

**2022
2023**



ANNUAL REPORT

Afghan Association Paiwand

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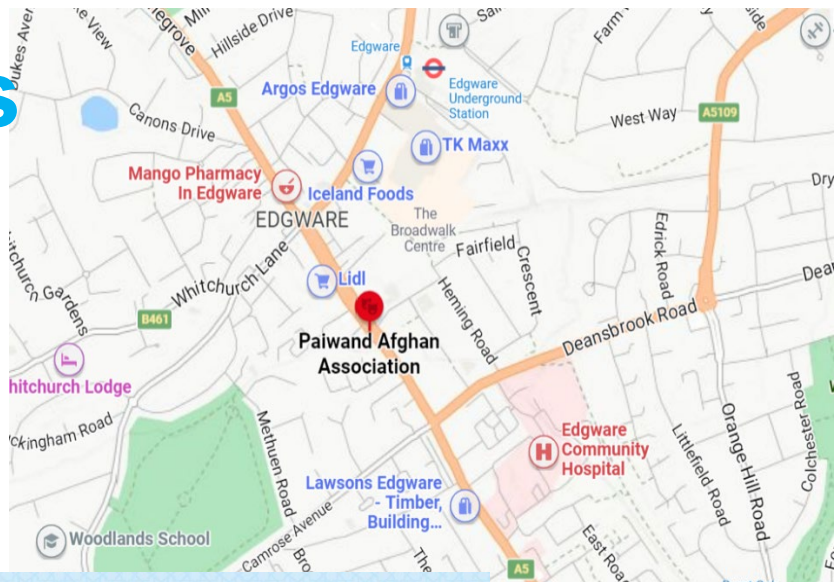
www.paiwand.com

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Paiwand

AFGHAN ASSOCIATION PAIWAND



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Charity No.: 1139972
Company Reg. No.: 6632483
OISC No.: N201000017
ICO No.: ZB338429

Message from the Chair

Dear Friends and Supporters,

This year marked the second year following the government collapse in Afghanistan in August 2021. The pages of this report reflect our practical response to the challenges that emerged during these trying times. However, beyond the words on these pages, I wish to extend my heartfelt gratitude to the entire Paiwand family, including our resolute staff and the resilient community we serve, who rallied magnificently during a period of profound personal and collective stress and heartache. It is not an exaggeration to say that the political shocks in Afghanistan rocked our community to its very core, yet, despite these immense challenges, Paiwand persevered, facilitating a practical response that brought solace and support to those in need. I am more than proud of the remarkable efforts displayed by both Paiwand and our community throughout this trying chapter.



While we address the urgent needs arising from the Afghan and other nationalities refugee crisis in the UK, Paiwand's ongoing work has continued unabated, as you will discover in this report. With funding secured for another year, we are charting a path to strengthen our governance and refine our strategic vision. A significant aspect of this endeavor is enhancing our ties with the community and fostering transparency in our operations. We look forward to welcoming increased opportunities for engagement and collaboration as we embark on this journey together.

As we reflect on the challenges and accomplishments of the past year, we remain steadfast in our commitment to providing support, resources, and hope to those we serve. Your continued support has been instrumental in our ability to make a positive impact on the lives of individuals and families in need.

Thank you for being an integral part of the Paiwand community.

Warm regards,

Guy Dominy

Message from Director



The main theme of 2022-23 was to continue with the efforts to find answers to many questions that the large group of newly arrived refugees was asking. The dispersal of Afghan refugees into other places such as Manchester and Birmingham, give way for us to be talked about in these cities. Those who established good relationships with us said they were constantly comparing the services they were getting at their new places with what they had been getting from us in 2021-22 in the Bridging Hotels.

It was flattering to see people asking us to open branches in other places in the UK, which inspired us to put more effort into recording our models of work and build foundations for a sustainable future with expansion of our services in mind.

Once again, we reinforced the message of honesty and selflessness to the very community we were committed to serving. Late evenings, weekends and public holidays did not stop us from responding to emergency calls. I thank my wonderful team Especially Malik Niazi our Housing Project manager, Mohammad Iqbal our newly appointed Operations Manager, Georgia Gojkovic our Youth Manager, Dr Farooq our Mental Health Project Manager and Raziya Zarrien our Education Project Manager who put extra effort to maintain the good service our beneficiaries were entitled to.

Our wonderful volunteers, who I will not name individually, were absolute stars who supported us and kept us motivated throughout the year.

And finally, a big thank you to our donors and supporters who with we wouldn't have been able to continue our services.

Fahim Zaheen

Operations & Impact

Paiwand's annual report showcases the remarkable achievements and impact on the critical areas supporting, the immigrant community, the asylum-seekers, and other local communities within our operational areas. In the face of unprecedented challenges, this report provides a comprehensive overview of Paiwand's unwavering commitment to serving those in need and our resounding success in achieving our mission and goals over the past year.

In a world marked by shifting geopolitical landscapes and increasing global migration flows, Paiwand remains steadfast in its dedication to assisting those who seek refuge, advocating for their rights, and fostering integration within local communities. The events of the past year have tested our resolve, but they have also underscored the indispensable role Paiwand plays in addressing the complex and evolving needs of vulnerable populations.

Our annual activities have revolved around meeting the urgent demands arising from the changes in the Afghan political situation, which have led to a significant increase in the number of Afghan asylum seekers seeking safety and stability. In this context, we have consistently strived to provide free immigration advice and services, advocate for essential rights such as housing, social welfare benefits, employment, and healthcare, and offer comprehensive support in the realms of mental health, education, supported accommodation, and youth engagement.

The achievements we present in this report are a testament to the dedication of our team, the generosity of our supporters, the donor communities and the resilience of the individuals and families we serve. We invite you to delve into the following pages to gain insights into Paiwand's operations and the profound impact we have had on the lives of countless individuals and communities.

As we navigate the complex terrain of migration and refuge, we remain unwavering in our commitment to providing hope, support, and opportunities to those who need it most. Together, we will continue to make a lasting difference in the lives of those we serve.

An overview of the operations impact of Paiwand's annual activities in these areas:

Migration and Asylum Seekers Support:

Increased Accessibility:

Paiwand's provision of free immigration advice made it easier for asylum seekers to understand their legal rights and options, leading to a higher rate of successful applications.

Empowerment:

By offering information and support, Paiwand empowers asylum seekers to make informed decisions about their future, reducing the risk of exploitation and vulnerability.

Adaptation Supporting Afghan Refugees:

Paiwand's ability to respond effectively to the changing political situation in Afghanistan has been critical. We adjusted our services and support to meet the evolving needs of Afghan refugees, ensuring they are well-informed about their asylum cases and the support available to them.

Increasing Number of Asylum Seekers:

Paiwand's success in managing the increasing number of asylum seekers is reflected in its capacity to scale up services efficiently; our infrastructure and resources have grown to accommodate the rising demand and better integration services.

Community Advocacy Advice

Access to Housing, Council Tax, Social/Welfare Benefits and Health Care:

Paiwand's advocacy work has resulted in improved access to all the above benefits for asylum-seekers, migrants, and local community members, contributing to their overall well-being and stability.

Mental Health Advice & Support:

Access to Mental Health:

Access to Healthcare: Paiwand's assistance in accessing medical support has been crucial, ensuring that asylum seekers receive necessary healthcare services. Our focus on mental health support has helped individuals cope with trauma and psychological stress associated with their migration and experience.

Supported Accommodation

Housing for unaccompanied minors & young refugees:

Paiwand's efforts in providing supported accommodation have offered asylum seekers a safe and stable living environment.

Youth Activities:

Capacity Building, Integration & Socialisation:

Paiwand's youth activities have facilitated the communities, offering a sense of belonging and reducing isolation.

Education:

Supplementary Maths & English classes:

Paiwand's support for education has enabled refugee children to continue their studies, promoting long-term integration and opportunities.

Mission

Afghan Association Paiwand is a multicultural organisation established in 2002 aiming to improve and enhance the quality of life for the Afghan and other migrant communities living in London and throughout the United Kingdom. Paiwand provides needs-led services promoting equality and social inclusion for all communities, whilst upholding their cultural identity and endorsing integration into wider society.

Values

Paiwand values include:

- Give utmost priority to understanding and addressing the needs of the communities that we serve.
- Provide proficient and effective services that promote the multicultural values of both the refugees, migrants, and the mainstream local communities.
- Through maintaining professionalism, continuously improve and enhance the quality of our services and achieve our clients' satisfactions.
- Review, update and adhere to all Paiwand policies, procedures and ensure strict compliance with regulatory requirements.
- Respect and ensure the privacy and confidentiality of our client.

**We Stand in Solidarity & in
Friendship Alongside all
Refugees, Asylum Seekers
& Migrants.**

Objectives and Activities

Paiwand's objectives are aimed at benefitting asylum seekers, refugees, migrants, and displaced persons, including, but not limited to, Afghans residing in the United Kingdom and the European Union:

1. The relief of poverty and suffering through the provision of services and advice in the areas of social welfare, benefit entitlement, healthcare, education, and employment, primarily, but not exclusively, in North and Northwestern London.
2. The advancement of education and personal development through the provision of information, supplementary and language classes, and vocational courses as well as the provision of advice about such courses.
3. The relief of suffering caused by bereavement, war, political and religious prosecution, sexual discrimination, and natural disaster.
4. To preserve and protect the physical and mental health of those who are seeking asylum or who are granted refugee status and their dependents living, working, or studying (temporarily or permanently) in England and Wales.
5. The provision of accommodation and facilities for recreation to young children and adults.

The Trustees

This report reviews the activities undertaken by Paiwand during the fiscal year 1st April 2022 to the 31st of March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The sole purpose of achieving Paiwand's objectives, the Association's Board of Trustees may exercise the following powers:

- Power to raise funds and to invite and receive contributions provided that in raising funds the Board of Trustees shall not undertake any substantial permanent trading activities and shall conform to any relevant requirements of the law.

- Power to buy, take on lease or in exchange any property necessary for the achievement of the objectives and to maintain and equip it for use.
- Power subject to any consent required by law to sell, lease or dispose of all or any part of the property of the Charity.
- Power subject to any consent required by law to borrow money and to charge all or any part of the property of the Charity with repayment of the money so borrowed.
- Power to employ such staff (who shall not be members of the Board of Trustees) as are necessary for the proper pursuit of the objects and to make all reasonable and necessary provision for the payment of pensions and super annul taxation for staff and their dependents.
- Power to co-operate with other charities, voluntary bodies and statutory authorities operating in furtherance of the objects or of similar charitable purposes and to exchange information and advice with them.
- Power to establish or support any charitable trust, associations or institutions formed for all or any of the objects.
- Power to appoint and constitute such advisory committees as the Board of Trustees may think fit.
- Power to do all such other things as are necessary for the achievements of the objects.

