THE HANGLETON & KNOLL PROJECT

England & Wales · Charity number 1139971

Details

Status	Registered
Legal form	Charitable company
Company number	07260539
Registered	2011-01-20
Register	View on the Charity Commission register

Contact

Address	St. Richards Church and Com. Centre Egmont Road Hove East Sussex BN3 7FP
Phone	01273706469
Email	info@hkproject.org.uk
Website	www.hkproject.org.uk

Activities

Objects: TO PROMOTE FOR THE BENEFITS OF THE IN HABITANTS OF THE BRIGHTON AND HOVE AREA (AS COVERED BY THE NEWLY FORMED BRIGHTON AND HOVE COUNCIL). HEREINAFTER CALLED "THE AREA OF BENEFIT"

Activities: Community Charity working with the residents of Hangleton & Knoll. Youth Work, Community Learning, Community Development Work

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

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Geography

- **Area of benefit:** BRIGHTON AND HOVE
- Brighton And Hove

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£621,751	£572,103	£904,339	18
2024-03-31	£668,772	£639,378	£854,691	18
2023-03-31	£546,980	£522,199	£825,296	17
2022-03-31	£514,910	£498,569	£800,515	17
2021-03-31	£445,716	£424,224	-	-

Trustees

Name	Role	Appointed
Patricia Anne Weller	Chair	
Aaron Christopher Checksfield		2022-10-20
Anna Michelle Muten		2017-03-23
Gloria Ayuba		2023-11-22
Julie Bowers		2025-03-19
KEITH MASON		
Leslie Hamilton		2025-03-19
Madline Abd Elnour		2022-10-20
Nichola Quinn		2014-04-01
Nicholas Goslett		2014-04-01
RAMINDER KAUR GILL		2012-12-12

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THE HANGLETON & KNOLL PROJECT

England & Wales - Charity number 1139971

Accounts

REGISTERED COMPANY NUMBER: 07260539 (England and Wales)
REGISTERED CHARITY NUMBER: 1139971

The Hangleton & Knoll Project
Working for a better community

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

FOR

THE HANGLETON & KNOLL PROJECT
(A COMPANY LIMITED BY GUARANTEE)

THE HANGLETON & KNOLL PROJECT

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FOR THE YEAR ENDED 31 MARCH 2025

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THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects of the Charity

a) To promote the benefits of Brighton & Hove hereinafter called "the area of benefit" without the distinction of race, or sex, or of political, religious or other opinions by associating the Local Authorities, voluntary organisations and inhabitants in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving the conditions of life for the inhabitants. The Charity shall be non-party in politics and non-sectarian in religion.

b) In furtherance of the said objects the Charity shall:
i. Assist and support existing community groups and work with residents to initiate new groups responding to identified need in the "area of benefit"
ii. Promote and support community resources for the area in association with other voluntary groups and Statutory Agencies
iii. Promote and support the development of community buildings to provide facilities for all residents
iv. Encourage the participation of residents in all forms of voluntary activity, education, and employment, which may improve the quality of life in "the area of benefit".

Charity's Aims

Purpose

The Hangleton & Knoll Project (HKP) is a Community Development charity and company limited by guarantee. We work in the West area of Brighton and Hove in Southeast England. A part of the community since 1983 we are an organisation working for the community with the community and managed by the community. Right from the start local residents have shaped and developed the organisation to become what it is today a model of good practice for how a community is able to develop and manage its own resources and services.

Mission

HKP is a resident led organisation that exists to work in partnership with the neighbourhoods and communities we serve to access and develop opportunities and resources, facilitate positive change, and deliver effective and appropriate services, as identified by those people who live here in the West of the City.

Vision

HKP seeks optimum ways of working with, and for the benefit of, the whole community. We do this to mitigate and/or eliminate the wide range of social and economic difficulties that many people, affected by high levels of social deprivation in our neighbourhood, experience. We seek to improve the quality of life of people living in the West by working in partnership with all residents, community groups and service providers, to access and develop opportunities, resources and services, and to facilitate positive changes that have been collectively identified by residents, many of whom have developed the confidence and capacity to lead that change.

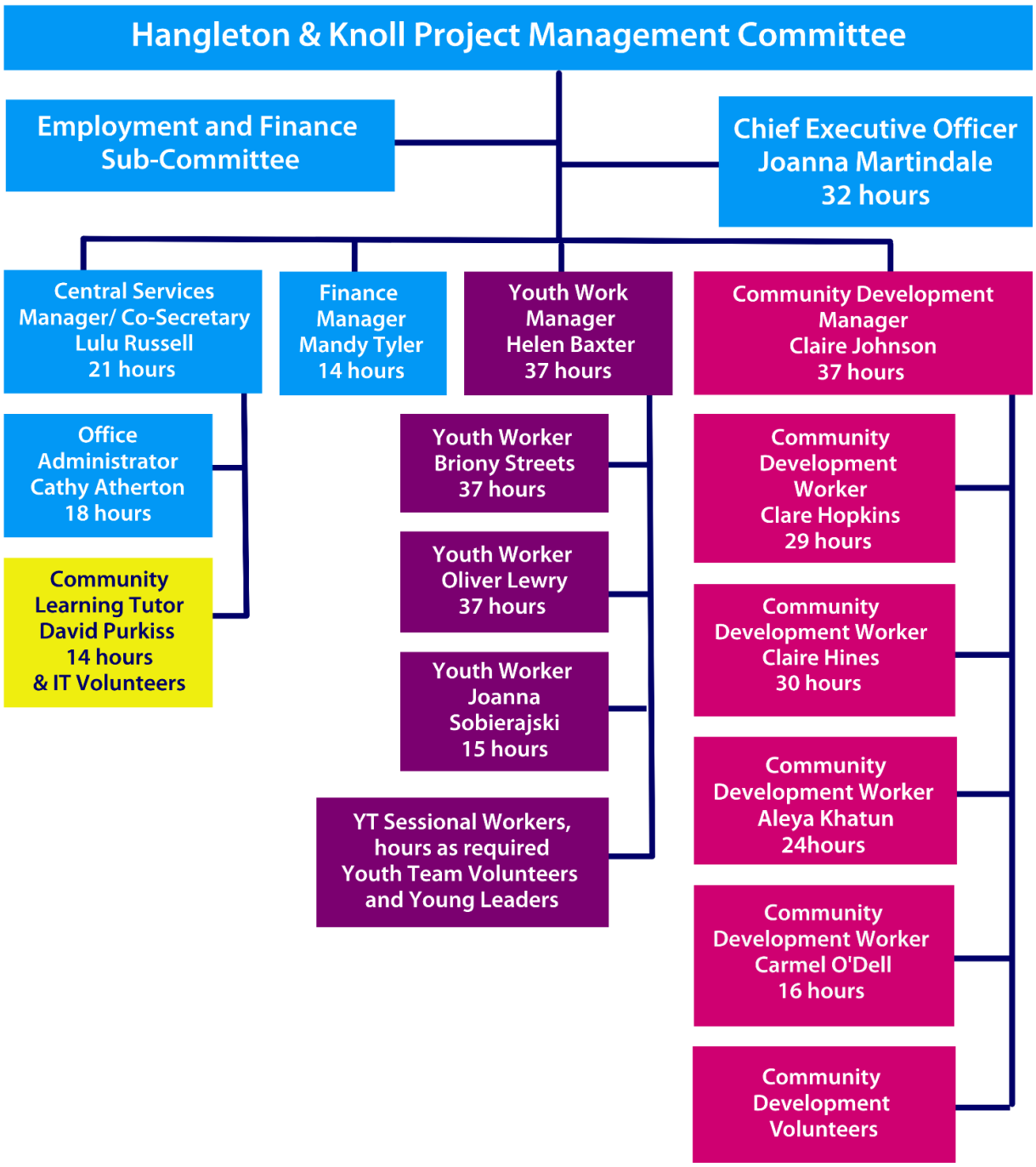
Values

HKP's community development, youth work and community learning practices are guided by the underlying principles and values of partnership work, needs led approach, joined-up thinking, volunteering, self-help, equality, community and individual empowerment. This approach recognises the skills, assets and diversity of all our residents.

High level outcomes

- To increase a sense of trust and feeling of belonging and reduce social isolation
- To improve the health and wellbeing of all residents and increase ability to self-manage and reduce negative impacts of long-term conditions
- To reduce all kinds of inequality by maximising life chances for all
- To build community and individual resilience and empower local people to have more control over the issues that affect them
- To increase skills, confidence and knowledge in local people
- To increase participation in all levels of decision making, volunteering and community action
- To build confidence to participate in learning and employment
- To ensure responsive services based on both identified need and demographic analysis.

The Hangleton & Knoll Project Organisational Structure 2024/25



OBJECTIVES AND ACTIVITIES

Significant activities

Community Development

Community development is the process of enhancing socially or economically disadvantaged communities by working with local people to develop the skills, knowledge and experience necessary to collectively improve their community's resources.

In practical terms, the Community Development Team:

- makes contact with residents
- develops relationships
- raises the awareness of residents' common concerns and responsibilities
- helps foster a feeling of ownership of their area
- co-ordinates the coming together of residents to agree a plan of action
- supports the development of a group to undertake the tackling of an issue
- supports them through their development for 6 months to a year so that they are able to fully undertake their individual and group roles and manage issues such as fundraising, financial management, forward planning, working as a team, and the delivery of a service.

At the end of the process, the community has an additional resource, targeted at an identified need, which is independent, self-sustainable and physically and financially accessible to residents.

The community development process is effective in maximising organisational time as the independent management of pieces of work by the community enables the community development worker to move on to support the development of further community initiatives. Community managed services also alleviate the demand placed upon the resources of statutory agencies.

Within the process, the development work is taking place primarily not for the end product - e.g. to set up a group to:

- increase the capability and skills of individuals
- develop support networks and easing isolation
- increase the skills base of the community as a whole
- improve community resources.

Additional to direct work with residents is work with statutory agencies and other providers to develop a climate in which residents and local community groups can have an active role in the development of their neighbourhood. This includes:

- the development of meetings where residents can request information, make suggestions and challenge agencies
- liaising with agencies to signal the needs of the target area or to raise difficulties caused by policies or practice
- informing residents of new and existing policy, opportunities presented by these, and facilitating a process where involvement and planning can take place.





Youth Work

All youth work delivered by the Charity follows the community development ethos as listed above. In addition, it works to the National Youth Agency (NYA) Core Curriculum:

- Personal and Social Education: helping young people in making informed and constructive choices about

their personal well-being regarding health, education and training, employment, recreation and legal issues as well as making and maintaining positive personal relationships.

- Participation and Empowerment: good youth work practice puts young people at the centre of its programmes - young people voluntarily participate in the planning and direction of the programmes as decision makers as well as participants. It encourages young people's development of critical faculties and promotes the confidence with which to take control of their own lives - at local, community, City, national and international levels.
- Equality of Opportunity: youth workers are expected to challenge oppression and inequality as well as encouraging young people to do the same.
- Voluntary Engagement: the Charity provides a range of programmes that young people can engage with voluntarily. These programmes offer a range of opportunities and challenging experiences in the company of their peers and the local community. The work supports a successful transition into adulthood.

OBJECTIVES AND ACTIVITIES

These aims are achieved through the implementation of a range of youth work methodologies including:

- Detached youth work
- Youth Bus outreach
- Group, activities and project work
- One to one and youth coaching support
- Work in schools
- Partnership work with other agencies and services









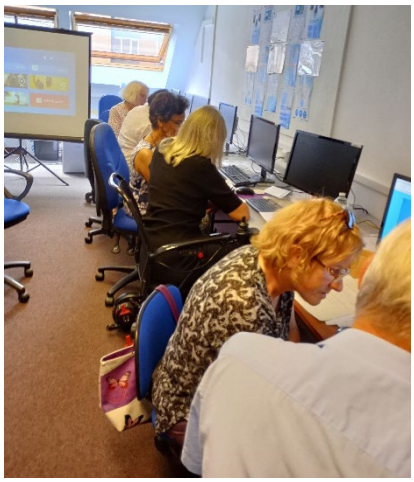
Community Based Learning

HKP has developed an IT training suite in St. Richard's community centre with free access community Wi-Fi. We provide informal and formal IT and other needs led training and facilities to increase the skills and confidence of local residents. This work is delivered by qualified tutors and supported by volunteer sessional trainers recruited from former learners. Learning is provided free.

Community Learning activities typically include:

- Training for Community Groups e.g. committee skills, development days
- Courses that promote ability to self-care and take control of health and wellbeing
- Taster sessions
- Free weekly IT drop-ins - both day and evening sessions and telephone and online
- 1:1 training and support
- Supporting communications e.g. social media training, how to design a leaflet, video conferencing
- Helping groups use Funder Finder
- ESOL (English as a second language) courses
- Basic IT courses
- Wellbeing, Cookery, self-improvement and creative courses
- Exercise and fitness courses
- Accredited courses e.g. First Aid, Food Hygiene
- Help with CVs
- Job applications and job search
- On-line courses
- Information, signposting and advice about other courses, training, volunteering and community groups.

We are managing increasing community demand in this area - particularly those seeking employment support or needing help with IT not to be left behind in accessing services - have seen us adapt our delivery and we now have additional IT drop-ins staffed by trained volunteers, complementing our tutor led work. We have also increased the work we do with other agencies to ensure that they deliver training in our local venues, which we promote via our networks and staff, for example projects with the local health system to increase access to primary care.







Public benefit
The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

Social investments
The Charity does not hold any social or programme related investments.

OBJECTIVES AND ACTIVITIES

Grant making
Grant making is not a material part of the Charity's activities.

Volunteers
Volunteer input to the work of the Project consists of the valuable contribution made by the Trustees, local residents and others (names can be found under Trustee and Volunteer sections). The Project works with many volunteers in the local community and seeks to increase volunteer participation in the various existing and newly formed community organisations. Local volunteers support the delivery of a range of IT training opportunities. When recruiting new staff, the Project seeks the involvement of at least one local, volunteer resident in the shortlisting and interview process.

ACHIEVEMENT AND PERFORMANCE

Charitable activities 24/25
Key activities:

- Working towards our vision of a Youth Hub for the West Area BHCC and DCMS and local stakeholders including SPFT, YMCA, BHCC and primary care
- Development of neighbourhood governance for integrated communities' team (ICT) working with Health and Social Care partners and led by the community
- Development of a Community Health and Wellbeing Centre at the Downsman as a venue for community learning, activities and peer support
- Development of a model of youth coaching to support young men and build an evidence base for the impact of relationship-based wellbeing work
- Ongoing partnership to deliver projects with primary care, public health and NHS Sussex to address local Health inequality and population health priorities ensuring local access to free and low-cost opportunities for all
- Partnership with environmental charities on climate change and food waste led by The Food Partnership
- Expansion of ACT Act together on Cancer work with our focus on HKP lead in supporting primary care and developing a replicable model for CVS/Primary care partnership
- Work with local communities and City partners to support Black and Ethnically diverse voices in the West as part of 'Community Voices' work
- Work with strategic Health and Social care colleagues ensuring the insight from our communities is understood and considered as the system works towards integration and manages increased demand.

The Charity has a five-year Strategic Business Plan which runs 2022-2027. This is reviewed annually as part of the Charity Excellence processes by the Board and is designed to be an iterative document integrating future needs analysis and evaluation data as part of our ongoing planning cycle. It is linked and delivers on the agreed Neighbourhood Action Plan, which is a shared document between the Community and BH City Council and forms a central part of staff and trustee annual planning.

ACHIEVEMENT AND PERFORMANCE

Activities for generating funds
These activities include providing payroll bureau and administration services to community groups for a nominal fee and charging minimal course fees and resource hire charges.

Investment Income
The Charity spreads its funds over several interest-bearing bank accounts in order to minimise risk. The income from these has been increasing over the past year and now contributes to core activity.

Other Incoming resources for charitable activities
The Charity received funding from B&H City Council's Third Sector Investment Programme (TSIP) as a contribution towards the organisation's overall management and administration costs as part of the Community Development Commission to cover our external strategic work in this area.

Community Development

During this period NHS Sussex piloted a community approach to Health Inequality which we delivered for West Area and for our BED communities in partnership with West Hove Primary Care Network and led by TDC. This Community Health Inequality Programme was astonishingly successful and has been taken forward as a system model.

We delivered the Healthy Communities programme for West Brighton and Hove in partnership with TDC who covered the Central and East area.

This programme is a grassroots community health promotion and prevention programme and takes in activities such as healthy eating workshops, health peer support groups, wellbeing courses and a range of information and events

The Charity received funding to deliver a number of smaller projects over the year including:
NHS SX funding which has continued to support our West Area Health Forum which brings together residents, patients and community group leaders with Practice Managers from six local surgeries, to look at community solutions to Health and Wellbeing issues, alongside feeding in and back, to improve local health services. Also in this year we received funding via NHS to support BED engagement in Community Voices - a City group that aims to take forward with action the insight work already collected in partnership with Bridging Change.

We received BHCC funding to deliver West Area professional networking sessions for professionals in partnership with the TDC.

NHS psychosocial money funded a partnership between ourselves and the Trust for Developing Communities to deliver a Citywide programme of health and wellbeing activities, this is part of the Community Roots offer led by Southdown Housing as part of UOK. In West, our focus has been BED women's health.

The Charity received funding from BHCC Public Health to manage a small Neighbourhood Fund community based grants programme to enable, and support, local community groups to apply for funding to deliver health promoting activities.

We received funding from the Brighton Dome and Festival to continue our outreach programme in partnership with them and continue to support a Local Arts offer overseen by a resident led Arts steering group

We are delivering ACT (Act on Cancer Together) in the West of the City. This programme is led by TDC and aims to improve the numbers of people accessing cancer screening in the City. Brighton and Hove currently has comparatively low rates of uptake and it is our aim to change this over the next 5 years targeting communities which generally have lower uptake where we have strong networks and relationships to bring to bear.

Community groups, activities and events

- The team supported **2951** residents to manage and participate in **59** community groups (Above is CD and health added together)
- We supported **348** new people to engage in community groups and activities
- The team supported groups to successfully apply for **£126,578.54** in grants to run activities and events
- We worked with residents and groups to organise **59** open community events which were attended by **2142** people. (Above is CD and health added together)
- We worked with **125** service providers across all sectors
- We worked with **926** people from Black and Racially minoritized communities
- We worked with **38** people from LGBTQI communities.

Healthy Communities Project

- Number of sessions and events held **129**
- Number of people attending in total **2,119**
- Number of people reached via social media **62,158**
- Number of people reached via posters/flyers **2,245**
- Number of people reached via targeted invite **2,971**
- Number of Clinical referrals **861**
- Number of non-clinical referrals **2,373.**

Activities included:

- Menopause peer support sessions
- Healthy Mind Event
- Healthy Heart event
- Women's Health Event
- Know your Numbers Blood Pressure Outreach
- Diabetes Peer Support sessions
- Vaccine/Immunisation equity project
- Food and Mood Workshops
- Partnership Anxiety Course with Southdown Housing.

Act On Cancer Together Project (ACT)

We contacted **472** patients across the West Hove Primary Care Network (PCN) who had not responded to bowel and cervical screening invitations to offer them support to complete screening.
We have delivered cancer awareness sessions to **1973** people through workshops, events and outreach to community groups.
We have actively promoted public health campaigns around breast, bowel, cervical screening and prostate cancer across our communities.

Community Development Work Highlights

- We worked in partnership with Brighton Festival and Hangleton Community Centre to bring the arts to Hangleton hosting an Our Place Event. Members of the community came together via art workshops to co design ideas for sensory play equipment which were built by a commissioned Brighton Festival artist and launched at a whole community event at Hangleton Community Centre which 224 people attended.
- We continue to develop our work with our ethnically diverse communities and supported the setup of two new activities, Bike riding and Water confidence classes with our multi-cultural women's group. We also supported the setup of a new group for ethnically diverse men with a focus on wellbeing facilitated by Walk and Talk sessions.
- Our newer work in Portslade has developed significantly. We partnered with Portslade Together to set up monthly Coffee and Chat sessions which have been a huge success with 30+ older people attending each month enjoying social connection, activities and refreshments.
- Our Hangleton and Knoll memory cafe in partnership the 50+ steering group evolved into a West Area group due to its success and the expansion of referrals from across the city. Sessions include hand massage, singing and guest speakers including the Alzheimer's society and the memory assessment service.

Youth Work
April 2024 – March 2025

BHCC continued to fund the Charity, as lead youth provider in the West Area to deliver a range of universal, detached and project based youth work for young people aged 13-19 years, as well as young women's group activities.

We also work with Impact Initiatives and the TDC to deliver an offer for Sussex Community Foundation Trust, working alongside the School Nurse service. Our skilled youth worker supports some of the most vulnerable young people in the City with casework and a link back into mainstream youth and community activity should that be appropriate.

National funding was secured from the Youth Investment Fund to build our Youth Centre in partnership with BHCC and revenue funding to test new approaches in Schools and partnership with Family Hubs

Funding was secured from the Pebble Trust for HKP to lead a City programme of activities to support vulnerable young men. This is in partnership with YMCA and TDC and provides one to one coaching and an evidence base for relational based work making an impact with this cohort.

We also build on our core offer to provide targeted group work to our most vulnerable young people. These additional pots of money include; the Noel Bennet Trust funding our community safety programmes with young people, the Cooperative and Waitrose supporting cost of living crisis work with families; the Rotary supporting SEND club, partnerships with BHCC Active for Life team, Albion in the Community and WBC cares providing match for healthy exercise activities.

We worked with the Food Partnership to deliver a Food Uses programme as part of community education and

food work with young people

The HKP Youth Team is proud to share another year of engaging, inclusive and impactful youth work across Hangleton, Knoll, and Portslade. We have continued to deliver a mix of open access youth clubs, targeted projects, skills training and inclusive events, co-produced with young people and rooted in the community.

Our Reach in Numbers

- 624 youth sessions delivered to 496 young people
- 3,347 total youth visits
- 1,379 hours of direct youth work delivered across 46 distinct activities or programmes
- 306 one-to-one support sessions completed
- 183 targeted group sessions held
- 68 council tenants supported to engage in targeted youth programmes, helping address inequality in areas of high deprivation
- 18 active members in our SEND Club
- 35 Street Dance classes, 53 hours of dance-based youth work
- 6-week Wellbeing Art Group with 14 young women
- 7 young people completed Food Safety & First Aid qualifications
- 23 trips across school holidays, including to London, Thorpe Park, and local.

Youth-Led, Inclusive and Responsive Our services this year have been shaped by young people through our 'HKP Voice' youth steering group and Young Leaders programme. We have co-designed sessions, created new projects, and helped young people move from isolation to leadership.

- **Young Leaders:** 12 young people involved, with 3 volunteering weekly in youth clubs.
- **Youth Wise Participation:** HKP supported young people to engage with city-wide youth democracy work.
- **Skate Social:** Young people led a successful community skate event, building their skills and confidence.

Highlights from Our Projects

The Incredibles SEND Club

This inclusive youth club for young people with moderate SEND needs has doubled its participation over six months, now supporting 18 regular attendees. Members shape the programme, and skilled youth workers collaborate with AMAZE and Family Hubs to support young people with additional needs into a safe and social environment.

Street Dance

A cornerstone of our creative offer, Street Dance continued weekly throughout the year, empowering 15+ young dancers to choreograph and perform at events including Let's Dance at The Dome and Dance Active at The Brighton Centre. Two members gained a Dance Leadership qualification.

Wellbeing Art Group

Designed for young women aged 13–17 facing anxiety or low self-esteem, this six-week project blended creativity and mental health support. Participants reported feeling calmer, more confident, and more socially connected. The pilot has demonstrated strong potential for wider rollout.

Targeted Work with Young Men

This year, we ran a programme of targeted work to engage young men, particularly those at risk of exclusion, involved in youth violence, or struggling with confidence. Sessions at Knoll Pavilion and Hangleton Community Centre provided positive male role models, safe spaces, and tailored support. Outcomes included stronger relationships with trusted adults, reduced conflict in group settings, and increased engagement in other youth activities.

Young Leaders Training

Seven young people gained accredited Food Safety and First Aid awards in October half term, supporting future employability. Three now volunteer regularly in our youth clubs, helping others and gaining vital leadership experience.

Comedy Workshops

In partnership with Kids at Komedia and supported by a BBC grant, we piloted comedy workshops where young people developed writing, performance, and mic skills. These sessions fostered confidence, creativity and friendships in a fun and inclusive setting.

Holiday Programmes and Trips

HKP delivered 23 trips including to Saltdean Lido, Sea Lanes, Clip 'n Climb, Science Museum London, and Brighton Pier. These provided new experiences, supported independence and built peer bonds. A young person said: "This is such fun. I never really go out the house at all. I would have just been indoors the whole time. Thank you!"

Partnerships and Targeted Support We worked closely with:

- **Family Hubs** – to co-create referral pathways and support vulnerable young people into youth services.
- **Hove Park School** –piloting 1:1 social prescribing for students with low attendance or mental health needs and group work opportunities
- **BHASVIC** – running Brighton Streets drop-ins and harm reduction workshops.
- **TDC, Albion in the Community, AMAZE, YES Project** – for joined-up provision across health, creativity, and inclusion.

Insights from the Citywide Youth Grants Programme – recorded on ASPIRE This year, HKP reached 3,347 youth visits and supported 498 unique young people. 16.5% of young people engaged were council tenants, a meaningful representation in an area with mixed levels of deprivation. Targeted projects such as Young Men's Work (50% tenants), Friday Night Dinner Club (57.1% tenants), SEND Club (34.8%), Knoll Pavilion After School Chill (35.6%) and community events (44.4%) show how targeted, relational youth work can engage young people from council housing and offer safe, supportive environments.
These figures support our commitment to inclusion, ensuring young people from social housing have access to quality opportunities that support confidence, skills and community connection.

Looking Ahead Our vision for 2026 includes the completion of our new Youth Centre in Knoll Park, expansion of targeted wellbeing programmes, and further development of youth leadership. We remain committed to ensuring that all young people in the West of the City have access to high quality, inclusive, and youth-led opportunities to thrive.

Community Learning and IT

The Charity received Council TSIP and HRA Communities funding to support free tutor led and volunteer supported IT drop-ins alongside a programme of community learning which, in this period, has focused on the needs of Council tenants addressing wellbeing, cost of living, IT skills and ESOL classes.

Funded by BHCC's MoneyWorks project, we form part of a Whole City Partnership led by the Citizen's Advice Bureau working to address financial exclusion. Alongside other education partners in the City our focus is financial literacy through digital inclusion.

Over the last year we have put on 29 courses and workshops with 335 attendances
We have also worked in partnership with other organisation and put on 8 events which 132 people attended

Courses, Workshops and Activities
Intro to Word and Excel
Sensory Workshop
ESOL for Women: English Beginners
Food Hygiene Level 2
Beauty of Clay Workshop
Financial Support and Advice (CAB)
Mindfulness Meditation
Singing for wellbeing
Diabetes Peer Support
Relaxation (Downsman)
CAB: Power of Attorney, Will and Deputyships
Yoga (Downsman)
Creativity Calling
CAB: Financial Support and Advice
Intro to PowerPoint
Pilates - Downsman
Qigong - Downsman
Apps Workshop
Synergy Seated Dance
Eating Well for Better Health
Online Safety and Scams Workshop
Online Shopping and Protection Workshop
Food for Mood Workshop

Across our two digital inclusion drop-ins we had 140 people with 781 visits

Our community learning membership has increased by 141 this year 32% are Council Tenants (CT).
Total membership across the West area is 777 with 181 CT

Total attendances across community learning from April 2024 to March 2025 is 1,248

HKP Evaluations of our courses and IT drop-ins show that
100 % of people learnt something new
100 % of people enjoyed the learning session
98 % of people said the learning session helped them feel more confident
100 % of people said they felt better after the learning session

FINANCIAL REVIEW

Investment policy and objectives

The trustees confirm that the investments held by the Charity are in accordance with the Trustees' powers.

