

GENDER & DEVELOPMENT NETWORK

GENDER AND DEVELOPMENT NETWORK

Company number: 06975360

Registered charity no.: 1140272

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

for year ended

31 MARCH 2025

GENDER AND DEVELOPMENT NETWORK

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GENDER AND DEVELOPMENT NETWORK
TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

The Trustees are pleased to present their annual directors' report together with the financial statements for the Gender and Development Network for the year ending 31 March 2025, which are also prepared to meet the requirements for a directors' report and account for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

COMPANY INFORMATION

Registration	Company number: 06975360 Charity number: 1140272
Board of Trustees	The following persons have served as members of the Board during the year and up to the date of this report: Leila Billing (until January 2025) Lila Caballero Sosa (from July 2024) Chiara Capraro Alexandra Gough Caterina Mansueto (on parental leave from October 2025) Lata Narayanaswamy Awino Okech (until February 2025) Piyumi Samaraweera (on sick leave from September 2023 – January 2025) Disha Sughand (until January 2025) Bryony Timms (until January 2025) Sue Turrell
Company Secretary	Catherine Frank (until July 2024) Sinéad Armitage (from July 2024)
Registered office	Gender and Development Network c/o ActionAid 33-39 Bowling Green Lane London EC1R 0BJ
Bankers	The Co-operative Bank P.O. Box 250 Skelmersdale WN8 6WT
Independent Examiner	Price Bailey LLP Anglia House, 6 Central Avenue St Andrews Business Park Thorpe St Andrew Norwich NR7 0HR

GENDER AND DEVELOPMENT NETWORK
TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND GOVERNING STATEMENTS

The charitable company brings together expert non-governmental organisations (NGOs), consultants, academics and individuals committed to working together on gender, development and women's rights issues.

Objects

The objects of the charity, as set out in its governing document, are to relieve poverty among women and girls and to promote and protect their health (whether mental, physical, sexual or emotional) by any means the trustees in their absolute discretion choose.

Vision and aims

Our vision is a world defined by social justice and gender equality where women and girls everywhere are able to claim and enjoy their rights, and live free from oppression, prejudice and discrimination.

During this year, the Gender and Development Network (GADN) started the second year of its three-year strategy 2023-2026:

Aim 1: To collaborate with feminist organisations and movements globally in challenging unjust international economic systems and promoting feminist alternatives;

Aim 2: To hold the UK government to account for its responsibility to promote gender equality and the rights of women and girls globally, and to atone for past and present harm;

Aim 3: To work cooperatively with members to deliver effectively on gender equality and the rights of women and girls internationally;

Aim 4: To build a network capable of achieving our aims.

In February 2025, the GADN Board agreed to extend the current organisational strategy by one year, to 2027. This decision was made in light of exceptional external political circumstances and reflects a proportionate approach to maintaining strategic continuity while navigating a volatile external context.

Activity planning and public benefit

GADN's activities, which are described below, have been designed to deliver benefits in accordance with these strategic aims. Our activities have been reviewed throughout the year, referring to the Charity Commission's guidance on public benefit so as to ensure that our work complies with these requirements.

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

GADN brings together the UK's leading experts on gender and development including staff from NGOs, consultants and individuals. In 2024-25 GADN's membership was made up of 69 organisations and 162 individuals, with members including a range from small women's rights groups to large international development organisations. The diverse expertise, knowledge and time provided by our broad membership allow the network to make a significant impact with modest resources. In addition, we continue to receive core funding from member organisations such as ActionAid UK, Christian Aid, WaterAid, Womankind and Oxfam. In 2024-25, we also received a core funding grant from the G.W. Cadbury Trust. With these contributions, we were able to implement a wide range of activities in support of our strategic aims in 2024-25.

GENDER AND DEVELOPMENT NETWORK
TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

Highlights of 2024-2025

In 2024–25, GADN continued its work within a challenging and rapidly shifting context. The ongoing global backlash against gender equality, rising authoritarianism, and deepening inequality all shaped the environment in which our network operated. In the UK, ongoing cuts to aid and political transitions presented further uncertainty for feminist and development agendas.

Amid these dynamics, GADN worked to bring members together, share learning, and engage with key decision-makers. Our approach remained rooted in collaboration, with a focus on strengthening collective responses and creating space for feminist perspectives in UK development policy.

