

COMPANY REGISTRATION NUMBER 07406571

**LOOK NATIONAL FEDERATION OF FAMILIES
WITH VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS**

31 MARCH 2023

Charity Number 1140471

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**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

CONTENTS	PAGE
Trustees annual report	3 to 11
Independent examiner's report to the members	12 to 13
Statement of financial activities (incorporating the income and expenditure account)	14
Balance sheet	15
Notes to the financial statements	16 to 21
The following pages do not form part of the financial statements	
Detailed statement of financial activities	22 to 26

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2023

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the company for the year ended 31 March 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name Look National Federation Of Families With Visually Impaired Children

Charity registration number 1140471

Company registration number 07406571

Principal office The Fred Bulmer Centre
Wall Street
Hereford
HR4 9HP

Registered office The Fred Bulmer Centre
Wall Street
Hereford
HR4 9HP

The trustees

The trustees who served the company during the period were as follows:

Dr M Wolffe
A Rand
N Bowen QC
M Thornton
S Morris

LOOK NATIONAL FEDERATION OF FAMILIES WITH VISUALLY IMPAIRED CHILDREN COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT (cont'd)

YEAR ENDED 31 MARCH 2023

We are delighted to report another successful year of growth and impact. LOOK supports visually impaired children to thrive through our peer support programmes for VI children, young people and their families.

Our LOOK Mentoring Programme offers one-to-one support from a trained mentor who is visually impaired themselves. Many blind young people tell us that they do not have the opportunity to talk openly about their impairment and the isolation they are experiencing. Our mentors help, as they understand these issues first-hand in a way that teachers and other professionals can't. Lack of accessible opportunities, education barriers, unemployment and isolation mean that young VI adults are at risk of socio-economic exclusion and mental health issues.

Three out of four blind young adults are long-term unemployed. By providing our VI volunteer mentors with training and ongoing development opportunities, we ensure that both the mentor and their mentee benefit from the LOOK mentoring project. Our mentors often go on to secure jobs, having gained skills and confidence in volunteering with Look.

This year Look has continued to work hard to help young people overcome the barriers they face. We have developed new partnerships, strengthened our peer support networks and invested in our bank of information and resources for young people and parent/carers.

In response to a continued growth in demand for our services we have increased our team of staff and volunteers, so as to reach more beneficiaries across the UK with our unique model of holistic support. We have developed our regional mentoring services in Sussex, London and Hereford, with support from Blatchington Court Trust, Vision Foundation and Hereford Community Fund respectively. To support this expansion of the Mentor Project team, we have strengthened our infrastructure by investing in more administration and communications staff.

Look Services 2022-2023

Mentoring

We currently have a team of **150** trained VI mentors and have supported **180** mentoring partnerships this year.

We have trained **30** new mentors this year.

We have provided CPD training in facilitation skills for **30** VI mentors.

Referrals are increasing as our profile continues to grow.

Our monitoring surveys show a 100% increase in mentee self-confidence, ability to self-advocate and communicate thoughts and feelings about VI.

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

TRUSTEES ANNUAL REPORT (cont'd)

YEAR ENDED 31 MARCH 2023

"Jim is smiling and chatting in a way we've not seen him do before. For many months no one saw his face as he wore a face mask and his cap pulled low over his face. He has been smiling

and open around school and during his LOOK calls he has talked about topics no one at school had heard him verbalise before" SENDCO of Mentee

"Thank you so much for allowing me to have such an amazing time not just learning new skills, but also finding new positives in myself that I never knew I had like making many new friends."

"My faith in humanity has been restored again. This training weekend has honestly been the best experience I've ever had the opportunity in being fortunate enough to participate in, and I very much am missing everyone that attended, and the LOOK-family-feeling!"

All our services are co-produced with our beneficiaries. We continue to focus on mentor development and wellbeing, providing monthly one- to-one online supervision sessions, group supervisions and mentor quarterly catch-ups, giving mentors an opportunity to feedback about the project, contribute ideas and voice their concerns. We also provide ongoing CPD and additional opportunities to volunteer as leaders at our events, schools workshops and discussion panels. These transferrable skills enhance mentor employability and LOOK is frequently cited by our volunteers as an aid to career advancement.

