

Charity registration number 1140565

ST THOMAS CROOKES
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

ST THOMAS CROOKES

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Revd Tom Finnemore (Chair of Trustees)	
	Revd Dr Alan Ward	
	David Luck	
	Ruth Aidley	
	Helen Ward	
	Jonathan Palmer	
	Daniel Allwood	
	Phoebe Leaver	(Appointed 26 September 2022)
	Dirk Aderhold	
	Roshani Bagnall	
	Simone Hardy	
	Sarah Proctor	
	Bryony Wells	
	David Warman	
	Joseph Ovenden	(Appointed 26 September 2022)
	Revd Luke Graham	(Appointed 25 June 2022)
	Henry Claudio	(Appointed 20 June 2022)
	Kevin Quinton	(Appointed 13 June 2022)
	Graham Blois	(Appointed 25 April 2022)
Charity number	1140565	
Principal office	Nairn Street	
	Sheffield	
	S10 1UL	
Independent examiner	Grant Wade BA FCA	
	Wells Richardson	
	Cannon House	
	Rutland Road	
	Sheffield	
	South Yorkshire	
	S3 8DP	
Bankers	Virgin Money	
	Fargate	
	Sheffield	
	S1 1LL	
	CCLA Investment Management Ltd	
	Senator House	
	85 Queen Victoria Street	
	London	
	EC2V 4ET	
	Unity Trust Bank	
	Four Brindleyplace	
	Birmingham	
	B1 2JB	

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ST THOMAS CROOKES

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees present their annual report and financial statements for the year ended 31 December 2022 for St Thomas Crookes/STC Sheffield/the Church/the Charity. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (published in October 2019)".

Objectives and activities

The Charity's objects are to advance the Christian faith in the area of benefit in accordance with the principles and practices of the Participating Churches.

The Council of Trustees has the responsibility of co-operating with the incumbent Revd Tom Finnemore, and the staff team of STC Sheffield, in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the church campus and staff housing. The vision of STC Sheffield, as it stands alongside others in serving the city of Sheffield, is to be a church 'for the city'.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities. The Trustees are also aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The Charity provides the following activities for the benefit of the general public:

- The celebration of public worship;
- The teaching of the Christian faith;
- Mission and evangelism;
- Pastoral work, including visiting the sick and the bereaved;
- The provision of facilities with a Christian ethos for the local community including (but not restricted to) the elderly, the young and other groups with special needs; and
- The support of other charities in the UK and overseas.

The Trustees confirm that they have complied with their duties under section 17 of the Charities Act with regard to public benefit.

Part of the budget is allocated to supporting mission activities outside of STC Sheffield. Recipients may be suggested by contacting the church office or team rector. Disbursals are supervised by the Trustees.

All Church activities rely heavily on the contribution of volunteers whose time, effort, prayer and dedication is greatly appreciated by all.

Achievements and performance

In 2022 much of Church life returned to 'normal' following the removal of pandemic-related restrictions. There were some significant staff changes over the course of the year. In March, the mortgage taken out in 2011 to fund construction of the Link Block was fully paid off. A Church weekend conference in May was well attended and enjoyed, and a variety of guest speakers through the year were much appreciated. In September, a Baptist church plant was launched in the Fir Vale area of Sheffield, now to be known as All Nations Church. This was supported financially by specified giving and the Nehemiah Fund. Progress was also made towards forming a Church Grafting team due to join up with Christchurch Stannington in early 2023.

Every year the Church's core activities run on the income of the General unrestricted fund. Before the beginning of each year, the executive team draws up a budget for approval by the Council of Trustees. As part of this process the Church members are asked to pray and, as an expression of their faith in God, make a commitment of how much they will give to the General Fund during the year.

ST THOMAS CROOKES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Financial review

RISK MANAGEMENT

The Council of Trustees has given due consideration to the health, safety and financial risks it faces in managing the operations of the Church. The Council believes it has in place adequate systems to monitor and control health and safety issues as they arise. The Trustees have agreed that a new Financial Controls Policy is to be produced in the first half of 2023. The Council believes it continues to maintain an appropriate system for the authorisation, recording and control of accounting and financial information sufficient to show and explain the financial transactions of the Church. Overall financial supervision by the Trustees is maintained by the use of budgetary control, monthly accounts and special reports.

The Campus Redevelopment loan was fully paid off in 2022 with the final mortgage payment being made on 1st March. The associated bank account with Unity Trust Bank was subsequently closed.

The Trustees have been aware for several years that the Church has potential liabilities in the multi-employer pension schemes in which it participates. The Church of England Pensions Board and the Baptist Pension Trust have now calculated the amounts that would be payable if the Church were to cease active membership of their schemes and these amounts are included in the financial statements, as required under Section 28 of FRS 102. These liabilities have been offset against the value of tangible fixed assets. The Church continues to make monthly contributions towards the Baptist Pension Trust. There is no requirement for deficit payments at the current time towards the Pension Builder Scheme administered by the Church of England Pensions Board.

GENERAL FUND HIGHLIGHTS FOR THE YEAR

Giving from Church members, including tax recovery, £608,909: 3.7% up on 2021.

Income, including transfers from other funds, £662,556: 9.9% up on 2021.

Expenditure, £630,136: 14.6% up on 2021.

Operating Capital at year end £50,422 compared with £37,260 at the end of 2021.

