



**Hands On London**

**Trustees Report and Financial Statements**  
**31 December 2022**

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## Board

Chairperson	Peter Jonas
Trustee	Founder, Elizabeth Grier
Trustee	Nisha Aggarwal
Trustee	Rachael Walls
Trustee	Susanna Trevorah
Trustee	Carolyn Kaiser
Trustee	Madeleine Sugden

## Our contact details:

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## Introduction to Hands On London

Hands On London is a registered charity with a fresh approach to volunteering. Its mission is to inspire and empower people to be the change they want to see. Typically, mainstream volunteering opportunities require a significant commitment on the volunteers' time, normally requiring a regular attendance (typically for a minimum of six months) and can have a lengthy induction and training periods. For many with limited time, this poses an insurmountable barrier. Hands On London believes that volunteering can be more flexible. Our unique approach is to provide volunteer opportunities that are easy to access, full of choice, rewarding, fun and have real impact where it matters most.

Hands On London works with over 140 small and medium sized local community projects, identifying and helping to create flexible opportunities that make a real difference to the value of their work and the communities they are based in. This has allowed Hands On London to create an interactive calendar on its website to allow easy access for individual volunteers. This interactive calendar gives our volunteers the chance to choose an opportunity that suits them at a time and place that fits their individual circumstances. Hands On London provides volunteer support to a wide range of charities and other community groups. These range from homelessness organisations, older people's day centres, employment groups, childrens groups and environmental organisations. Our growing relationships with the third sector enable us to offer our corporate partners meaningful volunteering projects. We can develop a single day, a monthly or an annual programme to develop the values of our corporate partners and the interests of their teams. Programmes can incorporate multiple activities and meet multiple outcomes. Our knowledge of the local community means these activities will have a real impact where it is needed most.

Wrap Up London is Hands On London's annual coat collection campaign. Held in November, the campaign engages Londoners across the capital to donate their old or unwanted coats. Each year, collections are set up at main commuter tube stations across London. Many corporate partners also hold in-house collections, encouraging staff to drop off coats which are then sent in to support the campaign. The campaign is increasingly encouraging schools, colleges, shops, hotels and places of worship to also hold collections. The collected coats are sorted, packed, and distributed to community partners across Greater London supporting the most vulnerable at homeless shelters, women's refuges, elderly centres, refugee centres and children's charities. WrapUp is a registered trademark of Hands On London.

The success of Wrap Up London as an established Winter campaign has seen the launch of Brighten Up London in 2017. Brighten Up London was initially launched to celebrate Earth Day but has continued as a summer long campaign.

## CEO's Message

2020 and 2021 was a period year of delivering our mission within the confines of a global pandemic and Covid-19 restrictions. 2022 saw us build upon the learning from these years and build new relationships with new partners who were supported during this period. As Covid-19 restrictions have eased, we have been able to capture more corporate volunteering projects, an important source of income. 2022 saw an increase to 3672 corporate volunteers from 1410 in 2021. Corporate volunteers were involved with 192 projects during 2022 up from 109 in 2021.

2022 also saw the fifth year of our now established environmental campaign, Brighten Up London. During 2020, we continued with our focus on pollinator friendly projects, planting wildflower meadows and constructing Bee Hotels. Lasting the whole Spring to Autumn period, the campaign engaged a total of 1459 volunteers who gave 6,601 hours of their time.

Wrap Up London celebrated its twelfth year in 2022, collecting and distributing 14,787 warm coats for some of the most vulnerable in our city. This figure was less than anticipated as the National Rail Strikes and London Tube strikes plagued the launch week and initial collection days. We estimate that the strikes cost about 11,000 coat donations. However, the campaign saw a staggering 368 local collections taking place in people's homes, schools, libraries and even fire stations. The campaign also saw the highest level of volunteer engagement in its history with 1,588 people giving 5,327 hours of their time. Since the campaign started in 2010, Wrap Up London has collected and distributed a total of 212,032 warm coats.

During 2016, the first Wrap Up outside of London was launched, Wrap Up Manchester. In 2017, the campaign was joined by Birmingham and Glasgow. All delivered by our partners at Human Appeal. 2018 saw Newport and Lancashire join the Wrap Up family and being delivered by Pride in Pill and the local Rotary Club respectively. This created a family of six Wrap Ups across the UK. 2019 saw an incredible increase with 24 Wrap Ups being run across the country. 2020 saw this number drop to 8 national Wrap Ups due to Covid -19 restrictions, but 2021 was back to 24 national Wrap Ups and continued into 2022. In terms of our mission statement, this is an incredible achievement.

