

Company registration number: 4517544

Charity registration number: 1140240

Equation Nottinghamshire

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Equation Nottinghamshire

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Equation Nottinghamshire

Reference and Administrative Details

Trustees	Anne Marie Partington Jacqueline Davison David Igoche Vivienne McCrossen Tim Sorrell Michael West Alexandra Joseph Stephanie James Hollie Venn Emily Bairstow Raina Mason Kelly Bennaton
Senior Management Team	Anna Clark, CEO Anthea Tainton, Head of Service: Children & Young People Carrie McNabb, Head of Service: Finance and Business Development, from 14/09/2020 Laura Grant, Head of Service: Fundraising, until 09/09/2020
Principal Office	Castle Cavendish Works Dorking Road NOTTINGHAM NG7 5PN
Company Registration Number	4517544
Charity Registration Number	1140240
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Equation Nottinghamshire

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2021.

Trustees

Anne Marie Partington

Jacqueline Davison

David Igoche

Vivienne McCrossen

Anthony Rosevear (resigned 14 October 2020)

Tim Sorrell

Michael West

Alexandra Joseph (appointed 2 November 2020)

Stephanie James (appointed 2 November 2020)

Hollie Venn (appointed 2 November 2020)

Emily Bairstow (appointed 2 November 2020)

Raina Mason (appointed 2 November 2020)

Kelly Bennaton (appointed 2 November 2020)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 22 August 2002 and most recently amended 27 June 2013. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

Equation currently has a committee made up of 12 members who meet on a six weekly rotation and are responsible for the strategic direction and policy of the charity. At present the charity has all its members from a variety of professional backgrounds relevant to the work of the charity.

The charity recruit from across the community with a particular view to involving people with specific management skills and committed to combating domestic violence. All committee members are required to undertake mandatory training in identifying and understanding the impacts of domestic violence.

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Induction and training of trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles, are known as members of the Management Committee. Under the requirements of the Articles of Association, the members of the Management Committee are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

Trustees are required to undertake the Understanding and Responding to Domestic Violence and Abuse and Challenging Domestic Violence Course to familiarise themselves with the work of the charity and the context within which it operates. Equation's induction programme introduces trustees to the organisation, staff and projects and includes the obligations of the Directors. Resources are drawn from Charity Commission's guide "the Essential Trustee" and also NCVO's advice and support for Trustees.

Organisational structure

The management of the organisation was delivered by the two workstream managers who were responsible for ensuring that the charity delivers the services specified, the key performance targets are met and the day to day operation of the offices. This was adjusted from January 2015 so that the organisational management of the charity is now managed by a Chief Executive Officer. Individual supervision is carried out by the appropriate workstream manager who also ensures that the team continues to develop their skills and working practice.

Objectives and activities

Objects and aims

Equation aims to challenge, prevent and reduce domestic and sexual violence by increasing public awareness, promoting and implementing early interventions, and strengthening inter-agency work.

Our charity's purposes, as set out in the objects contained in the company's articles of association are:

- To promote for the public benefit the provision of services directed toward the prevention of domestic violence and the relief and support of persons who have been or are affected by domestic and sexual violence in Nottinghamshire in particular but not exclusively by the provision of training, workshops, seminars and information;
- To advance the education of voluntary and statutory agencies, professionals and the public at large in all aspects of domestic and sexual violence, its causes and prevention.

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Trustees' Report

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity. In particular, the trustees consider how planned activities will contribute to the aims and objectives the organisation has planned.

Our main objectives for the year continued to be:

- To promote and enable an effective response towards domestic abuse and sexual violence;
- To promote a culture where domestic abuse and sexual violence is considered unacceptable;
- To promote a culture where people understand and aspire to a healthy relationship;
- To promote an understanding of the way gender inequalities influence domestic abuse and sexual violence;
- To ensure that Equation continues as a relevant, efficient and sustainable force in combating domestic abuse and sexual violence.

The strategies we used to meet these objectives included:

- Delivery of an in-demand, effective, topical training and awareness programme;
- Development of resources to improve access to services, increase safety and promote effective practice;
- Scoping and establishing new potential areas of service provision;
- To create a sustainable organisation through marketing, funding, business development and financial security.

Public benefit

All our charitable activities focus on challenging, preventing and reducing domestic and sexual violence by increasing public awareness, promoting and implementing early interventions, and strengthening inter-agency work. These activities are undertaken to further our charitable purposes for the public benefit and are described throughout the remainder of the report.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Chair's Annual Report 2020 - 2021

'Our goal is for everyone to have equal, healthy relationships, in a society free from domestic abuse, sexual violence and gender inequality'

This year, as with the end of last year, has been dominated by the management of the global pandemic and that has had an impact on all of us at Equation, personally, professionally and as a team. We have remained focused on achieving the vision, values and strategic objectives of our Strategy 2019 – 2022, but have adapted to remote delivery methods to ensure we can still support people experiencing domestic and sexual violence. We have learnt different ways of working and delivering our services and we have continued to consolidate and build on our strong foundations to grow as an organisation. We have responded throughout the year to the increased levels of vulnerability for people experiencing domestic and sexual violence whilst in lockdown, including providing support and services for teachers and schools through online platforms; developing our training resource so that it has remained relevant, up to date and accessible for all professionals working in Nottingham and Nottinghamshire; and built on our partnership working to ensure key safety and support messages are coordinated, available and reaching those who need them. In our last Annual Report, we said we would be proactive in rising to the challenges; consider the implications of the Black Lives Matters movement and broader issues of equality, diversity and inclusion; and look for opportunities for business growth and we have taken each of these forward within our planning and service delivery. We will continue to work in these areas over the next year and particularly within the review of our strategy and priorities.

