

25. EMPLOYEE BENEFIT OBLIGATIONS

Launde Abbey Trust participates in two defined benefit pension schemes administered by the Church of England Funded Pensions Board, which holds the assets of the scheme separately from those of the Responsible Bodies.

One of these is the Church of England Funded Pensions Scheme for stipendiary clergy. The other is the Church Workers Pension Fund for lay staff.

Church of England Funded Pension Scheme (CEFPS)

Each participating Responsible Body in the Church of England Funded Pensions Scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. It is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body, and this means contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, which were £13,162 in 2024 (2023: £14,102), plus any figures arising from contributions in respect of the Scheme's deficit (see below). The 2021 valuation showed the Scheme to be fully funded and as such in 2024, following the valuation results being agreed, the deficit contributions paid were £0 (2023: £0).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out at as 31 December 2021. The 2021 valuation revealed a surplus of £560m, based on assets of £2,720m and a funding target of £2,160m, assessed using the following assumptions:

- a. An average discount rate of 2.7% p.a.;
- b. RPI inflation of 3.6% p.a. (and pension increases consistent with this);
- c. CPIH inflation in line with RPI less 0.8% pre 2030 moving to RPI with no adjustment from 2030 onwards;
- d. Increase in pensionable stipends in line with CPIH;
- e. Mortality in accordance with 90% of the S3NA tables, with allowance for improvements in mortality rates in line with the CMI2020 extended model with a long-term annual rate of improvement of 1.5%, a smoothing parameter of 7, an initial addition to mortality improvements of 0.5% pa and an allowance for 2020 data of 0% (i.e. w2020 = 0%).

Following finalisation of the 31 December 2021 valuation, deficit contributions ceased with effect from 1 January 2023, since the Scheme was fully funded.

The deficit recovery contributions under the recovery plan in force at each 31 December were as follows:

| | <u>% of pensionable stipends</u> |
|------------------|---|
| 31 December 2021 | 7.1% payable from January 2021 to December 2022 |
| 31 December 2022 | Nil |
| 31 December 2023 | Nil |
| 31 December 2024 | Nil |

26. EMPLOYEE BENEFIT OBLIGATIONS (continued)

An interim reduction to deficit contributions to 3.2% of pensionable stipends was made with effect from April 2022 and remained in place until December 2022.

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. However, as there were no deficit recovery payments from 1 January 2023 onwards, the balance sheet liability as at 31 December 2023 and 31 December 2024 is nil. The movement in the balance sheet liability over 2023 and over 2024 is set out in the table below.

| | 2024 | 2023 |
|--|------|------|
| | £ | £ |
| Balance sheet liability at 1 January 2024 | - | - |
| Deficit contribution paid | - | - |
| Remaining change to the balance sheet liability* (recognised in SoFA) | - | - |
| Balance sheet liability at 31 December 2024 | - | - |

* Comprises change in agreed deficit recovery plan and change in discount rate and inflation assumptions between year-ends.

The legal structure of the scheme is such that if another Responsible Body fails, Launde Abbey Trust could become responsible for paying a share of that failed Responsible Body's pension liabilities.

Church Workers Pension Fund (CWPF)

Launde Abbey Trust participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2024: £26,643, 2023: £21,582) less amounts recharged to Launde Abbey Enterprises Ltd (2024: £10,663, 2023 £10,672).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Launde Abbey Trust could become responsible for paying a share of the failed employer's pension liabilities.

26. CONTINGENT LIABILITIES

During the three years ending 31 December 2012, the Leicester Diocesan Board of Finance made donations amounting to £882,591 towards the cost of refurbishing Launde Abbey. If the Abbey is sold within 25 years of the date of the donation, the donation is to be repaid to Leicester Diocesan Board of Finance from the proceeds of sale.

27. RELATED PARTY DISCLOSURES

The Leicester Diocesan Board of Finance (LDBF) has loans outstanding at the year end of £865,138 (2023: £865,138). No interest (2023: £Nil) accrued on the loan in the year and repayments of £Nil (2023: £Nil) were made in the year. Further details of the loan term are disclosed in note 21.

Trustees in the year Mr DJ Palmer and Mrs MV Wang (resigned 30 April 2024) are also Trustees of The Leicester Diocesan Board of Finance. Trustee Mr JW Kerry is Chief Executive and Company Secretary of The Leicester Diocesan Board of Finance. During the year The Leicester Diocesan Board of Finance paid Launde Abbey Trust £200 (2023: £2,463) for retreats and reimbursed Launde Abbey £3,513 (2023: £2,798) for costs incurred on its behalf. The Leicester Diocesan Board of Finance also paid Launde Abbey Enterprises Ltd £17,624 (2023: £19,772) for retreats during the year. At the year-end The Leicester Diocesan Board of Finance owed Launde Abbey Trust £888 (2023: £1,387).

Trustees in the year S Adshead and Mrs MV Wang (resigned 30 April 2024) are also Trustees of the Leicester Diocesan Board of Education. During the year The Leicester Diocesan Board of Education paid Launde Abbey Enterprises Ltd £nil (2023: £244) for retreats.

Trustee S Adshead is also a director of RISE Multi Academy Trust. During the year the trust paid Launde Abbey Trust £769 (2023: £211) for retreats.

Trustee JW Kerry is also a trustee of Leicester Cathedral Charitable Trust. During the year Leicester Cathedral Charitable Trust paid Launde Abbey Enterprises Ltd £nil (2023: £430) for retreats.

Trustees AF Trotter (resigned 22 July 2024) and M V Wang (resigned 30 April 2024) are also trustees of Leicester Anglican Cursillo. During the year Leicester Anglican Cursillo paid Launde Abbey Enterprises Ltd £8,037 (2023: £11,211) for retreats.

Trustee MV Wang (resigned 30 April 2024) is also a trustee of The Friends of Launde. During the year The Friends of Launde donated £6,728 for expenditure on specific projects.

Trustee Very Rev CC Dalliston is also a trustee of Peterborough Diocesan Board of Finance. During the year Peterborough Diocesan Board of Finance made donations of £5,000 (2023: £5,250) to Launde Abbey Trust. Peterborough Diocesan Board of Finance also paid Launde Abbey Enterprises Ltd £39,635 (2023: £32,726) for retreats during the year and £200 to Launde Abbey Trust.

The total amount of donations received without conditions from trustees was £550 (2023: £250).

28. ULTIMATE CONTROLLING PARTY

The Trust is ultimately controlled by the Board of Trustees.

The Bishop of Leicester who appoints the Trustees is a person with significant control.

29 RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATIONS

| | 2024 | 2023 |
|---|---------------|-----------------|
| | £ | £ |
| Net income for the reporting period (as per the Statement of Financial Activities) | 80,729 | 40,340 |
| Adjustments for: | | |
| Depreciation charges | 29,486 | 33,607 |
| Profit on disposal of tangible fixed assets | - | (100) |
| Interest received | (35,089) | (20,796) |
| (Increase) in stocks | (454) | (3,683) |
| Decrease/(increase) in debtors | (18,605) | 7,557 |
| Increase/(decrease) in creditors | 29,638 | (2,899) |
| Net cash provided by operations | <u>85,705</u> | <u>(54,026)</u> |

30 ANALYSIS OF CHANGES IN NET FUNDS

| | 2023 | Cash flow | 2024 |
|--------------------------|----------------|------------------|----------------|
| | £ | £ | £ |
| Net cash | | | |
| Cash at bank and in hand | <u>783,880</u> | <u>106,904</u> | <u>890,784</u> |
| Total | <u>783,880</u> | <u>106,904</u> | <u>890,784</u> |

LAUNDE ABBEY TRUST

England & Wales - Charity number 1140918

Accounts

REGISTERED COMPANY NUMBER: 07469311 (England and Wales)
REGISTERED CHARITY NUMBER: 1140918

**Consolidated
Financial Statements
for the Year Ended
31 December 2023**

for

**Launde Abbey Trust
(A Company Limited by Guarantee)**

The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

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TRUSTEES

Ms J A Page - Chair of Church Buildings Council
Cannon S M Adshead - Various Trustee and Non-Executive Directorships
Mr S J H Bentley - Project Director
Ms J Cotton (nee Merson) - Accountant (resigned 5.2.23)
The Very Revd C C Dalliston - Dean Of Peterborough
Revd S R Griffiths - Rector of the Oakham Team Ministry
Mr J W Kerry - Diocesan Chief Executive
Mr D J Palmer - Retired Civil Servant
Mr A F Trotter - Retired Estates Manager
Mrs M V Wang - Business Consultant (Corporate Governance and Ethics) (resigned 30.4.24)

REGISTERED OFFICE

Launde Abbey
Launde Road
Launde
Leicestershire
LE7 9XB

REGISTERED COMPANY NUMBER 07469311 (England and Wales)

REGISTERED CHARITY NUMBER 1140918

WARDEN Revd A Myers

OPERATIONS MANAGER Mr G Ostah

AUDITORS The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Chair's Introduction

In 2023, Launde Abbey Trust continued to develop its mission to further the advancement of the Christian religion and to operate the Launde Abbey estate as a Christian Retreat House and Conference Centre within the Anglican tradition, but with ecumenical outreach. In addition to serving the Church of England Diocese of Leicester and the adjacent Diocese of Peterborough, Launde welcomed individuals and groups from other dioceses around the country, and from different traditions and denominations.

Under our banner of 'Prayer - Hospitality - Community - Sanctuary' the Abbey welcomes individual and group retreats, courses and meetings, undergirded by a regular rhythm of shared prayer and worship at 19 services a week in our mediaeval chapel. The Abbey is indeed a sanctuary for the seekers entering the Abbey, but its influence is felt by many others: our flourishing café welcomes passing walkers and cyclists, and many locals, drawn by the beauty and holiness of the place, the friendly welcome and the good simple food. The Abbey's influence is also felt in the wider neighbourhood: the Abbey's Warden is incumbent of the nearby parish of Loddington, now part of the first Minster Community, and sits on the Bishop's Council. Launde is known and respected nationally.

A particular strength of the Abbey is the Launde Programme of residential and day retreats offered throughout the year. Just over a third of the 2023 retreats were designed and led by Launde clergy or members of the College of Chaplains. The remainder included sell-out repeat courses built around icon painting, photography and textile art, complementing those on devotional themes. Alongside these, we welcome groups organising their own programmes, and individuals seeking silence and the spiritual guidance provided by day Chaplains.

In 2023, rising costs for materials, food and energy and a limited labour market affected Launde as they did most organisations providing hospitality. In addition, some potential retreatants may have been constrained by the impact of higher cost of living, although later in the year residential numbers were higher than expected. Early indications in 2024 suggest that there is still an active market for the services provided by Launde.

Much management attention in 2023 was dominated by the introduction of Rezlynx, an on-line booking system widely used in the commercial hospitality industry. Rezlynx enables better service to guests and more efficient management of the housekeeping and catering functions at the Abbey, provides timely data to improve the Trust's responsiveness to business variations, and reduces opportunities for error between bookings, business operations and finance functions. This introduction was not easy: in addition to the teething problems expected with any new IT system, there were difficulties in tailoring an off the shelf system to the intricacies of a small charitable operation. Despite some integration issues ongoing to year end, the long term benefits began feeding in to the Trust's activities in the second half of the year.

Scarce management resources were diverted from planned activities to grapple with the IT problems and in consequence, some hoped-for development work did not happen, or was introduced more slowly. However, sufficient preparatory work was achieved to allow the adoption early in 2024 of a Management and Maintenance Plan for the built estate, and the introduction of the College of Chaplains and of the Launde Abbey Companions. 2023 also saw the completion of the reorganisation of the senior management structure with the arrival in August of Tristan Owen as Development Manager. Throughout the year, Launde's volunteers continued to provide valuable support to the staff, particularly in the gardens where the team increased in number and focus on improving the setting of the Abbey and enhancing both the beauty and usefulness of the setting under the guidance of our adviser, Jeremy Purseglove.

Throughout the year the staff and volunteers have provided excellent welcoming service to all who visit Launde and trustees are very grateful to the whole team for their skills and dedication to Launde.

Governance matters

In the year no safeguarding issues were reported to the Board. The Finance Committee met five times and the Estates Committee six, including a visit to the GWCT Allerton Project at Loddington, to understand environmental issues surrounding the management of the estate. These two committees, each chaired by a Trustee (Jonathan Kerry and Adrian Trotter respectively), provide detailed scrutiny of operations and business within agreed delegations from the Board, which itself meets six times annually.

Conclusions

The trust had budgeted for a deficit in 2023 of around £40,000. For a variety of reasons, including higher than predicted income in traditionally low months, deferral of various maintenance projects for good practical reasons, and managed changes to staffing at a senior level, the end result was a consolidated surplus of £40,340. Despite this short term improvement in results, current geopolitical and economic circumstances are not encouraging and trustees therefore continue to be cautious about long term prospects worldwide. For Launde, we are focussed in 2024 on improved marketing to enhance knowledge and use of the Abbey and on further operational efficiencies to minimise costs as we seek our objective that the Abbey should be sustainable long term.

Ms J A Page CBE

Chair of trustees

Date: 17 May 2024

We entered 2023 well placed internally to continue the re-shaping of Launde Abbey’s work of ministry and hospitality. But externally, the cost of living crisis, in full swing as we began the year, provided unlooked for challenges. By the end of the year, we had achieved almost all we set out to do this year, and a few extra things along the way, as we continue working towards full long term sustainability as a retreat house of national reputation.

2023’s strategy

Our plan for the second half of 2022 and all of 2023 focused on a phase of work christened ‘stabilisation to sustainability’ which built on the earlier ‘stabilisation’ phase that ran post-Covid from late 2021 and through 2022. Goals for 2023 therefore included re-shaping the organisation to have more focus on ministry and business development, reinforcing prayer and community life (two of our USPs) as central to our hospitality and implementing new hospitality software to increase automation and customer service, all whilst exceeding operating break-even. These goals were achieved, with the small exception of some final software integration work ongoing into 2024.

Initiatives in 2023 continued to emphasise our character as a place of prayer, hospitality, community and sanctuary, our priority areas for development defined in early 2022. A number of planned actions were achieved in 2023 across five key areas as shown below.

| Deepening as a ‘house of prayer’ | Growing the Abbey’s communities | Better serving ministers, churches and senior leaders | Embedding creation spirituality and concern for the environment | Sustaining a thriving business |
|--|---------------------------------------|--|---|--|
| Successful pilot of Individually Guided Retreat | Launch of the College of Chaplains | Development of Holy Listening Course | Estate Committee focus on sustainable land management | New hospitality industry software with online bookings and payment |
| ‘Soul-filled Meanderings’ (contemplative walking) added to programme | Launch of the Launde Abbey Companions | Pilot of Rooted and Grounded retreat on spiritual practice | Gardens: composting & shredding; more meadow grass, development of east wall border | Recruitment at senior level with focus on business development |
| Expansion of permanent praying community | Recruitment of Communications Officer | Full year of Rural Mission Hub gatherings | ‘Creationtide’ observed in chapel | Fabric maintenance plan in place |

Launde Programme and the chapel

The Launde Programme taken as a whole is our single biggest hospitality 'client' and is significantly larger and more varied than many other retreat houses. We had 28 residential retreats in our programme in 2023 ranging in length from two to five nights. Nine of these were led by members of the permanent community and the remainder by invited leaders. Our day retreat programme consisted of 14 days of which six were run by the in-house team or members of what is now the College of Chaplains. In 2023, we added a more specialist individually guided retreat (IGR) to the programme for the first time in some years. Our biggest selling retreats were Celtic Spirituality led by internationally known speaker, John Bell, and Rooted and Grounded, a pilot run by a joint Renovaré UK & I and Launde Abbey team. Some of the smaller retreats are no less valuable such as 'Living with Loss', run twice in the year and which featured in January 2023 on BBC national television Songs of Praise.

"Hard to restrict [positive comment] to one thing! Valued the balance between led reflection and space to reflect, walk, rest and pray; and between silence and times to be sociable. Loved the Stations of the Cross. Grateful for generous hospitality, warm welcome and care and nourishment of body mind and spirit. Such a memorable and uplifting experience."

2023 Holy Week retreat

"Chapel services – so holy and relevant".

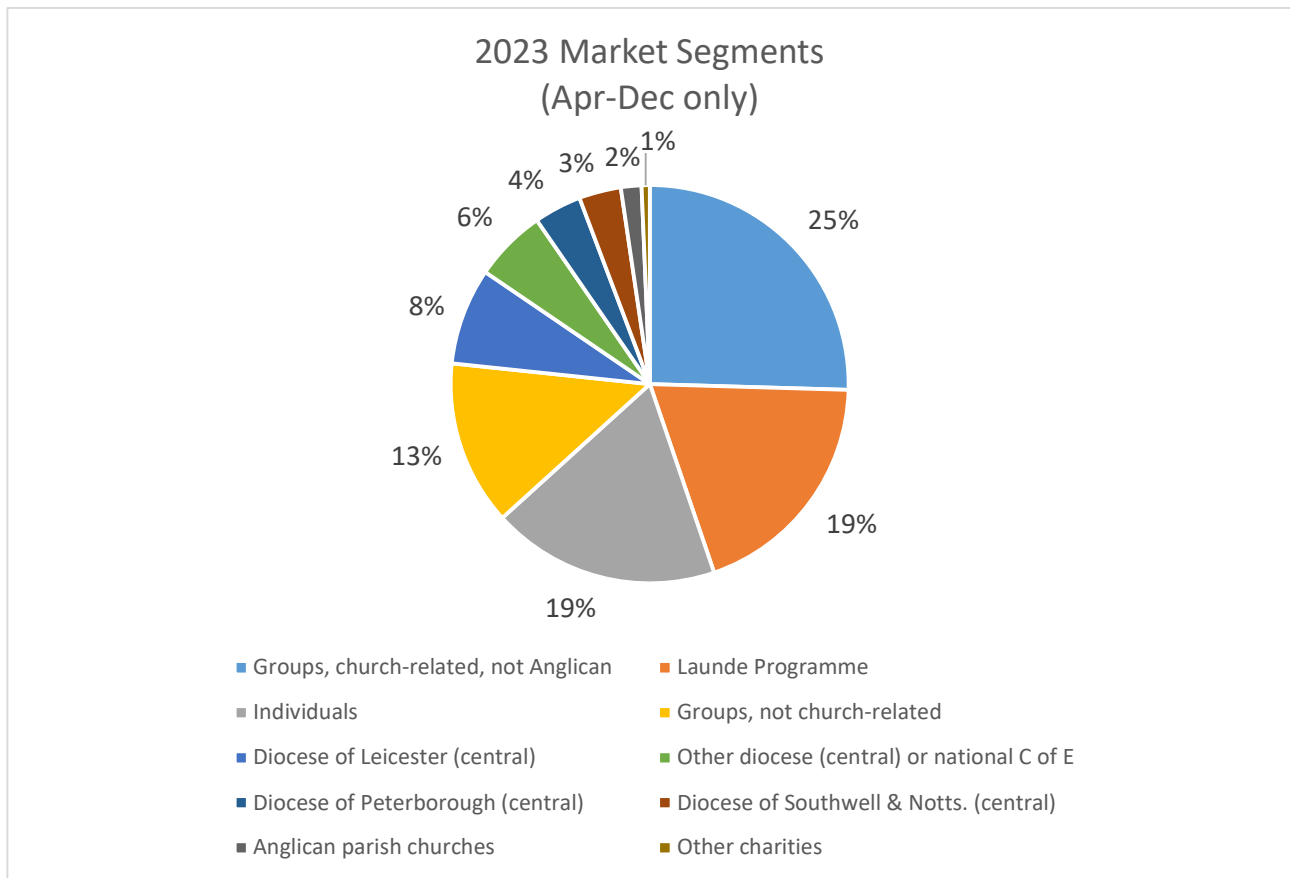
Retreat participant,
2023

The rhythm of prayer that takes place daily onsite is the heart beat of the Abbey's life. We continue to hold 19 services a week in the historic chapel including a daily eucharist. Services are led by a member of the Abbey's permanent community or a member of the new College of Chaplains. All guests onsite are invited to participate and many do. The number of retreat and training groups that participate in our rhythm of prayer has increased slightly and we are increasingly joined by non-residents for midday prayer as part of their visit to the café. The 'Christmas lunch with carol service' was particularly well supported this year with over 600 attending carol services in the chapel and 715 enjoying a Christmas meal in the Abbey's dining room.

Our guests

Between April and December 2023, occupancy levels averaged at 67% and the average number of nights per stay averaged at 2.23. (Note that figures are only available for April to Dec, after the software change).

Although the Diocese of Leicester and the Diocese of Peterborough are still our largest diocesan clients they represent only a small proportion of our income and our client list includes 8 or 9 other Anglican dioceses, as well as national and regional Church of England bodies. Typical diocesan stays are for curate or lay minister training, ministers' retreats or leadership team residentials. As the chart shows, we are also used by a wide range of church groups and denominational bodies from beyond the C of E and are actively encouraging this: regional Methodist probationer training takes place here and the number of Baptist linked groups is increasing. We benefit from being sited in the Midlands with a range of north-south and east-west rail and road links not far away, so are also considered an accessible home base for a number of para church national networks such as the Third Order of St Francis and the place for annual or bi-annual gatherings of groups such as 'Eagles in Flight'. Smaller groups include church retreat days or weekends - from a range of denominations - and charity board meetings.



New business, collaborations and partnerships

In 2023 we continued to explore a handful of collaborations to extend our reach and complement our expertise. Our regional Rural Misson Hub, part of a network underwritten by Rural Ministries, ran for its first full year of three practice community gatherings. Towards the end of the year we ran a very successful first pilot of a Rooted and Grounded retreat on learning about spiritual practice, in collaboration with Renovaré UK & I and this will be developed further in 2024. At the end of the year we launched the re-designed, and now wholly Launde run, Holy Listening course, to train a cohort of 10 new spiritual directors each year via an overlapping two year course starting in January 2024.

We continue to benefit from a high proportion of repeat business. However, new groups we hosted in 2023 included writing retreats from both local universities, to be repeated in 2024, as we become known in a slightly different market. Other new bookings in 2023 included Leicestershire County Council, the Churches Conservation Trust, several Salvation Army groups and a large London-based Pentecostal church.

“I wanted to write and thank...the team there for accommodating such a beautiful weekend. My co-hosts and guests thoroughly enjoyed it; from the space we worked in to the beautiful accommodation, the amazing food and the stunning grounds - we would struggle to find a more perfect venue, everyone left feeling relaxed and replenished and wanting more!!”

A new 2023 group leader, now rebooked for multiple visits in 2024.

Garden, grounds and land

The garden, grounds and surrounding landscape are a huge part of the Abbey's attraction, and in 2023 we continued to build on the more intentional maintenance and development work started in 2022 including: preparing for a new deep herbaceous border to complement the stone of the east wall of the Abbey with significant onsite propagation of plants for autumn 2024; re-landscaping the garden on the chapel side of the Abbey to create a more welcoming quiet space; and piloting growing wildflower meadow in older uncultivated areas which we will extend in 2024. The addition of a heavy-duty shredder - paid for by the Friends of Launde - means that we are now creating and using our own compost and woodchip. The link between walled garden and kitchen was re-established: we can't grow all our own food but what we do grow is welcomed by guests, and this year included many of the brussels sprouts for our Christmas meals. The garden relies almost entirely on volunteers, the number of which has increased significantly over the last year.

The Estate Committee in 2023 started to learn about managing well the land owned by the Trust and currently let to tenants, and about its connection with the surrounding landscape, in order to develop a strategy over the next few years.

Fabric repair and maintenance

Roof repair works were completed on the Main House flat roof. Year 2 of a three year programme to upgrade all of our fire detectors was completed. Across the estate selected external window and door frames were painted. Oil boiler control panels were updated from analogue to digital to give us greater control over our heating and hot water. Phase 1 of the upgrade to the deteriorating outdoor café furniture was completed, with the purchase of 52 outdoor chairs. We were pleased to be able to make a number of improvements to our disabled access bedroom facilities after a review of their use.

Software change

New industry standard software was introduced in April. This created significant upheaval in the organisation, however, at the end of 2023 we are now able to offer a streamlined bookings process with online payments, including fully online booking for Launde Programme retreats. We are also benefiting from much more comprehensive management data. In 2024, online booking will be extended, and financial data reporting will be automated.

Staffing

Significant this year was the recruitment of Tristan Owen as Development Manager, to work alongside Graeme Ostah, the Operations Manager, and Revd Chris Webb, the Deputy Warden (responsible for ministry including our retreat programme), and to complete the re-shaped senior management team. This, along with the recruitment of Kate Arthur as Communications Officer, has given us more capacity in sales and pre-sales and in our equivalent of product development.

The volunteer chaplain, Revd Alan Humphrey, living in the cottage onsite retired with his wife Lesley in 2023 and recruitment into that position was ongoing at the end of the year. Revd Dr Catherine Wright started in November as a partially resident, volunteer, part-time chaplain and is bringing valuable experience to the permanent in-house team. During summer 2023 we piloted complementing this small in-house team with volunteer day chaplains, and at the end of the year this was formalised into the College of Chaplains - a group of 6 - which will be further developed in 2024.

During 2023 we increased the number of students that we employ to relieve seasonal bottlenecks and have recruited a casual overnight person to relieve the pressure on those who live onsite and staff the overnight on-call rota. At the end of 2023, we have 45 staff and 31 volunteers on our books.

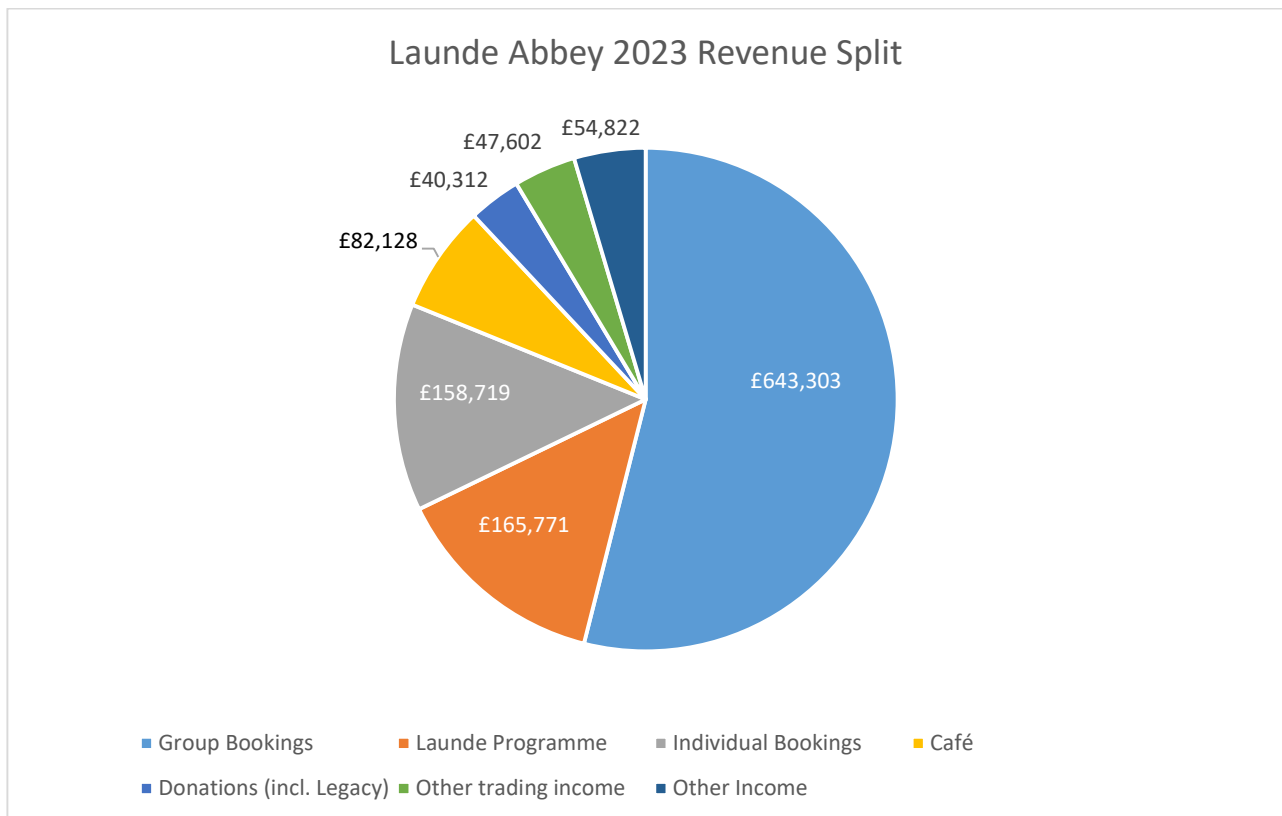
Launde Abbey Companions

The Launde Abbey Companions scheme was launched in late 2023 to capitalise on interest in the Abbey and its work, and to give people a way of belonging to a broad based community connected to the Abbey. A small donation is invited annually, with volunteers being offered free honorary membership. The scheme is being publicised to all who visit or stay at the Abbey. It is envisaged that it will increase financial, volunteer and prayer support as numbers grow, and its shape and scope will be developed further in 2024/5.

Finance

Income

The Abbey's income for 2023 was £1.2m, up from £1.13m in 2022. By far the largest part of our income - £960k - came from the core business activities of running our own programme of retreats and of hosting groups - largely church or church-linked.

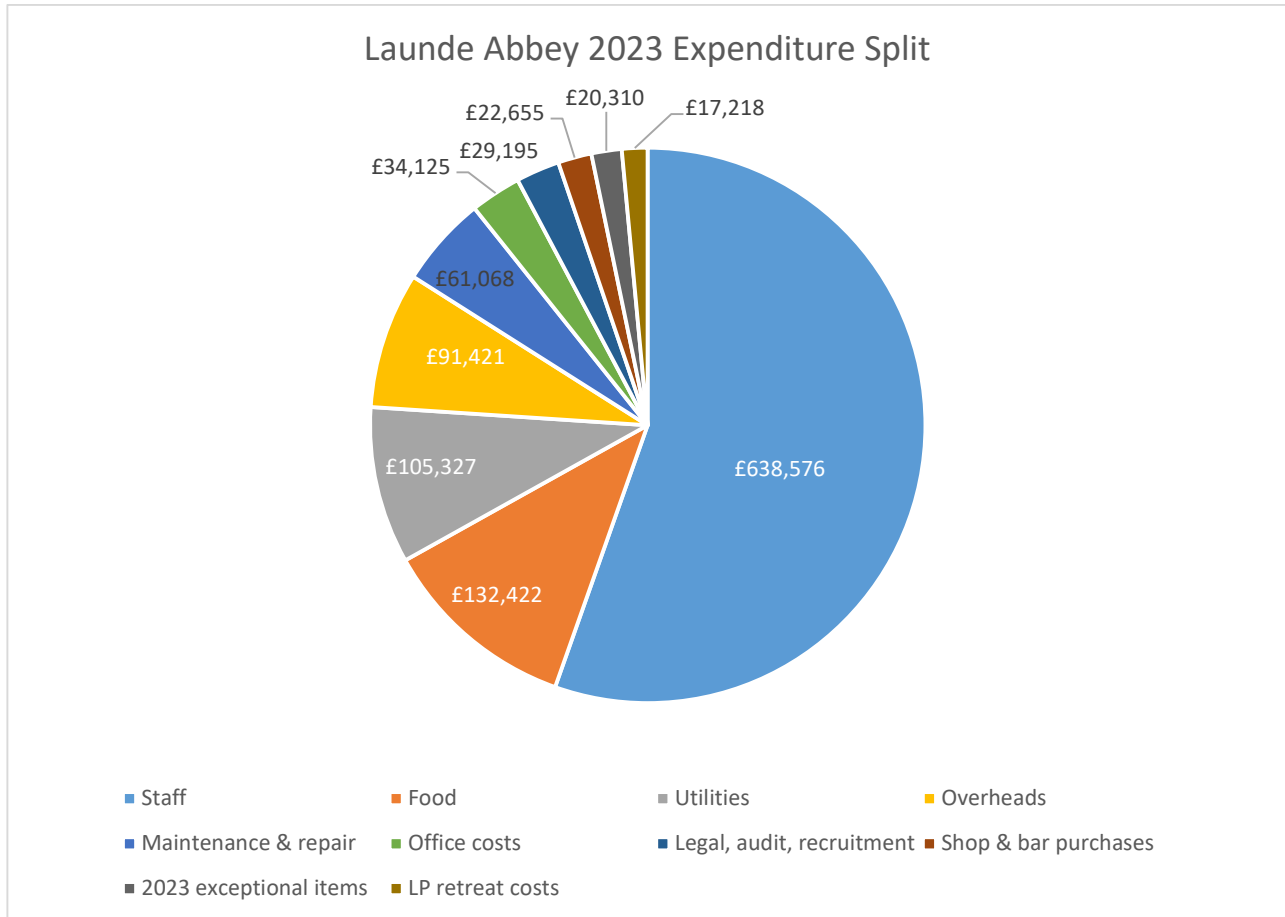


The café's income was just over £82k, a small proportion of the whole. However, its overall value includes local visibility, recruitment of volunteers, promotion of fundraising events, community relations and making good use of dining and kitchen staff time and skills in between their focus on serving meals to residents.