"I wouldn't be in my current job without LOOK's support."

"It was so empowering to learn that role modeling is not about being perfect, it's about being honest and showing how you deal with challenges."

"I'm so proud of myself for testing my own limits when it comes to trying new things, especially if I find those things difficult. I'm also glad that I was able to support the young people in a way that was meaningful to them."

LOOK NATIONAL FEDERATION OF FAMILIES WITH VISUALLY IMPAIRED CHILDREN COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT (cont'd)

YEAR ENDED 31 MARCH 2023

Parent Support Group

LOOK delivers vital information and advice to parent carers. The Parent Support Group meets regularly online. We alternate open peer support sessions with structured, themed sessions. Themes are chosen by the group and feature invited guest speakers tackling a range of subjects giving out key information and advice.

The aims of the group are to:

- Provide a safe space for parent carers to share, support, advise and reassure.
- Develop self-esteem and resilience and by sharing their knowledge and experience help each other.
- Reduce isolation and build a community that is stronger together, improving the mental health and wellbeing of the parent carers who attend.
- Develop user led services which respond to the needs of the community
- Provide a platform for parent carers in the community to elevate their voices and
-
- help influence positive change for Visually Impaired children in the future.

"Thanks for organising the themed sessions for us, they are priceless. This week's session on sex ed' was great, sensitive stuff that was presented honestly and brilliantly by everyone."

"The time to talk to other parents who are in the same struggles is a lifeline. It's the thing I most look forward to because I can truly be myself and say how hard it is and know I won't be judged. We also celebrate our children and all the joyful things they bring us, too. Everyone is so helpful and the way Jane runs the group always means we leave feeling more positive and empowered. We even make each other laugh as well."

Events

Info sessions, webinars and schools workshops

Look has continued to host a series of webinars for parents, young people and professionals on a range of topics, in collaboration with our VI mentors, other sight loss organisations and experts in the field. These live sessions are then edited and shared with a wider audience as podcasts and feed into our top tips guides.

This year sees the return of our face-to-face events programme. We are thrilled to be in the planning stages of a confidence-building residential with Jamie's Farm in Herefordshire, due to take place later in the year.

LOOK NATIONAL FEDERATION OF FAMILIES WITH VISUALLY IMPAIRED CHILDREN COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT (cont'd)

YEAR ENDED 31 MARCH 2023

Planning for our flagship VI family festival, LOOKfest, is also underway. With a capacity of 150 people, this residential weekend brings VI families together for fun, skills-sharing, community and connection, in the great outdoors.

Connections/ New Partnerships:

We have continued to build robust and trusted relationships with eye health professionals, education services and other charities. New local authority and charity relationships have been built across the UK, and we're recognised by statutory and non-statutory services for our valuable youth service. This is reflected in a steady growth of referrals from local authorities and teachers, nationwide.

LOOK Scarborough Holiday Flat

Look is extremely grateful to The Hendersons and the Norfolk Group for the gift of the holiday flat in Scarborough. The flat continues to provide hugely valuable respite for families dealing with VI and complex needs, offering much needed short breaks at an affordable rate. This year we have invested in refurbishing the property, to ensure it offers the highest standards of accessibility and comfort to our VI beneficiaries.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Look is a Registered Charity in England and Wales, number 1140471 and a Registered Company Limited by Guarantee, number 07406571. Look is governed by a Memorandum and Articles of Association. The Charity was founded and constituted in 1991, first registered in 1992, with future amendments to its Constitution in 1995 and 1998. The Memorandum and articles of Association were revised and updated in 2011. In October 2010 Look was registered as a Company Limited by Guarantee and as a consequence re-registered with the Charity Commission in February 2011. As a charitable company, Look began its activities as from 1st April, 2011, at which point the unincorporated Look (Registered Charity number 1007282) stopped operating and its assets have been transferred to Look as a Charitable Company (Registered Charity number 1140471).