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Trustees' Report

The Equation Team

We could not achieve what we do without the dedication, commitment and skills of our team of staff, volunteers and freelancers and I would like to thank each and every one of them for everything they do, particularly this year. The team has remained positive, committed and responsive, supporting each other, those we work with and other organisations in the sector. We said goodbye to some members of the staff team, including Laura Grant, Carleen Bentley and Sophie Maskell and wish them every success in the future and we welcome Grace Smith, Ieva Medne, Yvette Khouri Bent, Olwen Davies, Kath Crowther, Helen Bryan, Roseanna Escobar Byrne and Holly Mills to the team.

I am extremely grateful for the time that all volunteers give to support the work of Equation, at all levels of the organisation. We focused on strengthening our team of volunteer trustees this year, increasing our numbers and bringing diversity and new skills into the Management Committee to support our future development. Alex Joseph, Emily Bairstowe, Hollie Venn, Kelly Bannaton, Raina Mason and Steph James joined us, with Ant Rosevear and Viv McCrossen leaving towards the end of the year but continuing to support Equation in a variety of ways. I am grateful to both of them for everything they did for Equation during their time as trustees.

We have up to 200 volunteers support Equation in all sorts of ways, including providing admin support, helping us to deliver campaigns and training and supporting our work with children and young people. It is our volunteers who make it possible for us to do the volume of work that we do and reach into new groups within our community and we are grateful for all the support they provide.

Our Achievements & Plans

To increase work to prevent domestic abuse and sexual violence by raising awareness and educating people about equal and healthy relationships.

- Begun work with the Violence Reduction Unit focusing on young people and prevention with a combined focus on domestic abuse and knife crime;
- Extended our pilot programs for young people causing harm – Project Horizon and My Connections;
- Developed a prototype for a healthy relationships app for primary school children.
- Began development of a support booklet for professionals working with adolescent to parent violence and abuse;
- Supported schools, provided resources and trained staff remotely in schools during COVID;
- Led the City and County Comms group to coordinate survivor and professionals messaging during COVID 19;
- Delivered 5 key campaigns to over 590,000 people including our first social media campaign to young women on Tik tok experiencing online harassment.

To ensure more survivors of domestic abuse and sexual violence get the most effective support to create space for action.

- Secured a contract with Nottinghamshire City Council for Domestic and sexual abuse prevention work for the next 5 years;
- Partnered and led on the mobilisation of a perpetrator intervention program for 1 year partnering with Notts Women's Aid, Juno Women's Aid and the Jenkins Centre;
- Introduced silent options during COVID 19 for male survivors to access support with email helpline@equation.org.uk and a self-referral form on our website;
- Transferred all training delivery to online access and delivery Delivered 158 training events to over 3,600 delegates, with additional provision of recorded sessions viewed 300 times;
- Developed 5 new training sessions and trained all Nottingham City Councillors;

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Trustees' Report

- Distributed over 72,000 survivor and campaign resources with highly targeted distribution of resources to key venues during COVID.

To ensure Equation have adequate resources and operate with a financially sustainable model.

- Strengthened our resources to manage the organisations finances;
- Sustained our grants and community fundraising income.
- Increasing the number, diversity and expertise of our trustees to support the Management Committee;
- Restructured Marketing, Campaigns and Resources functions into a new Campaigns and Communications Workstream;
- Expanded our Children & Young People and Training team's capacity;
- Introduced a new Helpline and admin Project worker role for the Men's Service;
- Improved our recruitment and support of volunteers;
- Began a review of workforce recruitment, induction and development and implemented new processes and expectations;
- Introduced new systems including internet telephone and a bespoke CRM.
- Worked in partnership with Women's Aid England on Change that Lasts pilot, welcomed guest speakers from Paladin and Suzy Lamplugh Trust, locally worked with Notts Muslims Women's Network, the Pythian Club, Metropolitan Thames Valley Housing, Childline, Notts Law Society, City Community Protections Teams and Children's Services to name a few;
- Launched the first local campaign for male survivors of domestic abuse #supportnotsilence;
- Partnered with Leicestershire based perpetrator program specialists The Jenkins Centre;
- Delivered safeguarding training to Metropolitan Thames Valley Housing Association;
- Worked with The Centre for Women's Justice and Surviving Economic Abuse, and presented to the East Midlands Regional conference on Parental conflict.

To build organisational capacity for future growth.

To increase the profile and influence of Equation.

We are starting the new year with the most amazing news that we have received the Queens Award for Voluntary Service, including special designation for providing impactful support to our communities during the Covid-19 pandemic in 2020. This is a huge honour for us and for the volunteers who support our work. We will continue to develop, grow and remain at the heart of domestic and sexual violence services within Nottinghamshire and beyond.

