

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY HADLEIGH

England & Wales - Charity number 1140776

Details

Other names ST MARY'S PCC HADLEIGH

Status Registered

Legal form Previously excepted

Registered 2011-03-10

Register [View on the Charity Commission register](#)

Contact

Address Benefice Office
Hadleigh
Ipswich
IP7 5DT

Phone 01473 824987

Email office@stmaryshadleigh.co.uk

Website www.stmaryshadleigh.co.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: St Mary's Church is the main church in the United Benefice of Hadleigh, Layham and Shelley. Across the churches we offer a wide and rich range of Anglican worship. We seek to proclaim the Christian Good News in word and servanthood, being active partners in God's Mission both locally and wider afield.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE SUFFOLK.
- Suffolk

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£238,733	£210,750	-	-
2023-12-31	£187,018	£215,163	-	-
2022-12-31	£137,949	£195,586	-	-
2021-12-31	£98,973	£204,999	-	-
2020-12-31	£200,428	£123,842	-	-

Trustees

Name	Role	Appointed
Rev Jonathan Hawke Delfgou	Chair	2019-12-01
AILEEN FRANCES KER		
Dineka Laura Fleming-Ovens		2024-05-25
Emma Fleming-Ovens		2025-05-24
GRAHAM BROOK		2011-08-03
Glenys Morris		2025-05-24
Hilary Janet Ferry M.Ed.		2020-10-10
JOHN FREDERICK PERRY		2013-09-20
JOHN PARRY-WILLIAMS		2011-08-03
Jessica Jane Janas		2015-05-01
Jonathan Richard Woods		2021-04-24
Lucinda Anna Salway		2023-05-27
Patricia Lynne Pitt		2021-04-24
Sarah Jane Nicholson		2020-10-10
Stella Mary Scanlon		2021-04-24

Accounts

ST MARY'S CHURCH HADLEIGH

RECEIPTS & PAYMENTS ACCOUNT FOR YEAR ENDED 31 DECEMBER 2024

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Unrestricted Designated Fund</u>	<u>Restricted Funds</u>	<u>Total 2024</u>	<u>Total 2023</u>
Receipts						
Voluntary		£	£	£	£	£
Planned Giving		42,501	-	246	42,747	51,760
Collections @ services		5,489	-	-	5,489	6,072
All other voluntary		8,130	96,993	25,721	130,844	81,727
Gift Aid		11,884	10,634	64	22,582	14,591
Sub-total	3(a)	68,004	107,627	26,031	201,662	154,150
Generating Funds	3(b)	5,580	6,898	-	12,478	10,066
Investments		314	2,130	950	3,394	5,126
Church Activities	3(c)	21,199	-	-	21,199	17,676
Other Receipts	3(d)	-	-	-	-	-
Total Receipts		95,097	116,655	26,981	238,733	187,018
Payments						
Church activities						
Parish Share	4(a)	(54,165)	-	-	(54,165)	(52,386)
Clergy & Staffing	4(a)	(23,844)	-	(122)	(23,966)	(21,629)
Church Running Exps	4(b)	(28,474)	(89,938)	(1,184)	(119,596)	(135,726)
Mission Giving & Donations		(3,734)	-	(5,419)	(9,153)	(2,966)
Sub-total	3(b)	(110,217)	(89,938)	(6,725)	(206,880)	(212,707)
Cost of Generating Funds	4(c)	(478)	(2,562)	-	(3,040)	(1,418)
Governance costs	4(c)	(705)	-	(50)	(755)	(807)
All Other	4(d)	(75)	-	-	(75)	(230)
Total Payments		(111,475)	(92,500)	(6,775)	(210,750)	(215,162)
Excess of Receipts over Payments		(16,378)	24,155	20,206	27,983	(28,144)
Transfer between funds		15,000	(15,000)	-	-	-
Cash at bank & in hand 1 January		8,031	89,071	12,167	109,270	137,414
Cash at bank & in hand 31 December		£ 6,653	£ 98,226	£ 32,373	£ 137,252	£ 109,270

ST MARY'S CHURCH HADLEIGH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2024

Statement of Total Assets and Liabilities as at 31 December 2024

	<u>2024</u>	<u>2023</u>
	£	£
<u>Current Assets</u> Bank Current Account/ Instant Access - General		
General fund	6,653.07	8,031.08
General fund	98,226.19	89,071.37
Unrestricted		
Designated		
Bank Current Account/Instant Access - Fabric		
General	31,873.18	11,763.64
Organ Fund	-	13.50
Social Area Fund	-	11.53
Vestry Clock	-	30.00
FROGS	500.00	198.45
Learning Task Group	-	150.00
	<u>32,373.18</u>	<u>12,167.12</u>
Total (Cash Funds)	<u>137,252.44</u>	<u>109,269.57</u>
<u>Other Assets</u> Collections not banked at the year end		
Unrestricted	934.54	1,250.00
Unrestricted	5,807.45	5,713.25
	<u>6,741.99</u>	<u>6,963.25</u>
<u>Investment Assets</u> 1222 Shares in 'The Harold Grimwade		
Bequest' CBF Investment Fund	28,255.94	27,623.68
<u>Liabilities</u> Loan for purchase of souvenir goods	900.00	900.00
Trade Creditors	8,554.32	32,189.60
Accrual for examination fee	504.00	480.00
	<u>9,958.32</u>	<u>33,569.60</u>

ST MARY'S CHURCH HADLEIGH

The movements in restricted funds during the year were:

	<u>Balb/fwd</u>	<u>Receipts</u>	<u>Payments</u>	<u>Transfer</u>	<u>Balc/fwd</u>
	£	£	£	£	£
Fabric					
General	11,687.65	26,230.25	(6,283.50)	238.78	31,873.18
Organ Fund	13.50			(13.50)	-
Social Area Fund	87.43			(87.43)	-
Vestry Clock Fund	30.00			(30.00)	-
Learning Task Group Fund	150.00			(150.00)	-
FROGS	198.54	750.00	(490.69)	42.15	500.00
	<u>£12,167.12</u>	<u>£26,980.25</u>	<u>£(6,774.19)</u>	<u>-</u>	<u>£32,373.18</u>

ST MARY'S CHURCH HADLEIGH
FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2024

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using Receipts and Payments basis.

2 The PCC holds a number of assets which have been purchased over the years. The purchase date and the cost values are unknown. These include:
 - Deanery office - furniture & equipment
 - Cafe church and Pop-up lunches - catering equipment including crockery
 - Painting by Maggie Hambling
 - Church chairs, tables, cupboards and seating
 - CCTV
 - PA and Hearing Loop System
 - Safety gates and display cabinet in Sacristy

3	<u>RECEIPTS</u>	<u>Unrestricted Funds</u>		<u>Designated Funds</u>		<u>Restricted Funds</u>		<u>TOTAL</u>	<u>TOTAL</u>
		<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>		
		£	£	£	£	£	£	£	£
3(a)	Voluntary Receipts								
	Planned Giving:								
	Gift Aid Donations	-	42,501	-	-	-	246	42,747	47,533
	Tax Recoverable	-	11,884	-	10,634	-	64	22,582	14,591
	Other	-	-	-	-	-	-	-	4,227
	Collections - (services and chest)	-	5,489	-	-	-	1,112	6,601	6,072
	Grants	-	579	-	40,809	-	500	41,888	21,513
	Donations	-	7,551	-	56,184	-	5,465	69,200	59,714
	Legacies	-	-	-	-	-	18,644	18,644	500
		-	£ 68,004	-	£ 107,627	-	£ 26,031	£ 201,662	£ 154,150

ST MARY'S CHURCH HADLEIGH
FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2024

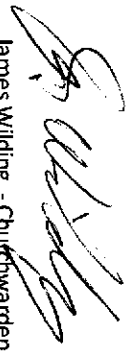
Notes

4(b) Church Running Expenses										
Education	(180)	-	-	-	(491)	-	-	(670)	(1,054)	
Insurance	(8,288)	-	-	-	-	-	-	(8,288)	(7,562)	
Maintenance	(7,267)	-	(89,938)	-	(693)	-	-	(97,898)	(106,466)	
Cleaning	(1,142)	-	-	-	-	-	-	(1,142)	(1,553)	
Upkeep of services	(2,560)	-	-	-	-	-	-	(2,560)	(2,250)	
Organ/Grand Piano	(473)	-	-	-	-	-	-	(473)	(4,923)	
Utilities	(8,566)	-	-	-	-	-	-	(8,566)	(11,917)	
Other	-	-	-	-	-	-	-	-	-	
	£ (28,474)	-	£ (89,938)	-	£ (1,184)	-	£ (119,596)	£ (135,726)		
4(c) Governance Costs										
Independent Examination Fee	(480)	-	-	-	-	-	-	(480)	(462)	
Deaneys Synod levy	-	-	-	-	-	-	-	-	-	
Bank charges	(225)	-	-	-	(50)	-	-	(275)	(345)	
	£ (705)	-	-	-	£ (50)	-	£ (755)	£ (807)		
4(d) Other										
Other	(75)	-	-	-	-	-	-	(75)	(230)	
	£ (75)	-	-	-	-	-	£ (75)	£ (230)		

Approved by the PCC at its meeting on 20/3/25 and signed on their behalf by The Very Rev'd Jonathan Delfgou (PCC Chairman) and James Wilding (Churchwarden)



The Very Rev'd Jonathan Delfgou



James Wilding - Churchwarden

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ST MARY'S CHURCH, HADLEIGH,
PAROCHIAL CHURCH COUNCIL**

I report on the accounts for the year ended 31st December 2023, which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed

It is my responsibility to:

- -examine the accounts under section 145 of the 2011 Act;
- -to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- -to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts, which accord with these accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Wallace TEP CTA FCA
Walter Wright
Chartered Accountants

89 High Street
Hadleigh, Ipswich
Suffolk IP7 5EA

Dated

8 Dec

2025

Accounts

TRUSTEES' ANNUAL REPORT

FINANCIAL REVIEW 2023

Total receipts on unrestricted funds totalled £111,527, which was a massive increase of £13,068 over the comparable figure for 2022 of £98,459. There were increases totalling £4,770 in planned giving through banker's standing orders, envelopes and loose plate collections. The Parish Giving Scheme was beneficial in producing additional donations in the year and additional gift aid, being paid monthly, increased by £2,529. Grant income for the year increased by £6,270, although £4,500 was towards the additional gas and electricity costs. Income from church activities (i.e. weddings, funerals, cards, magazines, votive candles, lettings, cafe church etc.) of £17,676 was up by £1,574 but there was a reduction in fund raising events of £2,494.

The contribution to the diocesan share that mainly provides the stipends and housing for the clergy totalled £52,386 and was fully paid for the year from unrestricted funds.

Payments on unrestricted funds totalled £111,680 and this was an increase of £14,282 over the comparable figure for 2022 of £97,398. The main increases in cost, in addition to the Parish Share, arose from organ refurbishment £4,103, gas / electricity costs £5,457 and maintenance costs of £2,780.

Given the above, the net result for the year was satisfactory in that there was only a small excess payments over receipts of £153 on unrestricted funds and the balance carried forward at 31st December 2023 decreased to £8,031.

The Unrestricted Designated Fund has been created for the income from the sale of the Marieschi painting. Total receipts for the year were £72,466 and expenditure in respect of maintenance was £101,729. The balance in hand at 31st December 2023 had reduced during the year to £89,071.

Restricted Funds totalled £12,167 at 31st December, 2023 and this was an increase of £1,271 over the corresponding figure for 2022.

RESERVES POLICY

It is the PCC policy to try and maintain a balance on unrestricted funds of at least £5,000 to cover emergency situations that may arise from time to time. This position is proving increasingly difficult to achieve on an ongoing basis but it was as at 31 December 2023.

It is the policy to invest our fund balances with CBF Church of England Deposit Fund.

ST MARY'S CHURCH HADLEIGH

RECEIPTS & PAYMENTS ACCOUNT FOR YEAR ENDED 31 DECEMBER 2023

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Unrestricted Designated Fund</u>	<u>Restricted Funds</u>	<u>Total 2023</u>	<u>Total 2022</u>
Receipts						
Voluntary		£	£	£	£	£
Planned Giving		51,486	-	274	51,760	48,176
Collections @ services		6,072	-	-	6,072	4,794
All other voluntary		15,733	64,729	1,265	81,727	44,905
Gift Aid		14,542	-	49	14,591	12,066
Sub-total		87,833	64,729	1,587	154,150	109,940
Generating Funds	3(a)	5,889	3,599	578	10,066	10,296
Investments	3(b)	129	4,138	860	5,126	1,603
Church Activities	3(c)	17,676	-	-	17,676	16,110
Other Receipts	3(d)	-	-	-	-	-
Total Receipts		111,527	72,466	3,025	187,018	137,949
Payments						
Church activities						
Parish Share		(52,386)	-	-	(52,386)	(49,474)
Clergy & Staffing	4(a)	(21,430)	-	(199)	(21,629)	(21,125)
Church Running Exps	4(b)	(33,761)	(101,074)	(891)	(135,726)	(118,800)
Mission Giving & Donations		(2,363)	-	(603)	(2,966)	(805)
Sub-total		(109,940)	(101,074)	(1,694)	(212,707)	(190,205)
Cost of Generating Funds	3(b)	(763)	(655)	-	(1,418)	(3,819)
Governance costs	4(c)	(747)	-	(60)	(807)	(786)
All Other	4(d)	(230)	-	-	(230)	(776)
Total Payments		(111,680)	(101,729)	(1,754)	(215,163)	(195,586)
Excess of Receipts over Payments		(153)	(29,263)	1,271	(28,145)	(57,637)
Transfer between funds						
Cash at bank & in hand 1 January		8,184	118,334	10,896	137,414	195,051
Cash at bank & in hand 31 December		8,031	89,071	12,167	109,270	137,414

ST MARY'S CHURCH HADLEIGH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2023

Statement of Total Assets and Liabilities as at 31 December 2023

	<u>2023</u>	<u>2022</u>
<u>Current Assets</u>		
<u>Bank Current Account/ Instant Access - General</u>		
General fund	8,031.08	8,184.19
General fund	89,071.37	118,334.43
<u>Bank Current Account/Instant Access - Fabric</u>		
General	11,763.64	9,401.47
Organ Fund	13.50	13.50
Social Area Fund	11.53	87.43
Vestry Clock	30.00	30.00
FROGS	198.45	600.54
Inspire Project	-	612.72
Learning Task Group	150.00	150.00
	12,167.12	10,895.66
Total (Cash Funds)	109,269.57	137,414.28
<u>Investment Assets</u>		
1222 Shares in 'The Harold Grimwade Request' CBF Investment Fund	27,623.68	25,229.29
	27,623.68	25,229.29
<u>Liabilities</u>		
Loan for purchase of souvenir goods	900	900
	900	900

ST MARY'S CHURCH HADLEIGH

The movements in restricted funds during the year were:

	<u>Bal b/fwd</u>	<u>Receipts</u>	<u>Payments</u>	<u>Transfer</u>	<u>Bal c/fwd</u>
	£	£	£	£	£
Fabric					
General	9,401.47	3,025.18	(739.00)		11,687.65
Organ Fund	13.50				13.50
Social Area Fund	87.43				87.43
Vestry Clock Fund	30.00				30.00
Learning Task Group Fund	150.00				150.00
FROGS	600.54		(1,014.72)	612.72	198.54
Inspire Project	612.72			(612.72)	-
	<u>10,895.66</u>	<u>3,025.18</u>	<u>(1,753.72)</u>	<u>-</u>	<u>12,167.12</u>

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2023

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using Receipts and Payments basis.

2 The following assets are recognised but not necessarily valued in the Statement of Assets and Liabilities: moveable church furnishings held by the Church Wardens on special trust for the PCC and which require a faculty for disposal.

3 **RECEIPTS**

<u>Unrestricted Funds</u>	<u>Designated Funds</u>	<u>Restricted Funds</u>	<u>TOTAL</u>	<u>TOTAL</u>
<u>Payments Receipts</u>	<u>Payments Receipts</u>	<u>Payments Receipts</u>	<u>2023</u>	<u>2022</u>
£	£	£	£	£

3(a) **Voluntary Receipts**

Planned Giving:	Gift Aid Donations	47,259	274	47,533	42,799
	Tax Recoverable	14,542	49	14,591	12,066
	Other	4,227		4,227	5,377
	Collections	6,072		6,072	4,794
	Grants	7,269	14,244	21,513	29,102
	Donations	7,964	50,485	59,714	15,803
	Legacies	500		500	-
		87,833	64,729	1,588	154,150
				109,940	


3(b) **Fund Raising**

Recitals	578		578	1,156	-
LNOTP				2,944	-
Deanery Fete	(547)	(655)	3,599	2,360	-
Choral Concert				1,190	-
Variety Show			1,214	1,214	-
Cash at bank & in hand 1 January	(216)			(216)	(150)
Other 2022 functions					6,627
Cash at bank & in hand 31 December	(763)	5,889	(655)	3,599	578
				8,648	6,477

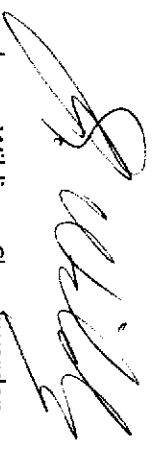
	Unrestricted Funds		Designated Funds		Restricted Funds		TOTAL	TOTAL
	Payments	Receipts	Payments	Receipts	Payments	Receipts	2023	2022
	£	£	£	£	£	£	£	£
3(c) Church Activities								
Wedding/ Funeral fees		6,138					6,138	3,429
Cards / Social area		8,793					8,793	9,016
Lettings		2,745					2,745	3,665
Total		17,676					17,676	16,110
3(d) Other Receipts								
Total		-					-	-
4 Payments								
4(a) Clergy & Staffing								
Clergy expenses	(1,281)				(199)		(1,281)	(1,462)
Benefice office expenses	(20,149)				(199)		(20,348)	(19,663)
	(21,430)				(199)		(21,629)	(21,125)
4(b) Church Running Expenses								
Education	(163)				(891)		(1,054)	-
Insurance	(7,562)						(7,562)	(7,405)
Maintenance	(5,392)		(101,074)				(106,466)	(100,316)
Cleaning	(1,553)						(1,553)	(1,268)
Upkeep of services	(2,250)						(2,250)	(2,531)
Organ/Grand Piano	(4,923)						(4,923)	(820)
Utilities	(11,917)						(11,917)	(6,460)
Other								-
	(33,760)		(101,074)		(891)		(135,725)	118,800
4(c) Governance Costs								
Independent Examination Fee	(462)						(462)	(446)
Deanery Synod levy	(285)				(60)		(345)	(340)
Bank charges	(747)				(60)		(807)	(786)

	<u>Unrestricted Funds</u>		<u>Designated Funds</u>		<u>Restricted Funds</u>		<u>TOTAL</u>	<u>TOTAL</u>
	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>2023</u>	<u>2022</u>
	£	£	£	£	£	£	£	£
4(d) Other								
Lime tree project	(230)		-	-	-	-	(230)	(776)
	(230)		-	-	-	-	(230)	776

Approved by the PCC at its meeting on 25 January 2024 and signed on their behalf by The Very Rev'd Jonathan Delfgou (PCC Chairman) and James Wilding (Churchwarden)



The Very Rev'd Jonathan Delfgou



James Wilding - Churchwarden

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS/TRUSTEES OF ST MARY'S CHURCH, HADLEIGH, PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31st December 2023, which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts, which accord with these accounting records have not been met;
- or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P R Garrard
Walter Wright
Chartered Accountants

89 High Street
Hadleigh, Ipswich
Suffolk IP7 5EA

Dated 31 January 2024

ST MARY'S CHURCH HADLEIGH

RECEIPTS & PAYMENTS ACCOUNT FOR YEAR ENDED 31 DECEMBER 2023

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Unrestricted Designated Fund</u>	<u>Restricted Funds</u>	<u>Total 2023</u>	<u>Total 2022</u>
<u>Receipts</u>						
Voluntary		£	£	£	£	£
Planned Giving		51,486	-	274	51,760	48,176
Collections @ services		6,072	-	-	6,072	4,794
All other voluntary		15,733	64,729	1,265	81,727	44,905
Gift Aid		14,542	-	49	14,591	12,066
Sub-total		87,833	64,729	1,587	154,150	109,940
Generating Funds	3(a)	5,889	3,599	578	10,066	10,296
Investments	3(b)	129	4,138	860	5,126	1,603
Church Activities	3(c)	17,676	-	-	17,676	16,110
Other Receipts	3(d)	-	-	-	-	-
Total Receipts		111,527	72,466	3,025	187,018	137,949
<u>Payments</u>						
Church activities						
Parish Share		(52,386)	-	-	(52,386)	(49,474)
Clergy & Staffing	4(a)	(21,430)	-	(199)	(21,629)	(21,125)
Church Running Exps	4(b)	(33,761)	(101,074)	(891)	(135,726)	(118,800)
Mission Giving & Donations		(2,363)	-	(603)	(2,966)	(805)
Sub-total		(109,940)	(101,074)	(1,694)	(212,707)	(190,205)
Cost of Generating Funds	3(b)	(763)	(655)	-	(1,418)	(3,819)
Governance costs	4(c)	(747)	-	(60)	(807)	(786)
All Other	4(d)	(230)	-	-	(230)	(776)
Total Payments		(111,680)	(101,729)	(1,754)	(215,163)	(195,586)
Excess of Receipts over Payments		(153)	(29,263)	1,271	(28,145)	(57,637)
Transfer between funds						
Cash at bank & in hand 1 January		8,184	118,334	10,896	137,414	195,051
Cash at bank & in hand 31 December		8,031	89,071	12,167	109,270	137,414

ST MARY'S CHURCH HADLEIGH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2023

Statement of Total Assets and Liabilities as at 31 December 2023

	<u>2023</u>	<u>2022</u>
<u>Current Assets</u>		
<u>Bank Current Account/ Instant Access - General</u>		
General fund	8,031.08	8,184.19
General fund	89,071.37	118,334.43
<u>Bank Current Account/Instant Access - Fabric</u>		
General	11,763.64	9,401.47
Organ Fund	13.50	13.50
Social Area Fund	11.53	87.43
Vestry Clock	30.00	30.00
FROGS	198.45	600.54
Inspire Project	-	612.72
Learning Task Group	150.00	150.00
	<u>12,167.12</u>	<u>10,895.66</u>
Total (Cash Funds)	<u>109,269.57</u>	<u>137,414.28</u>
<u>Investment Assets</u>		
1222 Shares in 'The Harold Grimwade Request' CBF Investment Fund	27,623.68	25,229.29
	<u>27,623.68</u>	<u>25,229.29</u>
<u>Liabilities</u>		
Loan for purchase of souvenir goods	900	900

ST MARY'S CHURCH HADLEIGH


The movements in restricted funds during the year were:

	<u>Bal b/fwd</u>	<u>Receipts</u>	<u>Payments</u>	<u>Transfer</u>	<u>Bal c/fwd</u>
	£	£	£	£	£
Fabric					
General	9,401.47	3,025.18	(739.00)		11,687.65
Organ Fund	13.50				13.50
Social Area Fund	87.43				87.43
Vestry Clock Fund	30.00				30.00
Learning Task Group Fund	150.00				150.00
FROGS	600.54		(1,014.72)	612.72	198.54
Inspire Project	612.72			(612.72)	-
	<u>10,895.66</u>	<u>3,025.18</u>	<u>(1,753.72)</u>	<u>-</u>	<u>12,167.12</u>

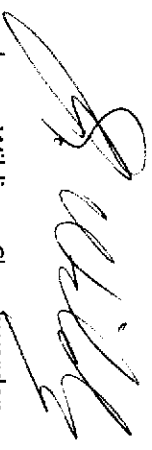
	<u>Unrestricted Funds</u>		<u>Designated Funds</u>		<u>Restricted Funds</u>		<u>TOTAL</u>	<u>TOTAL</u>
	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>2023</u>	<u>2022</u>
	£	£	£	£	£	£	£	£
3(c) Church Activities								
Wedding/ Funeral fees		6,138					6,138	3,429
Cards / Social area		8,793					8,793	9,016
Lettings		2,745					2,745	3,665
Total		17,676					17,676	16,110
3(d) Other Receipts								
Total		-					-	-
4 Payments								
4(a) Clergy & Staffing								
Clergy expenses	(1,281)				(199)		(1,281)	(1,462)
Benefice office expenses	(20,149)				(199)		(20,348)	(19,663)
Total	(21,430)				(199)		(21,629)	(21,125)
4(b) Church Running Expenses								
Education	(163)				(891)		(1,054)	-
Insurance	(7,562)						(7,562)	(7,405)
Maintenance	(5,392)		(101,074)				(106,466)	(100,316)
Cleaning	(1,553)						(1,553)	(1,268)
Upkeep of services	(2,250)						(2,250)	(2,531)
Organ/Grand Piano	(4,923)						(4,923)	(820)
Utilities	(11,917)						(11,917)	(6,460)
Other								
Total	(33,760)		(101,074)		(891)		(135,725)	118,800
4(c) Governance Costs								
Independent Examination Fee	(462)						(462)	(446)
Deanery Synod levy	(285)				(60)		(345)	(340)
Bank charges	(747)				(60)		(807)	(786)

	<u>Unrestricted Funds</u>		<u>Designated Funds</u>		<u>Restricted Funds</u>		<u>TOTAL</u>	<u>TOTAL</u>
	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>2023</u>	<u>2022</u>
	£	£	£	£	£	£	£	£
4(d) Other								
Lime tree project	(230)		-	-	-	-	(230)	(776)
	(230)		-	-	-	-	(230)	776

Approved by the PCC at its meeting on 25 January 2024 and signed on their behalf by The Very Rev'd Jonathan Delfgou (PCC Chairman) and James Wilding (Churchwarden)



The Very Rev'd Jonathan Delfgou



James Wilding - Churchwarden

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS/TRUSTEES OF ST MARY'S CHURCH, HADLEIGH, PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31st December 2023, which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts, which accord with these accounting records have not been met;
- or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P R Garrard
Walter Wright
Chartered Accountants

89 High Street
Hadleigh, Ipswich
Suffolk IP7 5EA

Dated 31 January 2024

Accounts



PARISH CHURCH OF ST MARY, HADLEIGH

ANNUAL PAROCHIAL CHURCH MEETING

**SATURDAY 27 MAY 2023 AT 10AM
IN ST MARY'S CHURCH**

PARISH CHURCH OF ST MARY, HADLEIGH

THE ANNUAL MEETING OF PARISHIONERS TO BE HELD ON 27 MAY 2023 IN ST MARY'S CHURCH, HADLEIGH

AGENDA

1. Minutes of the previous Annual Meeting held on 14 May 2022
2. Election of Churchwardens

THE ANNUAL PAROCHIAL CHURCH MEETING TO BE HELD IMMEDIATELY FOLLOWING THE MEETING OF PARISHIONERS

AGENDA

1. Apologies
2. Minutes of the previous Annual Parochial Church Meeting held on 14 May 2022
3. Matters arising
4. Presentation and Revision of the Electoral Roll
5. Presentation of Annual Accounts
6. Appointment of the Independent Examiner
7. To receive the review of the year 2022 (page 13)
8. To receive 2022 Parish Reports (page 16 onwards)
9. Review of Safeguarding Policy
10. Election of Representatives to the Parochial Church Council
11. Election of representative to Deanery Synod
12. Election of Sidesmen / welcomers
13. Any other business (which should be notified to the chairman prior to the start of the meeting)

**THE PAROCHIAL CHURCH COUNCIL MEETING
TO BE HELD
IMMEDIATELY FOLLOWING THE ANNUAL MEETING**

AGENDA

1. Minutes of the previous meeting of 30 March 2023 (*previously circulated*)
2. Matters arising *of an urgent nature only*
3. Election of Officers:
 - i) Secretary
 - ii) Treasurer
 - iii) Lay Chairperson
 - iv) Deputy Churchwardens
4. Election of the Standing Committee
5. Any other business (which should be notified by Thursday 25 May)

FUNCTION & MEMBERSHIP OF THE PAROCHIAL CHURCH COUNCIL (PCC)

The Synodical Government Measure 1969 states clearly the purpose of the PCC:

It shall be the duty of the incumbent and the Parochial Church Council to consult together on matters of general concern and importance in the parish.

It then goes on to set out a number of functions of the PCC, of which perhaps the most important - and certainly the widest - is:

co-operation with the incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The incumbent and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is partnership and co-operation.

More specifically, the PCC is responsible for the maintenance of the church buildings and churchyard, and, with the incumbent, for deciding how the church's money is to be spent. The PCC has the right to be consulted about major changes to the forms of worship used in the parish and about the appointment of a new incumbent. It is also consulted about any pastoral scheme affecting the parish.

The PCC will have on it members of the Deanery Synod, who have an important role in linking the parish into the wider structures of the church. Lay Readers are *ex officio* members.

Given its wide responsibilities (pastoral, evangelistic, social and ecumenical), the PCC should provide strategic direction. Membership of the PCC also provides active hands-on work for everyone.