The Trustees of Look, who are also the Directors for the purpose of Company law, have the overall responsibility for the governance and the strategic direction of the charity. The Chair, Vice Chair and Treasurer are elected annually. They then appoint the other Trustees who are recruited to provide the range of skills and expertise to effectively govern the Charity. The Board of Trustees meets regularly to review strategy and performance and agree budgets

LOOK NATIONAL FEDERATION OF FAMILIES WITH VISUALLY IMPAIRED CHILDREN COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT (cont'd)

YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT (cont'd)

An induction pack has been developed, which is available to all existing and newly recruited Trustees. This includes various Charity Commission publications, a copy of the Memorandum and Articles of Association, published Trustees Annual Report and Accounts, financial procedures, risk assessment documents, the current business plan, working budget, and the roles and responsibilities of a Trustee and the Board.

On a day to day basis the organisation is managed by the Director, Charlotte Carson, who has the overall responsibility for strategic planning, operational management, human and financial resources and service.

Risk Management

The Board is responsible for the management of the risks faced by the charity. Detailed considerations of the risks are delegated to the Director. Risks are identified, assessed and controls established throughout the year. A formal review of the charity's risk management processes is undertaken on an annual basis and risks are reviewed on a rolling cycle. The key controls used by the charity include strategic planning, budgeting, and management accounting, organisational and governance structure and lines of reporting. Formal written policies are reviewed annually, and assessment of risk is a standing item on the agenda at Board meetings. Through these risk management processes the Trustees are satisfied that the major risks have been adequately mitigated.

The main financial risk to the charity is considered to be the unexpected loss of income through charitable funding or funds brought in by the marathon runners and other fundraising activity. In order to mitigate this, we ensure that we abide by our reserves policy ensuring that we have six months core running costs in the bank. We have recruited a volunteer and a LOOK staff member manages our Marathon running team to ensure that core funds are received each year.

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

TRUSTEES ANNUAL REPORT (cont'd)

YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Charitable Objects

To facilitate parents' groups and parents in enhancing the education, welfare and leisure opportunities of visually impaired children, to promote the co-ordination of services, both statutory and voluntary, provided by parent groups and organisations relating to visual impairment.

Vision

Our vision is a world where all young blind and partially sighted people are valued, included and can live their best lives.

Purpose

To improve the lives of families with visually impaired children and young people by providing support, information and activities with a view to helping them gain the best outcomes in life. We want to break down the barriers that young VI people and their families face.

Public Benefit

The Trustees confirm that they have complied with their obligation under Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance used by the Charity Commission for England and Wales. The Trustees further confirm that the activities of the charity are carried out, in line with its objects, for the public benefit, and the charity achieves its objects through the activities described below.

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

TRUSTEES ANNUAL REPORT (cont'd)

YEAR ENDED 31 MARCH 2023

ACHIEVEMENTS AND PERFORMANCE

Impacts of our service:

- Decreased isolation
- Increased confidence
- Increased transferable skills and employability
- Increased well-being
- Social opportunity
- Physical activity
- Increased understanding of available support streams for parents and young people
- Emotional Support
- Increased understanding amongst classmates and teachers of barriers faced by VI children

We achieved these positive impacts and outcomes by offering:

Mentoring Project

Parent / Carer Support Group

Parent / Carer Helpline

Transformational Events Programme

Resources and Information

FINANCIAL REVIEW

Reserves Policy

Free reserves are represented by net current assets within the unrestricted fund. In view of the unpredictable nature of charitable income, it is the Trustees intention to maintain an unrestricted reserve of a minimum of six months' projected running costs.

