

ROTHERHAM ETHNIC MINORITY ALLIANCE LIMITED

England & Wales · Charity number 1140365

Details

Other names REMA

Status Registered

Legal form Charitable company

Company number [04730630](#)

Registered 2011-02-11

Register [View on the Charity Commission register](#)

Contact

Address Unity Centre
St Leonard's Road
Eastwood
Rotherham
South Yorkshire

Phone 01709720744

Email team@rema-online.org.uk

Website www.rema-online.org.uk

Activities

Objects: 3.1 TO PROMOTE THE EFFECTIVE USE OF CHARITABLE RESOURCES IN PARTICULAR BUT NOT EXCLUSIVELY FOR THE BENEFIT OF THE MINORITY ETHNIC COMMUNITIES OF ROTHERHAM BY: 3.1.1 CO-ORDINATING AND SUPPORTING BOTH EXISTING CHARITABLE AND NON-CHARITABLE AGENCIES THAT HAVE A COMMON GOAL OF PROVIDING CHARITABLE SERVICES TO MINORITY ETHNIC COMMUNITIES; 3.1.2 LIAISING WITH, AND ACTING AS A FORUM FOR THE EXCHANGE OF INFORMATION BETWEEN SUCH ORGANISATIONS AND STATUTORY AGENCIES IN ORDER TO IDENTIFY SERVICE GAPS AND PRIORITIES FOR MINORITY ETHNIC COMMUNITIES BY PROVIDING A RANGE OF CHARITABLE SERVICES. 3.1.3 ENSURING THE ORGANISATIONAL DEVELOPMENT AND INCLUSION OF SUCH ORGANISATIONS WITH POLICY MAKERS AND IN SERVICE PROVIDERS. 3.2. THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY RAISING AWARENESS AND PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS WITH A VIEW TO STRENGTHEN COMMUNITY COHESION AND REDUCING RACIAL INEQUALITY. THE PRIMARY AREA OF BENEFIT IS ROTHERHAM. THE SECONDARY AREAS OF BENEFIT ARE THE SOUTH YORKSHIRE COALFIELDS, SOUTH YORKSHIRE SUB-REGION, YORKSHIRE AND HUMBER REGION, THE UNITED KINGDOM AND EUROPE.

Activities: REMA is the infrastructure organisation for the BME voluntary and community sector in Rotherham. REMA is a membership organisation whose work and activities are directed by its affiliated members groups, increasingly by BME communities in Rotherham and local government policy. Our role is to develop the capacity of service providers, to better meet the needs of the BME communities.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes
- **Who:** People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** ROTHERHAM
- Rotherham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£275,970	£213,415	-	-
2024-03-31	£261,171	£230,097	-	-
2023-03-31	£257,667	£246,499	-	-
2022-03-31	£290,754	£242,074	-	-
2021-03-31	£207,374	£189,653	-	-

Trustees

Name	Role	Appointed
ANDOCHE AYMARD MASSANGA MOUYABILA		2022-03-24
Angham Ahmed		2023-05-10
Gillian Margaret Haggie		2024-12-18
Mohammed Ramzan		2022-03-24
Olushola Washeed Oshodi-Shidi		2024-12-18
Sithule Mguni		2023-05-10

ROTHERHAM ETHNIC MINORITY ALLIANCE LIMITED

England & Wales - Charity number 1140365

Accounts



Rotherham Ethnic Minority Alliance Limited

Financial Statements for the
year ended 31st March 2025

Charity number: 1140365
Registered England and Wales

Company number: 04730630
Company limited by guarantee

Rotherham Ethnic Minority Alliance Limited
Contents of the financial statements
for the year ended 31st March 2025

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Rotherham Ethnic Minority Alliance Limited
Administrative details
for the year ended 31st March 2025

Charity registered number 1140365 (Registered on 11th February 2011)

Company registration number 04730630 (Registered on 3rd February 2011)

Trustees (Directors)

Sithule Mguni
Tongesayi Gumbo
Angham Ahmed
A A Massanga Mouyabila
Mohammed Ramzan
Olushola Waheed Oshodi-Shidi
Gillian Margaret Haggie

Registered address

The Unity Centre
St Leonards Road
Rotherham
S65 1PD

Bankers

Cooperative Bank Plc
PO Box 250
Delf House, Southway
Skelmersdale
WN8 6WT

Unity Trust Bank Plc,
Nine Brindleyplace,
Birmingham,
B1 2HB

Independent Examiner

Heera Singh FMAAT
HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 31st March 2025.

Exemptions

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal and administrative information

The company was formerly part of the Rotherham Racial Equality Council and was incorporated on 11th April 2003 as a company limited by guarantee, without a share capital.

The company's governing document is its Memorandum and Articles of Association. Rotherham Ethnic Minority Alliance obtained charitable status on 11th February 2011.

Principal activity

The company's principal activity continued to be to act as an infrastructure organisation that supports and guides the development of the Black and Ethnic Minority voluntary and community sector and organisations in Rotherham.

Organisation

The company is governed by the directors who determine the strategic direction and policy. The day-to-day running of the company is carried out by its staff.

Investments

The Memorandum of Association permits the company to deposit or invest funds, not immediately required, in any matter, subject to any conditions or consents as may, for the time being, be imposed or required by law.

Review of Activity

This year has been one of growth, challenge, and determination as REMA continued to respond to the evolving needs of Rotherham's diverse communities. At the heart of our work is our commitment to equity and inclusion, supporting some of the most marginalised groups to settle, connect and thrive.

We continued to build on the success of our innovative Family Hubs initiative. The REMA Future Starts baby and toddler group provided a culturally sensitive space for parents and children to play, learn and build supportive peer networks. With consistent weekly attendance and regular themed activities, such as Ramadan crafts and storytelling through the PEEP programme, we empowered parents to support their children's early learning. The launch of the Triple P (Positive Parenting Programme) and oral health initiatives further strengthened our wraparound approach. Volunteers played a vital role in our Family Hubs, with several completing breastfeeding peer support and safeguarding training, and contributing actively to group delivery.

Our Community Navigator service remained a lifeline for families navigating welfare benefits, housing applications, school admissions, and digital exclusion. Many faced intense financial hardship, and REMA was there to support with grant applications, furniture provision, clothing, and one-to-one guidance. Across the year, hundreds of clients were supported through thousands of appointments, home visits and doorstep deliveries. Success stories ranged from helping new arrivals access education and healthcare, to empowering single parents to gain digital and language skills and move toward employment.

The Asylum and Refugee Drop-in One Stop Shop, held fortnightly, cemented itself as a crucial multi-agency collaboration. With an average of 30–40 service users at each session, the drop-in brought together partners including RMBC Housing, the Red Cross, Refugee Council, and Jobcentre Plus. Clients were able to access legal, housing and benefits advice under one roof – a model that proved both efficient and compassionate. Our immigration service, reaccredited by the IAA, successfully supported dozens of naturalisation and visa applications, while also responding to systemic challenges such as long Home Office delays and eVisa confusion.

We were also proud to coordinate the VCS Collective Impact Report in the aftermath of the Manvers riots. REMA co-led a coalition of over 25 faith and community groups to document the wide-reaching impact of the disorder and develop a roadmap for healing and cohesion. This evidence, alongside targeted community engagement – particularly with BAME women and neurodiverse families – is informing our response and shaping borough-wide strategies.

Despite these achievements, we recognise the pressures facing our sector. REMA continued to offer infrastructure support to our member organisations, helping them secure vital funding and build stronger governance. Our funding support helped secure over £164,025 for our member organisations.

**Rotherham Ethnic Minority Alliance Limited
Trustees (Directors) Annual Report
for the year ended 31st March 2025**

The Multiply programme exceeded its targets once again, using creative delivery – such as budgeting through cooking – to boost adult numeracy and confidence. English classes expanded too, helping learners overcome barriers to social participation and work. Through initiatives like our STEM engagement project for 13–19-year-olds, we also began to tackle underrepresentation in key sectors and inspire future careers.

REMA remains a champion of collaboration. Whether influencing policy through the Yorkshire & Humber Strategic Migration Group or co-researching inequalities in ageing with the University of Sheffield, we ensured the voices of Rotherham's BME communities were heard and valued.

REMA is confident that by continuing to champion the role of BME communities in civil society and with the professionalism of board and staff, the organisation is in a strong position to withstand a difficult operating environment during the forthcoming year. For a more detailed review of our activities, please see our "Annual Report 2024–25" (copies available online and upon request).

Risk management

The major risks to which the company are exposed are examined and reviewed regularly and systems have been established to mitigate any risks identified. Major external risks to funding are currently being reviewed by the directors. Internal risks are minimised by procedures for authorisation of all transactions and to ensure a high quality of service delivery throughout the organisation.

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Reserves policy

The directors have discussed a reserves policy and have developed a formal policy.

