

Charity Registration No. 1140864
Scottish Charity Registration No. SC043394
Company Registration No. 06417846 (England and Wales)

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

A COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

D Volpe (Chair)
A Opara (Vice Chair)
D Boughen (Vice Chair)
K Tokley (Treasurer)
P Jopson (Vice Treasurer)
S Gee
L Rajendran
F Codlin
B Panatti-Reeve
W Beattie
K Jha
J Baston

Company Secretary

V Moffatt

Registered office

2 The Old Estate Yard
High Street
East Hendred
Wantage
Oxfordshire
OX12 8JY

Independent examiner

A Chapman FCA
Chapman Worth Limited
2 The Old Estate Yard
High Street
East Hendred
Wantage
OX12 8JY

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

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PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS REPORT)
FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report along with the financial statements for the charity for the year ended 31 March 2025. The financial statement have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the company's memorandum and articles, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their account in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS102)" (as amended for accounting periods commencing from 1 January 2019).

Structure, governance and management

People & Planet Student Activities Limited ("the company" or "PAPSAL") is company limited by guarantee, registered in 2007, and was granted charitable status in 2010. The trustees, who are also directors for the purposes of company law, who served during the year and up until the date of signing these financial statements were:

D Volpe (Chair)
A Opara (Vice Chair) (Appointed on 22 March 2025)
D Boughen (Vice Chair) (Appointed 15 June 2024)
K Tokley (Treasurer)
P Jopson (Vice Treasurer) (Appointed 7 June 2025)
L Rajendran
F Codlin (Appointed 15 June 2024)
S Gee (Appointed 15 June 2024)
J Baston (Appointed 30 November 2024)
K Jha (Appointed 30 November 2024)
W Beattie (Appointed 7 June 2025)
B Panatti-Reeve (Appointed 7 June 2025)
E Carter (Chair) (Resigned 15 June 2024)
A Pickering (Vice Chair) (Resigned 19 July 2024)
R Patel (Vice Treasurer) (Resigned 15 June 2024)
C Morris (Resigned 15 June 2024)
C Laird (Resigned 15 June 2024)
G Lluch (Resigned 15 June 2024)
V Rodrigues (Resigned 15 June 2024)
A McGibbon (Resigned 22 March 2025)
P Ferguson (Chair) (Resigned on 7 June 2025)

Secretary:

V Moffatt

Structure, governance and management continued...

The company is managed by a Board of Trustees composed of the directors and trustees. The Board comprises of a majority of students elected by the network, the remainder being appointed by the Board to bring particular skills to its business. The Board normally meets four times a year to review progress against financial and performance targets, to approve the annual budget and accounts and to discuss and approve the overall strategy of the organisation.

People and Planet Trust (registered charity number 1140864-1) ("PPT") is a linked charity to the company. Unless otherwise stated, all numbers in these accounts are the combined numbers of the company and People and Planet Trust.

Risk management

The trustees have considered the major risks to which the organisation is exposed and have reviewed those risks and the systems and procedures implemented in mitigation of those risks. The major risk is variability in funding which is mitigated by targeted increases in other sources of income, especially unrestricted funding, and ensuring that any new commitments do not exceed their funding.

Building on the individual fundraising work for 2022/3, we appointed a temporary individual fundraiser who ran a short appeal and developed our individual fundraising systems to create templates for future fundraisers.

Reserves Policy

The trustees have considered a reserves policy for the company and have agreed that reserves should be maintained at a level equivalent to three months operating expenditure (therefore approximately £120K for the combined amounts of reserves of PAPSAL and PPT). At the year-end date, the reserves gave a combined total of £121,328.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the company's aims and objectives, and in setting the scale and scope of activities for the year ahead.

Achievements and Performance

In the 2024/25 financial year we continued to offer in-person and on-line workshops. We ran our first major in person event, Power Shift, for the first time in 2019. The event was highly successful and was attended by 40 students from across the country.

