AFGHAN ASSOCIATION PAIWAND LTD

England & Wales · Charity number 1139972

Details

Status	Registered
Legal form	Charitable company
Company number	06632483
Registered	2011-01-20
Register	View on the Charity Commission register

Contact

Address	11 High Street Edgware HA8 7EE
Phone	02089058770
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Website	www.paiwand.com

Activities

Objects: 1) THE RELIEF OF POVERTY AND SUFFERING THROUGH THE PROVISION OF SERVICES AND ADVICE IN THE AREAS OF SOCIAL WELFARE, BENEFIT ENTITLEMENT, HEALTHCARE, INTERPRETATION AND TRANSLATION, EDUCATION AND EMPLOYMENT, PRIMARILY, BUT NOT EXCLUSIVELY, IN GREATER LONDON.2) THE ADVANCEMENT OF EDUCATION AND PERSONAL DEVELOPMENT THROUGH THE PROVISION OF INFORMATION; SUPPLEMENTARY AND LANGUAGE CLASSES; AND VOCATIONAL COURSES AS WELL AS THE PROVISION OF ADVICE ABOUT SUCH COURSES.3) THE RELIEF OF SUFFERING CAUSED BY BEREAVEMENT, WAR, POLITICAL AND RELIGIOUS PROSECUTION, SEXUAL DISCRIMINATION AND NATURAL DISASTER.

Activities: Activities include;? Advocacy services? Supplementary and Mother Tongue Schools? Youth activities i.e. arts, music & sports? Befriending & Mentoring? Weekend Schools for underachieving children in LB of Harrow? Mental Health Advocacy and support service? Support to local schools providing teaching assistance during the weekdays? Summer and Winter football tournamentsAny Many More

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Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** PRIMARILY, BUT NOT EXCLUSIVELY IN GREATER LONDON
- Barnet
- Brent
- Croydon
- Ealing
- Enfield
- Haringey
- Harrow
- Hillingdon
- Hounslow

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£650,481	£586,758	£725,899	14
2024-03-31	£617,997	£612,186	£662,175	36
2023-03-31	£746,850	£668,846	£656,363	45
2022-03-31	£799,192	£565,091	£578,358	29
2021-03-31	£616,730	£477,195	£344,257	25

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Trustees

Name	Role	Appointed
Atiqullah Noorzad		2018-11-26
Guy Robert Dominy		2017-11-15
Hedayatullah Abed		2025-11-12
SAMI RAHMANZAI		2019-08-06
Sayed Shah		2018-10-30

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AFGHAN ASSOCIATION PAIWAND LTD

England & Wales - Charity number 1139972

Accounts

Paiwand

2024 – 2025

ANNUAL REPORT

AFGHAN ASSOCIATION PAIWAND
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Edgware, Middlesex HA8 7EE
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Table of Contents

Chairman's Statement 1

CEO' Statement 2

Paiwand Volunteers 3

Overview of the Year ..... 4 - 6

The Projects ..... 7 - 20

Legal Structure and Administration 21

Paiwand Partners and Funders 22

Statement of Trustees' Responsibilities 23

Independent Auditor's Report 24- 29

Statement of Financial Activities 30

Balance Sheet 31

Statement of Cashflows 32

Notes to the Financial Statements ..... 33 - 43

Chairman's Statement

This year feels both the same and different.

It is still a difficult environment for immigrants and refugees, and once again, the report touches my heart and reminds me of what our staff and volunteers are doing to make the world a better place – and the struggles they face in doing that. I especially liked the focus on our volunteers, but once again I remind you to reflect that every one of our volunteers has their own unique story, just as each of the people we help and our staff have their own stories. Our annual report, as always, is just the tip of an iceberg…

However, this year we are also looking more to the future. I think it is fair to say that our ambition has grown. As has been the case since Paiwand was founded, that ambition is not personal but grows from the community we serve. We are thinking about both doing what we are doing better and doing more. In particular, we are thinking about how to be a stronger and more effective voice for the community. To achieve this, we have been working hard on our governance. We need to do this to help ensure the developments we make are both appropriate/consistent with our status as a charity and effective. We have rewritten our policies and guidance for our trustees and have been in the process of recruiting more trustees. This will enable the trustees to play a more active role in supporting the development of Paiwand. As just one example, we are recruiting a new Trustee with media/advocacy to help us be a stronger and more effective voice for the community.

As ever, I commend the report to you and encourage you to make some time to read it and reflect on everything we could not fit in…

Yours sincerely

Guy

Chair of Trustees

CEO's Statement

This year has been productive for Afghan Association Paiwand. Despite the ongoing challenges faced by refugees and migrants, our organisation has delivered exceptional impact across all areas of work.

We supported **291 clients across 551 immigration cases**, saving families an estimated **£486,800 in fees**, and enabling reunification and legal security. Our Mental Health Team delivered **848 counselling sessions**, alongside advocacy and psychoeducation, meeting all funder targets while addressing trauma and socioeconomic hardship. The Community Advocacy Project doubled its reach, supporting **103 clients across 295 cases**, and our Education Programme exceeded targets with **74 pupils enrolled**, achieving strong academic progress and cultural connection. Youth engagement flourished with **260 participants** benefiting from sports, creative activities, and wellbeing workshops. Meanwhile, our Supported Accommodation Service provided safe homes for young refugees, enabling several to transition successfully to independent living.

These achievements reflect the dedication of our staff, volunteers, and partners. As we look ahead, our focus remains on strengthening governance, expanding capacity, and amplifying our voice—ensuring that every individual who turns to Paiwand finds hope, dignity, and opportunity.

Thank you to our funders, partners, and volunteers for making this possible.

Fahima Zaheen
Chief Executive Officer
Afghan Association Paiwand

A Heartfelt Thank You to Our Paiwand Volunteer

Paiwand would like to extend its deepest thanks to all our volunteer's dedication, time, and tireless support. Your efforts have played a vital role in helping us serve and empower our community. Whether supporting young people, families, or newly arrived individuals, your compassion and commitment continue to inspire us all. Volunteers are the heart of Paiwand, and we are truly proud and grateful to have you all as part of our journey. Here are a few of our current volunteers.

Basit Ahmadyar: A Committed Volunteer Supporting Paiwand's Immigration Project

Basit has been a dedicated volunteer within Paiwand's Immigration Project, offering vital support to individuals and families navigating complex immigration challenges. His professionalism, empathy, and attention to detail have made him an invaluable asset to the team. Basit's ability to assist with casework, provide administrative support, and ensure clients feel heard and respected reflects his genuine commitment to making a positive difference in the lives of others. As result a result of his hard work and dedication, Basit has now been appointed as immigration Advisor, a role that recognises both his expertise and his deep understanding of the needs of our community.

Ibrahim Jarar: From Volunteer to Changemaker

Ibrahim Jarar, a political asylum seeker from Afghanistan, joined Paiwand during one of the most challenging times in his life. After months of isolation in asylum accommodation. Ibrahim was referred to us by a member of the Afghan community. Paiwand recognised his potential and invited him to volunteer as Assistant CEO for the Afghan Youth Mobilisation Assembly.

From day one, Ibrahim showed deep commitment to empowering young Afghans through leadership and integration projects. Within just two months, he helped us partner with the Refugee Council on a major research initiative. His growth was swift and impressive. Paiwand has proudly supported Ibrahim's educational goals, helping him secure offers from both LSE and Oxford University an extraordinary achievement for any student, especially as an asylum seeker. Today, he works part-time as a Support Worker, continuing to advocate for refugee rights while preparing for university in September 2025. Ibrahim's story reflects what Paiwand stands for: transforming lives through opportunity, support, and belief. We are honoured to have him on our team as we continue our mission for community empowerment and global peace.

Overview of the Year

The Afghan Association Paiwand (Paiwand) is proud to present its annual report, highlighting a year of impactful work and notable accomplishments across all focus areas, despite ongoing challenges.

Throughout the year, Paiwand continued to provide vital services from immigration advice to housing advocacy, welfare support, healthcare access, education initiatives, youth engagement, and supported accommodation. The organisation effectively responded to a growing demand, reaffirming its dedication to the Afghan, refugee, and migrant communities across the UK.

Paiwand supported a record number of individuals and families with immigration matters, helping secure their legal rights and residency status. Our teams offered strong advocacy in areas such as housing, welfare benefits, pensions, council tax relief, and Personal Independence Payment (PIP) applications, among others. We further expanded our mental health services, guiding clients through emotional and psychological difficulties.

Numerous workshops and one-to-one support sessions were delivered to enhance mental well-being. We sustained our commitment to education and youth through a variety of programs designed to foster personal growth, cultural connection, and community engagement among young Afghans. Our supported accommodation provision was strengthened, ensuring safe and stable housing for those most in need. Collaborative efforts with local authorities enhanced the quality of care and living conditions offered.

Beyond financial outcomes, Paiwand's work has created a profound sense of reassurance and belonging among clients, offering emotional and psychological support during uncertain times. This holistic approach has empowered individuals to face life's challenges with greater resilience and optimism.

Despite significant staff turnover, Paiwand maintained its professionalism and high service standards. Considerable investment was made in staff development to ensure excellence in client care. Over the years, we have trained thousands of volunteers, with 2024/25 being a particularly successful year. Many of these individuals have gone on to secure roles in other organisations and public institutions, carrying forward the skills and experience gained at Paiwand.

Activities and Celebrations:

Over the past year, Paiwand has continued to play a vital role in bringing the community together through a wide range of events and initiatives. Our active engagement in cultural and community-based activities has helped nurture a sense of belonging, unity, and pride among members of the Afghan community, while also fostering cross-cultural appreciation.

Traditional Afghan Music (Cultural event): In collaboration with organisations such as St Ethelburga's, Paiwand hosted a cultural event aimed at introducing traditional Afghan music to a wider audience an initiative that celebrated heritage while building bridges across communities.

Throughout a year filled with challenges, the Afghan Association Paiwand has demonstrated resilience and determination. Our wide-ranging support services have positively influenced the lives of many not only in tangible ways but also by fostering emotional well-being, confidence, and a sense of security.

As we look ahead, Paiwand remains deeply committed to empowering and uplifting the Afghan community through ongoing service excellence, collaboration, and meaningful engagement.

International Mother Tongue Day: To mark International Mother Tongue Day, Paiwand joined forces with fellow Afghan community organisations and local residents to host a meaningful celebration aimed at strengthening community ties. The event served as a platform to promote inclusivity, mutual understanding, and the overall well-being of a diverse community. By bringing people together, it encouraged dialogue and cultural exchange, creating an environment of support and unity.

Language plays a vital role in preserving identity, culture, and heritage. Celebrating mother tongues not only honours individual roots but also brings people from different linguistic and cultural backgrounds together. This event highlighted the power of language as a unifying force bridging gaps, encouraging mutual respect, and fostering meaningful connections across communities. Recognising the emotional strain that many refugees face when settling into a new country, the gathering focused on building cultural bridges and nurturing a shared sense of belonging. Through interactive activities and open discussions, Paiwand and its partners worked collaboratively to reduce ethnic divisions, promote unity, and encourage people to embrace both their native heritage and their new environment.

The event helped individuals reconnect with their cultural roots while engaging with the wider community, creating a space where everyone felt seen and heard. It clearly demonstrated Paiwand's commitment to empowering communities, preserving cultural identity, and working in partnership with other organisations to address the shared challenges faced by newcomers and long-established communities alike. The event not only helped individuals reconnect with their cultural roots but also played a key role in nurturing a sense of belonging in their new environment. It clearly highlighted Paiwand's commitment to community building and its strong partnerships with other organisations in addressing the shared challenges faced by both newcomers and long-established communities across the UK

THE PROJECTS

This year, Paiwand's work has focused on helping Afghan individuals and families who have been affected by the difficult political situation in Afghanistan. Many people have come to the UK looking for safety and a better future, and Paiwand has worked hard to meet their growing needs.

We have continued to offer free immigration advice, and we support people with important issues like finding housing, applying for benefits, getting healthcare, and looking for work. We also provide help with mental health, education, youth programmes, and supported accommodation.

The stories and results shared in this report show the hard work of our team, the kindness of our donors, and the strength of the people we support. We welcome you to read the following pages and learn more about Paiwand's efforts and the positive impact we are making in our community.

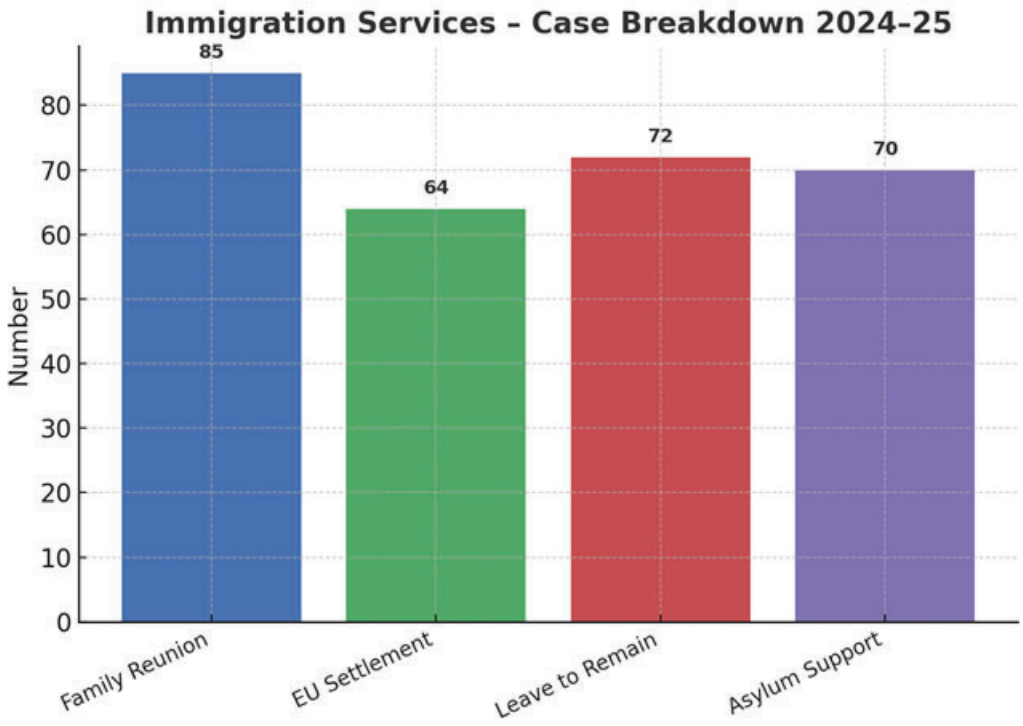
IMMIGRATION ADVICE & SUPPORT

Navigating the UK immigration system remains one of the biggest hurdles for refugees and migrants. Without accredited, regulated advice, families are vulnerable to destitution, separation and unlawful decisions. Paiwand's Immigration Service meets this need by providing free, high-quality, independent advice delivered by trained advisers in Dari, Pashto and Farsi, removing language, digital and cost barriers and making targeted referrals to trusted legal partners where needed.

In 2024–25 we supported 291 clients across 551 cases. The most common matters were family reunion, EU Settlement Scheme (EUSS), leave to remain and asylum support. Our help saved clients an estimated £486,800 in Home Office and solicitor fees. Demand continues to outstrip capacity—underscoring how essential this service is—but the impact is clear: people are regularising their status, reuniting with loved ones, and accessing housing, healthcare and education, building the stability to move forward with their lives across North-West London.

Case study: One Afghan mother, recently resettled under ARAP, came to Paiwand desperate to reunite with her teenage daughters left behind. Our immigration advisor supported her application and within months her children were safely in the UK. She told us: 'You gave me back my family. I will never forget this help.'

Paiwand continues to seek stable funding to ensure families are not left without support in navigating the immigration system.



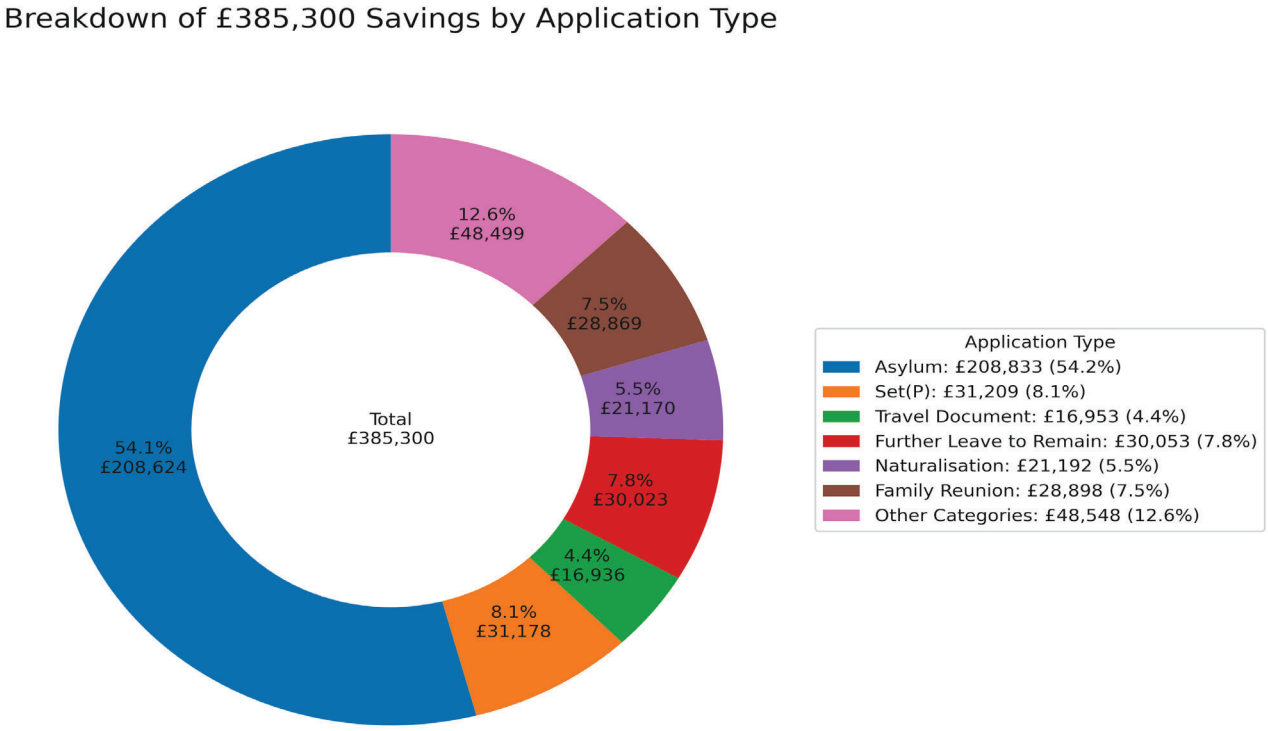
Key Achievements

Total Savings for Clients:

14 clients received successful Home Office fee waivers — Saving: £49,000

350+ individuals accessed free immigration consultations — Saving: £52,500

296 people received free application support, saving £385,300 across a wide range of immigration cases. — Saving: £385,300



Barriers & Challenges

• Language limitations: Our staff are multilingual (Pashto, Farsi, Dari, Urdu, English), but we lack Arabic and Eastern European language support, limiting our reach.

• Capacity pressures: Demand for advice far exceeds the capacity of our small team, forcing us to turn away people in need.

Impact Story

Ms S's Journey: After losing her husband, Ms S became an overstayer without status, caring for six children with no income. She faced a £3,500 Home Office fee and solicitor costs she could not afford.
Paiwand successfully secured a fee waiver and supported her application for legal status. She can now live lawfully in the UK, access public funds, and provide stability for her children.

In a climate where immigration support is expensive and often inaccessible, Paiwand ensures that justice is not determined by wealth. By removing financial barriers, we empower families to secure safety, stability, and a future in the UK.

MENTAL HEALTH

Paiwand's Mental Health Team provides culturally and faith-sensitive emotional wellbeing support for refugees, people seeking asylum and other migrants. We combine short-term counselling with psychoeducation, awareness talks and outreach to challenge stigma, improve mental-health literacy and encourage help-seeking. Recognising that distress is often driven by poverty, instability and immigration status, we integrate an advocacy offer so clients can access hardship funds, food and essentials—complementing therapy while maintaining professional boundaries. We support all genders, people aged 15+, all immigration statuses and all abilities.

Delivery & reach

- Three projects: Improving Lives (NW London), Newly Arrived Afghans (London-wide), and Heads-Up (15–29 year-olds in Harrow, Brent and Hillingdon).
- Coverage across London, with most activity in Barnet, Harrow, Brent and Ealing.
- All funder targets met.

Referrals & partnerships

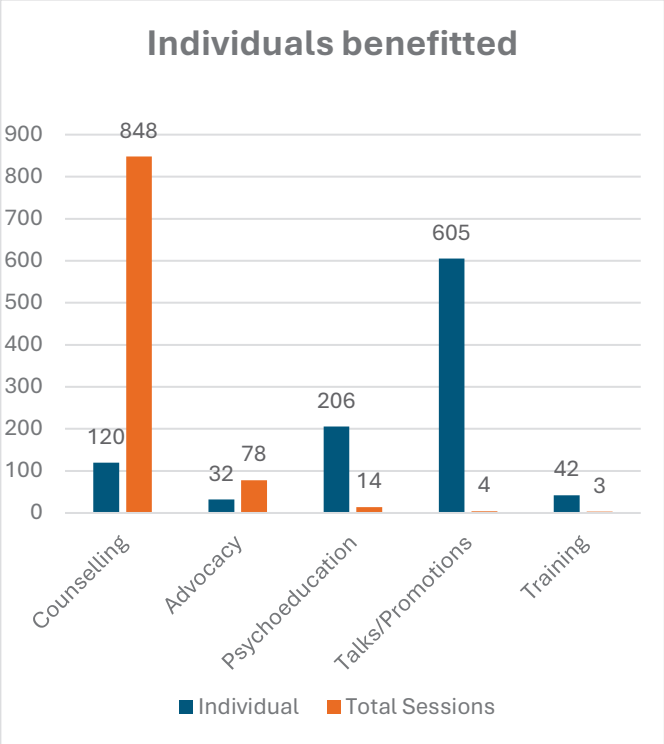
- 68% professional referrals (primarily Talking Therapies, NHS mental-health teams and social prescribers); 31% self-referrals (mostly via Paiwand Advocacy).
- Strong links with colleges, children's services, GP practices and VCSE partners.

Challenges

- High levels of trauma, PTSD, anxiety and depression linked to conflict, displacement and ongoing asylum uncertainty.
- Cost-of-living pressures and NRPF restrictions intensify distress.
- Many clients now require the maximum 12 sessions, creating capacity pressures and waiting lists, with occasional pauses on new referrals.

Learning & response

- Expanded the mental health advocate role to function like a link worker/social prescriber.
- Strengthened practical support through partners such as Sufra Food Bank, Nour Hardship Funds, Sebby's Corner and The Zakat Foundation.
- Continued focus on holistic, accessible care that addresses both psychological needs and socioeconomic barriers.



For individuals who struggle with the stigma surrounding mental health or have limited understanding of it, we proactively engage with the community through psychoeducation sessions, awareness talks, and outreach events. These initiatives aim to challenge misconceptions, reduce fear, and promote the importance of mental well-being, ultimately encouraging individuals to seek client-focused counselling support.

Recognising the significant socioeconomic challenges faced by refugees and asylum seekers, the Mental Health Team also integrates an advocacy component. This ensures that clients can access essential financial support, which often complements their therapeutic journey. By addressing these practical concerns, we strengthen the therapeutic alliance between clients and counsellors, allowing counsellors to maintain professional boundaries while ensuring clients receive the necessary assistance for issues that impact their well-being.

Helped Categories or demographics:

We have worked with all demographics that include – All genders, 15 yrs onwards, all immigration status, all abilities. Our commitment is rooted in the belief that equitable access to support services is a fundamental right, especially for communities that are often underserved or overlooked. Given the significant gaps in existing services, particularly for marginalized and hard-to-reach populations, we strive to ensure that our programs remain inclusive, accessible, and responsive to the diverse needs of the people we serve.

We see Mental health as a multidimensional issue and recognise the socioeconomic challenges faced by refugees and asylum seekers. Our Advocacy team have supported our clients with the below enquires:

Specific activities or interventions:

Our work this year has included counselling, psychoeducation sessions and talks on mental health to the local community and training local professionals on working with the refugee and asylum-seeking community.

Challenges faced:

One of the persistent challenges we have experienced in the Mental Health Team working with refugees and asylum seekers is the long-term psychological impact of displacement, conflict, and persecution. While refugees may experience some relief due to their increased rights and legal status, asylum seekers continue to endure severe stress and uncertainty due to strenuous and ever-changing political conditions. This ongoing instability has led to a rise in severe cases of anxiety, PTSD, and depression. Trauma remains both a historical and ongoing phenomenon.

Type of advocacy cases

PIP
- **Attendance allowance**
- **Carers allowance**
- **Working capability**
- **Blue badge**
- **PIP Mandatory reconsideration**
- **Health and Welfare housing Form**
- **Pension Credit**
- **Travel Pass**
- **Accessing services**

We continue to witness the lasting psychological effects of the August 2021 crisis in Afghanistan and the decades-long war that preceded it. Similarly, individuals from Iran, Syria, and Sudan often present with heightened anxiety related to uncertainty around their asylum cases, as well as the stressful financial and living conditions they face daily. As a result, many clients now require the maximum number of therapy sessions (12), which, combined with limited staff capacity, has contributed to a growing waiting list.

Paiwand Mental Health Team has become widely recognised for providing culturally and faith-sensitive support that resonates with refugees and asylum seekers. As a result, we have seen an increase in referrals from local talking therapy services, across London, and even from outside the city. While this growth reflects the trust in our services, it has also strained our capacity, occasionally requiring us to limit new referrals to ensure we can provide effective support to those already in our care. Beyond trauma, the economic crisis and rising cost of living have further exacerbated mental health struggles as is coming to light as the aftermaths of COVID 19. Financial instability continues to have a direct impact on well-being, particularly for asylum seekers, who have restricted access to public funds and welfare benefits, leaving them with minimal resources to cope. Within the advocacy section to help mitigate these challenges, we have worked closely with our mental health advocate and community advocacy

"Your unwavering support and compassion made me feel truly seen and understood. You created a safe space where I could share, heal and grow. Your kindness and insight have had a lasting impact—I'll carry your encouragement with me always. With heartfelt gratitude."

team to ensure that clients can access additional support services and financial assistance they are entitled to. We have referred individuals to organizations such as Sufra Food Bank, Nour Hardship Funds, Sebby's Corner, and The Zakat Foundation to help them access essential resources. By strengthening partnerships with advocacy and support organisations.

COMMUNITY ADVOCACY PROJECT

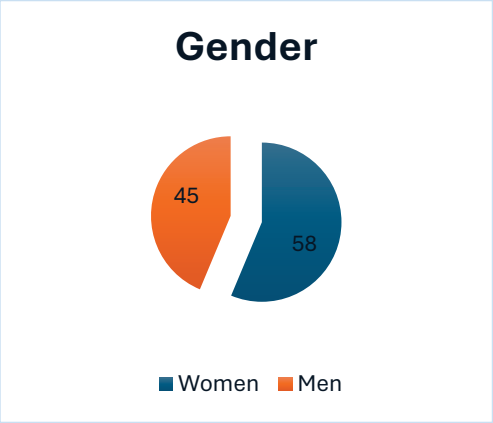
The Community Advocacy Project is committed to empowering refugees, asylum seekers, migrants, and diaspora communities across London. By offering personalized support in areas such as welfare benefits, housing, employment, translation, and official correspondence, the project works to ensure that underserved communities are aware of and can access their rights and entitlements in the UK.

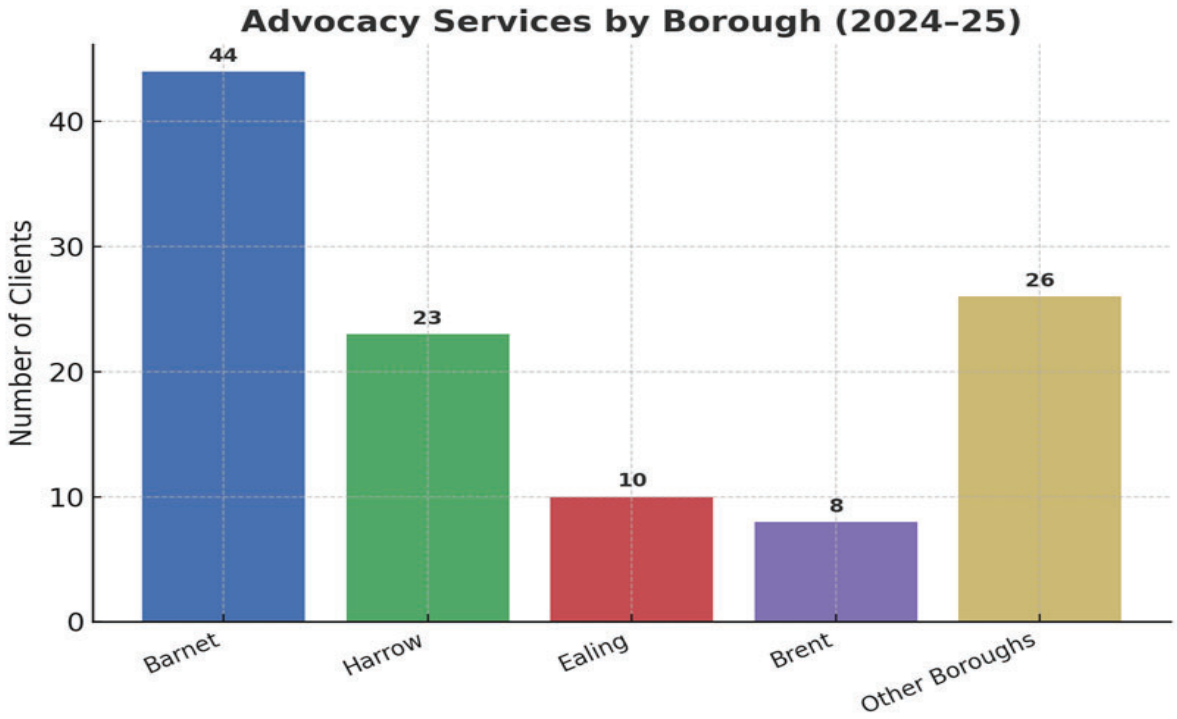
Our clients represent a wide range of backgrounds and personal experiences. The support provided is equally diverse, ranging from straightforward benefit applications to more complex cases that require deep knowledge of personal circumstances, legislation, and available services.

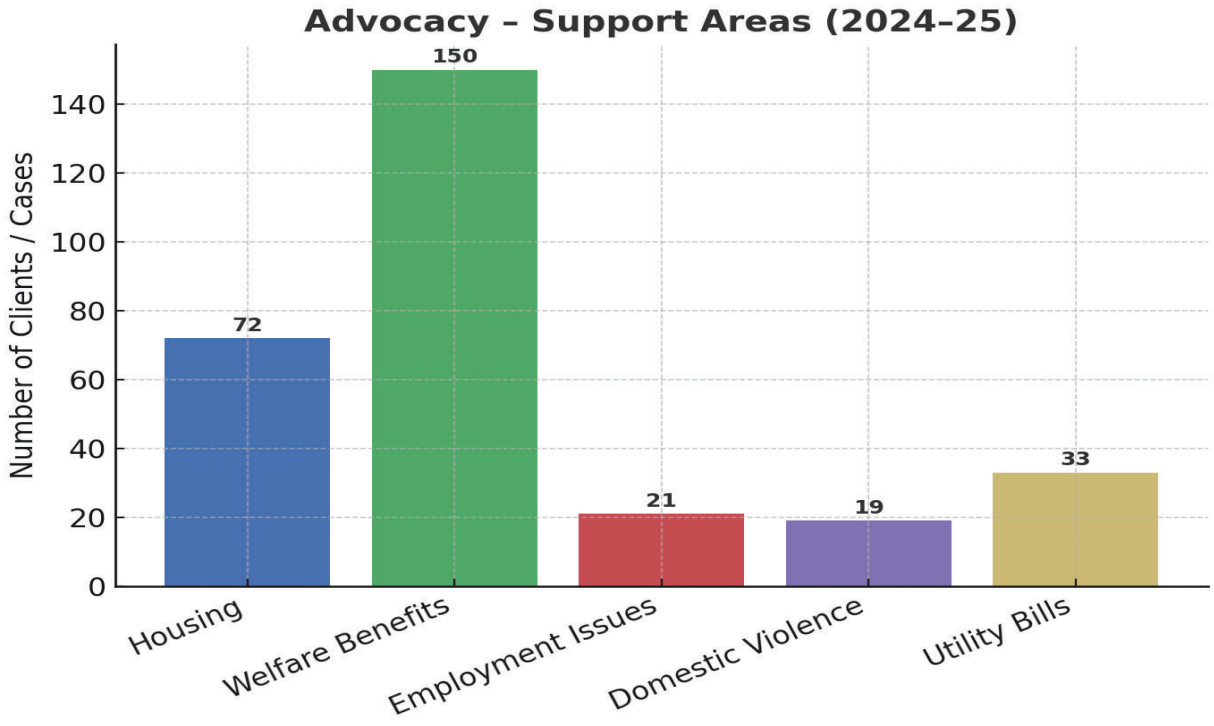
The advocacy team is equipped with up-to-date legal and procedural knowledge, cultural sensitivity, and multilingual skills, which enable them to create a safe and inclusive environment. Advocates work closely with each client, actively listening to their needs, formulating tailored action plans, and guiding them through often difficult systems. The approach is client-centered, aiming not just to solve immediate problems, but also to foster long-term empowerment and integration into UK society.

Key Outcomes and Achievements

Between April 2024 and March 2025, the project supported 103 clients across 295 individual cases, nearly double the initial target. This marks a substantial increase in both reach and workload compared to previous years. Referrals originated from multiple London boroughs, with Barnet, Brent, and Harrow accounting for the highest volumes. Many clients were referred by local authorities, primarily because of Paiwand's cultural and linguistic expertise. The service was delivered in Pashto, Farsi, and Arabic by trained advisors from within these communities.







Despite systemic barriers, especially in housing, most of the cases resulted in improved client outcomes.

Challenges and Progress:

The rising number of referrals over the past year was largely driven by strong client satisfaction and effective partnerships with other organisations. While this growth reflects the trust Paiwand has built within the community, it also highlighted the urgent need to increase capacity to meet demand. At the same time, external barriers significantly challenged service delivery. Persistent delays in public services particularly in housing and welfare benefits posed major obstacles. Housing cases are now frequently delayed for up to a year due to council shortages and understaffing, while welfare applications, including council tax support, often exceed standard processing times. These delays require constant follow-up and intervention from advocacy staff. Despite these systemic pressures, Paiwand's team remained committed, delivering high-quality support and ensuring no client was left without representation or assistance.

Partnerships and Collaborations:

The project continued to strengthen its relationships with local charities, statutory bodies, and legal service providers. Notably, partnerships with pro bono legal firms and domestic violence specialists significantly expanded the reach and impact of the advocacy service.

These collaborations allowed the project to address more complex cases and offer a broader range of services despite limitations in staffing.

Looking Ahead:

The consistently high demand for advocacy services underscores the urgent need to expand the project's capacity in the coming year. In response, Paiwand will introduce new internship opportunities in advocacy, providing valuable hands-on experience while strengthening service delivery. The team will also actively seek additional funding to support staff and operational growth. Furthermore, Paiwand will continue to expand its partnership networks across London, fostering greater collaboration and knowledge sharing. By doing so, the organisation aims to deepen its role not only as a frontline service provider but also as a leading advocate for Afghan and migrant communities working to influence policies that impact refugees and asylum seekers across the UK.

Case Study:

A mother of four—including two children with special needs—was abandoned by her husband amid the housing crisis. A long-term UK resident with limited English after years as a full-time carer, she faced rent and utility arrears alongside severe physical and mental health issues and a history of domestic abuse. Arriving at Paiwand as a walk-in, she was supported to submit a homeless application (now in temporary accommodation), complete disability benefit forms, and apply for a Discretionary Housing Payment to address arrears. Her children were referred to the school nurse and GP for assessments. Timely, holistic support has stabilised the family, but ongoing help is essential.

EDUCATION

Paiwand's Stag Lane Saturday School continues to provide high-quality supplementary education to disadvantaged children in Harrow. Operating every Saturday during term time, the programme supports pupils in Maths, English, and Afghan community languages (Dari and Pashto), delivered by qualified UK teachers and community educators.

What We Achieved

- 74 pupils enrolled this year (exceeding the annual target of 70), referred mainly by Stag Lane Primary School.
- 81% of pupils reached expected targets in Maths and 79% in English, with the majority making strong academic progress.
- 28 Afghan children gained language and cultural education, helping them to stay connected with their heritage.
- Parents' engagement grew, with 64+ attending consultation events and 35 joining parenting classes to better understand the UK education system.

Building Confidence and Wellbeing

Alongside academic learning, Saturday School nurtures confidence, creativity, and social inclusion.

- Drama, role-play, and enrichment activities helped children build self-esteem and make new friends.
- A first-ever Parents' Assembly showcased children's work and celebrated their achievements, receiving overwhelmingly positive feedback.
- Partnerships with organisations such as the Molly Rose Foundation brought mental health workshops for both students and staff, reinforcing Paiwand's holistic approach.

Parent and Student Voices

- *"Saturday School has really helped boost my child's confidence, especially in reading and speaking English."* – Parent of Y4 pupil
- *"The drama sessions are my favourite – I get to act, be creative, and feel more confident speaking in front of others."* – Y6 pupil

Looking Ahead

Our Saturday School has become a recognised hub for high-quality supplementary education, with strong links to mainstream schools and parents. We achieved the Quality Mark Award, ensuring our provision continues to meet the highest standards of teaching, safeguarding, and child-centered practice.

Thanks to the commitment of our skilled teachers and the support of funders like the John Lyons Charity, Stag Lane Saturday School continues to transform children's academic achievement, wellbeing, and confidence.

Case Study: S. K Year 4

When S. first joined the class, she appeared confident at first glance. However, it soon became clear that she lacked confidence in her academic abilities. On assessment, she was working towards the expected standard (WTS) in both English and Maths. In particular, she struggled with arithmetic topics such as fractions, decimals, and percentages. With consistent support and tailored teaching strategies, S. has made strong progress. She is now able to solve problems in those previously challenging areas, using appropriate methods with greater independence and accuracy.

In English, her development has been equally impressive. Her sentence structure has become more complex and refined, and she is now working at the expected level. She demonstrates a clearer understanding of how to organise her ideas and express them effectively in writing.

S.'s attitude toward learning has greatly improved. She now asks for help when needed without hesitation but no longer seeks constant reassurance. She participates more actively in class discussions and regularly reads her work aloud to the group, showing increased confidence and pride in her achievements.

Student Feedback:

"I really like Saturday School; it's helped me a lot. I've used things I've learned here in my normal school, and it helps me remember things better. I like my teacher, and I love getting the Star of the Week certificate because it makes me happy. I think my writing has really improved."

SUPPORTED ACCOMMODATION SERVICE

Paiwand's Supported Accommodation Service provides safe, culturally sensitive homes for unaccompanied asylum-seeking children (UASC) and young refugees aged 18–21 (with support sometimes continuing to 25). We combine stable housing with life-skills training, pathway planning, education and careers support, immigration guidance, and community integration so young people can recover from trauma and move towards independent living.

Delivery & reach (2024/25)
Paiwand operates two houses where we currently support 11 residents and 16 supported in total this year.
Referrals from councils including Harrow, Torbay, Hampshire and East Ayrshire.
Our holistic model includes weekly 1:1 key work, health registration and immunisations, legal/immigration support, and culturally informed mentoring.

Outcomes
4 young people successfully moved on to independent living.
9 in full-time education; 2 preparing for college; marked improvements in English with exams passed.
Most residents obtained leave to remain; ongoing advocacy for social housing, Universal Credit, CVs and employment.

Challenges & needs
Properties are rented and some require upgrades to meet standards; priorities include renovation, longer leases or purchasing suitable homes.
Investment needed for additional full-time staff, a key worker, and out-of-hours duty support.

Looking ahead
We aim to expand capacity, strengthen partnerships with local authorities, and invest in property and staffing—so every young person in our care can thrive, belong and live independently.

YOUTH PROJECTS

Paiwand's Youth Project provides safe, inclusive spaces for refugees, people seeking asylum and disadvantaged young people across Barnet, Brent, Harrow and Ealing to build confidence, resilience and positive friendships. Through sport, creative activities and life-skills workshops, we help young people regulate emotions, avoid harmful behaviours and thrive.

Delivery & reach (2024/25)

- 260 participants (target 250) across football, martial arts, dance, running, arts & crafts, board games and team sports.
- Sessions led by five skilled youth leaders (early 20s) with three volunteers, offering peer role models and professional support.
- Trauma and wellbeing workshops delivered with Paiwand's Mental Health team and the Rise Up programme.

Impact

- Improved social skills and confidence (communication, teamwork, leadership).
- Better wellbeing (emotional regulation, reduced anxiety, stronger coping).
- Stronger sense of belonging and lasting friendships.
- Healthier lifestyles through regular physical activity and routines.
- Inclusive practice in action (e.g., Piyush, 15, with speech/mobility disability, gained confidence and connection via adapted activities).

Why it matters?

With few dedicated options for refugee and asylum-seeking youth locally, Paiwand fills a critical gap—advancing equity of opportunity and nurturing the next generation's resilience and leadership. Thank you to our funders for enabling this impact.

Case Study:

A young person (PKJ) is a 15-year-old who has some disability with speaking and playing, which affects his mobility. When he first joined the youth club, he was hesitant and unsure about participating in activities due to his condition. However, the session workers and the project manager took a special interest in him, ensuring he felt included and supported.

Over time, Piyush gained confidence and made friends with other participants. He discovered a passion for art and started attending creative workshops, where he could express himself freely. With the support of the youth workers and his newfound friends, Piyush not only improved his social skills but also developed a sense of belonging in the club. His story is a testament to the positive impact that tailored support, and a caring environment can have on disabled young people, helping them thrive and enjoy their youth.

LEGAL STRUCTURE AND ADMINISTRATION:

Legal Structure

Afghan Association Paiwand is registered with the Charity Commission for England and Wales (Charity Number: 1139972) and adheres to the regulations set forth for charitable organizations. Paiwand is also registered with the Companies House with Company Registration No.6632483.

The specific legal basis for our operation is specified in the memorandum of association for Afghan Association Paiwand are set out in our Memorandum of Afghan Association Paiwand and the articles of association.

Paiwand's Board of Trustees

The Board of Trustees at Afghan Association Paiwand, is comprised of dedicated individuals with diverse expertise, tasked with overseeing the strategic direction and ensuring adherence to Paiwand's mission. They provide leadership and strategic direction, working closely with the Chief Executive Officer (CEO) and her leadership team, who implement the strategy.

Responsibilities:

- **Strategic Oversight**: Ensuring that Paiwand's resources are properly managed and used solely for the legal purposes of the charity. (*Applies to Direction}.*
- **Legal Accountability**: Trustees bear the legal responsibility for the organisation's proper resource management. (*Applies to Supervision. Accountability).*
- **Annual Review***:* The Board reviews the Annual Accounts and Report by November 20th, enabling submission to Companies House and the Charity Commission by the end of November. (*Accountability*).
- **Support Requests**: When specific support is requested by the Director/CEO, the Board responds promptly, arranging a call or meeting within a week. Board members, being volunteers, may not always be available during working hours and respect staff's personal time. (*Effectiveness*).
- **Annual General Meeting (AGM***)*: Trustees present a brief report at the AGM, detailing their contributions over the year. (*Accountability*).
- **Networking and Fundraising:** Members of the board actively represent Paiwand at various networking events and meetings outside the organization. They seek new opportunities within academia and government to enhance Paiwand's profile and financial status. (*Effectiveness*).
- **Chair** of the board will be supporting and supervising the CEO as part of annual appraisal process. (*Effectiveness. Supervision*).
- **Meetings**: The Board convenes quarterly, receiving a general update from the CEO. Additionally, ad hoc meetings may be arranged as needed, leveraging the expertise of the board members. (*Mechanics*).

Paiwand Partners and Funders:

We extend our heartfelt gratitude to all our generous donors for their invaluable contributions that have enabled us to continue our charitable work and make a positive impact in the lives of those we serve.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the charity's financial statements in accordance with applicable law and United Kingdom Accounting Standards (FRS 102), the Charity Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with FRS 102, the Charities Act 2011, and the Charity Commission requirements.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011."

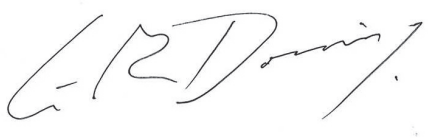
"The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees' Declaration

"The trustees confirm that:

- We have complied with the duties in the Charities Act 2011 to have due regard to guidance published by the Charity Commission, including the guidance on public benefit.
- The financial statements give a true and fair view of the charity's financial activities and position for the year ended [March 2025].
- The accounts have been prepared in accordance with the charity's governing document and with applicable accounting standards, including an independent audit.
- We have made all reasonable efforts to ensure that the charity's assets are used only for the purposes of the charity in furtherance of its charitable objectives.
- No sums have been paid to trustees or connected persons, except as disclosed in the accounts.
- No payments were made for trustee expenses, except as disclosed in the accounts."

Signed by:



Guy Dominy (Chair of Trustees)

27 January 2026

Hedayatullah Abed (Treasurer)

27 January 2026

Afghan Association Paiwand Limited

Independent auditor's report

For the year ended 31 March 2025

We have audited the financial statements of Afghan Association Paiwand Limited (the 'charity') for the year ended 31 March 2025 which comprise a Statement of Financial Activities, Balance Sheet, the Cash Flow Statement and the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for the Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we

do not accept or assume responsibility to anyone other than the charitable company and the charitable company’s members as a body, for our audit work, for this report, or for the opinions we have formed.

Conclusions Relating to going Concern

In auditing the financial statements, we have concluded that the Trustee's use of going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant section of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor’s report thereon. Our opinion on the financial statement does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or out knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Respective responsibilities of the directors and auditors

As explained more fully in the Trustees' responsibilities statement set on page 23 the board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board determine is necessary to enable the preparation of the financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern basis of accounting unless the board either intends to liquidate the charity or to cease operations or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.fec.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Opinions on Other Matters Prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:-

- The information given in the Trustees' report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements' and
- The Trustees' Report has been prepared in accordance with applicable legal requirements;

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 23 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect

a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant:

The Companies Act 2006; Financial Reporting Standard 102; Charities Act 2011;

UK employment legislation;

UK health and safety legislation;

General Data Protection Regulations

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

Identifying and assessing the measures management has in place to prevent and detect fraud.

Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process, Challenging assumptions and judgements made by management in its significant accounting estimates and identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is located on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report. [5]

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Robert Green

(Senior Statutory Auditor)

for and on behalf of

Green & Peter (UK) Ltd

Statutory Auditors

Green & Peter (UK) Ltd

The Limes

1339 High Road

London

N20 9HR

27 January 2026

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2025 £	TOTAL 2024 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donation & Legacies	3 (a)	12,985	-	12,985	5,875
Income from Charitable Activities	3 (b)	-	370,999	370,999	437,104
Activities for Generating Funds	3 (c)	238,202	-	238,202	159,574
Investment Income	3 (d)	6,441	-	6,441	2,577
Income from Other Charitable Activities	3 (e)	-	21,854	21,854	12,867
				-	-
Other Incoming Resources	3 (f)	-	-	-	-
TOTAL INCOMING RESOURCES		**257,628**	**392,853**	**650,481**	**617,997**
RESOURCES EXPENDED					
Costs of Generating Funds					
Publicity & Marketing Costs	4 (a)	2,630	65	2,695	835
Investment Costs	4 (b)	-	-	-	-
Charitable Activities & Salaries	4 (c)	133,273	359,955	493,228	532,868
Governance Costs	4 (d)	21,203	16,155	37,358	24,363
Support Costs	4 (e)	32,139	21,338	53,477	54,120
TOTAL RESOURCES EXPENDED		**189,245**	**397,513**	**586,758**	**612,186**
NET INCOMING/(OUTGOING) RESOURCES		**68,383**	(4,660)	**63,723**	**5,811**
Total Funds Brought Forward		398,318	263,858	662,176	656,364
Transfer Between Unrestricted and Restricted Funds		7,467	(7,467)	-	-
TOTAL FUNDS CARRIED FORWARD		**474,168**	**251,731**	**725,899**	**662,175**

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages to form part of these financial statements.

BALANCE SHEET

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2025 £	TOTAL 2024 £
Fixed Assets					
Tangible assets	2	9,776	1,092	10,868	11,462
Current Assets					
Receivables & Prepayment	7a	13,175	2,500	15,675	49,759
Rent & Other Refundable Deposits	7b	18,153	-	18,153	17,653
Cash at bank and in hand	6	438,091	310,647	748,738	653,585
Total Current Assets		**469,419**	**313,147**	**782,566**	**720,997**
Creditors: amounts falling due within one year	8	5,027	62,508	67,535	70,284
NET CURRENT ASSETS		464,392	250,639	715,031	650,713
TOTAL ASSETS less current liabilities		**474,168**	**251,731**	**725,899**	**662,175**
LONG TERM LIABILITY					
Loan		-	-	-	-
NET ASSETS		**474,168**	**251,731**	**725,899**	**662,175**
Funds of the Charity					
General Funds	14	129,168	-	129,168	53,318
Designated Fund	14	345,000	-	345,000	345,000
Restricted Funds	5	-	251,731	251,731	263,858
Total Funds		**474,168**	**251,731**	**725,899**	**662,176**

The trustees have prepared accounts in accordance with section 398 of the company Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages 33 to 43 form part of these financial statements.

