

PEOPLE AND PLANET STUDENT ACTIVITIES LIMITED

England & Wales · Charity number 1140864

Details

Other names PEOPLE & PLANT (P & P), PEOPLE & PLANET (P & P)

Status Registered

Legal form Charitable company

Company number [06417846](#)

Registered 2011-03-23

Register [View on the Charity Commission register](#)

Contact

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High Street
East Hendred
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Phone 07923994651

Email admin@peopleandplanet.org

Website www.peopleandplanet.org

Activities

Objects: 3.1 TO PREVENT OR RELIEVE GLOBAL POVERTY, DISTRESS OR SUFFERING, PARTICULARLY BUT NOT EXCLUSIVELY BY RAISING AWARENESS OF THE ROOT CAUSES OF GLOBAL POVERTY AND VULNERABILITY AND PROPOSING AND PROMOTING POSITIVE ALTERNATIVES. VULNERABILITY MEANS PEOPLE AND COMMUNITIES WHOSE LIFE, LIVELIHOOD, SECURITY OR HEALTH ARE AT RISK. 3.2 TO PROMOTE THE ADVANCEMENT OF ENVIRONMENTAL PROTECTION AND SUSTAINABLE DEVELOPMENT (DEVELOPMENT WHICH MEETS THE NEEDS OF THE PRESENT WITHOUT COMPROMISING THE ABILITY OF FUTURE GENERATIONS TO MEET THEIR OWN NEEDS) FOR THE BENEFIT OF THE PUBLIC BY:- THE PROMOTION OF SUSTAINABLE MEANS OF ACHIEVING ECONOMIC GROWTH AND REGENERATION,- THE RELIEF OF POVERTY AND THE IMPROVEMENT OF THE CONDITIONS OF LIFE IN SOCIALLY DEPRIVED AND DISADVANTAGED COMMUNITIES, AND- SUPPORTING THE PRESERVATION, CONSERVATION AND PROTECTION OF THE NATURAL ENVIRONMENT AND THE PRUDENT USE OF RESOURCES. 3.3 TO PROMOTE HUMAN RIGHTS (AS SET OUT IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND SUBSEQUENT UNITED NATIONS CONVENTIONS AND DECLARATIONS) THROUGHOUT THE WORLD BY ALL OR ANY OF THE FOLLOWING MEANS:- MONITORING ABUSES OF HUMAN RIGHTS;- OBTAINING REDRESS FOR THE VICTIMS OF HUMAN RIGHTS ABUSE;- RELIEVING NEED AMONG THE VICTIMS OF HUMAN RIGHTS ABUSE;- RESEARCH INTO HUMAN RIGHTS ISSUES;- EDUCATING THE PUBLIC ABOUT HUMAN RIGHTS;- PROVIDING TECHNICAL ADVICE TO GOVERNMENT AND OTHERS ON HUMAN RIGHTS MATTERS;- CONTRIBUTING TO THE SOUND ADMINISTRATION OF HUMAN RIGHTS LAW;- COMMENTING ON PROPOSED HUMAN RIGHTS LEGISLATION;- RAISING AWARENESS OF HUMAN RIGHTS ISSUES;- PROMOTING PUBLIC SUPPORT FOR HUMAN RIGHTS;- PROMOTING RESPECT FOR HUMAN RIGHTS AMONG INDIVIDUALS AND CORPORATIONS;- INTERNATIONAL ADVOCACY OF HUMAN RIGHTS;- ELIMINATING INFRINGEMENTS OF HUMAN RIGHTS. 3.4 TO PROMOTE ACTIVE CITIZENSHIP FOR THE PUBLIC BENEFIT, IN PARTICULAR BUT NOT EXCLUSIVELY WORKING WITH STUDENTS AND YOUNG PEOPLE, BY HELPING THEM TO GAIN AWARENESS OF CONTEMPORARY SOCIAL AND ECONOMIC ISSUES, AND DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE FULLY AND ACTIVELY IN SOCIETY AS INDEPENDENT AND RESPONSIBLE INDIVIDUALS. 3.5 TO ADVANCE EDUCATION IN THE FIELD OF SUSTAINABLE DEVELOPMENT, POVERTY AND CITIZENSHIP.

Activities: Working with young people to promote human rights, environmental protection and active citizenship

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Environment/conservation/heritage
- **Who:** Children/young People, The General Public/mankind

Geography

- Ireland
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£524,441	£561,589	£121,328	11
2024-03-31	£548,188	£512,418	£158,476	11
2023-03-31	£412,353	£368,599	-	-
2022-03-31	£329,539	£375,561	-	-
2021-03-31	£329,539	£375,561	-	-

Trustees

Name	Role	Appointed
Audrey Opara		2024-06-15
Damon Boughen		2024-06-15
Floyd Codlin		2024-06-15
Jane Baston		2024-11-30
Kate Tokley		2022-12-03
Ketan Jha		2024-11-30
Lavanya Rajendran		2023-06-24
Poppy Jopson		2025-06-07
Sam Gee		2024-06-15
Trixie Panatti-Reeve		2025-06-07
Will Beattie		2025-06-07

Linked charities

- PEOPLE AND PLANET TRUST (1140864-1)

PEOPLE AND PLANET STUDENT ACTIVITIES LIMITED

England & Wales - Charity number 1140864

Accounts

Charity Registration No. 1140864
Scottish Charity Registration No. SC043394
Company Registration No. 06417846 (England and Wales)

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

A COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

D Volpe (Chair)
A Opara (Vice Chair)
D Boughen (Vice Chair)
K Tokley (Treasurer)
P Jopson (Vice Treasurer)
S Gee
L Rajendran
F Codlin
B Panatti-Reeve
W Beattie
K Jha
J Baston

Company Secretary

V Moffatt

Registered office

2 The Old Estate Yard
High Street
East Hendred
Wantage
Oxfordshire
OX12 8JY

Independent examiner

A Chapman FCA
Chapman Worth Limited
2 The Old Estate Yard
High Street
East Hendred
Wantage
OX12 8JY

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

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PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS REPORT)
FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report along with the financial statements for the charity for the year ended 31 March 2025. The financial statement have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the company's memorandum and articles, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their account in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS102)" (as amended for accounting periods commencing from 1 January 2019).

Structure, governance and management

People & Planet Student Activities Limited ("the company" or "PAPSAL") is company limited by guarantee, registered in 2007, and was granted charitable status in 2010. The trustees, who are also directors for the purposes of company law, who served during the year and up until the date of signing these financial statements were:

D Volpe (Chair)
A Opara (Vice Chair) (Appointed on 22 March 2025)
D Boughen (Vice Chair) (Appointed 15 June 2024)
K Tokley (Treasurer)
P Jopson (Vice Treasurer) (Appointed 7 June 2025)
L Rajendran
F Codlin (Appointed 15 June 2024)
S Gee (Appointed 15 June 2024)
J Baston (Appointed 30 November 2024)
K Jha (Appointed 30 November 2024)
W Beattie (Appointed 7 June 2025)
B Panatti-Reeve (Appointed 7 June 2025)
E Carter (Chair) (Resigned 15 June 2024)
A Pickering (Vice Chair) (Resigned 19 July 2024)
R Patel (Vice Treasurer) (Resigned 15 June 2024)
C Morris (Resigned 15 June 2024)
C Laird (Resigned 15 June 2024)
G Lluch (Resigned 15 June 2024)
V Rodrigues (Resigned 15 June 2024)
A McGibbon (Resigned 22 March 2025)
P Ferguson (Chair) (Resigned on 7 June 2025)

Secretary:

V Moffatt

Structure, governance and management continued...

The company is managed by a Board of Trustees composed of the directors and trustees. The Board comprises of a majority of students elected by the network, the remainder being appointed by the Board to bring particular skills to its business. The Board normally meets four times a year to review progress against financial and performance targets, to approve the annual budget and accounts and to discuss and approve the overall strategy of the organisation.

People and Planet Trust (registered charity number 1140864-1) ("PPT") is a linked charity to the company. Unless otherwise stated, all numbers in these accounts are the combined numbers of the company and People and Planet Trust.

Risk management

The trustees have considered the major risks to which the organisation is exposed and have reviewed those risks and the systems and procedures implemented in mitigation of those risks. The major risk is variability in funding which is mitigated by targeted increases in other sources of income, especially unrestricted funding, and ensuring that any new commitments do not exceed their funding.

Building on the individual fundraising work for 2022/3, we appointed a temporary individual fundraiser who ran a short appeal and developed our individual fundraising systems to create templates for future fundraisers.

Reserves Policy

The trustees have considered a reserves policy for the company and have agreed that reserves should be maintained at a level equivalent to three months operating expenditure (therefore approximately £120K for the combined amounts of reserves of PAPSAL and PPT). At the year-end date, the reserves gave a combined total of £121,328.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the company's aims and objectives, and in setting the scale and scope of activities for the year ahead.

Achievements and Performance

In the 2024/25 financial year we continued to offer in-person and on-line workshops. We ran our first major in person event, Power Shift, for the first time in 2019. The event was highly successful and was attended by 40 students from across the country.

Grant fundraising continued to form the basis of our core income, though we also received individual donations.

During the year ended 31 March 2025 the charity received grants totalling £472,380 (2024 £496,179) and donations totalling £38,676 (2024 £42,023). Expenditure totalled £511,553 (2024 £446,534) of which £408,667 (2024 £341,101) were staffing costs, with the balance representing project costs, support and fund-raising costs.

Staffing levels remained at the same level as 2024/5, with three internships offered and no other

Activities

People & Planet is dedicated to achieving public benefit by supporting or undertaking work that is intended to contribute towards:

- The eradication of global poverty,
- Protection of the environment and the promotion of sustainable development,
- The upholding and extension of human rights,
- The advancement of citizenship.

During the reporting period, these objectives were taken forward by our continuing campaigns focussing on the root causes of climate change, encouraging sustainable living and migrant justice.

We completed the second year of our 2022/2026 strategic plan which we reviewed on a quarterly basis. We also held a two year review of the plan and implemented some recommendations from this review. All our campaigns continued to flourish.

Activities (Continued...)

The Climate Justice Team continued to see success through the Fossil Free Divest Campaign, which not only remains popular with students but can be a conduit to other People & Planet campaigns when a university divests. In the autumn, the campaign celebrated 10 years since the first divestment, and by the end of the financial year, 116 universities had divested from fossil fuels (77% of universities). The legacy of the successful post 92 programme saw more organising in these spaces and 12 campuses organising for this campaign.

The Fossil Free Careers campaign had a successful month of action in the autumn and achieved further success with 11 universities committing to excluding the fossil fuel and mining industry from recruitment activities and one making a partial commitment. Several more universities have shown an interest in making a commitment, with 75% of UK universities having an ethical careers policy and 22 Students' Unions backing the campaign. The campaign remains extremely popular with students with 32 active groups at the end of the financial year.

The Migrant Justice Team continued to actively campaign on 7 campuses, with a partial win at Stirling to add to the 6 campaign wins. 6 more campaign wins were revealed by UL research this year, taking the total to 12 border exclusion commitments. The campaign has worked with other divestment campaigns around the arms trade and Israeli apartheid and forged strong connections with the Student Action for Refugees (STAR) network.

The publication of the University League again proved to be a high point of the year, with universities actively engaging with People & Planet as they recognise the importance of scoring well. More and more students are telling us that League rankings have helped inform their choice of doing well, while the integration of our data into the Sunday Times university guide has helped raise the profile further.

The Movement Building year has also been very positive. Yet again, the student trustee elections provided an exciting opportunity for students to get actively involved in the running of the organisation. We developed a comprehensive communication strategy and were able to produce more campaign guides, leaflets and posters than we have for a long time to prepare for Freshers. The first Power Shift event since 2019, was a brilliant event, drawing 40 students to Chester for campaign workshops, skills learning and political education.

Activities (Continued...)

Fundraising has been more challenging in 2024/5 with the loss of some Climate Justice funding, though we achieved an increase in funding on the Migrant Justice side. In 2024/5 we began to search for new fundraising opportunities to replace this lost funding. We held a successful winter appeal that helped fundraise for Power Shift.