The reserves policy aims to ensure Rotherham Ethnic Minority Alliance activities could continue during a period of unforeseen difficulties. The directors consider a target amount of free reserves to be set at between 3 and 6 months of current expenditure. Having reserves will enable the organisation to operate in the short term and to satisfy legal obligations in the event of the end of funding, a major reduction in funding, or a delay in further funding becoming available. Reserves can also be drawn upon in an emergency or to take advantage of unexpected opportunities.

Statement of Directors and Trustees' responsibilities


The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006. Signed on behalf of the company's trustees (directors):

Signed 
Name and position MRS ANGHAM AHMED
(TRUSTEE / DIRECTOR)

Date 23/07/2025

Rotherham Ethnic Minority Alliance Limited
Independent Examiners report to the Trustees (Directors)
for the year ended 31st March 2025

I report on the accounts of the Rotherham Ethnic Minority Alliance Limited for the year ended 31 March 2025 which are set out on pages 5 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Heera Singh FMAAT



Date:

01 / 08 / 2025

HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

Rotherham Ethnic Minority Alliance Limited
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 31st March 2025

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2025	Total 2024
		£	£	£	£	£
Income from:	2					
Grants and donations		3,194	0	137,819	141,013	189,546
Charitable activities		76,635	0	56,050	132,685	70,194
Investments		2,272	0	0	2,272	1,431
Other					0	0
Total		82,101	0	193,869	275,970	261,171
Expenditure on:	3					
Raising funds		345	0	351	696	224
Charitable activities		38,460	0	174,259	212,719	229,873
Other					0	0
Total		38,805	0	174,610	213,415	230,097
Net income/(expenditure) before transfers		43,295	0	19,259	62,555	31,074
Transfers between funds	7	-4,316	9,021	-4,705	0	0
Net movement in funds after transfers		38,980	9,021	14,554	62,554	31,073
Balance brought forward at 1st April 2024		210,756	65,271	7,588	283,616	252,542
Balance carried forward at 31st March 2025		249,736	74,292	22,142	346,170	283,616

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

therham Ethnic Minority Alliance Limited
Balance sheet
at 31st March 2025

	Notes	2025 £	2024 £
Fixed Assets			
Current Assets			
Debtors	4	4,504	6,601
Cash at bank & in hand		347,798	289,908
		<u>352,301</u>	<u>296,509</u>
Liabilities			
Creditors - amounts due within one year	5	<u>-6,131</u>	-13,439
Net current assets		346,170	283,069
Net assets		<u>346,170</u>	<u>283,069</u>
Funds of the company			
Unrestricted Funds	7	249,736	210,756
Designated Funds		74,291	65,271
Restricted Funds		22,142	7,588
Total funds		<u>346,170</u>	<u>283,616</u>

For the year 31st March 2025, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:
ensuring the company keeps accounting records which comply with section 386; and
preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed 

Name and position MRS ANGHAM AHMED, TRUSTEE / DIRECTOR.

Date 23/07/2025

The accounting policies and notes on pages 7 to 11 form part of these financial statements.

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102.

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.1.4. All figures presented in the statements and supporting notes have been rounded to the nearest pound.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- The company becomes entitled to the resources
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project. Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5. Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt.

1.6. Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

1.7. Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

1.8. Taxes

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. Income from:

	General Fund	Restricted Fund	Total 2025	Total 2024
	£	£	£	£
Grants and donations				
Grants				
Community Learning Fund	0	0	0	400
EGALITY LIMITED	0	0	0	5,000
Multiply	0	0	0	26,363
The National Lottery Community Fund	0	120,077	120,077	155,183
VAR - NAVCA Infrastructure Funding	0	0	0	2,500
Voice for change	0	17,742	17,742	0
Donations				
General	3,194	0	3,194	100
	3,194	137,819	141,013	189,546
Charitable activities				
Contracts and commissioning				
General fundraising	6,355	0	6,355	6,790
RMBC - CLF	500	0	500	0
RMBC - Multiply	31,800	0	31,800	0
The University of Sheffield	9,687	0	9,687	9,687
VAR - Family Hub	0	52,865	52,865	16,715
VAR - Migration fund	0	3,185	3,185	0
VAR - Refugee week	750	0	750	0
Consultancy	20,761	0	20,761	22,700
Room hire and facilitation	6,782	0	6,782	14,302
	76,635	56,050	132,685	70,194
Investments				
Bank interest	2,272	0	2,272	1,431
Total 2025	82,101	193,869	275,970	261,171
Total 2024	86,773	174,398	261,171	

Rotherham Ethnic Minority Alliance Limited
Notes to the financial statements
for the year ended 31st March 2025

3. Expenditure on

	General Fund £	Restricted Fund £	Total 2025 £	Total 2024 £
Raising funds				
Advertising and publicity	345	351	696	224
Charitable activities				
Establishment - Repairs & Maintenance	436	1,247	1,683	6,611
Legal & Professional fees	396	536	932	1,506
Meetings & Events	2,910	12,719	15,629	22,326
Office expense - General	3,247	6,678	9,925	19,747
Office expense - Telephone & Internet	322	852	1,174	991
Staff costs	9,981	129,479	139,460	140,254
Travel & Training	179	770	949	813
Sessional & Temporary Staff	20,021	21,367	41,388	36,344
Volunteer expenses	968	610	1,577	1,282
Total 2025	38,805	174,610	213,415	230,097
Total 2024	40,813	189,283	230,097	

4. Staff costs

	2025 £	2024 £
Salaries	125,283	126,473
Social security costs	10,220	8,883
Pension	3,957	4,898
	139,460	140,254

No person received emoluments of more than £60,000 in the year. (Nil: 2024)

The average number of staff during the year was 3.8 Full Time Equivalent (2.2 : 2024).

5. Fixed assets

There were no fixed assets during the period of these accounts.

6. Debtors and creditors

	2025 £	2024 £
Trade debtors	2,968	5,562
Prepayments	1,537	1,039
	4,504	6,601
Creditors due in one year	-6,131	-13,493
Deferred income	0	0
	-6,131	-13,493

Rotherham Ethnic Minority Alliance Limited
Notes to the financial statements
for the year ended 31st March 2025

7. Movement of funds	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
2025					
Unrestricted funds	£	£	£	£	£
General funds	210,756	82,101	-38,805	-4,316	249,736
Designated funds					
Reserves	65,271	0	0	9,021	74,291
Restricted funds					
European Union Settlement Scheme	933	0	-933	0	0
Single Infrastructure Grant	4,705	0	0	-4,705	0
The National Lottery Community Fund	0	120,077	-119,420	0	657
Voice for change	0	17,742	0	0	17,742
VAR - Migration fund	0	3,185	-1,296	0	1,889
VAR - NAVCA Infrastructure Funding	835	0	-95	0	740
VAR - Family Hub	1,115	52,865	-52,865	0	1,115
Total funds	283,616	275,970	-213,415	0	346,170
2024					
Unrestricted funds	£	£	£	£	£
General funds	164,810	86,773	-40,813	-12	210,756
Designated funds					
Reserves	65,259	0	0	12	65,271
Restricted funds					
European Union Settlement Scheme	1,126	0	-193	0	933
Single Infrastructure Grant	4,705	0	0	0	4,705
The National Lottery Community Fund	16,642	155,183	-171,825	0	0
VAR - NAVCA Infrastructure Funding	0	2,500	-1,665	0	835
VAR - Family Hub	0	16,715	-15,600	0	1,115
Total funds	252,542	261,171	-230,096	0	283,616

Designated funds

The designated funds are unrestricted in nature. These funds have been set aside by the Trustees in accordance with the Charity's Reserves Policy, which is, to have at least 3 months operating costs, staff redundancy costs and closure costs, and an alternative accommodation.

Restricted funding (Projects)	Description
Single Infrastructure Grant - RMBC	Infrastructure support for BME voluntary Community Sector.
Voice for change	Capacity building, advocacy representation & partnership development BAME organisations.
VAR - Migration fund	Purpose of the Grant To host and support the multi-agency migration drop in, to be held fortnightly at the Unity Centre,
The National Lottery Community Fund	working with Black communities in Rotherham to cooperate series of Black led workshops for Black History Month
VAR – NAVCA	The delivery of Community Navigation at two Peer Support Groups (established and supported by VAR), to aid refugees with social integration. This includes monthly attendance at Peer Support Group meetings and active participation in the operation group of Migration Providers
VAR - Family Hub	Family Hub Satellite, delivering the Family Hub agenda by planning and facilitating a range of activities, services and information identified under the model.

Rotherham Ethnic Minority Alliance Limited
Notes to the financial statements
for the year ended 31st March 2025

- 8. Company Limited by Guarantee**
The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1
- 9. Directors Remuneration**
No remuneration was received by any directors in the period of these accounts. Only expenses properly incurred were reimbursed. These expenses have been included under the Volunteer expenses.
- 10. Related Party Transactions**
There were no related party transactions during the period of the accounts
- 11. Previous period comparison**
Where available, the previous periods figures have been included for comparison purposes only.

