

COMPANY REGISTRATION NUMBER: 03886363

CHARITY REGISTRATION NUMBER: 1140227

North Wales Women's Centre Limited

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2024

North Wales Women's Centre Limited

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2024

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North Wales Women's Centre Limited

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Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name North Wales Women's Centre Limited

Charity registration number 1140227

Company registration number 03886363

Principal office and registered office 46-54 Water Street
Rhyl
Denbighshire
LL18 1SS

The trustees

S N Farrell
W Mullen James (Died 1 May 2024)
S Walls
A Ogle
A James
Dr S Dubberley
A J Hill

Company secretary Abby Lewis

Independent examiner Bruce Roberts FCA

North Wales Women's Centre Limited

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Structure, governance and management

LEGAL STATUS

The organisation is a charitable company limited by guarantee, incorporated on 30th November 1999 and registered as a charity on 4th November 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association, as amended by special resolution, 5 December 2010. The Company Number is 3886363 (registered in England and Wales) and the Charity Number is 1140227. The liability of each member in the event of winding up shall be restricted to £10.

RECRUITMENT AND APPOINTMENT TO THE BOARD OF TRUSTEES

Under the requirements of the Articles of Association, the number of Directors shall be not less than three nor, unless otherwise determined by a general meeting, shall not be subject to any maximum. Trustees are subject to retirement by rotation according to the terms dictated by the Articles (clause 59 on). If a trustee is willing to be re-appointed, and no alternative has been put forward, the trustee is deemed to be re-appointed unless the meeting decides not to fill the vacancy or unless a resolution to re-appoint the trustee is lost. Proposed new trustees must be recommended by the existing trustees, or appropriate notice must have been given by a Member qualified to vote at the meeting. Trustees may be removed subject to the conditions in the Articles.

Recruitment is normally achieved via the media of advertising, word of mouth and local volunteer bureau or other agencies. Recruitment of new trustees is prompted by the retirement or removal of existing trustees, or the perceived need to strengthen the board in particular areas of experience.

TRUSTEE INDUCTION AND TRAINING

Upon appointment to the board, each new trustee is provided with information on their responsibilities as a trustee and director of the Company. Each new trustee is expected to familiarise themselves with this information and the aims and objectives of the charity, and seek guidance on areas with which they require additional advice or clarification. Trustees are encouraged to take advantage of training where available.

RISK MANAGEMENT

The trustees have established a risk examination policy which looks at the major strategic, business and operational risks which the charity faces and ensure that systems have been established to mitigate the charity's exposure to the major risks. The trustees undertake to regularly consider the major risks applicable to the charity and review during the year if deemed necessary. They also undertake to decide how to respond to the risks in order to mitigate the effect of such risks. Internal control risks (including the risk of fraud) have been minimised by the rigorous adherence to the financial control measures in place. The trustees are satisfied with the current procedures in place. During the year no incident involving Health and Safety has occurred that required reporting to a statutory agency.

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Year ended 31 March 2024

ORGANISATION

North Wales Women's Centre Ltd is governed by a Committee of trustees, who are appointed under the terms of the Articles of Association. The trustees who served on the committee are as follows:

W Mullen James (Died 1st May 2024)

S Farrell

S Walls

A Ogle

A James

Dr S Dubberley

A J Hill

Our Board of Trustees are a group of dedicated individuals who are committed to our vision. Together they use their wealth of experience, knowledge, and skills to guide and support us to achieve our aims. The Board meet at least quarterly to develop and agree strategy and ensure that organisational policies and processes are complied with. Service delivery is delegated to the Services Manager and in addition the trustees have delegated the day-to-day management of the Charity to the Chief Executive Officer, Abby Lewis, who is also Company Secretary. The Trustees give their time voluntarily.

Sadly, Win Mullen-James passed away suddenly on 1st May 2024. She was an amazing supporter of the work of the North Wales Women's Centre and for over 20 years shared our passion for working with women. On the two occasions she was mayor of Rhyl she made us her Charity of the year, which not only endorsed the work of the centre, but also provided us with another platform from which to demonstrate and validate the work that we do. Win became a trustee in 2019 and was quietly determined, generous in spirit and very supportive. She always knew who to contact and what to say. She encouraged, mentored, and educated and will be great missed by all.

PUBLIC BENEFIT

The Trustees have reviewed the requirement to provide public benefit and are satisfied that the activities of the charity are wholly focussed to provide benefit to the women of the community of Rhyl and the surrounding area that it aims to serve, thereby complying with the duty in section 4 of the Charities Act 2006 to have regard to the guidance provided by the Commission. The organisation continues to evolve in answer to the well evidenced need for a gender specific approach to the support and skills development of women in our community. Our mission remains:

'to advance the economic and social development of women in our communities'

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Year ended 31 March 2024

Objectives and activities

OBJECTIVES OF NORTH WALES WOMENS CENTRE LIMITED

- To develop the capacity and skills of women of the socially and economically disadvantaged community of Rhyl and North Wales, particularly women who have offended or are at risk of offending in such a way that they are better able to identify, and help meet their needs and to participate more fully in society, with the aim of addressing their offending behaviours.
- To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship, or social circumstances with the object of improving their conditions of life
- To promote general charitable purposes for the benefit of the women of North Wales, and to provide relief from financial hardship and social and/or economic disadvantage and to advance the education of women; and in particular, to provide opportunities for women to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.

The North Wales Women's Centre carries out these objects by providing a safe 'one stop shop' for the multi service provision of information, support, advocacy, training, and referral on issues relating to work, health, and wellbeing.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

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Year ended 31 March 2024

Achievements and performance

1. Strategy & Planning - Women Centred Services

Over the last year the organisation has seen a number of changes, including the retirement of our founder and Managing Director Gemma Fox and the introduction of a new CEO Abby Lewis, the loss of our commissioned Pathfinder contract and the subsequent reduction of the team and a move to a new working model of 100/80, where staff members receive 100% salary for 80% of the time.

The loss of the Pathfinder contract impacted greatly on the organisation and led to the loss of two caseworkers, however, we have continued to deliver the early intervention and prevention services with the support of our funders and unwavering commitment and passion of the team.