William Blair International has been supporting Wrap Up London since the start of the campaign in 2011 and we are delighted that they were able to commit again for 2022. As a major campaign, the support of The London Underground, Safestore, British Land, Broadgate London, Lands End, Paul bakery, Gunnercooke and others has been vital.



## Report of the Board of Trustees

The Board presents its report for Hands On London (hereafter HOL) for the year from 1st January 2021 to 31 December 2022. The members of the Board during the year were:

*Trustees:*

	Appointed:
Elizabeth Grier, Trustee	14/10/2010
Carolyn Kaiser, Trustee	01/09/2011
Nisha Aggarwal, Trustee	20/10/2015
Rachael Walls, Trustee	21/09/2016
Susanna Trevorah, Trustee	11/07/2017
Peter Jonas, Trustee	22/11/2017
Madeleine Sugden, Trustee	02/11/2020

The Board is responsible for managing the affairs of the organisation. The trustees are elected annually. The Board has the power to fill trustee vacancies arising during the year. A comprehensive induction process for Board members includes providing them with the HOL business plan, an overview of the current charity and corporate partners, a review of the Hands On Network business model and how this relates to HOL. Typically, Trustees will play an active role during the annual Wrap Up London campaign. The trustees are also directors for the purposes of company law and the Trustees' Report includes the requirements of a Director's Report. The Board has regular formal meetings throughout the year and holds ad-hoc meetings as required.

The organisation is a registered private company limited by guarantee as of 14 October 2010 (Companies Number 07407984). It is a registered charity in England & Wales through the Charity Commission, as of 8 February 2011 (Charities Commission Number 1140291). Correspondence should be addressed to Hands On London, Oasis Camden, 85-87 Bayham Street, London NW1 0AG

The charity is governed by the Memorandum and Articles of Association as amended on 3 February 2011. The Board has reviewed the organisation's activities and confirm that they meet the guidance given by the Charity Commission regarding Public Benefit.

## Objectives, Policies and Organisation

The objects of the charity are established in its Memorandum and Articles of Association, which are:

To promote the efficiency and effectiveness of charities, not-for-profit organisations and voluntary organisations are for the benefit of the public by the provision of volunteers in the Greater London area. For the purpose of this clause, charities are organisations that are established for exclusively charitable purposes in accordance with the laws of England and Wales. Voluntary and not-for-profit organisations are independent organisations that are established for purposes that add value to the community as a whole, or a significant section of the community and which are not permitted by their constitution to make a profit

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for private distribution. Voluntary organisations do not include local government or other statutory authorities.

Our vision is to make HOL the premier volunteer organisation for individuals in the Greater London area. By mobilising, facilitating and expanding volunteer networks, HOL will propagate the vision that we all have a role to play in making our city a better place and that we each have the time, information and means to do so. We can all be the change by volunteering.

## **The Need**

Several factors impede the expansion of volunteerism in London. According to the latest Department of Communities and Local Government Citizenship Survey, some of the most reported barriers to volunteering were time and informational constraints.

Time constraints are the most common barrier to participation reported by those who either do not volunteer or volunteer infrequently. Given time constraints, potential volunteers are often unable to make a fixed, regular commitment to volunteer. Moreover, many volunteer opportunities are scheduled during weekdays, rather than evenings or weekends. Both characteristics of current volunteer opportunities seriously impede volunteerism by those individuals with time constraints.

Lack of information on volunteer opportunities poses further barriers: 18% reported that they had “not heard about opportunities to help”, and 14% reported that they “did not know any groups that need help”. Moreover, the Survey reports a large majority of volunteers depend upon word-of-mouth information to identify volunteer opportunities.