ROTHERHAM ETHNIC MINORITY ALLIANCE LIMITED

England & Wales - Charity number 1140365

Accounts



Rotherham Ethnic Minority Alliance Limited

Financial Statements for the
year ended 31st March 2024

Charity number: 1140365
Registered England and Wales

Company number: 04730630
Company limited by guarantee

Rotherham Ethnic Minority Alliance Limited
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for the year ended 31st March 2024

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Administrative details
for the year ended 31st March 2024

Charity registered number 1140365 (Registered on 11th February 2011)

Company registration number 04730630 (Registered on 3rd February 2011)

Trustees (Directors)

Sithule Mguni
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Angham Ahmed
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Olushola Waheed Oshodi-Shidi
Gillian Margaret Haggie

Registered address

The Unity Centre
St Leonards Road
Rotherham
S65 1PD

Bankers

Cooperative Bank Plc
PO Box 250
Delf House, Southway
Skelmersdale
WN8 6WT

Unity Trust Bank Plc,
Nine Brindleyplace,
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B1 2HB

Independent Examiner

Heera Singh FMAAT
HSL Accountancy Solutions Ltd
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61a Carr House Road
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DN1 2BY

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Exemptions

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal and administrative information

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Principal activity

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Organisation

The company is governed by the directors who determine the strategic direction and policy. The day-to-day running of the company is carried out by its staff.

Investments

The Memorandum of Association permits the company to deposit or invest funds, not immediately required, in any matter, subject to any conditions or consents as may, for the time being, be imposed or required by law.

Review of Activity

Our new innovative Family Hubs Project started this year. Family Hubs adopt a holistic, whole-family approach, providing a single point of access to family support services. Our Family Hub Community Navigator is central to building engagement and capacity within the Family Hubs by recruiting volunteers, engaging children, young people, and families, and linking them with essential services. The Navigator connects families to Rotherham Ethnic Minority Alliance Limited's existing services, including immigration advice, settlement support, English classes, and access to the food bank, providing a well-rounded and culturally sensitive support system.

We also kicked off our new Asylum Drop-in One Stop Shop. Held fortnightly, this new collaborative effort brings together key partners including RMBC Housing, Voluntary Action Rotherham (VAR), the British Red Cross, the Refugee Council, and Jobcentre Plus, among other support agencies. The drop-in service offers a unique opportunity for individuals to access a wide range of services in one location, streamlining the process of getting help and ensuring that service users can receive comprehensive support tailored to their needs. On average, around 40 service users attend each session, underscoring the essential role this drop-in service plays in supporting some of the most vulnerable members of the community.

We continued to support our member organisations to deliver to their communities. Whether it's advising boards of trustees, helping with recruitment or finding funding, we have helped our members to bring in resources and improve service delivery. Our funding support helped secure over £129,000 for our member organisations.

Rotherham Ethnic Minority Alliance Limited is confident that by continuing to champion the role of BME communities in civil society and with the professionalism of board and staff, the organisation is in a strong position to withstand a difficult operating environment during the forthcoming year.

For a more detailed review of our activities, please see our "Annual Report 2024" (copies available online and upon request) Finally, we wish to express gratitude to the directors, the staff team, partners and most of all the volunteers and wider communities of Rotherham for their support in ensuring that Rotherham Ethnic Minority Alliance Limited remains a force for change. Rotherham Ethnic Minority Alliance Limited intends to build on the achievements to date and looks forward to being part of a more robust BME voluntary and community sector.

Reserves policy

The directors have discussed a reserves policy and have developed a formal policy.

The reserves policy aims to ensure Rotherham Ethnic Minority Alliance Limited activities could continue during a period of unforeseen difficulties. The directors consider a target amount of free reserves to be set at between 3 and 6 months of current expenditure. Having reserves will enable the organisation to operate in the short term and to satisfy legal obligations in the event of the end of funding, a major reduction in funding, or a delay in further funding becoming available. Reserves can also be drawn upon in an emergency or to take advantage of unexpected opportunities.

Risk management

The major risks to which the company are exposed are examined and reviewed regularly and systems have been established to mitigate any risks identified. Major external risks to funding are currently being reviewed by the directors. Internal risks are minimised by procedures for authorisation of all transactions and to ensure a high quality of service delivery throughout the organisation.

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Statement of Directors and Trustees' responsibilities

The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed on behalf of the company's trustees (directors):

Signed: 

Name and Position: MRS ANGHAM AHMED
TRUSTEE / DIRECTOR

Date: 23/10/2024

Rotherham Ethnic Minority Alliance Limited
Independent Examiners report to the Trustees (Directors)
for the year ended 31st March 2024

I report on the accounts of the Rotherham Ethnic Minority Alliance Limited for the year ended 31 March 2024 which are set out on pages 5 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records:
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



Heera Singh FMAAT

Date: 24th October 2024

HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

Rotherham Ethnic Minority Alliance Limited
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 31st March 2024

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£	£
Income from:	2					
Grants and donations		31,863	0	157,683	189,546	232,313
Charitable activities		53,479	0	16,715	70,194	25,175
Investments		1,431	0	0	1,431	179
Other					0	0
Total		86,773	0	174,398	261,171	257,667
Expenditure on:	3					
Raising funds		223	0	1	224	301
Charitable activities		40,591	0	189,282	229,873	246,198
Other					0	0
Total		40,813	0	189,283	230,097	246,499
Net income/(expenditure) before transfers		45,959	0	-14,885	31,074	11,168
Transfers between funds	7	-12	12	0	0	0
Net movement in funds after transfers		45,947	12	-14,885	31,073	11,168
Balance brought forward at 1st April 2023		164,810	65,259	22,474	252,542	241,375
Balance carried forward at 31st March 2024		210,757	65,271	7,588	283,616	252,542

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

Rotherham Ethnic Minority Alliance Limited
Balance sheet
As at 31st March 2024

	Notes	2024 £	2023 £
Fixed Assets			
Current Assets			
Debtors	4	6,601	31,113
Cash at bank & in hand		<u>289,908</u>	<u>244,793</u>
		296,509	275,906
Liabilities			
Creditors - amounts due within one year	5	<u>-13,439</u>	-23,364
Net current assets		283,069	<u>252,542</u>
Net assets		<u>283,069</u>	<u>252,542</u>
Funds of the company			
Unrestricted Funds	7	210,756	164,810
Designated Funds		65,271	65,259
Restricted Funds		<u>7,588</u>	<u>22,474</u>
Total funds		<u>283,616</u>	<u>252,542</u>

For the year 31st March 2024, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring the company keeps accounting records which comply with section 386; and
- preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed: 

Name and Position: MRS ANGHAM AHMED
 TRUSTEE / DIRECTOR

Date: 23/10/2024

The accounting policies and notes on pages 7 to 11 form part of these financial statements.

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102.

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.1.4. All figures presented in the statements and supporting notes have been rounded to the nearest pound.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- The company becomes entitled to the resources
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project. Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5. Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt.

1.6. Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Rotherham Ethnic Minority Alliance Limited
Notes to the financial statements
for the year ended 31st March 2024

1.7. Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

1.8. Taxes

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. Income from:

	General Fund	Restricted Fund	Total 2024	Total 2023
	£	£	£	£
Grants and donations				
Grants				
Community Leadership Fund	400		400	0
EGALITY LIMITED	5,000		5,000	0
Multiply	26,363		26,363	13,500
Single Infrastructure Grant			0	38,500
The National Lottery Community Fund		155,183	155,183	155,183
VAR - NAVCA Infrastructure Funding		2,500	2,500	0
Donations				
General	100		100	25,130
	31,863	157,683	189,546	232,313
Charitable activities				
Contracts and commissioning				
AGE UK			0	12,426
The University of Sheffield	9,687		9,687	4,843
VAR - Family Hub		16,715	16,715	0
General fundraising	6,790		6,790	0
Consultancy	22,700		22,700	17,500
Room hire and facilitation	14,302		14,302	7,675
	53,479	16,715	70,194	25,175
Investments				
Bank interest	1,431	0	1,431	179
Total 2024	86,773	174,398	261,171	257,667
Total 2023	50,484	207,183	257,667	

Rotherham Ethnic Minority Alliance Limited
Notes to the financial statements
for the year ended 31st March 2024

3. Expenditure on

	General Fund	Restricted Fund	Total 2024	Total 2023
	£	£	£	£
Raising funds				
Advertising and publicity	223	1	224	301
Charitable activities				
Establishment - Repairs & Maintenance	2,069	4,541	6,611	3,326
Legal & Professional fees	213	1,293	1,506	1,636
Meetings & Events	1,939	20,387	22,326	20,913
Office expense - General	7,895	11,852	19,747	11,823
Office expense - Telephone & Internet	44	947	991	1,099
Staff costs	17,989	122,265	140,254	149,911
Travel & Training	480	333	813	1,248
Sessional & Temporary Staff	9,662	26,682	36,344	55,541
Volunteer expenses	300	983	1,282	700
Total 2024	40,813	189,283	230,097	246,499
Total 2023	34,359	212,140	246,499	

4. Staff costs

	2024	2023
	£	£
Salaries	126,473	134,055
Social security costs	8,883	10,848
Pension	4,898	5,008
	140,254	149,911

No person received emoluments of more than £60,000.in the year. (Nil: 2023)

The average number of staff during the year was 4.2 Full Time Equivalent (4.2 : 2023).