Approved by the Trustees on 27 January 2026 and
Signed on behalf of Trustees

Hedayatullah Abed (Treasurer)

Guy Dominy (Chair of Trustees)

STATEMENT OF CASH FLOWS

	Unrestricted Funds £	Restricted Funds £	TOTAL 2025 £	TOTAL 2024 £
Net Cash provided by/ (Used In) Operating Activities				
Surplus/ (Deficit) in Operations	68,383	(4,660)	63,723	5,811
ADD : Depreciation	2,309	454	2,763	12,534
Change in Debtors	(6,916)	41,000	34,084	9,904
Change in Creditors	(137)	(8,522)	(8,659)	13,728
Changes in Deferred Income	-	5,910	5,910	(12,965)
	63,639	34,182	97,821	29,012
Cash Flows from Investing Activities				
Deposits & Loan Refundable	-		-	-
(Purchase) of Assets	(2,169)	-	(2,169)	(690)
Advance Rent	-	-	-	-
Net Cash provided by/ (Used In) Investing Activities	**(2,169)**	**-**	**(2,169)**	**(690)**
Cash Flows from Financial Activities				
Repayment of Borrowing	-	-	-	-
Cash Inflow from New Borrowing	-	-	-	-
	-	**-**	**-**	-
Change in Cash & Cash Equivalents in the year	**61,470**	**34,182**	**95,652**	**28,322**
Cash & Cash Equivalents at beginning of the year	362,721	290,864	653,585	625,263
Change in Cash & Cash Equivalent due to Movements of Funds	(2,341)	1,842	(499)	-
Cash & Cash Equivalents at the end of the year	**421,850**	**326,888**	**748,738**	**653,585**

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102-effective 1 January 2016)-(Charities SORP FRS 102) and the Company Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Reconciliation With Previously Generally Accepted Accounting Practice (GAAP)

In preparing the accounts, the trustee have considered whether in applying the accounting policies required by FRS 102 & the Charities SORP FRS 102 a restatement of comparative items was required. The transition date was 1 January 2015. At the date of transition in applying the requirement to recognise liabilities arising from employee benefits, a liabilities was recognised for short-term compensated absence arising from employee entitlement to paid annual leave. The initial liability recognised at the date of transition was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken. No other restatements was required.

c) Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Key judgement that the charitable company has made which have a significant effect on the accounts include (estimating the liability from multi-year grant commitments). The trustees do not consider that there are any sources of estimation uncertainty at the reporting data that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, It is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether ' capital grant' or 'revenue grant', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor’s intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

e) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees’ annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity this is normally upon notification of the interest paid or payable by the bank.

g) Funds Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h) Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.
Expenditure is classified under the following activity headings:

1: Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

2: Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

3: Other expenditure represents those items not falling into any other heading. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the trust's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 5.

j) Operating Lease

Rental charges are charged on a straight line basis over the term of the lease.

k) Investment Properties

Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed Investment

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

L) Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m) Account Receivables (Debtors)

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayment are valued at the amount prepaid net of any trade discounts due.

n) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Accounts Payables (Creditors & Provisions)

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial Instrument

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

The Charity does auto enrol all its employee who falls under Pension Regulator Guidelines and enrols to NEST Pension. It also contributes toward other private pension such as L & G Scottish Widows etc.

r) Tangible Fixed Assets

Depreciation is calculated at a rate to writ off the cost of tangible fixed asset on a reducing balance/straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Leasehold property	(straight line basis)	8%
Office Fixture & Fittings		25%
Technological Equipment		33%
Sports & Music Equipment		25%

s) Leasing and hire purchase commitments

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS (continued)

2. Fixed Assets	Leasehold New Office	Office Eqpt/Furnit.	Technology Equipment	Sports & Music Eqpt	**Total**
	£	**£**	**£**	**£**	**£**
Fixed Assets					
Cost at 31.03.2024	25,000	36,351	60,432	6,206	127,989
Additions	-	623	846	700	2,169
Cost at 31.03.2025	**25,000**	**36,974**	**61,278**	**6,906**	**130,158**
Accumulated Depreciation	14,000	36,351	59,970	6,206	116,527
Depreciation for the year	2,000	156	432	175	2,763
Total Depreciation	**16,000**	**36,507**	**60,402**	**6,381**	**119,290**
Net Book Value as at 31.03.2025	**9,000**	**467**	**876**	**525**	**10,868**
Net Book Value as at 31.03.2024	11,000	-	462	-	11,462

	Unrestricted	Restricted	**Total**
Net Book Value as at 31.03.2024	11,462	-	11,462
Additional Fixed Assets	623	1,546	2,169
Total at Costs	**12,085**	**1,546**	**13,631**
Depreciation Allocation	2,309	454	2,763
Net Book Value as at 31.03.2025	**9,776**	**1,092**	**10,868**

NOTES TO THE FINANCIAL STATEMENTS (continued)

3. INCOMING RESOURCES	Unrestricted Funds £	Restricted Funds £	TOTAL 2025 £	TOTAL 2024 £
a) Donation & Legacies				
Fundraising & Donations	12,985	-	12,985	5,875
	12,985	**-**	**12,985**	**5,875**
b) Income from Charitable Activities				
Grants	-	370,999	370,999	437,104
	-	**370,999**	**370,999**	**437,104**
c) Activities for Generating Funds				
Housing Project	238,202	-	238,202	159,574
	238,202	**-**	**238,202**	**159,574**
d) Investment Income				
Bank Interest	6,441	-	6,441	2,577
	6,441	-	**6,441**	**2,577**
e) Income from Other Charitable Activities				
Service provided to stakeholders	-	-	-	-
School Fees for self referred students & Immigration Clients Fees	-	21,854	21,854	-
Afghan Cultural Festival	-	-	-	12,867
	-	**21,854**	**21,854**	**12,867**
f) Other Incoming Resources				
Miscellaneous Income	-	-	-	-
			-	-
	-	**-**	**-**	**-**
4. RESOURCES EXPENDED				
a) Publicity & Marketing Costs				
Advertising and Leaflets	2,630	65	2,695	835
	2,630	**65**	**2,695**	**835**

	Unrestricted Funds	Restricted Funds	**TOTAL 2025**	**TOTAL 2024**
b) Investment Management Costs	**£**	**£**	**£**	**£**
	-	**-**	**-**	**-**
Bank Charges & Commission			-	-
	-	**-**	**-**	**-**
c) Charitable Activities & Salaries				
Youth Activities	557	1,445	2,002	3,345
Substance to Young Person	1,063	-	1,063	2,750
Hire of Hall & Pitch etc.	-	4,660	4,660	8,650
Rent (Housing Project)	75,933	-	75,933	53,100
Accommodation Expenses	2,355	-	2,355	1,180
Office Rent	5,000	25,000	30,000	30,000
Repair & Maintenance	3,146	-	3,146	6,055
Recruitment	-	269	269	178
Salary and National Insurance	39,709	288,497	328,206	368,790
Staff Pensions	1,295	3,840	5,135	30,154
Summer Activities	-	-	-	-
Self Employed Teachers	-	29,043	29,043	9,931
Teaching Materials	-	3,532	3,532	-
Professional & Consultant Fees	600	-	600	-
Training	-	196	196	55
Travel & Volunteer Expenses	1,102	1,014	2,116	2,342
Drama & Music Work Shop	-	-	-	-
Substance to New Arrivals	-	-	-	-
Seminars	-	-	-	1,800
Afghan Festivals & Film Festivals	735	250	985	3,450
License & Membership	1,778	2,209	3,987	11,088
	133,273	**359,955**	**493,228**	**532,868**
d) Governance Costs				
Independent Auditors Fees	4,568	-	4,568	4,800
External Consultant	16,635	12,000	28,635	15,588
Supervision	-	4,155	4,155	3,975
	21,203	**16,155**	**37,358**	**24,363**
e) Support Costs				
Depreciation	2,309	454	2,763	12,534
Insurance	-	4,560	4,560	4,383
Sports Activities	-	-	-	-
Utilities (Light/Heat & Water Rate)	10,216	1,963	12,179	8,349
Stationery & Postages	129	1,730	1,859	1,699
Refreshments	1,345	298	1,643	1,537
Telephone and Internet	1,009	3,487	4,496	4,821
Equipment Lease (Hire Purchase)	474	5,274	5,748	5,751
Personal Protection Equipment	-	-	-	-
Council Tax & HP Expenses	8,267	2,008	10,275	7,450
Admin costs	153	416	569	499
Cleaning Expenses	4,866	666	5,532	2,310
Bank Charges	172	10	182	239
Loan interest	-	-	-	-
Sundry Expenses	1,520	86	1,606	3,958
CCTV	-	-	-	-
Legal Fee	69	-	69	48
DBS Check	110	386	496	344
Health & Safety	1,500	-	1,500	198
Bad Debts Exp (Irrecoverable Debts)	-	-	-	-
	32,139	**21,338**	**53,477**	**54,120**

5. RESTRICTED FUNDS

	Balance	Income	Expenditure	Transfers Between Funds	Balance
	£	£	£	£	£
Big Lottery Main Grant	4,271	191,241	171,093	-	24,419
BBC Children In need	15,144	-	-	(3,798)	11,346
John Lyon Charity	5,162	40,000	36,995	-	8,167
Education Project- Parental Contribution - Sat School	20,903	12,800	8,032	-	25,671
Education Project- Parental Contribution - Home Lang	-	1,555	1,345	-	210
The Henry Smith Charity- Improving Lives	16,565	29,001	45,566		-
The Henry Smith Charity-Strategic Grant	16,658	30,000	46,658		-
AB Charitable Trust	10,332	12,000	17,445	-	4,887
Young Harrow Foundation	6,614	-	6,889	275	-
City of London	88,306	-	-	-	88,306
Choose Love	6,037	5,000	1,679	-	9,358
Mind in Harrow	20,588	19,253	1,461	-	38,380
Trust for London	15,591	20,000	35,591	-	-
British Refugee Council	15,742	-	-	-	15,742
Immigration Project-Client Fee	6,850	17,990	4,562	-	20,278
Advice Service Alliance	-	1,000	-	-	1,000
Heathrow Community Trust	-	1,181	1,303	- -	122
PCN-5	-	6,500	6,500	-	-
VRU Grant	-	9,920	12,714	2,794	-
DofE	5,840 -	4,588	1,981	729	-
London Legal Support	3,000	-	-	-	3,000
Others, not specifically identified	6,255	-	-	-	6,255
Transfer to Unrestricted	-	-	-	7,467 -	7,467
Other non cash balance sheet adjustmets on restricted funds	-	-	-	1,209	1,209
NBV of Restricted Capital Assets	-	1,546	454	-	1,092
	263,858	**394,399**	**400,268 -**	**6,258**	**251,731**

Big Lottery Funding contributes towards salaries of Hub Manager/Director and Senior Community Advocate, Operational Manager, part-time salaries of Admin and bookkeeping cost. It also contributes towards the cost of office rent and other core costs.

Our Education Project has been funded by John Lyon's Charity and parents contributions which covered salaries of three part-time Education Project managers, salary of various Saturday Schools teachers and materials.

Heathrow Community Trust & DofE covers the part-time Youth Project manager's salary and activities involving children and young people such as Cricket and Football Clubs, crafts, various trips etc.

Young Harrow Foundation has funded our Cricket Club, also part of our Youth Activities Project.

Henry Smith funds part-time Mental Health Project Manager, part-time counsellor & mental health activities like Women's Group and support from clinical psychologist. It also contributes towards some core costs of the organisation.

Mind in Harrow & Comic Relief covers the salary of a part-time counsellor.

AB Charitable Trust is funding a part-time community advocate salary.

Trust for London funds the part-time salary of our Immigration Programmes Manager and the activities related to our immigration advice service. It also covers management expenditure.

Choose Love funded some volunteer costs.

NOTES TO THE FINANCIAL STATEMENTS (continued)

6. CASH AT BANK AND IN HAND	Unrestricted Fund	Restricted Fund	**TOTAL 2025**	**TOTAL 2024**
	£	**£**	**£**	**£**
HSBC Current Account-8100	16,242	302,029	318,271	443,786
HSBC Deposit Account-8119	418,636	8,618	427,254	206,625
HSBC Deposit Account-4798	2,070	-	2,070	2,070
HSBC Deposit Account-2258	1,091	-	1,091	361
Petty Cash	52	-	52	743
	438,091	**310,647**	**748,738**	**653,585**

7a. RECEIVABLE AND PREPAYMENTS

Account Receivables				
LB Harrow Housing Project	9,129	-	9,129	5,979
Torbay Children's Services	60	-	60	280
Henry Smith - Improving Lives	-	-	-	1,000
East Ayrshire Council	3,986	-	3,986	-
Henry Smith - Strategic Grant	-	-	-	30,000
AB Charitable Trust	-	-	-	10,000
Prepayments				
S L Salma House Rent	-	-	-	-
Head Office Rent	-	2,500	2,500	2,500
36 Springfield Road	-	-	-	-
	13,175	**2,500**	**15,675**	**49,759**

7b. Rent & Other Refundable Deposits

E & P Securities (Deposit Café)	15,000	-	15,000	15,000
Rent Deposit 36 Spring Field Road	3,153	-	3,153	2,653
	18,153	**-**	**18,153**	**17,653**

7c. Other Debtors:

Amount Due from subsidiary	-	-	-	-
	-	**-**	**-**	**-**

8(a). Creditor Accrual & Deferred Income: Amount falling within one year,

		Unrestricted Fund	Restricted Fund	TOTAL 2025	TOTAL 2024
		£	£	£	£
Accruals Expenses	8a	5,027	11,884	16,911	39,249
Accrued Leave Pay	8a	-	-	-	-
Accrued Refund	8a	-	13,679	13,679	-
Deferred Income/Advance(B/L & PHF)	8b	-	36,945	36,945	31,035
		5,027	**62,508**	**67,535**	**70,284**

8(b). Deferred Incoming Resources & Reserves- Restricted funds

	Deferred Income At the end of the year		Opening Deferrals
	Unrestricted Fund	Restricted Fund	
	£	£	£
BBC Children in Need		-	-
Big Lottery Fund		22,945	-
John Lyon Charity		10,000	10,000
Henry Smith - Strategic Grant		-	-
Henry Smith - Improving Lives		-	-
Choose Love		-	-
AB Charitable Trust		4,000	-
VRU Fund		-	1,034
Trust for London		-	20,000
These deferrals are included in creditors	**-**	**36,945**	**31,035**

9. Other financial commitments

At the year end the company had total commitments under non-cancellable operating leases as set out below:

	2024	2023
	£	£
Operating leases which expire:		
Less than Five years	**26,958**	**29,846**
More than five years	**177,500**	**207,500**

NOTES TO THE FINANCIAL STATEMENTS (continued)

10. STAFF COSTS AND NUMBERS	**2025**	**2024**
	£	**£**
Gross Wages and Salaries	310,123	347,560
Employer's National Insurance Costs	18,083	21,230
Pension Contributions	5,135	30,154
	333,341	**398,945**

Employees who were engaged in each of the following activities:

	2025	**2024**
Management and administration (incl part-time)	4	4
Activities in furtherance of the charitable objects (incl part-time)	11	26
Weekend Sessional Worker (Part time only)	18	21
Total Number of Employee	**33**	**51**

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE System, and Payroll Manager Software System is in use to calculate PAYE.

11. TRUSTEES AND OTHER RELATED PARTIES

There was no payment made to the trustees during the year.

No other payments were made to trustees or any persons connected with them during the year.

No material transaction took place between the organisation and a trustee or any person connected with them

12. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserve stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provided sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

13. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditures. The trustees will not endeavour to set aside funds unnecessarily.

NOTES TO THE FINANCIAL STATEMENTS (continued)

14. Unrestricted Funds

	General Fund	Housing Provision	Redundancy & Legal Cost	Training & Networking	Project Continuation
Balance Brought Forward	398,318				
Surplus For The Year	68,383				
Transfer from Restricted Funds	7,467				
Transfer (To)/From	(345,000)	230,000	55,000	10,000	50,000
Balance Carried Forward	**129,168**	**230,000**	**55,000**	**10,000**	**50,000**

The designated fund are unrestricted funds which have been designed by the Trustees of the Afghan Association Paiwand for business continuity and unforeseen cost in the future.

The Housing Provision: A £205,000 has been allocated to be paid as a deposit in a potential mortgage creating a more sustainable solution to the increasing costs of rented accommodations and a constant of revenues. A forecast of £25,000 is expected to cover improvements in the properties that are required to fulfil the requirements of Ofsted.

Redundancy & Legal cost will cover employee redundancy cost in case of wind up and any court related cost. The amount is calculated based on the number of employees Paiwand have and the current salaries paid to employees.

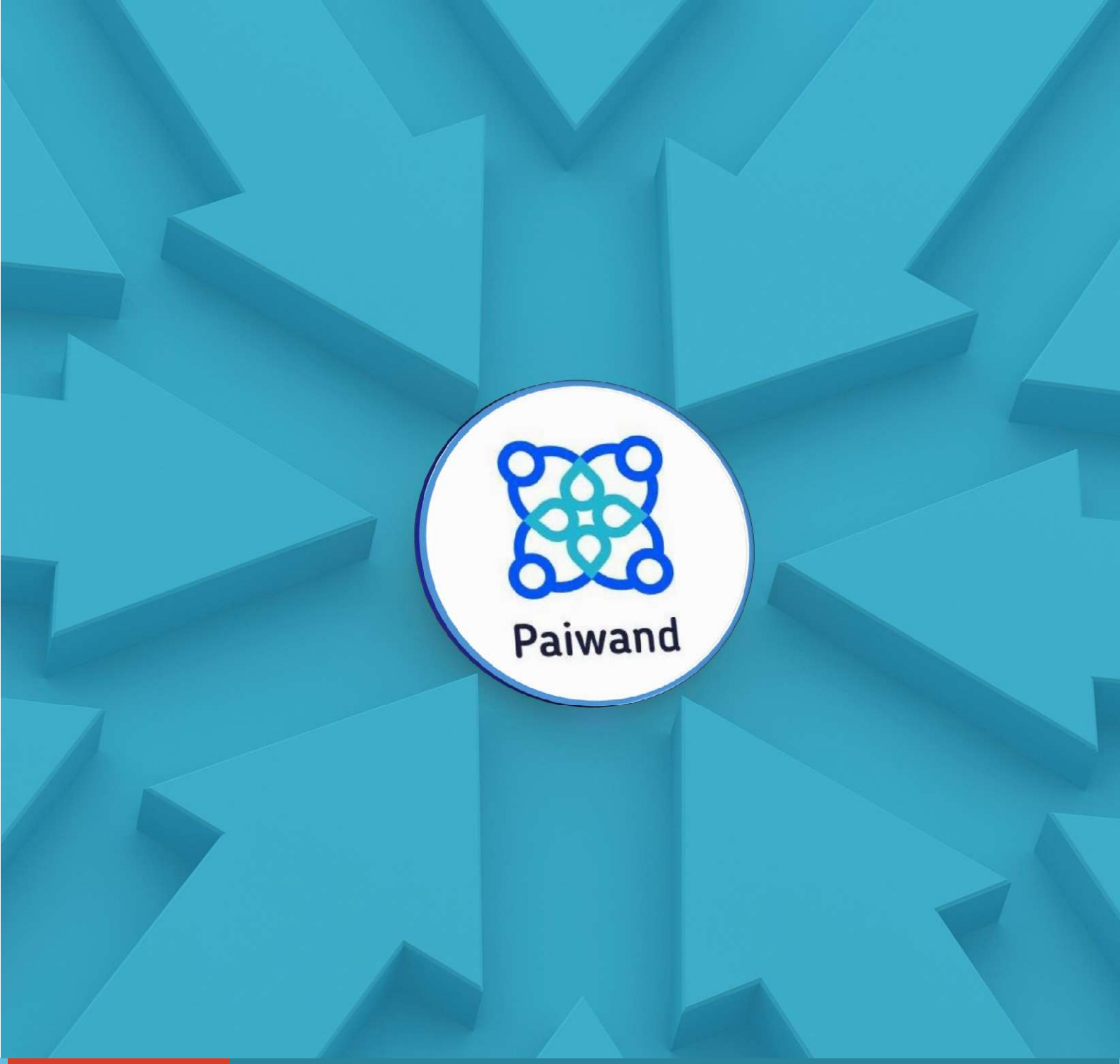
This is the money set a side for professional development of Paiwand current and future staff. It also includes a sum of £5,000 for networking and other gatherings.

Project continuation fund is for the smooth running of Charity Services and will cover employee salaries when fund from a funder finishes and a new funder is fund. The amount is calculated based on the number of project and employees working for each project.

AFGHAN ASSOCIATION PAIWAND LTD

England & Wales - Charity number 1139972

Accounts



ANNUAL REPORT 2023-24

YEAR IN REVIEW

AFGHAN ASSOCIATION PAIWAND

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Contents

Leadership Statements 1

Donors 2

Thank you to our Paiwan Volunteers 3

Year in Brief 5

The Projects 8

Legal & Administrative Information 33

Paiwand Partners 34

Statement of Trustees' Responsibilities 35

Auditor's Report..... 37

Financial Reports..... 42

Accounting Policy 45

Financial Reports continued..... 48

Paiwand In Pictures 2023-24 56

Organisation Chart 2024..... 57

Chair's Statement 2023/24

Once again, I find myself writing the introduction to our Annual Report. Once again, I am awed by the work done by so many people. In a world where the news continually highlights tragedies from Gaza to the at- tacks on immigrants in the UK this summer, it is a powerful reminder that people of good heart are taking a stand to help others. I encourage you all to read the report, the statistics tell a story, the mini case studies and quotes put a human face to those statistics. I encourage you to reflect on the fact that there is a similar story to those shared in the report for every statistic!

There is little else I need to say. Please read the report and treat yourself to a reminder that there are people devoted to helping others. And not just devoted but skilled!

Guy Dominey

CEO's Statement 2023/24

This year has been remarkable, marked by significant achievements across all areas of our work. Our commitment to empowering asylum seekers, migrants, and local communities in London remains strong, and our successes in 2023-24 reflect this dedication.

Paiwand has excelled in its mission, providing vital immigration advice, community advocacy, mental health support, education, supported accommodation, and youth programs. Each initiative has been carried out with professionalism, delivering tangible benefits to those we serve.

Our accomplishments are thanks to the incredible efforts of our staff, volunteers, and support personnel. Despite the departure of several senior staff members, our team's dedication ensured no disruption in services or progress. It has been an honor to serve the diverse communities that rely on Paiwand. The significant number of individuals using our services reflects our profound impact. We are immensely grateful to our donors for their continued support, funding, and trust.

I invite everyone to explore this annual report to understand the profound impact Paiwand has had on our commu- nity. The stories and statistics illustrate our work's effectiveness and the positive changes we have fostered. In closing, I extend my heartfelt thanks to all Paiwand staff and volunteers for their unwavering dedication, and to our donors for their steadfast support. Together, we are building a brighter future for those we serve, and I am confident that our continued efforts will lead to even greater accomplishments in the years to come.

Fahima Zaheen

Focused on Youth-Development
Paiwand is a youth and community focused charity on Northwest London, with lots of youth led services. Paiwand continues to empower individuals to build better futures and contribute positively to their communities

Resilient Organisation
Paiwand is providing more sustainable, resilient and professional services to its community members for self-reliance.

Increasing Opportunities
Paiwand, dedicated to community empowerment, has been instrumental in increasing opportunities for its members through a variety of initiatives. By focusing on education, immigration, advocacy, mental and social integration programs

Donors

We extend our heartfelt gratitude to all our generous donors for their invaluable contributions that have enabled us to continue our charitable work and make a positive impact in the lives of those we serve.

THANK YOU

THANK YOU TO OUR PAIWAND VOLUNTEERS

At Paiwand, we are deeply grateful for the incredible contributions of our dedicated volunteers. Your selfless commitment to our mission has been instrumental in driving our successes and in enriching the lives of the communities we serve. Without your hard work and passion, our achievements would not have been possible. We are proud to highlight a few of our exceptional volunteers whose efforts have made a lasting impact:

Dean: A Guiding Light for Young Talented Professional

Dean joined Paiwand in the summer of 2020, bringing with him a passion for mentoring and a deep commitment to helping others. He began by mentoring Afghan and Colombian teenage refugee boys at Newman Catholic College and Harrow High School, providing them with the support they needed to integrate into school life, both socially and academically. Dean's dedication didn't stop there—he went on to volunteer his technical skills to develop a new database platform for Paiwand, enabling our teams to better record and report on their activities. As Dean embarks on a 4-year clinical doctorate training to become a child and adolescent psychotherapist with the NHS, we are confident that he will continue to touch many more lives with his kindness and expertise.

Victoria: The Heart of Paiwand's Administration

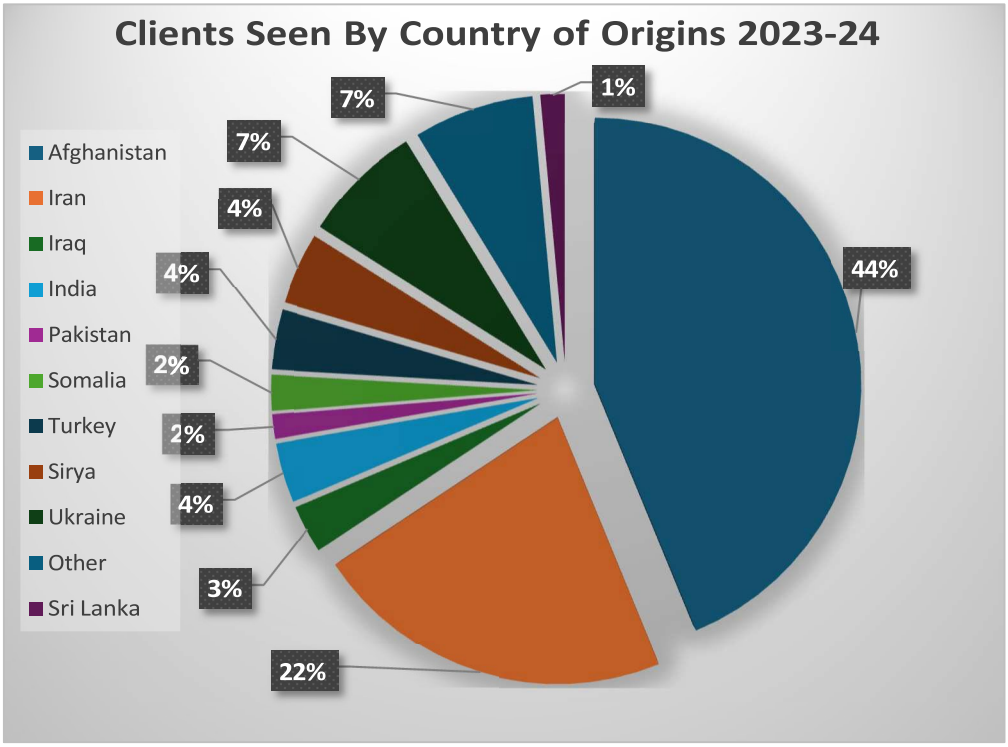
Victoria has been a steadfast member of the Paiwand family since 2017. Holding a BA in International Management from Middlesex University, she volunteers at Stag Lane Saturday School as a receptionist and administrator, while also advocating for Afghan refugees through the Afghan Resettlement Project. Victoria's role extends across various departments, including providing vital support to our advocacy teams and managing call logs. As a full-time mother, Victoria balances her responsibilities with grace and dedication. She reflects, ***"Each day with Paiwand has been absolutely rewarding, knowing that we are serving a community in need. My experience here has greatly enhanced my communication and people skills. Paiwand is a wonderful organisation to be part of***

Clarissa: Amplifying Paiwand’s Voice

Clarissa Ki joined Paiwand in 2023 as a Media Volunteer, bringing her creative talents to our team. Her role involves managing Paiwand's social media presence and creating graphics that promote our services. Clarissa has also been an active participant in various community events, helping to raise awareness about the challenges faced by refugees and asylum seekers. Her contributions have made Paiwand's services more visible and accessible to those who need them most. Reflecting on her experience, Clarissa shares***, "Volunteering at Paiwand has been an extremely rewarding experience. It has not only improved my technical skills but also opened my eyes to the challenges faced by refugees. I am grateful to the friendly staff and clients at Paiwand who have made me feel so valued, and I look forward to continuing my contributions to this wonderful organisation."***

YEAR IN BRIEF

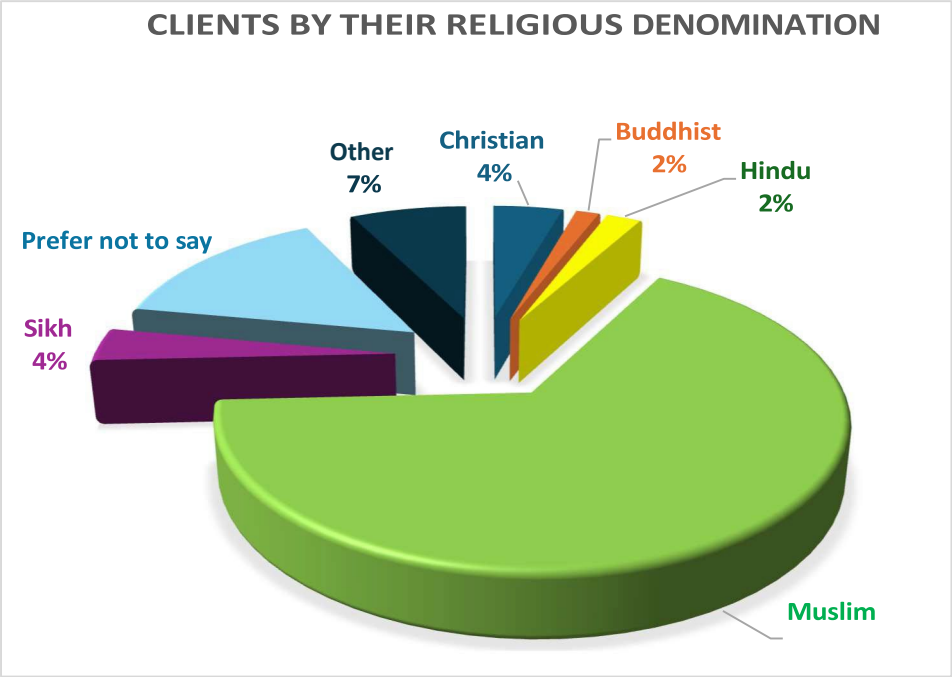
The Afghan Association Paiwand (Paiwand) is pleased to report another successful year marked by significant achievements across all target areas, despite the challenges faced and audited accounts for the year ended 31 March 2024. The audited report complies with the UK Financial Reporting Standard (Charities SORP (FRS 102) and the Charities Act 2011.



From immigration support to advocacy for housing, welfare benefits, health, education, youth projects, and supported accommodation, has effectively managed an increased number clients, reinforcing its commitment to the Afghan and other refugee and migrants' community in the UK. Paiwand assisted an unprecedented number of individuals and families with immigration processes, ensuring their legal status and rights are secured. Provided robust advocacy for those in need of housing, welfare benefits, pension, council tax benefits, Personal Independent Payment (PIP) applications, and other social benefits. Expanded our mental health support services, helping clients navigate emotional and psychological challenges. Facilitated numerous workshops and one-on-one consultation sessions to bolster mental well-being. Continued to deliver comprehensive educational programs and youth activities. Engaged with young Afghans through various projects aimed at personal development, cultural integration, and community involvement. Maintained and improved supported accommodation services, ensuring safe and secure housing for vulnerable community members. Collaborated with local authorities to provide better living conditions and support systems.

The impact of our activities extends beyond measurable financial benefits.

Paiwand has fostered a sense of security and confidence among clients, providing them with the emotional and mental assurance that they are well supported. This holistic approach has empowered our clients, enabling them to face daily challenges with renewed vigor.



Despite experiencing almost complete staff rotation, Paiwand has upheld its professionalism and service quality. Invested greatly in the continuous development of staff skills, ensuring high standards of client service. Trained thousands of volunteers over the years, with 2023/24 being notably the most successful. Many volunteers gained valuable experience and have since moved on to establish themselves in various organisations and public institutions.

Activities and Celebrations

Paiwand remained highly active in community events, fostering a sense of unity and celebration within the Afghan community. Our involvement in cultural celebrations and community activities has strengthened communal bonds and enhanced cultural appreciation.

The Afghan Association Paiwand has navigated a challenging year with resilience and success. Our comprehensive support services have positively impacted the Afghan community, not just financially, but also by instilling confidence and emotional stability. As we look forward to the future, Paiwand remains dedicated to supporting and uplifting the Afghan community through continuous service excellence and community engagement.

On International Mother Tongue Day, Paiwand collaborated with other Afghan community organisations and community members to celebrate and strengthen the bonds within the community. This event provided an opportunity to focus on enhancing community strength and well-being by fostering inclusivity and understanding among diverse groups. Recognising the emotional challenges refugees face when arriving in a new country, the event aimed to bridge cultural divides and create a supportive environment. Through shared activities and discussions, Paiwand and its partners worked to overcome ethnic tensions and promote unity, helping community members connect with their heritage while building a sense of belonging in their new home.

This large gathering clearly demonstrated Paiwand's pivotal role in fostering community strength and well-being while acknowledging the challenges faced by both refugees and settled communities in the UK and showed our full collaboration with other organisations to address these issues.

THE PROJECTS

Paiwand annual projects and activities have revolved around meeting the urgent demands arising from the changes in the Afghan political situation, which have led to a significant increase in the number of Afghan asylum seekers seeking safety and stability. In this context, Paiwand have consistently strived to provide free immigration advice and services, advocate for essential rights such as housing, social welfare benefits, employment, and healthcare, and offer comprehensive support in the realms of mental health, education, supported accommodation, and youth engagement.

The achievements and impacts Paiwand presents in this report are a testament to the dedication of our team, the generosity of our donors and the resilience of the individuals and families we serve. Paiwand invite you to delve into the following pages to gain insights into Paiwand's operations and the profound impact we have had on the lives of countless individuals and communities.

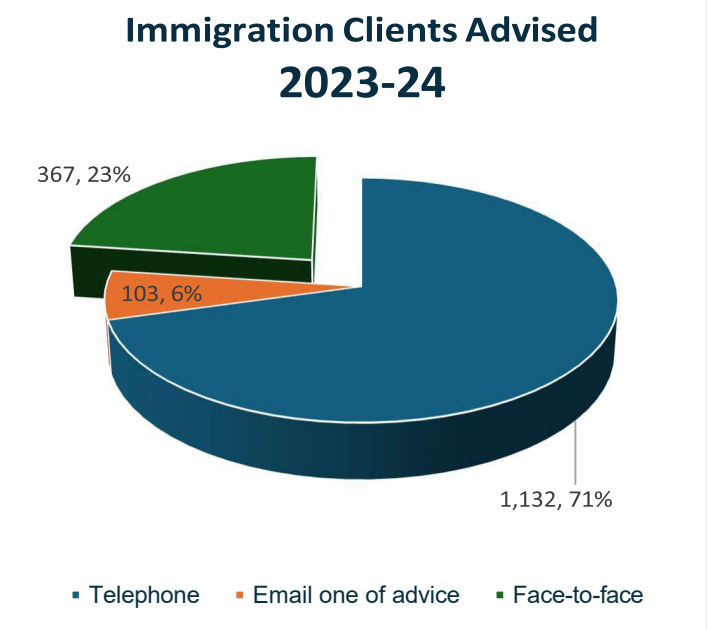
IMMIGRATION ADVICE & SUPPORT

Paiwand's immigration project goes beyond traditional legal assistance, providing comprehensive support encompassing advocacy, mental health counselling, employment, and community integration programmes, if required, all in-house. This holistic approach ensures that vulnerable migrants and asylum seekers receive the multifaceted support they need to thrive in their new environment.

- To resolve immigration status or challenges encountered in the immigration process.
- To provide immigration advice and service up to OISC level 2
- To assist Asylum seekers, refugees, and migrants in receiving immigration and advice according to their immigration needs

Project Impact:

In 2023/24, Paiwand immigration project was extremely under-pressure as those Afghans who were eligible for Afghan Relocations and Assistance Policy (ARAP) and Afghan Citizens Resettlement Scheme (ACRS). Hence, Paiwand witnessed a rise in the number of Asylum seekers who are seeking legal representation but are turned away by legal aid and other solicitors. During the year, the immigration team attended 339 appointments, registered and assisted 160 asylum seekers. The successful results of these applications have resulted in further demands for Travel documents, family reunion applications and other services. In addition, also assisted individuals via a combination of 687 phone calls and one-off advice via email and in-person.



The immigration team provided support in the community languages (Pashto/Dari/Farsi) which means our clients could understand the entire process of their applications and give them a sense of confidence. This undoubtedly would assist them with integrating into wider society as their immigration status becomes stable to work and live freely in the UK, without legal limitations. This in turn improves their quality of life and general wellbeing as they are more independent.

Major Visible Impacts of activities on the project:

- *Increased level of preparedness for the Asylum and Migration process and confidence to challenge unfavorable cases.*
- *Increased and improved use of adequate documentary evidence to support applications.*
- *Better understanding by the asylum seekers and immigrants of their rights.*
- *Ultimately, increased in the number of asylum/immigration/visa applications and success rates.*
- *Increased number of trained volunteers.*

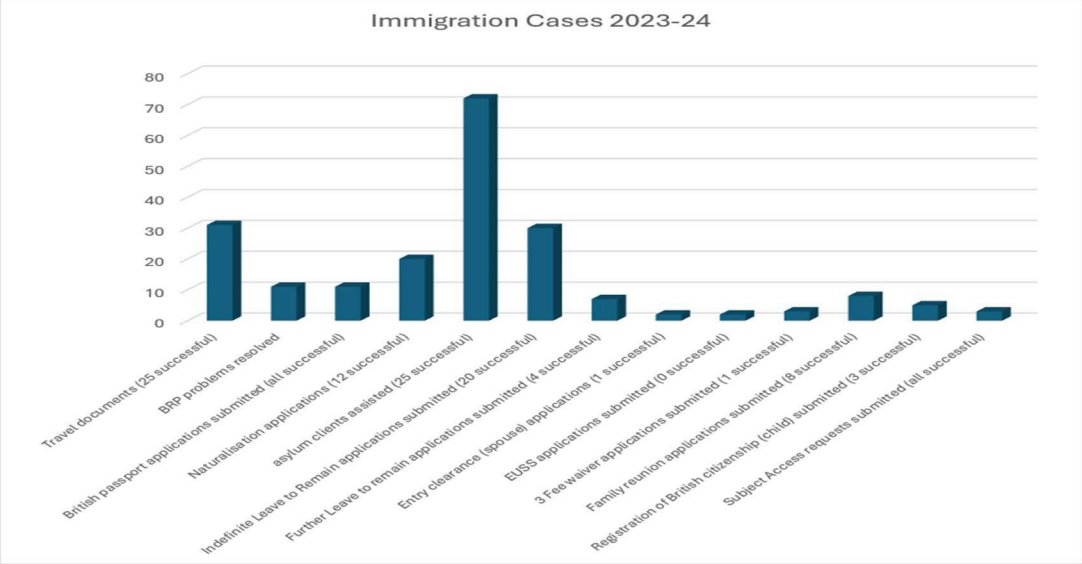
Client's Financial Benefits:

Mr. M, a father of four, sought help from Paiwand's Immigration and Advocacy Project in January 2024 to apply for Indefinite Leave to Remain (ILR) in the UK. Previously, high street solicitors had quoted him fees of £2500 to £3000 for ILR assistance, which he couldn't afford alongside the £2882 Home Office fee. They erroneously advised him that he qualified for ILR after ten years in the UK.

Paiwand's initial assessment revealed an immigration gap in Mr. M's record, making him ineligible for ILR—contradicting the solicitors' advice. To confirm his immigration history, Paiwand conducted a Subject Access Request, uncovering that his previous solicitors had submitted a late application, creating a six-month gap.

This critical discovery prevented Mr. M from losing substantial fees, including the Home Office fee and the solicitors' charges.

Paiwand provided free specific and general immigration advice to immigrants and asylum seekers living in Harrow, Brent, Barnet, Ealing and other surrounding boroughs. Paiwand's trained OISC Immigration Advisors managed this service successfully giving general advice and submitting applications for a range of applications including:



(Travel Documents, Naturalisation, Indefinite Leave to Remain, Limited Leave to Remain, Family Reunion, Asylum Claim, Fresh Claim, Spouse Visa, Refugee Settlement, Passport Application, Passport Renewal, Subject Access Request, BRP replacement and other relevant services.)

Paiwand immigration team worked hard to support disadvantaged refugees and their families by providing them with tailored immigration advice, to create a foundation to start their life in the UK,

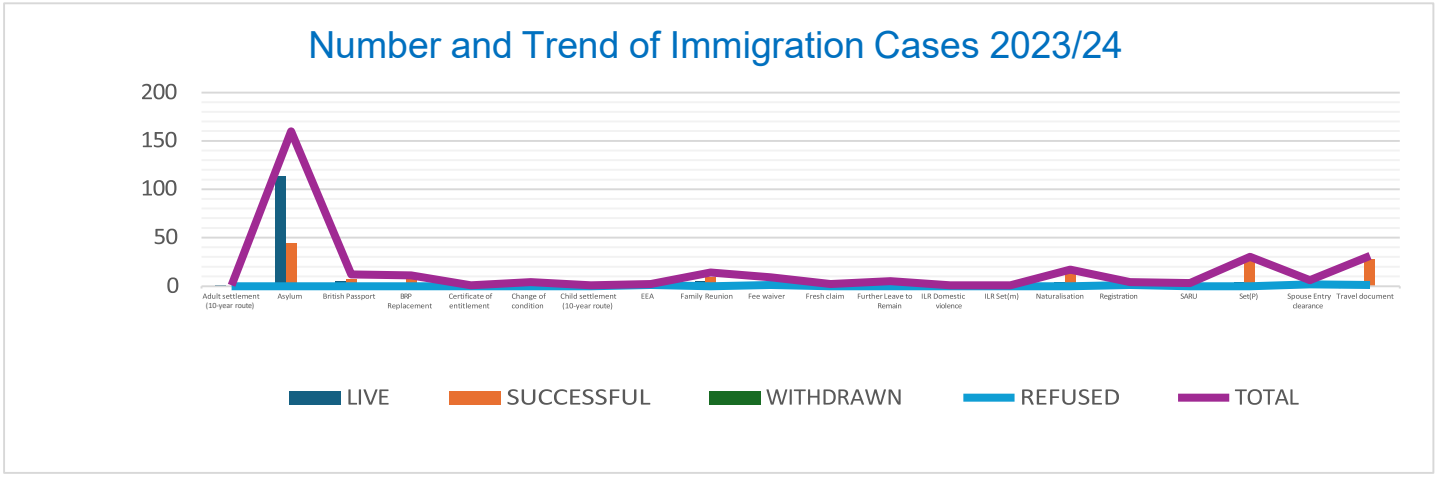
with the same rights as everyone else. We achieve this by assessing clients' needs and eligibility and guiding them through the application process, supporting them every step of the way with high-quality immigration advice. Most of the clients have been issued with Indefinite Leave to Remain (ILR), also known as Settlement application which gives them stability in their status and their life as it takes many years to be eligible to apply for this status.

A client wished to apply for entry clearance visa for her spouse from Afghanistan. She was worried about the validity of her marriage certificate, could not afford a solicitor's fee to submit the application and was running out of time as the rise in the income threshold was round the corner. Our advisor not only assisted her with confirming the validity of her marriage certificate, but also gave her the same day appointment to draft and submit the application so that she will not be affected by the change in income threshold. The advisor then offered her a second appointment where they drafted a clear statement from her explaining their application, sorted out the supporting documents, making it easy and clear for Entry Clearance Officer to assess the application and the decision was received in exactly 3 weeks. The client was incredibly happy with how we handled the application process. She referred us to four family members to assist them with their applications.

Paiwand Project Value for Money Impact: During the year Paiwand showed that efficiency and cost-effectiveness in the provision of free and reduced services are the core impacts that benefit both clients and the organisation. After critically analysing the cost benefit of the project it was established that with a mere modest investment of £50,000 per annum yielding, the immigration project successfully generated substantial benefits and savings of over £434,200 per annum to our clients. These total savings and benefits of £434,200 in monetary values covered the areas that Paiwand helped clients with obtaining grants of asylums, ILR/Settlement statuses, travel documents, BRP cards, passports and other services.

When comparing the Cost-Benefit Ratio it clearly shows that the ratio is approximately 8.68 times more than the value of the fund invested. In other words, for every £1 invested in Paiwand's immigration project, Paiwand was able to generate £8.68 in benefits and savings for its clients in monetary terms.

Demonstrated Impact: The breakdown of services provided further illustrates the tangible impact of Paiwand's intervention. For example, services such as asylum applications, Naturalisation, and family reunions have resulted in significant financial benefits for clients, totaling hundreds of thousands of pounds.



In-Direct Savings Impact: In addition to the monetary benefits generated, Paiwand's intervention has also led to indirect savings for clients, which is difficult to measure. By providing one-off advice and assistance, clients were able to take informed decisions and avoid costly legal fees prior to hiring the services of independent legal advisors outside of Paiwand.

Project Impact on Volunteer Capacity Building and Support: The project has had six regular volunteers during the year with frequent rotations of over twenty volunteers. As part of the success of the project, one of our volunteers was employed on a self-employed advisor contract. He covers the OISC advice Level 1 and non-advice work such as Project Management, research and admin.

Paiwand immigration advice has a profound impact on enabling clients to navigate the often complex and intimidating legal landscape surrounding immigration and asylum. The core objective is to empower clients to make informed decisions and to give clear instructions regarding any necessary steps, ensuring their active and effective participation in the process.

One of the key impacts of our immigration advice is that it equips clients with the knowledge they need to make informed decisions. Clients often face critical choices that can significantly affect their lives and futures. By providing comprehensive, accurate, and accessible information, we ensure that they understand their options, the potential consequences of each choice, and the steps they need to take. This clarity enables them to give precise instructions to their legal representatives, which is crucial for the timely and effective handling of their cases.

A proactive approach to identifying and addressing problematic or unclear issues early in the process is another significant impact of our advice. Immigration and asylum cases often involve intricate details and specific requirements. By identifying potential issues early, we develop strategies to address them before they escalate into more significant problems. This early intervention can prevent delays, reduce the risk of adverse outcomes, and increase the likelihood of a favourable resolution.

Many of our clients come from countries or regions where they may have limited experience or understanding of legal processes. This lack of familiarity can be a significant barrier to their participation in their own legal proceedings. Our detailed and clear advice is tailored to bridge this gap, providing step-by-step guidance and explanations in plain language. This approach not only demystifies the legal process but also empowers clients to be full participants, enhancing their ability to advocate for themselves and engage meaningfully with their legal representatives.

The overarching goal of our advice is to improve the quality of service provided to clients in the immigration and asylum context. By ensuring clients are well-informed, addressing issues promptly, and supporting those with limited legal experience, we enhance the overall effectiveness and efficiency of the legal process. This not only improves outcomes for individual clients but also contributes to a more just and responsive immigration system as a whole.

In summary, our immigration advice plays a crucial role in empowering clients to navigate the legal process, addressing issues early, and supporting those with limited legal experience. By doing so, we enable clients to make informed decisions, give clear instructions, and actively participate in their cases, ultimately improving the quality of service and outcomes in the field of immigration and asylum.

In May 2023/24, Paiwand with the close cooperation and collaboration of University of London held a workshop entitled ‘Fresh Claim: The Legal Test’ which was attended by asylum seekers, immigrants and other stake holders to discuss the issues related to Fresh Claim and how new evidence could be considered when applying for fresh claim.

Paiwand's immigration project upholds the highest standards of the charity sector, emphasising excellence and impact. Paiwand fosters a positive workplace culture through leadership development, staff well-being, and collaboration. Regular training and professional growth opportunities cultivate a dedicated team committed to supporting vulnerable migrants and asylum seekers. Paiwand prioritises diversity, equity, and inclusion in its workforce and governance, actively recruiting diverse staff to reflect the communities it serves. Inclusive decision-making processes value contributions from all backgrounds.

Paiwand maintains accountability by transparently communicating goals, activities, and outcomes, engaging with stakeholders for feedback and needs assessment. Paiwand’s accreditation with the OISC is at Level 2. Therefore, we are not authorised to deal with matters concerning Immigration appeals. Effective collaboration with, including government agencies, legal experts, and community partners organisations, maximises impact. Beneficiaries are actively involved in governance and service design, ensuring their perspectives shape programs and services.

Key Aspects:

- **Client Support**: Emphasis on holistic support beyond immigration issues, including advocacy and mental health services.

A New Hope: Navigating Immigration Challenges: A young Afghan client in the asylum process encountered issues with completing a streamlined asylum questionnaire due to incorrect access codes provided by the Home Office. Despite sending over a dozen emails and filing a formal complaint, we received only generic responses. We then contacted the client's local MP, who promptly made an inquiry to the Home Office. The issue was quickly resolved, allowing us to complete the questionnaire. As a result, the client was granted refugee status a week later.

- **Client Autonomy**: Procedures ensure client understanding and involvement in application processes.

Clients facing immigration issues often experience stress and hardship. Paiwand ensures they are aware of other services such as advocacy and mental health support, referring them to external agencies if needed. For clients with mental health issues, like PTSD, Paiwand ensures all application details are approved by the client, protecting both the client and the immigration department while providing client autonomy.

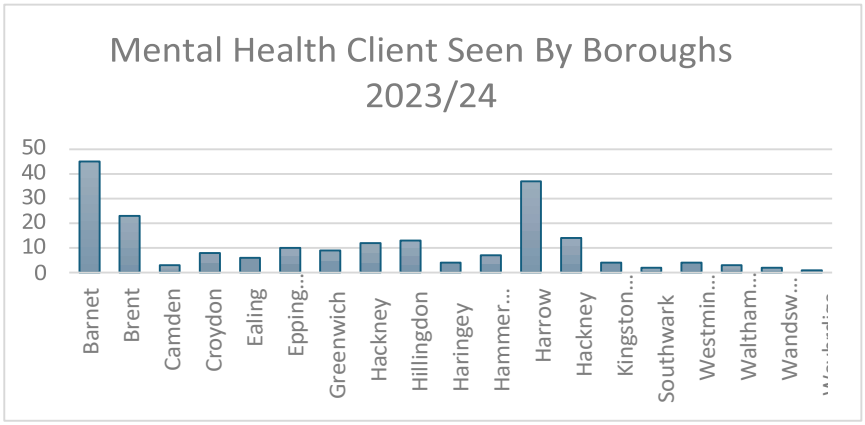
Paiwand finds it particularly challenging to post our success stories on social media. This is due to a lack of funding to pay for a full/part-time media manager. Paiwand received some services through a volunteer who assisted the organisation in promoting the project and its work. Paiwand senior management is continuing to utilise volunteers to do online promotions for us in the future. On a more positive note, we have access to numerous groups of beneficiaries whom we can target in terms of sharing information and 'one to all' advice when they make general inquiries. We reach out to people through our various WhatsApp groups and Facebook as they act as channels for clients to get in touch and enquire about our services.

A New Path for Mother and Child:
A young woman without legal immigration status visited us for advice. She is a single parent of a 9-month-old child, born in the UK, and had overstayed her 6-month visitor visa after arriving seven years ago. Other advice services had told her she needed to wait until her child was seven to apply for a human rights visa. However, we discovered that the child's father was soon to receive settled status in the UK and was willing to be listed on the birth certificate. We advised her that once this occurred, we could help register her child as a British citizen. This process was successful. We have now applied for a fee waiver to assist her in applying for leave to remain as the parent of a British child.

A migrant's immigration status is fundamental to accessing their rights and freedoms in the UK. In the case of our clients, many have endured long, traumatic journeys to get to the UK only to be met with many months, often years of waiting for their asylum cases to be considered by the Home Office. Having advisers and volunteers who could speak in the mother-tongue of the clients made a huge difference to our ability to build trust with the clients and ensure we were able to take detailed and accurate instructions. All but three of the many applications made with our support were successful. For those that weren't, this was due to the client providing us with incorrect information, or a Home Office error.

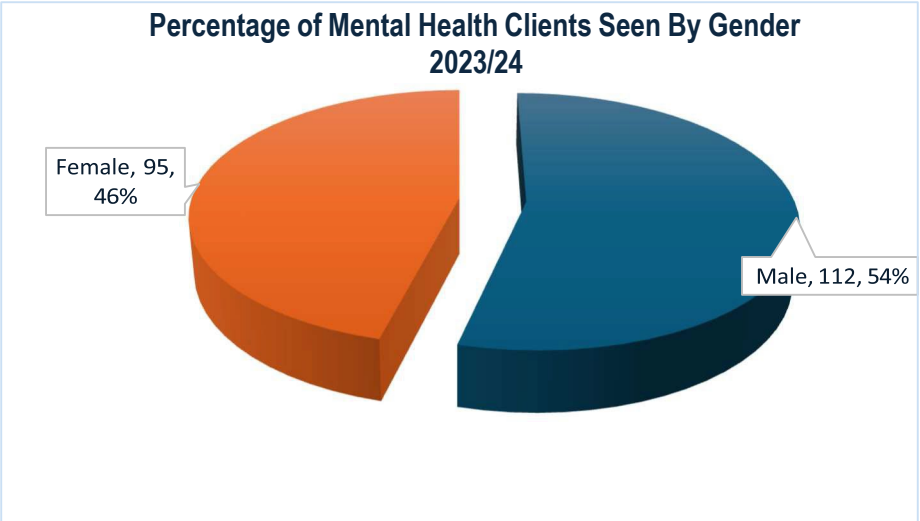
MENTAL HEALTH & WELL-BEING

The Paiwand Mental Health Project has had a substantial positive impact on its clients, particularly by addressing the needs that conventional therapy services often overlook. Clients are primarily referred from local Talking Therapy services, such as Brent, Harrow, and Ealing Talking Therapy, for Paiwand's culturally and faith-sensitive approach, which is delivered in the clients' native languages. This tailored approach has proved crucial for clients who previously disengaged from standard services due to language barriers and a lack of cultural and faith understanding.



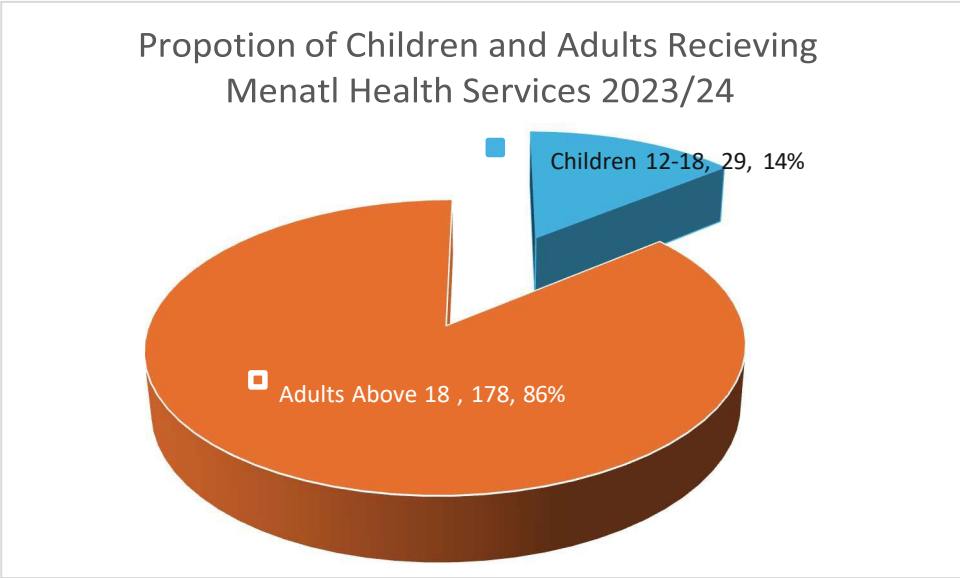
Project Impact:

By offering counselling and advocacy at a low cost—£30 per session—clients typically undergo an average of 10 counselling sessions and 2 advocacy sessions. This totals £360 per client (£300 for counselling and £60 for advocacy), and with 146 clients needing counselling and 61 requiring advocacy, the project's financial impact totals approximately £47,460.



This investment is justified by the project's ability to prevent the deterioration of mental health among its clients, who might otherwise not receive the support they need. The culturally sensitive and language-appropriate services help bridge the gap between clients and effective mental health care, leading to better engagement and outcomes. In addition Paiwand Mental Health team is seven time more effective than the NHS in terms of giving quick appointments and follow ups with the clients in their native languages without a need for interpreter, which is another cost saving measures and building better one-to-one confidential relationship with the clients.

