

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MARCHAM WITH GARFORD

England & Wales · Charity number 1140057

Details

Other names MARCHAM WITH GARFORD PCC

Status Registered

Legal form Previously excepted

Registered 2011-01-26

Register [View on the Charity Commission register](#)

Contact

Address All Saints Church
Church Street
Marcham
Abingdon
Oxon
OX13 6NP

Phone 01865 391202

Email info@allsaintsmarcham.org

Website www.marcham-with-garford.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Maintain the work of the church, to encourage the skills and gifts of the congregation. Sunday services, pastoral visiting, fellowship groups, weekly prayer meetings, mens breakfasts, womens breakfasts, village cafe, childrens groups, schools work, youth work, overseas and home missions.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£289,639	£290,704	-	-
2023-12-31	£164,862	£182,193	-	-
2022-12-31	£161,521	£156,240	-	-
2021-12-31	£150,887	£162,635	-	-
2020-12-31	£169,414	£158,642	-	-

Trustees

Name	Role	Appointed
Alison Lyndon		2025-04-27
BRYAN ECCLES		2024-04-21
Caroline Manders		2020-10-25
Catherine Mentzel		2023-04-30
Chrystal Poon		2019-04-28
ELIZABETH TAMSIN GILBERT		2024-04-21
Hugh Hilary Lawton		2024-04-21
James Allan		2024-04-24
James Gilbert		2023-04-30
John Scoble		2023-04-30
Jonathan Boardman		2021-06-20
Michael Worthing		2024-04-21
NEIL ROWE		2017-04-30
Rev Nicholas Patrick Weldon		2021-10-20
Sue Lawton		2022-05-01
TIM JACK		
Victoria Tinkler		2024-04-21

Accounts

**The Parochial Church Council of
The Ecclesiastical Parish of Marcham with Garford**

Registered Charity No 1140057

FINANCIAL STATEMENTS
of the
Parochial Church Council
for the year ended
31 December 2024

INCUMBENT

The Revd. Nick Weldon
41 North Street
Marcham
Abingdon
OX13 6NQ

INDEPENDENT EXAMINER

Mike Greig
1 Dairy Meadow
Abingdon
OX13 5PH

Parochial Church Council of All Saints' Marcham with St Luke's Garford

Statement of Financial Activities For the Year Ending 31 December 2024

			2024	2023
	Notes	Unrestricted	Restricted	Total
		funds	funds	funds
		£	£	£
				Prior year total funds £
Incoming resources				
Incoming resources from generated funds				
Voluntary income	2a	149,575	49,079	198,654
Investment income	2b	4,553	--	4,553
Incoming resources from Church activities	2c	16,609	--	16,609
Other incoming resources	2d	9,498	60,325	69,823
Total income		180,235	109,404	289,639
Resources used				
Cost of generating voluntary income	3a	--	620	620
Church activities	3b	181,452	108,632	290,084
Total expenditure		181,452	109,252	290,704
Net income / (expenditure) resources before transfer		(1,217)	152	(1,065)
Transfers between Funds				
Gross transfers between funds - in		50,000	--	50,000
Gross transfers between funds - out		(50,000)	--	(50,000)
Other recognised gains / (losses)				
Gains/losses on investment assets	7	42	--	42
Net movement in funds		(1,175)	152	(1,023)
Total funds brought forward		153,022	11,007	164,029
Total funds carried forward		151,847	11,159	163,006

Parochial Church Council of All Saints' Marcham with St Luke's Garford

Balance Sheet As At 31 December 2024

	Notes	2024 £	2023 £
Fixed assets			
Investments	7	1,896	1,853
		1,896	1,853
Current assets			
Debtors	8	10,993	3,002
Cash At Bank And In Hand	9	153,821	160,474
		164,814	163,476
Liabilities	10		
Creditors: Amounts Falling Due In One Year		2,072	--
Provision For Liabilities Due Within One Year		1,632	1,300
		3,704	1,300
Net current assets less current liabilities		161,110	162,176
Total assets less current liabilities		163,006	164,029
Represented by Funds	11		
General (Unrestricted)		101,372	151,462
Designated		50,475	1,560
Restricted		11,159	11,007
Total		163,006	164,029

Approved by the Parochial Church Council on 23 Apr 2025

Revd. Nick Weldon (PCC Chairman)

Hugh Lawton (Treasurer)

The Notes on pages 3 to 4 form part of these accounts

Parochial Church Council of All Saints' Marcham with St Luke's Garford

Notes to the Financial Statements for the year ended 31 December 2024

Notes

1 These accounts are prepared on an Accrual Basis

2	INCOMING RESOURCES	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
2 (a)	Voluntary Income					
	Regular Gift Aid Donations	90,375	4,783	--	95,158	93,603
	Income tax recoverable on Gift Aid	25,338	6,609	--	31,947	25,738
	Other Regular Donations	9,537	--	--	9,537	8,147
	Collections (Open Plate)	3,107	396	--	3,503	2,283
	Other donations	14,087	37,291	--	51,378	7,243
	Donations at Events	7,131	--	--	7,131	5,543
		<u>149,575</u>	<u>49,079</u>	<u>--</u>	<u>198,654</u>	<u>142,557</u>
2(b)	Activities for Generating Funds					
	Bank etc Interest	4,502	--	--	4,502	3,836
	Dividends	51	--	--	51	51
		<u>4,553</u>	<u>--</u>	<u>--</u>	<u>4,553</u>	<u>3,887</u>
2(c)	Income from Church Activities					
	Holiday Club/Youth Event Fees	5,480	--	--	5,480	5,605
	Other Event Fees	8,659	--	--	8,659	8,677
	Wedding etc Fees	2,470	--	--	2,470	1,015
		<u>16,609</u>	<u>--</u>	<u>--</u>	<u>16,609</u>	<u>15,297</u>
2(d)	Other Incoming Resources					
	Grants	7,342	60,325	--	67,667	2,054
	Rent from Land or Buildings	450	--	--	450	256
	Miscellaneous Receipts	1,706	--	--	1,706	811
		<u>9,498</u>	<u>60,325</u>	<u>--</u>	<u>69,823</u>	<u>3,121</u>
	Total Income	<u>180,235</u>	<u>109,404</u>	<u>--</u>	<u>289,639</u>	<u>164,862</u>

3 EXPENDITURE

3(a)	Cost of generating voluntary income	--	620	--	620	--
		<u>--</u>	<u>620</u>	<u>--</u>	<u>620</u>	<u>--</u>
3(b)	Church Activities					
	Missionary & Charitable Giving					
	Church Overseas: Relief & Development Agencies	11,214	9,615	--	20,829	13,420
	Home Missions & Other Church Societies	--	--	--	--	--
	Secular Charities	--	--	--	--	521
	Missionary & Charitable Giving Total	<u>11,214</u>	<u>9,615</u>	<u>--</u>	<u>20,829</u>	<u>13,941</u>
	Ministry: Diocesan Parish Share	62,201	--	--	62,201	66,180
	Youth & Children Events	40,724	--	--	40,724	38,817
	Youth & Children Other	5,063	--	--	5,063	5,237
	Other Events	11,388	--	--	11,388	12,182
	Church Admin	8,961	--	--	8,961	9,696
	Music, AV expenses	3,789	--	--	3,789	4,331
	Flowers	196	--	--	196	434
	Upkeep of services	1,098	--	--	1,098	1,199
	Parish Training & Mission Expenses	580	--	--	580	25
	All Saints Running Costs & Maintenance	9,815	--	--	9,815	8,958
	St Luke's Running Costs & Maintenance	2,045	--	--	2,045	1,488
	All Saints Major Repairs/Decorating	13,148	13,350	--	26,498	900
	St Luke's Major Repairs/Decorating	9,231	--	--	9,231	--
	All Saints Upkeep of churchyard	--	549	--	549	14,258
	St Luke's Upkeep of churchyard	6	--	--	6	--
	Church Refurb/Improve All Saints	--	84,423	--	84,423	--
	Banking & IT Costs	707	145	--	852	830
	Miscellaneous	1,286	550	--	1,836	3,716
	Church Activities Total	<u>181,452</u>	<u>108,632</u>	<u>--</u>	<u>290,084</u>	<u>182,192</u>
	Total Resources Expended	<u>181,452</u>	<u>109,252</u>	<u>--</u>	<u>290,704</u>	<u>182,192</u>

4 STAFF COSTS

The PCC employed one Children and Families Minister, one Youth Worker and one Parish Administrator. Details of payments are as follows:

	Salaries	40,283	38,475
*	Social Security Costs (National Insurance)	--	--
	Pension Contribution	1,015	962
		<u>41,298</u>	<u>39,437</u>

* No National Insurance was paid, because the amount payable is less than the allowance under the Government's Small Business Employment Allowance Scheme

Parochial Church Council of All Saints' Marcham with St Luke's Garford
Notes to the Financial Statements for the year ended 31 December

5 **PAYMENTS TO PCC MEMBERS**

The expenses paid to Clergy and others may include a small immaterial proportion, which relates to their function as PCC members.

6 **GRANTS**

The following grants were received:

	£	£
	2024	2023
Building Fund		
Oxfordshire Historic Churches Trust	50,000	
Matthew 25:35 Trust	5,000	
Thames Water	5,000	
Anson Trust	325	
Total Building Fund	60,325	0
Moldova Holiday Club		
St Helen St Katherine Parents Association	1,500	
Kingsgrove Trust	500	
The Cumber Family	500	
Abingdon Deanery	500	
Total Moldova Holiday Club	3,000	0
Other		
Marcham Parish Council - Pantomime Visit		250
Anson Trust – Pantomime Visit	250	320
Anson Trust - Tiddlypeeps	605	484
Anson Trust – PAT Testing Kit	500	
Anson Trust - Covid/Pastoral Fund		1,000
Licensed Places Of Worship -, VAT Reclaimed - St Luke's Bell	988	
Oxfordshire Historic Churches Trust – St Luke's Bell	1,999	
Total - Other	4,342	2,054
Total Grants Received	67,667	2,054

7 **FIXED ASSETS**

(a) Tangible

	2024	2023
	£	£
(b) Investments (Unrestricted)		
Market Value at 1 January	1,854	1,694
Revaluation Gain/(Loss)	42	159
Market Value at 31 December	1,896	1,853

8 **OTHER CURRENT ASSETS**

Prepayments	2,068	1,845
Accounts Receivable	8,925	1,157
	10,993	3,002

9 **CASH AT BANK AND IN HAND**

Nat West General A/c	61,686	68,193
Nat West MML A/c	--	4,992
NatWest Ripple Effect Acc	1,267	1,001
CCLA (CBF) Deposit Acc	90,868	86,288
	153,821	160,474

10 **LIABILITIES**

Agency (Christmas Collections)	478	--
Panto Next Year	1,370	1,300
Wedding/Funeral Fees due to Diocese	262	--
Accounts Payable	1,594	--
Amounts falling due within one year	3,704	1,300

11 **FUNDS**

	Notes	Balances Brought Forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Balances Carried Forward
Unrestricted Funds							
General Fund		151,462	169,781	169,913	(50,000)	42	101,372
<i>Total Unrestricted Funds</i>		<i>151,462</i>	<i>169,781</i>	<i>169,913</i>	<i>(50,000)</i>	<i>42</i>	<i>101,372</i>
Designated Funds							
Moldova Holiday Club		1,560	9,979	11,539	--	--	--
St Luke's Garford		--	475	--	--	--	475
Building Fund		--	--	--	50,000	--	50,000
<i>Total Designated Funds</i>		<i>1,560</i>	<i>10,454</i>	<i>11,539</i>	<i>50,000</i>	<i>--</i>	<i>50,475</i>
Restricted Funds							
Building		1,750	102,724	98,393	--	--	6,081
COVID / Pastoral		1,771	--	550	--	--	1,221
Marcham Moldova Link		3,432	4,930	8,362	--	--	--
Mission Partners General		53	--	--	--	--	53
Ripple Effect		1,001	1,750	1,398	--	--	1,353
Sundry	12	3,000	--	549	--	--	2,451
<i>Total Restricted Funds</i>		<i>11,007</i>	<i>109,404</i>	<i>109,252</i>	<i>--</i>	<i>--</i>	<i>11,159</i>
Total Funds		164,029	289,639	290,704	--	42	163,006