Some of the year's key developments included:

Sector coordination on UK aid: When further reductions to the UK aid budget were announced, including cuts to gender equality programming, GADN supported members to respond. We coordinated joint messaging, facilitated engagement with FCDO officials, and provided spaces for members to connect and strategise.

Engagement with political stakeholders: In the lead-up to the general election, GADN continued its political engagement, meeting with the then Minister for Development and contributing to relevant policy forums. We worked with members to prepare collective asks for the incoming government and adapted our strategy following changes in ministerial leadership.

Contributions to international feminist spaces: Through the REFRAME project and other partnerships, GADN supported member and partner engagement in global spaces such as CSW and the G7. We contributed to discussions on feminist macroeconomic alternatives and supported efforts to raise South-led analysis in multilateral settings.

G7 and W7 coordination: GADN played a convening role within the W7 process, including co-chairing a thematic working group under the Italian Presidency. While outcomes from the G7 were limited, we remained engaged with UK officials and supported cross-border collaboration among feminist networks.

Member convening and collaboration: GADN hosted regular Members' Meetings and supported active Working Groups, with topics ranging from feminist perspectives on conflict, to decolonial ways of working, to reflections on Beijing+30. A new decolonisation peer group was launched, in response to member interest in learning and action.

Women of Colour Forum: The Forum continued to offer space for connection and reflection, with events exploring identity, power and practice. We are grateful to the Forum's facilitator and members for shaping a space that is rooted in care and critical thinking.

Anti-racism and decolonisation work: We developed and implemented our Anti-Racism and Decolonisation Strategy, with a focus on embedding shared accountability and supporting staff learning. Our approach remained iterative, with ongoing efforts to reflect on practice and strengthen alignment with anti-racist and decolonial values.

Throughout the year, we focused on listening to members, responding to the external environment, and adapting our ways of working. While challenges remained, the commitment and insight of our network continued to guide our work and shape our priorities.

GENDER AND DEVELOPMENT NETWORK
TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Gender and Development Network is a company limited by guarantee, and a registered charity (with effect from 8 February 2011) and is governed by its Memorandum and Articles of Association as amended 4 February 2011.

Recruited and appointment of new Trustees

GADN's Trustees for 2024-25 were Leila Billing, Lila Caballero Sosa (incumbent Co-Chair), Chiara Capraro (incumbent Co-Chair), Alexandra Gough, Caterina Mansueto (incumbent Treasurer), Lata Narayanaswamy, Awino Okech, Piyumi Samaraweera (on sick leave from September 2023 – January 2025), Disha Sughand (Co-Chair to end of term), Bryony Timms, and Sue Turrell. Trustees that stepped down during the reporting period: Leila Billing (January 2025), Awino Okech (February 2025), Disha Sughand (January 2025), Bryony Timms (January 2025). Trustees that started during the reporting period: Lila Caballero Sosa (July 2024).

Volunteers

This year, GADN has benefitted from a number of volunteers: Clara McGrane, Atiya Raja, and Elizeh Basim. As ever, our volunteers' work has been vital to the continuation of the network.

Risk Management

The Trustees note their duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. A risk register is discussed and updated at each quarterly Board meeting.

FINANCIAL REVIEW

Result for the year for the year ended 31 March 2025

The Board of Trustees reports an excess of income over expenditure of £78,546 (2024: excess of £45,537). In addition, we brought forward £248,167 from 2023-24 to 2024-25 and £104,818 (2024: £207,945) of income was deferred from 2024-25 to 2025-26.

The accounts show a total Carry Forward to 2025-26 of £326,713 (2024: £248,167). This includes Restricted Funds of £129,899 (2024: £48,333), encompassing £1,225 from the Bretton Woods Project funds, £22,550 of William and Flora Hewlett Foundation project funds, £22,550 of Wellspring Philanthropic Fund Project funds, and £83,574 of Hewlett Supplemental funds.

Reserves

Trustees have designated £104,477 (2024: £91,770) as core reserves, in addition, Trustees have provided for a 5% contingency fund of £24,002 (2024: £12,707). These combine to show a carry forward of Designated Funds to 2025-26 of £128,479 (2024: £104,477).