Revenue from our own Launde Programme retreats was £166k up slightly from £160k in 2022 and from £127k in the post-Covid year of 2021.

Expenditure

The Abbey’s expenditure in 2023 was £1.15m split as illustrated with our largest costs being staff, food and utilities. Some staff and utilities costs and all food costs are directly related to the number of guests at the Abbey.



In 2024

As we go into 2024, we will develop further many of the projects launched in 2023 including the Launde Abbey Companions, and the College of Chaplains. The pilot collaboration with Renovaré is likely to be extended, and a further potential collaboration will be assessed during the course of year. We expect to be exploring a greater degree of active partnership with one or two dioceses as well as further strengthening our relationships with other denominational bodies.

With the Business Development team now properly in place, we enter 2024 with the infrastructure we need to push bookings up both in 2024 and in subsequent years for those already booking into 2025 and 6. During the course of the year, we will be exploring some targeted publicity campaigns to extend further our network of relationships. Aware that, whilst inflation has slowed, food, wage and utilities costs continue to be a high proportion of our expenditure, we will also continue to push down on operating costs in all areas of the business. Extending online booking will make it easier for guests to book and we will continue to embed the new software and further leverage its capabilities to streamline internal processes and release capacity.

A land asset audit will provide input into discussions requested by our most immediate land- owning neighbour - the Diocese of Leicester - as well as inform decisions about managing our own land and grounds. Our gradual programme of upgrading and refurbishing infrastructure will continue with a new telephone system and the installation of solar powered outside lights on the list of projects.

As we begin 2024, challenges continue with rising prices and shrinking budgets amongst some of our traditional clients. However, with the consolidation work of 2023 behind us, I believe the Abbey to be in a strong position to retain and build on our current core business and extend it to a broader constituency, responding to the increasing need for spiritual places of community and sanctuary in an anxious and busy world.

Revd Alison Myers

Warden

Date: 17 May 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report together with the consolidated financial statements of the charity and its subsidiary for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, Companies Act 2006, Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The advancement of the Christian faith mainly, but not exclusively, by encouraging, developing and co-ordinating opportunities for growth in prayer, mission and spiritually within the Dioceses of Leicester and Peterborough.

The advancement of the Christian faith both within and outside the Dioceses of Leicester and Peterborough by providing a welcome and retreat house for members of the public wishing to worship and/or wishing to contemplate the Christian faith.

In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

Fundraising

The charity does not actively fundraise from donors however it does hold various lunches and classical concerts which for accounting purposes are classified as fundraising.

FINANCIAL REVIEW

The financial performance of the charity and its trading subsidiary may be summarised as follows.

| | 2023 £ | 2022 £ |
|--|-------------|-------------|
| Income from ordinary activities | 1,151,157 | 1,068,247 |
| Expenditure on ordinary operations | (1,132,007) | (1,047,731) |
| | 19,150 | 20,516 |
| Covid - Hospitality grants | - | 4,000 |
| | 19,150 | 24,516 |
| Net surplus before exceptional items | 19,150 | 24,516 |
| Legacy | 11,974 | - |
| Software costs | (20,310) | - |
| Grant towards partial replacement of lighting with LED's | - | 5,000 |
| Cost of partial replacement of lighting with LED's | - | (9,459) |
| Donation to cover cost of chapel pinnacle repairs | - | 9,240 |
| Cost of chapel pinnacle repair | - | (9,240) |
| Donations received towards garden shredder | - | 10,380 |
| Renewable Heat Incentive (RHI) revenue grant received | 29,526 | 32,091 |
| | 40,340 | 62,528 |

The primary elements of income from ordinary activities comprise income from retreats, spiritual direction and similar events hosted by Launde Abbey Enterprises £932k (2022 £883k), fundraising income £28.5k (2022 £23.5k) and donations received £28k (2022 £23.5k).

The significant increases in costs experienced in 2022 continued during 2023. In particular food, energy and wages (the real living wage) saw significant increases.

Although both new and returning guests have regained their confidence to book post Covid there is pressure on both groups and individuals from the cost of living crisis which is suppressing the 'bounce back' post Covid.

Despite these factors Launde achieved a surplus on ordinary activities of £20,150 (2022 £20,516).

FINANCIAL REVIEW (continued)

Launde is very grateful to everyone who makes a contribution towards the upkeep of Launde Abbey whether this is through one off donations, regular giving, a legacy or via The Friends of Launde Abbey.

Exceptional Items

As explained in The Warden's Report Launde installed a new booking system during the year. In addition, a separate project has begun to redevelop the website. The costs incurred from the two companies responsible amount to £20,310.

For several years a significant proportion of the heating at Launde Abbey has been generated by a Biomass Boiler powered by wood pellets from renewable sources. During 2023 RHI payments amounting to £29,526 (2022 £32,091) were received. Provided that Launde Abbey continues to comply with the eligibility criteria the RHI is receivable until March 2033.

Reserves policy

The Trust's policy on reserves is to achieve an operating reserve of at least three months expenses in addition to a reserve of £250k to fund significant future repairs to the property.

Expenses vary according to the level of activity in each year, in particular the scheduled and unscheduled repair and refurbishment costs incurred in maintaining the facilities.

For the year ended 31 December 2023 three months expenses amounted to £288k.

Under the loan agreement signed on 31 December 2018, the loan from Leicester Diocesan Board of Finance can now be added back when calculating the Trust's reserves as any repayment will only be made from the sale proceeds of any property disposal, which is unlikely in the foreseeable future.

As at 31 December 2019 the charity was nearing its target level of reserves. Unsurprisingly the losses incurred as a result of Covid had a significant impact on general reserves which by December 2023 are calculated as being £6k which is an improvement on the 2022 figure of £(35k). At first sight this sounds like an issue however the funds designated for property maintenance and development amounted to £254k as at 31 December 2023. As these are designated funds they can be released by the trustees for general running costs if required. These funds are considered sufficient to allow Launde to operate through the challenging conditions anticipated in the short term.

It is going to take many years to accumulate general reserves of circa £288k and a property fund of £250k but the last few years have shown the importance of holding these reserves. We are working hard to rebuild the business and our reserves to safeguard Launde's future for the long term.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The original Launde Abbey Trust was founded by deed on 12 December 1957. The founder, Cecil Rawlins Coleman, gave land and premises known as Launde Abbey in the County of Leicester, together with funds and investments for maintenance and upkeep of the premises, on trust to be used for the purposes including a retreat house and a conference and training centre, in order to promote and further the work of the Church of England in the Diocese of Leicester.

The present Trust is in the form of a company limited by guarantee with charitable status and was formed on 10 December 2010. All assets and liabilities of the original Launde Abbey Trust were transferred to the new company on 1 January 2011 apart from the investment in the subsidiary Launde Abbey Enterprises Limited which was transferred during 2012.

Recruitment and appointment of new trustees

The Trust's policy with regard to the selection and appointment of new Trustees is for suitable persons within the Dioceses of Leicester and Peterborough to be identified with a view to selecting them for appointment depending on the skills that they can offer and how these match the skill gaps identified within the existing body of Trustees. In making appointments a balance between ordained and lay persons will be maintained. New appointments will be made by the Bishop of Leicester in consultation with the Chair of the Board.

The Trust's Risk Assessment requires that appropriate training for Trustees will be identified. New Trustees will be assessed for training requirements, including general induction, early in their appointment.

Organisational structure

The management of the Charity is the responsibility of the Trustees who are elected under the terms of the Trust Deed. The names of the Trustees who have acted during the year are given in the Reference and Administrative Details page along with other relevant information.

The Warden has overall responsibility for the affairs of the Abbey and reports to the Chair of the Board. The Operations Manager has responsibility for the day to day functioning of the Abbey and reports to the Warden.

Key management remuneration

Senior management remuneration is set at the level which will attract and retain appropriately experienced staff. Annual pay rises for the clergy team are in line with those recommended by the Church of England.

Third party indemnity insurance

Launde Abbey pays third party liability insurance in respect of the Trustees and senior management. The cost of the insurance for the year is £951 (2022: £951).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Charity, and are satisfied that systems and procedures are in place to mitigate the major risks.

The primary risks identified are long term financial sustainability and significant loss or damage to the historic property from which the Charity operates.

In order to ensure that the Charity has the funds available to maintain the fabric of the building and therefore continues to operate in the long term, the charity needs to generate a surplus on a regular basis. In order to achieve this the content and timing of the Programme offered is continually reviewed in order to optimise use of the facilities available throughout the year. Potential new activities are also investigated and costs continue to be carefully controlled.

The risk to the property from fire or other disaster is covered by a comprehensive insurance policy which is reviewed in conjunction with the insurers on an annual basis.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Launde Abbey Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 17 May 2024 and signed on its behalf by:

Ms J A Page - Trustee

Opinion

We have audited the financial statements of Launde Abbey Trust (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the group and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the jurisdiction in which the company operates. We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;

- Our testing considered unusual or unexpected journal entries on a sample basis;
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the company's normal course of business;
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity.
- We reviewed the financial statements and tested the disclosures against supporting documentation;
- We have assessed these areas at group level and at component level where appropriate, we performed the component audit work ourselves as part of our audit of those entities.
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mrs L G Parkes FCA FCCA (Senior Statutory Auditor)
for and on behalf of The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Date: 30 May 2024

**Consolidated Statement of Financial Activities
(Incorporating Consolidated Income and Expenditure Account)
for the Year Ended 31 December 2023**

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.12.23 Total funds £ | 31.12.22 Total funds £ |
|---|-------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 3 | 31,437 | 8,875 | 40,312 | 43,125 |
| Charitable activities | | | | | |
| Spiritual direction and retreats | 6 | 344,008 | - | 344,008 | 297,811 |
| Other trading activities | 4 | 750,515 | - | 750,515 | 737,743 |
| Investment income | 5 | 16,060 | 12,236 | 28,296 | 8,562 |
| Other income | 7 | 29,526 | - | 29,526 | 41,717 |
| Total | | 1,171,546 | 21,111 | 1,192,657 | 1,128,958 |
| EXPENDITURE ON | | | | | |
| Raising funds | 8 | 408,321 | - | 408,321 | 381,880 |
| Charitable activities | | | | | |
| Costs of operation of Launde Abbey | 9 | 737,107 | 6,889 | 743,996 | 686,550 |
| Total | | 1,145,428 | 6,889 | 1,152,317 | 1,068,430 |
| NET INCOME/(EXPENDITURE) | | 26,118 | 14,222 | 40,340 | 60,528 |
| Transfers between funds | 24 | 855 | (855) | - | - |
| Other recognised gains/(losses) | | | | | |
| Actuarial gains/(losses) on defined benefit schemes | 25 | - | - | - | 2,000 |
| Net movement in funds | | 26,973 | 13,367 | 40,340 | 62,528 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 3,495,609 | 14,214 | 3,509,823 | 3,447,295 |
| TOTAL FUNDS CARRIED FORWARD | 24 | <u>3,522,582</u> | <u>27,581</u> | <u>3,550,163</u> | <u>3,509,823</u> |

All income and expenditure derive from continuing activities.

The notes form part of these financial statements

**Consolidated Balance Sheet
31 December 2023**

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.12.23 Total funds £ | 31.12.22 Total funds £ |
|--|-------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 16 | 4,115,825 | - | 4,115,825 | 4,142,121 |
| CURRENT ASSETS | | | | | |
| Stocks | 18 | 16,723 | - | 16,723 | 13,040 |
| Debtors | 19 | 51,437 | - | 51,437 | 58,994 |
| Cash at bank and in hand | 20 | <u>756,299</u> | <u>27,581</u> | <u>783,880</u> | <u>716,269</u> |
| | | 824,459 | 27,581 | 852,040 | 788,303 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 21 | (546,225) | - | (546,225) | (554,638) |
| NET CURRENT ASSETS | | <u>278,234</u> | <u>27,581</u> | <u>305,815</u> | <u>233,665</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 4,394,059 | 27,581 | 4,421,640 | 4,375,786 |
| CREDITORS | | | | | |
| Amounts falling due after more than one year | 22 | (871,477) | - | (871,477) | (865,963) |
| NET ASSETS | | <u>3,522,582</u> | <u>27,581</u> | <u>3,550,163</u> | <u>3,509,823</u> |
| FUNDS | 24 | | | | |
| Unrestricted funds | | | | 3,522,582 | 3,495,609 |
| Restricted funds | | | | <u>27,581</u> | <u>14,214</u> |
| TOTAL FUNDS | | | | <u>3,550,163</u> | <u>3,509,823</u> |

The notes form part of these financial statements

Consolidated Balance Sheet - continued
31 December 2023

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees on 17 May 2024 and were signed on its behalf by:

J A Page - Chair of Trustees

J W Kerry - Trustee

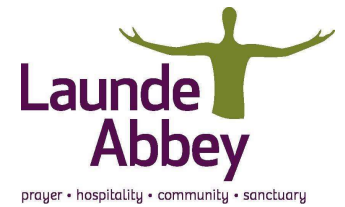
**Charity Balance Sheet
31 December 2023**

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.12.23 Total funds £ | 31.12.22 Total funds £ |
|--|-------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 16 | 4,115,825 | - | 4,115,825 | 4,142,121 |
| Investments | 17 | <u>1</u> | <u>-</u> | <u>1</u> | <u>1</u> |
| | | 4,115,826 | - | 4,115,826 | 4,142,122 |
| CURRENT ASSETS | | | | | |
| Stocks | 18 | 10,005 | - | 10,005 | 5,387 |
| Debtors | 19 | 54,043 | - | 54,043 | 35,615 |
| Cash at bank and in hand | 20 | <u>611,648</u> | <u>27,581</u> | <u>639,229</u> | <u>663,536</u> |
| | | 675,696 | 27,581 | 703,277 | 704,538 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 21 | (411,237) | - | (411,237) | (485,169) |
| | | <u>264,459</u> | <u>27,581</u> | <u>292,040</u> | <u>219,369</u> |
| NET CURRENT ASSETS | | | | | |
| | | 4,380,285 | 27,581 | 4,407,866 | 4,361,491 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | | | |
| CREDITORS | | | | | |
| Amounts falling due after more than one year | 22 | (865,438) | - | (865,438) | (865,138) |
| | | <u>3,514,847</u> | <u>27,581</u> | <u>3,542,428</u> | <u>3,496,353</u> |
| NET ASSETS | | | | | |
| FUNDS | | | | | |
| Unrestricted funds | 24 | | | 3,514,847 | 3,482,139 |
| Restricted funds | | | | <u>27,581</u> | <u>14,214</u> |
| TOTAL FUNDS | | | | | |
| | | | | <u>3,542,428</u> | <u>3,496,353</u> |
| Charity's surplus for the financial year | | | | <u>46,075</u> | <u>55,383</u> |

The notes form part of these financial statements

Launde Abbey Trust (Registered number: 07469311)

Charity Balance Sheet - continued
31 December 2023



These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 17 May 2024 and were signed on its behalf by:

J A Page - Chair of Trustees

J W Kerry - Trustee

The notes form part of these financial statements

| | Notes | 31.12.23 £ | 31.12.22 £ |
|--|-------|----------------|-----------------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 1 | <u>54,026</u> | <u>(25,555)</u> |
| Net cash provided by operating activities | | <u>54,026</u> | <u>(25,555)</u> |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (7,331) | (20,922) |
| Sale of tangible fixed assets | | 120 | - |
| Interest received | | <u>20,796</u> | <u>8,562</u> |
| Net cash used in investing activities | | <u>13,585</u> | <u>(12,360)</u> |
| Change in cash and cash equivalents in the reporting period | | | |
| Cash and cash equivalents at the beginning of the reporting period | | <u>716,269</u> | <u>754,184</u> |
| Cash and cash equivalents at the end of the reporting period | | <u>783,880</u> | <u>716,269</u> |

The notes form part of these financial statements

**Notes to the Consolidated Cash Flow Statement
for the Year Ended 31 December 2023**

| | | |
|---|---------------|-----------------|
| 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES | | |
| | 31.12.23 | 31.12.22 |
| | £ | £ |
| Net income for the reporting period (as per the Statement of Financial Activities) | 40,340 | 60,528 |
| Adjustments for: | | |
| Depreciation charges | 33,607 | 36,063 |
| Profit on disposal of tangible fixed assets | (100) | - |
| Interest received | (20,796) | (8,562) |
| (Increase)/decrease in stocks | (3,683) | 2,844 |
| (Decrease)/increase in debtors | 7,557 | (10,108) |
| (Decrease) in creditors | (2,899) | (104,320) |
| Difference between pension charge and cash contributions | - | (2,000) |
| Net cash provided by operations | <u>54,026</u> | <u>(25,555)</u> |

2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1.1.23 | Cash flow | At 31.12.23 |
|--------------------------|----------------|---------------|----------------|
| | £ | £ | £ |
| Net cash | | | |
| Cash at bank and in hand | <u>716,269</u> | <u>67,611</u> | <u>783,880</u> |
| | <u>716,269</u> | <u>67,611</u> | <u>783,880</u> |
| Total | <u>716,269</u> | <u>67,611</u> | <u>783,880</u> |

The notes form part of these financial statements

1. STATUTORY INFORMATION

Launde Abbey Trust is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

The members of the charity are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary, Launde Abbey Enterprises Limited, on a line by line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Fees for retreats, accommodation and meals are all included in incoming resources in the period in which the guests stay at Launde Abbey.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Collections, donations and grants are accounted for when they are received or committed.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Refer to the trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2. ACCOUNTING POLICIES - continued

Income

Government grants

Government grants receivable in relation to the job retention scheme and hospitality scheme are recognised as income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis. Government grants are shown separately as other income.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets

The original gift of Launde Abbey was not capitalised due to the Abbey's historic nature. Subsequent significant expenditure on additions and improvements to the land and buildings are capitalised.

A valuation of the property was carried out in December 2014. An impairment provision was made in the 2014 accounts to reduce the carrying value of the land and buildings.

The Stretcher Christ statue is not depreciated as it has an expected life of up to 100 years. It is not expected to deteriorate significantly over that time and it is anticipated that it will maintain its realisable value.

Apart from land and buildings and the Stretcher Christ statue, tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | | |
|--------------------------------|---|---|
| Freehold land | - | Nil |
| Freehold property | - | Nil, Trustees consider that the residual value of the freehold building is equal to the cost stated in the financial statements |
| House furniture and fittings | - | 10% - 20% per annum on cost |
| Stables furniture and fittings | - | 20% per annum on cost |
| Other equipment | - | 10% - 33% per annum on cost |

Stocks

Stocks are valued at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing stock to its present location and condition. Cost is calculated using the first-in, first-out formula. Provision is made for damaged, obsolete and slow-moving stock where appropriate.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

2. ACCOUNTING POLICIES - continued

Fund accounting - continued

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates two defined benefit pension schemes. The schemes are multi-employer schemes where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102 'Retirement Benefits', the charity accounts for these schemes as if they were defined contribution schemes. The amount charged to the Statement of Financial Activities incorporating Income and Expenditure Account represents contributions payable to the schemes in respect of the accounting period.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

Creditors and provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Concessionary loan

The concessionary loan is recognised in the financial statements at the amount advanced to the charity. If the charity sells part or all of Launde Abbey a proportion of the proceeds will be repayable against the loan. Due to the terms of the loan, the loan is presented as due after more than one year until such time that it becomes evident that the charity intends to make a sale. There are currently no plans for any disposals.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand and cash on deposit.

Associated fund

"The Friends of Launde" is an independent charity, registration number 519042, established to provide financial assistance to Launde Abbey Trust. It is administered by an executive committee and although Launde Abbey Trust is represented on it, it does not control it. Grants from The Friends of Launde are made towards specific items; they are accounted for when they are received or committed and are included as restricted funds.

2. ACCOUNTING POLICIES - continued

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Public benefit entity concessionary loans are initially measured at the amount received. In subsequent years the carrying amount of the concessionary loans are adjusted to reflect any accrued interest payable, repayments and impairments.

Investments

The investment in the wholly owned subsidiary, Launde Abbey Enterprises Limited, registration number 03875917, is included at cost.

Operating leases

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

3. DONATIONS AND LEGACIES

| | Unrestricted funds £ | Restricted funds £ | 31.12.23 Total funds £ | 31.12.22 Total funds £ |
|--------------------|----------------------------|--------------------------|------------------------------|---------------------------------|
| Chapel collections | 2,580 | - | 2,580 | 1,087 |
| Donations | 16,883 | 8,875 | 25,758 | 40,788 |
| Legacies | <u>11,974</u> | - | <u>11,974</u> | <u>1,250</u> |
| | <u>31,437</u> | <u>8,875</u> | <u>40,312</u> | <u>43,125</u> |

4. OTHER TRADING ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | 31.12.23 Total funds £ | 31.12.22 Total funds £ |
|---------------------------------|----------------------------|--------------------------|------------------------------|---------------------------------|
| Other income | 482 | - | 482 | 388 |
| Estate income | 2,825 | - | 2,825 | 2,843 |
| Fundraising events | 28,465 | - | 28,465 | 23,483 |
| Sales from bar, shop and plants | 46,738 | - | 46,738 | 40,874 |
| Functions and café | 85,077 | - | 85,077 | 78,611 |
| Conferences and meetings | 584,928 | - | 584,928 | 590,877 |
| Statue sales | <u>2,000</u> | - | <u>2,000</u> | <u>667</u> |
| | <u>750,515</u> | <u>-</u> | <u>750,515</u> | <u>737,743</u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

5. INVESTMENT INCOME

| | Unrestricted funds £ | Restricted funds £ | 31.12.23 Total funds £ | 31.12.22 Total funds £ |
|-----------------------------|----------------------------|--------------------------|------------------------------|---------------------------------|
| Deposit account interest | <u>16,060</u> | <u>12,236</u> | <u>28,296</u> | <u>8,562</u> |

6. INCOME FROM CHARITABLE ACTIVITIES

| | 31.12.23 £ | 31.12.22 £ |
|-------------------------------------|----------------|----------------|
| Spiritual direction and retreats | <u>344,008</u> | <u>297,811</u> |

7. OTHER INCOME

| | Unrestricted funds £ | Restricted funds £ | 31.12.23 Total funds £ | 31.12.22 Total funds £ |
|---|----------------------------|--------------------------|------------------------------|---------------------------------|
| Renewable Heating Incentive | 29,526 | - | 29,526 | 32,091 |
| Coronavirus Job Retention Scheme grant and Covid SSP | - | - | - | 626 |
| Hospitality grant | - | - | - | 4,000 |
| Grant for LEDs | - | - | - | 5,000 |
| | <u>29,526</u> | <u>-</u> | <u>29,526</u> | <u>41,717</u> |

8. RAISING FUNDS

Other trading activities

| | Unrestricted funds £ | Restricted funds £ | 31.12.23 Total funds £ | 31.12.22 Total funds £ |
|---|----------------------------|--------------------------|------------------------------|---------------------------------|
| Fundraising events costs (including staff costs) | <u>408,321</u> | <u>-</u> | <u>408,321</u> | <u>381,880</u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

9. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 10) £ |
|------------------------------------|---------------------------------------|
| Costs of operation of Launde Abbey | <u>743,996</u> |

10. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | 31.12.23 £ | 31.12.22 £ |
|---|----------------|----------------|
| Staff costs | 356,985 | 362,969 |
| Food and household expenses | 40,757 | 32,836 |
| Auditor's remuneration | 18,936 | 11,748 |
| Light and heat | 104,140 | 86,237 |
| Insurance, rates and council tax | 32,531 | 29,300 |
| Repairs, maintenance, grounds and upkeep | 63,742 | 65,386 |
| Stationery, telephone and professional fees | 21,363 | 15,246 |
| Computer expenses | 37,375 | 16,880 |
| Health and safety | 886 | 1,932 |
| Staff training | 2,049 | 1,266 |
| Advertising | 7,236 | 8,690 |
| Recruitment expenses | 4,145 | 1,416 |
| Transport | 1,761 | 1,981 |
| Sundry expenses | 1,364 | 2,496 |
| Direction of retreats | 17,219 | 12,104 |
| Depreciation | 33,607 | 36,063 |
| Profit on sale of tangible fixed assets | <u>(100)</u> | <u>-</u> |
| | <u>743,996</u> | <u>686,550</u> |

The above costs include restricted expenditure of £4,565 in staff costs (2022: £3,040), £Nil in sundry expenses (2022: £52), £Nil in computer expenses (2022: £119) and £2,324 in repairs, maintenance, grounds and upkeep (2022: £15,017).

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.12.23 £ | 31.12.22 £ |
|-----------------------------|---------------|---------------|
| Depreciation - owned assets | <u>33,607</u> | <u>36,063</u> |

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

Trustees were reimbursed £614 (2022: £Nil) in respect of travel expenses.

Trustees' indemnity insurance of £951 (2022: £951) was paid during the year.

13. STAFF COSTS

| | 31.12.23 | 31.12.22 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 550,477 | 529,951 |
| Social security costs | 30,378 | 33,277 |
| Other pension costs | <u>35,736</u> | <u>39,743</u> |
| | <u>616,591</u> | <u>602,971</u> |

The average monthly number of employees during the year was as follows:

| | 31.12.23 | 31.12.22 |
|-----------|-----------|-----------|
| Employees | <u>39</u> | <u>37</u> |

| | 31.12.23 | 31.12.22 |
|--|-----------|-----------|
| Average headcount expressed as a full time equivalent: | <u>22</u> | <u>21</u> |

No employees received total employee benefits (excluding employer pension costs) in excess of £60,000.

Included in wages and salaries are ex-gratia payments totalling £Nil (2022: £10,000).

The Warden of Launde is also Priest in Charge of St Michael and All Angels, Loddington. The Warden's stipend and other employment costs are paid by the Trust. The Diocese makes a contribution in recognition of the Warden's ministry at Loddington.

Remuneration of key management personnel

Key management personnel are deemed to be those having authority and responsibility, delegated to them by the Trustees, for planning, directing and controlling the activities of the Trust. The key management personnel of the Charity comprise the Warden, Business Manager, Operations Manager, Business Development Manager and Accountant. The total employee benefits of the key management personnel of the Charity amounted to £137,204 (2022: £186,166).

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|---|----------------------------|--------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 17,296 | 25,829 | 43,125 |
| Charitable activities | | | |
| Spiritual direction and retreats | 297,811 | - | 297,811 |
| Other trading activities | 737,743 | - | 737,743 |
| Investment income | 4,907 | 3,655 | 8,562 |
| Other income | 36,717 | 5,000 | 41,717 |
| Total | 1,094,474 | 34,484 | 1,128,958 |
| EXPENDITURE ON | | | |
| Raising funds | 381,880 | - | 381,880 |
| Charitable activities | | | |
| Costs of operation of Launde Abbey | 668,322 | 18,228 | 686,550 |
| Total | 1,050,202 | 18,228 | 1,068,430 |
| NET INCOME | 44,272 | 16,256 | 60,528 |
| Transfers between funds | 11,604 | (11,604) | - |
| | 55,876 | 4,652 | 60,528 |
| Other recognised gains/(losses) | | | |
| Actuarial gains/(losses) on defined benefit schemes | 2,000 | - | 2,000 |
| Net movement in funds | 57,876 | 4,652 | 62,528 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 3,437,733 | 9,562 | 3,447,295 |
| TOTAL FUNDS CARRIED FORWARD | 3,495,609 | 14,214 | 3,509,823 |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

15. AUDITORS' REMUNERATION

The amount payable to the auditor for audit services amounted to £18,936 (2022: £11,748) and other services of £Nil (2022: £Nil).

16. TANGIBLE FIXED ASSETS

| Group and Charity | Freehold Land and property £ | House Furniture and Fittings £ | Stable Furniture and fittings £ |
|------------------------|---------------------------------------|---|--|
| COST | | | |
| At 1 January 2023 | 4,089,358 | 175,238 | 153,764 |
| Additions | - | 2,400 | 1,377 |
| Disposals | - | - | - |
| At 31 December 2023 | <u>4,089,358</u> | <u>177,638</u> | <u>155,141</u> |
| DEPRECIATION | | | |
| At 1 January 2023 | 139,358 | 163,565 | 77,788 |
| Charge for year | - | 4,535 | 10,451 |
| Eliminated on disposal | - | - | - |
| At 31 December 2023 | <u>139,358</u> | <u>168,100</u> | <u>88,239</u> |
| NET BOOK VALUE | | | |
| At 31 December 2023 | <u>3,950,000</u> | <u>9,538</u> | <u>66,902</u> |
| At 31 December 2022 | <u>3,950,000</u> | <u>11,673</u> | <u>75,976</u> |
| | Other equipment £ | Stretcher Christ £ | Totals £ |
| COST | | | |
| At 1 January 2023 | 165,180 | 24,972 | 4,608,512 |
| Additions | 3,554 | - | 7,331 |
| Disposals | (600) | - | (600) |
| At 31 December 2023 | <u>168,134</u> | <u>24,972</u> | <u>4,615,243</u> |
| DEPRECIATION | | | |
| At 1 January 2023 | 85,680 | - | 466,391 |
| Charge for year | 18,621 | - | 33,607 |
| Eliminated on disposal | (580) | - | (580) |
| At 31 December 2023 | <u>103,721</u> | <u>-</u> | <u>499,418</u> |
| NET BOOK VALUE | | | |
| At 31 December 2023 | <u>64,413</u> | <u>24,972</u> | <u>4,115,825</u> |
| At 31 December 2022 | <u>79,500</u> | <u>24,972</u> | <u>4,142,121</u> |

16. TANGIBLE FIXED ASSETS - continued

The freehold property was valued at £3,950,000 by James Blenkin & Partners in December 2014. The historical cost of this property is £4,089,358 (excluding the original gift of the Abbey).

