

SAWYERS CHURCH

England & Wales · Charity number 1140322

Details

Status	Registered
Legal form	Charitable company
Company number	07382893
Registered	2011-02-09
Register	View on the Charity Commission register

Contact

Address	Sawyers Church Sawyers Hall Lane Brentwood CM15 9BN
Phone	01277824584
Email	pastor@sawyerschurch.org
Website	www.sawyerschurch.org

Activities

Objects: 3.1 The Objects of the Church are, for the benefit of the public:(a) to advance the Christian faith in accordance with the Statement of Faith in the Brentwood and Shenfield area of Essex and in such parts of the United Kingdom or the world in such ways as the Trustees from time to time may think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Charity .(b) to relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or service of any kind, including through the provision of care and support in such part of the United Kingdom or the world as the Trustees from time to time may think fit.

Activities: The church aims to fulfill its mission by providing opportunities for worship, prayer and teaching. Meeting for fellowship together in groups of various ages and interests. Undertaking outreach to the local community. Providing training in ministry skills. Providing support for those with pastoral needs. Providing support to worldwide mission.

Classification

- **How:** Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** THE WORLD
- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£649,005	£1,854,278	£3,524,193	5
2023-12-31	£1,035,742	£166,742	£4,729,466	5
2022-12-31	£2,190,100	£638,225	£4,071,360	6
2021-12-31	£624,299	£277,941	£2,519,483	9
2020-12-31	£331,648	£281,244	-	-

Trustees

Name	Role	Appointed
Christopher James	Chair	2024-04-15
Ayo Omideyi		2026-01-26
Leah Violet Wallhead		2025-06-16
Mark Nichols		2024-11-01
PETER WILLIAM JORDAN		
Rebecca Clare Woolgar		2018-11-05

SAWYERS CHURCH

England & Wales - Charity number 1140322

Accounts

SIGNING
COPY



Sawyers Church
Annual Report and Accounts 2024

Companies House Number 07382893
Charity Commission Number 1140322

Sawyers Church Annual Report & Accounts for the year ended 31st December 2024

Legal Administrative Information

Address

Sawyers Church
Sawyers Hall Lane
Brentwood
Essex CM15 9BN

Trustees/Directors

Chris James (Appointed 15th April 2024 – then Chair 17th July 2024)
Peter Jordan
Eric Mensah
John Morris OBE (Resigned 8th July 2024)
Abi Mustafa (Resigned 28th April 2025)
Leah Wallhead (Appointed 9th June 2025)
Rebecca Woolgar
Mark Nichols (Appointed 1st November 2024)
Arnold Sawyerr (Treasurer appointed 1st June 2024)

Senior Pastor

Peter Jordan

Banker

Barclays PLC
PO Box 2178
Brentwood
Essex CM14 4RT

Auditor

(GSM) Griffin Stone Moscrop & Co.
21 to 27 Lamb's Conduit Street, London, WC1N 3GS

Solicitor

Geldards
Number One Pride Place
Pride Park, Derby, DE24 8QR

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Trustees/Directors Annual Report for the year ended 31st December 2024

Introduction

Sawyers Church is a charitable company - Companies House (Number 07382893) and Charity Commission (Number 1140322) and operates in line with the objectives included in the Charity's Memorandum and Articles of Association.

Charitable objectives

The objectives of the Sawyers Church charity are the advancement of the Christian faith, the relief of sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of care and support. These objectives are fulfilled principally in the area of Brentwood, Essex but also from time to time elsewhere in the United Kingdom and in the world as the Trustees may think fit.

Sawyers Church Mission Statement is "To be a Church where **EVERYONE GROWS** through inspiration, connection, action, mission and prayer." It fulfils this mission by:

- providing opportunities for worship, prayer and teaching;
- meeting for fellowship together in groups of various ages and interests;
- undertaking outreach and social action in the local community;
- providing support for those with pastoral needs;
- providing support to worldwide mission; and
- providing training in ministry skills.

The Charity provides public benefit through seeking to meet the spiritual and pastoral needs of people in the local community and beyond.

GOVERNANCE

Trustees/Directors

Following Assemblies of God guidelines, the church is required to have at least three Trustees/Directors at any one time, one of whom is the senior minister, Peter Jordan. Where a Trustee/Director vacancy occurs new Trustees/Directors deemed to have the relevant experience and commitment are appointed by the Elders (Core Leadership Team). Recruitment agencies or specialists may be used to find suitable Trustees/Directors. All Trustees/Directors are recruited in line with the Safer Recruiting Guidelines of 'Thirty One Eight' who are our Safeguarding Advisors. In addition, direct appointments are made where specific skills and experiences are needed. A training budget is available for induction and ongoing training.

The Charity is managed by a board of experienced trustees, who are responsible for ensuring financial stability and providing professional and strategic advice on policy and resource management.

Trustees/Directors continued

In line with the Charity's Memorandum and Articles of Association:

- all non-Elder Trustees/Directors and Elder Trustees/Directors are appointed by the Elders (Core Leadership Team); and
- one Trustee/Director (Peter Jordan) is also a member of the Staff Team (see below) and therefore, is a paid employee but, in common with all the other Trustees/Directors, does not receive any remuneration including payment of expenses in acting as Trustees/Directors.

There were four changes to the Trustees/Directors that took place in 2024:

- John Morris resigned as a Trustee on 8th July 2024
- Chris James was appointed as a trustee on the 15th of April 2024 and the Chair of Trustees on the 17th July 2024
- Arnold Sawyerr was appointed as a trustee and Treasurer on 1st June 2024
- Mark Nichols was appointed as a trustee on 1st November 2024

These changes were updated with Companies House and the Charity Commission. It is the aim of the charity to bring in new trustees over the course of the next two years to replace those trustees who have served for over five years and bring in a three-to-five-year guideline tenure for all Trustees.

Disclosure of information to auditors

Each of the Trustees have confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Responsibilities of trustees under company law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Responsibilities of Trustees under Company Law continued

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees meets a minimum of 8 times per year as a Board of Management. The discussions are recorded in minutes of the meetings. The Board request a safeguarding report to be written in advance of each meeting and the Safeguarding Lead attends every other Meeting. Other Ministry Team leaders are invited to attend Board Meetings as requested.

The Charity utilises the services of Stewardship Services, an organisation which assists faith-based charities in the exercise of their responsibilities including the provision of consultancy services and training.

Risk Management

The Trustees/Directors sought to manage risks to which the Charity is exposed with a view to mitigating these to the fullest extent possible, for example, through insurance.

During 2024, the Trustees/Directors considered a range of risk related matters, including issues associated with Safeguarding, data management and the church rebuilding project. The Charity's policies and practices including Safeguarding were regularly reviewed by the Board of Management.

Staff Team

The Charity employs staff to carry out its operations in furtherance of its charitable objectives. The employed staff roles are:

- Peter Jordan - Senior Pastor (Full Time)
- Loretta Balogun - Youth Pastor (Full Time)
- Magali Ellis – Children's Coordinator (Part Time until 30th September 2024)
- Annabelle Panesar – Fund Raiser (Part Time until 29th March 2025)
The trustees of Sawyers Church would like to put on record the appreciation of all Annabelle Panesar's excellent work in fundraising for the new building. Annabelle Panesar sadly passed away on 29th March 2025 from cancer. Annabelle was a valued member of Sawyers Church staff team and will be greatly missed.
- John Newman – Bookkeeper (Part Time)
- Rachael Philipps – CAP Debt Centre Manager (Part Time)
- Eleanor Morrow – Children and Families Pastor (Part Time – appointed 2nd December 2024)
- Alan Maltwood – Transition Manager (Part Time – appointed 1st January 2024)
- Winnie Law – Personal Assistant to Senior Pastor (Part Time – appointed 11th March 2024)

Staff Team continued

- Kayleigh Morgan – Caretaker (Part Time – appointed 17th February 2025)
- Katherine Hayton – Tuesday Club Helper (Part Time – appointed 10th September 2024)
- Neil Warne – Tuesday Club Helper (Part Time – appointed 17th February 2025)
- Lee Shaw – Cleaning (Part Time – appointed 9th November 2017 – Transferred employment from Frontline Partnership)
- Matthew Thomas – Cleaning (Part Time – appointed 8th November 2012 – Transferred employment from Frontline Partnership)
- Penny Burfield – Cleaning (Part Time – appointed 12th September 2018 – transferred employment from Frontline Partnership)
- Ian Jones – Cleaning (Part Time – appointed 1st December 2003 – transferred employment from. Frontline Partnership)

As part of the charity moving into a new building and no longer working in partnership with Frontline Partnership (Company number 04503616), the charity took on a number of employees to provide cleaning services and support to Tuesday Club (Inclusion Adults with Learning Disabilities) which are shown above. This was done through TUPE (Transfer of Undertakings – Protection of Employment).

Remuneration

The pay of staff is reviewed annually by a Salary Review Panel which comprises the Trustees/Directors/Core Leadership Team, excluding Peter Jordan (by virtue of also being an employee).

The Salary Review Panel decide pay awards against the criteria of affordability, comparability/parity and performance, taking account of equivalent local and national pay benchmarks.

The Charity makes available auto-enrolment to a pension for all eligible staff in line with Government policy and legislation. The pension provider is Aegon. The Charity made a financial contribution towards the cost of pension as part of remuneration to those staff in the scheme.

Eldership/Core Leadership Team

The Eldership/Core Leadership Team has spiritual and pastoral oversight and authority over activities performed in the life and witness of Sawyers Church. They are also responsible for the day to day management of the Church / oversight of Church activities / ministries.

The Elders/Core Leadership Team were:

- Peter Jordan
- John Morris OBE
- Abi Mustafa
- Sampson Dasari
- Dawn Maltwood
- Alan Maltwood

Eldership/Core Leadership Team continued

The Eldership/Core Leadership Team are responsible for:

- doctrine and truth (informed by the Statement of Beliefs);
- vision and strategy;
- pastoral care;
- approval of volunteer appointments;
- inspiration, connection and action (mission);
- prayer.

The Elders/Leadership Team are supported by a Ministry Leadership Team that meets Monthly.

Volunteers

The church's ability to run its activities is heavily dependent on the willingness of people associated with the church to volunteer their time and gifts in support of the paid staff team. Volunteers are unpaid. There were just under 150 people who committed to volunteering in a range of activities and roles. As necessary, training was provided for all our volunteers.

A new Volunteers Policy is being written with a view to being agreed and accepted by all volunteers in 2025.

ACTIVITIES IN 2024

The following is a commentary on activities carried out during 2024 and the public benefit achieved through serving the spiritual and pastoral needs of people in the local community and beyond. In planning and delivering these activities, the Trustees/Directors have had regard to the guidance on public benefit issued by the Charity Commission.

Throughout 2024, Sawyers Church organised a range of activities for adults, seniors, adults with learning difficulties, youth and children in fulfilment of its charitable objectives. The church serves over 800 local people who attend these activities weekly. The church also continued its partnership with Christians Against Poverty in providing a Debt Centre for the Brentwood and Basildon Community.

All these activities now take place in the New Building Facility which was completed in early 2024. The church moved into the new building from Easter 2024. The New Building was launched with an Opening Celebration where local dignitaries, former members of the church and funders were invited to be part of the celebrations.

Over the year the church has established itself in the New Building using this resource to the public benefit. The number of volunteers has increased to ensure that the building continues to make a difference in people's lives and serve the purposes of the charity.

ACTIVITIES IN 2024 continued

During this year, the church has finished its partnership with Frontline, who work with Adults with Learning Disabilities, but continues to support those adults it has been in contact with through supported employment and Tuesday Club. The church no longer leads Brentwood Street Pastors which has closed. Street Pastor volunteers now serve in Westminster and other areas in London and Essex.

The Church partners with several organisations in the local community who hire its facilities including Brentwood School of Dance, a Bereavement Counselling Services, the Local Council and Parent and Toddler Groups. The Church also provides space for a coffee shop called "Hebrews Coffee Shop" which is being run by a member of the Church as a separate business for a trial period. This agreement is regularly reviewed by the Trustees.

The Church has a number of "Life Groups" which meet across Brentwood and the surrounding area to support people in the local community.

All of our ministries have grown over the course of the year, and this is also reflected in the number of people attending and connected to the church. Here is an outline of the weekly activities.

- Monday
 - Staff and Trustees Meetings
 - Rooted (Young Adults Ministry) - Launched in Jan 2025
 - Hope Mums (Single Mums Ministry)
 - Coffee Shop
- Tuesday
 - Hour Together (Seniors Ministry)
 - Youth Club for 11's to 18s
 - Tuesday Club (Ministry for Adults with Learning Disabilities)
- Wednesday
 - Coffee Shop
 - Craft group
 - SEN Coffee Morning
 - Adult (Worship Practice)
 - Alpha and Freedom in Christ Courses
 - Deeper – Bible Studies
- Thursday
 - Prayer Meeting
- Friday
 - Coffee Shop
 - Leadership and Pastoral Care Meetings
- Saturday
 - Coffee Shop
 - The Forge (Men's Ministry) - Launched in Jan 2025
 - Hope Mums and CAP Events, All age (various ad hoc events)
- Sunday
 - All age worship, prayer, Bible teaching and Children's Church

Mission Support

The church continued to support various missions including 'Stand By Me', a local charity that supports orphanages overseas, 'The Wycliffe Bible Translators' and a church plant in Brittany (France). We also continued support for a Church Plant on the Isle of Wight called Altitude Church and continued to support our CAP Debt Centre.

Other missions that we support include – Oleksandra Bereza in Ukraine, Clive and Mary Beckenham founders of New Life Home Trust in Kenya and Mark and Beccy Riley in the Pais Project in USA.

As a church we review our missions giving each year and aim to give 10% of our funds to mission.

Financial Review

Incoming resources during the period totalled £649,005 (2023 £1,035,742) which has been at a level sufficient to satisfactorily achieve our commitments and undertakings.

The most significant financial transaction in the year was in relation to the new building which was completed in 2024 at a cost £3.8 million and subsequently valued at £2.4 million. As a result of the building valuation write down of £1.4 million the Statement of Financial Activities shows a reduction in net funds of £1.2 million in 2024 (2023 surplus £0.9 million).

The Trustees believe that Sawyers Church is reliant on God's provision for the financial resources that it needs to fund its work. Consequently, the policy of the charity is not to build up significant reserves; and wherever possible to expend income received during each financial year on its purposes. However, in order to ensure that the charity can manage its operational cashflow needs, the Trustees aim to hold working capital sufficient to cover three to six months expenditure (excluding exceptional items). The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

At the end of 2024 a total of £158,019 (2023: £135,170) of unrestricted funds are available to fund Sawyers work in 2025 as reported within cash at bank and in hand caption of the balance sheet. Unrestricted funds held at the end of 2024 represents 5.6 months of 2024 unrestricted Charitable activities expenditure. The trustees are of the opinion that the charity has an adequate level of reserves, however we are seeking to maintain reserves at this level.

The new building has now been completed debt free due to the generosity of individuals and other organisations. During 2025 final payments to the building contractor have been made. We have used the new venue to host conferences during the year for other Christian organisations, local authorities and several local community groups.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Forward Look

During 2025 the church expects to continue to operate all its activities. Specific tasks will be undertaken as follows:

- The Trustees alongside the Leadership Team and Staff will continue to review the management, leadership, staff and financial structures and systems of the charity in 2025 to make sure that we are fit for purpose. In order to do this the Elders/Leadership Team will appoint new trustees with specific skills and bring in a 3-to-5-year tenure for Trustees. The Trustees will also implement a new set of Articles of Association in 2025 to reflect the current organisational and governance structure.
- The Leadership Team in order to identify Trustees and Leaders moving forward will launch a 'Leadership Development Programme' to help develop and train potential leaders for the future.
- The Trustees will prepare for a Financial Audit in 2025 and have appointed GSM to complete that Audit. The Financial Team set up in 2024 reports directly to the Trustees
- The Trustees will continue to identify sources of income through outside agencies who wish to hire the new building in order to help meet the cost of the maintenance. The Trustees will also complete a piece of work around the topic of "generosity" to educate and facilitate giving across the church and make giving easier as we move forward
- The Trustees will undertake a review of the current risk register to ensure it is fit for purpose for the activities being carried out in the New Building.
- The Trustees intend to thank all the Volunteers as part of the 1st Anniversary in the New Building with a thank you meal at a local restaurant.
- The Trustees have agreed to send two mission teams to Ethiopia in partnership with Stand By Me as part of our support for Missions for 2025
- The Trustees together with the Core Leadership Team have identified the following areas as the key areas of focus for 2025
 - Leadership Development
 - Wellbeing Hub
 - Mission
 - Generosity
- The Church Leadership will continue to develop its partnership with the Assemblies of God (AOG) in the UK as a church affiliated to AOG.
- The Trustees of Sawyers Church have also been appointed to the Board of Sawyers Hall Lane Christian Church Workers Trust (SHLCCWT). SHLCCWT was originally set up to facilitate the purchase of a dwelling for the incumbent pastor and his family. The Trustees will look to amend the existing agreement to ensure it protects the church's investment and protects the pastor's investment in the property.

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees and signed on their behalf on 11th June 2025 by

Signed.....*Peter Jordan*.....


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Peter Jordan - Senior Pastor/Trustee/Director

Chris James – Chair of Trustees/Director

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SAWYERS CHURCH

Opinion

We have audited the financial statements of Sawyers Church (the 'charitable company') for the year ended 31 December 2024 which comprise the Statement of financial activities, the Balance Sheet, the Statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we are satisfied of the steps taken by the charitable company, to continue as a going concern.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of

the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an

auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- carrying out substantive checking to supporting documents on a sample basis of individual transactions within income and expenditure to give comfort that on a sample basis the Statement of financial activities does not contain any irregular items;
- carrying out walk-through testing to verify that the charity's accounting systems and controls are being implemented as designed; and
- verifying that material balances within the Balance Sheet are supported by third party evidence to confirm the existence and valuation of these balances at the year-end.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Robert Smith FCA (Senior Statutory Auditor)

For and on behalf of Griffin Stone Moscrop & Co

Chartered Accountants & Statutory Auditor

21-27 Lamb's Conduit Street

London

WC1N 3GS

Date: 11th June 2025

SAWYERS CHURCH
Statement of Financial Activities
Year Ended 31 December 2024
Summary Income and Expenditure Account

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:					
Donations and Legacies	4a)	353,966	205,333	559,299	697,214
Grants received	4b)	0	19,280	19,280	317,760
Other Incoming Resources	5a)	12,450	0	12,450	12,280
Investment income	5b)	1,524	1,788	3,312	8,488
Other trading activities	5c)	54,664	0	54,664	0
Total income and endowments		422,604	226,401	649,005	1,035,742
EXPENDITURE ON:					
Charitable activities	6/7	339,225	63,717	402,942	118,709
Total expenditure		339,225	63,717	402,942	118,709
Net income (expense) before exceptional item & transfers		83,379	162,684	246,063	917,033
Exceptional losses	8	27,547	1,423,789	1,451,336	48,033
Net incoming (outgoing) resources before transfers		55,832	(1,261,105)	(1,205,273)	869,000
Transfer between funds	13	(40,000)	40,000	0	0
Net incoming (outgoing) resources		15,832	(1,221,105)	(1,205,273)	869,000
Other recognised gains and losses					
Revaluation of tangible fixed assets	9	0	0	0	12,500
Net movement in funds		15,832	(1,221,105)	(1,205,273)	881,500
Fund balances at 1 January 2024	13	1,129,862	3,599,604	4,729,466	3,847,966
Fund balances at 31st December 2024		1,145,694	2,378,499	3,524,193	4,729,466

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 18-31 form part of these accounts.

SAWYERS CHURCH

Balance Sheet

As at 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
FIXED ASSETS					
Tangible assets	9	1,017,809	2,451,134	3,468,943	4,326,862
		<u>1,017,809</u>	<u>2,451,134</u>	<u>3,468,943</u>	<u>4,326,862</u>
CURRENT ASSETS					
Current assets excl Cash at bank	10	9,858	2,398	12,256	20,656
Cash at bank and in hand	11	158,019	45,585	203,604	419,813
		<u>167,877</u>	<u>47,983</u>	<u>215,860</u>	<u>440,469</u>
CURRENT LIABILITIES					
Liabilities falling due within one year	12a	39,992	120,518	160,510	37,765
Net Current Assets (Liabilities)		<u>127,885</u>	<u>(72,535)</u>	<u>55,350</u>	<u>402,704</u>
Liabilities falling due after one year	12b	0	100	100	100
NET ASSETS		<u>1,145,694</u>	<u>2,378,499</u>	<u>3,524,193</u>	<u>4,729,466</u>
FUND BALANCES					
Unrestricted funds					
General Funds	13	127,885	0	127,885	114,774
Designated Capital Funds	13	1,005,309	0	1,005,309	1,002,588
Revaluation reserve	13	12,500	0	12,500	12,500
Restricted Funds	13	0	2,378,499	2,378,499	3,599,604
		<u>1,145,694</u>	<u>2,378,499</u>	<u>3,524,193</u>	<u>4,729,466</u>

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 in respect to accounting records and the preparation of financial statements.

The financial statements were approved by the Board of Directors and were signed on its behalf by:



Chris James

11th June 2025

Date

Company number: 07382893

Charity number: 1140322

The notes on page 18-31 form part of these accounts.

SAWYERS CHURCH

Statement of Cash Flows

Year Ended 31 December 2024

	Total funds £	Prior year funds £	Note
Cash flows from operating activities:			
Net cash provided by operating activities	384,734	651,971	a
Cash flows from investing activities:			
Dividends, interest and rents from investments	3,312	8,488	5 b)
Proceeds from the sale of property, plant and equipment	0	0	
Additions to property, plant and equipment	(604,256)	(1,852,751)	c
Proceeds from sale of investments	0	0	
Purchase of investments	0	0	
Net cash used in investing activities	(600,944)	(1,844,263)	
Cash flows from financing activities:			
Repayments of borrowing	0	0	
Cash inflows from new borrowing	0	0	
Receipt of endowment	0	0	
Net cash provided by (used in) financing activities	0	0	
 Change in cash and cash equivalents in the reporting period	 (216,209)	 (1,192,292)	
Cash and cash equivalents at the beginning of the reporting period	419,813	1,612,105	b
Change in cash and cash equivalents due to exchange rate movements	0	0	
 Cash and cash equivalents at the end of the reporting period	 203,604	 419,813	 b

Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Current year £	Prior year £	
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(1,205,273)	881,500	
Adjustments for:			
Depreciation and impairment of tangible fixed assets	10,838	1,599	6b)
Loss on revaluation of tangible assets	1,451,336	0	8
Gain on revaluation of tangible assets		(250,000)	6b
(Gains)/losses on investments	0	0	
Dividends, interest and rents from investments	(3,312)	(8,488)	5b)
Cost of gifting of Fixed Asset	0	505	6c)
(Increase)/decrease in stocks	0	0	
(Increase)/decrease in debtors and prepayments	8,400	6,866	10
Increase/(decrease) in creditors	122,745	19,989	12
Net cash provided by operating activities	384,734	651,971	

Note b: Analysis of cash and cash equivalents

	Current year £	Prior year £	
Cash in hand	54	105	11
Short term deposits and operating bank account	203,550	419,708	11
Overdraft facility repayable on demand	0	0	
Total cash and cash equivalents	203,604	419,813	11

Note c: Additions to property, plant & equipment

	Current year £	Prior year £	
Purchase/revaluation of property, plant & equipment	(604,256)	(1,852,751)	9
Total additions to property, plant & equipment	(604,256)	(1,852,751)	

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

1 Statutory Information

The charity is a private charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Title page and in the Introduction.

2 Accounting Policies

These financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined in FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention modified to include the revaluation of freehold land and buildings. The principal accounting policies adopted are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees consider there to be no material uncertainties, having made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

In last year's accounts filed in June 2024 it was reported that if sufficient funds were not forthcoming to finance the new worship centre and community hub by August 2024, then an application for a mortgage would be progressed as the deficit to finance the new building was circa £200,000 at that time.

Since filing the 2023 accounts after careful further consideration, the Sawyers Church trustees have not needed to progress with the mortgage application due to the generosity of individuals and other organisations. The new building has now been completed debt free and during 2025 final payments to the building contractor have been made. We have used the new venue to host conferences during the year for other Christian organisations, local authorities and several local community groups.

As a result of the above actions the trustees are of the opinion that the Sawyers Church 2024 accounts should be prepared on a going concern basis. This opinion is also further supported by the fact that the financial reserves of over £52,000 (as reported in Note 11 as Notice accounts) are ringfenced and held on deposit in a dedicated Reserve Fund. The aim of the reserves being to ensure the on-going solvency of the Charity and, thereby, the ability to continue performing its charitable objectives and provide public benefit, through providing protection against unforeseeable financial demands.

Note continued on next page

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

2 Accounting Policies continued

b) Income

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the church is considered to be so integrated that the core charitable activity costs are considered to be for the one activity. However staff remuneration is allocated between direct and support costs based on staff time.

Income including grant and investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church, children, youth and other events and courses.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Income from other trading activities includes income from letting rooms and fundraising events. All rooms in the new worship centre and community hub are held for functional use by the charity and those which are temporarily surplus to operational requirements are available to be used by other community groups and organisations. Income from fundraising events includes those run by the charity (or by volunteers working under the charity's management direction) or its agents.