FINANCIAL REVIEW

Reserves policy

The Hangleton & Knoll Project Trustees hold financial reserves because it is solely dependent on contracts and grant aid with very few donations and we wish to offer our community a clear, ongoing and sustainable offer and our staff security of employment.

We are in a healthy financial position and feel satisfied that we can demonstrate stability to our statutory funders who are looking at our sustainability over a 5-7-year period within their commissions.

The past three years have taught us that timescales for statutory funding change quickly with short term rollovers and funding periods and annual budget changes which makes our long-term planning around staffing levels more challenging. In recent years we have faced a proposed 100% cut to youthwork (an 89k loss of income). This decision was reversed but it brought home the very difficult context for local government and NHS commissioners and the possibility of swift and brutal changes to our funding threatening core mission. All our contracts have caveats which mean they are subject to annual budget setting. In Feb 2024 at BHCC budget setting, all BHCC Third Sector Investment Programme (TSIP) contracts were reduced by 10% despite the increased costs we were facing.

In 24/25 we are coming to end of a 6-year period in youthwork, Community Development, Community Engagement, Community Learning, Ageing Well and Psychosocial services. We aim to create a 3-year budget (to inform long term financial planning) during 25/26 as it becomes clearer what the level of these commissions will be. Trustees have agreed a review of this policy at this time to agree:

- Reserves against core offer
- Designations for the new Youth centre (due to be completed July 2025).

We have found that maintaining a level of reserves designated for staff continuity £118,440 means that we can offer stability to staff and continuity of delivery for our community, giving us time to plan any necessary changes. We are also covered for staff redundancy and office closure costs for our office space, and this is currently calculated at £207,997 - a figure that reflects how long many of staff have remained with us and the fact we have office bases across our patch.

Having reserves allows us to take advantage of opportunities to develop new resources for our community including a new capital project to build a youth centre in 2024/25 which will require a designated maintenance fund and ongoing planned maintenance schedule. In 23/24 we took on the management of the Downsman wellbeing centre on a lease with Southdown

We keep a general reserve of £117,675 to respond to immediate issues and as cashflow for contracts which now pay up to six months in arrears. This has accumulated over many years through achieving surpluses of unrestricted income.

Recent events including the pandemic, the cost-of-living crisis and shrinking statutory budgets have shone a light on the vulnerability of organisations to unforeseen change and we are proud of our resilience and ability rapidly to respond which is aided by our secure financial footing.

The reserves figure is reviewed annually by the Finance Sub-Committee and a recommendation made to the following meeting of the Management Committee with whom the final decision rests.

Funds in deficit

There are no funds in deficit.

FUTURE PLANS

The Trustees intend the Charity to continue to deliver a high standard of community development, Information, Advice and Guidance, community learning and youth work in West area within existing partnerships and to develop further initiatives where the need arises and subject to available funding.

Our 5 year business plan was fully refreshed with full consultation from the community and all stakeholders in 21/22 and was published in July 2022. This document gives a full description of priorities and direction

Key priorities for the period 2025/26 include:

- The Youth Centre is due for completion in Dec 2025 – we are developing partnerships with services that wish to work with us to provide a holistic wellbeing offer for young people
- To further develop our partnership with West Family hub and be a front runner for integrated working for young people for the City developing a model for ICT working
- To prioritise achieving sustainable funding for one to one youthwork
- To improve access to all digital services both Council and NHS and continue to deliver high quality learning to support people with barriers to using digital services
- To work with partners to improve the local offer for people with long term conditions recognising that holistic people-centred approaches will have the most impact
- To work with local people on Food use and Climate change to create community responses
- To focus on fully inclusive wider MH support offer ensuring that Bengali and Arabic communities are well served
- To continue to work with health and social care partners to encourage and enable optimum use of community insight, genuine co design and co production
- Continue to promote the need for proactive and preventative services for all our local communities
- To always work to support all the groups and organisations in the West of the City.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document its Memorandum and Articles of Association.

Charity constitution

The charity was incorporated on 20 May 2010 as a company limited by guarantee (registered company number 7260539) and commenced activities on 1 April 2011. On that day it took over the activities of the previous Hangleton & Knoll Project (registered charity number 1009953 on 21 March 1992).

It was registered with the Charity Commission on 20 January 2011.

Board membership, recruitment and appointment of new trustees

Board Membership

The Trustees when complete shall consist of at least 4 and not more than 16 individuals. One third of the Trustees must retire at each Annual General Meeting, those longest in office retiring first and the choice between any of equal service being made by drawing lots. A Trustee retiring under this Article may stand for re-election.

Recruitment and Appointment of New Trustees

Throughout the year Project staff encourage residents to take up membership of the Project and, as the AGM approaches, to put themselves forward for election to the Board of Trustees. Invitations to the AGM are sent to all members and local community groups and to a wide range of people within the statutory and voluntary sector. All residents are invited via the local newsletters, which are distributed to houses on the estates. The covering letters encourage non-members to become members and non-Trustees to consider standing for election on the Management Committee. There are a range of skills represented on the Board, and good representation of different sections of the community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

Management Committee

The Management Committee meets four times a year and is the forum where all major decisions are made and agreed. The Committee receives written reports from the staff and from its Sub-Committees on work in progress and opportunities arising. The Committee sets policy and takes decisions on major matters that arise. The Minutes and papers for the Management Committee Meetings are also circulated to the staff to keep them aware of the decisions being taken by the Board. Officers for the Management Committee are elected at the AGM and invitations include an invite for new members to join the Management Committee.

Sub-Committees of the Management Committee

The Employment and Finance Sub-Committee meets regularly and consists of at least three persons nominated by the Project's Management Committee. The Chief Executive and Finance Co-ordinator attend when required. The Sub-Committee ensures the Project's Trustees control the finances of the organisation and report to the Management Committee making recommendations on financial and employment matters where necessary, or at least on an annual basis. The Sub-Committee considers (and instructs staff accordingly on) the following aspects:

i. The general financial health of the Project
ii. Financial planning and annual budgeting
iii. Income & expenditure accounts
iv. Cash flow analysis
v. Annual accounts and audits
vi. Fundraising and income generation
vii. Payroll and staff salaries
viii. All other matters of a financial nature

In addition, the Sub-Committee, in consultation with the Chief Executive, agrees the Terms and Conditions of Employment of the Project's staff, takes responsibility for the process of employment of new or replacement staff and advises the Management Committee of the process to be adopted for selection and interview of candidates, following equal opportunities policies. The Sub-Committee acts as an advisory group for personnel and employment matters on any relevant issues in such a way as to pre-empt and prevent situations of difficulty to the Project arising.

Induction and training of new trustees

All newly appointed Trustees receive an Induction Pack and undergo an induction training period. This includes attending the first Management Committee Meeting held shortly after the AGM, meeting with staff, and shadowing an appointed, existing Trustee. Roles and responsibilities are explained in accordance with the Charity Commission Leaflet CC3.

Equal opportunities policy

The Hangleton and Knoll Project (HKP) recognises the existence of discrimination against people based on particular characteristics or beliefs. Our policy sets out the steps we take to prevent discrimination in the services and support we provide and in employment. We monitor all areas of our work closely and are active in targeting work where there are gaps in representative participation.

The aim of our policy is to fulfil legal and other obligations by ensuring that everyone involved with the organisation is treated fairly regardless of age, gender, marital status or civil partnership, race, disability, sexual orientation, religious beliefs, parental rights, carer responsibility, (the protected characteristics as set out in the Equality Act 2010) and in addition their employment status, UK National status, socio-economic status, irrelevant convictions or other conditions not justified in law or relevant to the provision of service or performance of the job.

The aim of our policy is to ensure that no job applicant, employee, volunteer, or recipient of our services receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, sex, marital status, sexual orientation, creed, religion, disability or age, or is disadvantaged by conditions or requirements which have a disproportionately adverse effect on his or her racial group, sex, marital status, religion, disability or age and which cannot be shown to be justifiable on grounds other than those of race, colour, nationality ethnic or national origins, sex, marital status, sexual orientation, creed, religion, disability or age. Selection criteria and procedures will be frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees and trustees will be given equal opportunity and, where appropriate and where permissible under the Equality Act, employees of under-represented groups will be given training and encouragement to achieve equal opportunity within the organisation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Project membership

Membership is open to all individuals (over the age of 18) who are interested in furthering the work of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

The Charity is not part of a wider network where any relationship impacts on the operating policies adopted by the Charity. The Charity is committed to supporting 'good-will' partnership work wherever it meets the charitable objectives as laid out in The Constitution. We have worked with (this list is not exhaustive):

- Active for Life
- Age UK
- Allsorts Youth Project
- Amaze
- Audioactive
- Bridging Change
- Brighton and Hove Black History
- Blatchington Mill School
- BMEYPP
- Brighton & Hove City Council, Public Health, Children, Families and Learning, Adult Social Care, Housing, Communities and Equalities Team, Planning, Schools Wellbeing Service, Parks, Libraries, Revenue and Benefits and Estates teams
- Brighton and Hove Bus Services
- Brighton & Hove Food Partnership
- Brighton & Hove Adult Learning Partnership
- Brighton & Hove Well-being Service
- Brighton & Hove Youth Participation Team
- Brighton People's Theatre
- Brighton Dome & Festival
- WBC Cares - Boxing
- Brighton Table Tennis Club
- Brighton Youth Centre
- CAMHS
- Citizens Advice Bureau and the Moneyworks Partnership
- Changing Chalk - Downland Access Project
- Community Transport
- Compass Travel
- Community Works
- Community Safety Forum
- Community Land Trust
- Chomp
- Carers Centre
- Dignity
- Extra Time
- Friends Centre
- Front Door for families
- FFT - Friends and Family of Travellers
- Goldstone Primary School
- Goldstone Primary Care Network
- Grassroots suicide prevention
- Healthwatch x 2 Brighton and Hove and East Sussex
- Hangleton Family Hub
- Hangleton Community Centre
- Hove Park School
- Hove Medical Centre
- Impact Initiatives - the Ageing Well Partnership, School Nurse Partnership
- Job Centre Plus

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- Kings School
- Local elected members: Cllr Baghoth, Cllr Grimshaw, Cllr Hewitt
- LGBT Switchboard
- Links Road Surgery
- Mind
- Mile Oak Medical Centre
- Money Advice plus
- NHS Sussex
- Natural Health Centre
- New Writing South
- Our Future City
- Portslade Academy (PACA)
- Portslade Health Centre
- Portslade Village Centre
- 'Possibility' People
- Right Here Project
- Pebble trust - Mentobe
- RISE
- Rethink
- Resource Centre
- Safehaven Sussex
- Sound City
- St Helens Parish team
- St Richards Church and Community Centre
- Southdown Housing - UOK Partnership
- Sussex Community Foundation Trust - School Nurse Partnership
- Sussex Police - member of Police IAG
- Sussex Prisoner Families
- SPFT – 16-25 Board
- SIS – Sussex Interpreting Service
- Tarnerland Youth Project – Brighton Streets
- The WISE project
- Time to Talk befriending
- Together Co
- Trust for Developing Communities - Community Development and Engagement, Brighton Streets Detached Youthwork partnership, Community Health Project
- University of Brighton
- University of Sussex
- VCSE alliance – Community works for NHS Sussex
- WellBN Benfield and Burwash surgeries
- West Area Housing Team
- West Area Adult Social Care
- West Area Family hub
- West Hove Primary Care Network
- Wish Road Surgery
- Women's Centre
- WEA Adult Education
- YMCA Downslink
- Yoga Foundation

The Charity is a member of Community Works, our local infrastructure and representation body. We are also in partnership with Bridging Change, TDC and Sussex Interpreting Services delivering Community Development and Black and ethnically diverse engagement as part of the City offer to small groups and residents. We are part of the ACT on Cancer partnership delivering for the West of the City – also led by TDC

We are part of the Sector Support Network which brings together local grant makers with infrastructure bodies for the benefit of small groups in the City.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The CEO attends the Community Works Representatives Council and is the Communities Coopted Rep on Peoples Scrutiny committee as the locally elected CVS Brighton and Hove Communities Representative. We lead Youth work in the West of the City with a detached offer and clubs based in Portslade, Hangleton and Knoll areas organising regular practitioner meetings to liaise and share resources with other local youth providers. We meet regularly with other youth area and community of interest leads to organise strategically. We are also part of the City response to financial exclusion with a partnership led by the Citizens Advice Bureau called Moneyworks. We deliver the community-based education offer which seeks to provide residents with the tools to manage their finances and increase their income alongside community based access to specialist case work advice and support.

As a member of the VCSE Sussex Health Alliance, the CEO was selected to represent the Sussex VCSE on the NHS ICB Integrated Communities Teams Delivery Board meeting monthly to develop the necessary strategy for the system.

During this period the HKP CEO attended the Health and Wellbeing Board as coopted in her Communities rep role.

This year we went into the fifth year of a partnership led by Southdown Housing which is leading for psychosocial interventions for Mental Health providers in the UOK programme.

We are also in the fifth year of a programme led by The Trust for Developing Communities to deliver a City Wide Detached offer. This project named Brighton Streets enables Citywide reach to young people at risk of getting in trouble, with HKP delivering the offer in the West.

Risk management

The Charity has examined the major risks to which it is exposed, and systems have been established to mitigate these risks.

The Charity recognises that it has a responsibility to manage hazards and risks and supports a structured and focused approach to managing them through approval of the risk management strategy. In this way The Hangleton & Knoll Project will better achieve its overall objectives and enhance the quality of work delivered.
The Charity has systems in place that enable us to regularly examine the risks to which we are exposed. Primarily, the Employment and Finance committee, comprised of a minimum of three persons nominated by the Management Committee, and the Chief Executive and the Finance Co-ordinator, meets as regularly as twice a month when necessary to address imminent risks to the organisation's operation. In addition, the Charity's Management Committee meets four times a year, and more frequent meetings are convened where required, as this is the forum where all major decisions and proposals are agreed. All activities delivered by Hangleton & Knoll Project staff are subject to detailed risk assessments.

The risks are considered under five broad headings:

- Management and direction risks
- Operational risks
- Financial risks
- External risks
- Compliance with law and regulation.

The Charity's risk management strategy's objectives are to:

- Integrate risk management into the culture of the Hangleton & Knoll Project
- Manage risk in accordance with best practice
- Anticipate and respond to changing social, environmental and legislative requirements
- Prevent injury, damage and losses and reduce related costs
- Raise awareness of the need for risk management by all those connected to the Hangleton & Knoll Project and the delivery of its services.

Our full annual risk assessment is available on request. This document has been agile since 2020 because of the constant changes caused firstly by Covid, then the cost of living crisis and inflation and now statutory sector squeeze on contracts

Registered Charity number
1139971 (England and Wales)

Registered office
St Richard's Church and Community Centre
Egmont Road
Hove
East Sussex
BN3 7FP

Trustees
R K Gill
N S Goslett
Baroness J B Gould
K Mason
A M Muten
G V Powell
N J Quinn
P A Weller MBE
Ms M A Elnour
A C Checksfield
G R Ayuba
Les Hamilton (appointed 19.3.25)
Julie Bowers (appointed 19.3.25)

Company Secretary
L C Russell

Independent Examiner
Christopher Robert Tyler FCA DChA FCIE
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers
The Bank of Scotland
33 Old Broad Street
London

Chief Executive:
Joanna Martindale

Project Offices:
St. Richard's Church & Community Centre
Egmont Road
Hove
BN3 7FP

REGISTERED COMPANY NUMBER: 07260539 (England and Wales)
REGISTERED CHARITY NUMBER: 1139971

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

FOR

THE HANGLETON & KNOLL PROJECT
(A COMPANY LIMITED BY GUARANTEE)

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 31st October 2025 and signed on its behalf by:

.....

P A Weller - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

Independent examiner's report to the trustees of The Hangleton & Knoll Project ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: 5th November 2025

THE HANGLETON & KNOLL PROJECT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	24	-	24	3,812
Charitable activities	4				
Project Income		13,963	571,377	585,340	642,858
Investment income	3	36,387	-	36,387	22,102
Total		50,374	571,377	621,751	668,772
EXPENDITURE ON					
Charitable activities	5				
Project Expenses		28,765	543,338	572,103	639,378
NET INCOME		21,609	28,039	49,648	29,394
Transfers between funds	14	196	(196)	-	-
Net movement in funds		21,805	27,843	49,648	29,394
RECONCILIATION OF FUNDS					
Total funds brought forward		422,277	432,414	854,691	825,297
TOTAL FUNDS CARRIED FORWARD		444,082	460,257	904,339	854,691

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	11	436	-	436	545
CURRENT ASSETS					
Debtors	12	6,667	-	6,667	18,211
Cash in hand		669,361	460,258	1,129,619	1,017,307
		676,028	460,258	1,136,286	1,035,518
CREDITORS					
Amounts falling due within one year	13	(232,383)	-	(232,383)	(181,372)
NET CURRENT ASSETS		443,645	460,258	903,903	854,146
TOTAL ASSETS LESS CURRENT LIABILITIES		444,081	460,258	904,339	854,691
NET ASSETS		444,081	460,258	904,339	854,691
FUNDS	14				
Unrestricted funds				444,082	422,277
Restricted funds				460,257	432,414
TOTAL FUNDS				904,339	854,691

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31st October 2025 and were signed on its behalf by:

P A Weller - Trustee

THE HANGLETON & KNOLL PROJECT

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	75,926	80,285
Net cash provided by operating activities		75,926	80,285
Cash flows from investing activities			
Interest received		36,386	22,102
Net cash provided by investing activities		36,386	22,102
Change in cash and cash equivalents in the reporting period		112,312	102,387
Cash and cash equivalents at the beginning of the reporting period		1,017,307	914,920
Cash and cash equivalents at the end of the reporting period		1,129,619	1,017,307

THE HANGLETON & KNOLL PROJECT

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for the reporting period (as per the Statement of Financial Activities)	49,648	29,394
Adjustments for:		
Depreciation charges	109	136
Interest received	(36,386)	(22,102)
Decrease in debtors	11,544	921
Increase in creditors	51,011	71,936
Net cash provided by operations	75,926	80,285

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	1,017,307	112,312	1,129,619
	1,017,307	112,312	1,129,619
Total	1,017,307	112,312	1,129,619

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income
All income is recognised in the Statement of Financial Activities (SOFA) once the charity has legal entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Our policy on the recognition of grants received is to recognise them when the are received, however on occasions where a final grant payment relating to an existing grant is due but unpaid at the end of a financial year, the amount will be brought in to the accounts as a debtor. If grants are received in advance of any financial year they are apportioned to the relevant year.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Other income, including investment income and fee income, is recorded on an accruals basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Tangible fixed assets costing in excess of £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation has been provided on the following basis:

Furniture & Fittings - 20% reducing balance basis.
Computers - 20% reducing balance basis.
General Equipment - 20% reducing balance basis.

A full year's depreciation is charged in the year of acquisition, none in the year of disposal.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1. ACCOUNTING POLICIES - continued

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the . trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. In the year ended 31 March 2025 the employer contribution was 6% of gross salary.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	24	3,812

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	36,387	22,102

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Fee income	Project Income	301,167	199,498
Misc income	Project Income	7,250	23,360
Grants	Project Income	276,923	420,000
		585,340	642,858

4. INCOME FROM CHARITABLE ACTIVITIES - continued

Grants received,included in the above,are as follows:	2025	2024
	£	£
Artsworks	-	9,010
Bamer	-	14,360
Brighton and Hove City Council - Household Support Fund	17,500	11,000
Brighton and Hove City Council - Engagement via TDC	35,515	-
Brighton and Hove City Council - Shared Prosperity	-	33,700
Brighton and Hove Community Learning Partnership	31,500	-
Citizens Advice Bureau	11,475	12,750
Community Learning	943	-
Community Learning via TDC	-	19,395
The Co-op Supermarket	500	-
Health Partners	44,085	48,346
NHS Small Grants	1,914	-
Pebble Trust	25,000	52,017
The Police and Crime Commissioner	(843)	-
Sussex Community Foundation	-	897
Sussex Community Foundation via Impact Initiatives	19,773	19,750
Third Sector Commission via TDC	-	69,181
Youth Service Grants	84,500	99,900
Youth Led Grants	5,061	29,694
	276,923	420,000

The following grants have been deferred to the next year:

	2025	2024
	£	£
East Sussex Community Voice Health promotion	-	10,000
Youth Activities	-	10,000
Community Learning	-	10,000
Bamer	-	-
M&A	-	-
Health Promotion	-	59,000
NHS ICB (Intergrated Care Board) Social Prescribing	-	50,000
Pebble Trust	-	13,000
Artsworks	-	-
Youth Service Grants	-	17,000
Work with Older People	-	-
Health Grants	115,241	-
BHCC Youth Grants	46,468	-
YIF - DCMS via Brighton Council	45,656	-
Clarion Housing for Portslade Community Development	14,500	-

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Project Expenses	572,103

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Depreciation - owned assets	109	136

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

8. STAFF COSTS

Staff costs during the year were as follows:

	2025 £	2024 £
Salaries	392,500	399,488
Employer's national insurance	34,978	34,400
Employer's pension costs	24,148	24,089
	451,626	457,977

The average monthly number of employees was 18 (2024: 18).

No employee earned £60,000 or more (2024 none).

The charity operates a stakeholder pension scheme available to all employees. The employer contribution (available to employees who have completed their trial period) for 2024/25 was 6% of gross salary.

The charity consider its key management personnel comprises the trustees, chief executive and three project coordinators. Total employment benefits to its key management personnel (including employers national insurance and pension contributions) was £159,914 (2024 : £154,852).

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2024)

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	7	3,805	3,812
Charitable activities			
Project Income	33,195	609,663	642,858
Investment income	22,102	-	22,102
Total	55,304	613,468	668,772
EXPENDITURE ON			
Charitable activities			
Project Expenses	72,306	567,072	639,378
NET INCOME/(EXPENDITURE)	(17,002)	46,396	29,394
Transfers between funds	59,549	(59,549)	-
Net movement in funds	42,547	(13,153)	29,394
RECONCILIATION OF FUNDS			
Total funds brought forward	379,730	445,567	825,297
TOTAL FUNDS CARRIED FORWARD	422,277	432,414	854,691

10. INDEPENDENT EXAMINATION

The amount included for the Independent Examiners fee is £1,980 (2024: £1,980).

11. TANGIBLE FIXED ASSETS

	General equipment £	Furniture & Fittings £	Computer equipment £	Totals £
COST				
At 1 April 2024 and 31 March 2025	8,069	3,248	50,387	61,704
DEPRECIATION				
At 1 April 2024	8,052	3,238	49,869	61,159
Charge for year	3	2	104	109
At 31 March 2025	8,055	3,240	49,973	61,268
NET BOOK VALUE				
At 31 March 2025	14	8	414	436
At 31 March 2024	17	10	518	545

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	6,450	18,000
Prepayments	217	211
	6,667	18,211

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	1,519	1,413
Other creditors	365	3,125
Accrued expenses	8,634	7,834
Deferred income	221,865	169,000
	232,383	181,372

14. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
Unrestricted funds				
General fund	95,840	21,608	196	117,644
Designated Fund - Redundancy	207,997	-	-	207,997
Designated Fund - Staff Contingency	118,440	-	-	118,440
	422,277	21,608	196	444,081
Restricted funds				
Bamer	15,144	-	-	15,144
Community Development	168,057	6,230	-	174,287
Community Learning, Financial Inclusion and Development	93,519	(304)	304	93,519
Health Promotion	6,032	21,614	-	27,646
Infrastructure Support	46,227	-	-	46,227
Work with Older People	-	441	(441)	-
Youth Projects	103,435	59	(59)	103,435
	432,414	28,040	(196)	460,258
TOTAL FUNDS	854,691	49,648	-	904,339

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	50,374	(28,766)	21,608
Restricted funds			
Big Munch	500	(500)	-
Community Development	97,743	(91,513)	6,230
Community Learning, Financial Inclusion and Development	55,454	(55,758)	(304)
Health Promotion	115,823	(94,209)	21,614
Household Support Fund	17,500	(17,500)	-
Work with Older People	44,512	(44,071)	441
Youth Projects	239,845	(239,786)	59
	571,377	(543,337)	28,040
TOTAL FUNDS	621,751	(572,103)	49,648

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	92,786	(17,002)	20,056	95,840
Designated Fund - Redundancy	168,504	-	39,493	207,997
Designated Fund - Staff Contingency	118,440	-	-	118,440
	379,730	(17,002)	59,549	422,277
Restricted funds				
Artsworks	13,151	(13,151)	-	-
Bamer	15,144	-	-	15,144
Community Development	168,057	8,000	(8,000)	168,057
Community Learning, Financial Inclusion and Development	93,520	-	(1)	93,519
Health Promotion	6,032	47,647	(47,647)	6,032
Household Support Fund	1	(1)	-	-
Infrastructure Support	46,227	-	-	46,227
Routes 2 Employment	-	6,545	(6,545)	-
Work with Older People	-	6,844	(6,844)	-
Youth Projects	103,435	(9,488)	9,488	103,435
	445,567	46,396	(59,549)	432,414
TOTAL FUNDS	825,297	29,394	-	854,691

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	55,304	(72,306)	(17,002)
Restricted funds			
Artsworks	-	(13,151)	(13,151)
Community Development	95,299	(87,299)	8,000
Community Learning, Financial Inclusion and Development	49,491	(49,491)	-
Health Promotion	153,367	(105,720)	47,647
Household Support Fund	11,000	(11,001)	(1)
Routes 2 Employment	33,700	(27,155)	6,545
Work with Older People	42,229	(35,385)	6,844
Youth Projects	228,382	(237,870)	(9,488)
	613,468	(567,072)	46,396
TOTAL FUNDS	668,772	(639,378)	29,394

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

16. STATUTORY INFORMATION

The charity is a company limited by guarantee.

Every member promises, if the charity is dissolved while he or she is a member or within twelve months after he or she ceases to be a member, to contribute such sum (not exceeding £1) as may be demanded of him or her towards the payment of the debts and liabilities of the charity incurred before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and the adjustment of the right of the contributories among themselves.

The members of the charity may at any time before, and in expectation of, its dissolution resolve that any net assets of the charity after all its debts and liabilities have been paid, or provision has been made for them, shall on or before dissolution of the charity be applied or transferred in any of the following ways:

a).directly for the objects, or
b).by transfer to any charity or charities for purposes similar to the objects, or
c).to any charity for use for particular purposes that fall within the objects.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

THE HANGLETON & KNOLL PROJECT

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	24	3,812
Investment income		
Deposit account interest	36,386	22,102
Charitable activities		
Fee income	301,168	199,498
Misc income	7,250	23,360
Grants	276,923	420,000
	585,341	642,858
Total incoming resources	621,751	668,772
EXPENDITURE		
Charitable activities		
Staff costs and expenses	572,103	639,378
Total resources expended	572,103	639,378
Net income	49,648	29,394

THE HANGLETON & KNOLL PROJECT

England & Wales - Charity number 1139971

Accounts

REGISTERED COMPANY NUMBER: 07260539 (England and Wales)
REGISTERED CHARITY NUMBER: 1139971

The Hangleton & Knoll Project
Working for a better community

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

FOR

THE HANGLETON & KNOLL PROJECT
(A COMPANY LIMITED BY GUARANTEE)

THE HANGLETON & KNOLL PROJECT

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FOR THE YEAR ENDED 31 MARCH 2024

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THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects of the Charity

a) To promote the benefits of Brighton & Hove hereinafter called "the area of benefit" without the distinction of race, or sex, or of political, religious or other opinions by associating the Local Authorities, voluntary organisations and inhabitants in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving the conditions of life for the inhabitants. The Charity shall be non-party in politics and non-sectarian in religion.

b) In furtherance of the said objects the Charity shall:
i. Assist and support existing community groups and work with residents to initiate new groups responding to identified need in the "area of benefit"
ii. Promote and support community resources for the area in association with other voluntary groups and Statutory Agencies
iii. Promote and support the development of community buildings to provide facilities for all residents
iv. Encourage the participation of residents in all forms of voluntary activity, education, and employment, which may improve the quality of life in "the area of benefit".

