



Hands On London

Trustees Report and Financial Statements
31 December 2021

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Board

Chairperson	Peter Jonas
Trustee	Founder, Elizabeth Grier
Trustee	Nisha Aggarwal
Trustee	Rachael Walls
Trustee	Susanna Trevorah
Trustee	Carolyn Kaiser
Trustee	Madeleine Sugden

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Introduction to Hands On London

Hands On London is a registered charity with a fresh approach to volunteering. Its mission is to inspire and empower people to be the change they want to see.

Typically, mainstream volunteering opportunities require a significant commitment on the volunteers' time, normally requiring a regular attendance (typically for a minimum of six months) and can have a lengthy induction and training periods. For many with limited time, this poses an insurmountable barrier. Hands On London believes that volunteering can be more flexible. Our unique approach is to provide volunteer opportunities that are easy to access, full of choice, rewarding, fun and have real impact where it matters most.

Hands On London works with over 150 small and medium sized local community projects, identifying and helping to create flexible opportunities that make a real difference to the value of their work and the communities they are based in. This has allowed Hands On London to create an interactive calendar on its website to allow easy access for individual volunteers. This interactive calendar gives our volunteers the chance to choose an opportunity that suits them at a time and place that fits their individual circumstances. Hands On London provides volunteer support to a wide range of charities and other community groups. These range from small theatres to soup kitchens, homeless shelters, employment groups, community centres, children's groups and environmental organisations.

Our growing relationships with the third sector enable us to offer our corporate partners meaningful volunteering projects. We can develop a single day, a monthly or an annual programme to develop the values of our corporate partners, their own values and the interests of their teams. Programmes can incorporate multiple activities and meet multiple outcomes. Our knowledge of the local community means these activities will have a real impact where it is needed most.

Wrap Up London is Hands On London's annual coat collection campaign. Held in November, the campaign engages Londoners across the capital to donate their old or unwanted coats. Each year, collections are set up at main commuter tube stations across London. Many corporate partners also hold in-house collections, encouraging staff to drop off coats which are then sent in to support the campaign. The campaign is increasingly encouraging schools, colleges, shops, hotels and places of worship to also hold collections. The collected coats are sorted, packed and distributed to community partners across Greater London supporting the most vulnerable at homeless shelters, women's refuges, elderly centres, refugee centres and children's charities. Wrap Up is a registered trademark of Hands On London.

The success of Wrap Up London as an established Winter campaign has seen the launch of Brighten Up London in 2017. Brighten Up London was initially launched to celebrate Earth Day but has continued as a summer long campaign.

CEO's Message

2021 was second year of delivering our mission within the confines of a global pandemic and Covid-19 restrictions. For the second year, this had an effect of the type of projects that we were able to engage with and the way this engagement was delivered. As such, 2021 saw us build upon the learning from the previous year and again build new relationships with new partners.

Our Individual volunteering program continued to grow with 767 individual and family volunteers giving their time to 212 local projects.

As Covid-19 restrictions have eased, we have been able to capture more corporate volunteering projects, an important source of income. 2021 saw an increase to 1410 corporate volunteers from 540 in 2020. Corporate volunteers were involved in 109 projects during 2021.

2021 also saw the fourth year of our now established environmental campaign, Brighten Up London. During 2020, we started a focus on pollinator friendly projects, planting wildflower meadows and constructing Bee Hotels that have been placed in public sites across central London. Lasting the whole Summer/Autumn period, the campaign engaged a total of 1,518 volunteers who gave 6,812 hours of their time. As in 2020, the 2021 environmental campaign was characterised by multiple small projects rather than fewer larger projects.

Wrap Up London celebrated its eleventh year in 2021, collecting and distributing 17,695 warm coats for some of the most vulnerable in our city. This was the second collection undertaken during the pandemic. Since the campaign started in 2010, Wrap Up London has collected and distributed a total of nearly 200,000 coats.

