



| **Paiwand**

2024 – 2025

ANNUAL REPORT

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Table of Contents

Chairman's Statement	1
CEO' Statement	2
Paiwand Volunteers	3
Overview of the Year	4 - 6
The Projects	7 - 20
Legal Structure and Administration	21
Paiwand Partners and Funders	22
Statement of Trustees' Responsibilities	23
Independent Auditor's Report	24- 29
Statement of Financial Activities	30
Balance Sheet	31
Statement of Cashflows	32
Notes to the Financial Statements	33 - 43

Chairman's Statement



This year feels both the same and different.

It is still a difficult environment for immigrants and refugees, and once again, the report touches my heart and reminds me of what our staff and volunteers are doing to make the world a better place – and the struggles they face in doing that. I especially liked the focus on our volunteers, but once again I remind you to reflect that every one of our volunteers has their own unique story, just as each of the people we help and our staff have their own stories. Our annual report, as always, is just the tip of an iceberg...

However, this year we are also looking more to the future. I think it is fair to say that our ambition has grown. As has been the case since Paiwand was founded, that ambition is not personal but grows from the community we serve. We are thinking about both doing what we are doing better and doing more. In particular, we are thinking about how to be a stronger and more effective voice for the community. To achieve this, we have been working hard on our governance. We need to do this to help ensure the developments we make are both appropriate/consistent with our status as a charity and effective. We have rewritten our policies and guidance for our trustees and have been in the process of recruiting more trustees. This will enable the trustees to play a more active role in supporting the development of Paiwand. As just one example, we are recruiting a new Trustee with media/advocacy to help us be a stronger and more effective voice for the community.

As ever, I commend the report to you and encourage you to make some time to read it and reflect on everything we could not fit in...

Yours sincerely

Guy

Chair of Trustees

CEO's Statement



This year has been productive for Afghan Association Paiwand. Despite the ongoing challenges faced by refugees and migrants, our organisation has delivered exceptional impact across all areas of work.

We supported **291 clients across 551 immigration cases**, saving families an estimated **£486,800 in fees**, and enabling reunification and legal security. Our Mental Health Team delivered **848 counselling sessions**, alongside advocacy and psychoeducation, meeting all funder targets while addressing trauma and socioeconomic hardship. The Community Advocacy Project doubled its reach, supporting **103 clients across 295 cases**, and our Education Programme exceeded targets with **74 pupils enrolled**, achieving strong academic progress and cultural connection. Youth engagement flourished with **260 participants** benefiting from sports, creative activities, and wellbeing workshops. Meanwhile, our Supported Accommodation Service provided safe homes for young refugees, enabling several to transition successfully to independent living.

These achievements reflect the dedication of our staff, volunteers, and partners. As we look ahead, our focus remains on strengthening governance, expanding capacity, and amplifying our voice—ensuring that every individual who turns to Paiwand finds hope, dignity, and opportunity.

Thank you to our funders, partners, and volunteers for making this possible.

Fahima Zaheen
Chief Executive Officer
Afghan Association Paiwand

A Heartfelt Thank You to Our Paiwand Volunteer

Paiwand would like to extend its deepest thanks to all our volunteer's dedication, time, and tireless support. Your efforts have played a vital role in helping us serve and empower our community. Whether supporting young people, families, or newly arrived individuals, your compassion and commitment continue to inspire us all. Volunteers are the heart of Paiwand, and we are truly proud and grateful to have you all as part of our journey. Here are a few of our current volunteers.

Basit Ahmadyar: A Committed Volunteer Supporting Paiwand's Immigration Project



Basit has been a dedicated volunteer within Paiwand's Immigration Project, offering vital support to individuals and families navigating complex immigration challenges. His professionalism, empathy, and attention to detail have made him an invaluable asset to the team. Basit's ability to assist with casework, provide administrative support, and ensure clients feel heard and respected reflects his genuine commitment to making a positive difference in the lives of others. As result a result of his hard work and dedication, Basit has now been appointed as immigration Advisor, a role that recognises both his expertise and

his deep understanding of the needs of our community.

Ibrahim Jarar: From Volunteer to Changemaker



Ibrahim Jarar, a political asylum seeker from Afghanistan, joined Paiwand during one of the most challenging times in his life. After months of isolation in asylum accommodation. Ibrahim was referred to us by a member of the Afghan community. Paiwand recognised his potential and invited him to volunteer as Assistant CEO for the Afghan Youth Mobilisation Assembly.

From day one, Ibrahim showed deep commitment to empowering young Afghans through leadership and integration projects. Within just

two months, he helped us partner with the Refugee Council on a major research initiative. His growth was swift and impressive. Paiwand has proudly supported Ibrahim's educational goals, helping him secure offers from both LSE and Oxford University an extraordinary achievement for any student, especially as an asylum seeker. Today, he works part-time as a Support Worker, continuing to advocate for refugee rights while preparing for university in September 2025. Ibrahim's story reflects what Paiwand stands for: transforming lives through opportunity, support, and belief. We are honoured to have him on our team as we continue our mission for community empowerment and global peace.

Overview of the Year

The Afghan Association Paiwand (Paiwand) is proud to present its annual report, highlighting a year of impactful work and notable accomplishments across all focus areas, despite ongoing challenges.

Throughout the year, Paiwand continued to provide vital services from immigration advice to housing advocacy, welfare support, healthcare access, education initiatives, youth engagement, and supported accommodation. The organisation effectively responded to a growing demand, reaffirming its dedication to the Afghan, refugee, and migrant communities across the UK.

Paiwand supported a record number of individuals and families with immigration matters, helping secure their legal rights and residency status. Our teams offered strong advocacy in areas such as housing, welfare benefits, pensions, council tax relief, and Personal Independence Payment (PIP) applications, among others. We further expanded our mental health services, guiding clients through emotional and psychological difficulties.

Numerous workshops and one-to-one support sessions were delivered to enhance mental well-being. We sustained our commitment to education and youth through a variety of programs designed to foster personal growth, cultural connection, and community engagement among young Afghans. Our supported accommodation provision was strengthened, ensuring safe and stable housing for those most in need. Collaborative efforts with local authorities enhanced the quality of care and living conditions offered.

Beyond financial outcomes, Paiwand's work has created a profound sense of reassurance and belonging among clients, offering emotional and psychological support during uncertain times. This holistic approach has empowered individuals to face life's challenges with greater resilience and optimism.

Despite significant staff turnover, Paiwand maintained its professionalism and high service standards. Considerable investment was made in staff development to ensure excellence in client care. Over the years, we have trained thousands of volunteers, with 2024/25 being a particularly successful year. Many of these individuals have gone on to secure roles in other organisations and public institutions, carrying forward the skills and experience gained at Paiwand.

Activities and Celebrations:

Over the past year, Paiwand has continued to play a vital role in bringing the community together through a wide range of events and initiatives. Our active engagement in cultural and community-based activities has helped nurture a sense of belonging, unity, and pride among members of the Afghan community, while also fostering cross-cultural appreciation.

Traditional Afghan Music (Cultural event): In collaboration with organisations such as St Ethelburga's, Paiwand hosted a cultural event aimed at introducing traditional Afghan music to a wider audience an initiative that celebrated heritage while building bridges across communities.

Throughout a year filled with challenges, the Afghan Association Paiwand has demonstrated resilience and determination. Our wide-ranging support services have positively influenced the lives of many not only in tangible ways but also by fostering emotional well-being, confidence, and a sense of security.



As we look ahead, Paiwand remains deeply committed to empowering and uplifting the Afghan community through ongoing service excellence, collaboration, and meaningful engagement.

International Mother Tongue Day: To mark International Mother Tongue Day, Paiwand joined forces with fellow Afghan community organisations and local residents to host a meaningful celebration aimed at strengthening community ties. The event served as a platform to promote inclusivity, mutual understanding, and the overall well-being of a diverse community. By bringing people together, it encouraged dialogue and cultural exchange, creating an environment of support and unity.