17. FIXED ASSET INVESTMENTS

| | Shares in group undertakings £ |
|---|---|
| MARKET VALUE | |
| At 1 January 2023 and 31 December 2023 | <u>1</u> |
| NET BOOK VALUE | |
| At 31 December 2023 | <u><u>1</u></u> |
| At 31 December 2022 | <u><u>1</u></u> |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Launde Abbey Enterprises Limited (Company no. 03875917)

Registered office: Launde Abbey, Launde Road, East Norton, Leicestershire LE7 9XB

Nature of business: Trading activities

| Class of share: | % | | |
|--------------------------------|---------|----------------|----------------|
| Ordinary | holding | | |
| | 100 | 31.12.23 | 31.12.22 |
| | | £ | £ |
| Aggregate capital and reserves | | 7,736 | 13,471 |
| Profit for the year | | <u>237,985</u> | <u>283,520</u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

18. STOCKS

| | Group 31.12.23 £ | Group 31.12.22 £ | Charity 31.12.23 £ | Charity 31.12.22 £ |
|--------|------------------------|------------------------|--------------------------|--------------------------|
| Stocks | <u>16,723</u> | <u>13,040</u> | <u>10,005</u> | <u>5,387</u> |

19. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | Group 31.12.23 £ | Group 31.12.22 £ | Charity 31.12.23 £ | Charity 31.12.22 £ |
|------------------------------------|------------------------|------------------------|--------------------------|--------------------------|
| Trade debtors | 7,953 | 19,743 | 2,979 | 1,799 |
| Amounts owed by group undertakings | - | - | 14,889 | - |
| Other debtors | - | 50 | - | 50 |
| Prepayments and accrued income | <u>43,484</u> | <u>39,201</u> | <u>36,175</u> | <u>33,766</u> |
| | <u>51,437</u> | <u>58,994</u> | <u>54,043</u> | <u>35,615</u> |

20. CASH AT BANK AND IN HAND

| | Group 31.12.23 £ | Group 31.12.22 £ | Charity 31.12.23 £ | Charity 31.12.22 £ |
|--------------------------------------|------------------------|------------------------|--------------------------|--------------------------|
| Cash in hand | 785 | 553 | 785 | 553 |
| Notice deposits (less than 3 months) | <u>783,095</u> | <u>715,716</u> | <u>638,444</u> | <u>662,983</u> |
| | <u>783,880</u> | <u>716,269</u> | <u>639,229</u> | <u>663,536</u> |

21. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | Group 31.12.23 £ | Group 31.12.22 £ | Charity 31.12.23 £ | Charity 31.12.22 £ |
|------------------------------------|------------------------|------------------------|--------------------------|--------------------------|
| Trade creditors | 15,718 | 14,350 | - | - |
| Fees received in advance | 124,287 | 138,152 | 41,365 | 38,594 |
| Amounts owed to group undertakings | - | - | - | 78,497 |
| Social security and other taxes | 10,349 | 8,689 | 10,350 | 8,689 |
| VAT | 30,318 | 25,043 | - | - |
| Other creditors | 329,411 | 330,019 | 328,683 | 329,644 |
| Accruals | <u>36,142</u> | <u>38,385</u> | <u>30,839</u> | <u>29,745</u> |
| | <u>546,225</u> | <u>554,638</u> | <u>411,237</u> | <u>485,169</u> |

Other creditors includes a permanent endowment donation of £280,029 received in 2020. This is being held on trust for another charity which is in the process of being set up.

Fees received in advance

| Group | 2023 £ | 2022 £ |
|--------------------------------------|------------------|------------------|
| Deferred income at 1 January | 138,977 | 252,205 |
| Resources deferred during the year | 129,412 | 138,584 |
| Amounts released from previous years | <u>(137,763)</u> | <u>(251,812)</u> |
| Deferred income at 31 December | <u>130,626</u> | <u>138,977</u> |

Fees received in advance are released when Spiritual Retreats take place, which will be £124,287 in the next financial year and £6,339 in the following year.

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

22. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

| | Group 31.12.23 £ | Group 31.12.22 £ | Charity 31.12.23 £ | Charity 31.12.22 £ |
|---|------------------------|------------------------|--------------------------|--------------------------|
| Fees received in advance | 6,339 | 825 | 300 | - |
| Loan from Leicester Diocesan Board of Finance | <u>865,138</u> | <u>865,138</u> | <u>865,138</u> | <u>865,138</u> |
| | <u>871,477</u> | <u>865,963</u> | <u>865,438</u> | <u>865,138</u> |

The loan from Leicester Diocesan Board of Finance (LDBF) is treated as a public benefit entity concessionary loan. The loan is included in the accounts at the amount originally advanced inclusive of accrued interest payable on the original loan.

A new agreement, consolidating earlier loans, was signed on 31 December 2018. The loan is secured on the property. The loan is only repayable in the event of a partial or complete disposal of the property. No interest accrues on the loan but on disposal the following repayments fall due:

Part disposal - Value of repayment is the lower of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital £865,138. If the sale is to a charitable purchaser then the LDBF has discretion to agree to a lesser amount to be repaid.

Total disposal - Value of repayment is the higher of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital of £865,138. If the sale is to a charitable purchaser then the LDBF has discretion to agree to a lesser amount to be repaid.

23. LEASING AGREEMENTS

At 31 December 2023 the total future minimum lease payments under non-cancellable operating leases were:

| | Group 31.12.23 £ | Group 31.12.22 £ | Charity 31.12.23 £ | Charity 31.12.22 £ |
|-------------------------|------------------------|------------------------|--------------------------|--------------------------|
| Amounts payable: | | | | |
| Within 1 year | 2,281 | 1,699 | 1,993 | 1,699 |
| Between 2 and 5 years | <u>1,774</u> | <u>2,471</u> | <u>1,342</u> | <u>2,471</u> |
| | <u>4,055</u> | <u>4,170</u> | <u>3,335</u> | <u>4,170</u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

24. MOVEMENT IN FUNDS
Group

| | At 1.1.23 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.23 £ |
|---------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,240,692 | 13,704 | 855 | 3,255,251 |
| St John's Chapel fund | 580 | 440 | - | 1,020 |
| Specific projects | 205,464 | 11,974 | - | 217,438 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | <u>48,373</u> | <u>-</u> | <u>-</u> | <u>48,373</u> |
| | 3,495,609 | 26,118 | 855 | 3,522,582 |
| Restricted funds | | | | |
| Staff fund | 1,524 | (362) | - | 1,162 |
| GEMS fund | 259 | - | - | 259 |
| Chapel fund | 1,042 | - | - | 1,042 |
| Schools project | 6,095 | - | - | 6,095 |
| Diocese of Leicester | 4,294 | 12,236 | - | 16,530 |
| Garden development | 1,000 | 1,325 | (855) | 1,470 |
| Organ repair | <u>-</u> | <u>1,023</u> | <u>-</u> | <u>1,023</u> |
| | <u>14,214</u> | <u>14,222</u> | <u>(855)</u> | <u>27,581</u> |
| TOTAL FUNDS | <u><u>3,509,823</u></u> | <u><u>40,340</u></u> | <u><u>-</u></u> | <u><u>3,550,163</u></u> |

24. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|----------------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 1,156,992 | (1,143,288) | - | 13,704 |
| St John's Chapel fund | 2,580 | (2,140) | - | 440 |
| Specific projects | 11,974 | - | - | 11,974 |
| | <u>1,171,546</u> | <u>(1,145,428)</u> | <u>-</u> | <u>26,118</u> |
| Restricted funds | | | | |
| Staff fund | 4,203 | (4,565) | - | (362) |
| Diocese of Leicester | 12,236 | - | - | 12,236 |
| Garden development | 1,694 | (369) | - | 1,325 |
| Organ repair | 2,728 | (1,705) | - | 1,023 |
| Improvements to accessible rooms | 250 | (250) | - | - |
| | <u>21,111</u> | <u>(6,889)</u> | <u>-</u> | <u>14,222</u> |
| TOTAL FUNDS | <u>1,192,657</u> | <u>(1,152,317)</u> | <u>-</u> | <u>40,340</u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

24. MOVEMENT IN FUNDS - continued

Group

Comparatives for movement in funds

| | At 1.1.22 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.22 £ |
|-----------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,182,146 | 46,942 | 11,604 | 3,240,692 |
| St John's Chapel fund | 1,500 | (920) | - | 580 |
| Specific projects | 204,214 | 1,250 | - | 205,464 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | 48,373 | - | - | 48,373 |
| IT costs | 1,000 | (1,000) | - | - |
| | <u>3,437,733</u> | <u>46,272</u> | <u>11,604</u> | <u>3,495,609</u> |
| Restricted funds | | | | |
| Staff fund | 698 | 826 | - | 1,524 |
| Diocese of Leicester | 691 | 3,603 | - | 4,294 |
| GEMS fund | 259 | - | - | 259 |
| Chapel fund | 1,319 | (277) | - | 1,042 |
| Schools project | 6,095 | - | - | 6,095 |
| Eco costs | 500 | (500) | - | - |
| Garden development | - | 1,000 | - | 1,000 |
| Hearing loop - drawing room | - | 1,224 | (1,224) | - |
| Garden shredder | - | 10,380 | (10,380) | - |
| | <u>9,562</u> | <u>16,256</u> | <u>(11,604)</u> | <u>14,214</u> |
| TOTAL FUNDS | <u><u>3,447,295</u></u> | <u><u>62,528</u></u> | <u><u>-</u></u> | <u><u>3,509,823</u></u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

24. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|-----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 1,092,107 | (1,047,165) | 2,000 | 46,942 |
| St John's Chapel fund | 1,097 | (2,017) | - | (920) |
| IT costs | - | (1,000) | - | (1,000) |
| Specific projects | 1,250 | - | - | 1,250 |
| Garden | 20 | (20) | - | - |
| | <u>1,094,474</u> | <u>(1,050,202)</u> | <u>2,000</u> | <u>46,272</u> |
| Restricted funds | | | | |
| Staff fund | 3,866 | (3,040) | - | 826 |
| Diocese of Leicester | 3,655 | (52) | - | 3,603 |
| Chapel fund | - | (277) | - | (277) |
| Zoom licence | 119 | (119) | - | - |
| Eco costs | - | (500) | - | (500) |
| Garden development | 1,000 | - | - | 1,000 |
| Hearing loop - drawing room | 1,224 | - | - | 1,224 |
| Chapel pinnacles | 9,240 | (9,240) | - | - |
| Garden shredder | 10,380 | - | - | 10,380 |
| LED's | 5,000 | (5,000) | - | - |
| | <u>34,484</u> | <u>(18,228)</u> | <u>-</u> | <u>16,256</u> |
| TOTAL FUNDS | <u>1,128,958</u> | <u>(1,068,430)</u> | <u>2,000</u> | <u>62,528</u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

24. MOVEMENT IN FUNDS - continued

| Charity | At 1.1.23 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.23 £ |
|---------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,227,222 | 19,439 | 855 | 3,247,516 |
| St John's Chapel fund | 580 | 440 | - | 1,020 |
| Specific projects | 205,464 | 11,974 | - | 217,438 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | 48,373 | - | - | 48,373 |
| | <u>3,482,139</u> | <u>31,853</u> | <u>855</u> | <u>3,514,847</u> |
| Restricted funds | | | | |
| Staff fund | 1,524 | (362) | - | 1,162 |
| GEMS fund | 259 | - | - | 259 |
| Chapel fund | 1,042 | - | - | 1,042 |
| Schools project | 6,095 | - | - | 6,095 |
| Diocese of Leicester | 4,294 | 12,236 | - | 16,530 |
| Garden development | 1,000 | 1,325 | (855) | 1,470 |
| Organ repair | - | 1,023 | - | 1,023 |
| | <u>14,214</u> | <u>14,222</u> | <u>(855)</u> | <u>27,581</u> |
| TOTAL FUNDS | <u><u>3,496,353</u></u> | <u><u>46,075</u></u> | <u><u>-</u></u> | <u><u>3,542,428</u></u> |

24. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|----------------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 680,426 | (660,987) | - | 19,439 |
| St John's Chapel fund | 2,580 | (2,140) | - | 440 |
| Specific projects | 11,974 | - | - | 11,974 |
| | <u>694,980</u> | <u>(663,127)</u> | <u>-</u> | <u>31,853</u> |
| Restricted funds | | | | |
| Staff fund | 4,203 | (4,565) | - | (362) |
| Diocese of Leicester | 12,236 | - | - | 12,236 |
| Garden development | 1,694 | (369) | - | 1,325 |
| Organ repair | 2,728 | (1,705) | - | 1,023 |
| Improvements to accessible rooms | 250 | (250) | - | - |
| | <u>21,111</u> | <u>(6,889)</u> | <u>-</u> | <u>14,222</u> |
| TOTAL FUNDS | <u>716,091</u> | <u>(670,016)</u> | <u>-</u> | <u>46,075</u> |

24. MOVEMENT IN FUNDS - continued

Charity

Comparatives for movement in funds

| | At 1.1.22 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.22 £ |
|-----------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,175,821 | 39,797 | 11,604 | 3,227,222 |
| St John's Chapel fund | 1,500 | (920) | - | 580 |
| Specific projects | 204,214 | 1,250 | - | 205,464 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | 48,373 | - | - | 48,373 |
| IT costs | <u>1,000</u> | <u>(1,000)</u> | <u>-</u> | <u>-</u> |
| | 3,431,408 | 39,127 | 11,604 | 3,482,139 |
| Restricted funds | | | | |
| Staff fund | 698 | 826 | - | 1,524 |
| Diocese of Leicester | 691 | 3,603 | - | 4,294 |
| GEMS fund | 259 | - | - | 259 |
| Chapel fund | 1,319 | (277) | - | 1,042 |
| Schools project | 6,095 | - | - | 6,095 |
| Eco costs | 500 | (500) | - | - |
| Garden development | - | 1,000 | - | 1,000 |
| Hearing loop - drawing room | - | 1,224 | (1,224) | - |
| Garden shredder | <u>-</u> | <u>10,380</u> | <u>(10,380)</u> | <u>-</u> |
| | <u>9,562</u> | <u>16,256</u> | <u>(11,604)</u> | <u>14,214</u> |
| TOTAL FUNDS | <u><u>3,440,970</u></u> | <u><u>55,383</u></u> | <u><u>-</u></u> | <u><u>3,496,353</u></u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

24. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|-----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 657,331 | (619,534) | 2,000 | 39,797 |
| St John's Chapel fund | 1,097 | (2,017) | - | (920) |
| IT costs | - | (1,000) | - | (1,000) |
| Specific projects | 1,250 | - | - | 1,250 |
| Garden | 20 | (20) | - | - |
| | <u>659,698</u> | <u>(622,571)</u> | <u>2,000</u> | <u>39,127</u> |
| Restricted funds | | | | |
| Staff fund | 3,866 | (3,040) | - | 826 |
| Diocese of Leicester | 3,655 | (52) | - | 3,603 |
| Chapel fund | - | (277) | - | (277) |
| Zoom licence | 119 | (119) | - | - |
| Eco costs | - | (500) | - | (500) |
| Garden development | 1,000 | - | - | 1,000 |
| Hearing loop - drawing room | 1,224 | - | - | 1,224 |
| Chapel pinnacles | 9,240 | (9,240) | - | - |
| Garden shredder | 10,380 | - | - | 10,380 |
| LED's | 5,000 | (5,000) | - | - |
| | <u>34,484</u> | <u>(18,228)</u> | <u>-</u> | <u>16,256</u> |
| TOTAL FUNDS | <u>694,182</u> | <u>(640,799)</u> | <u>2,000</u> | <u>55,383</u> |

24. **MOVEMENT IN FUNDS - continued**

Designated funds

Specific projects

Legacy received which the Trustees deemed should be used for specific projects and not just absorbed into the general running costs of the Abbey.

St John's Chapel fund

To receive donations towards the St John's Chapel costs.

Holy Listening

Donation received from an individual interested in Holy Listening.

Property Development fund

Funds received on the winding up of the Lt Col JD Player Memorial Trust which may be used for any purpose but which the donor trustees would, if possible, prefer to be used for development of the property at Launde Abbey.

Restricted funds

Staff fund

To receive donations to benefit the employees of Launde Abbey.

Diocese of Leicester

To support any charitable purpose in connection with the Church of England in the Diocese of Leicester.

GEMS fund

To receive contributions from members of the Group for the East Midlands Spirituality Advisors (GEMS) and to pay creditors on their behalf.

Chapel fund

To receive donations to fund the refurbishment and maintenance of all of the chapels.

Schools project

Donation received towards the cost of providing materials, transport bursaries and other costs associated with the schools project.

Garden development

A donation received towards the costs of developing the grounds of Launde Abbey.

Organ repair

Donation towards the cost of repairing the historic organ located in the chapel.

Improvements to accessible rooms

Improvements to the wet room facilities in the accessible rooms.

24. MOVEMENT IN FUNDS - continued

Transfers between funds

Transfers from restricted funds to unrestricted funds represent assets acquired for general use and not for a restricted purpose.

25. EMPLOYEE BENEFIT OBLIGATIONS

Launde Abbey Trust participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit pension scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Responsible Bodies.

Each participating Responsible Body in the Church of England Funded Pensions Scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. It is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body, and this means contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, which were £14,102 in 2023 (2022: £16,054), plus any figures arising from contributions in respect of the Scheme's deficit (see below). The 2021 valuation showed the Scheme to be fully funded and as such in 2023, following the valuation results being agreed, the deficit contributions paid were £Nil (2022: £2,000) less amounts recharged to Launde Abbey Enterprises Ltd (2023: £1,069, 2022 £1,759).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out at as 31 December 2021. The 2021 valuation revealed a surplus of £560m, based on assets of £2,720m and a funding target of £2,160m, assessed using the following assumptions:

- An average discount rate of 2.7% p.a.;
- RPI inflation of 3.6% p.a. (and pension increases consistent with this);
- CPIH inflation in line with RPI less 0.8% pre 2030 moving to RPI with no adjustment from 2030 onwards;
- Increase in pensionable stipends in line with CPIH;
- Mortality in accordance with 90% of the S3NA tables, with allowance for improvements in mortality rates in line with the CMi2020 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter of 7, an initial addition to mortality improvements of 0.5% pa and an allowance for 2020 data of 0% (i.e. w2020 = 0%).

Following finalisation of the 31 December 2021 valuation, deficit contributions ceased with effect from 1 January 2023, since the Scheme was fully funded.

The deficit recovery contributions under the recovery plan in force at each 31 December were as follows:

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2023

25. EMPLOYEE BENEFIT OBLIGATIONS - continued

| | % of pensionable stipends |
|------------------|---|
| 31 December 2021 | 7.1% payable from January 2021 to December 2022 |
| 31 December 2022 | Nil |
| 31 December 2023 | Nil |

An interim reduction to deficit contributions to 3.2% of pensionable stipends was made with effect from April 2022, and remained in place until December 2022.

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. However, as there are no agreed deficit recovery payments from 1 January 2023 onwards, the balance sheet liability as at 31 December 2023 is £nil. The movement in the balance sheet liability over 2022 and over 2023 is set out in the table below.

| | 2023 | 2022 |
|--|------|---------|
| Balance sheet liability at 1 January | - | 4,000 |
| Deficit contribution paid | - | (2,000) |
| Remaining change to the balance sheet liability* (recognised in SoFA) | - | (2,000) |
| Balance sheet liability at 31 December | - | - |

* Comprises change in agreed deficit recovery plan, and change in discount rate and inflation assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions. No assumptions are needed for December 2023 as there are no agreed deficit recovery payments going forward. No price inflation assumption was needed for December 2021 since pensionable stipends for the remainder of the recovery plan were already known.

| | December 2023 | December 2022 | December 2021 |
|---------------------------------------|---------------|---------------|---------------|
| Discount rate | n/a | n/a | 0.0% pa |
| Price inflation | n/a | n/a | n/a |
| Increase to total pensionable payroll | n/a | n/a | -1.5% pa |

The legal structure of the scheme is such that if another Responsible Body fails, Launde Abbey Trust could become responsible for paying a share of that failed Responsible Body's pension liabilities.

25. EMPLOYEE BENEFIT OBLIGATIONS - continued

Church Workers Pension Fund (CWPF)

Launde Abbey Trust participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2023: £21,582, 2022: £23,889) less amounts recharged to Launde Abbey Enterprises Ltd (2023: £10,672, 2022: £11,233).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019.

For the Pension Builder 2014 section, the 2019 valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2022. Calculations for this are currently under way.

The legal structure of the scheme is such that if another employer fails, Launde Abbey Trust could become responsible for paying a share of the failed employer's pension liabilities.

26. CONTINGENT LIABILITIES

During the three years ending 31 December 2012 the Leicester Diocesan Board of Finance made donations amounting to £882,591 towards the cost of refurbishing Launde Abbey. If the Abbey is sold within 25 years of the date of the donation, the donation is to be repaid to Leicester Diocesan Board of Finance from the proceeds of sale.

27. CAPITAL COMMITMENTS

| | 31.12.23 | 31.12.22 |
|---|----------|--------------|
| | £ | £ |
| Contracted but not provided for in the financial statements | - | <u>7,725</u> |

28. RELATED PARTY DISCLOSURES

The Leicester Diocesan Board of Finance (LDBF) has loans outstanding at the year end of £865,138 (2022: £865,138). No interest (2022: £Nil) accrued on the loan in the year and repayments of £Nil (2022: £Nil) were made in the year. Further details of the loan term are disclosed in note 22.

Trustees in the year Mr D J Palmer and Mrs M V Wang are also Trustees of The Leicester Diocesan Board of Finance. Trustee Mr J W Kerry is Chief Executive and Company Secretary of The Leicester Diocesan Board of Finance. During the year The Leicester Diocesan Board of Finance paid Launde Abbey Trust £2,463 (2022: £120) for retreats and reimbursed Launde Abbey £2,798 (2022: £3,299) for costs incurred on its behalf. The Leicester Diocesan Board of Finance also paid Launde Abbey Enterprises Ltd £19,772 (2022: £24,885) for retreats during the year. At the year end The Leicester Diocesan Board of Finance owed Launde Abbey Trust £1,387 (2022: £812).

Trustees in the year S Adshead and Mrs M V Wang are also Trustees of the Leicester Diocesan Board of Education. During the year The Leicester Diocesan Board of Education paid Launde Abbey Enterprises Ltd £244 (2022: £59) for retreats.

Trustee J W Kerry is also a trustee of Leicester Cathedral Charitable Trust. During the year Leicester Cathedral Charitable Trust paid Launde Abbey Enterprises Ltd £430 (2022: £1,103) for retreats.

Trustees A F Trotter and M V Wang are also trustees of Leicester Anglican Cursillo. During the year Leicester Anglican Cursillo paid Launde Abbey Enterprises Ltd £11,211 (2022: £10,099) for retreats.

Trustee Rev S R Griffiths is also a trustee of All Saints Church Oakham. During the year All Saints Church Oakham paid Launde Abbey Enterprises Ltd £Nil (2022: £154) for retreats.

Trustee Rev C C Dalliston is also a trustee of Peterborough Diocesan Board of Finance. During the year Peterborough Diocesan Board of Finance made donations of £5,250 (2022: £5,000) to Launde Abbey Trust. Peterborough Diocesan Board of Finance also paid Launde Abbey Enterprises Ltd £32,726 (2022: £44,892) for retreats during the year.

The total amount of donations received without conditions from trustees was £250 (2022: £125).

29. ULTIMATE CONTROLLING PARTY

The Trust is ultimately controlled by the Board of Trustees.

The Bishop of Leicester who appoints the Trustees is a person with significant control.

LAUNDE ABBEY TRUST

England & Wales - Charity number 1140918

Accounts

REGISTERED COMPANY NUMBER: 07469311 (England and Wales)
REGISTERED CHARITY NUMBER: 1140918

**Consolidated
Financial Statements
for the Year Ended
31 December 2022**

for

**Launde Abbey Trust
(A Company Limited by Guarantee)**

The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Launde Abbey Trust

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for the Year Ended 31 December 2022**

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Launde Abbey Trust

**Reference and Administrative Details
for the Year Ended 31 December 2022**

| | |
|----------------------------------|---|
| TRUSTEES | Ms J A Page - Chair of Church Buildings Council Cannon S M Adshead - Various Trustee and Non-Executive Directorships (appointed 1.1.22) Mr S J H Bentley - Project Director Ms J Cotton (nee Merson) - Accountant (resigned 5.2.23) The Very Revd C C Dalliston - Dean Of Peterborough Revd S R Griffiths - Rector of the Oakham Team Ministry Mr J W Kerry - Diocesan Chief Executive Mr D J Palmer - Retired Civil Servant Mr A F Trotter - Retired Estates Manager Mrs M V Wang - Business Consultant (Corporate Governance and Ethics) |
| REGISTERED OFFICE | Launde Abbey Launde Road East Norton Leicester LE7 9XB |
| REGISTERED COMPANY NUMBER | 07469311 (England and Wales) |
| REGISTERED CHARITY NUMBER | 1140918 |
| WARDEN | Revd A Myers |
| BUSINESS MANAGER | Mr I Andrews |
| OPERATIONS MANAGER | Mr G Ostah |
| AUDITORS | The Rowleys Partnership Ltd Statutory Auditors Chartered Accountants Charnwood House Harcourt Way Meridian Business Park Leicester Leicestershire LE19 1WP |

Launde Abbey Trust

Chair's and Warden's Statement for the Year Ended 31 December 2022

This report is more substantial than earlier years' Chair's Reports, to provide a fuller picture of the way in which Launde Abbey Trust has performed. Reflecting this, it is signed by the Warden as well as the Chair. In future years we intend to provide a separate Warden's report with fuller details.
The Trust's purpose

Launde Abbey Trust exists to further the advancement of the Christian religion and to operate the Launde Abbey estate as a Christian Retreat House and Conference Centre within the Anglican tradition, but with ecumenical outreach. The Abbey serves the Church of England Diocese of Leicester and the adjacent Diocese of Peterborough. In addition, Launde has national significance, welcoming individuals and groups from all parts of the country, and from different traditions and denominations. The Abbey's Warden is incumbent of the nearby parish of Loddington and the Abbey is exploring its role in the ongoing Leicester 'Minster Community' initiative.

Launde offers hospitality for individual and group retreats, courses and meetings, undergirded by a regular rhythm of shared prayer and worship. In 2022 we have increased the focus on welcoming visitors into the praying community as the essential core of what Launde offers, as is clearly reflected both in our newly adopted summary of our key roles 'Prayer - Hospitality - Community - Sanctuary' and in the enhanced Launde Programme of retreats and courses offered throughout the year. The Abbey community also provides a base of Christian hospitality for groups running their own programmes, making use of Launde staff and facilities.

Experience of 2022

As worldwide, Launde's 2020 and 2021 experience was dominated by the profound impact of the Covid pandemic which was still, early in 2022, directly affecting our operations and finances as well as casting forward a shadow of uncertainty over the rest of the year, all of which required us to make a £96,000 deficit budget. The effect of the prolonged war in Ukraine, with its outworking on worldwide energy supply chains and prices, and of UK political instability, which by the last quarter had exacerbated the war's effects into a UK cost of living crisis, inevitably also impacted 2022 operations. But these accumulated problems have not prevented the business doing better than budgeted, so that the year ended with a consolidated surplus of £62,528 (2021 deficit of £139,953). This is an admirable result in the circumstances and provides the basis on which further recovery is possible although, of course, the current economic and political climate, and the possibility of pandemic recurrence, need to be factored into all projections.

2022 activities

The Trust recognised that the turnaround from the pandemic years to a business capable of long term flourishing would need its operations to move through stabilisation to sustainability and only then to growth, so 2022 activities included substantial reorganisation of resources and systems as reflected below. What was unknown, and hence difficult to plan for, was the shape of returning business: in the event, trends begun in 2021 were confirmed and business overall returned to levels in keeping with the experience of 2018 (before the peak of the 900 year anniversary in 2019 and the first lockdown year of 2020). This was driven in large part by individuals seeking private or guided retreats and probably reflects a post-Covid surge in the demand for the respite and succour Launde provides. Similarly, higher than usual café business showed increased patronage by walkers and cyclists. On the other hand, the number of group bookings remained lower than in pre-Covid years, presumably reflecting both a continued slow return to organised face to face events, and reduced resources within dioceses and also in the wider charitable and voluntary sectors. Nonetheless, Launde welcomed a number of new groups in 2022, including e.g., the Society of Ordained Scientists and several Church of England Discernment conferences, which provided some compensation for the lower levels of business from traditional users. Another alteration to pre-Covid

Launde Abbey Trust

Chair's and Warden's Statement (continued)

for the Year Ended 31 December 2022

patterns experienced in 2022 was the incidence of late bookings, particularly for groups, so the Abbey did not have the forward commitments and cash-flow profiles of former years, reducing certainty.

The Trust set about rethinking its business model to accommodate the potentially long term changes which affect running costs, and initiated detailed cost modelling work (still ongoing) to improve its ability to adjust quickly to any further changing circumstances. In year we developed the first retreats offered in partnership with third party organisations with the objective of attracting new people to Launde. Also to raise the Abbey's profile, the Warden and Deputy Warden played significant roles in a Peterborough Diocese Conference and the Warden attends the Bishop's Council in Leicester Diocese.

In the course of the first year following the creation of the post of Operations Manager many adjustments to earlier practices and systems were achieved. Health and safety standards were reviewed and revised. Low business in late 2022 allowed effort for extra cleaning, targeted reorganisations of storage and critical attention to some routines and training for staff. Throughout the year attention has been paid to energy usage, portion control and stock levels and light touch improvements have been made to visitor facilities, such as new chairs for the courtyard café and new signage. All the sewer covers in the wider landscape have been replaced. Planned and day to day maintenance are now better managed and capacity has been increased by additional contracted help. Guests and staff have welcomed improved web access.

A long-standing aspiration has been more precise and effective operations between booking, catering and hospitality staff and better electronic interface with the public. After careful analysis of its options, the Trust decided in March to change its on-line supplier of booking and reservation services and by year end a contract was in place for the Guestline system to be installed early in 2023. Trustee Stephen Adshead has played a key role in a process which otherwise would have had to move more slowly: for this staff and Trustees are very grateful.

One aspect of operations continues to place considerable burdens on management, i.e., the need to maintain 24 hours cover of appropriate on-call services whenever the Abbey has guests. In year we trialled Sunday evening closures to permit both staff and house some respite from activity and intend to maintain this policy except where group bookings provide sufficient cause to incur financial and other costs of additional cover.

Personnel matters

This was the first full year in post for both Revd Alison Myers as Warden and Graeme Ostah as Operations Manager and various adjustments to other people's roles were made to reflect the new approach to business and to cover the absence of Revd Chris Webb, the Deputy Warden, for several months of sickness during the first half of the year. In particular, the Warden diverted more of her time than planned to leading retreats and Revd Alan Humphrey, resident Chaplain and Launde's Safeguarding Co-ordinator, took on several key tasks of business analysis. Mhairi Brown's arrival in early summer strengthened the bookings department. Revd Claire Goode gave up her role as a Launde Chaplain at year end, but remains as a retreat leader, and Ian Andrews, Business Manager for the last 9 years, left Launde to take up new employment. Further re-organisation will follow these departures.

In common with other workplaces, there has been more than usual turnover among domestic and catering staff. Filling vacancies at this level is a problem for the whole hospitality sector, made harder for Launde by its geographic distance from centres of population. So far it has been possible to cover vacancies and rearrange working patterns to maintain full efficiency, but this aspect of the operation is vulnerable. Trustees are extremely grateful to the whole team which has responded to difficult circumstances with resilience and good humour. They are also encouraged by the enthusiasm of the volunteers in the house and the garden who make such a positive contribution to the welcome the Abbey offers.

It was with regret that the Trustees learned shortly after year end of the death of Helen Newman, former chaplain, who in her four years' residence at Launde (to August 2021) had made a major contribution to the life of the Abbey. Trustees also noted the approach of the early 2023 retirement from

Launde Abbey Trust

Chair's and Warden's Statement (continued) for the Year Ended 31 December 2022

Peterborough of Bishop Donald Allister who has been a great supporter of the Abbey and its role within his diocese.

External sources of support

Trustees welcomed support for Launde from Harborough District Council which contributed £5,000 to the cost of refitting the Abbey with LED lights and from the independent charity, The Friends of Launde, which through various grants donated a total of £20,963, including support for a much desired shredder to improve the composting potential of the gardens. The Friends of Launde also held a second popular concert at Noseley to raise further funds for the Abbey. The Warden is taking part in discussions about how The Friends of Launde organisation relates to the growing community of Launde's well-wishers and supporters.