The information available on volunteer opportunities in London is very fragmented and often out of date making it difficult for individuals to locate and sign up for volunteer opportunities. Informational barriers are compounded by other factors, including:

1. Many volunteer websites are not user-friendly.
2. Many small non-profit organisations do not have websites or social media pages. Where they do, they are often not optimised for volunteering searches.
3. Many volunteering websites are national and not London-focused. Therefore, it is difficult for potential volunteers to identify opportunities that are readily accessible to where they live and work.
4. Typically, to volunteer, one must ‘apply’ for each specific position, which is cumbersome and time-consuming.
5. Normally, UK volunteers must apply for a DBS check which can take months to receive. Furthermore, even if they get a DBS check, it is not portable to another charity within London. This is a major barrier to people who wish to give their time to more than one good cause.

## **How we achieve our objectives**

The business model for volunteerism used by HOL provides a solution to many of the time, informational and regulatory constraints that currently impede the growth of volunteerism. HOL aims to create a volunteering experience that is flexible, accessible, convenient and efficient, to both the user and the receiver of the service. To this end, HOL has implemented the following key elements of its business model:



- Since 2010 HOL has established over 140 partner relationships with diverse not-for-profit organisations. HOL seeks to diversify and expand its network with partner agencies by continually expanding its relationships with not-for-profits both geographically and by sector.
- HOL has established a website, which serves as a time-efficient portal for currently available volunteer opportunities. Registered volunteers can search for specific volunteer opportunities and sign up on-line. This allows participants to volunteer on a one-off or continuing basis.
- For each corporate project, HOL provides any resources needed for the project, support to the beneficiary organisation and an on-site Project Team Leader to ensure that everything runs smoothly on the day.

The trustees have paid due regard to the guidance issued by the Charity Commission regarding what activities to undertake.

## Review of Developments, Activities and Achievements

During the 2022 Financial Year, HOL accomplished the following:

- Development of more small, local and regular environmental projects.
- The support of over 140 charity partners with volunteers, capacity building and gifts in kind.
- 5,821 volunteers gave a total of 17,767 hours of community service across 246 projects.
- HOL has been featured in The Metro and Evening Standard newspapers. We were also featured in other local papers, trade magazines and blogs (Secret London, Londonist, Broadgate News, The Big Issue, TFL and numerous corporate and retail websites and blogs).
- Wrap Up London collected 14,787 warm coats during Wrap Up London making a total of 212,032 since the campaign launched in 2011.
- Supplied 2 tons (24 cu metres) of warm clothes, sleeping bags, boots, hygiene items and toys for the recovered villages in the Donbas, Ukraine during November.

## Future plans

- To further develop staff and trustee appraisal, development, and training.
- Continue to seek new and diverse charity partners to provide a stronger offering to both individual and corporate volunteers with a focus on West London.
- Increase the reach of the Wrap Up London initiative to further cities in the UK through on-going partnerships.
- Increase the number of volunteers through a stronger choice of charitable activity, at different locations across the capital.
- To develop our family friendly volunteer days to at least once a month.
- Increase the ways we interact and communicate with our individual volunteers.
- To continue to diversify and increase our corporate partnerships, for annual or multi-year engagement programmes with a focus on year-round volunteering.
- Increase HOL's profile in the Greater London community with a special focus on media awareness campaigns by increasing our presence on social media channels.
- Diversify our funding streams.

## Risk Management

The Board has conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to a strategic plan that is being updated which will allow for the diversification of funding and activities. We, therefore, envision that internal control risks will be further minimised by the implementation of review procedures for all transactions and projects, as well as the on-going training of staff. The organisation relies heavily on volunteers and charitable work undertaken by corporate partners.

## Finances and Reserves Policy

The attached financial statements show the current state of the finances of the organisation compared to the prior period as of 31 December 2021.

Summary of major changes in income less expenditure:		
	2022	2021
	£	£
Donation income	85,016	94,411
Charitable event management	188,835	111,442
Other income	-	-
Expenditures	(247,181)	(201,997)
Net surplus for the period to 31 December	26,670	3,856

### Income

Donation income for the period has been generated from trust and foundations and due to the on-going efforts of the Board and the volunteers assisting in the mission of the organisation.

Charitable event management, which are funds paid to the organisation in exchange, at least in part, for services such as corporate volunteering provided by the organisation, for the period has been generated due to the on-going efforts of the Board and the strategic use of already developed networks of professionals within the UK. The services provided in support of these funds formed a large part of the effort of the volunteers and employees as they focused on delivering a top-quality service expected by the large and respected corporations that hired the organisation during the year.

### Expenditures

Expenditures to generate voluntary income and fundraising relate to reaching out to contacts within the UK and beyond and visiting numerous potential supporters, organising events and follow-up.