Plans for the future

Climate Justice campaigns

Fossil Free Divest

As Fossil Free grows closer to hitting the target of 80% of campuses divested, it continues to focus on post 92 and smaller universities where People & Planet haven't traditionally worked. The campaign will continue to work with Divest Borders as both campaigns work on divestment issues. The 2025 University League has now got accountability measures embedded to ensure Universities keep to their commitments to divest from Fossil Fuels.

Fossil Free Careers

As Fossil Free Careers reaches the mid-point of the campaign, we plan to run a strategy review with student organisers to determine the campaign's future direction, ensuring it is as strategic, engaging and winnable as possible. This will take the form of two in-person workshops and an online survey. We will continue to engage in our winning combination of supporting student groups to grow, upskill and mobilise, and engaging directly in negotiations with university decision-makers, in order to convince them to implement our campaign demands. After the success of October 2024's month of action, we intend to run a similar month of action in October 2025, supporting students to escalate the campaign on their campuses.

Migrant Justice

Divest Borders continues to strengthen despite a challenging environment for migrant justice campaigning. We are now up to 12 confirmed border exclusion criteria, with students campaigners contributing to a range of them alongside inside track and university league pressure. Groups are continuing to work across the country, both as Divest Borders groups and other groups running the campaign – for example our partnership with Student Action for Refugees (STAR) will allow us to access a large pool of students interested in migrant justice and apply their energy towards more structural campaigning. A partnership with research group Corporate Watch to redevelop the Border Divestment List will improve the accuracy and credibility of the list as a campaigning tool going forward, and we hope that this (as well as increasing precedence) will increase the willingness to divest among university finance departments. The university investment research to be run in December will furnish the network with an updated picture of universities' complicity in border violence and allow us to see how student campaigning over the last few years has impacted the make-up of university portfolios. Additionally, we plan to expand our work with post-92 universities over the coming year.

Scoring for the 2025 University League will take place in the summer of 2025, with appeals happening in the Autumn. The League will be published in December 2025 as usual.

Movement Building

Movement Building work will have three strands going forward. We will be supporting campaign events such as strategy days while building up to Power Shift in the summer of 2026. We will also be working with campaign teams to look at ways to strengthen the network, in particular, P&P groups. And we will develop or communication strategy across multiple channels in order to boost awareness of group activities and recruit new members.

Fundraising

Fundraising efforts will mainly focus on prospecting for and applying for new grants to help us manage our financial situation effectively. There will also be a donor fundraising drive in the autumn and another appeal by the end of the financial year.

Strategy

In the summer of 2025 we will begin the process of developing our next four year strategy. This will involve working with teams, having away days and setting up a Strategy Working Party.

Trustees' responsibilities in relation to the financial statements

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees must follow best practice and:

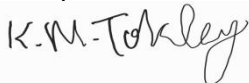
Select suitable accounting policies and then apply them consistently;
Make judgements and estimates that are reasonable and prudent;
State whether applicable accounting standards and statements of recommended practice have been followed,
Subject to any departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Report) Regulations and the provisions of the trust need. The trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on 06/12/2025:



D Volpe



K Tokley

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

I report to the trustees on my examination of the financial statements of People & Planet Student Activities Limited (the charity) for the year ended 31 March 2025.

Responsibility's and Basis of Report

As the trustees of the Company (and also directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charities Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A Chapman FCA
Chapman Worth Ltd
2 The Old Estate Yard
East Hendred
Wantage
Oxfordshire
OX12 8JY
Dated:

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Combined Year 2025			Total 2025 £	Total 2024 £
		Restricted 2025 £	Unrestricted 2025 £	Designated 2025 £		
Income and Endowments from:						
Donations and legacies	2	-	38,676	-	38,676	42,023
Other income		-	185	-	185	2,295
Income from trading activities						
Sales and merchandising		-	-	-	-	-
Grants and Contracts	3	328,909	143,471	-	472,380	496,179
Consultancy		2,548	9,833	-	12,381	7,691
Events		819	-	-	819	-
		332,276	192,165	-	524,441	548,188
Expenditure on:						
Raising funds		-	50,037	-	50,037	65,884
Charitable activities	4	401,848	109,705	-	511,553	446,534
Total expenditure		401,848	159,741	-	561,589	512,418
Net incoming resources before transfers		(69,572)	32,424	-	(37,148)	35,770
Gross transfers between funds		-	-	-	-	-
Net income/(expenditure) for the year/ Net movement in funds		(69,572)	32,424	-	(37,148)	35,770
Fund balances at 1 April 2024		115,391	29,298	13,787	158,476	122,706
Fund balances at 31 March 2025		45,819	61,722	13,787	121,328	158,476

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2025

	Notes	Combined 2025			Total £	2024 Total £
		Restricted £	Unrestricted £	Designated £		
Fixed assets						
Tangible assets	9	-	738	-	738	1,140
		-	738	-	738	1,140
Current assets						
Debtors	10	-	13,123	-	13,123	11,020
Cash at bank and in hand		151,652	66,025	13,787	231,464	436,753
		151,652	79,148	13,787	244,587	447,773
Creditors	11	105,833	18,163	-	123,996	290,437
Net current assets		45,819	60,984	13,787	120,590	157,338
Total assets less current liabilities		45,819	61,722	13,787	121,328	158,476
Income funds						
Restricted funds	13	45,819	-		45,819	115,391
Unrestricted funds		-	61,722		61,722	29,298
Designated funds				13,787	13,787	13,787
Total funds	14	45,819	61,722	13,787	121,328	158,476

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

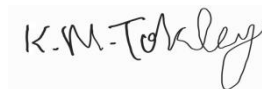
These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on
06/12/2025:

D Volpe



K Tokley



PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

People & Planet Student Activities Limited is a private company limited by guarantee. The registered office address is 2 The Old Estate Yard, High Street, East Hendred, Wantage, Oxfordshire OX12 8JY. The company is also registered with the Charities Commission for England and Wales. People & Planet Student Activities Limited is a linked charity with People and Planet Trust as recognised by the Charities Commission for England and Wales.

Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Plant and equipment: 5 years straight line

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

		2025	2024
		£	£
2. Donations and legacies			
Planned donations		22,173	13,609
One off donations		10,741	20,177
Other donations		-	-
Gift aid received		5,761	8,237
		38,676	42,023
People & Planet Student Activities Ltd		34,421	37,069
People and Planet Trust	15	4,255	4,954
		38,676	42,023
3. Grants and contracts			
AB Charitable Trust		20,000	16,668
Energy Transition Fund		121,500	121,500
European Union		-	-
Climate Change Collaboration		-	27,300
Greenpeace Environmental Trust		50,000	50,000
Joseph Rowntree Charitable Trust		73,907	78,956
Paul Hamlyn Foundation		42,000	45,194
Patagonia		15,007	15,521
Polden Puckham Charitable Fund		-	10,667
Solberga Foundation		-	7,500
The Stitching Foundation		-	-
Unbound Philanthropy		75,000	30,000
Uplift Foundation		15,000	10,000
Wallace Global Fund		39,299	26,820
Gower Street		14,667	33,553
The Passionists		6,000	3,500
Joffe Trust		-	19,000
		472,380	496,179
Restricted		328,909	402,920
Unrestricted		143,471	93,259
		472,380	496,179
People & Planet Student Activities Ltd		472,380	496,179
People and Planet Trust		-	-
		472,380	496,179

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
4. Expenditure on charitable activities			
Staffing costs	6	408,667	341,101
Direct project costs		44,515	36,062
		<u>453,182</u>	<u>377,163</u>
Support costs	5	54,709	64,691
Governance costs	5	3,660	4,680
		<u>511,552</u>	<u>446,534</u>
Restricted funds:			
Fossil Free Careers		126,249	110,282
Fossil Free Divestment		72,527	52,506
Movement Building (was activism)		61,630	34,902
University League		53,782	52,718
Divest		87,660	76,424
	13	<u>401,848</u>	<u>326,832</u>
Unrestricted fund		109,704	119,702
		<u>511,552</u>	<u>446,534</u>
5. Support Costs			
Rent & storage costs		4,428	8,066
Staff training and welfare		4,200	-
Bank charges		972	768
Equipment maintenance		-	498
Fees and subscriptions		439	317
Finance & accountancy		29,218	22,899
Human resources		468	1,951
Insurance		1,400	1,411
Office supplies		479	95
Postage		338	274
Software and digital costs		11,190	21,664
Telephone		100	120
Consultancy & legal fees		-	6,073
Depreciation		402	435
Sundry		1,075	119
		<u>54,709</u>	<u>64,691</u>
Governance costs			
People & Planet Student Activities Ltd		3,660	4,680
People and Planet Trust		-	-
		<u>3,660</u>	<u>4,680</u>

Governance costs include payments to the independent examiner of £3,360 (2024 £3,360) for the independent examination.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
6. Staffing costs		
Salaries and Wages	347,993	291,430
Social Security Costs	30,335	24,189
Pensions	30,339	25,482
	408,667	341,101

No employee received more than £60,000 in emoluments.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2025	2024
	12	9

The remuneration of key management personnel is as follows:

	2025	2024
Aggregate compensation	273,300	222,811

7 Trustees remuneration and related party transactions

No members of the Board of Trustees received any remuneration during the year. During the year 5 trustees were reimbursed expenses totalling £724.89 (2024 - £228.64) for travel to board meetings . There were no unrestricted donations received from trustees during 2025 (2024: nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2024: nil).

8 Taxation

As a charity, People & Planet Student Activities Ltd is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. A tax charge has arisen on interest received without the deduction of tax.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

9 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 April 2024	2,561	2,561
Additions	-	-
Surplus on revaluation	-	-
Disposals	-	-
At 31 March 2025	<u>2,561</u>	<u>2,561</u>
Depreciation		
At 1 April 2024	1,421	1,421
Charge for the year	402	402
Surplus on revaluation	-	-
On disposals	-	-
At 31 March 2025	<u>1,823</u>	<u>1,823</u>
Carrying amount		
At 31 March 2025	738	738
At 31 March 2024	<u>1,140</u>	<u>1,140</u>

10 Debtors

	2025 £	2024 £
Debtors - Grants receivable	-	-
Debtors others	9,391	8,444
Prepayments	3,732	2,576
	<u>13,123</u>	<u>11,020</u>

11 Creditors: amounts falling due within one year

	2025 £	2024 £
Grants received in advance	105,833	284,000
Taxation and social security	9,343	-
Other creditors and accruals	8,820	6,437
	<u>123,996</u>	<u>290,437</u>

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

12 Transfer of funds

There was no transfer of funds this year as the restricted expenditure did not run into a deficit.

13 Restricted funds

	As at 1 April 2024	Incoming	Outgoing	Transfers	As at 31 March 2025
	£	£	£	£	£
Fossil Free Careers	33,722	121,225	(126,249)	-	28,698
Fossil Free Divestment	25,107	76,718	(72,527)	-	29,298
Movement building (was activism)	24,654	52,837	(61,630)	-	15,861
University League	(5,999)	38,353	(53,782)	-	(21,428)
Divest	37,906	43,143	(87,660)	-	(6,611)
	115,391	332,276	(401,848)	-	45,819

14 Analysis of net assets between funds

	Restricted	Unrestricted	Designated	Total
	£	£	£	£
Fixed assets	-	738	-	738
Current assets	151,652	79,148	13,787	244,587
Creditors: amounts falling due within one year	105,833	18,163	-	123,996
	45,819	61,722	13,787	121,328

15 Analysis of amounts included in SOFA and SOFP relating to People and Planet Trust

The combined amounts in the SOFA include the following totals in relation to the linked charity, People and Planet Trust.

	As at 1 April 2024	Income	Expenditure	Transfers	As at 31 March 2025
	£	£	£	£	£
People and Planet Trust	13,431	4,255	-	-	17,686
People & Planet Student Activities Ltd	145,045	520,186	561,589	-	103,642
	158,476	524,441	561,589	-	121,328

Balances attributed to People and Planet Trust as at the 31 March 2025:

	2025	2024
	£	£
Debtors	-	-
Cash at bank and in hand	17,686	13,431
Creditors	-	-
Total funds	17,686	13,431

16 Pension

The charity does not operate a pension scheme for its employees but does administer contributions to a stakeholder pension scheme for 12 staff (2024 9 staff). The charity made contributions amounting to £34,483 (2024 £26,841) to this scheme during the year ended 31 March 2025.