Language plays a vital role in preserving identity, culture, and heritage. Celebrating mother tongues not only honours individual roots but also brings people from different linguistic and cultural backgrounds together. This event highlighted the power of language as a unifying force bridging gaps, encouraging mutual respect, and fostering meaningful connections across communities. Recognising the emotional strain that many refugees face when settling into a



new country, the gathering focused on building cultural bridges and nurturing a shared sense of belonging. Through interactive activities and open discussions, Paiwand and its partners worked collaboratively to reduce ethnic divisions, promote unity, and encourage people to embrace both their native heritage and their new environment.

The event helped individuals reconnect with their cultural roots while engaging with the wider community, creating a space where everyone felt seen and heard. It clearly demonstrated Paiwand's commitment to empowering communities, preserving cultural identity, and working in partnership with other organisations to address the shared challenges faced by newcomers and long-established communities alike. The event not only helped individuals reconnect with their cultural roots but also played a key role in nurturing a sense of belonging in their new environment. It clearly highlighted Paiwand's commitment to community building and its strong partnerships with other organisations in addressing the shared challenges faced by both newcomers and long-established communities across the UK



THE PROJECTS

This year, Paiwand's work has focused on helping Afghan individuals and families who have been affected by the difficult political situation in Afghanistan. Many people have come to the UK looking for safety and a better future, and Paiwand has worked hard to meet their growing needs.

We have continued to offer free immigration advice, and we support people with important issues like finding housing, applying for benefits, getting healthcare, and looking for work. We also provide help with mental health, education, youth programmes, and supported accommodation.

The stories and results shared in this report show the hard work of our team, the kindness of our donors, and the strength of the people we support. We welcome you to read the following pages and learn more about Paiwand's efforts and the positive impact we are making in our community.



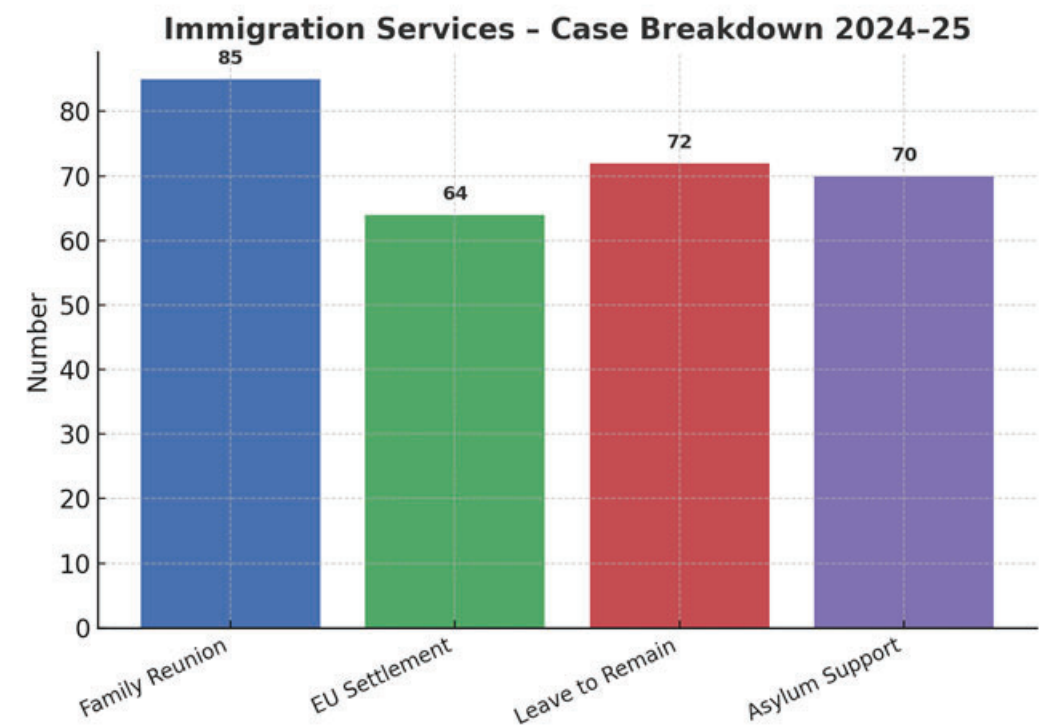
IMMIGRATION ADVICE & SUPPORT

Navigating the UK immigration system remains one of the biggest hurdles for refugees and migrants. Without accredited, regulated advice, families are vulnerable to destitution, separation and unlawful decisions. Paiwand’s Immigration Service meets this need by providing free, high-quality, independent advice delivered by trained advisers in Dari, Pashto and Farsi, removing language, digital and cost barriers and making targeted referrals to trusted legal partners where needed.

In 2024–25 we supported 291 clients across 551 cases. The most common matters were family reunion, EU Settlement Scheme (EUSS), leave to remain and asylum support. Our help saved clients an estimated £486,800 in Home Office and solicitor fees. Demand continues to outstrip capacity—underscoring how essential this service is—but the impact is clear: people are regularising their status, reuniting with loved ones, and accessing housing, healthcare and education, building the stability to move forward with their lives across North-West London.

Case study: One Afghan mother, recently resettled under ARAP, came to Paiwand desperate to reunite with her teenage daughters left behind. Our immigration advisor supported her application and within months her children were safely in the UK. She told us: 'You gave me back my family. I will never forget this help.'

Paiwand continues to seek stable funding to ensure families are not left without support in navigating the immigration system.



Key Achievements

Total Savings for Clients:

14 clients received successful Home Office fee waivers

Saving:
£49,000

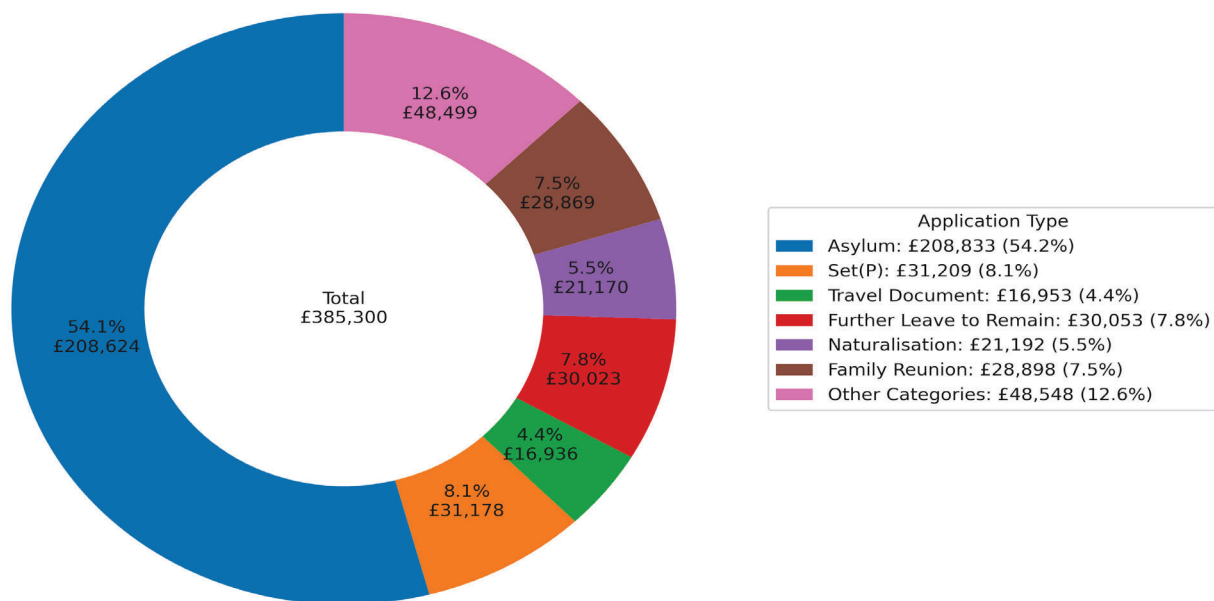
350+ individuals accessed free immigration consultations

Saving:
£52,500

296 people received free application support, saving £385,300 across a wide range of immigration cases.