5,000

Quries Answered

3,500

Clients Impacted

637

Mental Health
Counselling Held

750

Youths Served

The strategies used by as the focus of our work are:

1. Our Holistic Approach whereby we consider the many factors affecting a refugee or asylum seeker including knowledge of the UK, language skills, financial resources, social factors, physical and mental health, and levels of

confidence rather than just the immediate issue being presented. Most refugees and asylum seekers are suffering from depression, anxiety, and Post Traumatic Stress Disorder (PTSD) due to their past experiences. In addition, cultural and language barriers, financial difficulties, poverty, homelessness or poor accommodation, and lack of employment are the main factors hindering them from rebuilding their lives and achieving their full potential.

2. Co-ordination with other support services and charities in the sector. Through this approach, we recognise and make use of the strengths of other organisations working in this sector so that we can work together towards our common purpose of supporting refugees and asylum seekers.

3. At Paiwand we shape services based primarily on "on-the-ground" demand; we believe that listening to our clients is the best way to understand their needs and how best to support them. We use quality assurance systems and feedback from those we work with to constantly improve the relevance and quality of the service we provide.

4. Paiwand provides support to all Asylum seekers, migrants, refugees, and other local vulnerable communities in our focus areas of London. They include communities who are consisting of Afghans, Iranians, Syrians, Iraqi/Kurdish, Ukrainians, and other Asian and African minority communities. The support provided are in areas of immigration advice and representation, advocacy services – housing, welfare benefits and other social benefits and entitlements, youth project, mental-health advice, supported accommodation for the young adults and education in terms of Saturday classes.

5. Over the period of the last one-year Paiwand had 40 and 26 active volunteers, almost all our volunteers are from refugee backgrounds. Our refugee volunteers collaborate with our staff and provide practical and culturally sensitive help that has made a substantial difference to the lives of the vulnerable clients we serve. In turn the volunteers get the work experience which assists them to get employment. Last year alone 10 of our volunteers were able to get paid employment.

6. Paiwand supported over 3,500 clients and entertained over 5,000 queries and referrals. In addition, Paiwand outreach teams engaged in having regular visits to different hotels and advised some 800 clients.

7. Through our Afghan Emergency Resettlement Program we supported 750 clients with food parcels, clothes, and other amenities.

8. The Chief Executive Officer (CEO) of Paiwand has been doing successful fundraising and managed to put the association at the forefront of agencies funded for the year and beyond.
9. Paiwand, in line with its plan, has increased the staff capacity by hiring an operations manager in March 2023 to increase the operational efficiency and over project support and implementation.
10. Paiwand plans to review its overall strategy, in close coordination with its board of trustees and the executive officer, to revise the vision and further improve and strengthen the governance arrangements, structure and processes.

Below are the details of projects Paiwand successfully implemented during the year:

Education Project

Paiwand's education project is based and conducted at Stag Lane Primary School. The education project, being a Saturday school project, served a wide-ranging community based in Harrow and surrounding boroughs. The importance of the project is well realised by the students and their parents, which enhances their basic skills, knowledge, improves their confidence and helps them greatly in performing better at their mainstream schools. This has been clearly reflected in the excellent academic results achieved by Paiwand, utilising numerous methods to develop the students' attainments and skills.

The admission to the school was through local schools' referrals and self-referrals by the parents who have seen the effectiveness of the project. Paiwand remains an advocate for best practice within the supplementary schooling sector and due to its well-being of pupils has been chosen as a model school in Harrow.

The education project has six highly experienced trained teachers currently working in local schools, teaching Maths, English, at Key Stages 1 and 2 supported by volunteer teaching assistants. A senior mental-health lead and music teacher from Stag Lane Primary provides music and drama classes. Numerous methods were used to focus on attainment and develop the skills of everyone.

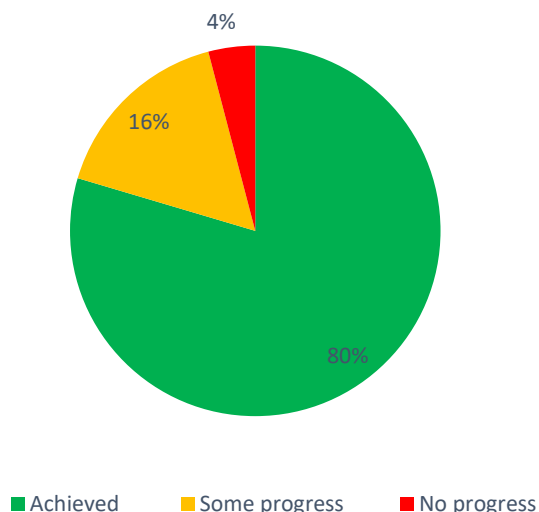
Project Aim

The aim of this project is to work in partnership with voluntary organisations, local authorities, and mainstream schools to provide high quality, sustainable supplementary school provision that raises the attainment of targeted disadvantaged children in critical National Curriculum subjects, such as Maths and English, while providing support in home languages and access to extra-curricular activities, such as music and drama. Most beneficiaries are entitled to free school meals and the vast majority are from Black, Minority Ethnic and Refugee (BMER) groups.

Below are the details of activities undertaken by Paiwand to achieve the project outcomes:

- 89 children were enrolled for extra support in Maths and English at Stag Lane Saturday School online classes.
- 68 were referred from their mainstream schools and 21 were self-referred to the project by their parents.
- Lessons were taught by a team of 6 good to outstanding UK-qualified teachers from (10-12:15) every Saturday during term time.
- 3 volunteer teaching assistants provide one-to-one support for pupils who need extra support and to the class teacher.
- All teaching was in line with the National Curriculum
- Pupils referred to the project were identified as disadvantaged by their schools through their eligibility for free school meals or through circumstances known by the school.
- 56 Parents attended termly parents' morning. Parents had the opportunity to meet the teachers and discuss their children's progress and were encouraged to ask questions about mainstream schools.
- Special parenting session was offered to the Afghan parents.
- Right Respecting School workshop was offered to all parents.

The overall goal of the service has been for every child to achieve ‘**good progress**’, shown in green on the pie charts below. This represents quick progress for children whose progress has not been on track. The colour coding indicates red (no progress), amber (satisfactory progress) and green (substantial progress).



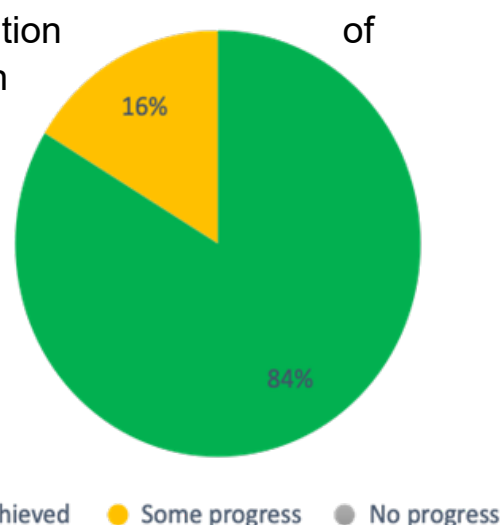
80% of children achieved this goal in Literacy and **84%** in Maths. Children who made less progress typically had lower attendance, additional support needs or EAL. This substantial progress is also reflected in children’s own attitudes about the impact of Saturday school.

All the pupils were identified as needing extra support in Maths and English 70% were eligible for Free School Meals (FSM). All schools chose to refer to a combination FSM and non-FSM children to focus most on those in need of academic and holistic support. Referred students were mainly of Eastern European, Somali, Afghan and Black British origin. We have also provided support to 8 children from the Afghan new arrivals joined the project in June 2022.

Reasons for those with lack of progress was identified as:

- Late enrolment
- Inconsistent attendance
- Lack of devices/ poor internet connection

Overall Maths Progress



This is the second year Paiwand has partnered with Mousetrap with the aim to use drama and performance exercises to develop children's confidence and self-esteem. Children had music and drama sessions every Saturday and the program included drama exercises that develop communication skills, improvisation skills, to explore body language, vocal expression, teamwork, and discussion-based activities.

In addition, with three specific goals:

- To develop participant's confidence to enable them to put themselves forward.
- To improve wellbeing by taking part in a fun, creative and group activity.
- For the participants to be able to express themselves creatively.

Confidence building is one of the main goals at Saturday school. The wellbeing of pupils has been measured through termly questionnaires, surveys after enrichment events and case studies. Overall, Saturday School was shown to be a place where students feel secure and welcome. Many students reported that have gained confidence and made new friends in the smaller, quieter Saturday School environment.

As part of the partnership with Mousetrap children were taken on theatre trips to Central London and they appreciated the costumes, music and set in the theatre. The skills that these children learn through participating in theatre at an early age can help them shape their confidence, hardworking and empathetic individuals. Children gained confidence by mixing with children from other schools, sometimes from communities they have not had friends from before. Our recent survey clearly demonstrated that **80%** of the students said they made new friends. In addition, many parents were motivated to enroll their children at Saturday school to help them improve their confidence by mixing with other children.

We provided enrichment activities, following the feedback received from parents and schools about the benefits they were observing in children's wellbeing. For example, that children under stress were releasing their experiences and becoming more ready to learn.

In October 2021, Paiwand successfully raised £6,279.36 for music classes through donations from individuals and match funding from Young Harrow Foundation (YHF).



Last year Paiwand Saturday School became a UNICEF UK Right Respecting School. Paiwand school was one of the schools in Harrow which was selected to take part in Right Respecting pilot which was implemented by

NRCSE on behalf of UNICEF. The aim is to become a school where children's rights are at the heart of our ethos and culture, to improve well-being and develop all children's talents and abilities to their full potential.

Paiwand organised workshops for the children, staff members and parents since becoming a Rights Respecting School model, fulfilling its rights and respect in its relationships.

As part of its services to parents, Paiwand supported and trained 56 parents through its parenting sessions, providing them training in areas of mental health, advocacy, and other wellbeing services.



Parents wrote on our comment's book on 25th March 2023:

"I can see a big improvement in my daughters learning keep up the good work!"

"Very happy my child improved a lot I have seen in mainstream school report."

"We have two girls who joined Saturday school 2 years ago. We are very pleased with them they are improving the teachers are great!"

"I am really happy with Saturday school as it has helped me with English and Maths keep up the good work!"

"I am very pleased with teaching at Saturday School! The teachers are helpful at boosting my children's confidence and self-esteem!"

Promotion:

Paiwand Saturday school was filmed by Afghan International TV on 11th June to showcase the high quality sustainable supplementary education we provide to the community.

There have been other occasions promoting Paiwand's Saturday school in short films and documentaries, to showcase its successful partnership with the mainstream school. After the necessary consents taken from the parents, and in close coordination with Stag Lane Primary School a documentary film was made by Media Trust RZ, highlighting the benefits to the mainstream school and the importance of partnership from the perspective of the

CASE STUDY: Building Social & Emotional and Academic Confidence:

Hi Raziya,

I am writing this note to express my appreciation for all your hard work and dedication in making this Saturday School available for our children.

I am so glad that I have chosen your school for my daughters, E and S since the beginning. What a wonderful journey which I hope it will continue!