Charity's Aims

Purpose

The Hangleton & Knoll Project (HKP) is a Community Development charity and company limited by guarantee. We work in the West area of Brighton and Hove in Southeast England. A part of the community since 1983 we are an organisation working for the community with the community and managed by the community. Right from the start local residents have shaped and developed the organisation to become what it is today; a model of good practice for how a community is able to develop and manage its own resources and services.

Mission

HKP is a resident led organisation that exists to work in partnership with the neighbourhoods and communities we serve to access and develop opportunities and resources, facilitate positive change, and deliver effective and appropriate services, as identified by those people who live here in the West of the City.

Vision

HKP seeks optimum ways of working with, and for the benefit of, the whole community. We do this to mitigate and/or eliminate the wide range of social and economic difficulties that many people, affected by high levels of social deprivation in our neighbourhood, experience. We seek to improve the quality of life of people living in the West by working in partnership with all residents, community groups and service providers, to access and develop opportunities, resources and services, and to facilitate positive changes that have been collectively identified by residents, many of whom have developed the confidence and capacity to lead that change.

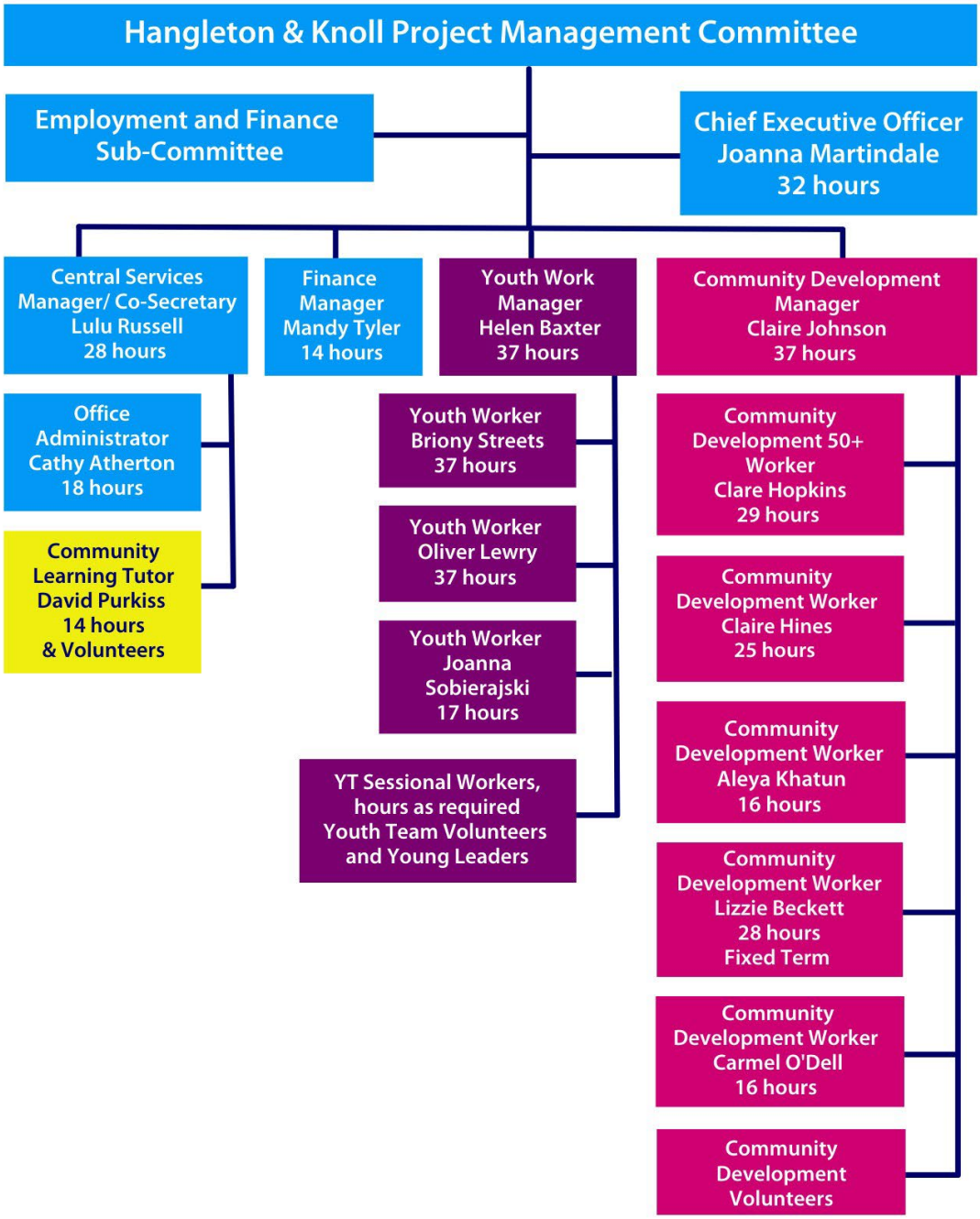
Values

HKP's community development, youth work and community learning practices are guided by the underlying principles and values of partnership work, needs led approach, joined-up thinking, volunteering, self-help, equality, community and individual empowerment. This approach recognises the skills, assets and diversity of all our residents.

High level outcomes

- To increase a sense of trust and feeling of belonging and reduce social isolation
- To improve the health and wellbeing of all residents and increase ability to self-manage and reduce negative impacts of long-term conditions
- To reduce all kinds of inequality by maximising life chances for all
- To build community and individual resilience and empower local people to have more control over the issues that affect them
- To increase skills, confidence and knowledge in local people
- To increase participation in all levels of decision making, volunteering and community action
- To build confidence to participate in learning and employment
- To ensure responsive services based on both identified need and demographic analysis

The Hangleton & Knoll Project Organisational Structure 2023/24



OBJECTIVES AND ACTIVITIES

Significant activities

Community Development

Community development is the process of enhancing socially or economically disadvantaged communities by working with local people to develop the skills, knowledge and experience necessary to collectively improve their community's resources.

In practical terms, the Community Development Team:

- makes contact with residents
- develops relationships
- raises the awareness of residents' common concerns and responsibilities
- helps foster a feeling of ownership of their area
- co-ordinates the coming together of residents to agree a plan of action
- supports the development of a group to undertake the tackling of an issue
- supports them through their development for 6 months to a year so that they are able to fully undertake their individual and group roles and manage issues such as fundraising, financial management, forward planning, working as a team, and the delivery of a service.

At the end of the process, the community has an additional resource, targeted at an identified need, which is independent, self-sustainable and physically and financially accessible to residents.

The community development process is effective in maximising organisational time as the independent management of pieces of work by the community enables the community development worker to move on to support the development of further community initiatives. Community managed services also alleviate the demand placed upon the resources of statutory agencies.

Within the process, the development work is taking place primarily not for the end product - e.g. to set up a group

- increasing the capability and skills of individuals.
- developing support networks and easing isolation.
- increasing the skills base of the community as a whole.
- improving community resources.

Additional to direct work with residents is work with statutory agencies and other providers to develop a climate in which residents and local community groups can have an active role in the development of their neighbourhood. This includes:

- the development of meetings where residents can request information, make suggestions and challenge agencies.
- liaising with agencies to signal the needs of the target area or to raise difficulties caused by policies or practice.
- informing residents of new and existing policy, opportunities presented by these, and facilitating a process where involvement and planning can take place.



Community Mural Project, supported by Community Development, Launch event at Hangleton Community Centre

Youth Work

All youth work delivered by the Charity follows the community development ethos as listed above. In addition, it works to the National Youth Agency (NYA) Core Curriculum:

- Personal and Social Education: helping young people in making informed and constructive choices about their personal well-being regarding health, education and training, employment, recreation and legal issues as well as making and maintaining positive personal relationships.
- Participation and Empowerment: good youth work practice puts young people at the centre of its programmes - young people voluntarily participate in the planning and direction of the programmes as decision makers as well as participants. It encourages young people's development of critical faculties and promotes the confidence with which to take control of their own lives - at local, community, City, national and international levels.
- Equality of Opportunity: youth workers are expected to challenge oppression and inequality as well as encouraging young people to do the same.
- Voluntary Engagement: the Charity provides a range of programmes that young people can engage with voluntarily. These programmes offer a range of opportunities and challenging experiences in the company of their peers and the local community. The work supports a successful transition into adulthood.









OBJECTIVES AND ACTIVITIES

These aims are achieved through the implementation of a range of youth work methodologies including:

- Detached youth work
- Youth Bus outreach
- Group, activities and project work
- One to one and youth coaching support
- Work in schools
- Partnership work with other agencies and services

Community Based Learning

HKP has developed a 'UK Online' IT training suite in St. Richard's community centre with free access community Wi-Fi. We provide informal and formal IT and other needs led training and facilities to increase the skills and confidence of local residents. This work is delivered by qualified tutors and supported by volunteer sessional trainers recruited from former learners. Learning is provided free.

Community Learning activities typically include:

- Training for Community Groups e.g. committee skills, development days
- Courses that promote ability to self-care and take control of health and wellbeing
- Taster sessions
- Free weekly IT drop-ins - both day and evening sessions and telephone and online
- 1:1 training and support
- Supporting communications e.g. social media training, how to design a leaflet, video conferencing
- Helping groups use Funder Finder
- ESOL (English as a second language) courses
- Basic IT courses
- Wellbeing, Cookery, self-improvement and creative courses
- Exercise and fitness courses
- Accredited courses e.g. First Aid, Food Hygiene
- Help with C.V.'s
- Job applications and job search
- On-line courses
- Information, signposting and advice about other courses, training, volunteering and community groups.

We are managing increasing community demand in this area - particularly those seeking employment support or needing help with IT not to be left behind in accessing services - have seen us adapt our delivery and we now have additional IT drop-ins staffed by trained volunteers, complementing our tutor led work. We have also increased the work we do with other agencies to ensure that they deliver training in our local venues, which we promote via our networks and staff, for example projects with the local health system to increase access to primary care.



Mosaic Workshop



Employment Support



British Sign Language

Employment Support

Routes2 is a local project offering free, personal support for anyone needing some help on their journey into employment and is funded Sharing Prosperity BHCC. We provide an Information and Advice service for adults of all ages, and a space to explore new opportunities, confidence building activities, updating skills, and making real progress towards better work opportunities.

Specific activities include:

- 1-2-1 tailored support for as long as is needed
- learning opportunities, such as literacy and IT skills
- access to volunteering, and training across the city
- help in addressing barriers to employment and training
- we start with a conversation and end up with a personal plan, designed to develop skills and increase chances of finding the right job
- there are budgets and resources to help with achieving training, learning and job goals
- we also provide financial support where needed for the important day-to-day practical issues, like travel and childcare

Public benefit
The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

Social investments
The Charity does not hold any social or programme related investments.

OBJECTIVES AND ACTIVITIES
Grant making
Grant making is not a material part of the Charity's activities.

Volunteers
Volunteer input to the work of the Project consists of the valuable contribution made by the Trustees, local residents and others (names can be found under Trustee and Volunteer sections). The Project works with many volunteers in the local community and seeks to increase volunteer participation in the various existing and newly formed community organisations. Local volunteers support the delivery of a range of IT training opportunities. When recruiting new staff, the Project seeks the involvement of at least one local, volunteer resident in the shortlisting and interview process.

ACHIEVEMENT AND PERFORMANCE
Charitable activities 23/24
Key activities:

- Working towards our vision of a Youth Hub for the West Area BHCC and DCMS and local stakeholders including SPFT, YMCA, BHCC and primary care
- Development of a Community Health and Wellbeing Centre at the Downsman as a venue for community learning, activities and peer support
- Development of a model of youth coaching to support young men and build evidence base for impact of relationship-based wellbeing work
- Ongoing partnership to deliver projects with primary care, public health and NHS Sussex to address local Health inequality and population health priorities ensuring local access to free and low-cost opportunities for all
- Partnership with environmental charities on climate change and food waste led by Food Partnership
- Expansion of ACT Act together on Cancer work with our focus on HKP lead in supporting primary care and developing a replicable model for CVS/Primary care partnership
- Work with local communities and City partners to support Black and Ethnically diverse voice in West as part of ‘Community Voices’ work
- Work with strategic Health and Social care colleagues ensuring the insight from our communities is understood and considered as the system works towards integration and manages increased demand.

The Charity has a five-year Strategic Business Plan which runs 2022-2027. This is reviewed annually as part of the Charity Excellence processes by the Board and is designed to be an iterative document integrating future needs analysis and evaluation data as part of our ongoing planning cycle. It is linked and delivers on the agreed Neighbourhood Action Plan, which is a shared document between the Community and BH City Council and forms a central part of staff and trustee annual planning.

ACHIEVEMENT AND PERFORMANCE
Activities for generating funds
These activities include providing payroll bureau and administration services to community groups for a nominal fee and charging minimal course fees and resource hire charges.

Investment Income
The Charity spreads its funds over several interest-bearing bank accounts in order to minimise risk. The income from these has been increasing over the past year and now contributes to core activity.

Other Incoming resources for charitable activities
The Charity received funding from B&H City Council's Third Sector Investment Programme (TSIP) as a contribution towards the organisation's overall management and administration costs as part of the Community Development Commission to cover our external strategic work in this area.

Community Development

Brighton & Hove TSIP funding enables our core Community Development offer to support representative groups such as Community Action, local Parks groups, community festivals and community buildings alongside work targeted at specific vulnerable communities of interest e.g Parent Carers and people with long term health conditions. This also includes Black and Ethnically Diverse (BED) engagement work. This work is delivered as part of the Inclusive Communities partnership led by The Trust for Developing Communities (TDC). BHCC BED Engagement funding has enabled us to deliver an outreach programme to engage with the BED community to develop culturally appropriate resources and services eg around vaccines, menopause, cancer and maternity services. The programmes are complimentary and add value to our core work. We also contribute to the City Community Voices group with our Equalities worker Aleya Khatun helping to organise this work which enables voice in the City BED structures for our residents.

The Charity has continued to receive funding through Impact Initiatives for our Older People's Ageing Well programme of work which supports older people to come together as the 50 Plus Steering Group and oversees an older people led programme of trips, groups and activities within our area. This partnership of providers is a Citywide offer with targeted work in local neighbourhood and various communities of interest. As part of this work, HKP deliver BED older people's activities and trips.

During this period NHS Sussex piloted a community approach to Health Inequality which we delivered for West Area and for our BED communities in partnership with West Hove Primary Care Network and led by TDC. This Community Health Inequality Programme (CHIP) was astonishingly successful and has been taken forward as a system model.

The Charity received funding to deliver a number of smaller projects over the year including NHS Sussex funding which has continued to support our West Area Health Forum which brings together residents, patients and community group leaders with Practice Managers from six local surgeries, to look at community solutions to Health and Wellbeing issues, alongside feeding in and back, to improve local health services. Also in this year we received funding via NHS to support BED engagement in Community Voices – a City group that aims to take forward with action the insight work already collected in partnership with Bridging Change.

We received BHCC funding to deliver West Area professional networking sessions for professionals in partnership with the TDC.

NHS psychosocial money funded a partnership between ourselves and the Trust for Developing Communities to deliver a Citywide programme of health and wellbeing activities, part of the Community Roots offer led by Southdown Housing. In West, our focus has been BED women's health.

The Charity received funding from BHCC Public Health to manage a small Neighbourhood Fund community based grants programme to enable, and support, local community groups to apply for funding to deliver health promoting activities.

We received funding from the Brighton Dome and Festival to continue our outreach programme in partnership with them and continue to support a Local Arts offer overseen by a resident led Arts steering group.

We are delivering ACT (Act on Cancer Together) in the West of the City. This programme is led by TDC and aims to improve the numbers of people accessing cancer screening in the City. Brighton and Hove currently has comparatively low rates of uptake and it is our aim to change this over the next 5 years targeting communities which generally have lower uptake where we have strong networks and relationships to bring to bear.

Community Groups, Activities and Events.

- HKP supported **2660** residents to manage and participate in **49** community groups
- HKP supported **401** new people to engage in community groups and activities.
- HKP supported groups to successfully apply for **£46,931** in grants to run activities and events.
- We worked with residents and groups to organise **72** open community events which were attended by **2439** people.
- We worked with **92** service providers across all sectors.
- We worked with **1103** people from Black and Ethnically Diverse communities.
- We worked with **30** people from LGBTQI communities.

Act on Cancer Together Project

- We contacted **1889** patients across the West Hove Primary Care Network (PCN) who had not responded to bowel and cervical screening invitations to offer them support to complete screening.
- We have delivered cancer awareness sessions to **598** people through workshops, events and outreach to community groups.
- We have actively promoted public health campaigns around breast and ovarian cancer across our communities.

West Area Community Health Inclusion Project

- **1816** people were reached through all Health Inclusion activity
- **59,782** people reached via social media
- **1291** people attended events/activities/drop ins
- **87** health events/activities took place
- **321** people were signposted to a GP/Clinician
- **1103** people were signposted to community health groups and activities
- **150** people received support to access health services online. E.g. NHS APP
- **147** people had their blood pressure taken

Youth Work

BHCC continued to fund the Charity, as lead youth provider in the West Area to deliver a range of universal, detached and project based youth work for young people aged 13-19 years, as well as young women's group activities.

ACHIEVEMENT AND PERFORMANCE

We also work with Impact Initiatives and the TDC to deliver an offer for Sussex Community Foundation Trust, working alongside the School Nurse service. Our skilled youth worker supports some of the most vulnerable young people in the City with casework and a link back into mainstream youth and community activity should that be appropriate.

Funding was secured from the Pebble Trust for HKP to lead a City programme of activities to support vulnerable young men. This is in partnership with YMCA and TDC and provides one to one coaching and an evidence base for relational based work making an impact with this cohort.

We also build on our core offer to provide targeted group work to our most vulnerable young people. These additional pots of money include The Noel Bennet Trust funding our community safety programmes with young people The Cooperative and Waitrose supporting cost of living crisis work with families; The Rotary supporting SEND club and partnerships with BHCC Active for Life team; Albion in the Community and WBC cares providing match for healthy exercise activities.

We worked with the Food Partnership to deliver a Food Uses programme as part of community education and food work with young people.

Over the year we have delivered 624 youth sessions to 478 young people with 3881 total visits

Community Learning

The Charity received Council TSIP and HRA Communities funding to support free tutor led and volunteer supported IT drop-ins alongside a programme of community learning which, in this period, has focused on the needs of Council tenants addressing wellbeing, cost of living, IT skills and ESOL classes.

Funded by BHCC's MoneyWorks project, we form part of a Whole City Partnership led by the Citizen's Advice Bureau working to address financial exclusion. Alongside other education partners in the City our focus is financial literacy through digital inclusion.

HKP has had 266 people attending 358 sessions over 22 courses
IT drops ins have helped 159 people over 644 visits through the year.

- 99% of people learnt something new
- 100% of people enjoyed the learning session
- 100% of people said the learning session helped them feel more confident
- 99% of people said they felt better after the learning session

Employment Support
In this period, we received Sharing Prosperity to continue our work in the West to deliver targeted case work to those facing most barriers to employment

- **35** people received 1-1 employment support.
- **30** people engaged in job searching at our weekly job club.
- **7** people gained employment, including self-employment, following support.
- **48** people engaged in life and job skills training

FINANCIAL REVIEW

Investment policy and objectives

The trustees confirm that the investments held by the Charity are in accordance with the Trustees' powers.

FINANCIAL REVIEW

Reserves policy

The Hangleton & Knoll Project Trustees hold financial reserves because it is solely dependent on contracts and grant aid with very few donations and we wish to offer our community a clear, ongoing and sustainable offer and our staff security of employment.

We are in a healthy financial position and feel satisfied that we can demonstrate stability to our statutory funders who are looking at our sustainability over a 5-7-year period within their commissions.

The past three years have taught us that timescales for statutory funding change quickly with short term rollovers and funding periods and annual budget changes which makes our long-term planning around staffing levels more challenging. In recent years we have faced a proposed 100% cut to youthwork (an 89k loss of income); this decision was reversed but it brought home the very difficult context for local government and NHS commissioners and the possibility of swift and brutal changes to our funding threatening our core mission. All our contracts have caveats which mean they are subject to annual budget setting. In Feb 2024 at BHCC budget setting, all BHCC Third Sector Investment Programme (TSIP) contracts were reduced by 10% despite the increased costs we were facing.

In 24/25 we are coming to the end of a 6-year period in youthwork, Community Development, Community Engagement, Community Learning, Ageing Well and Psychosocial services. We aim to create a 3-year budget (to inform long term financial planning) during 24/25 as it becomes clearer what the level of these commissions will be. Trustees have agreed a review of this policy at this time to agree:

- Reserves against core offer
- Designations for the new Youth centre (due to be completed July 2025).

We have found that maintaining a level of reserves designated for staff continuity of £118,440 means that we can offer stability to staff and continuity of delivery for our community, giving us time to plan any necessary changes. We are also covered for staff redundancy and office closure costs for our office space, and this is currently calculated at £207,997 - a figure that reflects how long many of staff have remained with us and the fact we have office bases across our patch.

Having reserves allows us to take advantage of opportunities to develop new resources for our community including a new capital project to build a youth centre in 2024/25 which will require a designated maintenance fund and ongoing planned maintenance schedule. In 23/24 we took on the management of the Downsman wellbeing centre on a lease with Southdown.

We keep a general reserve of £95,840 to respond to immediate issues and as cashflow for contracts which now pay up to six months in arrears and this has accumulated over many years through achieving small surpluses of unrestricted income.

Recent events including the pandemic, the cost-of-living crisis and shrinking statutory budgets have shone a light on the vulnerability of organisations to unforeseen change and we are proud of our resilience and ability rapidly to respond which is aided by our secure financial footing.

The reserves figure is reviewed annually by the Finance Sub-Committee and a recommendation made to the following meeting of the Management Committee with whom the final decision rests.

Funds in deficit

There are no funds in deficit.

FUTURE PLANS

The Trustees intend the Charity to continue to deliver a high standard of community development, Information, Advice and Guidance, community learning and youth work in the West area within existing partnerships and to develop further initiatives where the need arises and subject to available funding.

Our 5 year business plan was fully refreshed with full consultation from the community and all stakeholders in 21/22 and was published in July 2022. This document gives a full description of priorities and direction.

Key priorities for the period 2024/25 include:

- Working with Portslade and Mile Oak to strengthen fledgling structures and involvement and increase ability to come together as a West voice
- Working with local Community buildings to strengthen their resilience
- Ongoing project management of the new Youth Centre in Knoll Park and working towards our vision of a Youth Hub for the West
- Piloting CYP Social Prescribing with Hove Park School
- Ensuring pathways and support into mainstream structures for all our diverse communities increases inclusion and feelings of safety and belonging
- Developing and improving access for children and young people and their families with Schools, Family hubs, primary care and SPFT within the new building
- Facilitation of West Area Integrated Communities Teams partnership group, alongside a Community Health Panel and West Area Health Forum supporting co production and collaboration
- Ongoing work to embed the Community Heath and Wellbeing Centre at the Downsman as a venue for community health and social care work
- Ongoing partnership to deliver projects with primary care, public health and NHS SX to address local Health inequality and population health priorities ensuring local access to free and low cost opportunities for all
- Partnership with environmental charities on climate change and food waste for young people
- Expansion of ACT Act together on Cancer work with a focus on supporting primary care

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document its Memorandum and Articles of Association.

Charity constitution

The charity was incorporated on 20 May 2010 as a company limited by guarantee (registered company number 7260539) and commenced activities on 1 April 2011. On that day it took over the activities of the previous Hangleton & Knoll Project (registered charity number 1009953 on 21 March 1992).

It was registered with the Charity Commission on 20 January 2011.

Board membership, recruitment and appointment of new trustees

Board Membership

The Trustees when complete shall consist of at least 4 and not more than 16 individuals. One third of the Trustees must retire at each Annual General Meeting, those longest in office retiring first and the choice between any of equal service being made by drawing lots. A Trustee retiring under this Article may stand for re-election.

Recruitment and Appointment of New Trustees

Throughout the year Project staff encourage residents to take up membership of the Project and, as the AGM approaches, to put themselves forward for election to the Board of Trustees. Invitations to the AGM are sent to all members and local community groups and to a wide range of people within the statutory and voluntary sector. All residents are invited via the local newsletters, which are distributed to houses on the estates. The covering letters encourage non-members to become members and non-Trustees to consider standing for election on the Management Committee. There are a range of skills represented on the Board, and good representation of different sections of the community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

Management Committee

The Management Committee meets four times a year and is the forum where all major decisions are made and agreed. The Committee receive written reports from the staff and from its Sub-Committees on work in progress and opportunities arising. The Committee sets policy and takes decisions on major matters that arise. The Minutes and papers for the Management Committee Meetings are also circulated to the staff to keep them aware of the decisions being taken by the Board. Officers for the Management Committee are elected at the AGM and invitations include an invite for new members to join the Management Committee.

Sub-Committees of the Management Committee

The Employment and Finance Sub-Committee meets regularly and consists of at least three persons nominated by the Project's Management Committee. The Chief Executive and Finance Co-ordinator attend when required. The Sub-Committee ensures the Project's Trustees control the finances of the organisation and reports to the Management Committee making recommendations on financial and employment matters where necessary, or at least on an annual basis. The Sub-Committee considers (and instructs staff accordingly on) the following aspects:

i. The general financial health of the Project
ii. Financial planning and annual budgeting
iii. Income & expenditure accounts
iv. Cash flow analysis
v. Annual accounts and audits
vi. Fundraising and income generation
vii. Payroll and staff salaries
viii. All other matters of a financial nature

In addition, the Sub-Committee, in consultation with the Chief Executive, agrees the Terms and Conditions of Employment of the Project's staff, takes responsibility for the process of employment of new or replacement staff and advise the Management Committee of the process to be adopted for selection and interview of candidates, following equal opportunities policies. The Sub-Committee acts as an advisory group for personnel and employment matters on any relevant issues in such a way as to pre-empt and prevent situations of difficulty to the Project arising.

Induction and training of new trustees

All newly appointed Trustees receive an Induction Pack and undergo an induction training period. This includes attending the first Management Committee Meeting held shortly after the AGM, meeting with staff, and shadowing an appointed, existing Trustee. Roles and responsibilities are explained in accordance with the Charity Commission Leaflet CC3.

Equal opportunities policy

The Hangleton and Knoll Project (HKP) recognises the existence of discrimination against people based on particular characteristics or beliefs. Our policy sets out the steps we take to prevent discrimination in the services and support we provide and in employment. We monitor all areas of our work closely and are active in targeting work where there are gaps in representative participation.