12 2022 Churchyard Grant brought forward

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of the **Parochial Church Council of All Saints with St Luke's Garford**

On accounts for the year ended: 31 December 2024

Charity Number (if applicable): 1140057

Set out on pages 1 - 4

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention ~~(other than that disclosed below*)~~ which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: 

Date: 22/4/2025

Name: Michael David Greig

Relevant professional qualification(s) or body (if any): F.C.M.A. (Retired)

Address: Hales Farm, 1 Dairy Meadow
Garford
OX13 5PH

THE PARISH OF ALL SAINTS' MARCHAM WITH ST. LUKE'S GARFORD
(registered charity no. 1140057)

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

Administrative Information

The Parish of Marcham with Garford (**The Parish**) is part of the Diocese of Oxford within the Church of England. The correspondence address is:

Parochial Church Council (PCC) Secretary
c/o All Saints' Church, Church Street, Marcham, Abingdon, Oxfordshire, OX13 6NP

Church members who have served from 21st April 2024 until the date of this report and the financial statements were approved are:

Vicar:	Rev Nick Weldon (licensed 20 October 2021)
Permission to officiate:	Rev. Kevin Mentzel, Rev. Mark Newman, Rev Rosemary Siebert
Authorised to lead and preach:	Professor James Allan, Mrs Debbie Flint, Mr. James Gilbert, Dr Tim Jack, Mr Martin Poon, Mrs Jill Rowe
Children and Families Minister:	Jill Rowe
Youth Worker:	Rob Finch
Parish Administrator:	Tamsin Gilbert
Safeguarding Officer:	Ruth Atkins
Electoral Roll Officer:	Chris Nutman
Churchwardens (2):	Neil Rowe (from April 2018) Chrystal Poon (From May 2022)
Deanery Synod Reps (up to 3):	Tim Jack Caroline Manders James Gilbert
Elected PCC Members (up to 12):	Danni Grady (PCC Secretary) David Lunn Jonathan Boardman Sue Lawton Catherine Mentzel (from April 2023) John Scoble (from April 2023) Tamsin Gilbert (from April 2024) Bryan Eccles (From April 2024) James Allan (From April 2024) Mike Worthing (From April 2024) Vicki Tinkler (From April 2024) Hugh Lawton (From April 2024)

PCC Officers:

Chairman	Rev Nick Weldon
Vice Chairman	Neil Rowe
Secretary	Danni Grady
Treasurer	Hugh Lawton

Independent Examiner:

Mike Greig (2020-)

Structure, Governance & Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC was formally registered with the Charity Commission on 26 January 2011. Lay members of the PCC are appointed in accordance with the provisions of the Church of England.

All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. In April 2025, the Electoral Roll stood at 127 members (2024:149).

The PCC met monthly during the year and the churchwardens and staff team met with the Vicar regularly.

Health and Safety, Child Protection and other pertinent legislation is adhered to. The PCC also encourages its members to attend training events and money is set aside in the budget to facilitate this.

Safeguarding

Safeguarding of children and vulnerable adults is a vital part of the PCC role. The PCC ensures that safeguarding training and DBS checks are in place for all necessary activities and personnel. They comply fully with the diocesan safeguarding requirements and report any issues or concerns to the Diocesan Safeguarding team. The PCC uses 31:8 as their umbrella body for doing DBS checks.

Objectives

The PCC has the primary responsibility of promoting with the Vicar the whole mission of the church in the parish of Marcham and Garford. This includes pastoral, evangelistic, social and ecumenical ministries to all in the Parish by 'Serving Christ Together.'

The PCC seeks to be renewed and empowered by God's Spirit. Whilst recognising the responsibility to be prudent stewards of our resources, seeking and responding to God's will as revealed in the Bible and in line with the traditions of the Church of England is a key component in how the PCC manages its affairs.

Reserves

The PCC aims to operate within a budget determined by its annual income and reserves and approved by the PCC. The agreed reserves policy is to hold three months basic operating costs in the general fund. This is to allow the church to continue to meet its financial obligations in the event of a disruption to its income stream. The church family are invited annually to review their regular giving and special appeals are launched for special projects as appropriate.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have regard to it in their administration of the Parish. The PCC believes that, by fulfilling its responsibility to work together with the incumbent in the Parish and cooperate in all matters of concern and importance for the promotion of the whole mission of the Church, pastoral, evangelistic, social and ecumenical, it provides a benefit to the public by:

- providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers;
- promoting Christian values, and service by members of the Churches in the Parish to their communities, to the benefit of individuals and society as a whole.

Review of the Year – Activities and Achievements (1 January 2024 to 31 December 2024)

Services:

All Saints', Marcham: This year we have held a range of services every Sunday morning, including All-Age, Family Communion, Holy Communion and Morning Praise; regular Sunday evening services of Holy Communion or Service of the Word; and a regular mid-week Holy Communion at Duffield Place. Attendance on a Sunday morning is usually between 70-100, with up to 25 primary aged children in addition to older youth. In December we also held special services including our Carols by Candlelight. Most of our normal Sunday morning services were live-streamed for anyone unable to make church.

St Luke's Church, Garford: A sub-committee from St. Luke's in Garford work together to run a programme of regular services throughout the year. Among these were the sunrise service in the churchyard on Easter Day, Harvest festival and a special service to dedicate the bell. There were also a number of services in December, including both Advent and Christmas Carols. The church is open weekly on Sunday mornings to provide a quiet space for parishioners to

reflect and pray. The choir at St Luke’s continue to support services and performed at a beautiful ‘Songs of Praise’ service this year too.

Other regular activities:

Children & Youth Work: Involvement in Marcham School (governors, classroom, R.E., prayer spaces, assemblies and services); Friday Club for 5s-11s and termly Family Friday events; Monday night Youth activity session on the MUGA at Marcham Community Centre; Children’s and Young people’s groups on Sundays (during services and in the afternoon/evening); Holiday Club during the summer for Primary-aged children, with a team of Secondary-aged Young Leaders. This summer some of our young people also went out on a Mission trip to Moldova, supported by our Youth team.

Older Persons support: Care for the older people within our Parish has continued through volunteers. The Games morning has now moved to meeting weekly. The Vicar also makes a point of visiting some of our older congregation.

Spiritual study and prayer: Home groups which meet weekly or fortnightly; Monthly whole-church prayer meetings; the Prayer Chain; Prayer for the persecuted church; A monthly women’s Bible Study.

Community activities: The Parish has continued to run a variety of activities open to the whole community including Men’s Beers & Breakfasts, Women’s Evenings, Tiddlypeeps (baby and toddler group) and Remembrance and Christmas Events and Services.

Other Church activities: a website (www.marcham-with-garford.org.uk); a Facebook page managed by Ruth Atkins. Funerals, weddings and baptisms were conducted as needed.

Charitable Fundraising: The church has continued to be involved in charitable fundraising, namely Ripple Effect (formerly Send a Cow). This year we celebrated the end of our partnership with the Marcham Moldova Lifeline.

Church Maintenance: The PCC has undertaken routine maintenance and improvement works to the church buildings during the year as needed. We have also undertaken a major building project at the West End of the church, to improve our kitchen and toilet facilities.

Financial Review of 2024

The PCC seeks to be good stewards of the financial resources placed in its care through the generous giving of church members and other income it receives in the form of grants and fees.

Unless separately detailed below, Unrestricted Funds include Designated Funds.

	2024		2023	
Surplus / (Deficit)	(£1,065)		(£17,330)	
Unrestricted Funds	(£1,218)		(£14,135)	
Restricted Funds	£153		(£3,195)	Building, Ripple Effect, MML, Pastoral Funds
Total income	£289,639		£164,862	
Unrestricted Funds	£180,235		£151,798	
Restricted Funds	£109,404		£13,064	Ripple Effect, MML, Pastoral Funds
Total Expenditure	£290,704		£182,192	
Unrestricted Funds	£181,452		£165,933	
Restricted Funds	£109,252		£16,259	Ripple Effect, MML, Pastoral Funds

Unrestricted Expenditure Comments

Parish Share 34% £62,201 40% £66,180 % of Unrestricted (General) Expenditure

The Vicar was additionally appointed as Vicar of Fyfield and Tubney during 2024, and as Assistant Area Dean during 2023, with corresponding small reductions in Parish Share being allocated by the Deanery

Staff Costs 23% £41,298 23% £39,437 % of Unrestricted (General) Expenditure

The increase was due to an annual rise for all staff.

23% of the Unrestricted General expenditure in 2024 related to staff wages - £41,298 (2023 23% £39,437)

This increase was due to an annual rise for all staff.

Building For Community Finances

In 2024 the Building for Community (BFC) phase 1 plans, refurbishing kitchen and toilets at All Saints Church to meet the needs of the community, were implemented. Seeking to raise roughly 1/3 from each of the PCC funds, the congregation and from fund-raising for the forecast cost of £150,000 (plus VAT), we started by designating £50,000 of PCC funds to the Building Fund.

We further raised £60,325 in grants, some at the prompting of a villager reading of BFC in MAD News. The congregation prayed and made very generous one-off and ongoing commitments totalling £48,098. Most had been received by 31 December 2024. This value includes Gift Aid.

Classic Builders, whose work the PCC had seen at a nearby church, quoted well below the forecast £150,000+VAT and we were able to reclaim the VAT on all their work and some of the cupboards etc fitting the kitchen out. The new toilets, including a fully accessible unit, are a modern delight – once the timer on the motion-sensitive light switches had been suitably adjusted.

The resulting facilities are excellent, and the congregation can be very proud that the fund-raising went so smoothly. As the funds from congregational giving and grants were all Restricted to use for the BFC, effectively the £50,000 of PCC funds designated remains available for future works.

Cash Balances

The small decrease in cash over the year of £6,553 is largely driven by the increase in debtors representing reclaims etc not received at year end, offset by creditors (2023 – included in Cash).

Overall planned unrestricted giving eligible for gift aid was £90,300 during 2024 (2023 £85,300). Generally, changes are as a result of donors moving out of the Parish and some passing away, replaced by new donors moving in, and changes in donations amounts from existing donors.

One-off unrestricted giving increased was £5,200 (2023 £1,700). By their very nature, these vary from year to year.

Gift Aid received on unrestricted gifts was £30,600 (2023 £24,300).

No legacies were received during 2024 or 2023.

We are extremely grateful for all donations and grants (see Financial Statements for grant details) received.

Risks and Uncertainties

The main financial risks to the church are perceived to be where:

- a) Giving to the church reduces or stops
- b) One or more significant donors stop giving
- c) unexpected damage to the church buildings occurs

The PCC takes a prayerful approach to managing these risks and holds reserves and appropriate insurance policies. The PCC also budgets for the year ahead and further ahead for some items of expenditure.

Approved by the Trustees on 23/04/2025 and signed on their behalf by:

N Weldon

.....