OTHER FUNDS

In 2022, the General Fund income above represented 74.1% of total income. The remaining 25.9% was received into restricted funds which enable the Church to expand its mission. Without the General Fund as a core, however, the restricted projects could not operate.

The Campus Redevelopment Fund received £7,989 (1%). With a subsidy of £7258 from the General Fund, this money was used to pay off the mortgage loans in 2022, leaving a small retained balance for other building works in the fund. All regular givers to this fund were contacted and advised to stop or redirect their giving.

The Nursery received £124,904 (13.9%) of which £112,892 was received by way of a grant from Sheffield City Council.

The 'Nehemiah Fund' for church planting was launched in autumn 2021. By the end of 2022 the fund stood at £96,067, with an additional £14,472 on hand specifically for All Nations Fir Vale. This fund is disbursed to church planting and grafting projects as appropriate.

The other restricted funds received £53,323 (23.0%) between them. Fuller details of the restricted funds can be found in Note 17.

The Trustees have reviewed the reserves of the Church. This review encompassed the nature of the income and expenditure streams, the need to match variable income with fixed commitments and the nature of the reserves.

The review concluded that to allow the Church finances to be managed effectively and to provide a buffer for uninterrupted services, unrestricted reserves (excluding property and related loans) equivalent to one month's expenditure should be maintained. At 31 December 2022, the value of such reserves was £51,240.

The designated funds in the accounts represent:

- (a) the net book value of tangible fixed assets less mortgages and pension fund deficits, and
- (b) the net sale proceeds from 29 Fitzgerald Road which have been set aside to upgrade the lighting and audio-visual facilities in the church.
- (c) other sums set aside for specific projects.

ST THOMAS CROOKES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Plans for future periods

In 2023 the Church will seek to continue its vision to be a church 'for the city'. It will continue to support the newly planted church All Nations, Fir Vale; the graft into Christchurch Stannington will launch by Easter 2023, and further discussions will take place with the Diocese of Sheffield and the YBA to identify future planting/grafting opportunities.

Structure, governance and management

The Council of Trustees is a corporate body established by the Church of England and the Baptist Union, under the Local Ecumenical Partnership (LEP) Constitution of St Thomas Crookes and operating under the Parochial Church Council Powers Measure. It is a charity which was previously excepted by order from registering with the Charity Commission but became registered with effect from 23 February 2011 (Registration No. 1140565). The Charity is governed by a constitution adopted on 28 April 2010.

The Trustees who served during the year and up to the date of signature of the financial statements were:

Revd Tom Finnemore (Chair of Trustees)

Revd Dr Alan Ward

Nigel Williams

(Resigned 25 April 2022)

David Luck

Ruth Aidley

Becca Staniforth

(Resigned 31 July 2022)

Helen Ward

Jonathan Palmer

Daniel Allwood

Jonathan Cassidy

(Resigned 25 April 2022)

Phoebe Leaver

(Appointed 26 September 2022)

Ben Humphrey

(Resigned 25 April 2022)

Dirk Aderhold

Roshani Bagnall

Rebekah Hampson

(Resigned 20 November 2022)

Simone Hardy

Sarah Proctor

Bryony Wells

Rebecca Oldham

(Resigned 12 January 2023)

David Warman

Joseph Ovenden

(Appointed 26 September 2022)

Revd Luke Graham

(Appointed 25 June 2022)

Henry Claudio

(Appointed 20 June 2022)

Kevin Quinton

(Appointed 13 June 2022)

Graham Blois

(Appointed 25 April 2022)

The appointment of Trustees is governed by the LEP Constitution of St Thomas Crookes.

The Council of Trustees delegates the day-to-day management of the Church to the staff team headed by the incumbent, and the staff undergo training appropriate to their ministry areas. Various Subgroups and Working Groups comprising Trustees, staff and church members with relevant interest or expertise also oversee specific areas of church life.

New trustees are briefed on their roles and responsibilities, their legal obligations under charity law, the content of the constitution, the decision making process and the recent financial performance of the charity.

ST THOMAS CROOKES

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Pay and remuneration for STC staff members is determined by formulae based on the rates of pay for Incumbents and Curates in the Diocese of Sheffield, also taking into consideration housing allowances and the National Living Wage. All changes to pay grades and rates are agreed by the Council of Trustees.

The number of persons on the LEP Membership Roll at 31 December 2022 was 402 as follows:

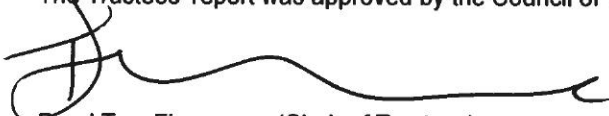
Anglican Electoral Roll 217

Anglican Clergy 3

Baptist Membership Roll 67

No denominational affiliation 115

The Trustees' report was approved by the Council of Trustees.