PARISH CHURCH OF ST. MARY, HADLEIGH

Minutes of the annual meeting of parishioners held on 14 May 2022

The meeting commenced at 10am with prayer. The meetings were chaired by the Very Revd Jo Delfgou, Rector.

1. **The minutes of the meeting of parishioners** held on 24 April 2021 were approved unanimously.

2. **Election of Churchwardens:**

The following nominations had been received:

Jessica Janas Proposed: Graham Brook Seconded: Lesley Turner

James Wilding Proposed: Maggie Quinlan Seconded: Aileen Ker

There were no other nominations, so both were elected unanimously.

Jim (James) spoke briefly to announce his intention not to stand again in 2023, and to outline his hopes for the future of St Mary's.

ANNUAL PAROCHIAL CHURCH MEETING

1. **Apologies:** apologies were received from:

Jill Bloomfield

Graham Brook

Sandra Brook

Martin Cork

Ian Dinwiddie

Aileen Ker

Mary Rye

Pauline Scarff

2. **Minutes:** The minutes of the previous Annual Parochial Church Meeting held on 24 April were approved unanimously and signed, with one small correction.

3. **Matters Arising:** John Parry-Williams asked if a project manager had been appointed for the reordering project yet, and Jo explained that we are still not quite at that stage.

4. **Presentation of the Electoral Roll:** There were 125 names on the roll after its annual revision, complete at the end of March. A copy was available for members to see and is displayed in church. The meeting accepted the electoral roll.

5. **Annual Accounts:** There was a small correction to the report on page 12 in the APCM booklet; the TSB no longer has a branch in Hadleigh, so our nearest branch is now in Ipswich.

Brian Richardson asked for clarification about the 'loan' from the Marieschi fund which effectively enabled us to pay the parish share, and Jo explained that the PCC had decided that it was important that the share should be paid in full, and that therefore the money was not paid back.

Walter Wright accountants had seen and approved the accounts.

It was agreed unanimously that we should accept the accounts. John Perry was thanked for all his work during the year.

6. Appointment of the Independent Examiner:

It was proposed by Bill Martin and seconded by John Parry-Williams that Walter Wright be appointed the independent examiner for 2021.

The meeting agreed unanimously.

7. Incumbent's Annual Report:

The Review of the Year appeared on pages 15-16, and was received by the meeting.

8. Parish Reports:

The reports appeared on pages 17-31 of the booklet.

Jo ran through the reports briefly, and thanked all who had contributed them. The following were raised:

- There was a question about Eco Church status, and Jo explained that this seemed to be largely a box-ticking exercise. However, there are elements that we can usefully engage with, particularly relating to the reordering.
- There was a plea for new choir members, especially men!
- Bob Smith was thanked for his regular piano-playing during Cafe Church on Fridays.

9. Review of Safeguarding Policy:

This is required by law to be checked every year. Our policy was completely reviewed in 2019, and is currently in use throughout the Benefice as required by the Diocese. There have been no changes, and it is posted on the notice-board, and on the church website. There is a link from the front page of the website to basic information and contacts, and to the policy itself.

Jo thanked Trish Pitt and Gloria Powell for their work in the roles they fulfil, and reminded those present that Safeguarding is not about children, but is actually about everyone.

10. Election of Representatives to the Parochial Church Council:

Jo detailed the list of *ex officio*, Deanery Synod and elected members.

Trish Pitt, Gloria Powell and Sue Wells had completed their 3-year terms, and Brian Richardson had stood down in December; they were all thanked for their contributions.

1 nomination had been received:

Margaret James Proposed: Claire Woods Seconded: Jess Janas

The meeting agreed unanimously to elect her for a period of 3 years.

All Lay Readers are automatically *ex officio* members of the PCC.

PCC minutes are available to the public, with the exception of any confidential matters. PCC meetings are open to the public but only PCC members can vote.

As the total annual turnover of the church now exceeds £100,000 the church has to be, by law, a registered charity. PCC members are the trustees of the charity.

11. Election of Sidesmen:

Claire Woods had prepared a list of welcomers/sidesmen. It was proposed that these be re-elected *en bloc*. The meeting agreed. It has been good to welcome new names on the list this year.

All churchwardens and deputies are automatically sidesman, plus

Jane Baston

Jill Bloomfield

Sid Cleaver

Rosemary Cleaver

Yvonne Gladwell

Gloria Powell

Cathy Pryke

Brian Richardson

Ann Smith

Lesley Turner

The following people remain on the list, but have not performed duties due to Covid preferences/ changes to routine:

Maureen Bell

Ian Dinwiddie (8am)

Roger Kennell (8am)

Ned Long (8am)

Barbara Tryon (8am)

Jane Baston explained that she, with the churchwardens, had been looking at emergency evacuation of the building, and the part that welcomers/sidesman would need to play in this. Volunteers need to be aware of this additional requirement. Two meetings were held recently for all welcomers, and a guide for all concerned is currently being produced. There will be practice evacuations in the coming weeks/months.

13. Any Other Business: Jo took this opportunity to briefly share a range of updates and thoughts:

- We will no longer be receiving a curate this year. Various issues have arisen around the suitability of the placement for this particular person, and the mutual decision was made that it would not be appropriate for her

to come to Hadleigh. We still hope to have a curate at some time in the near future.

- The established worship pattern continues, and things are now almost completely back to normal. Consideration will be given over the next few months about the way forward with processions, servers etc. The Wednesday early morning service may also be developed, and more of a pattern for Thursday evening 'Eucharists with incense' will be established.
- The reordering of the church is still very much on the agenda, although this has been a frustrating year when it feels like little real progress has been made. The committee has been expanded, and now includes people from outside the church community.
- The deanery tower is another area for development, and work has been ongoing to discover how best we can maintain it, use it and ensure that it has life – now and in the future.

The meeting closed at 10.55am

Signed.....

Date.....

**PARISH CHURCH OF ST MARY HADLEIGH
PAROCHIAL CHURCH COUNCIL**

**Minutes of the Meeting held following the Annual Parochial Church
Meeting
on 14 May 2022**

Present: *Jo Delfgou, Hilary Ferry, Margaret James, Jess Janas, Sarah Nicholson, John Parry-Williams, John Perry, Trish Pitt, Stella Scanlon, Jim Wilding, Claire Woods, Jonathan Woods*

Apologies had been received from Graham Brook

1. **Minutes of the previous Meeting:** The minutes of the meeting held on 31 March 2022 had been previously circulated and were received; they will be formally approved at the next full PCC meeting in July.

2. **Matters arising of an urgent nature only:** There was nothing that could not wait until the next meeting
 3. **Election of Officers:** The following were unanimously agreed:
 - i. **Secretary – Claire Woods** was proposed by Stella Scanlon and seconded by Sarah Nicholson
 - ii. **Treasurer – John Perry** was proposed by Jess Janas and seconded by John Parry-Williams
 - iii. **Lay Chair – Jim Wilding** was proposed by Jess Janas and seconded by Hilary Ferry
 - iv. **Deputy Churchwardens – Aileen Ker and John Parry-Williams** were proposed by Jim Wilding and seconded by Jonathan Woods; both were agreed unanimously.
 4. **Election of the Standing Committee:** It was agreed that, as previously, this should comprise the Rector, Churchwardens, Treasurer and Secretary, together with Hilary Ferry as an additional elected representative. This was agreed unanimously and they were elected *en bloc*.
 5. **Any Other Business** – there was none
- The meeting closed with the grace at 11.10am

Signed.....

Date.....

St. Mary's Church, Hadleigh
Annual Report
and
Financial Statements
of the
Parochial Church Council
for the year ended 31st December 2022

Rector:
Very Rev Jo Delfgou

Bank:

TSB
High Street
Hadleigh

Independent Examiner:

Walter Wright
High Street
Hadleigh

Administrative Information

St. Mary's Church is situated in Church Street, Hadleigh. It is part of the Diocese of St. Edmundsbury & Ipswich within the Church of England. The correspondence address is The Deanery, Hadleigh, Suffolk, IP7 5DT.

Ministry Team:

Rector: Rev Jo Delfgou

Readers:

Mr Graham Brook

Mr Brian Hempstead

Elders:

Mrs Trish Pitt

Mrs Christine Coe

The Parochial Church Council (PCC) is a charity registered with the Charity Commission.

PCC members are:

Rector: The Very Revd Jo Delfgou

Wardens:

Mrs Jess Janas

Mr James Wilding

Representatives on the Deanery Synod:

Mr Jeff Delves Elected 2020 for 3 years

Mrs Jess Janas Elected 2020 for 3 years

Mrs Claire Woods Elected 2021 for 2 years

Elected Members:

Mrs Claire Woods (elected 2022: PCC Secretary)

Mr John Perry (elected 2022: Treasurer)

Miss Aileen Ker (*ex officio*, Deputy Churchwarden)

Mr John Parry-Williams (*ex officio*, Deputy Churchwarden)

Mrs Hilary Ferry (elected 2020)

Mrs Sarah Nicholson (elected 2020)

Mrs Stella Scanlon (elected 2021)

Mr Jonathan Woods (elected 2021)

Mrs Margaret James (elected 2022)

Mrs Alison Crockett (co-opted 2022)

Mrs Trish Pitt (co-opted 2022)

David Hoyle in attendance (Friends of St Mary's)

Mr Graham Brook (*ex officio*)

Mr Brian Hempstead (*ex officio*)

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Churchwardens are elected/re-elected yearly.

Deanery Synod members are elected to serve for three years.

PCC members are elected to serve for three years and under our current agreement, are encouraged to have one year's break before being re-elected.

Standing Committee: This is the only committee required by law. It has power to transact the business of the PCC between meetings, subject to any directions given by the Council.

Objectives and Activities

St. Mary's PCC has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, worship, pastoral, evangelistic, social, and ecumenical. It also has responsibilities for St Mary's Church, Hadleigh. There is also the Churchyard surrounding the Parish Church though this is closed and maintained by the Town Council.

Church Attendance

There are 127 parishioners on the Church Electoral Roll in March 2023 (compared to 125 at the 2022 APCM), nine of whom are not resident within the parish. Six names were removed during the year through death, two people moved away; ten new names were added.

The average Sunday attendance (for all services) based on typical Sundays in October 2021 was 78.

On Easter Day 2022, 137 people attended services, and there were 96 communicants. The Christmas Crib Service was attended by 72 adults and 30 children. At Midnight Mass 105 attended, and on Christmas Day there were 64 people.

On average 11 people attended the Friday morning Eucharist.

Between January and December 2022 there were 9 baptisms and 1 wedding. In the same period there were 30 funerals which took place either at St. Mary's Church or at a crematorium.

REVIEW OF THE YEAR 2022

Looking back through 2022, I realise how busy we have been as the Parish Church and all that we have managed is quite exhausting.

Amongst all of our busy-ness there are three major events that added to our year.

Our dear Joyce Willis died. There were so many people who played a part in her care and final journey, and it showed our community at its best as well as the deep and important part Joyce played in this parish and beyond. We have been blessed to have been able to share in her journey.

The Queen's Jubilee took over a chunk of our time and we were fortunate to join with our Town Council in coordinating events.

However, this was overtaken later in the year by her Majesty's death and the Proclamation of Charles as King. In both of these we are fortunate to have such a large space and the enthusiasm of our town community to see this as their Church.

Our work with families in the 'Cost of Living Crisis' saw Marylou Delfgou create a team to bring 'Pop-Up' into our vocabulary as we saw this a way that we as Church (with friends!) could directly meet the need of those who may be struggling. This then grew into a more regular meal and warm (ish) space over the autumn and winter. Many thanks to those involved.

Likewise we have been able to offer a space for our Ukrainian brothers and sisters to learn English. The offer of a space was added to by the team that grew to offer refreshments and loving welcome.

For FROGS and our other children's work we thank Trish Pitt and the team for their creativity and care in fostering the children who attend. This has connected so well with the Sunday service and the Pop-Up events (as well welcoming the Ukrainian children). It is this flexibility and thoughtful care that has really helped us be able to meet the needs of those in our community.

Likewise our connections with the Church School and Hadleigh Primary School have seen the church used again and members of our congregation playing a role in their worship and governance. The wild end of the Deanery garden has become a Forest School for a HEAT (Hadleigh Environmental Action Team) led group. This prepared the way for 2023's regular Forest School. The garden was also used by the Leisure Centres 'Wild Cooking' sessions, again to help in this complex food crisis time.

The church building has welcomed so many different orchestras and choirs, a flower event (with an art show) and other town groups looking for our large space. The generous welcome they receive is what draws them back.

Our regular worship has seen a gentle growth in confidence too and our choir, musicians, readers, coffee-makers, flower arrangers, welcomers and brass-cleaners have prepared and executed the worship so beautifully. Likewise we also thank our PTO priests, lay readers and elders for the part they have played. I thank you profoundly.

The Renewal Committee has seen some changes in personnel and focus. The group have been visiting and visited, wrangling out plans and looking at both essentials and desires. We have managed to step a long way last year that has bubbled into the creativity of 2023.

The Row Chapel, which comes under the care of the Grand Feoffment Charity, continues and we are very aware of the care that Monica Hardy gives to the building and Graham Brook offers in worship. There is a vibrant group of worshippers there. It was with sadness that we said farewell to both dear Barry Hardy and Bob Smith who died.

2022 was, financially, going to be a year of recovery and we thank John Perry for keeping us in order. At the end of the year we were overwhelmed by the generous response to our request for extra funds to pay our portion of the benefice share in full.

I am ever thankful of the support of so many, in so many ways. However, I will single out our wardens, Jess Janas and Jim Wilding, along with our dedicated administrator, Claire Woods, for their thoughtfulness, commitment and kindness.

2022 has been a year of growth – most evident in our confidence in who we are and in our generosity to one another and beyond. I would wish to thank you all for your part in this.

Very Rev Jo Delfgou - Rector

TRUSTEES' ANNUAL REPORT

FINANCIAL REVIEW 2022

Total receipts on unrestricted funds totalled £98,459, which was a massive increase of £11,549 over the comparable figure for 2021 of £86,910. There were increases totalling £5,758 in planned giving through banker's standing orders, envelopes and loose plate collections, helped by a generous response to the letter asking for help to ensure that the parish share was paid in full. The major change in 2022 came from increases in income from church activities (i.e. weddings, funerals, cards, magazines votive candles, lettings, cafe church etc.) of £8,782 and from fund raising events of £6,849.

The contribution to the diocesan share that mainly provides the stipends and housing for the clergy totalled £49,474 and was fully paid for the year from unrestricted funds, as a result of the response to the letter.

Payments on unrestricted funds totalled £97,398 and this was an increase of £11,204 over the comparable figure for 2021 of £86,194. The increase in church activity, which produced extra income, also incurred additional expenditure as follows: benefice office £2,843, gas / electricity £4,077 and fund raising £3,819.

Given the above, the net result for the year was very pleasing in that a small excess of receipts over payments of £1,061 on unrestricted funds resulted and the balance carried forward at 31st December 2022 increased to £8,184.

The Unrestricted Designated Fund has been created for the income from the sale of the Marieschi painting. Total receipts for the year were £36,046 and expenditure in respect of maintenance was £97,637. The balance in hand at 31st December 2022 had reduced during the year to £118,334.

Restricted Funds totalled £10,896 at 31st December, 2022 and this was a decrease of £735 over the corresponding figure for 2021.

RESERVES POLICY

It is the PCC policy to try and maintain a balance on unrestricted funds of at least £5,000 to cover emergency situations that may arise from time to time. This position is proving increasingly difficult to achieve on an ongoing basis but it was as at 31 December 2022. It is the policy to invest our fund balances with CBF Church of England Deposit Fund.

John Perry (Treasurer)

PCC SECRETARY'S REPORT

The PCC met 6 times during 2022, including the APCM, and the average attendance was around 83%. Up to 2 members will need to be elected at the APCM. There is a list of current PCC members on page 11 of this report.

Claire Woods, PCC Secretary

CHURCHWARDENS' REPORT

Works to the Church: We started the year with cleaned out guttering and hoppers before the scaffolding finally came down in February, completing the major part of the quinquennial repairs. Amongst other work, the Tower now has a gutter for removal of rainwater for the first time in its history and this will stop water ingress and the need for further work. A job well done. All manner of maintenance, minor repairs and improvements have happened throughout the year:

New windows and decorative security bars are in place in the Vestry & Sacristy. Safety rails and a gate were installed in the Sacristy, which is acting as our strong room, and we have been able to hook up a camera linked to a computer in the Vestry, to enable those who cannot manage the spiral staircase, to see the beautiful new display cabinet which houses the church silver and some finds unearthed from the Deanery Gardens. We now have WiFi up there too. A faculty application was put in for full restoration and refurbishment but sadly, by the end of the year, this had still not been approved. The wheels grind exceeding slow!

Lightning rods have been tested, fire equipment inspected; gas heaters serviced, gutters cleared again and high-level cleaning inside church. Tables have been sanded and refurbished and some items treated for woodworm. Spent bulbs are all being changed to LEDs and, apart from the main sodium lighting, we have now changed almost all to LEDs. A full fire risk assessment was carried out in July and all matters raised have been carefully considered and dealt with appropriately. Our first full evacuation drill took place in October. Vents have been installed in the ringing chamber to improve airflow, along with access to the roof for emergencies and a new lock put on the belfry door for easier access/egress.

Thanks to the monies raised by the Hidden Gardens of Hadleigh we have been able to have all the broken and missing stained glass repaired and replaced and powder-coated stainless steel window guards repaired or replaced. The Betton Window safety grille was installed.

Renewal: The new secretary to the DAC is in post and following several very positive meetings with him and our architects, the renewal committee finally feel

it is being supported by them with our ambitious renewal plans. Discussions over options for heating and lighting continue to exercise us all but it has been agreed that heating, lighting and a new floor will be the first phase of the renewal journey towards the extension that would serve us so well. The renewal team now has members from the wider community among its number and positivity is high.

Community: We are delighted that our beautiful church has been well used for musical concerts, a Murder Mystery, a Festival of Music & Flowers with a small art exhibition, an Old Time Music Hall evening, regular rehearsal space for Boudicca Border Morris and St Mary's Christmas Fayre in November. Cooking Outdoors in partnership with the Leisure Centre has taken place in the Deanery Gardens. In celebration of the Jubilee, the Big Lunch was held in the Deanery Gardens, organised by Hadleigh Town Council. Pop Up Picnics, Pop Up Pasta & Pop Up Pizza events - free for everyone – started in the school holidays and due to their popularity and obvious community need, carried on through the year. Weekly lunchtime Music Recitals started in August, as did weekly English lessons for Ukrainians. On the sad death of Queen Elizabeth II, special services were held, as they were for the accession of King Charles III.

Thank you all for your help and support of us throughout 2022 and your unfailing encouragement.

Jess Janas and James Wilding, Churchwardens

DEANERY SYNOD REPORT

There were three Deanery Synod meetings in 2022: 24 March at Nedging, 23 June at Wiston (Wissington) and 10 November at Layham. Following the APCMs, Synod has welcomed new members, both lay and clergy.

Speakers:

March (Nedging): Jill Taylor, churchwarden, gave a short historical introduction to St Mary's Nedging: a brick and rubble structure with parts likely dating back to the 12th century with Norman doorways, a 14th century Dawe Bell, 15th century font with Jacobean wooden cover and 17th century porch. The church is considered, by the County Architect, "attractive, but otherwise unprepossessing; unusual and a rare survival".

Jane Addis, Deanery Safeguarding Officer, updated Synod on the importance of safeguarding and the updated requirements of the Diocese. It is a high priority and all relevant training must be undertaken either online or face-to-face. In addition, the new rules mean Level 1 (Basic) must be undertaken by all volunteers, flower arrangers, cleaners etc. Churchwardens and PCC members should take Level 2 (Foundations) and Churchwardens need only take the Level 3 course (which clergy/readers/elders need to take) if their parish is in interregnum or if they regularly lead worship. Assistance is always available

from the Diocese – (numbers available from the website). Training must be updated every three years. Any questions: our Safeguarding officers are Trish Pitt & Gloria Powell.

June (Wiston): John Branfield, churchwarden gave a short history of the C11th Century Norman church, with its C15th font and late C13th wall paintings – the earliest known depiction of St Francis of Assisi.

John French, Modern Slavery & Vulnerable Communities Advisor to Suffolk Constabulary. There are c.73 million slaves today, worldwide. 5,000 current investigations in the UK with 17,000 being investigated as victims – some 700 in our region. Slavery is when someone is exploited for the personal or professional gain of someone else. John explained all the ways modern slavery is perpetrated and all the signs to look for in victims. “Rescued” victims are helped by the Salvation Army. He recommended the work the Clewer Institute is doing.

November (Layham): Fr Jo gave a short history of St Andrews and the challenges with its diverse parish, of five distinct areas. The church was built in the 15/16th Century for Layham and Shelley. All Saints Shelley was then a private chapel for the Hall. Tower is 18th and Porch 19th Century.

Rev Canon Dave Gardener, Diocesan Director of Mission & Ministry. He gave a talk aimed at encouraging people into ministry and specifying how varied ministry can be. He brought Rev Will Abbott, Lead Evangelist for the Suffolk Centre of Mission into the talk for his personal journey through faith into ministry.

Deanery Organiser’s Report

Deanery Parish Share 2022: £295,226 – a very small uplift of 0.79% for the Hadleigh benefice. There is a benefice under-allocation for Elmsett of £6,400. Help from other benefices was requested. Any such contributions would not be expected to take this on as a regular payment. It would be strictly a one-off. Where a parish has difficulty raising their parish share, the benefice they are in should be approached for assistance, then the deanery and only then, the Diocese. It is called a Parish Share but is really a Benefice Share and is a bill (like our energy bills) that needs to be paid. It is not a “donation” to the Diocese.

Diocesan Synod

Synod has met three times with presentations on work taking place on policy concerning social media and disability inclusion, using church buildings more for communities; the Learning & Development Hub and, of course, all budget decisions. Rev Canon Sharon Potter is championing Living in Love and Faith which is important in our Diocese, looking at sexual and gender identity, aiming to be more inclusive. Tony Allwood who sits on General Synod, and is Lay Chair of Diocesan Synod, has been given a grant to trial heated cushions for churches rather than using overhead heating. People should be encouraged to

attend Diocesan meetings as an observer in the hope more people will put themselves forward to become a representative.

Notices

Archdeacon's Inspections: The Archdeacon and Lay Chair performed the Hadleigh benefice's inspection on 23 March 2022. Other inspections in the Deanery also took place.

Archdeacon's Visitation: 8 June 2022 at Stratford St Mary for the Swearing in of Church Wardens.

A new Deanery Organiser is still needed to take over from Jeff Delves.

The Deanery Plan needs reviewing following Covid and addition of new Clergy.

Rev Stephane Javelle has been appointed as a police chaplain in Sudbury.

Following the suspension of the living, Rev Manette Crossman will now be licenced as Rector.

Bishop Martin has many saplings (hornbeam, maple and holm oak) and is encouraging all parishes to apply for one and plant it in their churchyard. (No faculty needed!)

News from the Parishes

All churches enjoyed celebrations for the Queen's Platinum Jubilee followed, sadly, by "Operation London Bridge" which had to be put into action in September on the death of Queen Elizabeth II. Hadleigh held a formal Proclamation Service for the ascension of King Charles III attended by the Mayor, councillors, other dignitaries, the police and the community.

A very successful Hidden Gardens of Hadleigh took place on 11 June with a photographic competition running alongside. Profit was £8.5k which was used for repair of St Mary's windows and stained glass.

Nedging Vintage Fete took place in June with vintage cars, engines etc.

Higham has been collecting tools for TWAM (Tools with a Mission).

Rev Manette Crossman (Bildeston Benefice) held confirmation services on 14 August & 18 September with two further candidates being prepared.

The Midsummer Flowers, Music & Art Festival was held at St Mary's in June and was very well attended as was The Old Time Music Hall event and the Christmas Fayre in November.

All Parishes have been involved in a variety of prayer vigils, appeals & collections for Ukraine and other troubled areas throughout the year. Hospitality sessions and English lessons take place in St Mary's for displaced Ukrainians.

Jess Janas (Deanery Synod Representative)

OTHER REPORTS OF PAROCHIAL INTEREST

BELLRINGERS' TOWER REPORT

Thankfully, we have now come out the far side of Covid-19 and its restrictions, which means we have managed to have a more normal bell ringing year.

Sunday service ringing has continued throughout the year with excellent numbers and we regularly have more ringers turning up than bells available (8). As before, this has meant that we have had two shorter rings so that all those attending are able to ring. We are very fortunate to be so well supported and are the envy of most other towers locally.

Bellringing practice on a Wednesday is also well attended and is a combined event with the ringers from Boxford and alternates weekly between the two towers.

Richard Finch continues in his role teaching our learners. He currently has 3 learners at different stages of progress and 1 more waiting to start learning. Richard has attended his ART2 (Association of Ringing Teachers) course during the year and has come back with lots of new ideas to incorporate into his teaching.

Early in the year we had a most enjoyable (but belated) 'Christmas' meal at the Groton Fox with our fellow ringers from Boxford. Approx 24 attended and it was nice to all get together socially without necessarily having to talk about bells or bellringing.

Our annual bellringing tour reverted to its traditional date in August and we again took advantage of the Hadleigh Community minibus for our transport. We shared the event with the Boxford ringers and approximately 22 ringers came along for the day. The towers we visited were: Hollesley, Orford, Tunstall, Campsea Ashe and Ufford.

The death of HM Queen Elizabeth II was greeted with great sadness on 8th September. Within 30 minutes of the official announcement, we had 8 ringers at the church ready to toll the tenor bell as a mark of respect. The death of a monarch is the only time that bells are rung fully muffled (a leather pad on each side of the clapper to mute the sound) and so none of us had had the opportunity to ring in this way previously. We rung the tenor bell 96 times as is tradition, one ring for each year of the monarch's life. We are now looking forward to ringing for the coronation of King Charles III in May as again, none of us have had the chance to ring for this happier occasion before.

As the year progressed we practiced carols on our handbells and played for two of the coffee and cake events in church just before Christmas. The ringers certainly enjoyed the experience and from the reaction we received, the bells were appreciated by those in the church.

Kevin Ward (Tower Captain)

BENEFICE OFFICE

2022 was again a relatively stable year in the Benefice Office.

The role of administrator continually evolves in various ways, meeting the diverse needs of clergy, lay ministers, members of the PCC and congregation, those who run fund raising events, those who work with children, visitors, funeral directors, those who wish to be married or baptised, or hire the building, and so on...! New initiatives and responsibilities often emerge – for example, last year saw the lunchtime recital series, which I organised and coordinated. My main purpose though continues to be to assure Jo of the practical and administrative support he needs. There is always work to be done, and I am forever mindful that there are always things we could improve.

As ever, I'm very grateful for the support and commitment of the small number of volunteers – and most particularly to Aileen – who do so many jobs that most people know nothing about, but that underpin the smooth running of the office.

Claire Woods (Benefice Administrator)

BEREAVEMENT FRIENDS

This group began after a small number of friends realised how much we valued support of others after we had experienced loss of a loved one. We have steadily increased in number and are now in contact with over 30 people. We aim to provide friendship and a listening ear to one another, though we do stress that we can't find easy answers, but we do gain support from meeting one another. We meet regularly for coffee at the Kings Head at 10 am on the first Monday of every month, and we are very grateful to Tara for her welcome.

We also have a book club, meeting regularly to discuss the current book as chosen by one of the group, and thanks to Jane we have a cuppa and catch up with all our news. We have occasional meals out together, although we have fewer drivers now so we are limited to eating very locally, but that has been enjoyable too.

The sad news of course is that if anyone was in need of help and support, dear Joyce was always available to support, so we do miss her friendly advice.

Looking to the future, we are planning to update our information leaflet, and would like to know if anyone is willing or able to coordinate any interest /hobby group which others might enjoy? We also need to update our list of helpful trades folk which we can recommend from our own experiences.

Although several of the group are church members, that is not a requirement to belong, we are looking to help and support anyone who has suffered a bereavement and would value friendship with others who have similar experiences.

Lesley Turner Jane Harrison

CAFÉ CHURCH

Well, what a year 2022 has been! After only being able to open again halfway through 2021, this has been the first full year in operation since before the start of the pandemic. What has been hugely apparent is the great need for regular fellowship within our church community and the wider community of Hadleigh; both so important to our wellbeing. If Rushka (fondly tagged as “the church dog”) is unable to be there, she is very much missed as she welcomes everyone who comes in and goes from table to table on the off-chance of a dropped morsel.

Special thanks must, of course, go to our indefatigable volunteer team, without whom none of this would be possible. Café Church has benefitted hugely from Chef Andy who now cooks and produces everything from a full English breakfast, down through all the possible lighter options every week, to home-made scones and muffins as well on Craft Market days.

I am delighted to say we were able to give John Perry £4,997 profit for the year after all expenses and we raised £119.33 in October at our MIND fundraiser. The Craft Market on the first Friday has gone from strength to strength. During the spring and summer, it was clear that attendance was dropping off, so it was completely revamped and brought inhouse to manage. For the last quarter we raised almost £300 from “selling” the tables and, more importantly, secured a number of loyal and willing crafters which has set us up well for next year. The excellent Second Hand Stall, masterminded by Patsy and her team, also attracts shoppers and raises much needed money for church funds. Watch this space!