The aim of our policy is to fulfil legal and other obligations by ensuring that everyone involved with the organisation is treated fairly regardless of age, gender, marital status or civil partnership, race, disability, sexual orientation, religious beliefs, parental rights, carer responsibility, (the protected characteristics as set out in the Equality Act 2010) and in addition their employment status, UK National status, socio-economic status, irrelevant convictions or other conditions not justified in law or relevant to the provision of service or performance of the job.

The aim of our policy is to ensure that no job applicant, employee, volunteer, or recipient of our services receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, sex, marital status, sexual orientation, creed, religion, disability or age, or is disadvantaged by conditions or requirements which have a disproportionately adverse effect on his or her racial group, sex, marital status, religion, disability or age and which cannot be shown to be justifiable on grounds other than those of race, colour, nationality ethnic or national origins, sex, marital status, sexual orientation, creed, religion, disability or age. Selection criteria and procedures will be frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees and trustees will be given equal opportunity and, where appropriate and where permissible under the Equality Act, employees of under-represented groups will be given training and encouragement to achieve equal opportunity within the organisation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Project membership

Membership is open to all individuals (over the age of 18) who are interested in furthering the work of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

The Charity is not part of a wider network where any relationship impacts on the operating policies adopted by the Charity. The Charity is committed to supporting 'good-will' partnership work wherever it meets the charitable objectives as laid out in The Constitution. We have worked with (this list is not exhaustive):

- Active for Life
- Age UK
- Allsorts Youth Project
- Amaze
- Audioactive
- Bridging Change
- Brighton and Hove Black History
- Blatchington Mill School
- BMEYPP
- Brighton & Hove City Council, Public Health, Children, Families and Learning, Adult Social Care, Housing, Communities and Equalities Team, Planning, Schools Wellbeing Service, Parks, Libraries, Revenue and Benefits and Estates teams
- Brighton and Hove Bus Services
- Brighton & Hove Food Partnership
- Brighton & Hove Adult Learning Partnership
- Brighton & Hove Well-being Service
- Brighton & Hove Youth Participation Team
- Brighton People's Theatre
- Brighton Dome & Festival
- WBC Cares - Boxing
- Brighton Table Tennis Club
- Brighton Youth Centre
- CAMHS
- Citizens Advice Bureau and the Moneyworks Partnership
- Changing Chalk - Downland Access Project
- Community Transport
- Compass Travel
- Community Works
- Community Safety Forum
- Community Land Trust
- Chomp
- Carers Centre
- Dignity
- Extra Time
- Friends Centre
- Front Door for families
- FFT - Friends and Family of Travellers
- Goldstone Primary School
- Goldstone Primary Care Network
- Grassroots suicide prevention
- Healthwatch x 2 Brighton and Hove and East Sussex
- Hangleton Family Hub
- Hangleton Community Centre
- Hove Park School
- Hove Medical Centre
- Impact Initiatives - the Ageing Well Partnership, School Nurse Partnership
- Job Centre Plus

- Kings School
- Local elected members: Cllr Baghoth, Cllr Grimshaw, Cllr Hewitt
- LGBT Switchboard
- Links Road Surgery
- Mind
- Mile Oak Medical Centre
- Money Advice plus
- NHS Sussex
- Natural Health Centre
- New Writing South
- Our Future City
- Portslade Academy (PACA)
- Portslade Health Centre
- Portslade Village Centre
- 'Possibility' People
- Right Here Project
- Pebble trust - Mentobe
- RISE
- Rethink
- Resource Centre
- Safehaven Sussex
- Sound City
- St Helens Parish team
- St Richards Church and Community Centre
- Southdown Housing - UOK Partnership
- Sussex Community Foundation Trust - School Nurse Partnership
- Sussex Police - member of Police IAG
- Sussex Prisoner Families
- SPFT – 16-25 Board
- SIS – Sussex Interpreting Service
- Tarnerland Youth Project – Brighton Streets
- The WISE project
- Time to Talk befriending
- Together Co
- Trust for Developing Communities - Community Development and Engagement, Brighton Streets Detached Youthwork partnership, Community Health Project
- University of Brighton
- University of Sussex
- VCSE alliance – Community works for NHS Sussex
- WellBN Benfield and Burwash surgeries
- West Area Housing Team
- West Area Adult Social Care
- West Area Family hub
- West Hove Primary Care Network
- Wish Road Surgery
- Women's Centre
- WEA Adult Education
- YMCA Downslink
- Yoga Foundation

The Charity is a member of Community Works, our local infrastructure and representation body. We are also in partnership with Bridging Change, TDC and Sussex Interpreting Services delivering Community Development and Black and ethnically diverse engagement as part of the City offer to small groups and residents. We are part of the ACT on Cancer partnership delivering for the West of the City – also led by TDC

We are part of the Sector Support Network which brings together local grant makers with infrastructure bodies for the benefit of small groups in the City.

The CEO attends the Community Works Representatives Council and is the Communities Coopted Rep on Peoples Scrutiny committee as the locally elected CVS Brighton and Hove Communities Representative. We lead Youth work in the West of the City with a detached offer and clubs based in Portslade, Hangleton and Knoll areas organising regular practitioner meetings to liaise and share resources with other local youth providers. We meet regularly with other youth area and community of interest leads to organise strategically. We are also part of the City response to financial exclusion with a partnership led by the Citizens Advice Bureau called Moneyworks. We deliver the community-based education offer which seeks to provide residents with the tools to manage their finances and increase their income alongside community based access to specialist case work advice and support.

As a member of the VCSE Sussex Health Alliance, the CEO was selected to represent the Sussex VCSE on the NHS ICB Integrated Communities Teams Delivery Board meeting monthly to develop the necessary strategy for the system.

During this period the HKP CEO attended the Health and Wellbeing Board as coopted in her Communities rep role.

STRUCTURE, GOVERNANCE AND MANAGEMENT

This year we went into the fourth year of a partnership led by Southdown Housing which is leading for psychosocial interventions for Mental Health providers in the UOK programme.
We are also in the fourth year of a programme led by The Trust for Developing Communities to deliver a City Wide Detached offer. This project named Brighton Streets enables Citywide reach to young people at risk of getting in trouble, with HKP delivering the offer in the West.

Risk management

The Charity has examined the major risks to which it is exposed and systems have been established to mitigate these risks.

The Charity recognises that it has a responsibility to manage hazards and risks and supports a structured and focused approach to managing them through approval of the risk management strategy. In this way The Hangleton & Knoll Project will better achieve its overall objectives and enhance the quality of work delivered.
The Charity has systems in place that enable us to regularly examine the risks to which we are exposed. Primarily, the Employment and Finance committee, comprised of a minimum of three persons nominated by the Management Committee, and the Chief Executive and the Finance Co-ordinator, meets as regularly as twice a month when necessary to address imminent risks to the organisation's operation. In addition, the Charity's Management Committee meets four times a year, and more frequent meetings are convened where required, as this is the forum where all major decisions and proposals are agreed. All activities delivered by Hangleton & Knoll Project staff are subject to detailed risk assessments.

The risks are considered under five broad headings:

- Management and direction risks
- Operational risks
- Financial risks
- External risks
- Compliance with law and regulation.

The Charity's risk management strategy's objectives are to:

- Integrate risk management into the culture of the Hangleton & Knoll Project
- Manage risk in accordance with best practice
- Anticipate and respond to changing social, environmental and legislative requirements
- Prevent injury, damage and losses and reduce related costs
- Raise awareness of the need for risk management by all those connected to the Hangleton & Knoll Project and the delivery of its services.

Our full annual risk assessment is available on request. This document has been agile since 2020 because of the constant changes caused firstly by Covid, then the cost of living crisis and inflation and now statutory sector squeeze on contracts

Registered Charity number
1139971

Registered office
St Richard's Church and Community Centre
Egmont Road
Hove
East Sussex
BN3 7FP

Trustees
R K Gill
N S Goslett
Baroness J B Gould
K Mason
A M Muten
G V Powell
N J Quinn
P A Weller
Ms M A Elnour
A C Checksfield
G R Ayuba (appointed 22.11.23)

Company Secretary
L C Russell

Independent Examiner
Christopher Robert Tyler FCA DChA FCIE
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers
The Bank of Scotland
33 Old Broad Street
London

Chief Executive:
Joanna Martindale

Project Offices:
St. Richard's Church & Community Centre
Egmont Road
Hove
BN3 7FP

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Hangleton & Knoll Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on ...30th October 2024..... and signed on its behalf by:

.....
P A Weller - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

Independent examiner's report to the trustees of The Hangleton & Knoll Project ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: ...14th November 2024...

THE HANGLETON & KNOLL PROJECT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	7	3,805	3,812	3,499
Charitable activities	4				
Project Income		33,195	609,663	642,858	532,940
Investment income	3	22,102	-	22,102	10,542
Total		55,304	613,468	668,772	546,981
EXPENDITURE ON					
Charitable activities	5				
Project Expenses		72,306	567,072	639,378	522,199
NET INCOME/(EXPENDITURE)		(17,002)	46,396	29,394	24,782
Transfers between funds	14	59,549	(59,549)	-	-
Net movement in funds		42,547	(13,153)	29,394	24,782
RECONCILIATION OF FUNDS					
Total funds brought forward		379,730	445,567	825,297	800,515
TOTAL FUNDS CARRIED FORWARD		422,277	432,414	854,691	825,297

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	545	-	545	681
CURRENT ASSETS					
Debtors	12	18,211	-	18,211	19,132
Cash in hand		584,893	432,414	1,017,307	914,920
		603,104	432,414	1,035,518	934,052
CREDITORS					
Amounts falling due within one year	13	(181,372)	-	(181,372)	(109,436)
NET CURRENT ASSETS		421,732	432,414	854,146	824,616
TOTAL ASSETS LESS CURRENT LIABILITIES		422,277	432,414	854,691	825,297
NET ASSETS		422,277	432,414	854,691	825,297
FUNDS	14				
Unrestricted funds				422,277	379,730
Restricted funds				432,414	445,567
TOTAL FUNDS				854,691	825,297

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

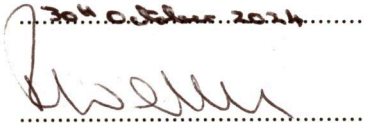
The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30th October 2024 and were signed on its behalf by:



P A Weller - Trustee

The notes form part of these financial statements

THE HANGLETON & KNOLL PROJECT

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	80,285	14,795
Net cash provided by operating activities		80,285	14,795
Cash flows from investing activities			
Interest received		22,102	10,542
Net cash provided by investing activities		22,102	10,542
Change in cash and cash equivalents in the reporting period		102,387	25,337
Cash and cash equivalents at the beginning of the reporting period		914,920	889,583
Cash and cash equivalents at the end of the reporting period		1,017,307	914,920

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	29,394	24,782
Adjustments for:		
Depreciation charges	136	170
Interest received	(22,102)	(10,542)
Decrease/(increase) in debtors	921	(11,252)
Increase in creditors	71,936	11,637
Net cash provided by operations	80,285	14,795

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	914,920	102,387	1,017,307
	914,920	102,387	1,017,307
Total	914,920	102,387	1,017,307

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income
All income is recognised in the Statement of Financial Activities (SOFA) once the charity has legal entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Our policy on the recognition of grants received is to recognise them when the are received, however on occasions where a final grant payment relating to an existing grant is due but unpaid at the end of a financial year, the amount will be brought in to the accounts as a debtor. If grants are received in advance of any financial year they are apportioned to the relevant year.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Other income, including investment income and fee income, is recorded on an accruals basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Tangible fixed assets costing in excess of £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation has been provided on the following basis:

Furniture & Fittings - 20% reducing balance basis.
Computers - 20% reducing balance basis.
General Equipment - 20% reducing balance basis.

A full year's depreciation is charged in the year of acquisition, none in the year of disposal.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1. ACCOUNTING POLICIES - continued

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the . trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. In the year ended 31 March 2024 the employer contribution was 6% of gross salary.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	3,812	3,499

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	22,102	10,542

4. INCOME FROM CHARITABLE ACTIVITIES

		2024	2023
	Activity	£	£
Fee income	Project Income	199,498	194,803
Misc income	Project Income	23,360	15,000
Grants	Project Income	420,000	323,137
		642,858	532,940

4. INCOME FROM CHARITABLE ACTIVITIES - continued

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Adult Social Care Aging Well via Impact Initiatives	42,229	43,497
Artsworks	9,010	-
Bamer	14,360	-
Brighton and Hove City Council - Household Support Fund	11,000	16,000
Brighton and Hove City Council - Engagement via TDC	-	11,113
Brighton and Hove City Council - Shared Prosperity	33,700	-
Citizens Advice Bureau	12,750	12,750
Community Learning via TDC	19,395	20,000
Health Trusts	6,117	6,008
Noel Bennett	-	4,987
Pebble Trust	52,017	25,000
Routes Employment (EU/Lottery) via B&H Comm.Works	-	33,067
Sussex Community Foundation	897	-
Sussex Community Foundation via Impact Initiatives	19,750	19,212
Third Sector Commission via TDC	69,181	52,726
Youth Service Grants	99,900	57,218
Youth Led Grants	29,694	21,559
	420,000	323,137

The following grants have been deferred to the next year:

	2024	2023
	£	£
East Sussex Community Voice Health promotion	10,000	-
Youth Activities	10,000	20,000
Community Learning	10,000	9,395
Bamer	-	2,589
M&A	-	3,000
Health Promotion	59,000	20,621
NHS ICB (Intergrated Care Board) Social Prescribing	50,000	-
Pebble Trust	13,000	-
Artsworks	-	9,010
Youth Service Grants	17,000	29,682
Work with Older People	-	503

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs
	£
Project Expenses	639,378

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	136	170

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

8. STAFF COSTS

Staff costs during the year were as follows:

	2024	2023
	£	£
Salaries	399,488	327,213
Employer's national insurance	34,400	28,487
Employer's pension costs	24,089	19,016
Sessional staff	-	750
	457,977	375,466

The average monthly number of employees was 18 (2023: 17).

No employee earned £60,000 or more (2023 none).

The charity operates a stakeholder pension scheme available to all employees. The employer contribution (available to employees who have completed their trial period) for 2023/24 was 6% of gross salary.

The charity consider its key management personnel comprises the trustees, chief executive and three project coordinators. Total employment benefits to its key management personnel (including employers national insurance and pension contributions) was £154,852 (2023 : £140,690).

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2023)

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	3,499	3,499
Charitable activities			
Project Income	29,156	503,784	532,940
Investment income	10,541	1	10,542
Total	39,697	507,284	546,981
EXPENDITURE ON			
Charitable activities			
Project Expenses	3,023	519,176	522,199

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2023) - continued

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	36,674	(11,892)	24,782
RECONCILIATION OF FUNDS			
Total funds brought forward	343,056	457,459	800,515
TOTAL FUNDS CARRIED FORWARD	379,730	445,567	825,297

10. INDEPENDENT EXAMINATION

The amount included for the Independent Examiners fee is £1,980 (2023: £1,920).

11. TANGIBLE FIXED ASSETS

	General equipment £	Furniture & Fittings £	Computer equipment £	Totals £
COST				
At 1 April 2023 and 31 March 2024	8,069	3,248	50,387	61,704
DEPRECIATION				
At 1 April 2023	8,048	3,236	49,739	61,023
Charge for year	4	2	130	136
At 31 March 2024	8,052	3,238	49,869	61,159
NET BOOK VALUE				
At 31 March 2024	17	10	518	545
At 31 March 2023	21	12	648	681

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	18,000	18,921
Prepayments	211	211
	18,211	19,132

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	1,413	4,566
Other creditors	3,125	2,236
Accrued expenses	7,834	7,834
Deferred income	169,000	94,800
	181,372	109,436

14. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General fund	92,786	(17,002)	20,056	95,840
Designated Fund - Redundancy	168,504	-	39,493	207,997
Designated Fund - Staff Contingency	118,440	-	-	118,440
	379,730	(17,002)	59,549	422,277
Restricted funds				
Artsworks	13,151	(13,151)	-	-
Bamer	15,144	-	-	15,144
Community Development	168,057	8,000	(8,000)	168,057
Community Learning, Financial Inclusion and Development	93,520	-	(1)	93,519
Health Promotion	6,032	47,647	(47,647)	6,032
Household Support Fund	1	(1)	-	-
Infrastructure Support	46,227	-	-	46,227
Routes 2 Employment	-	6,545	(6,545)	-
Work with Older People	-	6,844	(6,844)	-
Youth Projects	103,435	(9,488)	9,488	103,435
	445,567	46,396	(59,549)	432,414
TOTAL FUNDS	825,297	29,394	-	854,691

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	55,304	(72,306)	(17,002)
Restricted funds			
Artsworks	-	(13,151)	(13,151)
Community Development	95,299	(87,299)	8,000
Community Learning, Financial Inclusion and Development	49,491	(49,491)	-
Health Promotion	153,367	(105,720)	47,647
Household Support Fund	11,000	(11,001)	(1)
Routes 2 Employment	33,700	(27,155)	6,545
Work with Older People	42,229	(35,385)	6,844
Youth Projects	228,382	(237,870)	(9,488)
	613,468	(567,072)	46,396
TOTAL FUNDS	668,772	(639,378)	29,394

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	56,112	36,674	92,786
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	118,440	-	118,440
	343,056	36,674	379,730
Restricted funds			
Artsworks	13,151	-	13,151
Bamer	15,035	109	15,144
Building Better Opportunities	11,613	(11,613)	-
Community Development	167,768	289	168,057
Community Learning, Financial Inclusion and Development	93,514	6	93,520
Health Promotion	6,385	(353)	6,032
Household Support Fund	-	1	1
Infrastructure Support	46,227	-	46,227
Work with Older People	331	(331)	-
Youth Projects	103,435	-	103,435
	457,459	(11,892)	445,567
TOTAL FUNDS	800,515	24,782	825,297

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,697	(3,023)	36,674
Restricted funds			
Artsworks	690	(690)	-
Bamer	27,598	(27,489)	109
Building Better Opportunities	33,067	(44,680)	(11,613)
Community Development	52,991	(52,702)	289
Community Learning, Financial Inclusion and Development	44,414	(44,408)	6
Health Promotion	69,987	(70,340)	(353)
Household Support Fund	16,000	(15,999)	1
HNF (Healthy Neighbourhood Fund)	3,482	(3,482)	-
Work with Older People	41,600	(41,931)	(331)
Youth Projects	217,455	(217,455)	-
	507,284	(519,176)	(11,892)
TOTAL FUNDS	546,981	(522,199)	24,782

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

16. STATUTORY INFORMATION

The charity is a company limited by guarantee.

Every member promises, if the charity is dissolved while he or she is a member or within twelve months after he or she ceases to be a member, to contribute such sum (not exceeding £1) as may be demanded of him or her towards the payment of the debts and liabilities of the charity incurred before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and the adjustment of the right of the contributories among themselves.

The members of the charity may at any time before, and in expectation of, its dissolution resolve that any net assets of the charity after all its debts and liabilities have been paid, or provision has been made for them, shall on or before dissolution of the charity be applied or transferred in any of the following ways:

a).directly for the objects, or
b).by transfer to any charity or charities for purposes similar to the objects, or
c).to any charity for use for particular purposes that fall within the objects.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

THE HANGLETON & KNOLL PROJECT

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	3,812	3,499
Investment income		
Deposit account interest	22,102	10,542
Charitable activities		
Fee income	199,498	194,803
Misc income	23,360	15,000
Grants	420,000	323,137
	642,858	532,940
Total incoming resources	668,772	546,981
EXPENDITURE		
Charitable activities		
Staff costs and expenses	639,378	522,199
Total resources expended	639,378	522,199
Net income	29,394	24,782

THE HANGLETON & KNOLL PROJECT

England & Wales - Charity number 1139971

Accounts

REGISTERED COMPANY NUMBER: 07260539 (England and Wales)
REGISTERED CHARITY NUMBER: 1139971

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F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects of the Charity

a) To promote the benefits of Brighton & Hove hereinafter called "the area of benefit" without the distinction of race, or sex, or of political, religious, or other opinions by associating the Local Authorities, voluntary organisations and inhabitants in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving the conditions of life for the inhabitants. The Charity shall be non-party in politics and non-sectarian in religion.

b) In furtherance of the said objects the Charity shall:

i. Assist and support existing community groups and work with local residents to initiate new groups responding to identified need in the "area of benefit"
ii. Promote and support community resources for the area in association with other voluntary groups and Statutory Agencies
iii. Promote and support the development of community buildings to provide facilities for all residents
iv. Encourage the participation of local residents in all forms of voluntary activity, education, and employment, which may improve the quality of life in "the area of benefit".

Charity's Aims

Purpose

The Hangleton & Knoll Project (HKP) is a Community Development charity and company limited by guarantee. We work in the Hangleton and Knoll ward of Brighton and Hove in South East England. A part of the community since 1983 we are an organisation working for the community with the community and managed by the community. Right from the start local residents have shaped and developed the organisation to become what it is today; a model of good practice for how a community is able to develop and manage its own resources and services.

Mission

HKP is a resident led organisation that exists to work in partnership with the neighbourhood we serve, to access and develop opportunities and resources, facilitate positive change, and deliver effective and appropriate services, as identified by those people who live in our communities.

Vision

HKP seeks optimum ways of working with, and for the benefit of, the whole community. We do this to mitigate and/or eliminate the wide range of social and economic difficulties that many people, affected by high levels of social deprivation in our neighbourhood, experience. We seek to improve the quality of life of people in Hangleton and Knoll by working in partnership with all local residents, community groups and service providers, to access and develop opportunities, resources and services, and to facilitate positive changes that have been collectively identified by residents, many of whom have developed the confidence and capacity to lead that change.

Values

HKP's community development, youth work and community learning practices are guided by the underlying principles and values of partnership work, needs led approach, joined-up thinking, volunteering, self-help, equality, community and individual empowerment. This approach recognises the skills, assets and diversity of all our residents.

High level outcomes

- To increase a sense of trust and feeling of belonging in Hangleton and Knoll and reduce social isolation
- To improve the health and wellbeing of all residents and increase ability to self-manage and reduce negative impacts of long-term conditions
- To reduce all kinds of inequality by maximising life chances for all
- To build community and individual resilience and empower local people to have more control over the issues that affect them
- To increase skills, confidence and knowledge in local people
- To increase participation in all levels of decision making, volunteering and community action
- To build confidence to participate in learning and employment
- To ensure responsive services based on both identified need and demographic analysis

OBJECTIVES AND ACTIVITIES

Significant activities

Community Development

Community development is the process of enhancing socially or economically disadvantaged communities by working with local people to develop the skills, knowledge and experience necessary to collectively improve their community's resources.

In practical terms, the Community Development Team:

- makes contact with residents
- develops relationships
- raises the awareness of residents' common concerns and responsibilities
- helps foster a feeling of ownership of their area
- co-ordinates the coming together of residents to agree a plan of action
- supports the development of a group to undertake the tackling of an issue
- supports them through their development for 6 months to a year so that they are able to fully undertake their individual and group roles and manage issues such as fundraising, financial management, forward planning, working as a team, and the delivery of a service.

At the end of the process, the community has an additional resource, targeted at an identified need, which is independent, self-sustainable and physically and financially accessible to residents.

The community development process is effective in maximising organisational time as the independent management of pieces of work by the community enables the community development worker to move on to support the development of further community initiatives. Community managed services also alleviate the demand placed upon the resources of statutory agencies.

Within the process, the development work is taking place primarily not for the end product - e.g., to set up a group

- increasing the capability and skills of individuals
- developing support networks and easing isolation
- increasing the skills base of the community as a whole
- improving community resources.

Additional to direct work with residents is work with statutory agencies and other providers to develop a climate in which residents and local community groups are able to have an active role in the development of their neighbourhood. This includes:

- the development of meetings where residents can request information, make suggestions and challenge agencies;
- liaising with agencies to signal the needs of the target area or to raise difficulties caused by policies or practice;
- informing residents of new and existing policy, opportunities presented by these, and facilitating a process where involvement and planning can take place.

Youth Work

All youth work delivered by the Charity follows the community development ethos as listed above. In addition, it works to the Youth Service Core Curriculum:

- Personal and Social Education: helping young people in making informed and constructive choices about their personal well-being regarding health, education and training, employment, recreation and legal issues as well as making and maintaining positive personal relationships.
- Participation and Empowerment: good youth work practice puts young people at the centre of its programmes - young people voluntarily participate in the planning and direction of the programmes as decision makers as well as participants. It encourages young people's development of critical faculties and promotes the confidence with which to take control of their own lives - at local, community, City, national and international levels.
- Equality of Opportunity: youth workers are expected to challenge oppression and inequality as well as encouraging young people to do the same.
- Voluntary Engagement: the Charity provides a range of programmes that young people can engage with voluntarily. These programmes offer a range of opportunities and challenging experiences in the company of their peers and the local community. The work supports a successful transition into adulthood.

These aims are achieved through the implementation of a range of youth work methodologies including:

- Youth Bus
- Group, activities and project work
- One to one and youth coaching support
- Work in schools
- Partnership work with other agencies and services

Community Based Learning

HKP has developed a 'UK Online' IT training suite in St. Richard's community centre with free access community Wi-Fi. We provide informal and formal IT and other needs led training and facilities to increase the skills and confidence of local residents. This work is delivered by qualified tutors and supported by volunteer sessional trainers recruited from former learners. Learning is provided free

Community Learning activities typically include:

- Training for Community Groups e.g., committee skills, development days
- Taster sessions
- Free weekly IT drop-ins - both day and evening sessions and telephone and online
- 1:1 training with local residents
- Supporting communications e.g., social media training, how to design a leaflet, video conferencing
- Helping groups use Funder Finder
- ESOL (English as a second language) courses
- Basic IT courses
- Wellbeing, Cookery and self-improvement courses
- Exercise and fitness courses
- Accredited courses e.g. First Aid, Food Hygiene
- Help with CVs
- Job applications and job search
- Online courses
- Information and advice about other courses, training, volunteering and community groups

We are managing increasing community demand in this area - particularly those seeking employment support or needing help with IT not to be left behind in accessing services - have seen us adapt our delivery and we now have additional IT drop-ins staffed by trained volunteers, complementing our tutor led work. We have also increased the work we do with other agencies to ensure that they deliver training in our local venues, which we promote via our networks and staff, for example projects with the local health system to increase access to primary care.

Employment Support

Routes is a local project offering free, personal support for anyone needing some help on their journey into employment and is funded by the European Social Fund and the Big Lottery Fund. We provide an Information and Advice service for adults of all ages, and a space to explore new opportunities, confidence building activities, updating skills, and making real progress towards better work opportunities.

Specific activities include:

- 1-2-1 tailored support for as long as is needed
- learning opportunities, such as literacy and IT skills
- access to volunteering and training across the city
- help in addressing barriers to employment and training
- we start with a conversation and end up with a personal plan, designed to develop skills and increase chances of finding the right job
- there are budgets and resources to help with achieving training, learning and job goals
- we also provide financial support, where needed, for the important day-to-day practical issues, like travel and childcare.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

Social investments

The Charity does not hold any social or programme related investments.

OBJECTIVES AND ACTIVITIES

Grant making

Grant making is not a material part of the Charity's activities.

Volunteers

Volunteer input to the work of the Project consists of the valuable contribution made by the Trustees, local residents and others (names can be found under Trustee and Volunteer sections). The Project works with many volunteers in the local community and seeks to increase volunteer participation in the various existing and newly formed community organisations. Local volunteers support the delivery of a range of IT training opportunities. When recruiting new staff, the Project seeks the involvement of at least one local volunteer resident in the shortlisting and interview process.