Anne Partington, Chair of Trustees

Equation Nottinghamshire

Trustees' Report

Workstream Reports

Domestic Abuse Service for Men

Delivery and Impact:

Total Number of Cases referred into service between 2020-2021 – 700 in total.

City	278
North County	163
South County	240
No reporting area	19

Within the number of the referrals the team supported 677 males who were referred, or self-referred into the service, this ranges from contact to let them know about our service, one off or short-term interventions and then the longer-term support.

From those referrals 188 of those had a short-term intervention and 109 had long term service support.

Although there is a reduction in numbers from last year, we attribute this to both the reduction in standard referrals from the police and the impact of lockdown/COVID-19 restrictions.

During this year we saw the onset and continued impact of COVID-19 and lockdown restrictions. We saw an impact on referrals and this was in line with the national Men's Advice Line who initially saw a decrease. We then saw an increase/spike after every lockdown easing which was anticipated and predicted by the team; with men taking longer to call and disclose.

The types of referrals and calls we received on the Helpline also changed in line with Lockdown. There was increased need for urgent accommodation/refuge; more cases that had no recourse to public funds and much more complexity of need requiring multi agency liaison and working.

The Men's Service transitioned seamlessly into remote working with no impact to the support offered to survivors or professionals. The introduction of a new phone system supported this and has ensured that remote working is sustainable. To offer alternative options for referrals we developed a helpline email address, zoom video calls and website referral forms to ensure silent solutions were open to survivors – this was developed alongside social media promotion and professional networks. In addition, we developed safe contact strategies and contributed to a Safe Contact briefing that was developed for professionals.

During the last 12 months we employed a part time Helpline Worker to enable some capacity in the team. This is a developmental role with a view to ensuring the Helpline is set up as a stand-alone service and look at future development of other referral options such as webchat.

Other Developments:

- Younger Men Project – We have joined up with Nottingham University to facilitate a student project to begin research and identify how to reach younger demographics of males experiencing domestic abuse. This is a project that we plan to take forward and funding applications have been submitted. Being able to ensure we deliver bespoke delivery to all demographic groups is key to future service development right from how we get younger men to refer in; what services do they require and how can we work and engage with them successfully.
- Oasis/Database - It is acknowledged that the data collected and reported upon has been a challenge for some time and does not accurately portray the work of the team and the journey of the survivor. Data mapping is currently underway, and we hope to take this work forward over the next 12 months.

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- Housing Needs Assessment undertaken for the Men's Service for the Duty to Accommodate section of the new Domestic Abuse Act.

Future Plans:

- With funding secured from the MOJ & MHCLG we are expanding our service for men, to provide additional support and specialist support for LGBTQ survivors.
- Review and completion of the Men's Service Handbook in line with the Oasis mapping and process changes.
- Continue with the Younger Men's Project alongside the other workstreams.

Perpetrator Program: Your Choice Project

A pilot program began in 2020, commissioned jointly with The Jenkins Centre, NWAL and JUNO Women's Aid, aims to help people who have been abusive towards their partners or ex-partners to change their behaviour and develop respectful, non-abusive relationships. Commissioned by the Home Office via the Police and Crime Commissioners the program also offers support to partners and/or ex partners alongside the perpetrator program.

The pilot is due to finish at the end of March 2022 and will be formally externally evaluated. The aim being that we will apply for further funding to enable this program to continue longer term in conjunction with continued consultation and support from The Jenkins Centre.

Children and Young People's Service

During 2020-21 Equation have continued to engage children, young people, parents, and teachers with preventative projects focussed on raising awareness of healthy relationships and domestic abuse.

The COVID-19 pandemic unfortunately meant that Equation could not deliver in schools most of the year, but the work did not end there. Equation used time and funding to review, reinvent, create, and develop across projects, training, and resources.

Delivery and Impact:

Equation was able to reach a small number of children, young people and professionals plus distributed more resources than previous years:

- Total number of children and young people engaged: 330.
- Total number of professionals accessing awareness training: 327.
- Total number of resources distributed: 2,880.

Key Developments:

- Recruitment of 3 new team members and 5 new freelance facilitators.
- An animation defining gender (in)equality for children in primary school.
- Re-design of www.respectnotfear.co.uk – a healthy relationships website for young people.
- A healthy relationships education brochure for secondary schools.
- Suite of teacher twilight training sessions for education professionals.
- A prototype of a healthy relationship's app for primary school aged children.
- A partnership project with Nottinghamshire Women's Aid working with young people using harmful behaviours in their own relationships.
- A bespoke project designed to raise awareness and promote positive choices to young men of the issues of domestic abuse and knife crime.

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- Re-brand of two resource booklets.
- Beginning of the development of a new support booklet for professionals working with adolescent to parent violence issues.

Future Plans:

- Targeted projects and programmes for wider range of young people.
- Raising awareness of the use of technology within domestic abuse and young people's relationships.
- Developing packages of training, tools, and resources for the Early Years sector.

Campaigns and Resources

Delivery:

Over the last year, Equation developed and adapted its campaigns and communications activities with the specific objective of overcoming the implications COVID-19 has on survivors and their ability to access support services. Existing campaigns were adapted to focus on more digital methods of delivery and reach more diverse groups in our communities online. Help a Friend ran twice during the year increasing from the usual delivery model which is once a year. The White Ribbon campaign too moved fully online in place of the annual give away events that usually reach around 2,500 men that were unable to take place. Comparatively the online campaign reached over 18,000.