Saving:
£385,300

Breakdown of £385,300 Savings by Application Type



Barriers & Challenges

- Language limitations: Our staff are multilingual (Pashto, Farsi, Dari, Urdu, English), but we lack Arabic and Eastern European language support, limiting our reach.
- Capacity pressures: Demand for advice far exceeds the capacity of our small team, forcing us to turn away people in need.

Impact Story

Ms S's Journey: After losing her husband, Ms S became an overstayer without status, caring for six children with no income. She faced a £3,500 Home Office fee and solicitor costs she could not afford.

Paiwand successfully secured a fee waiver and supported her application for legal status. She can now live lawfully in the UK, access public funds, and provide stability for her children.

In a climate where immigration support is expensive and often inaccessible, Paiwand ensures that justice is not determined by wealth. By removing financial barriers, we empower families to secure safety, stability, and a future in the UK.

MENTAL HEALTH

Paiwand's Mental Health Team provides culturally and faith-sensitive emotional wellbeing support for refugees, people seeking asylum and other migrants. We combine short-term counselling with psychoeducation, awareness talks and outreach to challenge stigma, improve mental-health literacy and encourage help-seeking. Recognising that distress is often driven by poverty, instability and immigration status, we integrate an advocacy offer so clients can access hardship funds, food and essentials—complementing therapy while maintaining professional boundaries. We support all genders, people aged 15+, all immigration statuses and all abilities.

Delivery & reach

- Three projects: Improving Lives (NW London), Newly Arrived Afghans (London-wide), and Heads-Up (15–29 year-olds in Harrow, Brent and Hillingdon).
- Coverage across London, with most activity in Barnet, Harrow, Brent and Ealing.
- All funder targets met.

Referrals & partnerships

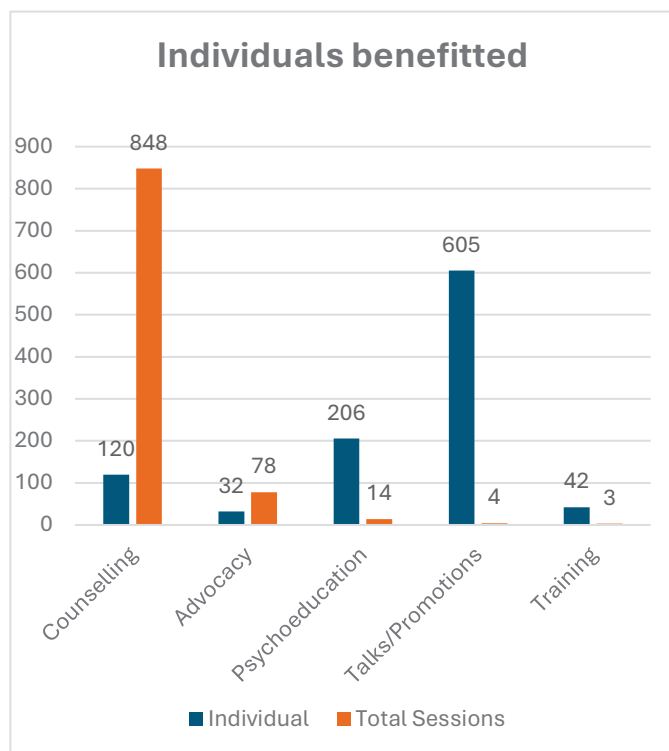
- 68% professional referrals (primarily Talking Therapies, NHS mental-health teams and social prescribers); 31% self-referrals (mostly via Paiwand Advocacy).
- Strong links with colleges, children's services, GP practices and VCSE partners.

Challenges

- High levels of trauma, PTSD, anxiety and depression linked to conflict, displacement and ongoing asylum uncertainty.
- Cost-of-living pressures and NRPF restrictions intensify distress.
- Many clients now require the maximum 12 sessions, creating capacity pressures and waiting lists, with occasional pauses on new referrals.

Learning & response

- Expanded the mental health advocate role to function like a link worker/social prescriber.
- Strengthened practical support through partners such as Sufra Food Bank, Nour Hardship Funds, Sebby's Corner and The Zakat Foundation.
- Continued focus on holistic, accessible care that addresses both psychological needs and socioeconomic barriers.



For individuals who struggle with the stigma surrounding mental health or have limited understanding of it, we proactively engage with the community through psychoeducation sessions, awareness talks, and outreach events. These initiatives aim to challenge misconceptions, reduce fear, and promote the importance of mental well-being, ultimately encouraging individuals to seek client-focused counselling support.

Recognising the significant socioeconomic challenges faced by refugees and asylum



seekers, the Mental Health Team also integrates an advocacy component. This ensures that clients can access essential financial support, which often complements their therapeutic journey. By addressing these practical concerns, we strengthen the therapeutic alliance between clients and counsellors, allowing counsellors to maintain professional boundaries while ensuring clients receive the necessary assistance for issues that impact their well-being.

Helped Categories or demographics:

We have worked with all demographics that include – All genders, 15 yrs onwards, all immigration status, all abilities. Our commitment is rooted in the belief that equitable access to support services is a fundamental right, especially for communities that are often underserved or overlooked. Given the significant gaps in existing services, particularly for marginalized and hard-to-reach populations, we strive to ensure that our programs remain inclusive, accessible, and responsive to the diverse needs of the people we serve.

We see Mental health as a multidimensional issue and recognise the socioeconomic challenges faced by refugees and asylum seekers. Our Advocacy team have supported our clients with the below enquires:

Specific activities or

Our work this year has included psychoeducation sessions and health to the local community professionals on working with asylum-seeking community.

Challenges faced:

One of the persistent experienced in the working with refugees is the long-term impact of conflict, and refugees may to their

status, asylum seekers continue to endure severe stress and uncertainty due to strenuous and ever-changing political conditions. This ongoing instability has led to a rise in severe cases of anxiety, PTSD, and depression. Trauma remains both a historical and ongoing phenomenon.

We continue to witness the lasting psychological effects of the August 2021 crisis in Afghanistan and the decades-long war that preceded it. Similarly, individuals from Iran, Syria, and Sudan often present with heightened anxiety related to uncertainty around their asylum cases, as well as the stressful financial and living conditions they face daily. As a result, many clients now require the maximum number of therapy sessions (12), which, combined with limited staff capacity, has contributed to a growing waiting list.

Paiwand Mental Health Team has become widely recognised for providing culturally and faith-

"Your unwavering support and compassion made me feel truly seen and understood. You created a safe space where I could share, heal and grow. Your kindness and insight have had a lasting impact—I'll carry your encouragement with me always. With heartfelt gratitude."

sensitive support that resonates with refugees and asylum seekers. As a result, we have seen an increase in referrals from local talking therapy services, across London, and even from outside the city. While this growth reflects the trust in our services, it has also strained our capacity, occasionally requiring us to limit new referrals to ensure we can provide effective support to those already in our care. Beyond trauma, the economic crisis and rising cost of living have further exacerbated mental health struggles as is coming to light as the aftermaths of COVID 19. Financial instability continues to have a direct impact on well-being, particularly for asylum seekers, who have restricted access to public funds and welfare benefits, leaving them with minimal resources to cope. Within the advocacy section to help mitigate these challenges, we have worked closely with our mental health advocate and community advocacy

Type of advocacy cases

PIP

- Attendance allowance
- Carers allowance
- Working capability
- Blue badge
- PIP Mandatory reconsideration
- Health and Welfare housing Form
- Pension Credit
- Travel Pass
- Accessing services

interventions:

counselling, talks on mental and training local the refugee and

challenges we have Mental Health Team and asylum seekers psychological displacement,

persecution. While experience some relief due increased rights and legal

team to ensure that clients can access additional support services and financial assistance they are entitled to. We have referred individuals to organizations such as Sufra Food Bank, Nour Hardship Funds, Sebby's Corner, and The Zakat Foundation to help them access essential resources. By strengthening partnerships with advocacy and support organisations.