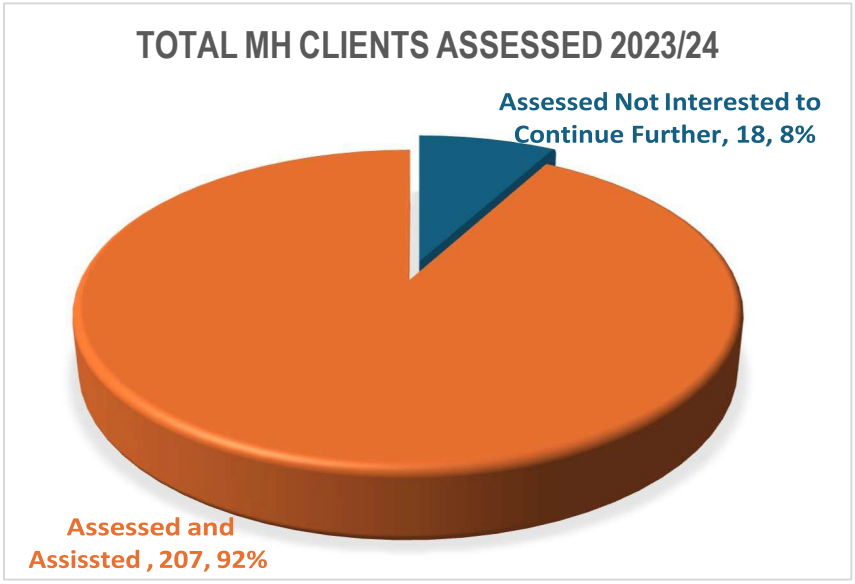
By providing these vital services, Paiwand not only improves individual mental health but also enhances overall community well-being, fostering a more inclusive and supportive environment for refugees and other vulnerable groups.



32 successful cases were carried forward from 2023 to 2024 and there were only a few unsuccessful cases during the year which contributed to unsuccessful outcomes to some clients. Several factors contributed to their collapse:

- **Frequent Change of Contact Information:** Clients often changed phone numbers due to the use of temporary SIM cards, resulting in lost contact.
- **Lack of Understanding of Services:** Some clients did not comprehend why they were being referred and declined the service when it was explained during initial contact.
- **Prioritising Other Support:** Clients often prioritised other forms of support over mental health services.
- **Readiness for Counselling:** Some clients were not ready to engage in counselling.

Partnerships Collaborations and Benefits



During the year, Paiwand Mental Health collaborated with several local services to support our clients, through **Donation Services.** Sebby's Corner and Nour Domestic Abuse provided hardship funds for some of our clients.

Paiwand benefited significantly from various collaborations:

- **International Rescue Committee (IRC):** Paiwand conducted psychoeducation sessions for newly arrived Afghans in Central London, providing essential information and skills to aid their integration and reduce isolation.
- **Harrow College:** Paiwand held sessions for the ESOL department during their mental health week, focusing on conflict resolution to address behavioural issues among students.
- **Heads UP CPD Project with Mind in Harrow:** We provided training for professionals in Harrow on effectively working with the refugee community, incorporating culturally and trauma-informed approaches.
- **Barnet PCN5:** Partnering with five GP surgeries in Barnet, Paiwand offered short-term therapy in Farsi/Dari. This project extended beyond March 2023 and proved effective in supporting NHS patients.

Paiwand Mental Health project was not without its challenges during the year, one significant challenge was reaching newly arrived Afghan refugees who had been relocated by the UK Home Office outside of London, beyond our service remit but still in need of support.

Paiwand Mental Health staff continued to engage in several training programs, including:

- **Safeguarding**
- **General Data Protection Regulation (GDPR)**
- **Working Effectively with Trauma**

The Effect of New UK Immigration Trends and Policies: The introduction of the Rwanda Scheme had a profound impact on our clients. The uncertainty and potential for relocation to a third country heightened anxiety and hypervigilance among asylum seekers, increasing their need for mental health support.

The Paiwand Mental Health Project has made significant strides in supporting its clients through culturally and linguistically tailored services. Despite facing challenges such as reaching relocated refugees and managing the impact of new national policies, the project has maintained strong partnerships and provided essential training for staff. Continued support and adaptation to emerging trends and policies will be crucial for future success.

Karima's (a fictitious name) Story: Finding Strength Amidst Traumas

Karima's life took a dramatic turn after a harrowing traffic accident, where she and her children were assaulted in the middle of a dual carriageway. Following the incident, Karima was referred to our service by local Talking Therapies, having been diagnosed with PTSD. In the three months after the assault, Karima's world shrank drastically. She became increasingly isolated, fearful of leaving her home, venturing out only when accompanied by her son and only to familiar places. She withdrew from social interactions, avoiding friends and family, and became intolerant to loud noises. The trauma not only robbed her of her peace but also led her to question the justice system and her place in a society that felt increasingly alien after 15 years in the UK. She yearned to return to Afghanistan, where the language and system were familiar, and she could advocate for herself.

Karima's vibrant life, once filled with the joy of knitting and cooking, became overshadowed by her trauma. Our sessions with her aimed to create a safe space where she could express her deep sadness, anger, and grief. This environment was crucial for her to process the incident and its broader impact on her life as an aging woman, now more dependent on her son and daughter-in-law, compounded by her mental health struggles.

As the sessions progressed, Karima began to reflect on her strengths and her past as an independent woman. She remembered her resilience and resourcefulness and her longing to reclaim her independence. Gradually, she started challenging her negative thoughts, stepping out onto her balcony, and eventually accepting outdoor visits accompanied by her son.

The turning point came when she was referred to our advocacy team to apply for Personal Independence Payment (PIP). Successfully securing PIP not only provided financial relief but also restored a sense of justice and order in her life. This success was particularly impactful for Karima, an elderly woman beyond the age of retirement, who had started feeling dependent on others.

By the end of the therapy sessions, health assessments indicated significant improvements in her symptoms of depression and anxiety. In her feedback, Karima expressed heartfelt gratitude, saying the sessions made her **"feel important, that someone cared enough to listen and empathise with her, and that the kindness shown by Paiwand staff restored her trust in humanity."** This profound transformation highlights the power of compassionate, culturally sensitive mental health support in helping individuals reclaim their lives and find hope after trauma.

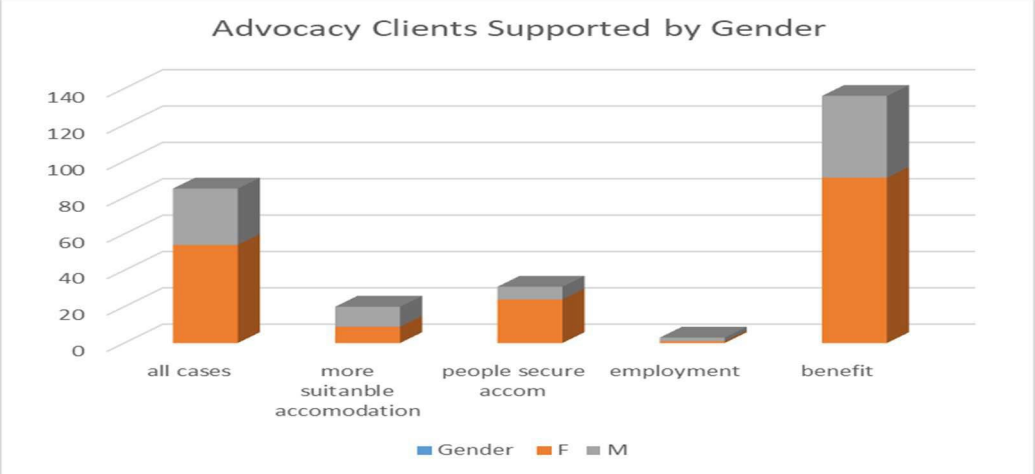
COMMUNITY ADVOCACY

Empowering and supporting refugee, migrant, asylum seeker, and diaspora communities in London by providing advocacy services and awareness raising about their rights and entitlements in the UK. Our clients face diverse challenges and require a personalised approach, ranging from simple benefit applications to complex cases needing extensive legislative knowledge. To deliver high-quality services, our team is equipped with up-to-date advice, guidance, language skills, and cultural sensitivity, fostering a welcoming environment. Our advocates listen to clients' concerns, propose solutions, and collaborate on action plans to manage their issues, and facilitate their integration into UK society.

2023 and early 2024, was a challenging year for the advocacy team, had many community members to support with increased number of referrals from different partner organisation and rotations of qualified staff members and volunteers. In spite of that the project indeed overachieved its targets and made some very important partnerships with other institutions for referrals.

The community advocacy project supports the community in areas such as housing, welfare benefits, employment, debt, CV and general needs, promoting seamless integration into the UK, especially for non-English speakers. By offering accurate advice, form filling, letter and appeal writing, and advocacy with local authorities and companies, it ensures all voices are heard. Unique in its approach, the service accompanies clients through their challenges until they can advocate for themselves, thus empowering the community. The service has expanded its reach to vulnerable refugees in London, training volunteers and involving refugees in beneficial projects, like starting businesses. As the core service of Paiwand, it faces high demand with a 1-2 week waiting list and frequent referrals from local authorities, other social and welfare support agencies and healthcare providers.

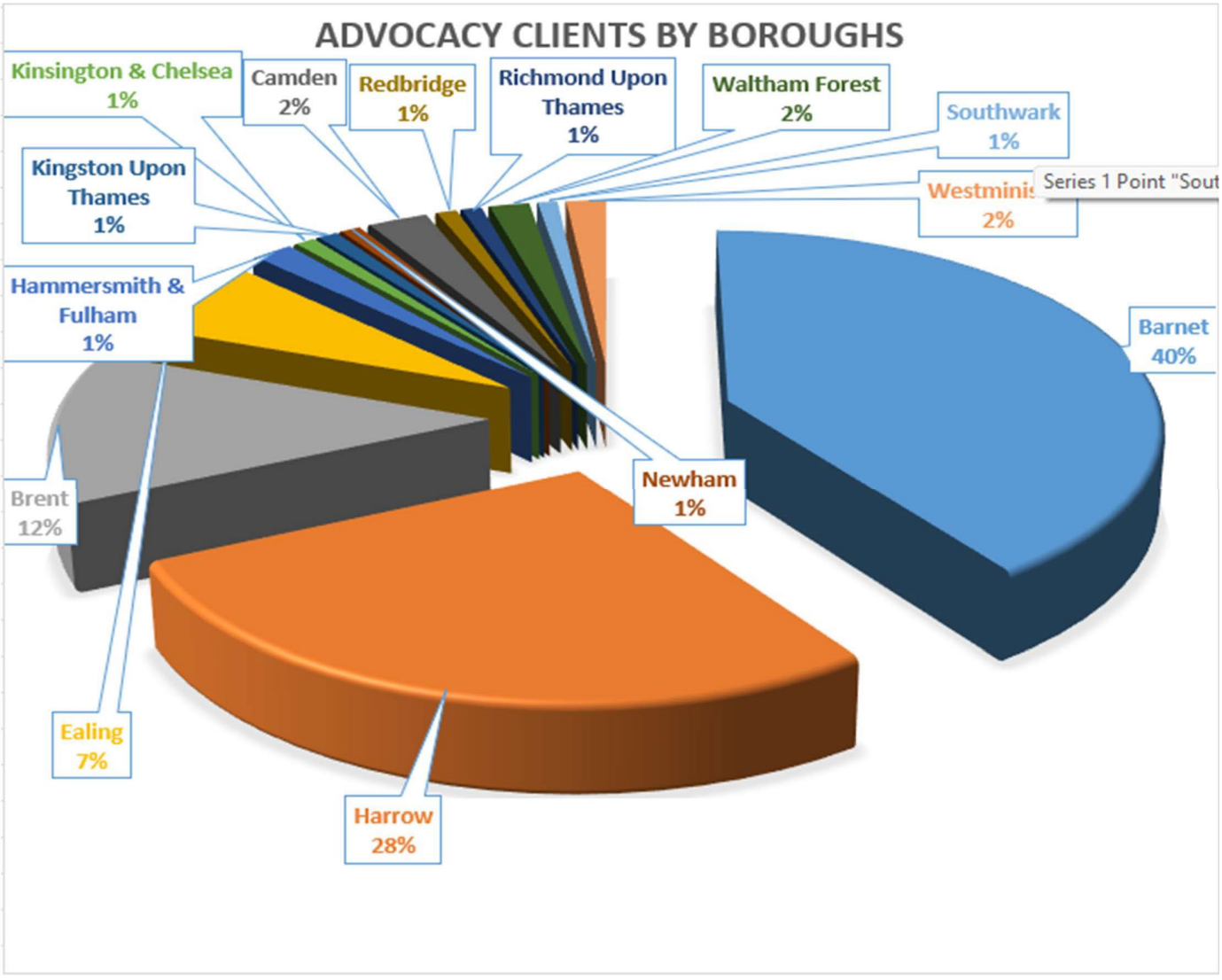
The main challenge faced by the Community Advocacy Project in the reporting period was to fulfil the overwhelming demand for the project's services. The team managed and maintained the quality of the advocacy services and increased its collaboration with other agencies by use of referrals. The team continue to focus on the most urgent cases. This has been supported through the development of a shared referral pathway with the contact details of each new and potential partner, as well as resources for clients to use. The project team has also emphasised the self-advocacy of capable clients to resolve their problems themselves. In addition, the team faced significant difficulties with external partners, local authorities and relevant institutions. They are all struggled with managing their client cases effectively. For instance, housing cases that typically took a few months now extend to over a year due to capacity issues and a shortage of council houses. Similarly, benefit cases, such as council tax support, which should take one month, are now delayed by several months, requiring numerous appointments and extensive casework just to receive updates.



Project Impact:

The Community Advocacy project has served total of 125 clients in the reporting period and recorded 330 cases which is almost twice the number of set targets. This is an increased in the number of cases registered and number of clients served compared to previous reporting periods. Furthermore, the team received referrals from different London boroughs, mainly Barnet, Brent and Harrow with a wide variety of queries and client issues. The clients were referred to Paiwand because of the language expertise and the expertise that Paiwand community advocacy project has. The languages spoken in Paiwand include Pashto, Dari/Farsi, Urdu as well as Arabic speaker clients, who are supported by expert advisors and advocate of their own community.

During this period, most clients served were from Barnet, totaling 48. Harrow followed with 33 clients, while Brent had 15. The remaining 16 boroughs had varying client numbers. For example, Ealing had 8 clients registered and served by the community advocacy project. Boroughs like Hammersmith and Fulham, Hillingdon, Kensington and Chelsea, Kingston upon Thames, Merton, Newham, Camden, Redbridge, Richmond upon Thames, Waltham Forest, Southwark, and Westminster had the fewest clients, as shown below. The community advocacy team collaborated with all the mentioned boroughs, directly or indirectly, to assist clients who were in great need of Paiwand's support. Many of these clients were unable to seek help from other sources, such as Citizens Advice, due to language barriers.



Paiwand Community Advocacy Help

Client RY has been a long-time client of Paiwand. She arrived in the United Kingdom in 2008, carrying the weight of her family's future on her shoulders. Now over 80 years old, she resides in a cramped two-bedroom flat with her disabled son and his two teenage boys. Incredibly, until late 2022, RY had not applied for her Pension Credit. Unaware of her rights and entitlements, she struggled to make ends meet without the support she desperately needed.

With the help of Paiwand, she was finally able to apply for Pension Credit and Attendance Allowance, both of which were promptly approved. It was a bittersweet victory: relief that she finally received what she was entitled to, mixed with regret for the years she spent without this crucial support.

RY's living conditions have been difficult. She has no bedroom of her own, sleeping in the living room, which compromises both her privacy and the comfort of her teenage grandsons. This lack of space has taken a toll on her health, exacerbated by the stress and indignity of her situation.

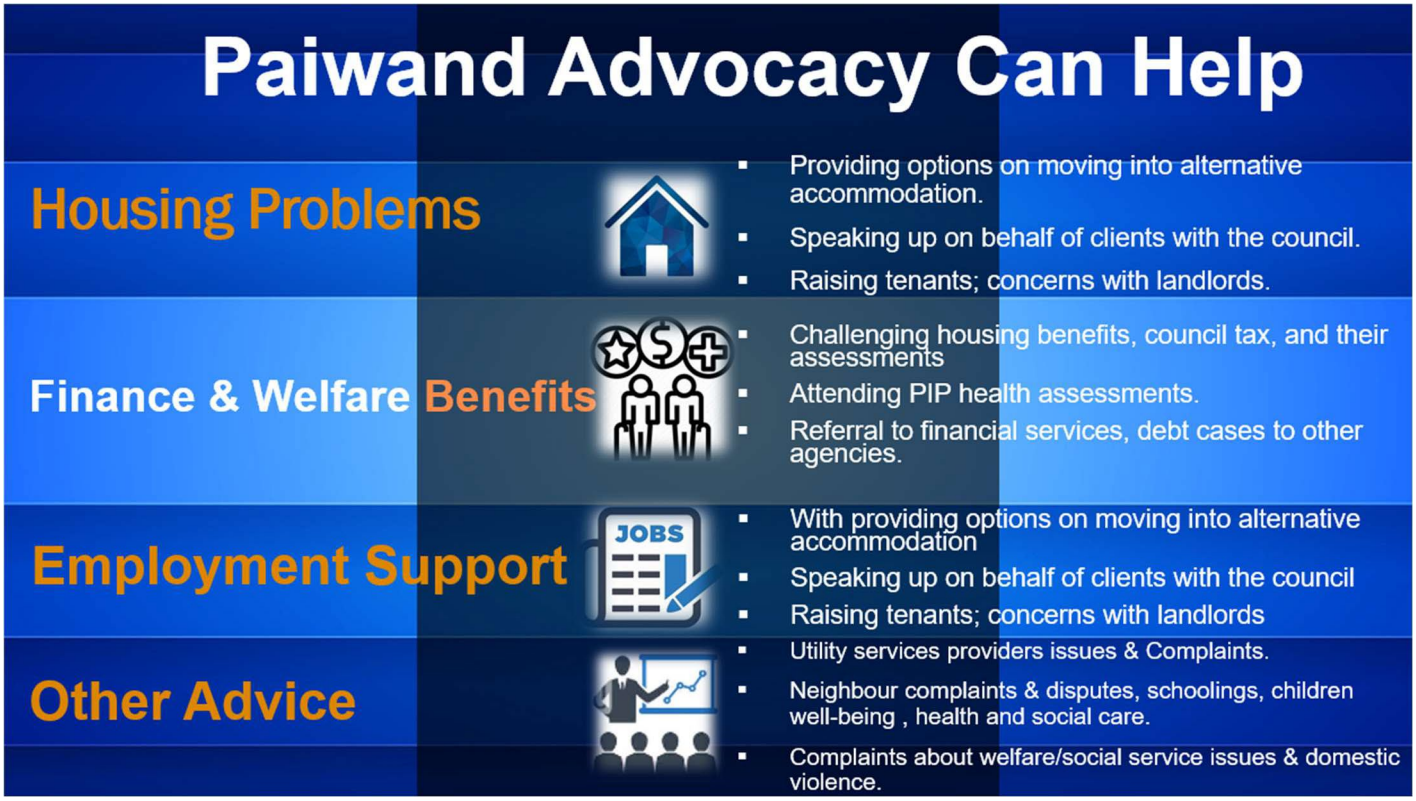
The Advocacy team at Paiwand took up her case, understanding the urgency and sensitivity it required. For months, they tirelessly coordinated with the local authorities, advocating for her right to better housing. After relentless effort and dedication, RY was finally offered permanent accommodation that would provide her with the dignity and comfort she deserved. She is now in the process of accepting the offer and preparing to move into her new home, where she can live with the peace and privacy she has long been denied.

This new chapter marks a turning point in RY's life, a testament to the power of advocacy and the profound impact of helping those who have been overlooked.

From the total of 125 clients registered and served 56 of them were female clients and 69 of them were male clients. The Community Advocacy Team served clients from diverse backgrounds and mainly clients from Afghanistan, Iran, Pakistan, Kurds, Syria and Iraq.

During the year, the team registered clients with various needs. Of the 81 clients assisted with housing, 31 were homeless and secured temporary or permanent accommodation, 14 were moved to more suitable housing, and 36 saw improvements in their current living conditions. The majority of cases, however, were related to welfare benefits, with 161 clients served. The team also nearly met its targets for employment and domestic violence support, assisting 15 and 12 clients, respectively. Additionally, several clients received help with utility bill issues, with most cases successfully resolved.

As a result of the service provided to the clients the lives of the individuals as their families have improved. Although most of the recorded cases were closed successful the reason for the unsuccessful cases were mainly the stakeholders and institutions that The Community Advocacy Teamwork with. For instance, the reason for the unsuccessful housing cases is the limited capacity of the local authorities as they are unable or has failed on their duty to provide housing to some of the clients although they were eligible to receive the service.



The community Advocacy Team established very vital partnerships with a lot of other community organisations to serve the clients in the best possible way. The team is working closely with Employment services providers as well as Domestic Violence Organisations to provide the expert service to the clients.

Despite a high turnover rate and numerous staff changes during the reporting period, the project successfully developed important tools for recording and analysing customer data. A key achievement was the implementation of Salesforce, a comprehensive database that securely records client data and facilitates data extraction and analysis as needed. This new system has replaced the old database, significantly improving how client information is stored and accessed. The team holds quarterly meetings to discuss any concerns and reflections, fostering an open dialogue for continuous improvement. Regular advocacy messages were posted on Paiwand's social media platforms, sharing weekly reflections of our casework to reach a broader audience. During this period, the Community Advocacy team formed vital partnerships with other agencies for referrals and collaborations. Additionally, the team is committed to providing training and development opportunities for staff and volunteers, ensuring that each team member attends relevant training at least once a month.

To address the high demand for the Community Advocacy Project's services, Paiwand need to expand the Advocacy team's capacity and resources in the coming year. This includes introducing new Advocacy internships and seeking additional funding to increase staff and resources.
The Community Advocacy Project will continue expanding its community partnerships in London and the network of consortiums it contributes to. This expansion is crucial for Paiwand to fulfil its role as a key support for the Afghan and migrant communities in London and to influence policy and decision-making processes affecting refugees, migrants, and asylum seekers. Strengthening links with partner organisations and maintaining a high-quality advocacy service will allow the Community Advocacy Project to grow its influence and impact in this vital area.

EDUCATION

PAIWAND SATURDAY SCHOOL OVERVIEW

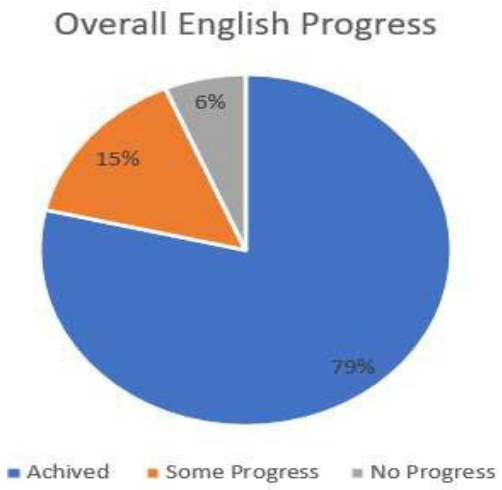
Paiwand Saturday School operates as part of Paiwand education project at Stag Lane Primary School, in Harrow, providing supplementary education primarily to children from Stag Lane Primary and neighbouring schools. It supports students in Maths and English for Key Stages 1 and 2 and offers Dari, Pashto, and Cultural Studies to the Afghan community. The school runs on Saturdays with dedicated UK-trained teachers.

Project Impact:

KEY IMPACTS AND ACHIEVEMENTS

Improved Educational Attainment

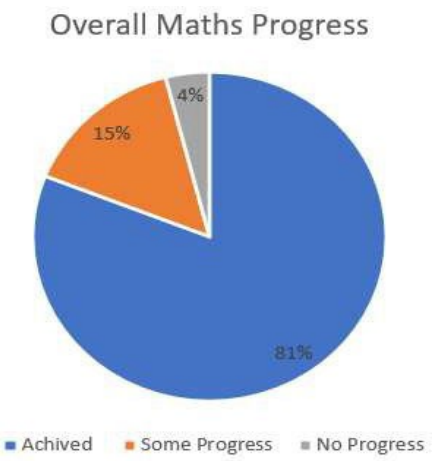
- **Enrolment and Support**: 57 children enrolled, with 45 referred by mainstream schools and 12 self-referred. Classes were led by 6 qualified teachers and supported by 2 teaching assistants.
- **Curriculum Alignment**: All teaching activities were aligned with the UK National Curriculum.
- **Student Progress**: 81% of students achieved their targets in Maths, and 79% in English, reflecting a high achievement rate. Additional support is provided to those showing some or no progress.
- **Diverse Support**: The school serves students from various ethnic backgrounds, ensuring tailored support for those in need.



Enhanced Wellbeing and Self-Confidence

- **Inclusive Activities**: Lessons include games and role plays to promote respect, diversity, inclusion, and friendship.
- **Recognition and Motivation**: "Star of the Week" certificates and monthly assemblies encourage positive behaviour and self-confidence.

- **Drama Collaboration**: Partnership with Go Live Theatre boosts confidence and communication skills through drama exercises, culminating in a performance at the graduation event.
- **Positive Feedback**: Students and parents report significant improvements in confidence, academic performance, and social integration.



Cultural Education and Community Integration

- **Language Classes**: 20 Afghan children attended Dari, Pashto, and Cultural Studies classes, enhancing their cultural knowledge and language skills.
- **Rights Respecting School**: Participation in the UNICEF Rights Respecting School program promotes equality, diversity, and holistic development.

Increased Parental Engagement

- **Parenting Courses**: Classes informed 32 parents about the UK education system, safeguarding, and ways to support their children's learning.
- **Parent Consultations**: Termly meetings with 42-45 parents provided progress updates and strategies for home support.
- **Resource Referrals**: Parents benefited from additional services like mental health and legal advocacy.
- **Communication and Promotion**: Regular publications in local newsletters and features on Afghan International TV highlight the school's work.

Case Study: Academic performance, confidence, behaviour and well-being. According to the initial assessment in November 2023 M was shy, had low confidence, and hesitated to ask for help. She struggled with Math, especially times tables, with an initial score of 42/100, and faced difficulties with grammar and spelling in English.

Changes Noticed: Over time, M became more independent and confident. Her times tables score improved to 100/100, and she gained proficiency in column addition, subtraction, and solving word problems. In English, she developed strong inference skills, improved grammar, and spelling, and actively participated in class activities. Her overall confidence and motivation increased, and she began encouraging her peers. She also attends our drama class which helps boost her confidence and self-esteem.

Parent's feedback on M's progress and development: "M enjoys attending Saturday School, she recognises her areas of struggle, and feels more confident day by day". Her mother adds; "I am grateful for the progress she is making and will continue to bring her to Saturday School for next academic year" Mum is appreciating the focused help and support her daughter receives due to smaller class sizes.

Next Steps: M will work on solving word problems in Math and expanding her vocabulary and sentence structures in English. Her continued progress and enthusiasm indicate she will keep attending Saturday School next year.

Case study was provided by Year 4 Teacher in April 2024

Graduation and Recognition

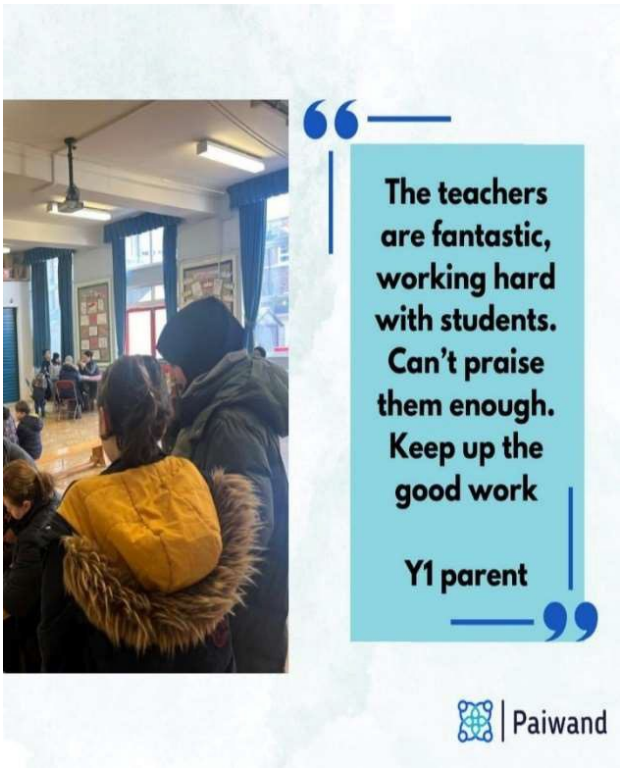
- **Ceremony and Awards**: The 2023 graduation ceremony in July 2023, celebrated students' achievements with certificates and awards for progress, attendance, and overall performance. The next ceremony is scheduled for July 2024.

Partnerships and Mental Health Support

- **Collaborations**: Active participation in local forums and partnerships with organisations like the Molly Rose Foundation for mental health workshops.

- **Quality Mark Award**: School manager's participation in management courses to renew the Quality Mark Award.

Paiwand Education Project has significantly impacted students' academic performance, wellbeing, and cultural integration. The dedicated efforts of teachers, engaging activities, strong parental involvement, and effective partnerships have contributed to the holistic development of children from diverse and disadvantaged backgrounds, ensuring that they attain their full potential.



Parents and children feedback (23rd March 2024):

"I love this school as everyone is welcoming and kind. Teachers are really helpful and kind." (H. M., Year 6)

"I like this school because I improved in my Maths and English. Thank you." (P. Z. Yr. 5)

"I like this school because it really helps us in learning and the teachers are very kind as well." (I.K. Yr 5)

"The teachers do a fantastic job with the kids. Can not praise them enough. Keep up the good work!" (Parent of Year 2)

"Both my boys have been coming and learning here at stag Lane Saturday school. The teachers are fun, friendly and so knowledgeable. They take their time to explain to the kids if they don't understand and should the child have an issue, they speak to me to discuss further. Both my husband and I are so happy and grateful to have this Saturday school available. It is a real valuable asset to the community. May it always continue to flourish. Thank you to the staff and teachers for helping the next generation!!" (Parent of year 3 & year 6)

"We are pleased with our son's progress with the weekend English and Maths classes. We also had a nice show at the theatre. I have recommended you to other parents. Thanks for all the support." (Yr. 4 Parent)

"My daughter likes the school very much especially to learn language (Dari) she really enjoys it." (Year 3 Parent)

"MY daughters started the Dari class recently. It is her first term, and she loves it and has improved her language a lot already. Coming to this school gives her confidence to improve her Dari and have a conversation with others in her mother tongue. Looking forward in attending more and more terms." (Yr. 5 Parent)

Teachers' comments:

"It's wonderful to hear positive feedback from parents during the consultation meetings. As teachers, our aim and objective are to provide support and deliver lessons according to each child's needs." (Year 4 Teacher)

"It's been a pleasure to work at Sat School again this year, I love teaching Y1, and the staff here are so wonderful. There is such a fantastic atmosphere of respect and collaboration, and I always look forward to coming to work" (Year 1 Teacher)

Parents participating in RRS

Teachers participation in the RRS

Children participating in RRS

YOUTH PROJECT

The Paiwand Youth Project is dedicated to nurturing the potential of tomorrow's leaders in the North and Northwestern areas of London. At Paiwand, we

recognise that the youth of today are the future of our communities. With this understanding, we have established a dynamic initiative to empower and support these young individuals on their journey to becoming the leaders of tomorrow. Through a combination of personal growth, skill development, and holistic enrichment, the Paiwand Youth Project provides a comprehensive platform for young persons to thrive and succeed.

Project Impact:

Capacity Building: The cornerstone of the Paiwand Youth Project is capacity building. We are committed to equipping young persons with the tools they need to navigate an ever-changing world. Through a series of workshops, training sessions, and mentorship programs, we have successfully helped participants develop essential life skills, enhance their educational and vocational prospects, and build the confidence necessary to achieve their dreams. By fostering a supportive environment for personal development, we have empowered youth to take charge of their futures and make meaningful contributions to society.

Entertainment, Drama, and Arts: Recognising the transformative power of creativity and self-expression, the Paiwand Youth Project offers a vibrant platform for artistic exploration. Our drama and theatre workshops encourage self-confidence and public speaking skills, while various art forms provide opportunities for self-expression. By fostering a lifelong appreciation for the arts, we have unlocked the creative potential of countless young individuals, enabling them to express themselves authentically and confidently.

Sporting Activities: At Paiwand, we understand that healthy bodies lead to healthy minds. Sporting activities are an integral part of our program, offering much more than physical fitness. Through regular football, tennis, and cricket sessions, our youth learn valuable lessons in teamwork, discipline, and resilience. These activities promote a sense of belonging and community, allowing young persons to come together, bond, and grow while having fun.

Outings and Tours: Experiential learning is a fundamental aspect of the Paiwand Youth Project. We organise outings and tours to expose our youth to new experiences, cultures, and ideas. These adventures broaden their horizons, help them appreciate diversity, and foster a more inclusive outlook. By providing opportunities for experiential learning, we encourage young persons to embrace new perspectives and develop a deeper understanding of the world around them.

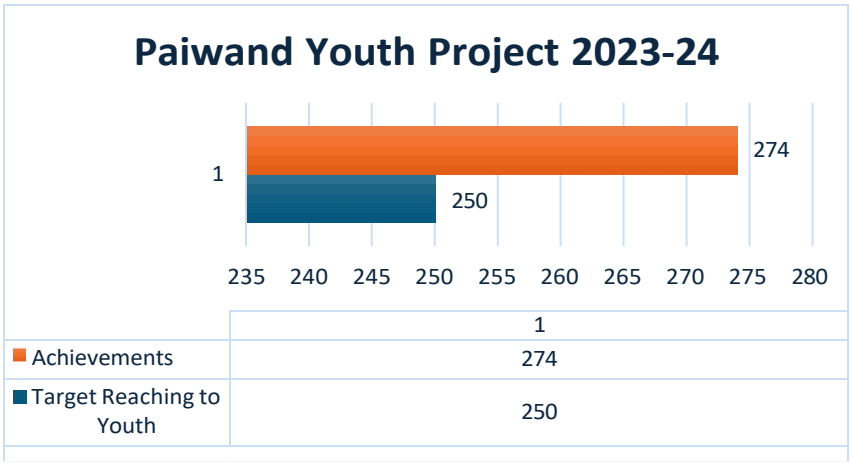
Commitment to Youth Empowerment: Paiwand's commitment to the youth within the community reflects our belief in the unique talents and potential of every young person. We aim to create a nurturing environment that allows them to discover their strengths, develop critical life skills, and form lasting friendships. By investing in the growth of our youth, we are sowing the seeds of a brighter, more inclusive future. The Paiwand Youth Project is not just about today or yesterday; it's about shaping tomorrow's leaders who will positively impact their communities and the world at large.

Together, through the Paiwand Youth Project, we build a brighter future, one young person at a time. Our efforts to empower and support the youth in the North and Northwestern areas of London have resulted in a generation of confident, capable, and compassionate leaders ready to make a difference. As we continue to nurture the potential of tomorrow's leaders, we remain committed to creating a world where every young person has the opportunity to thrive and succeed.

Project Achievements, Challenges, and Lessons Learned

Achievements:

- **Resumption of Activities**: Successfully continued with the youth clubs and activities in multiple locations including Brent, Harrow, and Ealing. Specific achievements include:
  - Immediate restart of clubs and partnership at Newmans Catholic College and Harrow College.
  - Establishment of Football and Cricket activities at Harrow.
  - Launch of Cricket, Football, Art, Drama, and Games Club in Ealing.



- **Expansion of Services**:
  - Introduced new activities such as Art, Drama, and Games Club.
  - Partnered with a mentoring provider to offer additional support, resulting in 20 referrals.

- **Community Engagement**:
  - Engaged with three refugee hotels in Central London and Hackney to provide regular activities and support for children.
  - Organised significant community events, including an Eid party.

- **Collaboration with Social Services**:
  - The youth project maintained regular contact and collaboration with social services and refugee organisations, facilitating the introduction of new unaccompanied minors to project activities.

Challenges:

- **Staff rotation**: The project faced frequent staff rotations due to the changes of project staff, session workers and the volunteers.
- **Funding and Partnership Issues**:
  - Many former partners experienced funding cuts, affecting the continuation of joint activities.
  - Difficulties in securing venues for activities.
  - Attracting service users during the winter months. All of these challenges were addressed by finding conducive venue for all seasons and agreements were signed for their use.
- **Scheduling Conflicts**:
  - Harrow College had availability issues and clashes with existing activities, delaying the resumption of our programmes.

- **Needs Assessment**:
  - New unaccompanied minors required extensive contact and assessment to integrate them into the project's activities.

Lessons Learned:

- **Importance of Stable Leadership**: The project during the reporting period had a continuous stable leadership which was a crucial for maintaining project momentum and ensuring the smooth operation of activities.
- **Flexibility and Adaptability**: The need to adapt to changing circumstances, such as funding cuts and venue availability, is essential for project sustainability.
- **Strong Partnerships**: Building and maintaining robust relationships with partners and stakeholders are vital. Regular communication can help mitigate issues such as funding and scheduling conflicts.
- **Holistic Support**:
  - Offering a range of activities and services, including mentoring and community events, can significantly enhance the support provided to youth and refugees.
  - The project used diverse engagement strategies to utilise social media, word of mouth and school outreach to enhance participant engagement.

Despite facing significant challenges, the Youth Project made substantial progress in re-establishing and expanding its activities. The stability brought by the new Youth Project Manager, the resumption and expansion of activities, and the strong community engagement mark the past year as one of resilience and growth. The lessons learned will inform future efforts, ensuring continued support and enrichment for youth and refugees in North London.

Milestones Achieved:

- Resumption of youth clubs and activities in three key areas.
- Introduction of new activities to diversify engagement.
- Establishment of partnerships with mentoring services.
- Engagement and support provided to children in refugee hotels.
- Organisation of significant community events, enhancing community cohesion.

YOUTH SUPPORTED ACCOMMODATION

Paiwand's accommodation service aims to alleviate housing shortages for homeless young persons aged 16-21 within refugee and ethnic communities in England. Many young refugees face loneliness, lack basic life skills, and struggle with city life, leading to issues like substance misuse, depression, and delinquency, and in some cases, suicide. Most are unaccompanied asylum-seeking children aged 16-17, having endured trauma before arriving in the UK and facing challenges adapting to a new country and culture. Uncertainty about their asylum status and separation from family compound their stress. By offering tailored support, we enhance their integration into British society. With our deep community involvement and shared background, we build strong rapport and trust, serving as role models to mitigate delinquency risks and associated problems.

Age Distribution of Residents	
Age	**Residents**
16	2
17	3
18	3
19	2
20	1

Project Impact:

Collaborative Service Provision: Work in partnership with Local Authority services and other agencies to provide effective support.

Cultural and Social Integration: Help young persons, particularly asylum seekers to develop life skills and knowledge of British society and culture through structured programs, while at the same time acknowledged and celebrated their own culture, race, and ethnicity.

Community Integration: Provided opportunities for community support and integration.

Educational and Career Support: Encouraged educational pursuits and career planning.

The project successfully achieved all its milestones, implemented and monitored pathway plans through internal care strategies, provided programmes to equip young persons with essential independent living skills and build resilience. Paiwand also assisted these youths with tailored legal advice and service out of which 9 of them obtained leave to remain and 2 cases are still pending,

ACHEIVMENTS

Paiwand's supported accommodation currently houses 11 young persons across two residences, focusing on education, health, legal support, and personal development.

Education and Training:

- 9 out of 11 young residents are in full-time education, 2 are preparing for college.
- Improvement in English proficiency and successful exam completions.
- Supported access to education, training, and employment, 1 young person was employed as session worker by Paiwand.
- Thought the youths to household budgeting and financial management.

Health and Well-being:

- All youths are registered with healthcare providers, completed their immunisations.
- Weekly 1:1 session identifying their skills, aspirations, and set personal goals.
- Paiwand ensured that the young persons are able to maintain and sustain their family contacts, using international tracing services if necessary.

Immigration Advice and Legal Support:

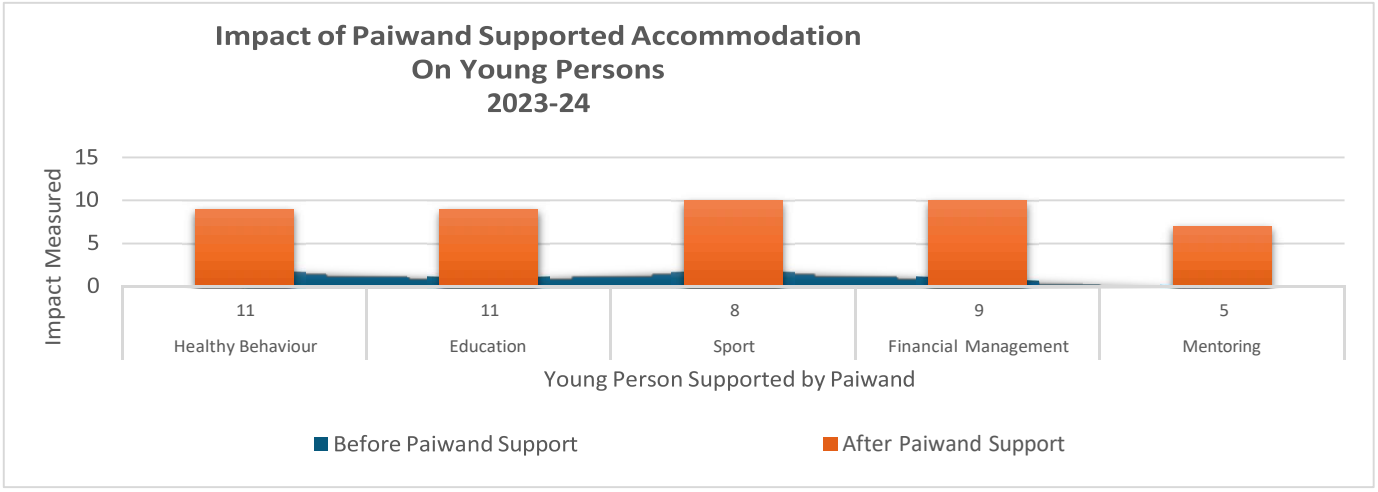
- Most residents have received support for their asylum applications, with many obtaining leave to remain in the UK through immigration project.
- Collaboration with Paiwand immigration advisors for ongoing cases.

Advocacy:

- Support for social housing, Universal Credit applications, CV writing, volunteer and employment opportunities.
- Promoting the recognition and value of cultural, lifestyle, and religious differences.

Individual Support Plans: Tailored plans focusing on skill building, rights and responsibilities, cultural identity, relationships, education, family contact, financial planning, living skills, diversity, health education, and resettlement.

Paiwand's supported accommodation project has made great progress in addressing the urgent housing needs of homeless young refugees and asylum seekers aged 16-21 in England. By offering a safe and supportive environment, we've helped these young people navigate cultural adaptation and heal from past traumas. At the same time, we transformed the lives of these young persons, offering a structured, supportive environment that promotes educational progress, better health, successful immigration outcomes, and independent living skills. By fostering diversity and respect, Paiwand has helped these young individuals feel valued and ready for a bright future in the UK.



Paiwand's supported accommodation service has made significant strides in addressing the critical housing needs of homeless young refugees and asylum seekers aged 16-21 in England. By providing a safe, nurturing, and structured environment, we have been able to help these young persons to overcome the numerous challenges they face, from adapting to a new culture to dealing with the trauma of their past experiences.

Through our dedication, we have seen remarkable achievements in education, health, and well-being. The majority of our residents are now in full-time education, improving their English proficiency, and making significant academic progress. We have also ensured that their health needs are met, providing access to healthcare services and regular wellbeing support.

Healthcare Service	Residents
Registered with GPs	11
Registered with dental clinics	11
Registered with opticians	11
Immunisations up to date	11

Advocacy and Individual Support Plans: Our commitment to advocacy and immigration support has been pivotal in helping young persons to navigate the complexities of asylum applications, with many obtaining leave to remain in the UK. The individualised support plans focusing on skill-building, cultural identity, and practical living skills have empowered our residents to transition successfully to independent living.

Support Type	Number of Residents Supported
Social housing support	All
Universal Credit applications	All who turned 18
CV writing and employment support	All

Looking ahead, we remain dedicated to expanding our services, continually improving our support mechanisms, and ensuring that every young refugee and asylum seeker under our care can build a bright and independent future. Our ongoing commitment to these vulnerable young persons is a testament to our belief in their potential and our role in helping them achieve their dreams.

Legal & Administrative Information

Legal and Administrative Information

The Afghan Association Paiwand Ltd is registered with both the Charity Commission (1139972) and Company House (6632483).

Our registered Office Address: Ground Floor, 11 High Street, Edgware HA8 7EE

For detailed information about our organisation and activities please refer to our website: www.paiwand.com

Board of Trustees/Directors

The trustees serving:

- Guy Dominy, Chairperson
- Sayeed Shah, Treasurer
- Atiq Noorzad, Member
- Gillian Watch, Member
- Sami Rahmanzai, Member
- Rena Choudhury, Secretary

The existing trustee appoint any new trustees following the provisions laid out in the organisation's governing instrument.

Length of the Financial Year/Annual Report

This report covers the 12 months period, from April 2022 to March 2023. This document accompanies the Annual Accounts, copies of which are available on request.

Auditors

ALEXANDER DAVE
Accountants and Auditors
5 Braemore Court, Cockfosters Road Barnet
Herts EN4 0AE

Primary Bankers

HSBC
PO Box 27, 103 Station Road, Edgware HA8 7JJ

Paiwand Partners

We extend our heartfelt appreciation to our partners and for their invaluable support during the year. Your contributions are vital to the success of our work, and we could not achieve our mission without your partnership. Thank you for your continued commitment and partnership.

- **ABC Housing- Harrow**
- **Barnet Housing, Barnet Council**
- **Barnet Integrated Clinical Service**
- **Basingstoke Children Care Team**
- **Bereavement Care Harrow**
- **Brent Council**
- **BRP**
- **Camden iCope**
- **Centre For ADHD Autism Support**
- **College of Northwest London (CNWL)**
- **Compass YP service**
- **Customer Relationship Management (CRM)**
- **Ealing Community Network**
- **ELATT**
- **GOOD ADVICE UK**
- **Greenfields Children Centre**
- **Groundwork**
- **H4All**
- **Hackney Council**
- **Hammersmith & Fulham Mind**
- **Harrow Collaborative PCN/Age UK HHB**
- **Harrow College**
- **Harrow Council**
- **Harrow Samaritans**
- **Harrow Supplementary Forum (HSF) Hendon**
- **Hestia Cove-Harrow**
- **IAPTs**
- **iCope,**
- **Kingston University Mental Health (MH)**
- **Mind In Barnet**
- **Mind in Harrow**
- **MOSAIC, Young Harrow Foundation,**
- **OISC**
- **OpCourage**
- **Papyrus**
- **Park High School**
- **Post Traumatic Stress Disorder (PTSD)**
- **Q Quarter**
- **Refugee Council**
- **Refugee Council Infoline**
- **Right Respecting School (RRS)**
- **RTI (Refugee Trauma Initiative)**
- **Save Space**
- **Securing Success (SS)**
- **Southwark Day Centre for Asylum Seekers**
- **St George's Medical Centre, Hendon**
- **Stag Lane Primary School**
- **Sue Wilders**
- **Supplementary School Forum (SSF)**
- **Tavistock**
- **TB Outreach Team Lead Royal Free Hospital**
- **The Jo Cox Foundation**
- **UCLH Respond United Kingdom UK**
- **Uxbridge College Voluntary Service**
- **Warm Welcome Afghan Project**
- **YCC care LTD**
- **Young Harrow Foundation (YHF)**
- **Young People Foundation Trust (YPFS)**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

CHARITABLE COMPANY

The trustees (who are also the directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

a) select suitable accounting policies and then apply them consistently;

b) observe the methods and principles in the Charities SORP;

c) make judgments and accounting estimates that are reasonable and prudent;

d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company’s transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Chair of Trustees

GRDominy

GRDominy

GRDominy (Dec 19, 2024 13:16 GMT)

Dec 19, 2024

Afghan Association Paiwand Limited
Independent auditor's report
For the year ended 31 March 2024

We have audited the financial statements of Afghan Association Paiwand Limited (the 'charity') for the year ended 31 March 2024 which comprise a Statement of Financial Activities, Balance Sheet, the Cash Flow Statement and the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for the Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Conclusions Relating to going Concern

In auditing the financial statements, we have concluded that the Trustee's use of going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant section of this report.

Other Information
The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statement does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or out knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Respective responsibilities of the directors and auditors
As explained more fully in the Trustees' responsibilities statement set on page 35, the board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board determine is necessary to enable the preparation of the financial statements that are free from material misstatements, whether due to fraud or error.
In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern basis of accounting unless the board either intends to liquidate the charity or to cease operations or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.fec.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Opinions on Other Matters Prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:-

- The information given in the Trustees' report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements' and
- The Trustees' Report has been prepared in accordance with applicable legal requirements;

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the trustees' responsibilities statement set out on page 35 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements includingfinancial reporting legislation. We determined that the following laws and regulations were most significant:

The Companies Act 2006; Financial Reporting Standard 102;Charities Act 2011;
UK employment legislation;
UK health and safety legislation;

General Data Protection Regulations

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.
We assessed the susceptibility of the charitable company's financial statements to material misstatement,including how fraud might occur. Audit procedures performed by the engagement team included:

Identifying and assessing the measures management has in place to prevent and detect fraud.
Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process,
Challenging assumptions and judgements made by management in its significant accounting estimates, and Identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is located on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report. [5]

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.[3]

A Dave FCA
(Senior Statutory Auditor)
for and on behalf of
Alexander Dave
Accountants and Statutory Auditors

5 Braemore Court
Cockfosters Road
Barnet
Hertfordshire
EN4 0AE

DATE: Dec 19, 2024

A Dave
A Dave (Dec 19, 2024 16:28 GMT)

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

	Notes	Unrestricted Funds £	Restricted Funds £	**TOTAL 20223/24 £**	**TOTAL 2022/23 £**
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donation & Legacies	3 (a)	5,875	-	5,875	18,851
Income from Charitable Activities	3 (b)	910	436,194	437,104	557,084
Activities for Generating Funds	3 (c)	159,574	-	159,574	146,114
Investment Income	3 (d)	2,577	-	2,577	118
Income from Other Charitable Activities	3 (e)	-	12,867	12,867	7,735
Other Incoming Resources	3 (f)	-	-	-	16,948
TOTAL INCOMING RESOURCES		**168,936**	**449,061**	**617,997**	**746,850**
RESOURCES EXPENDED					
Costs of Generating Funds					
Publicity & Marketing Costs	4 (a)	-	835	835	50
Investment Costs	4 (b)	-	-	-	-
Charitable Activities & Salaries	4 (c)	95,879	436,988	532,868	588,628
Governance Costs	4 (d)	-	24,363	24,363	21,715
Support Costs	4 (e)	26,670	27,450	54,120	58,453
TOTAL RESOURCES EXPENDED		**122,549**	**489,636**	**612,186**	**668,846**
NET INCOMING/(OUTGOING) RESOURCES		**46,387**	**- 40,575**	**5,811**	**78,004**
Total Funds Brought Forward		351,931	304,433	656,364	578,358
Transfer Between Unrestricted and Restricted Funds		-	-	-	-
TOTAL FUNDS CARRIED FORWARD		**398,318**	**263,858**	**662,175**	**656,363**

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages to form part of these financial statements.

BALANCE SHEET

	Notes	Unrestricted Funds £	Restricted Funds £	**TOTAL 20223/24 £**	**TOTAL 2022/23 £**
Fixed Assets					
Tangible assets	2	11,462	-	11,462	23,306
Current Assets					
Receivables & Prepayment	7a	6,259	43,500	49,759	59,662
Rent & Other Refundable Deposits	7b	17,653	-	17,653	17,653
Other Debtors (Subsidiary)	7c	-	-	-	-
Cash at bank and in hand	6	362,721	290,864	653,585	625,263
Total Current Assets		**386,633**	**334,364**	**720,997**	**702,578**
Creditors: amounts falling due within one year	8	5,164	65,120	70,284	69,520
NET CURRENT ASSETS		381,468	269,244	650,713	633,057
TOTAL ASSETS less current liabilities		**392,930**	**269,244**	**662,175**	**656,363**
LONG TERM LIABILITY					
Loan		-	-	-	-
NET ASSETS		**392,930**	**269,244**	**662,175**	**656,363**
Funds of the Charity					
General Funds	14	53,318	-	53,318	351,930
Designated Fund	14	345,000	-	345,000	-
Restricted Funds	5	-	263,858	263,858	304,432
Total Funds		**398,318**	**263,858**	**662,175**	**656,363**

The trustees have prepared accounts in accordance with section 398 of the the company Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages 19 to 28 form part of these financial statements.

