

Charity registration number 1140916

Company registration number 07554557 (England and Wales)

ALACRITY FOUNDATION
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

ALACRITY FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

TRUSTEES

Simon Gibson CBE
Margaret Evans
Alan Ockenden (Appointed 6 April 2023)
David Homer (Appointed 6 April 2023)
Ms F S L Coutts (Appointed 7 December 2023)

SECRETARY

Mark Colcomb

CHARITY NUMBER

1140916

COMPANY NUMBER

07554557

REGISTERED OFFICE

Alacrity House
Moderator Wharf
Kingsway
Newport
NP20 1HG

AUDITOR

Kilsby & Williams LLP
Cedar House
Hazell Drive
Newport
Gwent
NP10 8FY

ALACRITY FOUNDATION

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ALACRITY FOUNDATION

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their trustee's report and financial statements for the year ended 31 March 2024.

The financial statement have been prepared in accordance with the accounting policies set out in notes to the financial statements and comply with the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The Alacrity Foundation in the UK is established with the mandate to mentor and train the most suitable graduates and create a new generation of British technology-based companies. The Alacrity scheme is based on a proven methodology for commercialising technology and creating successful entrepreneurs.

The objectives of the Foundation are specifically restricted to the advancement of education and learning, in particular but not limited to business studies, business management practice and the development of engineering and technology for the benefit of the public.

The Alacrity Foundation provides an intensive training environment with mentors and industry partners to prepare graduates for entrepreneurship in the technology sector. During the 12 month Alacrity programme graduates will develop essential product management, commercialisation and entrepreneurial skills. In addition to this applied learning, graduates will be mentored by experts and senior executives in a variety of disciplines. This training will prepare graduates to run a successful scalable high technology company.

The program is experiential in nature, where graduates are assigned to projects that form the basis of a real technology product or service opportunity. The Foundation facilitates industry sponsors bringing known problems from the marketplace to the project teams. The teams then try to build products to solve these real-world business issues. If successful, the project team will have created an opportunity to start a commercial relationship with the industry sponsor. Together they will form a new technology company, with continuing support and funding assistance to give the graduates an invaluable head-start to an entrepreneurial future.

PUBLIC BENEFIT

We have referred to the guidance contained in the Charity Commissions' general guidance on public benefit when reviewing our aims and objectives and in planning future activities. In particular the trustees consider how planned activities will contribute to the aims and objectives they have set.

ACHIEVEMENTS AND PERFORMANCE

Significant activities and achievements against objectives

The specific highlights that have occurred since last year include the following;

1. Continued the incremental development of the programme core programme and inclusion of the Cyber Innovation Hub.
2. Enrolled 20 graduate recruits on to the 2023-2024 programme.
3. Successfully delivered two five-week bootcamps, one in coding and the other in business.
4. Continued to develop Alacrity Foundation's network of project and mentoring partners.
5. Maintained the financial viability of operations through sound fiscal management.

ALACRITY FOUNDATION

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

The Foundation made a deficit of £3,488 (2023 - £186,180) during the year. Included in the income and expenditure account for the year is an impairment loss on investments of £94,592 (2023 - £34,277).

As at 31 March 2024, the Foundation reported retained funds of £861,304 (2023 - £864,792). Surplus funds will be allocated to the recruitment of additional graduates (over the projected 18 per cohort) and other improvements to the programme delivery as the current funding round moves towards completion.

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Investment policy

Under the Memorandum and Articles of Association the charity has the power to invest for the furtherance of the charity's principle activity. All investments comply with the Charity Commission guidelines.

The Trustees, having regard to the liquidity requirements of the charity have operated a policy of keeping surplus cash balances as liquid as possible and any surplus balances will be invested in fixed term deposit accounts that can be accessed easily when needed.

PLANS FOR FUTURE PERIODS

The objectives going forward into the next year are:

1. To further develop and implement the Alacrity Foundation programme.
2. To continue to enhance the breadth and quality of entrepreneurship training for the teams.
3. To develop a network of strategic partners for team projects.
4. To enhance symbiotic work with higher education institutions in the development of the programme and products.
5. To expand the operations of the Foundation in terms of its range of programmes and geographic coverage in the UK.
6. To further develop the Cyber Innovation Hub programme.
7. To be a catalyst in connecting businesses to create a community hub within Newport
8. To be an instrumental part of the She Who group - empowering and connecting females within the workplace.