ACHIEVEMENT AND PERFORMANCE

Charitable activities 2022/23

- Work to enhance Social Prescribing Opportunities with GP surgeries, Link workers and community partners and help create pathways for patients into local, affordable opportunities
- Work on innovative ways to provide additional activities that will mitigate the Health Inequalities experienced in our community building on pilot work conducted with the University around Cardiac Health and with the CCG around Cancer ensuring people experiencing long term health conditions have the benefit of local community activity
- Build on relationships with local primary care to look at ways we can further integrate community and GP services for the benefit of patients
- Maintain Knoll Pavilion as a Youth led Youth space, seek funding for new youth space and create a Knoll Park intergenerational friends of group to oversee developments at the park
- Continue to respond to the needs amplified through the Covid pandemic ensuring that we remain flexible and responsive.
- Continue to undertake regular door knocks to ensure that everyone and particularly the most vulnerable are supported and linked into the services and activity that will support them and that we maintain and grow our system of street reps.
- Re-tendering Area Youth grants to maintain a youth led, community based inclusive local service and promote the voices of young people living on the City fringes into City decision making.
- Work to ensure that employment services funded under the EU are able to continue looking at different,

- sustainable, community-based solutions. We know that this support is a resident priority, that we are highly successful, and that this work will be ever more needed.
- Work with the Arts steering group on uses of the Downsman site - this site is delayed until 2023 due to Covid. We aim to create a community led arts and wellbeing space.
- Further develop our successful partnership with the Trust for Developing Communities, Sussex Interpreting Services and Racial Harassment Forum to engage with Black and Minority Ethnic residents to grow and develop the City's Black and ethnically diverse (BED) community infrastructure and build skills and confidence in all our communities.

The Charity has a finalised five-year Strategic Business Plan which was adopted in July 2018. This is reviewed annually as part of the PQASSO and Matrix processes by the Board and is designed to be an iterative document integrating future needs analysis and evaluation data as part of our ongoing planning cycle. It is linked and delivers on the agreed Neighbourhood Action Plan, which is a shared document between Community and City Council and was updated in February 2020 as part of our whole organisation away day.

ACHIEVEMENT AND PERFORMANCE

Activities for generating funds

These activities include providing payroll bureau and administration services to community groups for a nominal fee and charging minimal course fees and resource hire charges as a contribution towards HaKIT course costs.

Investment Income

The Charity spreads its funds over several interest-bearing bank accounts in order to minimise risk, however in the current economic climate, some of these accounts have produced no interest at all and others only a small amount.

Other Incoming resources for charitable activities

The Charity received funding from B&H City Council's Third Sector Investment Programme (TSIP) as a contribution towards the organisation's overall management and administration costs as part of the Community Development Commission to cover our external strategic work in this area.

Community Development

Brighton & Hove TSIP funding enables our core Community Development offer to support representative groups such as Community Action, local Parks groups, community festivals and community buildings alongside work targeted at specific vulnerable communities of interest e.g., Parent Carers and people with long term health conditions. This also includes BED engagement work. This work is delivered as part of the Inclusive Communities partnership led by The Trust for Developing Communities. BHCC BED Engagement funding has enabled us to deliver an outreach programme to engage with BED parent carers and ensure their participation in the important SEND strategy that published towards the end of this period and to develop culturally appropriate resources and services e.g., around menopause, cancer and maternity. The programmes are complimentary and add value to our core work.

The Charity has continued to receive funding through Impact Initiatives for our Older People's Ageing Well programme of work which supports older people to come together as the 50 Plus Steering Group and oversees an older people led programme of trips, groups and activities within our area. This partnership of providers is a Citywide offer with targeted work in local neighbourhood and various communities of interest. As part of this work, HKP deliver BED older people's activities and trips.

The Charity received funding to deliver a number of smaller projects over the year including:

NHS SX funding which has continued to support our West Area Health Forum which brings together residents, patients and community group leaders with Practice Managers from 6 local surgeries, to look at community solutions to Health and Wellbeing issues, alongside feeding in and back, to improve local health services. Also in this year we received funding via NHS to support BED engagement in partnership with the Trust for Developing Communities, this year focussed on developing Community Voices – a City group that aims to take forward with action the insight work already collected.

We received BHCC funding to deliver local networking sessions (coffee and croissant) for professionals in partnership with the Trust for Developing Communities.

NHS psychosocial money funded a partnership between ourselves and the Trust for Developing Communities to deliver a Citywide programme of health and wellbeing activities, this is part of the Community Roots offer led by Southdown Housing. In Hangleton and Knoll, our focus has been BED women's health.

The Charity received funding from BHCC Public Health to manage a small Neighbourhood Fund community based grants programme to enable, and support, local community groups to apply for funding to deliver health promoting activities.

We received funding from the Brighton Dome and Festival to continue our outreach programme in partnership with them and continue to support a Local Arts offer overseen by a resident led Arts steering group.

We are delivering ACT (Act on Cancer Together) in the West of the City. This programme is led by TDC and aims to improve the numbers of people accessing cancer screening in the City. Brighton and Hove currently has comparatively low rates of uptake and it is our aim to change this over the next 5 years targeting communities which generally have lower uptake where we have strong networks and relationships to bring to bear.

Youth Work

BHCC continued to fund the Charity, as lead youth provider in the West Area, to deliver a range of universal, detached and project-based youth work for young people aged 13-19 years, as well as young women's group activities.

We also work with Impact Initiatives and the Trust for Developing Communities to deliver an offer for Sussex Community Foundation Trust, working alongside the School Nurse service. Our skilled youth worker supports some of the most vulnerable young people in the City with casework and a link back into mainstream youth and community activity should that be appropriate.

Funding was secured from the Pebble Trust for HKP to lead a City programme of activities to support vulnerable young men. This is in partnership with YMCA and TDC and provides one to one coaching and an evidence base for relational based work making an impact with this cohort.

We also build on our core offer to provide targeted group work to our most vulnerable young people. These additional pots of money include the Noel Bennet Trust funding our community safety programmes with young people The Cooperative and Waitrose supporting cost of living crisis work with families, The Rotary supporting SEND club and partnerships with BHCC Active for Life team, Albion in the Community and WBC cares providing match for healthy exercise activities.

Community Learning

The Charity received TSIP and HRA Communities funding to support free tutor led and volunteer supported IT drop-ins alongside a programme of community learning which, in this period, has focused on the needs of Council tenants addressing wellbeing, cost of living, IT skills and ESOL classes.

Funded by BHCC's MoneyWorks project, we form part of a Whole City Partnership led by the Citizen's Advice Bureau working to address financial exclusion. Alongside other education partners in the City our focus is financial literacy through digital inclusion.

Employment Support

In November 2016 we learned we were successful in our stage 2 bid to the Lottery and EU for Building Better Opportunities funding which funds Information Advice and Guidance work to help residents with multiple barriers to undertake training, work placements and ultimately obtain employment. This programme of work was so successful that we were awarded a second round of funding to June 2021, and now a third round of funding to October 2022.

Negotiations were successful in 22/23 to secure Sharing Prosperity for employment support going forward.

FINANCIAL REVIEW

Investment policy and objectives

The Trustees confirm that the investments held by the Charity are in accordance with the Trustees' powers.

FINANCIAL REVIEW

Reserves policy

The Hangleton & Knoll Project Trustees hold financial reserves because it is solely dependent on contracts and grant aid with very few donations and we wish to offer our community a clear, ongoing, and sustainable offer and our staff security of employment

We are in a healthy financial position and feel satisfied that we can demonstrate stability to our statutory funders who are looking at our sustainability over a 5–7-year period within their commissions.

The past three years have taught us that timescales for statutory funding change quickly with short term rollovers and funding periods and annual budget changes which makes our long-term planning around staffing levels more challenging. In recent years we also faced a proposed 100% cut to youthwork (an 89k loss of income), this decision was reversed but it brought home the very difficult context for local government and NHS commissioners and the possibility of swift and brutal changes to our funding. All our contracts have caveats which mean they are subject to annual budget setting.

We have found that maintaining a level of reserves designated for staff continuity £118,440) means that we can offer stability to staff and continuity of delivery for our community, giving us time to plan any necessary changes and be covered for staff redundancy and office closure costs for our office spaces. Currently calculated at £168,504 - a figure that reflects how long many of staff have remained with us and the fact we have office bases across our patch.

During 20/21 we were offered the opportunity to potentially take on a building as part of new housing being built locally and Trustees have agreed that if this happens, we will designate some funds (c30k) to enable the necessary development. This development and spending has been delayed and the building not likely to open until Autumn 2023. Having reserves allows us to take advantage of opportunities to develop new resources for our community including a new capital project to build a youth centre in 2023/2024 which will require a designated maintenance fund and ongoing planned maintenance schedule

We keep a general reserve of £92,786 to respond to immediate issues and as cashflow for contracts which now pay up to six months in arrears.

Recent events including pandemic, cost of living crisis and shrinking statutory budgets have shone a light on the vulnerability of organisations to unforeseen change and we are proud of our resilience and ability to rapidly respond which is aided by our secure financial footing.

The reserves figure is reviewed annually by the Finance Sub-Committee and a recommendation made to the following meeting of the Management Committee with whom the final decision rests.

Funds in deficit

There are no funds in deficit.

FUTURE PLANS

The Trustees intend the Charity to continue to deliver a high standard of community development, Information, Advice and Guidance, community learning and youth work in Hangleton and Knoll within existing partnerships and to develop further initiatives where the need arises and subject to available funding.

Our 5 year business plan was fully refreshed with full consultation from the community and all stakeholders in 21/22 and was published in July 2022. This document gives a full description of priorities and direction.

Key priorities for the period 2023/24 include:

- Opening a new Youth Centre in Knoll Park and working towards our vision of a Youth Hub for the West
- Developing and improving access for children and young people and their families with Schools, Family hubs, primary care and SPFT within the new building
- Development of a Community Heath, Arts and Wellbeing Centre at the Downsman as a venue for community learning and peer support
- Ongoing partnership to deliver projects with primary care, public health and NHS SX to address local Health inequality and population health priorities ensuring local access to free and low cost opportunities for all
- Partnership with environmental charities on climate change and food waste
- Expansion of ACT Act together on Cancer work with a focus on supporting primary care
- Work with local communities and City partners to support Black and Ethnically diverse voice as part of 'Community Voices' work
- Work with strategic Health and Social care colleagues ensuring the insight from our communities is understood and considered as the system works towards integration and manages increased demand.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its Memorandum and Articles of Association.

Charity constitution

The charity was incorporated on 20 May 2010 as a company limited by guarantee (registered company number 7260539) and commenced activities on 1 April 2011. On that day it took over the activities of the previous Hangleton & Knoll Project (registered charity number 1009953 on 21 March 1992).

It was registered with the Charity Commission on 20 January 2011.

Board membership, recruitment and appointment of new trustees

Board Membership

The Trustees when complete shall consist of at least 4 and not more than 16 individuals. One third of the Trustees must retire at each Annual General Meeting, those longest in office retiring first and the choice between any of equal service being made by drawing lots. A Trustee retiring under this Article may stand for re-election.

Recruitment and Appointment of New Trustees

Throughout the year Project staff encourage local residents to take up membership of the Project and, as the AGM approaches, to put themselves forward for election to the Board of Trustees. Invitations to the AGM are sent to all members and local community groups and to a wide range of people within the statutory and voluntary sector. All residents are invited via the local newsletters, which are distributed to houses on the estates. The covering letters encourage non-members to become members and non-Trustees to consider standing for election on the Management Committee. There are a range of skills represented on the Board, and good representation of different sections of the community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

Management Committee

The Management Committee meets four times a year and is the forum where all major decisions are made and agreed. The Committee receive written reports from the staff and from its Sub-Committees on work in progress and opportunities arising. The Committee sets policy and takes decisions on major matters that arise. The Minutes and papers for the Management Committee Meetings are also circulated to the staff to keep them aware of the decisions being taken by the Board. Officers for the Management Committee are elected at the AGM and invitations include an invite for new members to join the Management Committee.

Sub-Committees of the Management Committee

The Employment and Finance Sub-Committee meets regularly and consists of at least 3 persons nominated by the Project's Management Committee. The Chief Executive and Finance Co-ordinator attend when required. The

Sub-Committee ensures the Project's Trustees control the finances of the organisation and reports to the Management Committee making recommendations on financial and employment matters where necessary, or at least on an annual basis. The Sub-Committee considers (and instructs staff accordingly on) the following aspects:

i. The general financial health of the Project
ii. Financial planning and annual budgeting
iii. Income & expenditure accounts
iv. Cash flow analysis
v. Annual accounts and audits
vi. Fundraising and income generation
vii. Payroll and staff salaries
viii. All other matters of a financial nature

In addition, the Sub-Committee, in consultation with the Chief Executive, agree the Terms and Conditions of Employment of the Project's staff, take responsibility for the process of employment of new or replacement staff and advise the Management Committee of the process to be adopted for selection and interview of candidates, following equal opportunities policies. The Sub-Committee acts as an advisory group for personnel and employment matters on any relevant issues in such a way as to pre-empt and prevent situations of difficulty to the Project arising.

Induction and training of new trustees

All newly appointed Trustees receive an Induction Pack and undergo an induction training period. This includes attending the first Management Committee Meeting held shortly after the AGM, meeting with staff, and shadowing an appointed, existing Trustee. Roles and responsibilities are explained in accordance with the Charity Commission Leaflet CC3.

Equal opportunities policy

The Hangleton and Knoll Project (HKP) recognises the existence of discrimination against people based on particular characteristics or beliefs. Our policy sets out the steps we take to prevent discrimination in the services and support we provide and in employment. We monitor all areas of our work closely and are active in targeting work where there are gaps in representative participation.

The aim of our policy is to fulfil legal and other obligations by ensuring that everyone involved with the organisation is treated fairly regardless of age, gender, marital status or civil partnership, race, disability, sexual orientation, religious beliefs, parental rights, carer responsibility, (the protected characteristics as set out in the Equality Act 2010) and in addition their employment status, UK National status, socio-economic status, irrelevant convictions or other conditions not justified in law or relevant to the provision of service or performance of the job.

The aim of our policy is to ensure that no job applicant, employee, volunteer, or recipient of our services receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, sex, marital status, sexual orientation, creed, religion, disability or age, or is disadvantaged by conditions or requirements which have a disproportionately adverse effect on his or her racial group, sex, marital status, religion, disability or age and which cannot be shown to be justifiable on grounds other than those of race, colour, nationality ethnic or national origins, sex, marital status, sexual orientation, creed, religion, disability or age. Selection criteria and procedures will be frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees and trustees will be given equal opportunity and, where appropriate and where permissible under the Equality Act, employees of under-represented groups will be given training and encouragement to achieve equal opportunity within the organisation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Project membership

Membership is open to all individuals (over the age of 18) who are interested in furthering the work of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

The Charity is not part of a wider network where any relationship impacts on the operating policies adopted by the Charity. The Charity is committed to supporting 'good-will' partnership work wherever it meets the charitable objectives as laid out in The Constitution. We have worked with (this list is not exhaustive):

- Active for Life
- Age UK
- Allsorts Youth Project
- Amaze
- Audioactive
- Benfield Valley Health Care Hub
- Brighton and Hove Black History
- Blatchington Mill School
- BMEYPP
- Brighton Housing Trust - Routes Employment Partnership
- Brighton & Hove City Council - Public Health, Children, Families and Learning, Adult Social Care, Housing, Communities and Equalities Team, Planning, Schools Wellbeing Service, Parks, Libraries
- Brighton and Hove Bus Services
- Brighton & Hove Food Partnership
- Brighton & Hove Adult Learning Partnership
- Brighton & Hove Well-being Service
- Brighton & Hove Youth Participation Team
- Brighton People's Theatre
- Brighton Dome & Festival
- WBC Cares - Boxing
- Brighton Table Tennis Club
- Brighton Youth Centre
- CAMHS
- Citizens Advice Bureau and the Moneyworks Partnership
- Changing Chalk - Downland Access Project
- Community Transport
- Compass Travel
- Community Works - Routes Employment Partnership
- Community Safety Forum
- Community Land Trust
- Chomp
- Dignity
- Extra Time
- Friends Centre
- Front Door for families
- FFT - Friends and Family of Travellers
- Goldstone Primary School
- Healthwatch
- Hangleton Children's Centre
- Hangleton Community Centre
- Hove Park School
- Hove Job Centre
- Hove Medical Centre
- Impact Initiatives - the Ageing Well Partnership, School Nurse Partnership
- Integrated Team for Families
- Job Centre Plus
- Local elected members: Cllr Nick Lewry, Cllr Dawn Barnett & Cllr Tony Janio
- LGBT Switchboard
- Links Road Surgery

- Mind
- Mile Oak Medical Centre
- Mind Out
- NHS Sussex
- New Writing South
- Our Future City
- Portslade Academy (PACA)
- Portslade Health Centre
- 'Possability' People
- Right Here Project
- RISE
- Rethink
- Resource Centre
- Safehaven Sussex
- Serendipity (SES)
- Sing for Better Health
- Sound City
- St Helens Parish team
- St Richard's Church and Community Centre
- Southdown Housing - UOK Partnership
- Sussex Community Foundation Trust - School Nurse Partnership
- Sussex Police - member of Police IAG
- Sussex Prisoner Families
- Tarnerland Youth Project – Brighton Streets
- The WISE project
- Time to Talk befriending
- Together Co
- Trust for Developing Communities - Community Development and Engagement, Brighton Streets Detached Youthwork partnership, HEADSon Health work
- University of Brighton
- University of Sussex
- West Area Housing Team
- Wish Road Surgery
- Whitehawk Inn
- Women's Centre
- WEA Adult Education
- YMCA Downslink

The Charity is a member of Community Works, our local infrastructure and representation body. We are also in partnership with The Trust for Developing Communities delivering Community Development within our area and Black and ethnically diverse engagement as part of the City offer to small groups and residents. We are part of the ACT on Cancer partnership delivering for the West of the City – also led by TDC

We are part of the Sector Support Network which brings together local grant makers with infrastructure bodies for the benefit of small groups in the City.

The CEO attends the Community Works Representatives Council and Council TECC (Tourism, Equality, Culture and Community) Committee meetings as the locally elected CVS Brighton and Hove Communities Representative. We lead Youth work in the West of the City with a detached offer and clubs based in Portslade, Hangleton and Knoll areas organising regular practitioner meetings to liaise and share resources with other local youth providers. We meet regularly with other youth area and community of interest leads to organise strategically. We are also part of the City response to financial exclusion with a partnership led by the Citizens Advice Bureau called Moneyworks. We deliver the community-based education offer which seeks to provide residents with the tools to manage their finances and increase their income alongside community-based access to specialist case work advice and support.

The CEO attends the Health and wellbeing Board and Adult Learning and skills partnership in her rep role.

STRUCTURE, GOVERNANCE AND MANAGEMENT

This year we went into the third year of a partnership led by Southdown Housing who are leading for psychosocial interventions for Mental Health providers in the UOK programme.

We are also in the third year of a programme led by The Trust for Developing Communities to deliver a City Wide Detached offer. This project named Brighton Streets enables Citywide reach to young people at risk of getting in trouble, with HKP delivering the offer in the West.

Risk management

The Charity has examined the major risks to which it is exposed and systems have been established to mitigate these risks.

The Charity recognises that it has a responsibility to manage hazards and risks and supports a structured and focused approach to managing them through approval of the risk management strategy. In this way The Hangleton & Knoll Project will better achieve its overall objectives and enhance the quality of work delivered.

The Charity has systems in place that enable us to regularly examine the risks to which we are exposed. Primarily, the Employment and Finance committee, comprised of a minimum of three persons nominated by the Management Committee, and the Chief Executive and the Finance Co-ordinator, meets as regularly as twice a month when necessary to address imminent risks to the organisation's operation. In addition, the Charity's Management Committee meets four times a year, and more frequent meetings are convened where required, as this is the forum where all major decisions and proposals are agreed. All activities delivered by Hangleton & Knoll Project staff are subject to detailed risk assessments.

The risks are considered under five broad headings:

- Management and direction risks
- Operational risks
- Financial risks
- External risks
- Compliance with law and regulation

The Charity's risk management strategy's objectives are to:

- Integrate risk management into the culture of the Hangleton & Knoll Project
- Manage risk in accordance with best practice
- Anticipate and respond to changing social, environmental and legislative requirements
- Prevent injury, damage and losses and reduce related costs
- Raise awareness of the need for risk management by all those connected to the Hangleton & Knoll Project and the delivery of its services.

Our full annual risk assessment is available on request. This document has been agile because of the constant changes caused by the changing Covid situation.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
07260539 (England and Wales)

Registered Charity number
1139971

Registered office
St Richard’s Church and Community Centre
Egmont Road
Hove

East Sussex
BN3 7FP

Trustees
R K Gill
N S Goslett
Baroness J B Gould
K Mason
A M Muten
G V Powell
N J Quinn
P A Weller
Ms M A Elnour
A C Checksfield

Company Secretary
L C Russell

Independent Examiner
Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers
The Bank of Scotland
33 Old Broad Street
London

Other Officials and Staff
Non-voting Observers:
Cllr Dawn Barnett (BHCC)
Cllr Tony Janio (BHCC)

Chief Executive:
Joanna Martindale

Project Offices:
St. Richard's Church & Community Centre
Egmont Road
Hove
BN3 7FP

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of The Hangleton & Knoll Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial

statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
P A Weller - Trustee

Independent examiner's report to the trustees of The Hangleton & Knoll Project ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: .....

THE HANGLETON & KNOLL PROJECT
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	3,499	3,499	5,747
Charitable activities					
Project Income		29,156	503,784	532,940	501,767
Investment income	3	10,541	-	10,541	7,396
Total		39,697	507,283	546,980	514,910
EXPENDITURE ON					
Charitable activities	5				
Project Expenses		3,023	519,176	522,199	498,569
NET INCOME/(EXPENDITURE)		36,674	(11,893)	24,781	16,341
RECONCILIATION OF FUNDS					
Total funds brought forward		343,056	457,459	800,515	784,174
TOTAL FUNDS CARRIED FORWARD		379,730	445,566	825,296	800,515

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)
BALANCE SHEET 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	681	-	681	851
CURRENT ASSETS					
Debtors	12	19,132	-	19,132	7,880
Cash in hand		469,353	445,566	914,919	889,583
		488,485	445,566	934,051	897,463
CREDITORS					
Amounts falling due within one year	13	(109,436)	-	(109,436)	(97,799)
NET CURRENT ASSETS		379,049	445,566	824,615	799,664
TOTAL ASSETS LESS CURRENT LIABILITIES		379,730	445,566	825,296	800,515
NET ASSETS		379,730	445,566	825,296	800,515
FUNDS	14				
Unrestricted funds				379,730	343,056
Restricted funds				445,566	457,459
TOTAL FUNDS				825,296	800,515

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

a. ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
b. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
P A Weller - Trustee

THE HANGLETON & KNOLL PROJECT
CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	14,795	33,923
Net cash provided by operating activities		14,795	33,923
Cash flows from investing activities			
Interest received		10,541	7,396
Net cash provided by investing activities		10,541	7,396
Change in cash and cash equivalents in the reporting period		25,336	41,319
Cash and cash equivalents at the beginning of the reporting period		889,583	848,264
Cash and cash equivalents at the end of the reporting period		914,919	889,583

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	24,781	16,341
Adjustments for:		
Depreciation charges	170	213
Interest received	(10,541)	(7,396)
(Increase)/decrease in debtors	(11,252)	17,119
Increase in creditors	11,637	7,646
Net cash provided by operations	14,795	33,923

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank and in hand	889,583	25,336	914,919
	889,583	25,336	914,919
Total	889,583	25,336	914,919

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income
All income is recognised in the Statement of Financial Activities (SOFA) once the charity has legal entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Our policy on the recognition of grants received is to recognise them when the are received, however on occasions where a final grant payment relating to an existing grant is due but unpaid at the end of a financial year, the amount will be brought in to the accounts as a debtor. If grants are received in advance of any financial year they are apportioned to the relevant year.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Other income, including investment income and fee income, is recorded on an accruals basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Tangible fixed assets costing in excess of £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation has been provided on the following basis:
- Furniture & Fittings - 20% reducing balance basis.
- Computers - 20% reducing balance basis.
- General Equipment - 20% reducing balance basis.

A full year's depreciation is charged in the year of acquisition, none in the year of disposal.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. In the year ended 31 March 2023 the employer contribution was 6% of gross salary.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	3,499	5,747

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	10,541	7,396

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Fee income	Project Income	194,803	187,309
Misc income	Project Income	15,000	11,514
Grants	Project Income	323,137	302,944
		532,940	501,767

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Adult Social Care Aging Well via Impact Initiatives	43,497	21,000
Arts Council England	-	1,000
Brighton and Hove City Council - Household Support Fund	16,000	5,000
BHCC Engagement via TDC	11,113	23,828
Citizens Advice Bureau	12,750	12,750
Community Learning via TDCs	20,000	20,000
Health Trusts	6,008	3,196
Noel Bennett	4,987	1,031
Carried forward	114,355	87,805

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2023	2022
	£	£
Brought forward	114,355	87,805
		-
Pebble Trust	25,000	-
Routes Employment(EU/Lottery) via B&H Comm.Works	33,067	46,922
Sport England	-	2,009
SCFT via Impact Initiatives	19,212	19,212
Third Sector Commission via TDC	52,726	53,938
Youth Service Grants Programme	57,218	59,941
Youth Led Grants	21,559	33,117
	323,137	302,944

The following grants have been deferred to the next year:

	2023	2022
	£	£
NHS England (Health Champions Monies)	-	9,180
NHS B & H (Health Champions Monies)	-	5,000
Youth Activities	20,000	15,471
Community Learning	9,395	-
Bamer	2,589	-
SEND Youth Club	-	1,000
M&A	3,000	-
Health Monies	20,621	-
NLDC	-	-
Spices Project	-	-
Arts Monies	9,010	9,000
NHS Together	-	2,465
BHCC Main Youth Grant	29,682	15,000
Noel Bennett	-	1,329
Active Sussex	-	3,800
BHCC Youth Bus	-	3,400
NHS England Blood Pressure	-	1,045
Work with Older People	503	6,000

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Project Expenses	522,199

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Depreciation - owned assets	170	213

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses
There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

8. STAFF COSTS

Staff costs during the year were as follows:

	2023 £	2022 £
Salaries	327,213	290,525
Employer's national insurance	28,487	23,407
Employer's pension costs	19,016	16,095
Sessional staff	750	5,830
	375,466	335,857

The average monthly number of employees was TBA (2022: 17).

No employee earned £60,000 or more (2022 none).

The charity operates a stakeholder pension scheme available to all employees. The employer contribution (available to employees who have completed their trial period) for 2022/23 was 6% of gross salary.

The charity consider its key management personnel comprises the trustees, chief executive and three project coordinators. Total employment benefits to its key management personnel (including employers national insurance and pension contributions) was £140,690 (2022 : £129,968).

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	5,747	5,747
Charitable activities			
Project Income	19,170	482,597	501,767
Investment income	7,396	-	7,396
Total	26,566	488,344	514,910
EXPENDITURE ON			
Charitable activities			
Project Expenses	23,740	474,829	498,569
NET INCOME	2,826	13,515	16,341
RECONCILIATION OF FUNDS			
Total funds brought forward	340,230	443,944	784,174
TOTAL FUNDS CARRIED FORWARD	343,056	457,459	800,515

10. INDEPENDENT EXAMINATION

The amount included for the Independent Examiners fee is £1,800 (2022: £1,860).