Approved by the Trustees on and
Signed on behalf Trustee

Samiullah Rahmanzai

(Treasurer)

STATEMENT OF CASH FLOWS

	Unrestricted Funds £	Restricted Funds £	**TOTAL 20223/24 £**	**TOTAL 2022/23 £**
Net Cash provided by/ (Used In) Operating Activities				
Surplus/ (Deficit) in Operations	46,387	(40,575)	5,811	78,004
ADD : Depreciation	7,132	5,402	12,534	6,537
Change in Debtors	(1,430)	11,333	9,903	39,239
Change in Creditors	(3,627)	17,355	13,728	18,824
Changes in Deferred Income		(12,965)	(12,965)	(19,670)
	48,462	(19,450)	29,012	122,935
Cash Flows from Investing Activities				
Deposits & Loan Refundable	-		-	-
(Purchase) of Assets	(690)		(690)	(2,380)
Advance Rent			-	-
Net Cash provided by/ (Used In) Investing Activities	**(690)**	**-**	**(690)**	**(2,380)**
Cash Flows from Financial Activities				
Repayment of Borrowing	-	-	-	(3,372)
Cash Inflow from New Borrowing	-	-	-	-
	-	**-**	**-**	(3,372)
Change in Cash & Cash Equivalents in the year	**47,772**	**(19,450)**	**28,322**	**117,183**
Cash & Cash Equivalents at beginning of the year	314,949	310,314	625,263	508,074
Change in Cash & Cash Equivalent due to Movements of Funds	-	-	-	- 6
Cash & Cash Equivalents at the end of the year	**362,721**	**290,864**	**653,585**	**625,263**

1. ACCOUNTING POLICIES

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102-effective 1 January 2016)-(Charities SORP FRS 102) and the Company Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Reconciliation With Previously Generally Accepted Accounting Practice (GAAP)

In preparing the accounts, the trustee have considered whether in applying the accounting policies required by FRS 102 & the Charities SORP FRS 102 a restatement of comparative items was required. The transition date was 1 January 2015. At the date of transition in applying the requirement to recognise liabilities arising from employee benefits, a liabilities was recognised for short-term compensated absence arising from employee entitlement to paid annual leave. The initial liability recognised at the date of transition was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken. The initial liability was for £X.
No other restatements was required.

c) Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Key judgement that the charitable company has made which have a significant effect on the accounts include (estimating the liability from multi-year grant commitments). The trustees do not consider that there are any sources of estimation uncertainty at the reporting data that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, It is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether ' capital grant' or 'revenue grant', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

e) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.
In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f) Interest Receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity this is normally upon notification of the interest paid or payable by the bank.

g) Funds Accounting
Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h) Expenditure and Irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.
Expenditure is classified under the following activity headings:

1: Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

2: Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

3: Other expenditure represents those items not falling into any other heading.
Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of Support Costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the trust's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.
The bases on which support costs have been allocated are set out in note 5.

j) Operating Lease
Rental charges are charged on a straight line basis over the term of the lease.

k) Investment Properties
Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed Investment
Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.
Any change in fair value will be recognised in the statement of financial activities.

L) Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m) Account Receivables (Debtors)

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayment are valued at the amount prepaid net of any trade discounts due.

n) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Accounts Payables (Creditors & Provisions)

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial Instrument

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

The Charity does auto enrol all its employee who falls under Pension Regulator Guidelines and enrols to NEST Pension. It also contributes toward other private pension such as L & G Scottish Widows etc.

r) Tangible Fixed Assets

Depreciation is calculated at a rate to writ off the cost of tangible fixed asset on a reducing balance/straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Leasehold (straight line basis)	8%
Office Fixture & Fittings	25%
Technological Equipment	33%
Sports & Music Equipment	25%

s) Leasing and hire purchase commitments

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the

2. Fixed Assets	Leasehold New Office	Office Eqpt/Furnit.	Technology Equipment	Sports & Music Eqpt	**Total**
	£	**£**	**£**	**£**	**£**
Fixed Assets					
Cost at 31.03.2023	25,000	36,351	59,742	6,206	127,299
Additions/(Disposal)	-	-	690	-	690
Cost at 31.03.2024	**25,000**	**36,351**	**60,432**	**6,206**	**127,989**
Accumulated Depreciation	12,000	32,972	52,815	6,206	103,993
Depreciation During the year	2,000	3,379	7,155	-	12,534
Total Depreciation	**14,000**	**36,351**	**59,970**	**6,206**	**116,527**
Net Book Value as at 31.03.2024	**11,000**	**-**	**462**	**-**	**11,462**
Net Book Value as at 31.03.2023	13,000	3,379	6,927	-	23,306

	Unrestricted	Restricted	**Total**
Net Book Value as at 31.03.2023	17,904	5,402	23,306
Additional Fixed Assets	690	-	690
Total at Costs	**18,594**	**5,402**	**23,996**
Depreciation Allocation	7,132	5,402	12,534
Net Book Value as at 31.03.2024	**11,462**	**-**	**11,462**

3. INCOMING RESOURCES	Unrestricted Funds £	Restricted Funds £	TOTAL 20223/24 £	TOTAL 2022/23 £
a) Donation & Legacies				
Fundraising & Donations	5,875	-	5,875	18,851
	5,875	**-**	**5,875**	**18,851**
b) Income from Charitable Activities				
Grants	910	436,194	437,104	557,084
	910	**436,194**	**437,104**	**557,084**
c) Activities for Generating Funds				
Housing Project	159,574	-	159,574	146,114
	159,574	**-**	**159,574**	**146,114**
d) Investment Income				
Bank Interest	2,577	-	2,577	118
	2,577	-	**2,577**	**118**
e) Income from Other Charitable Activities				
Service provided to stakeholders	-	-	-	-
School Fees for self referred students	-	-	-	7,735
Afghan Cultural Festival	-	12,867	12,867	-
Emergency Funds, John Lyons Etc	-	-	-	-
	-	**12,867**	**12,867**	**7,735**
f) Other Incoming Resources				
Miscellaneous Income	-	-	-	16,948
			-	-
	-	**-**	**-**	**16,948**
4. RESOURCES EXPENDED				
a) Publicity & Marketing Costs				
Advertising and Leaflets	-	835	835	50
	-	**835**	**835**	**50**

b) Investment Management Costs	Unrestricted Funds £	Restricted Funds £	TOTAL 20223/24 £	TOTAL 2022/23 £
	-	-	-	-
Bank Charges & Commission			-	-
	-	-	-	-

c) Charitable Activities & Salaries

Youth Activities	176	3,169	3,345	791
Substance to Young Person	2,750	-	2,750	2,067
Hire of Hall & Pitch etc.	-	8,650	8,650	-
Rent (Housing Project)	53,100	-	53,100	51,600
Accomodation Expenses	1,180	-	1,180	1,583
Office Rent	-	30,000	30,000	30,000
Repair & Maintenance	2,854	3,201	6,055	2,774
Recruitment	-	178	178	1,266
Salary and National Insurance	28,276	340,514	368,790	458,309
Staff Pensions	713	29,442	30,154	6,268
Summer Activities	-	-	-	-
Self Employed Teachers	-	9,931	9,931	20,561
Teaching Materials	-	-	-	-
Professional & Consultant Fees	-	-	-	-
Training	-	55	55	280
Travel & Volunteer Expenses	557	1,785	2,342	2,206
Drama & Music Work Shop	-	-	-	-
Substance to New Arrivals	-	-	-	5,943
Seminars	115	1,685	1,800	91
Afghan Festivals & Film Festivals	-	3,450	3,450	-
License & Membership	6,159	4,929	11,088	4,890
	95,879	**436,988**	**532,868**	**588,628**

d) Governance Costs

Independent Auditors Fees	-	4,800	4,800	3,900
External Consultant	-	15,588	15,588	13,395
Supervision	-	3,975	3,975	4,420
	-	**24,363**	**24,363**	**21,715**

e) Support Costs

Depreciation	7,132	5,402	12,534	6,537
Insurance	-	4,383	4,383	4,148
Sports Activities	-	-	-	-
Utilities (Light/Heat & Water Rate)	7,502	847	8,349	7,432
Stationery & Postages	62	1,636	1,699	2,206
Refreshments	573	963	1,537	1,638
Telephone and Internet	1,224	3,598	4,821	6,457
Equipment Lease (Hire Purchase)	-	5,751	5,751	4,218
Personal Protection Equipment	-	-	-	-
Council Tax & HP Expenses	4,506	2,944	7,450	7,335
Admin costs	-	499	499	11,060
Cleaning Expenses	2,075	235	2,310	3,130
Bank Charges	216	23	239	128
Loan interest	-	-	-	41
Sundry Expenses	3,182	776	3,958	1,973
CCTV	-	-	-	650
Legal Fee	-	48	48	1,098
DBS Check	-	344	344	402
Health & Safety	198	-	198	-
Bad Debts Exp (Irrecoverable Debts)	-	-	-	-
	26,670	**27,450**	**54,120**	**58,453**

5. RESTRICTED FUNDS	Balance	Income	Expenditure	Transfers Between Funds	Balance
	£	£	£	£	£
Big Lottery Main Grant	13,573	161,206	170,507		4,271
BBC Children In need	32,890	-	17,746		15,144
John Lyon Charity	2,306	30,000	27,145		5,162
Education Project- School Contribution	18,875	12,867	10,840		20,903
Lloyds Bank Foundation	1,249	-	1,249		0
The Henry Smith Charity- Improving Lives	26,907	60,500	70,842		16,565
The Henry Smith Charity-Strategic Grant	6,581	40,000	29,922		16,658
AB Charitable Trust	4,695	22,000	16,363		10,332
Young Harrow Foundation	9,910	12,800	16,096		6,614
Harrow Giving	8,427	-	8,427	-	0
Comic Relief	910	-	1,132	222 -	0
Comic Relief Covid-19 Fund	1,132	-	910 -	222	0
City of London	113,475	-	25,170		88,306
Choose Love	5,388	5,000	4,351		6,037
Mind in Harrow	14,350	21,698	15,459		20,588
Trust for London	11,948	56,667	53,024		15,591
British Refugee Council	20,607	-	4,865		15,742
Immigration Project-Client Fee	-	6,850	-		6,850
London Youth	-	1,112	1,112		-
DofE	-	6,054	214		5,840
London Legal Support	3,000	-	-		3,000
Suspense Account	-	-	-		-
NBV of Restricted Capital Assets	5,402	-	5,402		-
	301,625	**436,753**	**480,775**	**-**	**257,603**

Restricted Funds notes continue
Big Lottery Funding contributes towards salaries of Hub Manager/Director and Senior Community Advocate, Operational Manager, part-time salaries of Admin and bookkeeping cost. It also contributes towards the cost of office rent and other core costs.

Our Education Project has been funded by John Lyon's Charity and parents contributions which covered salaries of three part-time Education Project managers, salary of various Saturday Schools teachers and materials.

BBC Children in Need Grant & DofE covers the part-time Youth Project manager's salary and activities involving children and young people such as Cricket and Football Clubs, crafts, various trips etc.

Young Harrow Foundation has funded our Cricket Club, also part of our Youth Activitites Project.

Henry Smith funds part-time Mental Health Project Manager, part-time counsellor & mental health activities like Women's Group and support from clinical psychologist. It also contributes towards some core costs of the organisation.
Mind in Harrow & Comic Relief covers the salary of a part-time counsellor.

AB Charitable Trust is funding a part-time community advocate salary.

Trust for London funds the part-time salary of our Immigration Programmes Manager and the activities related to our immigration advice service. It also covers management expenditure.

Choose Love funded some volunteer costs.

6. CASH AT BANK AND IN HAND	Unrestricted Fund	Restricted Fund	TOTAL 20223/24	TOTAL 2022/23
	£	£	£	£
HSBC Current Account	152,922	290,864	443,786	579,794
HSBC Deposit Account-1	206,625	-	206,625	42,843
HSBC Deposit Account-2	2,070		2,070	2,155
HSBC Deposit Account-3	361		361	471
Petty Cash	743		743	-
	362,721	**290,864**	**653,585**	**625,263**

7a. RECEIVABLE AND PREPAYMENTS

Account Receivables				
LB Harrow Housing Project	5,979	-	5,979	4,829
Torbay Childern's Services	280	-	280	-
Henry Smith - Improving Lives	-	1,000	1,000	-
Trust for London	-	-	-	8,333
City of London	-	-	-	44,000
Henry Smith - Strategic Grant	-	30,000	30,000	-
AB Charitable Trust	-	10,000	10,000	-
			-	-
Prepayments				
S L Salma House Rent	-	-	-	-
Head Office Rent	-	2,500	2,500	2,500
36 Springfield Road		-	-	-
	6,259	**43,500**	**49,759**	**59,662**

7b. Rent & Other Refundable Deposits

E & P Securities (Deposit Café)	15,000		15,000	15,000
Rent Deposit 36 Spring Field Road	2,653		2,653	2,653
	17,653	**-**	**17,653**	**17,653**

7c. Other Debtors:

Amount Due from subsidiary	-	-	-	-
	-	**-**	**-**	**-**

8(a). Creditor Accrual & Deferred Income: Amount falling within one year,

		Unrestricted Fund	Restricted Fund	**TOTAL 20223/24**	**TOTAL 2022/23**
		£	**£**	**£**	**£**
Accruals Expenses	8a	5,164	34,085	39,249	25,520
Accrued Leave Pay	8a	-	-	-	-
Deferred Income/Advance(B/L & PHF)	8b	-	31,035	31,035	44,000
		5,164	**65,120**	**70,284**	**69,520**

8(b). Deferred Incoming Resources & Reserves- Restricted funds

	Deferred Income At the end of the year		**Opening Deferrals**
	Unrestricted Fund	Restricted Fund	
	£	**£**	**£**
BBC Children in Need	-	-	-
Big Lottery Fund	-	-	-
John Lyon Charity	-	10,000	-
London Legal		-	-
Henry Smith	-	-	10,000
Choose Love		-	-
AB Charitable Trust	-	-	34,000
VRU Fund		1,034	-
Trust for London	-	20,000	-
These deferrals are included in creditors	**-**	**31,035**	**44,000**

9. Other financial commitments

At the year end the company had total commitments under non-cancellable operating leases as set out below:

	2024	**2023**
	£	**£**
Operating leases which expire:		
Less than Five years	29,846	**35,534**
More than five years	**207,500**	**237,500**

10. STAFF COSTS AND NUMBERS	20223/24 £	2022/23 £
Gross Wages and Salaries	347,560	431,763
Employer's National Insurance Costs	21,230	26,546
Pension Contributions	30,154	6,268
	398,945	**464,577**

Employees who were engaged in each of the following activities:

	20223/24	2022/23
Management and administration (incl part-time)	4	4
Activities in furtherance of the charitable objects (incl part-time)	26	24
Weekend Sessional Worker (Part time only)	21	17
Total Number of Employee	**51**	**45**

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE System, 12Pay Payroll Software System in use.

11. TRUSTEES AND OTHER RELATED PARTIES

		20223/24	2022/23
Number of Trustees who were paid expenses/consultancy.		-	-
Total amount paid	**£**	**-**	**-**

There is no payment made to the trustees during the period

No other payments were made to trustees or any persons connected with them during the financial period.

No material transaction took place between the organisation and a trustee or any person connected with them

12. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserve stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provided sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks

13. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditures. The trustees will not endeavour to set aside funds unnecessarily.

14. Designated Fund

	General Fund	Housing Provsion	Redundancy & Legal Cost	Training & Networking	Project Continuation
Balance Brought Forward	351931				
Surlpus For The Year	46387				
Transfer (To)/From	-345000	230000	55000	10000	50000
Balance Carried Forward	**53318**	**230000**	**55000**	**10000**	**50000**

The designated fund are unrestricted funds which have been designed by the Trustees of the Afghan Association Paiwand for business continuity and unforseen cost in the future.

The Housing Prvoisvion: A £205,000 has been allocated to be paid as a deposite in a potential mortgage creating a more sustainable solution to the increasing costs of rented accommodations and a constant of revenues. A forecast of £25000.00 is expected to cover improvements in the properties that are required to fullfil the requirements of Ofsted.

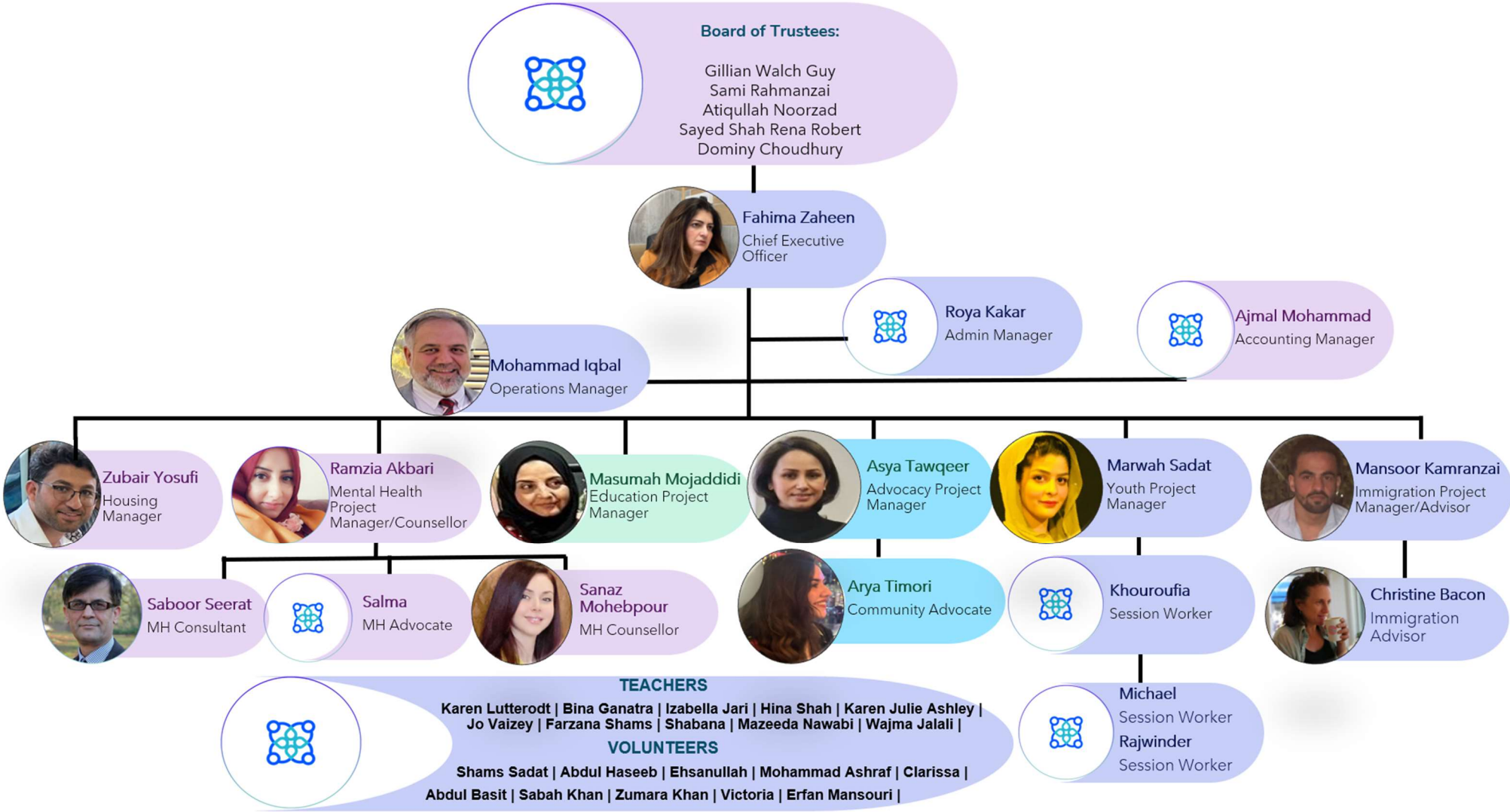
Redundancy & Legal cost will cover employee redundancy cost in case of wind up and any court related cost. The amount is calculated based on the number of employes Paiwand have and the current salaries paid to employees.

This is the money set a side for professional development of Paiwand current and future staff.
It also includes a sum of £5000.00 for networking and other gatherings.

Project continuation fund is for the smooth running of Charity Services and will cover employee salaries when fund from a funder finsishes and a new funder is fund. The amount is calculated based on the number of project and employees working for each project.

PAIWAND IN PICTURES 2023-24

Organisation Chart 2024



AFGHAN ASSOCIATION PAIWAND LTD

England & Wales - Charity number 1139972

Accounts

2022
2023

ANNUAL REPORT

Afghan Association Paiwand

Ground Floor, 11 High Street
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Contents

CONTENTS 2
OUR ADDRESS 2
MESSAGE FROM THE CHAIR 3
MESSAGE FROM DIRECTOR 4
OPERATIONS & IMPACT 5
MISSION 7
VALUES 7
OBJECTIVES AND ACTIVITIES 8
THE TRUSTEES 8
EDUCATION PROJECT 11
IMMIGRATION ADVICE 18
COMMUNITY ADVOCACY 21
MENTAL HEALTH ADVOCACY 26
HOUSING PROJECT 29
YOUTH PROJECT 31
PAIWAND PARTNERS 34
DONORS 35
FINANCIAL SUMMARY (INDPENDENT AUDITOR'S REPORT) 36-53
ORGANISATION CHART 54

Our Address

Ground Floor, 11 High Street
Edgware, Middlesex
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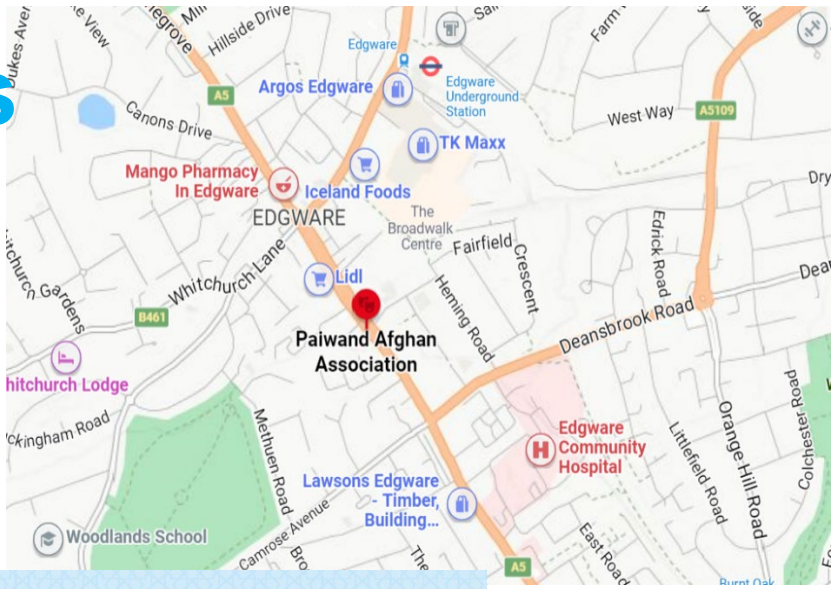

Paiwand
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Charity No.: 1139972 | Company Reg. No.: 6632483 | OISC No.: N201000017 | ICO No.: ZB338429

Message from the Chair

Dear Friends and Supporters,

This year marked the second year following the government collapse in Afghanistan in August 2021. The pages of this report reflect our practical response to the challenges that emerged during these trying times. However, beyond the words on these pages, I wish to extend my heartfelt gratitude to the entire Paiwand family, including our resolute staff and the resilient community we serve, who rallied magnificently during a period of profound personal and collective stress and heartache. It is not an exaggeration to say that the political shocks in Afghanistan rocked our community to its very core, yet, despite these immense challenges, Paiwand persevered, facilitating a practical response that brought solace and support to those in need. I am more than proud of the remarkable efforts displayed by both Paiwand and our community throughout this trying chapter.

While we address the urgent needs arising from the Afghan and other nationalities refugee crisis in the UK, Paiwand's ongoing work has continued unabated, as you will discover in this report. With funding secured for another year, we are charting a path to strengthen our governance and refine our strategic vision. A significant aspect of this endeavor is enhancing our ties with the community and fostering transparency in our operations. We look forward to welcoming increased opportunities for engagement and collaboration as we embark on this journey together.

As we reflect on the challenges and accomplishments of the past year, we remain steadfast in our commitment to providing support, resources, and hope to those we serve. Your continued support has been instrumental in our ability to make a positive impact on the lives of individuals and families in need.

Thank you for being an integral part of the Paiwand community.

Warm regards,

Guy Dominy

Message from Director

The main theme of 2022-23 was to continue with the efforts to find answers to many questions that the large group of newly arrived refugees was asking. The dispersal of Afghan refugees into other places such as Manchester and Birmingham, give way for us to be talked about in these cities. Those who established good relationships with us said they were constantly comparing the services they were getting at their new places with what they had been getting from us in 2021-22 in the Bridging Hotels.

It was flattering to see people asking us to open branches in other places in the UK, which inspired us to put more effort into recording our models of work and build foundations for a sustainable future with expansion of our services in mind.

Once again, we reinforced the message of honesty and selflessness to the very community we were committed to serving. Late evenings, weekends and public holidays did not stop us from responding to emergency calls.
I thank my wonderful team Especially Malik Niazi our Housing Project manager, Mohammad Iqbal our newly appointed Operations Manager, Georgia Gojkovic our Youth Manager, Dr Farooq our Mental Health Project Manager and Raziya Zarrien our Education Project Manager who put extra effort to maintain the good service our beneficiaries were entitled to.

Our wonderful volunteers, who I will not name individually, were absolute stars who supported us and kept us motivated throughout the year.

And finally, a big thank you to our donners and supporters who with we wouldn’t have been able to continue our services.

Fahim Zaheen

Operations & Impact

Paiwand's annual report showcases the remarkable achievements and impact on the critical areas supporting, the immigrant community, the asylum-seekers, and other local communities within our operational areas. In the face of unprecedented challenges, this report provides a comprehensive overview of Paiwand's unwavering commitment to serving those in need and our resounding success in achieving our mission and goals over the past year.

In a world marked by shifting geopolitical landscapes and increasing global migration flows, Paiwand remains steadfast in its dedication to assisting those who seek refuge, advocating for their rights, and fostering integration within local communities. The events of the past year have tested our resolve, but they have also underscored the indispensable role Paiwand plays in addressing the complex and evolving needs of vulnerable populations.

Our annual activities have revolved around meeting the urgent demands arising from the changes in the Afghan political situation, which have led to a significant increase in the number of Afghan asylum seekers seeking safety and stability. In this context, we have consistently strived to provide free immigration advice and services, advocate for essential rights such as housing, social welfare benefits, employment, and healthcare, and offer comprehensive support in the realms of mental health, education, supported accommodation, and youth engagement.

The achievements we present in this report are a testament to the dedication of our team, the generosity of our supporters, the donor communities and the resilience of the individuals and families we serve. We invite you to delve into the following pages to gain insights into Paiwand's operations and the profound impact we have had on the lives of countless individuals and communities.

As we navigate the complex terrain of migration and refuge, we remain unwavering in our commitment to providing hope, support, and opportunities to those who need it most. Together, we will continue to make a lasting difference in the lives of those we serve.

An overview of the operations impact of Paiwand's annual activities in these areas:

Migration and Asylum Seekers Support:

Increased Accessibility:

Paiwand's provision of free immigration advice made it easier for asylum seekers to understand their legal rights and options, leading to a higher rate of successful applications.

Empowerment:

By offering information and support, Paiwand empowers asylum seekers to make informed decisions about their future, reducing the risk of exploitation and vulnerability.

Adaptation Supporting Afghan Refugees:

Paiwand's ability to respond effectively to the changing political situation in Afghanistan has been critical. We adjusted our services and support to meet the evolving needs of Afghan refugees, ensuring they are well-informed about their asylum cases and the support available to them.

Increasing Number of Asylum Seekers:

Paiwand's success in managing the increasing number of asylum seekers is reflected in its capacity to scale up services efficiently; our infrastructure and resources have grown to accommodate the rising demand and better integration services.

Community Advocacy Advice

Access to Housing, Council Tax, Social/Welfare Benefits and Health Care:

Paiwand's advocacy work has resulted in improved access to all the above benefits for asylum-seekers, migrants, and local community members, contributing to their overall well-being and stability.

Mental Health Advice & Support:

Access to Mental Health:

Access to Healthcare: Paiwand's assistance in accessing medical support has been crucial, ensuring that asylum seekers receive necessary healthcare services. Our focus on mental health support has helped individuals cope with trauma and psychological stress associated with their migration and experience.

Supported Accommodation

Housing for unaccompanied minors & young refugees:

Paiwand's efforts in providing supported accommodation have offered asylum seekers a safe and stable living environment.

Youth Activities:

Capacity Building, Integration & Socialisation:

Paiwand's youth activities have facilitated the communities, offering a sense of belonging and reducing isolation.

Education:

Supplementary Maths & English classes:

Paiwand's support for education has enabled refugee children to continue their studies, promoting long-term integration and opportunities.

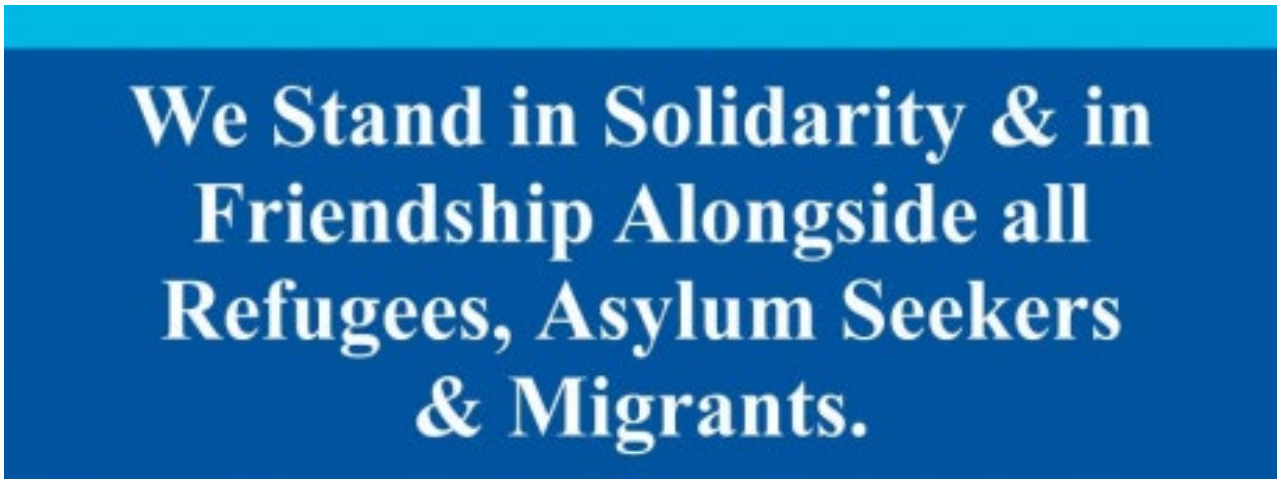
Mission

Afghan Association Paiwand is a multicultural organisation established in 2002 aiming to improve and enhance the quality of life for the Afghan and other migrant communities living in London and throughout the United Kingdom. Paiwand provides needs-led services promoting equality and social inclusion for all communities, whilst upholding their cultural identity and endorsing integration into wider society.

Values

Paiwand values include:

- Give utmost priority to understanding and addressing the needs of the communities that we serve.
- Provide proficient and effective services that promote the multicultural values of both the refugees, migrants, and the mainstream local communities.
- Through maintaining professionalism, continuously improve and enhance the quality of our services and achieve our clients' satisfactions.
- Review, update and adhere to all Paiwand policies, procedures and ensure strict compliance with regulatory requirements.
- Respect and ensure the privacy and confidentiality of our client.



Objectives and Activities

Paiwand's objectives are aimed at benefitting asylum seekers, refugees, migrants, and displaced persons, including, but not limited to, Afghans residing in the United Kingdom and the European Union:

1. The relief of poverty and suffering through the provision of services and advice in the areas of social welfare, benefit entitlement, healthcare, education, and employment, primarily, but not exclusively, in North and Northwestern London.
2. The advancement of education and personal development through the provision of information, supplementary and language classes, and vocational courses as well as the provision of advice about such courses.
3. The relief of suffering caused by bereavement, war, political and religious prosecution, sexual discrimination, and natural disaster.
4. To preserve and protect the physical and mental health of those who are seeking asylum or who are granted refugee status and their dependents living, working, or studying (temporarily or permanently) in England and Wales.
5. The provision of accommodation and facilities for recreation to young children and adults.

The Trustees

This report reviews the activities undertaken by Paiwand during the fiscal year 1st April 2022 to the 31st of March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The sole purpose of achieving Paiwand's objectives, the Association's Board of Trustees may exercise the following powers:

- Power to raise funds and to invite and receive contributions provided that in raising funds the Board of Trustees shall not undertake any substantial permanent trading activities and shall conform to any relevant requirements of the law.

- Power to buy, take on lease or in exchange any property necessary for the achievement of the objectives and to maintain and equip it for use.
- Power subject to any consent required by law to sell, lease or dispose of all or any part of the property of the Charity.
- Power subject to any consent required by law to borrow money and to charge all or any part of the property of the Charity with repayment of the money so borrowed.
- Power to employ such staff (who shall not be members of the Board of Trustees) as are necessary for the proper pursuit of the objects and to make all reasonable and necessary provision for the payment of pensions and super annul taxation for staff and their dependents.
- Power to co-operate with other charities, voluntary bodies and statutory authorities operating in furtherance of the objects or of similar charitable purposes and to exchange information and advice with them.
- Power to establish or support any charitable trust, associations or institutions formed for all or any of the objects.
- Power to appoint and constitute such advisory committees as the Board of Trustees may think fit.
- Power to do all such other things as are necessary for the achievements of the objects.

5,000
Quries Answered

3,500
Clients Impacted

637
Mental Health Counselling Held

750
Youths Served

The strategies used by as the focus of our work are:

1. Our Holistic Approach whereby we consider the many factors affecting a refugee or asylum seeker including knowledge of the UK, language skills, financial resources, social factors, physical and mental health, and levels of

confidence rather than just the immediate issue being presented. Most refugees and asylum seekers are suffering from depression, anxiety, and Post Traumatic Stress Disorder (PTSD) due to their past experiences. In addition, cultural and language barriers, financial difficulties, poverty, homelessness or poor accommodation, and lack of employment are the main factors hindering them from rebuilding their lives and achieving their full potential.

2. Co-ordination with other support services and charities in the sector. Through this approach, we recognise and make use of the strengths of other organisations working in this sector so that we can work together towards our common purpose of supporting refugees and asylum seekers.

3. At Paiwand we shape services based primarily on "on-the-ground" demand; we believe that listening to our clients is the best way to understand their needs and how best to support them. We use quality assurance systems and feedback from those we work with to constantly improve the relevance and quality of the service we provide.

4. Paiwand provides support to all Asylum seekers, migrants, refugees, and other local vulnerable communities in our focus areas of London. They include communities who are consisting of Afghans, Iranians, Syrians, Iraqi/Kurdish, Ukrainians, and other Asian and African minority communities. The support provided are in areas of immigration advice and representation, advocacy services – housing, welfare benefits and other social benefits and entitlements, youth project, mental-health advice, supported accommodation for the young adults and education in terms of Saturday classes.

5. Over the period of the last one-year Paiwand had 40 and 26 active volunteers, almost all our volunteers are from refugee backgrounds. Our refugee volunteers collaborate with our staff and provide practical and culturally sensitive help that has made a substantial difference to the lives of the vulnerable clients we serve. In turn the volunteers get the work experience which assists them to get employment. Last year alone 10 of our volunteers were able to get paid employment.

6. Paiwand supported over 3,500 clients and entertained over 5,000 queries and referrals. In addition, Paiwand outreach teams engaged in having regular visits to different hotels and advised some 800 clients.

7. Through our Afghan Emergency Resettlement Program we supported 750 clients with food parcels, clothes, and other amenities.

8. The Chief Executive Officer (CEO) of Paiwand has been doing successful fundraising and managed to put the association at the forefront of agencies funded for the year and beyond.

9. Paiwand, in line with its plan, has increased the staff capacity by hiring an operations manager in March 2023 to increase the operational efficiency and over project support and implementation.

10. Paiwand plans to review its overall strategy, in close coordination with its board of trustees and the executive officer, to revise the vision and further improve and strengthen the governance arrangements, structure and processes.

Below are the details of projects Paiwand successfully implemented during the year:

Education Project

Paiwand's education project is based and conducted at Stag Lane Primary School. The education project, being a Saturday school project, served a wide-ranging community based in Harrow and surrounding boroughs. The importance of the project is well realised by the students and their parents, which enhances their basic skills, knowledge, improves their confidence and helps them greatly in performing better at their mainstream schools. This has been clearly reflected in the excellent academic results achieved by Paiwand, utilising numerous methods to develop the students' attainments and skills.

The admission to the school was through local schools' referrals and self-referrals by the parents who have seen the effectiveness of the project. Paiwand remains an advocate for best practice within the supplementary schooling sector and due to its well-being of pupils has been chosen as a model school in Harrow.

The education project has six highly experienced trained teachers currently working in local schools, teaching Maths, English, at Key Stages 1 and 2 supported by volunteer teaching assistants. A senior mental-health lead and music teacher from Stag Lane Primary provides music and drama classes. Numerous methods were used to focus on attainment and develop the skills of everyone.

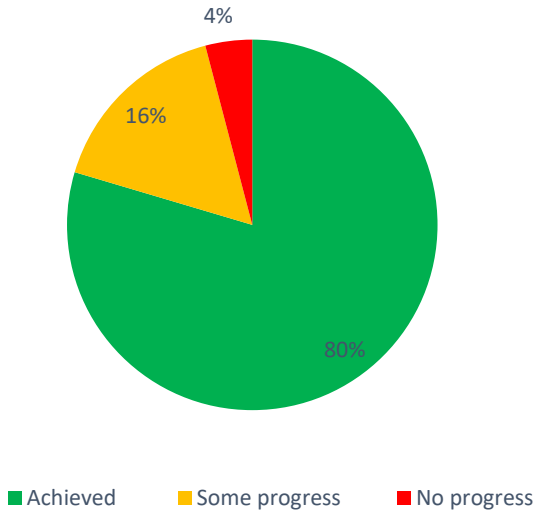
Project Aim

The aim of this project is to work in partnership with voluntary organisations, local authorities, and mainstream schools to provide high quality, sustainable supplementary school provision that raises the attainment of targeted disadvantaged children in critical National Curriculum subjects, such as Maths and English, while providing support in home languages and access to extra-curricular activities, such as music and drama. Most beneficiaries are entitled to free school meals and the vast majority are from Black, Minority Ethnic and Refugee (BMER) groups.

Below are the details of activities undertaken by Paiwand to achieve the project outcomes:

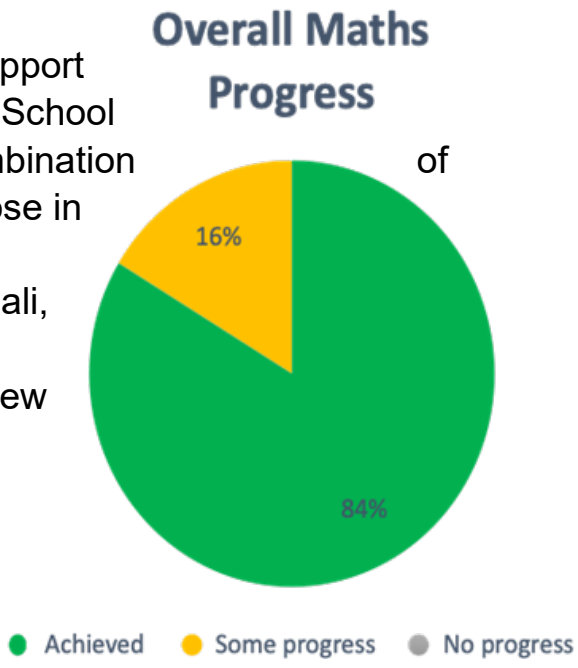
- 89 children were enrolled for extra support in Maths and English at Stag Lane Saturday School online classes.
- 68 were referred from their mainstream schools and 21 were self-referred to the project by their parents.
- Lessons were taught by a team of 6 good to outstanding UK-qualified teachers from (10-12:15) every Saturday during term time.
- 3 volunteer teaching assistants provide one-to-one support for pupils who need extra support and to the class teacher.
- All teaching was in line with the National Curriculum
- Pupils referred to the project were identified as disadvantaged by their schools through their eligibility for free school meals or through circumstances known by the school.
- 56 Parents attended termly parents' morning. Parents had the opportunity to meet the teachers and discuss their children's progress and were encouraged to ask questions about mainstream schools.
- Special parenting session was offered to the Afghan parents.
- Right Respecting School workshop was offered to all parents.

The overall goal of the service has been for every child to achieve **'good progress'**, shown in green on the pie charts below. This represents quick progress for children whose progress has not been on track. The colour coding indicates red (no progress), amber (satisfactory progress) and green (substantial progress).



80% of children achieved this goal in Literacy and **84%** in Maths. Children who made less progress typically had lower attendance, additional support needs or EAL. This substantial progress is also reflected in children's own attitudes about the impact of Saturday school.

All the pupils were identified as needing extra support in Maths and English 70% were eligible for Free School Meals (FSM). All schools chose to refer to a combination of FSM and non-FSM children to focus most on those in need of academic and holistic support. Referred students were mainly of Eastern European, Somali, Afghan and Black British origin. We have also provided support to 8 children from the Afghan new arrivals joined the project in June 2022.



Reasons for those with lack of progress was identified as:

- Late enrolment
- Inconsistent attendance
- Lack of devices/ poor internet connection

This is the second year Paiwand has partnered with Mousetrap with the aim to use drama and performance exercises to develop children's confidence and self-esteem. Children had music and drama sessions every Saturday and the program included drama exercises that develop communication skills, improvisation skills, to explore body language, vocal expression, teamwork, and discussion-based activities.

Confidence building is one of the main goals at Saturday school. The wellbeing of pupils has been measured through termly questionnaires, surveys after enrichment events and case studies. Overall, Saturday School was shown to be a place where students feel secure and welcome. Many students reported that have gained confidence and made new friends in the smaller, quieter Saturday School environment.

In addition, with three specific goals:

- To develop participant's confidence to enable them to put themselves forward.
- To improve wellbeing by taking part in a fun, creative and group activity.
- For the participants to be able to express themselves creatively.

As part of the partnership with Mousetrap children were taken on theatre trips to Central London and they appreciated the costumes, music and set in the theatre. The skills that these children learn through participating in theatre at an early age can help them shape their confidence, hardworking and empathetic individuals. Children gained confidence by mixing with children from other schools, sometimes from communities they have not had friends from before. Our recent survey clearly demonstrated that **80%** of the students said they made new friends. In addition, many parents were motivated to enroll their children at Saturday school to help them improve their confidence by mixing with other children.

We provided enrichment activities, following the feedback received from parents and schools about the benefits they were observing in children's wellbeing. For example, that children under stress were releasing their experiences and becoming more ready to learn.

In October 2021, Paiwand successfully raised £6,279.36 for music classes through donations from individuals and match funding from Young Harrow Foundation (YHF).

Last year Paiwand Saturday School became a UNICEF UK Right Respecting School. Paiwand school was one of the schools in Harrow which was selected to take part in Right Respecting pilot which was implemented by NRCSE on behalf of UNICEF. The aim is to become a school where children's rights are at the heart of our ethos and culture, to improve well-being and develop all children's talents and abilities to their full potential. Paiwand organised workshops for the children, staff members and parents since becoming a Rights Respecting School model, fulfilling its rights and respect in its relationships.

As part of its services to parents, Paiwand supported and trained 56 parents through its parenting sessions, providing them training in areas of mental health, advocacy, and other wellbeing services.

Parents wrote on our comment's book on 25th March 2023:

"I can see a big improvement in my daughters learning keep up the good work!"

"Very happy my child improved a lot I have seen in mainstream school report."

"We have two girls who joined Saturday school 2 years ago. We are very pleased with them they are improving the teachers are great.!"

"I am really happy with Saturday school as it has helped me with English and Maths keep up the good work!"

"I am very pleased with teaching at Saturday School! The teachers are helpful at boosting my children's confidence and self-esteem!"

Promotion:

Paiwand Saturday school was filmed by Afghan International TV on 11th June to showcase the high quality sustainable supplementary education we provide to the community.

There have been other occasions promoting Paiwand's Saturday school in short films and documentaries, to showcase its successful partnership with the mainstream school. After the necessary consents taken from the parents, and in close coordination with Stag Lane Primary School a documentary film was made by Media Trust RZ, highlighting the benefits to the mainstream school and the importance of partnership from the perspective of the

CASE STUDY: Building Social & Emotional and Academic Confidence:

Hi Raziya,

I am writing this note to express my appreciation for all your hard work and dedication in making this Saturday School available for our children.

I am so glad that I have chosen your school for my daughters, E and S since the beginning. What a wonderful journey which I hope it will continue!

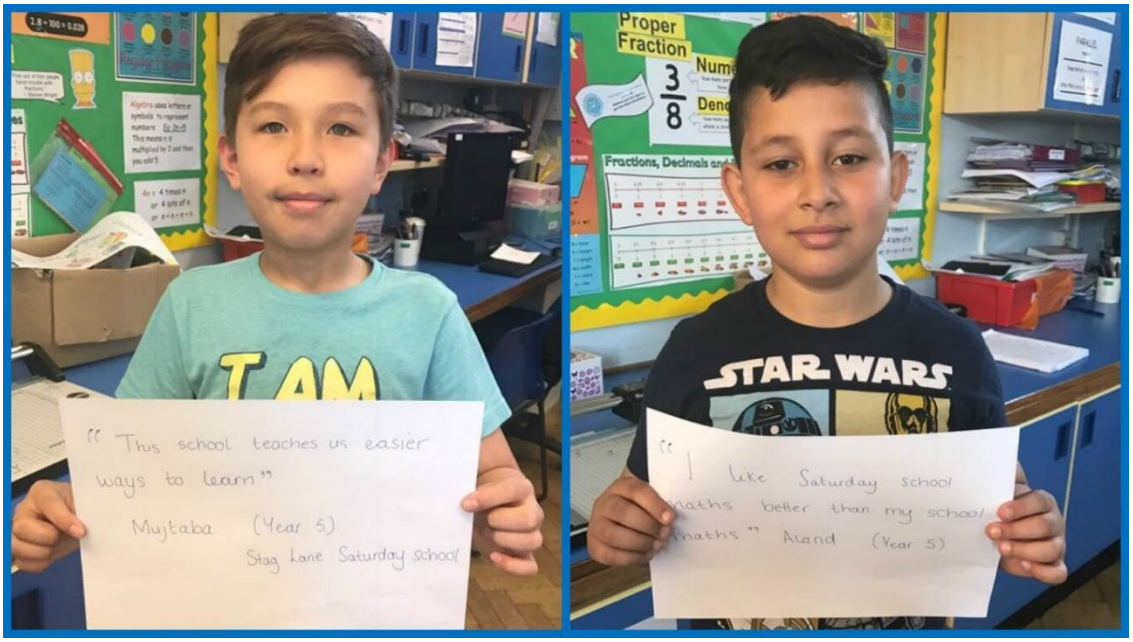
I must mention that at first the idea of coming to school on Saturdays was a bit hard for the girls to accept as going to school Monday to Friday should be more than enough. However, after attending just a few sessions, thanks to your leadership in creating a positive and joyful learning atmosphere across the school as well as praising the children by offering drama club at the end of Maths and English lessons, made my daughters to love attending Saturday School every week. A few days ago, E came to me so happy and proud of herself, to say that her English teacher asked her to keep her books to stimulate children in year 6 with her good work. I am a proud mum with a happy child. I would also like to then and congratulate your drama club partnership, for teaching drama to our children. Hope this will continue as you cannot imagine how happy a mother can be when the children are not stopping talking about how much fun they have. I cannot stop mentioning the trip to the famous musical Wicked which marked E and S and they will always remember that experience with joy and happiness. As a conclusion I would like to thank you again for the commitment in making Saturday School possible to our children. I want to know that we are so grateful for that. It really shows how you are doing this job for the good of children. Keep up with the good work.

Best C D

Case study was provided by a parent in July 2022

Graduation:

The graduation ceremony for 2022 was held on 16th July 2022. The occasion started with a performance by our music and drama pupils and was followed by prizing the pupils for their efforts to attend the school on Saturdays. All pupils have received certificates of completion to encourage and celebrate the achievement of the year. Pupils were awarded for their greatest progress, outstanding achievement, 100 percent, and best attendance. All staff and volunteers were provided with appreciation certificates for their efforts and commitment. The next graduation ceremony will be held on 15th July 2023 to showcase the year's achievements.



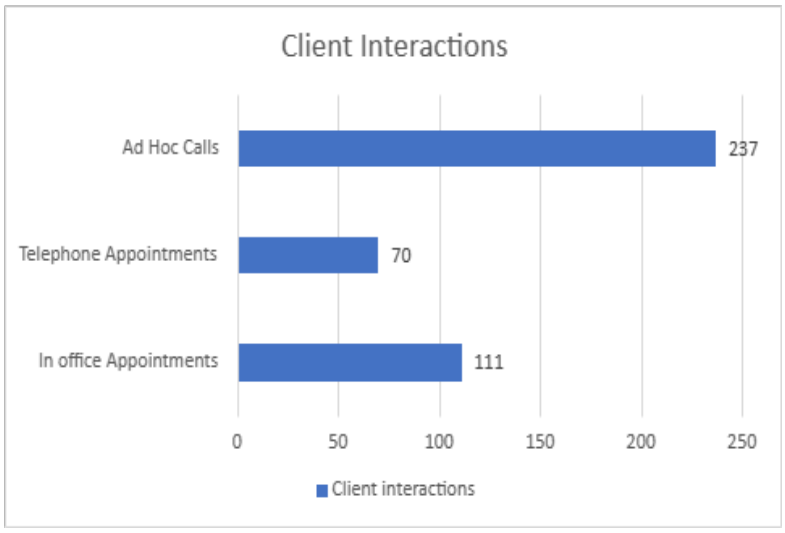
Paiwand at Stag Lane Saturday School has delivered in all key project areas in 2022-2023. Academic results were their highest to date, with evaluation systems that perfectly mirror and complement mainstream data. Numerous case studies, academic data, teachers' assessment and parents and students' surveys demonstrate that all pupils made progress and feel valued and supported. The teachings were all in line with the national curriculum and the teachers consistently maintained their high standards. Pupils have reported that the school improved their confidence and helped them with their mainstream schoolwork. The combination of academic support and enrichment activities had also been valued by the partner schools and parents. We were fortunate to collaborate with a team of highly experienced teachers and volunteers who continued to embrace the service.

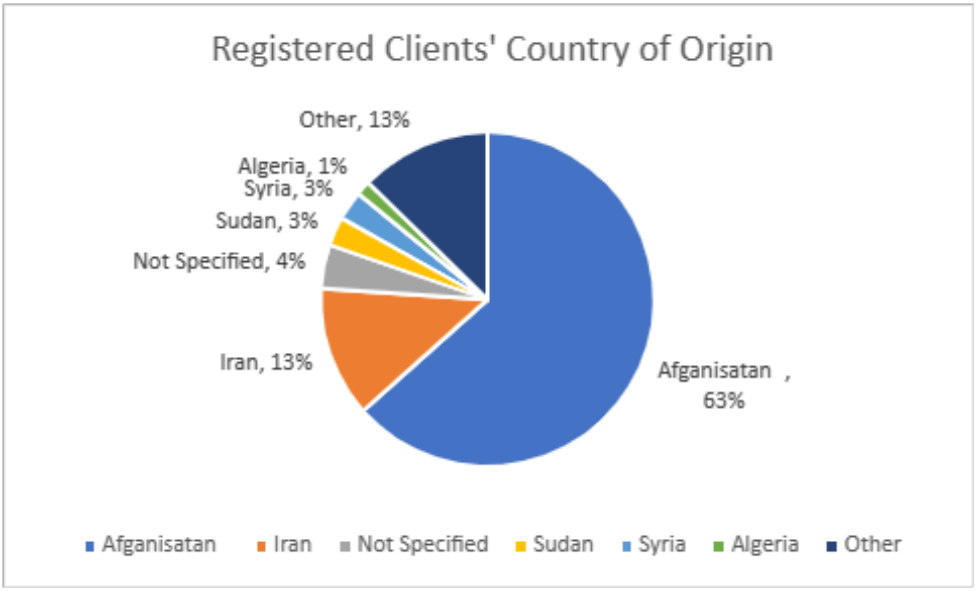
Immigration Advice

Paiwand's immigration service provides free specific and general immigration advice to immigrants and asylum seekers who live in Harrow, Brent, Barnet, and Ealing boroughs (we have also extended our services to immigrants and asylum seekers who live outside of this catchment area). We have a trained OISC Immigration Advisor that manages this service. Our team offer immigration services giving general advice and submitting applications for a range of applications including:

Travel Document, Naturalisation, Indefinite Leave to Remain, Limited Leave to Remain, Family Reunion, Asylum Claim, Fresh Claim, Spouse Visa, Refugee Settlement, Passport Application, Passport Renewal, Subject Access Request, BRP replacement and other relevant services that will help clients understand their options and what steps to take next.