During 2016, the first Wrap Up outside of London was launched, Wrap Up Manchester. In 2017, the campaign was joined by Birmingham and Glasgow. All delivered by our partners at Human Appeal. 2018 saw Newport and Lancashire join the Wrap Up family and being delivered by Pride in Pill and the local Rotary Club respectively. This created a family of six Wrap Ups across the UK. 2019 saw an incredible increase with 24 Wrap Ups being run across the country. 2020 saw this number drop to 8 national Wrap Ups due to Covid -19 restrictions, but 2021 was back to 24 national Wrap Ups and we expect this number to increase in 2022. In terms of our mission statement, this is an incredible achievement.

William Blair International has been supporting Wrap Up London since the start of the campaign in 2011 and we are delighted that they have already committed for 2022. As a major campaign, the support of The London Underground, Safestore, British Land, Broadgate London, Ricoh, Lands End, DropPoint, Gunnercooke and others has been vital.

Report of the Board of Trustees

The Board presents its report for Hands On London (hereafter HOL) for the year from 1st January 2021 to 31 December 2021. The members of the Board during the year were:

Trustees:

	Appointed:
Elizabeth Grier, Trustee	14/10/2010
Carolyn Kaiser, Trustee	01/09/2011
Nisha Aggarwal, Trustee	20/10/2015
Rachael Walls, Trustee	21/09/2016
Susanna Trevorah, Trustee	11/07/2017
Peter Jonas, Trustee	22/11/2017
Madeleine Sugden, Trustee	02/11/2020

The Board is responsible for managing the affairs of the organisation. The trustees are elected annually. The Board has the power to fill trustee vacancies arising during the year.

A comprehensive induction process for Board members includes providing them with the HOL business plan, an overview of the current charity and corporate partners, a review of the Hands On Network business model and how this relates to HOL. Typically, Trustees will play an active role during the annual Wrap Up London campaign.

The trustees are also directors for the purposes of company law and the Trustees' Report includes the requirements of a Director's Report.

The Board has regular formal meetings throughout the year and holds ad-hoc meetings as required.

The organisation is a registered private company limited by guarantee as of 14 October 2010 (Companies Number 07407984). It is a registered charity in England & Wales through the Charity Commission, as of 8 February 2011 (Charities Commission Number 1140291). Correspondence should be addressed to Hands On London, 55 Philpot Street E1 2JH.

The charity is governed by the Memorandum and Articles of Association as amended on 3 February 2011. The Board has reviewed the organisation's activities and confirm that they meet the guidance given by the Charity Commission regarding Public Benefit.

Objectives, Policies and Organisation

The objects of the charity are established in its Memorandum and Articles of Association, which are:

To promote the efficiency and effectiveness of charities, not-for-profit organisations and voluntary organisations are for the benefit of the public by the provision of volunteers in the Greater London area. For the purpose of this clause, charities are organisations that are established for exclusively charitable purposes in accordance with the laws of England and Wales. Voluntary and not-for-profit organisations are independent organisations that are established for purposes that add value to the community as a whole, or a significant section of the community and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

Our vision is to make HOL the premier volunteer organisation for individuals in the Greater London area. By mobilising, facilitating and expanding volunteer networks, HOL will propagate the vision that we all have a role to play in making our city a better place and that we each have the time, information and means to do so. We can all be the change by volunteering.

The Need

Several factors impede the expansion of volunteerism in London and the UK as a whole. According to the Department of Communities and Local Government Citizenship Survey (formerly the Home Office Citizenship Survey), some of the most reported barriers to volunteering were time and informational constraints.

Time constraints are the most common barrier to participation reported by those who either do not volunteer or volunteer infrequently. Given time constraints, potential volunteers are often unable to make a fixed, regular commitment to volunteer. Moreover, many volunteer opportunities are scheduled during the day, rather than evenings or weekends. Both characteristics of current volunteer opportunities seriously impede volunteerism by those individuals with time constraints.

Lack of information on volunteer opportunities poses further barriers: 18% reported that they had “not heard about opportunities to help”, and 14% reported that they “did not know any groups that need help”. Moreover, the Survey reports a large majority of volunteers depend upon word-of-mouth information to identify volunteer opportunities.

The information available on volunteer opportunities in London is very fragmented and often out of date making it difficult for individuals to locate and sign up for volunteer opportunities. Informational barriers are compounded by other factors, including:

1. Many volunteer websites are not user-friendly.
2. Many small non-profit organisations do not have websites or Social media pages. Where they do, they are often not optimised for volunteering searches.
3. Many volunteering websites are national and not London-focused. Therefore, it is difficult for potential volunteers to identify opportunities that are readily accessible to where they live and work.