Jess Janas and the Café Church Team

CARD SALES

It is no longer possible to establish how much card sales contribute to church funds. This is because some people pay using the card reader rather than by cash.

However, we can report that we are selling more cards than in previous years and are kept very busy replenishing the stock.

Our thanks to everyone who supports our fundraising.

Jane Baston and Jane Harrison

CARE HOMES

Residential Care Homes: Canterbury House, Hadleigh Hall Nursing Home, Magdalen House, Waterfield House, Sydney Brown Court.

Janice White has been going regularly to Hadleigh Hall, and Brian Hempstead

visits Sydney Brown Court and Waterfield House. Jill Bloomfield is in regular contact with Canterbury House.

CHARITABLE GIVING

- 1 Cafe church charity fundraising: Trefoil Guild Coffee Morning and Stall for MIND (14 October)
- 2 Nominated charities: The PCC charities from 2020 (to be reviewed after the 2023 APCM) are Suffolk MIND and Médecins Sans Frontières
MSF: no money donated in 2022
Suffolk MIND: £320 from August lunchtime recitals
- 3 Other charitable activities / giving
Other fundraising for specific charities and causes continued, and we supported the following:
 - Children's Society - amounts from individual collecting boxes
 - Christian Aid Week
 - Suffolk Historic Churches Sponsored Bike Ride
 - FIND Food bank, weekly and at Harvest, plus an additional £325 from the CLO retiring collection after their concert in May
 - Toiletries etc for Porch Project
 - DEC for Ukraine Approx. £360
 - We were a collection point for major donations of goods for Ukrainian refugees at the start of the conflict
 - Pop-up picnics during school holidays, providing free food and drink
 - Deanery garden used by cooking people over summer, no charge
 - Deanery garden used by 'Forest School' initiative in the autumn
 - Church used for English lessons for Ukrainians.

Various other local charities have also used the building / deanery garden for free / reduced rates

CHILDREN AND YOUTH

FROGS (Friends of God)

We started 2022 with a Christmas party which had had to be cancelled in December because of Covid. It was lovely to be back with the children once again but still be very cautious for everyone's sake.

On Mondays during the summer holidays we welcomed up to 30 children (some familiar faces along with some new friends to get to know) to the Adventure Cruise holiday club. Each week we sailed a different C – Choice, Change, Call, Courage, Commitment and Challenge. Just like the people we meet in the Bible stories about Jesus, we have choices to make, many of which require courage. As Christians we believe that Jesus calls us and we can choose to follow him and allow our lives to be changed; this requires commitment and courage.

We continued our weekly meetings in September and have had up to 16 children attending and having fun together whilst learning about Jesus through prayer, songs, stories, craft activities and games. We feel privileged to work with the children and see the stories open their eyes and hearts as they learn to live out their lives knowing that Jesus is with them at all times.

We have tried to keep the display board up to date to share our stories with the wider church community; we did a sheep display and everyone was encouraged to add a fingerprint to be in God's flock, and a poppy wreath for Remembrance.

Sarah Nicholson, Alison Crockett, Brian Hempstead, Trish Pitt

Open the Book

The beginning of the year saw us continuing to record the stories so that the children from St Mary's and Hadleigh C P schools were able to watch them as part of their worship.

We were really pleased that when September arrived the risk of Covid had lowered enough for us to start going into both schools. It was lovely to be back at HCPS and to start what we hope will be a long relationship with St Mary's school.

We have a new member who has joined our team - Anna McCrae from the Roman Catholic church. Together with our original members we are truly an ecumenical team and it is lovely to learn from different churches' traditions.

The children from both schools enjoy our visits and will often ask us when we are coming next when they see us in the town or in the local shops. We are often greeted with 'You're Open the Book aren't you?'

it is amazing how quickly the children take on board what they see. After our first visit to St Mary's School, I was told that one little girl in the Reception class had put on their 'Mary's' dress and sat down with a book. When asked what she was doing she said that she was Open the Book and reading to the children.

The 'Open the Book' Team

CHURCH MUSIC

It has quickly come round to that time again - the chance to use the APCM music report to thank everyone who has contributed to the musical life of St Mary's! In particular, Sandra Brook for organising and leading the choir, Margaret for the care she has shown in welcoming new choir members, Linda for championing the idea of singing more descants, Marylou for her exquisite flute-playing - and of course Fr Jo for putting the work in to choose service music in the first place. (This used to be the responsibility of a group of people - maybe in 2023 we can re-establish some similar arrangement and lighten Fr Jo's load.)

I mentioned that there were new choir members. It's great to see the numbers growing, reinforcing the fact that the choir isn't some kind of closed club, and new joiners are getting so much from the experience of singing together.

The organ was reduced to a third of its normal self for the latter part of 2022, including Christmas, thanks to wear and tear on the small pieces of leather responsible for the introduction of air into the pipes. But we managed! We are looking forward to the instrument's return to full power in 2023, once our organ maintainer Mike Osborne has a chance to get his hands on it.

Claire organised several well-attended midweek lunchtime recitals - Gwyneth Mercer playing piano, Brian Hempstead on piano and violin, Ollie Woods singing bass-baritone and Bob Smith on piano. Because these worked out so well, the plan is to host such recitals more regularly in 2023. Apart from the experience of the music itself, in a wonderful setting, these bring in people who don't frequent St Mary's.

I mentioned Bob Smith. We were all deeply saddened by his death in November, but we can give thanks for all that he contributed to music at St Mary's - whether it was as organist with Michael Colleer or solo pianist on countless occasions. At the piano and organ, Bob provided a wonderfully serene counterpoint to so many exhibitions and events. Perhaps the most unlikely was the Hadleigh-wide COVID-19 vaccination session in church, when hundreds of people must have lost their fear of needles thanks to Bob's well-judged background organ-playing!

Other more traditional musical treats included the Midsummer Festival of Flowers, Art and Music in June; Suffolk Philharmonic's 'Lark Ascending' concert in July; and the fabulous and crazily-varied Old Time Music Hall in October, masterminded with such energy by Patsy Forsyth.

Long may music at St Mary's help us celebrate the gift of so much art, talent, creativity, generosity and beauty.

Jonathan Woods (Organist)

CHURCHES TOGETHER IN HADLEIGH (CTiH)

Churches together is made up mainly from representatives from the Salvation Army, who also kindly let us use their Hall for the meetings, the URC, the Church of England (St Mary's and St Andrew's, Layham) and the Roman Catholic church (St Joseph's). We also welcome all other traditions.

The standard Agenda items cover Praying the Streets of Hadleigh, Week of Prayer for Christian Unity, Christian Aid Week, Lent courses and Open the Book. Other items are discussed as the need arises eg. Good Friday Walk of Witness and a possible annual Joint Churches service. Care Homes was put back on the agenda after the covid closures. The Encounter group was put on hold with a small balance of £432 and it was decided to discuss how some of this could best be used in memory of Joyce Willis

The bank balance hovers around the £2.5k mark with virtually no call on funds and very little coming in from subscriptions. At the 2022 AGM, David Atkins stood down as Chair and Moderator and it was agreed to have a rotating Chair going forwards. The Treasurer, Eric Fisher decided to stand down in October and Trish Pitt kindly stepped into the breach in November.

Jess Janas (Secretary)

HADLEIGH RANGERS, GUIDES, BROWNIES AND RAINBOWS

We are really pleased that our membership is now rising after the effects of Covid.

All sections have got back on track with Guiding and are enjoying many activities including fun days – Pack Holidays and Guide camps. The Guides had a weekend at Hautbois a Guide Centre in Norwich enjoying lots of outdoor activities.

Rainbow and Brownies have been busy catching up on completing Skill Builders and badges – some gaining their Bronze, Silver and Gold Awards.

Well done to all the Leaders for going the extra miles to make it safe and fun for the girls to enjoy Guiding over the last year.

A short report this year but the activities and awards the girls have achieved are things to be proud of.

Gloria Powell - District Administrator to Hadleigh Guiding.

LEARNING & GROWING

The Learning and Growing Group members representing the three parishes in the benefice under Jo's guidance arranged three activities during 2022.

The first were six Lenten stations on Fridays at 6pm from March 4th – April 8th led by members of the L&G group with prayers, Bible reading, poem and

reflection. For the first time instead of all these taking place at St Mary's two were held in each of the parish churches of St Mary's, St Andrew's and All Saints in what was felt as a more inclusive approach.

The second was 'The Still Point' quiet day held at St Mary's on Saturday, 17th September, from 9.30 - 1pm. This was introduced by Jo with an explanation of mindfulness and an exercise in it led by Marylou. There were 4 half-hours of quietness introduced by poems. There were various alternative activities to help us in the process of centring ourselves, including a maze. The morning ended with the hymn 'Be still and know that I am God', followed by lunch. About 30 people attended.

The third were three Reflections in Advent on Peace, Hope and Light on Wednesdays from Nov. 30th - 14th Dec. on a similar format to that for Lent. These also were held successively in each of the three parish churches. A fourth service in this series was planned for Epiphany in 2023.

John Parry-Williams for the L&G planning group

MOTHERS' UNION

We began as usual, at the beginning of the year with our A.G.M. It was an occasion to say goodbye to Sandra Smithson and Ann Smith who had both served for many years on the committee, and as stalwart members. We thanked them most sincerely. Ann was presented with flowers and a card and the same was later given to Sandra.

During the year we had many lovely meetings including a most inspiring talk from Charlotte Bowden who writes an article for our church magazine every month and whom we support through prayer. In June we enjoyed a cream tea for the Queen's Jubilee. Chris Coe came along to share her sources of inspiration with us and to show us some of her paintings and sculpture. Janice led us in a Wave of Prayer service, and we made cards again later in the year to send to prisoners for Christmas. We ended the year with our Christmas Party which was most enjoyable.

Once again we supported each other through both good times and those a lot harder, through practical activities and through prayer. Thank you everyone for your continuing commitment.

Alison Crockett (Branch Secretary)

ROW CHAPEL

2022 marked the start of a return to some sort of normality after the covid pandemic emergency. The main features of the year were the Harvest Festival service, the Remembrance service and the traditional Nine Lessons and Carols. Those services were, indeed, well attended, with numbers starting to get back to pre-covid levels.

A sad event which occurred during the year was the sad death of Barry Hardy in October - he and Monica have done so much good work through the years in maintaining and looking after the Chapel, we held a memorial service for him in November. Then, as a double blow, Bob Smith, our long-standing organist died in November, with a funeral service held in December.

After this, we have indeed been fortunate in that Andrew has stepped up to help Monica with looking after the Chapel and Daphne has taken on the role as our organist.

All in all, an eventful year.

Graham Brook (Lay Reader)

SILENT PRAYER MEETINGS

These continued throughout the year at St Mary's every Tuesday at 4.30pm. They start with music, and after 25 minutes end with music. We usually number 6-7 people. We are open to anyone who wishes to be still and silent and open to the presence of the Divine.

John Parry-Williams

ST MARY'S CHURCH HADLEIGH

RECEIPTS & PAYMENTS ACCOUNT FOR YEAR ENDED 31 DECEMBER 2022

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Unrestricted Designated Fund</u>	<u>Restricted Funds</u>	<u>Total 2022</u>	<u>Total 2021</u>
		£	£	£	£	£
<u>Receipts</u>						
Voluntary						
Planned Giving		47,995	-	181	48,176	43,487
Collections @ services		4,794	-	-	4,794	3,788
All other voluntary		8,727	35,680	498	44,905	29,347
Gift Aid		12,013	-	53	12,066	12,202
Sub-total	5(a)	73,529	35,680	732	109,940	88,824
Generating Funds	5(b)	8,383	-	1,913	10,296	1,534
Investments		445	366	792	1,603	1,926
Church Activities	5(c)	16,102	-	8	16,110	6,688
Other Receipts	5(d)	-	-	-	0	-
Total Receipts		98,459	36,046	3,444	137,949	98,973
<u>Payments</u>						
Church activities						
Parish Share		49,474	-	-	49,474	48,861
Clergy & Staffing	6(a)	20,839	-	287	21,125	18,364
Church Running Exps	6(b)	20,957	97,637	206	118,800	135,149
Mission Giving & Donations		805	-	-	805	1,385
Sub-total		92,075	97,637	493	190,205	203,759
Cost of Generating Funds	5(b)	3,819	-	-	3,819	-
Governance costs	6(c)	728	-	59	786	780
All Other	6(d)	776	-	-	776	460
Total Payments		97,398	97,637	551	195,586	204,999
Excess of Receipts over Payments		1,061	61,591	2,893	-57,637	-106,027
Transfer between funds			3,629	-	-	-
Cash at bank & inland 1 January		7,123	176,296	11,631	195,051	301,078
Cash at bank & inland 31 December		8,184	118,334	10,896	137,414	195,051

ST MARY'S CHURCH HADLEIGH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

Statement of Total Assets and Liabilities as at 31 December 2022

	<u>2022</u>	<u>2021</u>
<u>Current Assets</u>		
Bank Current Account/ Instant Access - General		
General fund	8,184.19	7,123.35
General fund	118,334.43	176,296.34
Bank Current Account/Instant Access - Fabric		
General	9,401.47	7,016.91
Organ Fund	13.50	6.00
Social Area Fund	87.43	483.72
Vestry Clock	30.00	30.00
FROGS	600.54	666.28
Inspire Project	612.72	612.72
Learning Task Group	150.00	150.00
	<u>10,895.66</u>	<u>8,965.63</u>
Bank Current Account - Vision	<u>0.00</u>	<u>2,665.75</u>
	<u>137,414.28</u>	<u>195,051.07</u>
<u>Investment Assets</u>		
1222 Shares in 'The Harold Grimwade		
Bequest' CBF Investment Fund	<u>25,229.29</u>	<u>28,578.55</u>
<u>Liabilities</u>		
Loan for purchase of souvenir goods	<u>900</u>	<u>900</u>

ST MARY'S CHURCH HADLEIGH

The movements in restricted funds during the year were:

	<u>Bal b/fwd</u>	<u>Receipts</u>	<u>Payments</u>	<u>Transfer</u>	<u>Bal c/fwd</u>
	£	£	£	£	£
Restricted					
Vision Account	2665.75	1913.11		4578.86	0.00
Fabric					
General	7,016.91	1,523.62	89.06	-950.00	9,401.47
Organ Fund	6.00	7.50			13.50
Social Area Fund	483.72		396.29		87.43
Vestry Clock Fund	30.00				30.00
Learning Task Group Fund	150.00				150.00
FROGS	666.28		65.74		600.54
Inspire Project	612.72				612.72
	<u>11,631.38</u>	<u>3,444.23</u>	<u>551.09</u>	<u>3,628.86</u>	<u>10,895.66</u>

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

Notes

- 1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using Receipts and Payments basis.
- 2 The following assets are recognised but not necessarily valued in the Statement of Assets and Liabilities: moveable church furnishings held by the Church Wardens on special trust for the PCC and which require a faculty for disposal.

5 RECEIPTS

	<u>Unrestricted Funds</u>		<u>Designated Funds</u>		<u>Restricted Funds</u>		<u>TOTAL</u>	
	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>2022</u>	<u>2021</u>
	£	£	£	£	£	£	£	£
5(a) Voluntary Receipts								
Planned Giving:								
Gift Aid Donations		42,618			181		42,799	39,415
Tax Recoverable		12,013			53		12,066	12,202
Other		5,377					5,377	4,072
Collections		4,794					4,794	3,788
Grants		999		28,103			29,102	6,765
Donations		7,728		7577	498		15,803	17,582
Legacies		0		0	0		0	5,000
		<u>73,529</u>		<u>35,680</u>	<u>732</u>		<u>109,940</u>	<u>88,824</u>

5(b) **Fund Raising**

Together Tuesday	544	700					156	0
Murder Mystery	500	1,207					707	0
BBQ		322					322	0
Flower Festival	2400	2,400			1,913		1,913	0
Christmas Fayre		2,250					2,250	0
Music Hall	225	1,504					1,279	0
General advertising etc	150	0					-150	0

Other 2021 functions	0	0	0	1534
Total	3,819	8,383	1,913	6,477
				1,534

5(c) Church Activities				
Wedding/ Funeral fees	3429		3,429	3,905
Bookstall/ magazine sales etc	9008	8	9,016	1,828
Lettings	3665		3,665	955
Total	0	16,102	8	16,110
				6,688

5(d) Other Receipts				
Total	0	0	0	0

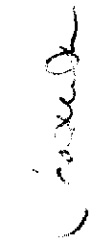
6 Payments				
6(a) Clergy & Staffing				
Clergy expenses	1,462		1,462	1,377
Benefice office expenses	19,377	286	19,663	16,986
	20,839	0	21,125	18,364

6(b) Church Running Expenses				
Education	0		0	526
Insurance	7,405		7,405	7,251
Maintenance	2,612	67	100,316	120,584
Cleaning	1,268		1,268	1,286
Upkeep of services	2,392	139	2,531	2,714
Organ/Grand Piano	820		820	404
Utilities	6,460		6,460	2,383
Other	0		0	0
	20,957	0	118,800	135,149
		97,637	206	

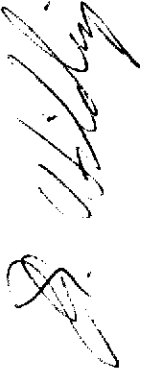
6(c) Governance Costs				
Independent Examination Fee	446		446	441
Deanery Synod levy	0		0	0
Bank charges	281	59	340	339
	727	59	786	780
	0	0	0	

6(d) Other									
Lime tree /Deanery Tower									
	776		0	0	0	0	0	0	460
	<u>776</u>	0	0	0	0	0	0	0	<u>460</u>

Approved by the PCC at its meeting on 26 January 2023 and signed on their behalf by The Very Rev'd Jonathan Delfgou (PCC Chairman) and James Wilding (Churchwarden)



The Very Rev'd Jonathan Delfgou



James Wilding - Churchwarden

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS/TRUSTEES OF ST MARY'S CHURCH, HADLEIGH, PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31st December 2022, which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts, which accord with these accounting records have not been met;or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P R Garrard
Walter Wright
Chartered Accountants

89 High Street
Hadleigh, Ipswich
Suffolk IP7 5EA

Dated 1st February 2023

ST MARY'S CHURCH HADLEIGH

RECEIPTS & PAYMENTS ACCOUNT FOR YEAR ENDED 31 DECEMBER 2022

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Unrestricted Designated Fund</u>	<u>Restricted Funds</u>	<u>Total 2022</u>	<u>Total 2021</u>
		£	£	£	£	£
<u>Receipts</u>						
Voluntary						
Planned Giving		47,995	-	181	48,176	43,487
Collections @ services		4,794	-	-	4,794	3,788
All other voluntary		8,727	35,680	498	44,905	29,347
Gift Aid		12,013	-	53	12,066	12,202
Sub-total	5(a)	73,529	35,680	732	109,940	88,824
Generating Funds	5(b)	8,383	-	1,913	10,296	1,534
Investments		445	366	792	1,603	1,926
Church Activities	5(c)	16,102	-	8	16,110	6,688
Other Receipts	5(d)	-	-	-	0	-
Total Receipts		98,459	36,046	3,444	137,949	98,973
<u>Payments</u>						
Church activities						
Parish Share		49,474	-	-	49,474	48,861
Clergy & Staffing	6(a)	20,839	-	287	21,125	18,364
Church Running Exps	6(b)	20,957	97,637	206	118,800	135,149
Mission Giving & Donations		805	-	-	805	1,385
Sub-total		92,075	97,637	493	190,205	203,759
Cost of Generating Funds	5(b)	3,819	-	-	3,819	-
Governance costs	6(c)	728	-	59	786	780
All Other	6(d)	776	-	-	776	460
Total Payments		97,398	97,637	551	195,586	204,999
Excess of Receipts over Payments		1,061	61,591	2,893	-57,637	-106,027
Transfer between funds			3,629	-	-	-
Cash at bank & inland 1 January		7,123	176,296	11,631	195,051	301,078
Cash at bank & inland 31 December		8,184	118,334	10,896	137,414	195,051

ST MARY'S CHURCH HADLEIGH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

Statement of Total Assets and Liabilities as at 31 December 2022

	<u>2022</u>	<u>2021</u>
<u>Current Assets</u>		
Bank Current Account/ Instant Access - General		
General fund	8,184.19	7,123.35
General fund	118,334.43	176,296.34
Bank Current Account/Instant Access - Fabric		
General	9,401.47	7,016.91
Organ Fund	13.50	6.00
Social Area Fund	87.43	483.72
Vestry Clock	30.00	30.00
FROGS	600.54	666.28
Inspire Project	612.72	612.72
Learning Task Group	150.00	150.00
	<u>10,895.66</u>	<u>8,965.63</u>
Bank Current Account - Vision	<u>0.00</u>	<u>2,665.75</u>
Total (Cash Funds)	<u><u>137,414.28</u></u>	<u><u>195,051.07</u></u>
<u>Investment Assets</u>		
1222 Shares in 'The Harold Grimwade		
Bequest' CBF Investment Fund	<u>25,229.29</u>	<u>28,578.55</u>
<u>Liabilities</u>		
Loan for purchase of souvenir goods	<u>900</u>	<u>900</u>

ST MARY'S CHURCH HADLEIGH

The movements in restricted funds during the year were:

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FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

Notes

- 1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using Receipts and Payments basis.
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5 RECEIPTS

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	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>2022</u>	<u>2021</u>
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Grants		999		28,103			29,102	6,765
Donations		7,728		7577	498		15,803	17,582
Legacies		0		0	0		0	5,000
		<u>73,529</u>		<u>35,680</u>	<u>732</u>		<u>109,940</u>	<u>88,824</u>

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Flower Festival	2400	2,400			1,913		1,913	0
Christmas Fayre		2,250					2,250	0
Music Hall	225	1,504					1,279	0
General advertising etc	150	0					-150	0

Other 2021 functions	0	0	0	1534
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Total	0		0	0

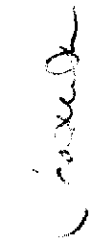
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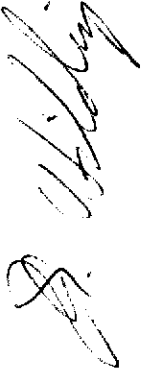
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Bank charges	281	59	340	339
	727	59	786	780
	0	0	0	

6(d) Other									
Lime tree /Deanery Tower									
	776		0	0	0	0	0	0	460
	<u>776</u>	0	0	0	0	0	0	0	<u>460</u>

Approved by the PCC at its meeting on 26 January 2023 and signed on their behalf by The Very Rev'd Jonathan Delfgou (PCC Chairman) and James Wilding (Churchwarden)



The Very Rev'd Jonathan Delfgou



James Wilding - Churchwarden

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS/TRUSTEES OF ST MARY'S CHURCH, HADLEIGH, PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31st December 2022, which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

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It is my responsibility to:

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- to state whether particular matters have come to my attention.

Basis of independent examiner's report

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Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts, which accord with these accounting records have not been met;
- or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P R Garrard
Walter Wright
Chartered Accountants

89 High Street
Hadleigh, Ipswich
Suffolk IP7 5EA

Dated 1st February 2023

Accounts



PARISH CHURCH OF ST MARY, HADLEIGH

ANNUAL PAROCHIAL CHURCH MEETING

Saturday 14 May 2022 at 10am

In St Mary's Church

PARISH CHURCH OF ST MARY, HADLEIGH

THE ANNUAL MEETING OF PARISHIONERS TO BE HELD ON 14 MAY 2022 IN ST MARY'S CHURCH, HADLEIGH

AGENDA

1. Minutes of the previous Annual Meeting held on 24 April 2021
2. Election of Churchwardens

THE ANNUAL PAROCHIAL CHURCH MEETING TO BE HELD IMMEDIATELY FOLLOWING THE MEETING OF PARISHIONERS

AGENDA

1. Apologies
2. Minutes of the previous Annual Parochial Church Meeting held on 24 April 2021
3. Matters arising
4. Presentation and Revision of the Electoral Roll
5. Presentation of Annual Accounts
6. Appointment of the Independent Examiner
7. To receive the review of the year 2021 (page 15)
8. To receive 2021 Parish Reports (page 17 onwards)
9. Review of Safeguarding Policy
10. Election of Representatives to the Parochial Church Council
11. Election of Sidesmen / welcomers
12. Any other business (which should be notified to the chairman prior to the start of the meeting)

**THE PAROCHIAL CHURCH COUNCIL MEETING
TO BE HELD
IMMEDIATELY FOLLOWING THE ANNUAL MEETING**

AGENDA

1. Minutes of the previous meeting of 31 March 2022 (*previously circulated*)
2. Matters arising *of an urgent nature only*
3. Election of Officers:
 - i) Secretary
 - ii) Treasurer
 - iii) Lay Chairperson
 - iv) Deputy Churchwardens
4. Election of the Standing Committee
5. Any other business (which should be notified by Thursday 12 May)

FUNCTION & MEMBERSHIP OF THE PAROCHIAL CHURCH COUNCIL (PCC)

The Synodical Government Measure 1969 states clearly the purpose of the PCC:

It shall be the duty of the incumbent and the Parochial Church Council to consult together on matters of general concern and importance in the parish.

It then goes on to set out a number of functions of the PCC, of which perhaps the most important - and certainly the widest - is:

co-operation with the incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The incumbent and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is partnership and co-operation.

More specifically, the PCC is responsible for the maintenance of the church buildings and churchyard, and, with the incumbent, for deciding how the church's money is to be spent. The PCC has the right to be consulted about major changes to the forms of worship used in the parish and about the appointment of a new incumbent. It is also consulted about any pastoral scheme affecting the parish.

The PCC will have on it members of the Deanery Synod, who have an important role in linking the parish into the wider structures of the church. Lay Readers are *ex officio* members.

Given its wide responsibilities (pastoral, evangelistic, social and ecumenical), the PCC should provide strategic direction. Membership of the PCC also provides active hands-on work for everyone.

PARISH CHURCH OF ST. MARY, HADLEIGH

Minutes of the annual meeting of parishioners held on 24 April 2021

The meeting commenced at 10am with prayer. The meetings were chaired by the Very Revd Jo Delfgou, Rector.

1. **The minutes of the meeting of parishioners** held on 10 October 2020 were approved unanimously.

2. **Election of Churchwardens:**

The following nominations had been received:

Jessica Janas Proposed: Graham Brook Seconded: Jackie Cork

James Wilding Proposed: Lesley Turner Seconded: Alison Crockett

There were no other nominations, so both were elected unanimously.

ANNUAL PAROCHIAL CHURCH MEETING

1. **Apologies:** apologies were received from:

Jane Baston	Jill Bloomfield	Graham Brook
Sandra Brook	Gloria Harris	John Harris
John Hart	Andrew Janas	Maude Parry-Williams
Joan Rudman	Jeffrey Rudman	Mary Rye
Stella Scanlon	Sheila Webb	Rev Joyce Willis

2. **Minutes:** The minutes of the previous Annual Parochial Church Meeting held on 10 October 2020 were approved unanimously and signed.

3. **Matters Arising:** No matters arising.

4. **Presentation of the Electoral Roll:** There were 127 names on the roll after its annual revision, complete at the end of March. A copy was available for members to see and is displayed in church. The meeting accepted the electoral roll.

5. **Annual Accounts:** There was a small correction to the report on page 15 in the APCM booklet; the first paragraph should read '...but this was offset by a *decrease* in loose plate collections...'

Walter Wright accountants had seen and approved the accounts.

Jon Woods proposed that we should accept the accounts, seconded by Trish Pitt and agreed unanimously. John Perry was thanked for all his work during a challenging year.

6. **Appointment of the Independent Examiner:**

It was proposed by Bill Martin and seconded by John Parry-Williams that Walter Wright be appointed the independent examiner for 2021.

The meeting agreed unanimously.

7. Incumbent's Annual Report:

The Review of the Year appeared on page 14, and was received by the meeting.

8. Parish Reports:

The reports appeared on pages 16-28 of the booklet.

Jo ran through them briefly, and thanked all who had contributed reports. It had been a challenging year for all groups, most of whom has not been able to continue their normal activities, but all had shown imagination, creativity and resilience.

Finance: Jo reminded the meeting that we had needed to borrow from the proceeds of the sale of the painting in order to pay our parish share last year, and that we are now praying that – but at the expense of paying this year's share, which is by no means ideal. A Stewardship campaign is planned for the summer, when we will consider how we can become more effective 'stewards'. It was agreed that we should consider all possible approaches as part of the campaign.

Churchwardens' Report: Jo expressed his ongoing thanks to the wardens for all that they do.

Café Church: there will be a meeting on 28 May to discuss how we might re-create Café Church.

Music: Jo thanked all who are involved with music-making, and Brian Richardson proposed a special vote of thanks to Jon and the other musicians who worked so hard to provide music within the pandemic restrictions.

Home groups: we hope to expand and develop home groups in the coming year.

Mothers' Union: Jo particularly thanked the MU for keeping people connected.