Our Immigration team works hard to support disadvantaged refugees and their families by providing tailored immigration advice, to them create a foundation to start their life in the UK, with the same rights as everyone else. We achieve this by assessing clients' needs and eligibility, and guiding them through the application process, supporting them every step of the way with high quality immigration advice.

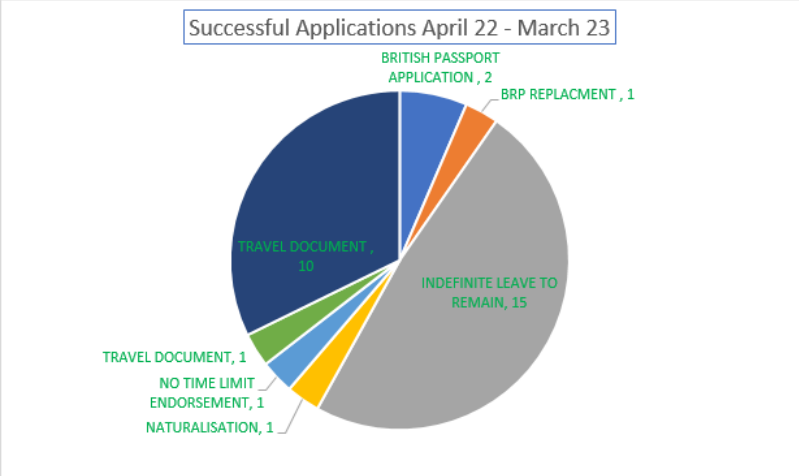




Our Results

Between April 2022-March 2023, we registered 135 clients in total on our database. The below bar chart shows the type and number of appointments given. Paiwand advisors provided general advice to 237 individuals over the phone and over 150 inquiries on WhatsApp; these were the clients who contacted our office and were provided one-off general advice or went on to book them for a follow up appointment. In addition, Paiwand had 111 in-office and 70 telephone appointments.

The below pie chart is a breakdown of our successful immigration applications. Most of them have been Indefinite Leave to Remain (ILR), also known as Settlement application which gives the clients stability in their status and their life as it takes many years to be eligible to apply for this status.

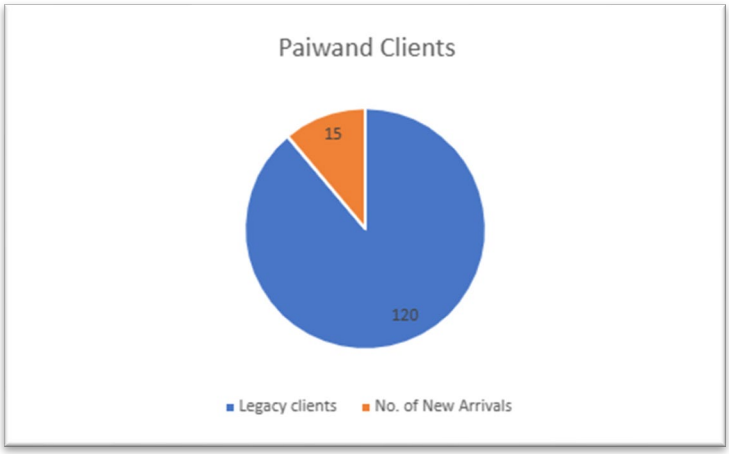


There have been 40 applications submitted and of those 31 were successful applications. From the application results that we have received from the Home Office so far during the reporting period, 100% of them have been successful, none have been unsuccessful. There are only 8 applications still pending results.

The large majority 63% of our clients are originally from Afghanistan and Iran and 76% of them speak either Farsi/Dari or Pashto.

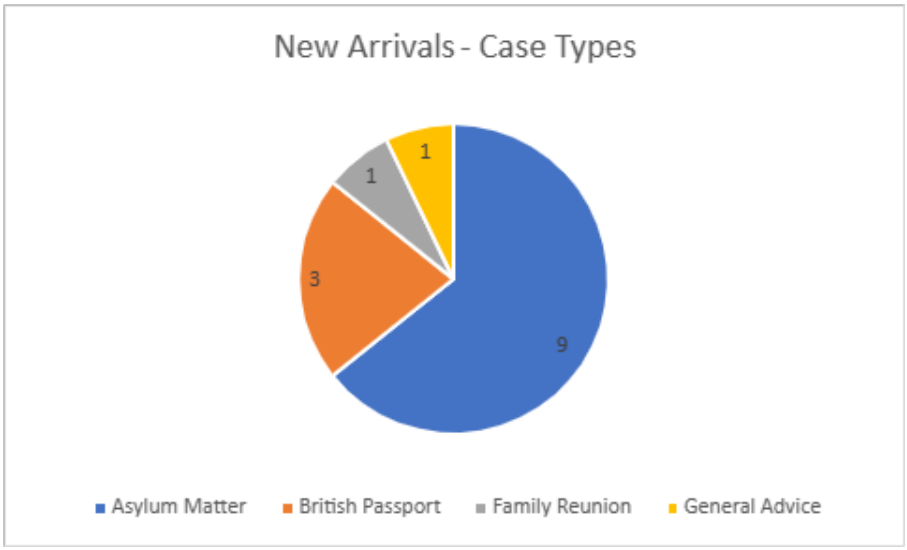
Paiwand had a diverse immigration team consisting of 2 paid staff and 8 volunteers. We had in house language support through our staff who speak Dari, Farsi, Pashto, Urdu, Arabic, Spanish and Cantonese.

New Arrivals:



The first barrier to social inclusion for all immigrants and asylum seeks is their immigration status. As a result of not having the right to live or work in the UK, many asylum seekers are left with feeling isolated and hopeless. Also, the constantly changing immigration laws is another cause of stress and anxiety among migrants. Our immigration service offers stability and support to our clients. Our team provides support in the community languages (Pashto/Dari/Farsi) which means our clients can understand the entire process for their applications and gives them a sense of confidence. This undoubtedly then assists with integrating the Afghan community into wider society as their immigration status becomes stable and they can work and live in the UK freely, without legal limitations. This in turn improves their quality of life and general wellbeing as they are more independent.

We have also supported new arrivals during this period with their asylum claims. The chart below demonstrates the distribution of case types for the new arrivals, most of which are asylum cases.



Range of Services and Expansion of Activities

Paiwand immigration services ranged from face-to-face, telephone appointments, referrals to other partner organisation and publication of immigration materials on social media and other platforms.

Paiwand plans to expand its immigration project by having more OISC advisors due to the high demand for immigration advice and holding more immigration events promoting awareness within the community.

Community Advocacy

In the vibrant tapestry of London's diverse population, refugees, migrants, asylum seekers, and diaspora communities form a vital thread. Their stories, experiences, and aspirations enrich our society. However, they often face complex challenges in navigating the systems and services of their new home. The Paiwand Community Advocacy Project is a beacon of support and empowerment, illuminating a path towards brighter prospects and amplifying the voices of these underserved communities.

The Community Advocacy project works hard to empower and support the refugee, migrant, asylum seeker, and diaspora communities in London. The project provides advocacy support, including in the areas of welfare, benefits, housing, employment, translation, correspondence, and asylum, as well as raising awareness among these underserved communities about their rights and entitlements in the UK.

The Paiwand Advocacy Project stands as a symbol of hope, unity, and empowerment. Together, we amplify voices, break down barriers, and create a more inclusive and equitable London for all.

Advocacy Support:

At the heart of the Paiwand Advocacy Project lies a deep commitment to advocating for the rights and well-being of those who have come to the UK seeking refuge, a better life, or a new beginning. We provide expert guidance and support across various crucial areas:

Our Commitment: The Paiwand Advocacy Project is not just about providing immediate solutions; it is about fostering resilience and self-sufficiency. We empower individuals to become advocates for their own futures, ensuring that they can access the support and opportunities they need.

Welfare and Benefits: We assist individuals in understanding and accessing the welfare and benefit systems to ensure they receive the support they are entitled to.

Housing: We collaborate closely with local authorities to help secure safe, stable, and suitable housing, working to prevent homelessness and improve living conditions.

Employment: We offer guidance on employment opportunities and help individuals develop skills and access training to enhance their employability.

Translation and Correspondence: We bridge language barriers, facilitating effective communication and assisting with vital documents and correspondence in the local languages of our communities.

Domestic Violence: We provide support, resources, and referrals to other agencies who can support safe spaces for those affected by domestic violence, helping them rebuild their lives.

As we work tirelessly to address the immediate challenges faced by these communities, we are also working to change the narrative. We believe that diversity enriches our society, and every individual, regardless of their background, has the potential to contribute to the UK's vibrant tapestry.

Our clients face hardships of many kinds, and no two stories are the same. Cases range from simple admin tasks to highly complex processes requiring a deep knowledge of both the case history and up-to-date information on a range of services. We therefore ensure that our team have access to contemporary advice and guidance to provide the highest quality service,

while equipped with the necessary language skills and cultural sensitivity to create a welcoming environment for these communities.

Our advocates listen carefully to the concerns presented by clients, identify, and present possible solutions, and create a plan of action alongside the clients to manage their issues. As such, the Community Advocacy project provides a service that is both inclusive and empowering to ensure clients' full understanding of their agency and to facilitate their broader integration into the UK.

Outputs and Outcomes

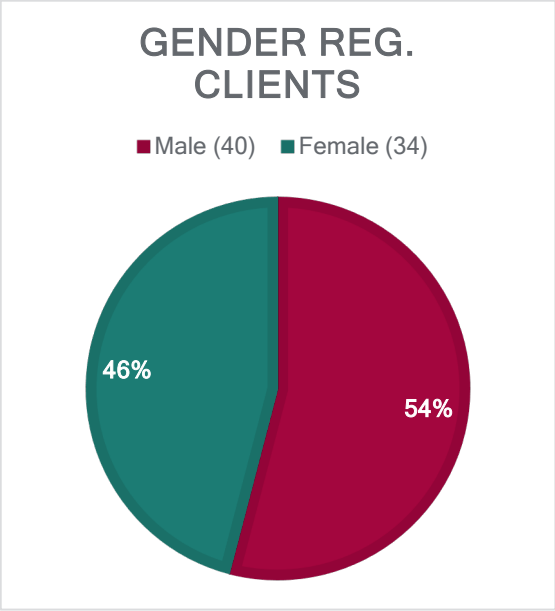
The Community Advocacy project has continued to be in high demand over the past year. During the period April 2022 to March 2023, the Advocacy Project managed to achieve its target for the year:

Achievements

Reporting Period	Clients Registered	Cases Opened	Clients from London Boroughs
2021-22	88	347	12 Boroughs
2022-23	97	289	

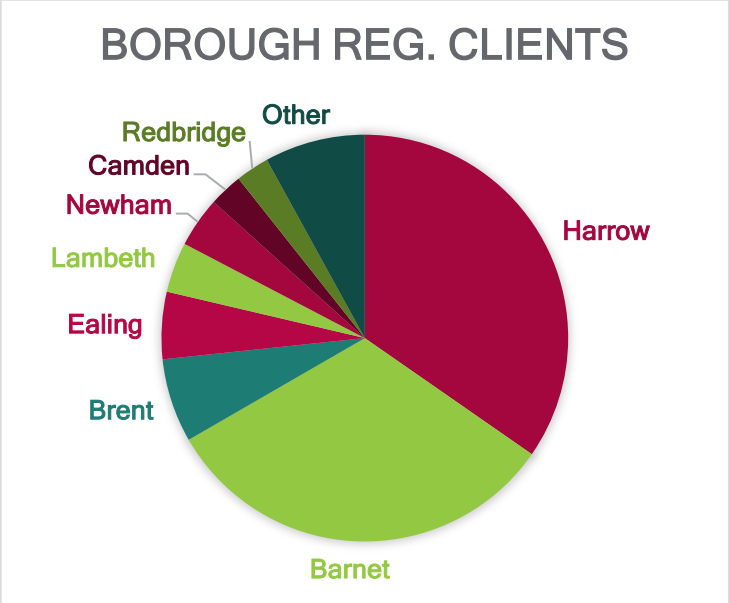
The gender distribution of these registrations has also remained within the same range as the previous period, with a slight increase in the number of men at 54% in relation to women 46%.

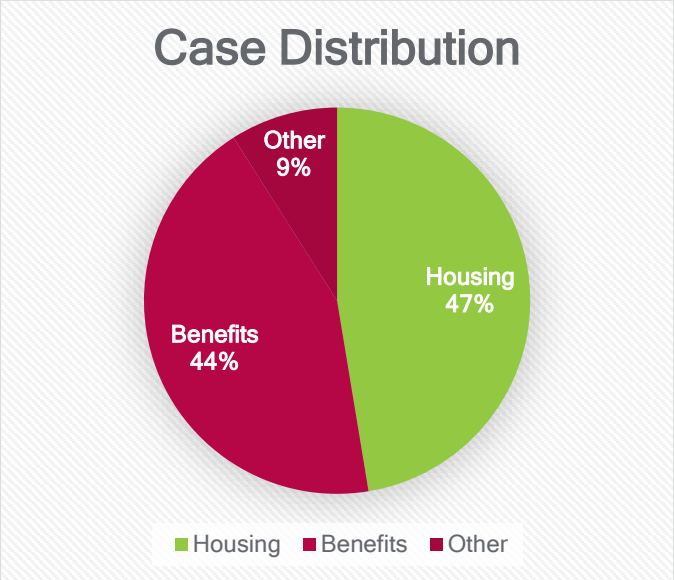
The ethnic distribution of new clients has also remained unchanged from the last reporting period, particularly representing Afghan and Iranian-born asylum seekers and refugees living within the jurisdictions of Barnet and Harrow councils. For these clients, the Advocacy project has been vital at a time where the strain on local authorities has meant that they have been increasingly incapable to fulfil the need for support.



The new cases registered in this period have therefore required much Housing and Benefits support (100 and 92, respectively), while there has also been a need for Asylum Support (7), Employment (4), and other services.

Given the Community Advocacy project's limited capacity, and the increasing need among refugees, migrants, asylum seekers, and diaspora communities in London, the project has also increased its provision of signposting to other organisations in London. This has become a vital part of the Community Advocacy Project's casework and has facilitated increased networking and partnerships among local organisations in the North and Northwest London area.





As a result of the Community Advocacy project's services, the team has been able to achieve its objectives of empowering refugee, migrant, and asylum seeker communities and reducing their destitution in London.

The project improved its data collection and database arrangement by working closely with Salesforce to develop a better data collection, maintenance, and analysis system. The new database will be used in the years to come.

The project staff regularly attended training and refresher training sessions to keep themselves up to date on the latest changes in the benefit laws and services available to the clients. The project enhanced its collaboration with other agencies by having effective referral pathways.

The Advocacy Project Going Forward

The continued high demand for the Community Advocacy project's services will need to be addressed through an expansion of Paiwand advocacy team's capacity and resources in the year ahead. The Advocacy project has already invested time in the formation of a new CRM system on Salesforce, which is

hoped to be completed by the end of Q1 of the 2023-24 period. The new database should facilitate administration, referrals, and reporting tasks, allowing the advocacy team to dedicate more time to casework. Moreover, the team hopes to introduce new Advocacy internships and search for further funding in the new period, to increase the number of staff and resources available to the project.

The Community Advocacy Project will also continue its expansion of community partnerships in London as well as expand the network of consortiums it contributes to. This is important for Paiwand to fulfil its role as a bastion for the large community of Afghan and other migrants in London and to influence policy and decision-making processes that affects refugees, migrants, and asylum seekers. It is hoped that with strengthened links with partner organisations and the continued provision of a quality advocacy service to our clients, the Community Advocacy project will grow its influence in this realm.

Advocacy Project Case Study: Client G Homelessness

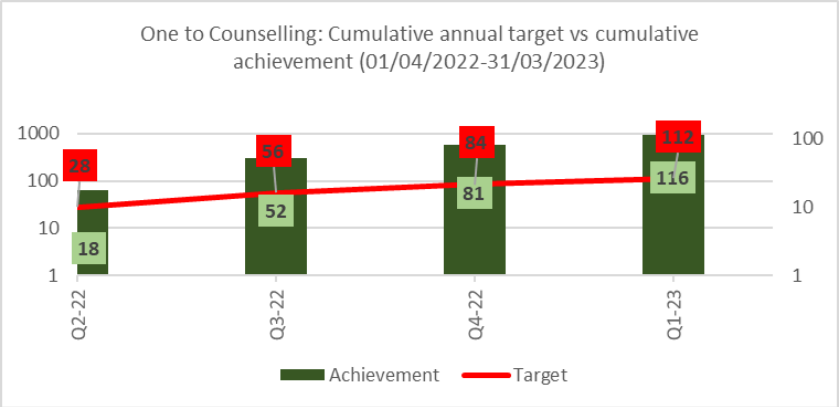
Client G was street homeless and visited Paiwand's main office in October 2022, hoping to receive support. The Community Advocacy team helped G to fill out a homeless enquiry form with his council and find temporary accommodation for the night. Within a month, G was moved into his own accommodation which really improved his mental health and well-being, however the accommodation chosen has no basic home amenities, including a mattress, bed, chairs, lighting, stove, or fridge. The Advocacy team worked alongside G again to make a Universal Credit application to cover his new housing costs, apply for council tax exemption, and to fill out a Relief Support application and other local grants to support him to furnish his new home. A few weeks later and all the home amenities were delivered to G's new address and G can finally rest knowing his housing and associated costs are secured.

Mental Health Advocacy

Paiwand continued and even expanded geographical coverage of the mental health counseling and advocacy support using Henry Smith Charity improving lives & strategic grants, and as member of HeadsUp consortium using City bridge, Comic Relief funds and funding from CNWL total number of (1070) unique individuals supported through one-to-one counseling and advocacy support, psycho-education sessions, and groups during the reporting period.

Summary of Main Achievements

Individual counselling and psycho-education support:



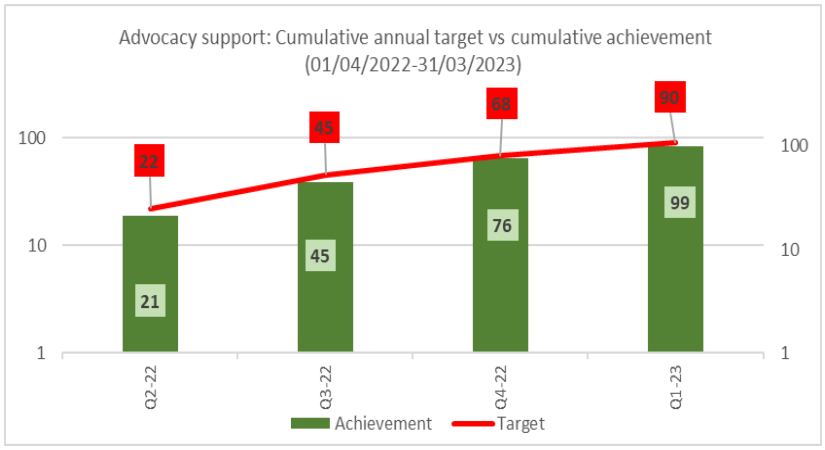
Achieving its target for the year, a total number of 116 individuals enrolled in one-to-one counselling for the projects. A total number of 637 one to one counselling new and follow up counseling sessions were held during the reporting period. In addition, 68 individual including parents attended Psycho-education group sessions.

Self-reported health questionnaires (PHQ9 & GAD7) which were filled by the clients who have been enrolled in counselling sessions reveals, 75.4% of all clients who completed 6 or more counselling sessions, showed at least one-degree reduction in the severity of their mental health signs & symptoms. The figure for cases with symptoms of depression is 80.7% and for cases with anxiety symptoms 70.2%.

Small scale end of project survey carried out at the end of 2022 to evaluate the impact of the intewrventions. The survey outcome revealed:

- 97.1% of the respondents who used Paiwand mental health services (counselling and advocacy) agreed and strongly agreed that, due to using Paiwand mental health services, feel happier.
- 93.8% of the respondents agreed and strongly agreed that they easily make friends
- 91.4% of the respondents agreed and strongly agreed that they feels more confident.

- 91.2% of the respondents agreed and strongly agreed that they are aware of the services available to them.
- 81.8% of the respondents agreed and strongly agreed that they are resolve their problem better.
- 76.7% of the respondents agreed and strongly agreed that their family relation improved.

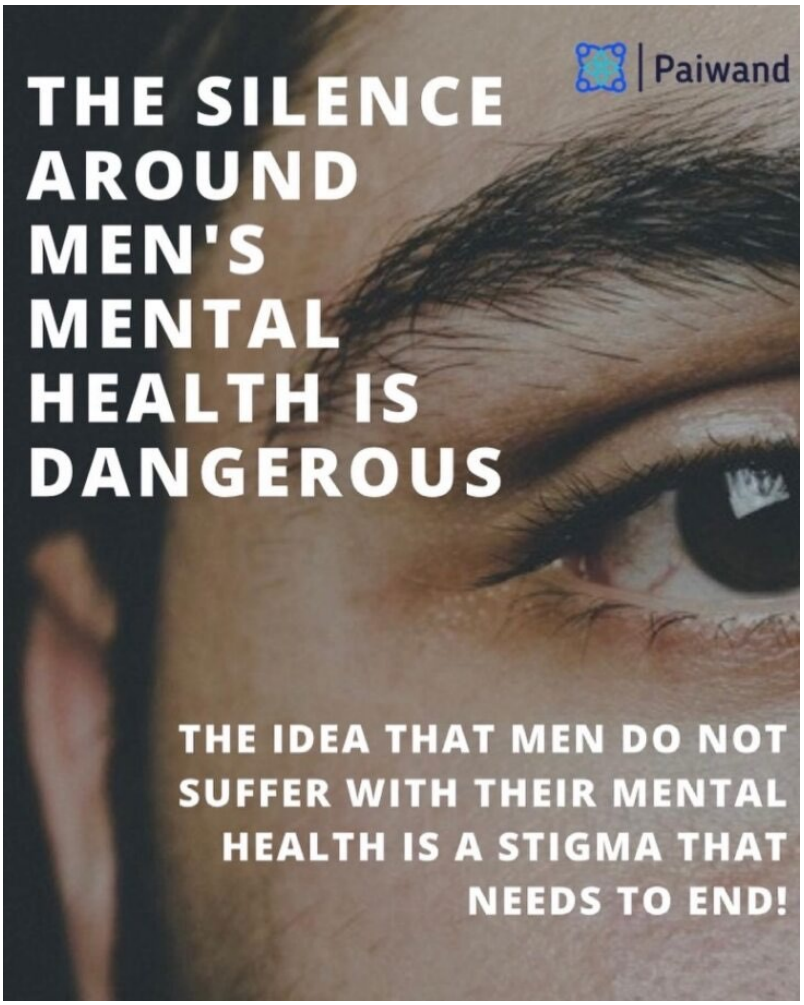


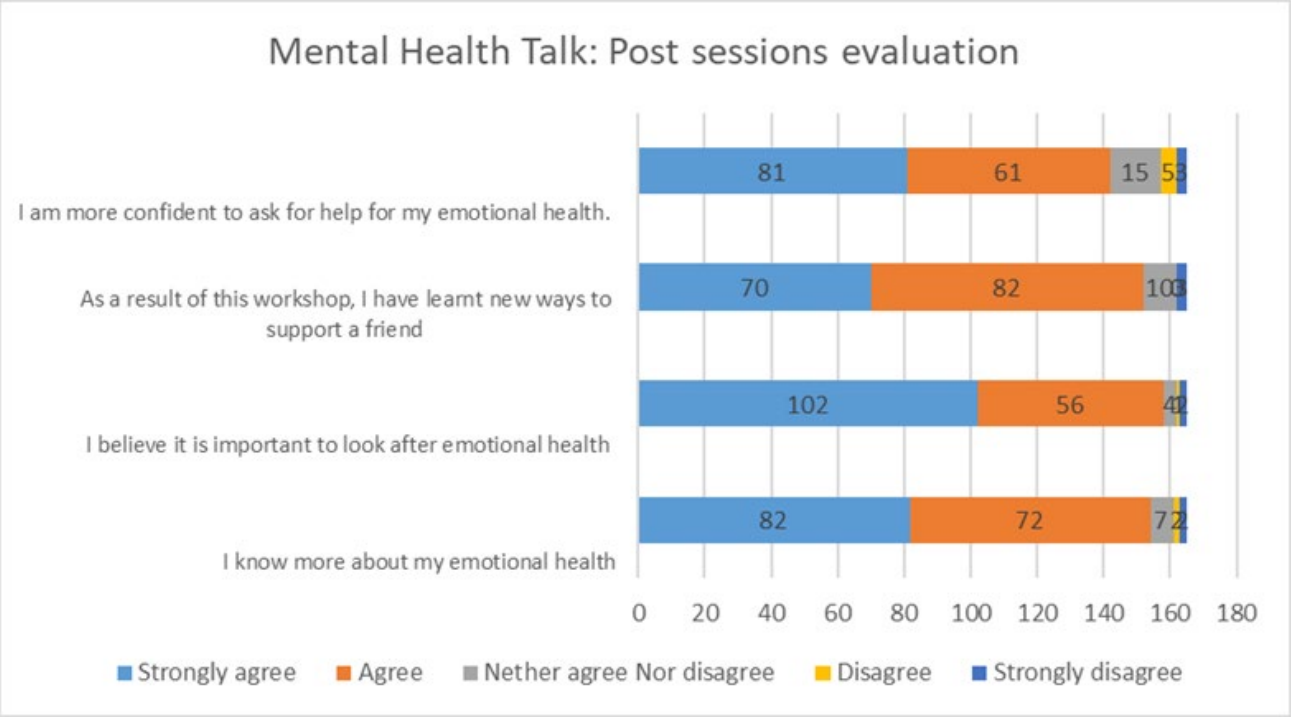
Advocacy support:

During the reporting period, 99 Individuals received advocacy support mainly for accessing mental health services and welfare benefits. Onehandrad and sixty-one advocacy sessiuons were held during this period of period.

Awarness raising activities:

Fifty mental health talk/workshops sessions with the participation of 643 people conducted mainly for refugees, asylum seekers and professionals. The sessions focused on common mental problems, anger management, helping refugees and conflic resolution etc. As the graph showes, the sessions highly appreciated by the participants One-handrad and forty-four individual also reached throigh published education/promotion materials.





Networking:

The project continued to maintain and expand its partnership and cooperation with satatury, charitable and community instituations in Northwest London.

TB Outreach Team Lead Royal Free Hospital, Hestia Cove-Harrow:

The project as part of the HeadsUp consortium secured funding from National Lottery to carry out its very much needed activities. The funding will also enable paiwand to continue support for young Harrow residence.

Housing Project

Afghan Association Paiwand's Semi Independent Accommodation for Young People project provides stable and supportive housing for young males between the ages of 16 and 21 who are transitioning from care or experiencing homelessness. The accommodation consists of two houses, which are in Harrow, and can accommodate up to 11 young people. Most of the young people are vulnerable and referred by the local authorities, in need of support. Most of the young people placed in Paiwand are unaccompanied asylum seekers and refugees.

The Semi-Independent Supported Accommodation for Young People project had a successful year. During the period of April 2022 to March 2023, the project served 11 young individuals, a couple of whom were moved to social housing by the local authorities. The project performed well during the period with both the young people and the local authorities being happy with the services provided by Afghan Association Paiwand. The project was able to maintain a high level of service while still managing costs effectively.

During the period, the project succeeded in increasing collaboration with community partners. The project worked closely with other organisations to provide comprehensive support to young people. This included partnering with local agencies to provide training and other services felt needed, as well as working with mental-health, immigration, advocacy, and youth projects of Paiwand to offer services in their specific expert areas. Particularly mental-health sessions were held for the young people to provide them with counselling services.

The project also saw significant improvements in the young people's outcomes and a couple of the young people were able to move on to independent living. The project was able to provide a supportive environment that allowed young people to develop the skills and confidence they needed to succeed.

The project supports the young people within the framework imposed by the Immigration Rules and delivers a service in accordance with the Children's Acts 1989 & 2004 and the Leaving Care Act 2000, whilst maintaining all relevant government and statutory regulations and guidance required to deliver a service in accordance with the Housing Act 1989, the Care Standards Act 2000, the Health and Safety Act 1974 and the Regulatory Reform (Fire Safety) Order 2005.

Paiwand's Semi Independent Accommodation for Young People project provided safeguard to the young people and placed a strong emphasis on the provision of support to facilitate integration into mainstream society by meeting the individual needs of the young people and by offering emotional, psychological, and practical support to build their resilience.

Paiwand as part of its project management provided each young person a support plan that focuses on different spheres of their life, including their immigration status and advice, financial and independent living advice, employment assistance, educational needs, health related matters and all other support , benefits and wellbeing needs of the young persons.

The project operated under the Paiwand Equality and Diversity policies and provided services to all young people, regardless of their race, gender, sexual orientation, religious belief, or ethnic origin.

Based on experience and involvement in community work with refugees, Paiwand is one of the best-suited organisations to deliver a service of this kind to the refugees' young adults. Paiwand's staff members are highly professional and experienced, with some coming from similar socio-cultural backgrounds to the young people they support.

Youth Project

PAIWAND YOUTH PROJECT: NURTURING THE POTENTIAL OF TOMORROW'S LEADERS IN THE NORTH AND NORTHWESTERN AREA OF LONDON.

At Paiwand, we understand that the youth of today represent the future of our communities. To empower and support these young individuals on their journey to becoming tomorrow's leaders, we have established the Paiwand Youth Project, a dynamic initiative that provides a platform for personal growth, skill development, and holistic enrichment.

Capacity Building: The cornerstone of the Paiwand Youth Project continued to be capacity building. We believe in equipping young people with the tools they need to thrive in an ever-changing world. Through workshops, training sessions, and mentorship programs, we helped them to develop essential life skills, enhance their educational and vocational prospects, and build the confidence they need to achieve their dreams.

Entertainment, Drama, and Arts: Paiwand recognises the power of creativity and self-expression in young minds. Our project offered a vibrant platform for artistic exploration. From drama and theatre workshops that encouraged self-confidence and public speaking skills to opportunities to express themselves through various art forms, we aimed to foster a lifelong appreciation for the arts.

Sporting Activities: Healthy bodies lead to healthy minds. Sports are not just about physical fitness; they teach teamwork, discipline, and resilience. The Paiwand Youth Project included regular sporting activities, such as football, tennis and cricket, where our youth could come together, bond, and grow while having fun. These activities also promoted a sense of belonging and community.

Outings and Tours: Experiential learning is a fundamental aspect of our program. We organised outings and tours to expose our youth to new experiences, cultures, and ideas. These adventures not only broadened their horizons but also helped them appreciate diversity and built a more inclusive outlook.

Paiwand's commitment to the youth within the community is a testament to our belief that every young person possesses unique talents and potential. We aim to create a nurturing environment that allows them to discover their strengths, develop critical life skills, and form lasting friendships. As we invested in the growth of our youth, we were sowing the seeds of a brighter, more inclusive future.

The Paiwand Youth Project is not just about today or yesterday; it's about shaping tomorrow's leaders who will make a positive impact on their communities and the world at large. Together, we are building a brighter future, one young person at a time.

The activities

The youth project started Paiwand clubs' activities working closely with the Newmans Catholic College at Brent and the Harrow College at Harrow. The project's Football and Cricket activities continued to be held in Harrow and Ealing with the Art, Drama and Games Club established at Ealing.

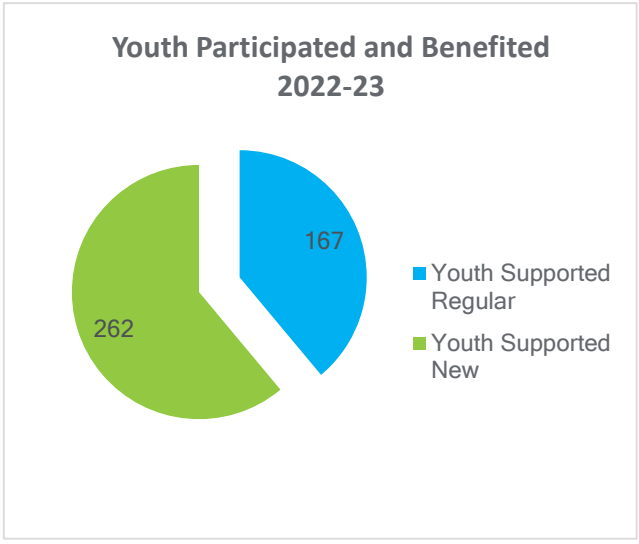
In addition to the above, Paiwand has partnered with a Mentoring provider and made referrals to them as part of the project activities. In addition, the project staff were engaged with two Refugee Hotels, in central London and in Hackney. Regular fun and game activities were provided to their children and an end party were organised as part of entertainment and better interaction

among the residents. The Project managed to deliver a big Eid party in Acton, attended largely by the members of the local community.

The Youth Project has been in constant touch with social services and other refugee organisation who work with minors. During these interactions, new unaccompanied minors have been introduced to Paiwand activities and in many cases have needed a lot of contact and assessing to facilitate this.

Outputs

The projected target set for the Youth Project was 750 young people served over a period of three years, 250 young people to engage per annum. The project was able to exceed its target by 213 young people.



The project had a new project manager with lots of new activities for the youth and partnerships with different local authorities and other agencies working with the youths.

The project hired 8 session workers and volunteers, who were all provided with the required training and the good standards to have a happy and conducive working environment. They received regular supervision from the Youth Project Manager and provide the highest standard of services.

Paiwand Partners

- ABC Housing- Harrow
- Barnet Housing, Barnet Council
- Barnet Integrated Clinical Service
- Basingstoke Children Care Team
- Bereavement Care Harrow
- Brent Council
- BRP
- Camden iCope
- Centre For ADHD Autism Support
- College of Northwest London (CNWL)
- Compass YP service
- Customer Relationship Management (CRM)
- Ealing Community Network
- ELATT
- GOOD ADVICE UK
- Greenfields Children Centre
- Groundwork
- H4All
- Hackney Council
- Hammersmith & Fulham Mind
- Harrow Collaborative PCN/Age UK HHB
- Harrow College
- Harrow Council
- Harrow Samaritans
- Harrow Supplementary Forum (HSF) Hendon
- Hestia Cove-Harrow
- IAPTs
- iCope,
- Kingston University Mental Health (MH)
- Mind In Barnet
- Mind in Harrow
- MOSAIC, Young Harrow Foundation,
- OISC
- OpCourage
- Papyrus
- Park High School
- Post Traumatic Stress Disorder (PTSD)
- Q Quarter
- Refugee Council
- Refugee Council Infoline
- Right Respecting School (RRS)
- RTI (Refugee Trauma Initiative)
- Save Space
- Securing Success (SS)
- Southwark Day Centre for Asylum Seekers
- St George's Medical Centre, Hendon
- Stag Lane Primary School
- Sue Wilders
- Supplementary School Forum (SSF)
- Tavistock
- TB Outreach Team Lead Royal Free Hospital
- The Jo Cox Foundation
- UCLH Respond United Kingdom UK
- Uxbridge College Voluntary Service
- Warm Welcome Afghan Project
- YCC care LTD
- Young Harrow Foundation (YHF)
- Young People Foundation Trust (YPFS)

Donors

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Paiwand
AFGHAN ASSOCIATION PAIWAND

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We extend our heartfelt gratitude to all our generous donors for their invaluable contributions that have enabled us to continue our charitable works and make a positive impact in the lives of those we serve.

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Department for Work & Pensions

KICKSTART SCHEME gov.uk/kickstart

JOHN LYON'S CHARITY

Financial Summary

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donation & Legacies	3 (a)	18,851	-	18,851	98,669
Income from Charitable Activities	3 (b)	-	557,084	557,084	506,133
Activities for Generating Funds	3 (c)	146,114	-	146,114	173,754
Investment Income	3 (d)	118	-	118	-
Income from Other Charitable Activities	3 (e)	-	7,735	7,735	5,160
Other Incoming Resources	3 (f)	-	16,948	16,948	15,476
TOTAL INCOMING RESOURCES		**165,083**	**581,767**	**746,850**	**799,192**
RESOURCES EXPENDED					
Costs of Generating Funds					
Publicity & Marketing Costs	4 (a)	50	-	50	286
Investment Costs	4 (b)	-	-	-	-
Charitable Activities & Salaries	4 (c)	91,493	497,135	588,628	494,200
Governance Costs	4 (d)	10,900	10,815	21,715	15,903
Support Costs	4 (e)	34,935	23,518	58,453	54,703
TOTAL RESOURCES EXPENDED		**137,378**	**531,468**	**668,846**	**565,091**
NET INCOMING/(OUTGOING) RESOURCES		**27,705**	**50,299**	**78,004**	**234,101**
Total Funds Brought Forward		324,225	254,133	578,358	344,257
Transfer Within Funds		-	-	-	-
TOTAL FUNDS CARRIED FORWARD		**351,930**	**304,432**	**656,363**	**578,358**

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages to form part of these financial statements.

Balance Sheet

Afghan Association Paiwand Ltd - Year Ended 31 March 2023

BALANCE SHEET

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
Fixed Assets					
Tangible assets	2	17,904	5,402	23,306	27,463
Current Assets					
Receivables & Prepayment	7a	4,829	54,833	59,662	98,901
Rent & Other Refundable Deposits	7b	17,653	-	17,653	17,653
Other Debtors (Subsidiary)	7c	-	-	-	-
Cash at bank and in hand	6	310,314	314,949	625,263	508,079
Total Current Assets		**337,431**	**365,147**	**702,578**	**624,633**
Creditors: amounts falling due within one year	8	8,791	60,730	69,520	70,366
NET CURRENT ASSETS		328,640	304,418	633,057	554,267
TOTAL ASSETS less current liabilities		346,544	309,820	656,363	581,730
LONG TERM LIABILITY					
CAF Loan		-	-	-	3,372
NET ASSETS		346,544	309,820	656,363	578,358
Funds of the Charity					
General Funds		351,930	-	351,930	324,225
Restricted Funds	5	-	304,432	304,432	254,133
Total Funds		351,930	304,432	656,363	578,358

The trustees have prepared accounts in accordance with section 398 of the company Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages 19 to 28 form part of these financial statements.

Approved by the Trustees on and signed on behalf Trustee.

Samiullah Rahmanzai
_____ (Treasurer)

_____

Dec 18, 2023

Account Policies

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

1. ACCOUNTING POLICIES

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102-effective 1 January 2016)-(Charities SORP FRS 102) and the Company Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Reconciliation With Previously Generally Accepted Accounting Practice (GAAP)

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 & the Charities SORP FRS 102 a restatement of comparative items was required. The transition date was 1 January 2015. At the date of transition in applying the requirement to recognise liabilities arising from employee benefits, a liability was recognised for short-term compensated absence arising from employee entitlement to paid annual leave. The initial liability recognised at the date of transition was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken. The initial liability was for £X. No other restatements were required.

c) Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Key judgement that the charitable company has made which have a significant effect on the accounts include (estimating the liability from multi-year grant commitments). The trustees do not consider that there are any sources of estimation uncertainty at the reporting data that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, It is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether ' capital grant' or 'revenue grant', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor’s intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

e) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees’ annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f) Interest Receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity this is normally upon notification of the interest paid or payable by the bank.

g) Funds Accounting
Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h) Expenditure and Irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

1: Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
2: Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
3: Other expenditure represents those items not falling into any other heading.
Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of Support Costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the trust's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 5.

j) Operating Lease
Rental charges are charged on a straight-line basis over the term of the lease.

k) Investment Properties
Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed Investment
Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

L) Stocks
Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m) Account Receivables (Debtors)
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayment are valued at the amount prepaid net of any trade discounts due.

n) Cash at Bank and in Hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Accounts Payables (Creditors & Provisions)
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial Instrument
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions
The Charity does auto enrol all its employee who falls under Pension Regulator Guidelines and enrols to NEST Pension. It also contributes toward other private pension such as L & G Scottish Widows etc.

r) Tangible Fixed Assets
Depreciation is calculated at a rate to write off the cost of tangible fixed asset on a reducing balance/straight line basis over their estimated useful lives. The rates applied per annum are as follows:

- Leasehold property (straight line basis) 8%
- Office Fixture & Fittings 25%
- Technological Equipment 33%
- Sports & Music Equipment 25%

s) Leasing and hire purchase commitments
A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

Fixed Assets

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

2. Fixed Assets	Leasehold New Office	Office Eqpt/Furnit.	Technology Equipment	Sports & Music Eqpt	**Total**
	£	**£**	**£**	**£**	**£**
Fixed Assets					
Cost at 31.03.2022	25,000	36,351	57,361	6,206	124,918
Additions/(Disposal)	-	-	2,380	-	2,380
Cost at 31.03.2023	**25,000**	**36,351**	**59,741**	**6,206**	**127,298**
Accumulated Depreciation	10,000	31,846	49,404	6,206	97,456
Depreciation During the year	2,000	1,126	3,411	-	6,537
Total Depreciation	**12,000**	**32,972**	**52,815**	**6,206**	**103,993**
Net Book Value as at 31.03.2023	**13,000**	**3,379**	**6,926**	**0**	**23,305**
Net Book Value as at 31.03.2022	15,000	4,505	7,957	0	27,463

	Unrestricted	Restricted	**Total**
Net Book Value as at 31.03.2022	21,546	5,917	27,463
Additional Fixed Assets	349	2,031	2,380
Total at Costs	**21,895**	**7,948**	**29,843**
Depreciation Allocation	3,991	2,546	6,537
Net Book Value as at 31.03.2023	**17,904**	**5,402**	**23,306**

Income Resources

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

3. INCOMING RESOURCES	Unrestricted Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
a) Donation & Legacies				
Fundraising & Donations	18,851	-	18,851	98,669
	18,851	**-**	**18,851**	**98,669**
b) Income from Charitable Activities				
Grants	-	557,084	557,084	506,133
	-	**557,084**	**557,084**	**506,133**
c) Activities for Generating Funds				
Housing Project	146,114	-	146,114	173,754
	146,114	**-**	**146,114**	**173,754**
d) Investment Income				
Bank Interest	118	-	118	-
	118	**-**	**118**	**-**
e) Income from Other Charitable Activities				
Service provided to stakeholders			-	-
School Fees for self referred students	-	7,735	7,735	5,160
Afghan Cultural Festival			-	-
Emergency Funds, John Lyons Etc			-	-
	-	**7,735**	**7,735**	**5,160**
f) Other Incoming Resources				
Miscellaneous Income	-	16,948	16,948	15,476
			-	-
	-	**16,948**	**16,948**	**15,476**
4. RESOURCES EXPENDED				
a) Publicity & Marketing Costs				
Advertising and Leaflets	50	-	50	286
	50	**-**	**50**	**286**

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

	Unrestricted Funds £	Restricted Funds £	TOTAL 2022/23 £	TOTAL 2021/22 £
b) Investment Management Costs	-	-	-	-
Bank Charges & Commission			-	-
	-	-	-	-
c) Charitable Activities & Salaries				
Youth Activities	-	791	791	-
Substance to Young Person	2,067	-	2,067	-
Hire of Hall & Pitch etc.	-	-	-	729
Accommodation (Housing Project)	51,600	-	51,600	51,600
Accomodation Expenses	1,583	-	1,583	865
Office Rent	-	30,000	30,000	30,000
Repair & Maintenance	2,774	-	2,774	9,696
Recruitment	-	1,266	1,266	1,588
Salary and National Insurance	25,900	432,409	458,309	367,329
Staff Pensions	355	5,913	6,268	4,910
Summer Activities	-	-	-	560
Self Employed Teachers	300	20,261	20,561	12,207
Teaching Materials	-	-	-	47
Professional & Consultant Fees	-	-	-	322
Training	180	100	280	870
Travel & Volunteer Expenses	112	2,094	2,206	4,705
Drama & Music Work Shop	-	-	-	208
Substance to New Arrivals	3,689	2,254	5,943	-
Seminars	-	91	91	200
Afghan Festivals & Film Festivals	-	-	-	2,325
License & Membership	2,933	1,958	4,890	6,039
	91,493	**497,135**	**588,628**	**494,200**
d) Governance Costs				
Independent Auditors Fees	3,900	-	3,900	3,420
External Consultant	7,000	6,395	13,395	9,937
Supervision	-	4,420	4,420	2,546
	10,900	**10,815**	**21,715**	**15,903**
e) Support Costs				
Depreciation	3,991	2,546	6,537	7,745
Insurance	225	3,923	4,148	3,801
Sports Activities	-	-	-	1,562
Utilities (Light/Heat & Water Rate)	7,382	50	7,432	7,129
Stationery & Postages	511	1,695	2,206	1,173
Refreshments	231	1,407	1,638	1,243
Telephone and Internet	2,878	3,579	6,457	7,671
Equipment Lease (Hire Purchase)	748	3,470	4,218	3,555
Personal Protection Equipment	-	-	-	434
Council Tax & HP Expenses	7,335	-	7,335	6,978
Admin costs	4,726	6,334	11,060	4,821
Cleaning Expenses	3,130	-	3,130	4,265
Bank Charges	128	-	128	
Loan interest - CAF	41	-	41	509
Sundry Exp	1,861	112	1,973	1,775
CCTV	650	-	650	621
Legal Fee	1,098	-	1,098	
DBS Check	-	402	402	
Health & Safety	-	-	-	1,534
Bad Debts Exp (Irrecoverable Debts)	-	-	-	129
	34,935	**23,518**	**58,453**	**54,688**

Restricted Funds

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

5. RESTRICTED FUNDS	Balance	Income	Expenditure	Transfers Between Funds	Balance
	£	£	£	£	£
Big Lottery Main Grant	24,116	39,851	50,395		13,573
BBC Children In need	39,996	27,133	34,240		32,890
John Lyon Charity	2,856	23,000	22,856	- 694	2,306
Education Project- School Contribution	15,426	7,735	4,286		18,875
Lloyds Bank Foundation	5,768	-	4,519		1,249
The Henry Smith Charity- Improving Lives	17,805	58,000	48,898		26,907
The Henry Smith Charity-Strategic Grant	8,358	40,037	41,814		6,581
AB Charitable Trust	139	20,000	15,444		4,695
Young Harrow Foundation-CRICKET	5,465				5,465
Harrow Giving	11,692	-	3,265		8,427
Young Harrow Foundation-BBB	3,677	769	-		4,446
Kick Start-WDP	- 4,604	16,948	12,543	200	0
Comic Relief	4,298	7,702	11,090		910
Comic Relief Covid-19 Fund	1,132	-	-		1,132
City of London	86,605	218,064	191,194		113,475
Choose Love	4,441	27,500	26,553		5,388
Mind in Harrow	428	20,549	6,628		14,350
Trust for London	11,023	50,000	49,075		11,948
Glebe Primary School	-	2,250	4,500	2,250	-
British Refugee Council	-	22,228	1,622		20,607
London Legal Support	3,000	-	-		3,000
Suspense Account	1,756			- 1,756	-
NBV of Restricted Capital Assets	5,917	2,031	2,546		5,402
	249,294	**583,798**	**531,468**	-	**301,624**

Restricted Funds notes continue
Big Lottery Funding contributes towards full time salaries of Hub Manager/Director and Senior Community Advocate, and part-time salaries of Admin and Finance Officer. It also contributes towards the cost of office rent and other core costs.

Our Education Project has been funded by John Lyon's Charity and parents contributions which covered salaries of three part-time Education Project managers, salary of various Saturday Schools teachers and materials.

BBC Children in Need Grant covers the part-time Youth Project manager's salary and activities involving children and young people such as Cricket and Football Clubs, crafts, various trips etc.

Young Harrow Foundation has funded our Cricket Club, also part of our Youth Activitites Project.

Henry Smith funds part-time Mental Health Project Manager, part-time counsellor & mental health activities like Women's Group and support from clinical psychologist. It also contributes towards some core costs of the organisation. Mind in Harrow & Comic Relief covers the salary of a part-time counsellor.

AB Charitable Trust is funding a part-time community advocate salary.

Trust for London funds the part-time salary of our Immigration Programmes Manager and the activities related to our immigration advice service. It also covers management expenditure.

Choose Love funded the salary of advocacy manager and some volunteer costs.

Cash at Bank & Hand

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

6. CASH AT BANK AND IN HAND	Unrestricted Fund	Restricted Fund	TOTAL 2022/23	TOTAL 2021/22
	£	£	£	£
HSBC Current Account	269,480	310,314	579,794	497,114
HSBC Deposit Account-1	42,843	-	42,843	2,874
HSBC Deposit Account-2	2,155		2,155	2,155
HSBC Deposit Account-3	471		471	5,844
Petty Cash	-		-	92
	314,949	**310,314**	**625,263**	**508,079**

7a. RECEIVABLE AND PREPAYMENTS				
Account Receivables				
LB Harrow Housing Project	4,829	-	4,829	12,304
Mind In Harrow-Funding delayed	-	-	-	-
BBC CIN	-	-	-	-
Trust for London	-	8,333	8,333	8,333
City of London	-	44,000	44,000	63,102
Windsor and Maidenhead Housing Project	-		-	-
Hampshire County Council	-	-	-	2,662
			-	-
Prepayments				
S L Salma House Rent	-	-	-	-
Head Office Rent	-	2,500	2,500	2,500
36 Springfield Road		-	-	-
	-	-	-	-
	4,829	**54,833**	**59,662**	**88,901**

7b. Rent & Other Refundable Deposits				
E & P Securities (Deposit Café)	15,000		15,000	15,000
Rent Deposit 36 Spring Field Road	2,653		2,653	2,653
	17,653	**-**	**17,653**	**17,653**

7c. Other Debtors:				
Amount Due from subsidiary undertaking from Paiwand Event Community Interest Company	-	-	-	-
	-	-	-	-

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

8(a). Creditor Accrual & Deferred Income: Amount falling within one year,

		Unrestricted Fund £	Restricted Fund £	TOTAL 2022/23 £	TOTAL 2021/22 £
Accruals Expenses	8a	8,791	16,730	25,520	6,696
Accrued Leave Pay	8a	-	-	-	-
Deferred Income/Advance(B/L & PHF)	8b	-	44,000	44,000	63,670
		8,791	**60,730**	**69,520**	**70,366**

8(b). Deferred Incoming Resources & Reserves- Restricted funds

	Deferred Income At the end of the year		Opening Deferrals
	Unrestricted Fund £	Restricted Fund £	£
BBC Children in Need	-	-	26,633
Big Lottery Fund	-	-	-
John Lyon Charity	-	-	-
London Legal		-	-
Henry Smith	-	10,000	9,537
Choose Love		-	17,500
AB Charitable Trust	-	34,000	10,000
Lloyds Bank Charity Foundation		-	-
Sported Foundation	-	-	-
Build Back Better (Young Harrow Foundation)		-	-
Trust for London	-	-	-
These deferrals are included in creditors	**-**	**44,000**	**63,670**

9. Other financial commitments

At the year end the company had total commitments under non-cancellable operating leases as set out below:

	2023 £	2022 £
Operating leases which expire:		
Less than Five years	35,534	**25,122**
More than five years	**237,500**	**267,500**

Afghan Association Paiwand Ltd
Year Ended 31 March 2023

NOTES TO THE FINANCIAL STATEMENTS (continued)

10. STAFF COSTS AND NUMBERS

	2022/23 £	2021/22 £
Gross Wages and Salaries	431,763	344,087
Employer's National Insurance Costs	26,546	23,241
Pension Contributions	6,268	4,910
	464,577	**372,239**

Employees who were engaged in each of the following activities:

	2022/23	2021/22
Management and administration (incl part-time)	4	3
Activities in furtherance of the charitable objects (incl part-time)	24	17
Weekend Sessional Worker (Part time only)	17	9
Total Number of Employee	**45**	**29**

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE System, 12Pay Payroll Software System in use.

11. TRUSTEES AND OTHER RELATED PARTIES

		2022/23	2021/22
Number of Trustees who were paid expenses/consultancy.		-	-
Total amount paid	£	-	-

There is no payment made to the trustees during the period

No other payments were made to trustees or any persons connected with them during the financial period.

No material transaction took place between the organisation and a trustee or any person connected with them

12. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserve stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provided sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks

13. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditures. The trustees will not endeavour to set aside funds unnecessarily.

Statement of Trustees' Responsibilities

The trustees (who are also the directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

a. select suitable accounting policies and then apply them consistently;
b. observe the methods and principles in the Charities SORP;
c. make judgments and accounting estimates that are reasonable and prudent;
d. state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
e. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Guy R Dominy

GRDominy

GRDominy (Dec 18, 2023 15:50 GMT)

Signed on behalf of the Board of Trustees (those charged with governance)

Dec 18, 2023

Independent auditor's report

Afghan Association Paiwand Limited
Independent auditor's report
For the year ended 31 March 2023

We have audited the financial statements of Afghan Association Paiwand Limited (the 'charity') for the year ended 31 March 2023 which comprise a Statement of Financial Activities, Balance Sheet, the Cash Flow Statement and the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Opinion on financial statements
In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for the Opinion
We conducted our audit in accordance with International Standards on Auditing (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Conclusions Relating to going Concern
In auditing the financial statements, we have concluded that the Trustee's use of going concern basis of accounting in preparation of the financial statements is appropriate.
Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant section of this report.