Grant fundraising continued to form the basis of our core income, though we also received individual donations.

During the year ended 31 March 2025 the charity received grants totalling £472,380 (2024 £496,179) and donations totalling £38,676 (2024 £42,023). Expenditure totalled £511,553 (2024 £446,534) of which £408,667 (2024 £341,101) were staffing costs, with the balance representing project costs, support and fund-raising costs.

Staffing levels remained at the same level as 2024/5, with three internships offered and no other

Activities

People & Planet is dedicated to achieving public benefit by supporting or undertaking work that is intended to contribute towards:

- The eradication of global poverty,
- Protection of the environment and the promotion of sustainable development,
- The upholding and extension of human rights,
- The advancement of citizenship.

During the reporting period, these objectives were taken forward by our continuing campaigns focussing on the root causes of climate change, encouraging sustainable living and migrant justice.

We completed the second year of our 2022/2026 strategic plan which we reviewed on a quarterly basis. We also held a two year review of the plan and implemented some recommendations from this review. All our campaigns continued to flourish.

Activities (Continued...)

The Climate Justice Team continued to see success through the Fossil Free Divest Campaign, which not only remains popular with students but can be a conduit to other People & Planet campaigns when a university divests. In the autumn, the campaign celebrated 10 years since the first divestment, and by the end of the financial year, 116 universities had divested from fossil fuels (77% of universities). The legacy of the successful post 92 programme saw more organising in these spaces and 12 campuses organising for this campaign.

The Fossil Free Careers campaign had a successful month of action in the autumn and achieved further success with 11 universities committing to excluding the fossil fuel and mining industry from recruitment activities and one making a partial commitment. Several more universities have shown an interest in making a commitment, with 75% of UK universities having an ethical careers policy and 22 Students' Unions backing the campaign. The campaign remains extremely popular with students with 32 active groups at the end of the financial year.

The Migrant Justice Team continued to actively campaign on 7 campuses, with a partial win at Stirling to add to the 6 campaign wins. 6 more campaign wins were revealed by UL research this year, taking the total to 12 border exclusion commitments. The campaign has worked with other divestment campaigns around the arms trade and Israeli apartheid and forged strong connections with the Student Action for Refugees (STAR) network.

The publication of the University League again proved to be a high point of the year, with universities actively engaging with People & Planet as they recognise the importance of scoring well. More and more students are telling us that League rankings have helped inform their choice of doing well, while the integration of our data into the Sunday Times university guide has helped raise the profile further.

The Movement Building year has also been very positive. Yet again, the student trustee elections provided an exciting opportunity for students to get actively involved in the running of the organisation. We developed a comprehensive communication strategy and were able to produce more campaign guides, leaflets and posters than we have for a long time to prepare for Freshers. The first Power Shift event since 2019, was a brilliant event, drawing 40 students to Chester for campaign workshops, skills learning and political education.

Activities (Continued...)

Fundraising has been more challenging in 2024/5 with the loss of some Climate Justice funding, though we achieved an increase in funding on the Migrant Justice side. In 2024/5 we began to search for new fundraising opportunities to replace this lost funding. We held a successful winter appeal that helped fundraise for Power Shift.

Plans for the future

Climate Justice campaigns

Fossil Free Divest

As Fossil Free grows closer to hitting the target of 80% of campuses divested, it continues to focus on post 92 and smaller universities where People & Planet haven't traditionally worked. The campaign will continue to work with Divest Borders as both campaigns work on divestment issues. The 2025 University League has now got accountability measures embedded to ensure Universities keep to their commitments to divest from Fossil Fuels.

Fossil Free Careers

As Fossil Free Careers reaches the mid-point of the campaign, we plan to run a strategy review with student organisers to determine the campaign's future direction, ensuring it is as strategic, engaging and winnable as possible. This will take the form of two in-person workshops and an online survey. We will continue to engage in our winning combination of supporting student groups to grow, upskill and mobilise, and engaging directly in negotiations with university decision-makers, in order to convince them to implement our campaign demands. After the success of October 2024's month of action, we intend to run a similar month of action in October 2025, supporting students to escalate the campaign on their campuses.