5. Fixed assets

There were no fixed assets during the period of these accounts.

6. Debtors and creditors

	2024	2023
	£	£
Trade debtors	5,562	30,143
Prepayments	1,039	970
	6,601	31,113
Creditors due in one year	-13,439	-23,364
Deferred income	0	0
	-13,439	-23,364

Rotherham Ethnic Minority Alliance Limited
Notes to the financial statements
for the year ended 31st March 2024

7. Movement of funds

2024	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
	£	£	£	£	£
Unrestricted funds					
General funds	164,810	86,773	-40,813	-12	210,756
Designated funds					
Reserves	65,259	0	0	12	65,271
Restricted funds					
European Union Settlement Scheme	1,126	0	-193	0	933
Single Infrastructure Grant	4,705	0	0	0	4,705
The National Lottery Community Fund	16,642	155,183	-171,825	0	0
VAR - NAVCA Infrastructure Funding	0	2,500	-1,665	0	835
VAR - Family Hub	0	16,715	-15,600	0	1,115
Total funds	252,542	261,171	-230,096	0	283,616

2023	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
	£	£	£	£	£
Unrestricted funds					
General funds	151,277	50,484	-34,359	-2,591	164,810
Designated funds					
Reserves	59,071	0	0	6,188	65,259
Restricted funds					
Awards for all - Community Fund	7,547	0	-7,547	0	0
European Union Settlement Scheme	1,327	0	-201	0	1,126
Multiply	0	13,500	-13,500	0	0
Rotherham Federation of Communities	3,108	0	0	-3,108	0
Rotherham MBC - Community Champion	489	0	0	-489	0
Single Infrastructure Grant	5,000	38,500	-38,795	0	4,705
The National Lottery Community Fund	13,555	155,183	-152,096	0	16,642
Yorkshire Sports	0	0	0	0	0
Total funds	241,375	257,667	-246,499	0	252,542

Designated funds

The designated funds are unrestricted in nature. These funds have been set aside by the Trustees in accordance with the Charity's Reserves Policy, which is, to have at least 3 months operating costs, staff redundancy costs and closure costs, and an alternative accommodation.

Restricted funding (Projects)	Description
Single Infrastructure Grant - RMBC	Infrastructure support for BME voluntary Community Sector.
Yorkshire Sports	Deliver physical activities in the community
EUSS - RMBC	Provision of European Union Settlement Scheme Advice and Support.
The National Lottery Community Fund	working with Black communities in Rotherham to cooperate series of Black led workshops for Black History Month
VAR – NAVCA	The delivery of Community Navigation at two Peer Support Groups (established and supported by VAR), to aid refugees with social integration. This includes monthly attendance at Peer Support Group meetings and active participation in the operation group of Migration Providers
VAR - Family Hub	Family Hub Satellite, delivering the Family Hub agenda by planning and facilitating a range of activities, services and information identified under the model.

8. Company Limited by Guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1

9. Directors Remuneration

No remuneration was received by any directors in the period of these accounts. Only expenses properly incurred were reimbursed. These expenses have been included under the Volunteer expenses.

10. Related Party Transactions

There were no related party transactions during the period of the accounts

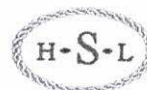
11. Previous period comparison

Where available, the previous periods figures have been included for comparison purposes only.

ROTHERHAM ETHNIC MINORITY ALLIANCE LIMITED

England & Wales - Charity number 1140365

Accounts



Rotherham Ethnic Minority Alliance Limited

**Financial Statements for the
year ended 31st March 2023**

Charity number: 1140365
Registered England and Wales

Company number: 04730630
Company limited by guarantee

Rotherham Ethnic Minority Alliance Limited
Contents of the financial statements
for the year ended 31st March 2023

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Rotherham Ethnic Minority Alliance Limited
Administrative details
for the year ended 31st March 2023

Charity registered number	1140365 (Registered on 11 th February 2011)
Company registration number	04730630 (Registered on 3 rd February 2011)
Trustees (Directors)	Sithule Mguni Tongesayi Gumbo Angham Ahmed A A Massanga Mouyabila Mohammed Ramzan Olushola Waheed Oshodi-Shidi Gillian Margaret Haggie
Registered address	The Unity Centre St Leonards Road Rotherham S65 1PD
Bankers	Cooperative Bank Plc PO Box 250 Delf House, Southway Skelmersdale WN8 6WT CAF (Charities Aid Foundation) 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4TA Unity Trust Bank Plc, Nine Brindleyplace, Birmingham, B1 2HB
Independent Examiner	Heera Singh FMAAT HSL Accountancy Solutions Ltd Enterprise House 61a Carr House Road Doncaster DN1 2BY

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 31st March 2023.

Exemptions

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal and administrative information

The company was formerly part of the Rotherham Racial Equality Council and was incorporated on 11th April 2003 as a company limited by guarantee, without a share capital.

The company's governing document is its Memorandum and Articles of Association. Rotherham Ethnic Minority Alliance obtained charitable status on 11th February 2011.

Principal activity

The company's principal activity continued to be to act as an infrastructure organisation that supports and guides the development of the Black and Ethnic Minority voluntary and community sector and organisations in Rotherham.

Organisation

The company is governed by the directors who determine the strategic direction and policy. The day to day running of the company is carried out by its staff.

Investments

The Memorandum of Association permits the company to deposit or invest funds, not immediately required, in any matter, subject to any conditions or consents as may, for the time being, be imposed or required by law.

Review of Activity

This year there was somewhat of a return to normal. With the pandemic easing, we tentatively returned to our pre-pandemic activity whilst still coming to terms with the impact of Covid-19 on our work and on the lives of the people we support. The pandemic has shone a light on the inequalities that exist in society and the growing squeeze on household income draws this into even sharper focus.

Demand for our advice services continues to grow. Our Community Navigator supported nearly 300 clients with settlement support (benefits, accessing healthcare, registering children in education). Our Immigration adviser helped to secure 72 positive Home Office decisions as well as 100's of interventions to support our refugee and asylum community with family reunions, housing and travel documentation.

We continued to support our member organisations to deliver to their communities. Whether it's advising boards of trustees, helping with recruitment or finding funding, we have helped our members to bring in resources and improve service delivery. Our funding support helped secure over £110,00 for our member organisations.

REMA is confident that by continuing to champion the role of BME communities in civil society and with the professionalism of board and staff, the organisation is in a strong position to withstand a difficult operating environment during the forthcoming year.

For a more detailed review of our activities, please see our "Annual Report 2022" (copies available online and upon request) Finally, we wish to express gratitude to the directors, the staff team, partners and most of all the volunteers and wider communities of Rotherham for their support in ensuring that REMA remains a force for change. REMA intends to build on the achievements to date and looks forward to being part of a more robust BME voluntary and community sector.

Reserves policy

The directors have discussed a reserves policy and have developed a formal policy.

The reserves policy aims to ensure Rotherham Ethnic Minority Alliance activities could continue during a period of unforeseen difficulties. The directors consider a target amount of free reserves to be set at between 3 and 6 months of current expenditure. Having reserves will enable the organisation to operate in the short term and to satisfy legal obligations in the event of the end of funding, a major reduction in funding, or a delay in further funding becoming available. Reserves can also be drawn upon in an emergency or to take advantage of unexpected opportunities.

Risk management

The major risks to which the company are exposed are examined and reviewed regularly and systems have been established to mitigate any risks identified. Major external risks to funding are currently being reviewed by the directors. Internal risks are minimised by procedures for authorisation of all transactions and to ensure a high quality of service delivery throughout the organisation.