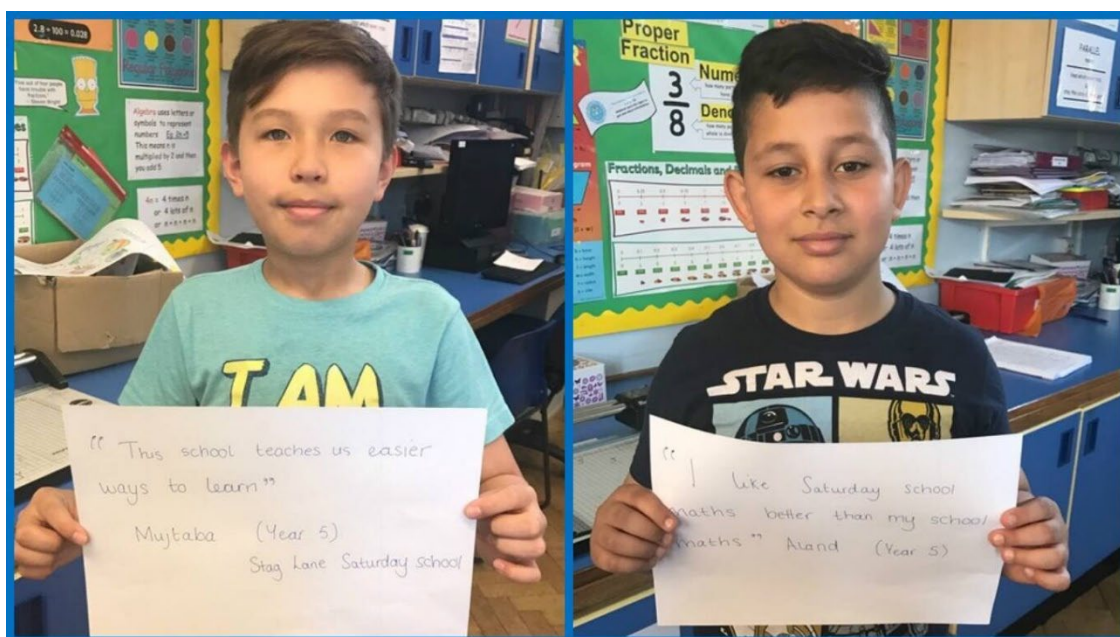
I must mention that at first the idea of coming to school on Saturdays was a bit hard for the girls to accept as going to school Monday to Friday should be more than enough. However, after attending just a few sessions, thanks to your leadership in creating a positive and joyful learning atmosphere across the school as well as praising the children by offering drama club at the end of Maths and English lessons, made my daughters to love attending Saturday School every week. A few days ago, E came to me so happy and proud of herself, to say that her English teacher asked her to keep her books to stimulate children in year 6 with her good work. I am a proud mum with a happy child. I would also like to then and congratulate your drama club partnership, for teaching drama to our children. Hope this will continue as you cannot imagine how happy a mother can be when the children are not stopping talking about how much fun they have. I cannot stop mentioning the trip to the famous musical Wicked which marked E and S and they will always remember that experience with joy and happiness. As a conclusion I would like to thank you again for the commitment in making Saturday School possible to our children. I want to know that we are so grateful for that. It really shows how you are doing this job for the good of children. Keep up with the good work.

Best C D

Case study was provided by a parent in July 2022

Graduation:

The graduation ceremony for 2022 was held on 16th July 2022. The occasion started with a performance by our music and drama pupils and was followed by prizing the pupils for their efforts to attend the school on Saturdays. All pupils have received certificates of completion to encourage and celebrate the achievement of the year. Pupils were awarded for their greatest progress, outstanding achievement, 100 percent, and best attendance. All staff and volunteers were provided with appreciation certificates for their efforts and commitment. The next graduation ceremony will be held on 15th July 2023 to showcase the year's achievements.



Paiwand at Stag Lane Saturday School has delivered in all key project areas in 2022-2023. Academic results were their highest to date, with evaluation systems that perfectly mirror and complement mainstream data. Numerous case studies, academic data, teachers' assessment and parents and students' surveys demonstrate that all pupils made progress and feel valued and supported. The teachings were all in line with the national curriculum and the teachers consistently maintained their high standards. Pupils have reported that the school improved their confidence and helped them with their mainstream schoolwork. The combination of academic support and enrichment activities had also been valued by the partner schools and parents. We were fortunate to collaborate with a team of highly experienced teachers and volunteers who continued to embrace the service.

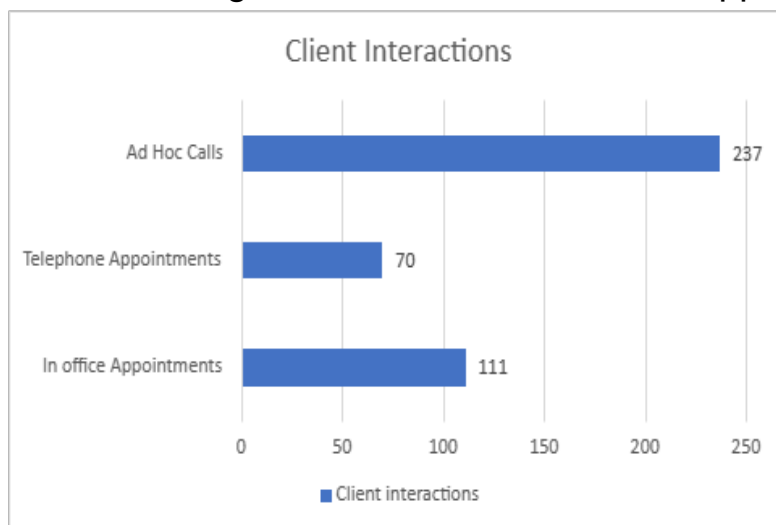
Immigration Advice

Paiwand's immigration service provides free specific and general immigration advice to immigrants and asylum seekers who live in Harrow, Brent, Barnet, and Ealing boroughs (we have also extended our services to immigrants and asylum seekers who live outside of this catchment area). We have a trained OISC Immigration Advisor that manages this service. Our team offer immigration services giving general advice and submitting applications for a range of applications including:

Travel Document, Naturalisation, Indefinite Leave to Remain, Limited Leave to Remain, Family Reunion, Asylum Claim, Fresh Claim, Spouse Visa, Refugee Settlement, Passport Application, Passport Renewal, Subject Access Request, BRP replacement and other relevant services that will help clients understand their options and what steps to take next.

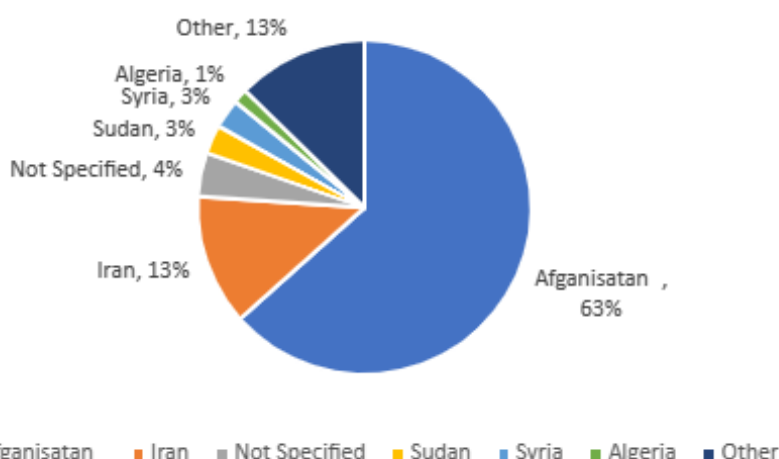


Our Immigration team works hard to support disadvantaged refugees and



their families by providing tailored immigration advice, to them create a foundation to start their life in the UK, with the same rights as everyone else. We achieve this by assessing clients' needs and eligibility, and guiding them through the application process, supporting them every step of the way with high quality immigration advice.

Registered Clients' Country of Origin



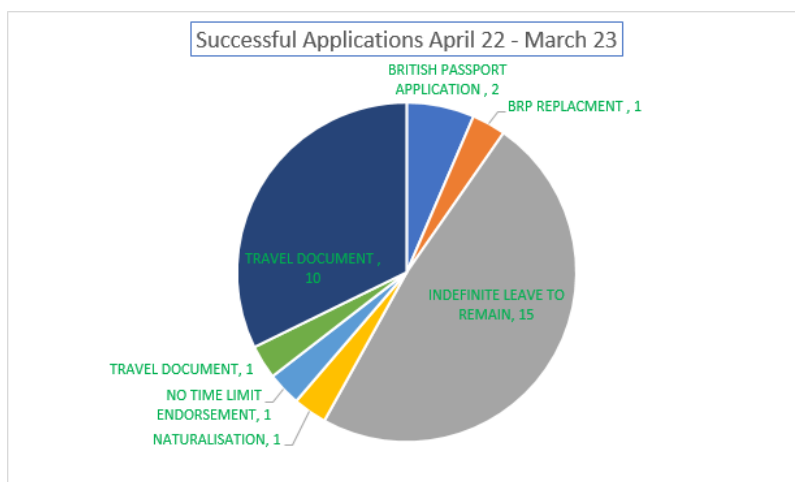
Our Results

Between April 2022-March 2023, we registered 135 clients in total on our database. The below bar chart shows the type and number of appointments given. Paiwand advisors provided

general advice to 237 individuals over the phone and over 150 inquiries on WhatsApp; these were the clients who contacted our office and were provided one-off general advice or went on to book them for a follow up appointment. In addition, Paiwand had 111 in-office and 70 telephone appointments.

The below pie chart is a breakdown of our successful immigration applications. Most of them have been Indefinite Leave to Remain (ILR), also known as Settlement application which gives the clients stability in their status and their life as it takes many years to be eligible to apply for this status.

There have been 40 applications submitted and of those 31 were successful applications. From the application results that we have received from the Home Office so far during the reporting period, 100% of them have been successful, none have been unsuccessful. There are only 8 applications still pending results.



The large majority 63% of our clients are originally from Afghanistan and Iran and 76% of them speak either Farsi/Dari or Pashto.