Revd Tom Finnemore (Chair of Trustees)

18 May 2023

ST THOMAS CROOKES

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds general	Unrestricted funds designated Property	Restricted funds	Total	Unrestricted funds general	Unrestricted funds designated Property	Restricted funds	Total
		2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £	2021 £
Income from:									
Donations and legacies	3	609,465	-	85,631	695,096	591,105	-	165,344	756,449
Charitable activities	4	52,240	-	146,384	198,624	11,525	-	120,481	132,006
Investments	5	851	-	63	914	90	-	-	90
Total income		662,556	-	232,078	894,634	602,720	-	285,825	888,545
Expenditure on:									
Charitable activities	6	630,136	(62,619)	186,806	754,323	549,778	(3,315)	200,550	747,013
Net incoming resources before transfers		32,420	62,619	45,272	140,311	52,942	3,315	85,275	141,532

ST THOMAS CROOKES

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds general	Unrestricted funds designated Property	Restricted funds	Total	Unrestricted funds general	Unrestricted funds designated Property	Restricted funds	Total
		2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £	2021 £
Net incoming resources before transfers		32,420	62,619	45,272	140,311	52,942	3,315	85,275	141,532
Gross transfers between funds	12	(19,258)	-	19,258	-	(60,104)	96,368	(36,264)	-
Net income for the year/ Net movement in funds		13,162	62,619	64,530	140,311	(7,162)	99,683	49,011	141,532
Fund balances at 1 January 2022		37,260	1,071,980	125,929	1,235,169	44,422	972,297	76,918	1,093,637
Fund balances at 31 December 2022		50,422	1,134,599	190,459	1,375,480	37,260	1,071,980	125,929	1,235,169

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.


ST THOMAS CROOKES

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	13		1,307,057		1,307,338
Current assets					
Debtors	14	84,359		67,983	
Cash at bank and in hand		198,774		158,816	
		283,133		226,799	
Creditors: amounts falling due within one year	16	(38,777)		(60,135)	
Net current assets			244,356		166,664
Total assets less current liabilities			1,551,413		1,474,002
Creditors: amounts falling due after more than one year	17		(175,933)		(238,833)
Net assets			1,375,480		1,235,169
Income funds					
Restricted funds	18	190,459		125,929	
Unrestricted funds - designated Property		1,134,599		1,071,980	
Unrestricted funds - general		50,422		37,260	
		1,375,480		1,235,169	

The financial statements were approved by the Trustees on 18 May 2023


 Revd Tom Finnemore (Chair of Trustees)
 Trustee

ST THOMAS CROOKES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	21		74,772		146,680
Investing activities					
Purchase of tangible fixed assets		(11,033)		(16,271)	
Investment income received		914		90	
Net cash used in investing activities			(10,119)		(16,181)
Financing activities					
Repayment of bank loans		(24,695)		(96,367)	
Net cash used in financing activities			(24,695)		(96,367)
Net increase in cash and cash equivalents			39,958		34,132
Cash and cash equivalents at beginning of year			158,816		124,684
Cash and cash equivalents at end of year			198,774		158,816

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

St Thomas Crookes is a corporate body established by the Church of England and the Baptist Union, under the Local Ecumenical Partnership (LEP) Constitution of St Thomas Crookes and operating under the Parochial Church Council Powers Measure. It is a charity which was previously excepted by order from registering with the Charity Commission but became registered with effect from 23 February 2011 (Registration No. 1140565). The Charity is governed by a constitution adopted on 28 April 2010.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold and leasehold properties. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds represent the funds of St Thomas Crookes that are not subject to any restrictions regarding their use and are available for the general purposes of the Church.

Designated funds are those funds set aside out of unrestricted funds by the Church for a specific purpose over whose use and purpose the Council of Trustees has discretion.

Restricted funds are funds subject to specific conditions imposed by the donor or by the specific terms of a trust deed or other legal measure. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

Income from charitable activities includes any incoming resources received which are a payment for goods or services provided for the benefit of the charity's beneficiaries. Gifts in kind donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. Donated facilities and professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item.

Grants received - If these are subject to pre-conditions for entitlement or use by the donor which have not been met at the year end they are included in creditors to be carried forward. Grants of a restricted nature, which have, under the terms of the restriction, been fully expended during the year of receipt, are included as restricted income.

1.5 Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation to pay out the resources. Expenditure is included on the accruals basis and has been classified under headings that aggregate all costs related to the SOFA (Statement of Financial Activity) category.

Expenditure on raising funds includes any costs associated with generating incoming resources from all sources other than from undertaking charitable activities.

Expenditure on charitable activities includes all the resources applied by the Charity in undertaking its work to meet its charitable objectives.

Other expenditure includes governance costs which are those expenses incurred such as independent examination of the accounts, legal advice for trustees and costs associated with constitutional and statutory requirements.

Support costs are directly attributed to charitable activities on an actual basis and no further apportionment is necessary.

Redundancy costs incurred in the period are charged directly to the SOFA, allocated as necessary between the relevant funds.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Crookes Church Centre Freehold land and buildings	None
Leasehold Parsonages	None
Fixtures and fittings	25% straight line

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

a) Consecrated land and buildings

Consecrated and benefice property is excluded from the accounts by s.10(2)(a) of the Charities Act 2011.

Other land and buildings

These have been included at valuation when capitalised or at cost where acquired during the year. The carrying values of tangible fixed assets previously valued when capitalised have been retained at their book amount as a deemed cost on transition to SORP FRS 102.

No depreciation is provided on freehold land and buildings. It is the policy of the PCC to maintain its properties in such a condition that their value is not impaired by the passage of time. The residual value is similar to its carrying value and therefore depreciation would be immaterial.