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Statement of Directors and Trustees' responsibilities

The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed on behalf of the company's trustees (directors):

Signed: *AA Ahmed*

Name and Position:

Date: *27/09/2023*

ANATHAM AHMED

DIRECTOR

Rotherham Ethnic Minority Alliance Limited
Independent Examiners report to the Trustees (Directors)
for the year ended 31st March 2023

I report on the accounts of the Rotherham Ethnic Minority Alliance Limited for the year ended 31 March 2023 which are set out on pages 5 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Heera Singh FMAAT



Date:

3rd October 2023

HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

Rotherham Ethnic Minority Alliance Limited
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 31st March 2023

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
		£	£	£	£	£
Income from:	2					
Grants and donations		25,130	0	207,183	232,313	264,207
Charitable activities		25,175	0	0	25,175	26,527
Investments		179	0	0	179	19
Other		0	0	0	0	0
Total		50,484	0	207,183	257,667	290,754
Expenditure on:	3					
Raising funds		1	0	300	301	107
Charitable activities		34,358	0	211,840	246,198	241,967
Other					0	0
Total		34,359	0	212,140	246,499	242,074
Net income/(expenditure) before transfers		16,125	0	-4,957	11,168	48,680
Transfers between funds	7	-2,592	6,188	-3,596	0	0
Net movement in funds after transfers		13,533	6,188	-8,553	11,168	48,680
Balance brought forward at 1st April 2022		151,277	59,071	31,027	241,375	192,695
Balance carried forward at 31st March 2023		164,810	65,259	22,474	252,542	241,375

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

Rotherham Ethnic Minority Alliance Limited
Balance sheet
As at 31st March 2023

	Notes	2023 £	2022 £
Fixed Assets			0
Current Assets			
Debtors	4	31,113	6,377
Cash at bank & in hand		<u>244,793</u>	<u>250,669</u>
		275,906	257,046
Liabilities			
Creditors - amounts due within one year	5	<u>-23,364</u>	-15,671
Net current assets		252,542	<u>241,375</u>
Net assets		<u>252,542</u>	<u>241,375</u>
Funds of the company			
Unrestricted Funds	7	164,810	151,277
Designated Funds		65,259	59,071
Restricted Funds		<u>22,474</u>	<u>31,027</u>
Total funds		<u>252,542</u>	<u>241,375</u>

For the year 31st March 2023, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:


- ensuring the company keeps accounting records which comply with section 386; and
- preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed: 

Name and Position: Mrs Angham Ahmed, Director

Date: 27/09/2023

The accounting policies and notes on pages 7 to 11 form part of these financial statements.

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102.

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.1.4. All figures presented in the statements and supporting notes have been rounded to the nearest pound.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- The company becomes entitled to the resources
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project. Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5. Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt.

1.6. Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

1.7. **Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

1.8. **Taxes**

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. **Income from:**

	General Fund	Restricted Fund	Total 2023	Total 2022
	£	£	£	£
Grants and donations				
Grants				
Awards for all - Community Fund	0	0	0	9,975
Controlling Migration Fund	0	0	0	20,118
European Union Settlement Scheme Multiply	0	13,500	13,500	0
Rotherham Federation of Communities	0	0	0	26,000
Rotherham MBC - Community Champion	0	0	0	9,665
Single Infrastructure Grant	0	38,500	38,500	58,000
The National Lottery Community Fund	0	155,183	155,183	127,849
Yorkshire Sports	0	0	0	300
Donations				
General	25,130	0	25,130	10,446
	25,130	207,183	232,313	264,207
Charitable activities				
Contracts and commissioning				
AGE UK	12,426	0	12,426	0
The University of Sheffield	4,843	0	4,843	0
Sheffield Hallam	0		0	3,100
Rotherham NHS	0		0	2,250
University of Aberdeen	0		0	2,288
General fundraising	0		0	2,817
Consultancy	17,500	0	17,500	10,000
Room hire and facilitation	7,675	0	7,675	6,072
	25,175	0	25,175	26,527
Investments				
Bank interest	179	0	179	19

Rotherham Ethnic Minority Alliance Limited
Notes to the financial statements
for the year ended 31st March 2023

3. Expenditure on

	General Fund £	Restricted Fund £	Total 2023 £	Total 2022 £
Raising funds				
Advertising and publicity	1	300	301	107
Charitable activities				
Establishment - Repairs & Maintenance	205	3,121	3,326	2,598
Legal & Professional fees	15	1,620	1,636	1,529
Meetings & Events	924	19,989	20,913	31,408
Office expense - General	2,044	9,779	11,823	9,255
Office expense - Telephone & Internet	82	1,017	1,099	983
Staff costs	9,651	140,260	149,911	124,545
Travel & Training	0	1,248	1,248	2,358
Sessional & Temporary Staff	21,437	34,104	55,541	68,692
Volunteer expenses	0	700	700	600
Total	34,359	212,140	246,499	242,074

4. Staff costs

	2023 £	2022 £
Salaries	134,055	110,776
Social security costs	10,848	8,322
Pension	5,008	5,447
	149,911	124,545

No person received emoluments of more than £60,000.in the year. (Nil: 2022)

The average number of staff during the year was 4.2 Full Time Equivalent (3.2 : 2022).

5. Fixed assets

There were no fixed assets during the period of these accounts.

6. Debtors and creditors

	2023 £	2022 £
Trade debtors	30,143	5,449
Prepayments	970	928
	31,113	6,377
Creditors due in one year	-23,364	-15,671
Deferred income	0	0
	-23,364	-15,671

7. Movement of funds

	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
	£	£	£	£	£
Unrestricted funds					
General funds	151,277	50,484	-34,359	-2,591	164,810
Designated funds					
Reserves	59,071	0	0	6,188	65,259
Restricted funds					
Awards for all - Community Fund	7,547	0	-7,547	0	0
European Union Settlement Scheme	1,327	0	-201	0	1,126
Multiply	0	13,500	-13,500	0	0
Rotherham Federation of Communities	3,108	0	0	-3,108	0
Rotherham MBC - Community Champion	489	0	0	-489	0
Single Infrastructure Grant	5,000	38,500	-38,795	0	4,705
The National Lottery Community Fund	13,555	155,183	-152,096	0	16,642
Yorkshire Sports	0	0	0	0	0
Total funds	241,375	257,667	-246,499	0	252,542

Designated funds

The designated funds are unrestricted in nature. These funds have been set aside by the Trustees in accordance with the Charity's Reserves Policy, which is, to have at least 3 months operating costs, staff redundancy costs and closure costs, and an alternative accommodation.

Restricted funding (Projects)	Funder	Description
Community Fund (Speak - Support - Settle)	The National Lottery Community Fund	One-stop solution for providing Community-based advice and support solution
Multiply	RMBC	To provide numeracy support and training to services to Rotherham residents aged 19+, who do not already have a Level 2 qualification in Mathematics
Single Infrastructure Grant	RMBC	Infrastructure support for BME voluntary Community Sector. Engagement and brokerage in the co-design of a comprehensive approach to equalities
Yorkshire Sports		Deliver physical activities in the community
EUSS	RMBC	Provision of European Union Settlement Scheme Advice and Support.
BMHF	Rotherfed	Prevention and promotion for better mental health
Community Champion	RMBC	Support people shown to be most at risk from Coronavirus (Covid19) including those from an ethnic minority background, disabled people and others to follow safer behaviours and reduce the impact of the virus on themselves and those around them.
Community Fund	The National Lottery Community Fund	working with Black communities in Rotherham to cooperate series of Black led workshops for Black History Month
UEFA	Sheffield & Hallamshire CFA	Women of Rotherham - Trying to engage women and girls in their journey to football the proposal is to develop content from local Rotherham (and potential outskirts) residents to capture their story and journey and to celebrate this

- 8. Company Limited by Guarantee**
The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1
- 9. Directors Remuneration**
No remuneration was received by any directors in the period of these accounts. Only expenses properly incurred were reimbursed. These expenses have been included under the Volunteer expenses.
- 10. Related Party Transactions**
There were no related party transactions during the period of the accounts
- 11. Previous period comparison**
Where available, the previous periods figures have been included for comparison purposes only.

ROTHERHAM ETHNIC MINORITY ALLIANCE LIMITED

England & Wales - Charity number 1140365

Accounts



Rotherham Ethnic Minority Alliance Limited

Financial Statements for the
year ended 31st March 2022

Charity number: 1140365
Registered England and Wales

Company number: 04730630
Company limited by guarantee

Rotherham Ethnic Minority Alliance Limited
Contents of the financial statements
for the year ended 31st March 2022

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Trustees (Directors) annual report	2 - 3
Independent Examiners Report	4
Statement of Financial Activities	5
Balance sheet	6
Notes to the accounts	7 - 11

Rotherham Ethnic Minority Alliance Limited
Administrative details
for the year ended 31st March 2022

Charity registered number	1140365 (Registered on 11 th February 2011)
Company registration number	04730630 (Registered on 3 rd February 2011)
Trustees (Directors)	Sithule Mguni Tongesayi Gumbo Angham Ahmed A A Massanga Mouyabila - Re appointed 24/03/2022 Mohammed Ramzan - Re appointed 24/03/2022 Olushola Waheed Oshodi-Shidi Shabnum Akhtar - Until 24/03/2022 Gillian Margaret Haggie
Registered address	The Unity Centre St Leonards Road Rotherham S65 1PD
Bankers	Cooperative Bank Plc PO Box 250 Delf House, Southway Skelmersdale WN8 6WT CAF (Charities Aid Foundation) 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4TA Unity Trust Bank Plc, Nine Brindleyplace, Birmingham, B1 2HB
Independent Examiner	Heera Singh FMAAT HSL Accountancy Solutions Ltd Enterprise House 61a Carr House Road Doncaster DN1 2BY

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 31st March 2022.