COMMUNITY ADVOCACY PROJECT

The Community Advocacy Project is committed to empowering refugees, asylum seekers, migrants, and diaspora communities across London. By offering personalized support in areas such as welfare benefits, housing, employment, translation, and official correspondence, the project works to ensure that underserved communities are aware of and can access their rights and entitlements in the UK.

Our clients represent a wide range of backgrounds and personal experiences. The support provided is equally diverse, ranging from straightforward benefit applications to more complex cases that require deep knowledge of personal circumstances, legislation, and available services.

The advocacy team is equipped with up-to-date legal and procedural knowledge, cultural sensitivity, and multilingual skills, which enable them to create a safe and inclusive environment. Advocates work closely with each client, actively listening to their needs, formulating tailored action plans, and guiding them through often difficult systems. The approach is client-centered, aiming not just to solve immediate problems, but also to foster long-term empowerment and integration into UK society.

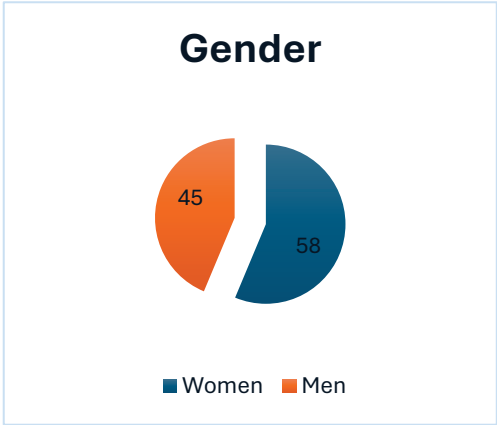
Key Outcomes and Achievements

Between April 2024 and March 2025, the project supported 103 clients across 295 individual cases, nearly double the initial target. This marks a substantial increase in both reach and

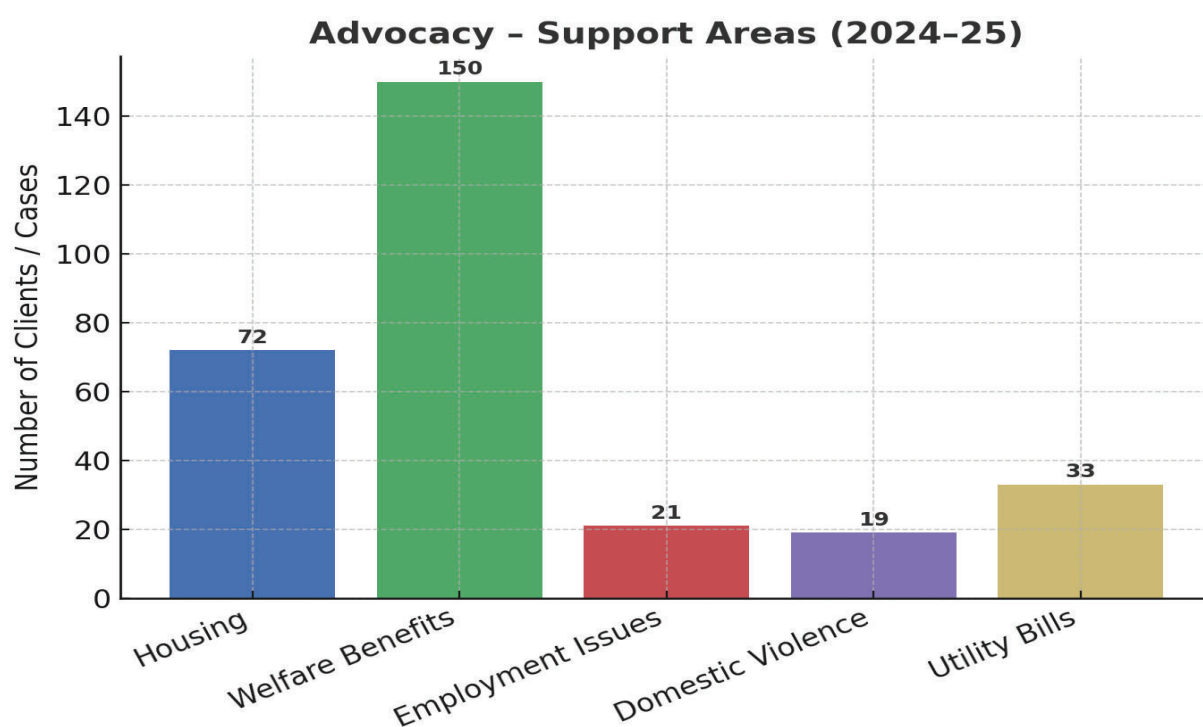
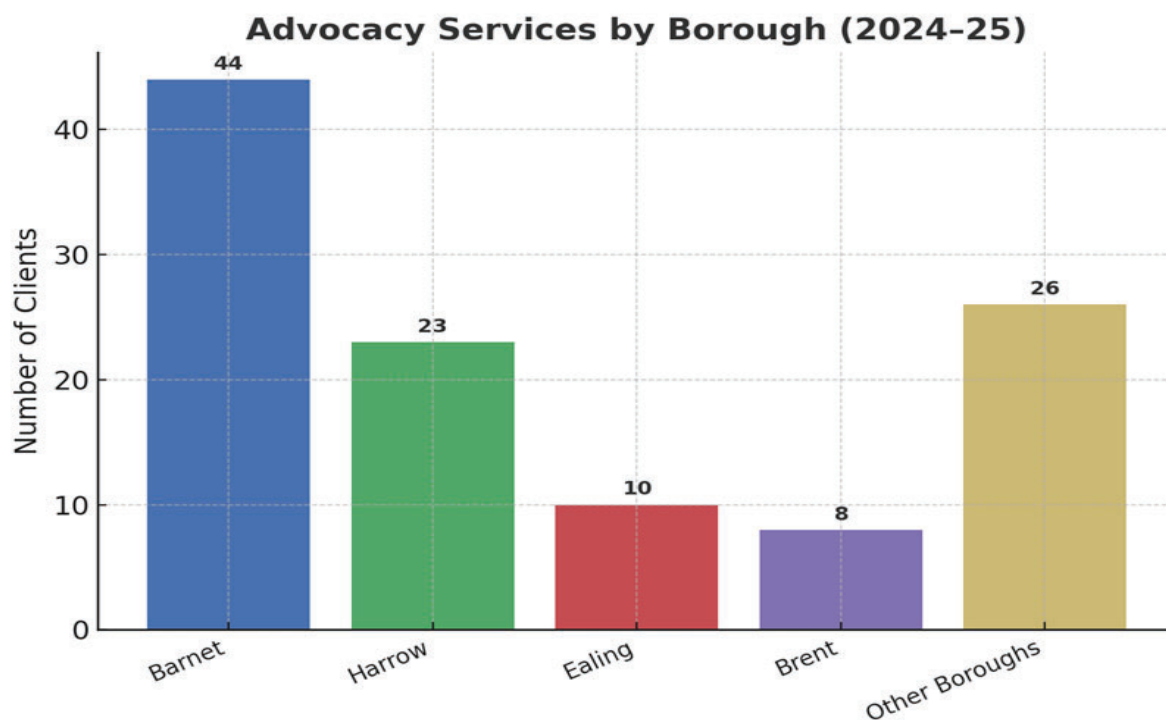
Barnet,

cultural

advisors



workload compared to previous years. Referrals originated from multiple London boroughs, with Brent, and Harrow accounting for the highest volumes. Many clients were referred by local authorities, primarily because of Paiwand's and linguistic expertise. The service was delivered in Pashto, Farsi, and Arabic by trained from within these communities.



Despite systemic barriers, especially in housing, most of the cases resulted in improved client outcomes.