Accounts

THE PARISH OF ALL SAINTS' MARCHAM WITH ST. LUKE'S GARFORD
(registered charity no. 1140057)

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Administrative Information

The Parish of Marcham with Garford is part of the Diocese of Oxford within the Church of England. The correspondence address is:

Parochial Church Council (PCC) Secretary
c/o All Saints' Church, Church Street, Marcham, Abingdon, Oxfordshire, OX13 6NP

Church members who have served from 30th April 2023 until the date of this report and the financial statements were approved are:

Vicar:	Rev Nick Weldon (licensed 20 October 2021)
Permission to officiate:	Rev. Kevin Mentzel, Rev. Mark Newman, Rev Rosemary Siebert
Authorised to lead and preach:	Professor James Allan, Mrs Debbie Flint, Mr. James Gilbert, Dr Tim Jack, Mr Martin Poon, Mrs Jill Rowe
Children and Families Minister:	Jill Rowe
Youth Worker:	Rob Finch
Parish Administrator:	Tamsin Gilbert
Safeguarding Officer:	Ruth Atkins
Electoral Roll Officer:	Chris Nutman
Churchwardens (2):	Neil Rowe (from April 2018) Chrystal Poon (From May 2022)
Deanery Synod Reps (up to 3):	Tim Jack Caroline Manders James Gilbert
Elected PCC Members (up to 12):	Danni Grady (PCC Secretary) Chris Nutman Ruth Atkins Barney Stevens Alison Lyndon David Lunn Jonathan Boardman Carolyn Whiting Sue Lawton Tony Carter (from April 2023) Catherine Mentzel (from April 2023) John Scoble (from April 2023)
Co-opted Members:	Tamsin Gilbert (as administrator) Bryan Eccles (for finance)

PCC Officers:

Chairman	Rev Nick Weldon
Vice Chairman	Neil Rowe
Secretary	Danni Grady
Treasurer	John Scoble

Independent Examiner:

Mike Greig (2020-)

Structure, Governance & Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC was formally registered with the Charity Commission on 26

January 2011. Lay members of the PCC are appointed in accordance with the provisions of the Church of England. All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. In April 2024, the Electoral Roll stood at 149 members (2023:144).

The PCC met monthly during the year and the churchwardens and staff team met with the vicar regularly.

Health and Safety, Child Protection and other pertinent legislation is adhered to. The PCC also encourages its members to attend training events and money is set aside in the budget to facilitate this.

Safeguarding

Safeguarding of children and vulnerable adults is a vital part of the PCC role. The PCC ensures that safeguarding training and DBS checks are in place for all necessary activities and personnel. They comply fully with the diocesan safeguarding requirements and report any issues or concerns to the Diocesan Safeguarding team. The PCC uses 31:8 as their umbrella body for doing DBS checks.

Objectives

The PCC has the primary responsibility of promoting with the Vicar the whole mission of the church in the parish of Marcham and Garford. This includes pastoral, evangelistic, social and ecumenical ministries to all in the parish by 'Serving Christ Together.'

The PCC seeks to be renewed and empowered by God's Spirit. Whilst recognising the responsibility to be prudent stewards of our resources, seeking and responding to God's will as revealed in the Bible and in line with the traditions of the Church of England is a key component in how the PCC manages its affairs.

Reserves

The PCC aims to operate within a budget determined by its annual income and reserves and approved by the PCC. The agreed reserves policy is to hold three months basic operating costs in the general fund. This is to allow the church to continue to meet its financial obligations in the event of a disruption to its income stream. The church family are invited annually to review their regular giving and special appeals are launched for special projects as appropriate.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have regard to it in their administration of the Parish. The PCC believes that, by fulfilling its responsibility to work together with the incumbent in the Parish and cooperate in all matters of concern and importance for the promotion of the whole mission of the Church, pastoral, evangelistic, social and ecumenical, it provides a benefit to the public by:

- providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers;
- promoting Christian values, and service by members of the Churches in the Parish to their communities, to the benefit of individuals and society as a whole.

Review of the Year – Activities and Achievements (1 January 2023 to 31 December 2023)

Services:

During the year we ran morning and evening services most Sundays in All Saints' with numbers of people attending between 70-100 most Sundays. We also ran some all-age services at the Marcham community centre. Over Christmas we were able to provide a whole programme of activities that catered to lots of different groups, from the youngest to the oldest. Most of our normal Sunday morning services were live-streamed for anyone unable to make church.

St Lukes Church, Garford: During 2023 the members of St. Lukes in Garford have continued to engage with their community with great effect. On Easter Day there was another sunrise service in the churchyard which was well attended. On Remembrance Sunday an Act of Remembrance was attended by many of the village at the War Memorial. An Advent Carol Service was attended by Archdeacon David Tyler and at Christmas there were Carol

services in the church and Carols on the green. There have been monthly services from September 2023 including a Harvest festival. The church is open weekly on Sunday mornings to provide a quiet space for parishioners to reflect and pray. The choir continued to support worship services at St Lukes.

Other regular activities: The church supported and promoted activities which included:

Children & Youth Work: Marcham School (governors, classroom, R.E., assemblies and services); Friday Club for 5s-11s and termly Family Friday events; Monday night Youth activity session on the MUGA at Marcham Community Centre; Children's and Young people's groups on Sundays (during services and in the afternoon/evening);

Older Persons support: Care for the older people within our parish has continued through volunteers. The fortnightly Games morning remains popular amongst older generations. The vicar also makes a point of visiting some of our older congregation.

Spiritual study and prayer: Home groups; Weekly prayer meetings; the Prayer Chain; Prayer for the persecuted church. The Midweek Holy Communion meets in the lounge at Duffield Place. A women's Bible Study has met monthly.

Community activities: The parish has continued to run a variety of activities open to the whole community including Men's Beers & breakfasts, Women's evenings, Tiddlypeeps (baby and toddler group) and Remembrance and Christmas Events and Services.

Other Church activities: a website (www.marcham-with-garford.org.uk); a Facebook page managed by Ruth Atkins. Funerals, weddings and baptisms were conducted as needed.

Charitable Fundraising: The church has continued to be involved in charitable fundraising, in particular for the Marcham Moldova Lifeline, and Ripple Effect (formerly Send a Cow).

Church Maintenance: The PCC has undertaken routine maintenance and improvement works to the church buildings during the year. By their nature, the costs of these does vary from year to year. The significant increase in spending on All Saints Churchyard (£14,258 in 2023 – £1 in 2022) was mainly as a result of the resurfacing of the path to the main door, and the replacement of the marquee.

Financial Review of 2023

The PCC seeks to be good stewards of the financial resources placed in its care through the generous giving of church members and other income it receives in the form of grants and fees.

Total income for 2023	£164,862	(2022 £161,521)
General Funds	£151,798	(2022 £144,732)
Restricted Funds	£13,064	(2022 £16,789) Ripple Effect, MML, Pastoral Funds
Total expenditure for 2023	£182,193	(2022 £156,240)
General Funds	£165,934	(2022 £145,231)
Restricted Funds	£16,259	(2022 £11,009)
Deficit 2023	£17,331	(2022 £5,281)
Unrestricted	£14,136	(2022 £(499))
Restricted	£3,195	(2022 £5,780) Ripple Effect, Send a Cow

Cash at the bank at 31st December 2023 was £160,473 (2022 £180,161)

This is split between the general fund: £151,462 (2022 £172,265 and the restricted funds £11,007 (2022 £7396) (Ripple Effect, Marcham Moldova Lifeline, Building Fund, Genesis Grant (Churchyard), Covid/Pastoral Fund) £86,288 (2022 £83,608 of the general fund is held in a deposit account

Overall planned giving eligible for gift aid increased by a modest £3,300 during 2023 (2022 £2,244 decrease). Generally, changes are as a result of donors moving out of the parish and some passing away, replaced by new donors moving

in, and changes in donations amounts from existing donors.

Total Gift Aid was virtually static at approx. £24,000.

No legacies were received during 2023 or 2022.

The following grants were received:

- £1,000 from Anson Trust for the Covid/Pastoral Fund
- £483 from Anson Trust for Tiddlypeeps books
- £320 from Anson Trust for the Pantomime visit
- £250 from Marcham Parish Council for the Pantomime Visit

(In 2022, grants totalling £5818 were received, including £5,000 from Marcham Parish Council for ecological work in the churchyard, of which £2,000 remained to be spent at the end of 2023.)

40% of the expenditure in 2023 related to the Parish Share £66180 (2022 44% £68,799). The vicar was appointed as Assistant Area Dean part-way through the year, with a corresponding small reduction in Parish Share being allocated by the Deanery.

23% of the Unrestricted General expenditure in 2023 related to staff wages £39,437 (2022 23% £35,949)

This increase was partly caused by the payment of a modest salary to the Parish Administrator for a full year, (2022 a part year), together with an annual rise for all staff.

Risks and Uncertainties

The main financial risks to the church are perceived to be where:

- a) Giving to the church reduces or stops
- b) One or more significant donors stop giving
- c) unexpected damage to the church buildings occurs

The PCC takes a prayerful approach to managing these risks and holds reserves and appropriate insurance policies.

The PCC also budgets for the year ahead and further ahead for some items of expenditure.

Approved by the Trustees on and signed on their behalf by:

.....

**The Parochial Church Council of
The Ecclesiastical Parish of Marcham with Garford**

Registered Charity No 1140057

FINANCIAL STATEMENTS
of the
Parochial Church Council
for the year ended
31 December 2023

INCUMBENT

The Revd. Nick Weldon
41 North Street
Marcham
Abingdon
OX13 6NQ

INDEPENDENT EXAMINER

Mike Greig
1 Dairy Meadow
Abingdon
OX13 5PH

Parochial Church Council of All Saints' Marcham with St Luke's Garford

Statement of Financial Activities For the Year Ending 31 December 2023

			2023	2022
	Notes	Unrestricted	Restricted	Total
		funds	funds	funds
	£	£	£	£
				Prior year
				total funds
				£
Incoming resources				
Incoming resources from generated funds				
Voluntary income	2a	130,493	12,064	142,557
Investment income	2b	3,887	--	3,887
Incoming resources from Church activities	2c	15,297	--	15,297
Other incoming resources	2d	2,121	1,000	3,121
Total income		151,798	13,064	164,862
Resources used				
Church activities	3a	165,934	16,259	182,193
Total expenditure		165,934	16,259	182,193
Net income / (expenditure) resources before transfer		(14,136)	(3,195)	(17,331)
Other recognised gains / (losses)				
Gains/losses on investment assets	6	160	--	160
Net movement in funds		(13,976)	(3,195)	(17,171)
Total funds brought forward		166,998	14,202	181,200
Total funds carried forward		153,022	11,007	164,029

Parochial Church Council of All Saints' Marcham with St Luke's Garford

Balance Sheet As At 31 December 2023

	Notes	2023 £	2022 £
Fixed assets			
Investments	6	1,854	1,694
		1,854	1,694
Current assets			
Debtors	7	3,002	1,795
Cash At Bank And In Hand	8	160,473	180,161
		163,475	181,956
Liabilities	9		
Creditors: Amounts Falling Due In One Year		--	1,481
Provision For Liabilities Due Within One Year		1,300	969
		1,300	2,450
Net current assets less current liabilities		162,175	179,506
Total assets less current liabilities		164,029	181,200
Represented by Funds	10		
General (Unrestricted)		151,462	166,998
Designated		1,560	--
Restricted		11,007	14,202
Total		164,029	181,200

Approved by the Parochial Church Council on 21 Apr 2024

(Signed N Weldon)

(Signed J Scoble)

Rev. Nick Weldon (PCC Chairman)

John Scoble (Acting Treasurer)