Exemptions

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal and administrative information

The company was formerly part of the Rotherham Racial Equality Council and was incorporated on 11th April 2003 as a company limited by guarantee, without a share capital.

The company's governing document is its Memorandum and Articles of Association. Rotherham Ethnic Minority Alliance obtained charitable status on 11th February 2011.

Principal activity

The company's principal activity continued to be to act as an infrastructure organisation that supports and guides the development of the Black and Ethnic Minority voluntary and community sector and organisations in Rotherham.

Organisation

The company is governed by the directors who determine the strategic direction and policy. The day to day running of the company is carried out by its staff.

Investments

The Memorandum of Association permits the company to deposit or invest funds, not immediately required, in any matter, subject to any conditions or consents as may, for the time being, be imposed or required by law.

Review of Activity

This year there was somewhat of a return to normal. With the pandemic easing, we tentatively returned to our pre-pandemic activity whilst still coming to terms with the impact of Covid-19 on our work and on the lives of the people we support. The pandemic has shone a light on the inequalities that exist in society and the growing squeeze on household income draws this into even sharper focus.

Demand for our advice services continues to grow. Our Community Navigator supported nearly 300 clients with settlement support (benefits, accessing healthcare, registering children in education). Our Immigration adviser helped to secure 72 positive Home Office decisions as well as 100's of interventions to support our refugee and asylum community with family reunions, housing and travel documentation.

We continued to support our member organisations to deliver to their communities. Whether it's advising boards of trustees, helping with recruitment or finding funding, we have helped our members to bring in resources and improve service delivery. Our funding support helped secure over £110,00 for our member organisations.

REMA is confident that by continuing to champion the role of BME communities in civil society and with the professionalism of board and staff, the organisation is in a strong position to withstand a difficult operating environment during the forthcoming year.

For a more detailed review of our activities, please see our "Annual Report 2022" (copies available online and upon request) Finally, we wish to express gratitude to the directors, the staff team, partners and most of all the volunteers and wider communities of Rotherham for their support in ensuring that REMA remains a force for change. REMA intends to build on the achievements to date and looks forward to being part of a more robust BME voluntary and community sector.

Reserves policy

The directors have discussed a reserves policy and have developed a formal policy.

The reserves policy aims to ensure Rotherham Ethnic Minority Alliance activities could continue during a period of unforeseen difficulties. The directors consider a target amount of free reserves to be set at between 3 and 6 months of current expenditure. Having reserves will enable the organisation to operate in the short term and to satisfy legal obligations in the event of the end of funding, a major reduction in funding, or a delay in further funding becoming available. Reserves can also be drawn upon in an emergency or to take advantage of unexpected opportunities.

Risk management

The major risks to which the company are exposed are examined and reviewed regularly and systems have been established to mitigate any risks identified. Major external risks to funding are currently being reviewed by the directors. Internal risks are minimised by procedures for authorisation of all transactions and to ensure a high quality of service delivery throughout the organisation.

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Statement of Directors and Trustees' responsibilities

The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed on behalf of the company's trustees (directors):

Signed: 

Name and Position:

Date: 22/09/2022

Rotherham Ethnic Minority Alliance Limited
Independent Examiners report to the Trustees (Directors)
for the year ended 31st March 2022

I report on the accounts of the Rotherham Ethnic Minority Alliance Limited for the year ended 31 March 2022 which are set out on pages 5 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Heera Singh FMAAT



Date:

10th October 2022

HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

Rotherham Ethnic Minority Alliance Limited
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 31st March 2022

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Total 2021
		£	£	£	£	£
Income from:	2					
Grants and donations		10,446	0	253,761	264,207	180,827
Charitable activities		26,527	0	0	26,527	26,515
Investments		19	0	0	19	32
Other		0	0	0	0	0
Total		36,993	0	253,761	290,754	207,374
Expenditure on:	3					
Raising funds		0	0	107	107	586
Charitable activities		14,762	0	227,206	241,967	189,068
Other					0	0
Total		14,762	0	227,313	242,074	189,653
Net income/(expenditure) before transfers		22,231	0	26,448	48,680	17,721
Transfers between funds	7	-1,624	1,624	0	0	0
Net movement in funds after transfers		20,607	1,624	26,448	48,680	17,721
Balance brought forward at 1st April 2021		130,669	57,447	4,579	192,695	174,974
Balance carried forward at 31st March 2022		151,277	59,071	31,027	241,375	192,695

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The accounting policies and notes on pages 7 to 11 form part of these financial statements.

Rotherham Ethnic Minority Alliance Limited
Balance sheet
As at 31st March 2022

	Notes	2022 £	2021 £
Fixed Assets			0
Current Assets			
Debtors	4	6,377	2,210
Cash at bank & in hand		<u>250,669</u>	<u>198,356</u>
		257,046	200,566
Liabilities			
Creditors - amounts due within one year	5	<u>-15,671</u>	<u>-7,871</u>
Net current assets		241,375	192,695
Net assets		<u>241,375</u>	<u>192,695</u>
Funds of the company			
Unrestricted Funds	7	151,277	130,669
Designated Funds		59,071	57,447
Restricted Funds		<u>31,027</u>	<u>4,579</u>
Total funds		<u>241,375</u>	<u>192,695</u>

For the year 31st March 2022, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:


- a) ensuring the company keeps accounting records which comply with section 386; and
- b) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed: 

Name and Position: Mrs Angham Ahmed, Director

Date: 22/09/2022

The accounting policies and notes on pages 7 to 11 form part of these financial statements.

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102.

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.1.4. All figures presented in the statements and supporting notes have been rounded to the nearest pound.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- The company becomes entitled to the resources
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project. Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5. Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt.

1.6. Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

1.7. Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

1.8. Taxes

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. Income from:

	General Fund	Restricted Fund	Total 2022	Total 2021
	£	£	£	£
Grants and donations				
Grants				
Awards for all - Community Fund	0	9,975	9,975	0
Controlling Migration Fund	0	20,118	20,118	16,064
Controlling Migration Fund - Community nagators	0		0	15,125
European Union Settlement Scheme	0	1,854	1,854	2,437
Rotherham Federation of Communities	0	26,000	26,000	0
Rotherham MBC - Community Champion	0	9,665	9,665	0
Single Infrastructure Grant	0	58,000	58,000	52,625
The National Lottery Community Fund	0	127,849	127,849	81,727
Yorkshire Sports	0	300	300	7,850
Donations				
General	10,446	0	10,446	5,000
	10,446	253,761	264,207	180,827
Charitable activities				
Contracts and commissioning	£	£	£	£
Sheffield Hallam	3,100		3,100	0
Rotherham NHS	2,250		2,250	0
University of Aberdeen	2,288		2,288	0
General fundraising	2,817		2,817	2,533
Consultancy	10,000	0	10,000	10,000
Room hire and facilitation	6,072	0	6,072	13,982
	26,527	0	26,527	26,515
	£	£	£	£
Investments				
Bank interest	19	0	19	32

3. Expenditure on

	General Fund	Restricted Fund	Total 2022	Total 2021
	£	£	£	£
Raising funds				
Advertising and publicity	0	107	107	586
Charitable activities				
Depreciation	0	0	0	0
Establishment - Repairs & Maintenance	0	2,598	2,598	2,000
Legal & Professional fees	195	1,334	1,529	1,757
Meetings & Events	965	30,443	31,408	27,839
Office expense - General	566	8,690	9,255	8,900
Office expense - Telephone & Internet	72	912	983	1,683
Staff costs	399	124,146	124,545	113,386
Travel & Training	59	2,299	2,358	796
Sessional & Temporary Staff	12,506	56,186	68,692	32,250
Sundry expenses	0	0	0	0
Volunteer expenses	0	600	600	456
Total	14,762	227,313	242,074	189,653

4. Staff costs

	2022	2021
	£	£
Salaries	110,776	100,825
Social security costs	8,322	8,406
Pension	5,447	4,154
	124,545	113,386

No person received emoluments of more than £60,000.in the year. (Nil: 2021)

The average number of staff during the year was 4.3 Full Time Equivalent (3.2 : 2021).

5. Fixed assets

There were no fixed assets during the period of these accounts.