Challenges and Progress:

The rising number of referrals over the past year was largely driven by strong client satisfaction and effective partnerships with other organisations. While this growth reflects the trust Paiwand has built within the community, it also highlighted the urgent need to increase capacity to meet demand. At the same time, external barriers significantly challenged service delivery. Persistent delays in public services particularly in housing and welfare benefits posed major obstacles. Housing cases are now frequently delayed for up to a year due to council shortages and understaffing, while welfare applications, including council tax support, often exceed standard processing times. These delays require constant follow-up and intervention from advocacy staff. Despite these systemic pressures, Paiwand's team remained committed, delivering high-quality support and ensuring no client was left without representation or assistance.

Partnerships and Collaborations:

The project continued to strengthen its relationships with local charities, statutory bodies, and legal service providers. Notably, partnerships with pro bono legal firms and domestic violence specialists significantly expanded the reach and impact of the advocacy service.

These collaborations allowed the project to address more complex cases and offer a broader range of services despite limitations in staffing.

Looking Ahead:

The consistently high demand for advocacy services underscores the urgent need to expand the project's capacity in the coming year. In response, Paiwand will introduce new internship opportunities in advocacy, providing valuable hands-on experience while strengthening service delivery. The team will also actively seek additional funding to support staff and operational growth. Furthermore, Paiwand will continue to expand its partnership networks across London, fostering greater collaboration and knowledge sharing. By doing so, the organisation aims to deepen its role not only as a frontline service provider but also as a leading advocate for Afghan and migrant communities working to influence policies that impact refugees and asylum seekers across the UK.

Case Study:

A mother of four—including two children with special needs—was abandoned by her husband amid the housing crisis. A long-term UK resident with limited English after years as a full-time carer, she faced rent and utility arrears alongside severe physical and mental health issues and a history of domestic abuse. Arriving at Paiwand as a walk-in, she was supported to submit a homeless application (now in temporary accommodation), complete disability benefit forms, and apply for a Discretionary Housing Payment to address arrears. Her children were referred to the school nurse and GP for assessments. Timely, holistic support has stabilised the family, but ongoing help is essential.

EDUCATION

Paiwand's Stag Lane Saturday School continues to provide high-quality supplementary education to disadvantaged children in Harrow. Operating every Saturday during term time, the programme supports pupils in Maths, English, and Afghan community languages (Dari and Pashto), delivered by qualified UK teachers and community educators.

What We Achieved

- 74 pupils enrolled this year (exceeding the annual target of 70), referred mainly by Stag Lane Primary School.
- 81% of pupils reached expected targets in Maths and 79% in English, with the majority making strong academic progress.
- 28 Afghan children gained language and cultural education, helping them to stay connected with their heritage.
- Parents' engagement grew, with 64+ attending consultation events and 35 joining parenting classes to better understand the UK education system.

Building Confidence and Wellbeing

Alongside academic learning, Saturday School nurtures confidence, creativity, and social inclusion.

- Drama, role-play, and enrichment activities helped children build self-esteem and make new friends.
- A first-ever Parents' Assembly showcased children's work and celebrated their achievements, receiving overwhelmingly positive feedback.
- Partnerships with organisations such as the Molly Rose Foundation brought mental health workshops for both students and staff, reinforcing Paiwand's holistic approach.

Parent and Student Voices

- *"Saturday School has really helped boost my child's confidence, especially in reading and speaking English."* – Parent of Y4 pupil
- *"The drama sessions are my favourite – I get to act, be creative, and feel more confident speaking in front of others."* – Y6 pupil

Looking Ahead

Our Saturday School has become a recognised hub for high-quality supplementary education, with strong links to mainstream schools and parents. We achieved the Quality Mark Award, ensuring our provision continues to meet the highest standards of teaching, safeguarding, and child-centered practice.

Thanks to the commitment of our skilled teachers and the support of funders like the John Lyons Charity, Stag Lane Saturday School continues to transform children's academic achievement, wellbeing, and confidence.

Case Study: S. K Year 4

When S. first joined the class, she appeared confident at first glance. However, it soon became clear that she lacked confidence in her academic abilities. On assessment, she was working towards the expected standard (WTS) in both English and Maths. In particular, she struggled with arithmetic topics such as fractions, decimals, and percentages. With consistent support and tailored teaching strategies, S. has made strong progress. She is now able to solve problems in those previously challenging areas, using appropriate methods with greater independence and accuracy.

In English, her development has been equally impressive. Her sentence structure has become more complex and refined, and she is now working at the expected level. She demonstrates a clearer understanding of how to organise her ideas and express them effectively in writing.

S.'s attitude toward learning has greatly improved. She now asks for help when needed without hesitation but no longer seeks constant reassurance. She participates more actively in class discussions and regularly reads her work aloud to the group, showing increased confidence and pride in her achievements.

Student Feedback:

"I really like Saturday School; it's helped me a lot. I've used things I've learned here in my normal school, and it helps me remember things better. I like my teacher, and I love getting the Star of the Week certificate because it makes me happy. I think my writing has really improved."

SUPPORTED ACCOMMODATION SERVICE

Paiwand's Supported Accommodation Service provides safe, culturally sensitive homes for unaccompanied asylum-seeking children (UASC) and young refugees aged 18–21 (with support sometimes continuing to 25). We combine stable housing with life-skills training, pathway planning, education and careers support, immigration guidance, and community integration so young people can recover from trauma and move towards independent living.

Delivery & reach (2024/25)

Paiwand operates two houses where we currently support 11 residents and 16 supported in total this year.

Referrals from councils including Harrow, Torbay, Hampshire and East Ayrshire.

Our holistic model includes weekly 1:1 key work, health registration and immunisations, legal/immigration support, and culturally informed mentoring.

Outcomes

4 young people successfully moved on to independent living.

9 in full-time education; 2 preparing for college; marked improvements in English with exams passed.

Most residents obtained leave to remain; ongoing advocacy for social housing, Universal Credit, CVs and employment.

Challenges & needs

Properties are rented and some require upgrades to meet standards; priorities include renovation, longer leases or purchasing suitable homes.

Investment needed for additional full-time staff, a key worker, and out-of-hours duty support.

Looking ahead

We aim to expand capacity, strengthen partnerships with local authorities, and invest in property and staffing—so every young person in our care can thrive, belong and live independently.

YOUTH PROJECTS

Paiwand's Youth Project provides safe, inclusive spaces for refugees, people seeking asylum and disadvantaged young people across Barnet, Brent, Harrow and Ealing to build confidence, resilience and positive friendships. Through sport, creative activities and life-skills workshops, we help young people regulate emotions, avoid harmful behaviours and thrive.

Delivery & reach (2024/25)

- 260 participants (target 250) across football, martial arts, dance, running, arts & crafts, board games and team sports.
- Sessions led by five skilled youth leaders (early 20s) with three volunteers, offering peer role models and professional support.
- Trauma and wellbeing workshops delivered with Paiwand's Mental Health team and the Rise Up programme.

Impact

- Improved social skills and confidence (communication, teamwork, leadership).
- Better wellbeing (emotional regulation, reduced anxiety, stronger coping).
- Stronger sense of belonging and lasting friendships.
- Healthier lifestyles through regular physical activity and routines.
- Inclusive practice in action (e.g., Piyush, 15, with speech/mobility disability, gained confidence and connection via adapted activities).

Why it matters?

With few dedicated options for refugee and asylum-seeking youth locally, Paiwand fills a critical gap—advancing equity of opportunity and nurturing the next generation's resilience and leadership. Thank you to our funders for enabling this impact.

Case Study:

A young person (PKJ) is a 15-year-old who has some disability with speaking and playing, which affects his mobility. When he first joined the youth club, he was hesitant and unsure about participating in activities due to his condition. However, the session workers and the project manager took a special interest in him, ensuring he felt included and supported.