A different form of support was provided by three eminent landscape professionals, Chris Baines, Bunny Guinness and Jeremy Purseglove, who devoted a day in August to reviewing the condition and potential of the Launde estate and gardens. Their advice on how to develop a long term strategy for these important assets was invaluable and minor pieces of landscape improvement have already started. Larger aspirations for the renovation of the gardens and enhanced management of the estate will continue to be developed.

Physical works

Physical works to the buildings this year have been minor, except for the repair of the pinnacles of the mediaeval chapel where Victorian reinforcements had caused spalling and one fall of masonry. This work was part funded by a Friends of Launde grant.

Governance matters

In the year no safeguarding issues were reported to the Board. In the course of the year the Trustees have recruited new lawyers and, via the Finance and Personnel Committee, undertaken revision of the Articles, which are expected to be adopted by the Trust in early 2023. In January 2022 the new Estates Committee began its supervision of the development of a whole estate strategy and of development of a plan for cyclical maintenance of land and buildings. These two committees, each chaired by a Trustee (Jonathan Kerry and Adrian Trotter respectively), meet six times a year and provide detailed scrutiny of operations and business within agreed delegations from the Board, which itself meets six times annually.

Conclusions

Significant recovery was made in 2022, and Trustees reaffirm their commitment to making further improvements to the assets and operations, confident in the ability of Launde Abbey to achieve long term sustainability. However, current circumstances leave open the question of short term growth. Continued concerns about the out-workings of a potential UK recession, the effects of cost of living increases on potential visitor income and the increased costs of operations, in particular of energy, which show no signs of abating, suggest that it will not be possible in 2023 to match 2022's results. These wider economic concerns, together with planned investment in the website and the new booking system, are likely to leave us with a deficit of around £40,000, but well placed to achieve steady good returns as economic circumstances improve.

Ms J A Page CBE

Chair of Trustees

Date: 12 May 2023

Revd Alison Myers

Warden

Date: 12 May 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report together with the consolidated financial statements of the charity and its subsidiary for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, Companies Act 2006, Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The advancement of the Christian faith mainly, but not exclusively, by encouraging, developing and co-ordinating opportunities for growth in prayer, mission and spiritually within the Dioceses of Leicester and Peterborough.

The advancement of the Christian faith both within and outside the Dioceses of Leicester and Peterborough by providing a welcome and retreat house for members of the public wishing to worship and/or wishing to contemplate the Christian faith.

In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

Fundraising

The charity does not actively fundraise from donors however it does hold various lunches and classical concerts which for accounting purposes are classified as fundraising.

Launde Abbey Trust

Report of the Trustees (continued) for the Year Ended 31 December 2022

FINANCIAL REVIEW

The financial performance of the charity and its trading subsidiary may be summarised as follows.

| | 2022 £ | 2021 £ |
|--|-------------|-------------|
| Income from ordinary activities | 1,068,247 | 645,787 |
| Expenditure on ordinary operations | (1,047,731) | (784,201) |
| | <hr/> | <hr/> |
| | 20,516 | (138,414) |
| Covid - Hospitality grants | 4,000 | 24,500 |
| Covid - Job Retention Scheme grants | - | 107,139 |
| Covid - cost of furloughed staff | - | (127,146) |
| | <hr/> | <hr/> |
| Net surplus/(deficit) before exceptional items | 24,516 | (133,921) |
| Grant towards partial replacement of lighting with LED's | 5,000 | - |
| Cost of partial replacement of lighting with LED's | (9,459) | - |
| Donation to cover cost of chapel pinnacle repairs | 9,240 | - |
| Cost of chapel pinnacle repair | (9,240) | - |
| Donations received towards garden shredder | 10,380 | - |
| Donation received re Stables redecoration | - | 12,000 |
| Stables redecoration costs | - | (13,812) |
| Oak room ceiling repair | - | (29,916) |
| Renewable Heat Incentive (RHI) revenue grant received | 32,091 | 25,696 |
| | <hr/> | <hr/> |
| Net surplus/(deficit) for the year | 62,528 | (139,953) |
| | <hr/> <hr/> | <hr/> <hr/> |

The primary elements of income from ordinary activities comprise income from retreats, spiritual direction and similar events hosted by Launde Abbey Enterprises £967,299 (2021 £551,310), fundraising income £23,483 (2021 £12,912) and donations received £23,505 (2021 £41,898).

Retreat and similar income includes £491,754 (2021 £233,402) from Parish, Diocesan and National Church organisations.

For the first time since the start of the pandemic Launde Abbey has been able to operate for the entire year. This is reflected in the increased income in both Launde Abbey Trust and Launde Abbey Enterprises Ltd.

During 2022 there were increases across all cost sectors with certain areas, particularly energy, seeing

FINANCIAL REVIEW (continued)

significant increases. This combined with a reluctance by both groups and individuals to commit to bookings more than a short period in advance made 2022 a challenging year. Despite these factors Launde achieved a surplus on ordinary activities of £20,516 (2021 £138,414 deficit).

Exceptional Items

Launde has been slowly replacing old lighting with LEDs for some time. Early in 2022 a significant step forward was taken when the lights in the communal and office areas of the main house were replaced. A grant of £5,000 was received towards the total cost of £9,459.

During 2021 Launde became aware that the pinnacles on the chapel were showing their age and required work to stabilise them. This was undertaken during 2022. The cost of £9,240 was covered by a donation from the Friends of Launde. The Friends also covered the £10,380 cost of purchasing a shredder for the garden.

Launde is very grateful to everyone who makes a contribution towards the upkeep of Launde Abbey whether this is through one off donations, regular giving, a legacy or via the Friends of Launde.

For several years a significant proportion of the heating at Launde Abbey has been generated by a Biomass Boiler powered by wood pellets from renewable sources. During 2022 RHI payments amounting to £32,091 (2021 £25,696) were received. Provided that Launde Abbey continues to comply with the eligibility criteria the RHI is receivable until March 2033.

Reserves policy

The Trust's policy on reserves is to achieve an operating reserve of at least three months expenses in addition to a reserve of £250k to fund significant future repairs to the property.

Expenses vary according to the level of activity in each year, in particular the scheduled and unscheduled repair and refurbishment costs incurred in maintaining the facilities.

For the year ended 31 December 2022 three months expenses amounted to £267k.

Under the loan agreement signed on 31 December 2018, the loan from Leicester Diocesan Board of Finance can now be added back when calculating the Trust's reserves as any repayment will only be made from the sale proceeds of any property disposal, which is unlikely in the foreseeable future.

As at 31 December 2019 the charity was nearing its target level of reserves. Unsurprisingly the losses incurred as a result of Covid have had a significant impact on general reserves which by December 2022 are calculated as being £(35k) (2021: £(114k)). At first sight this sounds like an issue however the funds designated for property maintenance and development amounted to £254k as at 31 December 2022. As these are designated funds they can be released by the trustees for general running costs if required. These funds are considered sufficient to allow Launde to operate through the challenging conditions anticipated in the short term.

It is going to take many years to accumulate general reserves of circa £267k and a property fund of £250k but the last few years have shown the importance of holding these reserves. We are working hard to rebuild the business and our reserves to safeguard Launde's future for the long term.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The original Launde Abbey Trust was founded by deed on 12 December 1957. The founder, Cecil Rawlins Coleman, gave land and premises known as Launde Abbey in the County of Leicester, together with funds and investments for maintenance and upkeep of the premises, on trust to be used for the purposes including a retreat house and a conference and training centre, in order to promote and further the work of the Church of England in the Diocese of Leicester.

The present Trust is in the form of a company limited by guarantee with charitable status and was formed on 10 December 2010. All assets and liabilities of the original Launde Abbey Trust were transferred to the new company on 1 January 2011 apart from the investment in the subsidiary Launde Abbey Enterprises Limited which was transferred during 2012.

Recruitment and appointment of new trustees

The Trust's policy with regard to the selection and appointment of new Trustees is for suitable persons within the Dioceses of Leicester and Peterborough to be identified with a view to selecting them for appointment depending on the skills that they can offer and how these match the skill gaps identified within the existing body of Trustees. In making appointments a balance between ordained and lay persons will be maintained. New appointments will be made by the Bishop of Leicester in consultation with the Chair of the Board.

The Trust's Risk Assessment requires that appropriate training for Trustees will be identified. New Trustees will be assessed for training requirements, including general induction, early in their appointment.

Organisational structure

The management of the Charity is the responsibility of the Trustees who are elected under the terms of the Trust Deed. The names of the Trustees who have acted during the year are given in the Reference and Administrative Details page along with other relevant information.

The Warden has overall responsibility for the affairs of the Abbey and reports to the Chair of the Board. The Business Manager has responsibility for the administration and financial affairs. The Operations Manager has responsibility for the day to day functioning of the Abbey. The Business Manager and Operations Manager report to the Warden.

Key management remuneration

Senior management remuneration is set at the level which will attract and retain appropriately experienced staff. Annual pay rises for the clergy team are in line with those recommended by the Church of England. Pay rises for other senior management personnel follow those of the clergy team.

Third party indemnity insurance

Launde Abbey pays third party liability insurance in respect of the Trustees and senior management. The cost of the insurance for the year is £951 (2021: £689).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Charity, and are satisfied that systems and procedures are in place to mitigate the major risks.

The primary risks identified are long term financial sustainability and significant loss or damage to the historic property from which the Charity operates.

In order to ensure that the Charity has the funds available to maintain the fabric of the building and therefore continues to operate in the long term, the charity needs to generate a surplus on a regular basis. In order to achieve this the content and timing of the Programme offered is continually reviewed in order to optimise use of the facilities available throughout the year. Potential new activities are also investigated and costs continue to be carefully controlled.

The risk to the property from fire or other disaster is covered by a comprehensive insurance policy which is reviewed in conjunction with the insurers on an annual basis.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Launde Abbey Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 12 May 2023 and signed on its behalf by:

Ms J A Page - Trustee

Opinion

We have audited the financial statements of Launde Abbey Trust (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the group and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the jurisdiction in which the company operates. We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;

Report of the Independent Auditors to the Members of Launde Abbey Trust (continued)

- Our testing considered unusual or unexpected journal entries on a sample basis;
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the company's normal course of business;
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity.
- We reviewed the financial statements and tested the disclosures against supporting documentation;
- We have assessed these areas at group level and at component level where appropriate, we performed the component audit work ourselves as part of our audit of those entities.
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mrs L G Parkes FCA FCCA (Senior Statutory Auditor)
for and on behalf of The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Date: 16 May 2023

Launde Abbey Trust

Consolidated Statement of Financial Activities
(Incorporating Consolidated Income and Expenditure Account)
for the Year Ended 31 December 2022

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.12.22 Total funds £ | 31.12.21 Total funds £ |
|---|-------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 3 | 17,296 | 25,829 | 43,125 | 53,898 |
| Charitable activities | | | | | |
| Spiritual direction and retreats | 6 | 297,811 | - | 297,811 | 224,518 |
| Other trading activities | 4 | 737,743 | - | 737,743 | 379,017 |
| Investment income | 5 | 4,907 | 3,655 | 8,562 | 354 |
| Other income | 7 | <u>36,717</u> | <u>5,000</u> | <u>41,717</u> | <u>157,335</u> |
| Total | | 1,094,474 | 34,484 | 1,128,958 | 815,122 |
| EXPENDITURE ON | | | | | |
| Raising funds | 8 | 381,880 | - | 381,880 | 186,372 |
| Charitable activities | | | | | |
| Costs of operation of Launde Abbey | 9 | 668,322 | 18,228 | 686,550 | 769,703 |
| Total | | 1,050,202 | 18,228 | 1,068,430 | 956,075 |
| NET INCOME/(EXPENDITURE) | | 44,272 | 16,256 | 60,528 | (140,953) |
| Transfers between funds | 24 | 11,604 | (11,604) | - | - |
| Other recognised gains/(losses) | | | | | |
| Actuarial gains/(losses) on defined benefit schemes | 25 | <u>2,000</u> | <u>-</u> | <u>2,000</u> | <u>1,000</u> |
| Net movement in funds | | 57,876 | 4,652 | 62,528 | (139,953) |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 3,437,733 | 9,562 | 3,447,295 | 3,587,248 |
| TOTAL FUNDS CARRIED FORWARD | 24 | <u>3,495,609</u> | <u>14,214</u> | <u>3,509,823</u> | <u>3,447,295</u> |

All income and expenditure derive from continuing activities.

The notes form part of these financial statements

Launde Abbey Trust (Registered number: 07469311)

Consolidated Balance Sheet
31 December 2022

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.12.22 Total funds £ | 31.12.21 Total funds £ |
|--|-------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 16 | 4,142,121 | - | 4,142,121 | 4,157,262 |
| CURRENT ASSETS | | | | | |
| Stocks | 18 | 13,040 | - | 13,040 | 15,884 |
| Debtors | 19 | 58,994 | - | 58,994 | 48,886 |
| Cash at bank and in hand | 20 | <u>702,055</u> | <u>14,214</u> | <u>716,269</u> | <u>754,184</u> |
| | | 774,089 | 14,214 | 788,303 | 818,954 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 21 | (554,638) | - | (554,638) | (659,390) |
| NET CURRENT ASSETS | | | | | |
| | | <u>219,451</u> | <u>14,214</u> | <u>233,665</u> | <u>159,564</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | | | |
| | | 4,361,572 | 14,214 | 4,375,786 | 4,316,826 |
| CREDITORS | | | | | |
| Amounts falling due after more than one year | 22 | (865,963) | - | (865,963) | (865,531) |
| NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES | | | | | |
| | | 3,495,609 | 14,214 | 3,509,823 | 3,451,295 |
| PENSION LIABILITY | | | | | |
| | 25 | - | - | - | (4,000) |
| NET ASSETS | | | | | |
| | | <u>3,495,609</u> | <u>14,214</u> | <u>3,509,823</u> | <u>3,447,295</u> |
| FUNDS | | | | | |
| Unrestricted funds | 24 | | | 3,495,609 | 3,437,733 |
| Restricted funds | | | | <u>14,214</u> | <u>9,562</u> |
| TOTAL FUNDS | | | | | |
| | | | | <u>3,509,823</u> | <u>3,447,295</u> |

The notes form part of these financial statements

Launde Abbey Trust (Registered number: 07469311)

Consolidated Balance Sheet - continued
31 December 2022

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The financial statements were approved by the Board of Trustees on 12 May 2023 and were signed on its behalf by:

J A Page - Chair of Trustees

J W Kerry - Trustee

The notes form part of these financial statements

Charity Balance Sheet
31 December 2022

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.12.22 Total funds £ | 31.12.21 Total funds £ |
|--|-------|-------------------------|-----------------------|------------------------------|------------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 16 | 4,142,121 | - | 4,142,121 | 4,157,262 |
| Investments | 17 | <u>1</u> | <u>-</u> | <u>1</u> | <u>1</u> |
| | | 4,142,122 | - | 4,142,122 | 4,157,263 |
| CURRENT ASSETS | | | | | |
| Stocks | 18 | 5,387 | - | 5,387 | 6,882 |
| Debtors | 19 | 35,615 | - | 35,615 | 37,303 |
| Cash at bank and in hand | 20 | <u>649,322</u> | <u>14,214</u> | <u>663,536</u> | <u>653,908</u> |
| | | 690,324 | 14,214 | 704,538 | 698,093 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 21 | <u>(485,169)</u> | <u>-</u> | <u>(485,169)</u> | <u>(545,153)</u> |
| NET CURRENT ASSETS | | <u>205,155</u> | <u>14,214</u> | <u>219,369</u> | <u>152,940</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 4,347,277 | 14,214 | 4,361,491 | 4,310,203 |
| CREDITORS | | | | | |
| Amounts falling due after more than one year | 22 | <u>(865,138)</u> | <u>-</u> | <u>(865,138)</u> | <u>(865,233)</u> |
| NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES | | 3,482,139 | 14,214 | 3,496,353 | 3,444,970 |
| PENSION LIABILITY | 25 | <u>-</u> | <u>-</u> | <u>-</u> | <u>(4,000)</u> |
| NET ASSETS | | <u>3,482,139</u> | <u>14,214</u> | <u>3,496,353</u> | <u>3,440,970</u> |
| FUNDS | | | | | |
| Unrestricted funds | 24 | | | 3,482,139 | 3,431,408 |
| Restricted funds | | | | <u>14,214</u> | <u>9,562</u> |
| TOTAL FUNDS | | | | <u>3,496,353</u> | <u>3,440,970</u> |
| Charity's surplus/(deficit) for the financial year | | | | <u>55,383</u> | <u>(128,493)</u> |

The notes form part of these financial statements

Launde Abbey Trust (Registered number: 07469311)

Charity Balance Sheet - continued
31 December 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 12 May 2023 and were signed on its behalf by:

J A Page - Chair of Trustees

J W Kerry - Trustee

The notes form part of these financial statements

Launde Abbey Trust

Consolidated Cash Flow Statement
for the Year Ended 31 December 2022

| | Notes | 31.12.22 £ | 31.12.21 £ |
|---|-------|-----------------|-----------------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 1 | <u>(25,555)</u> | <u>39,014</u> |
| Net cash provided by operating activities | | <u>(25,555)</u> | <u>39,014</u> |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (20,922) | (23,501) |
| Interest received | | <u>8,562</u> | <u>354</u> |
| Net cash used in investing activities | | <u>(12,360)</u> | <u>(23,147)</u> |
| | | ————— | ————— |
| Change in cash and cash equivalents in the reporting period | | (37,915) | 15,867 |
| Cash and cash equivalents at the beginning of the reporting period | | <u>754,184</u> | <u>738,317</u> |
| Cash and cash equivalents at the end of the reporting period | | <u>716,269</u> | <u>754,184</u> |

The notes form part of these financial statements

Notes to the Consolidated Cash Flow Statement
for the Year Ended 31 December 2022

| | | |
|---|-----------------|----------------|
| 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES | | |
| | 31.12.22 | 31.12.21 |
| | £ | £ |
| Net income for the reporting period (as per the Statement of Financial Activities) | 60,528 | (140,953) |
| Adjustments for: | | |
| Depreciation charges | 36,063 | 35,554 |
| Interest received | (8,562) | (354) |
| Decrease in stocks | 2,844 | 321 |
| Increase in debtors | (10,108) | (11,027) |
| (Decrease)/Increase in creditors | (104,320) | 158,473 |
| Difference between pension charge and cash contributions | <u>(2,000)</u> | <u>(3,000)</u> |
| Net cash provided by operations | <u>(25,555)</u> | <u>39,014</u> |

2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1.1.22 | Cash flow | At 31.12.22 |
|--------------------------|----------------|-----------------|----------------|
| | £ | £ | £ |
| Net cash | | | |
| Cash at bank and in hand | <u>754,184</u> | <u>(37,915)</u> | <u>716,269</u> |
| | <u>754,184</u> | <u>(37,915)</u> | <u>716,269</u> |
| Total | <u>754,184</u> | <u>(37,915)</u> | <u>716,269</u> |

The notes form part of these financial statements

1. STATUTORY INFORMATION

Launde Abbey Trust is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

The members of the charity are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary, Launde Abbey Enterprises Limited, on a line by line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Fees for retreats, accommodation and meals are all included in incoming resources in the period in which the guests stay at Launde Abbey.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Collections, donations and grants are accounted for when they are received or committed.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Refer to the trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2. ACCOUNTING POLICIES - continued

Income

Government grants

Government grants receivable in relation to the job retention scheme and hospitality scheme are recognised as income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis. Government grants are shown separately as other income.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets

The original gift of Launde Abbey was not capitalised due to the Abbey's historic nature. Subsequent significant expenditure on additions and improvements to the land and buildings are capitalised.

A valuation of the property was carried out in December 2014. An impairment provision was made in the 2014 accounts to reduce the carrying value of the land and buildings.

The Stretcher Christ statue is not depreciated as it has an expected life of up to 100 years. It is not expected to deteriorate significantly over that time and it is anticipated that it will maintain its realisable value.

Apart from land and buildings and the Stretcher Christ statue, tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | | |
|--------------------------------|---|---|
| Freehold land | - | Nil |
| Freehold property | - | Nil, Trustees consider that the residual value of the freehold building is equal to the cost stated in the financial statements |
| House furniture and fittings | - | 10% - 20% per annum on cost |
| Stables furniture and fittings | - | 20% per annum on cost |
| Other equipment | - | 10% - 33% per annum on cost |

Stocks

Stocks are valued at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing stock to its present location and condition. Cost is calculated using the first-in, first-out formula. Provision is made for damaged, obsolete and slow-moving stock where appropriate.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.2000

2. ACCOUNTING POLICIES - continued

Fund accounting - continued

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates two defined benefit pension schemes. The schemes are multi-employer schemes where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102 'Retirement Benefits', the charity accounts for these schemes as if they were defined contribution schemes. The amount charged to the Statement of Financial Activities incorporating Income and Expenditure Account represents contributions payable to the schemes in respect of the accounting period.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

Creditors and provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Concessionary loan

The concessionary loan is recognised in the financial statements at the amount advanced to the charity. If the charity sells part or all of Launde Abbey a proportion of the proceeds will be repayable against the loan. Due to the terms of the loan, the loan is presented as due after more than one year until such time that it becomes evident that the charity intends to make a sale. There are currently no plans for any disposals.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand and cash on deposit.

Associated fund

"The Friends of Launde" is an independent charity, registration number 519042, established to provide financial assistance to Launde Abbey Trust. It is administered by an executive committee and although Launde Abbey Trust is represented on it, it does not control it. Grants from The Friends of Launde are made towards specific items; they are accounted for when they are received or committed and are included as restricted funds.

2. ACCOUNTING POLICIES - continued

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Public benefit entity concessionary loans are initially measured at the amount received. In subsequent years the carrying amount of the concessionary loans are adjusted to reflect any accrued interest payable, repayments and impairments.

Investments

The investment in the wholly owned subsidiary, Launde Abbey Enterprises Limited, registration number 03875917, is included at cost.

Operating leases

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

3. DONATIONS AND LEGACIES

| | Unrestricted funds £ | Restricted funds £ | 31.12.22 Total funds £ | 31.12.21 Total funds £ |
|--------------------|----------------------------|--------------------------|------------------------------|---------------------------------|
| Chapel collections | 1,087 | - | 1,087 | 1,010 |
| Donations | 14,959 | 25,829 | 40,788 | 52,888 |
| Legacies | <u>1,250</u> | - | <u>1,250</u> | - |
| | <u>17,296</u> | <u>25,829</u> | <u>43,125</u> | <u>53,898</u> |

4. OTHER TRADING ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | 31.12.22 Total funds £ | 31.12.21 Total funds £ |
|---------------------------------|----------------------------|--------------------------|------------------------------|---------------------------------|
| Other income | 388 | - | 388 | 1,638 |
| Estate income | 2,843 | - | 2,843 | 2,844 |
| Fundraising events | 23,483 | - | 23,483 | 12,912 |
| Sales from bar, shop and plants | 40,874 | - | 40,874 | 32,831 |
| Functions and café | 78,611 | - | 78,611 | 45,752 |
| Conferences and meetings | 590,877 | - | 590,877 | 281,040 |
| Statue sales | <u>667</u> | - | <u>667</u> | <u>2,000</u> |
| | <u>737,743</u> | <u>-</u> | <u>737,743</u> | <u>379,017</u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2022

5. INVESTMENT INCOME

| | Unrestricted funds £ | Restricted funds £ | 31.12.22 Total funds £ | 31.12.21 Total funds £ |
|-----------------------------|----------------------------|--------------------------|------------------------------|---------------------------------|
| Deposit account interest | <u>4,907</u> | <u>3,655</u> | <u>8,562</u> | <u>354</u> |

6. INCOME FROM CHARITABLE ACTIVITIES

| | 31.12.22 £ | 31.12.21 £ |
|-------------------------------------|----------------|----------------|
| Spiritual direction and retreats | <u>297,811</u> | <u>224,518</u> |

7. OTHER INCOME

| | Unrestricted funds £ | Restricted funds £ | 31.12.22 Total funds £ | 31.12.21 Total funds £ |
|---|----------------------------|--------------------------|------------------------------|---------------------------------|
| Renewable Heating Incentive | 32,091 | - | 32,091 | 25,696 |
| Coronavirus Job Retention Scheme grant and Covid SSP | 626 | - | 626 | 107,139 |
| Hospitality grant | 4,000 | - | 4,000 | 24,500 |
| Grant for LEDs | - | <u>5,000</u> | <u>5,000</u> | - |
| | <u>36,717</u> | <u>5,000</u> | <u>41,717</u> | <u>157,335</u> |

8. RAISING FUNDS

Other trading activities

| | Unrestricted funds £ | Restricted funds £ | 31.12.22 Total funds £ | 31.12.21 Total funds £ |
|---|----------------------------|--------------------------|------------------------------|---------------------------------|
| Fundraising events costs (including staff costs) | <u>381,880</u> | - | <u>381,880</u> | <u>186,372</u> |

9. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 10) £ |
|------------------------------------|---------------------------------------|
| Costs of operation of Launde Abbey | <u>686,550</u> |

10. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | 31.12.22 £ | 31.12.21 £ |
|--|----------------|----------------|
| Staff costs | 362,969 | 469,034 |
| Food and household expenses | 32,836 | 15,093 |
| Auditor's remuneration | 11,748 | 6,895 |
| Light and heat | 86,237 | 47,586 |
| Insurance, rates and council tax | 29,300 | 24,615 |
| Repairs, maintenance, grounds and upkeep | 65,386 | 102,553 |
| Stationery, telephone and sundries | 15,246 | 23,905 |
| Computer expenses | 16,880 | 13,776 |
| Health and safety | 1,932 | 1,765 |
| Staff training | 1,266 | 113 |
| Advertising | 8,690 | 8,752 |
| Recruitment expenses | 1,416 | 3,540 |
| Transport | 1,981 | 509 |
| Sundry expenses | 2,496 | 902 |
| Direction of retreats | 12,104 | 15,111 |
| Depreciation | <u>36,063</u> | <u>35,554</u> |
| | <u>686,550</u> | <u>769,703</u> |

The above costs include restricted expenditure of £3,040 in staff costs (2021: £948), £52 in sundry expenses (2021: £Nil), £119 in computer expenses (2021: £520), £Nil in recruitment expenses (2021: £671) and £15,017 in repairs, maintenance, grounds and upkeep (2021: £15,350).

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.12.22 £ | 31.12.21 £ |
|-----------------------------|---------------|---------------|
| Depreciation - owned assets | <u>36,063</u> | <u>35,554</u> |

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

Trustees were reimbursed £Nil (2021: £Nil) in respect of travel expenses.

Trustees' indemnity insurance of £951 (2021: £689) was paid during the year.

13. STAFF COSTS

| | 31.12.22 | 31.12.21 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 529,951 | 503,447 |
| Social security costs | 33,277 | 26,403 |
| Other pension costs | <u>39,743</u> | <u>34,539</u> |
| | <u>602,971</u> | <u>564,389</u> |

The average monthly number of employees during the year was as follows:

| | 31.12.22 | 31.12.21 |
|-----------|-----------|-----------|
| Employees | <u>37</u> | <u>37</u> |

| | 31.12.22 | 31.12.21 |
|--|-----------|-----------|
| Average headcount expressed as a full time equivalent: | <u>21</u> | <u>21</u> |

No employees received total employee benefits (excluding employer pension costs) in excess of £60,000.

Included in wages and salaries are ex-gratia payments totalling £10,000 (2021: £Nil).

The Warden of Launde is also Priest in Charge of St Michael and All Angels, Loddington. The Warden's stipend and other employment costs are paid by the Trust. The Diocese makes a contribution in recognition of the Warden's ministry at Loddington.

Remuneration of key management personnel

Key management personnel are deemed to be those having authority and responsibility, delegated to them by the Trustees, for planning, directing and controlling the activities of the Trust. The key management personnel of the Charity comprise the Warden, Business Manager, Operations Manager and Accountant. The total employee benefits of the key management personnel of the Charity amounted to £186,166 (2021: £140,778).

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|---|----------------------------|--------------------------|-------------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 30,882 | 23,016 | 53,898 |
| Charitable activities | | | |
| Spiritual direction and retreats | 224,518 | - | 224,518 |
| Other trading activities | 379,017 | - | 379,017 |
| Investment income | 249 | 105 | 354 |
| Other income | <u>157,335</u> | <u>-</u> | <u>157,335</u> |
| Total | 792,001 | 23,121 | 815,122 |
| | | | |
| EXPENDITURE ON | | | |
| Raising funds | 186,372 | - | 186,372 |
| Charitable activities | | | |
| Costs of operation of Launde Abbey | 752,214 | 17,489 | 769,703 |
| Total | <u>938,586</u> | <u>17,489</u> | <u>956,075</u> |
| | | | |
| NET INCOME | (146,585) | 5,632 | (140,953) |
| Transfers between funds | <u>4,550</u> | <u>(4,550)</u> | <u>-</u> |
| | (142,035) | 1,082 | (140,953) |
| | | | |
| Other recognised gains/(losses) | | | |
| Actuarial gains/(losses) on defined benefit schemes | <u>1,000</u> | <u>-</u> | <u>1,000</u> |
| Net movement in funds | (141,035) | 1,082 | (139,953) |
| | | | |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | <u>3,578,768</u> | <u>8,480</u> | <u>3,587,248</u> |
| | | | |
| TOTAL FUNDS CARRIED FORWARD | <u><u>3,437,733</u></u> | <u><u>9,562</u></u> | <u><u>3,447,295</u></u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2022

15. AUDITORS' REMUNERATION

The amount payable to the auditor for audit services amounted to £11,748 (2021: £4,920) and other services of £Nil (2021: £1,975).

16. TANGIBLE FIXED ASSETS

| Group and Charity | Freehold Land and property £ | House Furniture and Fittings £ | Stable Furniture and fittings £ |
|------------------------|---------------------------------------|---|--|
| COST | | | |
| At 1 January 2022 | 4,089,358 | 177,710 | 153,764 |
| Additions | - | 1,224 | - |
| Disposals | - | (3,696) | - |
| At 31 December 2022 | <u>4,089,358</u> | <u>175,238</u> | <u>153,764</u> |
| DEPRECIATION | | | |
| At 1 January 2022 | 139,358 | 162,349 | 65,305 |
| Charge for year | - | 4,912 | 12,483 |
| Eliminated on disposal | - | (3,696) | - |
| At 31 December 2022 | <u>139,358</u> | <u>163,565</u> | <u>77,788</u> |
| NET BOOK VALUE | | | |
| At 31 December 2022 | <u>3,950,000</u> | <u>11,673</u> | <u>75,976</u> |
| At 31 December 2021 | <u>3,950,000</u> | <u>15,361</u> | <u>88,459</u> |
| | Other equipment £ | Stretcher Christ £ | Totals £ |
| COST | | | |
| At 1 January 2022 | 145,482 | 24,972 | 4,591,286 |
| Additions | 19,698 | - | 20,922 |
| Disposals | - | - | (3,696) |
| At 31 December 2022 | <u>165,180</u> | <u>24,972</u> | <u>4,608,512</u> |
| DEPRECIATION | | | |
| At 1 January 2022 | 67,012 | - | 434,024 |
| Charge for year | 18,668 | - | 36,063 |
| Eliminated on disposal | - | - | (3,696) |
| At 31 December 2022 | <u>85,680</u> | <u>-</u> | <u>466,391</u> |
| NET BOOK VALUE | | | |
| At 31 December 2022 | <u>79,500</u> | <u>24,972</u> | <u>4,142,121</u> |
| At 31 December 2021 | <u>78,470</u> | <u>24,972</u> | <u>4,157,262</u> |

16. TANGIBLE FIXED ASSETS - continued

The freehold property was valued at £3,950,000 by James Blenkin & Partners in December 2014. The historical cost of this property is £4,089,358 (excluding the original gift of the Abbey).