Services also continued to be developed and delivered from the Bangor and Wrexham sites to widen access to services in the East and the West.

The increased support for the early intervention for women agenda has generated new opportunities to collaborate with other organisations and this year we were delighted to form a partnership with the Nelson Trust, PSS and PACT, which enabled us to be part of a bid for the Wales Women's and Young Persons Commissioned Services, the bid was successful and the new contract is due to start at the beginning of the new financial year. This year has also realised the shared vision developed with Crest Cooperative and we have launched an exciting and unique package of interventions for women to increase their skills, confidence and resilience.

We continue to support the implementation of the Women in Justice Blueprint in Wales by contributing to the various networks and workstreams. We are committed members of the National Women's Justice Coalition to influence policy, share best practice and give a voice to the women we serve.

The increase in energy costs has been a significant concern for the running of the Rhyl Centre as gas bills have quadrupled in the winter months. As we are located in an Edwardian listed building there are challenges to heating such large spaces with many original windows. This year we were delighted to deliver on our commitment to reduce energy wastage with the completion of our plan to fully insulate the roof spaces and install secondary glazing to existing windows. The decision was also taken to close the Centre 2 days a week during the winter months to reduce the costs, support services continued to be provided over 5 days, with all face-to-face appointments and activities taking place over 3 days instead of 5. This proved to be efficient as fuel consumption was reduced, but the number of visitors to the centre remained consistent.

Whilst it has been challenging, this past year has prepared the ground for exciting plans to develop sustainable services for women into the future.

2. Key Activity Areas

North Wales Women's Centre provides a safe place for women to access information, one to one support, advocacy and training on issues relating to health, wellbeing, and work. Women can be referred or self-refer for support. Typical issues dealt with are domestic abuse, homelessness, and poverty. Women come to access help for their problems, build their self confidence and learn new skills in an environment that encourages socialising supportiveness dignity and respect.

We remain committed to the key delivery areas below which collectively work to achieve our goal of 'empowering women to live better lives'.

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Year ended 31 March 2024

These are:

1. Education, Training, Personal Development and Employment Support including Volunteering - Providing services and activities which empower marginalised women to progress through participation in these areas

2. Health and Wellbeing - Providing information and services which empower women to improve their health and wellbeing and that of their families

3. Safer Communities / Community Justice - Providing a one stop shop for access to information and support for women who are or have been victims or witnesses of crime; Together with providing support for women who are at risk of offending or subject to the Criminal Justice System in order to address issues of offending behaviour and to divert them from custody and / or criminal justice system.

4. Strategic and Community Voice - To be a voice for women in our community and affect change in local, regional, and national issues and services which impact on women and gender inequality.

5. Organisational Sustainability - To develop and maintain the North Wales Women's Centre as a valued and sustainable resource, underpinned by ethical & robust policies and procedures.

3. Team / Staffing

On 31 March 2024, there were 8 staff in post providing 6 Full time equivalent workers.

- Chief Executive Officer
- Services Manager
- Volunteer and Community Coordinator
- Information and Support Worker
- 2 Pathfinder case workers
- Projects Administrator
- Training Facilitator
- 68 Volunteers registered (various roles)

4. The Women we provide services to

Who do we support?

The 4 centres are based in Rhyl, Bangor, Wrexham and Llandudno, where women present with problems associated with areas of urban deprivation including high unemployment and poverty rates, health inequalities and low educational attainment. The North Wales Women's Centre provides a one stop shop resource for women and girls from age 16 upwards.

How Many?

During 2023-2024, 427 women accessed services at the Centre. This figure comprises 247 women who accessed the services for the first time and 180 women whose support was ongoing from the previous year.

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Referrals

Word of mouth (self-referral) continues to be the main source of referrals with website routed enquiries increasing since the pandemic. Mental Health support enquiries continue to be the second highest route making up 16% of all referrals.

		%
Checkpoint/Pathfinder	6	
Children's Services	2	
Police - Domestic Abuse Officer	3	
Domestic Abuse Specialist	4	
Drug and Alcohol misuse services	3	
Education & Training Services	2	
Employment Services	3	
Health	21	9
Housing	5	
Mental Health Services	40	16
Police Custody Suite	16	
Probation Service	7	
Self -referral	106	54
Social Services	1	

Beneficiary protected characteristics and demographic information

(We collect protected characteristic information on an anonymous and voluntary basis.)

	Total	% of total
Age Range:		
16-18	7	2
19-24	49	11
25-34	109	26
35-44	118	28
45-54	74	17
55-64	49	5
65+	21	5
Physical or Sensory Impairment:	158	37
Language:		
Welsh	10	2
English	408	96
Other	9	2
Women with Children:	210	49

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Achievements and performance *(continued)*

Of a total cohort of 427 women who responded to the question, the breakdown of ethnicity was:

White	
Welsh/ English/ Scottish/ Northern Irish/British	392
Irish	3
Gypsy or Irish Traveller	0
Other white background	9
Mixed/multiple ethnic groups	
White and Black Caribbean	1
White and Black African	0
White and Asian	1
Any other mixed/ multiple ethnic background	1
Asian/Asian British	
Indian	1
Pakistani	0
Bangladeshi	0
Any other Asian background	1
Black/African/Caribbean/Black British	
African	2
Other ethnic group	
Other ethnic group	15
Prefer not to say	1

Of the whole cohort of 427 women who accessed support and responded to the question, the employment status was as follows;

Employment status	Total	% of total
Carers	14	3
Employed full time	83	21
Employed part time	48	14
Unemployed - not seeking work	161	40
Unemployed seeking work	26	6
Retired	21	5
Student	13	3
Unable to work (long term sick)	21	5
Volunteering	3	1
Looking after home	10	2

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Year ended 31 March 2024

Achievements and performance *(continued)*

5. Support

NWWC categorises its support into the following support pathways. Women may have more than one need for support, and this is reflected in the numbers of women who accessed support on each pathway during the year. The data below reflects the 427 who accessed support:

Pathway	Number of women receiving support with pathway
Alcohol	48
Drugs	27
Accommodation	73
Personal Development (ETE) inc. social activities	163
Offending (includes Attitudes, Thinking & Behaviour (ATB))	231
Health, Wellbeing and reducing isolation	362
Mental Health	349
Domestic Abuse and Sexual Abuse	137
Finance Benefit and Debt	95
Children, Families and Relationships	116
Gambling	1
Sex working	1

To assess the complexity of need we group the numbers of women by the number of needs a woman states she needs support with. (e.g. support around domestic violence often requires support around accommodation and/ or finance). We therefore assume that the higher the number of needs, the more complex the support requirements of the woman. Over the last year the proportion of women in each category has remained at similar levels to the previous year.

