



Rotherham Ethnic Minority Alliance Limited

Financial Statements for the
year ended 31st March 2025

Charity number: 1140365
Registered England and Wales

Company number: 04730630
Company limited by guarantee

Rotherham Ethnic Minority Alliance Limited
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for the year ended 31st March 2025

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Rotherham Ethnic Minority Alliance Limited
Administrative details
for the year ended 31st March 2025

Charity registered number 1140365 (Registered on 11th February 2011)

Company registration number 04730630 (Registered on 3rd February 2011)

Trustees (Directors)

Sithule Mguni
Tongesayi Gumbo
Angham Ahmed
A A Massanga Mouyabila
Mohammed Ramzan
Olushola Waheed Oshodi-Shidi
Gillian Margaret Haggie

Registered address

The Unity Centre
St Leonards Road
Rotherham
S65 1PD

Bankers

Cooperative Bank Plc
PO Box 250
Delf House, Southway
Skelmersdale
WN8 6WT

Unity Trust Bank Plc,
Nine Brindleyplace,
Birmingham,
B1 2HB

Independent Examiner

Heera Singh FMAAT
HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 31st March 2025.

Exemptions

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal and administrative information

The company was formerly part of the Rotherham Racial Equality Council and was incorporated on 11th April 2003 as a company limited by guarantee, without a share capital.

The company's governing document is its Memorandum and Articles of Association. Rotherham Ethnic Minority Alliance obtained charitable status on 11th February 2011.

Principal activity

The company's principal activity continued to be to act as an infrastructure organisation that supports and guides the development of the Black and Ethnic Minority voluntary and community sector and organisations in Rotherham.

Organisation

The company is governed by the directors who determine the strategic direction and policy. The day-to-day running of the company is carried out by its staff.

Investments

The Memorandum of Association permits the company to deposit or invest funds, not immediately required, in any matter, subject to any conditions or consents as may, for the time being, be imposed or required by law.

Review of Activity

This year has been one of growth, challenge, and determination as REMA continued to respond to the evolving needs of Rotherham's diverse communities. At the heart of our work is our commitment to equity and inclusion, supporting some of the most marginalised groups to settle, connect and thrive.

We continued to build on the success of our innovative Family Hubs initiative. The REMA Future Starts baby and toddler group provided a culturally sensitive space for parents and children to play, learn and build supportive peer networks. With consistent weekly attendance and regular themed activities, such as Ramadan crafts and storytelling through the PEEP programme, we empowered parents to support their children's early learning. The launch of the Triple P (Positive Parenting Programme) and oral health initiatives further strengthened our wraparound approach. Volunteers played a vital role in our Family Hubs, with several completing breastfeeding peer support and safeguarding training, and contributing actively to group delivery.

Our Community Navigator service remained a lifeline for families navigating welfare benefits, housing applications, school admissions, and digital exclusion. Many faced intense financial hardship, and REMA was there to support with grant applications, furniture provision, clothing, and one-to-one guidance. Across the year, hundreds of clients were supported through thousands of appointments, home visits and doorstep deliveries. Success stories ranged from helping new arrivals access education and healthcare, to empowering single parents to gain digital and language skills and move toward employment.

The Asylum and Refugee Drop-in One Stop Shop, held fortnightly, cemented itself as a crucial multi-agency collaboration. With an average of 30–40 service users at each session, the drop-in brought together partners including RMBC Housing, the Red Cross, Refugee Council, and Jobcentre Plus. Clients were able to access legal, housing and benefits advice under one roof – a model that proved both efficient and compassionate. Our immigration service, reaccredited by the IAA, successfully supported dozens of naturalisation and visa applications, while also responding to systemic challenges such as long Home Office delays and eVisa confusion.

We were also proud to coordinate the VCS Collective Impact Report in the aftermath of the Manvers riots. REMA co-led a coalition of over 25 faith and community groups to document the wide-reaching impact of the disorder and develop a roadmap for healing and cohesion. This evidence, alongside targeted community engagement – particularly with BAME women and neurodiverse families – is informing our response and shaping borough-wide strategies.

Despite these achievements, we recognise the pressures facing our sector. REMA continued to offer infrastructure support to our member organisations, helping them secure vital funding and build stronger governance. Our funding support helped secure over £164,025 for our member organisations.

**Rotherham Ethnic Minority Alliance Limited
Trustees (Directors) Annual Report
for the year ended 31st March 2025**

The Multiply programme exceeded its targets once again, using creative delivery – such as budgeting through cooking – to boost adult numeracy and confidence. English classes expanded too, helping learners overcome barriers to social participation and work. Through initiatives like our STEM engagement project for 13–19-year-olds, we also began to tackle underrepresentation in key sectors and inspire future careers.

REMA remains a champion of collaboration. Whether influencing policy through the Yorkshire & Humber Strategic Migration Group or co-researching inequalities in ageing with the University of Sheffield, we ensured the voices of Rotherham's BME communities were heard and valued.