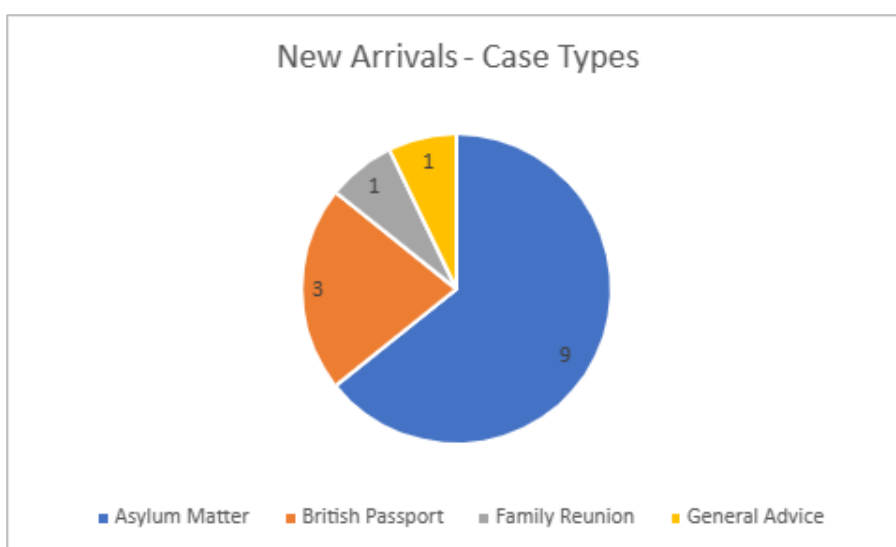
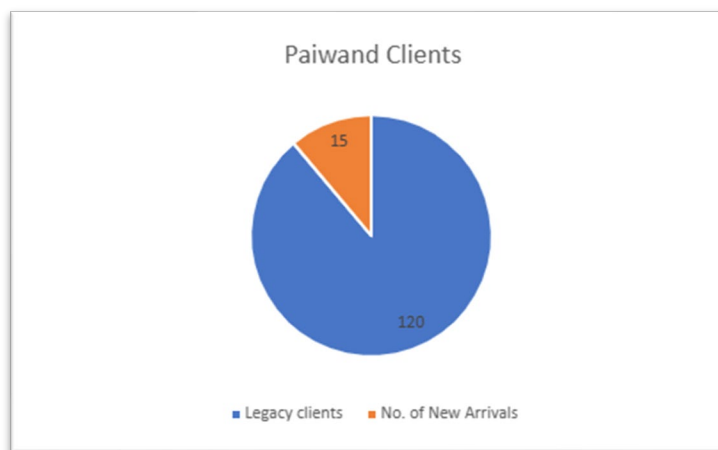
Paiwand had a diverse immigration team consisting of 2 paid staff and 8 volunteers. We had in house language support through our staff who speak Dari, Farsi, Pashto, Urdu, Arabic, Spanish and Cantonese.

New Arrivals:

The first barrier to social inclusion for all immigrants and asylum seekers is their immigration status. As a result of not having the right to live or work in the UK, many asylum seekers are left with feeling isolated and hopeless. Also, the

constantly changing immigration laws is another cause of stress and anxiety among migrants. Our immigration service offers stability and support to our clients. Our team provides support in the community languages (Pashto/Dari/Farsi) which means our clients can understand the entire process for their applications and gives them a sense of confidence. This undoubtedly then assists with integrating the Afghan community into wider society as their immigration status becomes stable and they can work and live in the UK freely, without legal limitations. This in turn improves their quality of life and general wellbeing as they are more independent.

We have also supported new arrivals during this period with their asylum claims. The chart below demonstrates the distribution of case types for the new arrivals, most of which are asylum cases.



Range of Services and Expansion of Activities

Paiwand immigration services ranged from face-to-face, telephone appointments, referrals to other partner organisation and publication of immigration materials on social media and other platforms.

Paiwand plans to expand its immigration project by having more OISC advisors due to the high demand for immigration advice and holding more immigration events promoting awareness within the community.

Community Advocacy

In the vibrant tapestry of London's diverse population, refugees, migrants, asylum seekers, and diaspora communities form a vital thread. Their stories, experiences, and aspirations enrich our society. However, they often face complex challenges in navigating the systems and services of their new home. The Paiwand Community Advocacy Project is a beacon of support and empowerment, illuminating a path towards brighter prospects and amplifying the voices of these underserved communities.

The Community Advocacy project works hard to empower and support the refugee, migrant, asylum seeker, and diaspora communities in London. The project provides advocacy support, including in the areas of welfare, benefits, housing, employment, translation, correspondence, and asylum, as well as raising awareness among these underserved communities about their rights and entitlements in the UK.

The Paiwand Advocacy Project stands as a symbol of hope, unity, and empowerment. Together, we amplify voices, break down barriers, and create a more inclusive and equitable London for all.

Advocacy Support:

At the heart of the Paiwand Advocacy Project lies a deep commitment to advocating for the rights and well-being of those who have come to the UK seeking refuge, a better life, or a new beginning. We provide expert guidance and support across various crucial areas:

Our Commitment: The Paiwand Advocacy Project is not just about providing immediate solutions; it is about fostering resilience and self-sufficiency. We empower individuals to become advocates for their own futures, ensuring that they can access the support and opportunities they need.

Welfare and Benefits: We assist individuals in understanding and accessing the welfare and benefit systems to ensure they receive the support they are entitled to.

Housing: We collaborate closely with local authorities to help secure safe, stable, and suitable housing, working

to prevent homelessness and improve living conditions.

Employment: We offer guidance on employment opportunities and help individuals develop skills and access training to enhance their employability.

Translation and Correspondence: We bridge language barriers, facilitating effective communication and assisting with vital documents and correspondence in the local languages of our communities.

Domestic Violence: We provide support, resources, and referrals to other agencies who can support safe spaces for those affected by domestic violence, helping them rebuild their lives.

As we work tirelessly to address the immediate challenges faced by these communities, we are also working to change the narrative. We believe that diversity enriches our society, and every individual, regardless of their background, has the potential to contribute to the UK's vibrant tapestry.

Our clients face hardships of many kinds, and no two stories are the same. Cases range from simple admin tasks to highly complex processes requiring a deep knowledge of both the case history and up-to-date information on a range of services. We therefore ensure that our team have access to contemporary advice and guidance to provide the highest quality service,

while equipped with the necessary language skills and cultural sensitivity to create a welcoming environment for these communities.

Our advocates listen carefully to the concerns presented by clients, identify, and present possible solutions, and create a plan of action alongside the clients to manage their issues. As such, the Community Advocacy project provides a service that is both inclusive and empowering to ensure clients' full understanding of their agency and to facilitate their broader integration into the UK.

Outputs and Outcomes

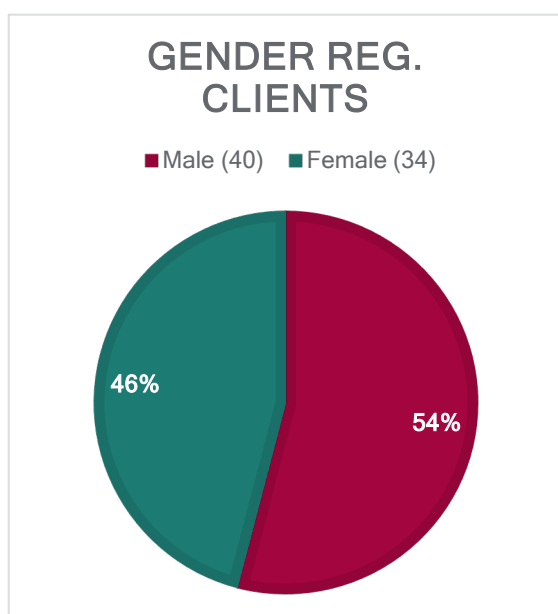
The Community Advocacy project has continued to be in high demand over the past year. During the period April 2022 to March 2023, the Advocacy Project managed to achieve its target for the year:

Achievements

Reporting Period	Clients Registered	Cases Opened	Clients from London Boroughs
2021-22	88	347	12 Boroughs
2022-23	97	289	

The gender distribution of these registrations has also remained within the same range as the previous period, with a slight increase in the number of men at 54% in relation to women 46%.

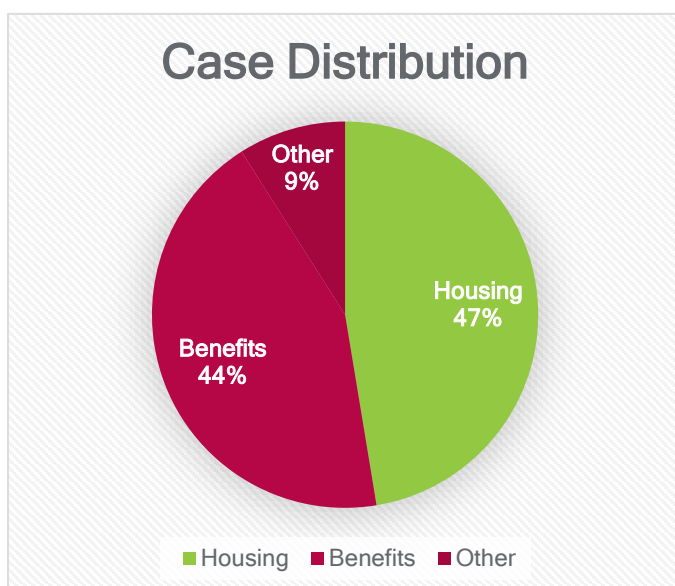
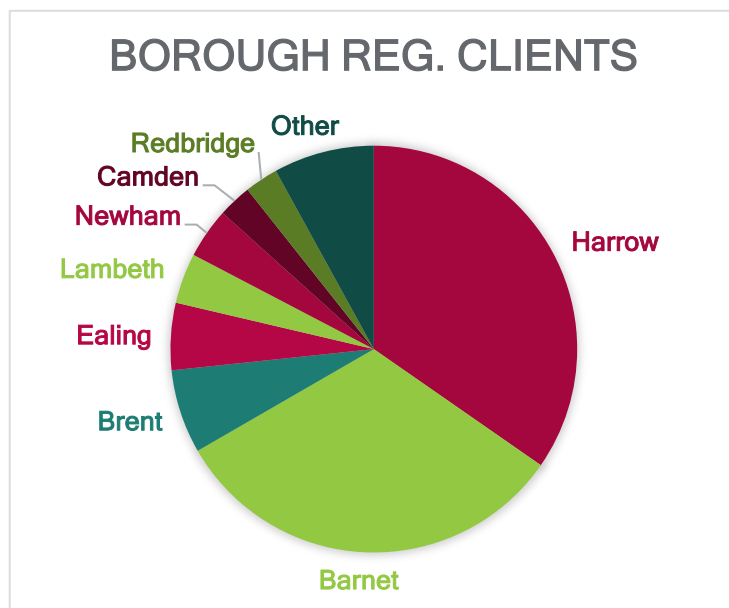
The ethnic distribution of new clients has also remained unchanged from the last reporting period, particularly representing Afghan and Iranian-born asylum seekers and refugees living within the jurisdictions of Barnet and



Harrow councils. For these clients, the Advocacy project has been vital at a time where the strain on local authorities has meant that they have been increasingly incapable to fulfil the need for support.

The new cases registered in this period have therefore required much Housing and Benefits support (100 and 92, respectively), while there has also been a need for Asylum Support (7), Employment (4), and other services.

Given the Community Advocacy project's limited capacity, and the increasing need among refugees, migrants, asylum seekers, and diaspora communities in London, the project has also increased its provision of signposting to other organisations in London. This has become a vital part of the Community Advocacy Project's casework and has facilitated increased networking and partnerships among local organisations in the North and Northwest London area.



As a result of the Community Advocacy project's services, the team has been able to achieve its objectives of empowering refugee, migrant, and asylum seeker communities and reducing their destitution in London.

The project improved its data collection and database arrangement by working closely with Salesforce to develop a better data collection, maintenance, and analysis system. The new database

will be used in the years to come.