Issuer Chapman Worth

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Parties involved with this document

Document processed	Party + Fingerprint
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Mon, 8th Dec 2025 16:07:31 GMT	Ms Judith Virginia Moffatt - Copied In (2a026449d1442bb65ecb994c2901cf3f)

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Date	Action
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Mon, 8th Dec 2025 16:07:31 GMT	This envelope has been signed by all parties (62.235.181.73)
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Mon, 8th Dec 2025 16:07:31 GMT	Signed document confirmation emailed to party email (62.235.181.73)
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PEOPLE AND PLANET STUDENT ACTIVITIES LIMITED

England & Wales - Charity number 1140864

Accounts

Charity Registration No. 1140864
Scottish Charity Registration No. SC043394
Company Registration No. 06417846 (England and Wales)

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

A COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

P Ferguson (Chair)
A Pickering (Vice Chair)
K Tokley (Treasurer)
P Palmano
A McGibbon
D Volpe
L Rajendran
D Boughen
F Codlin
S Gee

Company Secretary

V Moffatt

Registered office

2 The Old Estate Yard
High Street
East Hendred
Wantage
Oxfordshire
OX12 8JY

Independent examiner

A Chapman FCA
Chapman Worth Limited
2 The Old Estate Yard
High Street
East Hendred
Wantage
Oxfordshire
OX12 8JY

**PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST**

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Independent examiner's report	10
Statement of financial activities	11
Statement of financial position	12
Notes to the financial statements	13-19

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS REPORT)
FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their report along with the financial statements for the charity for the year ended 31 March 2024. The financial statement have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the company's memorandum and articles, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their account in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS102)" (as amended for accounting periods commencing from 1 January 2019).

Structure, governance and management

People & Planet Student Activities Limited ("the company" or "PAPSAL") is company limited by guarantee, registered in 2007, and was granted charitable status in 2010. The trustees, who are also directors for the purposes of company law, who served during the year and up until the date of signing these financial statements were:

P Ferguson (Chair)
K Tokley (Treasurer)
P Palmano
A McGibbon
D Volpe (Appointed 24 June 2023)
L Rajendran (Appointed 24 June 2023)
F Codlin (Appointed 15 June 2024)
D Boughen (Appointed 15 June 2024)
S Gee (Appointed 15 June 2024)
E Carter (Chair) (Resigned 15 June 2024)
A Pickering (Vice Chair) (Resigned 19 July 2024)
R Patel (Vice Treasurer) (Resigned 15 June 2024)
C Morris (Resigned 15 June 2024)
C Laird (Resigned 15 June 2024)
G Lluch (Resigned 15 June 2024)
V Rodrigues (Resigned 15 June 2024)

Secretary:
V Moffatt

Structure, governance and management continued...

The company is managed by a Board of Trustees composed of the directors and trustees. The Board comprises of a majority of students elected by the network, the remainder being appointed by the Board to bring particular skills to its business. The Board normally meets four times a year to review progress against financial and performance targets, to approve the annual budget and accounts and to discuss and approve the overall strategy of the organisation.

People and Planet Trust (registered charity number 1140864-1) ("PPT") is a linked charity to the company. Unless otherwise stated, all numbers in these accounts are the combined numbers of the company and People and Planet Trust.

Risk management

The trustees have considered the major risks to which the organisation is exposed and have reviewed those risks and the systems and procedures implemented in mitigation of those risks. The major risk is variability in funding which is mitigated by targeted increases in other sources of income, especially unrestricted funding, and ensuring that any new commitments do not exceed their funding.

Building on the individual fundraising work for 2022/3, we appointed a temporary individual fundraiser who ran a short appeal and developed our individual fundraising systems to create templates for future fundraisers.

Reserves Policy

The trustees have considered a reserves policy for the company and have agreed that reserves should be maintained at a level equivalent to three months operating expenditure (therefore approximately £108,000 for the combined amounts of reserves of PAPSAL and PPT). At the year-end date, the reserves gave a combined total of £158,476 which brings us back in line with our reserves policy.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the company's aims and objectives, and in setting the scale and scope of activities for the year ahead.

Achievements and Performance

The 2023/24 financial year saw a increase in the number of in-person workshops and events, while on-line events were also offered.

Grant fundraising continued to form the basis of our core income, though we also received individual donations.

During the year ended 31 March 2024 the charity received grants totalling £496,179 (2023 £370,758) and donations totalling £42,023 (2023 £41,595). Expenditure totalled £446,534 (2023 £368,599) of which £341,101 (2023 £297,103) were staffing costs, with the balance representing project costs, support and fund-raising costs.

We appointed a new Migrant Justice Co-Director (increasing the number of days per week from 2 to 5) a new full time Climate Justice Co-Director, Movement Building Manager, an additional temporary intern (bringing the number up to 3) and a temporary fundraising officer. All other posts remained the same. The work of the organisation continued to be conducted remotely, so operating expenditure continued to be less than in previous years.

Activities

People & Planet is dedicated to achieving public benefit by supporting or undertaking work that is intended to contribute towards:

- The eradication of global poverty,
- Protection of the environment and the promotion of sustainable development,
- The upholding and extension of human rights,
- The advancement of citizenship.

During the reporting period, these objectives were taken forward by our continuing campaigns focussing on the root causes of climate change, encouraging sustainable living and migrant justice.

We completed the first year of our 2022/2026 strategic plan which we reviewed on a quarterly basis. Despite the disruption of key staff leaving and recruitment of their replacement, all the campaigns went from strength to strength.

Activities (Continued...)

December 2023 saw the departure of J Clarke our Co-Director for Climate Justice since 2021 (before that Worker's Rights) who had done an incredible job of developing the Fossil Free Careers campaign and supporting Fossil Free. They were replaced by Josie Mizen, a long term climate justice campaigner, who took up the position in January 2024.

Despite the disruption The Climate Justice Team continued to see success through the Fossil Free Divest Campaign, which not only remains popular with students but can be a conduit to other People & Planet campaigns when a university divests. At the end of the financial year, 109 universities had divested from fossil fuels (72% of universities). The Post 92 programme was also successful in targetting training on campuses where People & Planet has not had a presence with a particular focus on Fossil Free Divest.

The Fossil Free Careers campaign continued to grow with 6 universities committing to excluding the fossil fuel and mining industry from recruitment activities and one making a partial commitment. Several more universities have shown an interest in making a commitment, with 65% of UK universities having an ethical careers policy (meeting the target for ethical careers policies early) and 17 Students' Unions backing the campaign. The campaign remains extremely popular with students with 32 active groups at the end of the financial year.

The Migrant Justice Team also saw major changes with the departure of Eva Spiekermann, from the role of Co-Director in May after 5 years in post. She was replaced by Andre Dallas, our former Movement Building Officer (and before that Migrant Justice intern) in July 2024. Increasing the resources available for Migrant Justice by 3 days has ensured the campaign has gone from strength to strength with the number of universities divesting rising to 6. By the end of the year, there were 14 active groups and the campaign had visited 39 campuses.

The University League also had another successful year. Connecting campaign aims to the criteria assisted with several campaign wins, and the League continued to gain credibility in the sector. The University League Manager was invited to speak to at the UK ENIC (UK national agency for international qualifications and skills) conference and for the first time the Sunday Times used our data in their university rankings for new students.

The decision to change the Movement Building and Communications Officer post to a Manager position has had a positive impact as it has ensured more leadership of movement building and communications. Rosie Rawle was appointed in October 2023 and has developed a new social media strategy, run successful student trustee elections, supported the post 92 training programme and the democracy review of Divest Borders, and the beginning of planning for Power Shift 2025.

Activities (Continued...)

Fundraising has been largely successful over the year. Income and newly secured contracts from trusts and foundations, which make up the majority of People & Planet's income, has shown reasonable growth. We funded a short term individual fundraiser who sorted out our gift aid data, trialled an appeal and set up systems for tracking supporter journeys. We are hoping these changes will see a stabilisation of individual fundraising in 2024/5

Plans for the future

The Climate Justice campaigns will continue to push for divestment and the end of unethical companies recruiting on campus. The Fossil Free campaign is looking forward to celebrating 10 years since the first university divested from fossil fuels and continuing to develop campaign groups in post 92 and smaller universities. Fossil Free Careers are planning a month of action in the Autumn to kick start campaigns on campuses and strengthen those that currently exist.

The Migrant Justice campaign will continue to develop links with partners such as Solidarity Knows No Borders. Alongside groups such as Stop Funding Hate and Migrants Rights Network, we will be sharing learning and exploring new ways to campaign in this area. The team will continue to strengthen campaign groups across the UK, plan a day of action and support inside track negotiations to ensure further campaign wins.

We will continue to use the University League Methodology to encourage universities to commit to being ethical, sustainable and to agree to our campaign demands. In September 2024, the The University League will be fully integrated into the Sunday Times university guide.

In the year ahead we plan to develop a communication strategy to enable us to build our network. And for the first time since 2019, we are planning to hold Power Shift in person, in Chester and will use the event to provide training on campaign skills, political education and our campaigns.

We anticipate this year will see a reduction in grant income as some long term grants have ended. We are prospecting for new funders and planning to stabilise our individual fundraising with an autumn appeal and a spring donor ring round.

Trustees' responsibilities in relation to the financial statements

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees must follow best practice and:

Select suitable accounting policies and then apply them consistently;

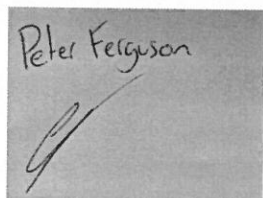
Make judgements and estimates that are reasonable and prudent;

State whether applicable accounting standards and statements of recommended practice have been followed,

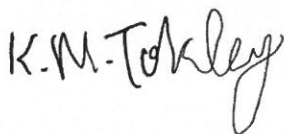
Subject to any departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Report) Regulations and the provisions of the trust deed. The trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on the 30/11/2024



P Ferguson



K Tokley

**PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST**

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF PEOPLE & PLANET STUDENT ACTIVITIES LIMITED**

I report to the trustees on my examination of the financial statements of People & Planet Student Activities Limited (the charity) for the year ended 31 March 2024.

Responsibility's and Basis of Report

As the trustees of the Company (and also directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charities Commission under section 145(5) (b) of the 2011 Act.

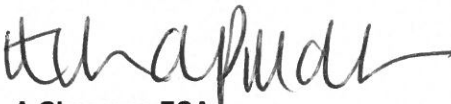
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Chapman FCA
Chapman Worth Ltd
2 The Old Estate Yard
High Street
East Hendred
Wantage
Oxfordshire
OX12 8JY
Dated: 30 November 2023

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Combined Year 2024			Total 2024 £	Total 2023 £
		Restricted 2024 £	Unrestricted 2024 £	Designated 2024 £		
Income and Endowments from:						
Donations and legacies	2	-	42,023	-	42,023	41,595
Other income		-	2,295	-	2,295	2,894
Income from trading activities						
Sales and merchandising		-	-	-	-	5
Grants and Contracts	3	402,920	93,259	-	496,179	370,758
Consultancy		-	7,691	-	7,691	9,534
Events		-	-	-	-	72
		402,920	145,268	-	548,188	424,858
Expenditure on:						
Raising funds		-	65,884	-	65,884	-
Charitable activities	4	326,832	119,702	-	446,534	368,599
Total expenditure		326,832	185,586	-	512,418	368,599
Net incoming resources before transfers						
		76,088	(40,318)	-	35,770	56,259
Gross transfers between funds						
		-	-	-	-	-
Net income/(expenditure) for the year/ Net movement in funds						
		76,088	(40,318)	-	35,770	56,259
Fund balances at 1 April 2023		39,303	69,616	13,787	122,706	66,447
Fund balances at 31 March 2024		115,391	29,298	13,787	158,476	122,706

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2024

	Notes	Combined 2024			Total £	2023 Total £
		Restricted £	Unrestricted £	Designated £		
Fixed assets						
Tangible assets	9	-	1,140	-	1,140	1,575
		-	1,140	-	1,140	1,575
Current assets						
Debtors	10	-	11,020	-	11,020	23,551
Cash at bank and in hand		399,391	23,575	13,787	436,753	335,786
		399,391	34,595	13,787	447,773	359,337
Creditors	11	284,000	6,437	-	290,437	238,206
Net current assets		115,391	28,158	13,787	157,336	121,131
Total assets less current liabilities		115,391	29,298	13,787	158,476	122,706
Income funds						
Restricted funds	13	115,391	-	-	115,391	39,303
Unrestricted funds		-	29,298	-	29,298	69,616
Designated funds		-	-	13,787	13,787	13,787
Total funds	14	115,391	29,298	13,787	158,476	122,706

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

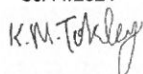
The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on :

30/11/2024



Trustee signature

K Tokley

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

People & Planet Student Activities Limited is a private company limited by guarantee. The registered office address is 2 The Old Estate Yard, High Street, East Hendred, Wantage, Oxfordshire OX12 8JY. The company is also registered with the Charities Commission for England and Wales. People & Planet Student Activities Limited is a linked charity with People and Planet Trust as recognised by the Charities Commission for England and Wales.

Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment: 5 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

		2024 £	2023 £
2. Donations and legacies			
Planned donations		13,609	27,004
One off donations		20,177	11,072
Other donations		-	19
Gift aid received		8,237	3,500
		42,023	41,595
People & Planet Student Activities Ltd		37,069	31,245
People and Planet Trust	15	4,954	10,350
		42,023	41,595
3. Grants and contracts			
AB Charitable Trust		16,668	20,000
Energy Transition Fund		121,500	31,923
European Union		-	-
Climate Change Collaboration		27,300	-
Greenpeace Environmental Trust		50,000	42,303
Joseph Rowntree Charitable Trust		78,956	81,577
Paul Hamlyn Foundation		45,194	34,139
Patagonia		15,521	(7,384)
Polden Puckham Charitable Fund		10,667	16,000
Solberga Foundation		7,500	-
The Stitching Foundation		-	6,428
Unbound Philanthropy		30,000	30,000
Uplift Foundation		10,000	15,834
Wallace Global Fund		26,820	29,908
Gower Street		33,553	6,780
Climate Change Collaboration		-	45,750
The Passionists		3,500	2,500
Network for Social Change		-	15,000
Joffe Trust		19,000	-
		496,179	370,758
Restricted		402,920	267,409
Unrestricted		93,259	103,349
		496,179	370,758
People & Planet Student Activities Ltd		496,179	370,758
People and Planet Trust		-	-
		496,179	370,758

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024 £	2023 £
4. Expenditure on charitable activities			
Staffing costs	6	341,101	297,103
Direct project costs		36,062	40,181
		<u>377,163</u>	<u>337,284</u>
Support costs	5	64,691	28,135
Governance costs	5	4,680	3,180
		<u>446,534</u>	<u>368,599</u>
Restricted funds:			
Fossil Free Careers		110,282	-
Fossil Free Divestment		52,506	-
Climate Change		-	184,216
Movement Building (was activism)		34,902	37,190
Powershift		-	46
Undoing Borders		-	8,216
University League		52,719	-
Divest		76,424	63,084
	13	<u>326,832</u>	<u>292,752</u>
Unrestricted fund		119,702	75,847
		<u>446,534</u>	<u>368,599</u>
5. Support Costs			
Rent & storage costs		8,066	4,461
Staff training and welfare		-	119
Bank charges		768	1,131
Equipment maintenance		498	103
Fees and subscriptions		317	162
Finance & accountancy		22,899	16,677
Human resources		1,951	1,803
Insurance		1,411	1,069
Office supplies		95	61
Postage		274	193
Software and digital costs		21,664	1,746
Telephone		120	160
Consultancy & legal fees		6,073	-
Depreciation		435	435
Sundry		119	15
		<u>64,691</u>	<u>28,135</u>
Governance costs			
People & Planet Student Activities Ltd		4,680	3,180
People and Planet Trust		-	-
		<u>4,680</u>	<u>3,180</u>

Governance costs include payments to the independent examiner of £3,360 (2023 £3,360) for the independent examination.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	£	£
6. Staffing costs		
Salaries and Wages	291,430	254,391
Social Security Costs	24,189	19,785
Pensions	25,482	22,927
	<u>341,101</u>	<u>297,103</u>

No employee received more than £60,000 in emoluments.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2024	2023
	9	9
	<u>9</u>	<u>9</u>

The remuneration of key management personnel is as follows:

	2024	2023
Aggregate compensation	<u>222,811</u>	<u>150,786</u>

7 Trustees remuneration and related party transactions

No members of the Board of Trustees received any remuneration during the year. During the year 6 trustees were reimbursed expenses totalling £228.64 (2023: nil) for travel to board meetings. There were no unrestricted donations received from trustees during 2024 (2023: nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2023: nil).

8 Taxation

As a charity, People & Planet Student Activities Ltd is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. A tax charge has arisen on interest received without the deduction of tax.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

9 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 April 2023	2,561	2,561
Additions	-	-
Surplus on revaluation	-	-
Disposals	-	-
At 31 March 2024	<u>2,561</u>	<u>2,561</u>
Depreciation		
At 1 April 2023	986	986
Charge for the year	435	435
Surplus on revaluation	-	-
On disposals	-	-
At 31 March 2024	<u>1,421</u>	<u>1,421</u>
Carrying amount		
At 31 March 2024	1,140	1,140
At 31 March 2023	<u>1,575</u>	<u>1,575</u>

10 Debtors

	2024 £	2023 £
Debtors - Grants receivable	-	3,300
Debtors others	8,444	18,398
Prepayments	2,576	1,853
	<u>11,020</u>	<u>23,551</u>

11 Creditors: amounts falling due within one year

	2024 £	2023 £
Grants received in advance	284,000	223,469
Taxation and social security	-	5,903
Other creditors and accruals	6,437	8,834
	<u>290,437</u>	<u>238,206</u>

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

12 Transfer of funds

There was no transfer of funds this year as the restricted expenditure did not run into a deficit.

13 Restricted funds

	As at 1 April 2023		Incoming	Outgoing	Transfers	As at 31 March 2024	
	£	£	£	£		£	£
Fossil Free Careers	-	144,003	(110,281)	-	-	33,722	
Fossil Free Divestment	-	77,613	(52,506)	-	-	25,107	
Movement building (was activism)	202	59,354	(34,902)	-	-	24,654	
University League	-	46,720	(52,719)	-	-	(5,999)	
Divest	39,101	75,230	(76,424)	-	-	37,907	
	39,303	402,920	(326,832)	-	-	115,391	

14 Analysis of net assets between funds

	Restricted	Unrestricted	Designated	Total	
	£	£	£	£	£
Fixed assets	-	1,140	-	-	1,140
Current assets	399,391	34,595	13,787	-	447,773
Creditors: amounts falling due within one year	284,000	6,437	-	-	290,437
	115,391	29,298	13,787	-	158,476

15 Analysis of amounts included in SOFA and SOFP relating to People and Planet Trust

The combined amounts in the SOFA include the following totals in relation to the linked charity, People and Planet Trust.

	As at 1 April 2023		Income	Expenditure	Transfers	As at 31 March 2024	
	£	£	£	£		£	£
People and Planet Trust	8,477	4,954	-	-	-	13,431	
People & Planet Student Activities Ltd	114,229	543,235	512,418	-	-	145,046	
	122,706	548,189	512,418	-	-	158,477	

Balances attributed to People and Planet Trust as at the 31 March 2024:

	2024	2023
	£	£
Debtors	-	-
Cash at bank and in hand	13,431	8,477
Creditors	-	-
Total funds	13,431	8,477

16 Pension

The charity does not operate a pension scheme for its employees but does administer contributions to a stakeholder pension scheme for 9 staff (2023 9 staff). The charity made contributions amounting to £26,841 (2023 £22,927) to this scheme during the year ended 31 March 2024.

PEOPLE AND PLANET STUDENT ACTIVITIES LIMITED

England & Wales - Charity number 1140864

Accounts

Charity Registration No. 1140864
Scottish Charity Registration No. SC043394
Company Registration No. 06417846 (England and Wales)

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

A COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

E Carter (Chair)
P Ferguson (Vice Chair)
A Pickering (Vice Chair)
K Tokley (Treasurer)
R Patel (Vice Treasurer)
C Morris
C Laird
P Palmano
G Lluch
A McGibbon
V Rodrigues
D Volpe
L Rajendran

Company Secretary

V Moffatt

Registered office

2 The Old Estate Yard
High Street
East Hendred
Wantage
Oxfordshire
OX12 8JY

Independent examiner

A Chapman FCA
Chapman Worth Limited
2 The Old Estate Yard
High Street
East Hendred
Wantage
Oxfordshire
OX12 8JY

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

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Independent examiner's report	8
Statement of financial activities	9
Statement of financial position	10
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PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS REPORT)
FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report along with the financial statements for the charity for the year ended 31 March 2023. The financial statement have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the company's memorandum and articles, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their account in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS102)" (as amended for accounting periods commencing from 1 January 2019).

Structure, governance and management

People & Planet Student Activities Limited ("the company" or "PAPSAL") is company limited by guarantee, registered in 2007, and was granted charitable status in 2010. The trustees, who are also directors for the purposes of company law, who served during the year and up until the date of signing these financial statements were:

M Bromfield (former Chair) (resigned June 2022)
G Buskell (former Vice Chair, resigned June 2022)
P Lacey (resigned September 2022)
C Ramsden (resigned September 2022)
C Kelly (resigned September 2022)
J Dawson (Treasurer) (resigned December 2022)
E Carter (Chair)
P Ferguson (Vice Chair)
A Pickering (Vice Chair)
K Tokley (Treasurer) (Appointed December 2022)
R Patel (Vice Treasurer)
C Morris
C Laird
P Palmano
G Lluch
A McGibbon
V Rodrigues (Appointed December 2022)
D Volpe (Appointed June 2023)
L Rajendran (Appointed June 2023)

Secretary:
V Moffatt

Structure, governance and management continued...

The company is managed by a Board of Trustees composed of the directors and trustees. The Board comprises of a majority of students elected by the network, the remainder being appointed by the Board to bring particular skills to its business. The Board normally meets four times a year to review progress against financial and performance targets, to approve the annual budget and accounts and to discuss and approve the overall strategy of the organisation.

People and Planet Trust (registered charity number 1140864-1) ("PPT") is a linked charity to the company. Unless otherwise stated, all numbers in these accounts are the combined numbers of the company and People and Planet Trust.

Risk management

The trustees have considered the major risks to which the organisation is exposed and have reviewed those risks and the systems and procedures implemented in mitigation of those risks. The major risk is variability in funding which is mitigated by targeted increases in other sources of income, especially unrestricted funding, and ensuring that any new commitments do not exceed their funding.

In the longer term, it is only by growing the company's unrestricted income that we will be able to strengthen our reserves position and provide financial stability. This year we worked with an individual consultant to develop our individual fundraising with limited success, which has led us to reappraise the approach for 2022/3.

Reserves Policy

The trustees have considered a reserves policy for the company and have agreed that reserves should be maintained at a level equivalent to three months operating expenditure (therefore approximately £90,000 for the combined amounts of reserves of PAPSAL and PPT). At the year-end date, the reserves gave a combined total of £122,706 which brings us back in line with our reserves policy.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the company's aims and objectives, and in setting the scale and scope of activities for the year ahead.

Achievements and Performance

The 2022/23 financial year saw a continuation of remote working and the introduction of in person workshops and events.

Fundraising activities throughout the year continued to focus on securing restricted grants, the largest element of People & Planet's income.

During the year ended 31 March 2023 the charity received grants totalling £370,758 (2022 £252,371) and donations totalling £41,595 (2022 £54,181).

Expenditure totalled £368,599 (2022 £339,244) of which £297,103 (2022 £259,046) were staffing costs, with the balance representing project costs, support and fund-raising costs. In terms of staffing this financial year saw the permanent appointment of the Climate Justice Officer and Movement Building Officer. All other posts remained the same.

The work of the organisation continued to be conducted remotely, so operating expenditure continued to be less than in previous years.

Activities

People & Planet is dedicated to achieving public benefit by supporting or undertaking work that is intended to contribute towards:

- The eradication of global poverty,
- Protection of the environment and the promotion of sustainable development,
- The upholding and extension of human rights,
- The advancement of citizenship.

During the reporting period, these objectives were taken forward by our continuing campaigns focussing on the root causes of climate change, encouraging sustainable living and migrant justice.