REMA is confident that by continuing to champion the role of BME communities in civil society and with the professionalism of board and staff, the organisation is in a strong position to withstand a difficult operating environment during the forthcoming year. For a more detailed review of our activities, please see our "Annual Report 2024–25" (copies available online and upon request).

Risk management

The major risks to which the company are exposed are examined and reviewed regularly and systems have been established to mitigate any risks identified. Major external risks to funding are currently being reviewed by the directors. Internal risks are minimised by procedures for authorisation of all transactions and to ensure a high quality of service delivery throughout the organisation.

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Reserves policy

The directors have discussed a reserves policy and have developed a formal policy.

The reserves policy aims to ensure Rotherham Ethnic Minority Alliance activities could continue during a period of unforeseen difficulties. The directors consider a target amount of free reserves to be set at between 3 and 6 months of current expenditure. Having reserves will enable the organisation to operate in the short term and to satisfy legal obligations in the event of the end of funding, a major reduction in funding, or a delay in further funding becoming available. Reserves can also be drawn upon in an emergency or to take advantage of unexpected opportunities.

Statement of Directors and Trustees' responsibilities


The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006. Signed on behalf of the company's trustees (directors):

Signed 
Name and position MRS ANGHAM AHMED
(TRUSTEE / DIRECTOR)

Date 23/07/2025

Rotherham Ethnic Minority Alliance Limited
Independent Examiners report to the Trustees (Directors)
for the year ended 31st March 2025

I report on the accounts of the Rotherham Ethnic Minority Alliance Limited for the year ended 31 March 2025 which are set out on pages 5 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Heera Singh FMAAT



Date:

01 / 08 / 2025

HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

Rotherham Ethnic Minority Alliance Limited
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 31st March 2025

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2025	Total 2024
		£	£	£	£	£
Income from:	2					
Grants and donations		3,194	0	137,819	141,013	189,546
Charitable activities		76,635	0	56,050	132,685	70,194
Investments		2,272	0	0	2,272	1,431
Other					0	0
Total		82,101	0	193,869	275,970	261,171
Expenditure on:	3					
Raising funds		345	0	351	696	224
Charitable activities		38,460	0	174,259	212,719	229,873
Other					0	0
Total		38,805	0	174,610	213,415	230,097
Net income/(expenditure) before transfers		43,295	0	19,259	62,555	31,074
Transfers between funds	7	-4,316	9,021	-4,705	0	0
Net movement in funds after transfers		38,980	9,021	14,554	62,554	31,073
Balance brought forward at 1st April 2024		210,756	65,271	7,588	283,616	252,542
Balance carried forward at 31st March 2025		249,736	74,292	22,142	346,170	283,616

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

therham Ethnic Minority Alliance Limited
Balance sheet
at 31st March 2025

	Notes	2025 £	2024 £
Fixed Assets			
Current Assets			
Debtors	4	4,504	6,601
Cash at bank & in hand		347,798	289,908
		<u>352,301</u>	<u>296,509</u>
Liabilities			
Creditors - amounts due within one year	5	<u>-6,131</u>	<u>-13,439</u>
Net current assets		346,170	283,069
Net assets		<u>346,170</u>	<u>283,069</u>
Funds of the company			
Unrestricted Funds	7	249,736	210,756
Designated Funds		74,291	65,271
Restricted Funds		22,142	7,588
Total funds		<u>346,170</u>	<u>283,616</u>

For the year 31st March 2025, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

ensuring the company keeps accounting records which comply with section 386; and

preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the Companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed 

Name and position **MRS ANGHAM AHMED, TRUSTEE / DIRECTOR.**

Date **23/07/2025**

The accounting policies and notes on pages 7 to 11 form part of these financial statements.

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102.

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.1.4. All figures presented in the statements and supporting notes have been rounded to the nearest pound.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- The company becomes entitled to the resources
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project. Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5. Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt.

1.6. Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

1.7. Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

1.8. Taxes

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. Income from:

	General Fund	Restricted Fund	Total 2025	Total 2024
	£	£	£	£
Grants and donations				
Grants				
Community Learning Fund	0	0	0	400
EGALITY LIMITED	0	0	0	5,000
Multiply	0	0	0	26,363
The National Lottery Community Fund	0	120,077	120,077	155,183
VAR - NAVCA Infrastructure Funding	0	0	0	2,500
Voice for change	0	17,742	17,742	0
Donations				
General	3,194	0	3,194	100
	3,194	137,819	141,013	189,546
Charitable activities				
Contracts and commissioning				
General fundraising	6,355	0	6,355	6,790
RMBC - CLF	500	0	500	0
RMBC - Multiply	31,800	0	31,800	0
The University of Sheffield	9,687	0	9,687	9,687
VAR - Family Hub	0	52,865	52,865	16,715
VAR - Migration fund	0	3,185	3,185	0
VAR - Refugee week	750	0	750	0
Consultancy	20,761	0	20,761	22,700
Room hire and facilitation	6,782	0	6,782	14,302
	76,635	56,050	132,685	70,194
Investments				
Bank interest	2,272	0	2,272	1,431
Total 2025	82,101	193,869	275,970	261,171
Total 2024	86,773	174,398	261,171	