GENDER AND DEVELOPMENT NETWORK
TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2025

Reserves Policy

The charity's Reserves Policy is as follows:

GADN is a small organisation dependent on few sources of income; the Trustees, therefore, decided to set a high level of Core Reserves. Finances are carefully managed through budgeting and monitoring processes, and setting a reserve policy is part of our financial management strategy. The Board monitors the level of reserves held throughout the year and will review this policy and the basis for the level of reserves needed annually.

GADN Reserves Policy has the following aims:

- To cover falls in expected income
- To cover unexpected core operating costs, and costs in the event of closure
- To provide a cushion for cashflow management

The Board has committed to maintaining a core reserve fund enough to cover four months of core running costs, for 2024-25 this was £109,214 (2023-24: £83,980).

GADN will strive to balance the needs for current expenditure with the need for a reserve. Reserves will only be expended in pursuit of the above aims and as a result of a decision by the Board.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the General Directions given by the Charities Commission under Section 145(5)(b) of the Charities Act 2011.

Signed: Caterina Mansueto
Caterina Mansueto (Oct 3, 2025, 4:02pm)

Name: Caterina Mansueto

Date: 03 Oct 2025

On behalf of the Board

GENDER AND DEVELOPMENT NETWORK
INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2025

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 8 to 17.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Price Bailey LLP have provided book-keeping services to the Charity. I have applied the FRC's Revised Ethical Standard.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants of England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Suzanne Goldsmith FCA

Price Bailey LLP

Chartered Accountants

Anglia House, 6 Central Avenue

St Andrews Business Park

Thrope St Andrew

Norwich

NR7 0HR

Date 24 October 2025

GENDER AND DEVELOPMENT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Income:					
Donations & legacies	2	53,500	-	53,500	63,504
Income from charitable activities	3	20,746	428,908	449,654	291,509
Total income		<u>74,246</u>	<u>428,908</u>	<u>503,154</u>	<u>355,013</u>
Expenditure:					
Charitable activities	4	77,266	347,342	424,608	309,476
Total expenditure		<u>77,266</u>	<u>347,342</u>	<u>424,608</u>	<u>309,476</u>
Total income before transfers		(3,020)	81,566	78,546	45,537
Net movement in funds		<u>(3,020)</u>	<u>81,566</u>	<u>78,546</u>	<u>45,537</u>
Balances brought forward at 1st April 2024		199,834	48,333	248,167	202,630
Balances carried forward at 31st March 2025		<u>196,814</u>	<u>129,899</u>	<u>326,713</u>	<u>248,167</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 10 - 17 form an integral part of these financial statements.

GENDER AND DEVELOPMENT NETWORK

BALANCE SHEET (COMPANY NUMBER 06975360) AS AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Current assets					
Debtors and prepayments	8	5,240		21,520	
Cash at bank and in hand		<u>432,537</u>		<u>441,319</u>	
			437,777		462,839
Creditors:					
Amounts falling due within one year	9	<u>(111,064)</u>		<u>(194,173)</u>	
			<u>(111,064)</u>		<u>(194,173)</u>
Net current assets			326,713		268,666
Creditors: falling due after more than one year	10		-		(20,499)
Net assets			<u>326,713</u>		<u>248,167</u>
Financed by					
Unrestricted funds	11		196,814		199,834
Restricted funds	11		129,899		48,333
			<u>326,713</u>		<u>248,167</u>

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The directors declare that they have approved the accounts above.

Caterina Mansueto

Caterina Mansueto (Oct 3, 2025, 4:02pm)

Signed

Caterina Mansueto

Date 03 Oct 2025

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year. The Charitable Company is a company limited by guarantee. The members of the company are the Trustees named on page 1. The total number of members are 7 (2024: 10). In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office is c/o ActionAid, 33-39 Bowling Green Lane, London, EC1R 0BJ. The registered company number is 06975360 and the registered charity number is 1140272.

1.1 Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)- (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements are prepared in sterling which is the functional currency of the Charity and rounded to the nearest £.

Gender and Development Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going Concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

1.3 Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received either by way of grants, donations and gifts or as contractual income in payment for services and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Income from investments is included in the year in which it is receivable.

1.4 Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1.5 Fund accounting

Unrestricted Funds are funds received which have no restrictions placed on their use and are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided to set aside to use for a specific purpose.

Restricted Funds are funds which are to be used for purposes as specified by the funder.