17. FIXED ASSET INVESTMENTS

| | Shares in group undertakings £ |
|---|---|
| MARKET VALUE | |
| At 1 January 2022 and 31 December 2022 | <u>1</u> |
| NET BOOK VALUE | |
| At 31 December 2022 | <u>1</u> |
| At 31 December 2021 | <u>1</u> |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Launde Abbey Enterprises Limited (Company no. 03875917)

Registered office: Launde Abbey, Launde Road, East Norton, Leicestershire LE7 9XB

Nature of business: Trading activities

| Class of share: | % | | |
|--------------------------------|---------|----------------|----------------|
| Ordinary | holding | | |
| | 100 | 31.12.22 | 31.12.21 |
| | | £ | £ |
| Aggregate capital and reserves | | 13,471 | 6,326 |
| Profit for the year | | <u>283,520</u> | <u>161,975</u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2022

18. STOCKS

| | Group 31.12.22 | Group 31.12.21 | Charity 31.12.22 | Charity 31.12.21 |
|--------|-------------------|-------------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| Stocks | <u>13,040</u> | <u>15,884</u> | <u>5,387</u> | <u>6,882</u> |

19. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | Group 31.12.22 | Group 31.12.21 | Charity 31.12.22 | Charity 31.12.21 |
|--------------------------------|-------------------|-------------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| Trade debtors | 19,743 | 14,735 | 1,799 | 3,172 |
| Other debtors | 50 | 20 | 50 | - |
| Prepayments and accrued income | <u>39,201</u> | <u>34,131</u> | <u>33,766</u> | <u>34,131</u> |
| | <u>58,994</u> | <u>48,886</u> | <u>35,615</u> | <u>37,303</u> |

20. CASH AT BANK AND IN HAND

| | Group 31.12.22 | Group 31.12.21 | Charity 31.12.22 | Charity 31.12.21 |
|--------------------------------------|-------------------|-------------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| Cash in hand | 553 | 576 | 553 | 576 |
| Notice deposits (less than 3 months) | <u>715,716</u> | <u>753,608</u> | <u>662,983</u> | <u>653,332</u> |
| | <u>716,269</u> | <u>754,184</u> | <u>663,536</u> | <u>653,908</u> |

21. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | Group 31.12.22 | Group 31.12.21 | Charity 31.12.22 | Charity 31.12.21 |
|------------------------------------|-------------------|-------------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| Trade creditors | 14,350 | 15,414 | - | - |
| Fees received in advance | 138,152 | 251,812 | 38,594 | 25,775 |
| Amounts owed to group undertakings | - | - | 78,497 | 147,031 |
| Social security and other taxes | 8,689 | 9,802 | 8,689 | 9,802 |
| VAT | 25,043 | 14,304 | - | - |
| Other creditors | 330,019 | 324,612 | 329,644 | 323,225 |
| Accruals | <u>38,385</u> | <u>43,446</u> | <u>29,745</u> | <u>39,320</u> |
| | <u>554,638</u> | <u>659,390</u> | <u>485,169</u> | <u>545,153</u> |

Other creditors includes a permanent endowment donation of £280,029 received in 2020. This is being held on trust for another charity which is in the process of being set up.

Fees received in advance

| Group | 2022 | 2021 |
|--------------------------------------|------------------|------------------|
| | £ | £ |
| Deferred income at 1 January | 252,205 | 116,407 |
| Resources deferred during the year | 138,584 | 243,043 |
| Amounts released from previous years | <u>(251,812)</u> | <u>(107,245)</u> |
| Deferred income at 31 December | <u>138,977</u> | <u>252,205</u> |

Fees received in advance are released when Spiritual Retreats take place, which will be £138,152 in the next financial year and £825 in the following year.

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2022

22. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

| | Group 31.12.22 | Group 31.12.21 | Charity 31.12.22 | Charity 31.12.21 |
|---|-------------------|-------------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| Fees received in advance | 825 | 393 | - | 95 |
| Loan from Leicester Diocesan Board of Finance | <u>865,138</u> | <u>865,138</u> | <u>865,138</u> | <u>865,138</u> |
| | <u>865,963</u> | <u>865,531</u> | <u>865,138</u> | <u>865,233</u> |

The loan from Leicester Diocesan Board of Finance (LDBF) is treated as a public benefit entity concessionary loan. The loan is included in the accounts at the amount originally advanced inclusive of accrued interest payable on the original loan.

A new agreement, consolidating earlier loans, was signed on 31 December 2018. The loan is secured on the property. The loan is only repayable in the event of a partial or complete disposal of the property. No interest accrues on the loan but on disposal the following repayments fall due:

Part disposal - Value of repayment is the lower of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital £865,138. If the sale is to a charitable purchaser then the LDBF has discretion to agree to a lesser amount to be repaid.

Total disposal - Value of repayment is the higher of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital of £865,138. If the sale is to a charitable purchaser then the LDBF has discretion to agree to a lesser amount to be repaid.

23. LEASING AGREEMENTS

At 31 December 2022 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

| | 31.12.22 | 31.12.21 |
|-------------------------|--------------|--------------|
| | £ | £ |
| Amounts payable: | | |
| Within 1 year | 1,699 | 1,752 |
| Between 2 and 5 years | <u>2,471</u> | <u>4,118</u> |
| | <u>4,170</u> | <u>5,870</u> |

24. MOVEMENT IN FUNDS
Group

| | At 1.1.22 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.22 £ |
|-----------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,182,146 | 46,942 | 11,604 | 3,240,692 |
| St John's Chapel fund | 1,500 | (920) | - | 580 |
| Specific projects | 204,214 | 1,250 | - | 205,464 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | 48,373 | - | - | 48,373 |
| IT costs | 1,000 | (1,000) | - | - |
| | <u>3,437,733</u> | <u>46,272</u> | <u>11,604</u> | <u>3,495,609</u> |
| Restricted funds | | | | |
| Staff fund | 698 | 826 | - | 1,524 |
| GEMS fund | 259 | - | - | 259 |
| Chapel fund | 1,319 | (277) | - | 1,042 |
| Schools project | 6,095 | - | - | 6,095 |
| Diocese of Leicester | 691 | 3,603 | - | 4,294 |
| Eco costs | 500 | (500) | - | - |
| Garden development | - | 1,000 | - | 1,000 |
| Hearing loop - drawing room | - | 1,224 | (1,224) | - |
| Garden shredder | - | 10,380 | (10,380) | - |
| | <u>9,562</u> | <u>16,256</u> | <u>(11,604)</u> | <u>14,214</u> |
| TOTAL FUNDS | <u><u>3,447,295</u></u> | <u><u>62,528</u></u> | <u><u>-</u></u> | <u><u>3,509,823</u></u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2022

24. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|-----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 1,092,107 | (1,047,165) | 2,000 | 46,942 |
| St John's Chapel fund | 1,097 | (2,017) | - | (920) |
| IT costs | - | (1,000) | - | (1,000) |
| Specific projects | 1,250 | - | - | 1,250 |
| Garden | 20 | (20) | - | - |
| | <u>1,094,474</u> | <u>(1,050,202)</u> | <u>2,000</u> | <u>46,272</u> |
| Restricted funds | | | | |
| Staff fund | 3,866 | (3,040) | - | 826 |
| Diocese of Leicester | 3,655 | (52) | - | 3,603 |
| Chapel fund | - | (277) | - | (277) |
| Zoom licence | 119 | (119) | - | - |
| Eco costs | - | (500) | - | (500) |
| Garden development | 1,000 | - | - | 1,000 |
| Hearing loop - drawing room | 1,224 | - | - | 1,224 |
| Chapel pinnacles | 9,240 | (9,240) | - | - |
| Garden shredder | 10,380 | - | - | 10,380 |
| LED's | 5,000 | (5,000) | - | - |
| | <u>34,484</u> | <u>(18,228)</u> | <u>-</u> | <u>16,256</u> |
| TOTAL FUNDS | <u>1,128,958</u> | <u>(1,068,430)</u> | <u>2,000</u> | <u>62,528</u> |

24. MOVEMENT IN FUNDS - continued

Group

Comparatives for movement in funds

| | At 1.1.21 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.21 £ |
|----------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,323,417 | (145,821) | 4,550 | 3,182,146 |
| St John's Chapel fund | 2,264 | (764) | - | 1,500 |
| Specific projects | 204,214 | - | - | 204,214 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | 48,373 | - | - | 48,373 |
| IT costs | - | 1,000 | - | 1,000 |
| | <u>3,578,768</u> | <u>(145,585)</u> | <u>4,550</u> | <u>3,437,733</u> |
| Restricted funds | | | | |
| Staff fund | 121 | 577 | - | 698 |
| Diocese of Leicester | 586 | 105 | - | 691 |
| GEMS fund | 259 | - | - | 259 |
| Chapel fund | 1,319 | - | - | 1,319 |
| Schools project | 6,095 | - | - | 6,095 |
| Fruit trees | 100 | (100) | - | - |
| IT costs | - | 600 | (600) | - |
| Pathway to Shepherd's Huts | - | 3,950 | (3,950) | - |
| Eco costs | - | 500 | - | 500 |
| | <u>8,480</u> | <u>5,632</u> | <u>(4,550)</u> | <u>9,562</u> |
| TOTAL FUNDS | <u><u>3,587,248</u></u> | <u><u>(139,953)</u></u> | <u><u>-</u></u> | <u><u>3,447,295</u></u> |

24. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 789,941 | (936,762) | 1,000 | (145,821) |
| St John's Chapel fund | 1,010 | (1,774) | - | (764) |
| Staff fund | 50 | (50) | - | - |
| IT costs | <u>1,000</u> | <u>-</u> | <u>-</u> | <u>1,000</u> |
| | 792,001 | (938,586) | 1,000 | (145,585) |
| Restricted funds | | | | |
| Staff fund | 1,525 | (948) | - | 577 |
| Diocese of Leicester | 105 | - | - | 105 |
| Chapel fund | 250 | (250) | - | - |
| Fruit trees | - | (100) | - | (100) |
| Zoom licence | 120 | (120) | - | - |
| IT costs | 1,000 | (400) | - | 600 |
| Oak room ceiling repair | 3,000 | (3,000) | - | - |
| Pathway to Shepherd's Huts | 3,950 | - | - | 3,950 |
| Stables redecoration | 12,000 | (12,000) | - | - |
| Recruitment costs | 671 | (671) | - | - |
| Eco costs | <u>500</u> | <u>-</u> | <u>-</u> | <u>500</u> |
| | <u>23,121</u> | <u>(17,489)</u> | <u>-</u> | <u>5,632</u> |
| TOTAL FUNDS | <u>815,122</u> | <u>(956,075)</u> | <u>1,000</u> | <u>(139,953)</u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2022

24. MOVEMENT IN FUNDS - continued

| Charity | At 1.1.22 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.22 £ |
|-----------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,175,821 | 39,797 | 11,604 | 3,227,222 |
| St John's Chapel fund | 1,500 | (920) | - | 580 |
| Specific projects | 204,214 | 1,250 | - | 205,464 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | 48,373 | - | - | 48,373 |
| IT costs | 1,000 | (1,000) | - | - |
| | <u>3,431,408</u> | <u>39,127</u> | <u>11,604</u> | <u>3,482,139</u> |
| Restricted funds | | | | |
| Staff fund | 698 | 826 | - | 1,524 |
| GEMS fund | 259 | - | - | 259 |
| Chapel fund | 1,319 | (277) | - | 1,042 |
| Schools project | 6,095 | - | - | 6,095 |
| Diocese of Leicester | 691 | 3,603 | - | 4,294 |
| Eco costs | 500 | (500) | - | - |
| Garden development | - | 1,000 | - | 1,000 |
| Hearing loop - drawing room | - | 1,224 | (1,224) | - |
| Garden shredder | - | 10,380 | (10,380) | - |
| | <u>9,562</u> | <u>16,256</u> | <u>(11,604)</u> | <u>14,214</u> |
| TOTAL FUNDS | <u><u>3,440,970</u></u> | <u><u>55,383</u></u> | <u><u>-</u></u> | <u><u>3,496,353</u></u> |

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2022

24. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|-----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 657,331 | (619,534) | 2,000 | 39,797 |
| St John's Chapel fund | 1,097 | (2,017) | - | (920) |
| IT costs | - | (1,000) | - | (1,000) |
| Specific projects | 1,250 | - | - | 1,250 |
| Garden | 20 | (20) | - | - |
| | <u>659,698</u> | <u>(622,571)</u> | <u>2,000</u> | <u>39,127</u> |
| Restricted funds | | | | |
| Staff fund | 3,866 | (3,040) | - | 826 |
| Diocese of Leicester | 3,655 | (52) | - | 3,603 |
| Chapel fund | - | (277) | - | (277) |
| Zoom licence | 119 | (119) | - | - |
| Eco costs | - | (500) | - | (500) |
| Garden development | 1,000 | - | - | 1,000 |
| Hearing loop - drawing room | 1,224 | - | - | 1,224 |
| Chapel pinnacles | 9,240 | (9,240) | - | - |
| Garden shredder | 10,380 | - | - | 10,380 |
| LED's | 5,000 | (5,000) | - | - |
| | <u>34,484</u> | <u>(18,228)</u> | <u>-</u> | <u>16,256</u> |
| TOTAL FUNDS | <u>694,182</u> | <u>(640,799)</u> | <u>2,000</u> | <u>55,383</u> |

24. MOVEMENT IN FUNDS - continued

Charity

Comparatives for movement in funds

| | At 1.1.21 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.21 £ |
|----------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,305,632 | (134,361) | 4,550 | 3,175,821 |
| St John's Chapel fund | 2,264 | (764) | - | 1,500 |
| Specific projects | 204,214 | - | - | 204,214 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | 48,373 | - | - | 48,373 |
| IT costs | - | 1,000 | - | 1,000 |
| | <u>3,560,983</u> | <u>(134,125)</u> | <u>4,550</u> | <u>3,431,408</u> |
| Restricted funds | | | | |
| Staff fund | 121 | 577 | - | 698 |
| Diocese of Leicester | 586 | 105 | - | 691 |
| GEMS fund | 259 | - | - | 259 |
| Chapel fund | 1,319 | - | - | 1,319 |
| Schools project | 6,095 | - | - | 6,095 |
| Fruit trees | 100 | (100) | - | - |
| IT costs | - | 600 | (600) | - |
| Pathway to Shepherd's Huts | - | 3,950 | (3,950) | - |
| Eco costs | - | 500 | - | 500 |
| | <u>8,480</u> | <u>5,632</u> | <u>(4,550)</u> | <u>9,562</u> |
| TOTAL FUNDS | <u><u>3,569,463</u></u> | <u><u>(128,493)</u></u> | <u><u>-</u></u> | <u><u>3,440,970</u></u> |

24. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 601,745 | (737,106) | 1,000 | (134,361) |
| St John's Chapel fund | 1,010 | (1,774) | - | (764) |
| Staff fund | 50 | (50) | - | - |
| IT costs | <u>1,000</u> | <u>-</u> | <u>-</u> | <u>1,000</u> |
| | 603,805 | (738,930) | 1,000 | (134,125) |
| Restricted funds | | | | |
| Staff fund | 1,525 | (948) | - | 577 |
| Diocese of Leicester | 105 | - | - | 105 |
| Chapel fund | 250 | (250) | - | - |
| Fruit trees | - | (100) | - | (100) |
| Zoom licence | 120 | (120) | - | - |
| IT costs | 1,000 | (400) | - | 600 |
| Oak room ceiling repair | 3,000 | (3,000) | - | - |
| Pathway to Shepherd's Huts | 3,950 | - | - | 3,950 |
| Stables redecoration | 12,000 | (12,000) | - | - |
| Recruitment costs | 671 | (671) | - | - |
| Eco costs | <u>500</u> | <u>-</u> | <u>-</u> | <u>500</u> |
| | <u>23,121</u> | <u>(17,489)</u> | <u>-</u> | <u>5,632</u> |
| TOTAL FUNDS | <u><u>626,926</u></u> | <u><u>(756,419)</u></u> | <u><u>1,000</u></u> | <u><u>(128,493)</u></u> |

24. MOVEMENT IN FUNDS - continued

Designated funds

Specific projects

Legacy received which the Trustees deemed should be used for specific projects and not just absorbed into the general running costs of the Abbey.

St John's Chapel fund

To receive donations towards the St John's Chapel costs.

Holy Listening

Donation received from an individual interested in Holy Listening.

Property Development fund

Funds received on the winding up of the Lt Col JD Player Memorial Trust which may be used for any purpose but which the donor trustees would, if possible, prefer to be used for development of the property at Launde Abbey.

IT costs

Donation towards the cost of IT work which otherwise would not happen.

Restricted funds

Staff fund

To receive donations to benefit the employees of Launde Abbey.

Diocese of Leicester

To support any charitable purpose in connection with the Church of England in the Diocese of Leicester.

GEMS fund

To receive contributions from members of the Group for the East Midlands Spirituality Advisors (GEMS) and to pay creditors on their behalf.

Chapel fund

To receive donations to fund the refurbishment and maintenance of all of the chapels.

Eco costs

Donation received towards the cost of making Launde Abbey an Eco Church.

Schools project

Donation received towards the cost of providing materials, transport bursaries and other costs associated with the schools project.

Garden development

A donation received towards the costs of developing the grounds of Launde Abbey.

Hearing loop

Donation to cover the cost of installing a hearing loop in the drawing room.

Garden shredder

Donation to cover the cost of purchasing a shredder for the garden.

24. MOVEMENT IN FUNDS - continued

Transfers between funds

Transfers from restricted funds to unrestricted funds represent assets acquired for general use and not for a restricted purpose.

25. EMPLOYEE BENEFIT OBLIGATIONS

Launde Abbey Trust participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit pension scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body, and this means contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year (2022: £16,054, 2021: £15,812), plus the figures highlighted in the table below as being recognised in the SoFA, giving a total charge of £18,054 for 2022 (2021: £18,812) less amounts recharged to Launde Abbey Enterprises Ltd (2022: £1,759, 2021 £Nil).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out at as 31 December 2021. The 2021 valuation revealed a surplus of £560m, based on assets of £2,720m and a funding target of £2,160m, assessed using the following assumptions

- a) An average discount rate of 2.7% p.a.;
- b) RPI inflation of 3.6% p.a. (and pension increases consistent with this);
- c) CPIH inflation in line with RPI less 0.8% pre 2030 moving to RPI with no adjustment from 2030 onwards;
- d) Increase in pensionable stipends in line with CPIH;
- e) Mortality in accordance with 90% of the S3NA tables, with allowance for improvements in mortality rates in line with the CMI2020 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter of 7, an initial addition to mortality improvements of 0.5% pa and an allowance for 2020 data of 0% (i.e. w2020 = 0%).

Following the 31 December 2018 valuation, a deficit recovery plan was put in place until 31 December 2022 and the deficit recovery contributions (as a percentage of pensionable stipends) were as set out in the table below. An interim reduction to deficit contributions to 3.2% of pensionable stipends was made with effect from 1 April 2022. Following finalisation of the 31 December 2021 valuation, deficit contributions ceased with effect from 1 January 2023, since the Scheme was in surplus.

As at 31 December 2020 and 31 December 2021 the deficit recovery contributions under the recovery plan in force were as set out in the table below. For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Notes to the Consolidated Financial Statements - continued
for the Year Ended 31 December 2022

25. EMPLOYEE BENEFIT OBLIGATIONS - continued

| % of pensionable stipends | January 2018 to December 2020 | January 2021 to December 2022 |
|------------------------------|----------------------------------|----------------------------------|
| Deficit repair contributions | 11.9% | 7.1% |

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. However, as there are no agreed deficit recovery payments from 1 January 2023 onwards, the balance sheet liability as at 31 December 2022 is nil. The movement in the balance sheet liability over 2021 and over 2022 is set out in the table below.

| | 2022 | 2021 |
|---|---------|---------|
| Balance sheet liability at 1 January | 4,000 | 8,000 |
| Deficit contribution paid | (2,000) | (3,000) |
| Interest cost (recognised in SoFA) | - | - |
| Remaining change to the balance sheet liability* (recognised in SoFA) | (2,000) | (1,000) |
| Balance sheet liability at 31 December | - | 4,000 |

* Comprises change in agreed deficit recovery plan, and change in discount rate and inflation assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions. No assumptions are needed for December 2022 as there are no agreed deficit recovery payments going forward. No price inflation assumption was needed for December 2021 since pensionable stipends for the remainder of the recovery plan were already known.

| | December 2022 | December 2021 | December 2020 |
|---------------------------------------|---------------|---------------|---------------|
| Discount rate | n/a | 0.0% pa | 0.2% pa |
| Price inflation | n/a | n/a | 3.1% pa |
| Increase to total pensionable payroll | n/a | -1.5% pa | 1.6% pa |

The legal structure of the scheme is such that if another Responsible Body fails, Launde Abbey Trust could become responsible for paying a share of that failed Responsible Body's pension liabilities.

25. EMPLOYEE BENEFIT OBLIGATIONS - continued

Church Workers Pension Fund (CWPF)

Launde Abbey Trust participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2022: £23,889, 2021: £18,717) less amounts recharged to Launde Abbey Enterprises Ltd (2022 £11,233, 2021 £4,808).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Launde Abbey Trust could become responsible for paying a share of the failed employer's pension liabilities.

26. CONTINGENT LIABILITIES

During the three years ending 31 December 2012 the Leicester Diocesan Board of Finance made donations amounting to £882,591 towards the cost of refurbishing Launde Abbey. If the Abbey is sold within 25 years of the date of the donation, the donation is to be repaid to Leicester Diocesan Board of Finance from the proceeds of sale.

27. CAPITAL COMMITMENTS

| | 31.12.22 | 31.12.21 |
|---|--------------|----------|
| | £ | £ |
| Contracted but not provided for in the financial statements | <u>7,725</u> | <u>-</u> |

28. RELATED PARTY DISCLOSURES

The Leicester Diocesan Board of Finance (LDBF) has loans outstanding at the year end of £865,138 (2021: £865,138). No interest (2021: £Nil) accrued on the loan in the year and repayments of £Nil (2021: £Nil) were made in the year. Further details of the loan term are disclosed in note 22.

Trustees in the year Mr D J Palmer and Mrs M V Wang are also Trustees of The Leicester Diocesan Board of Finance. Trustee Mr J W Kerry is Chief Executive and Company Secretary of The Leicester Diocesan Board of Finance. During the year The Leicester Diocesan Board of Finance paid Launde Abbey Trust £120 (2021: £2,766) for retreats and reimbursed Launde Abbey £3,299 (2021: £9,705) for costs incurred on its behalf. The Leicester Diocesan Board of Finance also paid Launde Abbey Enterprises Ltd £24,885 (2021: £16,056) for retreats during the year. At the year end The Leicester Diocesan Board of Finance owed Launde Abbey Trust £812 (2021: £1,343).

Trustees in the year S Adshead and Mrs M V Wang are also Trustees of the Leicester Diocesan Board of Education. During the year The Leicester Diocesan Board of Education paid Launde Abbey Enterprises Ltd £59 (2021: £93) for retreats.

Trustee J W Kerry is also a trustee of Leicester Cathedral Charitable Trust. During the year Leicester Cathedral Charitable Trust paid Launde Abbey Enterprises Ltd £1,103 (2021: £990) for retreats.

Trustee A F Trotter is also a trustee of Leicester Anglican Cursillo. During the year Leicester Anglican Cursillo paid Launde Abbey Enterprises Ltd £10,099 (2021: £11,747) for retreats.

Trustee Rev S R Griffiths is also a trustee of All Saints Church Oakham. During the year All Saints Church Oakham paid Launde Abbey Enterprises Ltd £154 (2021: £Nil) for retreats.

The total amount of donations received without conditions from trustees was £125 (2021: £300).

29. ULTIMATE CONTROLLING PARTY

The Trust is ultimately controlled by the Board of Trustees.

The Bishop of Leicester who appoints the Trustees is a person with significant control.

LAUNDE ABBEY TRUST

England & Wales - Charity number 1140918

Accounts

REGISTERED COMPANY NUMBER: 07469311 (England and Wales)
REGISTERED CHARITY NUMBER: 1140918

Financial Statements
for the Year Ended
31 December 2021

for

Launde Abbey Trust
(A Company Limited by Guarantee)

The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Launde Abbey Trust

**Contents of the Financial Statements
for the Year Ended 31 December 2021**

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Reference and Administrative Details
for the Year Ended 31 December 2021

| | |
|----------------------------------|--|
| TRUSTEES | Ms J A Page - Chair of Church Buildings Council (appointed as a Trustee 16.9.20 and as Chair of Trustees 29.1.21) Cannon S M Adshead - Various Trustee and Non-Executive Directorships (appointed 1.1.22) Mr S J H Bentley - Project Director Ms J Cotton (nee Merson) - Accountant The Very Revd C C Dalliston - Dean Of Peterborough Right Revd Dr G Francis-Dehqani - Bishop Of Loughborough (resigned 29.1.21) Revd S R Griffiths - Rector of the Oakham Team Ministry Mr J W Kerry - Diocesan Chief Executive Mr D J Palmer - Retired Civil Servant Mr A F Trotter - Retired Estates Manager Mrs M V Wang - Business Consultant (Corporate Governance and Ethics) Revd R H Woodall - Chaplain To The Bishop Of Leicester (resigned 1.8.21) |
| REGISTERED OFFICE | Launde Abbey Launde Road East Norton Leicester LE7 9XB |
| REGISTERED COMPANY NUMBER | 07469311 (England and Wales) |
| REGISTERED CHARITY NUMBER | 1140918 |
| WARDEN | Revd A Myers |
| BUSINESS MANAGER | Mr I Andrews |
| OPERATIONS MANAGER | Mr G Ostah |
| AUDITORS | The Rowleys Partnership Ltd Statutory Auditors Chartered Accountants Charnwood House Harcourt Way Meridian Business Park Leicester Leicestershire LE19 1WP |

**Chair's Statement
for the Year Ended 31 December 2021**

The beautiful historic Launde Abbey operates as a Christian Retreat House and Conference Centre within the Anglican tradition, but with ecumenical outreach. The Abbey is within Leicester Diocese but close to the boundary with Peterborough Diocese; both Dioceses make good use of it. Launde is also a significant feature in the national spiritual landscape, welcoming people and groups from all parts of the country. The Abbey's Warden is also incumbent of the parish of nearby Loddington.

Launde's principal purpose is to be a place to encounter God, refreshing spirits, inspiring minds and transforming lives, and it seeks to realise this through offering hospitality for individual and group retreats, courses and meetings, undergirded by a regular rhythm of shared prayer and worship. Ministry is delivered directly through the Launde Programme of retreats and courses which are offered across the year. The Abbey also provides a base of Christian hospitality for groups running their own programmes, making use of Launde staff and facilities to realise their aims.

Launde's life and business in 2021 were inevitably seriously affected by the second year of constrained operation within government Covid restrictions. We started the year still under the lockdown conditions, which had begun on 5 November 2020 and which continued, at national or regional level, until 17 May 2021. The remainder of the year we operated at reduced capacity under the social distancing etc. protocols either required or advised by the government. Thus our hopes of returning to full operation by mid-year were not realised. The deficit before exceptional income or expenditure of £123,461 was met from the trust's general reserves.

Once Launde was able to open, we were cautiously encouraged by the early demand for individual residential visits and retreats. Group take up, on the other hand, was slower to materialise and when it did so, it was at shorter notice than had previously been usual. We lost some pre-booked groups to cancellations: for example, some previously annual group bookings organised by diocesan bodies did not take place as financial problems curtailed activity, and other groups in early days appear to have assessed as too high the risk of commitment while the pandemic was very active. We could not, in any event, operate to capacity or at peak efficiency and to meet demand we were required on occasion to provide two sittings in the dining room so that everyone could be fed with social distancing, and to use marquees in the gardens to provide extra airy spaces. Summer saw an influx of people using the café and the Christmas season of lunches went very well. On line retreats continued at a higher number (17) than in 2020. The traditional in person Launde programme could not be replicated in the first half of the year, but we were pleased with the numbers achieved.

In such circumstances, the pressures on management and staff were stressful and we were conscious that systems were working at stretch to maintain our high quality service to those who come to Launde. To reduce infection risks, staff teams remained in separate bubbles until September to reduce risks and in all respects the high standards of Covid security we established in 2020 were maintained throughout the year and beyond. We have been rewarded by the positive reactions of our visitors to the safe experience provided at Launde, and the evidence that the demand for what Launde is and does still exists and can be the basis of a sustainable future.

The upkeep and improvement of the historic buildings and estate is an ongoing responsibility and, in normal years of continual occupancy, programming maintenance can present problems. So we took advantage of the enforced closure early in the year to complete redecoration work in the stables consequent on 2020 window replacements, and to accomplish the major repair of the ceiling of the Oak Room by providing steel pinning for the 17th century beams above and inserting steel into a wall. In July 2021 there were falls of stone from one of the two pinnacles on the Chapel and action was taken to stabilise both: full repair will take place in 2022. We became aware of structural movement in the north west corner of the house and holding repairs were undertaken as a precaution while the long term issues are monitored. We also began the troublesome task of rationalising storage by addressing the state of our many sheds. The gardens continue to be maintained by Karen Johnson with volunteer help and they provide enjoyment to staff and residents alike.

**Chair's Statement (continued)
for the Year Ended 31 December 2021**

We started 2020 with the knowledge that we were to lose the Warden, the Ven. David Newman on his planned retirement in August, but the ill health of his wife Helen, who was also a highly valued member of the Launde clergy team, led the trustees to offer him compassionate leave from April, when he ceased to undertake work. The Deputy Warden, the Revd Chris Webb became acting warden until the welcome arrival of the new Warden, the Revd Alison Myers, in early October. Trustees were profoundly grateful to Chris Webb for carrying this additional burden. The interim management structure introduced by the Warden in late 2020, involving Stephen Adshead as consultant operations manager, continued until November when Graeme Ostah was appointed to the new Operations Manager role recommended in the 2019 Staffing and Structures Review. Stephen brought insights and experience to bear on many aspects of the operating system and began an ongoing improvement process which will, it is intended, build capacity and resilience.

In the course of the year we began a review of the governance of the trust by revising the terms of reference of the Finance and Personnel Committee and creating a new Estates Committee which will oversee the development of a whole estate strategy and create a plan for cyclical maintenance of land and buildings. These committees are each chaired by a trustee (Jonathan Kerry and Adrian Trotter respectively). We conducted a trustee skills audit and reviewed board arrangements. Future actions include revision of the articles.

Also in year, the house for duty Chaplain, Revd Clare Goode, gave up her occupancy of South Cottage, which is now occupied by Revd Alan Humphrey, who has been appointed a Chaplain and Launde's Safeguarding Co-ordinator, and his wife Lesley, who volunteers for Launde. We are very grateful for Clare's continuing ministry and the ministry, work and presence on site of Alan and Lesley, who have rapidly become an important part of the Launde resident community alongside the new Warden and her family. In order to ensure continuity during these many changes, the Bishop of Leicester has asked me to remain as Chair.

We are, as ever, grateful to our volunteers in the garden and on Reception, and to the Friends of Launde who organised a highly successful and enjoyable fundraising event at Noseley in July, as part of their tireless support for the Abbey. In the course of 2021, we benefitted directly from various grants from them, and also received a grant towards the cost of the Oak Room ceiling works from a private trust.

In the last two years the impact of Covid, not only at Launde, has been profound, and it has extended to early 2022. In addition to the immediate impacts on our operations and hence finances, we can all see possible long term consequences for people's way of life both at work and in private occupations. The evidence of visitors in 2021 convinces the trustees that there is a long term sustainable future for Launde, and we are developing plans to ensure that Launde is ready to return to previous levels of activity and financial stability, while recognising that continuing uncertainties will influence the speed with which Launde recovers from the impact of the last two years.