Women with Multiple Needs

	2023-2024
Women receiving support on 1-2 issues	121
Women receiving support on 3-4 issues	245
Women receiving support on 5+ issues	61

The data below highlights the growing complexity of need

Key needs:

Health

20% of the women were diagnosed with a chronic illness
82% identified mental health as a need
64% were diagnosed with a mental health issue
31% (134 women) disclosed that they have self-harmed

Accommodation

Of the 73 women identifying housing as a problem:
4 women were homeless
11 women were living in a hostel
2 women were living with a relative or a friend

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Achievements and performance *(continued)*

23 women were living with a parent or guardian.

The remainder were living in their own home or did not state where.

Children

Whilst the majority of women with children stated that they lived with them at home:

7 women stated that their children were with family or friends

2 women stated that their children were in foster care

5 women disclosed that their children have been removed

14% of women were lone parents

Outcomes achieved as a result of support

The impact of the services we deliver is monitored through collection of a variety of evidence. Outcomes related to each pathway, are evidenced by information gathered through supporting documentation, through case notes or the use of the 'distance travelled' tools and case studies. Of the 427 women who accessed services, many achieved one or more outcomes as the below table demonstrates:

Outcomes Achieved - (there may be multiple outcomes for each woman)

	Whole cohort 427
Accommodation (e.g. moved from unsafe to safe accommodation; homeless to accommodated).	96
Alcohol (e.g. management; reduced frequency; cessation)	30
Drugs (e.g. management; reduced frequency; cessation)	11
Attitudes, thinking and behaviour (e.g. reduction in offending behaviour; improved anger management)	475
Children, families and relationships (e.g. improved parenting skills; children removed from child protection register; improved	92
Domestic Abuse and Sexual Abuse service outcomes (e.g. women and children are safe; increased levels of self-esteem; empowered	205
Finance, benefit and debt (e.g. debt reduction; increased income and taking control of finances)	170
Well-being & Mental Health	1,644
Personal development: education, training and employment (e.g. gaining a qualification; increase in confidence)	386

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Achievements and performance *(continued)*

6. SUMMARY OF ACTIVITIES 2023-2024

I. Personal Development Workshops and Health and Wellbeing Interventions

Women can access a wide variety of specialist workshops and interventions once their need has been assessed by a worker. The type of intervention is therefore related to the need identified. The workshops and courses are delivered by skilled facilitators and the positive impact can be transformational for women. During the year 151 women attended these courses listed below:

Confidence Building (6 x 2.5-hour sessions) 31 women completed

Managing Emotions (6 x 2hr sessions) 37 women completed

Managing Anxiety (6 x 2 hr sessions) 31

Understanding Relationships (6 x 2hr sessions) 22 completed

Effective Communication (6 x 2.5 hr sessions) 19 completed

Own My Life (16 x 2 hr sessions) 11 Completed

Course and workshop feedback: A sample of some of the feedback listed below demonstrates the hugely positive impact of these sessions on the lives of those who have taken part.

Responses to "what have you gained and found helpful from the course"

:

- More friends, better attitude
- A much more calmer and less reactive me
- Listening to others and knowing I am not alone
- To not be scared of my feelings
- Stop and think! Don't act on impulse
- Thoughts are not facts, we can look at things in other ways
- Understanding of why I behave the way I do
- To be assertive and that my wants and needs are as important as everyone else's.
- A much clearer vision of a pathway forward for myself and my family
- That I can improve things in small steps
- Confidence in yourself and the way you manage challenges can produce much better outcomes.
- Feeling more in control of my life
- It has helped me make some positive changes and start on a more positive path.
- I've found my voice again.
- I have gained more knowledge, more confidence and I'm happier.
- Some self-belief and hope
- Learnt how to breathe through the anxiety and think more positively.

II. Person Centred Counselling Service

Counselling remains a valued service delivered by student counselling volunteers. Over the last year, 12 volunteer counsellors have delivered more than 758 hours to 164 women at a value of more than £35000 to the service. All students are BACP accredited and are supervised by an accredited Counselling Supervisor.

The Counselling Service has been developed in partnership with Universities and Colleges. The organisation provides placements to students who join us for an academic year of volunteering. Supervision is provided to the counsellors, and they are allocated clients by the BACP accredited Supervisor. A small number of volunteers elect to continue to volunteer beyond their placement if capacity allows. Women benefit greatly from this service and whilst it isn't appropriate for all women it

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Achievements and performance *(continued)*

can be crucial to many to address key barriers preventing them from moving forward.

Below is a sample of the feedback from women:

- My confidence has grown. I'm in a much better place.
- So beneficial, definitely help me to move on
- She was very helpful, totally helped being able to open up and also having a Welsh speaker.
- She was amazing, she made me feel comfortable and was very professional, but at the same time she was easy to talk to and non-judgemental

III. Information and Support Service

The Information and Support service supports women through provision of:

- Drop in advice clinic - held 9.30am - 2.30pm every Tuesday, Wednesday & Thursday
- one to one sessional support
- personal development action plans
- support to access appropriate activities and interventions both in house and externally as appropriate

The service acts as the triage for women's initial contact with the centre as well as providing the support intervention. Women seeking support around domestic abuse will also access this service. Many women now contact us through the website to ask for help whilst those who can attend the drop-in clinic can do so without an appointment.

Early Intervention and Prevention

The Early Intervention and Prevention Service works to reach women and intervene as early as possible to prevent a cycle of offending.