1.6 Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash at bank with a maturity of over three months but less than one year is shown as 'cash deposits' in current assets in the balance sheet.

1.9 Creditors and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in a settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charitable Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 Pensions

The Charitable Company operates a defined benefit pension scheme and the pension charge represents the amounts payable by the Charitable Company to the fund in respect of the year.

GENDER AND DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1.11 Financial instruments

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like debtors and creditors. Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in profit or loss.

Financial assets and liabilities are offset and the net amount reported in the Balance Sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously. The charity does not have anything other than basic financial instruments.

1.12 Critical accounting estimates and areas of judgement

In the view of the trustees in applying the accounting policies adopted, no critical accounting estimates and judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

2 Donations & legacies

	2025 Unrestricted	2025 Restricted	2025 Total	2024 Total
	£	£	£	£
Plan UK	3,500	-	3,500	3,500
Action Aid UK	5,000	-	5,000	5,000
Oxfam GB	5,000	-	5,000	10,000
Christian Aid	2,000	-	2,000	2,000
Water Aid	3,000	-	3,000	3,000
Womankind Worldwide	5,000	-	5,000	5,000
Other	-	-	-	4
GW Cadbury Trust	30,000	-	30,000	35,000
	<u>53,500</u>	<u>-</u>	<u>53,500</u>	<u>63,504</u>
Total 2024	<u>63,504</u>	<u>-</u>	<u>63,504</u>	

3 Income from charitable activities

	2025 Unrestricted	2025 Restricted	2025 Total	2024 Total
	£	£	£	£
Grants	-	428,908	428,908	267,043
Subscriptions	20,746	-	20,746	24,466
	<u>20,746</u>	<u>428,908</u>	<u>449,654</u>	<u>291,509</u>
Total 2024	<u>24,466</u>	<u>267,043</u>	<u>291,509</u>	

GENDER AND DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

4 Expenditure from charitable activities

Direct costs

	2025 Total £	2024 Total £
Members meetings	3,427	1,736
Staff costs	192,392	150,944
Travel	5,553	6,765
Consultants costs	89,608	40,416
	<u>290,980</u>	<u>199,861</u>

Support costs

	2025 Total £	2024 Total £
Staff costs	98,639	65,587
Consultants costs	14,370	22,983
Members meetings	4,721	6,536
Recruitment and training	1,149	-
Travel	1,279	182
Printing, copying, postage and general	-	16
Equipment	132	2,257
Other costs	2,833	2,116
Insurance	714	667
Volunteer expenses and intern fees	433	880
Governance costs (note 5)	9,358	8,391
	<u>133,628</u>	<u>109,615</u>

During the year, total expenditure was £424,608 (2024 - £309,476), of which unrestricted expenditure amounted to £77,266 (2024 - £58,677) and restricted expenditure (inclusive of internal cost recoveries) amounted to £347,342 (2024 - £250,799).

GENDER AND DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

5 Governance costs	2025	2024
	Total	Total
	£	£
Fees paid to the independent examiner split by:		
Other assurance	3,958	2,991
Independent examination	5,400	5,400
	<u>9,358</u>	<u>8,391</u>
6 Staff costs	2025	2024
	Total	Total
	£	£
Salaries	260,830	195,242
Employer national insurance	24,992	16,879
Employer pension contribution	5,210	4,410
	<u>291,032</u>	<u>216,531</u>

One member of staff received benefits exceeding £60,000 in 2025 (2024: one) financial period, receiving employee benefits within the range of £70,001 to £80,000 (2024: £60,001 to £70,000).

The average number of staff employed during the year was 5 (2024: 4).

Key management personnel include the Acting Director (April-August 2024), Interim Co-Director (from September 2024), and Co-Director. The total employee benefits of the Charitable Company's key management personnel were £127,557 (2024: £74,841). Three (2024: one) employees were considered key management personnel in the period. The Co- Chairs of the Trustees are also considered key management personnel of the charity, none of the trustees were remunerated during the year (2024: none).

During the year expenses of £759 (2024: £806) were reimbursed to four (2024: four) trustees for travel and meeting expenses.

Staff costs are apportioned to core unrestricted funds and donor restricted funds as per agreements with GADN donors.

7 Pension commitments

The Charity operates one defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in independently administered funds. The total pension cost charge represents contributions payable by the Charity to the funds and amounted to £5,210 (2024: £4,410). There were no amounts outstanding at year (2024: £Nil).