4. Typically, to volunteer, one must 'apply' for each specific position, which is cumbersome and time-consuming.
5. Normally, UK volunteers must apply for a DBS check which can take months to receive. Furthermore, even if they get a DBS check, it is not portable to another charity within London. This is a major barrier to people who wish to give their time to more than one good cause.

How we achieve our objectives

The business model for volunteerism used by HOL provides a solution to many of the time, informational and regulatory constraints that currently impede the growth of volunteerism. HOL aims to create a volunteering experience that is flexible, accessible, convenient and efficient, to both the user and the receiver of the service. To this end, HOL has implemented the following key elements of its business model:

- Since 2010 HOL has established over 140 partner relationships with diverse not-for-profit organisations. HOL seeks to diversify and expand its network with partner agencies by continually expanding its relationships with not-for-profits both geographically and by sector.
- HOL has established a website, which serves as a time-efficient clearing-house for currently available volunteer opportunities. Registered volunteers can search for specific volunteer opportunities and sign up on-line. This allows participants to volunteer on a one-off or continuing basis.
- For each corporate project, HOL provides any resources needed for the project, support to the beneficiary organisation and an on-site Project Team Leader to ensure that everything runs smoothly on the day.

The trustees have paid due regard to the guidance issued by the Charity Commission regarding what activities to undertake.

Review of Developments, Activities and Achievements

During the 2021 Financial Year, HOL accomplished the following:

- Development of new on-line services for shielded older people.
- Development of small, local and regular environmental projects, rather than large seasonal activities
- The support of over 150 charity partners with volunteers, capacity building and gifts in kind.
- 2,825 volunteers gave a total of 11,695 hours of community service.
- HOL has been featured in The Metro and Evening Standard newspapers, BBC London News and BBC Radio 4. We were also featured in other local papers, trade magazines and blogs (The Drum, Londonist, Broadgate News, The Big Issue, TFL and numerous corporate and retail websites and blogs).
- Strong development of our on-line presence with 19,000 visits to our website during Oct to December.
- Wrap Up London collected 17,698 warm coats during Wrap Up London making a total of 197,245 since the campaign launched in 2011.

Future plans

- To further develop staff and trustee appraisal, development and training.
- Continue to seek new and diverse charity partners to provide a stronger offering to both individual and corporate volunteers with a focus on West London.
- Increase the reach of the Wrap Up London initiative to further cities in the UK through on-going partnerships.
- Increase the number of volunteers through a stronger choice of charitable activity, at different locations across the capital.
- Further develop our family friendly volunteer days
- Increase the ways we interact and communicate with our individual volunteers.
- To continue to diversify and increase our corporate partnerships, for annual or multi-year engagement programmes with a focus on year-round volunteering.
- Increase HOL's profile in the Greater London community with a special focus on media awareness campaigns by increasing our presence on social media channels.
- Diversify our funding streams.

Risk Management

The Board has conducted a review of the major risks to which the charity is exposed. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to a strategic plan that is being updated which will allow for the diversification of funding and activities. We, therefore, envision that internal control risks will be further minimised by the implementation of review procedures for all transactions and projects, as well as the on-going training of staff. The organisation relies heavily on volunteers and charitable work undertaken by corporate partners. Procedures and monitoring processes, as well as strategic plans, have been established to minimise the impact of any downturn in volunteer availability or corporate demand. These procedures are periodically reviewed to ensure that they continue to meet the needs of our volunteers and the community organisations they support.

Finances and Reserves Policy

The attached financial statements show the current state of the finances of the organisation compared to the prior period as of 31 December 2020.

Summary of major changes in income less expenditure:		
	2021	2020
	£	£
Donation income	94,411	185,222
Charitable event management	111,442	49,937
Other income	-	-
Expenditures	(201,997)	(234,206)
Net surplus for the period to 31 December	3,856	953

Income

Donation income for the period has been generated from trust and foundations with the support of the Board and the volunteers assisting in the mission of the organisation.