The Notes on pages 3 to 4 form part of these accounts

Parochial Church Council of All Saints' Marcham with St Luke's Garford

Notes to the Financial Statements for the year ended 31 December 2023

1 These accounts are prepared on an Accrual Basis

2	INCOMING RESOURCES	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
2 (a)	Voluntary Income					
	Regular Gift Aid Donations	85,323	6,720	--	92,043	88,681
	Income tax recoverable on Gift Aid	24,319	1,419	--	25,738	24,147
	Other Regular Donations	8,147	--	--	8,147	8,852
	Collections (Open Plate)	1,943	340	--	2,283	3,706
	Other donations	5,218	3,585	--	8,803	9,523
	Donations at Events	5,543	--	--	5,543	3,728
		<u>130,493</u>	<u>12,064</u>	<u>--</u>	<u>142,557</u>	<u>138,637</u>
2(b)	Investment Income					
	Bank etc Interest	3,836	--	--	3,836	1,086
	Dividends	51	--	--	51	50
		<u>3,887</u>	<u>--</u>	<u>--</u>	<u>3,887</u>	<u>1,136</u>
2(c)	Income from Church Activities					
	Holiday Club/Youth Event Fees	5,606	--	--	5,606	3,816
	Other Event Fees	8,676	--	--	8,676	6,445
	Wedding etc Fees	1,015	--	--	1,015	2,124
		<u>15,297</u>	<u>--</u>	<u>--</u>	<u>15,297</u>	<u>12,385</u>
2(d)	Other Incoming Resources					
	Grants	1,053	1,000	--	2,053	5,818
	Rent from Land or Buildings	256	--	--	256	416
	Miscellaneous Receipts	812	--	--	812	3,129
		<u>2,121</u>	<u>1,000</u>	<u>--</u>	<u>3,121</u>	<u>9,363</u>
	Total Income	<u>151,798</u>	<u>13,064</u>	<u>--</u>	<u>164,862</u>	<u>161,521</u>
3	EXPENDITURE					
3(a)	Church Activities					
	Missionary & Charitable Giving					
	Church Overseas: Relief & Development Agencies	--	13,420	--	13,420	10,925
	Home Missions & Other Church Societies	--	--	--	--	128
	Secular Charities	521	--	--	521	865
	Missionary & Charitable Giving Total	<u>521</u>	<u>13,420</u>	<u>--</u>	<u>13,941</u>	<u>11,918</u>
	Ministry: Diocesan Parish Share	66,180	--	--	66,180	68,784
	Youth & Children Events	38,818	--	--	38,818	35,180
	Youth & Children Other	5,236	--	--	5,236	4,112
	Other Events	12,182	--	--	12,182	9,114
	Church Admin	9,696	--	--	9,696	7,171
	Music, AV expenses	4,331	--	--	4,331	1,519
	Flowers	434	--	--	434	347
	Upkeep of services	1,199	--	--	1,199	1,046
	Parish Training & Mission Expenses	25	--	--	25	595
	All Saints Running Costs & Maintenance	8,959	--	--	8,959	6,080
	St Luke's Running Costs & Maintenance	1,487	--	--	1,487	3,071
	All Saints Major Repairs/Decorating	900	--	--	900	2,157
	St Luke's Major Repairs/Decorating	--	--	--	--	3,733
	All Saints Upkeep of churchyard	12,258	2,000	--	14,258	1
	Banking & IT Costs	702	129	--	831	700
	Miscellaneous	3,006	710	--	3,716	712
	Other Church Activities Total	<u>165,413</u>	<u>2,839</u>	<u>--</u>	<u>168,252</u>	<u>144,322</u>
	Total Resources Expended	<u>165,934</u>	<u>16,259</u>	<u>--</u>	<u>182,193</u>	<u>156,240</u>

Parochial Church Council of All Saints' Marcham with St Luke's Garford
Notes to the Financial Statements for the year ended 31 December

4 **STAFF COSTS**

The PCC employed one Children and Families Minister, one Youth Worker and one Parish Administrator. Details of payments are as follows:

	2023	2022
Salaries	38,475	35,027
* Social Security Costs (National Insurance)	–	–
Pension Contribution	962	922
	39,437	35,949

* No National Insurance was paid, because the amount payable is less than the allowance under the Government's Small Business Employment Allowance Scheme

5 **PAYMENTS TO PCC MEMBERS**

The expenses paid to Clergy and others may include a small immaterial proportion, which relates to their function as PCC members. No other payments or expenses were paid to any other PCC members, persons closely connected to them or related parties.

6 **FIXED ASSETS**

(a) Tangible

£ £
2023 2022

(b) Investments (Unrestricted)

	£	£
Market Value at 1 January	1,694	1,920
Revaluation Gain/(Loss)	160	(226)
Market Value at 31 December	1,854	1,694

7 **OTHER CURRENT ASSETS**

Prepayments	1,845	1,795
Accounts Receivable	1,157	–
	3,002	1,795

8 **CASH AT BANK AND IN HAND**

Nat West General A/c	68,192	89,154
Nat West MML A/c	4,992	6,788
NatWest Ripple Effect Acc	1,001	611
CCLA (CBF) Deposit Acc	86,288	83,608
	160,473	180,161

9 **LIABILITIES**

Covid Fund	–	1,481
Panto Next Year	1,300	869
Church Weekend Away	–	100
Amounts falling due within one year	1,300	2,450

10 **FUNDS**

	Notes	Balances Brought Forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Balances Carried Forward
Unrestricted Funds							
General Fund		166,998	149,497	165,192	–	159	151,462
<i>Total Unrestricted Funds</i>		166,998	149,497	165,192	–	159	151,462
Designated Funds							
Moldova Holiday Club		–	2,302	742	–	–	1,560
<i>Total Designated Funds</i>		–	2,302	742	–	–	1,560
Restricted Funds							
Building		1,750	–	–	–	–	1,750
COVID / Pastoral		–	2,481	710	–	–	1,771
Marcham Moldova Link		6,788	8,123	11,479	–	–	3,432
Mission Partners General		53	–	–	–	–	53
Ripple Effect		611	2,460	2,070	–	–	1,001
Sundry	11	5,000	–	2,000	–	–	3,000
<i>Total Restricted Funds</i>		14,202	13,064	16,259	–	–	11,007
Total Funds		181,200	164,863	182,193	–	159	164,029

11 2022 Churchyard Grant brought forward

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of the **Parochial Church Council of All Saints with St Luke's Garford**

On accounts for the year ended: 31 December 2023

Charity Number (if applicable): 1140057

Set out on pages 1 - 4

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (~~other than that disclosed below~~*) which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Date:

Name:

Relevant professional qualification(s) or body (if any):

Address:

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of the **Parochial Church Council of All Saints with St Luke's Garford**

On accounts for the year ended: 31 December 2023

Charity Number (if applicable): 1140057

Set out on pages 1 - 4

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention ~~(other than that disclosed below *)~~ which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

Name:

Relevant professional qualification(s) or body (if any):

Address:

Accounts

THE PARISH OF ALL SAINTS' MARCHAM WITH ST. LUKE'S GARFORD
(registered charity no. 1140057)

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

Administrative Information

The Parish of Marcham with Garford is part of the Diocese of Oxford within the Church of England. The correspondence address is:

Parochial Church Council (PCC) Secretary
c/o All Saints' Church, Church Street, Marcham, Abingdon, Oxfordshire, OX13 6NP

Church members who have served from 1 January 2022 until the date this report and the financial statements were approved are:

Vicar:	Rev Nick Weldon (licensed 20 October 2021)
Permission to officiate:	Rev. Kevin Mentzel, Rev. Mark Newman, Rev Rosemary Siebert
Authorised to lead and preach:	Professor James Allan, Dr Mary Embleton, Mrs Debbie Flint, Mr. James Gilbert, Dr Tim Jack, Mr Martin Poon, Mrs Jill Rowe
Children and Families Minister:	Jill Rowe
Youth Worker:	Rob Finch
Parish Administrator:	Tamsin Gilbert
Safeguarding Officer:	Ruth Atkins
Electoral Roll Officer:	Chris Nutman
Churchwardens (2):	Neil Rowe (from April 2018) Chrystal Poon (From May 2022)
Deanery Synod Reps (up to 3):	Tim Jack Caroline Manders
Elected PCC Members (up to 12):	Ruth Atkins (PCC Secretary) Chris Nutman Chrystal Poon Danni Grady Barney Stevens Ann Southwell Pamela Carter Moore Alison Lyndon David Lunn Jonathan Boardman Carolyn Whiting Sue Lawton (From April 2022)
Co-opted Members:	Tamsin Gilbert (as administrator)

PCC Officers:

Chairman	Rev Nick Weldon
Vice Chairman	Neil Rowe
Secretary	Ruth Atkins
Treasurer	Bryan Eccles

Independent Examiner:

Mike Greig (2020-)

Structure, Governance & Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC was formally registered with the Charity Commission on 26 January 2011. Lay members of the PCC are appointed in accordance with the provisions of the Church of England.

All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. In April 2022, the Electoral Roll stood at 137 members (2020: 138, 2021: 142).

The PCC met monthly during the year and the churchwardens and staff team met with the vicar regularly.

Health and Safety, Child Protection and other pertinent legislation is adhered to. The PCC also encourages its members to attend training events and money is set aside in the budget to facilitate this.

Safeguarding

Safeguarding of children and vulnerable adults is a vital part of the PCC role. The PCC ensures that safeguarding training and DBS checks are in place for all necessary activities and personnel. They comply fully with the diocesan safeguarding requirements and report any issues or concerns to the Diocesan Safeguarding team. The PCC uses 31:8 as their umbrella body for doing DBS checks.

Objectives

The PCC has the primary responsibility of promoting with the Vicar the whole mission of the church in the parish of Marcham and Garford. This includes pastoral, evangelistic, social and ecumenical ministries to all in the parish by 'Serving Christ Together.'

The PCC seeks to be renewed and empowered by God's Spirit. Whilst recognising the responsibility to be prudent stewards of our resources, seeking and responding to God's will as revealed in the Bible and in line with the traditions of the Church of England is a key component in how the PCC manages its affairs.

Reserves

The PCC operates within a budget determined by its annual income and reserves and approved by the PCC. The agreed reserves policy is to hold three months basic operating costs in the general fund. This is to allow the church to continue to meet its financial obligations in the event of a disruption to its income stream. The church family are invited annually to review their regular giving and special appeals are launched for special projects as appropriate.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have regard to it in their administration of the Parish. The PCC believes that, by fulfilling its responsibility to work together with the incumbent in the Parish and cooperate in all matters of concern and importance for the promotion of the whole mission of the Church, pastoral, evangelistic, social and ecumenical, it provides a benefit to the public by:

- providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers;
- promoting Christian values, and service by members of the Churches in the Parish to their communities, to the benefit of individuals and society as a whole.

Review of the Year – Activities and Achievements (1 January 2022 to 31 December 2022)

Services:

During the year we ran morning and evening services most Sundays in All Saints' with numbers of people attending back up to pre-covid levels. We also ran some all-age services at the newly-built community centre (roughly once a month). Over Christmas we were able to provide a whole programme of activities that catered to lots of different groups, from the youngest to the oldest. Most of our normal Sunday morning services were live-streamed for anyone unable to make church.

St Lukes Church, Garford: During 2022 the members of St. Lukes in Garford have continued to engage with their community with great effect. On Easter Day there was another sunrise service in the churchyard which was well attended. On Remembrance Sunday an Act of Remembrance was attended by many of the village at the War Memorial. An Advent Carol Service was attended by Bishop Gavin and at Christmas there were Crib and Carol services in the church and Carols on the green. There have also been a variety of other services including a Harvest

festival. The church is open weekly on Sunday mornings to provide a quiet space for parishioners to reflect and pray. The choir continues to support worship services at St Lukes and has gained a few singers from Marcham this year.

Other regular activities: The church supported and promoted activities which included:

Children & Youth Work: Marcham School (governors, classroom, R.E., assemblies and services); Friday Club for 5s-11s and termly Family Friday events; Monday night Youth activity session on the MUGA at Marcham Community Centre; Children's and Young people's groups on Sundays (during services and in the afternoon/evening);

Older Persons support: Care for the older people within our parish has continued to some extent through volunteers. In 2022 a fortnightly Games morning was introduced that is popular amongst older generations. The vicar has also made a point of visiting many of the people who were isolating due to the pandemic.

Spiritual study and prayer: Home groups; Weekly prayer meetings; the Prayer Chain; Prayer for the persecuted church; Prayer Triplets. The Midweek Holy Communion is once again meeting in the lounge at Duffield Place. A women's Bible Study has met monthly. Most homegroups came together in church during October and November to complete the Bible Course (a Bible Society resource).