11. TANGIBLE FIXED ASSETS

	General equipment £	Furniture & Fittings £	Computer equipment £	Totals £
COST				
At 1 April 2022 and 31 March 2023	8,069	3,248	50,387	61,704
DEPRECIATION				
At 1 April 2022	8,043	3,233	49,577	60,853
Charge for year	5	3	162	170
At 31 March 2023	8,048	3,236	49,739	61,023
NET BOOK VALUE				
At 31 March 2023	21	12	648	681
At 31 March 2022	26	15	810	851

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	18,921	7,671
Prepayments	211	209
	19,132	7,880

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	4,566	7,519
Social security and other taxes	-	8,542
Other creditors	2,236	1,214
Accrued expenses	7,834	7,834
Deferred income	94,800	72,690
	109,436	97,799

14. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	56,112	36,674	92,786
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	118,440	-	118,440
	343,056	36,674	379,730
Restricted funds			
Community Learning, Financial Inclusion and Development	93,514	6	93,520
Infrastructure Support	46,227	-	46,227
Youth Projects	103,435	-	103,435
Health Promotion	6,385	(353)	6,032
Work with Older People	331	(331)	-
Building Better Opportunities	11,613	(11,613)	-
Community Development	167,768	289	168,057
Black & Ethnically Diverse Psychsocial	7,382	-	7,382
Artswork	13,151	-	13,151
Black & Ethnically Diverse Community Development	7,653	108	7,761
Household Support Fund	-	1	1
	457,459	(11,893)	445,566
TOTAL FUNDS	800,515	24,781	825,296

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,697	(3,023)	36,674
Restricted funds			
Community Learning, Financial Inclusion and Development	44,414	(44,408)	6
Youth Projects	217,455	(217,455)	-
Health Promotion	69,987	(70,340)	(353)
Work with Older People	41,600	(41,931)	(331)
Building Better Opportunities	33,067	(44,680)	(11,613)
Community Development	52,991	(52,702)	289
HNF (Healthy Neighbourhood Fund)	3,482	(3,482)	-
Black & Ethnically Diverse Psychsocial	16,171	(16,171)	-
Artswork	690	(690)	-
Black & Ethnically Diverse Community Development	11,426	(11,318)	108
Household Support Fund	16,000	(15,999)	1
	507,283	(519,176)	(11,893)
TOTAL FUNDS	546,980	(522,199)	24,781

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	53,286	2,826	56,112
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	118,440	-	118,440
	340,230	2,826	343,056
Restricted funds			
Community Learning, Financial Inclusion and Development	85,814	7,700	93,514
Infrastructure Support	46,227	-	46,227
Youth Projects	101,579	1,856	103,435
Health Promotion	6,385	-	6,385
Work with Older People	331	-	331
Building Better Opportunities	10,710	903	11,613
Community Development	167,768	-	167,768
Black & Ethnically Diverse Psychsocial	7,382	-	7,382
Artswork	10,095	3,056	13,151
Black & Ethnically Diverse Community Development	7,653	-	7,653
	443,944	13,515	457,459
TOTAL FUNDS	784,174	16,341	800,515

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	26,566	(23,740)	2,826
Restricted funds			
Community Learning, Financial Inclusion and Development	55,561	(47,861)	7,700
Youth Projects	225,068	(223,212)	1,856
Work with Older People	45,522	(45,522)	-
Building Better Opportunities	46,922	(46,019)	903
Community Development	97,911	(97,911)	-
Artswork	17,360	(14,304)	3,056
	488,344	(474,829)	13,515
TOTAL FUNDS	514,910	(498,569)	16,341

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

16. STATUTORY INFORMATION

The charity is a company limited by guarantee.

Every member promises, if the charity is dissolved while he or she is a member or within twelve months after he or she ceases to be a member, to contribute such sum (not exceeding £1) as may be demanded of him or her towards the payment of the debts and liabilities of the charity incurred before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and the adjustment of the right of the contributories among themselves.

The members of the charity may at any time before, and in expectation of, its dissolution resolve that any net assets of the charity after all its debts and liabilities have been paid, or provision has been made for them, shall on or before dissolution of the charity be applied or transferred in any of the following ways:

a. directly for the objects, or
b. by transfer to any charity or charities for purposes similar to the objects, or
c. to any charity for use for particular purposes that fall within the objects.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	3,499	5,747
Investment income		
Deposit account interest	10,541	7,396
Charitable activities		
Fee income	194,803	187,309
Misc income	15,000	11,514
Grants	323,137	302,944
	532,940	501,767
Total incoming resources	546,980	514,910
EXPENDITURE		
Charitable activities		
Staff costs and expenses	522,199	498,569
Total resources expended	522,199	498,569
Net income	24,781	16,341

THE HANGLETON & KNOLL PROJECT

England & Wales - Charity number 1139971

Accounts

The Hangleton & Knoll Project

Annual Report 2021-22

The Hangleton & Knoll Project

Working for a better community

The Hangleton & Knoll Project Annual Report 2021-22

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8. Our Routes Employment Project page 12

B. Report of the Trustees and Unaudited Financial Statements for the year ended 31 March 2022

The Hangleton & Knoll Project
Annual Report 2021-22

A. Annual Highlights

The Hangleton & Knoll Project
Annual Report 2021-22

The pandemic, opening up and starting the journey towards community recovery

During 2021/22 our communities experienced an enormous amount of upheaval, with ongoing uncertainty affecting how people wanted to engage with others and access what they needed. HKP responded with a range of tailored and hybrid offers, allowing residents to participate in ways that worked for them, our ability to be flexible, agile and responsive being key to maintaining involvement.

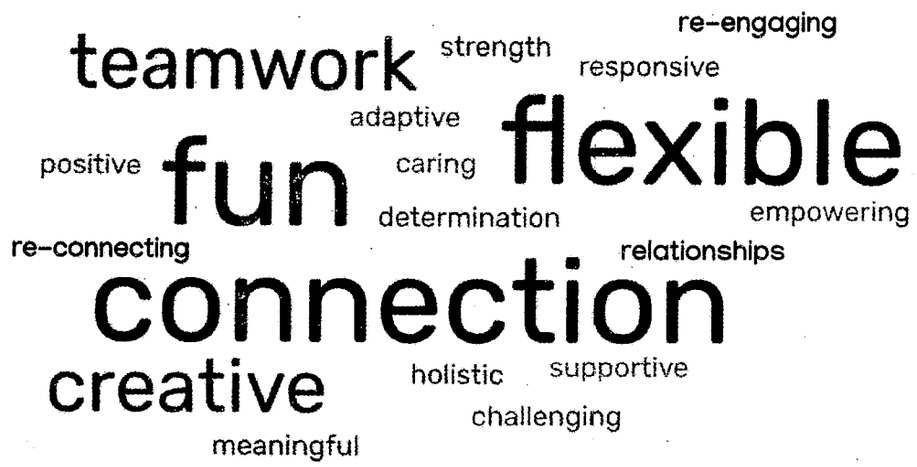
For young people, this meant a full face-to-face offer working always to National Youth Agency guidelines. We have been able to deliver busy, productive youth sessions helping young people maintain friendships, start to build back their confidence and to make positive choices around their health and education.

For many, recovery is at the very earliest stages. Cost of living increases hit our communities early and hard, and we have a disproportionate amount of people of all ages and backgrounds struggling with their wellbeing, their finances and their health. We are working hard to mitigate these challenges but there is a lot to do.

Our wellbeing offer for staff, enhanced through the pandemic, has continued to reap benefits in the ability and energy of our team to keep on tackling the increase in demand, both complexity and volume from communities and is now a permanent feature. We have retained and recruited staff where others have struggled, testament to our culture and their ongoing deep commitment to the work we do.

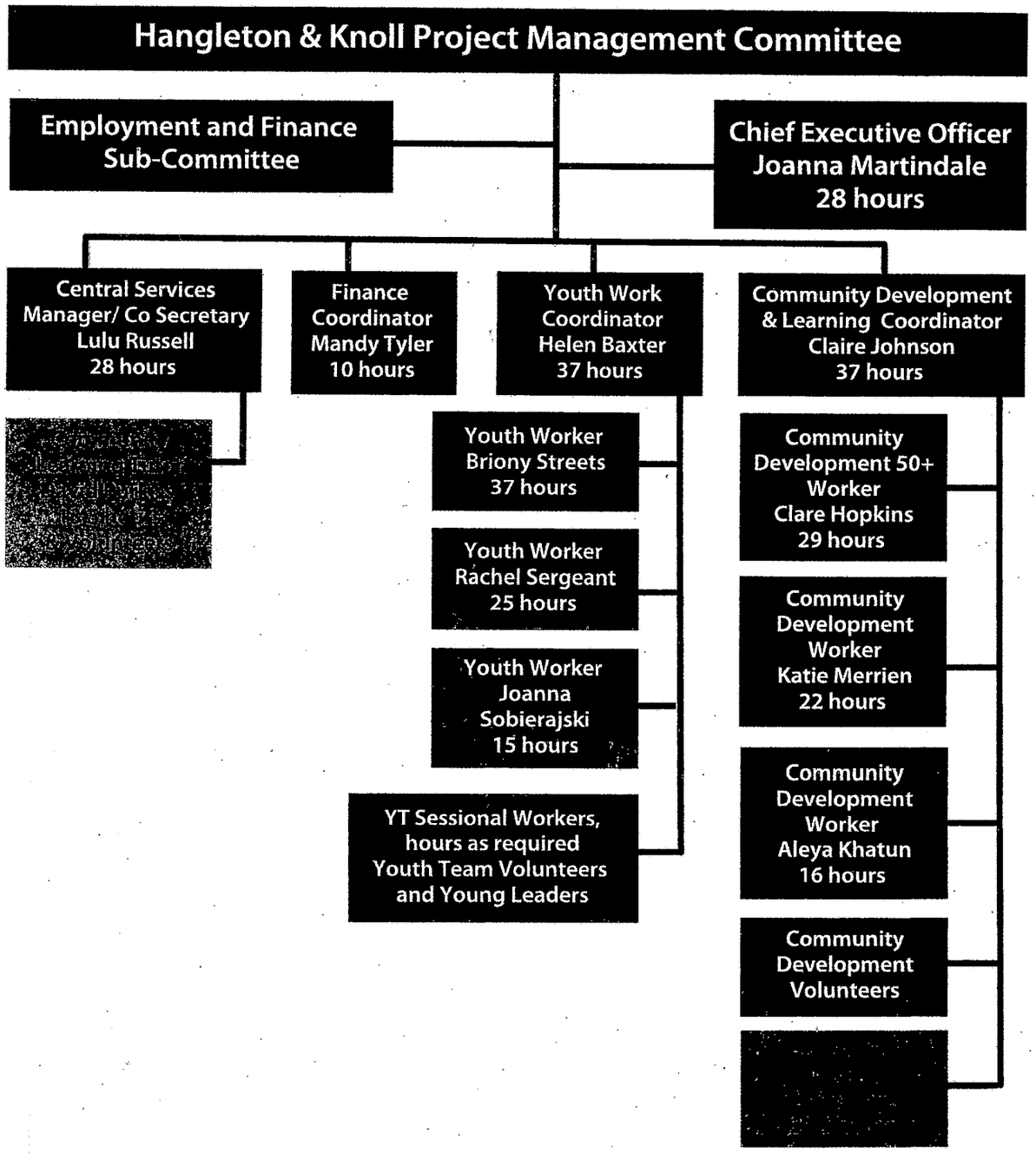
Joanna Martindale
Chief Executive Officer

Our year:



The Hangleton & Knoll Project Annual Report 2021-22

Our Organisational Structure



The Hangleton & Knoll Project
Annual Report 2021-22

Outcomes of 2021-22 Household Support Fund

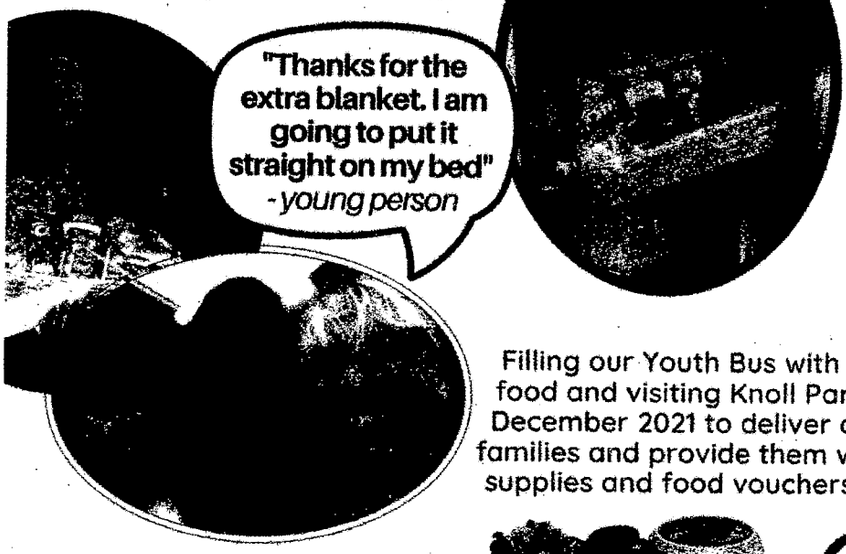
The Hangleton and Knoll Project received a £5,000 Household Support Fund from Brighton and Hove City Council in winter 2021. The Fund was used to support families, young people and older people in Hangleton and Knoll to keep warm and well-fed during the winter months, via actions including:



Buying supermarket vouchers to enable our local families with food budgets to buy the ingredients to cook nutritional meals.



Replacing our Christmas 2021 Big Munch family lunch session with Covid-safe home deliveries of food hampers and blankets.



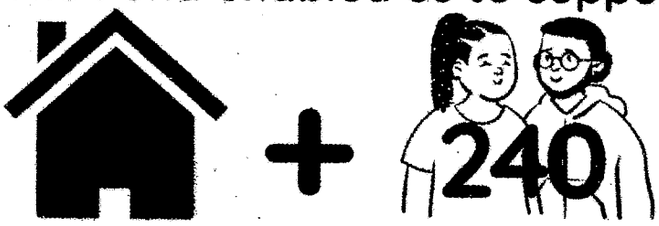
Filling our Youth Bus with warm clothes, blankets and food and visiting Knoll Park and Hangleton Park on 23 December 2021 to deliver a festive experience for local families and provide them with access to essential winter supplies and food vouchers - just in time for Christmas!

Providing hot meals for older people through Knoll Lunch Club.



"Just wanted to [say] thank you all for our lovely delicious hamper. The kids loved their treats. Thanks ever so much. Much appreciated. Have a wonderful Christmas" - *local single mum of 5 young children*

The Fund enabled us to support:



households **young people**

Report created by the Hangleton and Knoll Project. We would like to thank Brighton and Hove City Council for making this work possible.

Brighton & Hove City Council

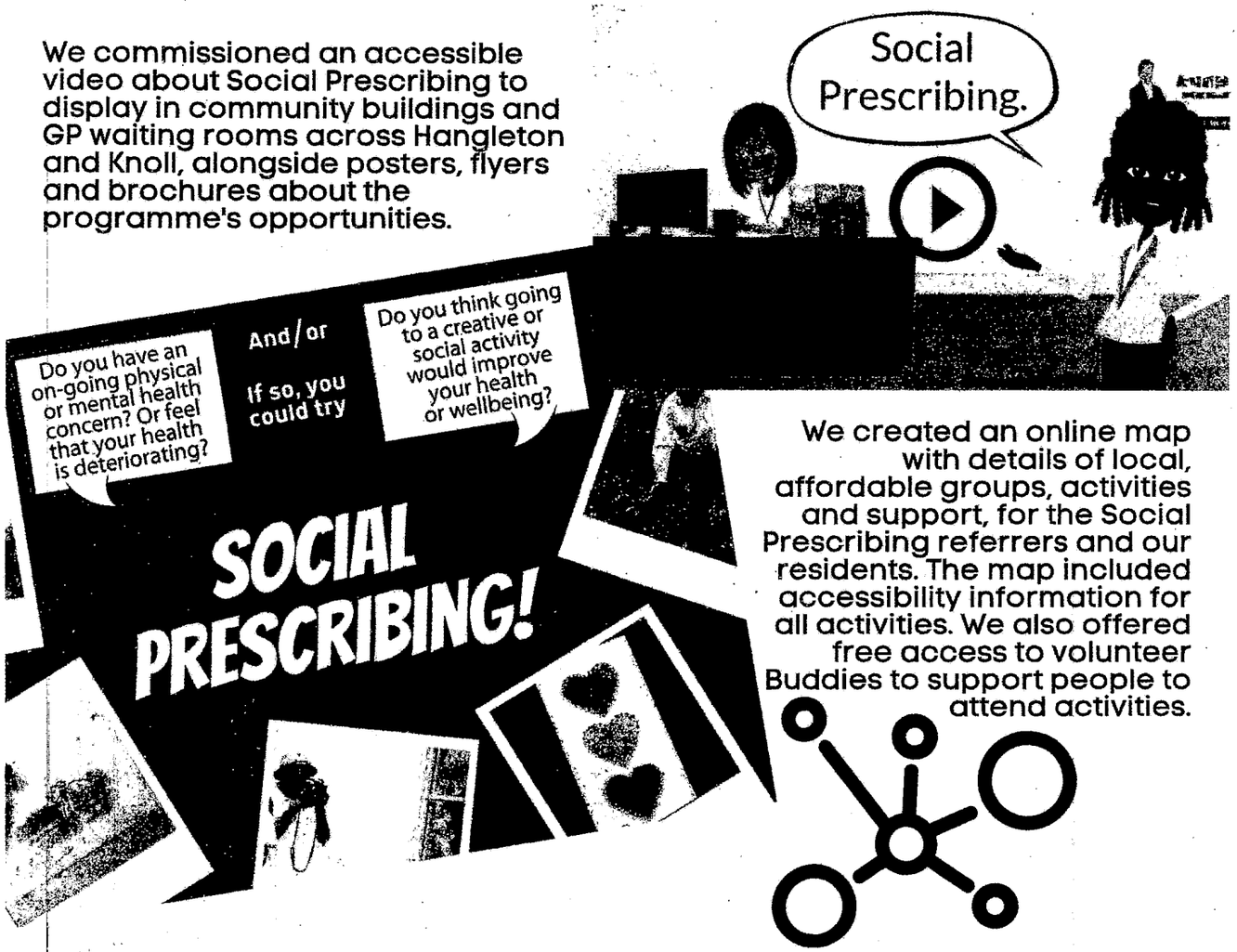
The Hangleton & Knoll Project

The Hangleton & Knoll Project
Annual Report 2021-22

Prescribe To Thrive Social Prescribing Programme

We deepened our relationships with local Primary Care providers, community organisations, and colleagues from Hera Arts and Health Partnership and Together Co. to deliver the West Hove Prescribe To Thrive Social Prescribing programme. Together, we forged better pathways to support our local residents by improving the links between Primary Care and community offers.

We commissioned an accessible video about Social Prescribing to display in community buildings and GP waiting rooms across Hangleton and Knoll, alongside posters, flyers and brochures about the programme's opportunities.



We created an online map with details of local, affordable groups, activities and support, for the Social Prescribing referrers and our residents. The map included accessibility information for all activities. We also offered free access to volunteer Buddies to support people to attend activities.

The online and in-person Social Prescribing activities and groups included: exercise classes; arts activities; support and social groups; nature and gardening; cookery and nutrition classes; health and wellbeing groups; and IT support. All activities were free or low-cost, and designed to support people with a range of long-term mental and physical health conditions to manage their health and wellbeing.

The Hangleton & Knoll Project
Annual Report 2021-22

Our Community Development Team

Supported **2,184*** to attend and manage community groups, with new people getting involved in supporting a group.

Raised **£49,982.87** for the benefit of the community.*

Supported **280** new people getting involved in supporting a group.

Supported **49** groups including **6** new groups.

***297** of whom were from multicultural communities.

***26** of whom were from the LGBTQIA+ community.

Our Community Development Team also:

Supported our community to run **54** "open" community events, attended by **1,537** residents

+91 service providers

Organised **7** trips attended by **84** people.

Completed **739** 1:1 interactions via phone and face-to-face.

Supported **81** volunteers

Some highlights from this year have included:

Organising an at-home Afternoon Tea* event for older residents on 19 July 2021, in partnership with the Hangleton and Knoll 50+ Steering Group.



Cream teas in a bag were delivered to older residents to enjoy at home.

We really enjoyed the cream tea thank you so much, we sat in the garden to eat in the sunshine.

Thanks so much for a lovely, interesting, chatty and informative afternoon - the quiz was fun with extra yummy scrummy bits too!



People joined the special online social quiz and chat held later that afternoon..

Thank you for your hard work in running the quiz, I really enjoyed the afternoon. The tea was superb and so well put together.

*Held in memory of [illegible], an HKP Befriending

The Hangleton & Knoll Project Annual Report 2021-22

Our Community Development Team

50+ Activity Packs Project (with HKP 50+ Steering Group)*:

44 **local older people (and any live-in carers/relatives) were sent bespoke activity packs by HKP, including snacks, puzzles, bespoke activities, signposting to support services, and health and wellbeing information.**

33 **Felt more supported.**

Felt special and like someone cared

I enjoyed the colouring – I hadn't done it for years. I feel very lonely sometimes and need to occupy my mind.



26 **Felt less bored & lonely.**

***Funded by the Derek & Eileen Dodgson Foundation.**

50+ Walk and Scoot Pilot

In September 2021, 13 older people joined a HK50+ Walk and Scoot pilot from Hangleton via the old Dyke Railway path and local woodlands to the top of the South Downs. The group noticed seasonal changes, nature and wildlife.





I enjoyed the talking points about local history and landmarks we could see on the walk.

It was really nice to go walking with others, meet new people and to get out into the countryside.

I would definitely [like] another walk, it was just lovely to walk and chat and not feel alone.

The accessible track worked well for my mobility scooter.

Multi Cultural Women's Coffee Mornings

We successfully relaunched monthly, face-to-face Multi Cultural Women's Group coffee mornings; enabling local women to come together in a safe shared space to find an identity and sense of belonging. 18 women from a variety of multicultural communities attended the first one in November 2021; including 10 women from the newly-engaged local Afghanistan community (supported by interpreters from Sussex Interpreting Services).



Thank you very much for inviting us, this is the first time I have come out

I have been here for 15 years and never done anything like this

I have never done this before, I want to do something for myself and learn English

The Hangleton & Knoll Project Annual Report 2021-22

Our Youth Work Team

3,620 attendances by **452** young people.

10 weekly clubs* ran **451** sessions (during term time).

120 memberships.

22 supported through health & wellbeing work.

27 supported to attend and participate in YouthWise Brighton & Hove Young decision makers

Our Youth Team also:

Gave out **175** kits and safety support during "Wise in Winter" and "Safe In Summer" campaigns**.

Took young people on **64** trips & holiday **22** sessions.

Delivered the 2021 Youth Led grants Summer Programme.

Issued **40** digital badges for volunteering & participation in youth work learning.

6 Big Munch events delivered for **30**

Won The Children and Young People's Now Award for Partnership Working for the Brighton Streets project.

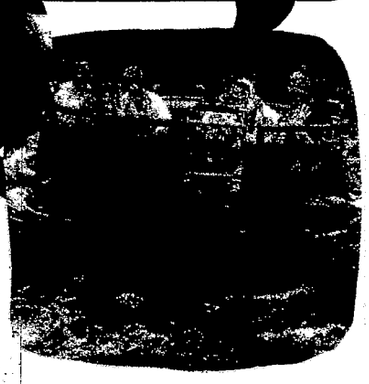


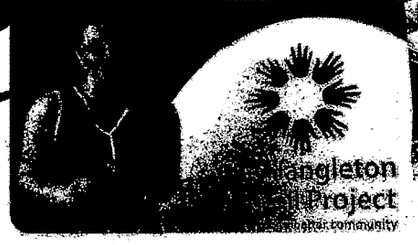
"HKP is important to young people because it gives them a safe place to hang out with their friends. It also gives them a chance to meet new people and helps develop confidence." Robbie, age 21

"[HKP] gives a safe place for individuals who do not feel safe at home. It gives a place for young people to feel safe talking to someone about their troubles and getting help." Connor, age 16

"I enjoy table tennis a lot because I get to learn new skills and be around people. I enjoy playing table tennis with other people as well as making friends within the session. It's a session I know everyone that plays enjoys a lot as they can explore and have fun at the same time" - young woman, age 17.

"It's helped me to get fitter and I have more confidence in self-defence because I have the skills and training now" - young man, age 14, about Boxing Club.





Briony Streets won the Parent Carers' Council (PaCC) Award for Excellence in the Voluntary Sector 2021.

*Boxing and table tennis funded by Active Sussex via HKP Youth Active partnership with WBC Cares, Brighton and Hove Boxing Team & [illegible] Table Tennis Club, with grants to donations from The Neal Bennett Charitable Trust, Sussex Community Foundation & Waitrose

The Hangleton & Knoll Project Annual Report 2021-22

Our Community Learning and Computer Drop-In

423 attended → **27** HKP courses, workshops & activities, including → **65** Council tenants.

134 memberships.

110 contacts to **49** for remote IT support.

136 attended courses, workshops & activities run via HKP's partnership working

10 partnership working

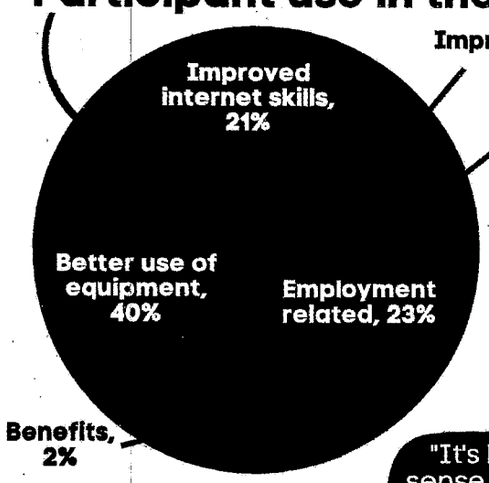
425 attendances by **85** at Digital Inclusion IT Sessions (run via partnership).

98% of p… learn… something new.

99% of people enjoyed the session(s) they attended and said they felt better after attending.

96% of people felt more confident after the session(s).