A move to focus on more online delivery helped to bridge the gap left by not being able to reach people as readily with events and print media around the city and county, but print media was not completely overlooked. A more limited focus on this medium centred on key areas such as supermarkets, convenience stores, take-aways and parks and recreational settings where footfall was highest during lockdown.

Similarly, to print media, because of the pandemic, the distribution of our physical resources decreased. However, Equation worked with local healthcare providers and other partners to ensure local resources, best practice and signposting information was provided to local Pharmacies and other venues participating in the national Safe Spaces scheme.

Equation has continued to lead Nottingham City and County domestic abuse communications across the voluntary and statutory sector during the COVID-19 crisis. At the beginning of the year, we ensured vital information about how services were adapting was well communicated and kept up to date as things changed on a regular basis during the first lockdown. We also led on coordinating key communications around national initiatives such as safe spaces and Ask for Ani as well the new Domestic Abuse Act.

Impact:

Number of campaigns delivered:

This year, we have focused on 5 key campaigns:

- Help A Friend
- Support Not Silence
- White Ribbon
- Speak Out to Help Out (New)
- Handle Harassment like a Boss (New)

Other Activities:

- Cause Awareness Days: International Women's Day, Pride, Stalking Week, various mental health awareness days.

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- Statutory and Voluntary Sector Comms Coordination, City and County.
- Sector comms to key agencies during COVID-19 – Pharmacies etc.

Number of people reached with Help a Friend:

- Social Media Reach: 78,200
- Digital Audio: 102,033
- Outdoor Media: 7 billboards 10 telephone boxes (reach unmeasurable)

Total Reach: 590,777

Number of resources distributed, including discreet safety resources and in multiple languages across the City and County:

Total: 72,249

Developments:

- Equation developed a Stalking card to add to our safety resources.
We developed two new campaigns: Speak Out to Help Out was developed with the intention of encouraging more men to speak to trusted friends and family about abuse and / or mental health. Our Support Not Silence campaign already exists to increase men's understanding of what constitutes domestic abuse. Speak Out to Help Out is intended to run alongside, unpicking barriers rooted in societal attitudes of gender equality, toxic masculinity, stigma, and shame of speaking out. This campaign was piloted as a purely online campaign and performed well with limited budget.
- Funding from the Ministry of Justice enabled us to develop and deliver our first campaign aimed at young people; Handle Harassment Like a Boss. This campaign responded to increased instances of online harassment during the pandemic and will continue to be a crucial campaign for young women post-lockdown. The campaign was run on Tik Tok and reached over 350k young women and girls.

Future Plans:

- Equation will continue to expand its flagship Help a Friend campaign and we hope to increase funding to focus on a year-round delivery model that will expand understanding of non-physical forms of abuse, which more often emerge in the earlier stages of abuse. We will continue to find new channels of delivery that help expand our reach and post lockdown we hope to develop bystander workshops for family, friends, and allies.
- Focus on reaching young people and families with our campaigns will also increase through Help a Friend, Reel Equality and White Ribbon campaigns work with a strengthened focus on prevention.
- The development of discreet resources that reach more people in our community through adding additional language information cards, as well as resources in alternative formats which can be even more discreetly stored.

Workforce Development

Equation have continued to train professionals and volunteers on domestic abuse in a wide variety of subject areas, but the COVID-19 pandemic meant that from April 2020 – June 2020 the team redeveloped existing training modules into remotely deliverable sessions, developed our skills in remote delivery and identified methods and platforms for delivery.

It was clear early in the pandemic that training would be essential to ensure that Nottingham and Nottinghamshire workforce would be well placed to continue to offer support to survivors where possible. A suite of training was developed with reference to this including:

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- Recorded sessions for volunteers and workers.
- Recorded sessions for pharmacies (who we knew would be frontline as disclosure options)
- Briefings on COVID-19 and domestic abuse.
- Recorded updates on how statutory agencies and local specialists were responding.
- A suite of seminars with City and County Safeguarding Partnerships to ensure that the impact of the pandemic would be considered in responses to domestic abuse.

Delivery:

During this year there was an overall increase in the number of sessions delivered and the number of professionals and volunteers that received training:

- Total number of training sessions delivered: 158
- Total number of FGM (Female Genital Mutilation) network and Violence Against Women and Girls Network sessions facilitated: 5
- Total number of recorded sessions developed: 9
- Total number of briefing templates developed for the LA: 3
- Total number of seminars delivered or attended to deliver: 9
- Total number of professionals accessing training: 3,621
- Total number of recorded training viewings: 300+
- Total number of reflective practice sessions delivered: 8

Key Developments:

- Recruitment of 3 new tech support facilitators.
- Re-writing of all major training sessions for remote delivery.
- Review of Improving Skills for Survivors and Coercive Control sessions.
- Development of session on COVID-19 and Domestic Abuse.
- Development of session on Safe Contact.
- Development of session on Non-Domestic Abuse Stalking.
- Development of session on Adolescent to Parent Violence and Abuse.
- Seminars delivered on: Economic Abuse, Domestic Abuse and the Pandemic, Technology and Domestic Abuse, Suicide and Domestic Abuse, Children and Domestic Abuse during Lockdown.
- Writing of counter-allegation framework with Nottingham ALIG.
- Bespoke training to MTVH.
- Work with Experian to deliver training on credit scoring and Financial Abuse.
- Work with the PDU to deliver a series of sessions on Multiple Disadvantage.
- Work with DVPN/O Officer to deliver training to multi-agency groups.
- Delivery of training to Nottingham City Councillors.