Community activities: The parish has continued to run a variety of activities open to the whole community including Men's Beers & breakfasts, Women's evenings, Tiddlypeeps (baby and toddler group) and Remembrance and Christmas Events and Services.

Other Church activities: a website (www.marcham-with-garford.org.uk); a Facebook page managed by Ruth Atkins. The choir took the decision in the summer to stop singing regularly on 4th Sundays, but will reform occasionally for services and events. The choir sang at the carol service in Dec 2022.

Charitable Fundraising: The church has continued to be involved in charitable fundraising, in particular for Agape, and Ripple Effect (formerly Send a Cow).

Church Maintenance: The PCC has undertaken routine maintenance and improvement works to the church buildings during the year. Total spending on maintenance dropped this year compared to 2021, as last year included replacement of the heating boiler at All Saints (£10,788) and redecoration at St Lukes' (£6,143F). Further information can be found in the fabric report.

Financial Review of 2022

The PCC seeks to be good stewards of the financial resources placed in its care through the generous giving of church members and other income it receives in the form of grants and fees.

Total income for 2022	£161,521	(2021 £150,887)
General Funds	£144,732	(2021 £138,366)
Restricted Funds	£16,789	(2020/1 £12,521) Send-a-Cow, MML, Building Fund
Total expenditure for 2022	£156,240	(2021 £162,635)
General Funds	£145,231	(2021 £144,755)
Restricted Funds	£11,009	(2021 £17,880)
Deficit 2022	£5,281	(2021 £11,748)
Unrestricted	£(499)	(2021 £6,389)
Restricted	£5,780	(2021 £5,359) MML, Send a Cow, Building

Cash at the bank at 31st December 2022 was £180,161 (2021 £175,806)

This is split between the general fund: £172,265 (2021 £167,384) and the restricted funds £7,396 (2021 £8,422) (Send-a-Cow, Marcham Moldova Lifeline, Building Fund, Mission Partners general) £83,608 (2021 £82,523) of the general fund is held as reserves in a deposit account (see Reserves on pg 2)

Overall planned giving eligible for gift aid fell by a modest £2,244 during 2022 (2021 £20,620). This was a result of donors moving out of the parish and some passing away, replaced by new donors moving in, and increases in donations from existing donors.

However, total Gift Aid increased by £868, due to an increase in GASDS and the general movements outlined above., No legacies were received during the year, (2021 £2,000)

One grant was received from Marcham Parish Council, for ecological work in the churchyard, but none from Abingdon Deanery or VWHDC in 2021 (2020 Nil)

44% of the expenditure in 2022 related to the Parish Share £68,799 (2021 35% £55,483). The increase in Parish Share was due to 2022 being the first year the Vicar did not have responsibility for Shippon, which had previously absorbed 25% of the Parish Share to reflect the Vicar's responsibility.

23% of the expenditure in 2022 related to staff wages £35,948 (2021 27% £43,327)

During 2022. The drop in Wages was primarily due to the payment to the Parish Chaplain in 2011, discontinued with the arrival of our new Vicar in October 2021, partly offset by the payment of a modest salary to the Parish Administrator

Risks and Uncertainties

The main financial risks to the church are perceived to be where:

- a) Giving to the church reduces or stops
- b) One or more significant donors stop giving
- c) Parish Share increases over and above the anticipated increase that comes with the appointment of a full-time vicar
- d) unexpected damage to the church buildings occurs

The PCC takes a prayerful approach to managing these risks and holds reserves and appropriate insurance policies. The PCC also budgets for the year ahead and further ahead for some items of expenditure.

Approved by the Trustees on and signed on their behalf by:

.....

Overall planned giving eligible for gift aid fell by a modest £2,244 during 2022 (2021 £20,620). This was a result of donors moving out of the parish and some passing away, replaced by new donors moving in, and increases in donations from existing donors.

However, total Gift Aid increased by £868, due to an increase in GASDS and the general movements outlined above.,

No legacies were received during the year, (2021 £2,000)

One grant was received from Marcham Parish Council, for ecological work in the churchyard, but none from Abingdon Deanery or VWHDC in 2021 (2020 Nil)

44% of the expenditure in 2022 related to the Parish Share £68,799 (2021 35% £55,483). The increase in Parish Share was due to 2022 being the first year the Vicar did not have responsibility for Shippon, which had previously absorbed 25% of the Parish Share to reflect the Vicar's responsibility.

23% of the expenditure in 2022 related to staff wages £35,948 (2021 27% £43,327)

During 2022. The drop in Wages was primarily due to the payment to the Parish Chaplain in 2011, discontinued with the arrival of our new Vicar in October 2021, partly offset by the payment of a modest salary to the Parish Administrator

Risks and Uncertainties

The main financial risks to the church are perceived to be where:

- a) Giving to the church reduces or stops
- b) One or more significant donors stop giving
- c) Parish Share increases over and above the anticipated increase that comes with the appointment of a full-time vicar
- d) unexpected damage to the church buildings occurs

The PCC takes a prayerful approach to managing these risks and holds reserves and appropriate insurance policies. The PCC also budgets for the year ahead and further ahead for some items of expenditure.

Approved by the Trustees on and signed on their behalf by:

Marsch 29, 2023

Nick Weldon


Mike Greig
FCMA (retired)

Independent Examiner

All Saints Marcham
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds	-	-	-	-	-	-
Voluntary income	126,311.81	-	11,288.72	-	137,600.53	142,695.10
Activities for generating funds	586.35	-	500.00	-	1,086.35	1,384.31
Investment income	1,135.78	-	-	-	1,135.78	76.21
Incoming resources from charitable activities	12,335.00	-	-	-	12,335.00	1,825.00
Other incoming resources	4,363.25	-	5,000.00	-	9,363.25	4,906.16
Total income	144,732.19	-	16,788.72	-	161,520.91	150,886.78
Resources used						
Charitable activities	143,358.02	-	10,925.00	-	154,283.02	162,040.28
Governance costs	1,873.08	-	83.74	-	1,956.82	594.86
Total expenditure	145,231.10	-	11,008.74	-	156,239.84	162,635.14
Net income / (expenditure) resources before transfer	(498.91)	-	5,779.98	-	5,281.07	(11,748.36)
Transfers:						
Gross transfers between funds - in	-	-	-	-	-	-
Gross transfers between funds - out	-	-	-	-	-	-
Other recognised gains / losses						
Gains/losses on investment assets	(226.05)	-	-	-	(226.05)	243.65
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	-
Net movement in funds	(724.96)	-	5,779.98	-	5,055.02	(11,504.71)
Reconciliation of funds						
Total funds brought forward	167,723.21	-	8,421.97	-	176,145.18	187,649.89
Total funds carried forward	166,998.25	-	14,201.95	-	181,200.20	176,145.18
Represented by						
Unrestricted						
General fund	166,998.25	-	-	-	166,998.25	167,723.21
Restricted						
Building Development - All Saints	-	-	1,750.22	-	1,750.22	1,750.22
Marcham Mbdova Lifeline Fund	-	-	6,787.84	-	6,787.84	5,550.34
Mssion Partners General	-	-	53.34	-	53.34	53.34
Send a Cow	-	-	610.55	-	610.55	1,068.07
Sundry Funds	-	-	5,000.00	-	5,000.00	-

All Saints Marcham
Balance Sheet detailed

	As at 31/12/2022	As at 31/12/2021
Fixed assets		
6450: CBF Investment Fund	1,694.23	1,920.28
Total Fixed assets	1,694.23	1,920.28
Current assets		
6501: NatWest current account	89,154.58	86,664.88
6502: Mens Breakfast	-	-
6503: Cafe	-	-
6504: Marcham Moldova Lifeline	6,787.84	5,550.34
6506: Send a Cow	610.55	1,068.07
6510: CCLA (CBF) deposit account	83,608.25	82,522.86
PP: Prepayments	1,795.00	-
Z05: Accounts Receivable	-	-
Total Current assets	181,956.22	175,806.15
Liabilities		
6602: Covid 19 Fund	1,481.25	1,481.25
6605: Church Weekend Away	100.00	100.00
6606: Panto Tickets	869.00	-
6607: Special Collections	-	-
6608: SaC Gift Vouchers & Tearfund Christmas Cards	-	-
6609: Wedding & Funeral Fees to Diocese	-	-
6610: Kenya SAC Trip	-	-
6611: Bible Study Books	-	-
6616: PAY & NI Payable	-	-
6617: Emper's NI - Subject to NI Allowance	-	-
6619: AV Fees	-	-
6620: Refundable Deposits	-	-
6699: Agency collections	-	-
Z04: Accounts Payable	-	-
Total Liabilities	2,450.25	1,581.25
Net Asset surplus (deficit)	181,200.20	176,145.18
Reserves		
Excess/(deficit) to date	5,281.07	38,995.50
Z01: Starting balances	176,145.18	136,906.03
Z02: Gains/(losses) on investment assets	(226.05)	243.65
Total Reserves	181,200.20	176,145.18

Represented by Funds

General (Unrestricted)	166,998.25	167,723.21
Restricted	14,201.95	8,421.97
Total	181,200.20	176,145.18

Overall planned giving eligible for gift aid fell by a modest £2,244 during 2022 (2021 £20,620). This was a result of donors moving out of the parish and some passing away, replaced by new donors moving in, and increases in donations from existing donors.

However, total Gift Aid increased by £868, due to an increase in GASDS and the general movements outlined above.,

No legacies were received during the year, (2021 £2,000)

One grant was received from Marcham Parish Council, for ecological work in the churchyard, but none from Abingdon Deanery or VWHDC in 2021 (2020 Nil)

44% of the expenditure in 2022 related to the Parish Share £68,799 (2021 35% £55,483). The increase in Parish Share was due to 2022 being the first year the Vicar did not have responsibility for Shippon, which had previously absorbed 25% of the Parish Share to reflect the Vicar's responsibility.

23% of the expenditure in 2022 related to staff wages £35,948 (2021 27% £43,327)

During 2022. The drop in Wages was primarily due to the payment to the Parish Chaplain in 2011, discontinued with the arrival of our new Vicar in October 2021, partly offset by the payment of a modest salary to the Parish Administrator

Risks and Uncertainties

The main financial risks to the church are perceived to be where:

- a) Giving to the church reduces or stops
- b) One or more significant donors stop giving
- c) Parish Share increases over and above the anticipated increase that comes with the appointment of a full-time vicar
- d) unexpected damage to the church buildings occurs

The PCC takes a prayerful approach to managing these risks and holds reserves and appropriate insurance policies. The PCC also budgets for the year ahead and further ahead for some items of expenditure.