Services provided by volunteers are not easily quantifiable and are not included in the financial statements.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included within support costs in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the audit of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Apportionment of costs between Charitable activities is as follows:

i) Brentwood Christians Against Poverty (CAP) Debt Centre costs that can be directly attributed to the Debt Centre such as membership subscription fees, salaries, pensions and staff expenses etc. are assessed to the Debt Centre. Shared costs such as contents insurance, website, accounting and various regulatory costs are not assessed to the Debt Centre.

ii) New build costs that were solely related to the construction of the new church building such as payments to construction companies, architects, engineers, site utilities and other companies, have been assessed to Assets Under Construction and capitalised. Salaries including those incurred on fundraising for the new build along with other shared costs were not assessed to the new build and have been expensed within unrestricted funds.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

Note continued on next page

SAWYERS CHURCH**Notes to the Accounts****Year Ended 31 December 2024****2 Accounting Policies continued****e) Tangible fixed assets and depreciation**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is provided at rates calculated to write-off the costs of fixed assets, less their estimated residual values, over their expected useful lives on the following basis:

IT equipment	3 years	straight line method
Furniture and fittings	10 years	straight line method
Equipment	5 years	straight line method
Motor vehicles	25%	written down value
Freehold land	not depreciated measured at valuation	
Buildings	not depreciated measured at valuation	

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year along with adjustments to the carrying value of Freehold land and buildings.

Freehold land was last independently valued in December 2023 and the carrying value adjusted to the independent valuation. Directly attributable expenditure on the new building was initially capitalised as Assets under construction within Tangible fixed assets. At new building completion in 2024 expenditure as recorded in Assets under Construction was transferred to Freehold land and buildings and the carrying value of the Building adjusted to the independent valuation. Revaluation gains are recognised in equity unless they reverse revaluation losses on the same asset that were previously recognised in the Statement of Financial Activities. In these circumstances, the revaluation gain is recognised in the Statement of Financial Activities.

Assets which are no longer used and it is highly probable that the asset will be sold within 12 months are classified within Other Assets as Held for Sale.

Assets costing less than £1,000 are not capitalised but are treated as expenditure in the year that the expenditure is incurred. However, the trustees can capitalise items below this limit at their discretion.

f) Employee Benefits

The cost of any unused holiday entitlements is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

g) Retirement Benefits

Payments to defined contribution benefit schemes are charged as an expense as they fall due.

h) Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

i) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

j) Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks, other short term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts if utilised will be shown within borrowing in current liabilities.

k) Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial Instruments are recognised when the charity becomes party to the contractual provisions of the instrument.

Financial assets are offset, with the net amounts presented in the accounts when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Note continued on next page

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

2 Accounting Policies continued

k) Financial instruments

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balance, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/ (expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/ (expenditure) for the year.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to a third party.

Basic Financial liabilities

Basic financial liabilities, including trade and other payables, are initially measured at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortisation cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

l) Exceptional items

Exceptional items are items in the financial statements that lead to unusual profits and losses. Such items have been disclosed separately in order to aid the understanding of the financial statements.

3 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of revision and future periods where the revision affects both current and future periods.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

4 Donations and Legacies

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£	£
Donations and gifts	297,251	0	181,966	479,217	603,755
Tax recoverable	56,715	0	23,367	80,082	93,459
Donations and Legacies 4a)	353,966	0	205,333	559,299	697,214
Grants received 4b)	0	0	19,280	19,280	317,760
	353,966	0	224,613	578,579	1,014,974
Analysis of Grants received:					
Government	0	0	0	0	275,000
Charities, Trusts & Businesses	0	0	19,280	19,280	30,000
Local Authorities	0	0	0	0	12,760
	0	0	19,280	19,280	317,760

Grants received from Government in 2024 of £nil (2023: £275,000) related to funding received from the Department for Levelling Up, Housing and Communities (DLUHC) UK Community Ownership Fund for directly attributable expenditure on the new church building project. The grant received related to £250,000 for construction costs plus £25,000 of associated expenses as recorded in note 9. DLUHC funds were drawn down and fully utilised by Sawyers Church in 2023. The DLUHC loans were subject to independent certification in 2024 and recognised in 2023 income.

Grants received from Charities, Trusts & Businesses £19,280 (2023: £30,000) related to grants received of £13,000 for costs associated with the New Building Kitchen and Youth Counselling Room plus further non building related grants received of £6,280 for Sports Equipment and for the Tuesday Club supporting adults with learning difficulties.

Grants received from Local Authorities in 2024 of £nil (2023: £12,760) related to funding received from a) Thurrock Council of £10,000 to contribute to the cost of installation of Air Source Heat pumps for the New Building and b) from Essex County Council of £2,760 under a Winter Warmth and Food support program co-ordinated by Hope Mums which provides support for Single Mums. Both grants were recognised in 2023 income as reporting conditions attached to the grants had been fulfilled.

5 Other Incoming Resources

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£	£
Income from charitable activities	9,172	0	0	9,172	6,053
Accommodation fees received:					
-Related charity	2,500	0	0	2,500	6,000
-Associated charity	500	0	0	500	0
Other Income	278	0	0	278	227
Other Incoming Resources 5a)	12,450	0	0	12,450	12,280
Investment Income 5b)	1,524	0	1,788	3,312	8,488
Other trading activities:					
i) Income from letting property:					
- Related Company (Note 15c)	9,174	0	0	9,174	0
- Local Authorities	1,178	0	0	1,178	0
- Community groups/organisations	40,617	0	0	40,617	0
	50,969	0	0	50,969	0
ii) Fundraising	3,695	0	0	3,695	0
Other trading activities 5c)	54,664	0	0	54,664	0
	68,638	0	1,788	70,426	20,768

Income from charitable activities relates to contributions to Sawyers run events e.g. Tuesday Club, Hope Mums and various Youth and Children's events. Included within income from charitable activities is £nil (2023: £161) contributions from Frontline Partnership Ltd for attendance at Sawyers Church run events in 2023. Refer to Note 14b) for further details of Frontline Partnership Ltd.

Accommodation fee - related charity are payments received from Frontline Partnership Ltd a related charity of £2,500 (2023: £6,000) for use of offsite accommodation rented by Sawyers Church. Refer to Note 14b) for further details of Frontline Partnership Ltd. Income from charitable activities also includes accommodation fees of £500 (2023: nil) received from Assemblies of God (AOG) Great Britain an associated charity no 1032245.

Income from letting property includes room rental charges of £9,174 (2023: nil) to 4Front Construction Ltd - refer to note 14b) for additional details and

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

6 Charitable Activities

Reclassification
See below

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
a Direct costs					
Staff remuneration (Note 7)	107,161	0	15,793	122,954	100,363
Staff travel and other costs	2,576	0	152	2,728	2,280
Accommodation & other costs	53,915	0	12,790	66,705	29,147
Youth and children's work	9,692	0	0	9,692	14,101
Membership subscriptions	10,494	0	4,800	15,294	17,434
Training	7,448	0	0	7,448	2,758
Evangelism	2,151	0	0	2,151	4,805
Other ministry expenses	14,476	0	0	14,476	4,528
Pastoral care	235	0	0	235	1,082
Sunday Services and worship	8,019	0	0	8,019	19,823
Vehicle costs	287	0	0	287	439
Catering and hospitality	7,530	0	47	7,577	2,967
Grants payable (Notes 6 c) & d)	24,350	0	19,787	44,137	53,259
	<u>248,334</u>	<u>0</u>	<u>53,369</u>	<u>301,703</u>	<u>252,986</u>
b Support Costs					
Staff remuneration (Note 7)	64,733	0	0	64,733	62,234
Church administration	12,047	0	714	12,761	13,588
Computer expenses	4,149	0	0	4,149	3,138
Fixed Asset depreciation (Note 9)	1,204	0	9,634	10,838	1,599
Fixed Assets loss/(gain) on revaluation	0	0	0	0	(250,000)
Legal & HR advice	2,635	0	0	2,635	6,047
Fundraising costs	570	0	0	570	216
Gain on disposal of Fixed Assets	(1,052)	0	0	(1,052)	0
Accounting:					
- Accounting software	696	0	0	696	731
- (Over)/under provision for prior year audit fee	(365)	0	0	(365)	13,800
- Land & building valuations	0	0	0	0	2,400
- Other	34	0	0	34	780
- (Over) provision for Grant review	(1,560)	0	0	(1,560)	3,000
- Annual accounts audit fee	7,800	0	0	7,800	8,190
Total support costs	<u>90,891</u>	<u>0</u>	<u>10,348</u>	<u>101,239</u>	<u>(134,277)</u>
Combined charitable activity cost	<u>339,225</u>	<u>0</u>	<u>63,717</u>	<u>402,942</u>	<u>118,709</u>

Sawyers Church annual accounts audit fee for 2024 is estimated at £7,800 including out of pocket expenses (2023: £8,190 excluding underruns).

Membership subscriptions reported within unrestricted funds above of £10,494 (2023: £10,234) represent amounts paid to Assemblies of God (AOG), Great Britain an associated charity no 1032245. Membership subscriptions reported within restricted funds of £4,800 (2023: £7,200) represent contributions to the running costs of Christians Against Poverty (CAP) an associated charity no 1097217.

Church administration includes expenditure of £3,784 (2023: £3,650) relating to a photocopier lease (Refer to Note 17).

Minor caption reclassifications of 2023 figures have been completed in order to separately report Fixed Asset revaluation gains and losses from depreciation charges and to merge Sunday Services and worship costs.

Fundraising and Governance costs included in Support Costs above

	2024 Fundraising £	2024 Governance £	2023 Fundraising £	2023 Governance £
Staff remuneration (Note 7)	6,802	11,873	6,800	13,887
Audit fees	0	7,800	0	8,190
Under provision prior year audit	0	(365)	0	13,800
Grant independent review	(1,560)	0	3,000	0
Legal & HR advice	0	2,635	1,643	4,404
Other costs	570	0	216	0
	<u>5,812</u>	<u>21,943</u>	<u>11,659</u>	<u>40,281</u>

It is Sawyers Church opinion that the Church Accountant plays a vital role in governance in providing accountability and accurate financial reporting therefore remuneration of this role has been included within Governance.

Note continued on next page

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

6 Charitable Activities continued

c Grants payable unrestricted	Institutions	Individuals	2024	Institutions	Individuals	2023
	£	£	£	£	£	£
Grants < £1,000	0	0	0	505	0	505
Wycliffe Bible College	4,200	0	4,200	4,200	0	4,200
Schools Christian Worker Trust	2,400	0	2,400	2,600	0	2,600
Stand By Me	3,000	0	3,000	3,000	0	3,000
Altitude Church	2,400	0	2,400	3,600	0	3,600
Jose Aguerdos	0	3,000	3,000	0	2,995	2,995
Peggy Roberts	0	500	500	0	1,000	1,000
Rebecca Riley	0	1,800	1,800	0	1,800	1,800
Clive & Mary Beckenham	0	1,800	1,800	0	1,800	1,800
Oleksandra Bereza	0	5,250	5,250	0	5,992	5,992
Grants payable unrestricted	12,000	12,350	24,350	13,905	13,587	27,492

d Grants payable restricted	Institutions	Individuals	2024	Institutions	Individuals	2023
	£	£	£	£	£	£
Grants < £5	3	0	3	0	0	0
Rebecca Riley	0	0	0	0	625	625
Clive & Mary Beckenham	0	0	0	0	781	781
Jose Aguerdos	0	0	0	0	781	781
Oleksandra Bereza	0	6,823	6,823	0	1,981	1,983
Food & Winter Warmth support	0	0	0	0	2,760	2,760
Ethiopia Trip	0	0	0	0	3,750	3,750
Funeral assistance	0	0	0	0	1,244	1,244
Youth Summer Camp	4,931	0	4,931	0	1,579	1,579
Sports Equipment Grant	5,580	0	5,580	0	0	0
Pool table	1,223	0	1,223	0	0	0
Tuesday Club Grant	700	0	700	0	0	0
Christmas Dinner	503	0	502	0	0	0
Brentwood Foodbank	0	25	25	0	0	0
AOG (international relief appeals)	0	0	0	10,614	0	10,614
CAP Client bankruptcy fee	0	0	0	0	680	680
Stand By Me Charity	0	0	0	220	0	220
Building Defibrillator (Note 13)	0	0	0	750	0	750
Grants payable restricted	12,940	6,848	19,787	11,584	14,181	25,767
Grants payable restricted/unrestricted	24,940	19,198	44,137	25,489	27,768	53,259

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

7 Staff & Trustees Remuneration and Benefits

Staff:

Total Staff costs were as follows:

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£	£
Wages and salaries	158,843	0	14,000	172,843	152,215
Employer pension contributions:					
-Social security Costs	8,472	0	533	9,005	6,632
-Pensions	4,579	0	1,260	5,839	3,750
Total pension contributions	13,051	0	1,793	14,844	10,382
Total staff costs	171,894	0	15,793	187,687	162,597

Analysis of total staff costs:

Direct costs	107,161	0	15,793	122,954	100,363
Support costs:					
- Fundraising	6,802	0	0	6,802	6,800
- Governance	11,873	0	0	11,873	13,888
- Other	46,058	0	0	46,058	41,546
Total support costs	64,733	0	0	64,733	62,234
Total staff costs	171,894	0	15,793	187,687	162,597

Most of the charity's activities are carried out by volunteers.

The average number of employees during the year, expressed as a Full Time Equivalent (FTE), was as follows:

	2024 FTE	2023 FTE
Full time employees - Key management personnel	1.6	1.4
Full time employees - Non key management personnel	0.0	1.2
Part time employees - Non key management personnel	3.2	2.2
Total employees	4.8	4.8

No staff received salaries at a rate of more than £60,000 per annum (2023: None).

The key management personnel comprises the Senior Pastor and Transition Manager. Total employment benefits, including pension contributions and social security costs less Employment Allowance relating to key management personnel were:

	Wages & salaries	Employer NIC & pension contributions	Total 2024 £
Key management personnel	81,961	8,311	90,272

The following amounts were payable in the previous year:

	Wages & salaries	Employer NIC & pension contributions	Total 2023 £
Key management personnel	64,134	4,231	68,365

Peter Jordan served as a church leader and received payments for serving in a leadership capacity only and not for serving as a trustee; these payments are permitted by the charity's governing document.

The charity pays contributions into a defined contribution pension scheme. The pension scheme cost for the year ended 31 December 2024 were £5,839 (2023: £3,750) of which £4,579 (2023: £2,276) related to unrestricted funds and £1,260 (2023: £1,474) to restricted funds. Restricted fund costs related to the pension costs for the CAP Debt Centre Manager. Pension liabilities for the year ended 31 December 2024 were £1,063 (2023: nil) which were paid on 9 January 2025.

In the period the charity paid £50 (2023: £50) for the annual pastor registration fee for Peter Jordan to the Assemblies of God.

Trustees:

No trustees' remuneration or other benefits were paid either for the year ended 31 December 2024 or the previous year.

No trustee received payment for professional or other services supplied to the charity.

No trustees' expenses were paid either for the year ended 31 December 2024 or the previous year.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

8 Exceptional Losses

	2024	2023
	£	£
Loss on revaluation of Tangible Fixed Assets	1,451,336	0
Fraud loss	0	48,033
Total exceptional losses	<u>1,451,336</u>	<u>48,033</u>

The £1,451,336 (2023: £nil) exceptional item in 2024 reflects the impairment loss recognised on the Sawyers church new building, further details of which can be found in Note 9 below.

The £nil (2023: £48,033) exceptional item in 2023 reflects a loss incurred in January 2023 where a payment was inadvertently made by Sawyers Church to a fraudulent account, purporting to be that of 4Front Construction. Of the original payment of £96,066, an amount of £48,033 equivalent to half of the initial loss, was refunded to Sawyers Church by the bank. This incident was subject to a subsequent review by the Financial Ombudsman who concluded that the loss should be shared equally between Sawyers Church and the bank.

Sawyers Church also set up an internal enquiry that was led by the Trustees and as a result of that enquiry and advice from various agencies the Trustees have reviewed all IT Security and Financial Controls to make sure Sawyers Church is more resilient to fraud in the future.

9 Tangible Fixed Assets

	Freehold Land & Building	Assets under construction	Equipment, Furniture & Bldg. Fittings	IT Equipment	Total
	£	£	£	£	£
Cost or valuation	Valuation	Cost	Cost	Cost	
At 1st January 2024	1,012,500	3,311,774	4,954	9,618	4,338,846
Additions	0	502,063	99,928	2,265	604,256
Transfers	3,813,837	(3,813,837)	0	0	0
Disposals	(0)	(0)	(0)	(0)	0
At 31st December 2024	<u>4,826,337</u>	<u>0</u>	<u>104,882</u>	<u>11,883</u>	<u>4,943,102</u>
Accumulated Depreciation & Impairments					
At 1st January 2024	0	0	3,256	8,728	11,984
Depreciation	0	0	10,097	741	10,838
Valuation Impairment (gain)/loss	1,451,337	0	0	0	1,451,337
Disposals	(0)	(0)	(0)	(0)	(0)
At 31st December 2024	<u>1,451,337</u>	<u>0</u>	<u>13,353</u>	<u>9,469</u>	<u>1,474,159</u>
Net book value					
At 31st December 2024	<u>3,375,000</u>	<u>0</u>	<u>91,529</u>	<u>2,414</u>	<u>3,468,943</u>
At 1st January 2024	<u>1,012,500</u>	<u>3,311,774</u>	<u>1,698</u>	<u>890</u>	<u>4,326,862</u>

In 2022 the old Sawyers church building was demolished and work on a new building commenced. Costs on the new building were capitalised above as Assets under Construction. At new building completion in 2024 expenditure as recorded in Assets under Construction was transferred to Freehold Land & Buildings and the carrying value of the Building adjusted to the independent valuation. The net book value of land and buildings at 31 December 2024 of £3,375,000 is based on an independent Chartered Surveyors review completed in December 2023 and comprises of a land valuation of £1,012,500 (2023: £1,012,500) and buildings £2,362,500 (2023: nil).

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

10 Current Assets excluding Cash at Bank

	2024	2023
	£	£
Tax recoverable	7,383	7,435
Related party prepayment (Note 15c)	0	7,502
Prepayments Other	4,813	2,569
Accrued interest	60	352
Other debtors	0	1,250
Total debtors and prepayments	12,256	19,108
Asset held for sale - Net Book Value	0	529
Asset awaiting sale - refurbishment cost	0	1,019
	<u>12,256</u>	<u>20,656</u>

11 Cash at bank and in hand

	2024	2023
	£	£
Funds Immediately accessible:		
- Operating bank account	124,430	84,770
- Bank deposit accounts (restricted funds)	26,935	284,277
- Cash in hand	54	105
Notice accounts:		
- Flexible Reserve bank account - £10,000+ requires 90 days notice	20,734	20,217
- Reserve bank deposit account - 90 days notice	31,451	30,444
	<u>203,604</u>	<u>419,813</u>

Reconciliation to Restricted Funds Cash at Bank and in Hand (Note 13)

Restricted bank deposit accounts reported above	26,935	284,277
Sawyers Hall Lane CW Trust funds held in Operating bank account	100	100
Specified income held in Operating bank account	18,568	2,760
Specified expenditure paid from Operating bank account	(18)	(2,494)
Restricted Funds Cash at Bank and in Hand (Note 13)	<u>45,585</u>	<u>284,643</u>

Sawyers Church bank and deposit accounts are highly liquid and £192,713 (2023: £409,442) of the funds reported above are immediately realisable after deducting early withdrawal fees.

Operating bank account funds can be accessed immediately and periodically include specified income receipts pending payment to the requested beneficiary.

Bank deposit accounts represent two separate restricted bank accounts for the New Building and the Brentwood CAP Debt Centre which are immediately accessible.

Flexible Reserve bank account terms and conditions allows for one withdrawal of up to £10,000 without notice in a 90 day rolling period. Any additional withdrawals or withdrawals for more than £10,000 requires 90 days notice.

The **Reserve bank account** allows withdrawals without charge subject to a 90 days notice period. However early withdrawal with less than the 90 day notice period is permitted and is currently subject to a charge of 0.50% of withdrawals.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

12 Liabilities	2024	2023
	£	£
a) Amounts falling due within one year		
Deferred Income on grants received	12,085	3,000
Associated charity - Assemblies of God of Great Britain	0	688
Grant/specified income commitments	6,483	3,440
Employee and volunteer expenses	981	20
Other payables	100	0
Accruals:		
- New Building accruals payable to 4Front Construction Ltd (Note 15c)	128,864	0
-Audit and independent review accruals	7,800	21,990
-Payroll related accruals	1,079	0
-Other accruals	3,118	8,627
	<u>160,510</u>	<u>37,765</u>
b) Amounts falling due after one year		
Amount due to a related charity	100	100
	<u>100</u>	<u>100</u>

Amount falling due after one year which is due to a related charity of £100 (2023: £100) relates to the capital sum of the Sawyers Hall Lane Chapel Christian Workers Trust (SHLCCWT) which was passed to Sawyers Church when the SHLCCWT bank account was closed. Maturity is anticipated in 2 to 5 years timeframe as explained in Note 14a) and Note 17).

Deferred Income on grants received of £12,085 (2023: £3,000) at End 2024 relates to three grants received in the year supporting Sawyers Youth work, Sports equipment purchases and welfare support. As at End 2023 the grant related to the fitting out and furnishing of a Youth and Counselling Room. In Q1 2024 as the Youth Counselling Room was completed the income recognised in 2024. Detailed below are the movements on the deferred income account:

	2024	2023
	£	£
Opening Balance deferred Income account	3,000	0
Income deferred in the current year	12,085	3,000
Amounts released from previous reporting periods	(3,000)	(0)
Closing Balance deferred income account	<u>12,085</u>	<u>3,000</u>

Grant/specified income commitments at End 2024 of £6,483 relate to donations received in 2024 to support one of Sawyer's missionaries. At End 2023 £3,440 related to a £2,760 grant received by Sawyers Church for welfare purposes which was distributed in the First Quarter 2024 and a further grant of £680 to assist a CAP client to become debt free which was paid in January 2024. Detailed below are the movements on the Grant/specified income provision account.

	2024	2023
	£	£
Opening Balance Grant/Specified income commitment account	3,440	0
Income deferred in the current year	6,483	3,440
Amounts released from previous reporting periods	(3,440)	(0)
Closing Balance Grant/Specified income commitment account	<u>6,483</u>	<u>3,440</u>

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

13 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance 2024 £	Incoming resources 2024 £	Outgoing resources 2024 £	Transfers in year 2024 £	Closing balance 2024 £
New Building	3,578,375	199,395	(1,446,282)	40,000	2,371,488
Brentwood CAP Centre	21,229	7,218	(21,436)	0	7,011
Mission including Disaster appeals	0	6,823	(6,823)	0	0
Church events	0	5,434	(5,434)	0	0
External & Church member support	0	728	(728)	0	0
Church equipment gift	0	6,803	(6,803)	0	0
	3,599,604	226,401	(1,487,506)	40,000	2,378,499

Unrestricted Funds

	General funds £	Capital funds £	Revaluation Reserve £	Restricted funds £	2024 £
Tangible fixed assets	0	1,005,309	12,500	2,451,134	3,468,943
Debtors	9,858	0	0	2,398	12,256
Cash at bank and in hand	158,019	0	0	45,585	203,604
Creditors falling due within one year	(39,992)	0	0	(120,518)	(160,510)
Creditors falling due after one year	0	0	0	(100)	(100)
	127,885	1,005,309	12,500	2,378,499	3,524,193

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in year 2023 £	Closing balance 2023 £
New Building	2,862,379	645,996	0	70,000	3,578,375
Brentwood CAP Centre	23,504	18,690	(21,365)	400	21,229
Mission including Disaster appeals	1,403	13,601	(15,004)	0	0
Church events	0	1,579	(1,579)	0	0
External & Church member support	0	8,434	(8,434)	0	0
Church Building equipment gift	0	750	(750)	0	0
	2,887,286	689,050	(47,132)	70,400	3,599,604

Unrestricted Funds

	General funds £	Capital funds £	Revaluation Reserve £	Restricted funds £	2023 £
Tangible fixed assets	-	1,002,588	12,500	3,311,774	4,326,862
Debtors	7,231	0	0	13,425	20,656
Cash at bank and in hand	135,170	0	0	284,643	419,813
Creditors falling due within one year	(27,627)	0	0	(10,138)	(37,765)
Creditors falling due after one year	-	0	0	(100)	(100)
	114,774	1,002,588	12,500	3,599,604	4,729,466

Transfers are made periodically from General funds to New Building and CAP restricted reserves. Such transfers are approved by the trustees following a review of reserves and planned expenditures. Transfers from General Funds to New Building reserves in 2024 were £40,000 (2023: £70,000) and to CAP reserves in 2024 were nil (2023 £400).

New Building restricted funds are donations received through congregational giving and associated gift aid, grants received and gifts received from other churches. Spending from the fund is restricted to payments related to the construction and fitting out of the new church building. The closing fund on the New Build account reflects the new building value and the written down value of the fixed assets used to fit out the church.

Note continued on next page

SAWYERS CHURCH**Notes to the Accounts****Year Ended 31 December 2024****13 Funds continued**

Brentwood CAP Centre restricted funds are donations received through congregational giving and associated gift aid, grants received and gifts received from other churches and charities and is used to support the Brentwood & Baildon CAP Debt Centre which assists people to become debt free. Spending is restricted to payments related to the Debt Centre which includes Staff costs and subscriptions payable to continue the partnership with Christians Against Poverty. The closing balance on the CAP account above will be utilised to continue to run the Debt Centre in 2025.

Mission including Disaster Appeals restricted funds relate to donations and gift aid received from the Sawyers Church congregation for missionaries which Sawyers Church support and for International Emergency appeals.

Church events restricted funds relate to donations and gift aid received from the Sawyers Church congregation to support charitable activity events held by Sawyers church. In 2024 such support paid for part of the costs for running the Youth summer camp and a Christmas Dinner. Funds received were fully utilised in the year.

External & Church member support restricted funds relate to a grant received and donations and gift aid received from the Sawyers Church congregation in 2024. Such donations supported Tuesday club events and other local charities such as Brentwood Foodbank. Funds received were fully utilised in the year.

Church Building & Equipment gift restricted funds relate to grants received and donations and gift aid received from the Sawyers Church congregation provided to purchase a sports equipment. Funds received were fully utilised in the year.