Early intervention changes lives and below is a summary of Cheryl's (not her real name) experience:

Cheryl was referred to the service by custody staff, she had been charged with a Public Order Offence. Cheryl agreed that her greatest needs are around alcohol and mental health and the subsequent impact of these issues on her attitudes, thinking and behaviour. She was supported weekly by her caseworker. Cheryl developed a trusted relationship with her caseworker and as a result became more open about her struggles and accepted, she needed support. She reduced her cannabis usage and began counselling sessions with CAIS and could now see a life without drugs and alcohol. She also changed jobs as this had been an area causing her unhappiness. She now feels a greater sense of empowerment and strength to change the things in her life she previously felt unable to.

Co-location of Probation and Brunch Clubs

Brunch clubs continue to be delivered on a weekly basis, with support from Probation Service. The Brunch Clubs provide food and a welcoming space for women to chat informally with each other and their probation officers. One of the women attending has become a key volunteer, which has helped her to restore her self-esteem and self-confidence whilst also being a wonderful asset to the Centre. One probation officer said "I have personally seen the difference in the females I supervise, allow themselves to become emotional, ask for help and even discuss their own offences with other women helping them to feel less alone and isolated. I have noticed that the attendance rates for appointments increase when they are held at the Women's Centre. The Brunch Club provides a safe space for

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Achievements and performance *(continued)*

women to talk and be themselves. It also allows us as staff to support women to reach their potential in an environment that is beneficial to them."

North Wales Women's Centre Community Services

The community centre delivers a full programme each week of activities and groups including, Arts and Crafts, Creative Writing, Precious Memories Dementia Café, Wellbeing for Education and Employment, Planting & Garden Project, Computer Drop-In, Jewellery Making, Just Sing Group, Welsh Language Practice, Sound Baths and Reiki and Massage Sessions.

Tuesdays and Thursdays we provide a selection of jacket potatoes and toasties on a 'pay what you can if you can' basis, with a suggested donation of £1.

This year we also introduced a number of family days during the summer holidays with a variety of family fun themed activities.

New Volunteering Opportunities

New roles for volunteers were introduced, to support the many new activities. Volunteers were involved in the development, introduction, and delivery of the wide range of new activities.

69 volunteers were active at the end of the March and 7133 hours were provided across the year with a value of £72,500 to the services.

Diversity and Inclusion

A key goal for this year was to engage more with diverse volunteers. Through the work with partner agencies, including local authority and the Red Cross to support resettled women, this is beginning to be realised. With social activities and arts and crafts groups we are building relationships with women resettled here from Syria, Afghanistan, and Ukraine. Many are regular visitors to the centre and some women have become volunteers.

Cost of Living response

Warm space / warm food

To support women in our local communities with the rise in the cost of living and the emotional and financial pressure that this can have upon individuals and families, our Rhyl Centre registered as a 'Warm Space' for the community to access. We provide hot food every Tuesday and Thursday.

Free food

We also distribute food and other items received from Aldi Prestatyn Food Surplus on a Tuesday and Wednesday. This food is available for women to help themselves, at a maximum of 5 items each and is providing a lifeline.

General Services Evaluation

Listening to the feedback from women using our services has always been important to us to help measure how we are doing and if we could be doing things differently or better. The results are summarised below:

- 86% of women said their confidence and self esteem had grown as a result of the services accessed at the centre.
-

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Achievements and performance *(continued)*

- 88% of women said that accessing services had reduced their isolation
- 67% said they felt more confident to contact other organisations without our support in the future.
- 74% of women said they felt more confident in their ability to change things for the better
- 78% of women said they felt much safer since they started receiving support.

Below are a few of the comments given to us by women.

- I really feel so much better now since you have supported and encouraged me to get help for my housing issues. I now realise that I have put up with really poor conditions because I didn't feel I deserved anything more. So much has happened since then and I am excited with the progress so far. Thank you also for the letter of support and for being there every week for me to talk to, it has meant so much.
- I am so much happier now and I can't thank you enough. It's amazing what you've done for me in the short space of time you've spoken to me. You were respectful and caring. Thank you.
- I have been in a very dark place and just talking to my caseworker has helped me tremendously.
- knowing there is somebody to talk to has been a great boost for me. I am so grateful to you for all you have done for me.
- Love the centre, the staff are so welcoming and kind and make me feel safe and necessary.

Organisational Sustainability

This has been a challenging year with the news that the Women's Pathfinder Service was no longer to be funded from March 2023 was initially a blow, but alternative sources of funding were secured to ensure that women were still supported. The prioritising of the 'Women in Justice' agenda by the Ministry of Justice, HMPPS and Welsh Government has offered new opportunities that we are thrilled to be a part of in the coming years. The collaborative approach to funding will also open the door to new opportunities we previously may not have been able to compete in.

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Financial review

A brief synopsis of our income and expenditure shows that headline income (2024 £287,611 - 2023 £437,850) decreased as explained in the report and, with careful control and other factors, expenditure (2024 £341,453 - 2023 £461,368) fell in the year. It is pertinent to note though that a sizeable element of income and expenditure last year was due to the external repairs carried out to the building in the year. We are ever grateful to the following organisations for their support in helping us sustain our services for another financial year:

Funders April 2023- March 2024

1. **Lloyds Bank Foundation:** funding towards Management costs and Capacity Building consultancy through their Enhance programme.
2. **Gwynt Y Mor:** funding towards our Project Administrator post, overheads and IT Costs
3. **Rhyl Community Partnership / Innogy Funding:** Funding towards personal development interventions
4. **Postcode Community Trust:** Funding for community coordinator role
5. **Denbighshire County Council:** 1/3 Information and Support Service Costs.
6. **Garfield Weston:** Funding towards our core costs.
7. **Steve Morgan Foundation:** Volunteer and Community Coordinator Position for 3 years.
8. **WCVA Landfill Tax:** funding to improve energy efficiency
9. **Moondance:** 1/3 Information and Support Service Costs
10. **Burbobank:** 1/3 Information and Support Service Costs
11. **PACT:** funding towards the 'Dress a Girl Around the World' project in partnership with Neighbourhood policing
12. **Ministry of Justice:** funding towards Core Costs

Thank you: We would also like to thank the many un-named people who have given us donations throughout the year and the support of the wide range of agencies, organisations and individuals that work with us to change lives. Our sincere thanks for your support.