Approved by the Trustees on _____ and signed on their behalf by:

Marsch 29, 2023

Nick Weldon


Mike Greig
FCMA (retired)

Independent Examiner

Accounts

THE PARISH OF ALL SAINTS' MARCHAM WITH ST. LUKE'S GARFORD
(registered charity no. 1140057)

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

Administrative Information

The Parish of Marcham with Garford is part of the Diocese of Oxford within the Church of England. The correspondence address is:

Parochial Church Council (PCC) Secretary
c/o All Saints' Church, Church Street, Marcham, Abingdon, Oxfordshire, OX13 6NP

Church members who have served from 1 January 2021 until the date this report and the financial statements were approved are:

Vicar:	Rev Nick Weldon (licensed 20 October 2021)
Permission to officiate:	Rev. Kevin Mentzel, Rev. Mark Newman, Rev Rosemary Siebert
Authorised to lead and preach:	Professor James Allan, Dr Mary Embleton, Mrs Debbie Flint, Mr. James Gilbert, Dr Tim Jack, Mr Martin Poon, Mrs Jill Rowe
Children and Families Minister:	Jill Rowe
Youth Worker:	Rob Finch
Parish Administrator:	Tamsin Gilbert
Chaplain to the Parish:	Rev Mark Newman (until September 2021)
Safeguarding Officer:	Ruth Atkins
Electoral Roll Officer:	Chris Nutman (from April 2018)
Churchwarden:	Neil Rowe (from April 2018) Tamsin Gilbert (From April 2018)
Deputy Churchwardens:	Debbie Flint (from April 2010) Chris Nutman (from 2015) Tim Jack (from 2017)
Deanery Synod Rep:	Tim Jack Caroline Manders (April 2018)
Elected PCC Members:	Ruth Atkins (PCC Secretary) Chris Nutman Cathie Little (until April 2021) Alicia Davies (until April 2021) Charles Gaisford (until April 2021) Chrystal Poon Danni Grady Barney Stevens Ann Southwell Pamela Carter Moore Alison Lyndon (from April 2021) David Lunn (from April 2021) Jonathan Boardman (from April 2021) Carolyn Whiting (from April 2021)
Co-opted Members:	Jill Rowe, Carolyn Whiting, Rev Mark Newman (until September 2021), Rev Kevin Mentzel (until October 2021)

PCC Officers:

Chairman Rev Nick Weldon (From Oct 2021)
Vice Chairman Neil Rowe

Independent Examiner:

Mike Grieg (2020-)

Secretary Ruth Atkins
Treasurer Bryan Eccles

Structure, Governance & Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC was formally registered with the Charity Commission on 26 January 2011. Lay members of the PCC are appointed in accordance with the provisions of the Church of England. All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. In April 2021, the Electoral Roll stood at 142 members (2019: 131, 2020: 138).

The PCC met monthly during the year (on Zoom until May 2021 then in person) and the churchwardens met with deputy wardens and staff regularly until the appointment of Rev. Nick Weldon as vicar.

Health and Safety, Child Protection and other pertinent legislation is adhered to. The PCC also encourages its members to attend training events and money is set aside in the budget to facilitate this. Since the pandemic struck all church activities have been risk assessed as required by the government and all necessary measures to prevent and limit transmission of the Covid-19 virus have been taken.

Objectives

The PCC has the primary responsibility of promoting with the Vicar the whole mission of the church in the parish of Marcham and Garford. This includes pastoral, evangelistic, social and ecumenical ministries to all in the parish by 'Serving Christ Together.'

The PCC seeks to be renewed and empowered by God's Spirit. Whilst recognising the responsibility to be prudent stewards of our resources, seeking and responding to God's will as revealed in the Bible and in line with the traditions of the Church of England is a key component in how the PCC manages its affairs.

Reserves

The PCC operates within a budget determined by its annual income and reserves and approved by the PCC. The agreed reserves policy is to hold three months basic operating costs in the general fund. This is to allow the church to continue to meet its financial obligations in the event of a disruption to its income stream. The church family are invited annually to review their regular giving and special appeals are launched for special projects as appropriate.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have regard to it in their administration of the Parish. The PCC believes that, by fulfilling its responsibility to work together with the incumbent in the Parish and cooperate in all matters of concern and importance for the promotion of the whole mission of the Church, pastoral, evangelistic, social and ecumenical, it provides a benefit to the public by:

- providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers;
- promoting Christian values, and service by members of the Churches in the Parish to their communities, to the benefit of individuals and society as a whole.

Review of the Year – Activities and Achievements (1 January 2021 to 31 December 2021)

2021 was another remarkable year as the Covid-19 pandemic progressed and the church continued putting services online and finding ways of adapting activities to fit in with the imposed restrictions. The parish also advertised for, interviewed, and appointed a new vicar who was licensed in October 2021.

Services:

During the year we continued with a mixture of in-person and virtual services depending on government guidance. Over the course of the year the number attending in-person services has increased and the number tuning in to online provision has diminished, but has remained an important lifeline for those who remain vulnerable.

St Lukes Church, Garford: Over the course of 2021, the members of St. Lukes in Garford have continued to engage with their community with great effect. On Easter Day there was a sunrise service in person in the churchyard which was well attended. On Remembrance Sunday a Covid-safe Act of Remembrance was attended by many of the village at the War Memorial. At Christmas there was a Crib and Carol service in the church and Carols on the green. There have also been other services including a Plough service and Harvest festival. The church continues to be open weekly on Sunday mornings to provide a quiet space for parishioners to reflect and pray.

Other regular activities: The church supported and promoted activities which included:

Children & Youth Work: Marcham School (governors, classroom, R.E., assemblies and services); Friday Club for 5s-11s and termly Family Friday events; Mid-week Youth drop-in; Children's and Young people's groups on Sundays (during services and in the afternoon/evening); Over the course of the year as Covid restrictions changed, these increasingly reverted to being in-person. A new initiative started in 2022 has been a weekly session of activity on the outdoor MUGA courts at the Marcham Community Centre.

Older Persons support: Care for the older people within our parish has continued to some extent through volunteers. In 2022 a fortnightly Games morning was introduced that is popular amongst older generations. The vicar has also made a point of visiting many of the people who were isolating due to the pandemic. The church has sought to do what it can to enable older members of the congregation to return to services and activities by providing transport and support.

Spiritual study and prayer: Due to Covid-19 these groups have continued in a hybrid model (online/ in-person): Fellowship groups; Weekly prayer meetings; the Prayer Chain; Prayer for the persecuted church; Prayer Triplets. The Midweek Holy Communion has now reverted to being in-person and after a brief period in the new centre is once again meeting in the lounge at Duffield Place. A women's Bible Study has also been meeting monthly.

Community activities: The parish has continued to run a variety of activities open to the whole community including Men's Beers, Tiddlypeeps (baby and toddler group) and Remembrance and Christmas Events and Services. We also started doing our monthly All-age service in the Marcham Community Centre in September 2021.

Other Church activities: a website (www.marcham-with-garford.org.uk); a Facebook page managed by Ruth Atkins; Choir

Charitable Fundraising: The church has continued to be involved in charitable fundraising, in particular for Agape, and Send-a-Cow.

Church Maintenance: The PCC has undertaken routine maintenance and improvement works to the church buildings during the year. Further information can be found in the fabric report.

Financial Review of 2020

The PCC seeks to be good stewards of the financial resources placed in its care through the generous giving of church members and other income it receives in the form of grants and fees.

Total income for 2021	£150,887	(2020	£169,414)
General Funds	£138,366	(2020	£158,323)
Restricted Funds	£12,521	(2020	£11,091) Send-a-Cow, MML, Building Fund
Total expenditure for 2021	£162,635	(2020	£155,642)
General Funds	£144,755	(2020	£144,512)
Restricted Funds	£17,880	(2020	£11,130)
Deficit 2021	- £11,748	(2020	£13,771)
Unrestricted	- £6,389	(2020	£13,811)
Restricted	- £5,359	(2020	£ -39) (MML, Send a Cow, Building)

Cash in hand and at the bank at 31st December 2021 was £175,806 (2020 £187,759)
This is split between the general fund: £167,384 (2020 £173,990) and the restricted funds £8,422 (2020 £13,769)
(Send-a-Cow, Marcham Moldova Lifeline, Building Fund, Mission Partners general)
£82,523 (2020 £22,495) of the general fund is held as reserves in a deposit account (see Reserves on pg 2)

Overall planned giving eligible for gift aid fell by £20,620 during 2021 (2020 £2,600)
Gift Aid consequently fell by £5,284. (A time bound donation of £16,000 pa came to an end in 2020)
Planned giving not eligible for gift aid increased by £2,931 during 2021 (2020 £150)
Three one-off gifts of £5,737 £1,000 and £4,000 were received in 2021 (2020 none)
One legacy of £2,000 was received during 2021 (2020 none)
No grants were received from Marcham Parish Council, Abingdon Deanery or VWHDC in 2021 (2020 £1,400)

34% of the expenditure in 2021 relates to the Parish Share £55,484 (2020 35% £54,836)
26.75% of the expenditure in 2021 related to staff wages £43,530 (2020 29% £44,690)
During 2021:-

- £10,788 was spent on replacing the boiler at All Saints
- £6,143 was spent on internal repainting at St Luke's
- £405 was spent on replacing the altar cushions at St Luke's
- £3,465 VAT was recovered through the Listed Places of Worship Grant
- £2,528 held in the Café account were donated to Thirsty Café.
- £7,000 of accumulated funds in the Send a Cow account were donated to SAC's Migori Kenya Project as there were no opportunities for matched giving in 2021.

Risks and Uncertainties

The main financial risks to the church are perceived to be where:

- a) Giving to the church reduces or stops
- b) One or more significant donors stop giving
- c) Parish Share increases over and above the anticipated increase that comes with the appointment of a full time vicar in 2021
- d) Unexpected damage to the church buildings occurs

Coronavirus COVID19 during 2021

Covid 19 had little impact on regular donations to the church but did affect visitor cash gifts and hall hire.
Heating costs were reduced,

The PCC looks to manage these risks by holding reserves and appropriate insurance policies.
The PCC also budgets for the year ahead and further ahead for some items of expenditure.

Approved by the Trustees on 27th April 2022 and signed on their behalf by:



Revd N. WELDON (Vicar)

All Saints Marcham
Statement of Financial Activities
For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources						
Incoming resources from generated funds	-	-	-	-	-	-
Voluntary income	131,106.20	-	11,588.90	-	142,695.10	160,087.42
Activities for generating funds	452.31	-	932.00	-	1,384.31	-
Investment income	76.21	-	-	-	76.21	142.18
Incoming resources from charitable activities	1,295.00	-	-	-	1,295.00	1,325.00
Other incoming resources	5,436.16	-	-	-	5,436.16	7,859.70
Total income	138,365.88	-	12,520.90	-	150,886.78	169,414.30
Resources used						
Cost of generating funds	-	-	-	-	-	-
Fundraising trading cost of goods sold and other costs	262.31	-	-	-	262.31	50.00
Charitable activities	143,982.97	-	17,795.00	-	161,777.97	154,982.79
Governance costs	509.40	-	85.46	-	594.86	609.95
Total expenditure	144,754.68	-	17,880.46	-	162,635.14	155,642.74
Net income / (expenditure) resources before transfer	(6,388.80)	-	(5,359.56)	-	(11,748.36)	13,771.56
Transfers:						
Gross transfers between funds - in	-	-	-	-	-	-
Gross transfers between funds - out	-	-	-	-	-	-
Other recognised gains / losses						
Gains/losses on investment assets	243.65	-	-	-	243.65	352.45
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-	-
Net movement in funds	(6,145.15)	-	(5,359.56)	-	(11,504.71)	14,124.01
Reconciliation of funds						
Total funds brought forward	173,868.36	-	13,781.53	-	187,649.89	173,525.88
Total funds carried forward	167,723.21	-	8,421.97	-	176,145.18	187,649.89
Represented by						
Unrestricted						
General fund	167,723.21	-	-	-	167,723.21	173,868.36
Restricted						
Building Development - All Saints	-	-	1,750.22	-	1,750.22	1,750.22
Marcham Moldova Lifeline Fund	-	-	5,550.34	-	5,550.34	4,219.55
Mission Partners General	-	-	53.34	-	53.34	53.34
Send a Cow	-	-	1,068.07	-	1,068.07	7,758.42
St Lukes Garford	-	-	-	-	-	-
Youth Minister Fund	-	-	-	-	-	-

Parochial Church Council of Marcham with Garford

Accounting Policies for the year ending 31st December 2021

Funds:

- a) *Unrestricted funds* are general funds (including Café and Men's Breakfast balances) available for the general objectives of the church
- b) Restricted funds can only be used for the purpose for which they have been given, within the general objectives of the church. Restricted funds for 2021 include:
 - a. **Marcham Moldova Lifeline** (MML) fund to support Agape's charitable work in Moldova
 - b. **Send a Cow**, supporting their work in Kenya
 - c. **Building Fund**

Income and Endowments:

All incoming resources are included in the Statement of Financial Activities (SOFA) when the church becomes legally entitled to the income and when the amount can be quantified with reasonable certainty.