ALACRITY FOUNDATION

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Alacrity Foundation ('the Foundation') is a registered charity and is governed by a Board of Trustees that oversees the following activities of the Foundation;

1. To agree and regularly monitor the Foundation's strategic directions and ensure that it pursues its stated objectives.
2. Ensure that the organisation functions within the legal, charitable and financial requirements of a charitable organisation.
3. Setting overall policy, defining goals, setting targets, and evaluating performance against agreed targets.
4. To ensure the financial stability of the organisation and the proper investment of funds in accordance with the Foundation's stated aims and objectives and relevant legislation.

The executive team's purpose is to implement strategies and conduct activities in accordance with the overall objectives of the Foundation and appropriate steer and governance from the Board of Trustees.

As Chairman, Simon Gibson is a founding member of the Board of Trustees with responsibility for overseeing the executive team of the Foundation and providing strategic and operational support for its activities. He is also responsible for stakeholder relationships and developing funding streams for the Foundation.

The trustees for the year are as follows:

- Simon Gibson CBE
- Margaret Evans
- Debra Elizabeth Evans Williams (Resigned 6 April 2023)
- Hilary Lappin Scott (Resigned 6 April 2023)
- Alan Ockenden (Appointed 6 April 2023)
- David Homer (Appointed 6 April 2023)
- Flora Stephanie Legh Coutts (Appointed 7 December 2023)

RECRUITMENT AND APPOINTMENT OF TRUSTEES

Complying with the statement of recommended practice (SORP) (2015), Trustees are appointed, inducted and trained transparently, effectively and efficiently. The Articles of Association state that there shall not be more than seven Trustees and they shall be appointed as follows:

- one may be appointed from time to time by Wesley Clover (for as long as Wesley Clover remains a Member);
- one may be appointed from time to time by the Welsh Ministers (for as long as the Welsh Ministers remain a Member);
- one may be appointed from time to time by the Trustees of The Waterloo Foundation (for as long as the Trustees of The Waterloo Foundation remain a Member); and
- The Trustees may, with the prior written approval of Wesley Clover and the Welsh Ministers (in each case for as long as such party shall remain a Member), appoint any other person as a Trustee.

ALACRITY FOUNDATION

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

The Articles of Association also require that there are not less than three Trustees at all times and the Trustees shall from time to time, subject to the consent of Wesley Clover and the Welsh Ministers (in each case for as long as such party shall remain a Member), appoint one of their number as Chairman.

Where an annual general meeting is held it shall note the retirement of those Trustees who have retired during the previous financial year and the appointment of replacement or additional Trustees. There were no changes in the composition of the Board of Trustees in the period.

Care is taken to ensure that the Trustees should have the diverse range of skills, experience and knowledge needed to run an organisation effectively and Trustees ensure that they receive the necessary induction, training and on-going support they need to discharge their duties.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees, who are also the directors of Alacrity Foundation for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITOR

In accordance with the company's articles, a resolution proposing that Kilsby & Williams LLP be reappointed as auditor of the company will be put at a General Meeting.

ALACRITY FOUNDATION

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

The trustees report was approved by the Board of Trustees.



Simon Gibson CBE

TRUSTEE

Date: 3 DEC 2024

ALACRITY FOUNDATION

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF ALACRITY FOUNDATION

Opinion

We have audited the financial statements of Alacrity Foundation (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

ALACRITY FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF ALACRITY FOUNDATION

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

ALACRITY FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF ALACRITY FOUNDATION

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We gained an understanding of the legal and regulatory framework applicable to the company and the industry, considered the risk of acts by the company that were contrary to applicable laws and regulations, including procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than for one resulting from error, as fraud may involve deliberate concealment by, for example, misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, the Companies Act 2006 and UK tax legislation. Our tests included agreeing the financial statements to supporting documentation, enquiries with management and enquiries of legal counsel. There are inherent limitations to the procedures described above and, the further removed non-compliance with laws and regulations is from the financial statements, the less likely we would become aware of it. We did not identify any known irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional skepticism. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

ALACRITY FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF ALACRITY FOUNDATION

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

ALACRITY FOUNDATION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF ALACRITY FOUNDATION

Kilsby & Williams LLP
Chartered accountants & statutory auditor
Cedar House
Hazell Drive
Newport
Gwent
NP10 8FY