Ms J A Page CBE
Chair of Trustees

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, Companies Act 2006, Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The advancement of the Christian faith mainly, but not exclusively, by encouraging, developing and co-ordinating opportunities for growth in prayer, mission and spiritually within the Dioceses of Leicester and Peterborough.

The advancement of the Christian faith both within and outside the Dioceses of Leicester and Peterborough by providing a welcome and retreat house for members of the public wishing to worship and/or wishing to contemplate the Christian faith.

In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

Fundraising

The charity does not actively fundraise from donors however it does hold various lunches and classical concerts which for accounting purposes are classified as fundraising.

Launde Abbey Trust

Report of the Trustees for the Year Ended 31 December 2021

FINANCIAL REVIEW

The financial performance of the charity may be summarised as follows;

| | 2021 | 2020 |
|--|------------------|------------------|
| | £ | £ |
| Income from ordinary activities | 457,591 | 350,369 |
| Expenditure on ordinary operations | (585,545) | (593,738) |
| | <u>(127,954)</u> | <u>(243,369)</u> |
| Covid - Hospitality grants | 24,500 | 29,000 |
| Covid - Job Retention Scheme grants | 107,139 | 139,172 |
| Covid - cost of furloughed staff | (127,146) | (181,903) |
| | <u>(123,461)</u> | <u>(257,100)</u> |
| Donations received towards replacement stables windows | - | 37,000 |
| Donation from Lt Col JD Player Memorial Trust | - | 48,373 |
| Donation received re Stables redecoration | 12,000 | - |
| Stables redecoration costs | (13,812) | - |
| Oak room ceiling repair | (29,916) | - |
| Legacies received | - | 34,413 |
| Renewable Heat Incentive (RHI) revenue grant received | 25,696 | 12,626 |
| Pension deficit adjustment under FRS 102 | 1,000 | (1,000) |
| | <u>(128,493)</u> | <u>(125,688)</u> |

The primary elements of income from ordinary activities comprise retreat and spiritual direction income £224,518 (2020 £254,927), fundraising income £12,912 (2020 £3,266) and donations received £214,323 (2020 £85,529).

Donations have increased significantly for two main reasons. Firstly many of Launde's guests have continued to be very supportive of Launde Abbey and have either made a direct donation or allowed Launde to retain as a donation the deposits they had paid in respect of events which were cancelled. Numerous sizable donations were received during 2021. The second factor is the donation received from the trading subsidiary Launde Abbey Enterprises Limited of £173,435 (2020 £45,459). The turnover and hence surplus generated by Launde Abbey Enterprises was significantly higher in 2021 resulting in a welcome boost to the funds of Launde Abbey Trust.

The government support through the Hospitality grants and the Job Retention Scheme have been invaluable in allowing the charity to retain almost all of its staffing team. This support amounted to £131,639 during 2021 (2020 £168,172).

Exceptional Items

It was decided to take advantage of Launde Abbey being closed and undertake two projects which would cause major disruption if taking place whilst Launde is open. The repairs to the Oak Room ceiling and strengthening the beams above cost £29,916 and was paid for from reserves. The redecoration of the stables following replacement of the windows in the prior year was largely funded by a donation from The Friends of Launde Abbey.

Launde is very grateful to everyone who makes a contribution towards the upkeep of Launde Abbey whether this is through one off donations, regular giving, a legacy or via The Friends of Launde Abbey.

FINANCIAL REVIEW (continued)

For several years a significant proportion of the heating at Launde Abbey has been generated by a Biomass Boiler powered by wood pellets from renewable sources. During 2021 RHI payments amounting to £25,696 (2020 £12,626) were received. The amount received during 2020 was unusually low as a result of Launde being closed throughout the winter months. Although the heating was kept on to prevent damage to the building it was turned down very low. Provided that Launde Abbey continues to comply with the eligibility criteria the RHI is receivable until March 2033.

Launde Abbey participates in a defined benefit pension scheme, the Church of England Funded Pension Scheme. Following the actuarial valuation as at 31 December 2018 a deficit funding plan was put into place until 31 December 2022. Under FRS 102 Launde Abbey is required to make full provision for the deficit funding contributions payable under this arrangement in relation to all active employees regardless of their length of service with Launde Abbey. After allowing for deficit funding contributions paid during the year a decrease of £1,000 was advised as being necessary to the liability as at 31 December 2021.

Reserves policy

The Trust's policy on reserves is to achieve an operating reserve of at least three months expenses in addition to a reserve of £250k to fund significant future repairs to the property.

Expenses vary according to the level of activity in each year, in particular the scheduled and unscheduled repair and refurbishment costs incurred in maintaining the facilities.

The target value for reserves is based on 2019 as 2020 and 2021 were such unusual years and it is hoped that eventually activity levels will return to those achieved during 2019.

For the year ended 31 December 2019 three months expenses amounted to £226k.

Under the loan agreement signed on 31 December 2018, the loan from Leicester Diocesan Board of Finance can now be added back when calculating the Trust's reserves as any repayment will only be made from the sale proceeds of any property disposal, which is unlikely in the foreseeable future.

As at 31 December 2019 the charity was nearing its target level of reserves. Unsurprisingly the losses incurred as a result of Covid have had a significant impact on general reserves which by December 2021 are calculated as being £(114k). At first sight this sounds like an issue however the funds designated for property maintenance and development amounted to £252k as at 31 December 2021. As these are designated funds they can be released by the trustees for general running costs if required. These funds are considered sufficient to allow Launde to operate through the challenging conditions anticipated in the short term.

It is going to take many years to accumulate general reserves of circa £226k and a property fund of £250k but the last two years have shown the importance of holding these reserves. We are working hard to rebuild the business and our reserves to safeguard Launde's future for the long term.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The original Launde Abbey Trust was founded by deed on 12 December 1957. The founder, Cecil Rawlins Coleman, gave land and premises known as Launde Abbey in the County of Leicester, together with funds and investments for maintenance and upkeep of the premises, on trust to be used for the purposes including a retreat house and a conference and training centre, in order to promote and further the work of the Church of England in the Diocese of Leicester.

The present Trust is in the form of a company limited by guarantee with charitable status and was formed on 10 December 2010. All assets and liabilities of the original Launde Abbey Trust were transferred to the new company on 1 January 2011 apart from the investment in the subsidiary Launde Abbey Enterprises Limited which was transferred during 2012.

Recruitment and appointment of new trustees

The Trust's policy with regard to the selection and appointment of new Trustees is for suitable persons within the Dioceses of Leicester and Peterborough to be identified with a view to selecting them for appointment depending on the skills that they can offer and how these match the skill gaps identified within the existing body of Trustees. In making appointments a balance between ordained and lay persons will be maintained. New appointments will be made by the Bishop of Leicester in consultation with the Chair of the Board.

The Trust's Risk Assessment requires that appropriate training for Trustees will be identified. New Trustees will be assessed for training requirements, including general induction, early in their appointment.

Organisational structure

The management of the Charity is the responsibility of the Trustees who are elected under the terms of the Trust Deed. The names of the Trustees who have acted during the year are given in the Reference and Administrative Details page along with other relevant information.

The Warden has overall responsibility for the affairs of the Abbey and reports to the Chair of the Board. The Business Manager has responsibility for the administration and financial affairs. The Operations Manager has responsibility for the day to day functioning of the Abbey. The Business Manager and Operations Manager report to the Warden.

Key management remuneration

Senior management remuneration is set at the level which will attract and retain appropriately experienced staff. Annual pay rises for the clergy team are in line with those recommended by the Church of England. Pay rises for other senior management personnel follow those of the clergy team.

Third party indemnity insurance

Launde Abbey pays third party liability insurance in respect of the Trustees and senior management. The cost of the insurance for the year is £689 (2020: £661).

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Charity, and are satisfied that systems and procedures are in place to mitigate the major risks.

The primary risks identified are long term financial sustainability and significant loss or damage to the historic property from which the Charity operates.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management (continued)

In order to ensure that the Charity has the funds available to maintain the fabric of the building and therefore continues to operate in the long term, the charity needs to generate a surplus on a regular basis. In order to achieve this the content and timing of the Programme offered is continually reviewed in order to optimise use of the facilities available throughout the year. Potential new activities are also investigated and costs continue to be carefully controlled.

The risk to the property from fire or other disaster is covered by a comprehensive insurance policy which is reviewed in conjunction with the insurers on an annual basis.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Launde Abbey Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 8 July 2022 and signed on its behalf by:

.....
Ms J A Page - Trustee

Opinion

We have audited the financial statements of Launde Abbey Trust (the 'charitable company') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Companies Act 2006, the Charities Act 2011) and the relevant tax compliance regulations in the jurisdiction in which the charity operates. We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;
- We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;
- Our testing considered unusual or unexpected journal entries on a sample basis;
- We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;
- We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the charity's normal course of business;
- We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity.
- We reviewed the financial statements and tested the disclosures against supporting documentation;
- We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

R J Radford FCA (Senior Statutory Auditor)
for and on behalf of The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Date: 11 July 2022

Launde Abbey Trust

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 December 2021

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.12.21 Total funds £ | 31.12.20 Total funds £ |
|---|-------|-------------------------|-----------------------|------------------------------|------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 3 | 204,317 | 23,016 | 227,333 | 205,290 |
| Charitable activities | | | | | |
| Spiritual direction and retreats | 6 | 224,518 | - | 224,518 | 254,927 |
| Other trading activities | 4 | 17,390 | - | 17,390 | 6,926 |
| Investment income | 5 | 245 | 105 | 350 | 3,011 |
| Other income | 7 | 157,335 | - | 157,335 | 180,799 |
| Total | | 603,805 | 23,121 | 626,926 | 650,953 |
| EXPENDITURE ON | | | | | |
| Raising funds | 8 | 808 | - | 808 | 800 |
| Charitable activities | | | | | |
| Costs of operation of Launde Abbey | 9 | 738,122 | 17,489 | 755,611 | 774,841 |
| Total | | 738,930 | 17,489 | 756,419 | 775,641 |
| NET INCOME/(EXPENDITURE) | | (135,125) | 5,632 | (129,493) | (124,688) |
| Transfers between funds | 24 | 4,550 | (4,550) | - | - |
| | | <u>(130,575)</u> | <u>1,082</u> | <u>(129,493)</u> | <u>(124,688)</u> |
| Other recognised gains/(losses) | | | | | |
| Actuarial gains/(losses) on defined benefit schemes | 25 | 1,000 | - | 1,000 | (1,000) |
| Net movement in funds | | (129,575) | 1,082 | (128,493) | (125,688) |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 3,560,983 | 8,480 | 3,569,463 | 3,695,151 |
| TOTAL FUNDS CARRIED FORWARD | 24 | <u>3,431,408</u> | <u>9,562</u> | <u>3,440,970</u> | <u>3,569,463</u> |

The notes form part of these financial statements

Balance Sheet
31 December 2021

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.12.21 Total funds £ | 31.12.20 Total funds £ |
|--|-------|-------------------------|-----------------------|------------------------------|------------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 16 | 4,157,262 | - | 4,157,262 | 4,169,315 |
| Investments | 17 | <u>1</u> | <u>-</u> | <u>1</u> | <u>1</u> |
| | | 4,157,263 | - | 4,157,263 | 4,169,316 |
| CURRENT ASSETS | | | | | |
| Stocks | 18 | 6,882 | - | 6,882 | 5,546 |
| Debtors | 19 | 37,303 | - | 37,303 | 37,781 |
| Cash at bank and in hand | 20 | <u>644,346</u> | <u>9,562</u> | <u>653,908</u> | <u>724,529</u> |
| | | 688,531 | 9,562 | 698,093 | 767,856 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 21 | <u>(545,153)</u> | <u>-</u> | <u>(545,153)</u> | <u>(494,123)</u> |
| NET CURRENT ASSETS | | | | | |
| | | <u>143,378</u> | <u>9,562</u> | <u>152,940</u> | <u>273,733</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | | | |
| | | 4,300,641 | 9,562 | 4,310,203 | 4,443,049 |
| CREDITORS | | | | | |
| Amounts falling due after more than one year | 22 | <u>(865,233)</u> | <u>-</u> | <u>(865,233)</u> | <u>(865,586)</u> |
| PENSION LIABILITY | | | | | |
| | 25 | <u>(4,000)</u> | <u>-</u> | <u>(4,000)</u> | <u>(8,000)</u> |
| NET ASSETS | | | | | |
| | | <u>3,431,408</u> | <u>9,562</u> | <u>3,440,970</u> | <u>3,569,463</u> |
| FUNDS | | | | | |
| | 24 | | | 3,431,408 | 3,560,983 |
| Unrestricted funds | | | | <u>9,562</u> | <u>8,480</u> |
| Restricted funds | | | | | |
| TOTAL FUNDS | | | | | |
| | | | | <u>3,440,970</u> | <u>3,569,463</u> |

The notes form part of these financial statements

Balance Sheet - continued
31 December 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8 July 2022 and were signed on its behalf by:

.....
J A Page - Chair of Trustees

.....
J W Kerry - Trustee

The notes form part of these financial statements

Launde Abbey Trust

Cash Flow Statement
for the Year Ended 31 December 2021

| | Notes | 31.12.21 £ | 31.12.20 £ |
|---|-------|-----------------|-----------------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 1 | <u>(50,470)</u> | <u>180,767</u> |
| Net cash (used in)/provided by operating activities | | <u>(50,470)</u> | <u>180,767</u> |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (23,501) | (84,638) |
| Interest received | | <u>350</u> | <u>3,011</u> |
| Net cash used in investing activities | | <u>(23,151)</u> | <u>(81,627)</u> |
| <hr/> | | | |
| Change in cash and cash equivalents in the reporting period | | (73,621) | 99,140 |
| Cash and cash equivalents at the beginning of the reporting period | | <u>724,529</u> | <u>625,389</u> |
| Cash and cash equivalents at the end of the reporting period | | <u>653,908</u> | <u>724,529</u> |

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 December 2021

| | | | |
|--|-----------------------------|-----------------------------|-----------------------------|
| 1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES | | | |
| | 31.12.21 | | 31.12.20 |
| | £ | | £ |
| Net expenditure for the reporting period (as per the Statement of Financial Activities) | (129,493) | | (124,688) |
| Adjustments for: | | | |
| Depreciation charges | 35,554 | | 28,659 |
| Interest received | (350) | | (3,011) |
| (Increase)/decrease in stocks | (1,336) | | 2,877 |
| Decrease in debtors | 478 | | 2,009 |
| Increase in creditors | 50,677 | | 281,921 |
| Difference between pension charge and cash contributions | <u>(6,000)</u> | | <u>(7,000)</u> |
| Net cash (used in)/provided by operations | <u>(50,470)</u> | | <u>180,767</u> |
| | | | |
| 2. ANALYSIS OF CHANGES IN NET FUNDS | | | |
| | At 1.1.21 | Cash flow | At 31.12.21 |
| | £ | £ | £ |
| Net cash | | | |
| Cash at bank and in hand | 724,529 | (70,621) | 653,908 |
| | <u> </u> | <u> </u> | <u> </u> |
| Total | <u>724,529</u> | <u>(70,621)</u> | <u>653,908</u> |

The notes form part of these financial statements

1. STATUTORY INFORMATION

Launde Abbey Trust is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

The members of the charity are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Fees for retreats, accommodation and meals are all included in incoming resources in the period in which the guests stay at Launde Abbey.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Collections, donations and grants are accounted for when they are received or committed.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Refer to the trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2. ACCOUNTING POLICIES - continued

Income

Government grants

Government grants receivable in relation to the job retention scheme and hospitality scheme are recognised as income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis. Government grants are shown separately as other income.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets

The original gift of Launde Abbey was not capitalised due to the Abbey's historic nature. Subsequent significant expenditure on additions and improvements to the land and buildings are capitalised.

A valuation of the property was carried out in December 2014. An impairment provision was made in the 2014 accounts to reduce the carrying value of the land and buildings.

The Stretcher Christ statue is not depreciated as it has an expected life of up to 100 years. It is not expected to deteriorate significantly over that time and it is anticipated that it will maintain its realisable value.

Apart from land and buildings and the Stretcher Christ statue, tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | | |
|--------------------------------|---|---|
| Freehold land | - | Nil |
| Freehold property | - | Nil, the Trustees consider that the residual value of the freehold building is equal to the cost stated in the financial statements |
| House furniture and fittings | - | 10% - 20% per annum on cost |
| Stables furniture and fittings | - | 20% per annum on cost |
| Other equipment | - | 10% - 20% per annum on cost |

Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing stock to its present location and condition. Cost is calculated using the first-in, first-out formula. Provision is made for damaged, obsolete and slow-moving stock where appropriate.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

2. ACCOUNTING POLICIES - continued

Fund accounting

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates two defined benefit pension schemes. The schemes are multi-employer schemes where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102 'Retirement Benefits', the charity accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of Financial Activities incorporating Income and Expenditure Account represents contributions payable to the scheme in respect of the accounting period.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

Creditors and provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Concessionary loan

The concessionary loan is recognised in the financial statements at the amount advanced to the charity. If the charity sells part or all of Launde Abbey a proportion of the proceeds will be repayable against the loan. Due to the terms of the loan, the loan is presented as due after more than one year until such time that it becomes evident that the charity intends to make a sale. There are currently no plans for any disposals.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand and cash on deposit.

Associated fund

"The Friends of Launde" is an independent charity, registration number 519042, established to provide financial assistance to Launde Abbey Trust. It is administered by an executive committee and although Launde Abbey Trust is represented on it, it does not control it. Grants from The Friends of Launde are made towards specific items; they are accounted for when they are received or committed and are included as restricted funds.

2. ACCOUNTING POLICIES - continued

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Public benefit entity concessionary loans are initially measured at the amount received. In subsequent years the carrying amount of the concessionary loans are adjusted to reflect any accrued interest payable, repayments and impairments.

Investments

The investment in the wholly owned subsidiary, Launde Abbey Enterprises Limited, registration number 03875917, is included at cost.

Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

3. DONATIONS AND LEGACIES

| | Unrestricted funds £ | Restricted funds £ | 31.12.21 Total funds £ | 31.12.20 Total funds £ |
|--|----------------------------|--------------------------|---------------------------------|---------------------------------|
| Chapel collections | 1,010 | - | 1,010 | 640 |
| Donations | 29,872 | 23,016 | 52,888 | 124,778 |
| Donations from Launde Abbey Enterprises Limited | 173,435 | - | 173,435 | 45,459 |
| Legacies | - | - | - | 34,413 |
| | <u>204,317</u> | <u>23,016</u> | <u>227,333</u> | <u>205,290</u> |

4. OTHER TRADING ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | 31.12.21 Total funds £ | 31.12.20 Total funds £ |
|--------------------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| Other income | 1,634 | - | 1,634 | 478 |
| Estate income | 2,844 | - | 2,844 | 3,182 |
| Fundraising events | 12,912 | - | 12,912 | 3,266 |
| | <u>17,390</u> | <u>-</u> | <u>17,390</u> | <u>6,926</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

5. INVESTMENT INCOME

| | Unrestricted funds £ | Restricted funds £ | 31.12.21 Total funds £ | 31.12.20 Total funds £ |
|--------------------------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| Deposit account interest | <u>245</u> | <u>105</u> | <u>350</u> | <u>3,011</u> |

6. INCOME FROM CHARITABLE ACTIVITIES

| | 31.12.21 £ | 31.12.20 £ |
|----------------------------------|----------------|----------------|
| Spiritual direction and retreats | <u>224,518</u> | <u>254,927</u> |

7. OTHER INCOME

| | Unrestricted funds £ | Restricted funds £ | 31.12.21 Total funds £ | 31.12.20 Total funds £ |
|--|----------------------------|--------------------------|---------------------------------|---------------------------------|
| Renewable Heating Incentive | 25,696 | - | 25,696 | 12,626 |
| Coronavirus Job Retention Scheme grant | 107,139 | - | 107,139 | 139,173 |
| Hospitality grant | <u>24,500</u> | <u>-</u> | <u>24,500</u> | <u>29,000</u> |
| | <u>157,335</u> | <u>-</u> | <u>157,335</u> | <u>180,799</u> |

8. RAISING FUNDS

Other trading activities

| | Unrestricted funds £ | Restricted funds £ | 31.12.21 Total funds £ | 31.12.20 Total funds £ |
|--------------------------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| Fundraising events costs | <u>808</u> | <u>-</u> | <u>808</u> | <u>800</u> |

9. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 10) £ |
|------------------------------------|---------------------------------------|
| Costs of operation of Launde Abbey | <u>755,611</u> |

10. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | 31.12.21 £ | 31.12.20 £ |
|--|----------------|----------------|
| Staff costs | 469,034 | 531,123 |
| Food and household expenses | 15,113 | 24,217 |
| Auditor's remuneration | 4,920 | 5,100 |
| Light and heat | 44,605 | 48,309 |
| Insurance, rates and council tax | 24,615 | 24,624 |
| Repairs, maintenance, grounds and upkeep | 96,144 | 59,480 |
| Stationery, telephone and sundries | 22,359 | 23,548 |
| Computer expenses | 12,812 | 8,564 |
| Health and safety | 1,291 | 1,955 |
| Staff training | 113 | 249 |
| Advertising | 8,752 | 10,619 |
| Recruitment expenses | 3,540 | 1,389 |
| Transport | 509 | 134 |
| Sundry expenses | 1,019 | 934 |
| Direction of retreats | 15,231 | 5,937 |
| Depreciation | <u>35,554</u> | <u>28,659</u> |
| | <u>755,611</u> | <u>774,841</u> |

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.12.21 £ | 31.12.20 £ |
|-----------------------------|---------------|---------------|
| Depreciation - owned assets | <u>35,554</u> | <u>28,659</u> |

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

Trustees were reimbursed £Nil (2020: £Nil) in respect of travel expenses.

Trustees' indemnity insurance of £689 (2020: £661) was paid during the year.

13. STAFF COSTS

| | 31.12.21 | 31.12.20 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 417,906 | 480,953 |
| Social security costs | 21,397 | 20,025 |
| Other pension costs | <u>29,731</u> | <u>30,145</u> |
| | <u>469,034</u> | <u>531,123</u> |

The average monthly number of employees during the year was as follows:

| | 31.12.21 | 31.12.20 |
|-----------|-----------|-----------|
| Employees | <u>37</u> | <u>39</u> |

Average headcount expressed as a full time equivalent:

| | 31.12.21 | 31.12.20 |
|--|-----------|-----------|
| | <u>21</u> | <u>23</u> |

No employees received emoluments in excess of £60,000 (2020: None).

The Warden of Launde is also Priest in Charge of St Michael and All Angels, Loddington. The Warden's stipend and other employment costs are paid by the Trust. The Diocese makes a contribution in recognition of the Warden's ministry at Loddington.

Remuneration of key management personnel

Key management personnel are deemed to be those having authority and responsibility, delegated to them by the Trustees, for planning, directing and controlling the activities of the Trust. The key management personnel of the Charity comprise the Warden, Business Manager, Operations Manager and Accountant. The total employee benefits of the key management personnel of the Charity amounted to £140,778 (2020: £131,929).

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|---|----------------------------|--------------------------|-------------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 164,970 | 40,320 | 205,290 |
| Charitable activities | | | |
| Spiritual direction and retreats | 254,927 | - | 254,927 |
| Other trading activities | 6,926 | - | 6,926 |
| Investment income | 2,316 | 695 | 3,011 |
| Other income | <u>180,799</u> | <u>-</u> | <u>180,799</u> |
| Total | 609,938 | 41,015 | 650,953 |
| EXPENDITURE ON | | | |
| Raising funds | 800 | - | 800 |
| Charitable activities | | | |
| Costs of operation of Launde Abbey | 770,937 | 3,904 | 774,841 |
| Total | 771,737 | 3,904 | 775,641 |
| NET INCOME/(EXPENDITURE) | (161,799) | 37,111 | (124,688) |
| Transfers between funds | <u>37,899</u> | <u>(37,899)</u> | <u>-</u> |
| Other recognised gains/(losses) | | | |
| Actuarial gains/(losses) on defined benefit schemes | <u>(1,000)</u> | <u>-</u> | <u>(1,000)</u> |
| Net movement in funds | (124,900) | (788) | (125,688) |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 3,685,883 | 9,268 | 3,695,151 |
| TOTAL FUNDS CARRIED FORWARD | <u>3,560,983</u> | <u>8,480</u> | <u>3,569,463</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

15. AUDITORS' REMUNERATION

The amount payable to the auditor for audit services amounted to £5,100 (2020: £4,920) and other services of £2,370 (2020: £2,280).

16. TANGIBLE FIXED ASSETS

| | Freehold Land and Property £ | House Furniture and Fittings £ | Stable Furniture and Fittings £ |
|-----------------------|---------------------------------------|---|--|
| COST | | | |
| At 1 January 2021 | 4,089,358 | 177,710 | 138,396 |
| Additions | - | - | 15,368 |
| At 31 December 2021 | <u>4,089,358</u> | <u>177,710</u> | <u>153,764</u> |
| DEPRECIATION | | | |
| At 1 January 2021 | 139,358 | 155,772 | 53,427 |
| Charge for year | - | 6,577 | 11,878 |
| At 31 December 2021 | <u>139,358</u> | <u>162,349</u> | <u>65,305</u> |
| NET BOOK VALUE | | | |
| At 31 December 2021 | <u>3,950,000</u> | <u>15,361</u> | <u>88,459</u> |
| At 31 December 2020 | <u>3,950,000</u> | <u>21,938</u> | <u>84,969</u> |
| | Other equipment £ | Stretcher Christ £ | Totals £ |
| COST | | | |
| At 1 January 2021 | 137,349 | 24,972 | 4,567,785 |
| Additions | 8,133 | - | 23,501 |
| At 31 December 2021 | <u>145,482</u> | <u>24,972</u> | <u>4,591,286</u> |
| DEPRECIATION | | | |
| At 1 January 2021 | 49,913 | - | 398,470 |
| Charge for year | 17,099 | - | 35,554 |
| At 31 December 2021 | <u>67,012</u> | <u>-</u> | <u>434,024</u> |
| NET BOOK VALUE | | | |
| At 31 December 2021 | <u>78,470</u> | <u>24,972</u> | <u>4,157,262</u> |
| At 31 December 2020 | <u>87,436</u> | <u>24,972</u> | <u>4,169,315</u> |

The freehold property was valued at £3,950,000 by James Blenkin & Partners in December 2014. The historical cost of this property is £4,089,358 (excluding the original gift of the Abbey).

17. FIXED ASSET INVESTMENTS

| | Shares in group undertaking £ |
|---|--|
| MARKET VALUE | |
| At 1 January 2021 and 31 December 2021 | <u>1</u> |
| NET BOOK VALUE | |
| At 31 December 2021 | <u>1</u> |
| At 31 December 2020 | <u>1</u> |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Launde Abbey Enterprises Limited (Company no. 03875917)

Registered office: Launde Abbey, Launde Road, East Norton, Leicestershire LE7 9XB

Nature of business: Trading activities

| Class of share: | % | | |
|--------------------------------|---------|----------------|---------------|
| Ordinary | holding | | |
| | 100 | 31.12.21 | 31.12.20 |
| | | £ | £ |
| Aggregate capital and reserves | | 6,326 | 17,786 |
| Profit for the year | | <u>161,975</u> | <u>42,786</u> |

18. STOCKS

| | 31.12.21 | 31.12.20 |
|--------|--------------|--------------|
| | £ | £ |
| Stocks | <u>6,882</u> | <u>5,546</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

| | | |
|---|----------------|----------------|
| 19. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| | 31.12.21 | 31.12.20 |
| | £ | £ |
| Trade debtors | 3,172 | 2,722 |
| Prepayments and accrued income | <u>34,131</u> | <u>35,059</u> |
| | <u>37,303</u> | <u>37,781</u> |
| | | |
| 20. CASH AT BANK AND IN HAND | | |
| | 31.12.21 | 31.12.20 |
| | £ | £ |
| Cash in hand | 576 | 424 |
| Notice deposits (less than 3 months) | <u>653,332</u> | <u>724,105</u> |
| | <u>653,908</u> | <u>724,529</u> |
| | | |
| 21. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| | 31.12.21 | 31.12.20 |
| | £ | £ |
| Fees received in advance | 25,775 | 35,319 |
| Amounts owed to group undertakings | 147,031 | 86,283 |
| Social security and other taxes | 9,802 | 2,821 |
| Other creditors | 323,225 | 338,810 |
| Accruals and deferred income | <u>39,320</u> | <u>30,890</u> |
| | <u>545,153</u> | <u>494,123</u> |

Other creditors includes a permanent endowment donation of £280,029 received in 2020. This is being held on trust for another charity which is in the process of being set up.

| | | |
|--------------------------------------|-----------------|-----------------|
| Fees received in advance | | |
| | 2021 | 2020 |
| | £ | £ |
| Deferred income at 1 January | 35,768 | 83,947 |
| Resources deferred during the year | 25,870 | 35,768 |
| Amounts released from previous years | <u>(35,768)</u> | <u>(83,947)</u> |
| Deferred income at 31 December | <u>25,870</u> | <u>35,768</u> |

Fees received in advance are released when Spiritual Retreats take place, which will be £25,775 in the next financial year and £95 in the following year.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2021

22. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

| | 31.12.21 | 31.12.20 |
|---|----------------|----------------|
| | £ | £ |
| Fees received in advance | 95 | 448 |
| Loan from Leicester Diocesan Board of Finance | <u>865,138</u> | <u>865,138</u> |
| | <u>865,233</u> | <u>865,586</u> |

The loan from Leicester Diocesan Board of Finance (LDBF) is treated as a public benefit entity concessionary loan. The loan is included in the accounts at the amount originally advanced inclusive of accrued interest payable on the original loan.

A new agreement, consolidating earlier loans, was signed on 31 December 2018. The loan is secured on the property. The loan is only repayable in the event of a partial or complete disposal of the property. No interest accrues on the loan but on disposal the following repayments fall due:

Part disposal - Value of repayment is the lower of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital £865,138. If the sale is to a charitable purchaser then the LDBF has discretion to agree to a lesser amount to be repaid.

Total disposal - Value of repayment is the higher of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital of £865,138. If the sale is to a charitable purchaser then the LDBF has discretion to agree to a lesser amount to be repaid.