14 Connected Charities

- a) The Sawyers Hall Lane Chapel Christian Workers Trust (SHLCCWT) registered charity number 1022963 is considered a connected charity as certain trustees and members of the Sawyers Church congregation are also trustees of SHLCCWT. SHLCCWT provided a loan in March 2010 to an employee of Sawyers Church and spouse in order to purchase a local freehold property which is secured by a Deed of Declaration of Trust. SHLCCWT holds a beneficial interest in the freehold property whereby the Trust benefits from a percentage of the increase in property price when the loan is repaid. The amount due to a related charity of £100 (2023: £100) reported in Note 12b) relates to the capital sum of the Trust which was passed to Sawyers Church when the SHLCCWT bank account was closed in 2016.

The amount due to SHLCCWT has been reported as a non current liability as prior to settlement of this amount further legal work is required to update the Deed of Declaration of Trust which it is anticipated will not be completed at the earliest until 2026. As SHLCCWT has no funds or income a non contractual obligation has been reported in Note 17 for the estimated costs of the required legal work.

- b) Frontline Partnership (Frontline) registered charity number 1099813 is considered a connected charity as Peter Jordan (Senior Pastor) for several years has been both a trustee of Frontline Partnership and Sawyers Church. Up until May 2024 Frontline Partnership paid contribution towards costs of £2,500 (2023: £6,000) as reported in Note 5 for the use of Sawyers Church buildings (including use of the Sion Community Centre). Also a number of adults with learning difficulties are employed by the church to help clean and set up for activities. Up until Aug 2024 Sawyers Church paid Frontline Partnership administered the payroll for these employees, the costs of which are reported below a services provided along with other payments made to Frontline. From September 2024 Sawyers Church took over responsibility of payroll administration. The table below details payments received and paid to Frontline. There were no receivable or payable amounts with Frontline at the end of 2024 and 2023.

	2024 Unrestricted Funds £	2024 Restricted Funds £	2023 Unrestricted Funds £	2023 Restricted Funds £
Payments received from Frontline				
Accommodation fee contributions	2,500	0	6,000	0
Contributions to social events	0	0	161	0
Payments made to Frontline				
Services provided	1,834	0	2,028	0
Ministry gift	300	0	0	0
Purchase of equipment	216	0	0	0

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2024

15 Transactions with other related parties

Other than the transactions reported in Note 14 the charity had the following transactions with related parties:

- a) paid remuneration to related parties to trustees of nil (2023: £6,649) including social security costs and employer pension contributions. This related to Mr. Graham Headley who held the position of CAP Centre Manager and Sawyers Church bookkeeper from February 2022 to March 2023. Mr Headley is the brother in law of Trustee Peter Jordan.
- b) received donations including Gift Aid totalling £74,444 (2023: £81,750) from related parties (which includes trustees serving in the year and anyone closely connected to them).
- c) payments totalling £467,240 (2023: £1,802,521) were made to 4 Front Construction Limited for the cost of constructing and fitting out the new building in Sawyers Hall Lane. Payments were also received from 4 Front Construction Limited of £9,175 (2023: nil) for income received for office rentals under a short term rental agreement. The owner of 4 Front Construction Limited (Company registration number 06568237) Mr Alan Maltwood also served as a Trustee of Sawyers Church during 2023 up until his resignation on 31 December 2023. In 2024 Mr Alan Maltwood was employed as Transition Manager by Sawyers Church. The table below details transactions with 4 Front Construction Limited.

	2024 £	2023 £
Payments received from 4 Front Construction Limited		
Building Rentals and donation	9,175	0
Payments made to 4 Front Construction Limited		
Payments made subject to independent verification	510,654	1,652,521
Adjusted for on account payment	(150,000)	150,000
Fixtures & Fittings	106,586	0
Total payments made in year	467,240	1,802,521
Prepaid expenses (Note 10)	0	7,502
Accrued liabilities (Note 12)	128,864	0
Commitment (Note 17)	0	461,971

Amounts reported as liabilities to 4Front Construction Ltd of £128,864 (2023:nil) represent final payments due on construction of the new building. All amounts were paid in 2025 and mainly relates to a 2.5 per cent retention amount in regard to the new building.

16 Members

Each member or trustee of the company commits to contribute if the charity is wound up an amount of £1.

17 Commitments

	2024 £	2023 £
Contractual Obligations		
New Building Contract	0	464,368
Lease obligations	2,052	4,488
	<u>2,052</u>	<u>468,856</u>

New Building Contract

Sawyers Church entered into a contract with 4 Front Construction Limited in 2022 for construction of a new worship centre and community hub in Sawyers Hall Lane. The contractual obligation reported above as New Building Contract is the contract value adjusted for subsequent agreed variations less payments made against the contract and amounts already recorded as liabilities (see Note 15c).

Lease obligation

Lease obligations represents the future minimum lease payments payable under operating lease agreements as of 31 December 2024 and 31 December 2023 are as follows:

	2024 £	2023 £
Within one year	2,052	3,436
Between two and five years	0	1,052
	<u>2,052</u>	<u>4,488</u>

Non contractual Obligations

Sawyers Church has an informal obligation to pay any reasonable expenses related to the Sawyers Hall Lane Chapel Christian Workers Trust (SHLCCWT) referenced in Note 14a) Connected Charities. The Declaration of Trust referred to earlier which secures the loan between SHLCCWT and the employee of Sawyers Church and spouse requires updating and Sawyers Church have included in its 2025 and 2026 budgets a total amount of £4,000 for the required legal work.

SAWYERS CHURCH

Detailed Statement of Financial Activities with Comparatives

Year Ended 31 December 2024

		Unrestricted funds			
	Note	General 2024 £	Designated 2024 £	Restricted 2024 £	Total 2024 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	4a)	353,966	0	205,333	559,299
Grants received	4b)	0	0	19,280	19,280
Other incoming resources	5a)	12,450	0	0	12,450
Investment Income	5b)	1,524	0	1,788	3,312
Other trading activities	5c)	54,664	0	0	54,664
Total income and endowments		422,604	0	226,401	649,005
EXPENDITURE ON:					
Charitable activities	6/7	339,225	0	63,717	402,942
Total Expenditure		339,225	0	63,717	402,942
Net income (expense) before exceptional item & transfers		83,379	0	162,684	246,063
Exceptional losses		27,547	0	1,423,789	1,451,336
Net incoming (outgoing) resources before transfers		55,832	0	(1,261,105)	(1,205,273)
Transfer between funds	13	(40,000)	0	40,000	0
Net incoming (outgoing) resources		15,832	0	(1,221,105)	(1,205,273)
Other recognised gains and losses	9	0	0	0	0
Revaluation of tangible fixed assets		15,832	0	(1,221,105)	(1,205,273)
Net movement in funds		15,832	0	(1,221,105)	(1,205,273)
Reconciliation of funds:					
Total funds brought forward	13	1,129,862	0	3,599,604	4,729,466
Total funds carried forward	13	1,145,694	0	2,378,499	3,524,193

SAWYERS CHURCH

England & Wales - Charity number 1140322

Accounts



Sawyers Church
Annual Report and Accounts 2023

Companies House Number 07382893
Charity Commission Number 1140322

Sawyers Church Annual Report & Accounts for the year ended 31st December 2023

Legal Administrative Information

Address

Sawyers Church
Sawyers Hall Lane
Brentwood
Essex CM15 9BN

Temporary Address during redevelopment of facilities:

Sion Community Centre, Sawyers Hall Lane, Brentwood, Essex CM15 9BX

Trustees/Directors

Rupert Bugg (Treasurer) – (Resigned December 2023)
Chris James (Appointed February 2024)
Peter Jordan (Chair)
Alan Maltwood – (Resigned December 2023)
Eric Mensah
John Morris OBE
Abi Mustafa
Olivia Omidoyi (Resigned September 2023)
Arnold Sawyerr (Treasurer was appointed in February 2024)
Rebecca Woollgar

Senior Pastor

Peter Jordan

Banker

Barclays PLC
PO Box 2178
Brentwood
Essex CM14 4RT

Auditor

(GSM) Griffin Stone Moscrop & Co.
21 to 27 Lamb's Conduit Street, London, WC1N 3GS

Solicitor

Geldards
Number One Pride Place
Pride Park, Derby, DE24 8QR

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Trustees/Directors Annual Report for the year ended 31st December 2023

Introduction

Sawyers Church is a charitable company - Companies House (Number 07382893) and Charity Commission (Number 1140322) and operates in line with the objectives included in the Charity's Memorandum and Articles of Association.

Charitable objectives

The objectives of the Sawyers Church charity are the advancement of the Christian faith, the relief of sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of care and support. These objectives are fulfilled principally in the area of Brentwood, Essex but also from time to time elsewhere in the United Kingdom and in the world as the Trustees may think fit.

Sawyers Church Mission Statement is "To be a Church where **EVERYONE GROWS** through inspiration, connection, action, mission and prayer". It fulfils this mission by:

- providing opportunities for worship, prayer and teaching;
- meeting for fellowship together in groups of various ages and interests;
- undertaking outreach and social action in the local community;
- providing support for those with pastoral needs;
- providing support to worldwide mission; and
- providing training in ministry skills.

The Charity provides public benefit through seeking to meet the spiritual and pastoral needs of people in the local community and beyond.

GOVERNANCE

Trustees/Directors

Following Assemblies of God guidelines, the church is required to have at least three Trustees/Directors at any one time, one of whom is the senior minister, Peter Jordan. Where a Trustee/Director vacancy occurs new Trustees/Directors deemed to have the relevant experience and commitment are appointed by the Elders (Core Leadership Team). Recruitment agencies or specialists may be used to find suitable Trustees/Directors. All Trustees/Directors are recruited in line with the Safer Recruiting Guidelines of 'Thirty One:Eight' who are our Safeguarding Advisors. In addition, direct appointments are made where specific skills and experiences are needed. A training budget is available for induction and ongoing training.

The Charity is managed by a board of experienced trustees, who are responsible for ensuring financial stability and providing professional and strategic advice on policy and resource management.

Trustees/Directors continued

In line with the Charity's Memorandum and Articles of Association:

- all non-Elder Trustees/Directors and Elder Trustees/Directors are appointed by the Elders (Core Leadership Team); and
- one Trustee/Director (Peter Jordan) is also a member of the Staff Team (see below) and therefore, is a paid employee but, in common with all the other Trustees/Directors, does not receive any remuneration including payment of expenses in acting as Trustees/Directors.

There were three changes to the Trustees/Directors that took place in 2023:

- Olivia Omidoyi resigned from being a Trustee in September 2023
- Rupert Bugg resigned from being a Trustees and our Treasurer in December 2023
- Alan Maltwood resigned from being a Trustee in December 2023

Theses changes were updated with Companies House and the Charity Commission.

There have been two changes to the new Trustees/Directors to date in 2024:

- Arnold Sawyerr appointed as a Trustee and Treasurer in February 2024
- Chris James appointed as a Trustee in February 2024

It is the aim of the charity to bring in new trustees over the course of the next two years to replace those trustees who have served for over five years and bring in a three-to-five-year tenure for all Trustees.

Disclosure of information to auditors

Each of the Trustees have confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

Responsibilities of trustees under company law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

Responsibilities of Trustees under Company Law continued

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees meet monthly as a Board of Management. The discussions are recorded in minutes of the meetings.

The Charity utilises the services of Stewardship Services, an organisation which assists faith-based charities in the exercise of their responsibilities including the provision of consultancy services and training. The Trustees availed itself of these services in 2023 to help ensure the proper fulfilment of their fiduciary duties.

Risk Management

The Trustees/Directors sought to manage risks to which the Charity is exposed with a view to mitigating these to the fullest extent possible, for example, through insurance.

During 2023, the Trustees/Directors considered a range of risk related matters, including issues associated with Safeguarding, data management and the church rebuilding project. Individual Trustees were allocated particular areas of operational oversight e.g. health & safety, data management/IT, personnel, Safeguarding, etc. to help strengthen control. The Charity's policies and practices including Safeguarding were regularly reviewed by the Board of Management.

Staff Team

The Charity employs staff to carry out its operations in furtherance of its charitable objectives. The employed staff roles are:

- Peter Jordan - Senior Pastor (Full Time)
- Loretta Balogun - Youth Pastor (Full Time)
- Jonathan Clayton – Operations Manager (Full Time) – Resigned January 2023
- Magali Ellis – Children's Coordinator (Part Time to the end of December 2023)
- Graham Headley – Christians Against Poverty (CAP) Debt Centre Manager (Part Time) – Resigned February 2023
- Graham Headley – Bookkeeper (Part Time) – Resigned February 2023

Staff Team continued

- Lizzie Kitchener – Media Coordinator (Part Time) – Resigned December 2023
- Annie Panesar – Fund Raiser (Part Time)
- John Newman – Bookkeeper from February 2023 (Part Time)
- Rachael Philipps – CAP Debt Centre Manager from May 2023 (Part Time)

The following staff changes took place in 2023:

- In January 2023 Jonathan Clayton retired as our Operation's Manager
- In February 2023 Graham Headley resigned as our CAP Debt Centre Manager and as our Bookkeeper to pursue a career in teaching.
- In December 2023 Lizzie Kitchener resigned as Media Coordinator to pursue a career in other areas.
- At the beginning of 2023 the charity took the decision to extend Magali Ellis' contract as our Children's Coordinator for a further year.
- In 2023 the charity took the decision to extend Annie Panesar's appointment as our part time fund raiser for the new building until October 2024.
- In February 2023 the charity appointed John Newman as our Bookkeeper (Part Time). John Newman had previously worked for the church in this area and the skills he brought to the team were helpful during our first year of audit.
- In May 2023 the charity appointed Rachael Philipps as our CAP Debt Centre Manager. Rachael Philipps was volunteering as the CAP Debt Centre Manager in Basildon so was already trained as a CAP Debt Centre Manager – this appointment was made in partnership with Christians Against Poverty.

Remuneration

The pay of staff is reviewed annually by a Salary Review Panel which comprises the Trustees/Directors, excluding Peter Jordan (by virtue of also being an employee).

The Salary Review Panel decide pay awards against the criteria of affordability, comparability/parity and performance, taking account of equivalent local and national pay benchmarks.

The Charity makes available auto-enrolment to a pension for all eligible staff in line with Government policy and legislation. The pension provider is Aegon. The Charity made a financial contribution towards the cost of pension as part of remuneration to those staff in the scheme.

Eldership/Leadership Team

The Eldership/Core Leadership Team has spiritual and pastoral oversight and authority over activities performed in the life and witness of Sawyers Church. The Elders/Core Leadership Team were:

- Peter Jordan
- John Morris OBE
- Abi Mustafa
- Dawn Maltwood
- Theresa Jordan
- Alan Maltwood
- Lorretta Balogun

The Eldership/Leadership Team are responsible for:

- doctrine and truth (informed by the Statement of Beliefs);
- vision and strategy;
- pastoral care;
- approval of volunteer appointments;
- inspiration, connection and action (mission);
- prayer.

The Elders/Leadership Team are supported by a Wider Leadership Team. The Wider Leadership Team were:

- Sampson Dasari (Minister in Training – MIT) – Responsible for Prayer
- Eric Mensah (Minister in Training – MIT) – Responsible for Mission
- Thomas Halley – Responsible for Life Groups
- Nadia Halley – Responsible for Life Groups
- Angela Walker – Responsible for Freedom in Christ

Volunteers

The church's ability to run its activities is heavily dependent on the willingness of people associated with the church to volunteer their time and gifts in support of the paid staff team. Volunteers are unpaid. There were 120 or so people who committed to volunteering in a range of activities and roles. As necessary, training was provided for all our volunteers.

ACTIVITIES IN 2023

The following is a commentary on activities carried out during 2023 and the public benefit achieved through serving the spiritual and pastoral needs of people in the local community and beyond. In planning and delivering these activities, the Trustees/Directors have had regard to the guidance on public benefit issued by the Charity Commission.

ACTIVITIES IN 2023 continued

Throughout 2023, Sawyers Church organised a range of activities for adults, seniors, adults with learning difficulties, youth and children in fulfilment of its charitable objectives. The church serves over 600 people weekly who attend these activities. During this year our mid week activities were located at the Sion Centre, Sawyers Hall Lane, CM15 9BX and Hutton Free Church, Hanging Hill Lane, CM13 2QH. On a Sunday we continued to meet at Becket Keys School, Sawyers Hall Lane, CM15 9DA. During this year our old facility was demolished, and a new Worship Centre and Community Hub was built on our existing site which completed in the first quarter of 2024.

- Monday Leadership and Trustees Meetings
- Tuesday Senior Adults ('Hour Together')
Adults with learning disabilities – Cookery Class
Adults with learning disabilities ('Tuesday Club')
Youth (Drop in – 16 plus)
- Wednesday Adults (Café)
Adults with learning disabilities – Art Class
Adult (Worship Practice) and Worship Growth Evening (Young People)
- Thursday Hope Mums – Support for single mums
Youth (Drop-In) – 11 to 16 years.
Adults with learning disabilities – Cookery Class
Adult ('Alpha' course)
Adult ('Freedom in Christ' course)
- Friday Brentwood Street Pastors
- Saturday All age (various ad hoc events)
Hope Mums and CAP Events
- Sunday All age worship, prayer, and Bible teaching and Children's Church

Sunday Services

The main Sunday services and Kids Church continued to be held at a local senior school (Becket Keys Church of England School located in Sawyers Hall Lane) because there was insufficient room at the church premises to accommodate the numbers that attended. During 2023, attendance by adults, young people and children was over 250 people each week and steadily increased. Many people from the local community volunteer in helping to organise and deliver these services in the area of hospitality, setting up, technology (sound and visuals), worship, ministry and refreshments.

ACTIVITIES IN 2023 continued

Children/Youth

The children's work and youth work continues to grow, and Kids Church and youth clubs continued to be popular throughout the year. The young people continued a drop in youth club at Hutton Free Church for 11- to 16-year-olds that was attended regularly by over 20 young people. Our Youth Pastor developed a team of eight volunteers to support this outreach in the community. In addition to this our Youth Leadership Team launched a new weekly youth group for 16 plus at the Sion Centre on a Tuesday evening and this was attended by over 15 young people.

In the Summer of 2023, we held a Youth Retreat at Sizewell for three days and this was attended by over 60 young people. This was a huge success in encouraging and equipping our young people and is something we see as an annual event. Many of our young people at university came back for this event keeping their connection with the church.

Kids Church on a Sunday attracts over 30 children each week and we also ran Holiday Clubs during Easter and the Summer Holidays – these Holiday Clubs were also based at Hutton Free Church.

We continue to maintain contact with our parent and toddler group and will look to re-open this in the future in the new building.

Learning Disability

The church continued its work with people with learning disability. A key activity is the Tuesday Club which provides an opportunity for such people to meet together socially. Around 50 people met regularly each week at the Sion Community Centre. We also provided other activities for adults with learning disabilities like local walks and trips out into the community. During the week we also made our building available for cookery classes and art classes for adults with learning disabilities in partnership with Frontline with 20 plus people in regular attendance. This provided vulnerable people with a sense of self-worth and essential practical and life skills. Some of these adults with learning difficulties are employed by the church to help clean and set up for activities.

Cafés

The cafés held on Wednesdays provided employment opportunities for people with learning disabilities that would otherwise not be available to them; light meals and refreshments were served to a wide range of people who used the cafe including senior citizens which also provided a means of social interaction. This is also held at the Sion Community Centre and led by Frontline Partnership.

Seniors

Each week, events were held for seniors at "Hour Together" in a Morning. At "Hour Together" we bring in guest speakers from the local community and the church and also do special events and outings. 'Hour Together' is attended by over 20 senior people each week.

ACTIVITIES IN 2023 continued

Life Groups

The church family is organised into "Life Groups" (small groups) which meet weekly or fortnightly usually in private homes. These groups also provided opportunities for people to forge closer connections within the church family and access pastoral support. "Hope Mums" is also part of our life group programme, and this is a small group that provides support for single mums. "Hope Mums" also ran community events as an outreach to support single mums further afield and wider into the community. We provided regular training for our Life Group Leaders at Pilgrims Hall and Thomas and Nadia Halley meet regularly with all of our Life Group Leaders to provide support and accountability.

Alpha and Freedom in Christ

The Alpha course is an evangelistic course which seeks to introduce the basics of the Christian faith through a series of talks and discussions. The church ran an Alpha course, and a wide range of people came along, and some came to faith in Christ for the first time; others renewed their Christian faith. The Freedom in Christ Course is designed to help Christians grow in their faith and over 15 people attended the Freedom in Christ Course in 2023 and completed a "Freedom Day".

Pastoral Care

The church operates a Pastoral Care Team of volunteers led by the Senior Pastor which provided a range of practical support to people associated with the church family. This involved people suffering with sickness, bereavement, financial and other difficulties. Where necessary, specialist counselling was obtained.

Frontline Charity

The church continued its work alongside Frontline, a local charity that serves people in the local community with learning difficulties. This partnership helped to successfully deliver support for these people.

Christians Against Poverty

During 2023 our Christians Against Poverty Debt Centre continued to operate in partnership with other churches and Christians Against Poverty (CAP). Throughout the year we continued to see people become debt free through the support and expertise of CAP.

Brentwood and District Evangelical Fellowship (BADEF)

The church remained connected to BADEF, comprising 10 other churches in the local area.

ACTIVITIES IN 2023 continued

Brentwood Schools Christian Worker Trust (BSCWT)

The church also supported the BSCWT which explains the Christian faith to pupils in local schools. A number of people in the church family served in various capacities with the BSCWT in its work with children and youth in primary and secondary schools.

Street Pastors

Throughout 2023 we were able to continue with the street pastors project in partnership with Ascension Trust and other churches, although the number of volunteers has reduced because of difficulty in recruitment. This is something we are looking to address in 2024 with a relaunch of the project.

Other Activities

In the Summer of 2023, the Church organised an outreach event in the community whereby we gave out 100's of free burgers to people in the High Street. This was done in partnership with "On the Move" and training was given to all those concerned.

The Church also held a Showcase Sunday in June 2023 to highlight all of the different ministries and activities the church delivers to the local community. This was attended by some special guests from the local community.

Mission Support

The church continued to support various missions including 'Stand By Me', a local charity that supports orphanages overseas, 'The Wycliffe Bible Translators' and a church plant in Brittany (France). We also continued support for a Church Plant on the Isle of Wight called Altitude Church and continued to support our CAP Debt Centre.

Other missions that we support include – Oleksandra Bereza in Ukraine, Clive and Mary Beckenham founders of New Life Home Trust in Kenya and Mark and Beccy Riley in the Pais Project in USA.

During this year Oleksandra Bereza came over to the UK for urgent dental treatment and respite and this was supported by the church family.

As a church we review our missions giving each year.

New church building project

The church building in Sawyers Hall Lane had reached the end of its serviceable life and was demolished in 2022. It had insufficient capacity to meet all the current requirements of the church and its configuration means there is a lack of flexibility in the use of space which constrains the ability to expand activities. It is also costly to maintain.

A redevelopment of the premises commenced in 2022 and was completed in March 2024. The project has delivered a new fit for purpose facility on the existing site, at a cost of circa £3.8 Million and £100,000 to fully equip the new building. This has provided a modern, flexible, greener and energy efficient building from which to operate.

This development has been made possible through congregational giving, the transfer of financial assets from Breakthru Church and substantial grants from grant making charities and substantial gifts from other churches.

Although most of the capital costs are now in place the church is embarking on fund raising the circa £200,000 to cover the remaining building costs. The Trustees/Directors have also explored the possibilities of a mortgage for this financial gap in completion.

The Church would like to thank 4Front Construction our building contractors and Allen Associates who provided specialist building architect and management services for this rebuild alongside the Quantity Surveyor and the Trustees.

The trustees managed any conflict of interest between Alan Maltwood being the Manager of 4Front Construction and also a Trustees of Sawyers Church (up until December 2023) by requiring Alan to leave the Trustees Meeting when financial decisions are taken around the new build and matters associated with the new build.

Financial Review

Total income and endowments received during the period totalled £1,035,742 (2022: £2,187,635).

The decrease of income in 2023 principally relates to the non-recurrence of a once off gift of £1,421,494 received from Breakthru Church in 2022 (as detailed in Note 14 of the accounts). This decrease of income in 2023 has been partially offset by increased new building donations, gifts, and associated tax recoverable received.

The Statement of Financial Activities caption 'net movement in funds' shows a net increase in funds of £881,500 (2022: £1,551,889).

Restricted funds at 31 December 2023 totalled £3,599,604 (2022: £2,887,286) and unrestricted funds £1,129,862 (2022: £960,680). Restricted funds at 31 December 2023 comprises principally of funds for the New Building of £3,578,375 (2022: £2,862,379) as detailed in Note 16 of the Accounts.

Financial Review continued

New Building fund balances increased due to restricted income of £645,996 (2022: £1,806,820) received during the period along with transfers from General Funds of £70,000 (2022: nil). 2022 income included £1,421,494 from the Breakthru Church transfer.

Incoming resources during the period along with transfers and restricted funds at 1 January 2022 were used to fund New Building Fund expenses of £1,840,251 (2022: £1,309,607) as detailed in Note 10b of the Accounts.

As at 31 December 2023 New Building available funds held totalled £262,550 (2022: £1,391,917). New Building funds currently held are not sufficient to complete and fully equip the building (refer to last two paragraphs of Financial Review section below).

Brentwood CAP centre restricted income of £18,690 (2022: £32,736) along with transfers from General Funds of £400 (2022: £2,400) was at a level below expenditures during the period of £21,365 (2022: £21,001).

Unrestricted funds at 31 December 2023 reported as Cash at bank and in hand in Note 16 have not been designated for a specific use were £135,170 (2022: £195,179).