Date:

ALACRITY FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Unrestricted funds 2023 £
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	3	1,369,127	1,342,273
Investments	4	-	57
Other income	5	998	(316)
TOTAL INCOME		1,370,125	1,342,014
EXPENDITURE ON:			
Charitable activities	6	1,373,613	1,528,194
TOTAL EXPENDITURE		1,373,613	1,528,194
NET EXPENDITURE AND MOVEMENT IN FUNDS		(3,488)	(186,180)
RECONCILIATION OF FUNDS:			
Fund balances at 1 April 2023		864,792	1,050,972
FUND BALANCES AT 31 MARCH 2024		861,304	864,792

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ALACRITY FOUNDATION

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible assets	13	35,359	39,883
Mixed motive investments	14	27,854	122,447
TOTAL ASSETS LESS CURRENT LIABILITIES		63,213	162,330
CURRENT ASSETS			
Debtors	15	539,169	421,932
Cash at bank and in hand		492,941	306,920
		1,032,110	728,852
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	16	(234,019)	(26,390)
NET CURRENT ASSETS		798,091	702,462
TOTAL ASSETS LESS CURRENT LIABILITIES		861,304	864,792
NET ASSETS		861,304	864,792
THE FUNDS OF THE CHARITY			
Unrestricted funds		861,304	864,792
		861,304	864,792

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 30 DEC 2024.



Simon Gibson CBE

TRUSTEE

Company registration number 07554557 (England and Wales)

ALACRITY FOUNDATION

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash generated from/ (absorbed by) operations	20	193,394	(183,217)
INVESTING ACTIVITIES			
Purchase of tangible fixed assets		(9,371)	(4,114)
Proceeds from disposal of tangible fixed assets		1,998	-
Investment income received		-	57
NET CASH USED IN INVESTING ACTIVITIES		(7,373)	(4,057)
NET CASH USED IN FINANCING ACTIVITIES		-	-
NET INCREASE/ (DECREASE) IN CASH AND CASH EQUIVALENTS		186,021	(187,274)
Cash and cash equivalents at beginning of year		306,920	494,194
CASH AND CASH EQUIVALENTS AT END OF YEAR		492,941	306,920

ALACRITY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

Charity information

Alacrity Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is Alacrity House, Moderator Wharf, Kingsway, Newport, NP20 1HG.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

ALACRITY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	15% straight line
Computers	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

ALACRITY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

(Continued)

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

2 LIMITED BY GUARENTEE

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

ALACRITY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 INCOME FROM DONATIONS AND LEGACIES

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and gifts	1,369,127	1,342,273
Donations and gifts		
Wesley Clover Collaboration Agreement	347,077	-
Alacrity Cyber and CIH	708,552	412,874
Monmouthshire	123,152	30,837
Media Cymru	176,063	332,761
Grow Digital	-	16,000
I2I	-	130,629
DCAR Monmouthshire	-	416,672
Other donations	14,283	2,500
	<u>1,369,127</u>	<u>1,342,273</u>

4 INCOME FROM INVESTMENTS

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	-	57
	<u>-</u>	<u>57</u>

5 OTHER INCOME

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Net gain on disposal of tangible fixed assets	998	(316)
	<u>998</u>	<u>(316)</u>

ALACRITY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

6 EXPENDITURE ON CHARITABLE ACTIVITIES

	Total costs 2024 £	Total costs 2023 £
Direct costs		
Staff costs	251,821	333,167
Depreciation and impairment	107,487	48,369
Light and heat	8,977	16,197
Insurance	2,369	588
Other establishments	-	1,794
Motor and Travel costs	2,393	15,163
Other office costs	16,651	68,026
Stipends	322,915	308,192
Training	190,876	356,448
Computer expenses	333	559
Advertising and marketing expenses	26,308	16,104
Programme expenses	240,313	62,444
	<u>1,170,443</u>	<u>1,227,051</u>
Share of support and governance costs (see note 7)		
Support	203,170	301,143
	<u>1,373,613</u>	<u>1,528,194</u>
Analysis by fund		
Unrestricted funds	<u>1,373,613</u>	<u>1,528,194</u>