23. LEASING AGREEMENTS

At 31 December 2021 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

| | 31.12.21 | 31.12.20 |
|-------------------------|--------------|--------------|
| | £ | £ |
| Amounts payable: | | |
| Within 1 year | 1,752 | 2,043 |
| Between 2 and 5 years | <u>4,118</u> | <u>6,083</u> |
| | <u>5,870</u> | <u>8,126</u> |

24. MOVEMENT IN FUNDS

| | At 1.1.21 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.21 £ |
|----------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,305,632 | (134,361) | 4,550 | 3,175,821 |
| St John's Chapel fund | 2,264 | (764) | - | 1,500 |
| Specific projects | 204,214 | - | - | 204,214 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | 48,373 | - | - | 48,373 |
| IT costs | - | 1,000 | - | 1,000 |
| | <u>3,560,983</u> | <u>(134,125)</u> | <u>4,550</u> | <u>3,431,408</u> |
| Restricted funds | | | | |
| Staff fund | 121 | 577 | - | 698 |
| GEMS fund | 259 | - | - | 259 |
| Chapel fund | 1,319 | - | - | 1,319 |
| Schools project | 6,095 | - | - | 6,095 |
| Fruit trees | 100 | (100) | - | - |
| Diocese of Leicester | 586 | 105 | - | 691 |
| IT Costs | - | 600 | (600) | - |
| Pathway to Shepherd's Huts | - | 3,950 | (3,950) | - |
| Eco costs | - | 500 | - | 500 |
| | <u>8,480</u> | <u>5,632</u> | <u>(4,550)</u> | <u>9,562</u> |
| TOTAL FUNDS | <u><u>3,569,463</u></u> | <u><u>(128,493)</u></u> | <u><u>-</u></u> | <u><u>3,440,970</u></u> |

24. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|----------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 601,745 | (737,106) | 1,000 | (134,361) |
| St John's Chapel fund | 1,010 | (1,774) | - | (764) |
| Staff fund | 50 | (50) | - | - |
| IT costs | <u>1,000</u> | <u>-</u> | <u>-</u> | <u>1,000</u> |
| | 603,805 | (738,930) | 1,000 | (134,125) |
| Restricted funds | | | | |
| Staff fund | 1,525 | (948) | - | 577 |
| St John's Chapel | 250 | (250) | - | - |
| Fruit trees | - | (100) | - | (100) |
| Zoom licence | 120 | (120) | - | - |
| Diocese of Leicester | 105 | - | - | 105 |
| IT Costs | 1,000 | (400) | - | 600 |
| Oak room ceiling repair | 3,000 | (3,000) | - | - |
| Pathway to Shepherd's Huts | 3,950 | - | - | 3,950 |
| Stables redecoration | 12,000 | (12,000) | - | - |
| Recruitment costs | 671 | (671) | - | - |
| Eco costs | <u>500</u> | <u>-</u> | <u>-</u> | <u>500</u> |
| | <u>23,121</u> | <u>(17,489)</u> | <u>-</u> | <u>5,632</u> |
| TOTAL FUNDS | <u><u>626,926</u></u> | <u><u>(756,419)</u></u> | <u><u>1,000</u></u> | <u><u>(128,493)</u></u> |

24. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.1.20 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.20 £ |
|--------------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,485,870 | (245,160) | 64,922 | 3,305,632 |
| St John's Chapel fund | 2,689 | (425) | - | 2,264 |
| Repair and maintenance fund | 24,418 | - | (24,418) | - |
| Specific projects | 172,406 | 34,413 | (2,605) | 204,214 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | - | 48,373 | - | 48,373 |
| | <u>3,685,883</u> | <u>(162,799)</u> | <u>37,899</u> | <u>3,560,983</u> |
| Restricted funds | | | | |
| Staff fund | 836 | (715) | - | 121 |
| Bursary fund | - | (601) | 601 | - |
| GEMS fund | 259 | - | - | 259 |
| Chapel fund | 2,078 | (759) | - | 1,319 |
| Schools project | 6,095 | - | - | 6,095 |
| Courtyard paving | - | 1,500 | (1,500) | - |
| Fruit trees | - | 100 | - | 100 |
| Replacement windows in stables | - | 37,000 | (37,000) | - |
| Diocese of Leicester | - | 586 | - | 586 |
| | <u>9,268</u> | <u>37,111</u> | <u>(37,899)</u> | <u>8,480</u> |
| TOTAL FUNDS | <u><u>3,695,151</u></u> | <u><u>(125,688)</u></u> | <u><u>-</u></u> | <u><u>3,569,463</u></u> |

24. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|---------------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 526,512 | (770,672) | (1,000) | (245,160) |
| St John's Chapel fund | 640 | (1,065) | - | (425) |
| Specific projects | 34,413 | - | - | 34,413 |
| Property development fund | <u>48,373</u> | <u>-</u> | <u>-</u> | <u>48,373</u> |
| | 609,938 | (771,737) | (1,000) | (162,799) |
| Restricted funds | | | | |
| Staff fund | 1,400 | (2,115) | - | (715) |
| Bursary fund | - | (601) | - | (601) |
| St John's Chapel Chapel fund | 100 | (100) | - | - |
| | - | (759) | - | (759) |
| Courtyard paving | 1,500 | - | - | 1,500 |
| Fruit trees | 100 | - | - | 100 |
| Reopening costs | 100 | (100) | - | - |
| Replacement windows in stables | 37,000 | - | - | 37,000 |
| Zoom licence | 120 | (120) | - | - |
| Diocese of Leicester | <u>695</u> | <u>(109)</u> | <u>-</u> | <u>586</u> |
| | <u>41,015</u> | <u>(3,904)</u> | <u>-</u> | <u>37,111</u> |
| TOTAL FUNDS | <u><u>650,953</u></u> | <u><u>(775,641)</u></u> | <u><u>(1,000)</u></u> | <u><u>(125,688)</u></u> |

Designated funds

St John's Chapel fund

To receive donations towards the St John's Chapel costs.

Specific projects

Legacies received which the Trustees deemed should be used for specific projects and not just absorbed into the general running costs of the Abbey.

Holy Listening

Donation received from an individual interested in Holy Listening.

Property Development fund

Funds received on the winding up of the Lt Col JD Player Memorial Trust which may be used for any purpose but which the donor trustees would, if possible, prefer to be used for development of the property at Launde Abbey.

IT Costs

Donation towards the cost of IT work which otherwise would not happen.

24. MOVEMENT IN FUNDS - continued

Restricted funds

Staff fund

To receive donations to benefit the employees of Launde Abbey.

GEMS fund

To receive contributions from members of the Group for the East Midlands Spirituality Advisors (GEMS) and to pay creditors on their behalf.

Chapel fund

To receive donations to fund the refurbishment and maintenance of all of the chapels.

Schools project

Donation received towards the cost of providing materials, transport bursaries and other costs associated with the schools project.

Fruit Trees

Donation received for the purchase of fruit trees for the grounds.

Bursary fund

To receive donations to assist prospective guests who are unable to afford the full fee.

IT Costs

Donation to cover the purchase of additional IT equipment.

Pathway to Shepherd's Huts

Donation to cover the cost of installing a pathway to each of the Shepherd's Huts.

Eco costs

Donation received towards the cost of making Launde Abbey an Eco Church.

Diocese of Leicester

To support any charitable purpose in connection with the Church of England in the Diocese of Leicester.

Transfers between funds

Transfers from restricted funds to unrestricted funds represent funds received for the purchase of assets. The assets were acquired for general use and not for a restricted purpose.

25. EMPLOYEE BENEFIT OBLIGATIONS

Launde Abbey Trust participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit pension scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body, and this means contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year (2021: £15,812, 2020: £10,044), plus the figures highlighted in the table below as being recognised in the SoFA, giving a total charge of £18,812 for 2021 (2020: £17,044).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out at as 31 December 2018. The 2018 valuation revealed a deficit of £50m, based on assets of £1,818m and a funding target of £1,868m, assessed using the following assumptions

- a) An average discount rate of 3.2% p.a.;
- b) RPI inflation of 3.4% p.a. (and pension increases consistent with this);
- c) Increase in pensionable stipends of 3.4% p.a.;
- d) Mortality in accordance with 95% of the S3NA_VL tables, with allowance for improvements in mortality rates in line with the CMI2018 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter" of 7 and an initial addition to mortality improvements of 0.5% pa.

Following the 31 December 2018 valuation, a recovery plan was put in place until 31 December 2022 and the deficit recovery contributions (as a percentage of pensionable stipends) are as set out in the table below.

| % of pensionable stipends | January 2018 to December 2020 | January 2021 to December 2022 |
|------------------------------|----------------------------------|----------------------------------|
| Deficit repair contributions | 11.9% | 7.1% |

As at 31 December 2019, 31 December 2020 and 31 December 2021 the deficit recovery contributions under the recovery plan in force were as set out in the above table.

25. EMPLOYEE BENEFIT OBLIGATIONS - continued

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the balance sheet liability over 2020 and over 2021 is set out in the table below.

| | 2021 | 2020 |
|---|--------|--------|
| Balance sheet liability at 1 January | 8,000 | 14,000 |
| Deficit contribution paid | -3,000 | -7,000 |
| Interest cost (recognised in SoFA) | - | - |
| Remaining change to the balance sheet liability* (recognised in SoFA) | -1,000 | 1,000 |
| Balance sheet liability at 31 December | 4,000 | 8,000 |

* Comprises change in agreed deficit recovery plan, and change in discount rate and assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions. In general, these are set by reference to the duration of the deficit recovery payments but as at 31 December 2021, under accounting rules the payments are not discounted since the remaining recovery plan is less than 12 months. No price inflation assumption is needed since pensionable stipends for the remainder of the recovery plan are already known.

| | December 2021 | December 2020 | December 2019 |
|---------------------------------------|---------------|---------------|---------------|
| Discount rate | 0.0% | 0.2% | 1.1% pa |
| Price inflation | n/a | 3.1% | 2.8% pa |
| Increase to total pensionable payroll | -1.5% | 1.6% | 1.3% pa |

The legal structure of the scheme is such that if another Responsible Body fails, Launde Abbey Trust could become responsible for paying a share of that Responsible Body's pension liabilities.

Church Workers Pension Fund (CWPF)

Launde Abbey Trust participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

25. EMPLOYEE BENEFIT OBLIGATIONS - continued

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2021: £18,717, 2020: £21,324) less amounts recharged to Launde Abbey Enterprises Ltd (2021 £4,808, 2020; £1,224).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Launde Abbey Trust could become responsible for paying a share of that employer's pension liabilities.

26. CONTINGENT LIABILITIES

During the three years ending 31 December 2012 the Leicester Diocesan Board of Finance made donations amounting to £882,591 towards the cost of refurbishing Launde Abbey. If the Abbey is sold within 25 years of the date of the donation, the donation is to be repaid to Leicester Diocesan Board of Finance from the proceeds of sale.

27. CAPITAL COMMITMENTS

| | 31.12.21 | 31.12.20 |
|---|----------|---------------|
| | £ | £ |
| Contracted but not provided for in the financial statements | <u>-</u> | <u>12,306</u> |

28. RELATED PARTY DISCLOSURES

The Leicester Diocesan Board of Finance (LDBF) has loans outstanding at the year end of £865,138 (2020: £865,138). No interest (2020: £Nil) accrued on the loan in the year and repayments of £Nil (2020: £Nil) were made in the year. Further details of the loan term are disclosed in note 22.

Trustees in the year Mr D J Palmer and Mrs M V Wang are also Trustees of The Leicester Diocesan Board of Finance. Trustee Mr J W Kerry is Chief Executive and Company Secretary of The Leicester Diocesan Board of Finance. During the year The Leicester Diocesan Board of Finance paid Launde Abbey £2,766 (2020: £16,791) for retreats and reimbursed Launde Abbey £9,705 (2020: £16,441) for costs incurred on its behalf. At the year end The Leicester Diocesan Board of Finance owed the Trust £1,343 (2020: £1,757).

Trustees Mr A F Trotter and Mrs M V Wang are also Trustees of Leicester Anglican Cursillo. During the year the charity paid Launde Abbey £Nil (2020: £10,260) for retreats. No amounts were outstanding at the respective year ends.

During the year the Trust received donations of £173,435 (2020: £45,459) from its wholly owned subsidiary Launde Abbey Enterprises Limited. At the year end Launde Abbey Trust owed Launde Abbey Enterprises Limited £147,031 (2020: £86,283).

28. RELATED PARTY DISCLOSURES - continued

The total amount of donations received without conditions from trustees was £300 (2020: £583).

29. ULTIMATE CONTROLLING PARTY

The Trust is ultimately controlled by the Board of Trustees.

This page does not form part of the statutory financial statements

LAUNDE ABBEY TRUST

England & Wales - Charity number 1140918

Accounts

REGISTERED COMPANY NUMBER: 07469311 (England and Wales)
REGISTERED CHARITY NUMBER: 1140918

Financial Statements
for the Year Ended
31 December 2020

for

Launde Abbey Trust
(A Company Limited by Guarantee)

The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Launde Abbey Trust

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for the Year Ended 31 December 2020**

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Reference and Administrative Details
for the Year Ended 31 December 2020

| | |
|----------------------------------|---|
| TRUSTEES | Ms J A Page Chair of Church Buildings Council (appointed as a Trustee 16.9.20 and as Chair of Trustees 29.1.21) Right Revd Dr G Francis-Dehqani Bishop Of Loughborough (resigned 29.1.21) Mr S J H Bentley Project Director Canon Dr S K Burns Minister Of Religion (resigned 10.7.20) Ms J Cotton (nee Merson) Accountant (resigned 2.2.20 and re-appointed 7.5.20) The Very Revd C C Dalliston Dean Of Peterborough Revd S R Griffiths Rector of the Oakham Team Ministry Mr T R S Jackson Consultant (resigned 20.2.20) Mr J W Kerry Diocesan Chief Executive Mr D J Palmer Retired Civil Servant (appointed 14.2.20) Mr A F Trotter Retired Estates Manager Mrs M V Wang Business Consultant (Corporate Governance and Ethics) Revd R H Woodall Chaplain To The Bishop Of Leicester |
| REGISTERED OFFICE | Launde Abbey Launde Road East Norton Leicester LE7 9XB |
| REGISTERED COMPANY NUMBER | 07469311 (England and Wales) |
| REGISTERED CHARITY NUMBER | 1140918 |
| WARDEN | The Ven D Newman |
| BUSINESS MANAGER | Mr I Andrews |
| AUDITORS | The Rowleys Partnership Ltd Statutory Auditors Chartered Accountants Charnwood House Harcourt Way Meridian Business Park Leicester Leicestershire LE19 1WP |

**Chair's Statement
for the Year Ended 31 December 2020**

Launde Abbey, an iconic historic site, operates as a Christian Retreat House and Conference Centre within the Anglican tradition, but with ecumenical outreach. The Abbey is set geographically within Leicester Diocese but close to the boundary with Peterborough Diocese; both Dioceses make good use of it. Launde is also a significant feature on the spiritual landscape of the national church, welcoming people and groups from all parts of the country. The Abbey sits within the deanery of Launde and the Warden acts as incumbent of the church in nearby Loddington.

Launde's principal purpose is articulated as "A place to encounter God, refreshing spirits, inspiring minds and transforming lives" and it seeks to realise this through offering hospitality for individual and group retreats, courses and meetings, undergirded by a regular rhythm of shared prayer and worship. Ministry is delivered directly through the Launde Programme of retreats and courses which are offered across the year. The Abbey also provides a base of Christian hospitality for groups running their own programmes, making use of Launde staff and facilities to realise their aims. There is a growing ministry of spiritual direction and support for individuals who come to Launde for their own growth, learning and refreshment.

2020 was an extremely challenging year, dominated by the Covid pandemic still in train. From the first lockdown starting on 23 March, Launde was closed until the beginning of August and then had to operate with social distancing protocols in place which significantly reduced capacity. We were then forced to close again at the beginning of November for the rest of the year, first for the national lockdown, and then because the whole of Leicestershire was placed in Tier 3.

We were thus closed through some of the traditionally busiest months and the financial impact was large. A budgeted surplus for the year of £15,582 after scheduled refurbishments turned into a £256,435 deficit before exceptional income/expenditure. Fortunately reserves had been built up over three good preceding years and the support provided by the Government's furlough scheme allowed the Trust to continue to pay staff in full with only a small number of retirement/ redundancy issues.

When open, although our hospitality to groups was inevitably affected by number restrictions, we attracted a high number of private retreatants such that in spite of the months of closure the annual budget line for that category was met. We also sought to extend our season of outdoor café use by erecting several marquees over the courtyard. A huge amount of preparation was required to make the site Covid secure. A comprehensive document "Keeping You Safe" was put on the website and sent to all guests and the feedback indicated that guests felt very safe when they came. We were pleased that the document found favour as a template by a number of other venues.

New opportunities also emerged even in the midst of the pandemic. The first was the development of online ministry. The first retreat after closing was pre-recorded and put on the website and received an astonishing amount of interest with an average of a thousand viewings a day. Since then we have created a number of retreats, Quiet Days and courses online, with a mixture of pre-recorded material or live input on Zoom. This has enabled some ministry to continue, has kept our profile alive and developed links with people who might never have been able to come to Launde through inability to travel, distance or expense. The Trustees will be examining how online ministry can continue beyond the full resumption of live events at Launde.

**Chair's Statement (continued)
for the Year Ended 31 December 2020**

Having the house closed from November enabled a number of maintenance jobs to be planned and accomplished, including a complete renewal and refurbishment of the Stables windows, the redecoration of a number of rooms and addressing issues with the boilers and heating system. A major structural problem was uncovered in the Oak Room ceiling, corrective work was completed before we re-opened in May 2021.

A less fortunate consequence of the pandemic was the delay in implementation of a 2019 Staffing and Structures Review, designed to improve the co-ordination and efficient operation of Launde's many teams (some supplemented by the time and skills of volunteers) i.e., clergy, business management, marketing, finance, dining room, housekeeping, bookings and reception, and gardening. However, towards the end of the year, in advance of the still deferred employment of an operations manager, the warden introduced an interim management structure including new supervision for some of the teams. The deputy warden, Revd Chris Webb, had his hours extended to nearly full time and assumed the additional role of marketing and publicity. Since the year end, the senior management team has been strengthened by the appointment of a consultant operations manager, Stephen Adshead, who is working with Ian Andrews, the business manager, under the leadership of the warden. They, together with the deputy warden and the accountant, Elizabeth Smith, constitute the warden's senior team. Also in year, a new chaplain, Revd Claire Goode, was appointed.

One non-Covid related challenge that emerged in the middle of the year was the re-opening of a motorcross track on farmland near the Abbey. This would have been hugely detrimental to the ambience of a Retreat House and to the experience of guests coming for quiet retreat and prayer, as well as offensive to nearby villages. A local action group was quickly formed, and many Friends of Launde wrote to the relevant authorities to protest at such a development. Fortunately noise levels were found to be unacceptable when monitored by Harborough District Council and further events have not materialised.

In early December, Trustees learned that Bishop Guli Francis Dehqani had been appointed Bishop of Chelmsford and would therefore be resigning in January as Chair of Trustees. Her guidance and leadership will be sadly missed. The Bishop of Leicester asked me to act as interim Chair for the coming year. Further changes lie ahead, as the warden will be retiring in August 2021 after four and a half years of service. He and Revd Helen Newman have made an outstanding contribution to the wellbeing of Launde and all who visit and work here. The Trustees appointed in succession Revd Canon Alison Myers in a process that should ensure a smooth handover.

2020 therefore was an eventful, challenging and difficult year, but Launde has proved to be resilient in the face of it. Those staff not on furlough have worked hard to keep Launde functioning and Trustees are extremely grateful to them for their efforts, although we have missed the usual very enthusiastic contribution of our volunteers to various activities at Launde. The Friends of Launde Abbey have continued to raise money to enable some key projects to be financed and to contribute their time in other practical ways. The number of guests wanting to come to Launde in the short periods we were open in 2020, and the level of advance bookings for mid-late 2021 bode well for the future.

The Trustees and management of the Abbey remain committed to enhancing the hospitable and prayerful environment of Launde, by care for the historic buildings and landscapes and by continuing improvement to the service offered to visitors.

Ms J A Page CBE
Chair of Trustees

30 July 2021

**Report of the Trustees
for the Year Ended 31 December 2020**

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, Companies Act 2006, Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The advancement of the Christian faith mainly, but not exclusively, by encouraging, developing and co-ordinating opportunities for growth in prayer, mission and spiritually within the Dioceses of Leicester and Peterborough.

The advancement of the Christian faith both within and outside the Dioceses of Leicester and Peterborough by providing a welcome and retreat house for members of the public wishing to worship and/or wishing to contemplate the Christian faith.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit.

Fundraising

The charity does not actively fundraise.

Report of the Trustees
for the Year Ended 31 December 2020

FINANCIAL REVIEW

The financial performance of the charity may be summarised as follows;

| | 2020 £ | 2019 £ |
|--|------------------|----------------|
| Income from ordinary activities | 350,369 | 955,884 |
| Expenditure on ordinary operations | (593,738) | (902,020) |
| | <u>(243,369)</u> | <u>53,864</u> |
| Covid - Hospitality grants | 29,000 | - |
| Covid - Job Retention Scheme grants | 139,172 | - |
| Covid - cost of furloughed staff | (181,903) | - |
| | <u>(257,100)</u> | <u>53,864</u> |
| Donations received towards replacement stables windows | 37,000 | - |
| Donation from Lt Col JD Player Memorial Trust | 48,373 | - |
| Donation received re Shepherd's Huts | - | 25,000 |
| Donation received re new pathway | - | 21,988 |
| Legacies received | 34,413 | 161,000 |
| Renewable Heat Incentive (RHI) revenue grant received | 12,626 | 24,821 |
| Pension deficit adjustment under FRS 102 | (1,000) | 24,000 |
| | <u>(125,688)</u> | <u>310,673</u> |
| Net surplus for the year | <u>(125,688)</u> | <u>310,673</u> |

At the beginning of the year the bookings held suggested that the income on ordinary activities for 2020 would be similar to that for 2019. Unsurprisingly, as a result of Covid this has not been achieved.

The primary elements of income from ordinary activities comprise retreat and spiritual direction income £254,927 (2019 £787,980), fundraising income £3,266 (2019 £72,569) and donations received £85,529 (2019 £83,493).

Donations have not fallen as drastically as other sources of income for two reasons. Firstly many of Launde's guests either made a direct donation or allowed Launde to retain as a donation the deposits they had paid in respect of events which were cancelled. The second factor is the donation received from the trading subsidiary Launde Abbey Enterprises Limited of £45,459 (2019 £59,000). Although £45,459 was received during 2020 £20,459 of this is in respect of the trading profit generated by Launde Abbey Enterprises during 2019. The surplus generated by Launde Abbey Enterprises Ltd during 2020 is considerably lower than in 2019 which will impact the donation receivable by Launde Abbey Trust in 2021.

**Report of the Trustees
for the Year Ended 31 December 2020**

FINANCIAL REVIEW (continued)

The government support through the Hospitality grants and the Job Retention Scheme have been invaluable in allowing the charity to retain almost all of its staffing team. This support amounted to £168,172 during 2020 and is ongoing in 2021.

Exceptional Items

During the year it was decided to take advantage of Launde Abbey being closed and tackle projects which are difficult to undertake when the house and grounds are open. One major project was the replacement/repair of all the windows and doors in the stable block. Donations totalling £37k were received including £12,000 from the Friends of Launde Abbey. These provided a significant contribution towards the costs incurred.

The Lt Col JD Player Memorial Trust was wound up during 2020 and as part of that process donated £48,373 to Launde Abbey. The Trustees of that Trust advised that the funds could be used for any purpose but if possible they would prefer it to be used for the development of the property at Launde.

Although Launde Abbey periodically receives legacies those received during 2019 were exceptional. Legacies received during 2020 are significantly lower at £34,413 but this is still a substantial amount.

Launde is very grateful to everyone who makes a contribution towards the upkeep of Launde Abbey whether this is through one off donations, regular giving, a legacy or via The Friends of Launde Abbey.

For several years a significant proportion of the heating at Launde Abbey has been generated by a Biomass Boiler powered by wood pellets from renewable sources. During 2020 RHI payments amounting to £12,626 (2019 £24,821) were received. The amount received has fallen as a result of Launde being closed for several months during which the heating was turned down. Provided that Launde Abbey continues to comply with the eligibility criteria the RHI is receivable until March 2033.

Launde Abbey participates in a defined benefit pension scheme, the Church of England Funded Pension Scheme. Following the actuarial valuation as at 31 December 2018 a deficit funding plan was put into place until 31 December 2022. Under FRS 102 Launde Abbey is required to make full provision for the deficit funding contributions payable under this arrangement in relation to all active employees regardless of their length of service with Launde Abbey. After allowing for deficit funding contributions paid during the year an increase of £1,000 was advised as being necessary to the liability as at 31 December 2020.

Reserves policy

The Trust's policy on reserves is to achieve an operating reserve of at least three months expenses in addition to a reserve of £250k to fund significant future repairs to the property.

Expenses vary according to the level of activity in each year, in particular the scheduled and unscheduled repair and refurbishment costs incurred in maintaining the facilities.

The target value for reserves is based on 2019 as 2020 was such an unusual year and it is hoped that eventually activity levels will return to those achieved during 2019.

For the year ended 31 December 2019 three months expenses amounted to £226k.

Under the loan agreement signed on 31 December 2018, the loan from Leicester Diocesan Board of Finance can now be added back when calculating the Trust's reserves as any repayment will only be made from the sale proceeds of any property disposal, which is unlikely in the foreseeable future.

**Report of the Trustees
for the Year Ended 31 December 2020**

FINANCIAL REVIEW (continued)

Reserves policy (continued)

As at 31 December 2019 the charity was nearing its target level of reserves. Unsurprisingly the losses incurred as a result of Covid have had a significant impact on general reserves which by December 2020 had been reduced to £2k. At first sight this sounds like a potential issue however the funds designated for property maintenance and development amounted to £252k as at 31 December 2020. As these are designated funds they can be released by the Trustees for general running costs if required. These funds are considered sufficient to allow Launde to operate through the challenging conditions anticipated in the short term.

It is going to take many years to accumulate general reserves of circa £226k and a property fund of £250k but the last 18 months have shown the importance of holding these reserves. We look forward to being able to operate without restrictions on capacity and rebuilding our business and our reserves to safeguard Launde's future for the long term.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The original Launde Abbey Trust was founded by deed on 12 December 1957. The founder, Cecil Rawlins Coleman, gave land and premises known as Launde Abbey in the County of Leicester, together with funds and investments for maintenance and upkeep of the premises, on trust to be used for the purposes including a retreat house and a conference and training centre, in order to promote and further the work of the Church of England in the Diocese of Leicester.

The present Trust is in the form of a company limited by guarantee with charitable status and was formed on 10 December 2010. All assets and liabilities of the original Launde Abbey Trust were transferred to the new company on 1 January 2011 apart from the investment in the subsidiary Launde Abbey Enterprises Limited which was transferred during 2012.

**Report of the Trustees
for the Year Ended 31 December 2020**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new Trustees

The Trust's policy with regard to the selection and appointment of new Trustees is for suitable persons within the Dioceses of Leicester and Peterborough to be identified with a view to selecting them for appointment depending on the skills that they can offer and how these match the skill gaps identified within the existing body of Trustees. In making appointments a balance between ordained and lay persons will be maintained. New appointments will be made by the Bishop of Leicester in consultation with the Chair of the Board.

The Trust's Risk Assessment requires that appropriate training for Trustees will be identified. New Trustees will be assessed for training requirements, including general induction, early in their appointment.

Organisational structure

The management of the Charity is the responsibility of the Trustees who are elected under the terms of the Trust Deed. The names of the Trustees who have acted during the year are given in the Reference and Administrative Details page along with other relevant information.

The Warden has overall responsibility for the affairs of the Abbey and reports to the Chair of the Board. The Business Manager has responsibility for the administration and financial affairs and reports to the Warden.

Key management remuneration

Senior management remuneration is set at the level which will attract and retain appropriately experienced staff. Annual pay rises for the clergy team are in line with those recommended by the Church of England. Pay rises for other senior management personnel follow those of the clergy team.

Third party indemnity insurance

Launde Abbey pays third party liability insurance in respect of the Trustees and senior management. The cost of the insurance for the year is £661 (2019: £551).

Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the Charity, and are satisfied that systems and procedures are in place to mitigate the major risks.

The primary risks identified are long term financial sustainability and significant loss or damage to the historic property from which the Charity operates.

In order to ensure that the Charity has the funds available to maintain the fabric of the building and therefore continues to operate in the long term, the charity needs to generate a surplus on a regular basis. In order to achieve this the content and timing of the Programme offered is continually reviewed in order to optimise use of the facilities available throughout the year. Potential new activities are also investigated and costs continue to be carefully controlled.

The risk to the property from fire or other disaster is covered by a comprehensive insurance policy which is reviewed in conjunction with the insurers on an annual basis.

**Report of the Trustees
for the Year Ended 31 December 2020**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of Launde Abbey Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, The Rowleys Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of Trustees on 30 July 2021 and signed on its behalf by:

Ms J A Page - Trustee

Opinion

We have audited the financial statements of Launde Abbey Trust (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant which are directly relevant to specific assertions in the financial statements are those related to the financial reporting frameworks (UK Generally Accepted Accounting Practice, the Companies Act 2006), the Charities Act 2011 and the relevant tax compliance regulations in the jurisdiction in which the charity operates. We enquired of management, whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud;

We assessed the susceptibility of the entity's financial statements to material misstatement, including how fraud might occur;

Our testing considered unusual or unexpected journal entries on a sample basis;

We evaluated the assumptions and judgements used by management within significant accounting estimates and assessing if these indicate evidence of management bias;

We tested significant transactions, in particular the evaluation of the business rationale for any which appear unusual or outside the charity's normal activities;

We assessed the appropriateness of the collective competence and capabilities of the engagement team by understanding the practical experience with audit engagements of a similar nature and complexity, plus ensuring the team had appropriate and relevant training of the financial reporting framework and the relevant tax compliance regulations specific to the entity.