Expenditures to conduct charitable activities relate to project management of events and activities, performing presentations to numerous corporations, and the identification and training of volunteers.



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### **Reserves**

The organisation holds unrestricted funds to:

- fund specific projects such as charitable event management which may arise at relatively short notice.
- Meet on-going costs in relation to the running of the organisation, including renting of premises and administration costs.

The amount and timing of certain sources of income are variable in nature including expenditures, particularly as the organisation is a young and growing charity which may be committed in advance of knowing the precise total income from an event. The Board, therefore, considers it prudent to hold unrestricted reserves. The Board reviews the level of reserves on an annual basis. Reserves held at 31 December 2022 amount to £161,821 (2021: £135,151). The current target cash reserve of £50,000 has increased from £25,000 from the previous year.

### **Other**

The organisation's bankers are the Cooperative Bank and the Independent Examiner is Warner Wilde Ltd.

Bankers:	The Cooperative Bank
	60 Kingsway
	Holborn
	London WC2B 6DS
Independent Examiner:	FJ Wilde FCCA DChA
	Warner Wilde Limited
	4 Marigold Drive
	Bisley
	Surrey
	GU24 9SF

**Basis of Preparation**

Warne Wilde was appointed as advisors and Independent Examiners of the organisation's financial statements.

This report has been prepared in accordance with the current Statement of the Recommended Practice: Charities Statements of Recommended Practice (SORP) (FRS 102), and in accordance with the special provisions of the Companies Act 2006 relating to small entities.

For and on behalf of the Board



Peter Jonas, Chairperson

31.8.2023

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**Statement of Board members' responsibilities as trustees**

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity, and which enable them to ensure that the financial statements comply with the Statement of the Recommended Practice: Accounting and Reporting by Charities 2015 and in accordance with the special provisions of the Companies Act 2006 relating to small entities. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Report of the Independent Examiner to the Trustees of Hands On London**

I report on the accounts of Hands On London for the period ended 31 December 2022 which comprises the Statement of Financial Activities (Incorporating the Income & Expenditure account), Balance Sheet and related notes.

**Respective responsibilities of trustees and examiner**

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered certified Accountants.

Having satisfied me that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

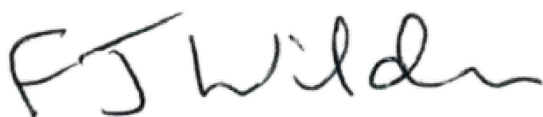
**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention to indicate:

- a) accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- b) the accounts do not accord with such records;
- c) that they fail to comply with the relevant accounting requirements under section 396 of the Companies Act 2006 or are not consistent with the Charities SORP (FRS102);
- d) any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the financial statements.



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Frances Wilde FCCA DChA

14 September 2023  
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Date:



**Statement of Financial Activities (Incorporating Income & Expenditure account) for the year ended 31 December 2022**

	2022	2022	2022	2021	
	Unrestricted Funds	Restricted Funds	Total Funds	Prior 12 month Period Total Funds	Further Details
	£	£	£	£	
<b>Income from:</b>					
Donations and legacies	27,569	57,447	85,016	94,411	2
Charitable activities	188,835	-	188,835	111,442	3
<b>Total</b>	<b>216,404</b>	<b>57,447</b>	<b>273,851</b>	<b>205,853</b>	
<b>Expenditure on:</b>					
Raising funds	32,434	-	32,434	27,374	4
Charitable activities	121,740	57,447	179,187	140,368	4
Support Costs	35,560	-	35,560	34,255	4
<b>Total</b>	<b>189,734</b>	<b>57,447</b>	<b>247,181</b>	<b>201,997</b>	
Net income/(expenditure)	26,670	-	26,670	3,856	
Transfers between funds					
<b>Net movement in funds</b>	<b>26,670</b>	<b>-</b>	<b>26,670</b>	<b>3,856</b>	
<b>Reconciliation of funds:</b>					
Total funds brought forward	135,151	-	135,151	131,295	
<b>Total funds carried forward</b>	<b>161,821</b>	<b>-</b>	<b>161,821</b>	<b>135,151</b>	

No separate Statement of Total Recognised Gains and Losses has been presented as all such gains and losses have been presented within the Statement of Financial Activities. The net movement of the funds for the year arises from the charity's continuing operations.