It is the policy of the Charity that unrestricted funds (including amounts held in a Reserve Fund – see paragraph below) should be maintained at a level equivalent to six month's expenditure (excluding exceptional items). The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. Unrestricted funds are reported after deducting payments to individuals and institutions for local and overseas mission whose objectives fulfil the Charity's objectives. Amounts paid are reported in Note 7 c) and during the period were £27,492 (2022: £50,785).

It is the Charity's policy to hold reserves. The aim is to help to ensure the on-going solvency of the Charity and, thereby, the ability to continue performing its charitable objectives and provide public benefit, through providing protection against unforeseeable financial demands in specific circumstances. Reserves were increased in 2023 to £50,661 (2022: £20,000) and are ring-fenced and held on deposit in dedicated Reserve Fund bank accounts.

Except for the Building Fund (see paragraph below) the trustees are of the opinion that the charity has an adequate level of reserves, however we are seeking to increase these each year.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems and plans are in place to mitigate exposure to the major risks. The most significant risk being failure to raise the remaining funds of just under £200,000 to pay for the New Building. Additional financing is currently being sought from congregational giving, fundraising and if required borrowings as a last resort.

Sawyers Church – Victim of Fraud

In January 2023 Sawyers Church was the victim of a complex Fraud whereby just over £96,000 was stolen from the Sawyers Church accounts. This was money that had been raised for the new Worship Centre and Community Hub. This fraud was orchestrated by unknown parties watching email communications between Sawyers Church and 4Front Construction and then raising fake invoices to Sawyers Church that were subsequently paid by Sawyers Church.

This fraud was reported to the Police, Charity Commission and to Barclays Bank who are the Church's Bankers. After an investigation by Barclays Bank, just over £48,000 was returned to the church and Sawyers Church then appealed to the Bank Ombudsman for the remaining £48,000. This appeal to the Ombudsman was unsuccessful.

Sawyers Church also set up an internal enquiry that was led by the Trustees and as a result of that enquiry and advice from various agencies the Trustees have reviewed all IT Security and Financial Controls to make sure Sawyers Church is more resilient to fraud in the future.

Sawyers Church have also informed all our givers and grant making trusts of this fraud and kept them up to date with developments.

Forward Look

During 2024 the church expects to continue to operate all its activities. Specific tasks will be undertaken as follows:

- A Grand Opening Date for the new building was held on Saturday 20th April 2024 and Sunday 21st April 2024.
- The Trustees have set out a Transitional Year for the charity to move into the new building and employed Alan Maltwood as our Part Time Transitional Manager for a year to facilitate this move.
- The Trustees alongside the Leadership Team and Staff will review the management, leadership, staff and financial structures and systems of the charity in 2024 to make sure that we are fit for purpose as we move into the new building. In order to do this the Elders/Leadership Team will appoint new trustees with specific skills and bring in a 3-to-5-year tenure for Trustees. The Trustees will continue to address the 'cause for concern' highlighted in our 2022 Audit. This will include exploring the possibility of a mortgage to cover the cost of the short fall in fund raising.
- The Leadership Team in order to identify Trustees and Leaders moving forward will launch 'Emerging Leaders' to help develop and train potential leaders for the future.
- The Trustees will prepare for a Financial Audit in 2024 and have identified GSM to complete that Audit. In order to do this the Trustees have set up a Financial Team including Arnold Sawyerr, Alan Maltwood, Tony Barker, Peter Jordan and John Newman.
- The Trustees will identify sources of income through outside agencies who wish to hire the new building in order to help meet the cost of the maintenance of the new building. The Trustees will also encourage giving across the church and make giving easier as we move forward.

Forward Look continued

- The Trustees will review their partnership with Frontline Charity in working with adults with learning disabilities. Frontline have also been able to relocate to the Sion Community Centre during this year of rebuild but have decided not to join Sawyers Church in the new building around the café, art classes and cookery classes. The Trustees will explore how the partnership with Frontline will develop moving forward. Sawyers Church is still committed to Tuesday Club which is our social club for adults with learning disabilities and continuing our employment of four adults with learning disabilities to promote inclusion.
- The Church Leadership will continue to develop its partnership with the Assemblies of God (AOG) in the UK as a church affiliated to AOG. Two of the Church's members continue their Ministers in Training Course during the year and opportunity will be given to them to pastor and minister within the context of the local church. These two Ministers in Training complete their qualification in May 2024

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees and signed on their behalf by

Signed Peter Jordan

Peter Jordan - Senior Pastor/Trustee/Director

This report was approved by the Board of Management and signed on behalf of the Trustees/Directors on 5th June 2024

Independent Auditor's Report to the Members of Sawyers Church

Opinion

We have audited the financial statements of Sawyers Church (the 'charitable company') for the year ended 31 December 2023 which comprise the Statement of financial activities, the Balance Sheet, the Statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

The Trustees have prepared the financial statements on a going concern basis. We draw attention to note 2a) in the financial statements, which explains the measures implemented both during and after the financial year and the safeguards and other considerations adopted by the Trustees.

In our evaluation of the trustees' conclusions, we considered the inherent risks to the charitable company and analysed how those risks might affect the charitable company's financial resources or ability to continue operations over the going concern period (being at least one year from the date of approval of the financial statements).

Our conclusions based on this work:

- We consider that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate;
- We have not identified, and concur with the trustees' assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the charitable company will continue in operation.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we are satisfied of the steps taken by the charitable company, to continue as a going concern.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect

of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

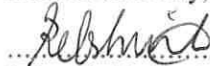
- carrying out substantive checking to supporting documents on a sample basis of individual transactions within income and expenditure to give comfort that on a sample basis the Statement of financial activities does not contain any irregular items;
- carrying out walk-through testing to verify that the charity's accounting systems and controls are being implemented as designed; and
- verifying that material balances within the Balance Sheet are supported by third party evidence to confirm the existence and valuation of these balances at the year-end.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Robert Smith (Senior Statutory Auditor)

For and on behalf of Griffin Stone Moscrop & Co

Chartered Accountants & Statutory Auditor

21-27 Lamb's Conduit Street

London

WC1N 3GS

Date: 7th June 2024

SAWYERS CHURCH
Statement of Financial Activities
Year Ended 31 December 2023
Summary Income and Expenditure Account

Restatement Note 4

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Donations and Legacies	5a)	333,097	364,117	697,214	1,873,969
Grants received	5b)	0	317,760	317,760	303,227
Other Incoming Resources	6a)	12,280	0	12,280	9,494
Investment income	6b)	1,315	7,173	8,488	945
Total income and endowments		346,692	689,050	1,035,742	2,187,635
EXPENDITURE ON:					
Charitable activities	7/8	71,577	47,132	118,709	635,746
Total expenditure		71,577	47,132	118,709	635,746
Net income before exceptional item and transfers		275,115	641,918	917,033	1,551,889
Exceptional loss	9	48,033	0	48,033	0
Net incoming resources before transfers		227,082	641,918	869,000	1,551,889
Transfer between funds	16	(70,400)	70,400	0	0
Net incoming resources		156,682	712,318	869,000	1,551,889
Other recognised gains and losses					
Revaluation of tangible fixed assets	10/16	12,500	0	12,500	0
Net movement in funds		169,182	712,318	881,500	1,551,889
Fund balances at 1 January 2023	16	960,680	2,887,286	3,847,966	2,296,077
Fund balances at 31st December 2023		1,129,862	3,599,604	4,729,466	3,847,966

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 23-39 form part of these accounts.

SAWYERS CHURCH

Balance Sheet

As at 31 December 2023

				Restatement Note 4
	Note	Unrestricted Funds	Restricted Funds	2023 2022
		£	£	£
FIXED ASSETS				
Tangible assets	10	1,015,088	3,311,774	4,326,862
Investments	11	0	0	0
		1,015,088	3,311,774	4,326,862
CURRENT ASSETS				
Current assets excl Cash at bank	12	7,231	13,425	20,656
Cash at bank and in hand	13	135,170	284,643	419,813
		142,401	298,068	440,469
CURRENT LIABILITIES				
Liabilities falling due within one year	15	27,627	10,138	37,765
Net Current Assets		114,774	287,930	402,704
Liabilities falling due after one year	15	0	100	100
NET ASSETS		1,129,862	3,599,604	4,729,466
FUND BALANCES				
Unrestricted funds				
General Funds	16	114,774	0	114,774
Designated Capital Funds	16	1,002,588	0	1,002,588
Revaluation reserve	16	12,500	0	12,500
Restricted Funds	16	0	3,599,604	3,599,604
		1,129,862	3,599,604	4,729,466

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 in respect to accounting records and the preparation of financial statements.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Peter Jordan

5th June 2024

Peter Jordan

Date

Company number: 07382893

Charity number: 1140322

The notes on page 23-39 form part of these accounts.

SAWYERS CHURCH
Statement of Cash Flows
Year Ended 31 December 2023

	Total funds £	Restatement 4.33 Prior year funds £	Note
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	651,971	1,794,326	a
Cash flows from investing activities:			
Dividends, interest and rents from investments	8,488	945	6 b)
Proceeds from the sale of property, plant and equipment	0	0	
Additions to property, plant and equipment	(1,852,751)	(1,314,545)	c
Proceeds from sale of investments	0	0	
Purchase of investments	0	0	
Net cash provided by (used in) investing activities	(1,844,263)	(1,313,600)	
Cash flows from financing activities:			
Repayments of borrowing	0	0	
Cash inflows from new borrowing	0	0	
Receipt of endowment	0	0	
Net cash provided by (used in) financing activities	0	0	
Change in cash and cash equivalents in the reporting period	(1,192,292)	479,861	
Cash and cash equivalents at the beginning of the reporting period	1,612,105	1,132,244	b
Change in cash and cash equivalents due to exchange rate movements	0	0	
Cash and cash equivalents at the end of the reporting period	419,813	1,612,105	b

Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Current year £	Prior year £	
Net income/(expenditure) for the reporting period (as per the Adjustments for:	881,500	1,551,889	
Depreciation and impairment of tangible fixed assets	(248,401)	251,562	7b)
(Gains)/losses on investments	0	0	
Dividends, interest and rents from investments	(8,488)	(945)	6b)
Loss/(profit) on the sale of fixed assets	0	1,095	7b)
Cost of gifting of Fixed Asset	505	0	7c)
(Increase)/decrease in stocks	0	0	
(Increase)/decrease in debtors and prepayments	6,866	(20,610)	12
Increase/(decrease) in creditors	19,989	11,335	15
Net cash provided by (used in) operating activities	651,971	1,794,326	

Note b: Analysis of cash and cash equivalents

	Current year £	Prior year £	
Cash in hand	105	414	13
Short term deposits and operating bank account	419,708	1,611,690	13
Overdraft facility repayable on demand	0	0	
Total cash and cash equivalents	419,813	1,612,104	13

Note c: Additions to property, plant & equipment

	Current year £	Prior year £	
Purchase/revaluation of property, plant & equipment	(1,852,751)	(1,309,607)	10
Transfer from Breakthru Church	0	(4,938)	14
Total additions to property, plant & equipment	(1,852,751)	(1,314,545)	

SAWYERS CHURCH
Notes to the Accounts
Year Ended 31 December 2023

1 Statutory Information

The charity is a private charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Title page and in the introduction.

2 Accounting Policies

These financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined in FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared on the historical cost convention modified to include the revaluation of freehold land and buildings. The principal accounting policies adopted are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees consider there to be no material uncertainties, having made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

In last year's accounts filed in September 2023 it was reported that Sawyers Church would pause work of the Sawyers Church new worship centre and community hub if the required funds were not available. The cessation of work was required to achieve the Church's vision to deliver the building debt free to the next generation and to address going concern issues.

Since filing the 2022 accounts after careful further consideration, the Sawyers Church trustees decided that as the building was virtually complete at that time to look for alternative options to avoid further disruption in performance of its charitable objectives and incremental costs that would arise from a pause in work. It was subsequently decided to continue with the project to support an opening of the new building in March 2024. The first Sunday service was held in the new building in March 2024 as a result of the following key actions and decisions:

- 1) Deferred payment arrangements for the remaining building costs were agreed on an interest free basis.
- 2) A Sawyers Church Transition Manager, Mr Alan Maltwood was appointed from the beginning of 2024
- 3) Sawyers Church 2024 and 2025 Budgets have been finalised. Both budgets result in a surplus of income over expenditure and include the running costs of the building and currently assume that Sawyers Church is debt free.
- 4) Fundraising and further grant applications are planned to continue up until August 2024 and beyond. Due to the generosity of individuals, other churches, and organisations at End 2023 all work on the building has been completed debt free.

5) If sufficient funds are not forthcoming by August 2024, then an application for a mortgage will be progressed. Land and building valuation reports, 2023 financial results and 2024/5 budgets have already been shared with a Bank. It is the trustee's opinion following discussions with the Bank that the potential interest payments on a mortgage (covering the funding deficit which currently stands at circa £200,000), if required, can be contained within the budget surpluses referenced above. It should be noted that the mortgage under consideration would allow for early repayment without penalties thereby allowing opportunities for further fundraising after August 2024 to achieve the Church's vision.

As a result of the above actions the trustees are of the opinion that the Sawyers Church 2023 accounts should be prepared on a going concern basis.

This opinion is also further supported by the fact that the financial reserves in 2023 were increased from £20,000 to £50,000 and are ringfenced and held on deposit in a dedicated Reserve Fund. Also, in 2023 the deposit account notice periods have been shortened as detailed in the accounts. The aim of the reserves being to ensure the on-going solvency of the Charity and, thereby, the ability to continue performing its charitable objectives and provide public benefit, through providing protection against unforeseeable financial demands.

Note continued on next page

SAWYERS CHURCH
Notes to the Accounts
Year Ended 31 December 2023

2 Accounting Policies continued

b) Income

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the church is considered to be so integrated that the core charitable activity costs are considered to be for the one activity. However staff remuneration is allocated between direct and support costs based on staff time.

Income including grant and investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church, children, youth and other events and courses.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Services provided by volunteers are not easily quantifiable and are not included in the financial statements.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included within support costs in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the audit of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Apportionment of costs between Charitable activities is as follows:

- i) Brentwood Christians Against Poverty (CAP) Debt Centre costs that can be directly attributed to the Debt Centre such as membership subscription fees, salaries, pensions and staff expenses etc. are assessed to the Debt Centre. Shared costs such as contents insurance, website, accounting and various regulatory costs are not assessed to the Debt Centre.
- ii) New build costs that are solely related to the construction of the new church building as detailed in Note 10b) such as payments to construction companies, architects, engineers, site utilities and other companies, are assessed to Assets Under Construction and capitalised. Salaries including those incurred on fundraising for the new build along with other shared costs are not assessed to the new build and are expensed within unrestricted funds.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

Note continued on next page

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

2 Accounting Policies continued

e) Tangible fixed assets and depreciation

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is provided at rates calculated to write-off the costs of fixed assets, less their estimated residual values, over their expected useful lives on the following basis:

IT equipment	3 years	straight line method
Furniture and fittings	10 years	straight line method
Equipment	5 years	straight line method
Motor vehicles	25%	written down value
Freehold land	not depreciated measured at valuation	
Buildings	not depreciated measured at valuation (once completed)	

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year along with adjustments to the carrying value of Freehold land and buildings.

Directly attributable expenditure on the new building and fittings has been capitalised as Assets under construction within Tangible fixed assets. Costs are capitalised only which enhance the functionality or extend the life of the new building and expenditure records have been retained. The land were independently valued in December 2023 and the carrying value has been adjusted to the independent valuation. At new building practical completion which occurred in March 2024 the carrying value of the building will be adjusted to the independent valuation and depreciation will commence in April 2024 for new equipment and furniture and fittings.

Assets which are no longer used and it is highly probable that the asset will be sold within 12 months are classified within Other Assets as Held for Sale.

Effective from 2023 assets costing less than £1,000 (previously £500) are not capitalised but are treated as expenditure in the year that the expenditure is incurred. However, the trustees can capitalise items below this limit at their discretion.

f) Fixed Asset Investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised net income/ (expenditure) for the year. Transaction costs are expensed as incurred.

g) Employee Benefits

The cost of any unused holiday entitlements is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

h) Retirement Benefits

Payments to defined contribution benefit schemes are charged as an expense as they fall due.

i) Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

j) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

k) Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks, other short term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowing in current liabilities.

l) Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised when the charity becomes party to the contractual provisions of the instrument.

Financial assets are offset, with the net amounts presented in the accounts when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Note continued on next page

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

2 Accounting Policies continued

l) Financial Instruments

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balance, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/ (expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/ (expenditure) for the year.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to a third party.

Basic Financial liabilities

Basic financial liabilities, including trade and other payables, are initially measured at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortisation cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

m) Exceptional items

Exceptional items are items in the financial statements that lead to unusual profits and losses. Such items have been disclosed separately in order to aid the understanding of the financial statements.

3 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of revision and future periods where the revision affects both current and future periods.

The carrying value of buildings will be adjusted in the 2024 accounts to an independent valuation and will result in a reduced carrying value for the New Building of circa £1.4 million (Refer to Post Balance Sheet Note 21a). Other than the valuation of the New Building there are no judgements or estimates which have a significant risk of causing material adjustments to the carrying amount of assets and liabilities.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

4 Restatements and Reclassifications

The upper table below summarises the impact of both restatements or prior year adjustments (PYA) and reclassifications within 2022 figures reported in the Statement of Financial Activities (SOFA) and Balance Sheet.

The decrease of £223,408 for Fund Balances at 1 January 2022 comprises of three prior year adjustments included in these accounts to address concerns raised in the prior year audit relating to opening positions at 1st January 2022:

- 1) reversal of capitalised building costs of £222,380 (as per adjustments 4.1 and 4.2 below),
- 2) Correction of the capitalised cost of a Motor Vehicle purchased in 2017 and associated depreciation adjustments totalling £61 (see 4.3 and 4.4 below),
- 3) Write-off of receivables of £868 from a connected charity and creation of a liability of £100 to a related charity totalling £968 (see 4.11 and 4.12 below),
- 4) Less rounding adjustment of £1.

All of the additional adjustments are reclassifications which have no impact on Fund Balances and are transfers within captions in the SOFA, Balance Sheet, Cash Flow Statement and the respective notes to the accounts and identified as 'Reclass' in the lower table below.

Statement of Financial Activities
(SOFA)

Summary Income & Expenditure:

Total income and endowments

Total expenditure

Net income

Fund Balances at 1 January 2022

Fund Balances at 31 December 2022

Balance Sheet:

Fixed Assets

Current Assets

Liabilities

Net Assets

Fund Balances at 31 December 2022

Category	Restated amount for 2022	Previously reported for 2022	Increase/ (decrease)
Below			
Income	2,187,635	2,190,100	(2,465)
Expenses	635,746	638,225	(2,479)
	1,551,889	1,551,875	14
Reserves	2,296,077	2,519,485	(223,408)
	3,847,966	4,071,360	(223,394)
Fixed Asset	2,226,744	2,449,170	(222,426)
Current Asset	1,639,098	1,639,967	(869)
Liabilities	17,876	17,777	99
	3,847,966	4,071,360	(223,394)
	3,847,966	4,071,360	(223,394)

Ref no:	Category as Above	Restated amount for 2022	Previously reported for 2022	Increase/ (decrease) £	2023 Note Number	Adjust Type
2022 Prior Year comparator items restated						
4.1 Assets Under Construction Cost 31 Dec 2022	Fixed Asset	1,471,523	1,693,903	(222,380)	10	PYA
4.2 Restricted Building Reserves Opening balance 2022	Reserves	1,055,559	1,277,941	(222,382)	16	PYA
4.3 Motor Vehicle Asset Cost 1 Jan 2023	Fixed Asset	3,650	3,967	(317)	10	PYA
4.4 Motor Vehicle Accumulated Depreciation 1 Jan 2023	Fixed Asset	2,931	3,202	(271)	10	PYA
4.5 Support costs - Depreciation & impairment loss	Expenses	251,562	251,577	(15)	7b	PYA
4.6 Tangible Fixed Assets Capital Funds - 1 Jan 2022	Reserves	755,221	755,267	(46)	16	PYA
4.7 IT Equipment Asset Cost - 1 Jan 2023	Fixed Asset	9,618	7,427	2,191	10	Reclass
4.8 IT Equip. Accumulated Depreciation - 1 Jan 2023	Fixed Asset	8,137	5,946	(2,191)	10	Reclass
4.9 Brentwood CAP Centre Reserve Opening Balance 2022	Reserves	9,369	12,266	(2,897)	16	Reclass
4.10 Unrestricted-General Fund Total Closing Balance 2022	Reserves	205,459	203,527	1,932	16	PYA/Reclass
4.11 Current assets - Other debtors	Current Asset	0	868	(868)	12	PYA
4.12 Liabilities falling due after one year	Liabilities	100	0	100	15	PYA
4.13 Cash at Bank & In Hand - Operating account	Current Asset	176,268	171,968	4,300	13	Reclass
4.14 Cash at Bank - Bank deposits (including Reserve Acct)	Current Asset	1,435,422	1,439,723	(4,301)	13	Reclass
4.15 Donations and gifts	Income	393,010	399,111	(6,101)	5a	Reclass
4.16 Grants Payable - Christians Against Poverty	Expenses	0	2,400	(2,400)	7c	Reclass
4.17 Brentwood CAP Centre Transfers in Year	Reserves	2,400	0	2,400	16	Reclass
4.18 Brentwood CAP Centre Incoming Resources	Reserves	32,736	35,136	(2,400)	16	Reclass
4.19 Cash Flow - Cash in hand	Memo	414	1,612,105	(1,611,691)		Cash Flow Note b
4.20 Cash Flow - Notice deposits	Memo	1,611,690	0	(1,611,690)		Cash Flow Note b
4.21 Other Income	Income	154	7,285	(7,131)	6a	Reclass
4.22 Income from Car Parking	Income	390	0	390	6a	Reclass
4.23 Investment Income	Income	945	558	387	6b	Reclass
4.24 Income from Charitable activities	Income	2,950	2,660	290	6a	Reclass
4.25 Income from related charity	Income	6,000	0	6,000	6a	Reclass
4.26 Support costs - Church Administration	Expenses	13,543	13,607	(64)	7b	Reclass
4.27 Grants received - restricted income	Income	303,227	299,527	3,700	5b	Reclass
4.28 Direct costs - Staff remuneration	Expenses	103,731	176,717	(72,986)	7a	Reclass
4.29 Support costs - Staff remuneration	Expenses	72,986	0	72,986	7b	Reclass
4.30 Direct costs - Other costs	Expenses	153	233	(80)	7b	Reclass
4.31 support Costs - Fundraising costs	Expenses	80	0	80	7b	Reclass
4.32 Employment benefits to key management in 2022	Memo	92,108	95,224	(3,116)	8	
4.33 Cash Flow-Dividend, interest/rent from investments	Memo	945	0	945		Cash Flow Notes a and c

Note continued on next page

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

4 Prior Year Adjustments and Reclassifications continued

Ref

no: Explanation of Prior Year Adjustments (PYA) and Reclassifications (Reclass)

- 4.1 The decrease of £222,380 for Tangible Assets - Assets Under Construction results from a PYA reversing the capitalisation of architects and New Church building plan fees incurred between 2012 and 2017. When the building plans were replaced with an alternative design in 2020 the fees should have been expensed. The opposite prior year adjustment (PYA) entry 4.2 results in a decrease to Restricted Building Reserves Opening balance 2022.
- 4.2 The decrease of £222,380 for Restricted Building Reserves Opening balance 2022 is the opposite PYA entry to 4.1 above. In addition in Note 16 Restricted Building Reserves Closing balance 2022 and Tangible fixed assets restricted funds figure also decreased by £222,380.
- 4.3 The decrease of £317 for Tangible Assets - Motor Vehicle Asset Costs relates to a PYA correcting the capitalised cost for a Van purchased in 2017. The opposite PYA entries are a reduction of £271 to Motor Vehicle Accumulated Depreciation as at 31 Dec 2022 (4.4), a reduction of £15 for Depreciation & impairment losses 4.5 and a reduction of £46 for Tangible Fixed Assets Capital Funds - 1 Jan 2022.
- 4.4 The decrease of £217 to Motor Vehicle Accumulated Depreciation as at 31 Dec 2022 is one of the opposite PYA entries to [4.3] referenced above.
- 4.5 The reduction of £15 for Depreciation & impairment losses reported in Note 7b) to £1,562 from £1,577 previously reported and is one of the opposite PYA entries to 4.3 above.
- 4.6 The reduction of £61 for Tangible Fixed Assets Capital Funds - 1 Jan 2022 is one of the opposite PYA entries to 4.3 referenced above.
- 4.7 The increase of £2,191 for Tangible Assets - IT equipment relates to assets purchased prior to 2019 and was expensed upon acquisition rather than being depreciated. This reclassification entry results in an increase of £2,191 of IT equipment Accumulated Depreciation 4.8 as these assets are still in use and fully depreciated prior to 2022.
- 4.8 The increase in IT equipment Accumulated Depreciation of £2,191 is the opposite entries to 4.7 referenced above.
- 4.9 The reduction of £2,897 for Brentwood CAP Centre Reserve Opening Balance 2022 relates to a reversal of a duplicated reclassification made in 2022 to correct restricted and unrestricted funds for CAP expenses paid out of the General operating bank account. There is a corresponding reduction of £2,899 in the Brentwood CAP Centre Reserve Closing Balance 2022 partially offset by a rounding adjustment of £2.
- 4.10 The increase of £1,932 for Total Unrestricted funds General Funds is the opposite entry to 4.9 referenced above of £2,899, less a write off of a current receivable of £868 4.11, less £100 to record a non current liability as referenced in 4.12 below, plus a £1 rounding adjustment.
- 4.11 The decrease in Current assets - Other debtors of £868 relates to the write off of a receivable balance with the Sawyers Hall Lane Chapel Christian Workers Trust (SHLCCWT) of £868 and is one of the opposite entries to 4.10 referenced above. The receivable due from SHLCCWT has been written off as the SHLCCWT has no funds or income. Refer to Note 17a) for further details.
- 4.12 The increase in liabilities falling due after one year of £100 is one of the opposite entries to 4.10 referenced above and is required to record the capital sum of £100 of the SHLCCWT which has been passed to Sawyers Church.
- 4.13 The increase of £4,300 for Cash at Bank & In Hand - Operating accounts comprises of £2,899 relating to CAPS transfers referenced in 4.9 above and the reclassification of £1,403 of restricted funds held at the end of 2022 less a rounding adjustment of £2.
- 4.14 The reduction of £4,301 for Cash at Bank & In Hand - Bank deposits comprises of £2,899 relating to CAPS transfers referenced in 4.9 above plus the reclassification of £1,403 of restricted funds held at the end of 2022 less a rounding adjustment of £1.
- 4.15 The decrease in Donations and Gifts of £6,101 relates to a transfer of £2,400 in 2022 from the Sawyers Church General Fund bank account to its CAPS bank account plus the reclassification of a £3,700 grant which had been previously reported as donations and gifts received restricted income plus a £1 rounding adjustment. This transfer had been incorrectly accounted as CAP Donations and Gifts received for restricted funds and Unrestricted funds Grants payable to CAP rather than a transfer of reserves. The opposite entries is 4.16 a reduction of £2,400 for Grants Payable to CAPS. This reclassification also results in a decrease Brentwood CAP Centre Incoming resources 4.18 of £2,400 and an increase in Transfers in the Year 4.17 as reported in Note 16 Funds. In addition an opposite entry is 4.27 which has resulted in an increase in Grants received of £3,700.
- 4.16 The reduction of £2,400 for Unrestricted funds Grants payable to CAP is one of the opposite entries to 4.15 which is referenced above.
- 4.17 The increase in Brentwood CAP Centre Transfers in the Year of £2,400 is the corrected entry for 4.15 above and is offset by 4.18 below.
- 4.18 The decrease in Brentwood CAP Centre Incoming Resources in the Year of £2,400 is the corrected entry for 4.12 above and offsets 4.17 above.
- 4.19 The reduction in Cash in hand of relates to a presentational error where total cash and cash equivalents were reported as Cash in hand and is offset by 4.20 below.
- 4.20 The increase in Notice deposits is the opposite entry to 4.19 above.
- 4.21 The decrease in Other Income of £7,131 relates to a reclassification resulting in an increase in income from a related charity of £6,000 (4.25), income from car parking of £390 (4.22), investment income of £387 (4.23), charitable activities of £290 (4.24) and reduced Church Administration expense of £64 (4.26).
- 4.22 The increase of income from car parking of £390 is one of the opposite entries to 4.21 referenced above.
- 4.23 The increase of investment income of £387 is one of the opposite entries to 4.21 referenced above.
- 4.24 The increase of income from charitable activities of £290 is one of the opposite entries to 4.21 referenced above.