The Council confirms that it is formally responsible for the maintenance and repair of these properties and has jurisdiction over their future use or potential sale. The Council considers it most appropriate to treat such properties as designated fund assets.

b) Fixtures and fittings

No value is placed on moveable church furnishings held by the Church wardens on special trust for the Council and which require authority for disposal since the Council considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed. Individual items of equipment are capitalised if they cost more than £500 and can be used for more than one year. They are valued at cost or, if gifted, their value on receipt.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The Charity is not liable to income tax or capital gains tax on its charitable activities. Irrecoverable VAT is included in the asset cost or expense to which it relates.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.12 Retirement benefits

Pensions

Anglican Clergy

The church has no direct responsibility for Anglican Clergy pension premiums. Pension costs are included in the Common Fund contributions paid monthly to the Sheffield Diocesan Board of Finance.

The Church of England Defined Contributions Scheme

St Thomas Crookes participates in the Pension Builder Scheme section of the Church Workers Pension Fund (CWPF) for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

CWPF has two sections:

- 1) the Defined Benefits Scheme
- 2) the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The Pension Builder Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs of £27,648 (2021:£25,574) charged to the SOFA in the year are the contributions payable.

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Thomas Crookes could become responsible for paying a share of the failed employer's pension liabilities.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

Pensions (continued)

Pension Builder Scheme (continued)

At 31 December 2022, STC Sheffield had no active members in the Pension Builder Classic and 33 active members in the Pension Builder 2014 section.

St Thomas Crookes contributes 7% of basic salary (which includes 0.75% for death in service cover of 3 times salary) and the employees are required to contribute a minimum contribution of 1.75%.

Baptist Ministers Schemes

Baptist Ministers and Baptist Student Ministers were eligible up to December 2011 to be members of the Baptist Ministers Pension Fund which is a Final Salary Scheme. The assets of the Fund are held by the Baptist Ministers Pension Trust. The Church is a participating employer.

From January 2012 Baptist Ministers and Baptist Student Ministers are eligible for membership of the Baptist Pension Scheme ("the Scheme") which is a Defined Contributions Scheme. The assets of the Scheme are held by Legal & General. The Church has one current member in this scheme.

The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Ministers are eligible to join the Scheme, which is not contracted out of the State Second Pension.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined pension benefit of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2017 by a professionally qualified Actuary using the Projected Unit Method.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million. As a result of the valuation, in addition to the contributions to the DC Plan set out above, it has been agreed to increase the standard rate of deficiency contributions from churches and other employers involved in the DB Plan from 11% of Pensionable Income / Minimum Pensionable Income to be based on a 12 % rate from 1 January 2016. The contributions will be based on each church's or other employers position at March 2015. Some churches and other employers that were only involved in the DB Plan for a short period will pay less than 12%. The recovery Plan envisages deficiency contributions continuing until 30 June 2035.

The Church has received notice that its share of the estimated deficit would be £18,000 (2021: £80,900) should it cease active membership of the Scheme on 20 June 2022. An updated valuation has not been received. Under FRS 102, this debt is recognised as a liability in the accounts.

The profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church was £5,627 (2021: £5,866).

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

3 Donations and legacies

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	608,909	85,631	694,540	587,346	161,690	749,036
Job retention scheme grants	556	-	556	3,759	3,654	7,413
	<u>609,465</u>	<u>85,631</u>	<u>695,096</u>	<u>591,105</u>	<u>165,344</u>	<u>756,449</u>
Donations and gifts						
Commitments and legacies	496,029	-	496,029	477,201	-	477,201
Open plate and online	7,237	-	7,237	1,268	-	1,268
Gift Day	-	-	-	-	20	20
Gift Aid recovery	105,508	10,397	115,905	108,959	22,562	131,521
Building fund gifts	-	4,029	4,029	-	28,017	28,017
Fir Vale Church plant	-	15,740	15,740	-	-	-
Eden Project	-	20,582	20,582	-	14,227	14,227
Nehemiah Church plant	-	22,588	22,588	-	62,427	62,427
Christmas offerings	-	1,825	1,825	-	650	650
Other donations	135	10,470	10,605	(82)	37,441	37,359
Other	-	-	-	-	(3,654)	(3,654)
	<u>608,909</u>	<u>85,631</u>	<u>694,540</u>	<u>587,346</u>	<u>161,690</u>	<u>749,036</u>

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

4 Charitable activities

	General activities	Churches	Ministries and operations	Total 2022	General activities	Churches	Ministries and operations	Total 2021
	2022 £	2022 £	2022 £	£	2021 £	2021 £	2021 £	£
Weddings and funerals	5,984	-	-	5,984	1,963	-	-	1,963
Rent and room hire	41,978	-	-	41,978	10,389	-	-	10,389
Churches	-	4,803	-	4,803	-	3,737	-	3,737
Children and under 5's	-	-	10,395	10,395	-	-	1,280	1,280
STC College	-	-	10,713	10,713	-	-	8,032	8,032
Nursery	-	-	124,816	124,816	-	-	106,529	106,529
Training	-	-	(65)	(65)	-	-	76	76
	<u>47,962</u>	<u>4,803</u>	<u>145,859</u>	<u>198,624</u>	<u>12,352</u>	<u>3,737</u>	<u>115,917</u>	<u>132,006</u>
Analysis by fund								
Unrestricted funds - general	45,002	4,803	2,435	52,240	6,432	3,737	1,356	11,525
Restricted funds	2,960	-	143,424	146,384	5,920	-	114,561	120,481
	<u>47,962</u>	<u>4,803</u>	<u>145,859</u>	<u>198,624</u>	<u>12,352</u>	<u>3,737</u>	<u>115,917</u>	<u>132,006</u>