Participant use in the IT Suite



"[Shape Up] really helps me manage my health and wellbeing. It is also really friendly and welcoming"



"It's helped me get a sense of community. It's been very restful. I'm being more creative at home" - Textiles Art class participant



"I constantly feel good about the sessions, which help me to learn more tasks and also to understand information" - Excel course participant

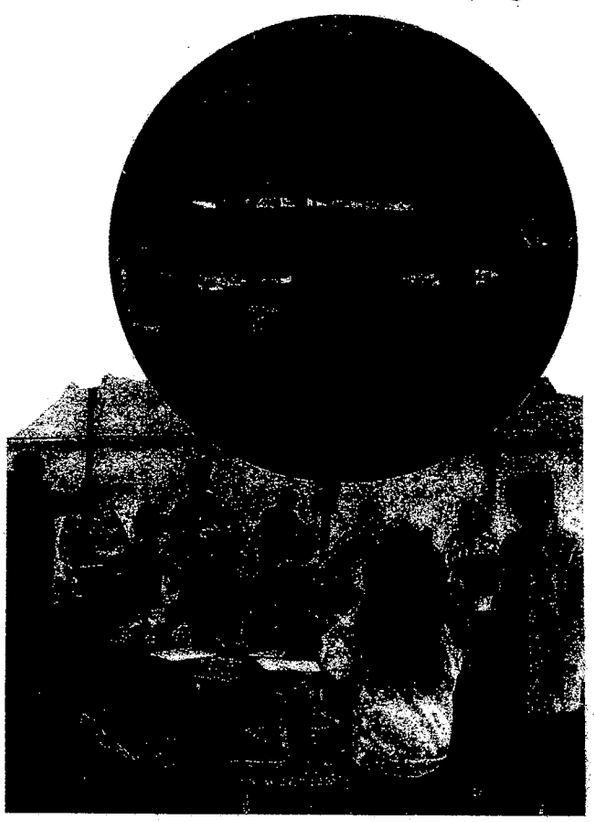
The Hangleton & Knoll Project
Annual Report 2021-22

Our Community Learning and Computer Drop-In



Our courses included:

- **Singing sessions**
- **First Aid courses**
- **Microsoft Word and Excel courses**
- **Yoga classes**
- **The Big Munch family events**
- **Older, Wiser, Still Working course**
- **Covid Recovery workshops for community buildings, volunteering and supporting wellbeing**
- **Shape Up classes in Knoll Park and St Richard's Church and Community Centre**
- **Finance and benefits workshops with Citizens Advice Bureau and Moneyworks**
- **An In Shape For Life course for people aged 50+**
- **Parent Carer workshop with an Occupational Therapist**
- **Sauerkraut-making workshops**
- **Textile and Monoprinting classes with artists from Indian Futures**



Our partnership courses, events and activities included:

- **Creative Writing**
- **Telling Our Stories**
- **Job Clubs and ESOL (English for Speakers of Other Languages) IT classes with Routes**
- **Wellbeing Through Nature**
- **Ageing Well Wellbeing workshop**
- **Yoga classes with Brighton Yoga Foundation**
- **Digital Health Ambassador IT sessions**
- **Hangleton and Knoll Fun Day**

"David was very informative and helpful in his teaching approach. Making it easy for the layman" - IT support recipient

"It was really useful to refresh my skills in order to start a new job. I feel a lot more confident now and I will use this service in the future" - IT support recipient

The Hangleton & Knoll Project Annual Report 2021-22

Our Routes Employment Project

30 people supported with

of whom:

20 were new to Routes

and 14 people exited

86% going into education and/or employment

Our Routes Employment Project also organised:

ESOL IT Course

5

All 5 participants reported an increase in their digital skills, and were able to start job-searching online.

Each person was given a laptop to practice their digital skills at home.

I have come on a lot with IT – feel more confident

I have been really impressed with the high standard of tutoring by both David and Claire. I feel a lot more confident in getting back to work than before. I now have a better CV updated and available. I feel I have learnt more on this course than I did at college.

I found it to be a great help to me.There is no doubt [that] Claire's help with my CV at Routes,helped me to get this job. I am shocked to have been offered it at my age. Finally I want to say a massive Thank You to Hangleton & Knoll as well. Without them, people like me would not have any opportunity to get anywhere in life. They are a vital support network and more than they get credit for as well.

It helped me in the next step in finding work

2 x Job Clubs

7

Participants were supported to write CVs, develop job search strategies and gain confidence with interview skills.

Unemployment can be isolating, but these groups provided an invaluable source of peer support.

Job club was very helpful and well presented. Feel so much more confident re skills

Participants have gone on to further training including HKP IT courses. Two participants are exploring a career change and gaining skills and work experience in those areas.

Extremely helpful. Improved situation in relation to my outlook. Clearer as to where to access opportunities. Always had choice – not pushed into anything from Routes. Boosted confidence. Good for emotional wellbeing. Aware of steps to take and where to ask for help

One ESOL IT course attendee brought food for the group to share! She went on to attend the Job Club and is now doing a childcare course.



Routes

COMMUNITY FUND

European Union

The Hangleton & Knoll Project
Annual Report 2021-22
Our funders and finances

Our finances in 2021/22 were as follows:

Income	Expenditure
£514,910	£498,569

We would like to thank all of the individuals and organisations whose hard work and generosity has allowed us to make a difference in our community, including:

Brighton & Hove City Council

NHS Sussex

NHS Sussex Community NHS Foundation Trust

COMMUNITY FUND

European Union
European Social Fund

HEADS ON
Sussex Partnership NHS Foundation Trust's Charity

active sussex

THE PEBBLE TRUST

The Hangleton & Knoll Project
Annual Report 2021-22

B. REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

FOR

THE HANGLETON & KNOLL PROJECT (A COMPANY LIMITED BY GUARANTEE)

Company Number : 07260539
Charity Number : 1139971

REGISTERED COMPANY NUMBER: 07260539 (England and Wales)
REGISTERED CHARITY NUMBER: 1139971

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

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Report of the Trustees	1 to 15
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Balance Sheet	18
Cash Flow Statement	19 to 20
Notes to the Financial Statements	21 to 28
Detailed Statement of Financial Activities	29

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects of the Charity

a) To promote the benefits of Brighton & Hove hereinafter called "the area of benefit" without the distinction of race, or sex, or of political, religious, or other opinions by associating the Local Authorities, voluntary organisations and inhabitants in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving the conditions of life for the inhabitants. The Charity shall be non-party in politics and non-sectarian in religion.

b) In furtherance of the said objects the Charity shall:

i. Assist and support existing community groups and work with local residents to initiate new groups responding to identified need in the "area of benefit"
ii. Promote and support community resources for the area in association with other voluntary groups and Statutory Agencies
iii. Promote and support the development of community buildings to provide facilities for all residents
iv. Encourage the participation of local residents in all forms of voluntary activity, education, and employment, which may improve the quality of life in "the area of benefit".

Charity's Aims

Purpose

The Hangleton & Knoll Project (HKP) is a Community Development charity and company limited by guarantee. We work in the Hangleton and Knoll ward of Brighton and Hove in South East England. A part of the community since 1983 we are an organisation working for the community with the community and managed by the community. Right from the start local residents have shaped and developed the organisation to become what it is today; a model of good practice for how a community is able to develop and manage its own resources and services.

Mission

HKP is a resident led organisation that exists to work in partnership with the neighbourhood we serve, to access and develop opportunities and resources, facilitate positive change, and deliver effective and appropriate services, as identified by those people who live in our communities.

Vision

HKP seeks optimum ways of working with, and for the benefit of, the whole community. We do this to mitigate and/or eliminate the wide range of social and economic difficulties that many people, affected by high levels of social deprivation in our neighbourhood, experience. We seek to improve the quality of life of people in Hangleton and Knoll by working in partnership with all local residents, community groups and service providers, to access and develop opportunities, resources and services, and to facilitate positive changes that have been collectively identified by residents, many of whom have developed the confidence and capacity to lead that change.

Values

HKP's community development, youth work and community learning practices are guided by the underlying principles and values of partnership work, needs led approach, joined-up thinking, volunteering, self-help, equality, community and individual empowerment. This approach recognises the skills, assets and diversity of all our residents.

High level outcomes

- To increase a sense of trust and feeling of belonging in Hangleton and Knoll and reduce social isolation
- To improve the health and wellbeing of all residents and increase ability to self-manage and reduce negative impacts of long-term conditions
- To reduce all kinds of inequality by maximising life chances for all
- To build community and individual resilience and empower local people to have more control over the issues that affect them
- To increase skills, confidence and knowledge in local people
- To increase participation in all levels of decision making, volunteering and community action
- To build confidence to participate in learning and employment
- To ensure responsive services based on both identified need and demographic analysis

OBJECTIVES AND ACTIVITIES

Significant activities

Community Development

Community development is the process of enhancing socially or economically disadvantaged communities by working with local people to develop the skills, knowledge and experience necessary to collectively improve their community's resources.

In practical terms, the Community Development Team:

- makes contact with residents
- develops relationships
- raises the awareness of residents' common concerns and responsibilities
- helps foster a feeling of ownership of their area
- co-ordinates the coming together of residents to agree a plan of action
- supports the development of a group to undertake the tackling of an issue
- supports them through their development for 6 months to a year so that they are able to fully undertake their individual and group roles and manage issues such as fundraising, financial management, forward planning, working as a team, and the delivery of a service.

At the end of the process, the community has an additional resource, targeted at an identified need, which is independent, self-sustainable and physically and financially accessible to residents.

The community development process is effective in maximising organisational time as the independent management of pieces of work by the community enables the community development worker to move on to support the development of further community initiatives. Community managed services also alleviate the demand placed upon the resources of statutory agencies.

Within the process, the development work is taking place primarily not for the end product - e.g. to set up a group

- increasing the capability and skills of individuals
- developing support networks and easing isolation
- increasing the skills base of the community as a whole
- improving community resources.

Additional to direct work with residents is work with statutory agencies and other providers to develop a climate in which residents and local community groups are able to have an active role in the development of their neighbourhood. This includes:

- the development of meetings where residents can request information, make suggestions and challenge agencies;
- liaising with agencies to signal the needs of the target area or to raise difficulties caused by policies or practice;
- informing residents of new and existing policy, opportunities presented by these, and facilitating a process where involvement and planning can take place.

Youth Work

All youth work delivered by the Charity follows the community development ethos as listed above. In addition, it works to the Youth Service Core Curriculum:

- Personal and Social Education: helping young people in making informed and constructive choices about their personal well-being regarding health, education and training, employment, recreation and legal issues as well as making and maintaining positive personal relationships.
- Participation and Empowerment: good youth work practice puts young people at the centre of its programmes - young people voluntarily participate in the planning and direction of the programmes as decision makers as well as participants. It encourages young people's development of critical faculties and promotes the confidence with which to take control of their own lives - at local, community, City, national and international levels.
- Equality of Opportunity: youth workers are expected to challenge oppression and inequality as well as encouraging young people to do the same.
- Voluntary Engagement: the Charity provides a range of programmes that young people can engage with voluntarily. These programmes offer a range of opportunities and challenging experiences in the company of their peers and the local community. The work supports a successful transition into adulthood.

These aims are achieved through the implementation of a range of youth work methodologies including:

- Detached youth work
- Youth Bus
- Group and project work
- Trips and activities
- One to one and youth coaching support
- Work in schools
- Partnership work with other agencies and services

Community Based Learning

HKP has developed a 'UK Online' IT training suite in St. Richard's community centre with free access community wi-fi. We provide informal and formal IT and other needs led training and facilities to increase the skills and confidence of local residents. This work is delivered by qualified tutors and supported by volunteer sessional trainers recruited from former learners. Learning is provided free

Community Learning activities typically include:

- Training for Community Groups e.g. committee skills, development days
- Taster sessions
- Free weekly IT drop-ins - both day and evening sessions and telephone and online
- 1:1 IT training with local residents
- Supporting communications e.g. social media training, how to design a leaflet, video conferencing
- Helping groups use Funder Finder
- ESOL (English as a second language) courses
- Basic IT courses
- Wellbeing, Cookery and self-improvement courses
- Exercise and fitness courses
- Accredited courses e.g. First Aid, Food Hygiene
- Help with CVs
- Job applications and job search
- Online courses
- Information and advice about other courses, training, volunteering and community groups

We are managing increasing community demand in this area, particularly those seeking employment support or needing help with IT not to be left behind in accessing services. We have therefore adapted our delivery and now have additional IT drop-ins staffed by trained volunteers, complementing our tutor-led work. We have also increased the work we do with other agencies to ensure that they deliver training in our local venues, which we promote via our networks and staff, e.g. projects with the local health system to increase access to primary care.

Routes

Routes is a local project offering free, personal support for anyone needing some help on their journey into employment, and is funded by the European Social Fund and the Big Lottery Fund. We provide an Information and Advice service for adults of all ages, and a space to explore new opportunities, confidence building activities, updating skills, and making real progress towards better work opportunities.
Specific activities include:

- 1-2-1 tailored support for as long as is needed
- learning opportunities, such as literacy and IT skills
- access to volunteering and training across the city
- help in addressing barriers to employment and training
- starting with a conversation and ending up with a personal plan, designed to develop skills and increase chances of finding the right job
- budgets and resources to help with achieving training, learning and job goals
- providing financial support, where needed, for important day-to-day practical issues, like travel and childcare.

Public benefit

The trustees confirm that they have referred to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

Social investments

The Charity does not hold any social or programme related investments.

OBJECTIVES AND ACTIVITIES

Grant making

Grant making is not a material part of the Charity's activities.

Volunteers

Volunteer input to the work of the Project consists of the valuable contribution made by the Trustees, local residents and others (names can be found under Trustee and Volunteer sections). The Project works with many volunteers in the local community and seeks to increase volunteer participation in the various existing and newly formed community organisations. Local volunteers support the delivery of a range of local activity including IT, youthwork and Health promotion. When recruiting new staff, the Project seeks the involvement of at least one local volunteer resident in the shortlisting and interview process.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Charity's Objectives for 21/22

- Work to enhance Social Prescribing Opportunities with GP surgeries, Link workers and community partners and help create pathways for patients into local, affordable opportunities
- Work on innovative ways to provide additional activities that will mitigate the Health Inequalities experienced in our community. We built on pilot work conducted with the University around Cardiac Health and with the CCG around Cancer; ensuring people experiencing long term health conditions have the benefit of local community activity
- Build on relationships with local primary care to look at ways we can further integrate community and GP services for the benefit of patients
- Maintain Knoll Pavilion as a Youth led Youth space and create a Knoll Park intergenerational friends of group to oversee developments at the park
- Continue to respond to the needs amplified through the Covid pandemic ensuring that we remain flexible and responsive
- Continue to undertake regular door knocks to ensure that everyone, and particularly the most vulnerable, are supported and linked into the services and activities that will support them and that we maintain and grow our system of street reps
- Re-tendering Area Youth grants to maintain a youth led, community based inclusive local service and promote the voices of young people living on the City fringes into City decision making. Currently, the contract is due to end March 2027.

- Work to ensure that employment services funded by the EU are able to continue looking at different, sustainable, community-based solutions. We know that this support is a resident priority, that we are highly successful, and that this work will be ever more needed
- Work with the Arts steering group on uses of the Downsman site - this site is due to finish October 2022 but will be delayed until January 2023 due to Covid. We aim to create a community led arts space if the Housing Association remains willing to work with us.
- Further develop our successful partnership with the Trust for Developing Communities (TDC), Sussex Interpreting Services and Racial Harassment Forum to engage with Black and Minority Ethnic residents to grow and develop the City's Black and ethnically diverse community infrastructure and build skills and confidence in all our many communities.

ACHIEVEMENT AND PERFORMANCE

Activities for generating funds

These activities include providing payroll bureau and administration services to community groups for a nominal fee and charging minimal course fees and resource hire charges as a contribution towards course costs.

Investment Income

The Charity spreads its funds over several interest bearing bank accounts in order to minimise risk, however in the current economic climate, some of these accounts have produced no interest at all and others only a small amount.

Other Incoming resources for charitable activities

The Charity received funding from B&H City Council's Third Sector Investment Programme (TSIP) via TDC as a contribution towards the organisation's overall management and administration costs as part of the Community Development Commission to cover our external strategic, partnership work for the City.

Community Development

Brighton & Hove TSIP funding enables our core Community Development offer to support representative groups such as Community Action, local Parks groups, community festivals and community buildings alongside work targeted at specific vulnerable communities of interest e.g. Parent Carers and people with long term health conditions. This also includes ethnically diverse engagement work. This work is delivered as part of the Inclusive Communities partnership led by TDC. BHCC BAMER Engagement funding has enabled us to deliver an outreach programme and support Community Voices, the City's engagement group. The programmes are complimentary and add value to our core work.

We have also had Heads On Charity funding supporting peer led support for people with health conditions.

The Charity has continued to receive funding through Impact Initiatives for our Older People's Ageing Well programme of work which supports older people to come together as the 50 Plus Steering Group and oversees an older people led programme of trips, groups and activities within our area. This partnership of providers is a Citywide offer with targeted work in local neighbourhood and various communities of interest. As part of this work, HKP delivers ethnically diverse older people's activities and trips.

The Charity received funding to deliver a number of smaller projects over the year including Brighton & Hove NHS Clinical Commissioning Group (CCG) funding which has continued to support our West Area Health Forum which brings together residents, patients and community group leaders with Practice Managers from six local surgeries to look at community solutions to Health and Wellbeing issues, alongside feeding in and back, to improve local health services. Also, in this year we received funding via CCG to support ethnically diverse engagement in partnership with TDC, this year focused on Covid experiences.

We received BHCC funding to deliver local networking sessions ("Coffee and Croissants") for professionals in partnership with TDC.

CCG psychosocial money funded a partnership between the Hangleton & Knoll Project and TDC to deliver a Citywide programme of health and wellbeing activities. This is part of the Community Roots offer led by Southdown

Housing (renamed UOK in 2022). In Hangleton and Knoll, our focus has been on ethnically diverse women's health and wellbeing.

The Charity received funding from BHCC Public Health to manage a small Neighbourhood Fund community-based grants programme to enable, and support, local community groups to apply for funding to deliver health promoting activities.

We received funding from the Brighton Dome and Festival to continue our outreach programme in partnership with them and continue to support a Local Arts offer overseen by a resident led Arts steering group.

Youth Work

BHCC continued to fund the Charity, as lead youth provider in the West Area, to deliver a range of universal, detached and project-based youth work for young people aged 13-19 years, as well as young women's group activities.

We received Brighton Streets funding from the VRU via TDC for our partnership detached work programme which also supports welfare at City events e.g. Pride.

We also work with Impact Initiatives and TDC to deliver an offer for Sussex Community Foundation Trust, working alongside the School Nurse service. Our skilled youth worker supports some of the most vulnerable young people in the City with casework and a link back into mainstream youth and community activity should that be appropriate.

Also delivered was Reboot, a partnership with the Police and delivered across Sussex led by YMCA Downslink giving us a full time youth coach to work with young people at risk, funded for the second year after the success of the year one pilot.

We also build on our core offer to provide targeted group work to our most vulnerable young people. These additional pots of money include: Sussex Community Foundation Social Action Fund delivering a programme of volunteering; the CCG Young People Health Champions to support young people to become peer mentors and to address their own health needs; the Noel Bennet Trust funds both our young men's project as well as our Young Leaders programme whereby young people receive training and support to gain volunteer experience with our youth work activities; The Police fund enables us to work with young people to reduce incidences of anti-social behaviour; and The Cooperative and the Rotary to support work with vulnerable young people.

Community Learning

The Charity received Moneyworks funding to support tutor led and volunteer supported IT drop-ins enhancing digital inclusion to support financial inclusion alongside a small programme of community learning which has focused on the needs of residents who are struggling with the cost of living supporting uptake of key benefits.

BHCC Hubs money supports our main course programme and HRA (Housing Revenue Account) funding prioritises our Council tenants and leaseholders allowing us to target our learning offer to them and have capacity to deliver the outreach required. In this period we have been able to offer a range of activity including wellbeing, digital and accredited courses that support volunteering and employment e.g. first aid and food hygiene.

Routes

In November 2016 we learned that we were successful in our stage 2 bid to the Lottery and EU for Building Better Opportunities funding which funds Information Advice and Guidance work to help residents with multiple barriers to undertake training, work placements and ultimately obtain employment. This programme of work was so successful that we were awarded a second round of funding to June 2021, and now a third round of funding to October 2022.

FINANCIAL REVIEW

Investment policy and objectives

The trustees confirm that the investments held by the Charity are in accordance with the Trustees' powers.

FINANCIAL REVIEW

Reserves policy

The Hangleton & Knoll Project Trustees hold financial reserves because it is solely dependent on contracts and grant aid with very few donations and we wish to offer our community a clear, ongoing and sustainable offer.

We are in a healthy financial position and feel satisfied that we can demonstrate stability to our statutory funders who are looking at our sustainability over a 3-7 year period within their commissions.

The past three years have taught us that timescales for statutory funding change quickly with short term rollovers and annual budget changes which makes our long-term planning around staffing levels more challenging. In 2018 we also faced a proposed 100% cut to youthwork (an £89k loss of income); this decision was reversed but it brought home the very difficult context for local government and CCG commissioners and the possibility of swift and brutal changes to our funding. All our contracts have caveats which mean they are subject to annual budget setting.

We have found that maintaining a level of reserves designated for staff continuity of £118,440 means that we can offer stability to staff and continuity of delivery for our community, giving us time to plan any necessary changes and be covered for staff redundancy and office closure costs for our office spaces. These are currently calculated at £168,504 - a figure that reflects how long many of our staff have remained with us and the fact we have office bases across our patch.

During 2019/20 we were offered the opportunity to potentially take on a building as part of new housing being built locally and Trustees have agreed that if this happens we will designate some funds (c£30k) to enable the necessary development. Due to Covid, this development and spending has been delayed and to date is not completed. Having reserves allows us to take advantage of opportunities to develop new resources for our community. During 2020/21 we also designated £20k of reserves to develop an evidence base for our youth work offer as we commission in 2021/22 for the next 5.5 years. However this was not prioritised in this period as we needed to deal with young people in emotional and educational crisis and we won the commission without this!

We keep a general reserve of £56,112 to respond to immediate issues and as cashflow for contracts which now pay up to six months in arrears.

Covid has shone a light on the vulnerability of organisations to unforeseen change and we are proud of our resilience and ability to respond rapidly which is aided by our secure financial footing.

The reserves figure is reviewed annually by the Finance Sub-Committee and a recommendation made to the following meeting of the Management Committee with whom the final decision rests.

Funds in deficit

There are no funds in deficit.

FUTURE PLANS

The Trustees intend the Charity to continue to deliver a high standard of community development, Information, Advice and Guidance, community learning and youth work in Hangleton and Knoll within existing partnerships and to develop further initiatives where the need arises and subject to available funding.

Our 5-year business plan was fully rewritten with full consultation from the community and all stakeholders in 2017/18 and was published in July 2018. This document gives a full description of priorities and direction and will be refreshed in 2022.

Key priorities for the period 2022/23 include:

- Work to enhance pathways and develop innovative groups and opportunities from primary care for residents/patients into local, affordable health and wellbeing opportunities. This is with the aim to enable sustainable, lifestyle changes and builds on our positive existing relationships
- Seek funding to support primary care facing Community Development to mitigate Health Inequality and enhance our capacity to deliver peer support groups

- Work on innovative ways to provide additional activities/insight to mitigate the Health Inequalities experienced in our community e.g. Cancer awareness and Cardiac health
- Maintain Knoll Pavilion as a Youth led Youth space and seek funding for a rebuild/refurbishment
- Continue to respond to the needs amplified through Covid and prioritise supporting residents with cost of living e.g. Household support grant/increase in Food and Digital support
- Work with Moneyworks partners to help their outreach into our community and ensure quality advice available to all. Explore group models of working to increase uptake of benefits/increase income
- Work to ensure that employment services currently funded under the EU endure, looking at different, sustainable, community-based Information, Advice and Guidance (IAG). We know that this support is a resident priority, that we are highly successful, and that this work will be ever more needed for those groups (50-plus and English as an Additional Language (EAL)) who do not access mainstream IAG services in general
- Work to provide support to our community's most vulnerable young men, testing wrap around models that work to support better choices and behaviour change during the critical years 13-17
- Further develop our successful partnership with the Trust for Developing Communities, Sussex Interpreting Services and Bridging Change to engage with Black and ethnically diverse residents to grow and develop the City's community infrastructure and build skills and confidence as Community Voices continues to flourish and self-manage.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, which are the Memorandum and Articles of Association.

Charity constitution

The charity was incorporated on 20 May 2010 as a company limited by guarantee (registered company number 7260539) and commenced activities on 1 April 2011. On that day it took over the activities of the previous Hangleton & Knoll Project (registered charity number 1009953 on 21 March 1992).

It was registered with the Charity Commission on 20 January 2011.

Board membership, recruitment and appointment of new trustees

Board Membership

The Trustees when complete shall consist of at least 4 and not more than 16 individuals. One third of the Trustees must retire at each Annual General Meeting, those longest in office retiring first and the choice between any of equal service being made by drawing lots. A Trustee retiring under this Article may stand for re-election.

Recruitment and Appointment of New Trustees

Throughout the year Project staff encourage residents to put themselves forward for election to the Board of Trustees. Invitations to the AGM are sent to members and to a wide range of people within the statutory and voluntary sector. All residents are invited via the local newsletters/posters, which are distributed to houses on the estates. There are a range of skills represented on the Board, and good representation of different sections of the community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

Management Committee

The Management Committee meets four times a year and is the forum where all major decisions are made and agreed. The Committee receives written reports from the staff and from its Sub-Committees on work in progress and opportunities arising. The Committee sets policy and takes decisions on major matters that arise. The Minutes and papers for the Management Committee Meetings are also circulated to the staff to keep them aware of the decisions being taken by the Board. Officers for the Management Committee are elected at the AGM and invitations include an invite for new members to join the Management Committee.

Sub-Committees of the Management Committee

The Employment and Finance Sub-Committee meets regularly and consists of at least 3 persons nominated by the Project's Management Committee. The Chief Executive and Finance Co-ordinator attend. The Sub-Committee

ensures the Project's Trustees control the finances of the organisation and reports to the Management Committee making recommendations on financial and employment matters where necessary, or at least on an annual basis. The Sub-Committee considers (and instructs staff accordingly on) the following aspects:

i. The general financial health of the Project
ii. Financial planning and annual budgeting
iii. Income & expenditure accounts
iv. Cash flow analysis
v. Annual accounts and audits
vi. Fundraising and income generation
vii. Payroll and staff salaries
viii. All other matters of a financial nature

In addition, the Sub-Committee, in consultation with the Chief Executive, agrees the Terms and Conditions of Employment of the Project's staff, takes responsibility for the process of employment of new or replacement staff and advises the Management Committee of the process to be adopted for selection and interview of candidates, following equal opportunities policies. The Sub-Committee acts as an advisory group for personnel and employment matters on any relevant issues in such a way as to pre-empt and prevent situations of difficulty to the Project arising.

Induction and training of new trustees
All newly appointed Trustees receive an Induction Pack and undergo an induction training period. This includes attending the first Management Committee Meeting held shortly after the AGM, meeting with staff, and shadowing an appointed, existing Trustee. Roles and responsibilities are explained in accordance with the Charity Commission Leaflet CC3.

Equal opportunities policy
The Hangleton & Knoll Project (HKP) recognises the existence of discrimination against people based on particular characteristics or beliefs. Our policy sets out the steps we take to prevent discrimination in the services and support we provide, and in employment. We monitor all areas of our work closely and are active in targeting work where there are gaps in representative participation alongside our inclusive ethos and commitment to overcoming barriers.

The aim of our policy is to fulfil legal and other obligations by ensuring that everyone involved with the organisation is treated fairly regardless of age, gender, marital status or civil partnership, race, disability, sexual orientation, religious beliefs, parental rights, carer responsibility, (the protected characteristics as set out in the Equality Act 2010) and in addition their employment status, UK National status, socio-economic status, irrelevant convictions or other conditions not justified in law or relevant to the provision of service or performance of the job.

The aim of our policy is to ensure that no job applicant, employee, volunteer, or recipient of our services receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, sex, marital status, sexual orientation, creed, religion, disability or age, or is disadvantaged by conditions or requirements which have a disproportionately adverse effect on his or her racial group, sex, marital status, religion, disability or age and which cannot be shown to be justifiable on grounds other than those of race, colour, nationality ethnic or national origins, sex, marital status, sexual orientation, creed, religion, disability or age. Selection criteria and procedures will be frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees and trustees will be given equal opportunity and, where appropriate and where permissible under the Equality Act, employees of under-represented groups will be given training and encouragement to achieve equal opportunity within the organisation.