**Balance Sheet as at 31 December 2022**

	Notes	2022 £	2021 £
<b>Current assets</b>			
Debtors	7	41,479	61,137
Cash at bank and in hand		124,410	79,343
		<u>165,889</u>	<u>140,480</u>
Creditors: amounts due within one year	8	(4,068)	(5,329)
<b>Net current assets</b>		<b>161,821</b>	<b>135,151</b>
<b>Net assets</b>		<b>161,821</b>	<b>135,151</b>
<b>Unrestricted income funds</b>			
General purpose funds	9	161,821	135,151
<b>Total funds</b>		<b>161,821</b>	<b>135,151</b>

The trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

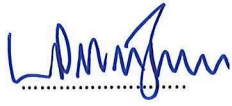
These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its surplus and deficits for the financial period in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.


The following notes on these pages form part of these financial statements.

Approved and authorised by the Board and signed on their behalf by:-



Peter Jonas

Chairperson



Dated

## **Notes to the Accounts**

### **1. Accounting Policies**

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the financial statements.

#### Basis of presentation of accounts

These financial statements have been prepared under the historical cost convention and comply with the Companies Act 2011. The financial statements have been prepared in accordance with the current Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities", and applicable accounting standards.

The charity has taken advantage of the provisions of the SORP for charities applying FRS12 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £. They have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are funds established by the Board from time to time for specific projects or purposes, are not in any way restricted and any surplus or deficit will be transferred to/from the general purposes fund when the designated fund is closed.

Restricted funds are subject to restrictions on their expenditures imposed by the donor or through the terms of an appeal.

#### Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income, there is probability of receipt and an amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Charitable activities income consists of project management fees paid to the organisation by other entities for the design, staffing, training and management related to charitable activities organised for the employees of the entities. Income is recognised as services performed. They also include corporate sponsorship of certain charitable activities.
- Donations income includes amounts received from individuals and corporate entities that are considered donations in substance. Gift Aid recoverable is included within the same category of income to which the Gift Aid claim relates to the same period in which that income is recognised.
- Income from grants is recognised when an entitlement is demonstrable, and any conditions attached are wholly within the control of the organisation.



- No value has been attributed to the contribution of those acting as volunteers.
- Donated facilities and services are included in income at the lower of open market value and the value to the charity. Donated goods are included at fair value except for Wrap Up London which is an annual campaign undertaken by the charity whereby donated used coats are distributed to shelters and refuges across London. The charity does not recognise the donated coats received as income since the charity cannot provide an accurate valuation of the coats.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT that cannot be fully recovered and is reported as part of the expenditure to which it relates:

Charitable expenditure includes the direct costs of designing, staffing, training and managing charitable events organised for the employees of corporate entities who employ the services of the organisation. Costs also include supplies, materials and any professional supported contracted in. Costs incurred in the preparation of events are treated as prepayments until the event has occurred.

Costs of generating voluntary income include the design, preparation, printing and delivery of presentations to individuals and corporate entities to generate donations.

Costs are charged directly to the most appropriate activity or category. Board expenditure is allocated on the basis of where the majority of time is spent on activities.

#### Pensions

Hands On London makes contributions for eligible employees to a defined contribution pension scheme which are included in the accounts as they become payable.

## **2. Donations**

	<b>2022 Unrestricted</b>	<b>2022 Restricted</b>	<b>2022 Total</b>	<b>2021 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations	7,648		7,648	39,450
Grants	19,921	42,447	62,368	43,961
Donations in Kind	-	15,000	15,000	11,000
	<b>27,569</b>	<b>57,447</b>	<b>85,016</b>	<b>94,411</b>

Donations in kind relate specifically to:

Safestore Self Storage for the donation of warehouses for the 2022 Wrap Up London Campaign. The storage space was estimated to be approximately £10,500 one-month use. ZIP Car hire

supported the campaign with van hire totalling £1,000. The drivers' time donated was estimated to be approximately £2,000. Additional donations in kind of £1,500 relate to recycling support from We Are Recycling during the same campaign.