Included in Nursery income were grants from Sheffield City Council totalling £112,892 (2021 - £99,389)

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

5 Investments

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Interest receivable	851	63	914	90	-	90

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

6 Charitable activities

	Unrestricted funds general		Unrestricted funds designated Property		Restricted funds		Total funds general		Unrestricted funds designated Property		Restricted funds		Total	
	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022	2022
	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Staff costs	501,848	-	-	-	128,288	630,136	449,515	-	-	111,995	561,510	-	-	-
Depreciation	-	11,314	-	-	-	11,314	-	12,956	-	-	12,956	-	-	-
Capitalisation of fixtures	-	(11,033)	-	-	-	(11,033)	-	(16,271)	-	-	(16,271)	-	-	-
Churches	15,743	-	-	-	-	15,743	11,735	-	-	-	11,735	-	-	-
	517,591	281	281	281	128,288	646,160	461,250	(3,315)	111,995	569,930	-	-	-	-
Grant funding of activities (see note 7)	7,168	-	-	-	-	7,168	7,165	-	-	7,165	-	-	-	-
Share of support costs (see note 8)	100,747	(62,900)	(62,900)	(62,900)	58,278	96,125	77,963	-	-	88,315	166,278	-	-	-
Share of governance costs (see note 8)	4,630	-	-	-	240	4,870	3,400	-	-	240	3,640	-	-	-
	630,136	(62,619)	(62,619)	(62,619)	186,806	754,323	549,778	(3,315)	200,550	747,013	-	-	-	-
Analysis by fund														
Unrestricted funds - general	630,136	-	-	-	-	630,136	549,778	-	-	-	549,778	-	-	-
Unrestricted funds - designated Property	-	(62,619)	(62,619)	(62,619)	-	(62,619)	-	(3,315)	-	-	(3,315)	-	-	-
Restricted funds	-	-	-	-	186,806	186,806	-	-	-	200,550	200,550	-	-	-
	630,136	(62,619)	(62,619)	(62,619)	186,806	754,323	549,778	(3,315)	200,550	747,013	-	-	-	-

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

7 Grants payable

	Unrestricted funds general	Unrestricted funds general
	2022 £	2021 £
Grants to institutions:		
Baptist Home Mission - Annual support	2,400	2,400
BMS World Mission - Annual support	1,200	1,200
Arise Sheffield 2021	-	2,000
Other	3,568	1,565
	<u>7,168</u>	<u>7,165</u>

8 Support costs

	Support costs £	Governance costs £	2022 Support costs £	Governance costs £	2021 £
Office administration, IT and website development	21,140	-	21,140	-	18,878
Utilities, insurance and repairs	30,368	-	30,368	-	41,016
Pension deficit increase/ (reduction)	(62,900)	-	(62,900)	-	-
Technical resources	13,370	-	13,370	-	8,610
Networks	3,838	-	3,838	-	3,452
Catering	6,060	-	6,060	-	4,957
Loan interest	84	-	84	-	2,746
Sundry restricted fund expenses	68,059	-	68,059	-	61,819
General expenses	16,106	-	16,106	-	24,800
Legal and professional	-	4,870	4,870	-	3,640
	<u>96,125</u>	<u>4,870</u>	<u>100,995</u>	<u>3,640</u>	<u>169,918</u>
Analysed between Charitable activities	<u>96,125</u>	<u>4,870</u>	<u>100,995</u>	<u>3,640</u>	<u>169,918</u>

Included in Legal and professional fees is an amount of £4,870 (2021 - £3,640) for Independent Examiner fees.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

9 Trustees

It is expected that all members of the Church including Trustees should give financially to the work of the Church. They believe that it is part of God's call on their lives to trust him with their finances and to be generous in their giving. No trustees sought to influence the policies of the Church through the amount they gave.

Travel and other expenses amounting to £8,621 (2021: £4,018) were reimbursed to Trustees and related employees.

The Church has a written agreement to pay annual rent to a trustee. Details of the Trustee and rent paid during the year are as follows

Revd Alan and Mrs Helen Ward to provide a minister's home for Revd Alan Ward and his family - £9,600 (2021 - £9,600).

The Trustees have approved this written agreement. The Charities Act 2011 specifically allows the Church to make payments of this nature.

During the year under review, seven Trustees and one Trustee's spouse were paid for their services as employees. These payments are in accordance with the provisions in the charity's constitution dated 26 April 2010. Details of payments to or on behalf of Trustees and their spouses are set out below:

	Salary £	Pension £	House costs £
Revd Tom Finnemore	13,635	954	814
Revd Alan Ward	25,506	5,627	9,600
Ruth Aidley	23,365	1,620	-
Becca Staniforth	15,257	1,034	-
Helen Ward	23,398	1,638	-
Alice Humphrey	7,202	521	-
Joe Ovendon	9,375	656	-
Kevin Quinton	1,085	-	-

Excluding the above amounts, received under written agreements, no trustee or other person connected to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

10 Employees

The average monthly number of full-time employees during the year was:

	2022 Number	2021 Number
General Ministry and Administration	14	14
Eden Project and All Nations, Fir Vale	2	1
Nursery	4	4
Total	20	19

Employment costs	2022 £	2021 £
Wages and salaries	433,383	420,660
Social security costs	20,507	16,671
Other pension costs	33,275	31,440
	487,165	468,771

In addition, further staff would be included under Ministries and Administration heading but they are paid by the Church Commissioners. The Church paid Common Fund contributions to the Diocese of Sheffield for their services. This figure includes housing and other support costs as well as payroll costs.