A full breakdown of our income & expenditure is illustrated in the annual accounts report.

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Financial review *(continued)*

FINANCIAL CONTROLS

The charity manager oversees the day to day financial affairs of the charity, assisted by members of her team. Appropriate segregation of duties and authorisation processes exist in the recording, posting and payment of purchase invoices and the handling of cash. Appropriate financial reports are available for the trustees if required. Appropriate control measures were introduced to deal with the day to day restrictions which first arrived with the Covid 19 pandemic. These have been adapted and refreshed with the easing of that situation, and incorporated as appropriate into the current measures.

Draft financial statements are prepared as part of the process and after independent examination the final annual accounts are produced and approved by the board.

Investment powers, powers and restrictions

Pursuant to the governing document, the company shall have the power, in furtherance of the object of the charity but not otherwise, to raise funds. In doing so, the Company must not undertake any substantial permanent trading activity and must comply with any relevant statutory regulations. The charity may deposit or invest funds and arrange for the investments or other property of the Company to be held in the name of a nominee. At present the Company has no investments.

Reserves policy

It is the aim of the North Wales Women's Centre that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to at least between three and six month's expenditure. The trustees consider that reserves at this level should ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities whilst consideration is given to ways in which additional funds may be raised. The level of reserves should therefore be maintained at this level or more throughout the year. If North Wales Women's Centre were to lose its funding, the Trustees would implement a strategic closure plan, and the reserves would be used to manage the closure plan if alternative funds could not be found.

North Wales Women's Centre Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Trustees responsibilities

We are responsible for ensuring that the company operates within its objectives and meets the financial and legal requirements of the Companies Act 2006 and the Charities Act 2011.

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustee's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that the company complies with laws and regulations applicable to its activities and for establishing arrangements to prevent any non-compliance with laws and regulations and to detect any that occur. This includes the maintenance and integrity of the corporate and financial information included on the charitable company's website.

The trustees are also responsible for determining whether, in respect of the year, the charity meets the conditions for exemption from an audit of the accounts set out in the Companies Act 2006 (Commencement No6, Savings and Commencement Nos.3 and 5) (Amendment) Order 2008 (SI 2008.674).

Under the Charities Act 2006 (Charitable Companies Audit and Group Accounts Provisions) Order 2008 (SI 2008.527), in respect of the year, the availability of the exemption from an audit of the accounts causes the charity to require an Independent Examination and the trustees are responsible for appointing an Independent Examiner to make a report to them as trustees of the charity.

INDEPENDENT EXAMINER

A resolution to appoint Bruce Roberts FCA of Bruce Roberts & Co Limited as Independent Examiner for the ensuing year will be proposed at the annual general meeting. Bruce Roberts has expressed his willingness to act in this capacity.

North Wales Women's Centre Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*


Year ended 31 March 2024

This report has been prepared in accordance with FRS102 "The Financial Reporting Standard applicable in the UK and the Republic of Ireland", the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102) and the Charities Act 2011.

The trustees' annual report and the strategic report were approved on 20 June 2024 and signed on behalf of the board of trustees by:



S Walls
Trustee



Abby Lewis
Charity Secretary

North Wales Women's Centre Limited

Company Limited by Guarantee

Independent Examiner's Report to the Members of North Wales Women's Centre Limited

Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of North Wales Women's Centre Limited ('the charity') for the year ended 31 March 2024.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the accounts of the company are not subject to audit under company law (part 16 of the 2006 Act) and are eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report is made to the charity's members, as a body. My work has been undertaken so that I might state to the charity's members those matters I am required to state to them in a report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for my work, for this report, or for the opinions I have formed.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

North Wales Women's Centre Limited

Company Limited by Guarantee

Independent Examiner's Report to the Members of North Wales Women's Centre Limited *(continued)*

Year ended 31 March 2024

In connection with my completed examination, no material matters have come to my attention which gives me reasonable cause to believe that, in any material respect:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records: or
- the accounts do not comply with the relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102)

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Bruce Roberts FCA
Independent Examiner

Bruce Roberts & Co Limited
10 Edison Court
Ellice Way
Wrexham Technology Park
Wrexham
LL13 7YT

20/4/24

North Wales Women's Centre Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

		2024			2023
	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
Income and endowments					
Grants and Donations	5	4,473	258,393	—	262,866
Charitable activities	6	16,355	—	—	16,355
Investment income	7	3,390	—	—	3,390
Other income	8	5,000	—	—	5,000
Total income		<u>29,218</u>	<u>258,393</u>	<u>—</u>	<u>287,611</u>
Expenditure					
Expenditure on charitable activities	9	1,330	340,123	—	341,453
Total expenditure		<u>1,330</u>	<u>340,123</u>	<u>—</u>	<u>341,453</u>
Net expenditure and net movement in funds		<u>27,888</u>	<u>81,730</u>	<u>—</u>	<u>53,842</u>
Reconciliation of funds					
Total funds brought forward		55,511	124,892	200,000	380,403
Total funds carried forward		<u>83,399</u>	<u>43,162</u>	<u>200,000</u>	<u>380,403</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 24 to 35 form part of these financial statements.