Over time, Piyush gained confidence and made friends with other participants. He discovered a passion for art and started attending creative workshops, where he could express himself freely. With the support of the youth workers and his newfound friends, Piyush not only improved his social skills but also developed a sense of belonging in the club. His story is a testament to the positive impact that tailored support, and a caring environment can have on disabled young people, helping them thrive and enjoy their youth.

LEGAL STRUCTURE AND ADMINISTRATION:

Legal Structure

Afghan Association Paiwand is registered with the Charity Commission for England and Wales (Charity Number: 1139972) and adheres to the regulations set forth for charitable organizations. Paiwand is also registered with the Companies House with Company Registration No.6632483.

The specific legal basis for our operation is specified in the memorandum of association for Afghan Association Paiwand are set out in our Memorandum of Afghan Association Paiwand and the articles of association.

Paiwand's Board of Trustees

The Board of Trustees at Afghan Association Paiwand, is comprised of dedicated individuals with diverse expertise, tasked with overseeing the strategic direction and ensuring adherence to Paiwand's mission. They provide leadership and strategic direction, working closely with the Chief Executive Officer (CEO) and her leadership team, who implement the strategy.

Responsibilities:

- **Strategic Oversight:** Ensuring that Paiwand's resources are properly managed and used solely for the legal purposes of the charity. (*Applies to Direction*).
- **Legal Accountability:** Trustees bear the legal responsibility for the organisation's proper resource management. (*Applies to Supervision. Accountability*).
- **Annual Review:** The Board reviews the Annual Accounts and Report by November 20th, enabling submission to Companies House and the Charity Commission by the end of November. (*Accountability*).
- **Support Requests:** When specific support is requested by the Director/CEO, the Board responds promptly, arranging a call or meeting within a week. Board members, being volunteers, may not always be available during working hours and respect staff's personal time. (*Effectiveness*).
- **Annual General Meeting (AGM):** Trustees present a brief report at the AGM, detailing their contributions over the year. (*Accountability*).
- **Networking and Fundraising:** Members of the board actively represent Paiwand at various networking events and meetings outside the organization. They seek new opportunities within academia and government to enhance Paiwand's profile and financial status. (*Effectiveness*).
- **Chair** of the board will be supporting and supervising the CEO as part of annual appraisal process. (*Effectiveness. Supervision*).
- **Meetings:** The Board convenes quarterly, receiving a general update from the CEO. Additionally, ad hoc meetings may be arranged as needed, leveraging the expertise of the board members. (*Mechanics*).

Paiwand Partners and Funders:



We extend our heartfelt gratitude to all our generous donors for their invaluable contributions that have enabled us to continue our charitable work and make a positive impact in the lives of those we serve.



THANK YOU



Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the charity's financial statements in accordance with applicable law and United Kingdom Accounting Standards (FRS 102), the Charity Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with FRS 102, the Charities Act 2011, and the Charity Commission requirements.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011."

"The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees' Declaration

"The trustees confirm that:

- We have complied with the duties in the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including the guidance on public benefit.
- The financial statements give a true and fair view of the charity's financial activities and position for the year ended [March 2025].
- The accounts have been prepared in accordance with the charity's governing document and with applicable accounting standards, including an independent audit.
- We have made all reasonable efforts to ensure that the charity's assets are used only for the purposes of the charity in furtherance of its charitable objectives.
- No sums have been paid to trustees or connected persons, except as disclosed in the accounts.
- No payments were made for trustee expenses, except as disclosed in the accounts."

Signed by:



Guy Dominy (Chair of Trustees)

27 January 2026



Hedayatullah Abed (Treasurer)

27 January 2026

Afghan Association Paiwand Limited

Independent auditor's report

For the year ended 31 March 2025

We have audited the financial statements of Afghan Association Paiwand Limited (the 'charity') for the year ended 31 March 2025 which comprise a Statement of Financial Activities, Balance Sheet, the Cash Flow Statement and the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for the Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we

do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Conclusions Relating to going Concern

In auditing the financial statements, we have concluded that the Trustee's use of going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant section of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statement does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Respective responsibilities of the directors and auditors

As explained more fully in the Trustees' responsibilities statement set on page 23 the board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board determine is necessary to enable the preparation of the financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern basis of accounting unless the board either intends to liquidate the charity or to cease operations or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.fec.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Opinions on Other Matters Prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:-

- The information given in the Trustees' report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements' and
- The Trustees' Report has been prepared in accordance with applicable legal requirements;

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 23 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect

a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant:

The Companies Act 2006; Financial Reporting Standard 102; Charities Act 2011;

UK employment legislation;

UK health and safety legislation;

General Data Protection Regulations

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

Identifying and assessing the measures management has in place to prevent and detect fraud.

Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process, Challenging assumptions and judgements made by management in its significant accounting estimates and identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.⁵

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Robert Green
(Senior Statutory Auditor)
for and on behalf of
Green & Peter (UK) Ltd
Statutory Auditors

Green & Peter (UK) Ltd
The Limes
1339 High Road
London
N20 9HR

27 January 2026

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2025 £	TOTAL 2024 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donation & Legacies	3 (a)	12,985	-	12,985	5,875
Income from Charitable Activities	3 (b)	-	370,999	370,999	437,104
Activities for Generating Funds	3 (c)	238,202	-	238,202	159,574
Investment Income	3 (d)	6,441	-	6,441	2,577
Income from Other Charitable Activities	3 (e)	-	21,854	21,854	12,867
Other Incoming Resources	3 (f)	-	-	-	-
TOTAL INCOMING RESOURCES		257,628	392,853	650,481	617,997
RESOURCES EXPENDED					
Costs of Generating Funds					
Publicity & Marketing Costs	4 (a)	2,630	65	2,695	835
Investment Costs	4 (b)	-	-	-	-
Charitable Activities & Salaries	4 (c)	133,273	359,955	493,228	532,868
Governance Costs	4 (d)	21,203	16,155	37,358	24,363
Support Costs	4 (e)	32,139	21,338	53,477	54,120
TOTAL RESOURCES EXPENDED		189,245	397,513	586,758	612,186
NET INCOMING/(OUTGOING) RESOURCES		68,383	(4,660)	63,723	5,811
Total Funds Brought Forward		398,318	263,858	662,176	656,364
Transfer Between Unrestricted and Restricted Funds		7,467	(7,467)	-	-
TOTAL FUNDS CARRIED FORWARD		474,168	251,731	725,899	662,175

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages to form part of these financial statements.

BALANCE SHEET

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2025 £	TOTAL 2024 £
Fixed Assets					
Tangible assets	2	9,776	1,092	10,868	11,462
Current Assets					
Receivables & Prepayment	7a	13,175	2,500	15,675	49,759
Rent & Other Refundable Deposits	7b	18,153	-	18,153	17,653
Cash at bank and in hand	6	438,091	310,647	748,738	653,585
Total Current Assets		469,419	313,147	782,566	720,997
Creditors: amounts falling due within one year	8	5,027	62,508	67,535	70,284
NET CURRENT ASSETS		464,392	250,639	715,031	650,713
TOTAL ASSETS less current liabilities		474,168	251,731	725,899	662,175
LONG TERM LIABILITY					
Loan		-	-	-	-
NET ASSETS		474,168	251,731	725,899	662,175
Funds of the Charity					
General Funds	14	129,168	-	129,168	53,318
Designated Fund	14	345,000	-	345,000	345,000
Restricted Funds	5	-	251,731	251,731	263,858
Total Funds		474,168	251,731	725,899	662,176

The trustees have prepared accounts in accordance with section 398 of the company Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages 33 to 43 form part of these financial statements.