The project staff regularly attended training and refresher training sessions to keep themselves up to date on the latest changes in the benefit laws and services available to the clients. The project enhanced its collaboration with other agencies by having effective referral pathways.

The Advocacy Project Going Forward

The continued high demand for the Community Advocacy project's services will need to be addressed through an expansion of Paiwand advocacy team's capacity and resources in the year ahead. The Advocacy project has already invested time in the formation of a new CRM system on Salesforce, which is

hoped to be completed by the end of Q1 of the 2023-24 period. The new database should facilitate administration, referrals, and reporting tasks, allowing the advocacy team to dedicate more time to casework. Moreover, the team hopes to introduce new Advocacy internships and search for further funding in the new period, to increase the number of staff and resources available to the project.

The Community Advocacy Project will also continue its expansion of community partnerships in London as well as expand the network of consortiums it contributes to. This is important for Paiwand to fulfil its role as a bastion for the large community of Afghan and other migrants in London and to influence policy and decision-making processes that affects refugees, migrants, and asylum seekers. It is hoped that with strengthened links with partner organisations and the continued provision of a quality advocacy service to our clients, the Community Advocacy project will grow its influence in this realm.

Advocacy Project Case Study: Client G Homelessness

Client G was street homeless and visited Paiwand's main office in October 2022, hoping to receive support. The Community Advocacy team helped G to fill out a homeless enquiry form with his council and find temporary accommodation for the night. Within a month, G was moved into his own accommodation which really improved his mental health and well-being, however the accommodation chosen has no basic home amenities, including a mattress, bed, chairs, lighting, stove, or fridge. The Advocacy team worked alongside G again to make a Universal Credit application to cover his new housing costs, apply for council tax exemption, and to fill out a Relief Support application and other local grants to support him to furnish his new home. A few weeks later and all the home amenities were delivered to G's new address and G can finally rest knowing his housing and associated costs are secured.

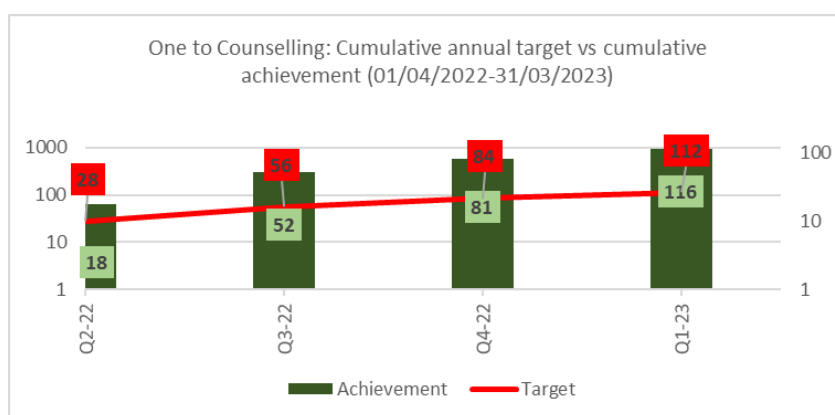
Mental Health Advocacy

Paiwand continued and even expanded geographical coverage of the mental health counseling and advocacy support using Henry Smith Charity improving lives & strategic grants, and as member of HeadsUp consortium using City bridge, Comic Relief funds and funding from CNWL total number of (1070) unique individuals supported through one-to-one counseling and advocacy support, psycho-education sessions, and groups during the reporting period.

Summary of Main Achievements

Individual counselling and psycho-education support:

Achieving its target for the year, a total number of 116 individuals enrolled in one-to-one counselling for the projects. A total number of 637 one to one counselling new and follow up counseling sessions were held during the reporting period. In addition, 68 individual including parents attended Psycho-education group sessions.

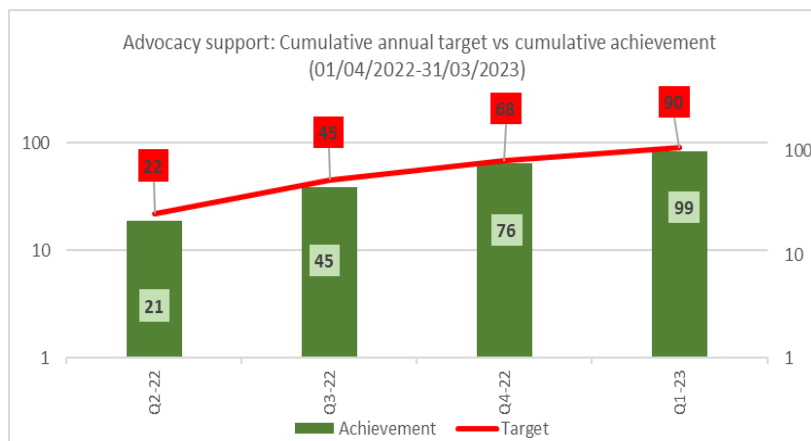


Self-reported health questionnaires (PHQ9 & GAD7) which were filled by the clients who have been enrolled in counselling sessions reveals, 75.4% of all clients who completed 6 or more counselling sessions, showed at least one-degree reduction in the severity of their mental health signs & symptoms. The figure for cases with symptoms of depression is 80.7% and for cases with anxiety symptoms 70.2%.

Small scale end of project survey carried out at the end of 2022 to evaluate the impact of the interventions. The survey outcome revealed:

- 97.1% of the respondents who used Paiwand mental health services (counselling and advocacy) agreed and strongly agreed that, due to using Paiwand mental health services, feel happier.
- 93.8% of the respondents agreed and strongly agreed that they easily make friends
- 91.4% of the respondents agreed and strongly agreed that they feels more confident.

- 91.2% of the respondents agreed and strongly agreed that they are aware of the services available to them.
- 81.8% of the respondents agreed and strongly agreed that they are resolve their problem better.
- 76.7% of the respondents agreed and strongly agreed that their family relation improved.

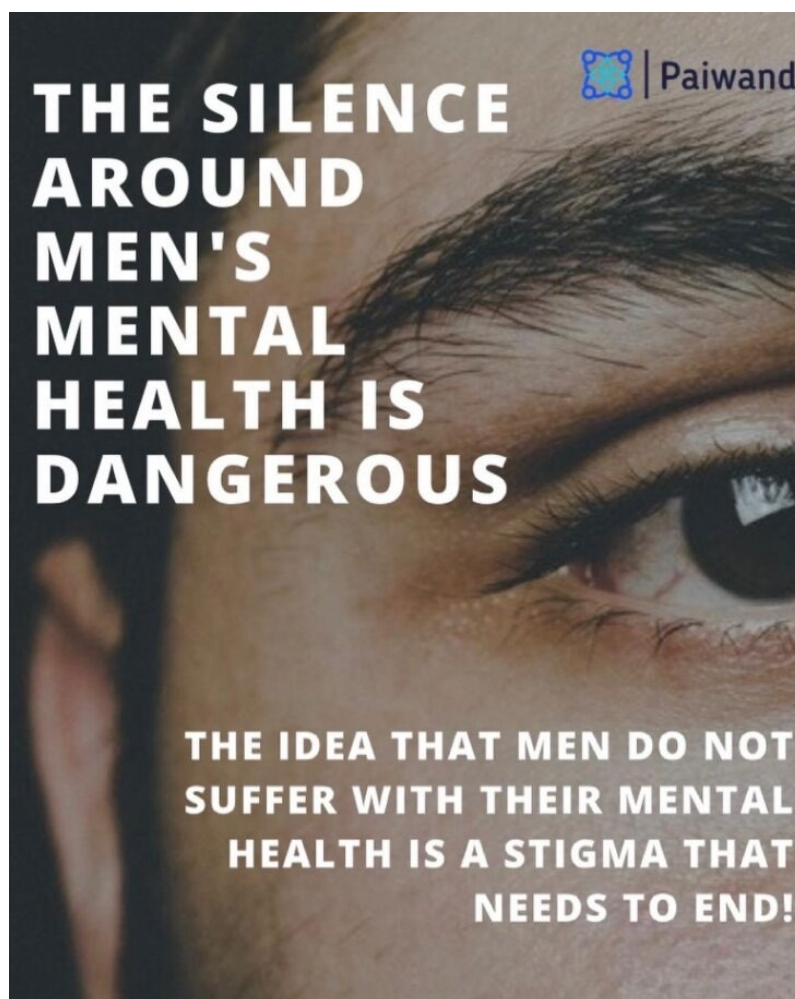


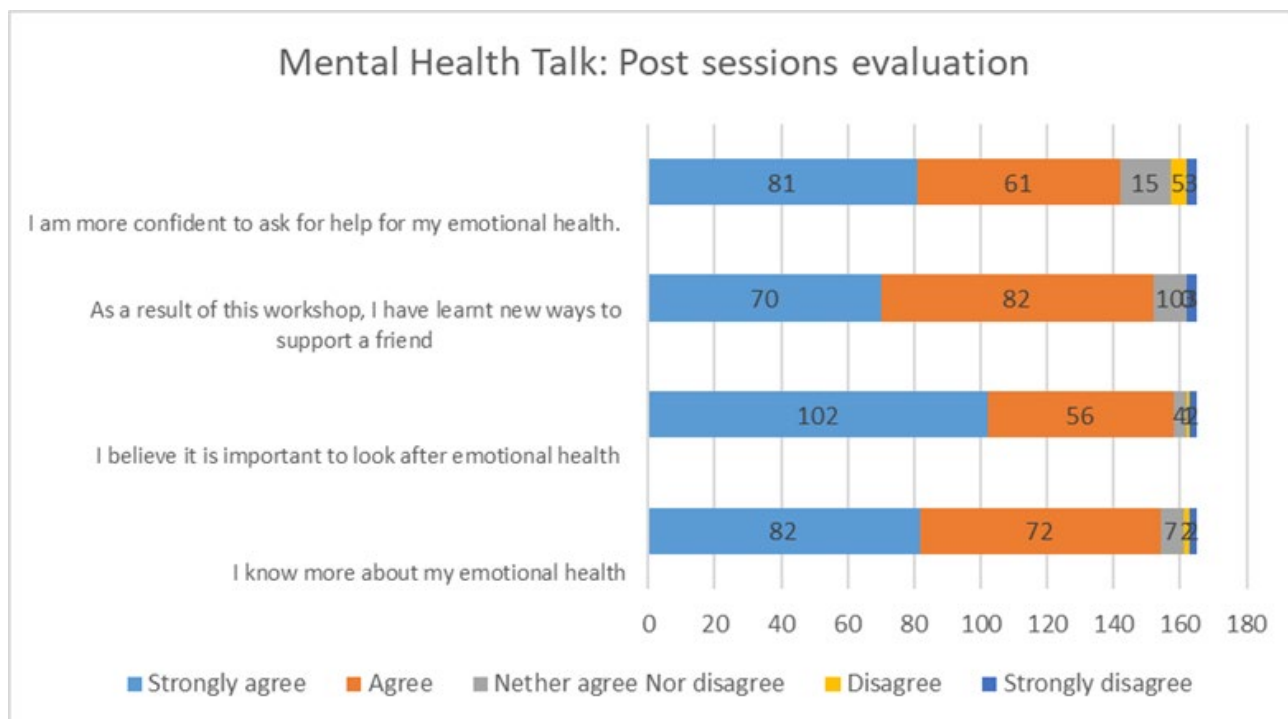
Advocacy support:

During the reporting period, 99 Individuals received advocacy support mainly for accessing mental health services and welfare benefits. Onehandrad and sixty-one advocacy sessions were held during this period of period.