Jo thanked all those stepping down from roles; Andy and Chrissie Scott were taking a step back for a number of reasons, and were thanked for all that they had contributed. Jackie Cork is stepping down from leading the Café Church team, and Ann Smith has decided that the time is right for her to relinquish her role of organising coffee on Sunday mornings. There were both thanked for their time, energy and commitment, and Jo hoped that others would step in and fulfil their roles.

Jackie will also be standing down as a Lay Elder, and Hilary Griffin and Olive Martin as Lay Readers; there will be an opportunity to thank them properly later in the year.

9. Review of Safeguarding Policy:

This is required by law to be checked every year. Our policy was completely reviewed in 2019, and is currently in use throughout the Benefice as required by the Diocese. There have been no changes, and it is posted on the notice-board, and on the church website. There is a link from the front page of the website to basic information and contacts, and to the policy itself.

Jo thanked Trish Pitt and Gloria Powell for their work in the roles they fulfil.

10. Election of Representatives to the Parochial Church Council:

Jo detailed the list of *ex officio*, Deanery Synod and elected members.

Andy Scott had decided to stand down, and he and Chrissie were thanked for their significant contributions to the PCC in recent years. Glenys Morris had completed her 3 year term, and was also thanked for her contribution.

2 nominations had been received:

Stella Scanlon	Proposed: Claire Woods	Seconded: Jess Janas
Jonathan Woods	Proposed: Hilary Ferry	Seconded: Jess Janas

The meeting agreed unanimously to elect them for a period of 3 years.

Andy Scott's resignation also created a Deanery Synod vacancy:

Claire Woods was proposed by Jess Janas, seconded by Sid Cleaver and elected unanimously.

All Lay Readers are automatically *ex officio* members of the PCC.

PCC minutes are available to the public, with the exception of any confidential matters. PCC meetings are open to the public but only PCC members can vote.

As the total annual turnover of the church now exceeds £100,000 the church has to be, by law, a registered charity. PCC members are the trustees of the charity.

11. Election of Sidesmen:

Claire Woods had prepared a list of welcomers/sidesmen. It was proposed by Jess Janas and seconded by John Parry-Williams that these be re-elected *en bloc*. The meeting agreed.

Jane Baston	Maureen Bell	Jill Bloomfield
Sid Cleaver	Rosemary Cleaver	Ian Dinwiddie
Andy Janas	Roger Kennell	Ned Long
Gloria Powell	Brian Richardson	Ann Smith
Linda Sulit	Barbara Tryon	Lesley Turner
Rose Welham (Baptisms)		

13. Any Other Business:

Jo explained the current proposals for the re-ordering project.

He began by thanking Martin Thrower, who began the process – which has since evolved and developed many time and in various ways.

The roof, floor and heating are all in urgent need of replacement, and can only really be properly fixed simultaneously. We also desperately need to facilitate greater accessibility. Our toilet and kitchen facilities are both woefully inadequate, and while we have a fantastic main space in the church, we have no smaller spaces for meetings.

Our priorities are to maintain the building first and foremost as a place of worship, and to avoid sacrificing the large main nave space – whilst providing all the improvements listed above. He then detailed the ways we might achieve this, with a new extension (connected by a glass atrium so as not lose any light) providing a plant room (for heating etc), toilets, a kitchen, and a flexible meeting space. The font and the organ would also be moved to more appropriate places; the font to near the door, as a reminder of our spiritual journey, and the organ to a gallery at the west end.

Accessibility and flexibility will be key, as will being as close to carbon-neutral as possible.

The next steps include a planning meeting with the council, and gaining formal approval from the Diocesan Advisory Committee, and there would need to be an archaeological dig. We would also need to consider appointing a project manager, who would focus on obtaining funding. We don't know the full details yet about costs or how long it might all take. It's very important that we get it right, and that we fully engage the community, so timing will be crucial.

The meeting closed at 11.10am

Signed.....

Date.....

PARISH CHURCH OF ST MARY HADLEIGH

PAROCHIAL CHURCH COUNCIL

Minutes of the Meeting held following the Annual Parochial Church Meeting on 24 April 2021

Present: *Jo Delfgou, Hilary Ferry, Jess Janas, Aileen Ker, John Parry-Williams, John Perry, Trish Pitt, Gloria Powell, Brian Richardson, Jim Wilding, Claire Woods, Jonathan Woods*

Apologies had been received from Graham Brook and Stella Scanlon

1. **Minutes of the previous Meeting:** The minutes of the meeting held on 25 February 2021 had been previously circulated and were received; they will be formally approved at the next full PCC meeting in May.
2. **Matters arising of an urgent nature only:** There were none that could not wait until the next meeting
3. **Election of Officers:** The following were unanimously agreed:
 - i. **Secretary – Claire Woods** was proposed by Jess Janas and seconded by John Parry-Williams
 - ii. **Treasurer – John Perry** was proposed by John Parry-Williams and seconded by Trish Pitt
 - iii. **Lay Chair – Jim Wilding** was proposed by Brian Richardson and seconded by Hilary Ferry
 - iv. **Deputy Churchwardens – Aileen Ker and John Parry-Williams** were proposed by Claire Woods and seconded by Jim Wilding; both were agreed unanimously.
4. **Election of the Standing Committee:** It was agreed that, as previously, this should comprise the Rector, Churchwardens, Treasurer and Secretary, together with one additional elected representative. This was then deferred until the next meeting.
5. **Any Other Business** – There was one item relating to the works arising from the Quinquennial inspection. We have received 3 quotations for the roof repairs, all from companies recommended by Freeland Rees Roberts, varying from £118K +VAT to £128K + VAT. Punch (the company who provided the lowest quote) were FRR's recommendation, and it was agreed that we should use this quote unless there were good reasons not to. We should clarify the scaffolding aspect of the quote, but otherwise it was agreed in principle. The costs of the work will be met by the renewal fund. These are essential works which will not be made

obsolete by any future development of the building. Brian Richardson proposed that we should proceed, seconded by Jess Janas, and it was agreed that if for some reason the Punch quote does not prove acceptable, we will proceed as advised by FRR.

The meeting closed with the grace at 11.30am

Signed.....

Date.....

St. Mary's Church, Hadleigh
Annual Report
and
Financial Statements
of the
Parochial Church Council
for the year ended 31st December 2021

Rector:
Very Rev Jo Delfgou

Bank:

TSB
High Street
Hadleigh

Independent Examiner:

Walter Wright
High Street
Hadleigh

Administrative Information

St. Mary's Church is situated in Church Street, Hadleigh. It is part of the Diocese of St. Edmundsbury & Ipswich within the Church of England. The correspondence address is The Deanery, Hadleigh, Suffolk, IP7 5DT.

Ministry Team:

Rector: Rev Jo Delfgou

Readers:

Mr Graham Brook

Mr Brian Hempstead

Elders:

Mrs Trish Pitt

Mrs Christine Coe

The Parochial Church Council (PCC) is a charity registered with the Charity Commission.

PCC members are:

Rector: The Very Revd Jo Delfgou

Wardens:

Mrs Jess Janas

Mr James Wilding

Representatives on the Deanery Synod:

Mr Jeff Delves Elected 2020 for 3 years

Mrs Jess Janas Elected 2020 for 3 years

Mrs Claire Woods Elected 2021 for 3 years

Elected Members:

Mrs Claire Woods (elected 2021: PCC Secretary)

Mr John Perry (elected 2021: Treasurer)

Miss Aileen Ker (*ex officio*, Deputy Churchwarden)

Mr John Parry-Williams (*ex officio*, Deputy Churchwarden)

Mrs Trish Pitt (elected 2019)

Mrs Gloria Powell (elected 2019)

Mrs Sue Wells (elected 2019)

Mrs Hilary Ferry (elected 2020)

Mrs Sarah Nicholson (elected 2020)

Mrs Stella Scanlon (elected 2021)

Mr Jonathan Woods (elected 2021)

Mr Graham Brook (*ex officio*)

Mr Brian Hempstead (*ex officio*)

Mr Brian Richardson (elected 2019) resigned in December 2021

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Churchwardens are elected/re-elected yearly.

Deanery Synod members are elected to serve for three years.

PCC members are elected to serve for three years and under our current agreement, are encouraged to have one year's break before being re-elected.

Standing Committee: This is the only committee required by law. It has power to transact the business of the PCC between meetings, subject to any directions given by the Council.

Objectives and Activities

St. Mary's PCC has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, worship, pastoral, evangelistic, social, and ecumenical. It also has responsibilities for St Mary's Church, Hadleigh. There is also the Churchyard surrounding the Parish Church though this is closed and maintained by the Town Council.

Church Attendance

There are 125 parishioners on the Church Electoral Roll in March 2022 (compared to 127 at the 2021 APCM), six of whom are not resident within the parish. Two names were removed during the year through death, two people left the church and two people moved away; four new names were added.

The average Sunday attendance (for all services) based on typical Sundays in October 2021 was 74.

On Easter Day 2021, 134 people attended services, and there were 106 communicants. The Christmas Crib Service was attended by 52 adults and 15 children. At Midnight Mass 68 attended, and on Christmas Day there were 66 people.

On average 10 people attended the Friday morning Eucharist.

Between January and December 2021 there were 7 baptisms and 2 weddings. In the same period there were 27 funerals which took place either at St. Mary's Church or at a crematorium.

REVIEW OF THE YEAR 2021

2021 began with more uncertainty and more lockdowns, although, thankfully, the church was able to remain open. Our Sunday worship began again in February and we saw a growth in the numbers who have attended our worship. By Lent our pattern was returning with Holy Week and Easter being celebrated 'in person' and the 'email pattern' finally ended. Many thanks are offered to all those who kept us together especially Aileen Ker with her delivery service and Joyce Willis and the Mothers' Union for their many phone calls.

FROGS and our other children's work took some time to come back but we thank Trish Pitt and the team for their creativity and care in fostering the children who attend. Likewise our connections with the Church School and Hadleigh Primary School have seen the church used again and members of our congregation playing a role in their worship and governance.

Our regular worship has seen a gentle growth in confidence and number culminating in a very busy Christmas season. Many thanks to those who have played a part, from reading to coffee-making, to preaching, to singing, to playing, to leading prayers or worship.

Many thanks to John Druce, Joyce Willis, Janice White and David Atkins for their priestly support, to Graham Brook and Brian Hempstead in the role of Reader, and Trish Pitt and Cris Coe as our Elders. Likewise many thanks to Sandra Brook and Bob Smith for their support in playing for services. However special thanks to Jon Woods and Marylou Delfgou for their constant creativity and support in playing each week.

The Renewal Committee had some interesting meetings during the year, creating a new version of our Statement of Needs and slowly drawing in a wider group of members. It is hoped that this last year has provided a very firm foundation from which to build (pun intended).

The building took on the task of housing the thousands of jabs and booster jabs in the Hadleigh Health Centres excellent efforts to vaccinate the people of Hadleigh and beyond. This, along with the emerging list of events, has seen how flexible and community focussed our worship space can be.

The Lockdown Exhibition and the Hidden Gardens put the church very much at the centre and it was so good to see so many people's creativity and enjoyment.

At the beginning of the summer saw us joined by Rev Tom Mumford on a short placement and we enjoyed his ministry and our part in offering him space to

reflect and then prepare for his next post. We continue to wish him well at St Mary-le-Tower in Ipswich. He reflected so very positively on our benefice and all the welcomes he received.

The Row Chapel, which comes under the care of the Grand Feoffment Charity, reopened too and we are very aware of the care that Monica and Barry Hardy give to the building and Graham Brook offers in worship. There is a vibrant group of worshippers who have now come readily back.

Financially we must thank John Perry for keeping us in order to the extent of us paying our portion of the benefice (and deanery) share in full. 2022 will be a year to look carefully at our incomings, outgoings and our giving. We will also be looking further afield to the community for their assistance.

2021 saw the bittersweet death of some of our very dear church and parish community as well as the arrival of others. Our thoughts and prayers continue to be with those who have lost those who were very dear to them.

On a personal level, I have found 2021 a tiring year. Beginning with a bout of COVID (from which Marylou is still recovering) and being asked to take on the role of Rural Dean, through the constant readjustments, changes and developments, charitable trusts, towers and diocesan commitments, I must confess to being, at times quite exhausted and low. I am ever thankful of my support at home and I would truly like to thank our wardens, Jess Janas and Jim Wilding, along with our dedicated administrator, Claire Woods, for their thoughtfulness, commitment and kindness.

I have been profoundly moved by these traits not just in them but in each one of you. I am sure that together we have entered 2022 with a drive and determination to follow our gracious and loving God as we serve the people of this parish and benefice.

Very Rev Jo Delfgou - Rector

TRUSTEES' ANNUAL REPORT

FINANCIAL REVIEW 2021

Total receipts on unrestricted funds totalled £86,910, which was a massive increase of £17,843 over the comparable figure for 2020 of £69,067. There were minor increases in planned giving through banker's standing orders, envelopes and loose plate collections. The major change in 2021 came in the other voluntary income heading: increasing by £14,352 over 2020. This came from donations, helped by the new contactless receipts machine (£3,129), and a legacy (£5,000). There were also increases in income from church activities (i.e. weddings, funerals, cards, magazines votive candles, lettings, cafe church etc.) of £1,287 and from fund raising events of £684.

The contribution to the diocesan share that mainly provides the stipends and housing for the clergy totalled £49,807 and was fully paid for the year. The intention was to repay the loan of £21,000 from Designated Funds made in 2020 but this has not been possible.

Payments on unrestricted funds totalled £86,194 and this was a decrease of £2,741 over the comparable figure for 2020 of £88,935. The increase in insurance premiums of £1,371 was offset by reductions in most of the other headings, given the reduced activity in the church for much of the year.

Given the above, the net result for the year was a small excess of payments over receipts of £716 on unrestricted funds, and the balance carried forward at 31st December 2021 increased to £7,123.

The Unrestricted Designated Fund has been created for the income from the sale of the Marieschi painting. Total receipts for the year were £8,119 and expenditure in respect of maintenance and Deanery Tower alterations was £115,098. The balance in hand at 31st December 2020 was £176,296

Restricted Funds totalled £11,631 at 31st December, 2021 and this was an increase of £696 over the corresponding figure for 2020.

RESERVES POLICY

It is the PCC policy to try and maintain a balance on unrestricted funds of at least £5,000 to cover emergency situations that may arise from time to time. This position is proving increasingly difficult to achieve on an ongoing basis but it was as at 31 December 2021. It is the policy to invest our fund balances with CBF Church of England Deposit Fund.

John Perry (Treasurer)
Treasurer

PCC SECRETARY'S REPORT

The PCC met 6 times during 2021, including the APCM, and the average attendance was around 74%. Up to 4 members will need to be elected at the APCM. There is a list of current PCC members on page 13 of this report.

Claire Woods, PCC Secretary

CHURCHWARDENS' REPORT

Maybe not quite as strange as 2020 but maybe, in some ways, stranger as we suffered our way through a second and third national lockdown, but work carried on in St Mary's. Things were always going to be a little more difficult to arrange with tradesmen shielding, or isolating and materials going up in price – partly due to Covid, partly to do with Brexit but we found ways around obstacles and remained positive, enthusiastic and proved that, in difficult times, you can still get things done.

Due to Fr Jo's family succumbing to Covid at the start of the year, we were closed until the end of January then slowly re-opened with stewarded three-hour sessions for private prayer, moving on to restricted services and, later, moving on to what we considered more normal (but not quite).

In February, roof leadwork patching repairs continued to try and stem the ever-present leaks and our annual full electrical inspection and PAT testing took place. All the usual, required checks, inspections and servicing took place as per the Maintenance Plan throughout the year and many minor repairs took place. In July, up went the scaffolding and the 2020 Quinquennial works started in earnest. These continued for the rest of 2021 and a huge amount of work was done to the leadwork, stone work, the parapets, the windows and, most significant of all, for the first time in its history, a rainwater gutter was erected around the base of the spire. This will stop water ingress and further damage to the stonework. This huge undertaking, costing us some £160k., was paid for from the sale of the Marieschi painting. There is a two-meter section of the parapet above the clerestory windows on the south side of church which had a rather ominous bulge in it, which was examined, dismantled and realigned. After further inspection by a structural engineer we now know that the whole length of parapet will need to be dismantled and repositioned over the main wall at some point in the future. We have the Friends of St Mary's to thank for considerable assistance with funding for repairs and maintenance.

In October the 200-year old diseased lime tree next to the Deanery Tower was felled but happily the church is able to make use of a section from the base of the trunk showing its growth rings, linking these to events that occurred in Hadleigh over its lifetime. A project to benefit the whole community and worked

on in collaboration with Hadleigh Town Council (from whom we were lucky enough to receive a grant and valuable support), the High School and the Hadleigh Society which is due to come to fruition in 2022. We also hope to be able to have some carvings made from sections of the tree.

Work has been done on installing new windows in the Sacristy and Vestry and decorative security bars are under construction for all four windows. The Sacristy bars will mirror the parclose screens and the Vestry bars will depict various Hadleigh trades and the musical connection, with the Vestry having been the robing room when Hadleigh had its own large choir and choirboys regularly ran up and down the spiral staircase. Safety rails and a gate are also under construction for the top of the spiral. Since the Vestry's refurbishment and redecoration, we have set up a full historical filing archive and plan to use the room as an educational and display platform. We are delighted to be able to tell you that we also now have the church silver back in our care and have commissioned a specially designed, security display cabinet in which to house it. This will be located in the Vestry. Our Registers are all in order and our Log Book and Inventory have all been updated and are now fully current – we are confidently ready for the Archdeacon's inspection early next year !

At the end of October and through to the beginning of December, St Mary's teamed up with our wonderful Health Centre to offer the Covid booster vaccinations to over 6,000 people. A massive undertaking that would not have been possible at any other venue in the town and one we were hugely proud to have been associated with.

Alongside all the works, plans for re-ordering the church continues apace. Constructive conversations have taken place with both our Architects and the DAC as we continue to refine plans and explore all the angles and possibilities to ensure we get the permissions we need to bring to fruition the plans that are so vital to keeping the church alive in the community and fit for the twenty first century and far beyond. There are no quick fixes and no short cuts. It is often frustrating but we are determined to do what is needed to see this through. Watch this space !

Most importantly we want to thank everyone at St Mary's for the incredible support offered to both of us throughout 2021 and your unfailing encouragement through what has been a rather strange year. Part of a churchwarden's role is to have care of the priest and we could not do this without your care of us. Thank you all.

Jess Janas and James Wilding, Churchwardens

DEANERY SYNOD REPORT

There were only two Deanery Synod meetings in 2021 on 24 June in St Mary's, Hadleigh and 11 November at St Mary's, Kersey.

Rev Jo continued to provide weekly online services, printed newsletters, service sheets and magazines which were emailed and hand delivered in Hadleigh until restrictions were lifted sufficiently for most people to choose to return to church. By the end of the year, most churches in the Deanery had returned to some form of normality.

Following APCMs, Synod has welcomed new members, both lay and clergy.

Speakers

June: The Diocesan Synod and Cathedral Chapter passed a Resolution, following General Synod's lead, to act to achieve net carbon zero by 2030. The June meeting hosted Rev Richard Stainer who gave a talk on this, emphasising **The Crisis for God's Creation** and the fundamental injustices that result. Churches are being encouraged to join Eco Church - a Christian based, conservation, cross-cultural, community initiative. It involves a 40-minute online survey which is then updated as relevant. A church is then awarded points which lead to being considered for a bronze/silver/gold award. All benefices are being encouraged to highlight the climate crisis which, as Christians, we have a duty to be concerned about and to do whatever we can. Churches should appoint an Environmental lead and St Mary's is represented by Jimmy Wilding.

November: We had the benefit of two speakers. The first was Rev Jackson Crompton-Battersby who spoke about **the Kersey Shrine**, destroyed during the civil war era. The growth of interest in pilgrimage encouraged its resurrection and, despite opposition from some villagers to a shrine in a CofE church, it was re-hallowed by Bishop Martin in March 2020 in front of a packed church with choirs singing from the Kersey Splash right up to the church. Since this event, he said that thousands of people have visited, 3,500 prayers have been placed in the Shrine – which changes approximately every Quarter Day – and the regular congregation has grown from 4 to +80.

The second talk was from Rev Tiffer Robinson about **Lightwave**: the rural, Growing God in the Countryside project. This initiative is not mandatory – it is simply there to assist if required. The Lightwave Community (Fresh Expressions) is for new small congregations reaching out to those who were not previously regular church attenders, especially the young. Lightwave gives legal, financial and safeguarding support. 23 new groups have been formed with 16 more in the pipeline. There are some 200 new disciples, especially in the Red Lodge area. Archdeacon Sally Gaze heads up Rural Mission which covers groups like doorstep carols, Suffolk in Prayer (Facebook group), Thank You Harvest etc. Rural Chaplains also work directly with farmers / farmers' markets etc. 24 groups have been established.

Treasury

Parish Share 2021: £292,922. 2021 has been a tough year as some parishes have had to pull funds out of reserves to cover their portion and varying Covid restrictions remained in place for longer than anticipated. The Hadleigh benefice is proud to have paid 100% of its share.

Parish Share 2022: £295,226 – a very small uplift of 0.79%.

The levy of 40p per head (agreed in November 2017) on the Electoral Role has remained unchanged for 2020 and 2021.

At year end, there was an amount of £255 available for youth projects.

After over 20 years as Deanery Organiser & Treasurer, Jeff Delves is looking to stand down as soon as a successor is found. Any suggestions/volunteers would be most welcome.

Diocesan Synod

Mrs Barbara Rowe was appointed, as a Lay Member, to the Diocesan Synod. Meetings have been held on Zoom and Minutes are available on the Diocesan website.

Notices

Rural Dean's Inspections have taken place: Stoke by Nayland in October, Kersey in November and Bildeston will take place in January. The Archdeacon will perform the Hadleigh benefice's inspection in March 2022

Archdeacon's Visitation: 8 June 2022 at Stratford St Mary for the Swearing in of Church Wardens.

GS2222, concerning the closure of rural churches, was clarified. Much of the concern has been taken out of context: only the final hoop will be quicker: before that, all usual hoops remain.

Parishes' News

- Sadly, both Aldham and Raydon's Parish Treasurers died in 2021.
- Rev Stephane Javelle was Licenced to the Stoke by Nayland benefice on 18 November, bringing, finally, a full complement of clergy to the Deanery.
- The Benefice of Bildeston with Wattisham, Whatfield with Semer, Nedging and Naughton and Lindsey is now known as The Brett Valley Benefice.
- St Mary's Hadleigh proudly joined with the Hadleigh & Boxford Health Centre to host Covid-19 booster vaccinations, delivering some 6,000 jobs to its community in a safe and efficient manner.

Jess Janas (Deanery Synod Representative)

OTHER REPORTS OF PAROCHIAL INTEREST

BELLRINGERS' TOWER REPORT

Covid has determined that we have again had a mixed year, although on reflection we have had considerable successes despite the restrictions.

Once we were allowed to ring again, we restarted tower bell ringing for both Sunday services and our own Wednesday evening practices, which we alternate with Boxford. These have all been extremely well attended and we have often found ourselves with more ringers than bell ropes on a Sunday morning which has necessitated a couple of shorter pieces of ringing so that everyone is able to take a turn. We are very fortunate to have so many active ringers at the moment and many bell towers across the country would dream of being in our position – it certainly makes my life easier as Tower Captain as I have not had to worry if we are going to have enough to ring.

We have a new learner at the moment under the wing of Richard Finch and she is making good progress and will soon be at the stage of joining us on a Sunday.

The big success this year has been with the handbells. Hadleigh has for a long time had a set of 17 handbells which have not been used and have gathered dust in the ringing chamber. Once Covid restrictions allowed, we gathered outside and started to ring the handbells again. This was from April onwards but the only music we had were Christmas carols, which did sound a little odd in the warm Spring sunshine! None the less, we persevered and by November has reached the stage where we had progressed enough to think it would be good to offer a series of visits to parishioners either in care or in their own homes to bring some Christmas cheer. A couple of visits had been arranged, when once again Covid spiked and the visits had to be cancelled. A great shame, but hopefully we will be able to offer the same again this year. A further benefit of getting the handbells back into use is that it has kept the core of the bell ringers together during times where normal tower ringing activity was not permitted.

We were able to bring back the annual bell ringing tour and this took place on Saturday 2nd October. 15 or so hardy souls braved the autumnal weather on the Hadleigh Community minibus and towers at Thurston, Wetherden, Cotton (an unusual tower where ringing effectively takes place outside!), Gislingham and Preston St Mary were visited. The restoration of the tour was another sign that things were slowly getting back to normal.

Kevin Ward (Tower Captain)

BENEFICE OFFICE

2021 has been a period of relative stability in the Benefice Office, and has in a sense been a chance to assimilate, with a gradual return to comparative normality in my now established new office space. Izarra the cat is happily still a regular visitor, and I am even getting used to being stared at by visitors through the door!

My job description was reviewed during the year, ensuring that it better reflects what I really do. The role, of course, often changes and evolves in all sorts of ways, but its main purpose continues to be assuring Jo of the practical and administrative support he needs.

As always, I'm very grateful for the support and commitment of the small number of volunteers – and most particularly to Aileen – who do so much behind the scenes and contribute to the smooth running of the office.

Claire Woods (Benefice Administrator)

BEREAVEMENT FRIENDS

Our regular monthly coffee mornings last year were limited not only because of covid, but also because of the temporary closure during refurbishment of Battlebury's / The King's Head , but we are pleased to report that we are now back there on the 1st Monday of the month, unless it's a bank holiday, and we are extremely grateful to the new staff because they open early specially for us so that we can still meet at 10 as before.

We are also looking for ideas for occasional lunches together for those who are interested, or anything else you might like to do, but we now have fewer people driving regularly so transport could be more of a challenge . Please do talk to us if you have any ideas we could think about.

Lesley Turner Jane Harrison

CAFÉ CHURCH

Huge thanks must go to the indefatigable volunteer team, without whom none of it would be possible. Thanks too to our wonderful guests, visitors and regular café church-ers – you all make it worthwhile.

When the world turned on its head in 2020, along with everything else, Café Church had to close. It wasn't until July 2021 that we cautiously opened up again. But not quite as we knew it. Tables and seating were socially distanced. Masks were required unless seated and everything was throw-away. Everything we could source that was recyclable, we did. We had disposable wooden stirrers, disposable cups/mugs and individually wrapped sugars and

biscuits. None of that came cheaply but we were determined to get going again – whatever that looked like. So we did... and how!

From that strange beginning, we slowly and carefully, as restrictions eased and confidence grew, returned to an increasingly normal offering, though we wouldn't resume cooking until March 2022.

Nevertheless, in the six months of 2021 that we were operational, we managed to raise £222.49 for charity: £131.59 for Marie Curie and £90.90 for the Friends of St Mary's. In addition to this, I am delighted to tell you (and really quite surprised) that we raised an additional profit of £1,385 for our wonderful church. So, here's to the next cuppa (and that first bacon roll!). Cheers!

Jess Janas and the Café Church Team

CARD SALES

£450 was raised from the sale of cards in 2021.

Many thanks to everyone who supports this ongoing fundraising effort.

Jane Baston and Jane Harrison

CARE HOMES

Residential Care Homes: Canterbury House, Hadleigh Nursing Home, Magdalen House, Waterfield House, Sydney Brown Court.

Janice has been going in to Hadleigh Hall, and Brian and Trish have visited Sydney Brown Court. Jill Bloomfield telephones Canterbury House every Sunday, and Joyce managed to visit Waterfield House to take a service in November - only for everything to go on hold again. Last Easter 2021 every care home resident was given a small bunch of daffodils organised by Joyce's home group. Hopefully the newly formed pastoral care team will now take on role of co-ordinating care home services to ensure that residents receive regular visits.

Rev Joyce Willis

CHILDREN AND YOUTH

FROGS (Friends of God)

In the summer we ran a holiday club for primary aged children each Monday morning called Champions! This was reasonably well attended with children from Hadleigh, further afield and even some on holiday in the area. Over 20 in total, although they didn't all turn up together.

Each day we told stories, sang songs, played games and did craft activities. We even had some mini Lego Olympic competitions. We displayed our activities and prayers on the board at the back of church.

Following on from this we re-started FROGS on a Friday after school doing much the same kind of activities. During the autumn term we looked at the Lords' Prayer line by line and then stories about Jesus from a different perspective using the book Animal Tales by Nick Butterworth and Mick Inkpen.

Unfortunately, due to Covid number we were unable to have our Christmas party in December but overall, we have been pleased with the number of children attending each week. Good relationships are being formed between the children themselves as well as with the leaders, and we are having interesting discussions as they learn about Jesus and have fun.

Sarah Nicholson, Trish Pitt and Alison Crockett

Open the Book

Due to Covid the Open the Book Team has continued recording stories to be used in the local schools rather than visiting in person and performing in assemblies. We have filmed inside St Mary's and the URC, as well as outside in the Deanery gardens and in Nigel and Hilary Crisp's garden when the weather has allowed.

Nigel has become extremely proficient at filming, editing and adding special effects, including a burning bush for the story of Moses. We also recorded other stories about Moses and David as well as some parables. Stories with sheep in have also been a regular feature this year, especially once we found a story about a slightly naughty sheep called Brian!