Our strategy for 2022/2026 was completed, giving us a clearly focussed plan for the years ahead, which we are reviewing on a quarterly basis.

Despite the constraints of work with student groups continuing to be done remotely, our campaigns in 2022/3 went from strength to strength.

The **Climate Justice Team** continued to see success through the **Fossil Free** campaign, which not only remains popular with students but can be a conduit to other People & Planet campaigns when a university divests. At the end of the financial year, 101 universities had divested from fossil fuels (over 66% of universities). The **Fossil Free Careers** campaign continued to grow with 4 universities committing to Fossil Free Careers inclusions, several more showing an interest in doing so, and 98 (64%) had an ethical careers policy. The campaign is extremely popular with students with 29 groups active at the end of the financial year.

Activities (Continued...)

The **Migrant Justice Team's** decision to focus on the Divest Borders campaign also proved fruitful, with 1 university having committed to divest, and 2 strongly considering divestment. 7 groups were active in the campaign and the team ran successful events with partners such as Refugee Women and End Detention.

The **University League** had another successful year. Universities continue to take the league seriously with 64% stating performance in the League was part of organisational objectives and 68% that it affected policy making. This was reflected in the top two positions, 1st placed Cardiff was the first university to divest from the Border Industry and 2nd placed Bedfordshire making a full fossil free careers commitment.

The work of **Movement Building** was given a boost by the appointment of a full time Movement Building & Communications Officer with responsibility for coordinating ring rounds, events such as Power Shift and beginning to develop an organisational wide communication strategy.

Fundraising has been largely successful over the year. Income and newly secured contracts from trusts and foundations, which make up the majority of People & Planet's income, has shown reasonable growth. There has been a decline in income from individuals which we hope to address in the coming year.

Plans for the future

The year ahead will see the departure of our Migrant Justice and Movement Building Co-Director, Eva Spiekermann in May and the recruitment for her successor on a full time basis.

With more resource in Movement Building and Migrant Justice we anticipate a strengthening of the network and more wins for the Divest Borders Campaign.

We anticipate that the Climate Justice campaigns will continue to be successful, as we build on the 101 universities divesting from Fossil Free, and the 4 that have committed to a Fossil Free Careers policy.

We will continue to use the University League Methodology to encourage universities to commit to being ethical, sustainable and to agree to our campaign demands.

We will employ a temporary individual fundraising officer to proactively address the drop in donations in previous years.

Trustees' responsibilities in relation to the financial statements

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees must follow best practice and:

Select suitable accounting policies and then apply them consistently;

Make judgements and estimates that are reasonable and prudent;

State whether applicable accounting standards and statements of recommended practice have been followed,

Subject to any departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Report) Regulations and the provisions of the trust deed. The trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on the 9th December 2023:



E Carter



K Tokley

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

I report to the trustees on my examination of the financial statements of People & Planet Student Activities Limited (the charity) for the year ended 31 March 2023.

Responsibility's and Basis of Report

As the trustees of the Company (and also directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charities Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Chapman FCA
Chapman Worth Ltd
2 The Old Estate Yard
High Street
East Hendred
Wantage
Oxfordshire
OX12 8JY
Dated:

15/12/2023

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Notes	Combined Year 2023			Total 2023 £	Total 2022 £	
	Restricted 2023 £	Unrestricted 2023 £	Designated 2023 £			
Income and Endowments from:						
Donations and legacies	2	-	41,595	-	41,595	54,181
Other income		225	2,669	-	2,894	190
Income from trading activities						
Sales and merchandising		-	5	-	5	-
Grants and Contracts	3	267,409	103,349	-	370,758	252,371
Consultancy		-	9,534	-	9,534	6,967
Events		72	-	-	72	150
		267,706	157,152	-	424,858	313,859
Expenditure on:						
Raising funds		-	-	-	-	229
Charitable activities	4	292,752	75,847	-	368,599	339,015
Total expenditure		292,752	75,847	-	368,599	339,244
Net incoming resources before transfers		(25,046)	81,305	-	56,259	(25,385)
Gross transfers between funds		11,184	(24,971)	13,787	-	-
Net income/(expenditure) for the year/ Net movement in funds		(13,862)	56,334	13,787	56,259	(25,385)
Fund balances at 1 April 2022		53,165	13,282	-	66,447	91,832
Fund balances at 31 March 2023		39,303	69,616	13,787	122,706	66,447

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2023

	Notes	Combined 2023			Total £	2022 Total £
		Restricted £	Unrestricted £	Designated £		
Fixed assets						
Tangible assets	9	-	1,575	-	1,575	165
		-	1,575	-	1,575	165
Current assets						
Debtors	10	-	23,551	-	23,551	16,112
Cash at bank and in hand		254,946	67,053	13,787	335,786	228,769
		254,946	90,604	13,787	359,337	244,881
Creditors	11	215,643	22,563	-	238,206	178,599
Net current assets		39,303	68,041	13,787	121,131	66,282
Total assets less current liabilities		39,303	69,616	13,787	122,706	66,447
Income funds						
Restricted funds	13	39,303	-	-	39,303	53,165
Unrestricted funds		-	69,616	-	69,616	13,282
Designated funds		-	-	13,787	13,787	-
Total funds	14	39,303	69,616	13,787	122,706	66,447

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on

Trustee signature

K.M. Tokeley
~~R. J. Patel~~
K Tokeley

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

People & Planet Student Activities Limited is a private company limited by guarantee. The registered office address is 2 The Old Estate Yard, High Street, East Hendred, Wantage, Oxfordshire OX12 8JY. The company is also registered with the Charities Commission for England and Wales. People & Planet Student Activities Limited is a linked charity with People and Planet Trust as recognised by the Charities Commission for England and Wales.

Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment: 5 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
2. Donations and legacies		
Planned donations	27,004	24,653
One off donations	11,072	22,338
Other donations	19	500
Gift aid received	3,500	6,690
	41,595	54,181
People & Planet Student Activities Ltd	31,245	44,799
People and Planet Trust	15 10,350	9,382
	41,595	54,181
3. Grants and contracts		
AB Charitable Trust	20,000	3,333
Energy Transition Fund	31,923	22,802
European Union	-	3,746
Climate Change Collaboration	-	18,750
Greenpeace Environmental Trust	42,303	26,271
Joseph Rowntree Charitable Trust	81,577	52,468
Paul Hamlyn Foundation	34,139	26,667
Patagonia	(7,384)	27,202
Polden Puckham Charitable Fund	16,000	16,000
Solberga Foundation	-	5,833
The Stitching Foundation	6,428	8,283
Unbound Philanthropy	30,000	30,000
Uplift Foundation	15,834	5,833
Wallace Global Fund	29,908	5,183
Gower Street	6,780	-
Climate Change Collaboration	45,750	-
The Passionists	2,500	-
Network for Social Change	15,000	-
	370,758	252,371
Restricted	267,409	171,370
Unrestricted	103,349	81,001
	370,758	252,371
People & Planet Student Activities Ltd	370,758	252,371
People and Planet Trust	-	-
	370,758	252,371

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

	Note	2023 £	2022 £
4. Expenditure on charitable activities			
Staffing costs	6	297,103	259,046
Direct project costs		40,181	69,233
		<u>337,284</u>	<u>328,279</u>
Support costs	5	28,135	7,904
Governance costs	5	3,180	2,832
		<u>368,599</u>	<u>339,015</u>
Restricted funds:			
Climate Change		184,216	150,339
Movement Building (was activism)		37,190	46,384
Powershift		46	323
Undoing Borders		8,216	88,361
Divest		63,084	-
	13	<u>292,752</u>	<u>285,407</u>
Unrestricted fund		75,847	53,608
		<u>368,599</u>	<u>339,015</u>
5. Support Costs			
Rent & storage costs		4,461	-
Staff training and welfare		119	2,208
Bank charges		1,131	56
Equipment maintenance		103	443
Fees and subscriptions		162	939
Finance & accountancy		16,677	-
Human resources		1,803	961
Insurance		1,069	1,186
Office supplies		61	40
Postage		193	168
Software and digital costs		1,746	1,507
Telephone		160	50
Depreciation		435	66
Sundry		15	280
		<u>28,135</u>	<u>7,904</u>
Governance costs			
People & Planet Student Activities Ltd		3,180	2,832
People and Planet Trust		-	-
		<u>3,180</u>	<u>2,832</u>

Governance costs include payments to the independent examiner of £3,360 (2022 £3,180) for the independent examination.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

	2023	2022
	£	£
6. Staffing costs		
Salaries and Wages	254,391	220,874
Social Security Costs	19,785	17,067
Pensions	22,927	21,105
	<u>297,103</u>	<u>259,046</u>

No employee received more than £60,000 in emoluments.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2023	2022
	9	10
	<u>9</u>	<u>10</u>

The remuneration of key management personnel is as follows:

	2023	2022
Aggregate compensation	<u>150,786</u>	<u>150,786</u>

7 Trustees remuneration and related party transactions

No members of the Board of Trustees received any remuneration during the year. There were expenses reimbursed this year (2022 none). There were no unrestricted donations received from trustees during 2023 (2022: £9).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2022 £0).

8 Taxation

As a charity, People & Planet Student Activities Ltd is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. A tax charge has arisen on interest received without the deduction of tax.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
 FOR THE YEAR ENDED 31 MARCH 2023

9 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 April 2022	716	716
Additions	1,845	1,845
Surplus on revaluation	-	-
Disposals	-	-
At 31 March 2023	2,561	2,561
Depreciation		
At 1 April 2022	551	551
Charge for the year	435	435
Surplus on revaluation	-	-
On disposals	-	-
At 31 March 2023	986	986
Carrying amount		
At 31 March 2023	1,575	1,575
At 31 March 2022	165	165

10 Debtors

	2023 £	2022 £
Debtors - Grants receivable	3,300	-
Debtors others	18,398	14,298
Prepayments	1,853	1,814
	23,551	16,112

11 Creditors: amounts falling due within one year

	2023 £	2022 £
Grants received in advance	223,469	164,947
Taxation and social security	5,903	5,247
Other creditors and accruals	8,834	8,405
	238,206	178,599

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
 FOR THE YEAR ENDED 31 MARCH 2023

12 Transfer of funds

There was no transfer of funds this year as the restricted expenditure did not run into a deficit.

13 Restricted funds

	As at 1 April 2022	Incoming	Outgoing	Transfers	As at 31 March 2023
	£	£	£	£	£
Fossil Free Careers	20,664	118,967	(135,654)	(3,977)	-
Fossil Free Divestment	6,793	26,608	(48,562)	15,161	-
Movement building (was activism)	-	37,438	(37,236)	-	202
Migrant Justice (Undoing Borders)	25,708	13,000	(8,216)	(30,492)	-
Divest	-	71,693	(63,084)	30,492	39,101
	53,165	267,706	(292,752)	11,184	39,303

14 Analysis of net assets between funds

	Restricted	Unrestricted	Designated	Total
	£	£	£	£
Fixed assets	-	1,575	-	1,575
Current assets	254,946	90,604	13,787	359,337
Creditors: amounts falling due within one year	215,643	22,563	-	238,206
	39,303	69,616	13,787	122,706

15 Analysis of amounts included in SOFA and SOFP relating to People and Planet Trust

The combined amounts in the SOFA include the following totals in relation to the linked charity, People and Planet Trust.

	As at 1 April 2022	Income	Expenditure	Transfers	As at 31 March 2023
	£	£	£	£	£
People and Planet Trust	8,477	10,350	-	(10,350)	8,477
People & Planet Student Activities Ltd	57,970	414,508	368,599	10,350	114,229
	66,447	424,858	368,599	-	122,706

Balances attributed to People and Planet Trust as at the 31 March 2023:

	2023	2022
	£	£
Debtors	-	-
Cash at bank and in hand	8,477	8,477
Creditors	-	-
Total funds	8,477	8,477

16 Pension

The charity does not operate a pension scheme for its employees but does administer contributions to a stakeholder pension scheme for 9 staff (2022 10 staff). The charity made contributions amounting to £22,927 (2022 £21,105) to this scheme during the year ended 31 March 2023.