Awarness raising activities:

Fifty mental health talk/workshops sessions with the participation of 643 people conducted mainly for refugees, asylum seekers and professionals. The sessions focused on common mental problems, anger management, helping refugees and conflic resolution etc. As the graph shows, the sessions highly appreciated by the participants One-handrad and forty-four individual also reached throug published education/promotion materials.





Networking:

The project continued to maintain and expand its partnership and cooperation with statutory, charitable and community institutions in Northwest London.

TB Outreach Team Lead Royal Free Hospital, Hestia Cove-Harrow:

The project as part of the HeadsUp consortium secured funding from National Lottery to carry out its very much needed activities. The funding will also enable paiwand to continue support for young Harrow residence.

Housing Project

Afghan Association Paiwand's Semi Independent Accommodation for Young People project provides stable and supportive housing for young males between the ages of 16 and 21 who are transitioning from care or experiencing homelessness. The accommodation consists of two houses, which are in Harrow, and can accommodate up to 11 young people. Most of the young people are vulnerable and referred by the local authorities, in need of support. Most of the young people placed in Paiwand are unaccompanied asylum seekers and refugees.

The Semi-Independent Supported Accommodation for Young People project had a successful year. During the period of April 2022 to March 2023, the project served 11 young individuals, a couple of whom were moved to social housing by the local authorities. The project performed well during the period with both the young people and the local authorities being happy with the services provided by Afghan Association Paiwand. The project was able to maintain a high level of service while still managing costs effectively.



During the period, the project succeeded in increasing collaboration with community partners. The project worked closely with other organisations to provide comprehensive support to young people. This included

partnering with local agencies to provide training and other services felt needed, as well as working with mental-health, immigration, advocacy, and youth projects of Paiwand to offer services in their specific expert areas. Particularly mental-health sessions were held for the young people to provide them with counselling services.

The project also saw significant improvements in the young people's outcomes and a couple of the young people were able to move on to independent living. The project was able to provide a supportive environment that allowed young people to develop the skills and confidence they needed to succeed.

The project supports the young people within the framework imposed by the Immigration Rules and delivers a service in accordance with the Children's Acts 1989 & 2004 and the Leaving Care Act 2000, whilst maintaining all relevant government and statutory regulations and guidance required to deliver a service in accordance with the Housing Act 1989, the Care Standards Act 2000, the Health and Safety Act 1974 and the Regulatory Reform (Fire Safety) Order 2005.

Paiwand's Semi Independent Accommodation for Young People project provided safeguard to the young people and placed a strong emphasis on the provision of support to facilitate integration into mainstream society by meeting the individual needs of the young people and by offering emotional, psychological, and practical support to build their resilience.



Paiwand as part of its project management provided each young person a support plan that focuses on different spheres of their life, including their immigration status and advice, financial and independent living advice, employment assistance, educational needs, health related matters and all other support, benefits and wellbeing needs of the young persons.

The project operated under the Paiwand Equality and Diversity policies and provided services to all young people, regardless of their race, gender, sexual orientation, religious belief, or ethnic origin.

Based on experience and involvement in community work with refugees, Paiwand is one of the best-suited organisations to deliver a service of this kind to the refugees' young adults. Paiwand's staff members are highly professional and experienced, with some coming from similar socio-cultural backgrounds to the young people they support.

Youth Project

PAIWAND YOUTH PROJECT: NURTURING THE POTENTIAL OF TOMORROW'S LEADERS IN THE NORTH AND NORTHWESTERN AREA OF LONDON.

At Paiwand, we understand that the youth of today represent the future of our communities. To empower and support these young individuals on their journey to becoming tomorrow's leaders, we have established the Paiwand Youth Project, a dynamic initiative that provides a platform for personal growth, skill development, and holistic enrichment.

Capacity Building: The cornerstone of the Paiwand Youth Project continued to be capacity building. We believe in equipping young people with the tools they need to thrive in an ever-changing world. Through workshops, training sessions, and mentorship programs, we helped them to develop essential life skills, enhance their educational and vocational prospects, and build the confidence they need to achieve their dreams.

Entertainment, Drama, and Arts: Paiwand recognises the power of creativity and self-expression in young minds. Our project offered a vibrant platform for artistic exploration. From drama and theatre workshops that encouraged self-confidence and public speaking skills to opportunities to express themselves through various art forms, we aimed to foster a lifelong appreciation for the arts.

Sporting Activities: Healthy bodies lead to healthy minds. Sports are not just about physical fitness; they teach teamwork, discipline, and resilience. The Paiwand Youth Project included regular sporting activities, such as football, tennis and cricket, where our youth could come together, bond, and grow while having fun. These activities also promoted a sense of belonging and community.



Outings and Tours: Experiential learning is a fundamental aspect of our program. We organised outings and tours to expose our youth to new experiences, cultures, and ideas. These adventures not only broadened their horizons but also helped them appreciate diversity and built a more inclusive outlook.

Paiwand's commitment to the youth within the community is a testament to our belief that every young person possesses unique talents and potential. We aim to create a nurturing environment that allows them to discover their strengths, develop critical life skills, and form lasting friendships. As we invested in the growth of our youth, we were sowing the seeds of a brighter, more inclusive future.



The Paiwand Youth Project is not just about today or yesterday; it's about shaping tomorrow's leaders who will make a positive impact on their communities and the world at large. Together, we are building a brighter future, one young person at a time.

The activities

The youth project started Paiwand clubs' activities working closely with the Newmans Catholic College at Brent and the Harrow College at Harrow. The project's Football and Cricket activities continued to be held in Harrow and Ealing with the Art, Drama and Games Club established at Ealing.

In addition to the above, Paiwand has partnered with a Mentoring provider and made referrals to them as part of the project activities. In addition, the project staff were engaged with two Refugee Hotels, in central London and in Hackney. Regular fun and game activities were provided to their children and an end party were organised as part of entertainment and better interaction

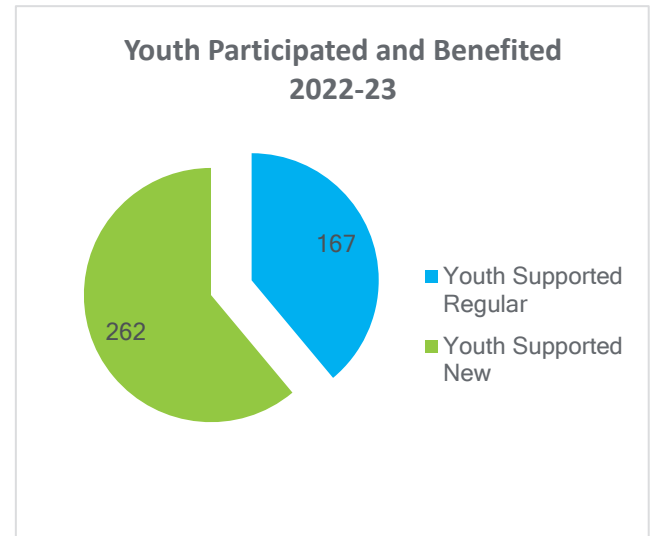
among the residents. The Project managed to deliver a big Eid party in Acton, attended largely by the members of the local community.

The Youth Project has been in constant touch with social services and other refugee organisation who work with minors. During these interactions, new unaccompanied minors have been introduced to Paiwand activities and in many cases have needed a lot of contact and assessing to facilitate this.

Outputs

The projected target set for the Youth Project was 750 young people served over a period of three years, 250 young people to engage per annum. The project was able to exceed its target by 213 young people.

The project had a new project manager with lots of new activities for the youth and partnerships with different local authorities and other agencies working with the youths.



The project hired 8 session workers and volunteers, who were all provided with the required training and the good standards to have a happy and conducive working environment. They received regular supervision from the Youth Project Manager and provide the highest standard of services.

Paiwand Partners

- ABC Housing- Harrow
- Barnet Housing, Barnet Council
- Barnet Integrated Clinical Service
- Basingstoke Children Care Team
- Bereavement Care Harrow
- Brent Council
- BRP
- Camden iCope
- Centre For ADHD Autism Support
- College of Northwest London (CNWL)
- Compass YP service
- Customer Relationship Management (CRM)
- Ealing Community Network
- ELATT
- GOOD ADVICE UK
- Greenfields Children Centre
- Groundwork
- H4All
- Hackney Council
- Hammersmith & Fulham Mind
- Harrow Collaborative PCN/Age UK HHB
- Harrow College
- Harrow Council
- Harrow Samaritans
- Harrow Supplementary Forum (HSF) Hendon
- Hestia Cove-Harrow
- IAPTs
- iCope,
- Kingston University Mental Health (MH)
- Mind In Barnet
- Mind in Harrow
- MOSAIC, Young Harrow Foundation,
- OISC
- OpCourage
- Papyrus
- Park High School
- Post Traumatic Stress Disorder (PTSD)
- Q Quarter
- Refugee Council
- Refugee Council Infoline
- Right Respecting School (RRS)
- RTI (Refugee Trauma Initiative)
- Save Space
- Securing Success (SS)
- Southwark Day Centre for Asylum Seekers
- St George's Medical Centre, Hendon
- Stag Lane Primary School
- Sue Wilders
- Supplementary School Forum (SSF)
- Tavistock
- TB Outreach Team Lead Royal Free Hospital
- The Jo Cox Foundation
- UCLH Respond United Kingdom UK
- Uxbridge College Voluntary Service
- Warm Welcome Afghan Project
- YCC care LTD
- Young Harrow Foundation (YHF)
- Young People Foundation Trust (YPFS)

Donors



AFGHAN ASSOCIATION PAIWAND



We extend our heartfelt gratitude to all our generous donors for their invaluable contributions that have enabled us to continue our charitable works and make a positive impact in the lives of those we serve.



THANK YOU



gov.uk/kickstart



Financial Summary

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donation & Legacies	3 (a)	18,851	-	18,851	98,669
Income from Charitable Activities	3 (b)	-	557,084	557,084	506,133
Activities for Generating Funds	3 (c)	146,114	-	146,114	173,754
Investment Income	3 (d)	118	-	118	-
Income from Other Charitable Activities	3 (e)	-	7,735	7,735	5,160
Other Incoming Resources	3 (f)	-	16,948	16,948	15,476
TOTAL INCOMING RESOURCES		165,083	581,767	746,850	799,192
RESOURCES EXPENDED					
Costs of Generating Funds					
Publicity & Marketing Costs	4 (a)	50	-	50	286
Investment Costs	4 (b)	-	-	-	-
Charitable Activities & Salaries	4 (c)	91,493	497,135	588,628	494,200
Governance Costs	4 (d)	10,900	10,815	21,715	15,903
Support Costs	4 (e)	34,935	23,518	58,453	54,703
TOTAL RESOURCES EXPENDED		137,378	531,468	668,846	565,091
NET INCOMING/(OUTGOING) RESOURCES		27,705	50,299	78,004	234,101
Total Funds Brought Forward		324,225	254,133	578,358	344,257
Transfer Within Funds		-	-	-	-
TOTAL FUNDS CARRIED FORWARD		351,930	304,432	656,363	578,358

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages to form part of these financial statements.