North Wales Women's Centre Limited

Company Limited by Guarantee

Statement of Financial Position

31 March 2024

	Note	2024 £	2023 £	£
Fixed assets				
Tangible fixed assets	13	200,000		200,000
Current assets				
Debtors	14	1,640	74,232	
Cash at bank and in hand		130,613	108,451	
		<u>132,253</u>	<u>182,683</u>	
Creditors: amounts falling due within one year	15	<u>5,692</u>	<u>2,280</u>	
Net current assets		<u>126,561</u>		180,403
Total assets less current liabilities		<u>326,561</u>		<u>380,403</u>
Net assets		<u>326,561</u>		<u>380,403</u>
Funds of the charity				
Endowment funds		200,000		200,000
Restricted funds		43,162		124,892
Unrestricted funds		<u>83,399</u>		<u>55,511</u>
Total charity funds	17	<u>326,561</u>		<u>380,403</u>

For the year ended 31 March 2022, the trustees are satisfied that the charity is entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies, and that the members have not required the company to obtain an audit of its Financial Statements for the year in question in accordance with section 476. The trustees acknowledge their responsibilities for:

(i) ensuring that the charity keeps adequate accounting records which comply with section 386 of the Act, and

(ii) preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its surplus or deficit for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charity.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The statement of financial position
continues on the following page.

The notes on pages 24 to 35 form part of these financial statements.

North Wales Women's Centre Limited

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 March 2024

These financial statements were approved by the board of trustees and authorised for issue on ~~2023-2024~~ **2024**, and are signed on behalf of the board by:



S Walls
Trustee

The notes on pages 24 to 35 form part of these financial statements.

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 46-54 Water Street, Rhyl, Denbighshire, LL18 1SS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees are of the view that the charity has secured funding for the next 12 months, which forms a crucial part in the trustees planning for the future. The charity is confident that this will be achieved due to the continued support of its partners and the new and innovative ways of working it put into practice, and the active way to charity continues to source further support from the sector. On that basis the assessment of the trustees is that the charity remains a going concern.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management on occasion to make judgements, estimates and assumptions that could affect the amounts reported. These estimates and judgements are reviewed as appropriate and applied as required, and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income, it is probable it will be received and the amount can be estimated with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants and donations and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the charity becomes unconditionally entitled to the grant.

Investment income is included when receivable.

Incoming resources from grants, when related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT, which cannot be recovered, and is reported as part of the expenditure to which it relates.

Costs of raising funds comprise the costs of associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's provision of services.

Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them, including those support costs associated with the constitutional and statutory requirements of the charity and include independent examination fee and costs linked to the strategic management of the charity, together with back office costs, finance and personnel.

Other expenditure represents those items not falling under any other heading.

All costs are allocated between the categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, and others are apportioned on an appropriate basis as identified within the relevant notes to the accounts.

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Tangible assets

Fixed assets are stated at cost less accumulated depreciation.

Freehold Buildings and Renovation Costs are not depreciated as the Trustees expect the residual value to be no less than cost

Small items of equipment and resources are not capitalised but shown as amounts expended in the year, and rentals payable under operating leases are charged to the profit and loss account on a straight-line basis over the period of the lease.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Plant and machinery - 25% reducing balance

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pension scheme

The charity operates an auto-enrollment compliant defined contribution pension scheme. The assets are held separately from those of the company. The annual contributions payable are charged to the income and expenditure account.

4. Limited by guarantee

The organisation is a charitable company limited by guarantee. The liability of each member in the event of winding up shall be restricted to £10.

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

5. Grants and donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations including Crisis Fund	4,473	—	4,473
Grants			
Clothworkers Grant	—	—	—
Moondance Foundation/BurboBank	—	19,539	19,539
Womens Pathfinder Triage Project	—	—	—
Steve Morgan Foundation Grant	—	29,928	29,928
DVSC Grants inc Winter Pressure Fund	—	1,377	1,377
Garfield Weston Foundation	—	20,000	20,000
WCVA Landfill Tax Grant	—	46,907	46,907
Citizens Advice Grant	—	—	—
DCC Grants	—	10,723	10,723
PACT North Wales	—	700	700
Ministry of Justice	—	94,390	94,390
Gwynt Y Mor	—	—	—
Lloyds Bank Foundation	—	—	—
RWE Rhyl Community Partnership	—	9,968	9,968
Welsh Government VAWDASV Funding	—	—	—
Postcode Community Trust	—	24,861	24,861
HMPPS Breakfast Club and other grant funding	—	—	—
Gwendoline and Margaret Davies Charity	—	—	—
RIF Small Grants Scheme	—	—	—
	<u>4,473</u>	<u>258,393</u>	<u>262,866</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations including Crisis Fund	—	2,450	2,450

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

5. Grants and donations *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Grants			
Clothworkers Grant	—	70,000	70,000
Moondance Foundation/BurboBank	—	—	—
Womens Pathfinder Triage Project	—	214,510	214,510
Steve Morgan Foundation Grant	—	—	—
DVSC Grants inc Winter Pressure Fund	—	975	975
Garfield Weston Foundation	—	—	—
WCVA Landfill Tax Grant	—	—	—
Citizens Advice Grant	1,167	—	1,167
DCC Grants	1,332	—	1,332
PACT North Wales	—	2,500	2,500
Ministry of Justice	—	18,193	18,193
Gwynt Y Mor	—	12,000	12,000
Lloyds Bank Foundation	2,250	50,000	52,250
RWE Rhyl Community Partnership	—	9,968	9,968
Welsh Government VAWDASV Funding	—	6,315	6,315
Postcode Community Trust	—	—	—
HMPPS Breakfast Club and other grant funding	—	9,639	9,639
Gwendoline and Margaret Davies Charity	—	4,900	4,900
RIF Small Grants Scheme	—	7,471	7,471
	<u>4,749</u>	<u>408,921</u>	<u>413,670</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Therapies, workshops and room hire	15,115	15,115	13,160	13,160
Coffee shop and catering	1,240	1,240	1,260	1,260
	<u>16,355</u>	<u>16,355</u>	<u>14,420</u>	<u>14,420</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank interest	<u>3,390</u>	<u>3,390</u>	<u>976</u>	<u>976</u>

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

8. Other income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Other income	5,000	5,000	8,784	8,784

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Staff costs	—	193,962	193,962
Other Support	—	22,074	22,074
Catering Resources and Events	—	2,635	2,635
Building and Equipment Maintenance	—	65,883	65,883
Administration, Management and Governance Costs	1,330	55,569	56,899
	<u>1,330</u>	<u>340,123</u>	<u>341,453</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Staff costs	70,016	192,958	262,973
Other Support	138	23,583	23,721
Catering Resources and Events	700	1,932	2,632
Building and Equipment Maintenance	22,141	94,507	116,648
Administration, Management and Governance Costs	13,315	42,078	55,394
	<u>106,310</u>	<u>355,058</u>	<u>461,368</u>