Other Information
The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statement does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or out knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Respective responsibilities of the directors and auditors
As explained more fully in the Trustees' responsibilities statement set on page 48, the board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board determine is necessary to enable the preparation of the financial statements that are free from material misstatements, whether due to fraud or error.
In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern basis of accounting unless the board either intends to liquidate the charity or to cease operations or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.fec.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Opinions on Other Matters Prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:-

- The information given in the Trustees' report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements' and
- The Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement [set out on page 48][1] the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant:

The Companies Act 2006; Financial Reporting Standard 102; Charities Act 2011;
UK employment legislation;
UK health and safety legislation;
General Data Protection Regulations

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

Identifying and assessing the measures management has in place to prevent and detect fraud. Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process, Challenging assumptions and judgements made by management in its significant accounting estimates, and Identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is located on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report. [5]

Use of our report

This report is made solely for the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.[3]

A Dave FCA
(Senior Statutory Auditor)
for and on behalf of
Alexander Dave
Accountants and Statutory Auditors EN4 0AE

5 Braemore Court
Cockfosters Road
Barnet
Hertfordshire

DATE: Dec 18, 2023

A Dave
A Dave (Dec 18, 2023 16:40 GMT)

Legal & Administrative Information

Legal and Administrative Information

The Afghan Association Paiwand Ltd is registered with both the Charity Commission (1139972) and Company House (6632483).

Our registered Office Address: Ground Floor, 11 High Street, Edgware HA8 7EE

Detailed information about our organisation and its activities can be found on our website, www.paiwand.com.

Board of Trustees/Directors

The trustees serving:

- Guy Dominy, Chairperson
- Sayeed Shah, Treasurer
- Atiq Noorzad, Member
- Gillian Watch, Member
- Sami Rahmanzai, Member
- Rena Choudhury, Secretary

The existing trustee appoint any new trustees following the provisions laid out in the organisation's governing instrument.

Length of the Financial Year/Annual Report

This report covers the 12 months period, from April 2022 to March 2023. This document accompanies the Annual Accounts, copies of which are available on request.

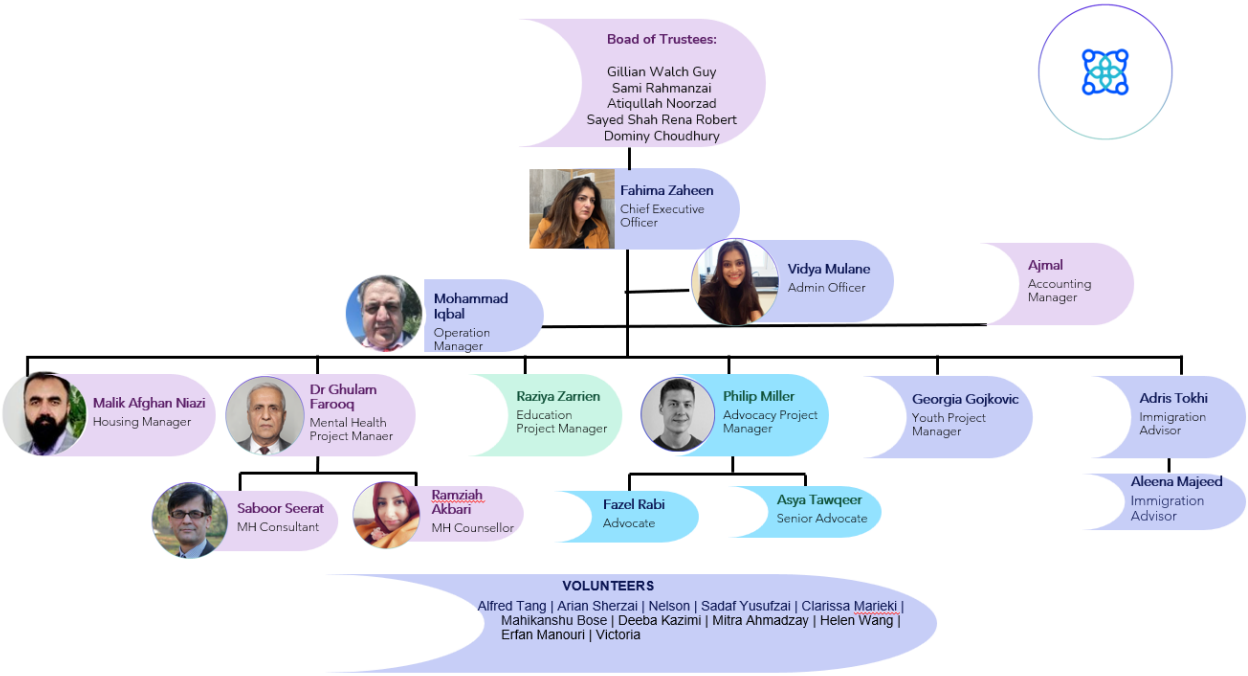
Auditors

ALEXANDER DAVE
Accountants and Auditors
5 Braemore Court, Cockfosters Road Barnet
Herts EN4 0AE

Primary Bankers

HSBC
PO Box 27, 103 Station Road, Edgware HA8 7JJ

Organisation Chart 2023



2022-2023 Annual Report Final

Final Audit Report 2023-12-18

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AFGHAN ASSOCIATION PAIWAND LTD

England & Wales - Charity number 1139972

Accounts

Annual Report

2021

2022

Afghan Association Paiwand

Paiwand

LIST OF CONTENTS:

FOREWORD FROM THE CHAIRPERSON

STATEMENT FROM THE CEO.....01

TRUSTEES REPORT

OUR STORY SO FAR.....02

A YEAR WITH UNIQUE CHALLENGES.....03

OUR DONATION EFFORTS.....04

HOTEL ADVOCACY PROJECT.....05

OUR BEST PRACTICES..... 07

EFFORTS FOR EVACUEES.....09

COMMUNITY ADVOCACY.....10

IMMIGRATION ADVICE SERVICE.....12

MENTAL HEALTH AND WELLBEING.....15

HOUSING SUPPORT PROJECT.....18

EDUCATION: SUPPLEMENTARY SCHOOL.....19

AFGHAN RESETTLEMENT SCHEME.....23

THE YOUTH PROJECT.....24

STATEMENT OF FINANCIAL ACTIVITIES (SOFA).....26

STATEMENT OF CASH FLOWS.....27

BALANCE SHEET.....28

ACCOUNTING POLICIES.....29

FIXED ASSETS.....32

INCOMING RESOURCES.....33

RESTRICTED FUNDS.....35

CASH AT BANK AND IN HAND.....36

RECEIVABLE AND PREPAYMENTS.....36

CREDITOR ACCRUAL & DEFERRED INCOME: AMOUNT FALLING WITHIN ONE YEAR.....37

DEFERRED INCOMING RESOURCES & RESERVES- RESTRICTED FUNDS.....37

OTHER FINANCIAL COMMITMENTS.....37

STAFF COSTS AND NUMBERS.....38

TRUSTEES AND OTHER RELATED PARTIES.....38

RISK ASSESSMENT.....38

RESERVES POLICY.....38

STATEMENT OF TRUSTEES' RESPONSIBILITIES.....39

INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 MARCH 2022.....40

LEGAL AND ADMINISTRATIVE INFORMATION 45

Forward from Chairperson

Dear Friends,

This year, just as we saw the decline of the pandemic with the availability of the vaccine and falling rates of infection and seriousness, we have seen the government collapse in Afghanistan in August 2021. Our practical response to this is set out in the report. Still, I would like to note my personal thanks to the staff and the community who rallied magnificently to this during a time of great personal and collective stress and heartache. I do not think it is an exaggeration to say this shock rocked our community to the very core. Despite this, Paiwand facilitated a practical response. I am more than proud of the efforts of both Paiwand and the community during this difficult time.

Of course, the ongoing work of Paiwand has continued – as is shown in the report. With funding secured for the next two years, we plan to strengthen our governance and work on our strategy. A key part of this will be strengthening our links with the community and making ourselves more transparent. Please look forward to this and the increased opportunities to engage with us.

Guy Dominy

Foreword from chief executive

The year 2021-22 was another year of mixed feelings. It was led by a sense of great fulfilment while facing challenges, yet we are happy to bring value to the wider society by continuing our support for the refugees in London,
The Afghanistan crisis brought a new dimension of trials into our path. All of our mainstream services stepped up to support the evacuees and the UK government's efforts to resettle them in the UK. The challenges were new, but our passion for help was the same. The overwhelming demand for our expertise was flattering yet overwhelming. It was reassuring to see a surge in the public's willingness to help those escaping the Taliban's domination.

The need to support newly arrived refugees was intense, and everyone was looking for quick fixes.

Over the past 12 months;

- We raised £47549.46 to help new arrivals.
- We helped 27 families with newly purchased essentials and clothing.
- We managed public donations of clothing, toys, books and toiletries and delivered them to 5 bridging hotels
- We provided advocacy support to approximately 800 evacuees from Afghanistan in bridging hotels through our constant presence, including holidays, Christmas and new year days.

Of course, a long way exists to make our vision a reality. Nothing can be achieved alone. Collaboration is one of the three values that underpin our work. Hundreds of organisations share our vision for how the UK should treat people seeking safety.
We're deeply committed to working with others to achieve our shared goals through local partnerships or national campaigns.
It has been an honour to have worked with the City of London Corporation, the Home Office, and the other agencies in the hotels.

The long journey that refugees have started from their home countries will continue to present itself in different forms and shapes. Hopefully, we will be there for them for many years of happy integration, dignity and cultural richness.

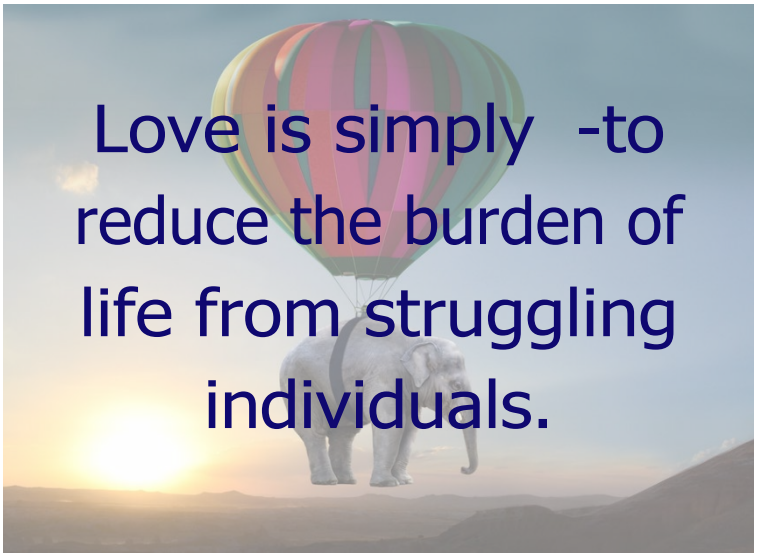
Fahima Zaheen

Our Story So Far

The Love Story

Life can be a constant struggle for some. It can become overwhelming to keep going - to move oneself from one point to the other, and not everyone can do this entirely alone in an unfamiliar context.

Love is to lift a certain amount of suffering and burden and accompany people in need on their journeys. So, in this way, they can carry the weight of life from one point to another.



Here, at Paiwand, we apply love in this manner to our work, to make the journeys of our clients less overwhelming. Thanks to our generous donors, humanitarian partners, brilliant employees and volunteers for making this Love story to continue and grow.

2,949
Individuals Impacted

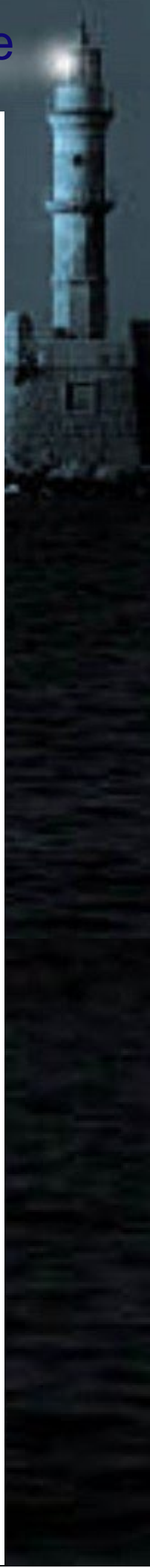
2,750
Cases Managed

752
Mental health sessions held

186
Afghan evacuee children admitted in schools

111
Orientations and workshops held

100+
Partnerships and collaborations



A year with unique challenges

Following the fall of the Afghan Government in August 2021, UK government evacuated Afghan nationals to the UK. Most of the relocating Afghan nationals – and their families formerly supported or been employed by British operations in Afghanistan.

The evacuees were placed initially in quarantine hotels before placement into “bridging hotels” while awaiting longer-term accommodations sourced by the Government. Approximately 700 evacuees were placed in two bridging hotels from September 2021 onwards, procured by the Home Office (leading on behalf of the Government) in the City of London.

It became clear that the UK government needed an array of support in facilitating services to Afghan citizens. Being familiar with and having expertise in displacement, Afghan Association Paiwand stepped up with distribution of providing emergency items to the evacuees.

The majority of people being supported have little or no English - Afghan Citizens speak different languages and come from different community groupings. Most came with few possessions and with little money until claims for benefits were processed. Having been deeply engaged with the resettlement of Afghan citizens, we have gained an in-depth understanding of the situation by facilitating the services of our partners. Hence, the Resettlement Program commission was granted to Afghan Association Paiwand. On 21 October 2021, we started providing our services to the newly arrived evacuees at two bridging hotels in London to assist them with the following:

-
- securing education for school-age children,
- claiming benefits,
- registering and accessing primary health care (GP) services,
- advice and information,
- leisure activities and cultural orientation.

Our Donation Efforts

As the crisis unfolded itself, we witnessed an overwhelming determination and pledges to help newly arrived evacuees.
Most of the evacuees had arrived in the UK with few belongings and had been in need of basic essentials, especially women and children. The expectation was high, and Paiwand received thousands of calls for donations. We not only used our office to store and process distributions but also used our partners and churches to do so.

7 Drop offs made

27 Volunteers involved

3 Staff involved

3 Drop off locations

We made formal contact and arrangements with the hotel managers prior to making drop-offs. We noted down most required items. The most required items were baby essentials (nappies & formula milk) and children's clothing.

We also made sure that we shared our service information to the hotels and refugees by providing our leaflets in their packages.

We also took feedback the next day from the hotel on whether our donations were received by the evacuees. We made multiple stops at the London Holiday inn hotels and assisted the hotel in distributing the donations to each room. This was very successful as we delivered the items based on every individual's needs. We made sure the distribution process was transparent and collected evidence and data.

Each hotel hosted an average of 170 – 750 refugees in their hotels

Hotel Advocacy Project

Paiwand offered advocacy and assistance to residents at Apex City of London Hotel and Apex London Wall Hotel with the cooperation and coordination of all parties involved in the contract. We catered to the needs of 700 guests, which included women and children. Paiwand's role was to bridge the language and cultural gap between the residents and the parties involved in the project alongside advocacy and assistance.

In addition to continuing our conventional services, we provided the following services to the hotel residents:

Elements	Description
On-site Advocacy support and interpretation	• Presence within each hotel seven days a week from 10 • to 5; Fluent in official Afghan languages – Dari and Pashto – with strong Afghan community understanding; • Supervised assessment and casework; • Advocate for and communicate the issues and needs of residents to the hotel management, City Corporation services, other support agencies, and other commissioned services; • Use of supervised voluntary support as appropriate.
Education	• Provided 14 hours of education counselling to parents each week; • Enroled students to schools; • Flexible use of Education Consultant according to the needs of students, parents, and the development of other educational activities.
Orientation	• Linked residents with other service providers suitable to their needs. Services included health, education, housing, as well as cultural and peer support; • Identified the needs of residents and skills needed on how to live independently and transition into community life within the UK successfully; • Facilitated and translated orientation sessions from different key stakeholders such as DWP, NHS, Home Office, and other key services on weekly basis.

Elements	Descriptions
Volunteer	• Recruited and coordinated the appropriate use of volunteers on the site; • Provided travel and lunch expenses to the volunteers.
Management & Communication	• A team of management was ready to provide leadership, oversight, supervision and support to staff and volunteers; • Reported and communicated key issues of residents to other partners.

700
Individuals impacted

1,297
Cases managed

60
Orientations and workshops held

182
Children admitted to school

Our Best Practices

How Paiwand used its strengths and competitive advantages to deliver the services?

In order to deliver our services successfully, we relied on a number of best practices and our organisation's strengths. These include:

Staffing: We selected our advocates carefully and made sure they are equipped with skills that are required to deliver our services efficiently. Our advocates are diverse and of different backgrounds and have experience working and dealing in both environments of residents' country of origin as well as the current context. This way, all residents from different ethnicities, languages, genders and ages felt comfortable expressing themselves with our advocates. This also ensured that we understood both partners and residents. The majority of our advocates and volunteers are females; that is because the majority of the residents are children and adult females. This not only gave them the comfort they require on a cultural basis but also created awareness for women and men. Women will be encouraged when they see other women helping them. At the same time, men will be conditioned to the idea of women working in their families and integrating into society. Our advocates are not only there for help but to act as role models.

Quality Assurance: We regularly sought feedback from guests as well as reflected on our services on a daily and weekly basis. We adapted our services accordingly.

We at Paiwand believe that the development of organisation and staff are intertwined. As our advocates are of different backgrounds, gender and ages, they bring various skills and expertise. We ensured that our staffing structure on any day was diverse in skills and representation. For instance, our senior advocates were best at handling particular cases, and younger advocates were better at using technology and handling other particular cases. As a result, they were able to learn from each other. We also provided thorough orientation and training to our advocates and volunteers.

Method of delivery: We delivered our services in a lean and agile model, as the situation required. Our delivery flexed daily. We were meant to be available at the hotel from 10 am to 5pm; however, almost every day, our advocates left the hotel after ensuring the residents and our partners did not need us there. If the situation dictated, our advocates provided service whenever there was a need for it.

Communication: In this nature of service delivery, communication was key. We ensured that we provided different channels of communication for both partners and residents. For instance, we created a WhatsApp group for residents of different hotels to remain abreast of their needs. The residents and we were able to share information in written and oral formats to cater to the needs of those with high or low literacy. We provided assistance whenever needed and within the scope of our services.

Use of resources: We have a number of in-house consultants who have been providing support to our own clients for many years. We used our knowledge, resources and staff in Paiwand to deliver quality services to the hotel residents. For example, if and when a resident required legal assistance, we referred to our legal team. Similarly, we referred clients to our housing, youth, health, and education services.

Safeguarding: When it comes to assisting residents with filling out forms and applications for services like universal credit or GP appointments, we made sure to let the residents know what their data will be used for and have their consent. We did not keep any personal documents or details of residents on our devices. We only communicated with the residents through the official channels of Paiwand, and our policy for our advocates was not to exchange personal details with the residents.

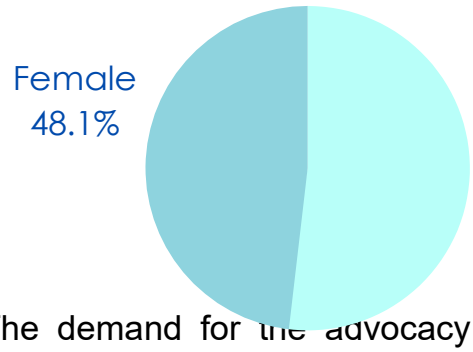
We at Paiwand are fully committed to safeguarding and consistently making that we do not endanger the safety of residents and clients. We aim to carry out our responsibility with professionalism.

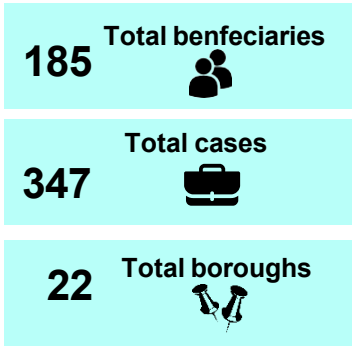
Alignment: We delivered a number of orientation sessions to commissioned services and all other organisations involved on the cultural sensibilities of residents, their needs, background, and communication style. Similarly, we regularly provided information about the services to the residents. We bridged understanding and brought alignment between partners and residents.

Some snaps of our advocacy and donation efforts for evacuees

ADVOCACY AND CASE MANAGEMENT

The Community Advocacy Project provides support for refugees, migrants, asylum seekers, and diaspora communities in London. The project provides advocacy support in the areas of welfare, benefits, housing, employment, translation, correspondence, and asylum claims, as well as raising awareness among these under-served communities about their rights and entitlements in the UK. The cases we receive their needs range from simple admin tasks to highly complex processes requiring a deep knowledge of both the case history and up- to-date information on a range of services. Our well trained advocates carefully listens to the concerns presented by clients, identify and present possible solutions, and create a plan of action alongside the client towards managing their issues. As such, the Community Advocacy project aims to provide a service that is both inclusive and empowering to ensure clients' full understanding of their agency and to facilitate their broader integration into the UK.





The demand for the advocacy has continued to be high over the past year and there was an increase in the number of clients registered and cases worked on by the Advocacy team. From April 2021 to March 2022, the Advocacy Project registered 88 new clients from 22 boroughs over the reporting period and worked on a total of 347 cases. The demographic of these clients largely remained unchanged from the last reporting period, particularly representing Afghan and Iranian-born asylum seekers and refugees living within the jurisdictions of Barnett and Harrow councils. For these clients, the Advocacy project has been vital at a time where the strain on local authorities has meant that they have been increasingly incapable to fulfill the need for support, while newly-arrived asylum seekers, refugees, and migrants, in particular from Afghanistan and Ukraine, have added to the demand for services. Majority of issues our clients faced revolved around three case types: welfare, housing support, and lack of sufficient information/guidance and translation services in the local councils. As in the previous year, the Advocacy team also found that beneficiaries have a difficult time proving their cases in application forms, facing rejections from applications such as PIP and Universal Credit health assessments. As such, the need for advocacy with regards to appealing against the outcome of rejected application decisions increased relative to the 2021 period.

After the relaxation of the COVID-19 rules and the transition back into in-person services, the demand for the Advocacy service became even greater. While the Advocacy team's adaption to online services enabled the continuation of the project during the COVID-19 lockdowns, this led to a backlog of cases where clients were unable to access advocacy due to technology and capability constraints. Moreover, the rise of digitisation in government services, combined with a lack of English ability of many clients, has made it increasingly difficult for some clients to keep up with the rules and regulations outlined by benefit providers, such as DWP.

HOW DOES THE COMING REPORTING YEAR LOOK LIKE FOR THE ADVOCACY PROJECT?

We have witnessed a high demand for our services; hence, there is a need for our team and resources to expand to meet the needs of our clients. With the hiring of new Advocacy Managers in August and September 2022, respectively, the Advocacy team is expected to resume and build upon the quality and capacity of its services in the year ahead. It is also expected that the new team will dedicate resources to training new volunteers. The team will also revamp its partnership with the other organisations to do more signposting and referrals to specialist services.

With a deep understanding and knowledge of the communities, we hope to engage in more strategic ways to influence policy and decision-making processes that affect refugees, migrants, asylum seekers and diaspora communities.

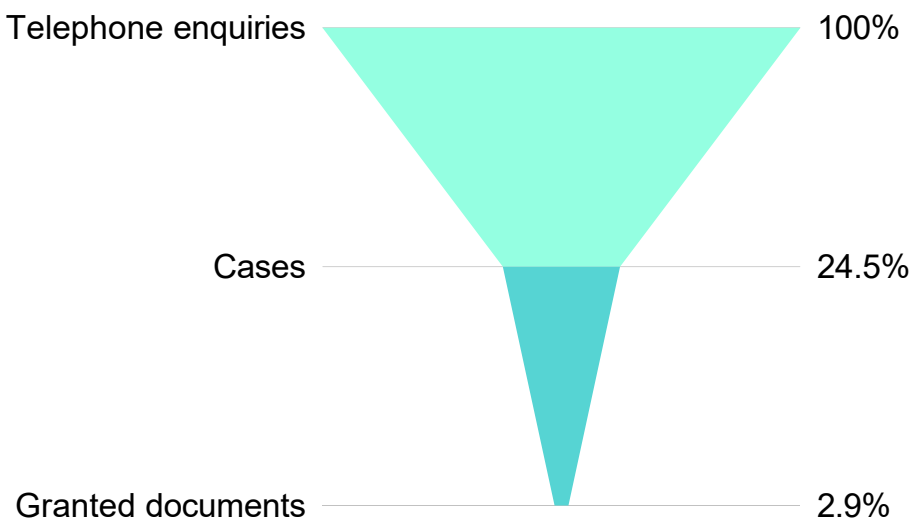
IMMIGRATION ADVICE

Immigration Programme offers a diverse range of immigration services ranging from nationality, leave to remain, change of condition of leave, travel document application, European Union settlement scheme, spouse visa, indefinite leave to remain, asylum, family reunion, and fresh claim to domestic violence application. Our OISC-accredited advisors advised clients in person at our office in Edgware. In a time of need, we also offer telephone and email advisory services, but this is often a follow-up service after initial instructions.

We have worked with three (3) OISC-regulated advisors (including the immigration manager and a solicitor) from 18/05/2021 to 31/03/2022. Our new Immigration Project Manager started to work for Paiwand on 18 May 2021. He is a solicitor and holds accreditations from OISC in Levels 1 and 2 in the category of Asylum and Protection Claims and at Level 1 in the category of Immigration.

Per our records below, we have attended 937 telephone calls, out of which 230 materialised to cases.

Within this period, 27 visa/immigration documents have been granted successfully. These documents include British citizenship, indefinite leave to remain, travel documents, further leave to remain (spouse), passport applications and removal of conditions of no recourse to public funds. There are no visa refusals during these periods.



The most frequently requested services from 937 telephone calls include:

- Update on existing cases, including clarifying matters to clients
- Naturalisation applications and the requirements
- Application for travel documents and the requirements
- Asylum claims and fresh claims
- Entry clearance applications
- Settlement applications
- Leave to remain applications
- Spouse and fiancé visas
- No recourse to public funds applications
- Referrals from Partners
- Telephone attendances on Partners
- ARAP/ACRS scheme inquiries and requirements
- Family reunion applications
- Subject access request
- BRP applications
- General immigration advice on various Immigration issues.

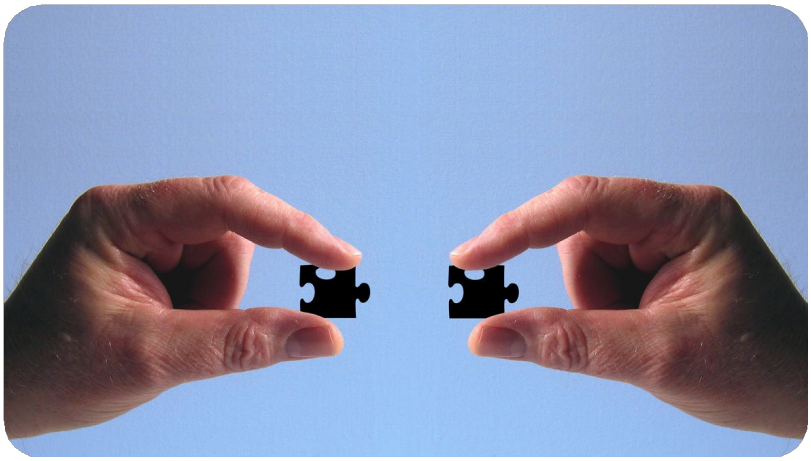
The Afghanistan Situation – ARAP AND ACRS Scheme – August 2021

After the Afghan government collapsed, the UK Government has announced two schemes to support Afghan nationals: the Afghan Relocations and Assistance Policy (ARAP) and the Afghan Citizens Resettlement Scheme (ACRS).

As a result of the Afghan situation and the introduction of e above schemes, the impact on Paiwand was significant. This resulted in a significant number of telephone inquiries about the schemes and how the applicants could apply and an increased number of registered cases. Paiwand was not only approached in the UK, but a significant number of inquiries were received from abroad including Afghanistan, Pakistan, Iran, Uzbekistan, China, Europe, India and US.

Our Resources and Partners:

Immigration Advice Programme relied on the services of 5 volunteers in delivering our services. Our volunteers speak a range of languages including Pashto, Farsi, Dari, Spanish and Urdu. All the clients were very happy that the conversations were conducted with them in their native language. This also resulted in an increased number of referrals and clients.



In this period, we have particularly grown in fostering partnership with over 20 entities and organisations. For example, we developed a working partnership with Brent Council, City legal, Children Service Harrow Council, Body and Soul, and Refuge Harrow.

FUTURE PLANS:

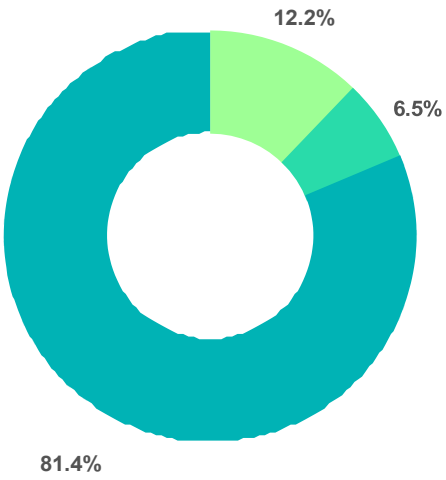
We intend to improve the quality of our delivery by securing the services of experienced OISC advisers' solicitors, and other professionals. Within this period, we provided Immigration advice and services at OISC Levels 1 and 2 in the category of Asylum and protection claims and Level 1 in the category of Immigration. This allowed us the regulatory freedom to advise on all areas of immigration. We intend to make an application to the regulator to raise the level of the Organisation's Immigration advice and services to OISC level 3. This will allow us to provide Immigration assistance to clients concerning Immigration Appeal matters and Judicial review proceedings.

Wellbeing and Mental Health

Programme Overview

Well-being and mental health services a crucial pillars of the successful integration of refugees, asylum seekers and migrants. Well-being and Mental Health have been one of Paiwand's priorities. Paiwand mental health advocacy team secured funding from Henry Smith (continuation fund and funding for new Afghan Refugees), Comic Relief and City Bridge (as part of the HeadsUp consortium). Our objective was to support refugees and migrants in northwest London, children and youth in the London Borough of Harrow and the newly evacuated/resettled Afghans following the Taliban's takeover.

Our impact by the number



Individual One-to-One Sessions
96 Individuals
603 One-to-one sessions

Advocacy Support
51 Individuals
98 One-to-one sessions

Awareness
643 Individuals
- 373 Virtual participants
- 270 Individuals received published materials

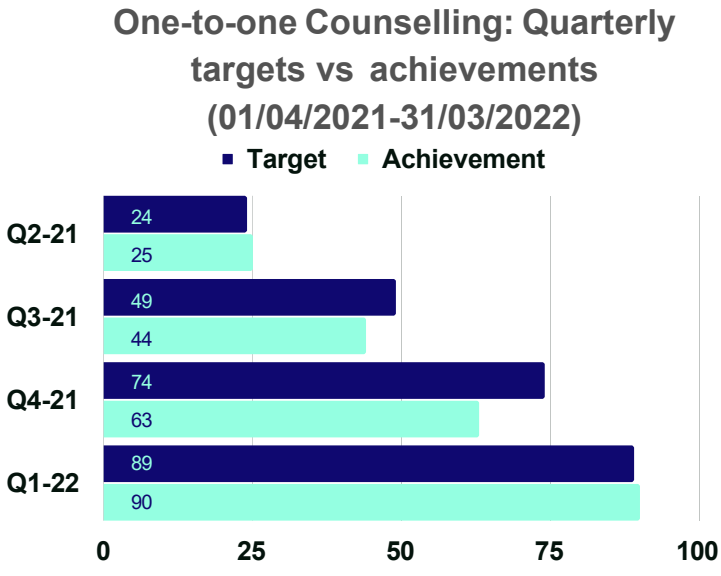
51 Virtual sessions

Total individuals **790**

Total sessions **752**

One-to-one counselling:

Ninety individuals were enrolled in one-to-one counselling, which is 101.1% of the total target for all projects. A total of 603 one-to-one counselling sessions (mainly virtual) were held (an average number of 6.7 sessions per client). In addition, two rounds of psychoeducation groups were held virtually, and nine individuals, including parents, attended 12 sessions of the group.

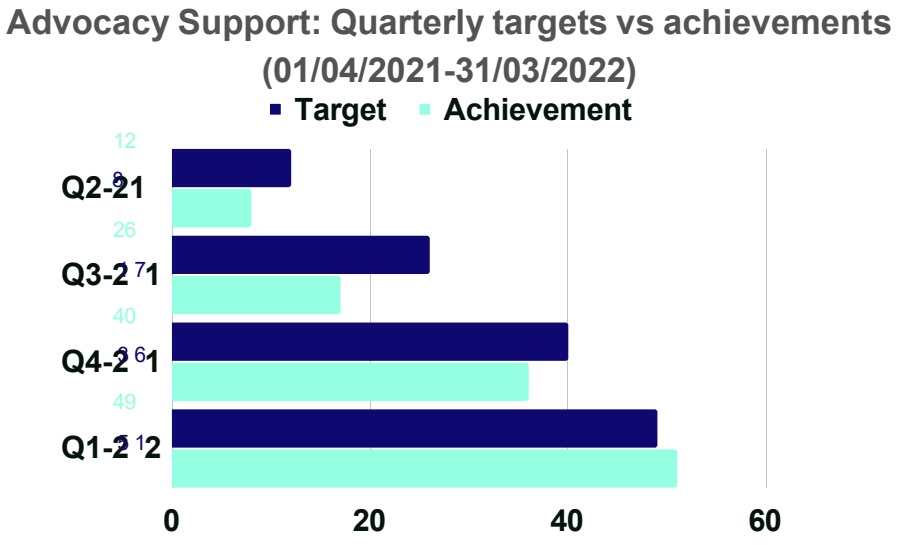


Self-reported health questionnaires (PHQ9 & GAD7) revealed 71.9% of all clients who completed six or more counselling sessions showed at least a one-degree reduction in the severity of their mental health signs & symptoms. The figure for cases with symptoms of depression is 80.7%, and for cases with anxiety symptoms 63.2%.

Small scale end of project survey carried out by independent volunteers in mid-2021 showed:

- 86.7% of the respondents who used Paiwand mental health services (counselling, psychoeducation, or advocacy) agreed and strongly agreed that, due to using Paiwand mental health services, they feel happier.
- 73.3% of the respondents agreed and strongly agreed that they are aware of the services available to them.
- 71.7% of the respondents agreed and strongly agreed that they felt more confident.
- 66.7% of the respondents agreed and strongly agreed that their family relation improved.
- 58.3% of the respondents agreed and strongly agreed that they can now resolve their problems better.
- 50.0% of the respondents agreed and strongly agreed that they easily make friends.

Advocacy Support: During the reporting period, 51 Individuals received advocacy support mainly for accessing mental health services and welfare benefits, which is 104.1% of the annual target. Ninety-eight one-to-one advocacy sessions were held during this period of time.



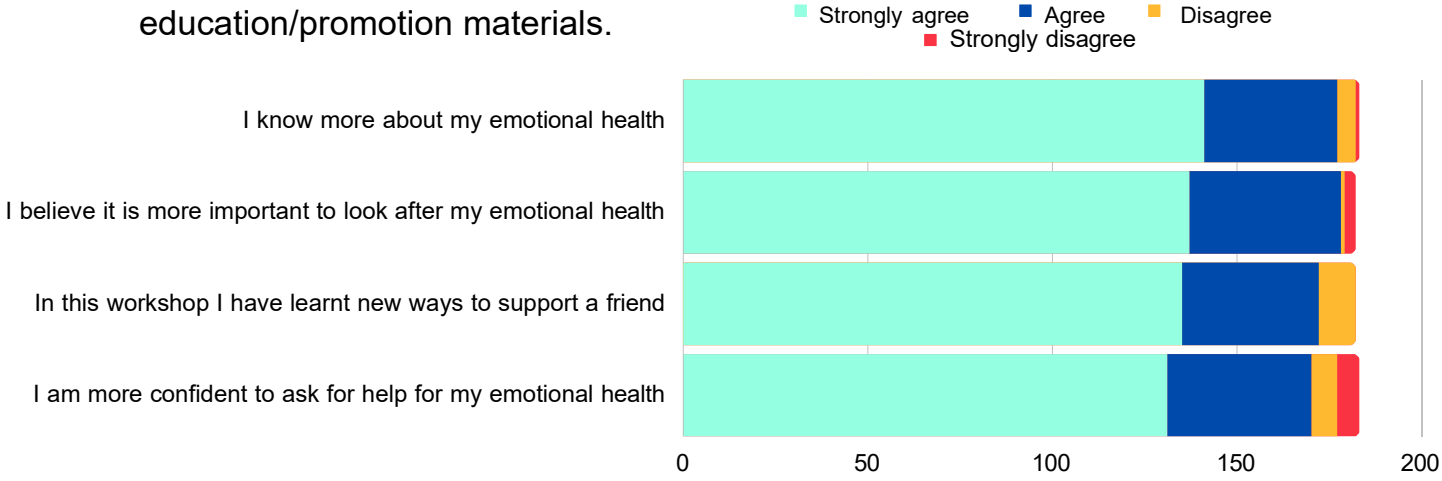
Awareness raising activities:

Fifty-one virtual mental health talk/workshop sessions with the participation of 373 people were conducted mainly for refugees and asylum seekers. The sessions focused on common mental problems, anger management, helping refugees, conflict resolution, etc. The sessions were highly appreciated by the participants, as the evaluation showed:

96.7% of the participants agree/ strongly agree that the session helped them to know more about their emotional health;

92.8% of them agreed/ strongly agreed that the session helped them to feel confident to ask for help for their emotional health.

Two hundred and seventy more individuals were reached through published education/promotion materials.



Partnership

The project continues to maintain and expand partnership and cooperation with more than 40 statutory, charitable and community institutions such as Park High School, Mind in Harrow, Harrow College, IAPTs, Greenfields Children Centre, Ealing Community and Voluntary Service, NWL College, Bereavement Care Harrow, MOSAIC, Young Harrow Foundation, Centre For ADHD Autism Support to name a few.

Future Plan

The Comic Relief and City Bridge funding for the HeadsUp project will come to an end in September 2022 and December 2022 respectively. HeadsUp consortium started the process of applying for funding to continue supporting children and young Harrow residents through the HeadsUp project. Paiwand mental health also looks for other funding opportunities to expand the target for mental health services both in terms of age and geographical coverage, as the need for this service is high.

Housing Support Project

Paiwand's Housing Project provides supported accommodation services for young male refugees in North West London.

Most unaccompanied asylum-seeking children are aged between 16 and 17 years of age. Many have been through traumatic experiences before their arrival to the UK, and upon arrival, they face the further challenges of adapting to a different country and culture. The uncertainty of their asylum status and living away from their loved ones adds to the stress and anxiety already experienced by these young people.
This is made worse by the shortage of available housing stock and the poor quality of housing, specifically for homeless young people aged 16 – 18 years old within refugee and ethnic communities in England.
Even when housing is provided, young refugees often face difficulties accessing basic services and entitlements such as benefits, health, education, and legal recourse or feel reluctant to engage with services offered.

Paiwand is working closely with local authorities to address these issues. The housing team, consisting of two (2) staff members, currently supports 11 young men aged between 16-21 who are living in two accommodations in Harrow.
These young men originate from a variety of countries, including Afghanistan, Syria, Sudan and Eritrea, and have a variety of experiences and support needs. For this reason, the support services provided by the housing team are tailored to suit the individual needs of our clients.
As well as maintaining the supported accommodations to a high standard, much of our work involves facilitating the finances, enrolment and attendance, health and dental appointments, access to mental health resources, and providing opportunities and activities for our young people.
The housing team, therefore, liaises with the young people's social workers, personal advisors, solicitors, colleagues, and health providers to make sure that the young people are looked after and supported in achieving their goals.

Education: Supplementary school

Project Overview

Stag Lane Saturday School 2021-2022

The objective of our education advocacy project is to raise the attainment of targeted disadvantaged children in critical National Curriculum subjects, such as Maths and English. We have this in partnership with voluntary organisations, local authorities, and mainstream schools to provide high-quality, sustainable supplementary school. We provide support in home languages and access to extracurricular activities, such as music and drama. Most beneficiaries are entitled to free school meals and the vast majority are from BMER groups.

70 Children Provided Supplementary Schooling

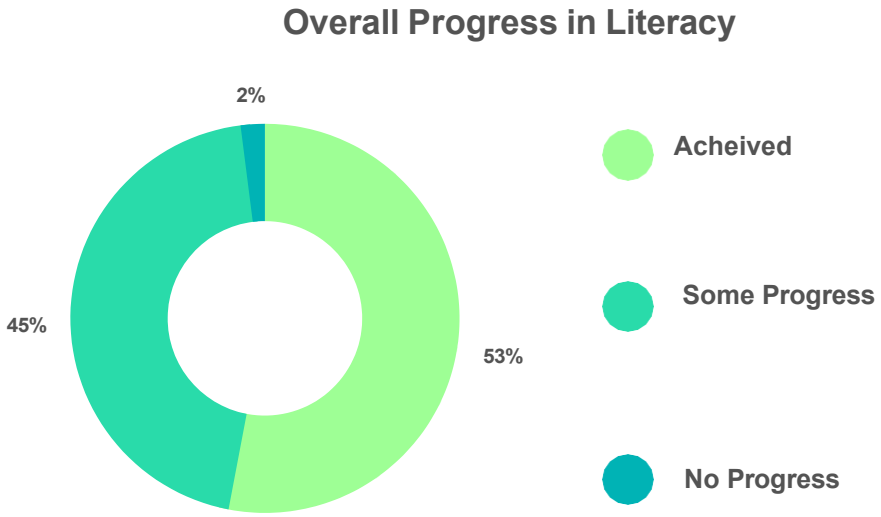
On this project, Paiwand has continued to partner with the Stag Lane Saturday School, which has remained a hub of learning and enjoyment for its pupils. Consultation with pupils and their parents has shown that Saturday school improves children's confidence and helps them perform better at their mainstream schools. This has been reflected in excellent academic results. The referral system with two partners and self-referred pupils by their parents was in place. The well-being of pupils has remained a priority, reflected in numerous enrichment activities. Teaching is in line with the national curriculum and also its high standard. Finally, Paiwand remains an advocate for best practices within the supplementary schooling sector and has been chosen as a model school in Harrow.

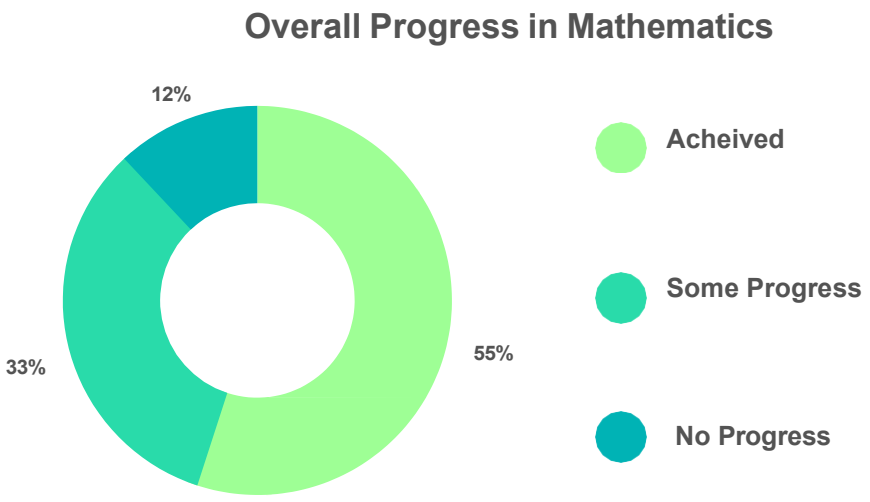
186 Children admitted in school

Stag Lane Saturday school is based in the host school Stag Lane with children referred from Stag Lane Primary, and Glebe Primary and a small number are self-referred from other local primary schools. A total of 6 highly experienced UK-trained teachers are currently working in local schools to deliver Math and English classes at Key Stages 1 and 2. Each class has a teaching assistant who provides support to pupils one-to-one or in a small group. Three of the teaching assistants are UK qualified who work in local schools, and the other three are volunteers. A senior mental health lead and music teacher from Stag Lane primary provides music and drama classes. Numerous methods were used to focus on attainment and develop the skills of everyone. Our report below provides further details of our objectives and achievements.

18 Primary and secondary schools partnership

The overall goal of the service was for every child to achieve ‘good progress’, shown in green on the pie charts below. This represents significant progress for children whose development has not been on track. 53% of children achieved this goal in Literacy and 55% in Mathematics. This achievement is also reflected in children’s own attitudes about the impact of Saturday school.





Reasons for the lack of progress:

- Late enrolment.
- Inconsistent attendance.
- Lack of devices/poor internet connection.

outcome	output
70 disadvantaged young people underachieving in Maths and English will gain improved educational attainment in National Curriculum Maths and English each year	• 86 children were enrolled for extra support in math and English at Stag Lane Saturday School online classes • 69 were referred from their mainstream schools and 17 were self-referred to the project by their parents • Lessons were taught by a team of 6 good to outstanding UK-qualified teachers from 10 -12:15 every Saturday during term time • 3 qualified teachers and three volunteer teacher assistants provide one-to-one support for pupils who need extra support to the class teacher • All teaching was in line with the National Curriculum • Pupils referred to the project were identified as disadvantaged by their schools through their eligibility for free school meals or through circumstances known by the school
70 disadvantaged young people each year will gain improved wellbeing and self-confidence and will be better integrated into the local community and make new friends	Numerous activities at the school promote children's confidence and overall well being: • Star of the Day certificates were presented to the children on Saturday • Enrichment activities such as music and drama were provided to help children raise their self-esteem • Trips

outcome	output
50 parents each year will have greater information about the UK education system and be better engaged with their children's schools.	• 52 Parents attended termly parent's morning. Parents had the opportunity to meet the teachers and discuss their children's progress and were encouraged to ask questions about the mainstream schools. • Provide information about UK education system • Partnership with 2 mainstream schools were maintained • Partner schools were provided with weekly reports outlining the attendance of the students and any matters arising. • Education service manager attended Harrow Supplementary Forum meetings. • Education service manager attended Young People Foundation Trust supplementary networks on 2 occasions • Parenting session was offered to the Afghan parents

Afghan Resettlement Scheme

Following the events in Afghanistan in August 2021, hundreds of adults and young children were resettled or evacuated to the UK. Approximately 80 Afghan families, including 186 school age children, arrived in London by September 2021 where they were temporarily housed in the Apex City hotels.
Paiwand was approached to partner with the City of London Council on this project. However, one of the biggest challenges that the council faced was communication with these families as they knew little to no English, and only spoke either Dari, Pashto, or Farsi. Therefore, Paiwand's Education Service Manager was assigned to support the education project to provide support with the language barrier and other strategic and logistical obstacles. The City of London council knew that it was paramount to have these children assigned to local schools as soon as possible, and so created The Afghan Education Project. This brought many challenges and questions such as:

- How would the children be integrated in the British schooling system?
- Which schools would be available to enrol these students?
- Who would be able to teach?
- Where will the children be given the knowledge to adapt to their new schools?

The City of London decided to open a Learning Centre (Bonhill street) to accommodate all the children. The Learning Centre was constituted based on a specially designed learning programme to provide the newly arrived children with the basic English, Maths, and knowledge of classroom etiquette. Winchmore Tutors, an agency providing tutors to local authorities, was selected to provide six teachers, six teaching assistants, and several managers to assist with the running of the learning centres. All children were assessed, registered, and started classes on Monday 27th September 2021 for a period of four weeks. Moreover, 16 local primary and secondary schools offered places to 186 children between the ages of 5 to 16.
Numerous orientation sessions were provided by Paiwand's Education Service Manager to the children and parents in their first language. The sessions were about the UK education system, the common issues they may experience, the school expectations, classroom behaviour, importance of attendance, their rights, inclusion, racism, bullying, and all other related matters.Every session was liaised with the schools to overcome the challenges and the main issues schools had with the Afghan children and their parents. Continued support was provided to 16 primary and secondary schools as well as liaising with other agencies to support the families.

This year we were unable to offer Home Language classes to the Afghan community due to the fact that our home language teachers were advocating at the bridging hotels providing support to the Afghan new arrivals.

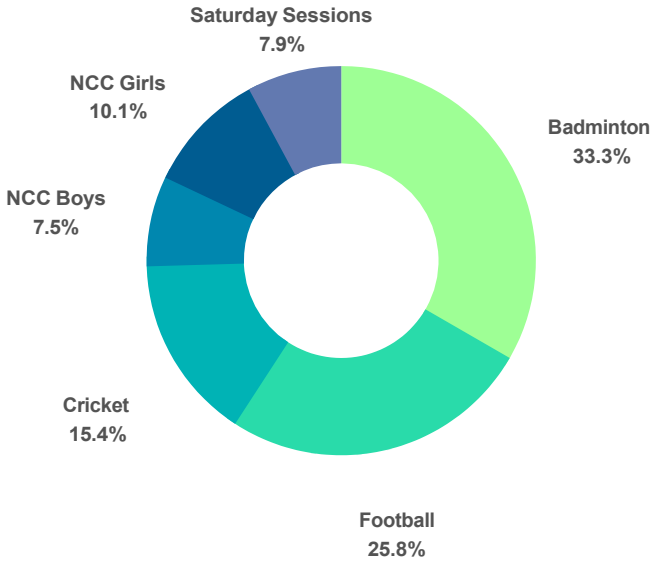
Youth Project

Our youth clubs and activities work with children and young migrants, refugees and asylum seekers. The Youth Activities and Youth Advocacy Projects combined together provide services to youth. Through the youth Advocacy Project, we help the young people apply for welfare benefits they are entitled to such as Universal Credit, application for PIP etc. Other areas of practical support we helped with included enrolment for High School/colleges/university, making doctor appointments/speaking to GP, opening a bank account, applying for National Insurance Number, or simply helping with Oyster card application. For example, we have successfully made homeless application to council, supported asylum seekers with emergency accommodations and subsistence through the ARAF1 form, appealed fixed penalty notice, applied for council tax exemptions, found immigration firms that provide legal aid, universal credit applications. This reporting year, our Youth Activities and Advocacy Project team extended their support to youth Afghan evacuees.

Meanwhile, our Youth Activities team organised football, cricket, and music clubs, as well as one-to-one mentoring for young refugees, asylum seekers, and unaccompanied minors in the UK. This reporting year, we organised around 102 sport activities such as cricket games (41 participants), badminton sessions (89 participants), and football contests (69 participants).

Additionally, we continued our Newman's Catholic College (NCC) Boy's and Girl's Clubs and Saturday sessions. This year we had 20 participants in NCC Boys Club and 27 participants in NCC Girls Club, and 21 participants in Saturday sessions.

Participants and activities ratio by percentage



102 **Total number of activities organised**

267 **Total number of participants**

Overall, we reached out to 267 young people. Many of the participants built strong bonds with each other and developed friendships that continued beyond the games. The players were also able to develop their confidence through the games.

"It is nice to see the shy kids form friendships."
-Cricket instructor

Our observation has been that the young people are finding confidence in our project as we noticed they either disclose further queries or recommend us to their friends and/or families.

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donation & Legacies	3 (a)	98,669	-	98,669	150
Income from Charitable Activities	3 (b)	-	506,133	506,133	391,394
Activities for Generating Funds	3 (c)	173,754	-	173,754	199,338
Investment Income	3 (d)	-	-	-	-
Income from Other Charitable Activities	3 (e)	-	5,160	5,160	-
Other Incoming Resources	3 (f)	-	15,476	- 15,476	- 25,848
TOTAL INCOMING RESOURCES		**272,423**	**526,769**	**799,192**	**616,730**
RESOURCES EXPENDED					
Costs of Generating Funds					
Publicity & Marketing Costs	4 (a)	140	145	286	774
Investment Costs	4 (b)	-	-	-	-
Charitable Activities & Salaries	4 (c)	112,653	381,547	494,200	411,013
Governance Costs	4 (d)	4,596	11,307	15,903	6,975
Support Costs	4 (e)	34,587	20,116	54,703	58,433
TOTAL RESOURCES EXPENDED		**151,976**	**413,115**	**565,091**	**477,195**
NET INCOMING/(OUTGOING) RESOURCES		**120,447**	**113,654**	**234,101**	**139,535**
Total Funds Brought Forward		203,778	140,479	344,257	204,722
Transfer Within Funds		-	-	-	-
TOTAL FUNDS CARRIED FORWARD		**324,225**	**254,133**	**578,358**	**344,257**

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages to form part of these financial statements.