6. Debtors and creditors

	2022	2021
	£	£
Trade debtors	5,449	1,447
Prepayments	928	763
	6,377	2,210
Creditors due in one year	-15,671	-7,871
Deferred income	0	0
	-15,671	-7,871

7. Movement of funds

	Opening Balance	Incoming Resources	Resources Expended	Transfers	Closing Balance
	£	£	£	£	£
Unrestricted funds					
General funds	130,669	36,993	-14,762	-1,624	151,277
Designated funds					
Reserves	57,447	0	0	1,624	59,072
Restricted funds					
Awards for all - Community Fund	0	9,975	-2,427	0	7,547
Controlling Migration Fund	0	20,118	-20,118	0	0
European Union Settlement Scheme	0	1,854	-527	0	1,327
Rotherham Federation of Communities	0	26,000	-22,892	0	3,108
Rotherham MBC - Community Champion	0	9,665	-9,176	0	489
Single Infrastructure Grant	0	58,000	-53,000	0	5,000
The National Lottery Community Fund	0	127,849	-114,294	0	13,555
Yorkshire Sports	4,579	300	-4,879	0	0
Total funds	192,695	290,754	-242,074	0	241,375

Designated funds

The designated funds are unrestricted in nature. These funds have been set aside by the Trustees in accordance with the Charity's Reserves Policy, which is, to have at least 3 months operating costs, staff redundancy costs and closure costs, and an alternative accommodation.

Restricted funding (Projects)	Funder	Description
Community Fund (Speak - Support - Settle)	The National Lottery Community Fund	One-stop solution for providing Community-based advice and support solution
Controlling Migration Fund	RMBC	To run drip-in service for Roma community and refugees. Reduce community tensions, improve cultural exchange, promote shared values. Stronger community relations through open dialogue. Higher rate of integration through improve English
Single Infrastructure Grant	RMBC	Infrastructure support for BME voluntary Community Sector. Engagement and brokerage in the co-design of a comprehensive approach to equalities
Yorkshire Sports		Deliver physical activities in the community
EUSS	RMBC	Provision of European Union Settlement Scheme Advice and Support.
BMHF	Rotherfed	Prevention and promotion for better mental health
Community Champion	RMBC	Support people shown to be most at risk from Coronavirus (Covid19) including those from an ethnic minority background, disabled people and others to follow safer behaviours and reduce the impact of the virus on themselves and those around them.
Community Fund	The National Lottery Community Fund	working with Black communities in Rotherham to cooperate series of Black led workshops for Black History Month
UEFA	Sheffield & Hallamshire CFA	Women of Rotherham - Trying to engage women and girls in their journey to football the proposal is to develop content from local Rotherham (and potential outskirts) residents to capture their story and journey and to celebrate this

8. Company Limited by Guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1

9. Directors Remuneration

No remuneration was received by any directors in the period of these accounts. Only expenses properly incurred were reimbursed. These expenses have been included under the Volunteer expenses.

10. Related Party Transactions

There were no related party transactions during the period of the accounts

11. Previous period comparison

Where available, the previous periods figures have been included for comparison purposes only.

ROTHERHAM ETHNIC MINORITY ALLIANCE LIMITED

England & Wales - Charity number 1140365

Accounts



Rotherham Ethnic Minority Alliance Limited

**Financial Statements for the
year ended 31st March 2021**

Charity number: 1140365
Registered England and Wales

Company number: 04730630
Company limited by guarantee

Rotherham Ethnic Minority Alliance Limited
Contents of the financial statements
for the year ended 31st March 2021

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Rotherham Ethnic Minority Alliance Limited
Administrative details
for the year ended 31st March 2021

Charity registered number 1140365 (Registered on 11th February 2011)

Company registration number 04730630 (Registered on 3rd February 2011)

Trustees (Directors)

Sithule Mguni	- Reappointed 26 th Nov 2019
Tongesayi Gumbo	- Reappointed 26 th Nov 2019
Angham Ahmed	- Reappointed 26 th Nov 2019
A A Massanga Mouyabila	- Reappointed 23 rd Oct 2018
Mohammed Ramzan	- Reappointed 23 rd Oct 2018
Olushola Waheed Oshodi-Shidi	- Reappointed on 25 th Mar 2021
Shabnum Akhtar	- Appointed 23 rd October 2018
Gillian Margaret Haggie	- From 25 th March 2021
Yaqoob Basher Adam	- Until 25 th March 2021
Yasmin Ishaq	- Until 24 th Sept 2020

Registered address The Unity Centre
St Leonards Road
Rotherham
S65 1PD

Bankers Cooperative Bank Plc
PO Box 250
Delf House, Southway
Skelmersdale
WN8 6WT

CAF (Charities Aid Foundation)
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4TA

Unity Trust Bank Plc,
Nine Brindleyplace,
Birmingham,
B1 2HB

Independent Examiner Heera Singh FMAAT
HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

The Trustees, who are also Directors of the charity for the purposes of the Companies Act, submit their annual report and financial statements for the year ended 31st March 2021.

Exemptions

The Trustees have taken advantage of the exemptions available to small companies, including the audit exemption (see statement on balance sheet).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal and administrative information

The company was formerly part of the Rotherham Racial Equality Council and was incorporated on 11th April 2003 as a company limited by guarantee, without a share capital. The company's governing document is its Memorandum and Articles of Association. Rotherham Ethnic Minority Alliance obtained charitable status on 11th February 2011.

Principal activity

The company's principal activity continued to be to act as an infrastructure organisation that supports and guides the development of the Black and Ethnic Minority voluntary and community sector and organisations in Rotherham.

Organisation

The company is governed by the directors who determine the strategic direction and policy. The day to day running of the company is carried out by its staff.

Investments

The Memorandum of Association permits the company to deposit or invest funds, not immediately required, in any matter, subject to any conditions or consents as may, for the time being, be imposed or required by law.

Review of Activity

The year of the pandemic undoubtedly brought about great uncertainty and disruption. REMA much like the rest of the world, experienced monumental change and surging demand for community assistance. Our response was to pivot resources towards providing relief and support to local people.

Lockdown measures such as restriction of movement and shutdown of the economy presented significant challenges for many. Access to food was limited for the most disadvantaged. REMA collaborated with the Unity Centre, Foodshare, Morrisons supermarket and Muhafiz to expand their small crises foodbank into a 7 days per week service. The service was open to all communities in Rotherham and not BME specific. As well as food, toiletries, hygiene products, medicines and books were distributed to people in need. For those that were self-isolating, a team of over 70 volunteers from Muhafiz were on hand to make deliveries across Rotherham. More than 400 deliveries were made in the space of just 8 weeks. In the first 2 months alone, the foodbank provided food to more than 900 people.

The national lockdown, including a ban on households mixing left many vulnerable people living alone and without meaningful social contacts with the outside world. This left many feeling isolated and experiencing deteriorating mental health. REMA worked with local partners through the Rotherham Community Heroes Hub to make befriending calls to its service users and the wider community. Every week, our staff made dozens of calls to combat loneliness and isolation.

More people than ever before wanted to get involved and help others in their community during the pandemic. Our dedicated Love is Louder volunteers put their creativity to the task of producing scrub bags, face shields and masks for frontline workers. In just over a month, 840 scrub bags were made and distributed to nurses, care workers and voluntary groups.

The challenges for the coming year will focus on recovery. Helping our communities return to the new normal whilst continuing to provide emergency support will be our greatest challenge. REMA is confident that by continuing to champion the role of BME communities in civil society and with the professionalism of board and staff, the organisation is in a strong position to withstand the difficulties that the forthcoming year may present.

For a more detailed review of our activities, please see our "Annual Report 2021" (copies available online and upon request) Finally, we wish to express gratitude to the directors, the staff team, partners and most of all the volunteers and wider communities of Rotherham for their support in ensuring that REMA remains a force for change. REMA intends to build on the achievements to date and looks forward to being part of a more robust BME voluntary and community sector.

Reserves policy

The directors have discussed a reserves policy and have developed a formal policy.

The reserves policy aims to ensure Rotherham Ethnic Minority Alliance activities could continue during a period of unforeseen difficulties. The directors consider a target amount of free reserves to be set at between 3 and 6 months of current expenditure. Having reserves will enable the organisation to operate in the short term and to satisfy legal obligations in the event of the end of funding, a major reduction in funding, or a delay in further funding becoming available. Reserves can also be drawn upon in an emergency or to take advantage of unexpected opportunities.

Risk management

The major risks to which the company are exposed are examined and reviewed regularly and systems have been established to mitigate any risks identified. Major external risks to funding are currently being reviewed by the directors. Internal risks are minimised by procedures for authorisation of all transactions and to ensure a high quality of service delivery throughout the organisation.