	2022 £	2021 £
Common Fund contributions	72,000	60,000
Employees paid by Church Commissioners	2	1

There were no employees whose annual remuneration was £60,000 or more.

Staff costs	2022 £	2021 £
Employment costs	487,165	468,771
Diocesan Common Fund contribution	72,000	60,000
Staff expenses	9,788	5,825
Staff housing costs	43,434	24,231
Staff training and pastoral care	1,547	2,683
Intern costs	16,202	-
	630,136	561,510

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

11 Taxation

The Charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

12 Transfers

	Unrestricted funds general	Unrestricted funds designated Property	Restricted funds	Total	Unrestricted funds general	Unrestricted funds designated Property	Restricted funds	Total
	2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £	2021 £
Nehemiah Church Plant Fund	(12,000)	-	12,000	-	-	-	-	-
Loan repaid	-	-	-	-	-	96,368	(96,368)	-
Campus redevelopment	(7,258)	-	7,258	-	(60,104)	-	60,104	-
	<u>(19,258)</u>	<u>-</u>	<u>19,258</u>	<u>-</u>	<u>(60,104)</u>	<u>96,368</u>	<u>(36,264)</u>	<u>-</u>

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

13 Tangible fixed assets

	Crookes Church Centre Freehold land and buildings £	Leasehold Parsonages £	Long Leasehold Parsonage £	Fixtures and fittings £	Total £
Deemed cost					
At 1 January 2022	870,367	322,365	175,755	166,830	1,535,317
Additions	-	-	-	11,033	11,033
Disposals	-	-	-	(8,436)	(8,436)
At 31 December 2022	870,367	322,365	175,755	169,427	1,537,914
Depreciation and impairment					
At 1 January 2022	52,221	18,000	10,200	147,558	227,979
Depreciation charged in the year	-	-	-	11,314	11,314
Eliminated in respect of disposals	-	-	-	(8,436)	(8,436)
At 31 December 2022	52,221	18,000	10,200	150,436	230,857
Carrying amount					
At 31 December 2022	818,146	304,365	165,555	18,991	1,307,057
At 31 December 2021	818,146	304,365	165,555	19,272	1,307,338
Deemed cost breakdown					
Historical costs					
Crookes Church Centre, Sheffield	30,000	-	-		30,000
41 Ryegate Road	-	83,910	-		83,910
2 Nairn Street, Sheffield	-	-	83,333		83,333
	30,000	83,910	83,333		197,243
Additions	840,367	-	-		840,367
	870,367	83,910	83,333		1,037,610
Revaluation increase	-	216,090	86,667		302,757
Deemed cost at 1 January 2014	870,367	300,000	170,000		1,340,367

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

13 Tangible fixed assets

(Continued)

Property details

a) St Thomas' Church is consecrated property and is excluded from the accounts in accordance with the provisions of Section 10 of the Charities Act 2011.

b) Prior to the redevelopment which commenced in 2012, the historic cost of the Crookes Church Centre freehold property was £30,000. Since 1 January 2012, redevelopment costs of £840,367 have been capitalised. The Trustees elected to adopt the value of £870,367 as the deemed cost at 31 January 2014, the date of transition to SORP Financial Reporting Standard 102. The Crookes Centre is carried forward at this deemed cost at 31 December 2022.

c) The leasehold property at 41 Ryegate Road, Sheffield is included in the accounts at a deemed cost of £300,000 at the date of transition.

The interest of Crookes Baptist Church in this property is held by the Yorkshire Baptist Association upon trust as to five eighths for Crookes Baptist Church and three eighths for the Anglican Parochial Church Council.

d) The leasehold property at 2 Nairn Street, Crookes, Sheffield is included in the accounts at a deemed cost of £170,000 at the date of transition.

The property was financed by a fixed loan of £33,333, repayable over 15 years commencing April 2002 and a further £50,000 Value Linked Loan (VLL). Interest on the VLL was charged initially at 5% per annum (this figure to be increased each January in line with the R.P.I. increase for the previous year), payable quarterly in arrears. No capital repayments are required for the VLL until the property is either sold or ceases to be occupied by a qualifying person. Repayment in full will require an amount equal to the Church Commissioners' equity sharing percentage (60%) of the market value of the property at the time the repayment is made.

14 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	1,382	1,352
Other debtors	78,822	64,636
Prepayments and accrued income	4,155	1,995
	<u>84,359</u>	<u>67,983</u>

15 Loans and overdrafts

	2022 £	2021 £
Bank loans	-	24,695
Other loans	99,333	99,333
	<u>99,333</u>	<u>124,028</u>
Payable within one year	-	24,695
Payable after one year	99,333	99,333

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

16 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Bank loans	15	-	24,695
Other taxation and social security		5,896	5,579
Trade creditors		11,731	8,132
Other creditors		3,701	3,069
Accruals and deferred income		17,449	18,660
		<u>38,777</u>	<u>60,135</u>

17 Creditors: amounts falling due after more than one year

		2022 £	2021 £
Borrowings	15	99,333	99,333
Accruals and deferred income	19	76,600	139,500
		<u>175,933</u>	<u>238,833</u>

a) Unity Trust Fixed Term Loan

This loan commenced on 27 March 2014 and repayment was on a capital and interest basis over 8 years, in monthly instalments initially at £7,541 commencing 1 May 2014. The final loan payment was made in March 2022.