STATEMENT OF CASH FLOWS

	Unrestricted Funds £	Restricted Funds £	**TOTAL 2021/22 £**	**TOTAL 2020/21 £**
Net Cash provided by/ (Used In) Operating Activities				
Surplus/ (Deficit) in Operations	120,447	113,654	234,101	139,535
ADD : Depreciation	4,786	2,959	7,745	9,291
Change in Debtors	(641)	(65,010)	(65,651)	(4,664)
Change in Creditors	(5,070)	(14,996)	(20,066)	7,998
Changes in Deferred Income		(72,651)	(72,651)	10,378
	119,523	(36,044)	83,478	162,537
Cash Flows from Investing Activities				
Deposits & Loan Refundable	-		-	-
(Purchase) of Assets	(1,546)		(1,546)	(8,313)
Advance Rent			-	-
Net Cash provided by/ (Used In) Investing Activities	**(1,546)**	**-**	**(1,546)**	**(8,313)**
Cash Flows from Financial Activities				
Repayment of Borrowing	(10,852)	-	(10,852)	(9,284)
Cash Inflow from New Borrowing	-	-	-	-
	(10,852)	**-**	**(10,852)**	(9,284)
Change in Cash & Cash Equivalents in the year	**107,125**	**(36,044)**	**71,080**	**144,940**
Cash & Cash Equivalents at beginning of the year	163,069	273,924	436,993	292,144
Change in Cash & Cash Equivalent due to	-	-	-	(91)
Movements of Funds	-	-	6	-
Cash & Cash Equivalents at the end of the year	**270,194**	**237,880**	**508,079**	**436,993**

BALANCE SHEET

	Notes	Unrestricted Funds £	Restricted Funds £	**TOTAL 2021/22 £**	**TOTAL 2020/21 £**
Fixed Assets					
Tangible assets	2	21,546	5,917	27,463	33,662
Current Assets					
Receivables & Prepayment	7a	14,966	83,935	98,901	33,250
Rent & Other Refundable Deposits	7b	17,653	-	17,653	17,653
Other Debtors (Subsidiary)	7c	-	-	-	-
Cash at bank and in hand	6	270,193	237,886	508,079	436,993
Total Current Assets		**302,811**	**321,821**	**624,633**	**487,896**
Creditors: amounts falling due within one year	8	118	70,248	70,366	163,083
NET CURRENT ASSETS		302,693	251,573	554,267	324,813
TOTAL ASSETS less current liabilities		**324,239**	**257,490**	**581,730**	**358,475**
LONG TERM LIABILITY					
CAF Loan		3,372	-	3,372	14,218
NET ASSETS		**320,868**	**257,490**	**578,358**	**344,257**
Funds of the Charity					
General Funds		324,225	-	324,225	203,778
Restricted Funds	5	-	254,133	254,133	140,479
Total Funds		**324,225**	**254,133**	**578,358**	**344,257**

The trustees have prepared accounts in accordance with section 398 of the the company Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages 19 to 28 form part of these financial statements.

Approved by the Trustees on and
Signed on behalf Trustee

samiullah Rahmanzai
_____ (Treasurer) _____

Mar 28, 2023

1. ACCOUNTING POLICIES

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102-effective 1 January 2016)-(Charities SORP FRS 102) and the Company Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Reconciliation With Previously Generally Accepted Accounting Practice (GAAP)

In preparing the accounts, the trustee have considered whether in applying the accounting policies required by FRS 102 & the Charities SORP FRS 102 a restatement of comparative items was required. The transition date was 1 January 2015. At the date of transition in applying the requirement to recognise liabilities arising from employee benefits, a liabilities was recognised for short-term compensated absence arising from employee entitlement to paid annual leave. The initial liability recognised at the date of transition was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken. The initial liability was for £X.
No other restatements was required.

c) Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Key judgement that the charitable company has made which have a significant effect on the accounts include (estimating the liability from multi-year grant commitments). The trustees do not consider that there are any sources of estimation uncertainty at the reporting data that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, It is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether ' capital grant' or 'revenue grant', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor’s intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

e) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.
In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees’ annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f) Interest Receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity this is normally upon notification of the interest paid or payable by the bank.

g) Funds Accounting
Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h) Expenditure and Irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.
Expenditure is classified under the following activity headings:

1: Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

2: Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

3: Other expenditure represents those items not falling into any other heading.
Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of Support Costs
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the trust's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.
The bases on which support costs have been allocated are set out in note 5.

j) Operating Lease
Rental charges are charged on a straight line basis over the term of the lease.

k) Investment Properties
Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed Investment
Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.
Any change in fair value will be recognised in the statement of financial activities.

L) Stocks
Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m) Account Receivables (Debtors)
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayment are valued at the amount prepaid net of any trade discounts due.

n) Cash at Bank and in Hand
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Accounts Payables (Creditors & Provisions)
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial Instrument
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions
The Charity does auto enrol all its employee who falls under Pension Regulator Guidelines and enrols to NEST Pension. It also contributes toward other private pension such as L & G Scottish Widows etc.

r) Tangible Fixed Assets
Depreciation is calculated at a rate to writ off the cost of tangible fixed asset on a reducing balance/straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Leasehold ı (straight line basis)	8%
Office Fixture & Fittings	25%
Technological Equipment	33%
Sports & Music Equipment	25%

s) Leasing and hire purchase commitments

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

2. Fixed Assets	Leasehold New Office	Office Eqpt/Furnit.	Technology Equipment	Sports & Music Eqpt	**Total**
	£	**£**	**£**	**£**	**£**
Fixed Assets					
Cost at 31.03.2021	25,000	35,771	56,395	6,206	123,372
Additions/(Disposal)	-	580	966	-	1,546
Cost at 31.03.2022	**25,000**	**36,351**	**57,361**	**6,206**	**124,918**
Accumulated Depreciation	8,000	30,344	45,485	5,882	89,711
Depreciation During the year	2,000	1,502	3,919	324	7,745
Total Depreciation	**10,000**	**31,846**	**49,404**	**6,206**	**97,456**
Net Book Value as at 31.03.2022	**15,000**	**4,505**	**7,957**	**0**	**27,462**
Net Book Value as at 31.03.2021	17,000	5,428	10,910	325	33,662

	Unrestricted	Restricted	**Total**
Net Book Value as at 31.03.2021	25,186	8,476	33,662
Additional Fixed Assets	1,146	400	1,546
Total at Costs	**26,332**	**8,876**	**35,208**
Depreciation Allocation	4,786	2,959	7,745
Net Book Value as at 31.03.2022	**21,546**	**5,917**	**27,463**

3. INCOMING RESOURCES	Unrestricted Funds **£**	Restricted Funds **£**	**TOTAL 2021/22 £**	**TOTAL 2020/21 £**
a) Donation & Legacies				
Fundraising & Donations	98,669	-	98,669	9,464
	98,669	**-**	**98,669**	**9,464**
b) Income from Charitable Activities				
Grants		506,133	506,133	391,394
	-	**506,133**	**506,133**	**391,394**
c) Activities for Generating Funds				
Housing Project	173,754		173,754	199,338
	173,754	-	173,754	199,338
d) Investment Income				
Bank Interest			-	-
	-	-	**-**	**-**
e) Income from Other Charitable Activities				
Service provided to stakeholders			-	-
School Fees for self referred students		5,160	5,160	-
Afghan Cultural Festival			-	-
Emergency Funds, John Lyons Etc			-	-
	-	**5,160**	**5,160**	**-**
f) Other Incoming Resources				
Miscellaneous Income	-	15,476	15,476	25,848
			-	-
	-	**15,476**	**15,476**	**25,848**
4. RESOURCES EXPENDED				
a) Publicity & Marketing Costs				
Advertising and Leaflets	140	145	286	774
	140	**145**	**286**	**774**

	Unrestricted Funds	Restricted Funds	**TOTAL 2021/22**	**TOTAL 2020/21**
b) Investment Management Costs	**£**	**£**	**£**	**£**
	-	**-**	**-**	**-**
Bank Charges & Commission			**-**	-
	-	**-**	**-**	**-**
c) Charitable Activities & Salaries				
General Equipment & Sports Kits	-	-	-	-
Hire of hall & Pitch etc.	-	729	729	-
Accommodation (Housing Project)	51,600	-	51,600	58,250
Accomodation Expenses	13	852	865	976
Office Rent	6,694	23,306	30,000	30,000
Repair & Maintenance	9,696	-	9,696	4,554
Recruitment	145	1,443	1,588	580
Salary and National Insurance	41,727	325,601	367,329	298,201
Staff Pensions	875	4,035	4,910	5,127
Summer Activities	-	560	560	563
Self Employed Teachers	-	12,207	12,207	5,160
Teaching Materials	-	47	47	-
Professional & Consultant Fees	22	300	322	496
Training	-	870	870	2,299
Travel & Volunteer Expenses	43	4,663	4,705	35
Drama & Music Work Shop	-	208	208	-
Seminars	-	200	200	-
Photocopie Service Charges	-	-	-	60
Afghan Festivals & Film Festivals	-	2,325	2,325	-
License & Membership	1,837	4,202	6,039	4,713
	112,653	**381,547**	**494,200**	**411,013**
d) Governance Costs				
Independent Auditors Fees	-	3,420	3,420	2,940
External Consultant	4,596	5,341	9,937	-
Supervision	-	2,546	2,546	4,035
	4,596	**11,307**	**15,903**	**6,975**
e) Support Costs				
Depreciation	4,786	2,959	7,745	9,291
Insurance	160	3,641	3,801	3,435
Sports Activities	-	1,562	1,562	-
Utilities (Light/Heat & Water Rate)	6,963	165	7,129	6,255
Stationery & Postages	27	1,146	1,173	1,343
Refreshments	112	1,131	1,243	179
Telephone and Internet	2,571	5,100	7,671	8,451
Equipment Lease (Hire Purchase)	3,262	293	3,555	
Personal Protection Equipment	-	434	434	2,013
Council Tax & HP Expenses	6,978	-	6,978	7,126
Admin costs	1,818	3,003	4,821	5,091
Cleaning Expenses	3,946	319	4,265	2,827
Bank Charges	15	-		
Loan interest - CAF	509	-	509	1,325
Sundry Exp	1,412	363	1,775	3,592
CCTV	621	-	621	
Health & Safety	1,534	-	1,534	
Bad Debts Exp (Irrecoverable Debts)	- 129	-	- 129	3,833
	34,587	**20,116**	**54,703**	**54,758**

5. RESTRICTED FUNDS	Balance	Income	Expenditure	Transfers Between Funds	Balance
	£	£	£	£	£
Big Lottery Main Grant	54,158	43,531	73,573		24,116
BBC Children in need	18,418	59,617	38,039		39,996
John Lyon Charity	8,521	30,000	35,665	-	2,856
Education Project- School Contribution	5,713	5,160	47	4,600	15,426
Lloyds Bank Foundation	5,768	-	-		5,768
The Henry Smith Charity	7,836	58,600	48,631		17,805
The Henry Smith-New Arrivals	-	9,963	1,605		8,358
AB Charitable Trust	2,127	13,750	16,269	531	139
City Bridge Trust	8,728	-	8,728		0
Young Barnet Foundation	1,308	-	1,308		-
Young Harrow Foundation-CRICKET	3,613	769	419	1,502	5,465
Harrow Giving	-	12,000	308		11,692
Young Harrow Foundation	601	6,050	2,974		3,677
DCMS	6,045	-	6,167	122 -	0
London Community Fund	1,969	-	1,969	-	0
Kick Start-WDP	-	13,594	18,198	-	4,604
Furlough Grant (HMRC)	10	1,882	1,882 -	10	0
Comic Relief	2,985	16,175	14,862		4,298
Comic Relief Covid-19 Fund	1,460	-	328		1,132
Covid-19 Awarness Grant	-	5,000	4,861 -	139	0
City of London	-	170,988	84,383		86,605
Choose Love	-	18,122	13,681		4,441
Mind in Harrow	- 167	13,150	12,555		428
Trust for London	5,738	45,223	39,937		11,023
Holiday Pay	- 8,898	-	14,012 -	5,114	0
London Legal Support	3,000	-	-		3,000
Suspense Account		1,756			1,756
Uxbridge College	-	870	280 -	590	-
LondonSports	902	-	- -	902	-
NBV of Restricted Capital Assets	8,476	400	2,959	-	5,917
	138,309	**526,600**	**415,615**	**-**	**249,295**

Restricted Funds notes continue
Big Lottery Funding contributes towards full time salaries of Hub Manager/Director and Senior Community Advocate, and part-time salaries of Admin and Finance Officer. It also contributes towards the cost of office rent and other core costs.

Our Education Project has been funded by John Lyon's Charity and parents contributions which covered salaries of three part-time Education Project managers, salary of various Saturday Schools teachers and materials.

BBC Children in Need Grant covers the part-time Youth Project manager's salary and activities involving children and young people such as Cricket and Football Clubs, crafts, various trips etc.

Young Barnet Foundation funded our Drama Project in collaboration with Mousetrap Theatre, including a sessional worker.

Young Harrow Foundation has funded our Cricket Club, also part of our Youth Activitites Project.

Henry Smith funds part-time Mental Health Project Manager, part-time counsellor & mental health activities like Women's Group and support from clinical psychologist. It also contributes towards some core costs of the organisation.
Mind in Harrow & Comic Relief covers the salary of a part-time counsellor.

AB Charitable Trust is funding a part-time community advocate salary.

Trust for London funds the part-time salary of our Immigration Programmes Manager and the activities related to our immigration advice service. It also covers management expenditure.

Department for Digital,Culture,Media & Sport has funded some of the costs of our Semi Independent Accommodation.

6. CASH AT BANK AND IN HAND	Unrestricted Fund	Restricted Fund	**TOTAL 2021/22**	**TOTAL 2020/21**
	£	**£**	**£**	**£**
HSBC Current Account	259,228	237,886	497,114	433,957
HSBC Deposit Account-1	2,874	-	2,874	2,874
HSBC Deposit Account-2	2,155		2,155	-
HSBC Deposit Account-3	5,844		5,844	-
Petty Cash	92		92	162
	270,193	**237,886**	**508,079**	**436,993**

7a. RECEIVABLE AND PREPAYMENTS

Account Receivables				
LB Harrow Housing Project	12,304	-	12,304	12,865
Mind In Harrow-Funding delayed	-	-	-	3,275
BBC CIN	-	-	-	13,150
John Lyon	-	10,000	10,000	-
Trust for London	-	8,333	8,333	-
City of London	-	63,102	63,102	-
Windsor and Maidenhead Housing Project	-		-	1,460
Hampshire County Council	2,662	-	2,662	-
			-	
Prepayments			-	
S L Salma House Rent	-	-	-	-
Head Office Rent	-	2,500	2,500	2,500
36 Springfield Road		-	-	-
	-	-	-	-
	14,966	**83,935**	**98,901**	**33,250**

7b. Rent & Other Refundable Deposits

E & P Securities (Deposit Café)	15,000		15,000	15,000
Rent Deposit 36 Spring Field Road	2,653		2,653	2,653
Rent Deposit 72 Morley Crescent	-		-	-
	17,653	**-**	**17,653**	**17,653**

7c. Other Debtors:

Amount Due from subsidiary undertaking from Paiwand Event Community Interest Company	-	-	-	-
	-	**-**	**-**	**-**

Paiwand Event Community Interest Company (PECIC) was trading subsidiary for the Chairty, However this did not turn up to be profitable venture. Therefore the trustee have decided to write off entire amount against General Reserves and made PECIC as separate entity with different share holders.

8(a). Creditor Accrual & Deferred Income: Amount falling within one year,

		Unrestricted Fund	Restricted Fund	**TOTAL 2021/22**	**TOTAL 2020/21**
		£	**£**	**£**	**£**
Accruals Expenses	8a	118	6,578	6,696	8,431
Accrued Leave Pay	8a	-	-	-	18,331
Deferred Income/Advance(B/L & PHF)	8b	-	63,670	63,670	136,321
		118	**70,248**	**70,366**	**163,083**

8(b). Deferred Incoming Resources & Reserves- Restricted funds

	Deferred Income At the end of the year		**Opening Deferrals**
	Unrestricted Fund	Restricted Fund	
	£	**£**	**£**
BBC Children in Need	-	26,633	-
Big Lottery Fund	-	-	43,531
John Lyon Charity	-	-	20,000
London Legal		-	-
Henry Smith	-	9,537	29,100
Choose Love		17,500	
AB Charitable Trust	-	10,000	3,750
Lloyds Bank Charity Foundation		-	-
Sported Foundation	-	-	2,000
Build Back Better (Young Harrow Foundation)		-	6,050
Trust for London	-	-	11,890
			-
These deferrals are included in creditors	**-**	**63,670**	**116,321**

9. Other financial commitments

At the year end the company had total commitments under non-cancellable operating leases as set out below:

	2022	
	£	**£**
Operating leases which expire:		
within two to five years	**120,000**	**150,000**

NOTES TO THE FINANCIAL STATEMENTS (continued)

10. STAFF COSTS AND NUMBERS	**2021/22**	**2020/21**
	£	**£**
Gross Wages and Salaries	344,087	275,208
Employer's National Insurance Costs	23,241	14,549
Pension Contributions	4,910	4,252
	372,239	**294,008**

Employees who were engaged in each of the following activities:

	2021/22	**2020/21**
Management and administration (incl part-time)	3	3
Activities in furtherance of the charitable objects (incl part-time)	17	13
Weekend Sessional Worker (Part time only)	9	9
Total Number of Employee	**29**	**25**

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE System, 12Pay Payroll Software System in use.

11. TRUSTEES AND OTHER RELATED PARTIES

		2021/22	**2020/21**
Number of Trustees who were paid expenses/consultancy.		-	-
Total amount paid	**£**	**-**	**-**

There is no payment made to the trustees during the period

No other payments were made to trustees or any persons connected with them during the financial period.

No material transaction took place between the organisation and a trustee or any person connected with them

12. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserve stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provided sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks

13. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditures. The trustees will not endeavour to set aside funds unnecessarily.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors for the purpose of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

select suitable accounting policies and then apply them consistently;
observe the methods and principles in the Charities SORP;
make judgments and accounting estimates that are reasonable and prudent;
state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

GRDominy

GRDominy
GRDominy (Mar 28, 2023 12:46 GMT+1)

Chair of Trustees

Mar 28, 2023

Afghan Association Paiwand Limited

Independent auditor's report

For the year ended 31 March 2022

We have audited the financial statements of Afghan Association Paiwand Limited (the 'charity') for the year ended 31 March 2022 which comprise a Statement of Financial Activities, Balance Sheet, the Cash Flow Statement and the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Opinion on financial statements

In our opinion the financial statements:

give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;

have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and

have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for the Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Conclusions Relating to going Concern

In auditing the financial statements, we have concluded that the Trustee's use of going concern basis of accounting in preparation of the financial statements is appropriate.
Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.
Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant section of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statement does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or out knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Respective responsibilities of the directors and auditors

As explained more fully in the Trustees' responsibilities statement set on page 39, the board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board determine is necessary to enable the preparation of the financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern basis of accounting unless the board either intends to liquidate the charity or to cease operations or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.fec.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Opinions on Other Matters Prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:-

The information given in the Trustees' report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements' and

The Trustees' Report has been prepared in accordance with applicable legal requirements;

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or

the financial statements are not in agreement with the accounting records and returns; or certain disclosures of Trustees' remuneration specified by law are not made; or

we have not received all the information and explanations we require for our audit.

The Trustees were not entitled to prepare the financial statements with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 39 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant:

The Companies Act 2006; Financial Reporting Standard 102; Charities Act 2011;
UK employment legislation;
UK health and safety legislation;
General Data Protection Regulations

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

Identifying and assessing the measures management has in place to prevent and detect fraud.

Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process,

Challenging assumptions and judgements made by management in its significant accounting estimates, and Identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is located on the Financial Reporting Council’s website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor’s report. [5]

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A Dave FCA
(Senior Statutory Auditor)
for and on behalf of
Alexander Dave
Accountan EN4 0AE

5 Braemore Court
Cockfosters Road
Barnet
Hertfordshire

DATE: Mar 29, 2023

Atul Dave

Legal and Administrative Information

The Afghan Association Paiwand Ltd is registered with both the Charity Commission (**1139972**) and Company House (**6632483**).

Our Registered Office Address: **Ground Floor, 11 High Street, Edgware HA8 7EE**

Detailed information about our organisation and its activities can be found on our website, www.paiwand.com.

Board of Trustees/Directors

The trustees serving:

- Guy Dominy, Chairperson
- Sayeed Shah, Treasurer
- Atiq Noorzad, Member
- Gillian Walch, Member
- Sami Rahmanzia, Member
- Rena Choudhury, Secretary

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

Length of the Financial Year/Annual Report

This report covers the 12 months period, from April 2021 to March 2022. This document accompanies the Annual Accounts, copies of which are available on request.

Auditors

ALEXANDER DAVE

Accountants and Auditors

5 Braemore Court, Cockfosters Road Barnet

Herts EN4 0AE

Primary Bankers

HSBC

PO BOX 27, 103 Station Road, Edgware HA8 7JJ

1-Sign Full Anual Report 21-22

Final Audit Report 2023-03-29

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By:	Fahima Zaheen (fahima.zaheen@paiwand.com)
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AFGHAN ASSOCIATION PAIWAND LTD

England & Wales - Charity number 1139972

Accounts

ANNUAL REPORT

2020-2021

Afghan Association Paiwand Ltd

This report gives details of our work from April 2020 till March 2021.

CONTENTS

Foreword from the Chairperson 2

Trustees Report 3
Introduction 3
Our Mission 4
Statement of Values 5
Our Aims 5

The 'story' of 2020-21: Dealing with COVID19 7
Our immediate response 7
The response of specific teams 7
Partnering during the pandemic 9
Lessons learned and implications for the future 9

A Growing concern: Domestic Violence Surge During the First Lockdown 11

Employability 12
Directly supporting individuals into work 12
Indirectly supporting individuals into work 12
Employability Partnerships 13
Women's Employability Research Project September 2020 14

Services and Activities 19
Community Advocacy 19
Immigration Advice 25
The Youth Project 27
Supplementary Education 32
Mental Health and Counselling 34
Supported Accommodation 38

Accounts 39
Trustee's Responsibilities 39
Statement of Financial Actitities (SOFA) 40
Balance Sheet 41
Cash flows 43
1 Accounting Policies 44
2 Notes to Accounts 50
Independent Auditor's Report 60

Legal and Administrative Information 64

Annex A: Paiwand's Organisational Structure as of April 2021 66

Foreword from the Chairperson

Dear Friends,

Again, it is particularly challenging to write forward to the annual report nine months after the year end. Last year I was writing this after nine months of COVID which struck in the last weeks of the reporting period. Of course, this year we have seen the collapse of the government in Afghanistan in August 2021. This has taken up a great deal of energy within Paiwand to respond to the desperate needs of refugees arriving in Britain and the trauma of the community. This is a story for next year.

The year between April 2020 and March 2021 was dominated by the pandemic. For that reason, we have organised our annual report a little differently this year. Before reporting on individual services, we set out our response to the pandemic and the challenges it posed.

Personally, I am filled with gratitude to our staff and volunteers and pride at being associated with Paiwand. As you will see our staff and volunteers rose to the challenge with the combination of creativity and compassion that is characteristic of Paiwand. From ensuring the office was staffed to scan documents and emailed to staff to support telephone advice sessions to setting up WhatsApp groups our staff and volunteers have gone above and beyond. It is humbling.

As for so many other organisations the pandemic disrupted – almost – everything. We have continued to build on the 'hub' model that is central to our approach now and put some more thinking into our employability work despite the pandemic. Again, we have changed the format of this report to highlight this including the research we have done on women's employability. I am convinced this work will help provide a solid basis for the post pandemic future – whatever that looks like!

Guy Dominy

Trustees Report

Introduction

The year 2020 was the start of another year of Paiwand serving refugees in NW London. Of course, everything was overshadowed by COVID 19! For this reason we set out the 'story' of 2020-21, our we responded to COVID 19 before we discuss our individual services and activities. We also flag up an issue of concern, the apparent rise in domestic violence that we have seen during the pandemic.

As we adapted to the new environment and changing requirements of 'lockdowns' and 'tiers' we continued to develop our holistic approach with our 'Hub' model.

Our concept of the 'Hub' consists of two aims:

1. It is based on a multi-approach service model to enable Paiwand to tackle the typically many interlinked problems that each client experiences. This element also incorporates building the network of organisations that are aware of Paiwand and refer people to us.
2. Our vision of the 'Hub' is based on referring our clients to other specialised services outside Paiwand while supporting them throughout their journey.

In order to avoid clients getting 'lost' in the system, we have developed practices and policies to identify referral needs. To support this, we have developed a standard assessment used across all services and a strong database which we are still evolving and improving, nonetheless we can see the clear impact and benefits of this successful model. Support from BLF has been vital to Paiwand's ability to progress with the vision of becoming a 'Hub' for the refugee community which is at the heart of Paiwand's strategy for the future.

The 'hub' has come a long way in the past 3 years, we have learnt a lot about making our partnerships more formal. This has included strengthening our governance, the need for standardised assessment and a robust easy to use database. We have made progress in all these areas. There remains work to be done but we have made considerable progress already. By interlinking with other partners and internal services, Paiwand is able to take on high complex need cases and provide a total package to clients. The established referral pathways with our partners has enabled us to run a smooth service and make sure our clients are approached with a holistic manner. This significantly benefits the refugee community because when clients come to Paiwand with an issue, we assess them and our specific relevant project team will take over and handle the case, however, when we are unable to help them, rather than turning them away, we are able to refer them to our partner organisations and have routine follow up checks in order to ensure their needs are

being met and they receive the help they needed. Therefore, we have successfully achieved the concept of the hub and are keen to keep improving our system and building partnerships to ensure providing the best services for the refugee community.

Despite COVID 19 we continued to provide multiple services focusing on the Community advocacy, mental health advocacy including counselling, immigration advice and advocacy, youth activities, housing for the unaccompanied minors, ESOL and supplementary education for disadvantaged children.

We were successful in managing our finances and sustaining healthy reserves. This is particularly important as two major funding streams end in later 2021 (part of FY2021-22). These are The Big Lottery Fund and Henry Smith which funds our mental health work. We hope to renew or replace these funds but are building reserves to address an gap in funding.

We are determined more than ever to stay positive and remain as committed to the refugee community who will potentially be more at risk of the negative impact of the epidemic.

Again I would like to thank staff, trustees and our valuable volunteers for their hard work. Without their passion for helping and supporting our clients, we would not be able to survive.

We will continue our journey towards our vision for social equality and a world that everyone can enjoy life without limitation.

Our Mission

Paiwand works in partnership with individuals and agencies to improve the quality of life and promote the physical, social and mental wellbeing of members of the Refugee and Migrant communities in Northwest London. It also works to integrate members of the Afghan community into British society whilst promoting and maintaining the cultural identity of the Afghan community in the UK.

Paiwand acts as a platform to enhance equality for the Afghan community and other ethnic groups as well as within British society as a whole.

The majority of those we helped in 2019/20 were Afghan but we helped people from Albania, Egypt, Eritrea, Ethiopia, India, Iraq, Iran, Libya, Morocco, Pakistan, Poland, Romania, Somalia and others.

Statement of Values

Paiwand is underpinned by a set of beliefs and principles that guide all activities and operations and all staff and volunteers embrace these values:

- Give priority to understanding and addressing the needs of the people and community that we serve;
- Provide professional services which promote the cultural values of both the Afghan and wider community;
- Maintain professionalism and strive continuously for superior quality;
- Respect privacy and confidentiality among staff and volunteers;
- Adhere to equal opportunities and recognise and respect cultural diversity;
- Involve all staff and volunteers in decision making.

Our Aims

Our aims are set to reflect the aims of our communities. Each year our trustees review our objectives and activities to ensure they continue to reflect our aims. In carrying out this review the trustees have considered the Charity Commission's general guidance on public benefit.

Paiwand exists to provide cultural appropriate and sensitive services for members of the Refugee and Migrant communities whose needs cannot be met by mainstream service providers. We respond to the health, social, cultural, educational and employment needs of Refugees and Migrants, in particular those who are socially excluded.

Our principal objectives are:

1. To improve the quality of life and promote the physical, social and mental wellbeing of members of the Refugees and Migrants living in Northwest London.
2. To integrate the Afghan community into wider UK society.
3. To enhance social inclusion and assist in the reduction of health inequalities, social exclusion and poverty currently experienced by members of Refugee and Migrant communities.
4. To work collaboratively with other organisations at borough, sub regional, regional and national levels to improve services and quality of life for the Refugee and Migrant communities.

5. To be financially sustainable and viable.

The 'story' of 2020-21: Dealing with COVID19

Despite many challenges, we have been successful in maintaining our services and adapting to develop safe ways to offer support to refugees and vulnerable migrants during the COVID-19 period.

Our immediate response

Despite working from home, we always kept our doors open to the most vulnerable clients who still needed to physically attend the office for their needs. Within a short period of time, we developed policies and procedures to protect our staff and clients and prevent the spread of the virus. These polices also covered online safety and data protection and GDPR.

Staff took it in turns to attend the office. With social distancing and hygiene in place they were able to greet people coming to the office and arrange telephone conversations with the appropriate member of staff. They also scanned documents so staff could access them to help clients complete them. We completed service inventories on three occasions in the first six months after the lockdown to monitor the challenges and to mitigate accordingly.

In many cases our clients were not able to approach us face to face, and we had to have full sessions with them to train them how to use our phone services and Zoom meetings. Some clients did not have digital literacy and means to have digital equipment. We found ways to use family members who could help us to set up meetings and read emails.

The response of specific teams

- Our **community advocacy team** learnt to use virtual platforms such as zoom, skype and conference calls to assess clients and conduct one-to-one appointments. As part of our Covid-19 response, we also conducted check-up calls to a majority of our active clients. The purpose of these calls was to see if clients require any assistance during the lockdown and whether we can help them with anything. Through this check-up calls were able to make referrals to local food bank, local authorities or other charities that were offering emergency help for people affected by the pandemic. Despite the lockdown restrictions we are able to provide one-one support to a lot of clients, who required our support during the pandemic. Where we saw a surge in certain case type such as Universal Credit applications, we also saw a dip in certain other case types such Housing

applications due to the government and local authorities placing a halt on non-essential services and applications.

- Our **mental health services** shifted to virtual effective from April 2020. We developed a policy for telephone/digital counselling, the practitioner attended telephone counselling training and the frequency of the clinical supervision sessions also increased to ensure quality virtual service delivery. We also established three WhatsApp Groups as forums to share information and experiences and strengthen communication and connection between community members, service providers and users.
- Our **immigration advice service** also transitioned to online delivery. Unfortunately but necessarily we stopped our Saturday legal clinic and our outreach activities and we mainly focused on one-to-one case work.
- Despite the challenges of the pandemic, our **housing project** has been able to maintain a high level of support of our young people through adapting the services it provides to the needs of its residents. This has included adapting our facilities and procedures to match government guidance, reducing face-to-face interaction and providing activities through the use of online communication services, and adding further provision of health and well-being support to combat isolation. These changes have led to insights into improving the long-term effectiveness of the housing project. For example, changing the way the housing team communicates with the residents of our supported accommodations has increased the participation of our residents in meetings, while adding flexibility for Paiwand staff. The use of online communication is likely to be integrated into the way that Paiwand's housing project is run in the future.
- Our **youth project** also moved online. Sadly, we had to put on hold football and cricket. Instead, we established an online community boy's group. They meet weekly and varied their topics from healthy eating/cooking to game playing, to mental health topics/tips (with the assistance from a qualified counsellor). Our after-school clubs at Newman Catholic School were also moved virtually. These girl's and boy's clubs reduced isolation by providing a space where bonding activities could take place in a safe space. The students enjoyed themselves as it was one of the few times in a week, they were able to (virtually) see their school friends. We were also able to move the mentoring project online.
- The school that hosts our '**Saturday School'** Stag Lane, closed on the 21 March 2020 due to the COVID-19 pandemic. We have managed to adapt to the changes and stay connected with our students and parents. We have contacted parents by making phone calls during the difficult time regarding the challenges they have faced due to the COVID-19 pandemic, especially vulnerable families to see if they

need any help. We have provided support to two families who have had child protection issues. During the lockdown we have managed to convert to remote teaching and offered weekly language classes to the Afghan community since our partner schools provided online Maths and English classes to all children. We anticipate that will be a surge in demand for supplementary education services after restrictions end.

Partnering during the pandemic

Some of our partner organisations also experienced staff issues which caused poor communication. For example, after the COVID-19 lockdown, we had many requests from Harrow college to form partnership for mentoring. However, we felt that the school staff were inconsistent when being asked if the students were for mentoring. This led to mentors dropping out of the mentoring project and one mentor wanting to reduce his mentoring assignments. Schools especially were impacted by lack of staff and constantly delayed replying to our queries in relation to our supplementary classes. The result impacted the number of disadvantaged children missing the opportunity to benefit our free classes.

Lessons learned and implications for the future

As already noted, we have adapted to the changed circumstances of the pandemic. Some of these adaptions will stay after the pandemic, the WhatsApp groups for example.

Beyond that, but accelerated by the pandemic, the formalising of our vision of being a ‘Hub’ is the fundamental change in the way Paiwand operates. Paiwand has always been a (small h) hub. Becoming a (capital H) ‘Hub’ is a significant change. It has seen internal changes as we have strengthened governance and policies and procedures such as the database. We also will need to resource this properly, potentially adding an ‘operations manager’ type role to our staffing. In part this would free up our chief executive to give more time to the promotion of Paiwand.

Supporting communication activities is another area we wish to extend. Both the pandemic and developing the Hub have highlighted the importance of this and putting it on a properly resourced basis. We have already established a volunteer media team but we would like to be able to support this better.

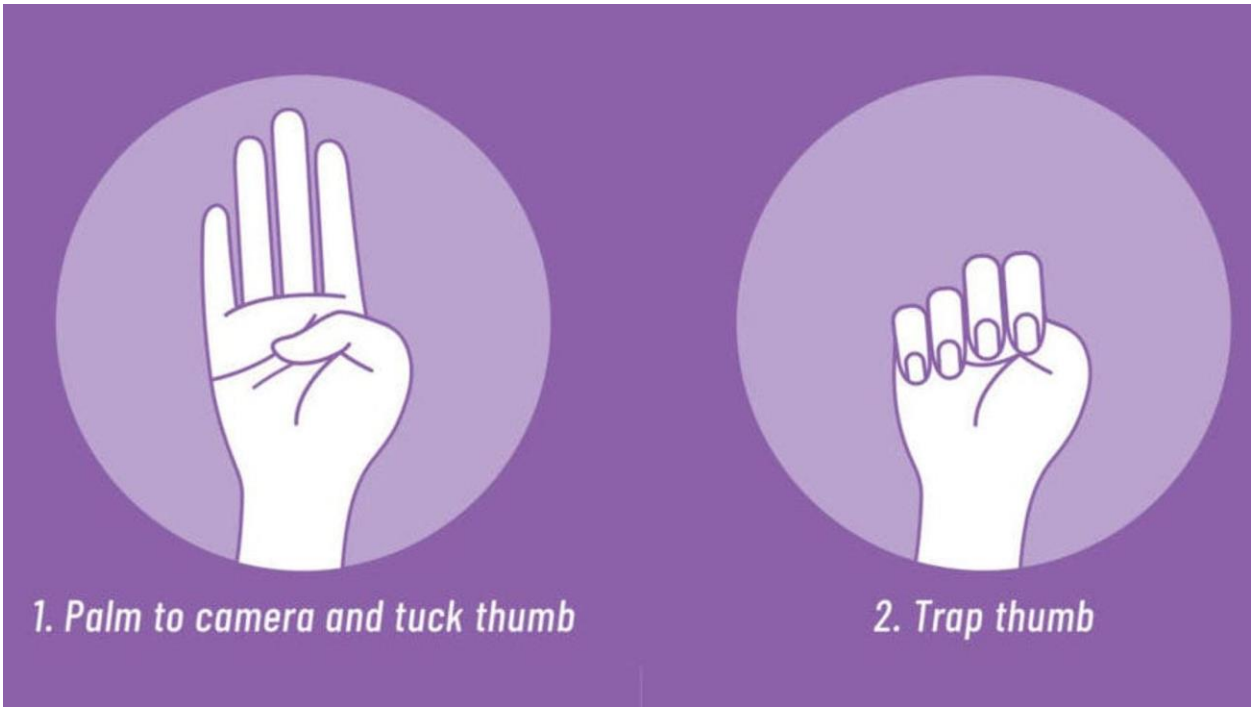
Our chief executive talking to the BBC about domestic violence in November 2019.

A Growing concern: Domestic Violence Surge During the First Lockdown

Though we do not deal with Domestic Violence (DV) case directly, as at Paiwand we are not a specialised domestic violence organisation however, we have supported women who are victims of domestic violence.

Alarmingly, from the period of March – August 2020 nearly half (46%) of the women who approached our community advocacy team for help were victims of domestic violence and required support in areas of Welfare Support and Housing. They were also referred to our Immigration services and Mental health services in addition to their cases with Community Advocacy.

In addition to our partnerships with more specialist organisations, we are exploring how we can make more impact on this issue.



Employability

Employment is one of the biggest factors supporting the successful integration of immigrants. Historically, Paiwand has always supported the employability of immigrants. This year we wanted to emphasise these activities.

Directly supporting individuals into work

From August 2018- July 2019, Paiwand supported 17 people into employment on a one-to-one basis. This is lower than we would want, but we succeeded in providing ongoing and foundational support for a much bigger client group. We also provide workshops and mentoring sessions for young people who like to make informed decisions about their future careers. Young people in our Youth Advocacy project are supported to produce CVs, to make profiles on recruitment websites and to access the job market, researching jobs and applying for these online. This has enabled clients to integrate into society more and feel that they are contributing. We contacted different organisations to explore ways of encouraging people into employment. We received a response from Seids and invited us to discuss ways of partnership. The proposed project would be about starting up small businesses by refugee women who are the most isolated group of the community.

From August 2019 - July 2020, Paiwand supported 8 individuals into employment and from August 2020- July 2021, Paiwand supported 11 individuals. Unfortunately – though perhaps not surprisingly – we had no successful employment cases during the COVID-19 pandemic. We believe that this is because many people became unemployed and needed welfare and benefits. We achieved some success in reaching more than 300 members of the community through small WhatsApp groups to circulate jobs that were designed especially for refugees with limited knowledge of English Language. These jobs were received with gratitude expressed by the community members. However, we did not have the resources to follow up and monitor the impact of it. Additionally, we also had an increase of NRPF (No Resources to Public Fund) cases in the second half of the year, and we have received multiple referrals from local authorities to assist clients with NRPF bans.

Indirectly supporting individuals into work

Furthermore, Paiwand's ESOL project has also helped to integrate refugee communities into the wider UK society; participants reported that our classes

increased their confidence in finding work or improving prospects in their current employment.

Employability Partnerships

As part of improving our employability work we worked on making effective partnership with organisations and social enterprises that specialise and focus on employment related matters.

We formed an effective working partnership with Sona Circle Recruitment which is a non-profit social enterprise based in the UK which connects refugees with local opportunities, enabling refugees and asylum seekers to develop their skills and gain employment to support their livelihood. This partnership enabled us to reach out to our wider service users from migrant and refugee communities and broadcast the current job vacancies that are/were available with Sona Circle. We began this venture on a small-scale community level to allow us to understand the employment gap in our communities, equally raising knowledge and interest, therefore we have not been able to formalise monitoring tools to assess the impact. Nonetheless this is something we are looking to work on in the future and elaborate on the successful referrals and hired individuals.

From November 2020, we also established an effective partnership with the Work Right Centre which is a charity that fights for employment justice and provides free and confidential advice on issues relating to employment. Particularly their work focuses on fighting employment rights breaches, such as: drafting a CV and cover letter to improve beneficiary's professional mobility; and understanding how an employment can affect residence status.

WeAreTern is another partnership we formed. Ice Academy is a 6-week business course for all refugees over 18 with a desire to start their own business. They provide a business advisor and by the end of the course the students will leave with a fully developed business plan. We were excited to share this with our clients and advertise it on our platform. We had many clients register interested and we are excited to continue promoting the project every year. This is a great opportunity for the community we serve, we have seen the hope it has instilled in our clients.

Kickstart Scheme: We participated in the Government's Kickstart scheme to enable young people to gain experience in the job market. We recruited 6 people offering them hands-on- experience and training in various job roles. One the young people gained confidence and applied for the admin role and she is in full employment now.

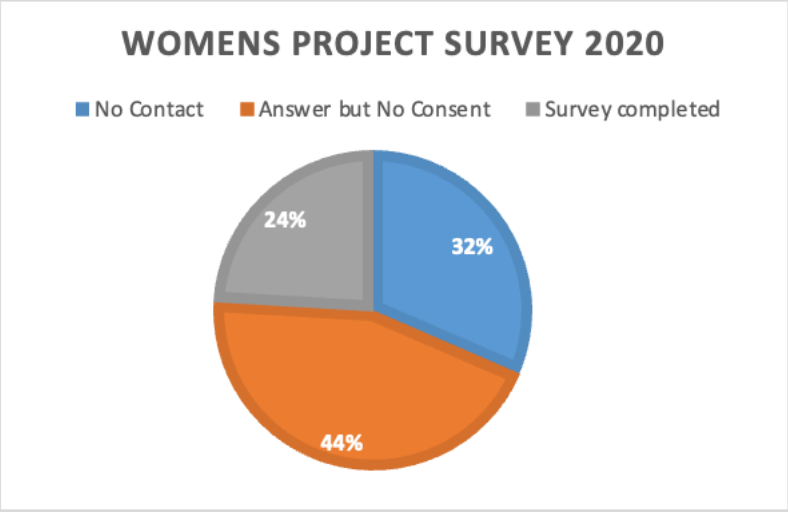
Paiwand's Community Advocacy Project and Semi-Independent Accommodation Project have both helped to integrate the refugee communities and unaccompanied minors into the wider UK society by providing them with not only securing accommodation, but also aiding clients with applications to the counsel for better housing, and financial aid (etc) to give an opportunity to refugees with no homes or poor housing to build a foundation and thrive in the UK.

Women's Employability Research Project September 2020

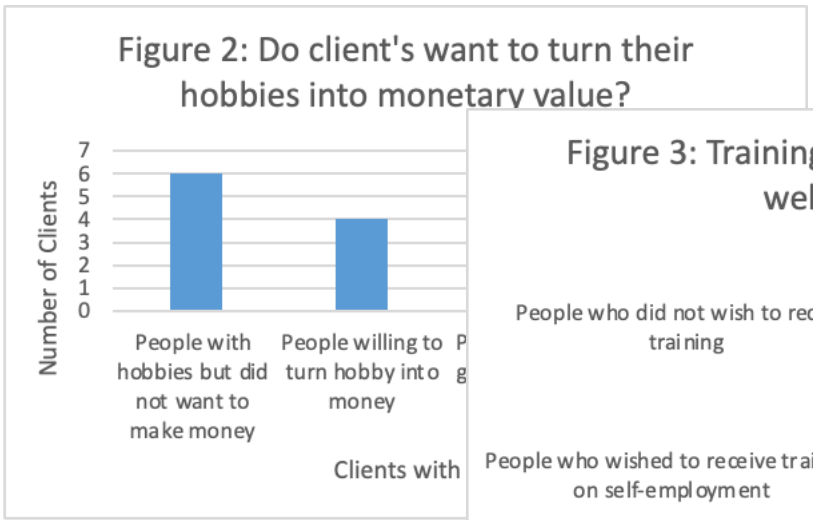
As part of our Advocacy service's work on employability we want to see more people getting into work and earning money on the side for themselves, especially for those who do not necessarily have traditional UK qualifications. There's potential for clients with hobbies and talents to turn their passion into monetary value. For example, those who make traditional clothing, décor, and food. The unique selling point of their culture opens a market for their products and has potential for a successful side business. The project will include training and relevant tools in order to full equip clients in turning their talents into monetary value. In order to kickstart the project it was essential to assert whether or not there was real interest and demand. We sought out interest by conducting a survey initially pursuing our female clients only. Survey questions attempted to seek out those who have hobbies and whether they would want to receive help and training in turning it into money. Prior to creating the survey, we understood that many of our clients may be scared to earn additional money out of fear of losing or creating problems with their welfare. We addressed this concern by ensuring the survey questions are appropriate and added a note to surveyor to clarify the process.

Survey Results and Findings

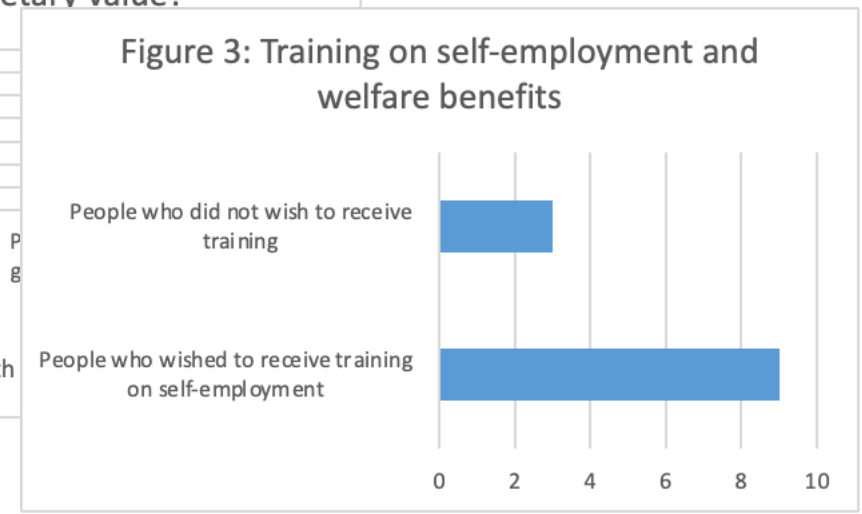
We initially planned to contact 50 women. The community Advocate and Volunteer split the list of clients by who could speak English who could speak Farsi/Dari/Pashto and called them consequently.
Over the course of two weeks, we contacted 52 in total. Of this total, 13 people consented to completing the survey, 24 were not interested and did not give consent and we were unable to reach 17. We asked questions to seek out who had hobbies/talents and whether they would be interested in making money from it and gain relevant training in the process.



From the data it is clear that the majority of the clients contacted were not interested in completing the survey, this could be for a number of reasons. Many of them told us they were too busy to give any time to answer it. This could be a window into their everyday lives, perhaps they are too busy for hobbies in general thus, would have no time for the project. There were also issues with clients not answering their phones or phones being disconnected. Our volunteer had noted that since she did not receive a volunteer phone, she had to withhold her number. She stated it is understandable that clients did not answer the phone to a private number as most people would do the same. This nods to a possible issue in the way the survey was conducted, perhaps with more preparation, we may have been able to get a higher number of filled surveys.



Our results were interesting and unexpected, it seemed that those interested in the project were incredibly keen.



They were excited at the prospect of utilising their skills into additional cash plus, the opportunity to receive training and learn new skills thrilled them. Many complained of being bored and unstimulated during lockdown due to Covid-19. This project could be the perfect opportunity to overstep the losses of income and productivity risen from coronavirus and in turn, boost morale. That being said, the number of those interested in making money from their hobbies/talents was rather low in comparison to those with hobbies who were not interested in making money from it. Many clients with talents such as cooking, sewing etc. enjoyed having a hobby that was nothing more than a fun activity just for themselves, not to be taken too seriously and to be shared with friends and family only. They liked having something to do just for fun and worried turning it into a business would take the joy out of it.

Before gathering data, we understood that many of our clients will likely be worried about the project negatively affecting their welfare benefits and cause additional stress. We asked, 'would you like to be received training on self-employment and how opening your own business works?', we added a note for the surveyor to reassure client that there will be options for those receiving benefits. They also added they'd prefer to have the training tailored to their language. As Figure. 3 shows, the majority of people wished to receive training, even those who did said they did not want to make money from their hobbies. Many noted that they are willing to boost their knowledge and learn something new. Plus, it seemed that those interested in the project were not concerned about their benefits, they were sure it would benefit themselves and their households.

Finally, there were some who took part in the survey but are unable to pursue hobbies due to disability. This is an unfortunate reality for many of our clients, medical conditions may consist of symptoms such as fatigue, lack of mobility and high levels of pain. This does not mean to say they are incapable of creating/utilising their skills and passion however, inclusivity may need to be assured on such projects. Plus, those without hobbies may reflect the truth of the clientele. They are often vulnerable individuals experiencing hardship, having a hobby is perhaps the last thing they're thinking of, especially if trying to secure housing, escape domestic violence or looking after infant children as a single parent.

It appears there is interest in the project for those who have hobbies and talents, it would be an excellent opportunity for people to make additional cash on the side and overcome the negative impact from the covid-19 crisis. These women are excited at the opportunity to make use of their time, learn something new and earn more money for themselves or their households.

Notes from researchers:

It was an interesting experience conducting these surveys our volunteers had feedback from their experience. Our volunteers noted some very interesting findings.

Volunteer 1: “The project gives clients lots of hope, I hope it becomes real and practical”.

She was able to speak with each client for over 30 minutes to an hour. This made the process time consuming but perhaps being able to speak in their native language made way for a connection with clients opening them up for in depth discussion on the topic. She noted clients were excited about the project and hopeful of it becoming reality. It appears clients are seeking opportunity and training rather than making things. However, the biggest barrier clients face when seeking training or job opportunities is their limited knowledge of English.

Volunteer 2: Most people they called were too busy to talk, this meant they were unable to get a substantial set of results of those actually interested in the project. It did seem that those with hobbies and interested in doing something new were exceptionally excited about it. Clients are looking for educational opportunities. Barriers include childcare and hardship. It is difficult for many clients to make time for projects especially for single mothers or those facing hardship. From experience, most clients are wanting to boost their prospects and qualifications. They are seeking practical skills not necessarily making things.

Conclusion

It is evident clients who had hobbies and has time to pursue them were excited about the project and keen to learn more and be able to get trained. Many had never considered selling their products or their worth. They liked to idea of making extra cash for themselves and put their mind to something productive. The difficulties of reaching clients were not as successful as we hoped for. Plus, more importantly, many clients did not have hobbies for numerous reasons including disability. From the data we collected, the majority of those with hobbies/talents were not interested in selling their creations they would rather ensure the hobby is nothing more than a hobby. There is however an interest in gaining training and qualifications to boost employability and education in the traditional sense. This employability project is likely to very popular among those with hobbies, though that will be a small percentage of Paiwand’s clientele.

Services and Activities

Paiwand has always operated as a hub for services for refugees and immigrants. The services we provide ourselves have evolved over time to reflect the needs of communities and individuals we help. We have stepped up to provide each of the services we provide directly in order to meet a specific need we, or the community, identified.

We are currently providing eight services or projects:

1. Community Advocacy
2. Immigration Advice
3. The Youth Project
4. Youth Advocacy
5. Supplementary Education
6. English to Speakers of Other Languages (ESOL)
7. Mental Health and Counselling
8. Supported Accommodation

These services all complement one another. Staff and volunteers share their different perspectives and learn from one another and many of the people we help make use of more than one service. Further, each project has extended its connections within the different 'communities of interest' and local stakeholders, for example education and social work. This has meant that Paiwand has unique perspective on the many and complex needs of refugees and immigrants and the challenges they face. This perspective has underpinned the development of the 'hub'' model.

The activities, successes, challenges and plans of each of these services this year are set out in the following pages.

The way we are organised is set out in an annex at the end of this report.

Community Advocacy

The Community Advocacy Project has proven to be in high demand and the number of clients being supported has heavily increased. This year we saw appointment wait times exceed two weeks in midst of the pandemic. The lockdown restrictions it was

very essential for the community advocacy project to carry on providing vital services for highly vulnerable clients.

Many of our beneficiaries are some of the most disadvantaged populations, who therefore require support and advise when settling in the UK. It is evident, that most of our beneficiaries find it extremely difficult to navigate around the UK welfare and housing system, this was particularly difficult during the lockdown periods. However, we continued to provide one-to-one appointment via telephone and zoom meetings with clients.

We found that often welfare applications get rejected due to the tricky nature of proving mental illness in application forms. The Community Advocacy Project has had to overturn many rejections through appeals using specialised knowledge to express the effects of mental illness on a client's day-to-day life. Plus, with services increasingly transitioning into digital formats, including Universal Credit, clients who are unfamiliar with technology such as the older generations and those who do not speak English especially become more helpless. During the lockdown we have noticed that a large proportion of our female clients are victims of domestic violence, we work to empower these women by making a better life for themselves through financial freedom and housing support. We are determined to continue helping the community thrive.

The Community Advocacy Project works with refugees, asylum seekers and migrants across London to provide advocacy support with welfare benefits, gaining suitable housing, support into employment, asylum support and many other issues including legal advocacy. In addition to advocacy, the project aims to raise awareness among the refugee and asylum seeker community about their rights and entitlements in the UK. For example, an asylum seeker did not realise she was entitled to maternity payments while being pregnant, we were able to request this for her, as well as a backdated payment. The overall objective of the project is to empower vulnerable members of the community and reduce destitution. Cases range from simple to highly complex, day-to-day work consists of explaining processes with up-to date information, filling in forms, advocating for entitlements and services with local authorities, companies and landlords and tribunal representation through letter-writing, e-mail writing and appeals. The team also carries out complex liaison on behalf of clients with statutory bodies such as DWP or the Home Office.

We will also identity any further needs clients may have but are unaware of. In offering these services, the project has been able to reduce destitution and it hopes to continue its good work and reach more individuals in need. We ensure that our team has the necessary language skills, cultural sensitivity, and expertise to ensure that beneficiaries are successfully helped. Staff and volunteers can speak a number of different languages thus, can communicate with and translate on behalf of clients.