Charitable event management, which are funds paid to the organisation in exchange, at least in part, for services such as corporate volunteering provided by the organisation, for the period has been generated due to the on-going efforts of the Board and the strategic use of already developed networks of professionals within the UK. The services provided in support of these funds formed a large part of the effort of the volunteers and employees as they focused on delivering a top-quality service expected by the large and respected corporations that hired the organisation during the year.

Expenditures

Expenditures to generate voluntary income relate to reaching out to contacts within the UK and beyond and visiting numerous potential supporters.

Expenditures to conduct charitable activities relate to project management of events and activities, performing presentations to numerous corporations, and the identification and training of volunteers.

Expenditures to conduct fundraising relate to communications, organising events and follow-up.

Reserves

The organisation holds unrestricted funds to:

- fund specific projects such as charitable event management which may arise at relatively short notice;
- meet on-going costs in relation to the running of the organisation, including renting of premises and administration costs.

The amount and timing of certain sources of income are variable in nature including expenditures, particularly as the organisation is a young and growing charity which may be committed in advance of knowing the precise total income from an event. The Board, therefore, considers it prudent to hold unrestricted reserves. The Board reviews the level of reserves on an annual basis. Reserves held at 31 December 2021 amount to £133,855 (2020: £131,295). The current target cash reserve of £25,000 has not increased from the previous year; This will be subject to a more detailed appraisal as the impact of the pandemic on operations subsides.

Other

The organisation's bankers are Cooperative Bank and the Independent Examiner is Warner Wilde Limited.

Bankers:	The Cooperative Bank
	60 Kingsway
	Holborn
	London WC2B 6DS
Independent Examiner:	FJ Wilde FCCA DChA
	Warner Wilde Limited
	4 Marigold Drive
	Bisley
	Surrey
	GU24 9SF

Basis of Preparation

Warner Wilde Limited was appointed as advisors and Independent Examiners of the organisation's financial statements.

This report has been prepared in accordance with the current Statement of the Recommended Practice: Charities Statements of Recommended Practice (SORP) (FRS 102), and in accordance with the special provisions of the Companies Act 2006 relating to small entities.

For and on behalf of the Board


.....

Peter Jonas, Chairperson

15 SEPTEMBER 2022
.....

Statement of Board members' responsibilities as trustees

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity, and which enable them to ensure that the financial statements comply with the Statement of the Recommended Practice: Accounting and Reporting by Charities 2015 and in accordance with the special provisions of the Companies Act 2006 relating to small entities. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Independent Examiner to the Trustees of Hands On London

I report on the accounts of Hands On London for the period ended 31 December 2021 which comprises the Statement of Financial Activities (Incorporating the Income & Expenditure account), Balance Sheet and related notes.

Respective responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

Having satisfied me that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to indicate:

- a) accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- b) the accounts do not accord with such records;
- c) that they fail to comply with the relevant accounting requirements under section 396 of the Companies Act 2006 or are not consistent with the Charities SORP (FRS102);
- d) any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the financial statements.

Date: 17 September 2022

Signed: 

FJ Wilde FCCA DChA

Warner Wilde Limited

Statement of Financial Activities (Incorporating Income & Expenditure account) for the year ended 31 December 2021

	2021	2021	2021	2020	
	Unrestricted Funds	Restricted Funds	Total Funds	Prior 12 month Period Total Funds	Further Details
	£	£	£	£	
Income from:					
Donations and legacies	49,543	44,868	94,411	185,222	2
Charitable activities	102,341	9,101	111,442	49,937	3
Total	151,884	53,969	205,853	235,159	
Expenditure on:					
Raising funds	27,374	-	27,374	33,825	4
Charitable activities	86,399	53,969	140,368	158,579	4
Support Costs	34,255	-	34,255	41,802	4
Total	148,028	53,969	201,997	234,206	
Net income/(expenditure)	3,856	-	3,856	953	
Transfers between funds					
Net movement in funds	3,856	-	3,856	953	
Reconciliation of funds:					
Total funds brought forward	131,295	-	131,295	130,342	
Total funds carried forward	135,151	-	135,151	131,295	

No separate Statement of Total Recognised Gains and Losses has been presented as all such gains and losses have been presented within the Statement of Financial Activities. The net movement of the funds for the year arises from the charity's continuing operations.