Approved by the Trustees on 27 January 2026 and
Signed on behalf of Trustees

Hedayatullah Abed (Treasurer)

Guy Dominy (Chair of Trustees)

STATEMENT OF CASH FLOWS

	Unrestricted Funds £	Restricted Funds £	TOTAL 2025 £	TOTAL 2024 £
Net Cash provided by/ (Used In) Operating Activities				
Surplus/ (Deficit) in Operations	68,383	(4,660)	63,723	5,811
ADD : Depreciation	2,309	454	2,763	12,534
Change in Debtors	(6,916)	41,000	34,084	9,904
Change in Creditors	(137)	(8,522)	(8,659)	13,728
Changes in Deferred Income	-	5,910	5,910	(12,965)
	63,639	34,182	97,821	29,012
Cash Flows from Investing Activities				
Deposits & Loan Refundable	-	-	-	-
(Purchase) of Assets	(2,169)	-	(2,169)	(690)
Advance Rent	-	-	-	-
Net Cash provided by/ (Used In) Investing Activities	(2,169)	-	(2,169)	(690)
Cash Flows from Financial Activities				
Repayment of Borrowing	-	-	-	-
Cash Inflow from New Borrowing	-	-	-	-
	-	-	-	-
Change in Cash & Cash Equivalents in the year	61,470	34,182	95,652	28,322
Cash & Cash Equivalents at beginning of the year	362,721	290,864	653,585	625,263
Change in Cash & Cash Equivalent due to Movements of Funds	(2,341)	1,842	(499)	-
Cash & Cash Equivalents at the end of the year	421,850	326,888	748,738	653,585

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102-effective 1 January 2016)-(Charities SORP FRS 102) and the Company Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Reconciliation With Previously Generally Accepted Accounting Practice (GAAP)

In preparing the accounts, the trustee have considered whether in applying the accounting policies required by FRS 102 & the Charities SORP FRS 102 a restatement of comparative items was required. The transition date was 1 January 2015. At the date of transition in applying the requirement to recognise liabilities arising from employee benefits, a liabilities was recognised for short-term compensated absence arising from employee entitlement to paid annual leave. The initial liability recognised at the date of transition was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken. No other restatements was required.

c) Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Key judgement that the charitable company has made which have a significant effect on the accounts include (estimating the liability from multi-year grant commitments). The trustees do not consider that there are any sources of estimation uncertainty at the reporting data that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital grant' or 'revenue grant', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

e) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity this is normally upon notification of the interest paid or payable by the bank.

g) Funds Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h) Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

1: Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

2: Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

3: Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the trust's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 5.

j) Operating Lease

Rental charges are charged on a straight line basis over the term of the lease.

k) Investment Properties

Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed Investment

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

L) Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m) Account Receivables (Debtors)

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayment are valued at the amount prepaid net of any trade discounts due.

n) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Accounts Payables (Creditors & Provisions)

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial Instrument

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

The Charity does auto enrol all its employee who falls under Pension Regulator Guidelines and enrolls to NEST Pension. It also contributes toward other private pension such as L & G Scottish Widows etc.

r) Tangible Fixed Assets

Depreciation is calculated at a rate to writ off the cost of tangible fixed asset on a reducing balance/straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Leasehold property	(straight line basis)	8%
Office Fixture & Fittings		25%
Technological Equipment		33%
Sports & Music Equipment		25%

s) Leasing and hire purchase commitments

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS (continued)

2. Fixed Assets

	Leasehold New Office £	Office Eqpt/Furnit. £	Technology Equipment £	Sports & Music Eqpt £	Total £
Fixed Assets					
Cost at 31.03.2024	25,000	36,351	60,432	6,206	127,989
Additions	-	623	846	700	2,169
Cost at 31.03.2025	25,000	36,974	61,278	6,906	130,158
Accumulated Depreciation	14,000	36,351	59,970	6,206	116,527
Depreciation for the year	2,000	156	432	175	2,763
Total Depreciation	16,000	36,507	60,402	6,381	119,290
Net Book Value as at 31.03.2025	9,000	467	876	525	10,868
Net Book Value as at 31.03.2024	11,000	-	462	-	11,462
Net Book Value as at 31.03.2024			Unrestricted 11,462	Restricted -	Total 11,462
Additional Fixed Assets			623	1,546	2,169
Total at Costs			12,085	1,546	13,631
Depreciation Allocation			2,309	454	2,763
Net Book Value as at 31.03.2025			9,776	1,092	10,868

NOTES TO THE FINANCIAL STATEMENTS (continued)

3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL 2025 £	TOTAL 2024 £
a) Donation & Legacies				
Fundraising & Donations	12,985	-	12,985	5,875
	12,985	-	12,985	5,875
b) Income from Charitable Activities				
Grants	-	370,999	370,999	437,104
	-	370,999	370,999	437,104
c) Activities for Generating Funds				
Housing Project	238,202	-	238,202	159,574
	238,202	-	238,202	159,574
d) Investment Income				
Bank Interest	6,441	-	6,441	2,577
	6,441	-	6,441	2,577
e) Income from Other Charitable Activities				
Service provided to stakeholders	-	-	-	-
School Fees for self referred students & Immigration Clients Fees	-	21,854	21,854	-
Afghan Cultural Festival	-	-	-	12,867
	-	21,854	21,854	12,867
f) Other Incoming Resources				
Miscellaneous Income	-	-	-	-
	-	-	-	-

4. RESOURCES EXPENDED

a) Publicity & Marketing Costs

Advertising and Leaflets	2,630	65	2,695	835
	2,630	65	2,695	835

	Unrestricted Funds £	Restricted Funds £	TOTAL 2025 £	TOTAL 2024 £
b) Investment Management Costs	-	-	-	-
Bank Charges & Commission	-	-	-	-
	-	-	-	-

c) Charitable Activities & Salaries

Youth Activities	557	1,445	2,002	3,345
Substance to Young Person	1,063	-	1,063	2,750
Hire of Hall & Pitch etc.	-	4,660	4,660	8,650
Rent (Housing Project)	75,933	-	75,933	53,100
Accommodation Expenses	2,355	-	2,355	1,180
Office Rent	5,000	25,000	30,000	30,000
Repair & Maintenance	3,146	-	3,146	6,055
Recruitment	-	269	269	178
Salary and National Insurance	39,709	288,497	328,206	368,790
Staff Pensions	1,295	3,840	5,135	30,154
Summer Activities	-	-	-	-
Self Employed Teachers	-	29,043	29,043	9,931
Teaching Materials	-	3,532	3,532	-
Professional & Consultant Fees	600	-	600	-
Training	-	196	196	55
Travel & Volunteer Expenses	1,102	1,014	2,116	2,342
Drama & Music Work Shop	-	-	-	-
Substance to New Arrivals	-	-	-	-
Seminars	-	-	-	1,800
Afghan Festivals & Film Festivals	735	250	985	3,450
License & Membership	1,778	2,209	3,987	11,088
	133,273	359,955	493,228	532,868

d) Governance Costs

Independent Auditors Fees	4,568	-	4,568	4,800
External Consultant	16,635	12,000	28,635	15,588
Supervision	-	4,155	4,155	3,975
	21,203	16,155	37,358	24,363

e) Support Costs

Depreciation	2,309	454	2,763	12,534
Insurance	-	4,560	4,560	4,383
Sports Activities	-	-	-	-
Utilities (Light/Heat & Water Rate)	10,216	1,963	12,179	8,349
Stationery & Postages	129	1,730	1,859	1,699
Refreshments	1,345	298	1,643	1,537
Telephone and Internet	1,009	3,487	4,496	4,821
Equipment Lease (Hire Purchase)	474	5,274	5,748	5,751
Personal Protection Equipment	-	-	-	-
Council Tax & HP Expenses	8,267	2,008	10,275	7,450
Admin costs	153	416	569	499
Cleaning Expenses	4,866	666	5,532	2,310
Bank Charges	172	10	182	239
Loan interest	-	-	-	-
Sundry Expenses	1,520	86	1,606	3,958
CCTV	-	-	-	-
Legal Fee	69	-	69	48
DBS Check	110	386	496	344
Health & Safety	1,500	-	1,500	198
Bad Debts Exp (Irrecoverable Debts)	-	-	-	-
	32,139	21,338	53,477	54,120