Brian has continued to find songs each month which perfectly fit the theme and we have been joined on screen on occasion by Philip adding the narration.

It is a joy for us to work together across the churches on this and our stories are now seen by pupils at St Mary's as well as Hadleigh Community Primary.

You can find our videos on You Tube if you search for "OTB Hadleigh"

<https://www.youtube.com/watch?v=CxQLVDOuEOM>

The 'Open the Book' Team

INSPIRE

We were regretfully unable to run any INSPIRE sessions last year, due to a combination of pandemic restrictions and staffing challenges.

Claire Woods

CHURCH MUSIC

2021 was a very different year to 2020 for music at St Mary's, chiefly in that we actually had some! Even so, it wasn't until June that we were allowed to sing without masks. It turns out that it is hard to accompany people you can't hear very well.

The musical highlight of the year for the church community was the St Mary's Musicians' Concert in August. This drew in lots of people, and it was fantastic to see friends making music for everyone to enjoy. This is definitely something we'll do again before long. Special mention to Patsy for her rendition of "Memory", with words adapted for St Mary's with comic effect!

We were pleased to welcome Hadleigh Choral Society in November and December, making up for their pandemic-cancelled Spring concert. Suffolk Villages Festival gave us two concerts in May and August. Still in August (clearly we were doing some catching-up) Hadleigh Community Choir led a singalong in the Deanery garden, and buskers rounded off the Lockdown Exhibition with impromptu performances in the evening of that event.

Sarah Gallop, a leading local soprano, gave a recital in November, when the church was bitterly cold - I hope she has thawed out by now. We would love to welcome her back, in warmer times, to once again make the best of our fantastic acoustic.

And Hadleigh Orchestra rounded off the concert season with a concert on 12 December.

Finally, thanks to everyone who contributed to the music at services and church events throughout the year, especially the choir led by Sandra and aided by the welcome return of Margaret, and Marylou for her musical flute-playing.

Jonathan Woods (Organist)

CHURCHES TOGETHER IN HADLEIGH (CTiH)

2021 has been a quiet period for CTiH as it has for many groups who are now beginning to meet again in person. At each of our monthly meetings we have shared how each church has been living with the "New Abnormal".

We did manage to gather at the Co-op just before Christmas and share 3 services in the Week of Prayer for Christian Unity in January. In February and March we were able to complete the Lent course we started a year earlier.

In this past year the Methodist Church in Elmsett have left the fellowship in order to strengthen their links with the Elmsett Benefice. After 8 years, on medical advice, I am standing down as Moderator.

David Atkins – erstwhile Moderator CTiH

HADLEIGH RANGERS, GUIDES, BROWNIES AND RAINBOWS

It was a joy to all Leaders and girls when we were at last able to meet together face to face. Rainbows, Brownies and Guides made up for lost time and embraced the programme and other activities with enthusiasm. Although we were not able to do Pack Holidays and Camps day activities were done instead and all Sections enjoyed days at Boxford Spinney.

With the pandemic we did lose girls through reluctance to come back and mix with girls from other bubbles. Our numbers are now increasing, and this is pleasing.

Rainbow and Brownies have been busy catching up on completing Skill Builders and badges – some gaining their Bronze Awards.

In 2020 two Guides, Chloe Bannister and Katy Davis, completed the Gold Award by using some of the achievement from the previous programme together with the some of the new – well done girls for deciding to go this was with your final Challenge in the Guide Section. They are now enjoying being part of our Ranger Unit.

In December 2020 we held a presentation evening in the Church all the Guides received badges and awards gained over the year. It was a pleasure to present Emily Pearce with her Gold Award she worked with dedication to achieve this during lockdown. Emily is the first Guide in the Unit to gain this Award entirely doing all the Challenges that the new programme sets.

Well done to all the Leaders for going the extra miles to make it safe and fun for the girls since we have been able to meet during 2021.

A short report this year, but the activities and awards the girls have achieved are something to be proud of.

Gloria Powell - District Administrator to Hadleigh Guiding.

LEARNING & GROWING

The L&G planning group has been enlarged so that it now has representatives from all the churches in the benefice and this has been a stimulating development.

The first activity the group was able to initiate after lock-down was a Quiet Day led by the curate Tom Mumford in late summer, which was well received.

The first engagement for the group itself was to study the Church of England's 5 session course on "Living in Love and Faith' (LLF). This course came out of the General Synod declining to take note of a Bishops report on 'Marriage and Same Sex Relationships'. Shortly after that in a joint letter the Archbishops of Canterbury and York stated that 'we need a radical new Christian inclusion in the Church. This must be founded in Scripture, in reason, in tradition, in theology and the Christian faith as the Church of England has received it; it

must be based on good healthy, flourishing relationships, and in a proper twenty-first century understanding of being human and being sexual'. The LLF course aimed to help us think more deeply about what it means to be human and how to live in love and faith. The welcome to the course posed the question: 'All around us we see changing understanding of human identity, changing patterns in relationships and families, changing sexual attitudes and activity. What does it mean for followers of Jesus to walk in love, faith and holiness today?'

We studied the 5 sessions on 'Learning Together', 'Identity', 'Relationships', 'Sex' and 'Life Together'. This was an exploratory process. There were some illuminating parts to the course and other parts we found to be less helpful. The group has yet to meet to decide on a response to the Bishop's appeal to join them in discerning the way forward. However, one emphasis that came from the meetings was that it is through closer connection with those around us that we will be able to move on. From this came the proposal to have a Benefice Day on 'Where Is the Love?'

The 'Where is the Love?' meeting took place on 16th October at St Mary's; it was well attended and participants worked in groups. Our commitments to each other were agreed, there was a getting to know each other exercise, then each person spoke about how they had experienced/given love in the time of Covid and lastly there was discussion of 'Where do we see love in the Church' and 'How do we show love as a Church' and feed-back. Jo summarised the three main emphases from the feed-back as the need for the church to be welcoming, caring and active. He thought the nature of welcoming by the church could be an important future topic for a similar meeting as this in 2022.

In December the L&G group led 3 weekly Advent Night Prayer meetings based on three of the seven Antiphons: Wisdom, Dayspring and Emmanuel. At each of these there was a reflection and a time of silence, ending with the Magnificat and Lord's Prayer.

John Parry-Williams for the L&G planning group

MOTHERS' UNION

We were able to meet a bit more during this year and had some very interesting speakers including Christine Ward informing us about Modern Day Slavery and the ways in which organisations in Suffolk are tackling this, Philip Mann told us all about his childhood and the beginning to his career, and Hilary Griffin gave us an interesting insight into her time leading and organising Mothers' Union.

We also had a Wave of Prayer Service in the summer and a very enjoyable card making session in November where we made 48 cards to be sent to prisoners for Christmas, as well as some for ourselves.

Throughout the year we sent and made several donations. 5 large boxes of creative materials went to The Lighthouse, £113 was raised for the Summer of Hope Appeal, we sent 28 hats for seamen and 4 small blankets. A large bag of underwear was also sent to Ipswich Hospital for patients who could not have visitors to bring things in for them. We collected £100 for the Clewer Initiative when Christine Ward came to speak to us. The spirit of Mothers' Union held up extremely well as we got through another difficult year, with a lot of mutual support and encouragement.

Our thanks go to Sandra Smithson and Ann Smith for their sterling work over many years. They have our grateful thanks as they take a step down. We welcome Jo Ellis and Jackie Cork to the committee.

Thanks everyone!

Alison Crockett (Branch Secretary)

ROW CHAPEL

Not much to report due to the pandemic. Services were restarted toward the end of the year with David Atkins leading all of the communion services on the first Tuesday of each month, while I led the Matins services on the other Tuesdays, unfortunately due to the pandemic we couldn't enjoy our usual nine lessons and carols but hopefully this will resume for 2022.

Congregation numbers were down a little compared with pre pandemic levels but were still higher than some churches have for Sunday services, showing that the services at the Row Chapel are still needed and enjoyed.

Graham Brook (Lay Reader)

SILENT PRAYER MEETINGS

During 2021, as the Salvation Army remained closed, we moved to meeting at St Mary's in the chancel every Tuesday at 4.30pm for 25 minutes silent contemplation. Our thanks to Jo for giving us refuge, for providing the CD player (as we start and end with music) and joining us. We usually number 6-7 people. We are open to anyone of faith or no faith who is seeking to be open to the presence of the Divine in ourselves, in the world and in our actions.

John Parry-Williams

ST MARY'S C of E PRIMARY SCHOOL

Our Christian Vision: "Love one another. As I have loved you, so you must love one another." John 13:34

Following the challenges of 2020, we began 2021 full of hope for some 'normality'. Having had no live audiences to Nativity plays and many pupils

learning from home, we looked forward to seeing everyone in school, able to access learning and enjoy the social side of school life.

More School Closures

Well, it didn't quite go as we had hoped, but despite a further period of partial lockdowns in the spring term, our school remained open and able to welcome even more children into school - albeit having to remain in bubbles. For those children not coming into school, staff worked hard to again provide access to learning at home and continued supportive phone calls.

As our use of technology expanded, we kept in touch with the children at home through an online learning platform, telephone calls and 'Zoom' meetings. We also continued to put our Christian vision into action: care packages and food vouchers were distributed, with home visits to deliver these where needed for our families eligible for free school meals.

Although not able to invite parents, the children were able to gather to enjoy a Sports Day in 2021, with all children participating to gain points for their house team. In particular, they had fun with the animals each team now has as their mascot. All classes enjoyed a visit to somewhere off the school site – something missed greatly in 2020.

As we came to the end of the school year, we ensured that our leavers were able to celebrate the end of primary school, with a day of fun activities at Boxford Spinney and an evening gathering. Year 6 happily shared a musical performance on line to their audience. Whilst our Leavers' assembly on the school field was a true moment of joy, with the whole school able to wish Year 6 good luck as well as being entertained by our Head Teacher having a hair cut for charity. This was a real highlight for the children as well as another example of our school's strong Christian ethos.

Staffing

During 2021, we said goodbye to Miss Pimm, who had joined us as a newly qualified teacher (NQT) and stayed for a few years! We then welcomed Miss Brinkley, also a new member of the profession – although now known as an 'Early Career Teacher' (ECT). We also welcomed two new midday supervisors into our St Mary's family.

A new initiative introduced in 2021 was for our school to take up the 'Thrive' programme. This is intended to further strengthen our resolve to support the whole child to fulfil their potential by helping them to self-regulate their emotions and engage socially with their peers. We welcomed Mrs Johnson as a full-time Thrive practitioner and Miss Rupp took on the role of a part-time practitioner.

Otherwise our staffing remained stable and largely unchanged, the team coped amazingly well with the many challenges of 2021. In particular, everyone was incredibly flexible – stepping up to cover for colleagues and sometimes taking

on new roles to ensure our children were well cared for and their education continued.

Our Headteacher, Mr Frolish, was approached to support another school, in September 2021. This has meant that I have stepped up from the Deputy Headteacher role to Head of School on the days when he has not been at St Mary's. Whilst the school community have very much felt the absence of Mr Frolish, we recognise the value of supporting a school in our Multi-Academy Trust, developing further professional links. We have also once again benefitted from the depth of experience and commitment from the staff at St Mary's in adjusting to this temporary arrangement.

Church Links

Although we were unable to visit the church during 2021, we were delighted to have continued input from Father Jo with his much-enjoyed stories. Throughout the year we continued to celebrate the children's demonstration of their Christian Values shown in their behaviour, awarding weekly certificates in our celebration assemblies.

Although we sadly had to cancel our Christmas service in the church, we did welcome Father Jo into school, to visit classrooms and share some of the excitement of the season.

We look forward to our school and church communities restoring their health and connections to ensure our children thrive in every respect of their emotional, social and academic lives.

Sarah Dowling (Head of School)

ST MARY'S CHURCH HADLEIGH

RECEIPTS & PAYMENTS ACCOUNT FOR YEAR ENDED 31 DECEMBER 2021

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Unrestricted Designated Fund</u>	<u>Restricted Funds</u>	<u>Total 2021</u>	<u>Total 2020</u>
<u>Receipts</u>						
Voluntary		£	£	£	£	£
Planned Giving		43,213	-	274	43,487	42,828
Collections @ services		3,788	-	-	3,788	3,691
All other voluntary		18,515	7,531	3,301	29,347	8,968
Gift Aid		11,953	-	249	12,202	11,453
Sub-total		77,469	7,531	3,824	88,824	66,940
Generating Funds		1,534	-	-	1,534	1,000
Investments		587	588	752	1,926	2,626
Church Activities		7,321	-	632	6,688	6,240
Other Receipts		-	-	-	0	123,622
Total Receipts		86,910	8,119	3,943	98,973	200,428
<u>Payments</u>						
Church activities						
Parish Share		48,861	-	-	48,861	49,807
Clergy & Staffing	6(a)	17,911	-	453	18,364	19,044
Church Running Exps	6(b)	18,375	115,098	1,675	135,149	32,732
Mission Giving & Donations		326	-	1,059	1,385	225
Sub-total		85,474	115,098	3,187	203,759	101,809
Cost of Generating Funds	5(b)	-	-	-	-	150
Governance costs	6(c)	720	-	60	780	739
All Other	6(d)	-	460	-	460	21,144
Total Payments		86,194	115,558	3,247	204,999	123,842
Excess of Receipts over Payments		716	107,439	696	-106,027	76,586
Transfer between funds						
Cash at bank & inhand 1 January		6,407	283,735	10,936	301,078	224,492
Cash at bank & inhand 31 December		7,123	176,296	11,631	195,051	301,078

ST MARY'S CHURCH HADLEIGH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

Statement of Total Assets and Liabilities as at 31 December 2021

	<u>2021</u>	<u>2020</u>
<u>Current Assets</u>		
<u>Bank Current Account/ Instant Access - General</u>		
General fund	7,123.35	6,407.06
General fund	176,296.34	283,735.04
<u>Bank Current Account/Instant Access - Fabric</u>		
General	7,016.91	3,832.86
Organ Fund	6.00	6
Social Area Fund	483.72	1304.01
Vestry Clock	30.00	30.00
FROGS	666.28	965.32
Inspire Project	612.72	649.17
Learning Task Group	150.00	150.00
	<u>8,965.63</u>	<u>6,937.36</u>
<u>Bank Current Account - Vision</u>	2,665.75	3,998.25
<u>Total (Cash Funds)</u>	<u>195,051.07</u>	<u>301,077.71</u>
<u>Investment Assets</u>		
1222 Shares in 'The Harold Grimwade		
Bequest' CBF Investment Fund	28,578.55	24,985.87
	<u>28,578.55</u>	<u>24,985.87</u>
<u>Liabilities</u>		
Loan for purchase of souvenir goods	900	900

ST MARY'S CHURCH HADLEIGH

The movements in restricted funds during the year were:

	<u>Bal b/fwd</u>	<u>Receipts</u>	<u>Payments</u>	<u>Transfer</u>	<u>Bal c/fwd</u>
	£	£	£	£	£
Restricted					
Vision Account	3,998.25	237.50	1,570.00		2,665.75
Fabric					
General	3,832.86	3,685.56	501.51		7,016.91
Organ Fund	6.00				6.00
Social Area Fund	1,304.01		820.29		483.72
Vestry Clock Fund	30.00				30.00
Learning Task Group Fund	150.00				150.00
FROGS	965.32	20.00	319.04		666.28
Inspire Project	649.17		36.45		612.72
	<u>10,935.61</u>	<u>3,943.06</u>	<u>3,247.29</u>		<u>11,631.38</u>

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using Receipts and Payments basis.

2 The following assets are recognised but not necessarily valued in the Statement of Assets and Liabilities: moveable church furnishings held by the Church Wardens on special trust for the PCC and which require a faculty for disposal.

5 **RECEIPTS**

	<u>Unrestricted Funds</u>		<u>Designated Funds</u>		<u>Restricted Funds</u>		TOTAL	TOTAL
	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>		
	£	£	£	£	£	£	£	£
5(a) Voluntary Receipts								
Planned Giving:								
Gift Aid Donations		39,141				274	39,415	39,361
Tax Recoverable		11,953				249	12,202	11,453
Other		4,072					4,072	3,467
Collections		3,788					3,788	4,283
Grants		1,432		5,281.19		52	6,765	3,721
Donations		12,083		2,250		3,249	17,582	4,655
Legacies		5,000					5,000	0
		<u>77,469</u>		<u>7,531</u>		<u>3,824</u>	<u>88,824</u>	<u>66,940</u>

5(b) **Fund Raising**

Raffle	548	0				548	0	
Lockdown Exhibition	166	0				166	0	
Flower Festival	0	1,000				0	1,000	
General advertising etc	0	-150				0	-150	
Concerts	820	0				820	0	
Total	<u>0</u>	<u>1,534</u>		<u>0</u>		<u>0</u>	<u>1,534</u>	<u>850</u>

5(c) Church Activities			
Wedding/ Funeral fees	3905		3,905
Bookstall/ magazine sales etc	2460	632	1,828
Lettings	955		955
Total	7,321	632	6,688
			6,240

5(d) Other Receipts			
Sale of fixed assets			0
Other - Loan			0
Total	0	0	0
			123,622
			123,622

6 Payments			
6(a) Clergy & Staffing			
Clergy expenses	1,377	453	1,377
Benefice office expenses	16,534		16,986
Total	17,911	453	18,364
			19,044

6(b) Church Running Expenses			
Education	171	355	526
Insurance	7,251		7,251
Maintenance	4,166	115,098	120,584
Cleaning	1,286		1,286
Upkeep of services	2,714		2,714
Organ/Grand Piano	404		404
Utilities	2,383		2,383
Other			0
Total	18,375	115,098	135,149
			32,732

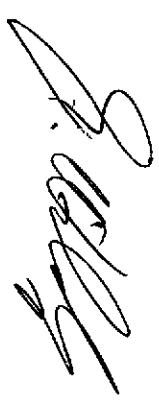
6(c) Governance Costs			
Independent Examination Fee	441		441
Trustee Training/ Meetings			0
Deanery Synod levy			0
Bank charges	279	60	339
			307

	720	0	60	0	780	739
6(d) Other						
Deanery Tower	0					
	0	460	0	0	0	0
		460	0	0	0	0

Approved by the PCC at its meeting on 3 February 2022 and signed on their behalf by The Very Rev'd Jonathan Delfgou (PCC Chairman) and James Wilding (Churchwarden)



The Very Rev'd Jonathan Delfgou



James Wilding - Churchwarden

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS/TRUSTEES OF ST MARY'S CHURCH, HADLEIGH, PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31st December 2021, which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts, which accord with these accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P R Garrard
Walter Wright
Chartered Accountants



89 High Street
Hadleigh, Ipswich
Suffolk IP7 5EA

Dated 9th February 2022



PARISH CHURCH OF ST MARY, HADLEIGH

ANNUAL PAROCHIAL CHURCH MEETING

Saturday 14 May 2022 at 10am

In St Mary's Church

PARISH CHURCH OF ST MARY, HADLEIGH

THE ANNUAL MEETING OF PARISHIONERS TO BE HELD ON 14 MAY 2022 IN ST MARY'S CHURCH, HADLEIGH

AGENDA

1. Minutes of the previous Annual Meeting held on 24 April 2021
2. Election of Churchwardens

THE ANNUAL PAROCHIAL CHURCH MEETING TO BE HELD IMMEDIATELY FOLLOWING THE MEETING OF PARISHIONERS

AGENDA

1. Apologies
2. Minutes of the previous Annual Parochial Church Meeting held on 24 April 2021
3. Matters arising
4. Presentation and Revision of the Electoral Roll
5. Presentation of Annual Accounts
6. Appointment of the Independent Examiner
7. To receive the review of the year 2021 (page 15)
8. To receive 2021 Parish Reports (page 17 onwards)
9. Review of Safeguarding Policy
10. Election of Representatives to the Parochial Church Council
11. Election of Sidesmen / welcomers
12. Any other business (which should be notified to the chairman prior to the start of the meeting)

**THE PAROCHIAL CHURCH COUNCIL MEETING
TO BE HELD
IMMEDIATELY FOLLOWING THE ANNUAL MEETING**

AGENDA

1. Minutes of the previous meeting of 31 March 2022 (*previously circulated*)
2. Matters arising *of an urgent nature only*
3. Election of Officers:
 - i) Secretary
 - ii) Treasurer
 - iii) Lay Chairperson
 - iv) Deputy Churchwardens
4. Election of the Standing Committee
5. Any other business (which should be notified by Thursday 12 May)

FUNCTION & MEMBERSHIP OF THE PAROCHIAL CHURCH COUNCIL (PCC)

The Synodical Government Measure 1969 states clearly the purpose of the PCC:

It shall be the duty of the incumbent and the Parochial Church Council to consult together on matters of general concern and importance in the parish.

It then goes on to set out a number of functions of the PCC, of which perhaps the most important - and certainly the widest - is:

co-operation with the incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The incumbent and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is partnership and co-operation.

More specifically, the PCC is responsible for the maintenance of the church buildings and churchyard, and, with the incumbent, for deciding how the church's money is to be spent. The PCC has the right to be consulted about major changes to the forms of worship used in the parish and about the appointment of a new incumbent. It is also consulted about any pastoral scheme affecting the parish.

The PCC will have on it members of the Deanery Synod, who have an important role in linking the parish into the wider structures of the church. Lay Readers are *ex officio* members.

Given its wide responsibilities (pastoral, evangelistic, social and ecumenical), the PCC should provide strategic direction. Membership of the PCC also provides active hands-on work for everyone.

PARISH CHURCH OF ST. MARY, HADLEIGH

Minutes of the annual meeting of parishioners held on 24 April 2021

The meeting commenced at 10am with prayer. The meetings were chaired by the Very Revd Jo Delfgou, Rector.

1. **The minutes of the meeting of parishioners** held on 10 October 2020 were approved unanimously.

2. **Election of Churchwardens:**

The following nominations had been received:

Jessica Janas Proposed: Graham Brook Seconded: Jackie Cork

James Wilding Proposed: Lesley Turner Seconded: Alison Crockett

There were no other nominations, so both were elected unanimously.

ANNUAL PAROCHIAL CHURCH MEETING

1. **Apologies:** apologies were received from:

Jane Baston	Jill Bloomfield	Graham Brook
Sandra Brook	Gloria Harris	John Harris
John Hart	Andrew Janas	Maude Parry-Williams
Joan Rudman	Jeffrey Rudman	Mary Rye
Stella Scanlon	Sheila Webb	Rev Joyce Willis

2. **Minutes:** The minutes of the previous Annual Parochial Church Meeting held on 10 October 2020 were approved unanimously and signed.

3. **Matters Arising:** No matters arising.

4. **Presentation of the Electoral Roll:** There were 127 names on the roll after its annual revision, complete at the end of March. A copy was available for members to see and is displayed in church. The meeting accepted the electoral roll.

5. **Annual Accounts:** There was a small correction to the report on page 15 in the APCM booklet; the first paragraph should read ‘...but this was offset by a *decrease* in loose plate collections...’

Walter Wright accountants had seen and approved the accounts.

Jon Woods proposed that we should accept the accounts, seconded by Trish Pitt and agreed unanimously. John Perry was thanked for all his work during a challenging year.

6. **Appointment of the Independent Examiner:**

It was proposed by Bill Martin and seconded by John Parry-Williams that Walter Wright be appointed the independent examiner for 2021.

The meeting agreed unanimously.

7. Incumbent's Annual Report:

The Review of the Year appeared on page 14, and was received by the meeting.

8. Parish Reports:

The reports appeared on pages 16-28 of the booklet.

Jo ran through them briefly, and thanked all who had contributed reports. It had been a challenging year for all groups, most of whom has not been able to continue their normal activities, but all had shown imagination, creativity and resilience.

Finance: Jo reminded the meeting that we had needed to borrow from the proceeds of the sale of the painting in order to pay our parish share last year, and that we are now praying that – but at the expense of paying this year's share, which is by no means ideal. A Stewardship campaign is planned for the summer, when we will consider how we can become more effective 'stewards'. It was agreed that we should consider all possible approaches as part of the campaign.

Churchwardens' Report: Jo expressed his ongoing thanks to the wardens for all that they do.

Café Church: there will be a meeting on 28 May to discuss how we might re-create Café Church.

Music: Jo thanked all who are involved with music-making, and Brian Richardson proposed a special vote of thanks to Jon and the other musicians who worked so hard to provide music within the pandemic restrictions.

Home groups: we hope to expand and develop home groups in the coming year.

Mothers' Union: Jo particularly thanked the MU for keeping people connected.

Jo thanked all those stepping down from roles; Andy and Chrissie Scott were taking a step back for a number of reasons, and were thanked for all that they had contributed. Jackie Cork is stepping down from leading the Café Church team, and Ann Smith has decided that the time is right for her to relinquish her role of organising coffee on Sunday mornings. There were both thanked for their time, energy and commitment, and Jo hoped that others would step in and fulfil their roles.

Jackie will also be standing down as a Lay Elder, and Hilary Griffin and Olive Martin as Lay Readers; there will be an opportunity to thank them properly later in the year.

9. Review of Safeguarding Policy:

This is required by law to be checked every year. Our policy was completely reviewed in 2019, and is currently in use throughout the Benefice as required by the Diocese. There have been no changes, and it is posted on the notice-board, and on the church website. There is a link from the front page of the website to basic information and contacts, and to the policy itself.

Jo thanked Trish Pitt and Gloria Powell for their work in the roles they fulfil.

10. Election of Representatives to the Parochial Church Council:

Jo detailed the list of *ex officio*, Deanery Synod and elected members.

Andy Scott had decided to stand down, and he and Chrissie were thanked for their significant contributions to the PCC in recent years. Glenys Morris had completed her 3 year term, and was also thanked for her contribution.

2 nominations had been received:

Stella Scanlon	Proposed: Claire Woods	Seconded: Jess Janas
Jonathan Woods	Proposed: Hilary Ferry	Seconded: Jess Janas

The meeting agreed unanimously to elect them for a period of 3 years.

Andy Scott's resignation also created a Deanery Synod vacancy:

Claire Woods was proposed by Jess Janas, seconded by Sid Cleaver and elected unanimously.

All Lay Readers are automatically *ex officio* members of the PCC.

PCC minutes are available to the public, with the exception of any confidential matters. PCC meetings are open to the public but only PCC members can vote.

As the total annual turnover of the church now exceeds £100,000 the church has to be, by law, a registered charity. PCC members are the trustees of the charity.

11. Election of Sidesmen:

Claire Woods had prepared a list of welcomers/sidesmen. It was proposed by Jess Janas and seconded by John Parry-Williams that these be re-elected *en bloc*. The meeting agreed.

Jane Baston	Maureen Bell	Jill Bloomfield
Sid Cleaver	Rosemary Cleaver	Ian Dinwiddie
Andy Janas	Roger Kennell	Ned Long
Gloria Powell	Brian Richardson	Ann Smith
Linda Sulit	Barbara Tryon	Lesley Turner
Rose Welham (Baptisms)		

13. Any Other Business:

Jo explained the current proposals for the re-ordering project.

He began by thanking Martin Thrower, who began the process – which has since evolved and developed many time and in various ways.

The roof, floor and heating are all in urgent need of replacement, and can only really be properly fixed simultaneously. We also desperately need to facilitate greater accessibility. Our toilet and kitchen facilities are both woefully inadequate, and while we have a fantastic main space in the church, we have no smaller spaces for meetings.

Our priorities are to maintain the building first and foremost as a place of worship, and to avoid sacrificing the large main nave space – whilst providing all the improvements listed above. He then detailed the ways we might achieve this, with a new extension (connected by a glass atrium so as not lose any light) providing a plant room (for heating etc), toilets, a kitchen, and a flexible meeting space. The font and the organ would also be moved to more appropriate places; the font to near the door, as a reminder of our spiritual journey, and the organ to a gallery at the west end.

Accessibility and flexibility will be key, as will being as close to carbon-neutral as possible.

The next steps include a planning meeting with the council, and gaining formal approval from the Diocesan Advisory Committee, and there would need to be an archaeological dig. We would also need to consider appointing a project manager, who would focus on obtaining funding. We don't know the full details yet about costs or how long it might all take. It's very important that we get it right, and that we fully engage the community, so timing will be crucial.

The meeting closed at 11.10am

Signed.....

Date.....