Balance Sheet

Afghan Association Paiwand Ltd - Year Ended 31 March 2023

BALANCE SHEET

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2022/23	TOTAL 2021/22
		£	£	£	£
Fixed Assets					
Tangible assets	2	17,904	5,402	23,306	27,463
Current Assets					
Receivables & Prepayment	7a	4,829	54,833	59,662	98,901
Rent & Other Refundable Deposits	7b	17,653	-	17,653	17,653
Other Debtors (Subsidiary)	7c	-	-	-	-
Cash at bank and in hand	6	310,314	314,949	625,263	508,079
Total Current Assets		337,431	365,147	702,578	624,633
Creditors: amounts falling due within one year	8	8,791	60,730	69,520	70,366
NET CURRENT ASSETS		328,640	304,418	633,057	554,267
TOTAL ASSETS less current liabilities		346,544	309,820	656,363	581,730
LONG TERM LIABILITY					
CAF Loan		-	-	-	3,372
NET ASSETS		346,544	309,820	656,363	578,358
Funds of the Charity					
General Funds		351,930	-	351,930	324,225
Restricted Funds	5	-	304,432	304,432	254,133
Total Funds		351,930	304,432	656,363	578,358

The trustees have prepared accounts in accordance with section 398 of the company Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages 19 to 28 form part of these financial statements.

Approved by the Trustees on and signed on behalf Trustee.

Samiullah Rahmanzai
 _____ (Treasurer)



Dec 18, 2023

Account Policies

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

1. ACCOUNTING POLICIES

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102-effective 1 January 2016)-(Charities SORP FRS 102) and the Company Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Reconciliation With Previously Generally Accepted Accounting Practice (GAAP)

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 & the Charities SORP FRS 102 a restatement of comparative items was required. The transition date was 1 January 2015. At the date of transition in applying the requirement to recognise liabilities arising from employee benefits, a liability was recognised for short-term compensated absence arising from employee entitlement to paid annual leave. The initial liability recognised at the date of transition was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken. The initial liability was for £X. No other restatements were required.

c) Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Key judgement that the charitable company has made which have a significant effect on the accounts include (estimating the liability from multi-year grant commitments). The trustees do not consider that there are any sources of estimation uncertainty at the reporting data that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, It is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether ' capital grant' or 'revenue grant', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

e) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity this is normally upon notification of the interest paid or payable by the bank.

g) Funds Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h) Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- 1: Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
 - 2: Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
 - 3: Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the trust's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 5.

j) Operating Lease

Rental charges are charged on a straight-line basis over the term of the lease.

k) Investment Properties

Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed Investment

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

L) Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m) Account Receivables (Debtors)

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayment are valued at the amount prepaid net of any trade discounts due.

n) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Accounts Payables (Creditors & Provisions)

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial Instrument

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

The Charity does auto enrol all its employee who falls under Pension Regulator Guidelines and enrolls to NEST Pension. It also contributes toward other private pension such as L & G Scottish Widows etc.

r) Tangible Fixed Assets

Depreciation is calculated at a rate to write off the cost of tangible fixed asset on a reducing balance/straight line basis over their estimated useful lives. The rates applied per annum are as follows:

- | | |
|--|-----|
| • Leasehold property (straight line basis) | 8% |
| • Office Fixture & Fittings | 25% |
| • Technological Equipment | 33% |
| • Sports & Music Equipment | 25% |

s) Leasing and hire purchase commitments

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

Fixed Assets

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

2. Fixed Assets

	Leasehold New Office £	Office Eqpt/Furnit. £	Technology Equipment £	Sports & Music Eqpt £	Total £
Fixed Assets					
Cost at 31.03.2022	25,000	36,351	57,361	6,206	124,918
Additions/(Disposal)	-	-	2,380	-	2,380
Cost at 31.03.2023	25,000	36,351	59,741	6,206	127,298
Accumulated Depreciation	10,000	31,846	49,404	6,206	97,456
Depreciation During the year	2,000	1,126	3,411	-	6,537
Total Depreciation	12,000	32,972	52,815	6,206	103,993
Net Book Value as at 31.03.2023	13,000	3,379	6,926	0	23,305
Net Book Value as at 31.03.2022	15,000	4,505	7,957	0	27,463
			Unrestricted	Restricted	Total
Net Book Value as at 31.03.2022			21,546	5,917	27,463
Additional Fixed Assets			349	2,031	2,380
Total at Costs			21,895	7,948	29,843
Depreciation Allocation			3,991	2,546	6,537
Net Book Value as at 31.03.2023			17,904	5,402	23,306

Income Resources

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

3. INCOMING RESOURCES	Unrestricted Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
a) Donation & Legacies				
Fundraising & Donations	18,851	-	18,851	98,669
	18,851	-	18,851	98,669
b) Income from Charitable Activities				
Grants	-	557,084	557,084	506,133
	-	557,084	557,084	506,133
c) Activities for Generating Funds				
Housing Project	146,114	-	146,114	173,754
	146,114	-	146,114	173,754
d) Investment Income				
Bank Interest	118	-	118	-
	118	-	118	-
e) Income from Other Charitable Activities				
Service provided to stakeholders	-	-	-	-
School Fees for self referred students	-	7,735	7,735	5,160
Afghan Cultural Festival	-	-	-	-
Emergency Funds, John Lyons Etc	-	-	-	-
	-	7,735	7,735	5,160
f) Other Incoming Resources				
Miscellaneous Income	-	16,948	16,948	15,476
	-	16,948	16,948	15,476
4. RESOURCES EXPENDED				
a) Publicity & Marketing Costs				
Advertising and Leaflets	50	-	50	286
	50	-	50	286

Afghan Association Paiwand Ltd
 Year Ended 31 March 2023

	Unrestricted Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
b) Investment Management Costs				
Bank Charges & Commission	-	-	-	-
	-	-	-	-
c) Charitable Activities & Salaries				
Youth Activities	-	791	791	-
Substance to Young Person	2,067	-	2,067	-
Hire of Hall & Pitch etc.	-	-	-	729
Accommodation (Housing Project)	51,600	-	51,600	51,600
Accommodation Expenses	1,583	-	1,583	865
Office Rent	-	30,000	30,000	30,000
Repair & Maintenance	2,774	-	2,774	9,696
Recruitment	-	1,266	1,266	1,588
Salary and National Insurance	25,900	432,409	458,309	367,329
Staff Pensions	355	5,913	6,268	4,910
Summer Activities	-	-	-	560
Self Employed Teachers	300	20,261	20,561	12,207
Teaching Materials	-	-	-	47
Professional & Consultant Fees	-	-	-	322
Training	180	100	280	870
Travel & Volunteer Expenses	112	2,094	2,206	4,705
Drama & Music Work Shop	-	-	-	208
Substance to New Arrivals	3,689	2,254	5,943	-
Seminars	-	91	91	200
Afghan Festivals & Film Festivals	-	-	-	2,325
License & Membership	2,933	1,958	4,890	6,039
	91,493	497,135	588,628	494,200
d) Governance Costs				
Independent Auditors Fees	3,900	-	3,900	3,420
External Consultant	7,000	6,395	13,395	9,937
Supervision	-	4,420	4,420	2,546
	10,900	10,815	21,715	15,903
e) Support Costs				
Depreciation	3,991	2,546	6,537	7,745
Insurance	225	3,923	4,148	3,801
Sports Activities	-	-	-	1,562
Utilities (Light/Heat & Water Rate)	7,382	50	7,432	7,129
Stationery & Postages	511	1,695	2,206	1,173
Refreshments	231	1,407	1,638	1,243
Telephone and Internet	2,878	3,579	6,457	7,671
Equipment Lease (Hire Purchase)	748	3,470	4,218	3,555
Personal Protection Equipment	-	-	-	434
Council Tax & HP Expenses	7,335	-	7,335	6,978
Admin costs	4,726	6,334	11,060	4,821
Cleaning Expenses	3,130	-	3,130	4,265
Bank Charges	128	-	128	-
Loan interest - CAF	41	-	41	509
Sundry Exp	1,861	112	1,973	1,775
CCTV	650	-	650	621
Legal Fee	1,098	-	1,098	-
DBS Check	-	402	402	-
Health & Safety	-	-	-	1,534
Bad Debts Exp (Irrecoverable Debts)	-	-	-	129
	34,935	23,518	58,453	54,688

Restricted Funds

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

5. RESTRICTED FUNDS	Balance			Transfers Between Funds	Balance
	£	Income £	Expenditure £	£	£
Big Lottery Main Grant	24,116	39,851	50,395		13,573
BBC Children In need	39,996	27,133	34,240		32,890
John Lyon Charity	2,856	23,000	22,856	694	2,306
Education Project- School Contribution	15,426	7,735	4,286		18,875
Lloyds Bank Foundation	5,768	-	4,519		1,249
The Henry Smith Charity- Improving Lives	17,805	58,000	48,898		26,907
The Henry Smith Charity-Strategic Grant	8,358	40,037	41,814		6,581
AB Charitable Trust	139	20,000	15,444		4,695
Young Harrow Foundation-CRICKET	5,465				5,465
Harrow Giving	11,692	-	3,265		8,427
Young Harrow Foundation-BBB	3,677	769	-		4,446
Kick Start-WDP	-	4,604	16,948	200	0
Comic Relief	4,298	7,702	11,090		910
Comic Relief Covid-19 Fund	1,132	-	-		1,132
City of London	86,605	218,064	191,194		113,475
Choose Love	4,441	27,500	26,553		5,388
Mind in Harrow	428	20,549	6,628		14,350
Trust for London	11,023	50,000	49,075		11,948
Glebe Primary School	-	2,250	4,500	2,250	-
British Refugee Council	-	22,228	1,622		20,607
London Legal Support	3,000	-	-		3,000
Suspense Account	1,756			1,756	-
NBV of Restricted Capital Assets	5,917	2,031	2,546		5,402
	249,294	583,798	531,468	-	301,624

Restricted Funds notes continue

Big Lottery Funding contributes towards full time salaries of Hub Manager/Director and Senior Community Advocate, and part-time salaries of Admin and Finance Officer. It also contributes towards the cost of office rent and other core costs.

Our Education Project has been funded by John Lyon's Charity and parents contributions which covered salaries of three part-time Education Project managers, salary of various Saturday Schools teachers and materials.

BBC Children in Need Grant covers the part-time Youth Project manager's salary and activities involving children and young people such as Cricket and Football Clubs, crafts, various trips etc.

Young Harrow Foundation has funded our Cricket Club, also part of our Youth Activities Project.