Collections and planned giving are recognised when received by the PCC. Grants and legacies are recognised as soon as the PCC becomes aware of its legal entitlement and the amount due is quantifiable with reasonable certainty.

Income tax recoverable on gift aid donations, and through the government GASDS (Gift Aid Small Donations Scheme), is accounted for when the gift is received.

When incoming resources have related expenditure (as with fundraising income) the incoming resources and the related resources expended are accounted for gross in the SOFA

Expenditure:

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for goods and services.

Grants and charitable giving are accounted for when paid over or when awarded, if the award creates a binding obligation on the PCC, provided that there are no conditions to be met relating to the grant which remain in the control of the PCC

Fixed Assets:

Consecrated and benefice property is excluded from the accounts by s.10(2)(a)&(c) of the Charities Act 2011

Investments:

Investments are shown at 31st December market value. Movements in the market value are included within gains/losses on investment assets on revaluation

Land:

Land assets controlled by the PCC are recorded at historic cost

Tangible Fixed Assets:

Furniture, fittings and equipment are normally depreciated in the year of acquisition but, in some cases, an acquisition may be depreciated over a period of up to 5 years.

... continued

Parochial Church Council of Marcham with Garford

Notes to Financial Statements for the year ending 31st December 2021

continued...

Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at reasonable time). These assets are not included in these financial statements.

Income:

Through its activities, the church benefits from numerous donations of services and facilities from its members. The PCC are extremely grateful for these gifts of time and resources, which it is impractical to measure reliably for the purpose of the accounts.

Expenditure:

1) Staff Costs:	2021	2020
Gross wages & salaries (including housing assistance & Employers NI)	£44,712	£43,194
Pensions (defined contribution scheme)	£ 1,267	£ 1,496
Expenses (Travel & phone)	<u>£ 0</u>	<u>£ 3</u>
	£45,979	£44,693

During 2021, the PCC employed 2 part time employees for 12 months and 1 part time employee for 9 months

£2,254.297 remains of the £4,000 HMRC Small Employer NI contributions allowance of for the tax year 2021/2022

2) Payments to PCC members

No PCC member received remuneration, benefit or reimbursement of expenses as part of their role on the PCC

J Rowe was employed as Youth and Children's Minister. Total salary, inc pension costs and employers NI £22,661.73 (2020: £20,768.20)

Various PCC members have been reimbursed on a receipted basis for costs incurred on church activities and events. There have been no other transactions made in respect of PCC members.

Fixed Assets:

1) Investments:

The investment holding represents 82 shares in CBF Investment Fund which are held in perpetuity.

2) Land:

The PCC owns a portion of a field known as Constable's Ham (normally let for grazing). A historic cost of £nill has been ascribed to this asset, with only nominal rentals being receivable.

Debtors:

Debtors with cleared payments prior to submission of the accounts included in Bank Reconciliation.

Parochial Church Council of Marcham with Garford
Independent Examiner's Report to the Trustees for the year ending 31st
December 2021

The charity's trustees are responsible for the preparation of the accounts.

Under section 144(2) of the Charities Act 2011, the charity's trustees consider that an audit is not required for this year and that an Independent Examination is needed.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented in those records.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view".


In connection with my examinations, no matter has come to my attentions which give me reasonable cause to believe that, in any material respect, the requirements to:

- a) keep accounting records in accordance with section 130 of the 2011 Act and
- b) to prepare accounts which accord to the accounting records and comply with accounting requirements of the 2011 Act


have not been met, or, to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


.....
Mike Greig, FCMA retired

 2022

Parochial Church Council of Marcham with Garford
Notes to the Financial Statements for the year ending 31st December 2020 ²⁰²¹ 

The financial statements were approved by the Trustees on ^{27 APRIL}..... 2022 and signed on their behalf by:


.....
Bryan Eccles, PCC Treasurer during 2021

The Parochial Church Council of the Ecclesiastical Parish of Marcham with Garford is an Association Charity, number: 1140057

Accounts

THE PARISH OF ALL SAINTS' MARCHAM WITH ST. LUKE'S GARFORD
(registered charity no. 1140057)

ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Administrative Information

The Parish of Marcham with Garford is part of the Diocese of Oxford within the Church of England. The correspondence address is:

Parochial Church Council (PCC) Secretary
c/o All Saints' Church, Church Street, Marcham, Abingdon, Oxfordshire, OX13 6NP

Church members who have served from 1 January 2020 until the date this report and the financial statements were approved are:

Vicar:	Rev. Canon Richard Zair (retired 31st May 2020)
NSM Associate Minister:	Rev. Rosemary Siebert (license ended August 2020– now has PTO)
Licensed Lay-Reader:	Mrs Elaine Steere (until Oct 2020)
Permission to officiate:	Rev. Kevin Mentzel, Rev. Mark Newman, Rev. Chris Hancock
Authorised to lead and preach:	Professor James Allan, Dr Mary Embleton, Mrs Debbie Flint, Mr. James Gilbert, Dr Tim Jack, Mr Martin Poon, Mrs Jill Rowe
Children and Families Minister:	Jill Rowe
Youth Worker:	Rob Finch
Parish Administrator:	Tamsin Gilbert
Chaplain to the Parish:	Rev Mark Newman (from June 2020 for duration of interregnum)
Safeguarding Officer:	Tim Jack
Electoral Roll Officer:	Chris Nutman (from April 2018)
Churchwarden:	Neil Rowe (from April 2018) Tamsin Gilbert (From April 2018)
Deputy Churchwardens:	Debbie Flint (from April 2010) Chris Nutman (from 2015) Mary Embleton (from 2016 – 2020) Malcolm Denton (from 2015 – 2020) Tim Jack (from 2017) Charles Gaisford (from 2019 – 2021)
Deanery Synod Rep:	Tim Jack Caroline Manders (April 2018) Rev. Kevin Mentzel (April 2018 – PTO rep)
Elected PCC Members:	Malcolm Denton (until April 2020) Ruth Atkins (PCC Secretary) Mary Embleton (until April 2020) Chris Nutman Grace Burfitt (until October 2020) Vivienne Cripps (until April 2020) Cathie Little (until April 2021) Michelle Herbert (Until Oct 2020) Alicia Davies Charles Gaisford Chrystal Poon

Danni Grady
Barney Stevens
Ann Southwell
Pamela Carter Moore

Co-opted Members: Jill Rowe, Carolyn Whiting, Rev Mark Newman

PCC Officers:		Independent Examiner:
Chairman	Rev Canon Richard Zair (until May 2020)	Mike Grieg (2020-)
Vice Chairman	Neil Rowe	
Secretary	Ruth Atkins	
Treasurer	Bryan Eccles	
Clerk of Works	Malcolm Denton (until April 2020)	

Structure, Governance & Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC was formally registered with the Charity Commission on 26 January 2011. Lay members of the PCC are appointed in accordance with the provisions of the Church of England. All eligible church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. In October 2020, the Electoral Roll stood at 138 members (2018: 139; 2019: 131).

The PCC met monthly during the year. In addition, regular meetings took place between Revd. Canon Richard Zair and churchwardens, until Richard retired in May 2021. After the covid-19 pandemic took hold, the Standing committee (comprising the Chaplain to the Parish, the Churchwardens, the Treasurer and the Secretary) met over Zoom in place of whole PCC meetings. After the delayed APCM in October 2020, whole PCC meetings over Zoom were resumed.

Health and Safety, Child Protection and other pertinent legislation is adhered to. The PCC also encourages its members to attend training events and money is set aside in the budget to facilitate this. Since the pandemic struck all church activities have been risk assessed as required by the government and all necessary measures to prevent and limit transmission of the Covid-19 virus have been taken.

Objectives

The PCC has the primary responsibility of helping to promote the whole mission of the church, pastoral, evangelistic, social and ecumenical, by 'Serving Christ Together'.

The PCC seeks to be renewed and empowered by God's Spirit. Whilst recognising the responsibility to be prudent stewards (as viewed through secular eyes), seeking and responding to God's will is a key component in how the PCC manages its affairs.

Reserves

The PCC operates within a budget determined by its annual income and reserves and approved by the PCC. The agreed reserves policy is to hold a minimum of three months basic operating costs in the general fund. This is to allow the church to continue to meet its financial obligations in the event of a disruption to its income stream. The church family are periodically invited to review their regular giving and appeals are launched for special projects where appropriate.

Public Benefit

The PCC is aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for

the Public Benefit and have regard to it in their administration of the Parish. The PCC believes that, by fulfilling its responsibility to work together with the incumbent in the Parish and cooperate in all matters of concern and importance for the promotion of the whole mission of the Church, pastoral, evangelistic, social and ecumenical, it provides a benefit to the public by:

- providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers;
- promoting Christian values, and service by members of the Churches in the Parish to their communities, to the benefit of individuals and society as a whole.

Review of the Year – Activities and Achievements (1 January 2020 to 31 December 2020)

2020 was a remarkable year since at the end of March the whole of the UK was put into 'lock down' and all in-person church activities had to stop; for the first time in history all churches were closed. This however, did not stop our churches from adapting and putting services online and finding ways of adapting activities to fit in with the imposed restrictions.

Services:

During the Covid-19 pandemic the provision of church services had to change and become virtual. Tremendous work took place behind the scenes to make this successful. We were able to provide an online service from the Sunday after the first lock-down was imposed and have continued weekly since then. The attendance for the virtual services ranged from 35-120. Although there have been subsequent lock-downs in between them, some church services could be attended in person, within the boundaries of the Church of England guidance. We are now providing in-person services but are also live-streaming them for those unable to attend church.

St Lukes Church, Garford: Over the course of 2020, the members of St. Lukes in Garford have sought to engage more with their community with great effect. On Remembrance Sunday a covid-safe Act of Remembrance was attended by many of the village who stood outside their front doors to show respects. At Christmas there was a Crib and Carol service in the church and Carols on the green. Since Christmas, the church has been opened weekly on Sunday mornings to provide a quiet space for villagers to reflect and pray.

Other regular activities: The church supported and promoted activities which included:

Children & Youth Work: Marcham School (governors, classroom, R.E., assemblies and services); Friday Club for 5s-11s and termly Family Friday events; Mid-week Youth drop-in ; Children's and Young people's groups on Sundays (during services and in the afternoon/evening); After March 2020 a number of these activities continued, albeit in modified forms. Friday Club members received weekly packs delivered to their doors!

Older Persons support: Care for the older people within our parish has continued to some extent through volunteers. The Village Café which had run for 20 years came to an end around the same time as the pandemic owing to the simultaneous closure of the Baptist Hall. It is hoped that this will be restarted in a new format once restrictions allow.

Spiritual study and prayer: Due to Covid-19 these groups became on-line: Fellowship groups; Weekly prayer meetings; the Prayer Chain; Prayer for the persecuted church; Prayer Triplets; Sunday morning Prayer Ministry, Midweek Holy Communion and the provision of New Daylight (daily bible readings).

Community activities: Due to the pandemic the provision of community activities has had to change but the parish has continued to seek to help. In collaboration with others in the village, the church helped to

deliver food parcels to those in need of them and church members were encouraged to join the Marcham volunteer network to provide support during lock down. The church also has been administering a Covid Hardship fund for anyone in need as a result of the pandemic. Although pastoral visiting has been limited for much of the year due to covid restrictions, pastoral care has remained a high priority with many phone and doorstep conversations taking place. Zoom provided a platform for many groups to continue to meet including a Men's beer night and Toddler group (renamed Tiddlypeeps). For Remembrance Sunday the church provided a virtual service of Remembrance for the whole village. Over Christmas the church provided a range of both online and in-person (Covid safe) activities, including (in collaboration with the new Thirsty Café) a Christmas wreath making morning and an outdoor Nativity service.

Other Church activities: a website (www.marcham-with-garford.org.uk); a Facebook page managed by Ruth Atkins; Fairtrade Church; Choir

Charitable Fundraising: The church has continued to be involved in charitable fundraising, in particular for Agape and Send-a-Cow and the Mary Wood Trust.