PARISH CHURCH OF ST MARY HADLEIGH

PAROCHIAL CHURCH COUNCIL

Minutes of the Meeting held following the Annual Parochial Church Meeting on 24 April 2021

Present: *Jo Delfgou, Hilary Ferry, Jess Janas, Aileen Ker, John Parry-Williams, John Perry, Trish Pitt, Gloria Powell, Brian Richardson, Jim Wilding, Claire Woods, Jonathan Woods*

Apologies had been received from Graham Brook and Stella Scanlon

1. **Minutes of the previous Meeting:** The minutes of the meeting held on 25 February 2021 had been previously circulated and were received; they will be formally approved at the next full PCC meeting in May.
2. **Matters arising of an urgent nature only:** There were none that could not wait until the next meeting
3. **Election of Officers:** The following were unanimously agreed:
 - i. **Secretary – Claire Woods** was proposed by Jess Janas and seconded by John Parry-Williams
 - ii. **Treasurer – John Perry** was proposed by John Parry-Williams and seconded by Trish Pitt
 - iii. **Lay Chair – Jim Wilding** was proposed by Brian Richardson and seconded by Hilary Ferry
 - iv. **Deputy Churchwardens – Aileen Ker and John Parry-Williams** were proposed by Claire Woods and seconded by Jim Wilding; both were agreed unanimously.
4. **Election of the Standing Committee:** It was agreed that, as previously, this should comprise the Rector, Churchwardens, Treasurer and Secretary, together with one additional elected representative. This was then deferred until the next meeting.
5. **Any Other Business** – There was one item relating to the works arising from the Quinquennial inspection. We have received 3 quotations for the roof repairs, all from companies recommended by Freeland Rees Roberts, varying from £118K +VAT to £128K + VAT. Punch (the company who provided the lowest quote) were FRR's recommendation, and it was agreed that we should use this quote unless there were good reasons not to. We should clarify the scaffolding aspect of the quote, but otherwise it was agreed in principle. The costs of the work will be met by the renewal fund. These are essential works which will not be made

obsolete by any future development of the building. Brian Richardson proposed that we should proceed, seconded by Jess Janas, and it was agreed that if for some reason the Punch quote does not prove acceptable, we will proceed as advised by FRR.

The meeting closed with the grace at 11.30am

Signed.....

Date.....

St. Mary's Church, Hadleigh
Annual Report
and
Financial Statements
of the
Parochial Church Council
for the year ended 31st December 2021

Rector:
Very Rev Jo Delfgou

Bank:

TSB
High Street
Hadleigh

Independent Examiner:

Walter Wright
High Street
Hadleigh

Administrative Information

St. Mary's Church is situated in Church Street, Hadleigh. It is part of the Diocese of St. Edmundsbury & Ipswich within the Church of England. The correspondence address is The Deanery, Hadleigh, Suffolk, IP7 5DT.

Ministry Team:

Rector: Rev Jo Delfgou

Readers:

Mr Graham Brook

Mr Brian Hempstead

Elders:

Mrs Trish Pitt

Mrs Christine Coe

The Parochial Church Council (PCC) is a charity registered with the Charity Commission.

PCC members are:

Rector: The Very Revd Jo Delfgou

Wardens:

Mrs Jess Janas

Mr James Wilding

Representatives on the Deanery Synod:

Mr Jeff Delves Elected 2020 for 3 years

Mrs Jess Janas Elected 2020 for 3 years

Mrs Claire Woods Elected 2021 for 3 years

Elected Members:

Mrs Claire Woods (elected 2021: PCC Secretary)

Mr John Perry (elected 2021: Treasurer)

Miss Aileen Ker (*ex officio*, Deputy Churchwarden)

Mr John Parry-Williams (*ex officio*, Deputy Churchwarden)

Mrs Trish Pitt (elected 2019)

Mrs Gloria Powell (elected 2019)

Mrs Sue Wells (elected 2019)

Mrs Hilary Ferry (elected 2020)

Mrs Sarah Nicholson (elected 2020)

Mrs Stella Scanlon (elected 2021)

Mr Jonathan Woods (elected 2021)

Mr Graham Brook (*ex officio*)

Mr Brian Hempstead (*ex officio*)

Mr Brian Richardson (elected 2019) resigned in December 2021

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Churchwardens are elected/re-elected yearly.

Deanery Synod members are elected to serve for three years.

PCC members are elected to serve for three years and under our current agreement, are encouraged to have one year's break before being re-elected.

Standing Committee: This is the only committee required by law. It has power to transact the business of the PCC between meetings, subject to any directions given by the Council.

Objectives and Activities

St. Mary's PCC has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, worship, pastoral, evangelistic, social, and ecumenical. It also has responsibilities for St Mary's Church, Hadleigh. There is also the Churchyard surrounding the Parish Church though this is closed and maintained by the Town Council.

Church Attendance

There are 125 parishioners on the Church Electoral Roll in March 2022 (compared to 127 at the 2021 APCM), six of whom are not resident within the parish. Two names were removed during the year through death, two people left the church and two people moved away; four new names were added.

The average Sunday attendance (for all services) based on typical Sundays in October 2021 was 74.

On Easter Day 2021, 134 people attended services, and there were 106 communicants. The Christmas Crib Service was attended by 52 adults and 15 children. At Midnight Mass 68 attended, and on Christmas Day there were 66 people.

On average 10 people attended the Friday morning Eucharist.

Between January and December 2021 there were 7 baptisms and 2 weddings. In the same period there were 27 funerals which took place either at St. Mary's Church or at a crematorium.

REVIEW OF THE YEAR 2021

2021 began with more uncertainty and more lockdowns, although, thankfully, the church was able to remain open. Our Sunday worship began again in February and we saw a growth in the numbers who have attended our worship. By Lent our pattern was returning with Holy Week and Easter being celebrated 'in person' and the 'email pattern' finally ended. Many thanks are offered to all those who kept us together especially Aileen Ker with her delivery service and Joyce Willis and the Mothers' Union for their many phone calls.

FROGS and our other children's work took some time to come back but we thank Trish Pitt and the team for their creativity and care in fostering the children who attend. Likewise our connections with the Church School and Hadleigh Primary School have seen the church used again and members of our congregation playing a role in their worship and governance.

Our regular worship has seen a gentle growth in confidence and number culminating in a very busy Christmas season. Many thanks to those who have played a part, from reading to coffee-making, to preaching, to singing, to playing, to leading prayers or worship.

Many thanks to John Druce, Joyce Willis, Janice White and David Atkins for their priestly support, to Graham Brook and Brian Hempstead in the role of Reader, and Trish Pitt and Cris Coe as our Elders. Likewise many thanks to Sandra Brook and Bob Smith for their support in playing for services. However special thanks to Jon Woods and Marylou Delfgou for their constant creativity and support in playing each week.

The Renewal Committee had some interesting meetings during the year, creating a new version of our Statement of Needs and slowly drawing in a wider group of members. It is hoped that this last year has provided a very firm foundation from which to build (pun intended).

The building took on the task of housing the thousands of jabs and booster jabs in the Hadleigh Health Centres excellent efforts to vaccinate the people of Hadleigh and beyond. This, along with the emerging list of events, has seen how flexible and community focussed our worship space can be.

The Lockdown Exhibition and the Hidden Gardens put the church very much at the centre and it was so good to see so many people's creativity and enjoyment.

At the beginning of the summer saw us joined by Rev Tom Mumford on a short placement and we enjoyed his ministry and our part in offering him space to

reflect and then prepare for his next post. We continue to wish him well at St Mary-le-Tower in Ipswich. He reflected so very positively on our benefice and all the welcomes he received.

The Row Chapel, which comes under the care of the Grand Feoffment Charity, reopened too and we are very aware of the care that Monica and Barry Hardy give to the building and Graham Brook offers in worship. There is a vibrant group of worshippers who have now come readily back.

Financially we must thank John Perry for keeping us in order to the extent of us paying our portion of the benefice (and deanery) share in full. 2022 will be a year to look carefully at our incomings, outgoings and our giving. We will also be looking further afield to the community for their assistance.

2021 saw the bittersweet death of some of our very dear church and parish community as well as the arrival of others. Our thoughts and prayers continue to be with those who have lost those who were very dear to them.

On a personal level, I have found 2021 a tiring year. Beginning with a bout of COVID (from which Marylou is still recovering) and being asked to take on the role of Rural Dean, through the constant readjustments, changes and developments, charitable trusts, towers and diocesan commitments, I must confess to being, at times quite exhausted and low. I am ever thankful of my support at home and I would truly like to thank our wardens, Jess Janas and Jim Wilding, along with our dedicated administrator, Claire Woods, for their thoughtfulness, commitment and kindness.

I have been profoundly moved by these traits not just in them but in each one of you. I am sure that together we have entered 2022 with a drive and determination to follow our gracious and loving God as we serve the people of this parish and benefice.

Very Rev Jo Delfgou - Rector

TRUSTEES' ANNUAL REPORT

FINANCIAL REVIEW 2021

Total receipts on unrestricted funds totalled £86,910, which was a massive increase of £17,843 over the comparable figure for 2020 of £69,067. There were minor increases in planned giving through banker's standing orders, envelopes and loose plate collections. The major change in 2021 came in the other voluntary income heading: increasing by £14,352 over 2020. This came from donations, helped by the new contactless receipts machine (£3,129), and a legacy (£5,000). There were also increases in income from church activities (i.e. weddings, funerals, cards, magazines votive candles, lettings, cafe church etc.) of £1,287 and from fund raising events of £684.

The contribution to the diocesan share that mainly provides the stipends and housing for the clergy totalled £49,807 and was fully paid for the year. The intention was to repay the loan of £21,000 from Designated Funds made in 2020 but this has not been possible.

Payments on unrestricted funds totalled £86,194 and this was a decrease of £2,741 over the comparable figure for 2020 of £88,935. The increase in insurance premiums of £1,371 was offset by reductions in most of the other headings, given the reduced activity in the church for much of the year.

Given the above, the net result for the year was a small excess of payments over receipts of £716 on unrestricted funds, and the balance carried forward at 31st December 2021 increased to £7,123.

The Unrestricted Designated Fund has been created for the income from the sale of the Marieschi painting. Total receipts for the year were £8,119 and expenditure in respect of maintenance and Deanery Tower alterations was £115,098. The balance in hand at 31st December 2020 was £176,296

Restricted Funds totalled £11,631 at 31st December, 2021 and this was an increase of £696 over the corresponding figure for 2020.

RESERVES POLICY

It is the PCC policy to try and maintain a balance on unrestricted funds of at least £5,000 to cover emergency situations that may arise from time to time. This position is proving increasingly difficult to achieve on an ongoing basis but it was as at 31 December 2021. It is the policy to invest our fund balances with CBF Church of England Deposit Fund.

John Perry (Treasurer)
Treasurer

PCC SECRETARY'S REPORT

The PCC met 6 times during 2021, including the APCM, and the average attendance was around 74%. Up to 4 members will need to be elected at the APCM. There is a list of current PCC members on page 13 of this report.

Claire Woods, PCC Secretary

CHURCHWARDENS' REPORT

Maybe not quite as strange as 2020 but maybe, in some ways, stranger as we suffered our way through a second and third national lockdown, but work carried on in St Mary's. Things were always going to be a little more difficult to arrange with tradesmen shielding, or isolating and materials going up in price – partly due to Covid, partly to do with Brexit but we found ways around obstacles and remained positive, enthusiastic and proved that, in difficult times, you can still get things done.

Due to Fr Jo's family succumbing to Covid at the start of the year, we were closed until the end of January then slowly re-opened with stewarded three-hour sessions for private prayer, moving on to restricted services and, later, moving on to what we considered more normal (but not quite).

In February, roof leadwork patching repairs continued to try and stem the ever-present leaks and our annual full electrical inspection and PAT testing took place. All the usual, required checks, inspections and servicing took place as per the Maintenance Plan throughout the year and many minor repairs took place. In July, up went the scaffolding and the 2020 Quinquennial works started in earnest. These continued for the rest of 2021 and a huge amount of work was done to the leadwork, stone work, the parapets, the windows and, most significant of all, for the first time in its history, a rainwater gutter was erected around the base of the spire. This will stop water ingress and further damage to the stonework. This huge undertaking, costing us some £160k., was paid for from the sale of the Marieschi painting. There is a two-meter section of the parapet above the clerestory windows on the south side of church which had a rather ominous bulge in it, which was examined, dismantled and realigned. After further inspection by a structural engineer we now know that the whole length of parapet will need to be dismantled and repositioned over the main wall at some point in the future. We have the Friends of St Mary's to thank for considerable assistance with funding for repairs and maintenance.

In October the 200-year old diseased lime tree next to the Deanery Tower was felled but happily the church is able to make use of a section from the base of the trunk showing its growth rings, linking these to events that occurred in Hadleigh over its lifetime. A project to benefit the whole community and worked

on in collaboration with Hadleigh Town Council (from whom we were lucky enough to receive a grant and valuable support), the High School and the Hadleigh Society which is due to come to fruition in 2022. We also hope to be able to have some carvings made from sections of the tree.

Work has been done on installing new windows in the Sacristy and Vestry and decorative security bars are under construction for all four windows. The Sacristy bars will mirror the parclose screens and the Vestry bars will depict various Hadleigh trades and the musical connection, with the Vestry having been the robing room when Hadleigh had its own large choir and choirboys regularly ran up and down the spiral staircase. Safety rails and a gate are also under construction for the top of the spiral. Since the Vestry's refurbishment and redecoration, we have set up a full historical filing archive and plan to use the room as an educational and display platform. We are delighted to be able to tell you that we also now have the church silver back in our care and have commissioned a specially designed, security display cabinet in which to house it. This will be located in the Vestry. Our Registers are all in order and our Log Book and Inventory have all been updated and are now fully current – we are confidently ready for the Archdeacon's inspection early next year !

At the end of October and through to the beginning of December, St Mary's teamed up with our wonderful Health Centre to offer the Covid booster vaccinations to over 6,000 people. A massive undertaking that would not have been possible at any other venue in the town and one we were hugely proud to have been associated with.

Alongside all the works, plans for re-ordering the church continues apace. Constructive conversations have taken place with both our Architects and the DAC as we continue to refine plans and explore all the angles and possibilities to ensure we get the permissions we need to bring to fruition the plans that are so vital to keeping the church alive in the community and fit for the twenty first century and far beyond. There are no quick fixes and no short cuts. It is often frustrating but we are determined to do what is needed to see this through. Watch this space !

Most importantly we want to thank everyone at St Mary's for the incredible support offered to both of us throughout 2021 and your unfailing encouragement through what has been a rather strange year. Part of a churchwarden's role is to have care of the priest and we could not do this without your care of us. Thank you all.

Jess Janas and James Wilding, Churchwardens

DEANERY SYNOD REPORT

There were only two Deanery Synod meetings in 2021 on 24 June in St Mary's, Hadleigh and 11 November at St Mary's, Kersey.

Rev Jo continued to provide weekly online services, printed newsletters, service sheets and magazines which were emailed and hand delivered in Hadleigh until restrictions were lifted sufficiently for most people to choose to return to church. By the end of the year, most churches in the Deanery had returned to some form of normality.

Following APCMs, Synod has welcomed new members, both lay and clergy.

Speakers

June: The Diocesan Synod and Cathedral Chapter passed a Resolution, following General Synod's lead, to act to achieve net carbon zero by 2030. The June meeting hosted Rev Richard Stainer who gave a talk on this, emphasising **The Crisis for God's Creation** and the fundamental injustices that result. Churches are being encouraged to join Eco Church - a Christian based, conservation, cross-cultural, community initiative. It involves a 40-minute online survey which is then updated as relevant. A church is then awarded points which lead to being considered for a bronze/silver/gold award. All benefices are being encouraged to highlight the climate crisis which, as Christians, we have a duty to be concerned about and to do whatever we can. Churches should appoint an Environmental lead and St Mary's is represented by Jimmy Wilding.

November: We had the benefit of two speakers. The first was Rev Jackson Crompton-Battersby who spoke about **the Kersey Shrine**, destroyed during the civil war era. The growth of interest in pilgrimage encouraged its resurrection and, despite opposition from some villagers to a shrine in a CofE church, it was re-hallowed by Bishop Martin in March 2020 in front of a packed church with choirs singing from the Kersey Splash right up to the church. Since this event, he said that thousands of people have visited, 3,500 prayers have been placed in the Shrine – which changes approximately every Quarter Day – and the regular congregation has grown from 4 to +80.

The second talk was from Rev Tiffer Robinson about **Lightwave**: the rural, Growing God in the Countryside project. This initiative is not mandatory – it is simply there to assist if required. The Lightwave Community (Fresh Expressions) is for new small congregations reaching out to those who were not previously regular church attenders, especially the young. Lightwave gives legal, financial and safeguarding support. 23 new groups have been formed with 16 more in the pipeline. There are some 200 new disciples, especially in the Red Lodge area. Archdeacon Sally Gaze heads up Rural Mission which covers groups like doorstep carols, Suffolk in Prayer (Facebook group), Thank You Harvest etc. Rural Chaplains also work directly with farmers / farmers' markets etc. 24 groups have been established.

Treasury

Parish Share 2021: £292,922. 2021 has been a tough year as some parishes have had to pull funds out of reserves to cover their portion and varying Covid restrictions remained in place for longer than anticipated. The Hadleigh benefice is proud to have paid 100% of its share.

Parish Share 2022: £295,226 – a very small uplift of 0.79%.

The levy of 40p per head (agreed in November 2017) on the Electoral Role has remained unchanged for 2020 and 2021.

At year end, there was an amount of £255 available for youth projects.

After over 20 years as Deanery Organiser & Treasurer, Jeff Delves is looking to stand down as soon as a successor is found. Any suggestions/volunteers would be most welcome.

Diocesan Synod

Mrs Barbara Rowe was appointed, as a Lay Member, to the Diocesan Synod. Meetings have been held on Zoom and Minutes are available on the Diocesan website.

Notices

Rural Dean's Inspections have taken place: Stoke by Nayland in October, Kersey in November and Bildeston will take place in January. The Archdeacon will perform the Hadleigh benefice's inspection in March 2022

Archdeacon's Visitation: 8 June 2022 at Stratford St Mary for the Swearing in of Church Wardens.

GS2222, concerning the closure of rural churches, was clarified. Much of the concern has been taken out of context: only the final hoop will be quicker: before that, all usual hoops remain.

Parishes' News

- Sadly, both Aldham and Raydon's Parish Treasurers died in 2021.
- Rev Stephane Javelle was Licenced to the Stoke by Nayland benefice on 18 November, bringing, finally, a full complement of clergy to the Deanery.
- The Benefice of Bildeston with Wattisham, Whatfield with Semer, Nedging and Naughton and Lindsey is now known as The Brett Valley Benefice.
- St Mary's Hadleigh proudly joined with the Hadleigh & Boxford Health Centre to host Covid-19 booster vaccinations, delivering some 6,000 jobs to its community in a safe and efficient manner.

Jess Janas (Deanery Synod Representative)

OTHER REPORTS OF PAROCHIAL INTEREST

BELLRINGERS' TOWER REPORT

Covid has determined that we have again had a mixed year, although on reflection we have had considerable successes despite the restrictions.

Once we were allowed to ring again, we restarted tower bell ringing for both Sunday services and our own Wednesday evening practices, which we alternate with Boxford. These have all been extremely well attended and we have often found ourselves with more ringers than bell ropes on a Sunday morning which has necessitated a couple of shorter pieces of ringing so that everyone is able to take a turn. We are very fortunate to have so many active ringers at the moment and many bell towers across the country would dream of being in our position – it certainly makes my life easier as Tower Captain as I have not had to worry if we are going to have enough to ring.

We have a new learner at the moment under the wing of Richard Finch and she is making good progress and will soon be at the stage of joining us on a Sunday.

The big success this year has been with the handbells. Hadleigh has for a long time had a set of 17 handbells which have not been used and have gathered dust in the ringing chamber. Once Covid restrictions allowed, we gathered outside and started to ring the handbells again. This was from April onwards but the only music we had were Christmas carols, which did sound a little odd in the warm Spring sunshine! None the less, we persevered and by November has reached the stage where we had progressed enough to think it would be good to offer a series of visits to parishioners either in care or in their own homes to bring some Christmas cheer. A couple of visits had been arranged, when once again Covid spiked and the visits had to be cancelled. A great shame, but hopefully we will be able to offer the same again this year. A further benefit of getting the handbells back into use is that it has kept the core of the bell ringers together during times where normal tower ringing activity was not permitted.

We were able to bring back the annual bell ringing tour and this took place on Saturday 2nd October. 15 or so hardy souls braved the autumnal weather on the Hadleigh Community minibus and towers at Thurston, Wetherden, Cotton (an unusual tower where ringing effectively takes place outside!), Gislingham and Preston St Mary were visited. The restoration of the tour was another sign that things were slowly getting back to normal.

Kevin Ward (Tower Captain)

BENEFICE OFFICE

2021 has been a period of relative stability in the Benefice Office, and has in a sense been a chance to assimilate, with a gradual return to comparative normality in my now established new office space. Izarra the cat is happily still a regular visitor, and I am even getting used to being stared at by visitors through the door!

My job description was reviewed during the year, ensuring that it better reflects what I really do. The role, of course, often changes and evolves in all sorts of ways, but its main purpose continues to be assuring Jo of the practical and administrative support he needs.

As always, I'm very grateful for the support and commitment of the small number of volunteers – and most particularly to Aileen – who do so much behind the scenes and contribute to the smooth running of the office.

Claire Woods (Benefice Administrator)

BEREAVEMENT FRIENDS

Our regular monthly coffee mornings last year were limited not only because of covid, but also because of the temporary closure during refurbishment of Battlebury's / The King's Head , but we are pleased to report that we are now back there on the 1st Monday of the month, unless it's a bank holiday, and we are extremely grateful to the new staff because they open early specially for us so that we can still meet at 10 as before.

We are also looking for ideas for occasional lunches together for those who are interested, or anything else you might like to do, but we now have fewer people driving regularly so transport could be more of a challenge . Please do talk to us if you have any ideas we could think about.

Lesley Turner Jane Harrison

CAFÉ CHURCH

Huge thanks must go to the indefatigable volunteer team, without whom none of it would be possible. Thanks too to our wonderful guests, visitors and regular café church-ers – you all make it worthwhile.

When the world turned on its head in 2020, along with everything else, Café Church had to close. It wasn't until July 2021 that we cautiously opened up again. But not quite as we knew it. Tables and seating were socially distanced. Masks were required unless seated and everything was throw-away. Everything we could source that was recyclable, we did. We had disposable wooden stirrers, disposable cups/mugs and individually wrapped sugars and

biscuits. None of that came cheaply but we were determined to get going again – whatever that looked like. So we did... and how!

From that strange beginning, we slowly and carefully, as restrictions eased and confidence grew, returned to an increasingly normal offering, though we wouldn't resume cooking until March 2022.

Nevertheless, in the six months of 2021 that we were operational, we managed to raise £222.49 for charity: £131.59 for Marie Curie and £90.90 for the Friends of St Mary's. In addition to this, I am delighted to tell you (and really quite surprised) that we raised an additional profit of £1,385 for our wonderful church. So, here's to the next cuppa (and that first bacon roll!). Cheers!

Jess Janas and the Café Church Team

CARD SALES

£450 was raised from the sale of cards in 2021.

Many thanks to everyone who supports this ongoing fundraising effort.

Jane Baston and Jane Harrison

CARE HOMES

Residential Care Homes: Canterbury House, Hadleigh Nursing Home, Magdalen House, Waterfield House, Sydney Brown Court.

Janice has been going in to Hadleigh Hall, and Brian and Trish have visited Sydney Brown Court. Jill Bloomfield telephones Canterbury House every Sunday, and Joyce managed to visit Waterfield House to take a service in November - only for everything to go on hold again. Last Easter 2021 every care home resident was given a small bunch of daffodils organised by Joyce's home group. Hopefully the newly formed pastoral care team will now take on role of co-ordinating care home services to ensure that residents receive regular visits.

Rev Joyce Willis

CHILDREN AND YOUTH

FROGS (Friends of God)

In the summer we ran a holiday club for primary aged children each Monday morning called Champions! This was reasonably well attended with children from Hadleigh, further afield and even some on holiday in the area. Over 20 in total, although they didn't all turn up together.

Each day we told stories, sang songs, played games and did craft activities. We even had some mini Lego Olympic competitions. We displayed our activities and prayers on the board at the back of church.

Following on from this we re-started FROGS on a Friday after school doing much the same kind of activities. During the autumn term we looked at the Lords' Prayer line by line and then stories about Jesus from a different perspective using the book Animal Tales by Nick Butterworth and Mick Inkpen.

Unfortunately, due to Covid number we were unable to have our Christmas party in December but overall, we have been pleased with the number of children attending each week. Good relationships are being formed between the children themselves as well as with the leaders, and we are having interesting discussions as they learn about Jesus and have fun.

Sarah Nicholson, Trish Pitt and Alison Crockett

Open the Book

Due to Covid the Open the Book Team has continued recording stories to be used in the local schools rather than visiting in person and performing in assemblies. We have filmed inside St Mary's and the URC, as well as outside in the Deanery gardens and in Nigel and Hilary Crisp's garden when the weather has allowed.

Nigel has become extremely proficient at filming, editing and adding special effects, including a burning bush for the story of Moses. We also recorded other stories about Moses and David as well as some parables. Stories with sheep in have also been a regular feature this year, especially once we found a story about a slightly naughty sheep called Brian!

Brian has continued to find songs each month which perfectly fit the theme and we have been joined on screen on occasion by Philip adding the narration.

It is a joy for us to work together across the churches on this and our stories are now seen by pupils at St Mary's as well as Hadleigh Community Primary.

You can find our videos on You Tube if you search for "OTB Hadleigh"

<https://www.youtube.com/watch?v=CxQLVDOuEOM>

The 'Open the Book' Team

INSPIRE

We were regretfully unable to run any INSPIRE sessions last year, due to a combination of pandemic restrictions and staffing challenges.

Claire Woods

CHURCH MUSIC

2021 was a very different year to 2020 for music at St Mary's, chiefly in that we actually had some! Even so, it wasn't until June that we were allowed to sing without masks. It turns out that it is hard to accompany people you can't hear very well.

The musical highlight of the year for the church community was the St Mary's Musicians' Concert in August. This drew in lots of people, and it was fantastic to see friends making music for everyone to enjoy. This is definitely something we'll do again before long. Special mention to Patsy for her rendition of "Memory", with words adapted for St Mary's with comic effect!

We were pleased to welcome Hadleigh Choral Society in November and December, making up for their pandemic-cancelled Spring concert. Suffolk Villages Festival gave us two concerts in May and August. Still in August (clearly we were doing some catching-up) Hadleigh Community Choir led a singalong in the Deanery garden, and buskers rounded off the Lockdown Exhibition with impromptu performances in the evening of that event.

Sarah Gallop, a leading local soprano, gave a recital in November, when the church was bitterly cold - I hope she has thawed out by now. We would love to welcome her back, in warmer times, to once again make the best of our fantastic acoustic.

And Hadleigh Orchestra rounded off the concert season with a concert on 12 December.

Finally, thanks to everyone who contributed to the music at services and church events throughout the year, especially the choir led by Sandra and aided by the welcome return of Margaret, and Marylou for her musical flute-playing.

Jonathan Woods (Organist)

CHURCHES TOGETHER IN HADLEIGH (CTiH)

2021 has been a quiet period for CTiH as it has for many groups who are now beginning to meet again in person. At each of our monthly meetings we have shared how each church has been living with the "New Abnormal".

We did manage to gather at the Co-op just before Christmas and share 3 services in the Week of Prayer for Christian Unity in January. In February and March we were able to complete the Lent course we started a year earlier.

In this past year the Methodist Church in Elmsett have left the fellowship in order to strengthen their links with the Elmsett Benefice. After 8 years, on medical advice, I am standing down as Moderator.

David Atkins – erstwhile Moderator CTiH

HADLEIGH RANGERS, GUIDES, BROWNIES AND RAINBOWS

It was a joy to all Leaders and girls when we were at last able to meet together face to face. Rainbows, Brownies and Guides made up for lost time and embraced the programme and other activities with enthusiasm. Although we were not able to do Pack Holidays and Camps day activities were done instead and all Sections enjoyed days at Boxford Spinney.

With the pandemic we did lose girls through reluctance to come back and mix with girls from other bubbles. Our numbers are now increasing, and this is pleasing.

Rainbow and Brownies have been busy catching up on completing Skill Builders and badges – some gaining their Bronze Awards.

In 2020 two Guides, Chloe Bannister and Katy Davis, completed the Gold Award by using some of the achievement from the previous programme together with the some of the new – well done girls for deciding to go this was with your final Challenge in the Guide Section. They are now enjoying being part of our Ranger Unit.

In December 2020 we held a presentation evening in the Church all the Guides received badges and awards gained over the year. It was a pleasure to present Emily Pearce with her Gold Award she worked with dedication to achieve this during lockdown. Emily is the first Guide in the Unit to gain this Award entirely doing all the Challenges that the new programme sets.

Well done to all the Leaders for going the extra miles to make it safe and fun for the girls since we have been able to meet during 2021.

A short report this year, but the activities and awards the girls have achieved are something to be proud of.

Gloria Powell - District Administrator to Hadleigh Guiding.

LEARNING & GROWING

The L&G planning group has been enlarged so that it now has representatives from all the churches in the benefice and this has been a stimulating development.

The first activity the group was able to initiate after lock-down was a Quiet Day led by the curate Tom Mumford in late summer, which was well received.