National Partnerships:

During this period, we also developed new National Partnerships to enhance the knowledge base of local practitioners, this included:

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- The Centre for Women's Justice to contribute to the collection of information on non-fatal strangulations.
- Surviving Economic Abuse – to deliver a suite of training for free in Nottingham on Economic Abuse in preparation for the Domestic Abuse Act
- Suicide prevention charities and local authority specialists – as part of Domestic Homicide Review Learning on Suicide and Domestic Abuse.
- Presenting to East Midlands Regional Conference on the Differences between Domestic Abuse and Parental Conflict.

Good Practice Development:

- Safer Contact Models
- Counter-Allegations Framework

Future Plans:

- Developing training on domestic abuse, older adults and adults with care and support needs.
- Refreshing training on supporting survivors from black, ethnic and minoritized communities.
- Building Partnerships with Sexual Violence Specialists to enhance the training offer locally in responding to, and effectively referring survivors of sexual violence.

Fundraising Report

During 2020-21 our fundraising plans were affected due to the pandemic, with mass participation challenges and fundraising events being cancelled. As plans changed, we tried to adapt through online events and digital fundraising and with the support of the High Sheriff, Dame Elizabeth Fradd, as her chosen charity, we were able to increase our income based on the previous year.

The team managed some changes in staff turnover with Laura Grant, Head of Fundraising, resigning her position. And, Finance Officer Carrie McNabb, taking on the new role of Head of Finance and Business Development. We have not yet appointed for the role of a Community Fundraiser and will progress this as restrictions ease during the next year.

Trust Fundraising:

This year saw a decrease in income from Trusts and Foundations, primarily due to many Trusts' focussing on responding to COVID-19 and funding existing grant holders. Despite this, we were able to secure funding toward our own response and funding towards our core aims.

Over the next year we hope to engage with existing and new funders towards several new projects we hope to deliver.

Community Fundraising:

As mentioned, we were pleased to see an increase in donations through our partnership with the High Sheriff. Whilst we saw a decrease in donations from our community and through challenges and events, the High Sheriff supported our efforts through various appeals and online events during the year.

Whilst we were unable to work with our volunteers in the same way we were pleased to be fully supported by our team of volunteers and we thank them for their invaluable support.

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Trustees' Report

Targets for 2021-22

We have considered the impacts COVID-19 had on our fundraising plans during the last year and have re-evaluated our fundraising strategy for this year. We hope to grow our digital fundraising and find new ways to engage with our community. Working closely with the Marketing and Communications team we hope to raise more awareness of our work in our community and hope this will present new and exciting opportunities.

Treasurer's Report

Finances' for period to 31st March 2021

The accounts presented cover the 12-month period from 1st April 2020 to 31st March 2021.

Equation's total income for 2021 equated to £673k, a Decrease of £25k. (-3.6%) on the previous year of £698k

Statutory Grant income in year equated to £460k, an Increase of £43k. (10.4%) on the previous year of £417k

The main funders made up off Nottingham Crime and Drugs Partnership, Big Lottery, and Nottinghamshire County Council.

Additional grants received totalled £135k, a Decrease of £2k. (-1.6%) on the previous year of £138k

Donations received from various sources and Equation is once again very grateful for the continued support of our funders.

Income from Donations generated equalled £42k, an Increase of £21k. (105%) on the previous year of £21k

Further income of £35k has been received for fundraising events, activities, and training, a Decrease of £88k. (-71%) on the previous year of £123k.

Expenditure for 2021 equalled £614k for the 12-month period, a Decrease of £17k. (-2.7%) on the previous year of £630k

The average number of employees increased by 3 from 23 to 26 during the year with associated payroll costs increased by £29k. (7%)

The cost of paid staff working for Equation totalled £444k in year and self-employed freelance workers totalled £20k, the total accounting for 76% of the total costs.

At the end of the period, the charity had total reserves of £373k split between £235k of free reserves and £137k of restricted funds which will be spent on the activities required by the funders in the next period.

It is still the intention of the Management committee of Equation to have the equivalent of 3 to 6 months average core running costs of free reserves as this would be required in the event of winding up. Equation finances continued to be reviewed and closely monitored by the finance subcommittee and the trustee board every quarter.

Total reserves in year stand at £373k

In the past 12 months, Equation has seen an increase in free reserves (for the third year in a row) with free reserves now standing at £235k from previous year of £181k, a total increase of £55k.

Total restricted funds now stand at £137k an increase in year of £5k up of 4% on year end 2020.

Total Cash at Bank and in Hand stands at £357k an increase in year of £150k from 2020.