The charity identifies its costs and then apportions them appropriately across the funds available to it on the basis of allocated time, actual costs and usage. The costs supported by the main restricted funds are analysed as below:

	Ministry of Justice £	WCVA Landfill Tax Grant £	Steve Morgan Foundation £	Other restricted £	Total restricted £
Staff Costs	24,055		29,928	139,979	193,962
Other Support	13,697			8,377	22,074
Catering Resources & Events	2,635				2,635
Building & Equipment Maintenance	17,175	46,907		1,801	65,883
Administration. Mgm't & Governance	36,827			18,742	55,569
Totals	94,930	46,907	29,928	168,899	340,123

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

10. Independent examination fees

	2024 £	2023 £
Fees payable to the independent examiner for: Independent examination of the financial statements	4,200	4,020

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024 £	2023 £
Wages and salaries	177,739	235,007
Social security costs	14,423	19,783
Employer contributions to pension plans	3,953	5,892
	<u>196,115</u>	<u>260,682</u>

The average head count of employees during the year was 8 (2023: 9). The average number of full-time equivalent employees during the year is analysed as follows:

	2024 No.	2023 No.
Project manager	1	1
Project Support	6	7
	<u>7</u>	<u>8</u>

The centre benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

13. Tangible fixed assets

	Freehold property £	Plant and machinery £	Total £
Cost			
At 1 April 2023 and 31 March 2024	200,000	6,479	206,479
Depreciation			
At 1 April 2023 and 31 March 2024	—	6,479	6,479
Carrying amount			
At 31 March 2024	200,000	—	200,000
At 31 March 2023	200,000	—	200,000

14. Debtors

	2024 £	2023 £
Trade debtors	1,640	74,232

15. Creditors: amounts falling due within one year

	2024 £	2023 £
Bank loans and overdrafts	—	217
Trade creditors	5,669	798
Accruals and deferred income	—	20
Other creditors	23	1,245
	5,692	2,280

16. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,953 (2023: £5,892).

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

17. Analysis of charitable funds *(continued)*

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
Unrestricted income fund	55,511	29,218	(1,330)	83,399

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
Unrestricted income fund	132,892	28,929	(106,310)	55,511

Restricted funds

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
Womens Resources (inc Crisis Fund)	6,376	—	(6,376)	—
Lloyds Bank Foundation	24,937	—	(24,937)	—
Womens's Pathfinder	71,611	—	(28,449)	43,162
Steve Morgan Foundation	—	29,928	(29,928)	—
Ministry of Justice	—	94,390	(94,390)	—
Gwynt Y Mor	12,000	—	(12,000)	—
Postcode Community Trust	—	24,861	(24,861)	—
DVSC MHL D Winter Pressure Fund	—	—	—	—
HMPPS Breakfast Club and others	—	—	—	—
Gwynt Y Mor small Fund	—	—	—	—
Clothmakers	—	—	—	—
PACT	—	700	(700)	—
Gwendoline & Margaret Davies Fund	—	—	—	—
RIF Small Grants	—	—	—	—
WG VAW DASV Fund	—	—	—	—
RCP Innology	9,968	9,968	(19,936)	—
DCC Voluntary Organisations Grant	—	10,723	(10,723)	—
Garfield Weston	—	20,000	(20,000)	—
WCVA Landfill Tax	—	46,907	(46,907)	—
Moondance	—	19,539	(19,539)	—
DCC Social Isolation Grant	—	1,377	(1,377)	—
	124,892	258,393	(340,123)	43,162

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

17. Analysis of charitable funds *(continued)*

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
Womens Resources (inc Crisis Fund)	4,434	1,942	—	6,376
Lloyds Bank Foundation	—	50,000	(25,063)	24,937
Womens's Pathfinder	27,193	214,510	(170,092)	71,611
Steve Morgan Foundation	—	—	—	—
Ministry of Justice	—	18,193	(18,193)	—
Gwynt Y Mor	19,402	—	(19,402)	—
Postcode Community Trust	20,000	—	(20,000)	—
DVSC MHL D Winter Pressure Fund	—	1,483	(1,483)	—
HMPPS Breakfast Club and others	—	9,639	(9,639)	—
Gwynt Y Mor small Fund	—	12,000	—	12,000
Clothmakers	—	70,000	(70,000)	—
PACT	—	2,500	(2,500)	—
Gwendoline & Margaret Davies Fund	—	4,900	(4,900)	—
RIF Small Grants	—	7,471	(7,471)	—
WG VAW DASV Fund	—	6,315	(6,315)	—
RCP Innology	—	9,968	—	9,968
DCC Voluntary Organisations Grant	—	—	—	—
Garfield Weston	—	—	—	—
WCVA Landfill Tax	—	—	—	—
Moondance	—	—	—	—
DCC Social Isolation Grant	—	—	—	—
	<u>71,029</u>	<u>408,921</u>	<u>(355,058)</u>	<u>124,892</u>

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

17. Analysis of charitable funds *(continued)*

- Lloyds Bank Foundation: funding towards Management costs and Capacity Building consultancy through their Enhance programme.
- Gwynt Y Mor - funding towards our Project Administrator post, overheads and IT Costs
- Rhyl Community Partnership / Innogy Funding - funding towards personal development interventions
- Postcode Community Trust - funding towards Community Coordinator
- Denbighshire County Council - 1/3 Information and Support Service Costs
- Garfield Weston - Funding towards our core costs
- Steve Morgan Foundation - Volunteer and Community Coordinator Position for 3 years
- WCVA Landfill Tax - funding to improve energy efficiency
- Moondance - 1/3 Information and Support Service Costs
- Burbobank - 1/3 Information and Support Service Costs
- PACT - funding towards the 'Dress a Girl Around the World' project in partnership with Neighbourhood policing.
- Ministry of Justice - funding towards Core Costs

Endowment funds

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 20 24 £
Restricted Endowment Fund	200,000	—	—	200,000

	At 1 April 2022 £	Income £	Expenditure £	At 31 March 20 23 £
Restricted Endowment Fund	200,000	—	—	200,000

Welsh Assembly Building Fund

- A grant of £300,000 was received in 2009 from the Welsh Assembly in order to purchase the Women's Centre premises. If the building is subsequently disposed of or ceases to be used for the approved purpose for which it was obtained, the grantee shall if the Welsh Assembly then so demands repay to the Senedd the full market value of the asset as at the date of disposal or cessation of approved use, or such a lesser sum as the Assembly in its absolute discretion may deem to be a fair proportion of the market value.