GENDER AND DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

8 Debtors

	2025 Total £	2024 Total £
Prepayments and accrued income	5,240	21,520

9 Creditors: amounts falling due within one year

	2025 Total £	2024 Total £
Deferred income	104,818	187,446
Accruals	6,246	6,727
	111,064	194,173

10 Creditors: amounts falling due after more than one year

	2025 Total £	2024 Total £
Deferred income	-	20,499

Deferred income in 2025 includes grant income relating to the next financial year. Movement in deferred income is analysed below:

	Brought forward £	Amount added £	Amount released £	Carried forward £
Deferred income 2025	207,945	104,818	(207,945)	104,818
Deferred income 2024	201,549	207,945	(201,549)	207,945

GENDER AND DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

11 Statement of funds

	Balance at 31 March 24 £	Income £	Expenditure £	Transfers £	Balance at 31 March 25 £
Unrestricted funds	95,357	74,246	(77,266)	(24,002)	68,335
Designated funds	104,477	-	-	24,002	128,479
Restricted funds					
Reframe (BWP funded)	3,465	93,000	(95,240)	-	1,225
Nawi	10,521	-	(10,521)	-	-
Hewlett/Wellspring project	33,355	168,777	(157,032)	-	45,100
Reframe (FEMNET funded)	992	11,725	(12,717)	-	-
Hewlett Supplemental	-	155,406	(71,832)	-	83,574
	48,333	428,908	(347,342)	-	129,899
Total funds	248,167	503,154	(424,608)	-	326,713

Designated funds have been set aside by the Trustees to provide for contingencies, as provided for in the charity's reserve policy which is described within the Trustees' Report.

BWP - The Gender Equality and Macroeconomics Project aims to challenge the ways in which macroeconomic policies promoted by international financial institutions (IFIs), especially the IMF and World Bank, undermine gender equality and women's rights.

Hewlett/Wellsprings project - Promoting Feminist Macroeconomic Alternatives in Global Economic Recovery Plans.

Femnet - Women's rights organisations and activists challenging macro-level economic policy making.

Nawi - Identifying best practice in building cooperative feminist influence among civil society organisations (CSOs) based in the UK and those in Africa.

Hewlett Supplemental - To support our organisational structures with the funding providing resource for a focus on 1) ensuring stability of leadership, 2) nurturing leadership skills, 3) filling temporary capacity gaps while staff are in 'Acting Up' roles, 4) supporting core operations, 5) supporting staff wellbeing, and 6) evaluating changes.

GENDER AND DEVELOPMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Statement of funds comparative

	Balance at 1 April 23 £	Income £	Expenditure £	Transfers £	Balance at 31 March 24 £
Unrestricted funds	<u>78,771</u>	<u>87,970</u>	<u>(58,677)</u>	<u>(12,707)</u>	<u>95,357</u>
Designated funds	<u>91,770</u>	<u>-</u>	<u>-</u>	<u>12,707</u>	<u>104,477</u>
Restricted funds					
Reframe (BWP funded)	10,884	92,007	(99,426)	-	3,465
Nawi	10,564	23,447	(23,490)	-	10,521
Hewlett/Wellspring project	9,957	135,744	(112,346)	-	33,355
Reframe (FEMNET funded)	684	15,845	(15,537)	-	992
	<u>32,089</u>	<u>267,043</u>	<u>(250,799)</u>	<u>-</u>	<u>48,333</u>
Total funds	<u><u>202,630</u></u>	<u><u>355,013</u></u>	<u><u>(309,476)</u></u>	<u><u>-</u></u>	<u><u>248,167</u></u>

12 Analysis of net assets

2025	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Cash at bank and in hand	69,481	128,479	234,577	432,537
Other net assets/(liabilities)	(1,146)	-	(104,678)	(105,824)
	<u>68,335</u>	<u>128,479</u>	<u>129,899</u>	<u>326,713</u>
2024	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Cash at bank and in hand	95,083	104,477	241,759	441,319
Other net assets/(liabilities)	274	-	(193,426)	(193,152)
	<u>95,357</u>	<u>104,477</u>	<u>48,333</u>	<u>248,167</u>

13 Related parties

There were no related parties during the year other than the ones disclosed in note 7 (2024: none).