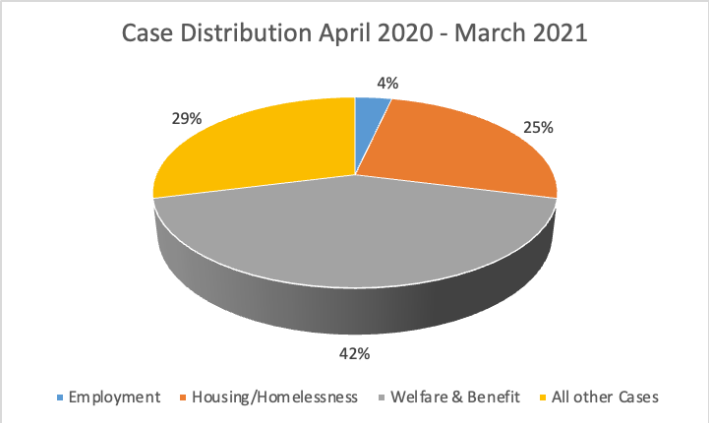
We have increased our partnership work, and now work with over 65 organisations. We also hope to be able to report to you next year that we have been able to support even more vulnerable individuals and have expanded our reach.

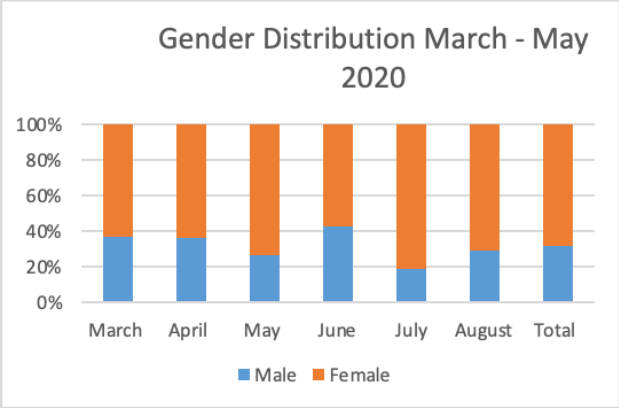
The Community Advocacy Project has been running smoothly and efficiently in the last year, is it still being run by the Community Advocacy Manager Mariam Baraky. The Community Advocate position is held by Yusra Ali who supports the manager and sees clients one-to-one.

A major challenge the Community Advocacy team faced, like many, is the ongoing pandemic crisis and adapting to working from home under stressful circumstances. Appointments are now carried out over the phone, conference calls are used to liaise with the relevant bodies including Universal credit or DWP, clients need to be guided into scanning documents using their phone and sign consent phone using their phones. Processes such as filling in a carers allowance application is a longer process now as forms need be sent back and forth in order to be signed and ready to send. There has also been a significant increase in Universal Credit applications related to the virus. We are still receiving new client referrals and taking on new cases each day, clients have also had to adjust to accessing our services via telephone. Nonetheless, we have all been able to adapt to the new conditions and continue to help the community.

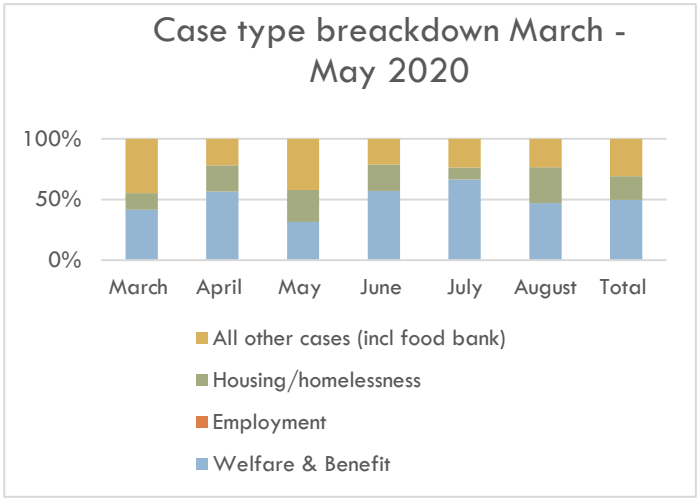
Individual Client Work

The Community Advocacy registered 100 new clients to the service. We handled 228 new cases covering issues surrounding housing, debt, advice, welfare, and benefits. The team actioned 376 case steps during this period.



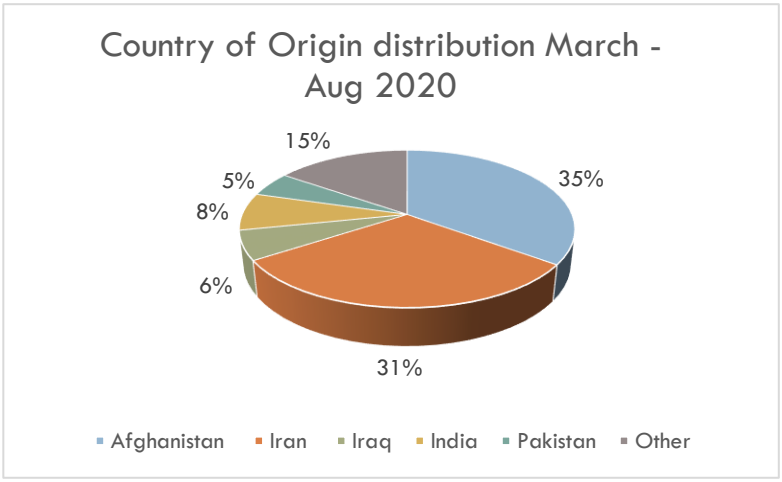


What we noticed is that majority of our clients are female clients, who required our assistance in Welfare & Benefit cases, NRPF cases and Asylum support. The majority of our new female clients have been referred to us by Children services at local authorities (Harrow) and reluctant self-referrals.



Though we do not deal with Domestic Violence (DV) case directly, as at Paiwand we are not a specialised domestic violence organisation however, we have supported women who are victims of domestic violence. As such from the period of March – August 2020 46% of our New Registered Female clients were victims of domestic violence and required support in areas of Welfare Support, Housing and were also referred to our Immigration services and Mental health services in addition to their cases with Community Advocacy.

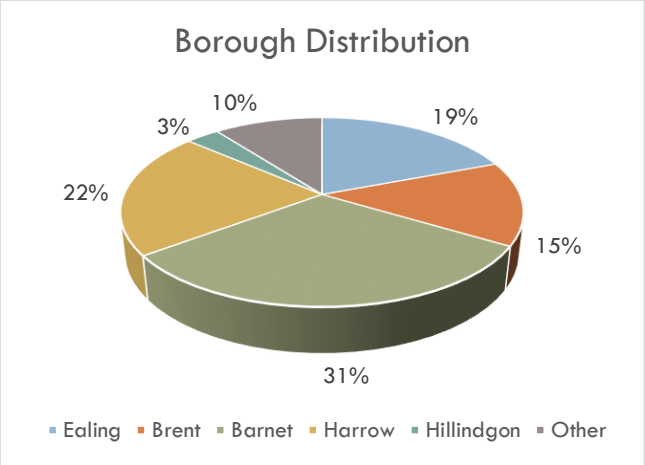
Unfortunately, we have no new cases for our Employment support and as expected we have had a rise in Welfare & Benefit related cases. Our all-other cases usually involve, legal advocacy (NRPF, casework assistance with HO, food bank vouchers, Grants and Travel application etc.) We expect post the lockdown Employment to pick up (in addition to having an employment workshop)



From our Data we see that during this pandemic member of the Afghan and Iranian community required the most

amount of help and support, with 35% of our client cases being of Afghan and 31% Iranian individuals and families.

Lastly, we have had some case being from clients outside of London, 3% of cases where from Clients from other boroughs who stem from outside of London. As expected, a big chunk 31% were from the borough of Barnet. We are also picking more and more cases from the borough of Hillingdon. Which is something to note in case we want to expand into Hillingdon in the future.



Volunteers and Training

The Community Advocacy project is dedicated to training up volunteers from the community, students and elders who can support other members of the community. In 2020/2021 we provided training to 6 volunteers of Community Advocates who went on to provide advice on housing, welfare, and employability. Our volunteers speak a range of languages including Arabic, Pashto, Farsi, Dari, Hindi, and Urdu to ensure we meet the language requirements for those accessing Paiwand.

The Community Advocacy project is in need of expansion, we have retained high demand for our services throughout the pandemic. While we have been able to train volunteers, we understand they are unable to keep long commitments due to it being unpaid. We are seeking to increase the Senior Advocate's working hours and to hire a third member of staff to join the team who can work part time. Also, the project gains a large volume of referrals with Domestic Violence survivors both internal and external, because of this we are looking to add a specialist domestic violence advocate to join the team.

Our plans for the future

Looking to the future, we are eager to see Paiwand have influence in policy and decision-making that affects refugees, migrants, and asylum seekers. We understand that as a grassroots charity it will be difficult to achieve this alone. We are anticipating partnerships with larger organisations who already have influence to ensure our unique voice is heard and our valuable data is utilised for positive change. The advocacy project supports the community on the ground level. While this makes

a world of a difference to so many people struggling, we think that shaping policy may benefit the wider community on a larger scale and has potential to minimise and prevent a lot of suffering the community currently endures.

Furthermore, in the future our aim is to work jointly with the Work Right Centre to set up a workshop based on our service users on topics concerning employment (such as how to find work, knowing their employment rights in the UK, and understanding how their employment can affect their benefits).

Case Study

Immigration Advice

Paiwand's immigration service provides free specific and general immigration advice to immigrants and asylum seekers who live in Harrow, Brent, Barnet and Ealing boroughs (we also extended our services to immigrants and asylum seekers who live outside of these mentioned boroughs).We offer immigration services ranging from nationality, leave to remain, change of condition of leave, travel document application, European Union settlement scheme, spouse visa, indefinite leave to remain, to domestic violence application, and other relevant points that will help a client to reach a decision as to what steps he or she needs to take or to understand their position in the light of the existing immigration law and practice.

Our immigration programme has helped significantly with this aim. Social Inclusion is defined by improving the ability, opportunity, and dignity of those disadvantaged on the basis of their identity. Our Immigration team works hard to help disadvantaged refugees and their families with tailored immigration advice services in order to create a foundation for them to start their life equality like other citizens in the UK, with the same rights as everyone else, and this is achieved by helping to assess their needs, goals and eligibility, and guiding clients through the application journey, supporting them every step of the way. As a result of not having the correct paperwork to work or live in the UK, many refugees are left with feeling segregated and isolated which goes back to our previous Outcome and another indicator:

Range of Services and Activities

During this period, we carried out the following services/activities, constrained to an extent by public health restrictions as they changed over this period:

- One to one immigration advice
- Saturday immigration clinics
- Outreach services.
- Publishing immigration-related information on the social media.
- Signposting and referral

We are unable to capture the number of people who have benefitted from our information sharing services. We have multiple platforms whereby we share useful updates and information for people to access at any time, such as Whatsapp Groups,

Facebook, Instagram, Twitter, our Website, LinkedIn (etc), however, we do not have the technology to capture how many people have read our online posts.

Providing immigration advice during the pandemic

During the Covid-19 pandemic, our immigration Project was presented with interesting challenges to service delivery. We experienced an increase in phone calls as clients would call the office mobile persistently and often at odd times. The immigration advisers could not attend the office to offer services to the clients. Most clients who were not computer literate were struggling to adapt to virtual forms of service delivery. To resolve this, we began to incorporate their friends in the immigration process solely for technical support. We were also not able to attend any of our outreach either at Brent Council hub at Harlesden library nor at Body and Soul office in central London. However, once restrictions eased, we resumed a one-day a week service clinic in the office to provide a face-to-face service which was more effective for the team.

Future Plans

Our Immigration project is also in need of an expansion due to the continuous high demand for our services. Our Immigration Advice Programme intends to improve the quality of our delivery by securing the service of experienced OISC advisers on volunteer-arrangement. A point more OISC accredited advisors and train our volunteers to become OISC advisors. Our aim is to increase our numbers of volunteers and train our volunteers to become accredited OISC advisors. We also intend to increase our service intake by taking on new immigration cases in a face-to-face capacity.

The Youth Project

The spread of COVID-19 was extremely concerning as the virus posed a significant risk to the health of everyone, thus based on the recommendations from the Government and Public Health England around limiting gathering in public places and making only essential journey, Paiwand made the decision to suspend all its face-to-face activities including Football, Cricket, Badminton, Newman Catholic after school clubs for both boys and girls and Community boys' group. Thereafter, we aimed to establish virtual sessions for our young people and where permitted we tried to offer face to face activities with the amount of people specified in the government guidelines. The timeline is outlined below.

Our immediate response – 'courtesy calls'

Date: 13th April- 20th April

> When lockdown was announced and before we were able to establish a communication platform, our team gave all our participants a courtesy call to check that they are well. This gave them the confidence to approach us if they have any issues.

Developing support and activities consistent with pandemic restrictions

Virtual Boy's Group

Date: 28th April- 30th June 2020

Number of participants: 25

At the start of the pandemic the youth project was able to collaborate with the mental health team to deliver virtual sessions to our participants. We delivered various mental health topics that was relevant to the experiences the young people were facing during those unprecedented times, healthy eating, cooking, baking, and lots of games and informal discussions. The attendance was decreasing as the boys had to attend virtual college classes and due to the language barrier, it became difficult to deliver content to them.

Taekwondo

Date: This group was formed on 12th October 2020 until the second lockdown was introduced on 14th December 2020

Number of Participants: 9

Once the government announced that up to 15 people were authorised to for vulnerable young people provided the 2-meter rule was maintained we were able to start Taekwondo as per the request of the young people. This was then suspended when the 2nd lockdown was introduced.

Badminton

Dates: Started 17th March 2020 then stopped on 23rd March due to lockdown Then resumed on 8th December and when the Tier 4 introduced on 22nd December the club was suspended again

Number of Participants: 11

We have received very positive feedback from the participants that have attended this club.

Newman Catholic College Boy's and Girl's Club

Both of above clubs were swiftly moved online on the first week of lockdown. The aim was to run a creative, safe and a special space for these students to come together. We wanted to continue for teach life skills, for the young people to participate in fun activities, gain some peer support and foster friendships, among many other things.

Girls Club Dates: 17th March on Google Classroom until 31st March. Then on 7th April 2021- 14th July 2020 the class as delivered on Zoom. Then on 5th October 2020 schools opened and we were able to deliver the club on site until 15th December 2020 then tier 4 introduced and schools went virtual again

Boys Club Dates: 23rd March 2020 on Google Classroom until 30th March. From 6th April we delivered on Zoom. From 13th July opened on site until tier 4 introduced was introduced

Comment from the school-teacher: “They always self-disclose that their mood improves drastically due to the girls group zoom sessions. I have also received many messages from parents expressing gratitude for the sessions as it has helped motivate their children and been a key factor in improving their mental health”

Virtual Exercise Class

Date: 6/02/2021- 27/02/2021

Number of Participants: 12

I approached our participants with an inquiry on whether they would be interested in participating in Exercise Classes on Zoom. I was happy to do this as I fully realised the impact sitting at home, without any way to get involved in productivity or creativity can have in those unprecedented times on anyone, let alone teenagers. We agreed that due to the nature of the activity we will trial the class for 3 to 4 weeks to see the participation level. The participants who did join from the start seemed like they were looking forward to getting involved. However, over the ensuing weeks the participant levels stayed stagnant. Therefore, due to the lack of interest, we mutually decided to cancel the activity after 4 weeks. Nevertheless, I had an enjoyable experience working with the personal trainer and the boys who did make efforts to get involved.

Feedback

> *“Thank you sir, I really enjoyed today”*
>
> *“I will continue to follow these steps at home”*

Young Children Activities

Date: 26/01/2021- 1/05/2021

Number of Participants: 45

Young children from key stage 2 (8+) were also victims of isolation, anxiety, and loneliness during the pandemic. During the closure of schools many parents were struggling to entertain their children especially with the limited/closure of outdoor leisure activities. Also, parents were unable to purchase online/ board games due to the financial pressures during those difficult times. Therefore, with the consent of the funders I facilitated numerous virtual sessions to our young children. content

included reading time, exercises, watching short education videos, sketching/drawing/colouring games and lots of competitions. I was very pleased with the positive feedback back from the children and the parents expressed their gratitude for our efforts.

Feedback

> Parent= “this was really good, well-done”
>
> Student= “I loves the lesson so much that I never want to leave”
>
> Student= “I’m quite happy about it and I am enjoying it thank you so much miss for making the session so much fun for us!

Football

Last session before lockdown: 17th March 2020

Resumed: 15th May 2021

Cricket

Last session before lockdown: 17th March 2020

Resumed: 20th May 2021

Future Plans

Our aim is to combine the Youth Activities and Youth Advocacy Projects which lapsed in 2020-21. This is because the complex asylum process, lack of support, language difficulties, poor living conditions and fears about the future are all major factors that contribute to the psychological ill-health amongst the young asylum seekers. Therefore, there is a need to advocate on behalf of these children and young people to assist them to navigate the complex asylum and social care system and enable them to access their full rights. Through the youth Advocacy Project, we can help the young people apply for welfare benefits they are entitled to such as Universal Credit, application for PIP etc. Other areas of practical support we can help will include enrolment for High School/colleges/university, making doctor appointments/speaking

to GP, opening a bank account, applying for National Insurance Number, or simply helping with Oyster card application. Meanwhile, we will keep the popular physical activity like Football, Cricket and Badminton. The client we are dealing with will then be referred to our activities. By working one-to-one with them they will build rapport and be encouraged to regularly attend our clubs.

Supplementary Education

Paiwand's Supplementary Education Project aims to help disadvantaged young people to access education and enrichment services. The main activity of this service is our award-winning Stag Lane Saturday School.

Stag Lane Saturday School

The Saturday School provides activities including:

- Saturday morning supplementary school provision teaching lessons relevant to the UK curriculum at Key Stages 1-2 focusing on Maths and English, and using UK trained and qualified teachers supported by teaching assistants as well as volunteers.
- Enrichment activities such as drama, music, trips, home languages, games, and other opportunities for the young people to improve their wellbeing.
- Parent workshops on subjects such as positive parenting, UK education system, communication with local schools etc.
- Home Languages classes which is at the heart of Paiwand's identity and represents its history as an organisation that started from leading a small group of children learning their mother language. For the last 10 years students at this school have moved on to pass their GCSE in Farsi. The Home language project encourages people to come out of their isolation especially those who can not speak English and this is a reason for them to establish social contacts and improve their wellbeing.

From August 2018 to July 2021, our Supplementary Education Project has worked with over 200 students. In the 2021 school term, our feedback on Saturday School shows that 92.5% of students felt more confident after attending our classes. Also, over 60% of students were able to achieve overall higher grades (and 30% with some subjects) in mainstream school because of Saturday School.

English to Speakers of Other Languages (ESOL)

Furthermore, Paiwand ran ESOL classes for adults who are destitution asylum seekers and can not get entry to other educational institutions. The ESOL course scheme of work included vocabulary/ text and illustrations to support individuals trying to access public services. Workshops were provided via our in-house team of mental health/ advocacy staff who discussed and devised a plan to tailor specific workshops

for the ESOL learners so that they could read/ understand the information and text given to them. These workshops highlighted what services were available at Paiwand as well as other external services and these services were explained effectively to the learners. After these workshops 90% of learners said they could access these services more confidently now. After completing the course learners felt they could make appointments, read simple letters and other documents, start volunteering and take children to external activities.

Future plans

We plan to expand our Saturday School in different areas of London (such as, Edgware and Barnet) to support more young people, however, this will only be possible once we successfully apply for future funding for that provision. The beneficiaries consist of the 100 young people aged between 7 – 15 years old coming from deprived backgrounds. Although the project supports self-referred students, it works in close partnership with local schools, social services and voluntary organisations to invite and encourage recruitment into building the learner numbers. Our existing Saturday School provision is in high demand with numerous self-referrals from across various boroughs that we are currently having to place on a waiting list. Our aim with this specific project is to be able to assist these young people. We have had numerous independent evaluators research our services over the years and can prove that young people accessing them achieve better education, health, and wellbeing outcomes than their peers who do not. We also have numerous quality standards such as the NRCSE special distinction award for our supplementary school for example.

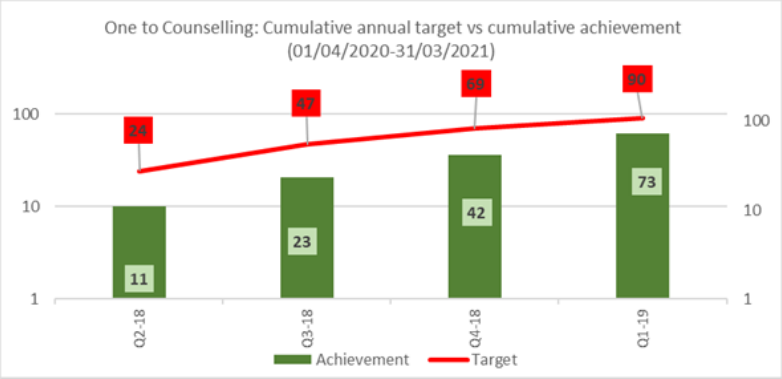
Mental Health and Counselling

Paiwand mental health advocacy department aims to enable refugees, asylum seekers and migrants in Northwest London to maintain and improve their emotional well-being. At this end, the department was able to secure 3 years continuation fund through Henry Smith "Improving Lives" grant and through HeadsUp consortium, funding from City Bridge & Comic Relief for "HeadsUp" project extension.

Considering the Covid19 Pandemic, as our other teams did, the dedicated team of staff (manager, two counsellors and one clinical supervisor) and volunteers (4 volunteers) adopted the virtual service delivery and in close coordination with Paiwand other departments/projects and partners tried to reach the most in need clients with quality services and achieve the stated target of the projects despite the limitations due to Covid.

Individual counselling:

Total number of 73 individuals enrolled in one-to-one counselling which is 81.1% of the total target for all projects while the achievement for Henry Smith supported project is 108.8% and for HeadsUp is 60%. The low percentage of achievement for HeadsUP is due to high ambitious target (45 individual) which has been revised for the year 2021-2022.



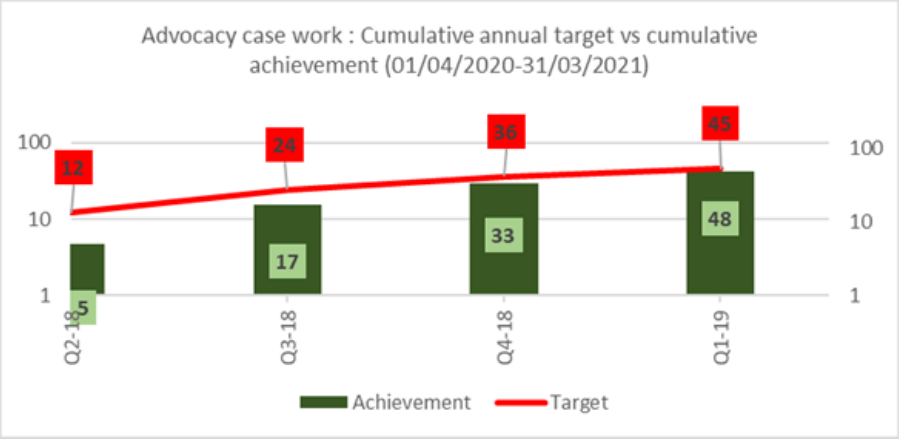
Data extracted from self reported health questionnaires (PHQ9 & GAD7), reveals, 76.8% of the clients who completed 6 or more counselling sessions during the reporting period, show at least one-degree reduction in the severity of their mental health symptomes. The figure for cases with symptoms of depression is 89.3% and for cases with anxiety 64.3%.

Annual survey carried out in the month of July 2020 by independent volunteer surveyors reveals; 96.7% of the respondents who used Paiwand mental health services (counselling, psycho-education or advocacy) agreed and strongly agreed that, due to using Paiwand mental health services, feel happier. While the figure for

feels more confident, aware of services available to them, family relation improved, resolve their problem better and make easily friends are 76.7%, 60.0%, 59.1%, 56.7% and 43.37% respectively.

Advocacy support:

During the reporting period, 48 Individuals received advocacy support mainly for accessing mental health services and welfare benefits, which is 106.6% of the annual target.

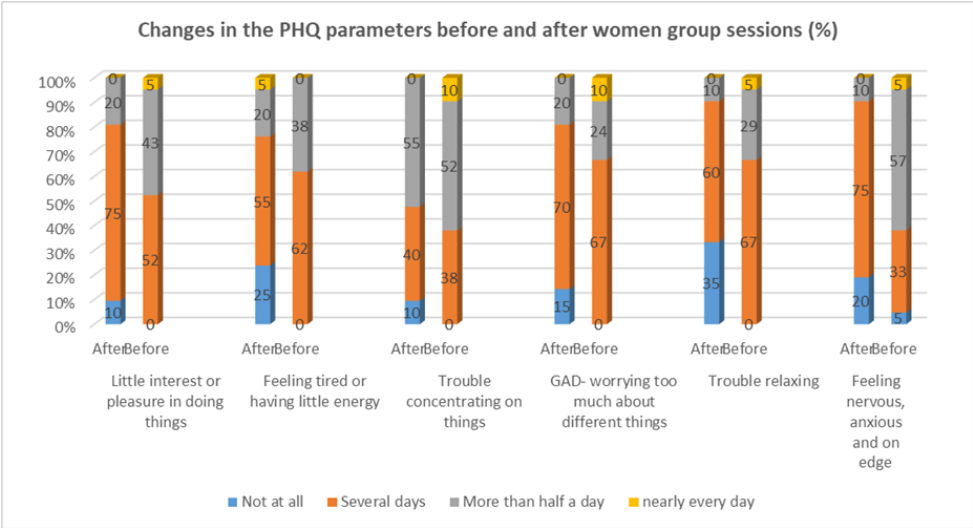


Group Support:

Total number of 31 people mainly women attended in 5 rounds of psycho-education groups.

The psycho-education sessiuons provided opportunity for the participants to slearn and share about different subjects of interest such as Covid 19 related Anxiety and how to cope with changes in life, self-care ideas, Mindfulness, meditation, and guided imagery & grounding exercises identifying and managing unwanted thoughts & feeling, depression & anxiety, Healthy relationship etc,

To quantify the impact of the sessions, self-reported questionnaires were filed by the participant at the beginning of the 1st session

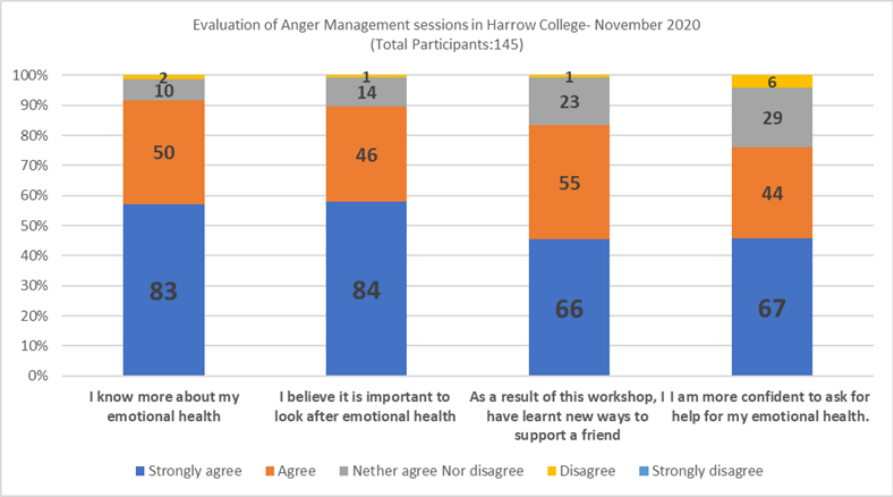


and after completion of 6 sessions. The data from the assessment shows the percentage of the participants reported feeling tired several, more or all the days in the last two weeks reduced from 100% to 80%. The figures for trouble concentrating, worrying too much and trouble relaxing also reduced to 95%, 90% and 70% from 100% respectively while the figure for feeling anxious reduced 85% from 95% after completion of 6 sessions.

Here is some feedback from participants: *"I really enjoyed the atmosphere created in the group. I liked that we were able to discuss, but that it was not forced, and I enjoyed the exercises which were really enlightening but again didn't put anyone in the spotlight. I also appreciated the openness of the session – given the topic it was important that we heard the real stories and experiences as it made it less theoretical and much more real." Content was good, and I liked the use of activities".*

Awarness raising activities:

Seventeen virtual mental health talk/workshops sessions with the participation of 289 people conducted mainly for refugees and asylum seekers. The sessions focused on common mental problems, anger management, helping refugees and asylum seeker during the pandemic etc.



Networking:

The project continue to maintain and expend partinership and cooperation with satatury, charitable and community instituations such as Mind in Harrow, Harrow College, IAPTs, Greenfields Children Centre, Ealing Community and Voluntary Service, NWL College, Bereavement Care Harrow, MOSAIC, Young Harrow Foundation, Centre For ADHD Autism Support, Mind In Barnet, Barnet Refugee Sesrvice, Park High School,

Refugee Council Infoline. Hammersmith and Fulham Mind, Uxbridge College, Kingston University, ABC Housing- Harrow, Basingstoke Children in Care Team, Groundwork, H4All, The Jo Cox Foundation, Barnet Integrated Clinical Service, , local authorities, IAPTs & GPs, law centres etc.

Future plans

The Henry Smith supported Improving project will end in September 2021. The Mental Health taem to initiate the process of application to secure continuation fund for another 3 years. Mainwhile the team will continue implementation of expanded HeadsUp project in Harrow as part of HeadsUp consortium with financial support from City Bridge and Comic Relief..

Supported Accommodation

Our role

Paiwand's Housing Project provides supported accommodation services for young, male refugees in Northwest London.

The housing team currently supports 11 young men aged between 16-21 who are living in two houses in Harrow.

These young men originate from a variety of countries, including Afghanistan, Syria, Sudan and Eritrea, and have a variety of experiences and support needs. For this reason, the support services provided by the housing team are tailored to suit the individual needs of our clients.

As well as maintaining the supported accommodations to a high standard, much of our work involves the facilitation of the finances, enrolment and attendance, health and dental appointments, access to mental health resources, and providing opportunities and activities for our young people.

The housing team therefore liaise with the young people's social workers, personal advisors, solicitors, colleges, and health providers to make sure that the young people are looked after and are supported in achieving their goals.

The context for our work

Most unaccompanied asylum-seeking children are aged between 16 and 17 years of age. Many have been through traumatic experiences before their arrival to the UK, and upon arrival, they are faced with the further challenges of adapting to a different country and culture. The uncertainty of their asylum status and living away from their loved ones adds to the stress and anxiety already experienced by these young people.

This is made worse by the shortage of available housing stock and the poor quality of housing specifically for homeless young people aged 16 – 18 years old within refugee and ethnic communities in England.

Even when housing is provided, young refugees often face difficulties accessing basic services and entitlements such as with benefits, health, education, and legal recourse, or feel reluctant to engage with services offered.

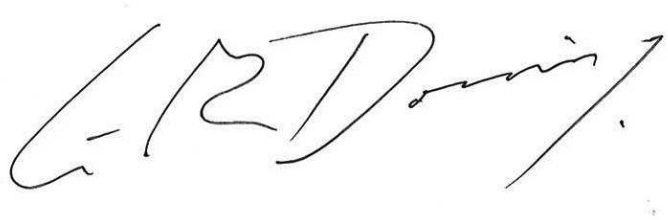
Accounts

Trustee's Responsibilities

The Charities Act 1993 requires the trustees to prepare to prepare financial statements for each financial year which give a true and fair view of the state of affair of the trust and of the surplus of the trust for the period. In preparing those financial statements the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Make judgment and estimates that are reasonable and prudent
3. Prepare financial statement on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Signed on behalf of the Trustees

Name of the Chair Person: Mr. Guy Robert Dominy

Statement of Financial Actitities (SOFA)

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2020/21 £	TOTAL 2019/20 £
INCOMING RESOURCES					
Incoming Resources from Generated Funds					
Donation & Legacies	3 (a)	150	-	150	9,464
Income from Charitable Activities	3 (b)	-	391,394	391,394	330,972
Activities for Generating Funds	3 (c)	199,338	-	199,338	193,195
Investment Income	3 (d)	-	-	-	-
Income from Other Charitable Activities	3 (e)	-	-	-	-
Other Incoming Resources	3 (f)	343	25,505	25,848	3,617
TOTAL INCOMING RESOURCES		**199,831**	**416,899**	**616,730**	**537,248**
RESOURCES EXPENDED					
Costs of Generating Funds					
Publicity & Marketing Costs	4 (a)	24	750	774	-
Investment Costs	4 (b)	-	-	-	-
Charitable Activities & Salaries	4 (c)	95,260	315,754	411,013	409,560
Governance Costs	4 (d)	-	6,975	6,975	4,450
Support Costs	4 (e)	26,743	31,689	58,433	60,044
TOTAL RESOURCES EXPENDED		**122,027**	**355,168**	**477,195**	**474,054**
NET INCOMING/(OUTGOING) RESOURCES		77,804	61,731	139,535	63,194
Total Funds Brought Forward		125,974	78,748	204,722	79,167
Transfer Within Funds		-	-	-	-
TOTAL FUNDS CARRIED FORWARD		**203,778**	**140,479**	**344,257**	**142,361**

Movements on all reserves and all recognised gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages 40 to 55 form part of these financial statements.

Balance Sheet

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2020/21 £	TOTAL 2019/20 £
Fixed Assets					
Tangible assets	2	25,186	8,476	33,662	34,640
Current Assets					
Receivables & Prepayment	7a	14,325	18,925	33,250	28,586
Rent & Other Refundable Deposits	7b	17,653	-	17,653	17,500
Other Debtors (Subsidiary)	7c	-	-	-	-
Cash at bank and in hand	6	163,055	273,938	436,993	292,145
Total Current Assets		**195,033**	**292,863**	**487,896**	**338,231**
Creditors: amounts falling due within one year	8	25,188	137,896	163,083	144,708
NET CURRENT ASSETS		169,846	154,967	324,813	193,524
TOTAL ASSETS less current liabilities		**195,032**	**163,444**	**358,475**	**228,164**
LONG TERM LIABILITY					
CAF Loan		14,218	-	14,218	23,502
NET ASSETS		**180,814**	**163,444**	**344,257**	**204,662**
Funds of the Charity					
General Funds		203,778	-	203,778	125,974
Restricted Funds	5	-	140,479	140,479	78,688
Total Funds		**203,778**	**140,479**	**344,257**	**204,662**

The trustees have prepared accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Movements on all reserves and all recognised gains and losses are shown above. All of the organization's operations are classed as continuing. The notes on pages 40 to 55 form part of these financial statements.

Approved by the Trustees on and

Signed on behalf of the Trustees

Samiullah Rahmanzai

_____ (Treasurer) _____

Cash flows

	Unrestricted Funds £	Restricted Funds £	**TOTAL 2020/21 £**	**TOTAL 2019/20 £**
Net Cash provided by/ (Used In) Operating Activities				
Surplus/ (Deficit) in Operations	77,804	61,731	139,535	63,194
ADD : Depreciation	5,272	4,019	9,291	8,537
Change in Debtors	6,761	(11,425)	(4,664)	(576)
Change in Creditors	1,022	6,976	7,998	730
Changes in deferred income		10,378	10,378	20,755
	90,859	**71,679**	**162,537**	**92,639**
Cash Flows from Investing Activities				
Deposits & Loan Refundable	-		-	(3,001)
(Purchase) of Assets	(8,313)		(8,313)	(2,178)
Advance Rent			-	-
Net Cash provided by/ (Used In) Investing Activities	**(8,313)**	**-**	**(8,313)**	**(5,179)**
Cash Flows from Financial Activities				
Repayment of Borrowing	(9,284)	-	(9,284)	-
Cash Inflow from New Borrowing	-	-	-	-
	(9,284)	-	(9,284)	-
Change in Cash & Cash Equivalents in the year	**73,261**	**71,679**	**144,940**	**58,015**
Cash & Cash Equivalents at beginning of the year	89,794	202,350	292,144	204,684
Change in Cash & Cash Equivalent due to Movements of Funds	-	(91)	(91)	-
	-	-	-	-
Cash & Cash Equivalents at the end of the year	**163,055**	**273,938**	**436,993**	**262,699**

1 Accounting Policies

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting & Reporting by Charities:

- Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the financial
- Reporting Standard applicable in the UK and Republic of Ireland (FRS 102-effective 1 January 2016)-(Charities SORP FRS 102) and the Company Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Reconciliation With Previously Generally Accepted Accounting Practice (GAAP)

In preparing the accounts, the trustee have considered whether in applying the accounting policies required by FRS 102 & the Charities SORP FRS 102 a restatement of comparative items was required. The transition date was 1 January 2015.

At the date of transition in applying the requirement to recognise liabilities arising from employee benefits, a liabilities was recognised for short-term compensated absence arising from employee entitlement to paid annual leave. The initial liability recognised at the date of transition was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken. The initial liability was for £X.

No other restatements was required.

c) Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Key judgement that the charitable company has made which have a significant effect on the accounts include (estimating the liability from multi-year grant commitments). The trustees do not consider that there are any sources of estimation uncertainty at the reporting data that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, It is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether ' capital grant' or 'revenue grant', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

e) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over theitem or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity this is normally upon notification of the interest paid or payable by the bank.

g) Funds Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h) Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

1: Costs of raising funds comprise of trading costs and the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

2: Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.

3: Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the trust's

activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

The bases on which support costs have been allocated are set out in note 5.

j) Operating Lease

Rental charges are charged on a straight line basis over the term of the lease.

k) Investment Properties

Investment properties are included in the balance sheet at fair value and are not depreciated. Any change in fair value is recognised in the statement of financial activities. The valuation method used to determine fair value will be stated in the notes to the accounts.

Listed Investment

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Any change in fair value will be recognised in the statement of financial activities.

L) Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m) Account Receivables (Debtors)

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayment are valued at the amount prepaid net of any trade discounts due.

n) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Accounts Payables (Creditors & Provisions)

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Financial Instrument

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q) Pensions

The Charity does auto enrol all its employee who falls under Pension Regulator Guidelines and enrols to NEST Pension. It also contributes toward other private pension such as L & G Scottish Widows etc.

r) Tangible Fixed Assets

Depreciation is calculated at a rate to writ off the cost of tangible fixed asset on a reducing balance/straight line basis over their estimated useful lives. The rates applied per annum are as follows:

Leasehold property (straight line basis)	8%
Office Fixture & Fittings	25%
Technological Equipment	33%
Sports & Music Equipment	25%

s) Leasing and hire purchase commitments

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

2 Notes to Accounts

2. Fixed Assets	Leasehold New Office	Office Eqpt/Furnit.	Technology Equipment	Sports & Music Eqpt	**Total**
	£	**£**	**£**	**£**	**£**
Fixed Assets					
Cost at 31.03.2020	25,000	35,423	48,430	6,206	115,059
Additions/(Disposal)		348	7,965	-	8,313
Cost at 31.03.2021	**25,000**	**35,771**	**56,395**	**6,206**	**123,372**
Accumulated Depreciation	6,000	28,534	40,111	5,774	80,419
Depreciation During the year	2,000	1,809	5,374	108	9,291
Total Depreciation	**8,000**	**30,344**	**45,485**	**5,882**	**89,710**
Net Book Value as at 31.03.2021	**17,000**	**5,428**	**10,910**	**325**	**33,662**
Net Book Value as at 31.03.2020	19,000	6,889	8,319	433	34,640

	Unrestricted	Restricted	Total
Net Book Value as at 31.03.2020	29,830	4,810	34,640
Additional Fixed Assets	628	7,685	8,313
Total at Costs	**30,458**	**12,495**	**42,953**
Depreciation Allocation	5,272	4,019	9,291
Net Book Value as at 31.03.2021	**25,186**	**8,476**	**33,662**

3. Incoming Resources	Unrestricted Funds £	Restricted Funds £	TOTAL 2020/21 £	TOTAL 2019/20 £
a) Donation & Legacies				
Fundraising & Donations	150		150	9,464
	150	**-**	**150**	**2,818**
b) Income from Charitable Activities				
Grants		391,394	391,394	330,972
	-	**391,394**	**391,394**	**318,584**
c) Activities for Generating Funds				
Housing Project	199,338		199,338	193,195
	199,338	**-**	**199,338**	**193,195**
d) Investment Income				
Bank Interest			-	-
	-	-	-	-
e) Income from Other Charitable Activities				
Service provided to stakeholders			-	-
School Fees for self-referred students			-	-
Afghan Cultural Festival			-	-
Emergency Funds, John Lyons Etc			-	-
	-	-	-	-
f) Other Incoming Resources				
Miscellaneous Income	343	25,505	25,848	3,617
	343	**25,505**	**25,848**	**3,617**

4. Resources Expended	Unrestricted Funds £	Restricted Funds £	TOTAL 2020/21 £	TOTAL 2019/20 £
a) Publicity & Marketing Costs				
Advertising and Leaflets	24	750	774	-
	24	**750**	**774**	**-**
b) Investment Management Costs				
Bank Charges & Commission			-	-
	-	-	-	-
c) Charitable Activities & Salaries				
General Equipment & Sports Kits	-	-	-	3,875
Hire of hall & Pitch etc.	-	-	-	-
Accommodation (Housing Project)	58,250	-	58,250	54,000
Accomodation expenses	426	550	976	1,331
Office Rent	13,224	16,776	30,000	22,500
Repair & Maintenance	2,142	2,412	4,554	7,770
Recruitment	-	580	580	1,712
Salary and National Insurance	19,919	278,282	298,201	280,938
Staff Pensions	318	4,809	5,127	4,252
Summer Activities	-	563	563	187
Self Employed Teachers	-	5,160	5,160	20,203
Teaching Materials	-	-	-	254
Professional & Consultant Fees	-	496	496	4,004
Training	135	2,164	2,299	1,480
Travel & Volunteer Expenses	22	13	35	5,734
Drama & Music Work Shop	-	-	-	368
Subsistence to Young Person	-	-	-	-
Photocopy Service Charges	-	60	60	-
Afghan Festivals & Film Festivals	-	-	-	641
License & Membership	824	3,889	4,713	309
	95,260	**315,754**	**411,013**	**409,560**
d) Governance Costs				
Independent Auditors Fees	-	2,940	2,940	4,450
Supervision	-	4,035	4,035	-
	-	**6,975**	**6,975**	**4,450**

e) Support Costs				
Depreciation	5,272	4,019	9,291	8,537
Insurance	919	2,516	3,435	3,213
Sports Activities	-	-	-	4,983
Utilities (Light/Heat & Water Rate)	3,870	2,385	6,255	8,796
Stationery & Postages	-	1,343	1,343	1,394
Refreshments	179	-	179	303
Telephone and Internet	2,129	6,322	8,451	8,931
Equipment Lease (Hire Purchase)	173	3,501	3,674	3,784
Personal Protection Equipment	-	2,013		
Council Tax & HP Expenses	5,681	1,445	7,126	7,160
Admin costs	2	5,089	5,091	1,673
Cleaning Expenses	1,358	1,469	2,827	3,365
Loan interest - CAF	1,325	-	1,325	1,990
Sundry Exp	2,004	1,588	3,592	4,474
Bad Debts Exp (Irrecoverable Debts)	3,833	-	3,833	1,440
	26,743	**31,689**	**58,433**	**60,044**

5. Restricted Funds	Balance	Income	Expenditure	Transfers Between Funds	Balance
	£	£	£	£	£
Big Lottery Main Grant	40,004	127,385	113,231		54,158
BBC Children in need	-	39,125	20,706		18,418
John Lyon Charity	-806	27,500	18,173		8,521
Education Project- School Contribution	0	5,810	97		5,713
Lloyds Bank Foundation	5,768	-	-		5,768
The Henry Smith Charity	5,896	57,500	55,560		7,836
AB Charitable Trust	4,255	16,250	18,378		2,127
City Bridge Trust	8,728	-	-		8,728
Young Barnet Foundation	-0	1,308	-		1,308
Young Harrow Foundation	3,613	-	-		3,613
Young Harrow Foundation - cricket	709	-	-	-108	601
DCMS	-	31,996	25,951		6,045
London Community Fund	-	9,780	1,290	-6,521	1,969
Furlough Grant (HMRC)	-	26,045	26,035		10
Comic Relief	-	15,950	12,965		2,985
Comic Relief Covid-19 Fund	-	9,000	6,376	-1,164	1,460
QHT Trust	1,344	-	-	-1,344	0
Mind in Harrow	697	12,921	13,785		-167
Trust for London	-147	35,390	29,505		5,738
suspense	-1,022	-		1,022	0
Holiday Pay	-		8,898		-8,898
London Legal Support	3,000	-	-		3,000
LondonSports	379	769	246		902
NBV of Restricted Capital Assets	4,380	-	4,019	8,115	8,476
	76,798	**416,728**	**355,216**	**-**	**138,309**

Restricted Funds notes continue

Big Lottery Funding contributes towards full time salaries of Hub Manager/Director and Senior Community Advocate, and part-time salaries of Admin and Finance Officer. It also contributes towards the cost of office rent and other core costs.

Our Education Project has been funded by John Lyon's Charity and parents contributions which covered salaries of three part-time Education Project managers, salary of various Saturday Schools teachers and materials.

BBC Children in Need Grant covers the part-time Youth Project manager's salary and activities involving children and young people such as Cricket and Football Clubs, crafts, various trips etc.

Young Barnet Foundation funded our Drama Project in collaboration with Mousetrap Theatre, including a sessional worker.

Young Harrow Foundation has funded our Cricket Club, also part of our Youth Activities Project.

Henry Smith funds part-time Mental Health Project Manager, part-time counsellor & mental health activities like Women's Group and support from clinical psychologist. It also contributes towards some core costs of the organisation.

Mind in Harrow & Comic Relief covers the salary of a part-time counsellor.

AB Charitable Trust is funding a part-time community advocate salary.

Trust for London funds the part-time salary of our Immigration Programmes Manager and the activities related to our immigration advice service. It also covers management expenditure.

Department for Digital, Culture, Media & Sport has funded some of the costs of our Semi-Independent Accommodation.

6. Cash at hand and in bank	Unrestricted Fund	Restricted Fund	**TOTAL 2020/21**	**TOTAL 2019/20**
	£	**£**	**£**	**£**
HSBC Current Account	160,019	273,938	433,957	289,247
HSBC Deposit Account	2,874	-	2,874	2,898
Petty Cash	162		162	-
	163,055	**273,938**	**436,993**	**292,145**

7a. Receivable and Prepayments				
Account Receivables				
LB Harrow Housing Project	12,865		12,865	14,397
MIND in Harrow Funding delayed	-	3,275	3,275	-
BBC CIN		13,150	13,150	
Windsor and Maidenhead Housing Project	1,460		1,460	1,439
Prepayments				
S L Salma House Rent	-	-	-	350
Head Office Rent	-	2,500	2,500	7,500
Zia Sheikh House Rent advance	-	-	-	2,400
	-	-	-	2,500
	14,325	**18,925**	**33,250**	**28,586**

7b. Rent & Other Refundable Deposits				
E & P Securities (Deposit Café)	15,000		15,000	15,000
Rent Deposit 36 Spring Field Road	2,653		2,653	-
Rent Deposit 72 Morley Crescent	-		-	2,500
	17,653	**-**	**17,653**	**17,500**

7c. Other Debtors:				
Amount Due from subsidiary undertaking from Paiwand Event Community Interest Company	-	-	-	-
	-	**-**	**-**	**-**

Paiwand Event Community Interest Company (PECIC) was trading subsidiary for the Charity. However, this did not turn up to be profitable venture. Therefore the trustee

have decided to write off entire amount against General Reserves and made PECIC as separate entity with different share-holders.

8(a). Creditor Accrual & Deferred Income: Amount falling within one year,

		Unrestricted Fund	Restricted Fund	TOTAL 2020/21	TOTAL 2019/20
		£	£	£	£
Accruals Expenses	8a	4,319	14,012	18,331	6,606
Accrued Leave Pay	8a	20,000	116,321	136,321	125,944
Deferred Income/Advance(B/L & PHF)	8b	25,188	137,896	163,083	144,708
		4,319	**14,012**	**18,331**	**6,606**

8(b). Deferred Incoming Resources & Reserves- Restricted funds

	Deferred Income At the end of the year		Opening Deferrals
	Unrestricted Fund	Restricted Fund	
	£	£	£
BBC Children in Need	-	-	8,442
Big Lottery Fund	-	43,531	40,322
John Lyon Charity	-	20,000	17,500
London Legal		-	-
Henry Smith	-	29,100	28,400
AB Charitable Trust	-	3,750	5,000
Lloyds Bank Charity Foundation	20,000	-	-
Sported Foundation	-	2,000	-
Build Back Better (Young Harrow Foundation)		6,050	-
Trust for London	-	11,890	26,280
These deferrals are included in creditors	**20,000**	**116,321**	**125,944**

9. Other financial commitments

At the year end the company had total commitments under non-cancellable operating leases as set out below:

	2021	2020
	£	£
Operating leases which expire within two to five years	**300,000**	**300,000**

10. Staff Costs and Numbers	**2020/21**	**2019/20**
	£	**£**
Gross Wages and Salaries	282,971	275,208
Employer's National Insurance Costs	15,230	14,549
Pension Contributions	5,127	4,252
	303,328	**294,008**

Employees who were engaged in each of the following activities:	**2020/21**	**2019/20**
Management and administration (incl part-time)	3	3
Activities in furtherance of the charitable objects (incl part-time)	13	13
Weekend Sessional Worker (Part time only)	9	9
Total Number of Employee	**25**	**25**

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE System, 12Pay Payroll Software System in use.

11. Trustees and Other Related Parties	**2020/21**	**2019/20**
Number of Trustees who were paid expenses/consultancy.	-	-
Total amount paid	**£ -**	**£ -**

There is no payment made to the trustees during the period.

No other payments were made to trustees or any persons connected with them during the financial period.

No material transaction took place between the organisation and a trustee or any person connected with them.

12. Risk Assessment

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserve stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provided sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

13. Reserves Policy

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditures.

The trustees will not endeavour to set aside funds unnecessarily.

Independent Auditor's Report

For the year ended 31 March 2021

We have audited the financial statements of Afghan Association Paiwand Limited (the 'charity') for the year ended 31 March 2021 which comprise a Statement of Financial Activities, Balance Sheet, the Cash Flow Statement and the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for the Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has

been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Conclusions Relating to going Concern

In auditing the financial statements, we have concluded that the Trustee's use of going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant section of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statement does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or out knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Respective responsibilities of the directors and auditors

As explained more fully in the Trustees' responsibilities statement set on page 39, the board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board determine is necessary to enable the preparation of the financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern basis of accounting unless the board either intends to liquidate the charity or to cease operations or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.fec.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Opinions on Other Matters Prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:-

- The information given in the Trustees' report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements' and
- The Trustees' Report has been prepared in accordance with applicable legal requirements;

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- The Trustees were not entitled to prepare the financial statements with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.

A Dave FCA

(Senior Statutory Auditor)

for and on behalf of

Alexander Dave

Accountants and Statutory Auditors

5 Braemore Court

Cockfosters Road

Barnet

Hertfordshire

EN4 0AE

DATE: 31 December 2021

Legal and Administrative Information

The Afghan Association Paiwand Ltd is registered with both the Charity Commission (**1139972**) and Company House (**6632483**) and has become a company limited by guarantee. We currently operate from our office in Edgware at:

Ground Floor, 11 High Street, Edgware HA8 7EE

Detailed information about our organisation and its activities can be found on our website:

Board of Trustees/Directors

The trustees serving:

- Guy Dominy, Chairperson
- Sayeed Shah, Treasurer
- Atiq Noorzad, Member
- Gillian Walch, Member
- Sami Rahmanzia, Member
- Rena Choudhury, Secretary

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

Length of the Financial Year/Annual Report

This report covers the 12 months period, from April 2018 to March 2019. This document accompanies the Annual Accounts, copies of which are available on request.

Auditors

ALEXANDER DAVE

Accountants and Auditors

5 Braemore Court, Cockfosters Road Barnet

Herts EN4 0AE

Primary Bankers

HSBC

PO BOX 27, 103 Station Road, Edgware HA8 7JJ

Annual Report

The Board of Trustees are satisfied with the performance of the charity during the year and its position at 31 March 2021. The Board considers the charity to be in a position to continue its activities during the upcoming year, and notes that the charity's assets are adequate to fulfil its obligations.

It is the policy of the charity that reserves to cover three months operating costs plus potential redundancy liabilities. The minimum reserves will be two months operating costs.

Afghan Association Paiwand relies on grant aid from the donors identified in the current accounts whose support is valued, as well as voluntary contributions of beneficiaries, e.g. students at our Supplementary and Mother Tongue Schools.

Organisational Structure

Afghan Association Paiwand Ltd ("Paiwand") works through a team of full and part time workers with complementary skills. In addition to the team of 13 staff members, a team of 30 unpaid volunteers and 20 sessional workers (paid on a sessional or hourly basis) are involved in running our activities. Overall guidance is provided by the Board of Trustees.

Annex A: Paiwand's Organisational Structure as of April 2021