5. RESTRICTED FUNDS

	Balance	Income	Expenditure	Transfers Between Funds	Balance
	£	£	£	£	£
Big Lottery Main Grant	4,271	191,241	171,093	-	24,419
BBC Children In need	15,144	-	-	(3,798)	11,346
John Lyon Charity	5,162	40,000	36,995	-	8,167
Education Project- Parental Contribution - Sat School	20,903	12,800	8,032	-	25,671
Education Project- Parental Contribution - Home Lang	-	1,555	1,345	-	210
The Henry Smith Charity- Improving Lives	16,565	29,001	45,566	-	-
The Henry Smith Charity-Strategic Grant	16,658	30,000	46,658	-	-
AB Charitable Trust	10,332	12,000	17,445	-	4,887
Young Harrow Foundation	6,614	-	6,889	275	-
City of London	88,306	-	-	-	88,306
Choose Love	6,037	5,000	1,679	-	9,358
Mind in Harrow	20,588	19,253	1,461	-	38,380
Trust for London	15,591	20,000	35,591	-	-
British Refugee Council	15,742	-	-	-	15,742
Immigration Project-Client Fee	6,850	17,990	4,562	-	20,278
Advice Service Alliance	-	1,000	-	-	1,000
Heathrow Community Trust	-	1,181	1,303	-	122
PCN-5	-	6,500	6,500	-	-
VRU Grant	-	9,920	12,714	2,794	-
DofE	5,840	4,588	1,981	729	-
London Legal Support	3,000	-	-	-	3,000
Others, not specifically identified	6,255	-	-	-	6,255
Transfer to Unrestricted	-	-	-	7,467	7,467
Other non cash balance sheet adjustmets on restricted funds	-	-	-	1,209	1,209
NBV of Restricted Capital Assets	-	1,546	454	-	1,092
	263,858	394,399	400,268	-	6,258
					251,731

Big Lottery Funding contributes towards salaries of Hub Manager/Director and Senior Community Advocate, Operational Manager, part-time salaries of Admin and bookkeeping cost. It also contributes towards the cost of office rent and other core costs.

Our Education Project has been funded by John Lyon's Charity and parents contributions which covered salaries of three part-time Education Project managers, salary of various Saturday Schools teachers and materials.

Heathrow Community Trust & DofE covers the part-time Youth Project manager's salary and activities involving children and young people such as Cricket and Football Clubs, crafts, various trips etc.

Young Harrow Foundation has funded our Cricket Club, also part of our Youth Activities Project.

Henry Smith funds part-time Mental Health Project Manager, part-time counsellor & mental health activities like Women's Group and support from clinical psychologist. It also contributes towards some core costs of the organisation.

Mind in Harrow & Comic Relief covers the salary of a part-time counsellor.

AB Charitable Trust is funding a part-time community advocate salary.

Trust for London funds the part-time salary of our Immigration Programmes Manager and the activities related to our immigration advice service. It also covers management expenditure.

Choose Love funded some volunteer costs.

NOTES TO THE FINANCIAL STATEMENTS (continued)

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	TOTAL 2025 £	TOTAL 2024 £
HSBC Current Account-8100	16,242	302,029	318,271	443,786
HSBC Deposit Account-8119	418,636	8,618	427,254	206,625
HSBC Deposit Account-4798	2,070	-	2,070	2,070
HSBC Deposit Account-2258	1,091	-	1,091	361
Petty Cash	52	-	52	743
	438,091	310,647	748,738	653,585

7a. RECEIVABLE AND PREPAYMENTS

Account Receivables

LB Harrow Housing Project	9,129	-	9,129	5,979
Torbay Children's Services	60	-	60	280
Henry Smith - Improving Lives	-	-	-	1,000
East Ayrshire Council	3,986	-	3,986	-
Henry Smith - Strategic Grant	-	-	-	30,000
AB Charitable Trust	-	-	-	10,000

Prepayments

S L Salma House Rent	-	-	-	-
Head Office Rent	-	2,500	2,500	2,500
36 Springfield Road	-	-	-	-
	13,175	2,500	15,675	49,759

7b. Rent & Other Refundable Deposits

E & P Securities (Deposit Café)	15,000	-	15,000	15,000
Rent Deposit 36 Spring Field Road	3,153	-	3,153	2,653
	18,153	-	18,153	17,653

7c. Other Debtors:

Amount Due from subsidiary	-	-	-	-
	-	-	-	-

8(a). Creditor Accrual & Deferred Income: Amount falling within one year,

		Unrestricted Fund £	Restricted Fund £	TOTAL 2025 £	TOTAL 2024 £
Accruals Expenses	8a	5,027	11,884	16,911	39,249
Accrued Leave Pay	8a	-	-	-	-
Accrued Refund	8a	-	13,679	13,679	-
Deferred Income/Advance(B/L & PHF)	8b	-	36,945	36,945	31,035
		5,027	62,508	67,535	70,284

8(b). Deferred Incoming Resources & Reserves- Restricted funds

	Deferred Income At the end of the year		Opening Deferrals
	Unrestricted Fund £	Restricted Fund £	£
BBC Children in Need		-	-
Big Lottery Fund		22,945	-
John Lyon Charity		10,000	10,000
Henry Smith - Strategic Grant		-	-
Henry Smith - Improving Lives		-	-
Choose Love		-	-
AB Charitable Trust		4,000	-
VRU Fund		-	1,034
Trust for London		-	20,000
These deferrals are included in creditors	-	36,945	31,035

9. Other financial commitments

At the year end the company had total commitments under non-cancellable operating leases as set out below:

	2024 £	2023 £
Operating leases which expire:		
Less than Five years	26,958	29,846
More than five years	177,500	207,500

NOTES TO THE FINANCIAL STATEMENTS (continued)

10. STAFF COSTS AND NUMBERS

	2025	2024
	£	£
Gross Wages and Salaries	310,123	347,560
Employer's National Insurance Costs	18,083	21,230
Pension Contributions	5,135	30,154
	333,341	398,945

Employees who were engaged in each of the following activities:

	2025	2024
Management and administration (incl part-time)	4	4
Activities in furtherance of the charitable objects (incl part-time)	11	26
Weekend Sessional Worker (Part time only)	18	21
Total Number of Employee	33	51

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE System, and Payroll Manager Software System is in use to calculate PAYE.

11. TRUSTEES AND OTHER RELATED PARTIES

There was no payment made to the trustees during the year.

No other payments were made to trustees or any persons connected with them during the year.

No material transaction took place between the organisation and a trustee or any person connected with them

12. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserve stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provided sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

13. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditures. The trustees will not endeavour to set aside funds unnecessarily.

NOTES TO THE FINANCIAL STATEMENTS (continued)

14. Unrestricted Funds

	General Fund	Housing Provision	Redundancy & Legal Cost	Training & Networking	Project Continuation
Balance Brought Forward	398,318				
Surplus For The Year	68,383				
Transfer from Restricted Funds	7,467				
Transfer (To)/From	(345,000)	230,000	55,000	10,000	50,000
Balance Carried Forward	129,168	230,000	55,000	10,000	50,000

The designated fund are unrestricted funds which have been designed by the Trustees of the Afghan Association Paiwand for business continuity and unforeseen cost in the future.

The Housing Provision: A £205,000 has been allocated to be paid as a deposit in a potential mortgage creating a more sustainable solution to the increasing costs of rented accommodations and a constant of revenues. A forecast of £25,000 is expected to cover improvements in the properties that are required to fulfil the requirements of Ofsted.

Redundancy & Legal cost will cover employee redundancy cost in case of wind up and any court related cost. The amount is calculated based on the number of employees Paiwand have and the current salaries paid to employees.

This is the money set a side for professional development of Paiwand current and future staff. It also includes a sum of £5,000 for networking and other gatherings.

Project continuation fund is for the smooth running of Charity Services and will cover employee salaries when fund from a funder finishes and a new funder is fund. The amount is calculated based on the number of project and employees working for each project.