PEOPLE AND PLANET STUDENT ACTIVITIES LIMITED

England & Wales - Charity number 1140864

Accounts

Charity Registration No. 1140864
Scottish Charity Registration No. SC043394
Company Registration No. 06417846 (England and Wales)

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

A COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

P Palmano (Chair)
E Carter (Vice Chair)
A Pickering (Vice Chair)
J Dawson (Treasurer)
R Patel (Vice Treasurer)
C Morris
C Laird
P Ferguson
G Lluch
C Kelly
A McGibbon

Company Secretary

V Moffatt

Registered office

2 The Old Estate Yard
East Hendred
Oxfordshire
OX12 8JY

Independent examiner

Anna Chapman FCA
Chapman Worth Limited
2 The Old Estate Yard
East Hendred
Oxfordshire
OX12 8JY

**PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST**

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**PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST**

**TRUSTEES' REPORT (INCLUDING DIRECTORS REPORT)
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees present their report along with the financial statements for the charity for the year ended 31 March 2022. The financial statement have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the company's memorandum and articles, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their account in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS102)" (as amended for accounting periods commencing from 1 January 2019).

Structure, governance and management

People & Planet Student Activities Limited ("the company" or "PAPSAL") is company limited by guarantee, registered in 2007, and was granted charitable status in 2010. The trustees, who are also directors for the purposes of company law, who served during the year and up until the date of signing these financial statements were:

N Werren (former Chair, resigned June 2021)
B Bhargava (resigned June 2021)
E Adams (resigned June 2021)
Em Carter (former Treasurer, resigned June 2021)
R Taylor (resigned December 2021)
M Bromfield (former Chair) (resigned June 2022)
G Buskell (former Vice Chair, resigned June 2022)
P Lacey (resigned September 2022)
C Ramsden (resigned September 2022)
C Kelly
A Pickering (Vice Chair)
R Patel (Vice Treasurer)
C Morris
C Laird
El Carter
J Dawson (Treasurer)
P Palmano (appointed June 2022, elected chair June 2022)
G Lluch (appointed June 2022)
P Ferguson (appointed June 2022)
A McGibbon

Secretary:
V Moffatt

Structure, governance and management continued...

The company is managed by a Board of Trustees composed of the directors and trustees. The Board comprises of a majority of students elected by the network, the remainder being appointed by the Board to bring particular skills to its business. The Board normally meets four times a year to review progress against financial and performance targets, to approve the annual budget and accounts and to discuss and approve the overall strategy of the organisation.

People and Planet Trust (registered charity number 1140864-1) ("PPT") is a linked charity to the company. Unless otherwise stated, all numbers in these accounts are the combined numbers of the company and People and Planet Trust.

Risk management

The trustees have considered the major risks to which the organisation is exposed and have reviewed those risks and the systems and procedures implemented in mitigation of those risks. The major risk is variability in funding which is mitigated by targeted increases in other sources of income, especially unrestricted funding, and ensuring that any new commitments do not exceed their funding.

In the longer term, it is only by growing the company's unrestricted income that we will be able to strengthen our reserves position and provide financial stability. This year we worked with an individual consultant to develop our individual fundraising with limited success, which has led us to reappraise the approach for 2022/3.

Reserves Policy

The trustees have considered a reserves policy for the company and have agreed that reserves should be maintained at a level equivalent to three months operating expenditure (therefore approximately £90,000 for the combined amounts of reserves of PAPSAL and PPT). At the year-end date, the reserves gave a combined total of £ 66,447 which is below this policy. Due to increasing success in fundraising in 2021/2 we anticipate a stronger position at the end of 2022/23 and predict reserves will be at the agreed level by that date. The trustees continue to actively monitor the charity's reserve policy.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the company's aims and objectives, and in setting the scale and scope of activities for the year ahead.

Achievements and Performance

The 2021/2 financial year began a year after the pandemic and saw a continuation of remote working and online activities. Having experienced this new way of working for a year, the company was able to predict and manage income and expenditure more accurately than in the previous.

Fundraising activities throughout the year continued to focus on securing restricted grants, the largest element of People & Planet's income.

During the year ended 31 March 2022 the charity received grants totalling £252,371 (2021 £288,041) and donations totalling £54,181 (2021 £40,471).

Expenditure totalled £339,244 of which £259,046 (2021 £236,814) were staffing costs, with the balance representing project costs, support and fund-raising costs. In terms of staffing this financial year saw the permanent appointment of the Campaigns Manager, Climate Justice, and the University League Manager. All other posts remained the same. The work of the organisation continued to be conducted remotely, so operating expenditure continued to be less than in previous years.

Activities

People & Planet is dedicated to achieving public benefit by supporting or undertaking work that is intended to contribute towards:

- The eradication of global poverty,
- Protection of the environment and the promotion of sustainable development,
- The upholding and extension of human rights,
- The advancement of citizenship.

During the reporting period, these objectives were taken forward by our continuing campaigns focussing on the root causes of climate change, encouraging sustainable living and migrant justice.

Despite the constraints of work with student groups continuing to be done remotely, our campaigns in 2021/2 went from strength to strength.

The Climate Justice Team continued to see success through the Fossil Free campaign, which not only remains popular with students but can be a conduit to other People & Planet campaigns when a university divests. At the end of the financial year, over 60% of universities had divested from fossil fuels with the target of 100 universities divesting being within close reach. The campaign also began exploring alternative organising models in order to bring organisers from traditionally under-represented campuses into the student network.

The team also formally launched the new campaign, Fossil Free Careers at Power Shift 2021, which proved to be an immediate success. By March 2021 12 campaign groups had formed, 6 Student Unions had passed a Fossil Free Careers motion, the National Union of Students had endorsed the campaign and an initial campaign action guide was made available. The jobs platform, 'For Good', became the first in the world to adopt an Ethical Careers Policy which explicitly excluded oil, gas and mining companies on environmental grounds.

Activities (Continued...)

The Migrant Justice Team had a highly successful year, with over 24 campus based student groups organising on migrant justice at their universities and 250 students trained on migration justice specific issues. Following a review of campaigns the team was running, and in consultation with student trustees, it was resolved to propose to the student network that the Undoing Borders campaign be wound down in 2022 and Divest Borders became People & Planet's main migration justice campaign. This was due to the fact that the Undoing Borders campaign was too wide-reaching in its aims and universities are so enmeshed in the hostile environment, making it hard to build or maintain momentum towards a clear goal and campaign win.

Instead, building on People & Planet's success in divesting from fossil fuels and on border divestment research and campaign development work done in the previous year, the Migrant Justice Team formally launched the Divest Borders campaign in Autumn 2021, including the release of a campaign action guide and most importantly a Border Divestment List identifying 60 companies most complicit in border violence. By March 2022 14 Divest Borders campaign groups had formed calling on their universities to never invest in companies that profit off border violence.

The new University League Manager set up and managed the process for the 2021 League, beginning by alerting the sector and revising methodology in the Spring. A new recruitment strategy of recruiting student and recent graduate volunteers was trialled with good success with over 30 student volunteers trained to do the research in the summer 2021. As in previous years, the Guardian continued to be our exclusive media partner, running two separate articles on The University League. In addition, opinion pieces were published in sector-specific press such as the Higher Education Policy Institute and Wonk He on issues such as links with the fossil fuel industry and carbon reduction. There was also good coverage of the ranking in local and student press, as well as globally through websites for international student recruitment. In January 2022 a questionnaire was organised to gauge how the sector feels about the university league, how much of an impact it has and what amendments to methodology could be made, with a view to increasing buy-in and engagement from universities. We found 69% of respondents said it had a direct impact of internal policy-making, showing the theory of change is effective. The methodology was tweaked in March 2022 taking into account sector feedback, feedback from volunteers, and learnings from the previous iteration of the project. In addition, new questions have been added to represent the Fossil Free Careers campaign, as well as the Can't Buy My silence NDA pledge and the UCU demands to end precarity in higher education.

Activities (Continued...)

The work of Movement Building continues to be critical with the campaigns teams continuing to support students through termly ring rounds, offering regular online workshops and running two online events, Power Shift 2021 which offered 16 workshops over the month of July and Go Green Week which ran a week of events in February 2022. In addition, a pilot programme specifically aimed at providing training for people attending post 92 universities proved successful in building connections at universities who haven't in the past connected much with the network.

Plans for the future

2021/2 was the second year of People & Planet operating in a pandemic and the work has been conducted online since March 2020. As the UK continues to open up, we are intending to gradually undertake more in person events and meetings, assessing risk and in consultation with staff and trustees.

The year ahead will see the completion of our new 4 year strategy setting out our plans from 2022 to 2026. We will continue to work with students to achieve success for Climate Justice and Migrant Justice campaigns as well as creating the 2022/23 University League, which we hope will have increased visibility due to the award of funding for PR support from the Climate Change Coalition. We will offer ongoing support to student groups and provide workshops in person and online. And we will have a review of Power Shift before planning the 2023 event.

We will continue to focus our efforts on long term fundraising to ensure the sustainability of People & Planet. A key part of this will be grant fundraising and we will also complete the project to upgrade our CRM (Constituent Relationship Management database) and look to significantly expand the number and financial value of our individual givers, and grow income from grant givers.

Trustees' responsibilities in relation to the financial statements

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees must follow best practice and:

Select suitable accounting policies and then apply them consistently;

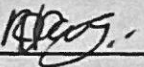
Make judgements and estimates that are reasonable and prudent;

State whether applicable accounting standards and statements of recommended practice have been followed,

Subject to any departures disclosed and explained in the financial statements; and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Report) Regulations and the provisions of the trust deed. The trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on the 3rd December 2022:



R Patel



P Palmiano

**PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST**

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF PEOPLE & PLANET STUDENT ACTIVITIES LIMITED**

I report to the trustees on my examination of the financial statements of People & Planet Student Activities Limited (the charity) for the year ended 31 March 2022.

Responsibility's and Basis of Report

As the trustees of the Company (and also directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charities Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



A Chapman FCA
Chapman Worth Ltd
2 The Old Estate Yard
High Street
East Hendred
Oxfordshire
OX12 8JY
Dated: 4th December 2021

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Combined Year 2022		Total 2022 £	Total 2021 £
		Restricted 2022 £	Unrestricted 2022 £		
Income and Endowments from:					
Donations and legacies	2	-	54,181	54,181	40,471
Other income		-	190	190	360
Income from trading activities					
Sales and merchandising		-	-	-	5
Grants and Contracts	3	171,370	81,001	252,371	288,041
Consultancy		-	6,967	6,967	59
Events		-	150	150	603
		171,370	142,489	313,859	329,539
Expenditure on:					
Raising funds (Rent)		-	229	229	20,169
Charitable activities	4	285,407	53,608	339,015	355,392
Total expenditure		285,407	53,837	339,244	375,561
Net incoming resources before transfers					
		(114,037)	88,652	(25,385)	(46,022)
Gross transfers between funds					
		143,693	(143,693)	-	-
		29,656	(55,041)	(25,385)	(46,022)
Net income/(expenditure) for the year/ Net movement in funds					
Fund balances at 1 April 2021		23,509	68,323	91,832	137,854
Fund balances at 31 March 2022		53,165	13,282	66,447	91,832

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2022

	Notes	Restricted £	Combined 2022 Unrestricted £	Total £	2021 Total £
Fixed assets					
Tangible assets	9	-	165	165	231
		-	165	165	231
Current assets					
Debtors	10	-	16,112	16,112	32,176
Cash at bank and in hand		218,112	10,657	228,769	162,994
		218,112	26,769	244,881	185,170
Creditors	11	164,947	13,652	178,599	63,599
Net current assets		53,165	13,117	66,282	91,601
Total assets less current liabilities		53,165	13,282	66,447	91,832
Income funds					
Restricted funds	13	53,165	-	53,165	23,509
Unrestricted funds		-	13,282	13,282	68,323
Total funds	14	53,165	13,282	66,447	91,832

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022.

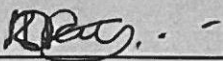
The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on 3rd December 2022:

Trustee signature



 R Patel

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

People & Planet Student Activities Limited is a private company limited by guarantee. The registered office address is 3 The Old Estate Yard, High Street, East Hendred, Wantage, Oxfordshire OX12 8JY. The company is also registered with the Charities Commission for England and Wales. People & Planet Student Activities Limited is a linked charity with People and Planet Trust as recognised by the Charities Commission for England and Wales.

Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment: 5 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
2. Donations and legacies		
Planned donations	24,653	34,154
One off donations	22,338	1,748
Other donations	500	169
Gift aid received	6,690	4,400
	<u>54,181</u>	<u>40,471</u>
People & Planet Student Activities Ltd	44,799	29,758
People and Planet Trust	15 9,382	10,713
	<u>54,181</u>	<u>40,471</u>
3. Grants and contracts		
AB Charitable Trust	3,333	-
Energy Transition Fund	22,802	-
European Union	3,746	50,312
Climate Change Collaboration	18,750	50,625
Greenpeace Environmental Trust	26,271	13,136
Joseph Rowntree Charitable Trust	52,468	65,532
Mulder Foundation	-	5,000
Paul Hamlyn Foundation	26,667	15,000
Patagonia	27,202	32,812
Polden Puckham Charitable Fund	16,000	5,333
Solberga Foundation	5,833	-
The Stitching Foundation	8,283	-
Unbound Philanthropy	30,000	30,000
Uplift Foundation	5,833	-
Wallace Global Fund	5,183	20,291
	<u>252,371</u>	<u>288,041</u>
Restricted	171,370	274,771
Unrestricted	81,001	13,270
	<u>252,371</u>	<u>288,041</u>
People & Planet Student Activities Ltd	252,371	288,041
People and Planet Trust	-	-
	<u>252,371</u>	<u>288,041</u>

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
4. Expenditure on charitable activities			
Staffing costs		259,046	236,814
Direct project costs		69,233	102,707
		<u>328,279</u>	<u>339,521</u>
Support costs	5	7,904	13,411
Governance costs	5	2,832	2,460
		<u>339,015</u>	<u>355,392</u>
Restricted funds:			
Climate Change		150,339	73,923
Movement Building (was activism)		46,384	67,472
Powershift		323	4,191
Sweatshop		-	139,546
Undoing Borders		88,361	20,060
	13	<u>285,407</u>	<u>305,193</u>
Unrestricted fund		53,608	50,199
		<u>339,015</u>	<u>355,392</u>
5. Support Costs			
Staff training and welfare		2,208	1,778
Bank charges		56	-
Equipment maintenance		443	4,023
Fees and subscriptions		939	1,089
Human resources		961	2,498
Insurance		1,186	1,745
Office supplies		40	244
Postage		168	642
Software and digital costs		1,507	782
Telephone		50	82
Depreciation		66	66
Sundry		280	462
		<u>7,904</u>	<u>13,411</u>
Governance costs			
People & Planet Student Activities Ltd		2,832	2,460
People and Planet Trust		-	-
		<u>2,832</u>	<u>2,460</u>

Governance costs include payments to the independent examiner of £2,460 (2021 £2,460) for the independent examination.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

	2022	2021
	£	£
6. Staffing costs		
Salaries and Wages	220,874	206,303
Social Security Costs	17,067	13,732
Pensions	21,105	16,779
	<u>259,046</u>	<u>236,814</u>

No employee received more than £60,000 in emoluments.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2022	2021
	10	8
	<u>10</u>	<u>8</u>

The remuneration of key management personnel is as follows:

	2022	2021
Aggregate compensation	<u>150,786</u>	<u>150,786</u>

7 Trustees remuneration and related party transactions

No members of the Board of Trustees received any remuneration during the year. There were expenses reimbursed this year (2021 none). There were no unrestricted donations received from trustees during 2022 (2021: £9).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2021 £0).

8 Taxation

As a charity, People & Planet Student Activities Ltd is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. A tax charge has arisen on interest received without the deduction of tax.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

9 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 April 2021	716	716
Additions	-	-
Surplus on revaluation	-	-
Disposals	-	-
At 31 March 2022	<u>716</u>	<u>716</u>
Depreciation		
At 1 April 2021	485	485
Charge for the year	66	66
Surplus on revaluation	-	-
On disposals	-	-
At 31 March 2022	<u>551</u>	<u>551</u>
Carrying amount		
At 31 March 2022	<u>165</u>	<u>165</u>
At 31 March 2021	<u>231</u>	<u>231</u>

10 Debtors

	2022 £	2021 £
Debtors - Grants receivable	-	18,060
Debtors others	14,298	11,852
Prepayments	1,814	2,264
	<u>16,112</u>	<u>32,176</u>

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Grants received in advance	164,947	81,271
Taxation and social security	5,247	4,505
Other creditors and accruals	8,405	7,793
	<u>178,599</u>	<u>93,569</u>

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

12 Transfer of funds

There was no transfer of funds this year as the restricted expenditure did not run into a deficit.

13 Restricted funds

	As at 1 April 2021	Incoming	Outgoing	Transfers	As at 31 March 2022
	£	£	£	£	£
Climate change	81,273	96,523	(150,339)	-	27,457
Corporate power	(1)		1	-	-
Movement building (was activism)	2,421	4,722	(46,384)	39,241	-
Powershift	(15,240)	1,842	(324)	13,722	-
Sweatshop	(90,730)	-	-	90,730	-
Migrant Justice (Undoing Borders)	45,786	68,283	(88,361)	-	25,708
	23,509	171,370	(285,407)	143,693	53,165

14 Analysis of net assets between funds

	Restricted	Unrestricted	Total
	£	£	£
Fixed assets	-	165	165
Current assets	218,112	26,769	244,881
Creditors: amounts falling due within one year	164,947	13,652	178,599
	53,165	13,282	66,447

15 Analysis of amounts included in SOFA and SOFP relating to People and Planet Trust

The combined amounts in the SOFA include the following totals in relation to the linked charity, People and Planet Trust.

	As at 1 April 2021	Income	Expenditure	Transfers	As at 31 March 2022
	£	£	£	£	£
People and Planet Trust	17,427	9,382	-	(18,332)	8,477
People & Planet Student Activities Ltd	74,405	304,477	339,244	18,332	57,970
	91,832	313,859	339,244	-	66,447

Balances attributed to People and Planet Trust as at the 31 March 2022:

	2022	2021
	£	£
Debtors	-	-
Cash at bank and in hand	8,477	17,427
Creditors	-	-
Total funds	8,477	17,427

16 Pension

The charity does not operate a pension scheme for its employees but does administer contributions to a stakeholder pension scheme for 10 staff (2021 8 staff). The charity made contributions amounting to £13,145 (2021 £16,779) to this scheme during 2021/22.

PEOPLE AND PLANET STUDENT ACTIVITIES LIMITED

England & Wales - Charity number 1140864

Accounts

Charity Registration No. 1140864
Scottish Charity Registration No. SC043394
Company Registration No. 06417846 (England and Wales)

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

A COMPANY LIMITED BY GUARANTEE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

M Bromfield (Chair)
P Lacey
G Buskell
C Kelly
C Ramsden
R Patel
C Morris
C Laird
EI Carter
J Dawson (Treasurer)
A Pickering

Secretary

V Moffatt

Registered office

3 The Old Estate Yard
East Hendred
Oxfordshire
OX12 8JY

Independent examiner

Anna Chapman FCA
Chapman Worth Limited
3 The Old Estate Yard
East Hendred
Oxfordshire
OX12 8JY

Bankers

The Co-operative Bank Plc
Delf House
Southway
Skelmersdale
WN8 6WT

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

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Statement of financial position	10
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PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST

TRUSTEES' REPORT (INCLUDING DIRECTORS REPORT)
FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report along with the financial statements for the charity for the year ended 31 March 2021. The financial statement have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the company's memorandum and articles, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their account in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS102)" (as amended for accounting periods commencing from 1 January 2016).

Structure, governance and management

People & Planet Student Activities Limited ("the company" or "PAPSAL") is company limited by guarantee, registered in 2007, and was granted charitable status in 2010. The trustees, who are also directors for the purposes of company law, who served during the year and up until the date of signing these financial statements were:

C Haslem (resigned March 2021)
N Werren (former Chair, resigned June 2021)
B Bhargava (resigned June 2021)
E Adams (resigned June 2021)
Em Carter (resigned June 2021)
M Bromfield (Chair)
P Lacey
G Buskell
C Kelly
R Taylor (resigned December 2021)
C Ramsden
R Patel (appointed June 2021)
C Morris (appointed June 2021)
C Laird (appointed June 2021)
El Carter (appointed June 2021)
J Dawson (Treasurer, appointed June 2021)
A Pickering

Secretary:

V Moffatt

Structure, governance and management continued...

The company is managed by a Board of Trustees composed of the directors and trustees. The Board comprises a majority of students elected by the network, the remainder being appointed by the Board to bring particular skills to its business. The Board normally meets four times a year to review progress against financial and performance targets, to approve the annual budget and accounts and to discuss and approve the overall strategy of the organisation.

People and Planet Trust (registered charity number 1140864-1) ("PPT") is a linked charity to the company. Unless otherwise stated, all numbers in these accounts are the combined numbers of the company and People and Planet Trust.

Risk management

The trustees have considered the major risks to which the organisation is exposed and have reviewed those risks and the systems and procedures implemented in mitigation of those risks. The major risk is variability in funding which is mitigated by targeted increases in other sources of income, especially unrestricted funding, and ensuring that any new commitments do not exceed their funding.

In the longer term, it is only by growing the company's unrestricted income that we will be able to strengthen our reserves position and provide financial stability. This year, the company engaged an external consultant to assist the Co-Director, Development in developing individual fundraising initiatives and restructured the database to improve systems for tracking and maintaining relationships with donors.

Reserves Policy

The trustees have considered a reserves policy for the company and have agreed that reserves should be maintained at a level equivalent to three months operating expenditure (therefore approximately £82,000 for the combined amounts of reserves of PAPSAL and PPT). At the year-end date, the reserves gave a combined total of £91,832.

The reserves which are slightly in excess of the reserves policy shall be carried forward and utilised in the 2022 projects. The trustees are actively monitoring the charity's reserves policy in response to the ongoing economic effects of the Covid-19 pandemic.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the company's aims and objectives, and in setting the scale and scope of activities for the year ahead.

Achievements and Performance

The financial year began a month into the covid pandemic which had a major impact on the way the organisation operated. In March 2020 the office closed and staff began to work remotely with all contact with students being conducted online. This had an impact on the company's ability to fundraise and its usual pattern of expenditure. As a result the budget was reforecast in September 2020 to better reflect the new ways of working.

Fundraising activities throughout the year largely focused on securing restricted grants, the largest element of People & Planet's income.

During the year ended 31 March 2021 the charity received grants totalling £288,041 (2020 £331,947) and donations totalling £40,471 (2020 £57,877). This included £1,000 in additional new money from JRCT to assist with expenses incurred during the pandemic.

Expenditure totalled £355,392 (2020 totalled £354,035) of which £236,814 (2020 £240,620) were staffing costs, with the balance representing project costs, support and fund-raising costs. In order to manage the uncertainties of the pandemic, a number of adjustments were made to the staffing budget, with the recruitment of interns and the University League Manager being delayed, and one Co-Director post being made redundant. The move to remote working and three periods of lockdown also meant that operating expenditures were reduced as staff were not travelling, and events were held online.

Activities

People & Planet is dedicated to achieving public benefit by supporting or undertaking work that is intended to contribute towards:

- The eradication of global poverty,
- Protection of the environment and the promotion of sustainable development,
- The upholding and extension of human rights,
- The advancement of citizenship.

During the reporting period, these objectives were taken forward by our continuing campaigns focusing on the root causes of climate change, encouraging sustainable living and supporting underprivileged communities in improving their economic situation and human rights.

Our climate campaigns, Fossil Free continued to challenge the fossil fuel industry in the movement for climate justice. Over 50% of UK universities have now divested from fossil fuels .

Our Divest Barclays campaign continued to the end of the financial year with a view to being wound down later in 2021. Over 10 student unions successfully voted to implement ethical banking policies.

Meanwhile the Climate Justice team worked to develop the new campaign - 'End Extractivist Ties' chosen by students in 2020, ready for launch at PowerShift 2021. This Campaign was renamed 'Fossil Free Careers' in the development process.

Activities (Continued...)

The EU funding for Our Sweatshop Free campaign came to an end in October 2021 and the campaign was wound up. During the time it ran it worked on the global electronics industry, encouraging supply chain transparency and ethical procurement to drive up working conditions in manufacturing. The Make ICT Fair project made gains on a European level with a coalition of 13 NGOs using a diversity of tactics. During the life of the campaign, 76 universities and 3 purchasing consortia affiliated with Electronics Watch.