Note continued on next page

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

4 Prior Year Adjustments and Reclassifications continued

Ref

no: Explanation of Prior Year Adjustments (PYA) and Reclassifications (Reclass)

- 4.25 The increase of income from a related charity of £6,000 relates to a reclassification of payments received from Frontline Partnership as a contribution towards expenses for holding meetings in the Sawyers Church building or those rented by Sawyers Church and is one of the opposite entries to 4.21 referenced on the previous page
- 4.26 The decrease in church administration expenses of £64 is one of the opposite entries to item 4.21 referenced above
- 4.27 The increase in Grants received of £3,700 restricted income relates to the reclassification of a grant which had been previously reported as donations and gifts received restricted income. This is one of the opposite entries to 4.15 reported on the previous page
- 4.28 The decrease in Direct costs - Staff remuneration of £72,986 relates to the support staff remuneration costs which have now been reclassified to Support costs - Staff remuneration. The opposite entry is 4.29 below
- 4.29 The increase in Support costs - Staff remuneration of £72,986 is the opposite entry to 4.28 above
- 4.30 The decrease in Direct - Other costs of £80 relates to fundraising costs which have been reclassified as support costs.
- 4.31 The increase in Support costs - Fundraising costs of £80 is the opposite entry to 4.30 above
- 4.32 The reduction of employment benefits to key management of £3,116 relates to HMRC Employment Allowance.
- 4.33 The increase in interest received and cash provided from investing activities of £945 relates to a presentational error.

5 Donations and Legacies

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£	£
Donations and gifts	275,567	0	328,188	603,755	393,010
Tax recoverable	57,530	0	35,929	93,459	59,465
Breakthru Church transfer (Note 13)	0	0	0	0	1,421,494
Sub-total 5a)	333,097	0	364,117	697,214	1,873,969
Grants received	0	0	317,760	317,760	303,227
	333,097	0	681,877	1,014,974	2,177,196
Analysis of Grants received:					
Government	0	0	275,000	275,000	0
Churches	0	0	0	0	200,000
Charities & Trusts	0	0	30,000	30,000	98,000
Local Authorities	0	0	12,760	12,760	5,227
	0	0	317,760	317,760	303,227

Grants received from Government of £275,000 (2022: nil) related to funding received from the Department for Levelling Up, Housing and Communities (DLUHC) UK Community Ownership Fund for directly attributable expenditure on the new church building project. The grant received related to £250,000 for construction costs plus £25,000 of associated expenses as detailed in note 10b). DLUHC funds were drawn down and fully utilised by Sawyers Church in 2023. The loans are subject to independent certification in 2024 and have been recognised in income

Grants received from Local Authorities of £12,760 in 2023 related to funding received from a) Thurrock Council of £10,000 to contribute to the cost of installation of Air Source Heat pumps for the New Building and b) from Essex County Council of £2,760 under a Winter Warmth and Food support program co-ordinated by Hope Mums. Both grants have been recognised in income and reporting conditions attached to the grants fulfilled. Grants received from Local Authorities of £5,227 in 2022 related to funding received from Brentwood Borough Council - Community Fund to contribute to the cost of installation of a lift in the New Building and support for the CAP Debt Centre. This grant has been recognised in income and reporting conditions fulfilled.

6 Other Incoming Resources

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£	£
Income from charitable activities	6,053	0	0	6,053	2,950
Accommodation fee -related charity	6,000	0	0	6,000	6,000
Income from car parking	0	0	0	0	390
Other Income	227	0	0	227	154
Sub-total 6a)	12,280	0	0	12,280	9,494
Investment Income	1,315	0	7,173	8,488	945
	13,595	0	7,173	20,768	10,439

Income from charitable activities relates to contributions to Sawyers run events e.g. Tuesday Club, Hope Mums and various Youth and Childrens events. Included within income from charitable activities is £161 (2022: nil) contributions from Frontline Partnership Ltd for attendance at Sawyers Church run events. Refer to Note 17b) for further details of Frontline Partnership Ltd.

Accommodation fee - related charity are payments received from Frontline Partnership Ltd a related charity of £6,000 (2022: £6,000) for use of offsite accommodation rented by Sawyers Church. Refer to Note 17b) for further details of Frontline Partnership Ltd.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

7 Charitable Activities

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Restatements 4.5, 4.26 & 4.28 to 4.31 Total 2022
	£	£	£	£	£
a Direct costs					
Staff remuneration (Note 8)	87,867	0	12,496	100,363	103,731
Staff travel and other costs	2,280	0	0	2,280	3,467
Accommodation & other costs	29,147	0	0	29,147	26,234
Youth and children's work	14,101	0	0	14,101	6,530
Sunday services (incl. hall hire)	14,915	0	0	14,915	11,333
Membership subscriptions	10,234	0	7,200	17,434	17,220
Interns and training	2,758	0	0	2,758	1,097
Evangelism	4,805	0	0	4,805	3,206
Other ministry expenses	4,528	0	0	4,528	9,225
Pastoral care	1,082	0	0	1,082	3,270
Worship	4,908	0	0	4,908	7,077
Other costs	0	0	0	0	153
Vehicle running costs	439	0	0	439	1,878
Catering and hospitality	2,967	0	0	2,967	4,456
Grants payable Note 7c) d)	27,492	0	25,767	53,259	82,778
	<u>207,523</u>	<u>0</u>	<u>45,463</u>	<u>252,986</u>	<u>281,655</u>
b Support Costs					
Staff remuneration (Note 8)	62,234	0	0	62,234	72,986
Church administration	11,919	0	1,669	13,588	13,543
Computer expenses	3,138	0	0	3,138	5,829
Depreciation/ impairment loss/(gain)	(248,401)	0	0	(248,401)	251,562
Legal & HR advice	6,047	0	0	6,047	0
Fundraising costs	216	0	0	216	80
Loss on disposal of Fixed Assets	0	0	0	0	1,095
Accounting:					
- Accounting software	731	0	0	731	1,176
- Under provision for prior year	13,800	0	0	13,800	620
- Land & building valuations	2,400	0	0	2,400	0
- Other	780	0	0	780	0
- Grant independent review	3,000	0	0	3,000	0
- Annual accounts audit fee	8,190	0	0	8,190	7,200
Total support costs	<u>(135,946)</u>	<u>0</u>	<u>1,669</u>	<u>(134,277)</u>	<u>354,091</u>
Combined charitable activity cost	<u>71,577</u>	<u>0</u>	<u>47,132</u>	<u>118,709</u>	<u>635,746</u>

Sawyers Church annual accounts audit fee in 2023 is £8,190 including out of pocket expenses (2022: £7,200 excluding overruns)

Membership subscriptions reported within unrestricted funds above of £10,234 (2022: £10,020) represent amounts paid to Assemblies of God (AOG), Great Britain an associated charity no 1032245 and relate to subscriptions and costs of attending AOG Conference. Membership subscriptions reported within restricted funds of £7,200 (2022: £7,200) represent contributions to the running costs of Christians Against Poverty (CAP) an associated charity no 1097217.

Church administration includes expenditure of £3,650 (2022: £3,111) relating to a photocopier lease (Refer to Note 20).

Fundraising and Governance costs included in Support Costs above

	2023		2022	
	Fundraising	Governance	Fundraising	Governance
	£	£	£	£
Staff remuneration (Note 8)	6,800	13,887	5,085	17,861
Audit fees	0	8,190	0	7,200
Under provision prior year audit	0	13,800	0	620
Grant independent review	3,000	0	0	0
Legal & HR advice	1,643	4,404	0	0
Other	216	0	80	0
	<u>11,659</u>	<u>40,281</u>	<u>5,165</u>	<u>25,681</u>

It is Sawyers Church opinion that the Church Accountant plays a vital role in governance in providing accountability and accurate financial reporting therefore remuneration of this role has been included within Governance

Note continued on next page

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

Restatement 4.16

7 Charitable Activities continued

c Grants payable unrestricted	Institutions	Individuals	2023	Institutions	Individuals	2022
	£	£	£	£	£	£
Grants < £1,000	505	0	505	104	0	104
Wycliffe Bible College	4,200	0	4,200	16,200	0	16,200
Schools Christian Worker Trust	2,600	0	2,600	3,600	0	3,600
Stand By Me	3,000	0	3,000	3,000	0	3,000
Christians Against Poverty	0	0	0	0	0	0
Altitude Church	3,600	0	3,600	4,800	0	4,800
Jose Aguerdos	0	2,995	2,995	0	15,000	15,000
Peggy Roberts	0	1,000	1,000	0	1,000	1,000
Rebecca Riley	0	1,800	1,800	0	1,350	1,350
Clive & Mary Beckenham	0	1,800	1,800	0	1,350	1,350
Oleksandra Bereza	0	5,992	5,992	0	3,681	3,681
Teen Challenge	0	0	0	700	0	700
Grants payable unrestricted	13,905	13,587	27,492	28,404	22,381	50,785

Grants < £1,000 of £505 in 2023 represent the net book value of Fixed Asset Equipment donated to a local church.

d Grants payable restricted	Institutions	Individuals	2023	Institutions	Individuals	2022
	£	£	£	£	£	£
Rebecca Riley	0	625	625	0	6,250	6,250
Clive & Mary Beckenham	0	781	781	0	0	0
Jose Aguerdos	0	781	781	0	0	0
Oleksandra Bereza	0	1,981	1,983	0	600	600
Food & Winter Warmth support	0	2,760	2,760	0	0	0
Ethiopia Trip	0	3,750	3,750	0	0	0
Funeral assistance	0	1,244	1,244	0	0	0
Summer Camp	0	1,579	1,579	0	0	0
AOG (International relief appeals)	10,614	0	10,614	5,143	0	5,143
CAP Client bankruptcy fee	0	680	680	0	0	0
Stand By Me Charity	220	0	220	0	0	0
Building Defibrillator (Note 16)	750	0	750	0	0	0
Frontline Partnership (Note 17b)	0	0	0	20,000	0	20,000
Grants payable restricted	11,584	14,181	25,767	25,143	6,850	31,993
Grants payable restricted/unrestricted	25,489	27,768	53,259	53,547	29,231	82,778

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

8 Staff & Trustees Remuneration and Benefits

Staff:

Total Staff costs were as follows

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£	£
Wages and salaries	141,193	0	11,022	152,215	162,013
Employer pension contributions:					
- Social security Costs	6,526	0	106	6,632	10,529
- Pensions	2,382	0	1,368	3,750	4,175
Total pension contributions	8,908	0	1,474	10,382	14,704
Total staff costs	150,101	0	12,496	162,597	176,717

Analysis of total staff costs:

Direct costs	87,867	0	12,496	100,363	103,731
Support costs					
- Fundraising	6,800	0	0	6,800	5,085
- Governance	13,888	0	0	13,888	17,861
- Other	41,546	0	0	41,546	50,040
Total support costs	62,234	0	0	62,234	72,986
Total staff costs	150,101	0	12,496	162,597	176,717

Most of the charity's activities are carried out by volunteers.

The average number of employees during the year, expressed as a Full Time Equivalent (FTE), was as follows:

	2023	2022
	FTE	FTE
Full time employees - Key management personnel	1.4	2.0
Full time employees - Non key management personnel (Refer to Note 18a)	1.2	1.0
Part time employees - Non key management personnel	2.2	2.7
Total employees	4.8	5.7

No staff received salaries at a rate of more than £60,000 per annum (2022: None).

The key management personnel comprise the trustees and the Operations & Building Liaison Manager. Total employment benefits, including pension contributions and social security costs less Employment Allowance relating to key management personnel were:

	Wages & salaries	Employer pension contributions	Total 2023
	£	£	£
Peter Jordan in role as Church Leader	52,122	3,049	55,171
Jonathan Clayton in roles of Operations & Building Liaison Manager	12,012	1,182	13,194
	64,134	4,231	68,365

The following amounts were payable in the previous year:

	Wages & salaries	Employer pension contributions	Total 2022
	£	£	£
Peter Jordan in role as Church Leader	51,621	4,161	55,782
Jonathan Clayton in role as Operations Manager	32,456	3,870	36,326
	84,077	8,031	92,108

Peter Jordan served as a church leader and received payments for serving in a leadership capacity only and not for serving as a trustee; these payments are permitted by the charity's governing document.

The charity pays contributions into a defined contribution pension scheme. The pension scheme cost for the year ended 31 December 2023 were £3,750 (2022: £4,175) of which £2,276 (2022: £3,533) related to unrestricted funds and £1,474 (2022: £642) to restricted funds. Restricted fund costs related to the pension costs for the CAP Debt Centre Manager. There were no pension liabilities for the year ended 31 December 2023 or the previous year.

In the period the charity paid £50 (2022: £50) for the annual pastor registration fee for Peter Jordan to the Assemblies of God

Trustees:

No trustees' remuneration or other benefits were paid either for the year ended 31 December 2023 or the previous year

No trustee received payment for professional or other services supplied to the charity.

No trustees' expenses were paid either for the year ended 31 December 2023 or the previous year.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

9 Exceptional Loss

	2023	2022
	£	£
Initial loss	96,066	0
Amount subsequently recovered	(48,033)	0
Total Loss incurred	48,033	0

In January 2023 a payment was inadvertently made by Sawyers Church to a fraudulent account, purporting to be that of 4front Construction. Of the original payment of £96,066, an amount of £48,033 equivalent to half of the initial loss, has been refunded to Sawyers Church by the bank. This incident was subject to a subsequent review by the Financial Ombudsman who concluded that the loss should be shared equally between Sawyers Church and the bank.

Sawyers Church also set up an internal enquiry that was led by the Trustees and as a result of that enquiry and advice from various agencies the Trustees have reviewed all IT Security and Financial Controls to make sure Sawyers Church is more resilient to fraud in the future.

10 Tangible Fixed Assets

	Freehold Land & Building	Restatement 4.1 Assets under construction	Equipment, Furniture & Bldg. Fittings	Restatement 4.3 & 4.4 Motor Vehicles	Restatement 4.7 IT Equipment	Total
Cost or valuation	£	£	£	£	£	£
At 1st January 2023	1,000,000	1,471,523	5,572	3,650	9,618	2,490,363
Additions	0	1,840,251	0	0	0	1,840,251
Revaluation	12,500	0	0	0	0	12,500
Disposals	(0)	(0)	(18)	(3,650)	(0)	(4,268)
At 31st December 2023	1,012,500	3,311,774	4,954	0	9,618	4,338,846
Accumulated Depreciation & Impairments						
At 1st January 2023	250,000	0	2,551	2,931	8,137	263,619
Depreciation	0	0	818	190	591	1,599
Valuation Impairment (gain)/loss	(250,000)	0	0	0	0	-250,000
Disposals	(0)	(0)	(113)	(3,121)	(0)	(3,234)
At 31st December 2023	0	0	3,256	0	8,728	11,984
Net book value						
At 31st December 2023	1,012,500	3,311,774	1,698	0	890	4,326,862
At 1st January 2023	750,000	1,471,523	3,021	719	1,481	2,226,744

In April 2014 freehold land and the old church building in Sawyers Hall Lane was donated free of charge to Sawyers Church from the Sawyers Hall Lane Chapel Christian Workers Trust (SHLCCWT Charity registration number 1022963). Sawyer's Church trustees in 2014 valued the combined freehold land and old church building at £1 million. Freehold Land and Buildings from transfer in 2014 until the old church building was demolished in 2022 have been maintained at a Net book value of £1 million.

In October 2023 an independent Chartered Surveyor completed a desktop valuation of the Sawyers Church freehold land. The independent desktop valuation concluded that the land had a value range between £750,000 and £900,000. The trustees adopted the lower range value of £750,000 in the 2022 financial statements and recorded an impairment loss of £250,000 in 2022. If the land had been valued under the historical cost method the carrying value would have been nil as the land was gifted to Sawyers Church by the SHLCCWT.

Following a more detailed on site review by an independent Chartered Surveyor in December 2023 the land was valued at £1,012,500 in a report subsequently received in February 2024. Therefore the land impairment loss of £250,000 in 2022 was reversed in 2023 and a £12,500 land revaluation reserve established. (Refer to Post Balance Event Notes 21a) and 21b).

Disposals recorded above relates to equipment with a net book value of £505 which was donated to a local Church and recorded in Note 7c) as Grants payable and a Motor Vehicle with a net book of £528 was transferred to Current Assets (refer to Note 12 for further details)

- b Assets under construction relates to directly attributable expenditure on the new church building project. These costs have been capitalised in accordance with the accounting policy 2e) An analysis of these expenditures is as follows:

	2023	2022
	£	£
Construction company (refer to Notes 18c and 20)	1,795,019	1,272,413
Chartered Quantity Surveyors	9,990	7,206
Architects	21,614	23,320
Other Companies	1,888	2,340
Site utilities	11,740	4,328
	1,840,251	1,309,607

SAWYERS CHURCH
Notes to the Accounts
Year Ended 31 December 2023

11 Investments	2023	2022
	£	£
Carrying (fair) value at beginning of period	0	0
Add : transfer from Breakthru Church (Note 14)	0	89,705
Add : additions to investment following transfer	0	897
Less : disposal at carrying value	(0)	(90,602)
Less : impairments	0	0
Add : Reversal of impairments	0	0
Add/(deduct): transfer in/(out) in the period	0	0
Add/(deduct): net gain/(loss on revaluation)	0	0
	<u>0</u>	<u>0</u>

The above investment related to a single business bond of £85,000 deposited by Breakthru Church in February 2018 with a UK bank with maturity at inception in excess of 1 year. Interest earned was added to the bond. This bond was transferred from Breakthru Church to Sawyers Church in September 2022 (refer to note 14) and closed by Sawyers Church in December 2022.

12 Current Assets excluding Cash at Bank	2023	2022
	£	£
Tax recoverable	7,435	26,279
Related party prepayment (Note 18c)	7,502	0
Prepayments Other	2,569	715
Accrued interest	352	0
Related Charity receivable (Note 17)	0	0
Other debtors	1,250	0
Total debtors and prepayments	19,108	26,994
Asset held for sale - Net Book Value	529	0
Asset awaiting sale - refurbishment cost	1,019	0
	<u>20,656</u>	<u>26,994</u>

Other debtors of £1,250 (2022: nil) relates mainly to timing differences whereby restricted expenditure is incurred prior to receiving the associated restricted income

Asset held for sale relates to a Motor vehicle which was no longer used by the Charity. Refurbishment of the vehicle was undertaken in late 2023 and the refurbishment costs added to the Asset value. As the vehicle was being actively marketed for sale the asset was transferred from Fixed Assets to Current Assets in 2023 at the Net Book Value of £528. The vehicle was subsequently sold early in 2024 which generated a gain on sale as proceeds exceeded both the net book value and refurbishment costs.

13 Cash at bank and in hand	2023	2022
	£	£
Funds immediately accessible:		
- Operating bank account	84,770	176,268
- Bank deposit accounts (restricted funds)	284,277	1,415,422
- Cash in hand	105	414
Notice accounts:		
- Flexible Reserve bank account - £10,000+ requires 90 days notice	20,217	0
- Reserve bank deposit account - 90 days (2022: 1 year) notice	30,444	20,000
	<u>419,813</u>	<u>1,612,104</u>
Reconciliation to Restricted Funds Cash at Bank and in Hand (Note 16)		
Restricted bank deposit accounts reported above	284,277	1,415,422
Sawyers Hall Lane CW Trust funds held in Operating bank account	100	100
Specified income held in Operating bank account	2,760	1,403
Specified expenditure paid from Operating bank account	(2,494)	0
Restricted Funds Cash at Bank and in Hand (Note 16)	<u>284,643</u>	<u>1,416,925</u>

Sawyers Church bank and deposit accounts are highly liquid and £409,442 (2022: £1,592,104) of the funds reported above are immediately realisable after deducting early withdrawal fees.

Operating bank account funds can be accessed immediately and periodically include specified income receipts pending payment to the requested beneficiary.

Bank deposit accounts represent two separate restricted bank accounts for the New Building and the Brentwood CAP Debt Centre which are immediately accessible

Flexible Reserve bank account terms and conditions allows for one withdrawal of up to £10,000 without notice in a 90 day rolling period. Any additional withdrawals or withdrawals for more than £10,000 requires 90 days notice.

The **Reserve bank account** allows withdrawals without charge subject to a 90 days notice period. However early withdrawal with less than the 90 day notice period is permitted and is currently subject to a charge of 0.50% of withdrawals.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

14 Transfer

A transfer agreement was signed on 16th March 2022 to transfer Breakthru Church (registered charity number 1149850) assets and liabilities from Breakthru Church to the Sawyers Church New Building Fund. Breakthru Church is another Assemblies of God church based in the Brentwood area. The process of transferring assets and liabilities began during March 2022 and was completed by 30th August 2022. Subsequent to the transfer Breakthru Church was dissolved and the value of the net assets transferred of £1,421,494 transferred to Sawyers Church new building deposit account to partially meet the cost of constructing the new building in Sawyers Hall Lane.

The total assets and liabilities transferred were as follows:

	2023 £	2022 £
Tangible Fixed Assets @ Net Book Value (Note 10)	0	4,938
Cash at bank (Note 13)	0	1,327,391
Investments (Note 11)	0	89,705
Debtors	0	510
Creditors < 1 year	(0)	(1,050)
Net Value of Assets transferred	0	1,421,494

15 Liabilities

	2023 £	2022 £
a) Amounts falling due within one year		
Deferred Income	3,000	0
Associated charity - Assemblies of God of Great Britain	688	4,027
Audit and independent review accruals	21,990	7,200
Grant/specified income commitments	3,440	0
Employee expenses	20	0
Other accruals	8,627	6,549
	37,765	17,776

b) Amounts falling due after one year

	2023 £	2022 £
Amount due to a related charity	100	100
	100	100

Audit & independent review accruals of £21,990 (2022: £7,200) relates to payments for the audit of the financial statements and independent reviews to support the DLUHC grant received referenced in Note 5.

Amount falling due after one year which is due to a related charity of £100 (2022: £100) relates to the capital sum of the Sawyers Hall Lane Chapel Christian Workers Trust (SHLCCWT) which was passed to Sawyers Church when the SHLCCWT bank account was closed. Maturity is anticipated in 2 to 5 years timeframe as explained in Note 17a).