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Trustees' Report

Equation and the Trustees sincerely thank everyone who has provided financial support to the charity during the financial year. We would also like to thank the staff for their professionalism, passion and dedication to Equation and continued efforts to further improve Equation's financial position.

John O'Brien of Community Accounting Plus was re-appointed as the accountants to Equation during the year. We would therefore extend our thanks to them for their examination of Equation's books and for presenting the accounts for this annual report.

We would like to thank Community Accounting Plus for providing payroll support and advice during the year.

We would also like to thank Anna Clark and all the staff at Equation for their continual hard work, which has directly contributed to the continued Strength of the financial position this year.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Equation Nottinghamshire for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 5/8/21 and signed on its behalf by:



Anne Marie Partington
Trustee

Equation Nottinghamshire

Independent Examiner's Report to the trustees of Equation Nottinghamshire

Independent examiner's report to the trustees of Equation Nottinghamshire ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

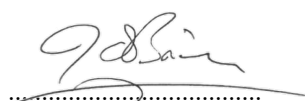
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 16/08/2021

Equation Nottinghamshire

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income and Endowments from:					
Donations and legacies	2	85,715	-	85,715	54,124
Charitable activities	3	35,161	552,218	587,379	638,240
Other trading activities	4	219	-	219	5,964
Investment income	5	136	-	136	2
Total income		<u>121,231</u>	<u>552,218</u>	<u>673,449</u>	<u>698,330</u>
Expenditure on:					
Charitable activities	6	<u>(66,951)</u>	<u>(546,686)</u>	<u>(613,637)</u>	<u>(630,550)</u>
Total expenditure		<u>(66,951)</u>	<u>(546,686)</u>	<u>(613,637)</u>	<u>(630,550)</u>
Net income		<u>54,280</u>	<u>5,532</u>	<u>59,812</u>	<u>67,780</u>
Net movement in funds		54,280	5,532	59,812	67,780
Reconciliation of funds					
Total funds brought forward		<u>180,467</u>	<u>132,271</u>	<u>312,738</u>	<u>244,958</u>
Total funds carried forward	18	<u><u>234,747</u></u>	<u><u>137,803</u></u>	<u><u>372,550</u></u>	<u><u>312,738</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 18.

Equation Nottinghamshire

Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £
Income and Endowments from:				
Donations and legacies	2	54,124	-	54,124
Charitable activities	3	117,217	521,023	638,240
Other trading activities	4	5,964	-	5,964
Investment income	5	2	-	2
Total income		<u>177,307</u>	<u>521,023</u>	<u>698,330</u>
Expenditure on:				
Charitable activities	6	<u>(132,784)</u>	<u>(497,766)</u>	<u>(630,550)</u>
Total expenditure		<u>(132,784)</u>	<u>(497,766)</u>	<u>(630,550)</u>
Net income		<u>44,523</u>	<u>23,257</u>	<u>67,780</u>
Net movement in funds		44,523	23,257	67,780
Reconciliation of funds				
Total funds brought forward		<u>135,944</u>	<u>109,014</u>	<u>244,958</u>
Total funds carried forward	18	<u><u>180,467</u></u>	<u><u>132,271</u></u>	<u><u>312,738</u></u>

Equation Nottinghamshire
(Registration number: 4517544)
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	12	616	1,213
Current assets			
Debtors	13	58,126	113,239
Cash at bank and in hand	14	<u>360,100</u>	<u>211,030</u>
		418,226	324,269
Creditors: Amounts falling due within one year	15	<u>(46,292)</u>	<u>(12,744)</u>
Net current assets		<u>371,934</u>	<u>311,525</u>
Net assets		<u><u>372,550</u></u>	<u><u>312,738</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	18	137,803	132,271
Unrestricted income funds			
Unrestricted funds		<u>234,747</u>	<u>180,467</u>
Total funds	18	<u><u>372,550</u></u>	<u><u>312,738</u></u>

For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 16 to 31 were approved by the trustees, and authorised for issue on 8.Aug.2021 and signed on their behalf by:

Jacqui Davison

.....
Jacqueline Davison
Trustee

Equation Nottinghamshire

Statement of Cash Flows for the Year Ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash income		59,812	67,780
Adjustments to cash flows from non-cash items			
Depreciation		597	1,086
Investment income	5	<u>(136)</u>	<u>(2)</u>
		60,273	68,864
Working capital adjustments			
Decrease/(increase) in debtors	13	55,113	(10,237)
Increase/(decrease) in creditors	15	<u>33,548</u>	<u>(34,160)</u>
Net cash flows from operating activities		<u>148,934</u>	<u>24,467</u>
Cash flows from investing activities			
Interest receivable and similar income	5	136	2
Purchase of tangible fixed assets	12	<u>-</u>	<u>(1,811)</u>
Net cash flows from investing activities		<u>136</u>	<u>(1,809)</u>
Net increase in cash and cash equivalents		149,070	22,658
Cash and cash equivalents at 1 April		<u>211,030</u>	<u>188,372</u>
Cash and cash equivalents at 31 March		<u><u>360,100</u></u>	<u><u>211,030</u></u>
Reconciliation of net cash flow to movement in net funds			
Increase in cash		149,070	22,658
Net funds at 1 April 2020		<u>211,030</u>	<u>188,372</u>
Net funds at 31 March 2021		<u><u>360,100</u></u>	<u><u>211,030</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Equation Nottinghamshire meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Furniture & equipment	20% straight line
Computer equipment	33% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds		
	General	Total	Total
	£	2021	2020
		£	£
Donations and legacies;			
Donations from companies, trusts and similar proceeds	23,546	23,546	-
Donations from individuals	34,640	34,640	20,537
Grants, including capital grants;			
Government grants	5,795	5,795	20,226
Grants from other charities	21,734	21,734	13,361
	<u>85,715</u>	<u>85,715</u>	<u>54,124</u>