Rotherham Ethnic Minority Alliance Limited
Notes to the financial statements
for the year ended 31st March 2025

3. Expenditure on

	General Fund	Restricted Fund	Total 2025	Total 2024
	£	£	£	£
Raising funds				
Advertising and publicity	345	351	696	224
Charitable activities				
Establishment - Repairs & Maintenance	436	1,247	1,683	6,611
Legal & Professional fees	396	536	932	1,506
Meetings & Events	2,910	12,719	15,629	22,326
Office expense - General	3,247	6,678	9,925	19,747
Office expense - Telephone & Internet	322	852	1,174	991
Staff costs	9,981	129,479	139,460	140,254
Travel & Training	179	770	949	813
Sessional & Temporary Staff	20,021	21,367	41,388	36,344
Volunteer expenses	968	610	1,577	1,282
Total 2025	38,805	174,610	213,415	230,097
Total 2024	40,813	189,283	230,097	

4. Staff costs

	2025	2024
	£	£
Salaries	125,283	126,473
Social security costs	10,220	8,883
Pension	3,957	4,898
	139,460	140,254

No person received emoluments of more than £60,000 in the year. (Nil: 2024)

The average number of staff during the year was 3.8 Full Time Equivalent (2.2 : 2024).

5. Fixed assets

There were no fixed assets during the period of these accounts.

6. Debtors and creditors

	2025	2024
	£	£
Trade debtors	2,968	5,562
Prepayments	1,537	1,039
	4,504	6,601
Creditors due in one year	-6,131	-13,493
Deferred income	0	0
	-6,131	-13,493

7. Movement of funds
2025

	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
	£	£	£	£	£
Unrestricted funds					
General funds	210,756	82,101	-38,805	-4,316	249,736
Designated funds					
Reserves	65,271	0	0	9,021	74,291
Restricted funds					
European Union Settlement Scheme	933	0	-933	0	0
Single Infrastructure Grant	4,705	0	0	-4,705	0
The National Lottery Community Fund	0	120,077	-119,420	0	657
Voice for change	0	17,742	0	0	17,742
VAR - Migration fund	0	3,185	-1,296	0	1,889
VAR - NAVCA Infrastructure Funding	835	0	-95	0	740
VAR - Family Hub	1,115	52,865	-52,865	0	1,115
Total funds	283,616	275,970	-213,415	0	346,170

	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
	£	£	£	£	£
Unrestricted funds					
General funds	164,810	86,773	-40,813	-12	210,756
Designated funds					
Reserves	65,259	0	0	12	65,271
Restricted funds					
European Union Settlement Scheme	1,126	0	-193	0	933
Single Infrastructure Grant	4,705	0	0	0	4,705
The National Lottery Community Fund	16,642	155,183	-171,825	0	0
VAR - NAVCA Infrastructure Funding	0	2,500	-1,665	0	835
VAR - Family Hub	0	16,715	-15,600	0	1,115
Total funds	252,542	261,171	-230,096	0	283,616

Designated funds

The designated funds are unrestricted in nature. These funds have been set aside by the Trustees in accordance with the Charity's Reserves Policy, which is, to have at least 3 months operating costs, staff redundancy costs and closure costs, and an alternative accommodation.

Restricted funding (Projects)	Description
Single Infrastructure Grant - RMBC	Infrastructure support for BME voluntary Community Sector.
Voice for change	Capacity building, advocacy representation & partnership development BAME organisations.
VAR - Migration fund	Purpose of the Grant To host and support the multi-agency migration drop in, to be held fortnightly at the Unity Centre,
The National Lottery Community Fund	working with Black communities in Rotherham to cooperate series of Black led workshops for Black History Month
VAR – NAVCA	The delivery of Community Navigation at two Peer Support Groups (established and supported by VAR), to aid refugees with social integration. This includes monthly attendance at Peer Support Group meetings and active participation in the operation group of Migration Providers
VAR - Family Hub	Family Hub Satellite, delivering the Family Hub agenda by planning and facilitating a range of activities, services and information identified under the model.

Rotherham Ethnic Minority Alliance Limited
Notes to the financial statements
for the year ended 31st March 2025

- 8. Company Limited by Guarantee**
The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1
- 9. Directors Remuneration**
No remuneration was received by any directors in the period of these accounts. Only expenses properly incurred were reimbursed. These expenses have been included under the Volunteer expenses.
- 10. Related Party Transactions**
There were no related party transactions during the period of the accounts
- 11. Previous period comparison**
Where available, the previous periods figures have been included for comparison purposes only.