Balance Sheet as at 31 December 2021

		2021	2020
	Notes	£	£
Current assets			
Debtors	7	61,137	14,356
Cash at bank and in hand		79,343	121,119
		<u>140,480</u>	<u>135,475</u>
Creditors: amounts due within one year	8	(5,329)	(4,180)
		<u>135,151</u>	<u>131,295</u>
Net current assets			
		<u>135,151</u>	<u>131,295</u>
Net assets			
		<u>135,151</u>	<u>131,295</u>
Unrestricted income funds			
General purpose funds	9	135,151	131,295
		<u>135,151</u>	<u>131,295</u>
Total funds			
		<u>135,151</u>	<u>131,295</u>

The trustees are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial period and of its surplus and deficits for the financial period in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

The following notes on these pages form part of these financial statements.

Approved and authorised by the Board and signed on their behalf



Peter Jonas,
Chairperson.

15 SEPTEMBER 2022

Dated

Notes to the Accounts

1. Accounting Policies

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the financial statements.

Basis of presentation of accounts

These financial statements have been prepared under the historical cost convention and comply with the Companies Act 2011. The financial statements have been prepared in accordance with the current Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities", and applicable accounting standards.

The charity has taken advantage of the provisions of the SORP for charities applying FRS12 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £. They have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are funds established by the Board from time to time for specific projects or purposes, are not in any way restricted and any surplus or deficit will be transferred to/from the general purposes fund when the designated fund is closed.

Restricted funds are subject to restrictions on their expenditures imposed by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income, there is probability of receipt and an amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Charitable activities income consists of project management fees paid to the organisation by other entities for the design, staffing, training and management related to charitable activities organised for the employees of the entities. Income is recognised as services performed. They also include corporate sponsorship of certain charitable activities.
- Donations income includes amounts received from individuals and corporate entities that are considered donations in substance. Gift Aid recoverable is included within the same category of income to which the Gift Aid claim relates to the same period in which that income is recognised.

- Income from grants is recognised when an entitlement is demonstrable, and any conditions attached are wholly within the control of the organisation.
- No value has been attributed to the contribution of those acting as volunteers.
- Donated facilities and services are included in income at the lower of open market value and the value to the charity. Donated goods are included at fair value except for Wrap Up London which is an annual campaign undertaken by the charity whereby donated used coats are distributed to shelters and refuges across London. The charity does not recognise the donated coats received as income since the charity cannot provide an accurate valuation of the coats.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT that cannot be fully recovered and is reported as part of the expenditure to which it relates:

Charitable expenditure includes the direct costs of designing, staffing, training and managing charitable events organised for the employees of corporate entities who employ the services of the organisation. Costs also include supplies, materials and any professional supported contracted in. Costs incurred in the preparation of events are treated as prepayments until the event has occurred.

Costs of generating voluntary income include the design, preparation, printing and delivery of presentations to individuals and corporate entities to generate donations.

Costs are charged directly to the most appropriate activity or category. Board expenditure is allocated on the basis of where the majority of time is spent on activities.

Pensions

Hands On London makes contributions for eligible employees to a defined contribution pension scheme which are included in the accounts as they become payable.

2. Donations

	2021 Unrestricted	2021 Restricted	2021 Total
	£	£	£
Donations	39,450		39,450
Grants	10,093	33,868	43,961
Donations in Kind	-	11,000	11,000
	49,543	44,868	94,411

	2020 Unrestricted	2020 Restricted	2020 Total
	£	£	£
Donations	23,476		23,476
Grants	124,869	29,377	154,246
Donations in Kind	-	7,500	7,500
	148,345	36,877	185,222

Donations in kind relates specifically to:

Safestore Self Storage for the donation of warehouses during the 2021 Wrap Up London Campaign. The storage space was estimated to be approximately £8,000 one-month use. ZIP Car hire supported the campaign with van hire totalling £1,000. The drivers' time donated to the work for the mornings was estimated to be approximately £500. Additional donations in kind of £1,500 relate to recycling support from We Are Recycling during the same campaign.