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

3 Income from charitable activities

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	General £	£	£	£
Grants & donations	-	552,218	552,218	521,023
Training activities & projects	30,514	-	30,514	109,440
Licenses	178	-	178	4,359
Resource orders	4,237	-	4,237	3,406
Sundry	232	-	232	12
	<u>35,161</u>	<u>552,218</u>	<u>587,379</u>	<u>638,240</u>

4 Income from other trading activities

	Unrestricted funds	Total 2021	Total 2020
	General £	£	£
Local fundraising and street collection income	<u>219</u>	<u>219</u>	<u>5,964</u>
	<u>219</u>	<u>219</u>	<u>5,964</u>

5 Investment income

	Unrestricted funds	Total 2021	Total 2020
	General £	£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>136</u>	<u>136</u>	<u>2</u>

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

6 Expenditure on charitable activities

	Unrestricted General funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Accountancy	1,860	-	1,860	1,960
Depreciation	198	399	597	1,086
Events & training	740	674	1,414	5,970
Fundraising costs	534	-	534	2,876
Freelance workers	70	21,044	21,114	90,075
Insurance	1,409	6,909	8,318	7,157
Marketing & social media	728	14,732	15,460	7,472
Office administration	2,760	20,978	23,738	7,681
Payroll & professional fees	11,905	26,319	38,224	18,046
Repairs, maintenance & equipment	1,912	14,133	16,045	8,395
Rent & utilities	4,324	8,651	12,975	14,046
Resources	-	22,129	22,129	30,804
Salaries, NIC & pensions	89,710	354,182	443,892	415,127
Staff expenses	2,280	4,770	7,050	10,665
Staff training	-	-	-	6,485
Social media	-	-	-	2,506
Sundry expenses	-	-	-	72
Trustee & volunteer expenses	287	-	287	127
Allocation of overheads	(51,766)	51,766	-	-
	<u>66,951</u>	<u>546,686</u>	<u>613,637</u>	<u>630,550</u>

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	<u>597</u>	<u>1,086</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

9 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2021 £	2020 £
Independent examination	1,550	1,550
Other financial services	1,358	1,494
	<u>2,908</u>	<u>3,044</u>

10 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	405,662	377,244
Social security costs	24,055	22,737
Pension costs	14,175	15,146
	<u>443,892</u>	<u>415,127</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Average number of employees	<u>24</u>	<u>22</u>

21 (2020 - 18) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £14,175 (2020 - £15,146).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £87,257 (2020 - £69,356).

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

12 Tangible fixed assets

	Furniture and equipment £	Computer equipment £	Total £
Cost			
At 1 April 2020	22,648	1,811	24,459
At 31 March 2021	22,648	1,811	24,459
Depreciation			
At 1 April 2020	22,648	598	23,246
Charge for the year	-	597	597
At 31 March 2021	22,648	1,195	23,843
Net book value			
At 31 March 2021	-	616	616
At 31 March 2020	-	1,213	1,213

13 Debtors

	2021 £	2020 £
Trade debtors	45,285	104,676
Prepayments	7,841	8,563
Other debtors	5,000	-
	58,126	113,239

14 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	102	676
Cash at bank	359,998	210,354
	360,100	211,030

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

15 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	11,603	8,184
Other taxation and social security	12,897	-
Other creditors	423	277
Accruals	21,369	4,283
	<u>46,292</u>	<u>12,744</u>

16 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Land and buildings		
Within one year	16,200	11,250
Between one and five years	8,100	11,250
	<u>24,300</u>	<u>22,500</u>
Other		
Within one year	1,280	1,280
Between one and five years	-	1,280
	<u>1,280</u>	<u>2,560</u>

17 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

18 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
<i>General</i>					
General fund	31,530	92,350	(59,152)	-	64,728
<i>Designated</i>					
Children & Young People - project reserves	73,029	6,124	-	-	79,153
Campaigns & Communications - project reserves	2,146	231	-	-	2,377
Training - project reserves	20,843	16,806	(4,017)	-	33,632
Survivors & Perpetrators - project reserves	29,256	5,720	(3,782)	-	31,194
Redundancy, Sickness, Maternity & Paternity	23,663	-	-	-	23,663
	<u>148,937</u>	<u>28,881</u>	<u>(7,799)</u>	<u>-</u>	<u>170,019</u>
Total Unrestricted funds	<u>180,467</u>	<u>121,231</u>	<u>(66,951)</u>	<u>-</u>	<u>234,747</u>
Restricted funds					
Children & Young People	82,341	264,558	(233,487)	-	113,412
Campaigns & Communications	8,768	87,763	(101,021)	10,742	6,252
Resources	10,742	-	-	(10,742)	-
Training	17,627	78,483	(86,954)	-	9,156
Survivors & Perpetrators	6,840	121,414	(119,271)	-	8,983
Building Capabilities	5,953	-	(5,953)	-	-
	<u>132,271</u>	<u>552,218</u>	<u>(546,686)</u>	<u>-</u>	<u>137,803</u>
Total restricted funds	<u>132,271</u>	<u>552,218</u>	<u>(546,686)</u>	<u>-</u>	<u>137,803</u>
Total funds	<u>312,738</u>	<u>673,449</u>	<u>(613,637)</u>	<u>-</u>	<u>372,550</u>