Deferred income of £3,000 (2022: nil) relates to a grant received in 2023 to fit out and furnish a Youth and Counselling Room. As at End 2023 the work had not been completed the income was deferred. However in Q1 2024 the work has now been completed and the income recognised. Detailed below are the movements on the deferred income account:

	2023 £	2022 £
Opening Balance deferred income account	0	0
Income deferred in the current year	3,000	0
Amounts released from previous reporting periods	0	0
Closing Balance deferred income account	3,000	0

Grant/specified income commitments of £3,440 (2022: nil) relates to a £2,760 grant received by Sawyers Church for welfare purposes which was distributed in the First Quarter 2024 and a further grant of £680 to assist a CAP client to become debt free which was paid in January 2024. Detailed below are the movements on the Grant/specified income provision account:

	2023 £	2022 £
Opening Balance Grant/Specified income commitment account	0	0
Income deferred in the current year	3,440	0
Amounts released from previous reporting periods	0	0
Closing Balance Grant/Specified income commitment account	3,440	0

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

16 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Restated Opening balance	Incoming resources	Outgoing resources	Transfers in year	Closing balance
	2023	2023	2023	2023	2023
	£	£	£	£	£
New Building	2,862,379	645,996	0	70,000	3,578,375
Brentwood CAP Centre	23,504	18,690	(21,365)	400	21,229
Mission including Disaster appeals	1,403	13,601	(15,004)	0	0
Church events	0	1,579	(1,579)	0	0
External & Church member support	0	8,434	(8,434)	0	0
Church Building equipment gift	0	750	(750)	0	0
	<u>2,887,286</u>	<u>689,050</u>	<u>(47,132)</u>	<u>70,400</u>	<u>3,599,604</u>

Unrestricted Funds

	General funds	Capital funds	Revaluation Reserve	Restricted funds	2023
	£	£	£	£	£
Tangible fixed assets	0	1,002,588	12,500	3,311,774	4,326,862
Debtors	7,231	0	0	13,425	20,656
Cash at bank and in hand	135,170	0	0	284,643	419,813
Creditors falling due within one year	(27,627)	0	0	(10,138)	(37,765)
Creditors falling due after one year	0	0	0	(100)	(100)
	<u>114,774</u>	<u>1,002,588</u>	<u>12,500</u>	<u>3,599,604</u>	<u>4,729,466</u>

Reconciliation of movements in unrealised gains included above as tangible fixed assets:

	Unrestricted funds	Restricted funds	Total
	£	£	£
At 1 January 2023	0	0	0
Upward revaluation of assets during year	12,500	0	12,500
At 31 December 2023	<u>12,500</u>	<u>0</u>	<u>12,500</u>

	Restatements 4.2 & 4.4	Restatement 4.18		Restatement 4.17 & 4.5	Restatements 4.2 & 4.5
	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in year 2022 £	Closing balance 2022 £
New Building	1,055,559	1,806,820	0	0	2,862,379
Brentwood CAP Centre	9,369	32,736	(21,001)	2,400	23,504
Sawyers Hall Lane Chapel CW Trust	0	0	0	0	0
Frontline Partnership Ltd	20,000	0	(20,000)	0	0
Missionary support	0	8,022	(6,850)	0	1,172
AOG Ukraine appeal	0	5,374	(5,143)	0	231
	<u>1,084,928</u>	<u>1,852,952</u>	<u>(52,994)</u>	<u>2,400</u>	<u>2,887,286</u>

Unrestricted Funds

	Restatement 4.10	Restatement 4.6	Restatement 4.2	2022
	General funds	Capital funds	Restricted funds	£
	£	£	£	£
Tangible fixed assets	0	755,221	1,471,523	2,226,744
Debtors	26,994	0	0	26,994
Cash at bank and in hand	195,179	0	1,416,925	1,612,104
Creditors falling due within one year	(16,714)	0	(1,062)	(17,776)
Creditors falling due after one year	0	0	(100)	(100)
	<u>205,459</u>	<u>755,221</u>	<u>2,887,286</u>	<u>3,847,966</u>

Transfers are made periodically from General funds to New Building and CAP restricted reserves. Such transfers are approved by the trustees following a review of reserves and planned expenditures. Transfers from General Funds to New Building reserves in 2023 were £70,000 (2022: nil) and to CAP reserves £400 (2022 £2,400).

New Building restricted funds are donations received through congregational giving and associated gift aid, transfer of assets from Breakthru Church, grants received and gifts received from other churches. Spending from the fund is restricted to payments related to the construction and fitting out of the new church building. The closing balance on the New Build account above will be fully utilised to finance the new building which was completed in March 2024. Further funding raising is also required for the new building refer to Note 2a) for further details.

Note continued on next page

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

16 Funds continued

Brentwood CAP Centre restricted funds are donations received through congregational giving and associated gift aid, grants received and gifts received from other churches and charities and is used to support the Brentwood CAP Debt Centre which assists people to become debt free. Spending is restricted to payments related to the Debt Centre which includes Staff costs and subscriptions payable to continue the partnership with Christians Against Poverty. The closing balance on the CAP account above will be utilised to continue to run the Debt Centre in 2024.

Mission including Disaster Appeals restricted funds relate to donations and gift aid received from the Sawyers Church congregation for missionaries which Sawyers Church support and for International Emergency appeals. In the prior year comparatives restricted closing balance 2022 funds of Missionary support of £1,172 and AOG Ukraine Appeal of £231 were previously reported. In the current year for the Opening balance 2023 these two items have been combined as Mission including disaster appeals of £1,403. Disaster relief payments are normally routed via the Assemblies of God (AOG) and have recently supported victims of the Turkey/Syria earthquakes and war in Ukraine. Funds received were fully utilised in the year.

Church events restricted funds relate to donations and gift aid received from the Sawyers Church congregation to support charitable activity events held by Sawyers church. In 2023 such support paid for transport costs for a Youth summer camp. Funds received were fully utilised in the year.

External & Church member support restricted funds relate to donations and gift aid received from the Sawyers Church congregation and from external grants received. Such support enabled welfare support to be provided e.g. to enable a CAP client to become debt free, food and heating support provided to those in need and for support to members travelling on a mission trip to Ethiopia. Funds received were fully utilised in the year.

Church Building & Equipment gift restricted funds relate to donations and gift aid received from the Sawyers Church congregation provided to purchase a defibrillator for the new building. Funds received were fully utilised in the year.

17 Connected Charities

- a) The Sawyers Hall Lane Chapel Christian Workers Trust (SHLCCWT) registered charity number 1022963 is considered a connected charity as certain trustees and members of the Sawyers Church congregation are also trustees of SHLCCWT. SHLCCWT provided a loan in March 2010 to an employee of Sawyers Church and spouse in order to purchase a local freehold property which is secured by a Deed of Declaration of Trust. SHLCCWT holds a beneficial interest in the freehold property whereby the Trust benefits from a percentage of the increase in property price when the loan is repaid. The amount due to a related charity of £100 (2022: £100) reported in Note 15b) relates to the capital sum of the Trust which was passed to Sawyers Church when the SHLCCWT bank account was closed in 2016. In 2016 £932 was passed to Sawyers Church comprising of £100 restricted capital funds and £832 unrestricted funds. The unrestricted funds were fully utilised in 2017 upon payment of £1,800 legal fees.

The amount due to SHLCCWT has been reported as a non current liability as prior to settlement of this amount further legal work is required to update the Deed of Declaration of Trust which it is anticipated will not be completed at the earliest until 2025. As SHLCCWT has no funds or income a non contractual obligation has been reported in Note 20 for the estimated costs of the required legal work.

A receivable of £868 due from SHLCCWT reported in the prior year accounts has been written-off. Refer to Note 4.11.

- b) Frontline Partnership (Frontline) registered charity number 1099813 is considered a connected charity as Peter Jordan during 2023 was both a trustee of Frontline Partnership and Sawyers Church. In addition Mrs Jo Bugg is the Chief Operating Officer of Frontline and is the wife of Mr Rupert Bugg who served as a trustee for Sawyers Church up until his resignation on 31 December 2023. In addition Mr Jonathan Clayton who was employed by Sawyers Church up until October 2023 is also a trustee of Frontline Partnership. During the week meetings are held in partnership between Sawyers Church and Frontline in Sawyers Church buildings (recently in the Sion Community Centre) for adults with learning disabilities as well as other social events. Frontline makes a contribution to such costs as reported in Note 6. Also some of those adults with learning difficulties are employed by the church to help clean and set up for activities and are reported below as services provided. A gift of £20,000 out of restricted funds was provided to Frontline in 2022 as reported in Note 16.

The table below details payments received and paid to Frontline. There were no receivable or payable amounts with Frontline at the end of 2023 and 2022.

	2023	2023	2022	2022
	Unrestricted	Restricted	Unrestricted	Restricted
	Funds	Funds	Funds	Funds
	£	£	£	£
Payments received from Frontline				
Accommodation fee contributions	6,000	0	6,000	0
Contributions to social events	161	0	0	0
Grant proceeds received on behalf of CAP	0	0	0	3,700
Payments made to Frontline				
Gift paid out of restricted funds	0	0	0	20,000
Payments for services provided	2,028	0	898	0

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

18 Transactions with other related parties

Other than the transactions reported in Note 17 above the charity had the following transactions with related parties:

- a) paid remuneration to related parties to trustees of £6,649 (2022: £30,100) including social security costs and employer pension contributions. This related to Mr. Graham Headley who held the position of Brentwood CAP Centre Manager and Sawyers Church bookkeeper from February 2022 to March 2023. Mr Headley is the brother in law of Trustee Peter Jordan.
- b) received donations including Gift Aid totalling £81,750 (2022: £50,994) from related parties (which includes trustees serving in the year and anyone closely connected to them).
- c) paid expenditure totalling £1,802,520 (2022: £1,272,413) to 4 Front Construction Limited for the cost of constructing the new building in Sawyers Hall Lane (refer to Note 10b). The owner of 4 Front Construction Limited (Company registration number 06568237) Mr Alan Maltwood also served as a Trustee of Sawyers Church during 2023 up until his resignation on 31 December 2023. For commitments relating to the new building refer to Note 20.

4 Front Construction Limited (Company registration number 06568237) is the Construction company referenced in Note 10b) which was responsible for constructing the new building in Sawyers Hall Lane. The Construction company is considered a related party as Mr Alan Maltwood the owner of 4 Front Construction Limited served as a Trustee of Sawyers Church during 2023 up until his resignation on 31 December 2023. The table below details transactions with 4 Front Construction Limited:

	2023	2022
	£	£
Payments made to 4 Front Construction Limited		
Payments made subject to independent verification	1,652,521	1,272,413
On account payment	150,000	0
Total payments made	1,802,521	1,272,413
Prepaid expenses (Note 12)	7,502	0
Commitment (Note 20)	464,368	0

Payments made in the year totalled £1,652,520 (2022: £1,272,413). Such payments are independently verified by a Quantity Surveyor and Architect prior to payment. An on account payment of £150,000 (2022: nil) was made in December 2023 against work estimated to be completed by End 2023. The on account payment was jointly calculated by Sawyers Church and 4Front Construction and was subject to a retrospective verification in 2024 by a Quantity Surveyor and Architect and resulted in the £7,502 (2022: Nil) of prepaid expenses being recorded at the end of 2023. The final bills from 4Front Construction were received in April 2024 and subject to the independent verification referenced above and the on account payment of £150,000 made in December 2023 has been deducted.

19 Members

Each member or trustee of the company commits to contribute if the charity is wound up an amount of £10.

20 Commitments

	2023	2022
	£	£
Contractual Obligations		
New Building Contract	464,368	1,930,942
Lease obligation	4,488	7,924
	<u>468,856</u>	<u>1,938,866</u>

New Building Contract

Sawyers Church entered into a contract with 4 Front Construction Limited in 2022 for constructing the new building in Sawyers Hall Lane. The contractual obligations reported above is the contract value adjusted for subsequent agreed variations less payments made against the contract.

Lease obligation

Sawyers Church in February 2020 entered into a non-cancellable operating lease agreement for a photocopier. The amount of future minimum lease payments payable under the operating lease agreement as of 31 December 2023 and 31 December 2022 are as follows:

	2023	2022
	£	£
Within one year	3,436	3,436
Between two and five years	1,052	4,488
	<u>4,488</u>	<u>7,924</u>

Non contractual Obligations

Sawyers Church has an informal obligation to pay any reasonable expenses related to the Sawyers Hall Lane Chapel Christian Workers Trust (SHLCCWT) referenced in Note 17a) Connected Charities. The Declaration of Trust referred to earlier which secures the loan between SHLCCWT and the employee of Sawyers Church and spouse requires updating and Sawyers Church have included in its 2024 and 2025 budgets a total amount of £6,000 for the required legal work.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2023

21 Post Balance Sheet Events

- a) The new Church building has now been completed and the first Sunday service held on 31st March 2024. To ensure building insurance is held at an appropriate level the building was valued by an independent Chartered Surveyor at a reconstruction cost of at £3,855,000 (excluding VAT). In February 2024 an independent Chartered Surveyor calculated the realisable value of the new Church Building at £2,362,500. The carrying amount of the New Building will be aligned to this valuation in the 2024 accounts which will reduce the amount of Net Assets reported in future periods by approximately £1.4 million.
- b) The final billings for construction of the new Church building and for fixtures and fittings have now been received and will increase Tangible Asset costs in future accounts by approximately £470,000 for Buildings and £100,000 for Equipment and Furniture and Fittings. The increase in Assets Under Construction will bring the total New Building Construction and associated costs to circa £3.8 million. Assets Under Construction costs in 2024 of £3.8 million will be transferred to the New Buildings Asset category and aligned to the independent valuation of circa £2.4 million (detailed in Note 21a) above) resulting in a New Building impairment adjustment of £1.4 million.

SAWYERS CHURCH

Detailed Statement of Financial Activities with Comparatives Year Ended 31 December 2023

	Note	Unrestricted funds				Unrestricted funds			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2023	2023	2023	2023	2022	2022	2022	2022
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	5a)	333,097	0	364,117	697,214	322,752	0	1,551,217	1,873,969
Grants received	5b)	0	0	317,760	317,760	2,000	0	301,227	303,227
Other incoming resources	6a)	12,280	0	0	12,280	9,494	0	0	9,494
Investment Income	6b)	1,315	0	7,173	8,488	437	0	508	945
Total income and endowments		346,692	0	689,050	1,035,742	334,683	0	1,852,952	2,187,635
EXPENDITURE ON:									
Charitable activities	7/8	71,577	0	47,132	118,709	582,752	0	52,994	635,746
Total Expenditure		71,577	0	47,132	118,709	582,752	0	52,994	635,746
Net income before exceptional item and transfers		275,115	0	641,918	917,033	(248,069)	0	1,799,958	1,551,889
Exceptional loss	9	48,033	0	0	48,033	0	0	0	0
Net incoming resources before transfers		227,082	0	641,918	869,000	(248,069)	0	1,799,958	1,551,889
Transfer between funds	16	(70,400)	0	70,400	0	(2,400)	0	2,400	0
Net incoming resources		156,682	0	712,318	869,000	(250,469)	0	1,802,358	1,551,889
Other recognised gains and losses		12,500	0	0	12,500	0	0	0	0
Revaluation of tangible fixed assets	10/16	169,182	0	712,318	881,500	(250,469)	0	1,802,358	1,551,889
Net movement in funds		960,680	0	2,887,286	3,847,966	1,211,149	0	1,084,928	2,296,077
Reconciliation of funds:									
Total funds brought forward	16	1,129,862	0	3,599,604	4,729,466	960,680	0	2,887,286	3,847,966
Total funds carried forward	16								

SAWYERS CHURCH

England & Wales - Charity number 1140322

Accounts



Sawyers Church
Annual Report and Accounts 2021

Companies House Number 07382893

Charity Commission Number 1140322

Sawyers Church Annual Report & Accounts for the year ended 31st December 2021

Legal Administrative Information

Address

Sawyers Church
Sawyers Hall Lane
Brentwood
Essex CM15 9BN

Trustees/Directors

Rupert Bugg (Treasurer)
Thomas Halley
Peter Jordan
Alan Maltwood
Eric Mensah
John Morris OBE
Abi Mustafa
Olivia Omideyi
Rebecca Woollgar

Senior Pastor

Peter Jordan

Banker

Barclays PLC
PO Box 2178
Brentwood
Essex CM14 4RT

Independent Examiner

Jacob Farley ACA
Stewardship
1 Lamb's Passage
London EC1Y 8AB

Solicitor

Geldards
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Trustees/Directors Annual Report for the year ended 31st December 2021

Introduction

Sawyers Church is a charitable company - Companies House (Number 07382893) and Charity Commission (Number 1140322).

Charitable objectives

The objectives of the Sawyers Church charity are the advancement of the Christian faith and the relief of sickness and financial hardship and to promote and preserve good health by the provision of funds, goods, or services of any kind, including through the provision of care and support. These objectives are fulfilled principally in the area of Brentwood, Essex but also from time to time elsewhere in the United Kingdom and in the world as the Trustees may think fit.

Sawyers Church Mission Statement is “To be a Church where **EVERYONE GROWS** through inspiration, connection, action, mission and prayer”. It fulfils this mission by:

- providing opportunities for worship, prayer, and teaching
- meeting for fellowship together in groups of various ages and interests
- undertaking outreach and social action in the local community
- providing support for those with pastoral needs
- providing support to worldwide mission; and
- providing training in ministry skills.

The Charity provides public benefit through seeking to meet the spiritual and pastoral needs of people in the local community and beyond.

GOVERNANCE

Trustees/Directors

In line with the Charity’s Memorandum and Articles of Association:

- all non-Elder Trustees/Directors and Elder Trustees/Directors are appointed by the Elders; and
- one Trustee/Director (Peter Jordan) is also a member of the Staff Team (see below) and, therefore, is a paid employee but, in common with all the other Trustees/Directors, does not receive any remuneration including payment of expenses in acting as Trustees/Directors.

There were no changes to the Trustees/Directors that took place in 2021:

Responsibilities of trustees under company law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently
2. observe the methods and principles in the Charities SORP
3. make judgements and estimates that are reasonable and prudent
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees meet monthly as a 'Board of Management'. The discussions are recorded in minutes of the meetings.

The Charity is associated with Stewardship Services, an organisation which assists faith-based charities in the exercise of their responsibilities including the provision of consultancy services and training. The Trustees availed itself of these services in 2020 to help ensure the proper fulfilment of their fiduciary duties.

Risk Management

The Trustees/Directors sought to manage risks to which the Charity is exposed with a view to mitigating these to the fullest extent possible, for example, through insurance.

During 2021, the Trustees/Directors considered a range of risk related matters, including issues associated with Safeguarding, data management and the church rebuilding project. Individual Trustees were allocated particular areas of operational oversight e.g., health & safety, data management/IT, personnel, Safeguarding, etc. to help strengthen control. The Charities policies and practices were regularly reviewed by the Board of Management.

The Trustee/Directors paid special attention to risk management early in 2021 regarding the Coronavirus Pandemic. They took the decision to allow staff to continue to work from home and to continue Sunday Services Online and close activities and ministries during the relevant

lockdown in adherence to government guidelines. These decisions were regularly reviewed and advice sort from the Assemblies of God and Evangelical Alliance.

During the use of the building government guidelines were strictly followed in relation to recording who entered the building, making sure hand sanitizer was available and social distancing adhered to. The Trustees consistently balanced the need for Social Distancing with the mental health of staff, volunteers and users especially in the area of our partnership with Frontline and their work with adults with learning difficulties.

At the end of April 2021 and at the beginning of May 2012 the church began to come out of lock down restrictions and Sunday Services returned to Becket Keys School and ministry and activities resumed. Staff continued to work both from at home and in the church office as appropriate. As the Church resumed activities after lockdown, government guidelines continued to be strictly followed especially on a Sunday during our Sunday Services at Becket Keys School. Safe areas were provided in the service for those who still wished to wear face masks and it wasn't until later in the year on a Sunday that the church resumed Kids Church and Refreshments.

In early 2021, our partner Charity, Frontline, who Sawyers Church works with to support adults with learning disabilities lost key funding from Essex County Council. This came about due to a shake-up in Essex County Council as to how they support charities like Frontline. This loss of financial support threatened to limit Frontline's essential work at a very important time for vulnerable people.

The Sawyers Church Trustees/Directors took the decision to give a gift to Frontline of £70,000 from their funds to allow Frontline to continue their vital work in the community for public benefit. This gift was spread out across the year and was very well received from Frontline and supported by the church family. Frontline survived their loss of funding from Essex Council and continued their ministry in supporting adults with learning disabilities.

Staff Team

The Charity employs staff to carry out its operations in furtherance of its charitable objectives. The employed staff roles are:

- Peter Jordan - Senior Pastor (Full Time)
- Loretta Balogun - Youth Pastor (Full Time)
- Jonathan Clayton – Operations Manager (Full Time)
- Magali Ellis – Children's Coordinator (Part Time to the end of December 2021)
- Graham Headley – Christians Against Poverty (CAP) Debt Centre Manager (Part Time)
- John Newman - Finance Manager (Part Time)

The following staff changes took place in 2021:

- Lorretta Balogun was appointed as Full Time Youth Pastor in August 2021 after applications and interviews. Lorretta took on leadership of the Youth Leadership Team who had been overseeing the youth work up until that point.

- Eve Rodgers stepped down as the CAP Debt Centre Manager in May 2021 and the work of the Debt Centre was covered by CAP Nationally and the Chelmsford Debt Centre. Graham Headley was appointed as the new Brentwood Debt Centre Manager in November 2021 after applications and interviews.

Remuneration

The pay of staff is reviewed annually by a Salary Review Panel which comprises the Trustees/Directors, excluding Peter Jordan (by virtue of also being an employee).

The Salary Review Panel decide pay awards against the criteria of affordability, comparability/parity, and performance, taking account of equivalent local and national pay benchmarks.

The Charity makes available auto-enrolment to a pension for all eligible staff in line with Government policy and legislation. The pension provider is Aegon. The Charity made a financial contribution towards the cost of pension as part of remuneration to those staff in the scheme.

Eldership

The Eldership has spiritual and pastoral oversight and authority over activities performed in the life and witness of Sawyers Church. The Elders were:

- Thomas Halley
- Peter Jordan
- Eric Mensah
- John Morris OBE
- Abi Mustafa

The Eldership is responsible for:

- doctrine and truth (informed by the Statement of Beliefs);
- vision and strategy
- pastoral care
- approval of volunteer appointments
- inspiration, connection and action (mission)
- prayer.

In 2021 the Elders were joined by the following people to launch a Church Leadership Team:

- Dawn Maltwood (Inspiration)
- Theresa Jordan (Action)
- Sampson Desari (Prayer)
- Val Morris (Alpha)
- Jonathan Clayton (Operations)
- Fin Inuayo (Connection)

This decision replaced the former Ministry Team and allowed key people (Ministry Gifts) to work together alongside the Eldership. This gives the Elders support in leading the church and taking the church forward especially as we look to build a new facility and grow in numbers and influence. The Leadership Team meet together monthly to develop strategy and vision and lead the church.

Volunteers

The church's ability to run its activities is heavily dependent on the willingness of people associated with the church to volunteer their time and gifts in support of the paid staff team. Volunteers are unpaid. There were 80 or so people who committed to volunteering in a range of activities and roles. As necessary, training was provided for all our volunteers.

Additional volunteers were recruited and trained to support our local community throughout the Coronavirus Pandemic. This was especially in the area of shopping for people in isolation, chatting to people who were vulnerable on the telephone and continuing with a Food Hub at Sawyers Church in partnership with the Daily Bread Café in Hutton. This Food Hub ran through to Easter 2021 when it was relocated to another church in preparation for building work to take place at Sawyers Church.

ACTIVITIES IN 2021

The following is a commentary on activities carried out during 2021 and the public benefit achieved through serving the spiritual and pastoral needs of people in the local community and beyond. In planning and delivering these activities, the Trustees/Directors have had regard to the guidance on public benefit issued by the Charity Commission.

Throughout 2021, Sawyers Church organised a range of activities for adults, youth, and children in fulfilment of its charitable objectives. The church serves over 700 people weekly who attend these activities. As the church came out of the pandemic, the church building, located in Sawyers Hall Lane, Brentwood, was used each day of the week, during the daytime and evenings. The main activities were as follows:

- Monday Hope Mums Bible Study, & Leadership and Trustees Meetings
- Tuesday Senior Adults ('Hour Together')
Adults with learning disabilities – Cookery Class
Adults with learning disabilities ('Tuesday Club')
- Wednesday Adults (Café)
Adults with learning disabilities – Art Class
Adult (Worship Practice)
- Thursday Youth (Drop-In)
Adults with learning disabilities – Cookery Class
Adult ('Alpha' course)
Adult ('Freedom in Christ' course)
- Friday Brentwood Street Pastors

- Saturday All age (various ad hoc events)
Daily Bread Café, Hope Mums and CAP Events
- Sunday All age worship, prayer, and Bible teaching and Children's Church

Sunday Services

After Easter 2021 the main Sunday services and Kids Church continued to be held at a local senior school (Becket Keys Church of England School located in Sawyers Hall Lane) because there was insufficient room at the church premises to accommodate the numbers that attended. During 2021, attendance by adults, young people and children was over 180 people each week and steadily increased after the pandemic.

The church, for a season, provided both face to face services at Becket Keys School and online services for those who were still vulnerable from the pandemic. In the middle of the year the online services concluded, and the face-to-face service was recorded to be shown on YouTube at a later date for those who were unable to attend on a Sunday.

Children/youth

The children's work and youth work is well established, and Kids Church and youth clubs continued to be popular throughout the year both online and face to face.

Our Children's work continued as part of church online with a special recorded slot each week for kids and families. This continued into our face-to-face services at Becket Keys School after Easter, before we were able to fully relaunch Kids Church after the pandemic. There were also children's resources made available to parents which included craft, stories, media, quizzes.

Our Youth work continued online on Zoom, every Thursday evening until Easter, and we were able to support our young people throughout the pandemic. After Easter our youth work resumed in the church building led by our Youth Leadership Team and by Lorretta Balogun from August 2021. As part of our Sunday gatherings we have integrated young people into the service by getting them involved in worship, hospitality and the audio/visual. We also took responsibility for a 'Drop In' Youth Club in the centre of town called "Hype". This was in partnership with Essex Youth Service and took place at the Hermitage.

We continue to maintain contact with our parent and toddler group and will look to re-open this in the future.

Learning disability

The church continued its work with people with learning disability. A key activity is the Tuesday Club which provides an opportunity for such people to meet together socially. Around 50 people met regularly each week. On the advice of Essex County Council, we were able to open Tuesday Club at specific times during the pandemic with strict social distancing in place and a rota system to help our clients' mental health. We also provided other activities for adults with learning disabilities like local walks and trips out into the community. During the week we also made our building available for cookery classes and art classes for adults

with learning disabilities in partnership with Frontline with 20 plus people in regular attendance. This provided vulnerable people with a sense of self-worth and essential practical and life skills.