LOOK NATIONAL FEDERATION OF FAMILIES WITH VISUALLY IMPAIRED CHILDREN COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT (cont'd)

YEAR ENDED 31 MARCH 2023

Fixed Assets

Following an agreement with the Lincoln VIPs Group to transfer their holiday flat to Look, the Trustees took ownership of the flat on 21st July 2006. This is an enormous asset valued at approximately £100,000. In 2010 the Trustees had the opportunity to acquire the freehold of the flat for £2,000 and this option was taken up. The flat creates the opportunity for Look member families and groups to enjoy a reasonably priced holiday by the sea.

Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements so that they give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.
- Observe the methods and principles in the Charities' SORP.
- The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time, the financial position of the Charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The financial statements have been prepared on the accounting policies set out in note 1 to the financial statements and comply with the Memorandum and Articles of Association, applicable law and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" issued March 2005.

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF LOOK
NATIONAL FEDERATION OF FAMILIES WITH VISUALLY IMPAIRED
CHILDREN**

YEAR ENDED 31 MARCH 2023

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 14 to 21.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of Look National Federation of Families With Visually Impaired Children for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF LOOK
NATIONAL FEDERATION OF FAMILIES WITH VISUALLY IMPAIRED
CHILDREN *(continued)***

YEAR ENDED 31 MARCH 2023

Helen Wanless

Helen Wanless ACCA
Independent examiner

29 Park Street
Macclesfield
Cheshire
SK11 6SR

21-12-2023
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**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE
INCOME AND EXPENDITURE ACCOUNT)**

YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOMING RESOURCES					
Incoming resources from generating funds:					
Voluntary income	2	17,438	350,875	368,313	293,173
Activities for generating funds	3	82,585	—	82,585	26,213
Investment income	4	763	—	763	—
Incoming resources from charitable activities	5	892	—	892	4,197
TOTAL INCOMING RESOURCES		101,678	350,875	452,553	323,583
RESOURCES EXPENDED					
Costs of generating funds:					
Costs of generating voluntary income	6	(3,051)	—	(3,051)	(12,057)
Charitable activities	7/8	(44,829)	(329,398)	(374,227)	(273,388)
TOTAL RESOURCES EXPENDED		(47,880)	(329,398)	(377,278)	(285,445)
NET INCOMING RESOURCES FOR THE YEAR/NET INCOME FOR THE YEAR	9	53,798	21,477	75,275	38,138
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>189,876</u>	<u>288,097</u>	<u>477,973</u>	<u>439,835</u>
TOTAL FUNDS CARRIED FORWARD		243,674	309,574	553,248	477,973

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET

31 MARCH 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible assets	11	117,886	105,489
CURRENT ASSETS			
Debtors	12	19,419	18,076
Cash at bank		446,536	420,550
		465,955	438,626
CREDITORS: Amounts falling due within one year	13	(30,593)	(66,142)
NET CURRENT ASSETS		435,362	372,484
TOTAL ASSETS LESS CURRENT LIABILITIES		553,248	477,973
NET ASSETS		553,248	477,973
FUNDS			
Restricted income funds	14	309,574	288,097
Unrestricted income funds	15	243,674	189,876
TOTAL FUNDS		553,248	477,973

For the year ended 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

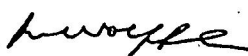
Trustees' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the members of the committee and authorised for issue on the 20/12/23 and are signed on their behalf by:

Dr M Wolffe
Director



Company Registration Number: 07406571

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005).

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Standard for Smaller Entities (effective April 2008). The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" published in March 2005, applicable accounting standards and the Companies Act 2006.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Incoming resources

All incoming resources are included in the Statement of financial activities when the company has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

LOOK NATIONAL FEDERATION OF FAMILIES WITH VISUALLY IMPAIRED CHILDREN COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES *(continued)*

Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs are those costs incurred directly in support of expenditure on the objects of the company, and have been allocated to activity cost categories on a basis consistent with the usage of resources, apportioning staff costs by the budgeted time spent. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Fixtures & Fittings 20% reducing balance

2. VOLUNTARY INCOME

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Donations				
Donations	17,078	350,875	367,953	292,693
Other income				
Friends of LOOK	360	—	360	480
	<u>17,438</u>	<u>350,875</u>	<u>368,313</u>	<u>293,173</u>