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2020 £
Unrestricted funds					
<i>General</i>					
General fund	33,043	72,545	(74,058)	-	31,530
<i>Designated</i>					
Children & Young People - project reserves	48,466	61,244	(36,681)	-	73,029
Campaigns & Communications - project reserves	1,415	731	-	-	2,146
Training - project reserves	9,049	29,087	(17,293)	-	20,843
Survivors & Perpetrators - project reserves	20,308	13,700	(4,752)	-	29,256
Redundancy, Sickness, Maternity & Paternity	23,663	-	-	-	23,663
	<u>102,901</u>	<u>104,762</u>	<u>(58,726)</u>	<u>-</u>	<u>148,937</u>
Total unrestricted funds	<u>135,944</u>	<u>177,307</u>	<u>(132,784)</u>	<u>-</u>	<u>180,467</u>
Restricted funds					
Children & Young People	51,725	286,582	(243,085)	(12,881)	82,341
Campaigns & Communications	15,262	31,378	(37,872)	-	8,768
Resources	6,701	24,263	(20,222)	-	10,742
Training	23,759	70,272	(76,404)	-	17,627
Survivors & Perpetrators	3,982	108,528	(105,670)	-	6,840
Business Development	7,585	-	(7,585)	-	-
Building Capabilities	-	-	(6,928)	12,881	5,953
	<u>109,014</u>	<u>521,023</u>	<u>(497,766)</u>	<u>-</u>	<u>132,271</u>
Total restricted funds	<u>109,014</u>	<u>521,023</u>	<u>(497,766)</u>	<u>-</u>	<u>132,271</u>
Total funds	<u><u>244,958</u></u>	<u><u>698,330</u></u>	<u><u>(630,550)</u></u>	<u><u>-</u></u>	<u><u>312,738</u></u>

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

The specific purposes for which the funds are to be applied are as follows:

Children & Young People - Restricted Fund – This restricted fund is allocated to the 20-21 school year that extends beyond our financial year and as a result, some funding is restricted to deliver programming to schoolchildren before breaking for summer.

Campaigns & Communications - Restricted Fund – This restricted fund represents a variety of wrap-up activities for commissioned Campaigns and provides resources for a variety of client groups.

Resources - Restricted Fund – This restricted fund was merged with the Campaigns & Communications Fund..

Training - Restricted Fund – This restricted fund is allocated to provide training and workforce development seminars for both Nottingham and Nottinghamshire professionals and to conclude specialised projects for STRIDE and Postcode Lottery.

Survivors & Perpetrators - Restricted Fund (formerly Men's Services) – This restricted fund will be used to provide counselling and support to male survivors of domestic abuse within Nottingham and Nottinghamshire.

Business Development - Restricted Fund – This restricted fund was allocated to complete the work to fund a website enhancement to better facilitate access to Equation's resources and services.

The unrestricted reserves for each project have been put into designated funds to reflect where the funds have come from and to further that particular project's activities.

It is the intention that for each project, this fund will include an amount equivalent to approximately 3 months' running costs in the event of winding up the company and to fund investment into new program development within the projects.

Children & Young People - Designated fund for monies identified as the unrestricted element of the total funds for Children & Young People.

Campaigns & Communications - Designated fund for monies identified as the unrestricted element of the total funds for Campaigns & Communications.

Training - Designated fund for monies identified as the unrestricted element of the total funds for Training.

Survivors & Perpetrators - Designated fund for monies identified as the unrestricted element of the total funds for these services.

Redundancy, sickness, maternity & paternity - Funds for employment costs as stated.

During the period the Resources Fund was merged with the Campaigns & Communications Fund.

19 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	2021 Total funds
	General £	Designated £	£	£
Tangible fixed assets	616	-	-	616
Current assets	110,404	170,019	137,803	418,226
Current liabilities	(46,292)	-	-	(46,292)
Total net assets	<u>64,728</u>	<u>170,019</u>	<u>137,803</u>	<u>372,550</u>

Equation Nottinghamshire

Notes to the Financial Statements for the Year Ended 31 March 2021

	Unrestricted funds		Restricted funds	2020 Total funds
	General £	Designated £	£	£
Tangible fixed assets	1,213	-	-	1,213
Current assets	43,061	148,937	132,271	324,269
Current liabilities	<u>(12,744)</u>	<u>-</u>	<u>-</u>	<u>(12,744)</u>
Total net assets	<u>31,530</u>	<u>148,937</u>	<u>132,271</u>	<u>312,738</u>

20 Related party transactions

There were no related party transactions in the year.