Cafés

The cafés held on Wednesdays provided employment opportunities for people with learning disabilities that would otherwise not be available to them; light meals and refreshments were served to a wide range of people who used the cafe including senior citizens which also provided a means of social interaction. Unfortunately, like all of our other activities we had to close the café during the pandemic but again we still kept in contact with the vulnerable people we support.

Seniors

After Easter, each week, events were held for seniors at “Hour Together”. These events were closed during the pandemic, but we set up a very successful support network for our senior people whereby they were contacted regularly by someone in the church and we had a team of volunteers supporting our seniors by getting shopping and their prescriptions for them. At “Hour Together” we bring in guest speakers from the local community and the church.

Life Groups

The church family is organised into “Life Groups” (small groups) which meet weekly or fortnightly usually in private homes. These groups also provided opportunities for people to forge closer connections within the church family and access pastoral support.

During the year, as a result of the pandemic, these groups moved online using zoom and we added extra groups to support people in the church who were not currently in a Life Group. We regularly met and supported our Life Group Leaders throughout the year. This was also done through Zoom.

“Hope Mums” also joined our life group programme, and this is a small group that provides support for single mums. “Hope Mums” also ran community events as an outreach to support single mums further afield and wider into the community.

Alpha

The Alpha course is an evangelistic course which seeks to introduce the basics of the Christian faith through a series of talks and discussions. The church ran an Alpha course online and a wide range of people tuned in, and some came to faith in Christ for the first time; others renewed their Christian faith.

Pastoral care

The church operates a Pastoral Care Team of volunteers led by the Senior Pastor which provided a range of practical support to people associated with the church family. This involved people suffering with sickness, bereavement, financial and other difficulties. Where

necessary, specialist counselling was obtained. This was a key part of our ministry during the Covid Pandemic and the pastoral care team was extended to meet additional needs.

Frontline Charity

The church continued its work alongside Frontline, a local charity that serves people in the local community with learning difficulties. This partnership helped to successfully deliver support for these people and remained a key relationship in serving the local community.

Christians Against Poverty

During 2021 our Christians Against Poverty Debt Centre continued to operate in partnership with other churches and Christians Against Poverty (CAP). Personal visits were replaced with telephone calls and online meetings and we were able to support people struggling financially with shopping and supplies during the pandemic. Throughout the year we continued to see people become debt free through the support and expertise of CAP. Between Easter and the Autumn we were without a Debt Centre Manager due to Eve Rodgers resigning to spend more time with family. During this time our Debt Centre was covered by CAP Nationally and the Chelmsford Debt Centre. In November 2021 we appointed Graham Headley as our Debt Centre Manager. Our volunteer befrienders continued to support those in need during this time.

Brentwood and District Evangelical Fellowship (BADEF)

The church remained connected to BADEF, comprising 20 other churches in the local area.

Brentwood Schools Christian Worker Trust (BSCWT)

The church also supported the BSCWT which explains the Christian faith to pupils in local schools. A number of people in the church family served in various capacities with the BSCWT in its work with children and youth in primary and secondary schools. Most of their work throughout the year was done online.

Street Pastors

Throughout the most of 2021 we were unable to continue with our street pastors project due to our volunteers being vulnerable to Covid. Towards the end of the year, we were able to reinstate some patrols in the High Street on a Friday evening with limited volunteers.

Mission Support

The church continued to support various missions including 'Stand by Me', a local charity that supports orphanages overseas, 'The Wycliffe Bible Translators', and a church plant in Brittany (France). We also continued support for a Church Plant on the Isle of Wight called Altitude Church and continued to support our CAP Debt Centre.

New church building project

The church building in Sawyers Hall Lane is reaching the end of its serviceable life. It has insufficient capacity to meet all the current requirements of the church and its configuration means there is a lack of flexibility in the use of space which constrains the ability to expand activities. It is also costly to maintain. A redevelopment of the premises is necessary, and the church has embarked on a project to build a new fit for purpose facility on the existing site, at a potential cost of circa £2.7m for Phase One and £400,000 for Phase Two. This will provide a modern, flexible, and cheaper building from which to operate.

Allen Associates continues to provide specialist building architect and management services in preparation for this rebuild alongside our Building for the Future Team and the Trustees. Alan Maltwood, who is one of our trustees, continues to help us in preparation for building to commence. We currently have Planning permission for this new building with the council and we have identified 4Front Construction as our preferred building contractor.

The ability to commence construction will be determined by the need to generate funds to pay the cost of the new building. By the end of 2021, £915,478 had been raised from within the church and also people and organisations outside and through various specific initiatives. Promises of gifts continue to be available from the Norwood and Newton Settlement and other churches in the local area and we have invitations to apply for grants from the Laing Trust and the Smith and Jones Trust.

Financial Highlights

Total income from all sources was £624,299 compared to £331,648 the previous year. Principal sources of income were: £523,081 in gifts/offerings, £85,664 reclaimed tax (Gift Aid), £247,172 in new build donations, £23,491 donations for CAP Debt Centre and £1,446 in other income.

Total expenditure was £227,481 compared to £281,244 the previous year. The principal costs were £125,201 staff employment costs: £15,689 on site and buildings, £17,124 on CAP Debt Centre and £22,602 on local and overseas mission.

Reserves Policy

It is the Charity's policy to hold reserves. The aim is to help to ensure the on-going solvency of the Charity and, thereby, the ability to continue performing its charitable objectives and provide public benefit, through providing protection against unforeseeable financial demands in specific circumstances. The amount of reserves is set at the time the annual budget is established for the forth-coming new financial year. The Reserves were set at £20,000 and are ring-fenced and held on deposit in a dedicated Reserve Fund.

Forward look

During 2022 the church expects to continue to operate all its activities. Specific tasks will be undertaken as follows:

- Towards the end of 2021 the Trustees of Sawyers Church were approached by the Trustees of Breakthru Church in Brentwood. Like Sawyers Church, Breakthru Church is an Assemblies of God Church. The Trustees of Breakthru Church declared that they wished to wind up their charity and become part of Sawyers Church, transferring their assets to Sawyers Church. The Trustees and Leadership of Breakthru Church did not wish to be integrated into the management of Sawyers Church. Sawyers Church and Breakthru Church sought advice from Geldards Solicitors, the Charity Commission and Assemblies of God. It was decided to draw up a Transfer Agreement with Geldards Solicitors to move this forward into 2022. The Trustees of Sawyers Church will ensure that there is a smooth transition in Breakthru Church becoming part of Sawyers Church and that people joining Sawyers Church feel welcome and have opportunity to get involved. They will also make sure that assets and finances coming across are used for the objectives of the charity.
- The Trustees and Building for the Future Team will continue to prepare for work on the new build to commence once funds are in place. This work will be done with Alan Maltwood and his construction company 4Front Construction. The Trustees have sought advice on appointing Alan Maltwood's Company from Geldards Solicitors and Stewardship Services and understand its obligations in regard to conflicts of interest.
- The Trustees will work in partnership with the Sion Community in Sawyers Hall Lane. The Sion Community have agreed to rent their facilities to Sawyers Church during a rebuild so that the ministry and activities of Sawyers Church can continue. There will also be offices available at the Sion Centre that Sawyers Church will be able to use. The Trustees will make sure there is a smooth transition to the Sion Centre once building work commences.
- The Trustees will look to relaunch, in partnership with other churches across the town, the Street Pastors Project
- The Church Leadership will continue to develop its partnership with the Assemblies of God (AOG) in the UK as a church affiliated to AOG. Two of the Church's members continue their Ministers in Training Course during the year and opportunity will be given to them to pastor and minister within the context of the local church.

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees, and signed on their behalf by

Signed: *Peter Jordan*

Peter Jordan - Senior Pastor/Trustee/Director

This report was approved by the Board of Management, and signed on behalf of the Trustees/Directors on 7th September 2022

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

SAWYERS CHURCH

("the company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021 on pages 14 to 25 following, which have been prepared on the basis of the accounting policies set out on pages 18 to 24.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jacob Farley

Jacob Farley ACA
Institute of Chartered Accountants in England and Wales

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 7 September 2022

SAWYERS CHURCH
Statement of Financial Activities
Year Ended 31 December 2021
Summary Income and Expenditure Account

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM:					
Voluntary income	3	269,342	339,403	608,745	316,911
Charitable activities	4	14,108	-	14,108	12,520
Coronavirus job retention scheme		-	-	-	661
Investment income		186	1,260	1,446	1,555
Total income and endowments		283,636	340,663	624,299	331,648
EXPENDITURE ON:					
Charitable activities	5	210,818	67,124	277,941	281,244
Total expenditure		210,818	67,124	277,941	281,244
Net income/(expenditure)		72,818	273,539	346,358	50,404
Transfers between funds	11	81,426	(81,426)	-	-
Net movement in funds		154,245	(192,113)	346,358	50,404
Fund balances at 1 January 2021	11	1,420,246	752,879	2,173,125	2,122,721
Fund balances at 31st December 2021		1,574,491	944,992	2,519,483	2,173,125

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 18-24 form part of these accounts.

SAWYERS CHURCH

Balance Sheet

As At 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
FIXED ASSETS					
Tangible assets	7	1,387,296	-	1,387,296	1,307,947
		1,387,296	-	1,387,296	1,307,947
CURRENT ASSETS					
Debtors	8	6,384	-	6,384	6,311
Cash at bank	9	187,252	944,992	1,132,244	868,306
		193,636	944,992	1,138,628	874,617
CURRENT LIABILITIES					
Liabilities falling due within one year	10	6,441	-	6,441	9,438
Net Current Assets		187,195	944,992	1,132,187	865,178
NET ASSETS					
		1,574,491	944,992	2,519,483	2,173,125
FUND BALANCES					
Unrestricted funds	11				
General Funds		1,574,491	-	1,574,491	1,420,246
Restricted Funds	11	-	944,992	944,992	752,879
		1,574,491	944,992	2,519,483	2,173,125

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Peter Jordan

Peter Jordan

7th September 2022

Date

Company number: 07382893

Charity number: 1140322

The notes on page 18-24 form part of these accounts.

SAWYERS CHURCH
Statement of Cash Flows
Year Ended 31 December 2021

	Total funds £	Prior year funds £	Note
Cash flows from operating activities:			
<i>Net cash provided by (used in) operating activities</i>	345,365	59,417	a
Cash flows from investing activities:			
Dividends, interest and rents from investments			
Proceeds from the sale of property, plant and equipment			
Purchase of property, plant and equipment	(81,426)	(81,543)	
Proceeds from sale of investments			
Purchase of investments			
<i>Net cash provided by (used in) investing activities</i>	(81,426)	(81,543)	
Cash flows from financing activities:			
Repayments of borrowing			
Cash inflows from new borrowing			
Receipt of endowment			
<i>Net cash provided by (used in) financing activities</i>	-	-	
 <i>Change in cash and cash equivalents in the reporting period</i>	 263,939	 (22,126)	
Cash and cash equivalents at the beginning of the reporting period	868,306	890,432	b
Change in cash and cash equivalents due to exchange rate movements			
 <i>Cash and cash equivalents at the end of the reporting period</i>	 1,132,245	 868,306	 b

Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	Current year £	Prior year £
<i>Net income/(expenditure) for the reporting period (as per the</i>	346,358	50,404
Adjustments for:		
Depreciation charges	2,077	3,129
(Gains)/losses on investments		
Dividends, interest and rents from investments		
Loss/(profit) on the sale of fixed assets		
(Increase)/decrease in stocks	-	
(Increase)/decrease in debtors	(73)	819
Increase/(decrease) in creditors	(2,997)	5,065
<i>Net cash provided by (used in) operating activities</i>	345,365	59,417

Note b: Analysis of cash and cash equivalents

	Current year £	Prior year £
Cash in hand	1,132,244	868,306
Notice deposits (less than 3 months)		
Overdraft facility repayable on demand		
Total cash and cash equivalents	1,132,244	868,306

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2021

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Title page and in the introduction.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

In making this assessment the trustees have considered the impact of Covid-19 and have concluded that its impact on net income will not be material.

b) Income

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church, children, youth and other events and courses.

Investment income represents income generated by the charity's assets and includes income from bank interest.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2021

2 Accounting Policies (continued)

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The Charities SORP requires charities with income over £500,000 to allocate costs to the various activities undertaken by the charity. The nature of the work of the church is considered to be so integrated that the core charitable activity costs are considered to be for the one activity.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on fundraising for the new build and have been disclosed separately in the notes to the accounts.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets and depreciation

Items of equipment in excess of £500 are capitalised. Depreciation is charged in the accounts and is based on the useful life of the assets. The rates of depreciation used are:

IT equipment	3 years	straight line method
Furniture & fittings	10 years	straight line method
Equipment	5 years	straight line method
Motor vehicles	25%	written down value
Freehold land	not depreciated	

All expenditure on the new building is capitalised.

f) Pension costs

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2021

3 Voluntary income		Total 2021 £	Total 2020 £
General donations		523,081	263,117
Tax recoverable		85,664	53,794
		<u>608,745</u>	<u>316,911</u>
4 Other Incoming Resources		Total 2021 £	Total 2020 £
Income from charitable activities		3,917	5,656
Income from car parking		1,764	1,310
Other Income		8,428	5,554
		<u>14,108</u>	<u>12,520</u>
5 Charitable activities		Total 2021 £	Total 2020 £
a Direct costs			
Staff salaries expenses and pension		125,201	191,275
Site costs, buildings and utilities		15,689	14,967
Youth and children's work		5,033	3,857
Sunday services (inc. hall hire)		5,655	7,359
Membership Subscriptions		13,644	9,478
Interns and training		540	1,047
Evangelism		542	1,575
Other ministry expenses		5,349	6,455
Pastoral care		573	1,072
Worship		14,428	181
Other costs		0	144
Motor vehicle running costs		881	1,614
Catering		758	351
Grants payable	Note 5c	22,602	21,908
		<u>210,893</u>	<u>261,281</u>
b Support Costs			
Church administration		9,492	9,518
Computer expenses		2,879	4,315
Depreciation		2,077	3,129
Accounts and examination		2,140	3,000
		<u>16,588</u>	<u>19,963</u>
Combined charitable activity cost		<u>227,481</u>	<u>281,244</u>

Fees payable to Stewardship, other than for the annual accounts and independent examination, for payroll bureau services, totalled £1,125 (2020: £1,071).

c Grants	Institutions £	Individuals £	2021 £	Institutions £	Individuals £	2020 £
Grants < £1,000	200	1,290	1,490	200	1,000	1,200
Wycliffe Bible College	4,200	-	4,200	4,200	-	4,200
Brentwood Schools CWT	3,687	-	3,687	3,686	-	3,686
Stand By Me	3,000	-	3,000	3,000	-	3,000
Jose Aguerdos	3,025	-	3,025	3,422	-	3,422
Christians Against Poverty	2,400	-	2,400	2,400	-	2,400
Altitude Church	4,800	-	4,800	4,000	-	4,000
	<u>21,312</u>	<u>1,290</u>	<u>22,602</u>	<u>20,908</u>	<u>1,000</u>	<u>21,908</u>

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2021

6 Staff & Trustees

The average monthly number of employees during the year was 7 (2020: 8). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Employer pension contributions	2021 £
Trustees:			
Peter Jordan	49,440	-	49,440
Jonathan Keel	-	-	-
			<u>49,440</u>

The following amounts were payable in the previous year:

	Wages & salaries	Employer pension contributions	2020 £
Trustees:			
Peter Jordan	49,440	-	49,440
Jonathan Keel	29,102	2,037	<u>31,140</u>
			<u>80,580</u>

Peter Jordan and Jonathan Keel served as church leaders and received the above payments for serving in that capacity, not for serving as trustees; these payments are permitted by the charity's governing document.

7 Tangible Fixed Assets

	Freehold Land & Building	Assets under construction	Equipment Furniture & Fittings	Motor Vehicles	IT Equipment	Total 2021
Cost	£	£	£	£	£	£
At 31st December 2020	1,000,000	302,870	29,460	3,966	20,330	1,356,626
Additions	-	81,426	-	-	-	81,426
At 31st December 2021	<u>1,000,000</u>	<u>384,296</u>	<u>29,460</u>	<u>3,966</u>	<u>20,330</u>	<u>1,438,052</u>
Accumulated Depreciation						
At 31st December 2020	-	-	27,197	2,607	18,875	48,680
Charge for the year	-	-	791	340	946	2,077
At 31st December 2021	<u>-</u>	<u>-</u>	<u>27,988</u>	<u>2,947</u>	<u>19,821</u>	<u>50,756</u>
Net book value						
At 31st December 2021	<u>1,000,000</u>	<u>384,296</u>	<u>1,471</u>	<u>1,019</u>	<u>509</u>	<u>1,387,296</u>
At 31st December 2020	<u>1,000,000</u>	<u>302,870</u>	<u>2,262</u>	<u>1,359</u>	<u>1,455</u>	<u>1,307,946</u>

The assets under construction relate to expenditure on the church building project. These costs have been capitalised in accordance with the accounting policy 1d) above.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2021

8 Debtors and Prepayments	2021	2020
	£	£
Tax recoverable	4,146	3,823
Prepayments	1,370	1,620
Other debtors	868	868
	<u>6,384</u>	<u>6,311</u>
 9 Cash at Bank and in Hand	 2021	 2020
	£	£
Bank operating accounts	205,943	111,955
Bank deposits	925,908	755,887
Petty cash	393	465
	<u>1,132,244</u>	<u>868,306</u>
 10 Creditors: liabilities falling due within one year	 2021	 2020
	£	£
Grant payable	-	4,000
Accruals	6,440	5,438
	<u>6,440</u>	<u>9,438</u>

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2021

11 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in year 2021 £	Closing balance 2021 £
New Building	749,732	247,172	-	(81,426)	915,478
Brentwood CAP Centre	3,146	23,491	(17,124)	-	9,513
Frontline Partnership	-	70,000	(50,000)	-	20,000
	<u>752,878</u>	<u>340,663</u>	<u>-</u>	<u>67,124</u>	<u>(81,426)</u>
					944,991

Unrestricted Funds

	General funds £	Capital funds £	Restricted funds £	2021 £
Tangible fixed assets	-	1,387,296	-	1,387,296
Debtors	6,384	-	-	6,384
Cash at bank and in hand	187,252	-	944,991	1,132,243
Creditors falling due within one year	(6,441)	-	-	(6,441)
	<u>187,195</u>	<u>1,387,296</u>	<u>944,991</u>	<u>2,519,482</u>

The transfer is to reimburse the general fund for the cost of the asset.

Prior year comparatives

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in year 2020 £	Closing balance 2020 £
New Building	796,281	33,980	-	(80,529)	749,732
Brentwood CAP Centre	10,846	10,777	(18,478)	-	3,146
	<u>807,127</u>	<u>44,758</u>	<u>(18,478)</u>	<u>-</u>	<u>752,878</u>

Unrestricted Funds

	General funds £	Capital funds £	Restricted funds £	2020 £
Tangible fixed assets	-	1,307,761	186	1,307,947
Debtors	4,916	-	1,394	6,311
Cash at bank and in hand	117,008	-	751,298	868,306
Creditors falling due within one year	(9,438)	-	-	(9,438)
	<u>112,486</u>	<u>1,307,761</u>	<u>752,879</u>	<u>2,173,126</u>

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2021

12 Connected Charities

The Sawyers Hall Lane Chapel Christian Workers Trust holds an equity share of the house owned by the Senior Pastor and his wife. It was anticipated that the Sawyers Hall Lane Chapel Christian Workers Trust would close in 2018 but this is not now expected to happen until 2022 when this equity stake will be transferred to the Sawyers Church Charity. The balance included in Note 8 is a debtor owed to Sawyers Church.

13 Transactions with related parties

During the year the charity:

- a) received donations totalling £63,575 (2020: £39,149) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

Except as disclosed above and in note 6 'Analysis of staff costs', there have been no other transactions with related parties during the year.

14 Members

Each member of the company commits to contribute if the charity is wound up an amount of £10.

15 Post Balance Sheet Event

Further to consultations among its trustees and congregation, in March 2022 Breakthru Church (registered charity number: 1149850) signed an agreement to transfer its assets to Sawyers Church, after which Breakthru Church would be wound up. Breakthru Church is another Assemblies of God church based in the Brentwood area. The net assets transferred are in the region of £1.4m and are to be put towards the cost of constructing the new building in Sawyers Hall Lane.

SAWYERS CHURCH
Detailed Statement of Financial Activities with Comparatives
Year Ended 31 December 2021

Note	Unrestricted funds				Unrestricted funds			
	General	Designated	Restricted	Total	General	Designated	Restricted	Total
	2021	2021	2021	2021	2020	2020	2020	2020
	£	£	£	£	£	£	£	£
3	269,342	-	339,403	608,745	273,458	-	43,453	316,911
4	14,108	-	-	14,108	12,520	-	-	12,520
	-	-	-	-	661	-	-	661
	186	-	1,260	1,446	250	-	1,305	1,555
	283,636	-	340,663	624,299	286,890	-	44,758	331,648
5	210,818	-	67,124	277,941	262,766	-	18,478	281,244
	210,818	-	67,124	277,941	262,766	-	18,478	281,244
	72,818	-	273,539	346,358	24,124	-	26,280	50,404
	-	-	-	-	-	-	-	-
	72,818	-	273,539	346,358	24,124	-	26,280	50,404
11	1,420,247	-	752,879	2,173,126	1,396,123	-	726,599	2,122,722
11	1,493,065	-	1,026,419	2,519,484	1,420,247	-	752,879	2,173,126

SAWYERS CHURCH

England & Wales - Charity number 1140322

Accounts



Sawyers Church
Annual Report and Accounts 2020

Companies House Number 07382893

Charity Commission Number 1140322

Sawyers Church Annual Report & Accounts for the year ended 31st December 2020

Legal Administrative Information

Address

Sawyers Church
Sawyers Hall Lane
Brentwood
Essex CM15 9BN

Trustees/Directors

Rupert Bugg
Thomas Halley
Peter Jordan
Jon Keel (Resigned as Trustee – October 2020)
Alan Maltwood
Eric Mensah
John Morris OBE
Abi Mustafa
Olivia Omidoyi
Rebecca Woollgar

Senior Pastor

Peter Jordan

Banker

Barclays PLC
PO Box 2178
Brentwood
Essex CM14 4RT

Independent Examiner

Stewardship Services
1 Lamb's Passage
London EC1Y 8AB

Solicitor

Geldards
Number One Pride Place
Pride Park
Derby DE24 8QR

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Introduction

Sawyers Church is a charitable company - Companies House (Number 07382893) and Charity Commission (Number 1140322).

Charitable objectives

The objectives of the Sawyers Church charity are the advancement of the Christian faith and the relief of sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of care and support. These objectives are fulfilled principally in the area of Brentwood, Essex but also from time to time elsewhere in the United Kingdom and in the world as the Trustees may think fit.

Sawyers Church Mission Statement is “To be a Church where **EVERYONE GROWS** through inspiration, connection, action, mission and prayer”. It fulfils this mission by:

- providing opportunities for worship, prayer and teaching;
- meeting for fellowship together in groups of various ages and interests;
- undertaking outreach and social action in the local community;
- providing support for those with pastoral needs;
- providing support to worldwide mission; and
- providing training in ministry skills.

The Charity provides public benefit through seeking to meet the spiritual and pastoral needs of people in the local community and beyond. This was extremely prevalent throughout the year, during the Coronavirus Pandemic.

GOVERNANCE

Trustees/Directors

In line with the Charity’s Memorandum and Articles of Association:

- all non-Elder Trustees/Directors and Elder Trustees/Directors are appointed by the Elders; and
- two Trustees/Directors (Peter Jordan and Jon Keel) are also members of the Staff Team (see below) and, therefore, are paid employees but, in common with all the other Trustees/Directors, do not receive any remuneration including payment of expenses in acting as Trustees/Directors.

The following changes to the Trustees/Directors took place in 2020:

- Jon Keel resigned as an Elder Trustee/Director in October 2020 to take up a position as Assistant Minister at the Milton Keynes Christian Centre.

Responsibilities of trustees under company law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees meet monthly as a Board of Management. The discussions are recorded in minutes of the meetings.

The Charity is associated with Stewardship Services, an organisation which assists faith based charities in the exercise of their responsibilities including the provision of consultancy services and training. The Trustees availed itself of these services in 2020 to help ensure the proper fulfilment of their fiduciary duties.

Risk Management

The Trustees/Directors sought to manage risks to which the Charity is exposed with a view mitigating these to the fullest extent possible, for example, through insurance.

During 2020, the Trustees/Directors considered a range of risk related matters, including issues associated with Safeguarding, data management and the church rebuilding project. Individual Trustees were allocated particular areas of operational oversight e.g. health & safety, data management/IT, personnel, Safeguarding, etc. to help strengthen control. The Charities policies and practices were regularly reviewed by the Board of Management.

The Trustee/Directors paid special attention to risk management in regard to the Coronavirus Pandemic and took the decision to allow staff to work from home and move Sunday Services to Online and close activities and ministries during the relevant lockdown in adherence to government guidelines. These decisions were regularly reviewed and advice sort from the

Assemblies of God and Evangelical Alliance. During the use of the building government guidelines were strictly followed in relation to recording who entered the building, making sure hand sanitizer was available and social distancing adhered to. The church purchased a Fogging Machine that allowed us to regularly complete a deep clean for Covid. The Trustees consistently balanced the need for Social Distancing with the mental health of staff, volunteers and users especially in the area of our partnership with Frontline and their work with adults with learning difficulties.