Migrant Justice

Divest Borders continues to strengthen despite a challenging environment for migrant justice campaigning. We are now up to 12 confirmed border exclusion criteria, with students campaigners contributing to a range of them alongside inside track and university league pressure. Groups are continuing to work across the country, both as Divest Borders groups and other groups running the campaign – for example our partnership with Student Action for Refugees (STAR) will allow us to access a large pool of students interested in migrant justice and apply their energy towards more structural campaigning. A partnership with research group Corporate Watch to redevelop the Border Divestment List will improve the accuracy and credibility of the list as a campaigning tool going forward, and we hope that this (as well as increasing precedence) will increase the willingness to divest among university finance departments. The university investment research to be run in December will furnish the network with an updated picture of universities' complicity in border violence and allow us to see how student campaigning over the last few years has impacted the make-up of university portfolios. Additionally, we plan to expand our work with post-92 universities over the coming year.

Scoring for the 2025 University League will take place in the summer of 2025, with appeals happening in the Autumn. The League will be published in December 2025 as usual.

Movement Building

Movement Building work will have three strands going forward. We will be supporting campaign events such as strategy days while building up to Power Shift in the summer of 2026. We will also be working with campaign teams to look at ways to strengthen the network, in particular, P&P groups. And we will develop or communication strategy across multiple channels in order to boost awareness of group activities and recruit new members.

Fundraising

Fundraising efforts will mainly focus on prospecting for and applying for new grants to help us manage our financial situation effectively. There will also be a donor fundraising drive in the autumn and another appeal by the end of the financial year.

Strategy

In the summer of 2025 we will begin the process of developing our next four year strategy. This will involve working with teams, having away days and setting up a Strategy Working Party.

Trustees' responsibilities in relation to the financial statements

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees must follow best practice and:

Select suitable accounting policies and then apply them consistently;
Make judgements and estimates that are reasonable and prudent;
State whether applicable accounting standards and statements of recommended practice have been followed,
Subject to any departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Report) Regulations and the provisions of the trust need. The trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on 06/12/2025:



D Volpe



K Tokley

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

I report to the trustees on my examination of the financial statements of People & Planet Student Activities Limited (the charity) for the year ended 31 March 2025.

Responsibility's and Basis of Report

As the trustees of the Company (and also directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charities Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A Chapman FCA
Chapman Worth Ltd
2 The Old Estate Yard
East Hendred
Wantage
Oxfordshire
OX12 8JY
Dated:

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Combined Year 2025			Total 2025 £	Total 2024 £
		Restricted 2025 £	Unrestricted 2025 £	Designated 2025 £		
Income and Endowments from:						
Donations and legacies	2	-	38,676	-	38,676	42,023
Other income		-	185	-	185	2,295
Income from trading activities						
Sales and merchandising		-	-	-	-	-
Grants and Contracts	3	328,909	143,471	-	472,380	496,179
Consultancy		2,548	9,833	-	12,381	7,691
Events		819	-	-	819	-
		332,276	192,165	-	524,441	548,188
Expenditure on:						
Raising funds		-	50,037	-	50,037	65,884
Charitable activities	4	401,848	109,705	-	511,553	446,534
Total expenditure		401,848	159,741	-	561,589	512,418
Net incoming resources before transfers		(69,572)	32,424	-	(37,148)	35,770
Gross transfers between funds		-	-	-	-	-
Net income/(expenditure) for the year/ Net movement in funds		(69,572)	32,424	-	(37,148)	35,770
Fund balances at 1 April 2024		115,391	29,298	13,787	158,476	122,706
Fund balances at 31 March 2025		45,819	61,722	13,787	121,328	158,476