Church Maintenance: The PCC has undertaken routine maintenance and improvement works to the church buildings during the year. Further information can be found in the fabric report.

Financial Review of 2020

The PCC seeks to be good stewards of the financial resources placed in its care through the generous giving of church members and other income it receives in the form of grants and fees.

Total income for 2020	£169,414	(2019 £179,881)
General Funds	£158,323	(2019 £163,672)
Restricted Funds	£11,091	(2019 £16,208) Send-a-Cow, MML.
Total expenditure for 2020	£155,642	(2019 £142,908)
General Funds	£144,512	(2019 £126,751)
Restricted Funds	£11,130	(2019 £16,157)
Surplus for 2020	£13,771	(2019 £36,972)
Unrestricted	£13,811	(2019 £36,921)
Restricted	£ (39)	(2019 £ 51) (MML, Send a Cow, Building Fund)

Cash in hand and at the bank at 31st December 2020 was £187,759 (2019 £170,617)

This is split between the general fund: £173,990 (2019 £156,850) and the restricted funds £13,769 (2019 £13,767) (Send-a-Cow, Marcham Moldova Lifeline, Building Fund)

£22,495 (2019 £22,440) of the general fund is held as reserves in a deposit account (see Reserves on pg 2)

Overall, planned giving eligible for gift aid fell by around £2,600 during 2020

Planned giving not eligible for gift aid increased by £150 during 2020

A one-off gift of £9,000 was received in 2020

A time-bound donation of £16,000 pa came to an end in 2020

We received no legacy during 2020

We received 3 grants, one each from Marcham Parish Council, Abingdon Deanery, and VWHDC totalling £1,400

35% of the expenditure in 2020 relates to the Parish Share £54,836 (2019 £50,029)

25% of the expenditure in 2020 related to staff wages £44,690 (2019 £42,269)

During 2020:

- £13,447 was spent on essential work on the tower
- £4,555 was spent on sound and projection equipment
- £2,398 was spent on church security
- £1,738 was spent on church lighting
- £3,526 VAT was recovered through a Listed Places of Worship Grant

Risks and Uncertainties

The main financial risks to the church are perceived to be where:

- a) Giving to the church reduces or stops
- b) One or more significant donors stop giving
- c) Parish Share increases over and above the anticipated increase that comes with the appointment of a full time Vicar in 2021.
- d) Unexpected damage to the church buildings occurs

Coronavirus COVID19 during 2020

Covid 19 had little impact on regular donations to the church but did affect visitor cash gifts and hall hire. Heating costs were reduced as the church remained closed during lockdown.

The PCC looks to manage these risks by holding reserves and appropriate insurance policies. The PCC also budgets for the year ahead and further ahead for some items of expenditure

Lord Jesus, as you fed 5,000 from the gifts of a young boy, we pray that you will transform our gifts to spiritually feed many spiritually hungry people through the ministry and mission of this church. Amen

Approved by the Trustees by at PCC meeting on 28th April and signed on their behalf by:



.....
Mr. Neil Rowe – Churchwarden

Parochial Church Council of Marcham with Garford

Accounting Policies for the year ending 31st December 2020

Funds:

- a) *Unrestricted funds* are general funds (including Café and Men's Breakfast balances) available for the general objectives of the church
- b) Restricted funds can only be used for the purpose for which they have been given, within the general objectives of the church. Restricted funds for 2020 include:
 - a. **Marcham Moldova Lifeline (MML)** fund to support Agape's charitable work in Moldova
 - b. **Send a Cow**, supporting their work in Kenya
 - c. **Building Fund**

Income and Endowments:

All incoming resources are included in the Statement of Financial Activities (SOFA) when the church becomes legally entitled to the income and when the amount can be quantified with reasonable certainty.

Collections and planned giving are recognised when received by the PCC. Grants and legacies are recognised as soon as the PCC becomes aware of its legal entitlement and the amount due is quantifiable with reasonable certainty.

Income tax recoverable on gift aid donations, and through the government GASDS (Gift Aid Small Donations Scheme), is accounted for when the gift is received.

When incoming resources have related expenditure (as with fundraising income) the incoming resources and the related resources expended are accounted for gross in the SOFA

Expenditure:

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for goods and services.

Grants and charitable giving are accounted for when paid over or when awarded, if the award creates a binding obligation on the PCC, provided that there are no conditions to be met relating to the grant which remain in the control of the PCC

Fixed Assets:

Consecrated and benefice property is excluded from the accounts by s.10(2)(a)&(c) of the Charities Act 2011

Investments:

Investments are shown at 31st December market value. Movements in the market value are included within gains/losses on investment assets on revaluation

Land:

Land assets controlled by the PCC are recorded at historic cost

Tangible Fixed Assets:

Furniture, fittings and equipment are normally depreciated in the year of acquisition but, in some cases, an acquisition may be depreciated over a period of up to 5 years.

Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at reasonable time). These assets are not included in these financial statements.

Parochial Church Council of Marcham with Garford

Accounting Policies for the year ending 31st December 2020

Income:

Through its activities, the church benefits from numerous donations of services and facilities from its members. The PCC are extremely grateful for these gifts of time and resources, which it is impractical to measure reliably for the purpose of the accounts.

Expenditure:

1) Staff Costs:	2020	2019
Gross wages & salaries (including housing assistance & emp' er NI)	£43,194	£41,265
Pensions (defined contribution scheme)	£ 1,496	£ 1,106
Expenses (Travel) (2019 travel & phone)	<u>£ 3</u>	<u>£ 303</u>
	£44,693	£42,674

During 2020, the PCC employed 2 part time employees for 12 months and 1 part time employee for 7 months

£1765.21 remains of the £4,000 HMRC Small Employer NI contributions allowance of for the tax year 2020/2021

2) Payments to PCC members

No PCC member received remuneration, benefit or reimbursement of expenses as part of their role on the PCC

J Rowe was employed as Youth and Children's Minister. Total salary, inc pension costs, employers NI, £20,768.20 (2019: £20,162.31)

Various PCC members have been reimbursed on a receipted basis for costs incurred on church activities and events. There have been no other transactions made in respect of PCC members.

Fixed Assets:

1) Investments:

The investment holding represents 82 shares in CBF Investment Fund which are held in perpetuity.

2) Land:

The PCC owns a portion of a field known as Constable's Ham (normally let for grazing). A historic cost of £nil has been ascribed to this asset, with only nominal rentals being receivable.

Debtors:

Debtors with cleared payments prior to submission of the accounts included in Bank Reconciliation.

Parochial Church Council of Marcham with Garford

Accounting Policies for the year ending 31st December 2020

The charity's trustees are responsible for the preparation of the accounts.

Under section 144(2) of the Charities Act 2011, the charity's trustees consider that an audit is not required for this year and that an Independent Examination is needed.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented in those records.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view".

In connection with my examinations, no matter has come to my attentions which give me reasonable cause to believe that, in any material respect, the requirements to:

- a) keep accounting records in accordance with section 130 of the 2011 Act and
- b) to prepare accounts which accord to the accounting records and comply with accounting requirements of the 2011 Act

have not been met, or, to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....
Mike Greig, FCMA retired

24 May

2021

The financial statements were approved by the Trustees on _____ 2021 and signed on their behalf by:

.....
Bryan Eccles, PCC Treasurer during 2021

The Parochial Church Council of the Ecclesiastical Parish of Marcham with Garford is an Association Charity, number: 1140057

Parochial Church Council of Marcham with Garford

Accounting Policies for the year ending 31st December 2020

Funds:

- a) *Unrestricted funds* are general funds (including Café and Men's Breakfast balances) available for the general objectives of the church
- b) Restricted funds can only be used for the purpose for which they have been given, within the general objectives of the church. Restricted funds for 2020 include:
 - a. **Marcham Moldova Lifeline (MML)** fund to support Agape's charitable work in Moldova
 - b. **Send a Cow**, supporting their work in Kenya
 - c. **Building Fund**

Income and Endowments:

All incoming resources are included in the Statement of Financial Activities (SOFA) when the church becomes legally entitled to the income and when the amount can be quantified with reasonable certainty.

Collections and planned giving are recognised when received by the PCC. Grants and legacies are recognised as soon as the PCC becomes aware of its legal entitlement and the amount due is quantifiable with reasonable certainty.

Income tax recoverable on gift aid donations, and through the government GASDS (Gift Aid Small Donations Scheme), is accounted for when the gift is received.

When incoming resources have related expenditure (as with fundraising income) the incoming resources and the related resources expended are accounted for gross in the SOFA

Expenditure:

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for goods and services.

Grants and charitable giving are accounted for when paid over or when awarded, if the award creates a binding obligation on the PCC, provided that there are no conditions to be met relating to the grant which remain in the control of the PCC

Fixed Assets:

Consecrated and benefice property is excluded from the accounts by s.10(2)(a)&(c) of the Charities Act 2011

Investments:

Investments are shown at 31st December market value. Movements in the market value are included within gains/losses on investment assets on revaluation

Land:

Land assets controlled by the PCC are recorded at historic cost

Tangible Fixed Assets:

Furniture, fittings and equipment are normally depreciated in the year of acquisition but, in some cases, an acquisition may be depreciated over a period of up to 5 years.

Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's inventory, which can be inspected (at reasonable time). These assets are not included in these financial statements.

Parochial Church Council of Marcham with Garford

Accounting Policies for the year ending 31st December 2020

Income:

Through its activities, the church benefits from numerous donations of services and facilities from its members. The PCC are extremely grateful for these gifts of time and resources, which it is impractical to measure reliably for the purpose of the accounts.

Expenditure:

1) Staff Costs:	2020	2019
Gross wages & salaries (including housing assistance & emp' er NI)	£43,194	£41,265
Pensions (defined contribution scheme)	£ 1,496	£ 1,106
Expenses (Travel) (2019 travel & phone)	<u>£ 3</u>	<u>£ 303</u>
	£44,693	£42,674

During 2020, the PCC employed 2 part time employees for 12 months and 1 part time employee for 7 months

£1765.21 remains of the £4,000 HMRC Small Employer NI contributions allowance of for the tax year 2020/2021

2) Payments to PCC members

No PCC member received remuneration, benefit or reimbursement of expenses as part of their role on the PCC

J Rowe was employed as Youth and Children's Minister. Total salary, inc pension costs, employers NI, £20,768.20 (2019: £20,162.31)

Various PCC members have been reimbursed on a receipted basis for costs incurred on church activities and events. There have been no other transactions made in respect of PCC members.

Fixed Assets:

1) Investments:

The investment holding represents 82 shares in CBF Investment Fund which are held in perpetuity.

2) Land:

The PCC owns a portion of a field known as Constable's Ham (normally let for grazing). A historic cost of £nil has been ascribed to this asset, with only nominal rentals being receivable.

Debtors:

Debtors with cleared payments prior to submission of the accounts included in Bank Reconciliation.

Parochial Church Council of Marcham with Garford

Accounting Policies for the year ending 31st December 2020

The charity's trustees are responsible for the preparation of the accounts.

Under section 144(2) of the Charities Act 2011, the charity's trustees consider that an audit is not required for this year and that an Independent Examination is needed.

My examination included a review of the accounting records kept by the charity and a comparison of the accounts presented in those records.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view".

In connection with my examinations, no matter has come to my attentions which give me reasonable cause to believe that, in any material respect, the requirements to:

- a) keep accounting records in accordance with section 130 of the 2011 Act and
- b) to prepare accounts which accord to the accounting records and comply with accounting requirements of the 2011 Act

have not been met, or, to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....
Mike Greig, FCMA retired

24 May

2021

The financial statements were approved by the Trustees on _____ 2021 and signed on their behalf by:

.....
Bryan Eccles, PCC Treasurer during 2021

The Parochial Church Council of the Ecclesiastical Parish of Marcham with Garford is an Association Charity, number: 1140057