Staff Team

The Charity employs staff to carry out its operations in furtherance of its charitable objectives. The employed staff roles are:

- Peter Jordan - Senior Pastor (Full Time)
- Jon Keel - Assistant Pastor (Full Time)
- Ben Carman - Youth Pastor (Full Time)
- Jonathan Clayton – Operations Manager (Full Time)
- Kate Okunola - Children's Pastor (Maternity Leave)
- Magali Ellis – Children's Coordinator (Part Time)
- Eve Rodgers – Christians Against Poverty Debt Centre Manager (Part Time)
- John Newman - Finance Manager (Part Time)

The following staff changes took place in 2020:

- Kate Okunola, at the end of her maternity leave in September 2020, resigned from her position as Children's Pastor. The temporary employment contract for the duration of Kate Okunola's maternity leave for Magali Ellis as Children's Coordinator was extended to December 2021.
- Jon Keel resigned as Assistant Pastor in October 2020 to take up a position as Assistant Minister in Milton Keynes.
- Ben Carman resigned as Youth Minister in December 2020 to launch a church on the Isle of Wight with his family. The church has taken the decision to partially support this Church Plant as part of our commitment to mission, but Ben Carman is no longer a paid staff member of Sayers Church.

Remuneration

The pay of staff is reviewed annually by a Salary Review Panel which comprises the Trustees/Directors, excluding Peter Jordan and Jon Keel (by virtue of also being employees).

The Salary Review Panel decide pay awards against the criteria of affordability, comparability/parity and performance, taking account of equivalent local and national pay benchmarks. In 2020, staff did not receive a pay increase due to the Covid Pandemic and other factors, but each member of staff was given a bonus for their work throughout the year.

The Charity makes available auto-enrolment to a pension for all eligible staff in line with Government policy and legislation. The pension provider is Aegon. The Charity made a financial contribution towards the cost of pension as part of remuneration to those staff in the scheme.

Eldership

The Eldership has spiritual and pastoral oversight and authority over activities performed in the life and witness of Sawyers Church. The Elders were:

- Thomas Halley
- Peter Jordan
- John Keel (Resigned October 2020)
- Eric Mensah
- John Morris OBE
- Abi Mustafa

The Eldership is responsible for:

- doctrine and truth (informed by the Statement of Beliefs);
- vision and strategy;
- pastoral care;
- approval of volunteer appointments;
- inspiration, connection and action (mission);
- prayer.

Ministry Team

The Eldership, in exercising its spiritual and pastoral oversight of Sawyers Church, delegates responsibility, as it sees fit, to the Ministry Team for the outworking of the vision and strategy. The Ministry Team is also a place where new leaders are developed and trained. The main areas of responsibility of the Ministry Team are:

- Inspiration
- Connection
- Actin
- Mission
- Prayer
- Youth Ministry
- Children's and Family Ministry
- Seniors Ministry
- Vulnerable Adults

The day-to-day management of individual ministries and activities is devolved to staff and volunteer ministry leaders under the leadership of the Senior Pastor. The staff team (and

volunteers) met from time to time with the Elders to ensure alignment with the strategic direction of the church and co-ordination across the range of activities that take place within individual ministries.

Volunteers

The church's ability to run its activities is heavily dependent on the willingness of people associated with the church to volunteer their time and gifts in support of the paid staff team. Volunteers are unpaid. There were 80 or so people who committed to volunteering in a range of activities and roles including befriending in the CAP Debt Centre. As necessary, training was provided for all our volunteers, for example, in respect of Safeguarding. There was additional training organised for those volunteering in the Debt Centre.

Additional volunteers were recruited and trained to support our local community throughout the Coronavirus Pandemic. This was especially in the area of shopping for people in isolation, chatting to people who were vulnerable on the telephone and opening up a Food Hub at Sawyers Church in partnership with the Daily Bread Café in Hutton.

ACTIVITIES IN 2020

The following is a commentary on activities carried out during 2020 and the public benefit achieved through serving the spiritual and pastoral needs of people in the local community and beyond. In planning and delivering these activities, the Trustees/Directors have had regard to the guidance on public benefit issued by the Charity Commission.

Throughout 2020, Sawyers Church organised a range of activities for adults, youth and children in fulfilment of its charitable objectives. The church serves over 700 people weekly who attend these activities. At the start of the year, before the pandemic, the church building, located in Sawyers Hall Lane, Brentwood, was used each day of the week, during the day time and evenings. The main activities were as follows:

- Monday Senior Adults ('Thought for the Week'),
Adults (Café)
- Tuesday Senior Adults ('Hour Together')
Adults with learning disabilities ('Tuesday Club')
- Wednesday Adults (Café)
Adult (Worship Practice)
- Thursday Parents and Toddlers ('POP')
Youth (Drop-In)
Adult ('Alpha' course)
Adult ('Freedom in Christ' course)
- Friday Adult (Café)
Youth ('The Event')
Brentwood Street Pastors

- Saturday All age (various ad hoc events)
- Sunday All age worship, prayer, and Bible teaching and Children's Church

Sunday services

The main Sunday services and children's activities continued to be held at a local senior school (Becket Keys Church of England School located in Sawyers Hall Lane) because there was insufficient room at the church premises to accommodate the numbers that attended. During 2020, attendance by adults, young people and children was over 200 people each week.

The Youth continue to meet separately on Sunday mornings at the church premises in Sawyers Hall Lane. This meeting is called the "Surge". Once a month the "Surge" join the main congregation at Becket Keys School. Forty young people attend the "Surge" each week.

With the commencement of lock down, due to the coronavirus pandemic, we moved all of our services online and continued this throughout the year. We did not use Becket Keys School or the Church Building for the best part of 8 months in 2020. This transition to online was smooth and we saw additional people benefit from the church being online across the community.

Children/youth

The children's work and youth work is well established and the various children's clubs and youth clubs continued to be popular at the start of the year. With the pandemic we had to close our youth clubs, toddlers group and children's clubs both during the week and on a Sunday due to government restrictions.

Our Children's work continued as part of church online with a special recorded slot each week for kids and families. There were also children's resources made available to parents which included craft, stories, media, quizzes. We also held special events online for children around Easter and Christmas.

Our Youth work continued online on Zoom, every Thursday evening, and we were able to support our young people throughout the pandemic and those going to university.

We continue to maintain contact with our parent and toddler group and will look to re-open this in the future.

Learning disability

The church continued its work with people with learning disability. A key activity is the Tuesday Club which provides an opportunity for such people to meet together socially. Around 75 people met regularly at the start of the year. During the Pandemic we had to close Tuesday Club due to restrictions but our volunteers continued to keep in contact with our clients. On the advice of Essex County Council we were able to open Tuesday Club at specific times during the pandemic with strict social distancing in place and a rota system to help our clients' mental health.

Cafés

The cafés held on Mondays, Wednesdays and Fridays provided employment opportunities for people with learning disabilities that would otherwise not be available to them; light meals and refreshments were served to a wide range of people who used the cafe including senior citizens which also provided a means of social interaction. Unfortunately like all of our other activities we had to close the café during the pandemic but again we still kept in contact with the vulnerable people we support.

Seniors

At the start of the year, each week, events were held for seniors at 'Thought for the Week' and 'Hour Together'. These clubs were closed during the pandemic but we set up a very successful support network for our senior people whereby they were contacted regularly by someone in the church and we had a team of volunteers supporting our seniors by getting shopping and their prescriptions for them.

Life Groups

The church family is organised into "Life Groups" (small groups) which meet weekly or fortnightly usually in private homes. These groups also provided opportunities for people to forge closer connections within the church family that also fostered a means for pastoral support and social activities.

During the year, as a result of the pandemic, these groups moved on line using zoom and we added extra groups to support people in the church who were not currently in a Life Group. We regularly met and supported our Life Group Leaders throughout the year. This was also done through Zoom.

Alpha

The Alpha course is an evangelistic course which seeks to introduce the basics of the Christian faith through a series of talks and discussions. The church ran an Alpha course online and a wide range of people tuned in and some came to faith in Christ for the first time; others renewed their Christian faith.

Pastoral care

The church operates a Pastoral Care Team of volunteers led by the Senior Pastor which provided a range of practical support to people associated with the church family. This involved people suffering with sickness, bereavement, financial and other difficulties. Where necessary, specialist counselling was obtained. This was a key part of our ministry during the Covid Pandemic and the pastoral care team was extended to meet additional needs.

Frontline Charity

The church continued its work alongside Frontline, a local charity that serves people in the local community with learning difficulties. This partnership helped to successfully deliver support for these people and remained a key relationship in serving the local community.

Christians Against Poverty

During 2020 our Christians Against Poverty Debt Centre continued to operate in partnership with other churches and Christians Against Poverty (CAP). Personal visits were replaced with telephone calls and online meetings and we were able to support people struggling financially with shopping and supplies during the pandemic. Throughout the year we continued to see people become debt free through the support and expertise of CAP.

Brentwood and District Evangelical Fellowship (BADEF)

The church remained connected to BADEF, comprising 20 other churches in the local area.

Brentwood Schools Christian Worker Trust (BSCWT)

The church also supported the BSCWT which explains the Christian faith to pupils in local schools. A number of people in the church family served in various capacities with the BSCWT in its work with children and youth in primary and secondary schools. Most of their work throughout the year was done online.

Street Pastors

Throughout the early part of 2020 the church continued to facilitate the work of 'Street Pastors' - a national organisation that operates in many towns and cities across the UK - in conducting patrols in Brentwood town centre, working in partnership with the local council and police. As restrictions were implemented during the pandemic, this ministry ceased temporarily because of various businesses being closed and the need of some of our volunteers to self-isolate.

Mission Support

The church continued to support various missions including 'Stand By Me', a local charity that supports orphanages overseas, 'The Wycliffe Bible Translators', and a church plant in Brittany (France). We also commenced support for a Church Plant on the Isle of Wight called Altitude Church and continued to support our CAP Debt Centre.

New church building project

The church building in Sawyers Hall Lane is reaching the end of its serviceable life. It has insufficient capacity to meet all the current requirements of the church and its configuration means there is a lack of flexibility in the use of space which constrains the ability to expand activities. It is also costly to maintain. A redevelopment of the premises is necessary and the church has embarked on a project to build a new fit for purpose facility on the existing site, at a potential cost of circa £2.4m, which will provide a modern, flexible and cheaper building from which to operate. It is planned that this new building will be completed in two phases.

Allen Associates continues to provide specialist building architect and management services in preparation for this rebuild alongside our Building for the Future Team and the Trustees.

Alan Maltwood, who is one of our trustees, continues to help us in preparation for building to commence. We currently have Planning permission for this new building with the council.

The ability to commence construction will be determined by the need to generate funds to pay the cost of the new building. By the end of 2020, £749,732 of what has been raised from within in the church and also people and organisations outside and through various specific initiatives remains unspent and is to be used to meet future costs. Promises of gifts continue to be available from the Norwood and Newton Settlement and other churches in the local area and we have invitations to apply for grants from the Laing Trust and the Fowler, Smith and Jones Trust.

The Charity Bank had agreed, in principle, to considering offering a mortgage of £1,000,000 but this agreement has now expired and will need to be reviewed in 2021 with a revised application which we are in the process of completing.

Financial Highlights

Total income from all sources was £331,648 compared to £432,718 the previous year. Principal sources of income were: £263,117 in gifts/offerings, £53,794 reclaimed tax (Gift Aid), £33,980 in new build donations, £10,777 donations for CAP Debt Centre and £12,520 in other income.

Total expenditure was £281,244 compared to £323,728 the previous year. The principal costs were £191,275 staff employment costs; £22,326 on site and buildings (including the hire of Becket Keys School), £18,478 including staff costs on CAP Debt Centre and £21,908 on local and overseas mission.

Reserves Policy

It is the Charity's policy to hold reserves. The aim is to help to ensure the on-going solvency of the Charity and, thereby, the ability to continue performing its charitable objectives and provide public benefit, through providing protection against unforeseeable financial demands in specific circumstances. The amount of reserves is set at the time the annual budget is established for the forth-coming new financial year. The Reserves were set at £20,000 and are ring-fenced and held on deposit in a dedicated Reserve Fund.

Tangible Fixed Asset Register

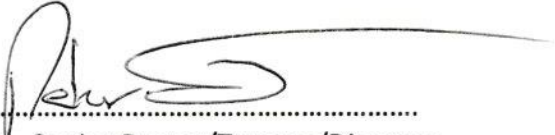
The value of tangible fixed assets is:

- premises - £1,000,000
- IT equipment - £1,455
- equipment including PA and television - £2,262
- furniture - £nil
- Assets under construction - £302,870

Forward look

During 2021 the church expects to continue to operate all its activities. Specific tasks will be undertaken as follows:

- The Trustees and Building for the Future Team will continue to prepare for work on the new build to commence once funds are in place. This work will be done with Alan Maltwood and his construction company 4Front Construction. The Trustees have sought advice on appointing Alan Maltwood's Company from Geldards Solicitors and Stewardship Services and understand its obligations in regards to conflicts of interest. The Trustees will continue to look at fund raising for this project.
- The Trustees will look to recruit and appoint a Youth Pastor to lead the Youth Team at Sawyers Church and develop a youth outreach into the local community.
- The Church Leadership will continue to develop its partnership with the Assemblies of God (AOG) in the UK as a church affiliated to AOG. Two of the Church's members will be commencing their Ministers in Training Course during the year and opportunity will be given to them to pastor and minister within the context of the local church.
- The Elders, alongside the Senior Minister, will review the leadership of Sawyers Church and look to bring on new leaders to expand the eldership so it incorporates ministry gifts and brings about a more diverse leadership team around ethnicity, age and gender.
- The Church Leadership will help to bring the congregation out of lock down after the pandemic and reopen its activities and ministries whilst at the same time adhere to government guidelines. Discipleship and connection will be central to the church to rebuild community as we enter this new season which is post lock down.

Signed.....
Peter Jordan - Senior Pastor/Trustee/Director

This report was approved by the Board of Management and signed on behalf of the Trustees/Directors on 24 September 2021

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
SAWYERS CHURCH
("the company")**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020 on pages 15 to 23 following, which have been prepared on the basis of the accounting policies set out on pages 17 to 18.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jacob Farley ACA
Institute of Chartered Accountants in England and Wales

September 2021

Stewardship
1 Lamb's Passage
London

SAWYERS CHURCH
Statement of Financial Activities
Year Ended 31 December 2020
Summary Income and Expenditure Account

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM:					
Voluntary income	3	273,458	43,453	316,911	397,185
Charitable activities	4	12,520	-	12,520	32,124
Coronavirus job retention scheme		661	-	661	-
Investment income		250	1,305	1,555	3,409
Total income and endowments		286,890	44,758	331,648	432,718
EXPENDITURE ON:					
Charitable activities	5	262,766	18,478	281,244	323,728
Total expenditure		262,766	18,478	281,244	323,728
Net income/(expenditure)		24,124	26,280	50,404	108,990
Transfers between funds	11	80,529	(80,529)	-	-
Net movement in funds		104,653	(54,249)	50,404	108,990
Fund balances at 1 January 2020	11	1,315,593	807,128	2,122,721	2,013,730
Fund balances at 31st December 2020		1,420,246	752,879	2,173,125	2,122,721

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 17-22 form part of these accounts.

SAWYERS CHURCH

Balance Sheet

As At 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	2020 £	2019 £
FIXED ASSETS					
Tangible assets	7	1,307,761	186	1,307,947	1,229,533
		1,307,761	186	1,307,947	1,229,533
CURRENT ASSETS					
Debtors	8	4,916	1,394	6,311	7,130
Cash at bank	9	117,008	751,298	868,306	890,462
		121,924	752,692	874,617	897,592
CURRENT LIABILITIES					
Liabilities falling due within one year	10	9,438	-	9,438	4,403
Net Current Assets		112,486	752,692	865,179	893,188
NET ASSETS					
		1,420,247	752,879	2,173,125	2,122,720
FUND BALANCES					
Unrestricted funds	11				
General Funds		1,420,246	-	1,420,246	1,315,593
Restricted Funds	11	-	752,879	752,879	807,127
		1,420,246	752,879	2,173,125	2,122,720

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

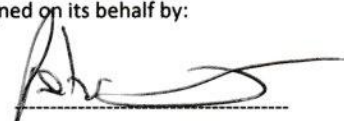
The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 24th September 2021 and were signed on its behalf by:


Peter Jordan

Company number: 07382893

Charity number: 1140322

The notes on page 17-22 form part of these accounts.

SAWYERS CHURCH
Notes to the Accounts
Year Ended 31 December 2020

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Title page and in the introduction.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

In making this assessment the trustees have considered the impact of Covid-19 and have concluded that its impact on net income will not be material.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.
- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church, children, youth and other events and courses.

Investment income represents income generated by the charity's assets and includes income from bank interest.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on fundraising for the new build and have been disclosed separately in the notes to the accounts.

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2020

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

2 Accounting Policies (continued)

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets and depreciation

Items of equipment in excess of £500 are capitalised. Depreciation is charged in the accounts and is based on the useful life of the assets. The rates of depreciation used are:

IT equipment	3 years	straight line method
Furniture & fittings	10 years	straight line method
Equipment	5 years	straight line method
Motor vehicles	25%	written down value
Freehold land	not depreciated	

All expenditure on the new building is capitalised.

f) Pension costs

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

i) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

3 Voluntary income

	Total 2020 £	Total 2019 £
General donations	263,117	334,285
Tax recoverable	53,794	62,899
	<u>316,911</u>	<u>397,184</u>

4 Other Incoming Resources

	Total 2020 £	Total 2019 £
Income from charitable activities	5,656	12,099
Income from car parking	1,310	3,850
Other Income	5,554	16,176
	<u>12,520</u>	<u>32,124</u>

SAWYERS CHURCH
Notes to the Accounts
Year Ended 31 December 2020

5 Charitable activities	Total 2020	Total 2019
a Direct costs	£	£
Staff salaries expenses and pension	191,275	199,272
Site costs, buildings and utilities	14,967	23,809
Youth and children's work	3,857	16,943
Sunday services (inc. hall hire)	7,359	19,029
Membership Subscriptions	9,478	3,750
Interns and training	1,047	1,301
Evangelism	1,575	2,121
Other ministry expenses	6,455	9,470
Pastoral care	1,072	2,244
Worship	181	876
Other costs	144	2,126
Motor vehicle running costs	1,614	1,456
Catering	351	2,391
Grants payable Note 5c	21,908	18,841
	<u>261,281</u>	<u>303,629</u>
b Support Costs		
Church administration	9,518	11,649
Computer expenses	4,315	2,986
Depreciation	3,129	2,727
Accounts and examination	3,000	2,736
	<u>19,963</u>	<u>20,099</u>
Combined charitable activity cost	<u>281,244</u>	<u>323,728</u>

Fees payable to Stewardship, other than for the annual accounts and independent examination, for payroll bureau services, totalled £1,071 (2019: £988).

c Grants	Institutions £	Individuals £	2020 £	Institutions £	Individuals £	2019 £
Grants < £1,000	200	1,000	1,200	600	1,000	1,600
Wycliffe Bible College	4,200	-	4,200	4,200	-	4,200
Brentwood Schools CWT	3,686	-	3,686	3,647	-	3,647
Stand By Me	3,000	-	3,000	3,000	-	3,000
Jose Aguerdos	3,422	-	3,422	3,995	-	3,995
Christians Against Poverty	2,400	-	2,400	2,400	-	2,400
Altitude Church	4,000	-	4,000	-	-	-
	<u>20,908</u>	<u>1,000</u>	<u>21,908</u>	<u>17,841</u>	<u>1,000</u>	<u>18,841</u>

6 Staff & Trustees

The average monthly number of employees during the year was 8 (2019: 8). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Employer pension contributions	2020 £
Trustees:			
Peter Jordan	49,440	-	49,440
Jonathan Keel	29,102	2,037	31,140
			<u>80,580</u>

SAWYERS CHURCH
Notes to the Accounts
Year Ended 31 December 2020

6 Staff & Trustees contd.

The following amounts were payable in the previous year:

	Wages & salaries	Employer pension contributions	2019 £
Trustees:			
Peter Jordan	47,015	-	47,015
Jonathan Keel	32,640	2,285	34,925
			<u>81,939</u>

Peter Jordan and Jonathan Keel served as church leaders and received the above payments for serving in that capacity, not for serving as trustees; these payments are permitted by the charity's governing document.

7 Tangible Fixed Assets

	Freehold Land & Building £	Assets under construction £	Equipment Furniture & Fittings £	Motor Vehicles £	IT Equipment £	Total 2020 £
Cost						
At 31st December 2019	1,000,000	222,341	29,460	3,967	19,316	1,275,084
Additions	-	80,529	-	-	1,014	81,543
At 31st December 2020	<u>1,000,000</u>	<u>302,870</u>	<u>29,460</u>	<u>3,967</u>	<u>20,330</u>	<u>1,356,627</u>
Accumulated Depreciation						
At 31st December 2019	-	-	26,407	2,154	16,989	45,550
Charge for the year	-	-	791	453	1,885	3,129
At 31st December 2020	<u>-</u>	<u>-</u>	<u>27,197</u>	<u>2,607</u>	<u>18,875</u>	<u>48,680</u>
Net book value						
At 31st December 2020	<u>1,000,000</u>	<u>302,870</u>	<u>2,262</u>	<u>1,360</u>	<u>1,455</u>	<u>1,307,947</u>
At 31st December 2019	<u>1,000,000</u>	<u>222,341</u>	<u>3,053</u>	<u>1,813</u>	<u>2,327</u>	<u>1,229,533</u>

The assets under construction relate to expenditure on the church building project. These costs have been capitalised in accordance with the accounting policy 1d) above.

8 Debtors and Prepayments

	2020 £	2019 £
Tax recoverable	3,823	4,695
Prepayments	1,620	1,567
Other debtors	868	868
	<u>6,311</u>	<u>7,130</u>

9 Cash at Bank and in Hand

	2020 £	2019 £
Bank operating accounts	111,955	79,676
Bank deposits	755,887	810,557
Petty cash	465	228
	<u>868,306</u>	<u>890,462</u>

SAWYERS CHURCH

Notes to the Accounts

Year Ended 31 December 2020

10 Creditors: liabilities falling due within one year	2020 £	2019 £
Grant payable	4,000	-
Accruals	5,438	4,403
	<u>9,438</u>	<u>4,403</u>

11 Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in year 2020 £	Closing balance 2020 £
New Building	796,281	33,980	-	(80,529)	749,732
Brentwood CAP Centre	10,846	10,777	(18,478)	-	3,146
	<u>807,127</u>	<u>44,758</u>	<u>(18,478)</u>	<u>(80,529)</u>	<u>752,878</u>

	Unrestricted Funds			2020 £
	General funds £	Capital funds £	Restricted funds £	
Tangible fixed assets	-	1,307,761	186	1,307,947
Debtors	4,916	-	1,394	6,311
Cash at bank and in hand	117,008	-	751,298	868,306
Creditors falling due within one year	(9,438)	-	-	(9,438)
	<u>112,486</u>	<u>1,307,761</u>	<u>752,879</u>	<u>2,173,126</u>

The transfer is to reimburse the general fund for the cost of the asset.

Prior year comparatives

	Opening balance 2019 £	Incoming resources 2019 £	Outgoing resources 2019 £	Transfers in year 2019 £	Closing balance 2019 £
New Building	707,240	90,304	(1,263)	-	796,281
Brentwood CAP Centre	6,112	23,185	(18,451)	-	10,846
	<u>713,352</u>	<u>113,489</u>	<u>(19,714)</u>	<u>-</u>	<u>807,127</u>

	Unrestricted Funds			2019 £
	General funds £	Capital funds £	Restricted funds £	
Tangible fixed assets	-	1,229,123	410	1,229,533
Debtors	5,735	-	1,394	7,130
Cash at bank and in hand	85,138	-	805,323	890,461
Creditors falling due within one year	(4,403)	-	-	(4,403)
	<u>86,470</u>	<u>1,229,123</u>	<u>807,128</u>	<u>2,122,721</u>

SAWYERS CHURCH
Notes to the Accounts
Year Ended 31 December 2020

12 Connected Charities

The Sawyers Hall Lane Chapel Christian Workers Trust holds an equity share of the house owned by the Senior Pastor and his wife. It was anticipated that the Sawyers Hall Lane Chapel Christian Workers Trust would close in 2018 but this is not now expected to happen until 2022 when this equity stake will be transferred to the Sawyers Church Charity. The balance included in Note 8 is a debtor owed to Sawyers Church.

13 Transactions with related parties

During the year the charity:

- a) received donations totalling £39,149 (2019: £53,660) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

Except as disclosed above and in note 6 'Analysis of staff costs', there have been no other transactions with related parties during the year.

14 Members

Each member of the company commits to contribute if the charity is wound up an amount of £10.

SAWYERS CHURCH
Detailed Statement of Financial Activities with Comparatives
Year Ended 31 December 2020

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2020	2020	2020	2020	2019	2019	2019	2019
		£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	273,458	-	43,453	316,911	286,855	-	110,329	397,185
Charitable activities	4	12,520	-	-	12,520	32,124	-	-	32,124
Investments		250	-	1,305	1,555	249	-	3,160	3,409
Total income and endowments		286,229	-	44,758	330,987	319,229	-	113,489	432,718
EXPENDITURE ON:									
Charitable activities:	5	262,766	-	18,478	281,244	304,014	-	19,714	323,728
Total Expenditure		262,766	-	18,478	281,244	304,014	-	19,714	323,728
Net income/(expenditure)		23,463	-	26,280	49,743	15,215	-	93,776	108,990
Transfers between funds		-	-	-	-	-	-	-	-
Net movement in funds		23,463	-	26,280	49,743	15,215	-	93,776	108,990
Reconciliation of funds:									
Total funds brought forward	12	1,315,593	-	807,128	2,122,720	1,300,378	-	713,352	2,013,730
Total funds carried forward	12	1,339,056	-	833,408	2,172,464	1,315,593	-	807,128	2,122,720