The first engagement for the group itself was to study the Church of England's 5 session course on "Living in Love and Faith' (LLF). This course came out of the General Synod declining to take note of a Bishops report on 'Marriage and Same Sex Relationships'. Shortly after that in a joint letter the Archbishops of Canterbury and York stated that 'we need a radical new Christian inclusion in the Church. This must be founded in Scripture, in reason, in tradition, in theology and the Christian faith as the Church of England has received it; it

must be based on good healthy, flourishing relationships, and in a proper twenty-first century understanding of being human and being sexual'. The LLF course aimed to help us think more deeply about what it means to be human and how to live in love and faith. The welcome to the course posed the question: 'All around us we see changing understanding of human identity, changing patterns in relationships and families, changing sexual attitudes and activity. What does it mean for followers of Jesus to walk in love, faith and holiness today?'

We studied the 5 sessions on 'Learning Together', 'Identity', 'Relationships', 'Sex' and 'Life Together'. This was an exploratory process. There were some illuminating parts to the course and other parts we found to be less helpful. The group has yet to meet to decide on a response to the Bishop's appeal to join them in discerning the way forward. However, one emphasis that came from the meetings was that it is through closer connection with those around us that we will be able to move on. From this came the proposal to have a Benefice Day on 'Where Is the Love?'

The 'Where is the Love?' meeting took place on 16th October at St Mary's; it was well attended and participants worked in groups. Our commitments to each other were agreed, there was a getting to know each other exercise, then each person spoke about how they had experienced/given love in the time of Covid and lastly there was discussion of 'Where do we see love in the Church' and 'How do we show love as a Church' and feed-back. Jo summarised the three main emphases from the feed-back as the need for the church to be welcoming, caring and active. He thought the nature of welcoming by the church could be an important future topic for a similar meeting as this in 2022.

In December the L&G group led 3 weekly Advent Night Prayer meetings based on three of the seven Antiphons: Wisdom, Dayspring and Emmanuel. At each of these there was a reflection and a time of silence, ending with the Magnificat and Lord's Prayer.

John Parry-Williams for the L&G planning group

MOTHERS' UNION

We were able to meet a bit more during this year and had some very interesting speakers including Christine Ward informing us about Modern Day Slavery and the ways in which organisations in Suffolk are tackling this, Philip Mann told us all about his childhood and the beginning to his career, and Hilary Griffin gave us an interesting insight into her time leading and organising Mothers' Union.

We also had a Wave of Prayer Service in the summer and a very enjoyable card making session in November where we made 48 cards to be sent to prisoners for Christmas, as well as some for ourselves.

Throughout the year we sent and made several donations. 5 large boxes of creative materials went to The Lighthouse, £113 was raised for the Summer of Hope Appeal, we sent 28 hats for seamen and 4 small blankets. A large bag of underwear was also sent to Ipswich Hospital for patients who could not have visitors to bring things in for them. We collected £100 for the Clewer Initiative when Christine Ward came to speak to us. The spirit of Mothers' Union held up extremely well as we got through another difficult year, with a lot of mutual support and encouragement.

Our thanks go to Sandra Smithson and Ann Smith for their sterling work over many years. They have our grateful thanks as they take a step down. We welcome Jo Ellis and Jackie Cork to the committee.

Thanks everyone!

Alison Crockett (Branch Secretary)

ROW CHAPEL

Not much to report due to the pandemic. Services were restarted toward the end of the year with David Atkins leading all of the communion services on the first Tuesday of each month, while I led the Matins services on the other Tuesdays, unfortunately due to the pandemic we couldn't enjoy our usual nine lessons and carols but hopefully this will resume for 2022.

Congregation numbers were down a little compared with pre pandemic levels but were still higher than some churches have for Sunday services, showing that the services at the Row Chapel are still needed and enjoyed.

Graham Brook (Lay Reader)

SILENT PRAYER MEETINGS

During 2021, as the Salvation Army remained closed, we moved to meeting at St Mary's in the chancel every Tuesday at 4.30pm for 25 minutes silent contemplation. Our thanks to Jo for giving us refuge, for providing the CD player (as we start and end with music) and joining us. We usually number 6-7 people. We are open to anyone of faith or no faith who is seeking to be open to the presence of the Divine in ourselves, in the world and in our actions.

John Parry-Williams

ST MARY'S C of E PRIMARY SCHOOL

Our Christian Vision: "Love one another. As I have loved you, so you must love one another." John 13:34

Following the challenges of 2020, we began 2021 full of hope for some 'normality'. Having had no live audiences to Nativity plays and many pupils

learning from home, we looked forward to seeing everyone in school, able to access learning and enjoy the social side of school life.

More School Closures

Well, it didn't quite go as we had hoped, but despite a further period of partial lockdowns in the spring term, our school remained open and able to welcome even more children into school - albeit having to remain in bubbles. For those children not coming into school, staff worked hard to again provide access to learning at home and continued supportive phone calls.

As our use of technology expanded, we kept in touch with the children at home through an online learning platform, telephone calls and 'Zoom' meetings. We also continued to put our Christian vision into action: care packages and food vouchers were distributed, with home visits to deliver these where needed for our families eligible for free school meals.

Although not able to invite parents, the children were able to gather to enjoy a Sports Day in 2021, with all children participating to gain points for their house team. In particular, they had fun with the animals each team now has as their mascot. All classes enjoyed a visit to somewhere off the school site – something missed greatly in 2020.

As we came to the end of the school year, we ensured that our leavers were able to celebrate the end of primary school, with a day of fun activities at Boxford Spinney and an evening gathering. Year 6 happily shared a musical performance on line to their audience. Whilst our Leavers' assembly on the school field was a true moment of joy, with the whole school able to wish Year 6 good luck as well as being entertained by our Head Teacher having a hair cut for charity. This was a real highlight for the children as well as another example of our school's strong Christian ethos.

Staffing

During 2021, we said goodbye to Miss Pimm, who had joined us as a newly qualified teacher (NQT) and stayed for a few years! We then welcomed Miss Brinkley, also a new member of the profession – although now known as an 'Early Career Teacher' (ECT). We also welcomed two new midday supervisors into our St Mary's family.

A new initiative introduced in 2021 was for our school to take up the 'Thrive' programme. This is intended to further strengthen our resolve to support the whole child to fulfil their potential by helping them to self-regulate their emotions and engage socially with their peers. We welcomed Mrs Johnson as a full-time Thrive practitioner and Miss Rupp took on the role of a part-time practitioner.

Otherwise our staffing remained stable and largely unchanged, the team coped amazingly well with the many challenges of 2021. In particular, everyone was incredibly flexible – stepping up to cover for colleagues and sometimes taking

on new roles to ensure our children were well cared for and their education continued.

Our Headteacher, Mr Frolish, was approached to support another school, in September 2021. This has meant that I have stepped up from the Deputy Headteacher role to Head of School on the days when he has not been at St Mary's. Whilst the school community have very much felt the absence of Mr Frolish, we recognise the value of supporting a school in our Multi-Academy Trust, developing further professional links. We have also once again benefitted from the depth of experience and commitment from the staff at St Mary's in adjusting to this temporary arrangement.

Church Links

Although we were unable to visit the church during 2021, we were delighted to have continued input from Father Jo with his much-enjoyed stories. Throughout the year we continued to celebrate the children's demonstration of their Christian Values shown in their behaviour, awarding weekly certificates in our celebration assemblies.

Although we sadly had to cancel our Christmas service in the church, we did welcome Father Jo into school, to visit classrooms and share some of the excitement of the season.

We look forward to our school and church communities restoring their health and connections to ensure our children thrive in every respect of their emotional, social and academic lives.

Sarah Dowling (Head of School)

Accounts



PARISH CHURCH OF ST MARY, HADLEIGH

ANNUAL PAROCHIAL CHURCH MEETING

Saturday 24 April 2021 at 10am

In St Mary's Church

PARISH CHURCH OF ST MARY, HADLEIGH

THE ANNUAL MEETING OF PARISHIONERS TO BE HELD ON 24 APRIL 2021 IN ST MARY'S CHURCH, HADLEIGH

AGENDA

1. Minutes of the previous Annual Meeting held on 10 October 2020 (postponed from 26 March 2020)
2. Election of Churchwardens

THE ANNUAL PAROCHIAL CHURCH MEETING TO BE HELD IMMEDIATELY FOLLOWING THE MEETING OF PARISHIONERS

AGENDA

1. Apologies
2. Minutes of the previous Annual Parochial Church Meeting held on 10 October 2020
3. Matters arising
4. Presentation and Revision of the Electoral Roll
5. Presentation of Annual Accounts
6. Appointment of the Independent Examiner
7. To receive the review of the year 2020 (page 14)
8. To receive 2020 Parish Reports (page 15 onwards)
9. Review of Safeguarding Policy
10. Election of Representatives to the Parochial Church Council
11. Election of Sidesmen / welcomers
12. Any other business (which should be notified to the chairman prior to the start of the meeting)

**THE PAROCHIAL CHURCH COUNCIL MEETING
TO BE HELD
IMMEDIATELY FOLLOWING THE ANNUAL MEETING**

AGENDA

1. Minutes of the previous meeting of 25 February 2021 (*previously circulated*)
2. Matters arising *of an urgent nature only*
3. Election of Officers:
 - i) Secretary
 - ii) Treasurer
 - iii) Lay Chairperson
 - iv) Deputy Churchwardens
4. Election of the Standing Committee
5. Any other business (which should be notified by Thursday 22 April)

FUNCTION & MEMBERSHIP OF THE PAROCHIAL CHURCH COUNCIL (PCC)

The Synodical Government Measure 1969 states clearly the purpose of the PCC:

It shall be the duty of the incumbent and the Parochial Church Council to consult together on matters of general concern and importance in the parish.

It then goes on to set out a number of functions of the PCC, of which perhaps the most important - and certainly the widest - is:

co-operation with the incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The incumbent and the PCC each have their own particular rights and responsibilities in the life of the church but the important theme here is partnership and co-operation.

More specifically, the PCC is responsible for the maintenance of the church buildings and churchyard, and, with the incumbent, for deciding how the church's money is to be spent. The PCC has the right to be consulted about major changes to the forms of worship used in the parish and about the appointment of a new incumbent. It is also consulted about any pastoral scheme affecting the parish.

The PCC will have on it members of the Deanery Synod, who have an important role in linking the parish into the wider structures of the church. Lay Readers are *ex officio* members.

Given its wide responsibilities (pastoral, evangelistic, social and ecumenical), the PCC should provide strategic direction. Membership of the PCC also provides active hands-on work for everyone.

PARISH CHURCH OF ST. MARY, HADLEIGH

Minutes of the annual meeting of parishioners held on 10 October 2020 (*Postponed from March due to the COVID19 pandemic*)

The meeting commenced at 10am with prayer. The meetings were chaired by the Very Revd Jo Delfgou, Rector.

1. **The minutes of the meeting of parishioners** held on 28 March 2019 were approved unanimously.

2. **Election of Churchwardens:**

Jo reported that Lesley had decided not to stand again, after many years' service as churchwarden. Jo thanked her for all her work, and for her huge commitment to the role; she had achieved much, including through some difficult times. She was presented with a gift as a token of our appreciation.

The following nominations had been received:

Jessica Janas	Proposed: Andrew Janas	Seconded: Trish Pitt
James Wilding	Proposed: Gloria Powell	Seconded: Terry Powell

There were no other nominations, so both were elected unanimously.

ANNUAL PAROCHIAL CHURCH MEETING

1. **Apologies:** apologies were received from:

Jill Bloomfield	Graham Brook	Sandra Brook
Trudy Crowfoot	Anne Green	Doris Green
Roger Kennell	Bill Martin	Gloria Powell
Terry Powell	Joan Rudman	Mary Rye
Sue Wells	Jon Woods	

2. **Minutes:** The minutes of the previous Annual Parochial Church Meeting held on 28 March 2019 were approved unanimously, subject to a small correction (in item 9, 'John' should have read 'Jo') and signed.

3. **Matters Arising:** No matters arising.

4. **Presentation of the Electoral Roll:** There were 118 names on the roll after its annual revision, complete at the end of March. A copy was available for members to see and is displayed in church. The meeting accepted the electoral roll.

5. Annual Accounts: The Treasurer re-iterated the main points of his report on pages 14-and 15 in the APCM booklet. In 2019 our total receipts had decreased and our payments had increased, but we were still able to pay our parish share in full. This meant a reduced 'closing balance' at the end of the year though. In response to a question, John clarified that the amount we pay to the diocese each year (our parish share) is approximately £48,000.

Claire had produced a report on charitable giving in response to a request, and she outlined the main points; copies were available for anyone who wished to see it in detail.

Walter Wright accountants had seen and approved the accounts.

The accounts for the year were received with unanimous agreement, and John was thanked for all his work.

6. Appointment of the Independent Examiner:

It was proposed that Walter Wright be appointed the independent examiner for 2020. Proposed by John Perry Seconded by Andy Scott

The meeting agreed unanimously.

7. Incumbent's Annual Report:

The Review of the Year appeared on page 14

Jo simply added that when he wrote his report, we had very little idea about events would unfold during an extraordinary year. He thanked everyone for their continued hard work, perseverance and kindness.

8. Parish Reports:

The reports appeared on pages 16-32 of the booklet.

Jo ran through them briefly, and thanked all who had contributed reports. On error was corrected; in the Deanery Synod report, €350,000 was corrected to £350,000.

Jo reported that Richard Finch had stood down after 15 years as Tower Captain; he thanked him for his service and said that we would find a more tangible way to express our thanks to him. Andrew Cummins had also recently stepped down as a bellringer after 53 years, and he too was thanked for his commitment and service.

9. Review of Safeguarding Policy:

This is required by law to be checked every year. Our policy was completely reviewed in 2019, and is currently in use throughout the Benefice as required by the Diocese. There have been no changes, and it is posted on the notice-board, and on the church website. There is a link from the front page of the website to basic information and contacts, and to the policy itself.

Safeguarding cannot be 'bolted on'; it must be an integral part of all that we do, limiting risks and caring for each other. Jo thanked Trish Pitt and Gloria Powell for their work in the roles they fulfil.

10. Election of Representatives to the Parochial Church Council:

Jo detailed the list of *ex officio*, Deanery Synod and elected members.

2 nominations had been received:

Hilary Ferry	Proposed: Andy Scott	Seconded: Chrissie Scott
Sarah Nicholson	Proposed: Lesley Turner	Seconded: Jess Janas

The meeting agreed unanimously to elect them for a period of 3 years.

All Lay Readers are automatically *ex officio* members of the PCC.

PCC minutes are available to the public, with the exception of any confidential matters. PCC meetings are open to the public but only PCC members can vote.

As the total annual turnover of the church now exceeds £100,000 the church has to be, by law, a registered charity. PCC members are the trustees of the charity.

11. Election of Deanery Synod Representatives

The following nominations had been received:

Jeff Delves	proposed by Olive Martin	Seconded by Lesley Turner
Jessica Janas	proposed by Andy Scott	Seconded by Andrew Janas
Andy Scott	proposed by Alison Crockett	Seconded by Jim Wilding

All were elected unanimously to serve for a period of 3 years.

12. Election of Sidesmen:

Claire Woods had prepared a list of welcomers/sidesmen. It was proposed by Jess Janas and seconded by John Parry-Williams that these be re-elected *en bloc*. The meeting agreed.

Jane Baston	Maureen Bell	Jill Bloomfield
Sid Cleaver	Rosemary Cleaver	Ian Dinwiddie
Andy Janas	Roger Kennell	Ned Long
Bill Martin	Gloria Powell	Brian Richardson
Ann Smith	Linda Sulit	Barbara Tryon
Rose Welham (Baptisms)		

All wardens and deputies are automatically sidesmen.

The ministry of welcome is very important, and more volunteers are always needed. It was also noted that sidesmen and welcomers should undergo Safeguarding training.

13. Any Other Business: There were no items of other business, but there was one brief question about the proposed closure of the TSB and how this might affect us. John Perry suggested that it might be more difficult to pay into the church account, but that there should be ways round it.

The meeting closed at 10.35am

Signed.....

Date.....

**PARISH CHURCH OF ST MARY HADLEIGH
PAROCHIAL CHURCH COUNCIL
Minutes of the PCC Meeting held following the Annual Parochial
Church Meeting 10 October 2020**

1. **Minutes of the previous meeting:** The minutes of the meeting held on 14 August 2020 had been previously circulated, and were received. They will be approved and signed at the next full meeting of the PCC

2. **Matters arising** of an urgent nature only: There were no matters arising.

3. **Election of Officers:**
The following were unanimously agreed:
 - i. Secretary – Claire Woods was proposed by John Parry-Williams and seconded by Olive Martin
 - ii. Treasurer – John Perry was proposed by Brian Richardson and seconded by Claire Woods
 - iii. Lay Chair – Jim Wilding was proposed by Jess Janas and seconded by John Parry-Williams
 - iv. Deputy Churchwardens – Aileen Ker and John Parry-Williams were proposed by Jim Wilding and seconded by Trish Pitt; both were carried unanimously.

4. **Election of the Standing Committee:** It was agreed that, as previously, this should comprise the Churchwardens, Treasurer and Secretary, together with a small number of elected representatives. Andy Scott was proposed by John Parry-Williams and seconded by Aileen Ker.

5. **Any Other Business:** There was no further business, but Jo noted that there would be much to consider for the November meeting, including finance, internal re-ordering, and the recent works to the vestry.

The meeting closed with the grace at 10.55am.

Signed.....

Date.....

St. Mary's Church, Hadleigh
Annual Report
and
Financial Statements
of the
Parochial Church Council
for the year ended 31st December 2020

Rector:
Very Rev Jo Delfgou

Bank:

TSB
High Street
Hadleigh

Independent Examiner:

Walter Wright
High Street
Hadleigh

Administrative Information

St. Mary's Church is situated in Church Street, Hadleigh. It is part of the Diocese of St. Edmundsbury & Ipswich within the Church of England. The correspondence address is The Deanery, Hadleigh, Suffolk, IP7 5DT.

Ministry Team:

Rector: Rev Jo Delfgou

Readers:

Mrs Hilary Griffin

Mr Graham Brook

Mrs Olive Martin

Mr Brian Hempstead

Elders:

Mrs Jackie Cork

Mrs Trish Pitt

Mrs Jane Crowe

Mrs Christine Coe

The Parochial Church Council (PCC) is a charity registered with the Charity Commission.

PCC members are:

Rector: The Very Revd Jo Delfgou

Wardens:

Mrs Jess Janas

Mr James Wilding

Representatives on the Deanery Synod:

Mr Jeff Delves Elected 2020 for 3 years

Mrs Jess Janas Elected 2020 for 3 years

Mr Andy Scott Elected 2020 for 3 years

Elected Members:

Mrs Claire Woods (elected 2020: PCC Secretary)

Mr John Perry (elected 2020: Treasurer)

Miss Aileen Ker (*ex officio*, Deputy Churchwarden)

Mr John Parry-Williams (*ex officio*, Deputy Churchwarden)

Mrs Glenys Morris (elected 2018)

Mrs Trish Pitt (elected 2019)

Mrs Gloria Powell (elected 2019)

Mr Brian Richardson (elected 2019)

Mrs Sue Wells (elected 2019)

Mrs Hilary Ferry (elected 2020)

Mrs Sarah Nicholson (elected 2020)

Mrs Hilary Griffin (*ex officio*)

Mr Graham Brook (*ex officio*)

Mrs Olive Martin (*ex officio*)

Mr Brian Hempstead (*ex officio*)

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Churchwardens are elected/re-elected yearly.

Deanery Synod members are elected to serve for three years.

PCC members are elected to serve for three years and under our current agreement, are encouraged to have one year's break before being re-elected.

Standing Committee: This is the only committee required by law. It has power to transact the business of the PCC between meetings, subject to any directions given by the Council.

Objectives and Activities

St. Mary's PCC has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, worship, pastoral, evangelistic, social, and ecumenical. It also has responsibilities for St Mary's Church, Hadleigh. There is also the Churchyard surrounding the Parish Church though this is closed and maintained by the Town Council.

Church Attendance

There are 127 parishioners on the Church Electoral Roll in March 2021 (compared to 118 at the 2020 APCM), five of whom are not resident within the parish. Five names were removed during the year through death, and one person moved away.

The average Sunday attendance (for all services) based on typical Sundays in October was 67.

There were no services at Easter as churches were closed. There was no Christingle service in 2020; the Christmas Crib Service was attended by 18 children and adults. At Midnight Mass 38 attended and on Christmas Day there were 54 people.

The Friday morning Eucharist has only taken place intermittently when restrictions permitted, with an average of 10 people attending.

Between January and December 2020 there were 2 baptisms and one wedding, although baptisms and weddings were not permitted for much of the year. In the same period there were 32 funerals which took place either at St. Mary's Church or at a crematorium.

REVIEW OF THE YEAR 2020

It is fair to say that 2020 was not the year we expected. Having entered it with optimism and drive we began the first lockdown in March, Easter was virtual and the pattern of our lives both personally and as a worshipping community was radically challenged.

February had seen a very creative and exciting meeting to look at how we could, as a town, help the young people who seemed so disaffected and, not least, gathered in our church south entrance. We can only hope that as we finally emerge, we will be able to draw on this initial excitement.

The church being 'closed' for three months meant that our connectedness needed to be reworked. Telephone and informal 'out-for-a-walk' meetings meant that we stayed in touch and that those who might feel the isolation more acutely were still connected. It is good that this continues.

Our Church Wardens and the Renewal Committee did not rest and plans for redevelopment and restoration moved forward. The time and space allowed good conversations and connections with the architects to flourish. Likewise, the opportunity to clear and tidy the church and the vestry/sacristy was taken. The Benefice Office moved into the newly prepared space and quickly became home for our administration.

During 2020 we had a change of Church Warden and our heartfelt thanks are offered to Lesley Turner for the many years she gave as warden, through some complex and difficult times. Although we did give our thanks at the 2019-20 APCM, I would like to reiterate them here.

We are blessed that the Mothers' Union, Joyce Willis, and others have ensured our pastoral care has flourished. Graham Brook's dedication to FIND has encouraged our giving to those less fortunate. Likewise, we have been able to help with the Porch Project's collection of health products for the young.

What could have been a diminishing and difficult time has proven to be the grit that has produced pearls of the Kingdom!

There are many people to thank for their tenacity, care, kindnesses and sense of God as community. I am excited as we continue to move through 2021 that these pearls are being polished and we are finding a renewed energy and excitement that change and development are not to be wary of.

So, many thanks to you all for your commitment, dedication and kindness.

*Very Rev Jo Delfgou
Rector*

TRUSTEES' ANNUAL REPORT

FINANCIAL REVIEW 2020

Total receipts on unrestricted funds totalled £69,067 which was a massive decrease of £15,902 over the comparable figure for 2019 of £84,969. The planned giving through banker's standing orders and envelopes actually increased by £2,295 but this was offset by an increase in loose plate collections of £5,817. All other voluntary income, including donations, decreased by £4,620 in 2020 and income from church activities (i.e. weddings, funerals, cards, magazines votive candles, lettings etc.) decreasing significantly by £4,563 and there was a reduction of £2,632 from fund raising events.

The contribution to the diocesan share that mainly provides the stipends and housing for the clergy totalled £49,807 and was fully paid for the year but only after a transfer of £21,000 from Designated Funds. The intention is to repay this in 2021.

Payments on unrestricted funds totalled £88,935 and this was a decrease of £5,179 over the comparable figure for 2019 of £94,114. The reduction was attributed primarily to reductions in expenditure on maintenance (£1,610) and utilities (£3,564).

Given the above, the net result for the year was a significant excess of payments over receipts of £19,869 on unrestricted funds, but with the transfer from Designated Funds, the balance carried forward at 31st December 2020 increased to £6,407.

The Unrestricted Designated Fund has been created for the income from the sale of the Marieschi painting and is a correction on the inclusion in Restricted Funds in last year's accounts. Total receipts for the year were £125,477 and expenditure in respect of maintenance and Deanery Tower alterations was £32,970. The balance in hand at 31st December 2020 was £284,119.

Restricted Funds totalled £10,552 at 31st December, 2020 and this was an increase of £3,948 over the corresponding figure for 2019.

RESERVES POLICY

It is the PCC policy to try and maintain a balance on unrestricted funds of £5,000 to cover emergency situations that may arise from time to time. This position is proving difficult to achieve on an ongoing basis. It is the policy to invest our fund balances with CBF Church of England Deposit Fund.

John Perry
Treasurer

PCC SECRETARY'S REPORT

The PCC met 4 times during 2020, including the delayed APCM in October, and the average attendance was around 73%. Additionally, there was one 'virtual meeting' by email during May. The Standing Committee also met once. Up to 2 members and one deanery synod representative will need to be elected at the APCM. There is a list of current PCC members on page 12 of this report.

Claire Woods, PCC Secretary

CHURCHWARDENS' REPORT

A frustrating year but also one during which we achieved a lot.

After many months of waiting for the Vestry to dry out enough, we were able to get the walls decorated, we suggested window bar designs which were passed by the PCC and are now ready to be installed when restrictions are lifted and a new lock has been fitted to the stairs door. Permission has also been granted to have the East window changed to improve ventilation. So we are well on the way to having a secure area in the church which will allow us to bring home the church plate, that has been stored off site for far too long, and have it on display. Credit to Jess for her detective work in tracking down the whereabouts of the church silver.

The inventory has been checked and updated, plus we now have a comprehensive pictorial record to complement the documents.

Lockdown helped enable us to carry out many important maintenance works to drains and lightning conductor testing points and moss has been removed from lower stone work.

SmartWater was applied to most of the lead roofing and all down-piping so that, in addition to the roof alarm, we now fully comply with the insurance requirements.

Permission has also been granted to fit wire mesh guards to the Betton window which was another insurance requirement.

We are very appreciative of the financial support we continue to receive from the Friends of St. Mary's for much of this work.

Thanks to Andy Scott we now have a very comprehensive Building Maintenance Plan in place that should ensure that all maintenance gets carried out as and when needed. My understanding is that this plan is likely to be recommended to all parishes across the Diocese, so well done Andy.

The Quinquennial Inspection, carried out in April 2020, identified a lot of repair work with varying degrees of urgency (£750k worth!!), which should be carried out over the coming five years. Fortunately, due to money from the sale of the Marieschi painting and following PCC approval, we were able to instruct our

architects to put a lot of stonework repairs out to tender. This instruction was given many months ago but, again because of lockdown and/or furloughing, the process has only just started. Fortunately, we were able to get the lead repairs done, so we have no more leaks and, hopefully, no more roof repairs will be needed for a few more years.

Work continues on reordering plans to ensure the sustainable future of our glorious church.

A Disaster Management Plan / Business Recovery Plan had been on the back burner for far too long and, finally, we found space to start drawing one up last year. Having consulted widely as to the best way to proceed we are now close to having a plan in place. Because of what such a document seeks to help us do, it will need to be reviewed on a regular basis. It has been passed to Stoke by Nayland as a template, to save them re-inventing the wheel.

Our thanks to anyone and everyone who helped us during 2020 at St Mary's and I think it must be a measure of just how resilient we all are.

It is a joy and privilege to serve Fr. Jo and St Mary's. Thank you.

Jess Janas and James Wilding, Churchwardens

DEANERY SYNOD REPORT

There was only one Deanery Synod meeting in 2020 on 10 December in St Mary's, being a large Covid-safe space. All churches were closed on 20 March 2020, reopened for private prayer only on 15 June and public worship resumed, albeit with many safety restrictions, on 12 July. Fr Jo provided weekly online services, which continue still. Printed newsletters, service sheets and magazines were emailed and hand delivered weekly to those in need in Hadleigh.

Synod welcomed four new members.

Parishes' News

After two and a half years in the Stoke by Nayland benefice and as Rural Dean, Rev Mark Woodrow is leaving to work in the Box Valley parishes around Clare/Cavendish. The process has begun to find his successor.

The Archdeacon invited Fr Jo to be the next Rural Dean from 1 January 2021 and he accepted.

Rev Manette Crossman was installed in the Higham benefice.

Treasury

Parish Share 2020: After some negotiation, a reduction of 5.8% (£16,839) was ratified by the Diocesan Board of Finance on their proposed allocation of Parish Share for the Deanery for 2020. The full amount required from the Hadleigh Deanery for 2020 was £299,552 which is higher than 2019 (£274,317) but lower

than the 2012 figure (£304,126 !) As at the end of November 2020, 74.21% had been paid. The quota for the Hadleigh Benefice for 2020 was £69,971 – a small uplift on the 2019 figure of £68,317.

Parish Share 2021: £292,922. 2021 will be a tough year as some parishes have had to pull funds out of reserves to cover their 2020 portion and varying Covid restrictions look set to remain in place.

The levy of 40p per head (agreed in November 2017) on the Electoral Role remained unchanged for 2020 and 2021, with no spend during 2020.

After over 20 years as Deanery Organiser, Jeff Delves is looking to stand down as soon as a successor is found.

Deanery Plan

Each Benefice had produced a plan which was worked into a full Deanery Plan by Fr Jo and Claire Woods. It was commended as a working document reflecting the individuality of each Parish and Benefice and encourages the sharing of information and skills between Benefices. The Plan was formally agreed by Synod and now has to be signed off by the SUDMAS Committee.

This is the first such Plan for nine years and grateful thanks were offered to all Benefices for their input and to both Fr Jo and Claire for their hard work in drawing up the document.

Other Matters

Church Representation Rules changed in January 2020 giving more power to Deaneries in terms of managing Clergy and Deanery planning.