Statement of Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Statement of Directors and Trustees' responsibilities

The trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable company and the group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and of the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed on behalf of the company's trustees (directors):

Signed: *A. Ahmed*

Name and Position: Mrs Angham Ahmed, Director

Date: 08/09/2021

Rotherham Ethnic Minority Alliance Limited
Independent Examiners report to the Trustees (Directors)
for the year ended 31st March 2021

I report on the accounts of the Rotherham Ethnic Minority Alliance Limited for the year ended 31 March 2021 which are set out on pages 5 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records;
- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Heera Singh FMAAT

HA

Date:

15/09/2021

HSL Accountancy Solutions Ltd
Enterprise House
61a Carr House Road
Doncaster
DN1 2BY

Rotherham Ethnic Minority Alliance Limited
Statement of Financial Activities (Incorporating the Income and Expenditure Account)
for the year ended 31st March 2021

	Notes	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Total 2020
		£	£	£	£	£
Income from:	2					
Grants and donations		5,000	0	175,827	180,827	159,381
Charitable activities		26,515	0	0	26,515	37,295
Investments		32	0	0	32	257
Other		0	0	0	0	162
Total		31,547	0	175,827	207,374	197,096
Expenditure on:	3					
Raising funds		117	0	469	586	1,717
Charitable activities		17,742	0	171,325	189,068	213,257
Other					0	0
Total		17,859	0	171,794	189,653	214,974
Net income/(expenditure) before transfers		13,687	0	4,033	17,721	-17,878
Transfers between funds	7	-220	220	0	0	0
Net movement in funds after transfers		13,467	220	4,033	17,721	-17,878
Balance brought forward at 1st April 2020		117,202	57,227	545	174,974	192,853
Balance carried forward at 31st March 2021		130,669	57,447	4,579	192,695	174,975

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

The accounting policies and notes on pages 7 to 11 form part of these financial statements.

Rotherham Ethnic Minority Alliance Limited
Balance sheet
As at 31st March 2021

	Notes	2021 £	2020 £
Fixed Assets			
Current Assets			
Debtors	4	2,210	26,840
Cash at bank & in hand		198,356	154,353
		<u>200,566</u>	<u>181,193</u>
Liabilities			
Creditors - amounts due within one year	5	<u>-7,871</u>	<u>-6,218</u>
Net current assets		192,695	174,975
Net assets		<u>192,695</u>	<u>174,975</u>
Funds of the company			
Unrestricted Funds	7	130,669	117,202
Designated Funds		57,447	57,227
Restricted Funds		4,579	545
Total funds		<u>192,695</u>	<u>174,975</u>

For the year 31st March 2021, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring the company keeps accounting records which comply with section 386; and
- preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the companies Act 2006 relating to accounts, so far as is applicable to the company.

Small company provisions:

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors:

Signed: *A. Ahmed*

Name and Position: Mrs Angham Ahmed, Director

Date: 06/09/2021

The accounting policies and notes on pages 7 to 11 form part of these financial statements.

1. Accounting policies

1.1.1. Basis of preparation

These accounts (financial statements) have been prepared under the historic cost convention, with items recognised at cost or transaction value, unless otherwise stated in the relevant note(s), in accordance with:

- The Charities Act 2011
- The Companies Act 2006
- The Financial Reporting Standard applicable in the UK and the Republic of Ireland: FRS102
- Accounting & Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) (effective January 2015)

1.1.2. The charity meets the definition of a public benefit entity as defined by FRS 102.

1.1.3. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.1.4. All figures presented in the statements and supporting notes have been rounded to the nearest pound.

1.2. Incoming resources

These are included in the Statement of Financial Activities. Incoming resources are recognised when:

- The company becomes entitled to the resources
- The trustees are virtually certain they will receive the resources; and
- The monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund-raising or contract income) the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

Grants and donations are only included in the Statement of Financial Activities when the company has unconditional entitlement to the resources.

Contractual income is only included in the Statement of Financial Activities once the related goods or performance related services have been delivered.

Investment income is included in the accounts when receivable.

1.3. Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. The expenditure has been analysed but usage.

Professional fees include those costs associated with meeting constitutional and statutory requirements, including Accountancy fees.

1.4. Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project. Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5. Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost, or, if gifted, at the value to the company on receipt.

1.6. Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

1.7. Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount, usually the invoice amount. Accrued charges are normally valued at their settlement amount.

1.8. Taxes

The company is not VAT registered. As a Charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act section 505 of the Taxes Act 1988 or s256 of the Taxation of chargeable gains Act 1992 to the extent that these are applied to its charitable objects.

2. Income from:

	General Fund	Restricted Fund	Total 2021	Total 2020
	£	£	£	£
Grants and donations				
Grants				
Controlling Migration Fund	0	16,064	16,064	47,991
Controlling Migration Fund - Community nagators	0	15,125	15,125	25,776
Community Fund	0	81,727	81,727	10,000
European Union Settlement Scheme	0	2,437	2,437	1,852
Interfaith Group	0	0	0	362
Single Infrastructure Grant	0	52,625	52,625	52,625
SRP - Safer Communities	0	0	0	20,000
Yorkshire Sports	0	7,850	7,850	0
Donations				
General	5,000	0	5,000	775
	5,000	175,827	180,827	159,381
Charitable activities				
Contracts and commissioning				
Diversity Festival			0	1,488
General fundraising	2,533		2,533	0
Consultancy	10,000	0	10,000	10,000
Room hire and facilitation	13,982	0	13,982	25,807
	26,515	0	26,515	37,295
Investments				
Bank interest	32	0	32	257
Other				
Miscellaneous	0	0	0	162

Rotherham Ethnic Minority Alliance Limited
Notes to the financial statements
for the year ended 31st March 2021

3. Expenditure on

	General Fund	Restricted Fund	Total 2021	Total 2020
	£	£	£	£
Raising funds				
Advertising and publicity	117	469	586	1,717
Charitable activities				
Depreciation	0	0	0	1,169
Establishment - Repairs & Maintenance	0	2,000	2,000	1,870
Legal & Professional fees	-25	1,782	1,757	795
Meetings & Events	2,090	25,749	27,839	26,701
Office expense - General	430	8,471	8,900	11,247
Office expense - Telephone & Internet	0	1,683	1,683	3,197
Staff costs	8,298	105,088	113,386	142,569
Travel & Training	0	796	796	1,273
Sessional & Temporary Staff	6,778	25,472	32,250	23,313
Sundry expenses	0	0	0	0
Volunteer expenses	171	285	456	1,123
Total	17,859	171,794	189,653	214,974

4. Staff costs

	2021	2020
	£	£
Salaries	100,825	127,667
Social security costs	8,406	9,563
Pension	4,154	5,339
	113,386	142,569

No person received emoluments of more than £60,000 in the year. (Nil: 2020)

The average number of staff during the year was 3.2 Full Time Equivalent (5 : 2020).

5. Fixed assets

There were no fixed assets during the period of these accounts.

6. Debtors and creditors

	2021	2020
	£	£
Trade debtors	1,447	26,287
Prepayments	763	553
	2,210	26,840
Creditors due in one year	-7,871	6,218
Deferred income	0	0
	-7,871	6,218

7. Movement of funds

	Opening Balance £	Incoming Resources £	Resources Expended £	Transfers £	Closing Balance £
Unrestricted funds					
General funds	117,202	31,547	-17,859	-220	130,669
Designated funds					
Reserves	57,227	0	0	220	57,447
Restricted funds					
Controlling Migration Fund	0	16,064	-16,064	0	0
Controlling Migration Fund - CN	0	15,125	-15,125	0	0
Community Fund	0	81,727	-81,727	0	0
European Union Settlement Scheme	545	2,437	-2,982	0	0
Single Infrastructure Grant	0	52,625	-52,625	0	0
Yorkshire Sports		7,850	-3,271		4,579
Total funds	174,975	207,374	-189,653	0	192,695

Designated funds

The designated funds are unrestricted in nature. These funds have been set aside by the Trustees in accordance with the Charity's Reserves Policy, which is, to have at least 3 months operating costs, staff redundancy costs and closure costs, and an alternative accommodation.

Restricted funds

Funder	Purpose/Project summary
Controlling Migration Fund	To run drop-in service for Roma community and refugees. reduce community tensions, Improve cultural exchange, promote shared values. Stronger community relations through open dialogue. higher rate of integration through improved English
Controlling Migration Fund-Community Navigators	Provide a first point of call for new migrants arriving in Rotherham to access crucial local services and to ascertain their needs at the earliest opportunity.
European Union Settlement Scheme	Provision of European Union Settlement Scheme Advice and Support
The National Lottery Community	Fund as the funder and programme name should be Coronavirus Community Support Fund(Funder has requested this on the agreement
Single Infrastructure Grant	Infrastructure support for BME voluntary community sector
Yorkshire Sport	Virtual exercise for all.

- 8. Company Limited by Guarantee**
The charity is a company limited by guarantee and has no share capital. The liability of each member, in the event of a winding up, is limited to £1
- 9. Directors Remuneration**
No remuneration was received by any directors in the period of these accounts. Only expenses properly incurred were reimbursed. These expenses have been included under the Volunteer expenses.
- 10. Related Party Transactions**
There were no related party transactions during the period of the accounts
- 11. Previous period comparison**
Where available, the previous periods figure have been included for comparison purposes only.