The loan was secured against the following assets:

- i. A first and only legal charge given by St Thomas Crookes over freehold property known as the Church Centre, Nairn Street, Crookes, Sheffield
- ii. A first and only legal charge given by St Thomas Crookes over long leasehold property known as 41 Ryegate Road, Sheffield

Interest on this loan was chargeable at 3% per annum over Unity's base rate, subject to a minimum charge of 4% per annum.

b) Value Linked Loan

The Value Linked Loan (formerly equity sharing loan) is repayable only on the sale of the property to which the equity share interest relates. Details of the Value Linked Loan, which is secured on the following property, together with the proportion of any gains payable to the Church Commissioners, are as follows:

	2022 £	2021 £
2 Nairn Street, Crookes, Sheffield-original loan	50,000	50,000
Church Commissioners' Equity Sharing percentage	49,333	49,333
	<u>99,333</u>	<u>99,333</u>

Interest on the Value Linked Loan of £50,000 in respect of the property at 2 Nairn Street is chargeable at 5% plus RPI per annum, payable quarterly in arrears. The actual rate in 2022 was 8.42%. No interest is chargeable on the equity sharing percentage loans.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2021	Movement in funds 2021			Movement in funds 2022			Transfers	Balance at 31 December 2022
	£	Incoming resources	Resources expended	Transfers	Balance at 1 January 2022	Incoming resources	Resources expended		
	£	£	£	£	£	£	£	£	£
Barnabas Centre	9,440	5,021	(8,006)	-	6,455	10,713	(10,866)	-	6,302
Besom and Homeless	658	500	-	-	1,158	146	(812)	-	492
Children - Clothes & toy sales	231	-	-	-	231	7,895	(5,946)	(2,100)	80
Christmas offerings	6,038	650	-	-	6,688	2,017	(7,038)	-	1,667
Eden Network	11,885	15,339	(17,891)	-	9,333	22,336	(24,832)	-	6,837
Foodbank	2,733	2,661	(773)	-	4,621	3,440	(2,800)	-	5,261
Higher Tour	1,498	-	-	-	1,498	-	-	-	1,498
Pastoral gifts	-	30,575	(13,112)	-	17,463	-	(1,080)	-	16,383
Social transformation	-	-	-	-	-	331	-	-	331
STC College and Intern year	4,327	2,986	(7,313)	-	-	-	-	-	-
STC College Missions	(25)	25	-	-	-	-	-	-	-
Students	3,961	-	-	-	3,961	-	-	-	3,961
Sundry gifts to be forwarded	4,576	5,661	(9,422)	-	815	6,445	(4,364)	-	2,896
Youth	7,584	-	-	-	7,584	-	-	-	7,584
Campus redevelopment project	-	40,942	(14,543)	(36,264)	(9,865)	7,989	9,448	7,258	14,830
Nursery	1,260	106,529	(118,104)	-	(10,315)	124,904	(110,189)	2,100	6,500
Gift Day	22,752	95	(11,386)	-	11,461	-	(6,163)	-	5,298
Nehemiah Fund (Church planting)	-	74,841	-	-	74,841	27,568	(9)	(6,333)	96,067
Fir Vale Church Plant	-	-	-	-	-	18,294	(22,155)	18,333	14,472
	76,918	285,825	(200,550)	(36,264)	125,929	232,078	(186,806)	19,258	190,459

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

18 Restricted funds

(Continued)

(i) Campus Redevelopment Project

This is a fund set up for the redevelopment of the Church campus. The latest work was completed at the beginning of 2015 leaving development loans to be paid off. Gifts continue to be received into this fund to service the loans which have now been repaid, along with room hire from St Hild College and support from the General Fund.

(ii) Nursery

The Church runs a nursery for children aged between three and four years. It is accredited and financially supported by Sheffield City Council. Some hours and extras are paid by parents.

(iii) Barnabas Centre

The Barnabas Centre is the St Thomas Crookes campus of St Hild College (www.sthild.org). The college pays for rooms and facilities provided by the Church via this fund. Direct costs of hosting the Centre are charged to this fund, and room hire and any surpluses are transferred to the Campus Redevelopment Fund and the General Fund respectively.

(iv) Besom and Homeless

This fund exists to assist needy and homeless people in Sheffield. The Crookes Besom project is linked to The Besom In Sheffield.

(v) Children - Clothes & Toy Sales

This fund is used to process money raised from 'Nearly New' sales of children's clothes and toys. Disbursal of this fund is authorised by the Operations Manager.

(vi) Christmas Offerings

The Church normally collects offerings into this fund over the Christmas period. In 2022, the offering was supplemented by funds from the Besom and Homeless fund and split equally between four charities: CAP Sheffield Debt Centre, Golddigger Trust, Baby Basics and Chocolate Box.