3. INCOMING RESOURCES FROM ACTIVITIES FOR GENERATING FUNDS

	Unrestricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Fundraising from London Marathon & events	<u>82,585</u>	<u>82,585</u>	<u>26,213</u>

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

4. INVESTMENT INCOME

	Unrestricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£
Bank interest receivable	763	763	—

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£
Holiday Flat	892	892	4,197

6. COSTS OF GENERATING VOLUNTARY INCOME

	Unrestricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£
Advertising	1,107	1,107	402
Subscriptions	543	543	563
London Marathon and other events	1,185	1,185	10,822
Depreciation	216	216	270
	<u>3,051</u>	<u>3,051</u>	<u>12,057</u>

7. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Helpline	6,397	—	6,397	6,001
Scarborough Flat	10,184	—	10,184	9,352
Youth Projects	22,877	—	22,877	19,506
Mentoring Project	5,371	329,398	334,769	238,529
	<u>44,829</u>	<u>329,398</u>	<u>374,227</u>	<u>273,388</u>

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

8. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly	Total Funds 2023	Total Funds 2022
	£	£	£
Helpline	6,397	6,397	6,001
Scarborough Flat	10,184	10,184	9,352
Youth Projects	22,877	22,877	19,506
Mentoring Project	334,769	334,769	238,529
	<u>374,227</u>	<u>374,227</u>	<u>273,388</u>

9. GOVERNANCE COSTS

This is stated after charging:

	2023	2022
	£	£
Independent examination	<u>600</u>	<u>600</u>

10. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2023	2022
	£	£
Wages and salaries	224,587	184,165
Social security costs	12,860	11,857
	<u>237,447</u>	<u>196,022</u>

Particulars of employees:

The average number of employees during the year, was as follows:

	2023	2022
	No.	No.
Number of administrative staff	<u>11</u>	<u>8</u>

No employee received remuneration of more than £60,000 during the year (2022 - Nil).

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

11. TANGIBLE FIXED ASSETS

	Land and buildings £	Other plant & machinery etc. £	Total £
COST			
At 1 April 2022	102,625	32,724	135,349
Additions	10,916	2,441	13,357
At 31 March 2023	<u>113,541</u>	<u>35,165</u>	<u>148,706</u>
DEPRECIATION			
At 1 April 2022	–	29,860	29,860
Charge for the year	–	960	960
At 31 March 2023	<u>–</u>	<u>30,820</u>	<u>30,820</u>
NET BOOK VALUE			
At 31 March 2023	<u>113,541</u>	<u>4,345</u>	<u>117,886</u>
At 31 March 2022	<u>102,625</u>	<u>2,864</u>	<u>105,489</u>

12. DEBTORS

	2023 £	2022 £
Other debtors	<u>19,419</u>	<u>18,076</u>

13. CREDITORS: Amounts falling due within one year

	2023 £	2022 £
Other creditors	<u>30,593</u>	<u>66,142</u>

14. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2022 £	Incoming resources £	Outgoing resources £	Balance at 31 Mar 2023 £
Mentoring Project	<u>288,097</u>	<u>350,875</u>	<u>(329,398)</u>	<u>309,574</u>

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

14. RESTRICTED INCOME FUNDS *(continued)*

During the year the charity received the following restricted funds:

David Cocks Foundation	£	150,000
E F Bulmer Benevolent Fund	£	3,000
The Edwina Mountbatten and Leonora Childrens Fund	£	70,000
Sandy and Zoica Glenn	£	50,000
Blatchington Court Trust	£	15,334
Hakluyt Company	£	15,000
Herefordshire Community Fund	£	20,000
London Vision Foundation	£	18,000
Hereford City Council	£	5,000
Thomas Pocklington	£	4,541
Total	£	350,875

15. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2022	Incoming resources	Outgoing resources	Balance at 31 Mar 2023
	£	£	£	£
General Funds	<u>189,876</u>	<u>101,678</u>	<u>(47,880)</u>	<u>243,674</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets	Net current assets	Other net liabilities	Total
	£	£	£	£
Restricted Income Funds:				
Mentor Projects	–	309,574	–	309,574
Unrestricted Income Funds	<u>117,886</u>	<u>156,381</u>	<u>(30,593)</u>	<u>243,674</u>
Total Funds	<u>117,886</u>	<u>465,955</u>	<u>(30,593)</u>	<u>553,248</u>

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

MANAGEMENT INFORMATION

YEAR ENDED 31 MARCH 2023

**The following pages do not form part of the statutory financial statements
which are the subject of the independent examiner's report on pages 12 to 13.**

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
INCOMING RESOURCES		
VOLUNTARY INCOME		
Donations	367,953	292,693
Friends of LOOK	360	480
	<u>368,313</u>	<u>293,173</u>
ACTIVITIES FOR GENERATING FUNDS		
Fundraising from London Marathon & events	82,585	26,213
INVESTMENT INCOME		
Bank interest receivable type 1	763	—
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES		
Holiday Flat	892	4,197
	<u>452,553</u>	<u>323,583</u>
TOTAL INCOMING RESOURCES		
RESOURCES EXPENDED		
COSTS OF GENERATING VOLUNTARY INCOME		
London marathon, subscriptions and marketing	2,835	11,787
Depreciation	216	270
	<u>3,051</u>	<u>12,057</u>
CHARITABLE ACTIVITIES		
Wages and salaries	237,447	196,022
Brightside Trust	9,000	9,000
General running costs	98,053	62,793
Depreciation	744	248
Training costs	351	450
Due diligence costs	410	492
Workshops and family activities	536	205
Staff and volunteer travel and subsistence	7,380	4,178
Jamies Farm	13,202	—
QAC Site Village	951	—
Lakefest 2023	441	—
Local family network and activities	4,669	—
Exhibitions, events and conferences	869	—
PSG Group	174	—
	<u>374,227</u>	<u>273,388</u>

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2023

	2023	2022
	£	£
TOTAL RESOURCES EXPENDED	377,278	285,445
NET INCOMING RESOURCES FOR THE YEAR	75,275	38,138

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2023

	2023	2022
	£	£
COSTS OF GENERATING VOLUNTARY INCOME		
Marketing		
Marketing	1,107	402
Subscriptions		
Subscriptions	543	563
London Marathon and other events		
London marathon and events	1,185	10,822
Depreciation		
Depreciation	216	270
	<u>3,051</u>	<u>12,057</u>

**LOOK NATIONAL FEDERATION OF FAMILIES WITH
VISUALLY IMPAIRED CHILDREN
COMPANY LIMITED BY GUARANTEE**

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
CHARITABLE ACTIVITIES		
Helpline		
<i>Activities undertaken directly</i>		
Wages & Salaries	4,372	4,297
General running costs	2,025	1,704
	<u>6,397</u>	<u>6,001</u>
Scarborough Flat		
<i>Activities undertaken directly</i>		
Wages & Salaries	2,186	2,149
Flat expenses	7,254	6,955
Depreciation	744	248
	<u>10,184</u>	<u>9,352</u>
Youth Projects		
<i>Activities undertaken directly</i>		
Wages & Salaries	10,930	10,743
General running costs	11,947	8,763
	<u>22,877</u>	<u>19,506</u>
Mentoring Project		
<i>Activities undertaken directly</i>		
Wages & Salaries	219,959	178,833
Brightside Trust	9,000	9,000
General running costs	76,827	45,371
Training costs	351	450
Due diligence costs	410	492
Workshops and family activities	536	205
Staff and volunteer travel and subsistence	7,380	4,178
Jamies Farm	13,202	—
QAC Site Village	951	—
Lakefest 2023	441	—
Local family network and activities	4,669	—
Exhibitions, events and conferences	869	—
PSG Group	174	—
	<u>334,769</u>	<u>238,529</u>
	<u>374,227</u>	<u>273,388</u>