A new Head Teacher, Julia Shaw, has been appointed to Whatfield & Bildeston Schools. Whatfield is a church school. She takes up her role in the New Year.

Jess Janas (Deanery Synod Representative)

OTHER REPORTS OF PAROCHIAL INTEREST

BELLRINGERS' TOWER REPORT

Like virtually all organisations, our activities have been severely limited this year due to the Covid-19 restrictions. When the first lockdown was eased in May, 6 bell ringing for Sunday services resumed and this continued over the summer until the second lockdown caused us to stop our ringing again. Practice evenings on a Wednesday had to be stopped in March and have not yet been able to resume.

Our very popular bell ringing tour was not able to take place last year.

We did manage to toll the tenor bell for Remembrance Sunday but our Christmas and New Year ringing was also cancelled due to the pandemic restrictions. This was hugely disappointing for us as ringing at that time of year is very popular amongst the ringers and hopefully gives pleasure to many others.

Change of Tower Captaincy

Richard Finch, our Tower Captain for the last 15 years let it be known in May that he wished to step down from the post and I was persuaded to step forward and attempt to fill his shoes. Richard took over the Tower Captaincy at a difficult time for ringing in Hadleigh and without his efforts there is real doubt that there would still be ringing here in Hadleigh today. Richard deserves a very grateful vote of thanks from us all and as a small reminder of his time as Tower Captain we all contributed to a table bell with inscription that was cast by the Whitechapel Bell Foundry. Attached photo shows Richard with his presentation bell as well as a picture of the socially distanced 'ceremonial' handing over of the keys to the tower back in the summer.



Moving forward in 2021

Once restrictions allow, we are very keen to start ringing again, both for Sunday

services and our own Wednesday evening practice nights. Like all similar groups, we always look for new people coming on board especially as we have lost a couple of our stalwart ringers over the duration of the pandemic - after 50 years of ringing, they both feel they have done their bit! We will therefore be putting together a recruitment campaign for new people to come along and learn to ring. Despite popular misconception, bell ringing is not an activity requiring Herculean strength, but is more about learning technique and control of the bell. It is an immensely rewarding activity when the bells are rung well and new ringers will become part of a tradition that has existed in Hadleigh for almost 300 years. We are a very sociable bunch, so if you, or anyone you know has ever thought that you would like to learn, then perhaps now is the time! Please contact me for more information via the details below:

Mobile: 07860 124235

E-mail: kevinward001@gmail.com

Kevin Ward (Tower Captain)

BENEFICE OFFICE

I was in the fortunate position of being able to continue working safely in the office during the various lockdowns, and much of my work continued as normal. The initial lockdown in March saw us rapidly updating and consolidating contact details for as many people as possible to enable Jo and others to keep in touch. This has been an ongoing task during the year, and one which is probably never truly finished.

Lockdowns aside, the main excitement of 2020 was moving the office into the base of the Deanery Tower during October and November. The new space is working very well and is a much more pleasant place to work. I also enjoy regular visits from Izarra, one of the Deanery cats!

We have also begun reviewing my job description, ensuring that it reflects what I really do and is sustainable. Since the post was created 10 years ago, the role has inevitably changed and evolved in all sorts of ways, partly as a result of needing to work with and for three very different incumbents during that time. The review will ensure that I'm giving Jo the support he needs, and will ultimately form part of a wider clarification of roles and responsibilities.

It goes without saying that I'm very grateful for the support and commitment of the small number of volunteers – and most particularly to Aileen – who do so much behind the scenes and contribute to the smooth running of the office.

Claire Woods (Benefice Administrator)

BEREAVEMENT FRIENDS

Sadly, as with so many groups, we have been unable to meet for over a year, although with the situation apparently improving, we are hopeful that it won't be too long before we can all meet at least for our usual coffee together, then start

thinking about what else we can plan. We were able to be in touch with everyone at Christmas, and to hold everyone in our thoughts as we try to phone one another and it is always good to see friends, even if disguised behind facemasks and different hairstyles.

Hoping there will be good news soon.

Lesley Turner Jane Harrison

CAFÉ CHURCH

There is inevitably very little to report as far as Cafe Church is concerned. We served our last coffee on the 13th of March 2020 and are looking forward to opening again when restrictions allow - whatever the format might be.

Jackie Cork and the Café Church Team

CARD SALES

As the church building has been closed for parts of the year and there have been few visitors, it has been a lean year for card sales.

However, there are still greeting cards for sale, so please support us to raise money for St Mary's.

Jane Baston and Jane Harrison

CARE HOMES

Residential Care Homes: Canterbury House, Hadleigh Nursing Home, Magdalen House, Waterfield House, Sydney Brown Court.

In January and February our usual monthly services continued, and plans were afoot for another Growing in years Family Praise at Canterbury House and then... the great pause began. In the second week in March even before National Guidelines had been issued, some of the Care Homes started to impose their own Lockdown procedures. Saying 'Goodbye – I don't know when I will be back' to tearful residents at Waterfield House is a memory that will stay with me forever.

However, different ways of keeping in contact have been created, including liaising with the member of staff designated as the lead in Wellbeing. At Easter, cards were sent to residents and staff of all Care Homes. When Bishop Martin has prayed for all Care Homes, Care Staff and residents during his Facebook Morning Prayer as he does frequently, these messages of prayers and our continuing concern have been sent on to the Homes via email. Some residents have their own phones and contact has been made directly.

I feel it should be acknowledged that Jill Bloomfield has phoned Canterbury House every Sunday afternoon and speaks to one or other of the residents there. She has also kept in touch with the Team Leaders there.

The shocking news that the virus had reached some of our Homes in November focused our prayers even more and the Homes are now named on our weekly

news sheet for health and wellbeing.

At Christmas, every resident in all of the five Homes was sent a Christmas Card with a greeting from our Church. Thanks to Andy Scott and Claire for enabling the printing and supply of these cards.

Rev Joyce Willis

CHILDREN AND YOUTH

FROGS and Tadpoles on Tuesdays

Due to the Coronavirus pandemic we have been unable to meet since March.

We usually enjoy an activity day prior to Christmas but that was not possible this year so instead I organised an Advent Trail for children to enjoy with their parents. This involved discovering Nativity characters in various shop windows along the High Street with the last one in the church where the children were able to see the complete Nativity tableau on the altar before receiving a sweet and a star to add to their decorations at home. I am really pleased to report that over 30 children and their families took part in this and from the feedback I received very much enjoyed this chance to revisit the Nativity story in a different way.

I have kept in touch with the children at various times throughout the year and hope that it won't be too long before we can meet in person once again.

Trish Pitt

OPEN THE BOOK

Due to the Coronavirus we have been unable to go into schools since March. However, this does not mean we haven't been reaching out to the schools in a different way. We have been videoing the stories and sending them into schools via Youtube. We are very lucky to have Hilary's husband Nigel who has been an absolute whizz recording, editing and downloading the stories.

If you would like to see any of the videos they can be accessed via Youtube and search for OTBHadleigh. You will see by these videos that we have great fun putting these together and if any of you fancy being an actor please come along or speak to one of us about joining. We have other schools that would like us to visit so can always use more man-(or woman)power!

We hope to be able to resume our once-a-month visits to the school as soon as Government guidelines allow.

Trish Pitt

INSPIRE

It is with much sadness that there is nothing to report due to the Coronavirus pandemic. We were all prepared to greet the Reception children from Hadleigh Community Primary School to take part in Easter workshops and a general look

around St Mary's when the pandemic struck, schools were closed, and the nation embarked on the first lockdown.

We hope that we will be able to start up once again when Government guidelines allow.

Trish Pitt

CHURCH MUSIC

At the beginning of the year, things were looking up on the music front. The choir, led by Sandra Brook, gained a few new members, which was very good to see. Marylou supported and enhanced congregational singing with her gorgeous flute-playing, which often helped to pick out top lines and clarify the sound of the organ - or, with the piano in quieter hymns and songs, made for a very musically sensitive accompaniment.

The closure of churches was of course a little like a slap in the face, echoed when singing was declared forbidden after the reopening. We gradually introduced more music during this period, with two or three hymns played while we followed the words - perhaps that was sometimes a good thing, to be allowed to focus on the meaning without worrying about how we sounded. Or perhaps I'm revealing too much about myself there! In retrospect, I wish we had been more inventive about instrumental music, or we'd made more of suitably distanced soloists, but I think at the time the pall of the pandemic was strong. It makes me realise afresh what a herculean effort was put in by Fr Jo and the ministry team to keep the show on the road.

There were no concerts during the year. All Hadleigh Choral Society events were cancelled, including a planned Midsummer Festival of Flowers and Music, as were events involving the Suffolk Villages Festival, Community Light Orchestra, Hadleigh Orchestra, and film and TV music maestro Jason Frederick.

Towards the end of the year we began to re-introduce music sung by the choir or subsets thereof. Bob Smith played for 'not the Row Chapel' when Row services were tentatively resumed for a while in St Mary's. And at Christmas the Carol Service worked well within restrictions, with choir and soloists, and was much appreciated by those who attended.

The organ has been mercifully low-maintenance and just had some minor faults repaired in the autumn. We even had advice from central Church of England to give it a blast every now and then so that disuse didn't see it go the same way as my car battery! We are grateful to Mike Osborne for his care of the instrument, and to Peter Tryon for tuning the piano.

Jonathan Woods (Organist)

CHURCHES TOGETHER IN HADLEIGH (CTiH)

Like so many societies, organisations and groups, Churches Together has not been able to meet in any meaningful way since the beginning of the first Lockdown in March 2020.

Before this happened, we were able to share 2 significant events. The first was the annual Pulpit Exchange in which all our local member churches participated. The other was a Pancake Party on 25th January, which as well as being tasty raised over £450 for 2 charities. These were The Memories Café that meets at the Ansell Centre and Ipswich Town Street Pastors. Like ourselves, neither of these have been able to function during the pandemic but hope soon to resume activities.

Churches Together is hoping to function again in the summer months with a sharing of some of the initiatives included in the “Week of Prayer” publication, “Abiding in Christ.”

Watch this space and help us come together again.

David Atkins – Moderator CTiH

HADLEIGH RANGERS, GUIDES, BROWNIES AND RAINBOWS



As with all groups, Guiding has had its challenges this year.

Up until March we all happily enjoyed all the Guiding activities that are on offer to girls, and we were all devastated when just like that we had to suspend our meetings without notice.

During the lockdown we have sent out challenges for the girls to do at home and kept in contact with WhatsApp messages and pictures of what the girls have achieved with the challenges. Whenever we were able, we had face to face meetings and this was enjoyed by both Leaders and girls,

We were pleased to have Sarah Hargin join us as a Leader with Guides and Rangers and for the few times we have met face to face she has become an asset to our team.

Let us all hope that we will be able to get back to normal in 2021 and do double the fun activities to make up for such an uneventful Guides year this has been.

Well done to all the Leaders for going the extra miles to make it safe and fun for the girls when we have been able to meet during 2020.

Gloria Powell - District Administrator to Hadleigh Guiding.

HOME GROUPS

I have been asked to write a short piece explaining the value and benefit of being a part of a home study group. Being new to the church, and new to studying bible inspired literature, this home group has been central to my spiritual wellbeing, as it has been for all of us. The group of which are usually eleven, meet weekly, and choose a book to study, which have often been written by Rowan or Jane Williams, and Stephen Cottrell, but we talk about many other religious writers.

Wherever possible we try to make our studies relevant to the church calendar, for example “The things he carried” written by Stephen Cottrell, which is for Lent and Holy Week, and “Walking backwards to Christmas”, again by Stephen Cottrell. It’s been a unique experience as we are all at different stages of our learning and journey with Christ, and find that talking through our thoughts about subjects helps to gain wider understanding.

Home groups by definition are meant as a microcosm of the church, whereby you are made to feel a part of something, listened to and safe to explore your learning. And that is how our home group works, we all have differing understandings, but all respect each other’s ways of working and talking through subjects, especially as we take turns in leading the group by researching a chapter each week and working it through with the group. While originally we met as an actual home group, during the pandemic and restrictions we have evolved to meeting via Zoom, which has been very successful, and a life-line for us all during these strange and difficult times. We looked at one of the Pilgrim Courses for the Christian Journey, looking at the Creeds, at the beginning of our zoom meetings.

Although the group is predominantly about learning, it is also about a coming together of like-minded people, to spend quality time in each other’s company and saying prayers for our community and wider world.

written by Alison Sargeant, on behalf of Joyce Willis’s home group

MOTHERS’ UNION

Like many of the reports this year, this one is not going to be very long! I was not around for a lot of the time, and I must thank Sarah Nicholson and Jane Harrison, as well as all the committee for their help and great kindness to me throughout the year.

January	AGM
February	Favourite hymns and poems
March	When lockdown became unavoidable, we set up a telephone contact web which is still being used
August	Wave of Prayer service in the church

September Committee meeting in church

December Very short sharing service in the church.

We have done our best to keep in contact with everyone and Gloria Powell has very kindly sent out birthday cards. I know too that we have also been praying in true MU fashion for everyone in our group, our Diocese and across the world. There has been more time for prayer and it has been powerfully used. Both Mary Sumner House and our Diocesan organisation are trying very hard to keep the contacts going and change ways of doing things. Much is now coming by post directly to homes and Zoom is being used a lot. We are all learning a lot of new skills, but finding great strength in the eternal truths we believe in.

Alison Crockett (Branch Secretary)

ROW CHAPEL

A very short report for the year. The coming of the pandemic and places of worship closed meant that services ceased, and one effect of this was that the planned visit of Bishop Martin had to be postponed. For a while during relaxation periods, we were able to hold Matins services in the South Chapel which were of limited success, with some unable to get to the services; of course without the heating of the Row Chapel and with the need for social distancing, the feeling of fellowship which had previously existed was to a great extent absent.

A service of lessons and carols was held in December using a combination of CD's and Bob Smith playing carol tunes but again with no singing allowed it lacked the feeling of previous events.

Graham Brook (Lay Reader)

ST MARY'S C of E PRIMARY SCHOOL

Our Christian Vision: "Love one another. As I have loved you, so you must love one another." John 13:34

Unconditional love underpins all we do at St Mary's Church of England Primary School. We value and embrace the individuality of every child as they discover, learn and flourish in a place of security and love.

On behalf of St Mary's C of E Primary School, I have written Annual Reports for the Annual Parochial Church Meeting for many years. Usually, I write about special events, such as school productions and educational trips, and the school's academic performance in national tests. As we all know, 2020 was certainly not a typical year! For much of the year, schools were closed to most pupils. Trips and national tests were cancelled and audiences could not come into school to watch productions. It was a year like no other...

School Closures

Schools were closed to most pupils for a large part of 2020. However, we remained open for 'vulnerable' pupils and the children of key workers. This meant that the school was actually open throughout the lockdown. There was a lovely atmosphere in school. The children in attendance were happy, settled and very resilient. One of the things we enjoyed was planting flowers and vegetables supplied to us generously by QD.

We kept in touch with the children at home through an online learning platform and lots of telephone calls. As a church school, it was very important that our Christian vision should shine through our actions during the pandemic. We tried hard to show our care for the children and families in practical ways. For example, we put together care packages of household items for our families eligible for free school meals. We also loaned out school laptops and purchased book vouchers for them to make sure they could access new reading material. For those families who needed us to, we delivered these items and food parcels to family homes, which gave us the opportunity to see some of the absent children.

We used our discretion to invite children into school we thought were particularly vulnerable and, consequently, the number of pupils actually in school was higher than the national average throughout the lockdown.

I would like to take this opportunity to thank the Girl Guides and the army based at Wattisham for loaning us large tents in the summer term. These were used like outdoor classrooms and enabled us to invite lots of children into school to say goodbye to their teachers and meet their new teachers for September. This transition and induction support really helped children when they were eventually allowed to return to school. The help we received with the tents was yet another example of how well our community can come together supportively in a crisis.

Even when children did return, there were strict safety measures in place and many restrictions on school life. For example, the children had to stay in 'bubbles' throughout the day and could not mix with any other children. This meant that they had to have staggered start and finish times, designated spaces to play outside, lunches in the classroom and no collective worship in the hall. Parents were not allowed to come onto the school site. We did not let that stop us doing our usual Christmas productions! The nativity performances were recorded and the videos were shared with parents online. If nothing else, the pandemic has led to lots of interesting innovations and new ways of doing things!

Ofsted

Just before the pandemic, the school had an Ofsted inspection. The report was published just days before schools were closed. Although such a lot has

happened since, we must still celebrate the outcome as inspections are very important in the 'life' of a school. It was a very positive experience and the inspectors were very complimentary about many aspects of school life. Overall, the judgement was 'good'. However, the Early Years provision was judged to be 'outstanding'. In particular, the inspectors were impressed by the school's pastoral care, the teaching of reading and the positive start children make at the school.

Staffing

During 2020, we said goodbye to two midday supervisors who had served the school for a number of years. We have welcomed two new midday supervisors and two part-time teachers into our St Mary's family. Generally, our staffing remains stable and unchanged. The staff team has coped admirably with the many changes and challenges of 2020. They have supported our school community with compassion, dedication and boundless energy. Throughout this difficult year, staff members have faced adversity with positivity and supported one another well. I am thankful for all their contributions to St Mary's School.

Church Links

It was more challenging to maintain our physical links with the church during 2020. The children were unable to visit the church for services or learning experiences. However, we have been grateful for videos of stories from Father Jo that the children have watched in school. We have continued to study a different Christian value each half term, which is the focus for collective worship. Regular worship has been a 'virtual' experience! We have used recorded Bible story videos (I now have my own YouTube channel – who would have thought it?) and livestream video sessions for collective worship. Also, we have continued to give out weekly certificates to children for displaying our Christian values through their daily behaviour and actions.

We are all hoping and praying that everyone in our school and church communities and beyond stays safe and healthy and that 2021 sees a return to a more 'normal' state of affairs in school!

Andrew Frolish (Headteacher)

ST MARY'S CHURCH HADLEIGH

RECEIPTS & PAYMENTS ACCOUNT FOR YEAR ENDED 31 DECEMBER 2020

		<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Unrestricted Designated Fund</u>	<u>Restricted Funds</u>	<u>Total 2020</u>	<u>Total 2019</u>
			£	£	£	£	£
<u>Receipts</u>							
Voluntary	Planned Giving		42,752	-	76	42,828	40,937
	Collections @ services		3,691	-	-	3,691	9,508
	All other voluntary		4,163	-	4,806	8,968	14,644
	Gift Aid		11,388	-	65	11,453	12,251
	Sub-total	5(a)	61,994	-	4,946	66,940	77,339
Generating Funds	Fund Raising	5(b)	1,000	-	-	1,000	5,266
Investments	Investment income		39	1,854	732	2,626	1,100
Church Activities	Church Activities	5(c)	6,034	-	206	6,240	11,250
Other Receipts		5(d)	-	123,622	-	123,622	212,315
Total Receipts			69,067	125,477	5,884	200,428	307,270
<u>Payments</u>							
Church activities	Parish Share		49,807	-	-	49,807	48,630
	Clergy & Staffing	6(a)	19,191	-	146	19,044	21,938
	Church Running Exps	6(b)	19,083	11,826	1,823	32,732	36,387
	Mission Giving & Donations		25	-	200	225	1,687
	Sub-total		88,106	11,826	1,876	101,809	108,642
	Cost of Generating Funds	5(b)	150	-	-	150	660
	Governance costs	6(c)	679	-	60	739	798
	All Other	6(d)	-	21,144	-	21,144	-
Total Payments			88,935	32,970	1,936	123,842	110,100
	<u>Excess of Receipts over Payments</u>	-	19,869	92,507	3,948	76,586	197,170
	<u>Transfer between funds</u>		21,000	- 21,000		-	-
	<u>Cash at bank & inhand 1 January</u>		5,276	212,612	6,604	224,492	27,322
	<u>Cash at bank & inhand 31 December</u>		6,407	284,119	10,552	301,078	224,492

ST MARY'S CHURCH HADLEIGH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

Statement of Total Assets and Liabilities as at 31 December 2020

		<u>2020</u>	<u>2019</u>
<u>Current Assets</u>			
Bank Current Account/ Instant Access - General			
General fund	Unrestricted	6,407.06	5,275.57
General fund	Designated	283,735.04	212,228.42
Bank Current Account/Instant Access - Fabric			
General	Restricted	3,832.86	3.92
Organ Fund	Restricted	6	80.05
Social Area Fund	Restricted	1304.01	1104.01
Vestry Clock	Restricted	30.00	30.00
FROGS	Restricted	965.32	979.96
Inspire Project	Restricted	649.17	2,008.53
Grand Piano/Music Project	Restricted	0	264.64
Learning Task Group	Restricted	150.00	150.00
		<u>6,937.36</u>	<u>4,621.11</u>
Bank Current Account - Vision	Restricted	<u>3,998.25</u>	<u>2,366.66</u>
Total (Cash Funds)		<u>301,077.71</u>	<u>224,491.76</u>
<u>Investment Assets</u>			
1222 Shares in 'The Harold Grimwade Bequest' CBF Investment Fund	Restricted	<u>24,985.87</u>	<u>23,424.64</u>
<u>Liabilities</u>			
Loan for purchase of souvenir goods		<u>900</u>	<u>900</u>

ST MARY'S CHURCH HADLEIGH

The movements in restricted funds during the year were:

	<u>Bal b/fwd</u>	<u>Receipts</u>	<u>Payments</u>	<u>Transfer</u>	<u>Bal c/fwd</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Restricted					
Vision Account	2,366.66	1,631.59			3,998.25
Fabric					
General	3.92	4,046.72	217.78		3,832.86
Organ Fund	80.05	6.00	80.05		6.00
Grand Piano/Music Fund	264.64		264.64		0.00
Social Area Fund	1,104.01	200.00			1,304.01
Vestry Clock Fund	30.00				30.00
Learning Task Group Fund	150.00				150.00
FROGS	979.96		14.64		965.32
Inspire Project	2,008.53		1,359.36		649.17
	<u>6,987.77</u>	<u>5,884.31</u>	<u>1,936.47</u>		<u>10,935.61</u>

ST MARY'S CHURCH HADLEIGH

RECEIPTS & PAYMENTS ACCOUNT FOR YEAR ENDED 31 DECEMBER 2020

	<u>Notes</u>	<u>Unrestricted Funds</u>	<u>Unrestricted Designated Fund</u>	<u>Restricted Funds</u>	<u>Total 2020</u>	<u>Total 2019</u>
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Gift Aid		11,388	-	65	11,453	12,251
Sub-total		61,994	-	4,946	66,940	77,339
Generating Funds	5(a)	1,000	-	-	1,000	5,266
Investments	5(b)	39	1,854	732	2,626	1,100
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Cost of Generating Funds	5(b)	150	-	-	150	660
Governance costs	6(c)	679	-	60	739	798
All Other	6(d)	-	21,144	-	21,144	-
Total Payments		88,935	32,970	1,936	123,842	110,100
Excess of Receipts over Payments		19,869	92,507	3,948	76,586	197,170
Transfer between funds		21,000	21,000	-	-	-
Cash at bank & inhand 1 January		5,276	212,612	6,604	224,492	27,322
Cash at bank & inhand 31 December		6,407	284,119	10,552	301,078	224,492

ST MARY'S CHURCH HADLEIGH

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

Statement of Total Assets and Liabilities as at 31 December 2020

	<u>2020</u>	<u>2019</u>
<u>Current Assets</u>		
<u>Bank Current Account/ Instant Access - General</u>		
General fund	6,407.06	5,275.57
General fund	283,735.04	212,228.42
Unrestricted		
Designated		
<u>Bank Current Account/Instant Access - Fabric</u>		
General	3,832.86	3.92
Organ Fund	6	80.05
Social Area Fund	1304.01	1104.01
Vestry Clock	30.00	30.00
FROGS	965.32	979.96
Inspire Project	649.17	2,008.53
Grand Piano/Music Project	0	264.64
Learning Task Group	150.00	150.00
	<u>6,937.36</u>	<u>4,621.11</u>
<u>Bank Current Account - Vision</u>	3,998.25	2,366.66
<u>Total (Cash Funds)</u>	<u>301,077.71</u>	<u>224,491.76</u>
<u>Investment Assets</u>		
1222 Shares in "The Harold Grimwade		
Bequest' CBF Investment Fund	24,985.87	23,424.64
Restricted		
<u>Liabilities</u>		
Loan for purchase of souvenir goods	900	900

ST MARY'S CHURCH HADLEIGH

The movements in restricted funds during the year were:

	<u>Bal b/fwd</u>	<u>Receipts</u>	<u>Payments</u>	<u>Transfer</u>	<u>Bal c/fwd</u>
	£	£	£	£	£
Restricted					
Vision Account	2,366.66	1,631.59			3,998.25
Fabric					
General	3.92	4,046.72	217.78		3,832.86
Organ Fund	80.05	6.00	80.05		6.00
Grand Piano/Music Fund	264.64		264.64		0.00
Social Area Fund	1,104.01	200.00			1,304.01
Vestry Clock Fund	30.00				30.00
Learning Task Group Fund	150.00		14.64		150.00
FROGS	979.96				965.32
Inspire Project	2,008.53		1,359.36		649.17
	<u>6,987.77</u>	<u>5,884.31</u>	<u>1,936.47</u>		<u>10,935.61</u>

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

Notes

1 The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using Receipts and Payments basis.

2 The following assets are recognised but not necessarily valued in the Statement of Assets and Liabilities: moveable church furnishings held by the Church Wardens on special trust for the PCC and which require a faculty for disposal.

5 RECEIPTS

	<u>Unrestricted Funds</u>		<u>Designated Funds</u>		<u>Restricted Funds</u>		TOTAL 2020	TOTAL 2019
	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>	<u>Payments</u>	<u>Receipts</u>		
	£	£	£	£	£	£	£	£
5(a) Voluntary Receipts								
Planned Giving:								
Gift Aid Donations		39,285				76	39,361	38,080
Tax Recoverable		11,388				65	11,453	12,251
Other		3,467					3,467	2,857
Collections		3,691				593	4,283	9,508
Grants		658				3,063	3,721	7,659
Donations		3,505				1,150	4,655	5,735
Legacies							0	1,250
		<u>61,994</u>		<u>0</u>		<u>4,946</u>	<u>66,940</u>	<u>77,339</u>

5(b) **Fund Raising**

Other 2019 events							0	4,756
Flower Festival							1,000	
General advertising etc		150					-150	-150
Total		<u>150</u>		<u>1,000</u>		<u>0</u>	<u>850</u>	<u>4,606</u>

5(c) Church Activities									
Wedding/ Funeral fees		4165				4,165		4,221	
Bookstall/ magazine sales		1081		206		1,287		3,839	
Lettings		788				788		3,190	
Total		<u>0</u>	<u>6,034</u>	<u>0</u>	<u>206</u>	<u>6,240</u>		<u>11,250</u>	

5(d) Other Receipts									
Sale of fixed assets						123,622		123,622	212,315
Other - Loan						0		0	0
Total						<u>123,622</u>	<u>0</u>	<u>123,622</u>	<u>212,315</u>

6 Payments									
6(a) Clergy & Staffing									
Clergy expenses		1,580				1,580		2,076	
Benefice office expenses		17,611		146		17,465		19,862	
Total		<u>19,191</u>	<u>0</u>	<u>0</u>	<u>146</u>	<u>19,044</u>		<u>21,938</u>	

6(b) Church Running Expenses									
Education		93				1,359		1,453	658
Insurance		5,880				5,880		5,756	
Maintenance		5,258		11,826		16		17,099	16,337
Cleaning		946				946		946	1,332
Upkeep of services		1,334				102		1,436	4,021
Organ/Grand Piano		1,397				346		1,743	543
Utilities		4,176						4,176	7,740
Other		0				0		0	0
Total		<u>19,083</u>	<u>0</u>	<u>11,826</u>	<u>0</u>	<u>1,823</u>	<u>0</u>	<u>32,732</u>	<u>36,387</u>

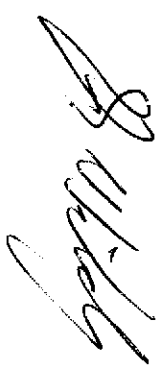
6(c) Governance Costs									
Independent Examination Fee		432				432		428	
Trustee Training/ Meetings		0				0		0	0
Deanery Synod levy		0				0		54	
Bank charges		247				60		307	316

	679	0	60	0	739	798
6(d) Other						
Loan Repayments	0					
	0					

Approved by the PCC at its meeting on 25 February 2021 and signed on their behalf by The Very Rev'd Jonathan Delfgou (PCC Chairman) and James Wilding (Churchwarden)



The Very Rev'd Jonathan Delfgou



James Wilding - Churchwarden

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS/TRUSTEES OF ST MARY'S CHURCH, HADLEIGH, PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31st December 2020, which are set out on pages 1 to 6.

Respective responsibilities of the PCC and the examiner

The members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts, which accord with these accounting records have not been met;or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P R Garrard
Walter Wright
Chartered Accountants



89 High Street
Hadleigh, Ipswich
Suffolk IP7 5EA

Dated S March 2021