Henry Smith funds part-time Mental Health Project Manager, part-time counsellor & mental health activities like Women's Group and support from clinical psychologist. It also contributes towards some core costs of the organisation. Mind in Harrow & Comic Relief covers the salary of a part-time counsellor.

AB Charitable Trust is funding a part-time community advocate salary.

Trust for London funds the part-time salary of our Immigration Programmes Manager and the activities related to our immigration advice service. It also covers management expenditure.

Choose Love funded the salary of advocacy manager and some volunteer costs.

Cash at Bank & Hand

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	TOTAL 2022/23 £	TOTAL 2021/22 £
HSBC Current Account	269,480	310,314	579,794	497,114
HSBC Deposit Account-1	42,843	-	42,843	2,874
HSBC Deposit Account-2	2,155	-	2,155	2,155
HSBC Deposit Account-3	471	-	471	5,844
Petty Cash	-	-	-	92
	314,949	310,314	625,263	508,079

7a. RECEIVABLE AND PREPAYMENTS

Account Receivables

LB Harrow Housing Project	4,829	-	4,829	12,304
Mind In Harrow-Funding delayed	-	-	-	-
BBC CIN	-	-	-	-
Trust for London	-	8,333	8,333	8,333
City of London	-	44,000	44,000	63,102
Windsor and Maidenhead Housing Project	-	-	-	-
Hampshire County Council	-	-	-	2,662
			-	-

Prepayments

S L Salma House Rent	-	-	-	-
Head Office Rent	-	2,500	2,500	2,500
36 Springfield Road	-	-	-	-
	-	-	-	-
	4,829	54,833	59,662	88,901

7b. Rent & Other Refundable Deposits

E & P Securities (Deposit Café)	15,000	-	15,000	15,000
Rent Deposit 36 Spring Field Road	2,653	-	2,653	2,653
	17,653	-	17,653	17,653

7c. Other Debtors:

Amount Due from subsidiary undertaking from
Paiwand Event Community Interest Company

-	-	-	-
-	-	-	-

Afghan Association Paiwand Ltd
 Year Ended 31 March 2023

8(a). Creditor Accrual & Deferred Income: Amount falling within one year,

		Unrestricted Fund £	Restricted Fund £	TOTAL 2022/23 £	TOTAL 2021/22 £
Accruals Expenses	8a	8,791	16,730	25,520	6,696
Accrued Leave Pay	8a	-	-	-	-
Deferred Income/Advance(B/L & PHF)	8b	-	44,000	44,000	63,670
		8,791	60,730	69,520	70,366

8(b). Deferred Incoming Resources & Reserves- Restricted funds

	Deferred Income At the end of the year		Opening Deferrals
	Unrestricted Fund £	Restricted Fund £	£
BBC Children in Need	-	-	26,633
Big Lottery Fund	-	-	-
John Lyon Charity	-	-	-
London Legal	-	-	-
Henry Smith	-	10,000	9,537
Choose Love	-	-	17,500
AB Charitable Trust	-	34,000	10,000
Lloyds Bank Charity Foundation	-	-	-
Sported Foundation	-	-	-
Build Back Better (Young Harrow Foundation)	-	-	-
Trust for London	-	-	-
These deferrals are included in creditors	-	44,000	63,670

9. Other financial commitments

At the year end the company had total commitments under non-cancellable operating leases as set out below:

	2023 £	2022 £
Operating leases which expire:		
Less than Five years	35,534	25,122
More than five years	237,500	267,500

Afghan Association Paiwand Ltd
 Year Ended 31 March 2023

NOTES TO THE FINANCIAL STATEMENTS (continued)

10. STAFF COSTS AND NUMBERS	2022/23	2021/22
	£	£
Gross Wages and Salaries	431,763	344,087
Employer's National Insurance Costs	26,546	23,241
Pension Contributions	6,268	4,910
	<u>464,577</u>	<u>372,239</u>

Employees who were engaged in each of the following activities:

	2022/23	2021/22
Management and administration (incl part-time)	4	3
Activities in furtherance of the charitable objects (incl part-time)	24	17
Weekend Sessional Worker (Part time only)	17	9
Total Number of Employee	<u>45</u>	<u>29</u>

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE System, 12Pay Payroll Software System in use.

11. TRUSTEES AND OTHER RELATED PARTIES

	2022/23	2021/22
Number of Trustees who were paid expenses/consultancy.	-	-
Total amount paid	<u>£ -</u>	<u>-</u>

There is no payment made to the trustees during the period

No other payments were made to trustees or any persons connected with them during the financial period.

No material transaction took place between the organisation and a trustee or any person connected with them

12. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserve stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provided sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks

13. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditures. The trustees will not endeavour to set aside funds unnecessarily.

Statement of Trustees' Responsibilities

The trustees (who are also the directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

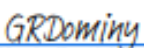
In preparing these financial statements, the trustees are required to:

- a. select suitable accounting policies and then apply them consistently;
- b. observe the methods and principles in the Charities SORP;
- c. make judgments and accounting estimates that are reasonable and prudent;
- d. state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Guy R Dominy


GRDominy (Dec 18, 2023 15:50 GMT)

Signed on behalf of the Board of Trustees (those charged with governance)

Dec 18, 2023

Independent auditor's report

Afghan Association Paiwand Limited Independent auditor's report For the year ended 31 March 2023

We have audited the financial statements of Afghan Association Paiwand Limited (the 'charity') for the year ended 31 March 2023 which comprise a Statement of Financial Activities, Balance Sheet, the Cash Flow Statement and the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for the Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Conclusions Relating to going Concern

In auditing the financial statements, we have concluded that the Trustee's use of going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant section of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statement does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Respective responsibilities of the directors and auditors

As explained more fully in the Trustees' responsibilities statement set on page 48, the board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board determine is necessary to enable the preparation of the financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern basis of accounting unless the board either intends to liquidate the charity or to cease operations or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.fec.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Opinions on Other Matters Prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:-

- The information given in the Trustees' report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements' and
- The Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 48]¹ the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant:

The Companies Act 2006; Financial Reporting Standard 102; Charities Act 2011;
 UK employment legislation;
 UK health and safety legislation;
 General Data Protection Regulations

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

Identifying and assessing the measures management has in place to prevent and detect fraud. Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process, Challenging assumptions and judgements made by management in its significant accounting estimates, and Identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.⁵


Use of our report

This report is made solely for the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.³

A Dave FCA
(Senior Statutory Auditor)
for and on behalf of
Alexander Dave
Accountants and Statutory Auditors EN4 0AE

5 Braemore Court
Cockfosters Road
Barnet
Hertfordshire

DATE: Dec 18, 2023


A Dave (Dec 18, 2023 16:40 GMT)

Legal & Administrative Information

Legal and Administrative Information

The Afghan Association Paiwand Ltd is registered with both the Charity Commission (1139972) and Company House (6632483).

Our registered Office Address: Ground Floor, 11 High Street, Edgware HA8 7EE

Detailed information about our organisation and its activities can be found on our website, www.paiwand.com.

Board of Trustees/Directors

The trustees serving:

- Guy Dominy, Chairperson
- Sayeed Shah, Treasurer
- Atiq Noorzad, Member
- Gillian Watch, Member
- Sami Rahmanzai, Member
- Rena Choudhury, Secretary

The existing trustee appoint any new trustees following the provisions laid out in the organisation's governing instrument.

Length of the Financial Year/Annual Report

This report covers the 12 months period, from April 2022 to March 2023. This document accompanies the Annual Accounts, copies of which are available on request.

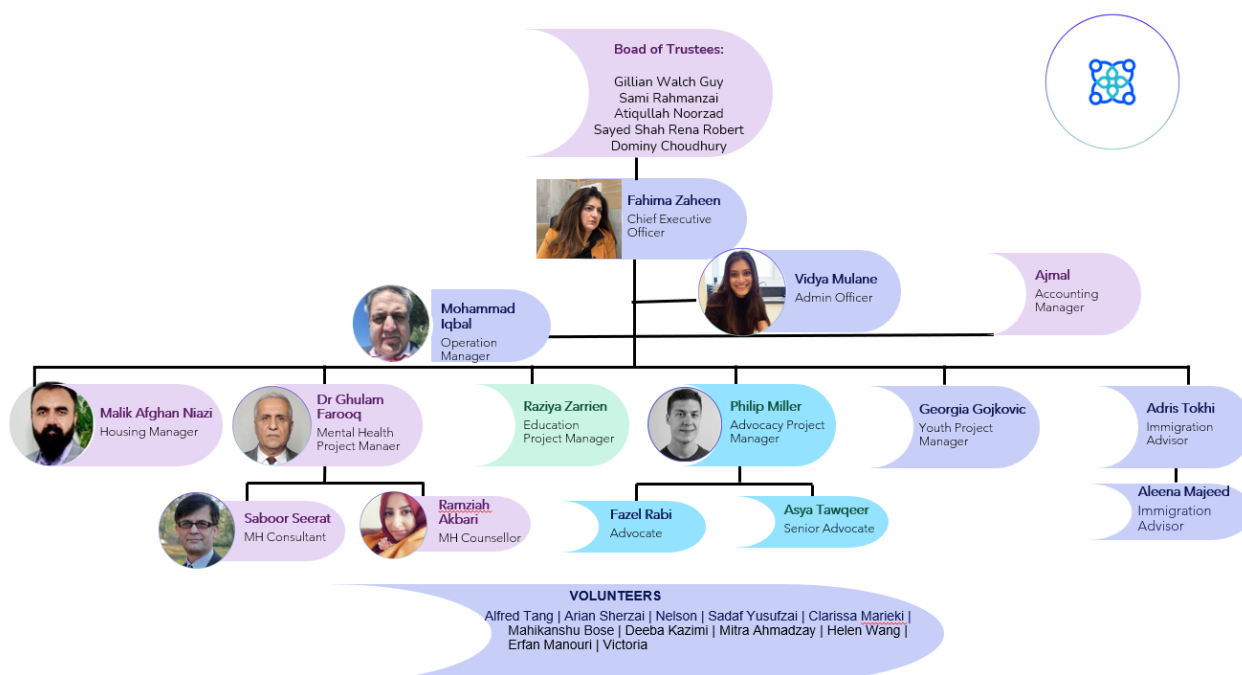
Auditors

ALEXANDER DAVE
Accountants and Auditors
5 Braemore Court, Cockfosters Road Barnet
Herts EN4 0AE

Primary Bankers

HSBC
PO Box 27, 103 Station Road, Edgware HA8 7JJ

Organisation Chart 2023














2022-2023 Annual Report Final

Final Audit Report

2023-12-18

Created:	2023-12-15
By:	Fahima Zaheen (fahima.zaheen@paiwand.com)
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"2022-2023 Annual Report Final" History

-  Document created by Fahima Zaheen (fahima.zaheen@paiwand.com)
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-  Document emailed to sami.rahmanzai@paiwand.com for signature
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-  Document e-signed by GRDominy (guy.dominy@paiwand.com)
Signature Date: 2023-12-18 - 3:50:10 PM GMT - Time Source: server- IP address: 45.89.242.100
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