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2025

	Notes	Restricted £	Combined 2025 Unrestricted £	Designated £	Total £	2024 Total £
Fixed assets						
Tangible assets	9	-	738	-	738	1,140
		-	738	-	738	1,140
Current assets						
Debtors	10	-	13,123	-	13,123	11,020
Cash at bank and in hand		151,652	66,025	13,787	231,464	436,753
		151,652	79,148	13,787	244,587	447,773
Creditors	11	105,833	18,163	-	123,996	290,437
Net current assets		45,819	60,984	13,787	120,590	157,338
Total assets less current liabilities		45,819	61,722	13,787	121,328	158,476
Income funds						
Restricted funds	13	45,819	-		45,819	115,391
Unrestricted funds		-	61,722		61,722	29,298
Designated funds				13,787	13,787	13,787
Total funds	14	45,819	61,722	13,787	121,328	158,476

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on
06/12/2025:

D Volpe

K Tokley




PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

People & Planet Student Activities Limited is a private company limited by guarantee. The registered office address is 2 The Old Estate Yard, High Street, East Hendred, Wantage, Oxfordshire OX12 8JY. The company is also registered with the Charities Commission for England and Wales. People & Planet Student Activities Limited is a linked charity with People and Planet Trust as recognised by the Charities Commission for England and Wales.

Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Plant and equipment: 5 years straight line

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

		2025	2024
		£	£
2. Donations and legacies			
Planned donations		22,173	13,609
One off donations		10,741	20,177
Other donations		-	-
Gift aid received		5,761	8,237
		38,676	42,023
People & Planet Student Activities Ltd		34,421	37,069
People and Planet Trust	15	4,255	4,954
		38,676	42,023
3. Grants and contracts			
AB Charitable Trust		20,000	16,668
Energy Transition Fund		121,500	121,500
European Union		-	-
Climate Change Collaboration		-	27,300
Greenpeace Environmental Trust		50,000	50,000
Joseph Rowntree Charitable Trust		73,907	78,956
Paul Hamlyn Foundation		42,000	45,194
Patagonia		15,007	15,521
Polden Puckham Charitable Fund		-	10,667
Solberga Foundation		-	7,500
The Stitching Foundation		-	-
Unbound Philanthropy		75,000	30,000
Uplift Foundation		15,000	10,000
Wallace Global Fund		39,299	26,820
Gower Street		14,667	33,553
The Passionists		6,000	3,500
Joffe Trust		-	19,000
		472,380	496,179
Restricted		328,909	402,920
Unrestricted		143,471	93,259
		472,380	496,179
People & Planet Student Activities Ltd		472,380	496,179
People and Planet Trust		-	-
		472,380	496,179

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
4. Expenditure on charitable activities			
Staffing costs	6	408,667	341,101
Direct project costs		44,515	36,062
		<u>453,182</u>	<u>377,163</u>
Support costs	5	54,709	64,691
Governance costs	5	3,660	4,680
		<u>511,552</u>	<u>446,534</u>
Restricted funds:			
Fossil Free Careers		126,249	110,282
Fossil Free Divestment		72,527	52,506
Movement Building (was activism)		61,630	34,902
University League		53,782	52,718
Divest		87,660	76,424
	13	<u>401,848</u>	<u>326,832</u>
Unrestricted fund		109,704	119,702
		<u>511,552</u>	<u>446,534</u>
5. Support Costs			
Rent & storage costs		4,428	8,066
Staff training and welfare		4,200	-
Bank charges		972	768
Equipment maintenance		-	498
Fees and subscriptions		439	317
Finance & accountancy		29,218	22,899
Human resources		468	1,951
Insurance		1,400	1,411
Office supplies		479	95
Postage		338	274
Software and digital costs		11,190	21,664
Telephone		100	120
Consultancy & legal fees		-	6,073
Depreciation		402	435
Sundry		1,075	119
		<u>54,709</u>	<u>64,691</u>
Governance costs			
People & Planet Student Activities Ltd		3,660	4,680
People and Planet Trust		-	-
		<u>3,660</u>	<u>4,680</u>