Our migrants' rights campaign Undoing Borders continued advocating for access to higher education for all and challenging the encroachment of hostile environment policies in the UK higher education sector. In the context of the COVID-19 pandemic, we successfully sustained a student-led network of 12 campus-based groups across UK campuses and trained over 920 students across 63 events and over 30 UK universities to gain confidence as migrants' rights organisers. Six student unions and workers union branches voted to support the 'Pledge against the Hostile Environment'.

We have continued developing our Divest Borders campaign, which calls on UK universities to remove investments from companies engaged in border control. We have conducted substantive research, explored possible campaign strategies and started doing outreach across 10 campuses.

In the summer of 2020 as a result of the pandemic our annual summer event Power Shift with young people was held online. During July we ran a fortnight of online events with a total of 400 participants.

Plans for the future

As a result of the pandemic, the decision to work remotely in March 2020 was confirmed as a permanent way of working and we closed our Oxford office in December. We have continued to work flexibly in response to the impact of covid and continually hold the prospect of in-person events under review.. At all times, the safety of our personnel and those that we work with will be paramount.

The year ahead will see significant change in our Climate Justice campaign with the end of Divest Barclays and the launch of the new Fossil Free Careers Campaign.

Meanwhile the Migrant Justice campaign is reviewing the impact of the Undoing Borders campaign and the developing Divest Borders.

Both campaigns will continue to work together to acknowledge the connections between Climate Justice and Migrant Justice.

With the appointment of a new University League manager, we intend to relaunch the University League in the winter of 2021.

Plans for the future (Continued...)

We will continue to focus our efforts on long term fundraising to ensure the sustainability of People & Planet. A key part of this will be grant fundraising and we will also complete the project to upgrade our CRM (Constituent Relationship Management database) and look to significantly expand the number and financial value of our individual givers, and grow income from grant givers.

Trustees' responsibilities in relation to the financial statements

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees must follow best practice and:

Select suitable accounting policies and then apply them consistently;
Make judgements and estimates that are reasonable and prudent;
State whether applicable accounting standards and statements of recommended practice have been followed,
Subject to any departures disclosed and explained in the financial statements; and
Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Report) Regulations and the provisions of the trust deed. The trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on the 4th December 2021:



J Dawson



M Bromfield

**PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
LINKED CHARITY WITH PEOPLE AND PLANET TRUST**

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF PEOPLE & PLANET STUDENT ACTIVITIES LIMITED**

I report to the trustees on my examination of the financial statements of People & Planet Student Activities Limited (the charity) for the year ended 31 March 2021.

Responsibility's and Basis of Report

As the trustees of the Company (and also directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charities Commission under section 145(5) (b) of the 2011 Act.

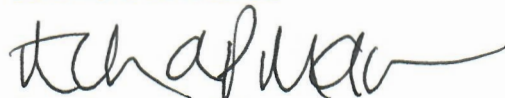
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Anna Chapman FCA
Chapman Worth Ltd
3 The Old Estate Yard
High Street
East Hendred
Oxfordshire
OX12 8JY

Dated: 4th December 2021

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Combined Year 2021		Total 2021 £	Total 2020 £
		Restricted 2021 £	Unrestricted 2021 £		
Income and Endowments from:					
Donations and legacies	2	-	40,471	40,471	57,877
Other income		-	360	360	(113)
Income from trading activities					
Sales and merchandising		-	5	5	29
Grants and Contracts	3	274,771	13,270	288,041	331,947
Consultancy		-	59	59	8,288
Events		603	-	603	5,503
		275,374	54,165	329,539	403,531
Expenditure on:					
Raising funds (Rent)		-	20,169	20,169	22,065
Charitable activities	4	305,193	50,199	355,392	354,035
Total expenditure		305,193	70,368	375,561	376,100
Net income for the year/ Net movement in funds		(29,819)	(16,203)	(46,022)	27,431
Fund balances at 1 April 2020		53,328	84,526	137,854	110,423
Fund balances at 31 March 2021		23,509	68,323	91,832	137,854

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2021

	Notes	Combined 2021		Total £	2020 Total £
		Restricted £	Unrestricted £		
Fixed assets					
Tangible assets	9	-	231	231	297
		-	231	231	297
Current assets					
Debtors	10	18,060	14,116	32,176	75,820
Cash at bank and in hand		86,720	66,274	152,994	206,666
		104,780	80,390	185,170	282,486
	11	81,271	12,298	93,569	144,929
Net current assets		23,509	68,092	91,601	137,557
Total assets less current liabilities		23,509	68,323	91,832	137,854
Income funds					
Restricted funds	13	23,509	-	23,509	53,328
Unrestricted funds		-	68,323	68,323	84,526
Total funds	14	23,509	68,323	91,832	137,854

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 4th December 2021.

Trustee signature



J Dawson

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

People & Planet Student Activities Limited is a private company limited by guarantee. The registered office address is Old Music Hall, 106-108 Cowley Road, Oxford OX41JE. The company is also registered with the Charities Commission for England and Wales. People & Planet Student Activities Limited is a linked charity with People and Planet Trust as recognised by the Charities Commission for England and Wales.

Accounting convention

The accounts have been prepared in accordance with the charity's Memorandum and Articles of Association, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the financial statements, the trustees have assessed the financial position of the charity and the potential impacts of Covid-19. During the financial year the charity received a number of grants in advance of starting the projects which has led to a strong cash position at the year end. The trustees therefore have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing these accounts.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to do so.

Charitable activities include expenditure associated with meeting its charitable objectives. This includes the cost of grant making, and direct provision of charitable services.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment: 5 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

		2021	2020
		£	£
2. Donations and legacies			
Planned donations		34,154	37,106
One off donations		1,748	7,866
Other donations		169	9,252
Gift aid received		4,400	3,653
		40,471	57,877
People & Planet Student Activities Ltd		29,758	45,804
People and Planet Trust	15	10,713	12,073
		40,471	57,877
3. Grants and contracts			
Electronic Watch Organisation		-	(4,012)
European Union		50,312	92,127
Climate Change Collaboration		50,625	39,375
Greenpeace Environmental Trust		13,136	43,741
Joseph Rowntree Charitable Trust		65,532	31,250
Lipman-Miliband Trust		-	1,200
Migrants Rights Network		-	10,078
Mulder Foundation		5,000	-
NUS Charity		-	6,717
Paul Hamlyn Foundation		15,000	25,000
Patagonia		32,812	18,968
Polden Puckham Charitable Fund		5,333	-
Rank Foundation		-	750
Unbound Philanthropy		30,000	29,876
Wallace Global Fund		20,291	36,877
		288,041	331,947
Restricted		274,771	310,697
Unrestricted		13,270	21,250
		288,041	331,947
People & Planet Student Activities Ltd		288,041	331,947
People and Planet Trust		-	-
		288,041	331,947

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
4. Expenditure on charitable activities			
Staffing costs		236,814	240,620
Direct project costs		102,707	84,695
		<u>339,521</u>	<u>325,315</u>
Support costs	5	13,411	23,465
Governance costs	5	2,460	5,255
		<u>355,392</u>	<u>354,035</u>
Restricted funds:			
Climate Change		-	107,937
Corporate Power		-	-
Fossil Free		73,923	-
Migration Justice		-	-
Movement Building (was activism)		67,472	43,494
Powershift		4,191	14,239
Sweatshop		139,546	76,341
Undoing Borders		20,060	22,221
	13	<u>305,193</u>	<u>264,232</u>
Unrestricted fund		50,199	89,803
		<u>355,392</u>	<u>354,035</u>
5. Support Costs			
Staff training and welfare		1,778	488
Travel and subsistence		-	1,909
Bank charges		-	1
Equipment maintenance		4,023	155
Fees and subscriptions		1,089	13,298
Human resources		2,498	3,172
Insurance		1,745	1,225
Legal and professional fees		-	-
Office supplies		244	1,470
Postage		642	-
Software		782	407
Telephone		82	1,200
Depreciation		66	33
Sundry		462	107
		<u>13,411</u>	<u>23,465</u>
Governance costs			
People & Planet Student Activities Ltd		2,460	5,255
People and Planet Trust		-	-
		<u>2,460</u>	<u>5,255</u>

Governance costs include payments to the independent examiner of £2,460 (2020 £2,148) for the independent examination.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

	2021	2020
	£	£
6. Staffing costs		
Salaries and Wages	206,303	222,279
Social Security Costs	13,732	11,696
Pensions	16,779	6,645
	<u>236,814</u>	<u>240,620</u>

No employee received more than £60,000 in emoluments.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2021	2020
	8	9
	<u><u>8</u></u>	<u><u>9</u></u>

The remuneration of key management personnel is as follows:

	2021	2020
Aggregate compensation	<u><u>150,786</u></u>	<u><u>128,846</u></u>

7 Trustees remuneration and related party transactions

No members of the Board of Trustees received any remuneration during the year. There were expenses reimbursed this year. In 2020 travel £1,178, refreshments £27, training £20 and a ticket refund £45 were reimbursed for 11 members of the Board. Unrestricted donations received from trustees totalled £9 (2020: £512).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2020 £0).

8 Taxation

As a charity, People & Planet Student Activities Ltd is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. A tax charge has arisen on interest received without the deduction of tax.

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

9 Tangible fixed assets

	Office equipment £	Total £
Cost		
At 1 April 2020	716	716
Additions	-	-
Surplus on revaluation	-	-
Disposals	-	-
At 31 March 2021	<u>716</u>	<u>716</u>
Depreciation		
At 1 April 2020	419	419
Charge for the year	66	66
Surplus on revaluation	-	-
On disposals	-	-
At 31 March 2021	<u>485</u>	<u>485</u>
Carrying amount		
At 31 March 2021	<u>231</u>	<u>231</u>
At 31 March 2020	<u>297</u>	<u>297</u>

10 Debtors

	2021 £	2020 £
Debtors - Grants receivable	18,060	59,822
Debtors others	11,852	14,050
Prepayments	2,264	1,948
	<u>32,176</u>	<u>75,820</u>

11 Creditors: amounts falling due within one year

	2021 £	2020 £
Grants received in advance	81,271	127,281
Taxation and social security	4,505	8,243
Other creditors and accruals	7,793	9,405
	<u>93,569</u>	<u>144,929</u>

12 Transfer of funds

There was no transfer of funds this year as the restricted expenditure did not run into a deficit.

13 Restricted funds

	As at 1 April 2020 £	Incoming £	Outgoing £	As at 31 March 2021 £
Climate change	44,397	110,799	(73,923)	81,273
Corporate power	(1)	-	-	(1)
Movement building (was activism)	-	69,893	(67,472)	2,421
Powershift	(12,419)	1,370	(4,191)	(15,240)
Sweatshop	(1,495)	50,312	(139,547)	(90,730)
Migrant Justice (Undoing Borders)	22,846	43,000	(20,060)	45,786
	<u>53,328</u>	<u>275,374</u>	<u>(305,193)</u>	<u>23,509</u>

PEOPLE & PLANET STUDENT ACTIVITIES LIMITED
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

14 Analysis of net assets between funds	Restricted	Unrestricted	Total	
	£	£		£
Fixed assets	-	231		231
Current assets	104,780	80,390		185,170
Creditors: amounts falling due within one year	81,271	12,298		93,569
	23,509	68,323		91,832

15 Analysis of amounts included in SOFA and SOFP relating to People and Planet Trust

The combined amounts in the SOFA include the following totals in relation to the linked charity, People and Planet Trust.

	01/04/2020	Income	Expenditure	Transfers	31/03/2021
	£	£	£	£	£
People and Planet Trust	26,714	10,713	-	(20,000)	17,427
People & Planet Student Activities Ltd	111,140	318,826	375,561	20,000	74,405
	137,854	329,539	375,561	-	91,832

Balances attributed to People and Planet Trust as at the 31 March 2021:

	2021	2020
	£	£
Debtors	-	-
Cash at bank and in hand	17,427	26,714
Creditors	-	-
Total funds	17,427	26,714

16 Pension

The charity does not operate a pension scheme for its employees but does administer contributions to a stakeholder pension scheme for 8 staff (2020 9 staff). The charity made contributions amounting to £16,779 (2020 £12,263) to this scheme during 2020/21