(vii) Eden Network

The Eden Network (www.eden-network.org) plants small Christian communities in needy areas in order to grow churches there. The salary and other costs of the Sheffield co-ordinator are met from this fund. Major funders in previous years provided a substantial reserve for running this fund. In 2022 income consisted of £8,518 in church members' gifts (including Gift Aid), and £13,818 in grant income. The disbursal of this fund is supervised by the Operations Manager and the Church's Eden Team Leader.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

18 Restricted funds

(Continued)

(viii) Foodbank

The Church runs a Foodbank in partnership with the Trussell Trust and Network Church Sheffield (NCS). Gifts received are mostly in the form of food and other consumables which are forwarded to the store run by NCS and then distributed in accordance with guidelines laid down by the Trussell Trust to needy people who have been referred by frontline care professionals. Monetary gifts are also received for administrative costs and purchase of food. The value of the gifts in kind is included in NCS's income and expenditure and not in this report.

(ix) Higher Tour

This was a one-off youth mission event in 2019.

(x) Pastoral Gifts

This fund was set up in 2021 to hold legacies and gifts for various specific purposes until they can be used for those purposes. Its disbursement is supervised by the Operations Manager.

(xi) Social Transformation

This fund supports ministries helping those in need, including foodbanks, debt advice etc.

(xii) STC College

STC College provided one year discipleship courses and internships for young adults, typically aged between 18 and 24 years. All College fees and disbursements were processed through this restricted fund. Any surplus from this fund was transferred into the General Fund at the end of each academic year to be used towards the payroll costs of the College staff. The disbursement of the fund was supervised by the Operations Manager. The College has now been replaced by an Intern scheme which is funded from general funds rather than a Restricted fund.

(xiii) Students

This fund supports outreach amongst students at the two Sheffield Universities. In 2020 its support came from grants from the Diocese of Sheffield. There was no movement in this fund in 2022. The disbursement of the fund is supervised by the Operations Manager.

(xiv) Sundry Gifts to be forwarded

Donors sometimes send gifts through the Church to be forwarded anonymously to beneficiaries. The Church also received gifts for designated missions or charities. These are all received under the heading "Gifts to be forwarded". They are forwarded according to the donors' wishes along with tax recovered (where appropriate) under Gift Aid.

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

18 Restricted funds (Continued)

(xv) Youth

The Youth fund receives gifts to support the general youth work of the Church or other specific projects. There was no movement in this fund in 2022. The disbursement of the fund is supervised by the Operations Manager.

(xvi) Gift Day/Nehemiah Fund

In 2021, the Gift Day launched the new Nehemiah Fund which was established to manage donations supporting church planting and grafting projects in the Sheffield area. Disbursement of this fund is supervised by the Operations Manager and Council of Trustees.

(xvii) Fir Vale Church Plant

This fund was set up to hold monies donated specifically towards the church plant in Fir Vale, now known as All Nations Fir Vale.

19 Analysis of net assets between funds

Fund balances at 31 December 2022 are represented by:

	Unrestricted funds 2022	Designated funds 2022	Restricted funds 2022	Total Unrestricted funds 2022	Designated funds 2021	Restricted funds 2021	Total
	£	£	£	£	£	£	£
Tangible assets	-	1,307,057	-	1,307,057	1,307,338	-	1,307,338
Current assets/(liabilities)	50,422	3,475	190,459	244,356	3,475	125,929	166,664
Long term liabilities	-	(175,933)	-	(175,933)	(238,833)	-	(238,833)
	50,422	1,134,599	190,459	1,375,480	1,071,980	125,929	1,235,169

ST THOMAS CROOKES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

20 Financial commitments, guarantees and contingent liabilities

Church Workers' Pension Fund (CWPF)

The Church participates in the Pension Builder Classic section of the Church Workers Pension Fund (CWPF). The results of the latest PB Classic actuarial review at 31 December 2019 indicated that there was a funding shortfall at that date. Section 75 of the Pensions Act 1995 introduced a requirement for employers leaving a pension scheme to fully fund their liabilities before they leave. This has the effect of imposing a debt (a 'Section 75 debt') on an employer leaving a defined benefit pension arrangement like CWPF. In respect of St Thomas Crookes, if a PB Classic Section 75 debt had become due at 31 December 2019, the estimated debt would have been £58,600 plus expenses. This is a notional figure assuming the Church ceased to participate on that date. The Church also participates in the Baptist Pension Scheme (BPS) which also has a funding shortfall. The Church has been notified by BPS that if a Section 75 debt had become due at the latest valuation date at 20 June 2022, the estimated debt would have been £18,000. Although it is unlikely that the Church would leave these schemes, both liabilities have been fully provided for in these accounts, as required under FRS 102.

21	Cash generated from operations	2022 £	2021 £	
	Surplus for the year	140,311	141,532	
	Adjustments for:			
	Investment income recognised in statement of financial activities	(914)	(90)	
	Depreciation and impairment of tangible fixed assets	11,314	12,956	
	Difference between pension charge and cash contributions	(62,900)	-	
	Movements in working capital:			
	(Increase) in debtors	(16,376)	(13,867)	
	Increase in creditors	3,337	6,149	
	Cash generated from operations	74,772	146,680	
22	Analysis of changes in net funds			
		At 1 January 2022 £	Cash flows £	At 31 December 2022 £
	Cash at bank and in hand	158,816	39,958	198,774
	Loans falling due within one year	(24,695)	24,695	-
	Loans falling due after more than one year	(99,333)	-	(99,333)
		34,788	64,653	99,441