Governance costs include payments to the independent examiner of £3,360 (2024 £3,360) for the independent examination.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
6. Staffing costs		
Salaries and Wages	347,993	291,430
Social Security Costs	30,335	24,189
Pensions	30,339	25,482
	408,667	341,101

No employee received more than £60,000 in emoluments.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2025	2024
	12	9

The remuneration of key management personnel is as follows:

	2025	2024
Aggregate compensation	273,300	222,811

7 Trustees remuneration and related party transactions

No members of the Board of Trustees received any remuneration during the year. During the year 5 trustees were reimbursed expenses totalling £724.89 (2024 - £228.64) for travel to board meetings . There were no unrestricted donations received from trustees during 2025 (2024: nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2024: nil).

8 Taxation

As a charity, People & Planet Student Activities Ltd is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. A tax charge has arisen on interest received without the deduction of tax.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

9 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 April 2024	2,561	2,561
Additions	-	-
Surplus on revaluation	-	-
Disposals	-	-
At 31 March 2025	2,561	2,561
Depreciation		
At 1 April 2024	1,421	1,421
Charge for the year	402	402
Surplus on revaluation	-	-
On disposals	-	-
At 31 March 2025	1,823	1,823
Carrying amount		
At 31 March 2025	738	738
At 31 March 2024	1,140	1,140

10 Debtors

	2025 £	2024 £
Debtors - Grants receivable	-	-
Debtors others	9,391	8,444
Prepayments	3,732	2,576
	13,123	11,020

11 Creditors: amounts falling due within one year

	2025 £	2024 £
Grants received in advance	105,833	284,000
Taxation and social security	9,343	-
Other creditors and accruals	8,820	6,437
	123,996	290,437

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

12 Transfer of funds

There was no transfer of funds this year as the restricted expenditure did not run into a deficit.

13 Restricted funds

	As at 1 April 2024	Incoming	Outgoing	Transfers	As at 31 March 2025
	£	£	£	£	£
Fossil Free Careers	33,722	121,225	(126,249)	-	28,698
Fossil Free Divestment	25,107	76,718	(72,527)	-	29,298
Movement building (was activism)	24,654	52,837	(61,630)	-	15,861
University League	(5,999)	38,353	(53,782)	-	(21,428)
Divest	37,906	43,143	(87,660)	-	(6,611)
	115,391	332,276	(401,848)	-	45,819

14 Analysis of net assets between funds

	Restricted	Unrestricted	Designated	Total
	£	£	£	£
Fixed assets	-	738	-	738
Current assets	151,652	79,148	13,787	244,587
Creditors: amounts falling due within one year	105,833	18,163	-	123,996
	45,819	61,722	13,787	121,328

15 Analysis of amounts included in SOFA and SOFP relating to People and Planet Trust

The combined amounts in the SOFA include the following totals in relation to the linked charity, People and Planet Trust.

	As at 1 April 2024	Income	Expenditure	Transfers	As at 31 March 2025
	£	£	£	£	£
People and Planet Trust	13,431	4,255	-	-	17,686
People & Planet Student Activities Ltd	145,045	520,186	561,589	-	103,642
	158,476	524,441	561,589	-	121,328

Balances attributed to People and Planet Trust as at the 31 March 2025:

	2025	2024
	£	£
Debtors	-	-
Cash at bank and in hand	17,686	13,431
Creditors	-	-
Total funds	17,686	13,431

16 Pension

The charity does not operate a pension scheme for its employees but does administer contributions to a stakeholder pension scheme for 12 staff (2024 9 staff). The charity made contributions amounting to £34,483 (2024 £26,841) to this scheme during the year ended 31 March 2025.



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