ALACRITY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

7 SUPPORT COSTS ALLOCATED TO ACTIVITIES

	2024 £	2023 £
Staff costs	106,660	154,563
Premises	33,056	58,868
Communication and IT	17,566	50,085
General office	5,825	15,246
Legal and professional	16,861	11,820
Motor and travel	17,702	5,061
Governance costs	5,500	5,500
	<u>203,170</u>	<u>301,143</u>
Analysed between:		
Total costs	<u>203,170</u>	<u>301,143</u>

	2024 £	2023 £
Governance costs comprise:		
Audit fees	5,500	5,500
	<u>5,500</u>	<u>5,500</u>

8 NET MOVEMENT IN FUNDS

The net movement in funds is stated after charging/(crediting):

Fees payable for the audit of the charity's financial statements	5,500	5,500
Depreciation of owned tangible fixed assets	12,895	14,092
(Profit)/loss on disposal of tangible fixed assets	(998)	316
	<u></u>	<u></u>

9 AUDITOR'S REMUNERATION

Fees payable to the charity's auditor and associates:	2024 £	2023 £
For audit services		
Audit of the financial statements of the charity	<u>5,500</u>	<u>5,500</u>

ALACRITY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

10 TRUSTEES

None of the trustees received any remuneration or benefits from the charity during the year or previous year.

11 EMPLOYEES

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Management	3	4
Administrative	2	2
Total	5	6

Employment costs	2024 £	2023 £
Wages and salaries	337,833	464,326
Social security costs	20,648	23,404
	358,481	487,730

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024 Number	2023 Number
£60,000 to £69,999	2	1
£90,000 to £99,999	1	1

12 TAXATION

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

ALACRITY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

13 TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computers £	Total £
Cost			
At 1 April 2023	43,015	39,820	82,835
Additions	8,272	1,099	9,371
Disposals	-	(1,637)	(1,637)
At 31 March 2024	51,287	39,282	90,569
Depreciation and impairment			
At 1 April 2023	11,309	31,643	42,952
Depreciation charged in the year	6,817	6,078	12,895
Eliminated in respect of disposals	-	(637)	(637)
At 31 March 2024	18,126	37,084	55,210
Carrying amount			
At 31 March 2024	33,161	2,198	35,359
At 31 March 2023	31,706	8,177	39,883

14 MIXED MOTIVE INVESTMENTS

	£
At 1 April 2023	122,446
Impairments	(94,592)
At 31 March 2024	27,854

15 DEBTORS

	2024 £	2023 £
Amounts falling due within one year:		
Prepayments and accrued income	539,169	421,932

ALACRITY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

16 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Notes	2024 £	2023 £
Other taxation and social security		8,968	8,624
Deferred income	17	208,328	-
Trade creditors		-	1
Accruals and deferred income		16,723	17,766
		<u>234,019</u>	<u>26,391</u>

17 DEFERRED INCOME

	2024 £	2023 £
Other deferred income	<u>208,328</u>	<u>-</u>

Deferred income is included in the financial statements as follows:

	2024 £	2023 £
Deferred income is included within:		
Current liabilities	<u>208,328</u>	<u>-</u>
Movements in the year:		
Deferred income at 1 April 2023	-	266,667
Released from previous periods	-	(266,667)
Resources deferred in the year	<u>208,328</u>	<u>-</u>
Deferred income at 31 March 2024	<u>208,328</u>	<u>-</u>

ALACRITY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

18 UNRESTRICTED FUNDS

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	864,792	1,370,125	(1,373,613)	861,304

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
General funds	1,050,972	1,342,014	(1,528,194)	864,792

19 RELATED PARTY TRANSACTIONS

There were no disclosable related party transactions during the year (2023 - none).

20 CASH GENERATED FROM OPERATIONS	2024 £	2023 £
Deficit for the year	(3,488)	(186,180)
Adjustments for:		
Investment income recognised in statement of financial activities	-	(57)
(Gain)/loss on disposal of tangible fixed assets	(998)	316
Depreciation and impairment of tangible fixed assets	107,487	48,369
Movements in working capital:		
(Increase)/decrease in debtors	(117,237)	219,539
(Decrease)/increase in creditors	(699)	1,463
Increase/(decrease) in deferred income	208,329	(266,667)
Cash generated from/(absorbed by) operations	193,394	(183,217)

21 ANALYSIS OF CHANGES IN NET FUNDS

The charity had no material debt during the year.