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
Tangible fixed assets	–	–	200,000	200,000
Current assets	83,399	48,854	–	132,253
Creditors less than 1 year	–	(5,692)	–	(5,692)
Net assets	83,399	43,162	200,000	326,561

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Tangible fixed assets	–	–	200,000	200,000
Current assets	57,791	124,892	–	182,683
Creditors less than 1 year	(2,280)	–	–	(2,280)
Net assets	55,511	124,892	200,000	380,403

19. Related parties

No transactions with related parties were undertaken such as are required to be disclosed.

North Wales Women's Centre Limited

Company Limited by Guarantee

Management Information

Year ended 31 March 2024

The following pages do not form part of the financial statements.

North Wales Women's Centre Limited

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 March 2024

	2024 £	2023 £
Income and endowments		
Grants and Donations		
Donations including Crisis Fund	4,473	2,450
Clothworkers Grant	–	70,000
Moondance Foundation/BurboBank	19,539	–
Womens Pathfinder Triage Project	–	214,510
Steve Morgan Foundation Grant	29,928	–
DVSC Grants inc Winter Pressure Fund	1,377	975
Garfield Weston Foundation	20,000	–
WCVA Landfill Tax Grant	46,907	–
Citizens Advice Grant	–	1,167
DCC Grants	10,723	1,332
PACT North Wales	700	2,500
Ministry of Justice	94,390	18,193
Gwynt Y Mor	–	12,000
Lloyds Bank Foundation	–	52,250
RWE Rhyl Community Partnership	9,968	9,968
Welsh Government VAWDASV Funding	–	6,315
Postcode Community Trust	24,861	–
HMPPS Breakfast Club and other grant funding	–	9,639
Gwendoline and Margaret Davies Charity	–	4,900
RIF Small Grants Scheme	–	7,471
	<u>262,866</u>	<u>413,670</u>
Charitable activities		
Therapies, workshops and room hire	15,115	13,160
Coffee shop and catering	1,240	1,260
	<u>16,355</u>	<u>14,420</u>
Investment income		
Bank interest	<u>3,390</u>	<u>976</u>
Other income		
Other income	<u>5,000</u>	<u>8,784</u>
Total income	<u><u>287,611</u></u>	<u><u>437,850</u></u>

North Wales Women's Centre Limited

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2024

	2024 £	2023 £
Expenditure		
Expenditure on charitable activities		
Wages and salaries	177,739	235,007
Employer's NIC	14,423	19,783
Pension costs	3,953	5,892
Rent	53,563	88,797
Rates and water	790	13,255
Light and heat	25,994	15,760
Repairs and maintenance	19,940	30,473
Insurance	2,871	2,019
Other establishment	12,971	15,408
Motor vehicle expenses	5,220	5,550
Vehicle leasing/hire	317	320
Other motor/travel costs	4,234	6,192
Legal and professional fees	6,756	4,534
Telephone	8,376	8,423
Other office costs	4,306	9,955
	<u>(341,453)</u>	<u>(461,368)</u>
 Total expenditure	 <u><u>(341,453)</u></u>	 <u><u>(461,368)</u></u>
 Net expenditure	 <u><u>(53,842)</u></u>	 <u><u>(23,518)</u></u>

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2024

	2024 £	2023 £
Expenditure on charitable activities		
Staff costs		
<i>Activities undertaken directly</i>		
Wages and salaries	173,777	230,496
Employers National Insurance	14,423	19,783
Employers pension costs	3,953	5,892
Staff Travel Expenses	729	2,533
Staff Training and Supervision	1,080	4,269
	<u>193,962</u>	<u>262,973</u>
Other Support		
<i>Activities undertaken directly</i>		
Counsellors and Child Minders	8,400	8,400
Volunteer and Beneficiary Travel	703	687
Outreach and project expenditure including Warm Space	12,971	14,634
	<u>22,074</u>	<u>23,721</u>
Catering Resources and Events		
<i>Activities undertaken directly</i>		
Vending machine costs	537	1,429
Coffee Shop and Catering costs	2,098	1,203
	<u>2,635</u>	<u>2,632</u>
Building and Equipment Maintenance		
<i>Activities undertaken directly</i>		
Refurbishment and other major building work	51,802	85,264
Repairs, servicing and small equipment	199	12,819
Books, software, hardware and media	9,463	4,231
ITC Support and database Costs	4,419	14,334
	<u>65,883</u>	<u>116,648</u>
Administration, Management and Governance Costs		
<i>Activities undertaken directly</i>		
Wages, salaries and pension contributions	3,962	4,511
	<u>3,962</u>	<u>4,511</u>
Carried forward	3,962	4,511

North Wales Women's Centre Limited

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2024

	2024 £	2023 £
Brought forward	3,962	4,511
Events, Marketing and website	1,761	3,533
Subscriptions	591	436
Utilities	16,531	11,529
Insurance	6,584	6,310
Crisis Fund payout	70	129
Therapy, Training and Workshops	–	774
Accountancy and Independent Examination	5,220	5,550
Bank charges	317	320
Cleaning	3,505	3,659
Legal and Professional inc Human Resources	6,756	4,534
Telecommunications and internet	8,376	8,423
Postage, stationery and Advertising	3,226	5,686
	<u>56,899</u>	<u>55,394</u>
Expenditure on charitable activities	<u><u>(341,453)</u></u>	<u><u>(461,368)</u></u>