We reviewed the financial statements and tested the disclosures against supporting documentation;

We communicated relevant matters to all members of the audit team to ensure they understood the risks specific to the entity and the audit procedures planned to mitigate these.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Launde Abbey Trust**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

R J Radford FCA (Senior Statutory Auditor)
for and on behalf of The Rowleys Partnership Ltd
Statutory Auditors
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
Leicestershire
LE19 1WP

Date: 30 July 2021

Launde Abbey Trust

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 December 2020

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.12.20 Total funds £ | 31.12.19 Total funds £ |
|---|-------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 3 | 164,970 | 40,320 | 205,290 | 295,810 |
| Charitable activities | | | | | |
| Spiritual direction and retreats | 6 | 254,927 | - | 254,927 | 787,980 |
| Other trading activities | 4 | 6,926 | - | 6,926 | 77,107 |
| Investment income | 5 | 2,316 | 695 | 3,011 | 2,975 |
| Other income | 7 | 180,799 | - | 180,799 | 24,821 |
| Total | | 609,938 | 41,015 | 650,953 | 1,188,693 |
| EXPENDITURE ON | | | | | |
| Raising funds | 8 | 800 | - | 800 | 28,464 |
| Charitable activities | | | | | |
| Costs of operation of Launde Abbey | 9 | 770,937 | 3,904 | 774,841 | 873,556 |
| Total | | 771,737 | 3,904 | 775,641 | 902,020 |
| NET INCOME/(EXPENDITURE) | | (161,799) | 37,111 | (124,688) | 286,673 |
| Transfers between funds | 23 | 37,899 | (37,899) | - | - |
| | | (123,900) | (788) | (124,688) | 286,673 |
| Other recognised gains/(losses) | | | | | |
| Actuarial gains/(losses) on defined benefit schemes | | (1,000) | - | (1,000) | 24,000 |
| Net movement in funds | | (124,900) | (788) | (125,688) | 310,673 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 3,685,883 | 9,268 | 3,695,151 | 3,384,478 |
| TOTAL FUNDS CARRIED FORWARD | | 3,560,983 | 8,480 | 3,569,463 | 3,695,151 |

The notes form part of these financial statements

Balance Sheet
31 December 2020

| | Notes | Unrestricted funds £ | Restricted funds £ | 31.12.20 Total funds £ | 31.12.19 Total funds £ |
|--|-------|-------------------------|-----------------------|------------------------------|------------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 16 | 4,169,315 | - | 4,169,315 | 4,113,336 |
| Investments | 17 | <u>1</u> | <u>-</u> | <u>1</u> | <u>1</u> |
| | | 4,169,316 | - | 4,169,316 | 4,113,337 |
| CURRENT ASSETS | | | | | |
| Stocks | 18 | 5,546 | - | 5,546 | 8,423 |
| Debtors | 19 | 37,781 | - | 37,781 | 39,790 |
| Cash at bank and in hand | 20 | <u>716,049</u> | <u>8,480</u> | <u>724,529</u> | <u>625,389</u> |
| | | 759,376 | 8,480 | 767,856 | 673,602 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 21 | <u>(494,123)</u> | <u>-</u> | <u>(494,123)</u> | <u>(210,418)</u> |
| NET CURRENT ASSETS | | <u>265,253</u> | <u>8,480</u> | <u>273,733</u> | <u>463,184</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 4,434,569 | 8,480 | 4,443,049 | 4,576,521 |
| CREDITORS | | | | | |
| Amounts falling due after more than one year | 22 | <u>(865,586)</u> | <u>-</u> | <u>(865,586)</u> | <u>(867,370)</u> |
| NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES | | 3,568,983 | 8,480 | 3,577,463 | 3,709,151 |
| PENSION LIABILITY | 24 | <u>(8,000)</u> | <u>-</u> | <u>(8,000)</u> | <u>(14,000)</u> |
| NET ASSETS | | <u>3,560,983</u> | <u>8,480</u> | <u>3,569,463</u> | <u>3,695,151</u> |
| FUNDS | | | | | |
| Unrestricted funds | 23 | | | 3,560,983 | 3,685,883 |
| Restricted funds | | | | <u>8,480</u> | <u>9,268</u> |
| TOTAL FUNDS | | | | <u>3,569,463</u> | <u>3,695,151</u> |

The notes form part of these financial statements

Launde Abbey Trust (Registered number: 07469311)

Balance Sheet - continued
31 December 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 July 2021 and were signed on its behalf by:

Ms J A Page - Chair of Trustees

Mr J W Kerry - Trustee

The notes form part of these financial statements

Launde Abbey Trust

Cash Flow Statement
for the Year Ended 31 December 2020

| | Notes | 31.12.20 £ | 31.12.19 £ |
|---|-------|-----------------|-----------------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 1 | <u>180,767</u> | <u>324,414</u> |
| Net cash provided by operating activities | | <u>180,767</u> | <u>324,414</u> |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (84,638) | (86,636) |
| Interest received | | <u>3,011</u> | <u>2,975</u> |
| Net cash used in investing activities | | <u>(81,627)</u> | <u>(83,661)</u> |
| | | ————— | ————— |
| Change in cash and cash equivalents in the reporting period | | 99,140 | 240,753 |
| Cash and cash equivalents at the beginning of the reporting period | | <u>625,389</u> | <u>384,636</u> |
| Cash and cash equivalents at the end of the reporting period | | <u>724,529</u> | <u>625,389</u> |

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 December 2020

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 31.12.20 £ | 31.12.19 £ |
|---|----------------|----------------|
| Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities) | (124,688) | 286,673 |
| Adjustments for: | | |
| Depreciation charges | 28,659 | 24,922 |
| Interest received | (3,011) | (2,975) |
| Decrease/(increase) in stocks | 2,877 | (4,627) |
| Decrease in debtors | 2,009 | 2,549 |
| Increase in creditors | 281,921 | 23,872 |
| Difference between pension charge and cash contributions | <u>(7,000)</u> | <u>(6,000)</u> |
| Net cash provided by operations | <u>180,767</u> | <u>324,414</u> |

2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1.1.20 £ | Cash flow £ | At 31.12.20 £ |
|--------------------------|----------------|----------------|------------------|
| Net cash | | | |
| Cash at bank and in hand | <u>625,389</u> | <u>99,140</u> | <u>724,529</u> |
| | <u>625,389</u> | <u>99,140</u> | <u>724,529</u> |
| Total | <u>625,389</u> | <u>99,140</u> | <u>724,529</u> |

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 December 2020

1. STATUTORY INFORMATION

Launde Abbey Trust is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

The members of the charity are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Fees for retreats, accommodation and meals are all included in incoming resources in the period in which the guests stay at Launde Abbey.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Collections, donations and grants are accounted for when they are received or committed.

Donated services or facilities are recognised when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

2. ACCOUNTING POLICIES - continued

Income

Government grants

Government grants receivable in relation to the job retention scheme and hospitality scheme are recognised as income over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis. Government grants are shown separately as other income.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

Tangible fixed assets

The original gift of Launde Abbey was not capitalised due to the Abbey's historic nature. Subsequent significant expenditure on additions and improvements to the land and buildings are capitalised.

A valuation of the property was carried out in December 2014. An impairment provision was made in the 2014 accounts to reduce the carrying value of the land and buildings.

Apart from land and buildings, tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | | |
|--------------------------------|---|---|
| Freehold land | - | Nil |
| Freehold property | - | Nil, the Trustees consider that the residual value of the freehold building is equal to the cost stated in the financial statements |
| House furniture and fittings | - | 10% - 20% per annum on cost |
| Stables furniture and fittings | - | 20% per annum on cost |
| Other equipment | - | 10% - 20% per annum on cost |

Freehold land and property is subject to an annual impairment review by the Trustees.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

2. ACCOUNTING POLICIES - continued

Fund accounting

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates two defined benefit pension schemes. The schemes are multi-employer schemes where it is not possible, in the normal course of events, to identify on a consistent and reasonable basis, the share of underlying assets and liabilities belonging to individual participating employers. Therefore, as required by FRS 102 'Retirement Benefits', the charity accounts for this scheme as if it was a defined contribution scheme. The amount charged to the Statement of Financial Activities incorporating Income and Expenditure Account represents contributions payable to the scheme in respect of the accounting period.

Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

Creditors and provisions

Creditors and provisions are recognised where the company has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Concessionary loan

The concessionary loan is recognised in the financial statements at the amount advanced to the charity. If the charity sells part or all of Launde Abbey a proportion of the proceeds will be repayable against the loan. Due to the terms of the loan, the loan is presented as due after more than one year until such time that it becomes evident that the charity intends to make a sale. There are currently no plans for any disposals.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand and cash on deposit.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

2. ACCOUNTING POLICIES - continued

Associated fund

"The Friends of Launde" is an independent charity, registration number 519042, established to provide financial assistance to Launde Abbey Trust. It is administered by an executive committee and although Launde Abbey Trust is represented on it, it does not control it. Grants from The Friends of Launde are made towards specific items; they are accounted for when they are received or committed and are included as restricted funds.

Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Public benefit entity concessionary loans are initially measured at the amount received. In subsequent years the carrying amount of the concessionary loans are adjusted to reflect any accrued interest payable, repayments and impairments.

Investments

The investment in the wholly owned subsidiary, Launde Abbey Enterprises Limited, registration number 03875917, is included at cost.

3. DONATIONS AND LEGACIES

| | Unrestricted funds £ | Restricted funds £ | 31.12.20 Total funds £ | 31.12.19 Total funds £ |
|--------------------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| Chapel collections | 640 | - | 640 | 4,329 |
| Donations | 129,917 | 40,320 | 170,237 | 130,481 |
| Legacies | 34,413 | - | 34,413 | 161,000 |
| | <u>164,970</u> | <u>40,320</u> | <u>205,290</u> | <u>295,810</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

4. OTHER TRADING ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | 31.12.20 Total funds £ | 31.12.19 Total funds £ |
|--------------------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| Other income | 478 | - | 478 | 344 |
| Estate income | 3,182 | - | 3,182 | 4,194 |
| Fundraising events | <u>3,266</u> | <u>-</u> | <u>3,266</u> | <u>72,569</u> |
| | <u>6,926</u> | <u>-</u> | <u>6,926</u> | <u>77,107</u> |

5. INVESTMENT INCOME

| | Unrestricted funds £ | Restricted funds £ | 31.12.20 Total funds £ | 31.12.19 Total funds £ |
|--------------------------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| Deposit account interest | <u>2,316</u> | <u>695</u> | <u>3,011</u> | <u>2,975</u> |

6. INCOME FROM CHARITABLE ACTIVITIES

| | 31.12.20 £ | 31.12.19 £ |
|----------------------------------|----------------|----------------|
| Spiritual direction and retreats | <u>254,927</u> | <u>787,980</u> |

7. OTHER INCOME

| | Unrestricted funds £ | Restricted funds £ | 31.12.20 Total funds £ | 31.12.19 Total funds £ |
|--|----------------------------|--------------------------|---------------------------------|---------------------------------|
| Renewable Heating Incentive | 12,626 | - | 12,626 | 24,821 |
| Coronavirus Job Retention Scheme grant | 139,173 | - | 139,173 | - |
| Hospitality grant | <u>29,000</u> | <u>-</u> | <u>29,000</u> | <u>-</u> |
| | <u>180,799</u> | <u>-</u> | <u>180,799</u> | <u>24,821</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

8. RAISING FUNDS

Other trading activities

| | Unrestricted funds £ | Restricted funds £ | 31.12.20 Total funds £ | 31.12.19 Total funds £ |
|--------------------------|----------------------------|--------------------------|---------------------------------|---------------------------------|
| Fundraising events costs | <u>800</u> | <u>-</u> | <u>800</u> | <u>28,464</u> |

9. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 10) £ |
|------------------------------------|---------------------------------------|
| Costs of operation of Launde Abbey | <u>774,841</u> |

10. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | 31.12.20 £ | 31.12.19 £ |
|--|----------------|----------------|
| Staff costs | 531,123 | 520,661 |
| Food and household expenses | 24,217 | 90,667 |
| Auditor's remuneration | 5,100 | 5,991 |
| Light and heat | 48,309 | 61,859 |
| Insurance, rates and council tax | 24,624 | 26,936 |
| Repairs, maintenance, grounds and upkeep | 59,480 | 67,593 |
| Stationery, telephone and sundries | 23,548 | 27,971 |
| Computer expenses | 8,564 | 9,737 |
| Health and safety | 1,955 | 1,777 |
| Staff training | 249 | 905 |
| Advertising | 10,619 | 15,762 |
| Recruitment expenses | 1,389 | 1,127 |
| Transport | 134 | 2,069 |
| Sundry expenses | 934 | 1,588 |
| Direction of retreats | 5,937 | 13,991 |
| Depreciation | <u>28,659</u> | <u>24,922</u> |
| | <u>774,841</u> | <u>873,556</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.12.20 | 31.12.19 |
|-----------------------------|---------------|---------------|
| | £ | £ |
| Depreciation - owned assets | <u>28,659</u> | <u>24,922</u> |

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

No Trustees were reimbursed (2019: Two Trustees were reimbursed £581) in respect of travel expenses.

Trustees' indemnity insurance of £661 (2019: £551) was paid during the year.

13. STAFF COSTS

| | 31.12.20 | 31.12.19 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 480,953 | 467,583 |
| Social security costs | 20,025 | 24,647 |
| Other pension costs | <u>30,145</u> | <u>28,431</u> |
| | <u>531,123</u> | <u>520,661</u> |

The average monthly number of employees during the year was as follows:

| | 31.12.20 | 31.12.19 |
|-----------|-----------|-----------|
| Employees | <u>39</u> | <u>37</u> |

Average headcount expressed as a full time equivalent:

| | 31.12.20 | 31.12.19 |
|--|-----------|-----------|
| | <u>23</u> | <u>23</u> |

No employees received emoluments in excess of £60,000.

Included in wages and salaries above are agency and self employed personnel costs of £Nil (2019: £12,317).

The Warden of Launde is also Priest in Charge of St Michael and All Angels, Loddington. The Warden's stipend and other employment costs are paid by the Trust. The Diocese makes a contribution in recognition of the Warden's ministry at Loddington.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

13. STAFF COSTS - continued

Remuneration of key management personnel

Key management personnel are deemed to be those having authority and responsibility, delegated to them by the Trustees, for planning, directing and controlling the activities of the Trust. The key management personnel of the Charity comprise the Warden, Business Manager and Front of House Manager. The total employee benefits of the key management personnel of the Charity amounted to £123,575 (2019: £122,727).

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|--|----------------------------|--------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 238,073 | 57,737 | 295,810 |
| Charitable activities | | | |
| Spiritual direction and retreats | 787,980 | - | 787,980 |
| Other trading activities | 77,107 | - | 77,107 |
| Investment income | 2,975 | - | 2,975 |
| Other income | <u>24,821</u> | <u>-</u> | <u>24,821</u> |
| Total | 1,130,956 | 57,737 | 1,188,693 |
| EXPENDITURE ON | | | |
| Raising funds | 28,444 | 20 | 28,464 |
| Charitable activities | | | |
| Costs of operation of Launde Abbey | 868,561 | 4,995 | 873,556 |
| Total | 897,005 | 5,015 | 902,020 |
| NET INCOME | 233,951 | 52,722 | 286,673 |
| Transfers between funds | <u>65,531</u> | <u>(65,531)</u> | <u>-</u> |
| Other recognised gains/(losses) | | | |
| Actuarial gains on defined benefit schemes | <u>24,000</u> | <u>-</u> | <u>24,000</u> |
| Net movement in funds | 323,482 | (12,809) | 310,673 |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|--------------------------------|----------------------------|--------------------------|---------------------|
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 3,362,401 | 22,077 | 3,384,478 |
| | <u>3,685,883</u> | <u>9,268</u> | <u>3,695,151</u> |

15. AUDITORS' REMUNERATION

The amount payable to the auditor for audit services amounted to £5,100 (2019: £5,880) and other services of £Nil (2019: £Nil). There was also an amount of £Nil (2019: £111) paid to the previous auditor during the year.

16. TANGIBLE FIXED ASSETS

| | Freehold Land and property £ | House Furniture and Fittings £ | Stable Furniture and fittings £ |
|-----------------------|---------------------------------------|---|--|
| COST | | | |
| At 1 January 2020 | 4,089,358 | 177,710 | 65,819 |
| Additions | - | - | 72,577 |
| | <u>4,089,358</u> | <u>177,710</u> | <u>138,396</u> |
| At 31 December 2020 | 4,089,358 | 177,710 | 138,396 |
| DEPRECIATION | | | |
| At 1 January 2020 | 139,358 | 148,230 | 48,287 |
| Charge for year | - | 7,542 | 5,140 |
| | <u>139,358</u> | <u>155,772</u> | <u>53,427</u> |
| At 31 December 2020 | 139,358 | 155,772 | 53,427 |
| NET BOOK VALUE | | | |
| At 31 December 2020 | <u>3,950,000</u> | <u>21,938</u> | <u>84,969</u> |
| At 31 December 2019 | <u>3,950,000</u> | <u>29,480</u> | <u>17,532</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

16. TANGIBLE FIXED ASSETS - continued

| | Other equipment £ | Stretcher Christ £ | Totals £ |
|-----------------------|-------------------------|--------------------------|------------------|
| COST | | | |
| At 1 January 2020 | 125,288 | 24,972 | 4,483,147 |
| Additions | <u>12,061</u> | <u>-</u> | <u>84,638</u> |
| At 31 December 2020 | <u>137,349</u> | <u>24,972</u> | <u>4,567,785</u> |
| DEPRECIATION | | | |
| At 1 January 2020 | 33,936 | - | 369,811 |
| Charge for year | <u>15,977</u> | <u>-</u> | <u>28,659</u> |
| At 31 December 2020 | <u>49,913</u> | <u>-</u> | <u>398,470</u> |
| NET BOOK VALUE | | | |
| At 31 December 2020 | <u>87,436</u> | <u>24,972</u> | <u>4,169,315</u> |
| At 31 December 2019 | <u>91,352</u> | <u>24,972</u> | <u>4,113,336</u> |

The freehold property was valued at £3,950,000 by James Blenkin & Partners in December 2014. The historical cost of this property is £4,089,358 (excluding the original gift of the Abbey).

17. FIXED ASSET INVESTMENTS

| | Shares in group undertaking £ |
|---|--|
| MARKET VALUE | |
| At 1 January 2020 and 31 December 2020 | <u>1</u> |
| NET BOOK VALUE | |
| At 31 December 2020 | <u>1</u> |
| At 31 December 2019 | <u>1</u> |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

17. FIXED ASSET INVESTMENTS - continued

Launde Abbey Enterprises Limited (Company no. 03875917)

Registered office: Launde Abbey, Launde Road, East Norton, Leicestershire LE7 9XB

Nature of business: Trading activities

| Class of share: | % holding | 31.12.20 | 31.12.19 |
|--------------------------------|--------------|---------------|---------------|
| Ordinary | 100 | £ | £ |
| Aggregate capital and reserves | | 17,786 | 20,459 |
| Profit for the year | | <u>42,786</u> | <u>79,458</u> |

18. STOCKS

| | 31.12.20 | 31.12.19 |
|--------|--------------|--------------|
| | £ | £ |
| Stocks | <u>5,546</u> | <u>8,423</u> |

19. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.12.20 | 31.12.19 |
|--------------------------------|---------------|---------------|
| | £ | £ |
| Trade debtors | 2,722 | 19,081 |
| Prepayments and accrued income | <u>35,059</u> | <u>20,709</u> |
| | <u>37,781</u> | <u>39,790</u> |

20. CASH AT BANK AND IN HAND

| | 31.12.20 | 31.12.19 |
|--------------------------------------|----------------|----------------|
| | £ | £ |
| Cash in hand | 424 | 553 |
| Notice deposits (less than 3 months) | <u>724,105</u> | <u>624,836</u> |
| | <u>724,529</u> | <u>625,389</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

21. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.12.20 | 31.12.19 |
|------------------------------------|----------------|----------------|
| | £ | £ |
| Fees received in advance | 35,319 | 81,715 |
| Amounts owed to group undertakings | 86,283 | 63,435 |
| Social security and other taxes | 2,821 | 8,569 |
| Other creditors | 338,810 | 38,899 |
| Accruals and deferred income | <u>30,890</u> | <u>17,800</u> |
| | <u>494,123</u> | <u>210,418</u> |

Other creditors includes a permanent endowment donation of £280,029 received during the year. This is being held on trust for another charity which is in the process of being set up.

Fees received in advance:

| | 2020 | 2019 |
|--------------------------------------|-----------------|------------------|
| | £ | £ |
| Deferred income at 1 January | 83,947 | 145,830 |
| Resources deferred during the year | 35,768 | 83,947 |
| Amounts released from previous years | <u>(83,947)</u> | <u>(145,830)</u> |
| Deferred income at 31 December | <u>35,768</u> | <u>83,947</u> |

Fees received in advance are released when Spiritual Retreats take place, which will be £35,320 in the next financial year and £448 in the following year.

22. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

| | 31.12.20 | 31.12.19 |
|---|----------------|----------------|
| | £ | £ |
| Fees received in advance | 448 | 2,232 |
| Loan from Leicester Diocesan Board of Finance | <u>865,138</u> | <u>865,138</u> |
| | <u>865,586</u> | <u>867,370</u> |

The loan from Leicester Diocesan Board of Finance (LDBF) is treated as a public benefit entity concessionary loan. The loan is included in the accounts at the amount originally advanced inclusive of accrued interest payable on the original loan.

A new agreement, consolidating earlier loans, was signed on 31 December 2018. The loan is secured on the property. The loan is only repayable in the event of a partial or complete disposal of the property. No interest accrues on the loan but on disposal the following repayments fall due:

Part disposal - Value of repayment is the lower of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital £865,138. If the sale is to a charitable purchaser then the LDBF has discretion to agree to a lesser amount to be repaid.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

22. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR - continued

Total disposal - Value of repayment is the higher of 21.89% of the valuation of the part (net of professional fees agreed by the LDBF as part of the approval to sell) or the net capital of £865,138. If the sale is to a charitable purchaser then the LDBF has discretion to agree to a lesser amount to be repaid.

23. MOVEMENT IN FUNDS

| | At 1.1.20 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.20 £ |
|--------------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,485,870 | (245,160) | 64,922 | 3,305,632 |
| St John's Chapel fund | 2,689 | (425) | - | 2,264 |
| Repair and maintenance fund | 24,418 | - | (24,418) | - |
| Specific projects | 172,406 | 34,413 | (2,605) | 204,214 |
| Holy Listening | 500 | - | - | 500 |
| Property development fund | - | 48,373 | - | 48,373 |
| | <u>3,685,883</u> | <u>(162,799)</u> | <u>37,899</u> | <u>3,560,983</u> |
| Restricted funds | | | | |
| Staff fund | 836 | (715) | - | 121 |
| Bursary fund | - | (601) | 601 | - |
| GEMS fund | 259 | - | - | 259 |
| St Augustine's Chapel fund | 2,078 | (759) | - | 1,319 |
| Schools project | 6,095 | - | - | 6,095 |
| Courtyard paving | - | 1,500 | (1,500) | - |
| Fruit trees | - | 100 | - | 100 |
| Replacement windows in stables | - | 37,000 | (37,000) | - |
| Bursary - Diocese of Leicester | - | 586 | - | 586 |
| | <u>9,268</u> | <u>37,111</u> | <u>(37,899)</u> | <u>8,480</u> |
| TOTAL FUNDS | <u><u>3,695,151</u></u> | <u><u>(125,688)</u></u> | <u><u>-</u></u> | <u><u>3,569,463</u></u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

23. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|--------------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 526,512 | (770,672) | (1,000) | (245,160) |
| St John's Chapel fund | 640 | (1,065) | - | (425) |
| Specific projects | 34,413 | - | - | 34,413 |
| Property development fund | 48,373 | - | - | 48,373 |
| | 609,938 | (771,737) | (1,000) | (162,799) |
| Restricted funds | | | | |
| Staff fund | 1,400 | (2,115) | - | (715) |
| Bursary fund | - | (601) | - | (601) |
| St John's Chapel | 100 | (100) | - | - |
| St Augustine's Chapel fund | - | (759) | - | (759) |
| Courtyard paving | 1,500 | - | - | 1,500 |
| Fruit trees | 100 | - | - | 100 |
| Reopening costs | 100 | (100) | - | - |
| Replacement windows in stables | 37,000 | - | - | 37,000 |
| Zoom licence | 120 | (120) | - | - |
| Bursary - Diocese of Leicester | 695 | (109) | - | 586 |
| | 41,015 | (3,904) | - | 37,111 |
| TOTAL FUNDS | <u>650,953</u> | <u>(775,641)</u> | <u>(1,000)</u> | <u>(125,688)</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

23. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.1.19 £ | Net movement in funds £ | Transfers between funds £ | At 31.12.19 £ |
|--------------------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 3,316,105 | 93,180 | 76,585 | 3,485,870 |
| St John's Chapel fund | 122 | 2,567 | - | 2,689 |
| Repair and maintenance fund | 24,418 | - | - | 24,418 |
| Stretcher Christ fund | 4,719 | 704 | (5,423) | - |
| Specific projects | 17,037 | 161,000 | (5,631) | 172,406 |
| Holy Listening | - | 500 | - | 500 |
| | <u>3,362,401</u> | <u>257,951</u> | <u>65,531</u> | <u>3,685,883</u> |
| Restricted funds | | | | |
| Staff fund | 861 | (25) | - | 836 |
| Stretcher Christ fund | 15,988 | - | (15,988) | - |
| Greenhouse roof refurbishment | 233 | (233) | - | - |
| Renovating The Stations of The Cross | 103 | (103) | - | - |
| GEMS fund | 259 | - | - | 259 |
| St Augustine's Chapel fund | 2,078 | - | - | 2,078 |
| WiFi and flooring | 2,555 | - | (2,555) | - |
| Schools project | - | 6,095 | - | 6,095 |
| Pathway between house and stables | - | 21,988 | (21,988) | - |
| Shepherd's Huts | - | 25,000 | (25,000) | - |
| | <u>22,077</u> | <u>52,722</u> | <u>(65,531)</u> | <u>9,268</u> |
| TOTAL FUNDS | <u><u>3,384,478</u></u> | <u><u>310,673</u></u> | <u><u>-</u></u> | <u><u>3,695,151</u></u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

23. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|--------------------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| General fund | 964,423 | (895,243) | 24,000 | 93,180 |
| St John's Chapel fund | 4,329 | (1,762) | - | 2,567 |
| Stretchers Christ fund | 704 | - | - | 704 |
| Specific projects | 161,000 | - | - | 161,000 |
| Holy Listening | 500 | - | - | 500 |
| | <u>1,130,956</u> | <u>(897,005)</u> | <u>24,000</u> | <u>257,951</u> |
| Restricted funds | | | | |
| Staff fund | 3,285 | (3,310) | - | (25) |
| Bursary fund | 44 | (44) | - | - |
| St John's Chapel | 550 | (550) | - | - |
| Greenhouse roof refurbishment | - | (233) | - | (233) |
| Renovating The Stations of The Cross | - | (103) | - | (103) |
| Follow the Star | 350 | (350) | - | - |
| Costs of 900th anniversary | 20 | (20) | - | - |
| Schools project | 6,500 | (405) | - | 6,095 |
| Pathway between house and stables | 21,988 | - | - | 21,988 |
| Shepherd's Huts | 25,000 | - | - | 25,000 |
| | <u>57,737</u> | <u>(5,015)</u> | <u>-</u> | <u>52,722</u> |
| TOTAL FUNDS | <u>1,188,693</u> | <u>(902,020)</u> | <u>24,000</u> | <u>310,673</u> |

Designated funds

Repair and maintenance fund

To receive collections to contribute towards any repairs or maintenance around the Abbey.

Specific projects

Legacy received which the Trustees deemed should be used for specific projects and not just absorbed into the general running costs of the Abbey.

St John's Chapel fund

To receive donations towards the St John's Chapel costs.

Holy Listening

Donation received from an individual interested in Holy Listening.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

23. MOVEMENT IN FUNDS - continued

Property Development fund

Funds received on the winding up of the Lt Col JD Player Memorial Trust which may be used for any purpose but which the donor Trustees would, if possible, prefer to be used for development of the property at Launde Abbey.

Restricted funds

Staff fund

To receive donations to benefit the employees of Launde Abbey.

Bursary fund

To receive donations to assist prospective guests who are unable to afford the full fee.

GEMS fund

To receive contributions from members of the Group for the East Midlands Spirituality Advisors (GEMS) and to pay creditors on their behalf.

St Augustine's Chapel fund

To receive donations to fund the refurbishment of the chapel.

St John's Chapel fund

To receive donations towards the St John's Chapel costs.

Schools project

Donation received towards the cost of providing materials, transport bursaries and other costs associated with the schools project.

Courtyard Paving

Donation received towards the costs of laying a wheelchair/disabled access friendly path across the courtyard.

Fruit Trees

Donation received for the purchase of fruit trees for the grounds.

Reopening Costs

Donation received towards the costs of reopening following the first lockdown.

Replacement Windows in Stables

Donations received towards the cost of replacing the windows in the stable block.

Transfers between funds

Transfers from restricted funds to unrestricted funds represent assets acquired for general use and not for a restricted purpose.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

24. EMPLOYEE BENEFIT OBLIGATIONS

Launde Abbey Trust participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit pension scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body, and this means contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year (2020: £10,044, 2019: £10,707), plus the figures highlighted in the table below as being recognised in the SoFA, giving a total charge of £17,044 for 2020 (2019: £16,707).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out at as 31 December 2018. The 2018 valuation revealed a deficit of £50m, based on assets of £1,818m and a funding target of £1,868m, assessed using the following assumptions

- a) An average discount rate of 3.2% p.a.;
- b) RPI inflation of 3.4% p.a. (and pension increases consistent with this);
- c) Increase in pensionable stipends of 3.4% p.a.;
- d) Mortality in accordance with 95% of the S3NA_VL tables, with allowance for improvements in mortality rates in line with the CMI2018 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter" of 7 and an initial addition to mortality improvements of 0.5% pa.

Following the 31 December 2018 valuation, a recovery plan was put in place until 31 December 2022 and the deficit recovery contributions (as a percentage of pensionable stipends) are as set out in the table below.

| % of pensionable stipends | January 2018 to December 2020 | January 2021 to December 2022 |
|------------------------------|----------------------------------|----------------------------------|
| Deficit repair contributions | 11.9% | 7.1% |

As at 31 December 2018 the deficit recovery contributions under the recovery plan in force at that time were 11.9% of pensionable stipends until December 2025.

As at 31 December 2019 and 31 December 2020 the deficit recovery contributions under the recovery plan in force were as set out in the above table.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

24. EMPLOYEE BENEFIT OBLIGATIONS - continued

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the balance sheet liability over 2019 and over 2020 is set out in the table below.

| | 2020 | 2019 |
|---|--------|---------|
| Balance sheet liability at 1 January | 14,000 | 44,000 |
| Deficit contribution paid | -7,000 | -6,000 |
| Interest cost (recognised in SoFA) | - | 1,000 |
| Remaining change to the balance sheet liability* (recognised in SoFA) | 1,000 | -25,000 |
| Balance sheet liability at 31 December | 8,000 | 14,000 |

* Comprises change in agreed deficit recovery plan, and change in discount rate and assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

| | December 2020 | December 2019 | December 2018 |
|---------------------------------------|---------------|---------------|---------------|
| Discount rate | 0.2% pa | 1.1% pa | 2.1% pa |
| Price inflation | 3.1% pa | 2.8% pa | 3.1% pa |
| Increase to total pensionable payroll | 1.6% pa | 1.3% pa | 1.6% pa |

The legal structure of the scheme is such that if another Responsible Body fails, Launde Abbey Trust could become responsible for paying a share of that Responsible Body's pension liabilities.

Church Workers Pension Fund (CWPF)

Launde Abbey Trust participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

24. EMPLOYEE BENEFIT OBLIGATIONS - continued

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2020: £21,324, 2019: £18,727) less amounts recharged to Launde Abbey Enterprises Ltd (2020: £1,224, 2019: £1,007).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

The valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Launde Abbey Trust could become responsible for paying a share of that employer's pension liabilities.

25. CONTINGENT LIABILITIES

During the three years ending 31 December 2012 the Leicester Diocesan Board of Finance made donations amounting to £882,591 towards the cost of refurbishing Launde Abbey. If the Abbey is sold within 25 years of the date of the donation, the donation is to be repaid to Leicester Diocesan Board of Finance from the proceeds of sale.

26. CAPITAL COMMITMENTS

| | 31.12.20 | 31.12.19 |
|---|---------------|------------|
| | £ | £ |
| Contracted but not provided for in the financial statements | <u>12,306</u> | <u>217</u> |

27. RELATED PARTY DISCLOSURES

The Leicester Diocesan Board of Finance (LDBF) has loans outstanding at the year end of £865,138 (2019: £865,138). No interest (2019: £Nil) accrued on the loan in the year and repayments of £Nil (2019: £Nil) were made in the year. Further details of the loan term are disclosed in note 22.

The Trustees in the year Mr D J Palmer and Mrs M V Wang are also Trustees of The Leicester Diocesan Board of Finance. Trustee Mr J W Kerry is Chief Executive and Company Secretary of The Leicester Diocesan Board of Finance. During the year The Leicester Diocesan Board of Finance paid Launde Abbey £16,791 (2019: £58,246) for retreats and reimbursed Launde Abbey £16,441 (2019: £22,462) for costs incurred on its behalf. At the year end The Leicester Diocesan Board of Finance owed the Trust £1,757 (2019: £5,461).

Trustees Mr A F Trotter and Mrs M V Wang are also Trustees of Leicester Anglican Cursillo. During the year the charity paid Launde Abbey £10,260 (2019: £9,720) for retreats. No amounts were outstanding at the respective year ends.

During the year the Trust received donations of £45,459 (2019: £59,000) from its wholly owned subsidiary Launde Abbey Enterprises Limited. At the year end Launde Abbey Trust owed Launde Abbey Enterprises Limited £86,283 (2019: £63,435).

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

27. RELATED PARTY DISCLOSURES - continued

The total amount of donations received without conditions from Trustees was £583 (2019: £430).

28. ULTIMATE CONTROLLING PARTY

The Trust is ultimately controlled by the Board of Trustees.

29. LEASING AGREEMENTS

At 31 December 2020 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

| | 31.12.20 | 31.12.19 |
|-------------------------|---------------------|---------------------|
| | £ | £ |
| Amounts payable: | | |
| Within 1 year | 2,043 | 2,171 |
| Between 2 and 5 years | <u>6,083</u> | <u>1,037</u> |
| | <u><u>8,126</u></u> | <u><u>3,208</u></u> |