### 3. Income from charitable activities

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Project Management fees	188,835	-	188,835	111,442
	<b>188,835</b>	<b>-</b>	<b>188,835</b>	<b>111,442</b>

### 4. Total expenditure

	Raising Funds 2022	Charitable Activities 2022	Support Costs 2022	2022 Total	2021 Total
	£	£	£	£	£
<b>Costs directly allocated to activities</b>					
Staff costs	24,108	104,466	32,143	<b>160,717</b>	<b>162,349</b>
Event Costs	3,262	61,988	-	<b>65,250</b>	<b>29,653</b>
Recruitment	-	-	-	-	-
Travel	-	-	-	-	-
Independent examiner's fees	-	-	1,000	<b>1,000</b>	<b>1,029</b>
<b>Support costs allocated to activities</b>					
Premises Floor area	3,252	4,878	-	<b>8,130</b>	-
General office Staff time	1,812	7,855	2,417	<b>12,084</b>	<b>8,966</b>
<b>Totals</b>	<b>32,434</b>	<b>179,187</b>	<b>35,560</b>	<b>247,181</b>	<b>201,997</b>

Restricted expenditure for the year ended 31<sup>st</sup> December 2021 was £53,969.

## 5. Staff costs

The average number of FTEs employed during the year was 8 (2021; 6). No employees received more than £60,000 per annum in remuneration in the year. Staff costs for the financial year, including Key Management Personnel, were as follows:

	2022	2021
	£	£
Wages and Salaries	114,009	121,657
Key Management Personnel	28,268	27,416
Employers National Insurance	11,561	5,106
Employers Pension Contributions	6,878	8,170
	<b>160,716</b>	<b>162,349</b>

## 6. Trustee remuneration

During the year 2022, no trustees received any remuneration or benefits in kind (2021: nil). No expenses were reimbursed nor paid to any trustees, either (2021: nil).

## 7. Debtors

	At 31st December 2022	At 31st December 2021
	£	£
Trade Debtors	40,731	59,841
Other: Accrued Income	-	-
Prepayments	748	1,296
<b>Total</b>	<b>41,479</b>	<b>61,137</b>

## 8. Creditors

	At 31 December 2022	At 31 December 2021
	£	£
Taxes and Social Security	3,068	3,432
Accruals and deferred income	1,000	1,897
<b>Total</b>	<b>4,068</b>	<b>5,329</b>

## 9. Movements in funds

	At 1 <sup>st</sup> January 2022	Incoming resources	Outgoing resources	At 31 December 2022
	£	£	£	£
<b>Restricted funds:</b>				
Wrap Up London (donations in Kind)	-	15,000	(15,000)	-
Wrap Up London		42,447	(42,447)	
<i>Total restricted funds</i>	-	57,447	(57,447)	-
<b>Unrestricted funds:</b>				
General funds	135,151	216,404	(189,734)	161,821
<i>Total unrestricted funds</i>	135,151	216,404	(189,734)	161,821
<b>Total funds</b>	<b>135,151</b>	<b>273,851</b>	<b>(247,181)</b>	<b>161,821</b>

The Arnold Community Fund, The Betsy Foundation, The Betty Messenger Charitable Foundation, The Blakemore Trust, Charles S French Charitable Trust, Chapman Charitable Trust, Edgar E Lawley Foundation, Grocers Company, Hampden Well & Campden Trust, HDG Wills, Marsh Christian Trust, The 29<sup>th</sup> May 1961 Charitable Trust, The Hillcote Trust, The Souter Trust, The Westminster Amalgamated Trust and Two Magpies Fund, donated restricted funds towards the 2022 Wrap Up London campaign.



#### **10. Related Party Transactions**

There were no related party transactions (2021, none).

#### **11. Volunteer Time Donated**

The charity benefits greatly from the involvement and the enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

The organisation is a registered private company limited by guarantee as of 14 October 2010 (Companies Number 07407984). It is a registered charity in England & Wales through the Charity Commission, as of 8 February 2011 (Charities Commission Number 1140291). Correspondence should be addressed to Hands On London, Oasis Camden, 85-87 Bayham Street, London NW1 0AG.

## THANK YOU

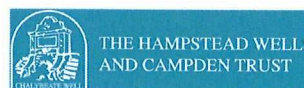
Thank you very much to our corporate partners and sponsors for their generous support, everyone who made donations to Hands On London, as well as everyone who gave their time through every single volunteering day and event!

Special thanks in particular to the organisations below who kindly provided financial and in-kind support during 2022:

*William Blair*



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