3. Income from charitable activities

	2021 Unrestricted	2021 Restricted	2021 Total	2020 Total
	£	£	£	£
Project Management fees	102,341	9,101	111,442	195,490
	102,341	9,101	111,442	195,490

4. Total expenditure

	Raising Funds 2021	Charitable Activities 2021	Support Costs 2021	2021 Total
Costs directly allocated to activities	£	£	£	£
Staff costs	24,352	105,527	32,470	162,349
Event Costs	1,483	28,170	-	29,653
Recruitment	-	-	-	-
Travel	-	-	-	-
Independent examiner's fees	-	-	1,029	1,029
Support costs allocated to activities				
Premises Floor area	-	-	-	-
General office Staff time	1,539	6,670	756	8,966
Totals	27,374	140,367	34,255	201,997

In 2021 corporate project activity improved despite living through the 2nd year of the global pandemic, however project activity is lower than that of 2019. As a result of the 3 national lockdowns and the bankruptcy of our landlord, all staff worked from home throughout 2021 meaning our liability for rent was nil.

		Raising Funds 2020	Charitable Activities 2020	Support Costs 2020	2020 Total
Costs directly allocated to activities		£	£	£	£
Staff costs		27,863	120,740	37,151	185,754
Event Costs		1,227	23,303	-	24,530
Recruitment		-	-	-	-
Travel		-	-	-	-
Independent examiner's fees		-	-	1,154	1,154
Support costs allocated to activities					
Premises	Floor area	2,112	3,168	-	5,280
General office	Staff time	2,623	11,368	3,497	17,488
Totals		33,825	158,579	41,802	234,206

Restricted expenditure for the year ended 31st December 2020 was £62,346.

5. Staff costs

The average number of FTEs employed during the year was 6 (2020; 6). No employees received more than £60,000 per annum in remuneration in the year. Staff costs for the financial year, including Key Management Personnel, were as follows:

	2021	2020
	£	£
Wages and Salaries	121,657	143,170
Key management personnel	27,416	27,572
Employers National Insurance	5,106	7,372
Employers Pension Contributions	8,170	7,640
	162,349	185,754

6. Trustee remuneration

During the year 2021, no trustees received any remuneration or benefits in kind (2020: nil). No expenses were reimbursed nor paid to any trustees, either (2020: nil).

7. Debtors

	At 31st December 2021	At 31st December 2020
	£	£
Trade Debtors	59,841	3,954
Other: Accrued Income	-	10,402
Prepayments	1,296	
Total	61,137	14,356

8. Creditors

	At 31 December 2021 £	At 31 December 2020 £
Taxes and Social Security	3,432	3,039
Accruals and deferred income	1,897	1,141
Total	5,329	4,180

9. Movements in funds

	At 1 st January 2021 £	Incoming resources £	Outgoing resources £	At 31 December 2021 £
Restricted funds:				
Wrap Up London	-	53,969	(53,969)	-
<i>Total restricted funds</i>	-	53,969	(53,969)	-
Unrestricted funds:				
General funds	131,295	151,884	(148,028)	131,151
<i>Total unrestricted funds</i>	131,295	151,884	(148,028)	131,151
Total funds	131,295	205,853	(201,997)	131,151

The Arnold Community Fund, The Betsy Foundation, The Betty Messenger Charitable Foundation, The Blakemore Trust, Charles S French Charitable Trust, Chapman Charitable Trust, Edgar E Lawley Foundation, Grocers Company, Hampden Well & Campden Trust, HDG Wills, Marsh Christian Trust, The 29th May 1961 Charitable Trust, The Hillcote Trust, The Souter Trust, The Westminster Amalgamated Trust and Two Magpies Fund, donated restricted funds towards the 2021 Wrap Up London campaign.

10. Related Party Transactions

There were no related party transactions (2020, none).

11. Volunteer Time Donated

The charity benefits greatly from the involvement and the enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

The organisation is a registered private company limited by guarantee as of 14 October 2010 (Companies Number 07407984). It is a registered charity in England & Wales through the Charity Commission, as of 8 February 2011 (Charities Commission Number 1140291). Correspondence should be addressed to Hands On London, 22 Wormholt Road W12 OLS

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THANK YOU

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