STRUCTURE, GOVERNANCE AND MANAGEMENT
Project membership
Membership is open to all individuals (over the age of 18) who are interested in furthering the work of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

The Charity is not part of a wider network where any relationship impacts on the operating policies adopted by the Charity. The Charity is committed to supporting 'good-will' partnership work wherever it meets the charitable objectives as laid out in The Constitution. We have worked with (this list is not exhaustive):

- Active for Life
- Active Sussex
- Adult education hub
- Age UK
- Aid In Sickness – Hove
- Allsorts Youth Project
- Amaze
- Aspire
- Audioactive
- Beauty of Clay
- Benfield Valley Healthcare Hub (BVHH)
- BHESCO
- Big Lemon
- Blatchington Mill School
- BMEYPP
- Brighton & Hove Adult Learning Group
- Brighton & Hove City Council (BHCC) including: Active for Life; Adult Social Care; Children's Centres; Children, Families and Learning; Communities and Equalities Team; Early Interventions; Healthwalks; Healthy Lifestyles team; Housing; Parks/Rangers; Planning; Public Health; Schools; and Wellbeing Service
- Brighton & Hove Food Partnership
- Brighton & Hove Libraries
- Brighton & Hove Wellbeing Service
- Brighton & Hove Youth Participation Team
- Brighton Aldridge Community Academy (BACA)
- Brighton and Hove Black History
- Brighton and Hove Bus Services
- Brighton and Hove Clinical Commissioning Group (B&H CCG) - at programme and system levels
- Brighton and Hove Food Bank
- Brighton and Hove Museums
- Brighton Dome
- Brighton Festival
- Brighton Housing Trust
- Brighton People's Theatre
- Brighton Sussex Medical School
- Brighton Table Tennis Club
- Brighton Therapy Centre
- Brighton Wellbeing Centre
- Brighton Women's Centre
- Brighton Youth Centre
- CAMHS
- Cardinal Newman School
- Changing Chalk
- Chomp
- Citizens Advice Bureau and the Moneyworks Partnership
- Community Development and Engagement, Brighton Streets Detached Youthwork partnership
- Community Land Trust
- Community Routes Partnership
- Community Safety Forum
- Community Transport

- Community Works
- Connections Minibus Travel
- Corridor
- Digital Brighton and Hove
- Dignity
- Dorothy Stringer School
- Downland Access Project
- Duke of Edinburgh's Award
- Extra Time
- Face 2 Face Befriending
- FFT
- FMG Gym
- Food Partnership
- Friends and Family of Travellers
- Friends Centre
- Friends of Knoll Park
- Front Door for families
- Goldstone Primary School
- Grace Eyre
- Grassroots
- Hangleton and West Blatchington Food Bank
- Hangleton Bowls Club
- Hangleton Children's Centre
- Hangleton Community Centre
- Hangleton manor Pub
- Hangleton Rangers FC
- Heads On Charity
- Healthwatch
- HERA
- Hindleap Warren
- Hove Job Centre
- Hove Medical Centre
- Hove Museum
- Hove Park School
- Hove Poly Clinic
- Impact Initiatives -the Ageing Well Partnership
- Impetus
- Integrated Team for Families
- International Women's Network
- Jobcentre Plus
- Kings School
- Komedia Kids
- Launchpad Collective
- LGBTQ Switchboard
- Links Road Surgery
- Local elected members: Cllr Nick Lewry, Cllr Dawn Barnett & Cllr Tony Janio
- MET College
- Migrant English Project (MEP)
- Mile Oak Medical Centre
- Mill View
- Mind
- Mind Out
- Money Advice Plus
- New Writing South
- NHS

- Our Future City
- PACC
- PACE
- Patcham High School
- Plot 22
- Portslade Academy (PACA)
- Portslade Health Centre
- Possability People
- R-U Ok?
- Resource Centre
- Rethink
- Right Here Project
- RISE
- Robin Hood Health
- Rotary
- Routes Employment Partnership
- RYLA
- Safehaven Sussex
- Safety Net
- School Nurse Partnership
- Screen Archive South East (SASE)
- Seniors Housing
- Serendipity (SES)
- SID Youth
- Sing for Better Health
- Sorella Pizza Catering
- Sound City
- Southdown Housing
- Speakout
- Sported
- Square Lemon Training
- St Helen's Parish team
- St Mungos employment support
- St Richard's Church and Community Centre
- Stoneham Bakehouse
- STREETFUNK
- Supported employment team
- Survivors Network
- Sussex Community Foundation Trust
- Sussex Health and Care Partnership
- Sussex Police - member of Police IAG
- Sussex Prisoner Families
- Tarnerland Youth Project
- Team Sport – Go Karting
- The Dodgson Foundation
- The Met College
- The WISE project
- Thorpe Park
- Thousand 4 £1000 (T4K)
- Time to Talk befriending
- Together Co
- Trust for Developing Communities (TDC) – including MESH project
- Underground Gym
- University of Brighton
- University of Sussex

- Videoclub
- Voices in Exile
- Waitrose
- WBC Cares - Boxing
- WEA Adult Education
- Wellsbourne Centre
- West Area GP Surgeries' Patient Participation Groups (PPGs)
- West Area Housing Team
- West Hove Primary Care Network (PCN)
- Whitehawk Inn
- Wish Road Surgery
- Women's Centre
- Work and Learning Opps
- YMCA Downslink
- Young Person's Centre (YPC)
- Youth Advice Centre (YAC)
- Youth Employability Service (YES)
- Youth employment hub
- Youth Led Grants
- Youth Offending Team (YOT)

The Charity is a member of Community Works, our local infrastructure and representation body. We are also in partnership with The Trust for Developing Communities delivering Community Development within the West area and Black and Ethnic Minority engagement as part of the City offer to small groups and residents. We are part of the Sector Support Network which brings together local grant makers with infrastructure bodies for the benefit of small groups in the City.

The CEO attends the Community Works Representatives Council, Health and Wellbeing Board and Council TECC (Tourism, Equality, Culture and Community) Committee meetings as the locally elected CVS Brighton and Hove Communities Representative. HKP leads Youth work in the West of the City taking in a wider geographical area than the Hangleton and Knoll ward and expanding the reach of our detached work, organising regular practitioner meetings to liaise and share resources with other local youth providers. We meet regularly with other youth area and community of interest leads to organise strategically. We are also part of the City response to financial exclusion with a partnership led by the Citizens Advice Bureau called Moneyworks. We deliver the community-based education offer which seeks to provide residents with the tools to manage their finances and increase their income alongside community-based access to specialist case work advice and support.

As part of our Covid response work our CEO has attended the Children and Family Emergency Cell - later the recovery Cell for Children and Young People and the City Vaccination Cell - ensuring that we maximised vaccinations in the West of the City and targeted those who were initially hesitant to take the vaccine.

STRUCTURE, GOVERNANCE AND MANAGEMENT

This year we went into the third year of a partnership led by Southdown Housing who are leading for psychosocial interventions for Mental Health providers in the Community Roots programme.
We are also in the third year of a programme led by The Trust for Developing Communities (TDC) to deliver a Citywide detached offer. This project, named Brighton Streets, enables young people to build positive relationships as they socialise on the streets, offering support advice and guidance.
We are in the third year of delivering Ageing Well led by Impact enabling groups, trips and activities for older people
We deliver TSIP Community development and engagement led by TDC.

Risk management

The Charity has examined the major risks to which it is exposed and systems have been established to mitigate these risks. The Charity recognises that it has a responsibility to manage hazards and risks and supports a structured and focused approach to managing them through approval of the risk management strategy. In this way The Hangleton & Knoll Project will better achieve its overall objectives and enhance the quality of work delivered.

The Charity has systems in place that enable us to regularly examine the risks to which we are exposed. Primarily, the Employment and Finance committee, comprised of a minimum of three persons nominated by the Management Committee, and the Chief Executive and the Finance Co-ordinator, meets as regularly as twice a month when necessary to address imminent risks to the organisation's operation. In addition, the Charity's Management Committee meets four times a year, and more frequent meetings are convened where required, as this is the forum where all major decisions and proposals are agreed. All activities delivered by Hangleton & Knoll Project staff are subject to detailed risk assessments.

The risks are considered under five broad headings:

- Management and direction risks
- Operational risks
- Financial risks
- External risks
- Compliance with law and regulation

The objectives of the Charity's risk management strategy are to:

- Integrate risk management into the culture of the Hangleton & Knoll Project
- Manage risk in accordance with best practice
- Anticipate and respond to changing social, environmental and legislative requirements
- Prevent injury, damage and losses and reduce related costs
- Raise awareness of the need for risk management by all those connected to the Hangleton & Knoll Project and the delivery of its services.

Our full risk assessment is available on request. This document has been agile because of the constant changes caused by the changing Covid situation and is formally reviewed and refreshed annually.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
07260539 (England and Wales)

Registered Charity number
1139971

Registered office
St Richard's Church and Community Centre
Egmont Road
Hove
East Sussex
BN3 7FP

Trustees
R K Gill
N S Goslett
Baroness J B Gould
E A Hartle
K Mason
A M Muten
G V Powell
N J Quinn
J O Stanford (Resigned 3.11.21)
P A Weller

Company Secretary
L C Russell

Independent Examiner
Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers
The Bank of Scotland
33 Old Broad Street
London

Other Officials and Staff
Non-voting Observers:
Cllr Dawn Barnett (BHCC)
Cllr Tony Janio (BHCC)

Chief Executive:
Joanna Martindale

Project Offices:
St. Richard's Church & Community Centre
Egmont Road
Hove
BN3 7FP

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of The Hangleton & Knoll Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 17th October 2022 and signed on its behalf by:

.....
P A Weller - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

Independent examiner's report to the trustees of The Hangleton & Knoll Project ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: 26th October 2022

THE HANGLETON & KNOLL PROJECT
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	5,747	5,747	2,791
Charitable activities	4				
Project Income		19,170	482,597	501,767	437,044
Investment income	3	7,396	-	7,396	5,881
Total		26,566	488,344	514,910	445,716
EXPENDITURE ON					
Charitable activities	5				
Project Expenses		23,740	474,829	498,569	424,224
NET INCOME		2,826	13,515	16,341	21,492
RECONCILIATION OF FUNDS					
Total funds brought forward		340,230	443,944	784,174	762,682
TOTAL FUNDS CARRIED FORWARD		343,056	457,459	800,515	784,174

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)
BALANCE SHEET 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	11	851	-	851	1,064
CURRENT ASSETS					
Debtors	12	7,880	-	7,880	24,999
Cash in hand		432,124	457,459	889,583	848,264
		440,004	457,459	897,463	873,263
CREDITORS					
Amounts falling due within one year	13	(97,799)	-	(97,799)	(90,153)
NET CURRENT ASSETS		342,205	457,459	799,664	783,110
TOTAL ASSETS LESS CURRENT LIABILITIES		343,056	457,459	800,515	784,174
NET ASSETS		343,056	457,459	800,515	784,174
FUNDS	14				
Unrestricted funds				343,056	340,230
Restricted funds				457,459	443,944
TOTAL FUNDS				800,515	784,174

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

a. ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
b. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17th October 2022 and were signed on its behalf by:

P A Weller - Trustee

The notes form part of these financial statements

THE HANGLETON & KNOLL PROJECT
CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	33,923	35,181
Net cash provided by operating activities		33,923	35,181
Cash flows from investing activities			
Interest received		7,396	5,881
Net cash provided by investing activities		7,396	5,881
Change in cash and cash equivalents in the reporting period		41,319	41,062
Cash and cash equivalents at the beginning of the reporting period		848,264	807,202
Cash and cash equivalents at the end of the reporting period		889,583	848,264

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	16,341	21,492
Adjustments for:		
Depreciation charges	213	266
Interest received	(7,396)	(5,881)
Decrease/(increase) in debtors	17,119	(21,287)
Increase in creditors	7,646	40,591
Net cash provided by operations	33,923	35,181

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank and in hand	848,264	41,319	889,583
Total	848,264	41,319	889,583

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The trustees have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. There are no material uncertainties affecting the current year's accounts.

Income
All income is recognised in the Statement of Financial Activities (SOFA) once the charity has legal entitlement to the funds. It is probable that the income will be received and the amount can be measured reliably.

Our policy on the recognition of grants received is to recognise them when they are received. However, on occasions where a final grant payment relating to an existing grant is due but unpaid at the end of a financial year, the amount will be brought in to the accounts as a debtor. If grants are received in advance of any financial year they are apportioned to the relevant year.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Other income, including investment income and fee income, is recorded on an accruals basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure. It is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Tangible fixed assets costing in excess of £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation has been provided on the following basis:
- Furniture & Fittings - 20% reducing balance basis.
- Computers - 20% reducing balance basis.
- General Equipment - 20% reducing balance basis.

A full year's depreciation is charged in the year of acquisition, none in the year of disposal.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. In the year ended 31 March 2022 the employer contribution was 6% of gross salary.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	5,747	2,791

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	7,396	5,881

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Fee income	Project Income	187,309	151,392
Misc. income	Project Income	11,514	4,268
Grants	Project Income	302,944	281,384
		501,767	437,044

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Youth Work Commission and Brighton and Hove Community Learning via BHCC	169,781	105,027
Community Development via The Trust for Dev. Comms. (including HNF)	53,938	62,447
The Police and Crime Commissioner	-	450
Routes Employment (EU/Lottery) via Brighton and Hove Community Works	46,922	41,282
Moneyworks via Brighton and Hove Citizens Advice Bureau	12,750	12,750
Carried forward	283,391	221,956

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022	2021
	£	£
Brought forward	283,391	221,956
Sussex Community Foundation Social Action	-	570
Brighton and Hove NHS Clinical Commissioning Group	-	7,910
Impact Initiatives	-	17,895
Brighton and Hove Food Partnership	-	4,924
Cultural Baggage	-	2,270
BME Psychosocial (Via The Trust for Developing Communities)	-	1,000
Brighton and Hove City Council - Emergency Community Food Hub	-	1,599
Covid Project Funding (Via The Trust for Developing Communities)	-	10,000
National Lottery Fund - Multi Cultural Community Covid Response and Support	-	8,860
UK Online Good Things Foundation	-	3,000
Derek and Eileen Dodgson Trust	-	1,000
Neighbourly Community Fund	-	400
Arts Council England	1,000	-
Noel Bennett	1,031	-
Sport England	2,009	-
Brighton and Hove City Council - Digital COMF	3,196	-
Brighton and Hove City Council - Household Support Fund	5,000	-
Heads On Charity - Health for All (via TDC)	4,317	-
Heads On Charity - BAME Inclusion Engagement (via Amaze)	3,000	-
	302,944	281,384

The following grants have been deferred to the next year:

	2022	2021
	£	£
NHS England (Health Champions Monies)	9,180	4,590
NHS B & H (Health Champions Monies)	5,000	5,000
Youth Activities donations	15,471	15,000
BME Psychosocial activities monies	-	5,000
Brighton Streets	-	7,300
SEND Youth Club	1,000	2,000
Grow your own BHCC	-	4,700
Youth Coaching	-	1,800
NLDC	-	5,714
Spices Project	-	5,000
Brighton Festival and ACE	9,000	4,000
NHS Together	2,465	-
BHCC Youth Grant	15,000	-
Noel Bennett	1,329	-
Active Sussex	3,800	-
BHCC Youth Bus	3,400	-
NHS England Blood Pressure	1,045	-
Older People activities monies	6,000	-

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Project Expenses	498,569

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Depreciation - owned assets	213	266

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses
There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. STAFF COSTS

Staff costs during the year were as follows:

	2022 £	2021 £
Salaries	290,525	292,211
Employer's national insurance	23,407	22,962
Employer's pension costs	16,095	16,080
Sessional staff	5,830	10,477
	335,857	341,730

The average monthly number of employees was 17 (2021: 17).

No employee earned £60,000 or more (2021 none).

The charity operates a stakeholder pension scheme available to all employees. The employer contribution (available to employees who have completed their trial period) for 2021/22 was 6% of gross salary.

The charity considers its key management personnel comprises the trustees, chief executive and three project coordinators. Total employment benefits to its key management personnel (including employers national insurance and pension contributions) was £129,968 (2021 : £139,182).

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	2,791	2,791
Charitable activities			
Project Income	10,622	426,422	437,044
Investment income	5,881	-	5,881
Total	16,503	429,213	445,716
EXPENDITURE ON			
Charitable activities			
Project Expenses	12,454	411,770	424,224
NET INCOME	4,049	17,443	21,492
RECONCILIATION OF FUNDS			
Total funds brought forward	336,180	426,502	762,682
TOTAL FUNDS CARRIED FORWARD	340,229	443,945	784,174

10. INDEPENDENT EXAMINATION

The amount included for the Independent Examiners fee is £1,860 (2021: £1,500).

11. TANGIBLE FIXED ASSETS

	General equipment £	Furniture & Fittings £	Computer equipment £	Totals £
COST				
At 1 April 2021 and 31 March 2022	8,069	3,248	50,387	61,704
DEPRECIATION				
At 1 April 2021	8,037	3,229	49,374	60,640
Charge for year	6	4	203	213
At 31 March 2022	8,043	3,233	49,577	60,853
NET BOOK VALUE				
At 31 March 2022	26	15	810	851
At 31 March 2021	32	19	1,013	1,064

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	7,671	24,790
Prepayments	209	209
	7,880	24,999

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	7,519	4,545
Social security and other taxes	8,542	7,813
Other creditors	1,214	1,895
Accrued expenses	7,834	15,796
Deferred income	72,690	60,104
	97,799	90,153

14. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	53,286	2,826	56,112
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	118,440	-	118,440
	340,230	2,826	343,056
Restricted funds			
Community Learning, Financial Inclusion and Development	85,814	7,700	93,514
Infrastructure Support	46,227	-	46,227
Youth Projects	101,579	1,856	103,435
Health Promotion	6,385	-	6,385
Work with Older People	331	-	331
Building Better Opportunities	10,710	903	11,613
Community Development	167,768	-	167,768
BME Psychosocial	7,382	-	7,382
Artworks	10,095	3,056	13,151
BAMER Community Development	7,653	-	7,653
	443,944	13,515	457,459
TOTAL FUNDS	784,174	16,341	800,515

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	26,566	(23,740)	2,826
Restricted funds			
Community Learning, Financial Inclusion and Development	55,561	(47,861)	7,700
Youth Projects	225,068	(223,212)	1,856
Work with Older People	45,522	(45,522)	-
Building Better Opportunities	46,922	(46,019)	903
Community Development	97,911	(97,911)	-
Artswork	17,360	(14,304)	3,056
	488,344	(474,829)	13,515
TOTAL FUNDS	514,910	(498,569)	16,341

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	49,236	4,050	53,286
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	118,440	-	118,440
	336,180	4,050	340,230
Restricted funds			
Community Learning, Financial Inclusion and Development	81,097	4,717	85,814
Infrastructure Support	46,227	-	46,227
Youth Projects	100,329	1,250	101,579
Health Promotion	331	-	331
Work with Older People	7,765	2,945	10,710
Building Better Opportunities	6,296	89	6,385
Community Development	162,624	-	167,768
BME Psychsocial	7,382	-	7,382
Artswork	6,798	3,297	10,095
Bamer Community Development	7,653	5,144	7,653
	426,502	17,442	443,944
TOTAL FUNDS	762,682	21,492	784,174

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	16,504	(12,454)	4,050
Restricted funds			
Community Learning, Financial Inclusion and Development	53,588	(48,871)	4,717
Youth Projects	187,653	(186,403)	1,250
Work with Older People	45,450	(42,505)	2,945
Building Better Opportunities	41,282	(41,193)	89
Community Development	93,082	(87,938)	5,144
Artworks	8,157	(4,860)	3,297
	429,212	(411,770)	17,442
TOTAL FUNDS	445,716	(424,224)	21,492

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

16. STATUTORY INFORMATION

The charity is a company limited by guarantee.

Every member promises, if the charity is dissolved while he or she is a member or within twelve months after he or she ceases to be a member, to contribute such sum (not exceeding £1) as may be demanded of him or her towards the payment of the debts and liabilities of the charity incurred before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and the adjustment of the right of the contributories among themselves.

The members of the charity may at any time before, and in expectation of, its dissolution resolve that any net assets of the charity after all its debts and liabilities have been paid, or provision has been made for them, shall on or before dissolution of the charity be applied or transferred in any of the following ways:

a. directly for the objects, or
b. by transfer to any charity or charities for purposes similar to the objects, or
c. to any charity for use for particular purposes that fall within the objects.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

	2022	2021
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	5,747	2,791
Investment income		
Deposit account interest	7,396	5,881
Charitable activities		
Fee income	187,309	151,392
Misc income	11,514	4,268
Grants	302,944	281,384
	501,767	437,044
Total incoming resources	514,910	445,716
EXPENDITURE		
Charitable activities		
Staff costs and expenses	498,569	424,224
Total resources expended	498,569	424,224
Net income	16,341	21,492

THE HANGLETON & KNOLL PROJECT

England & Wales - Charity number 1139971

Accounts

The Hangleton & Knoll Project

Annual Report 2020-21

The Hangleton
& Knoll Project

Working for a better community

The Hangleton & Knoll Project Annual Report 2020-21

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The Hangleton & Knoll Project
Annual Report 2020-21

A. Annual Highlights

The Hangleton & Knoll Project
Annual Report 2020-21

A year of Resilience During a Pandemic

What an extraordinary year this has been! A year where we really showed what communities can do when they come together and a year where we at HKP have never worked harder to ensure that everyone was alright.

During this time, many factors contributed to our resilience but nothing could have been achieved without our staff and volunteers who have been tireless in their commitment and kept their sense of humour during times which brought huge personal as well as work challenges. Its testament to them all that we managed the workload and kept everybody working all through. We have refined our wellbeing policies to give tailored, immediate response which alongside our flexible working enabled everyone to feel well supported.

I am so proud of what we have achieved together, as a staff team, as a community, and with our statutory partners at the City Council and local Health system and our Community and Voluntary sector partners in the City. Looking forward, Covid has highlighted the Health Inequality that many living in poverty experience and there is renewed energy amongst all partners to work with us to help mitigate that ensuring their services going forward are shaped by the voices that are most affected and reach those living in the fringes of the City

Joanna Martindale
Chief Executive Officer

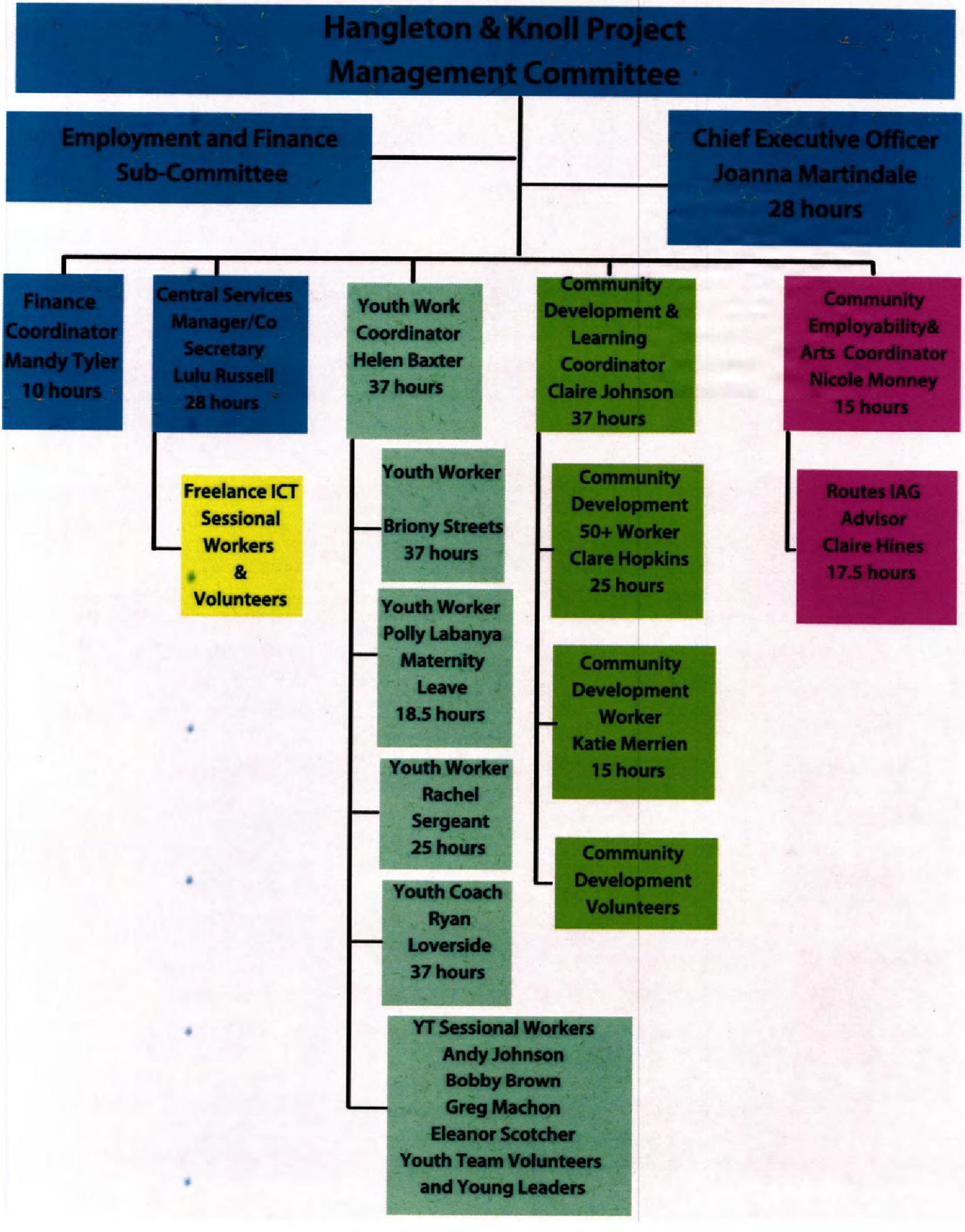


Our year was:



The Hangleton & Knoll Project
Annual Report 2020-21

Our Organisation Structure:



The Hangleton & Knoll Project Annual Report 2020-21

Our response to the Covid pandemic with our AMAZING Volunteers

Our amazing team of volunteers

(including 9 adults and 6 young people) supported the Food Hub at St Richard's.

We delivered food to local residents in need of support twice a week.



I've helped to put eggs into boxes and extra goodies into the bags. It was great to be working with my community to help others. Aaron, aged 21

127 people fed and supported

53 households

397 Parcels delivered and face-to-face interactions

17 HKP volunteers went food shopping to help 19 local households struggling with food access. They did

140 shops

Food hub work

We worked with 6 young people facing multiple disadvantages to volunteer at our food hub packing and delivering to hundreds of people in need during lockdown. They received 121 Youth Work support to feel safe, and were supported to get involved and make a difference to help others.





We were able to use a donation from:

Hangleton & Knoll 50 Steering Group

THE Derek & Eileen Dodgson FOUNDATION

to buy trollies for some Hub clients, to help with food access and independence once the Food Hub closed.

Young Leaders supported youth sessions, alongside volunteering at the food hub and litter picking in the local parks.



Thank you so much for supporting us whilst my partner was in hospital and we all recovered from Covid at home. It was a great help



The Worker and delivery volunteers were so friendly and helpful. It was the best support I got during those difficult few months

Thank you so much for the extra snacks and cereals you gave me for our autistic son, it really helped a lot when we could not get out to the shops to get the specific items he needs.

Having the weekly food parcel took the pressure off and supported me with nourishing food whilst I tried to sort out my benefits and get myself onto an even keel.

Thank you for my trolley, it will be really helpful for getting my food shopping

The Hangleton & Knoll Project Annual Report 2020-21

Our Youth Work Team:





Over 100 hot meals served during October half term



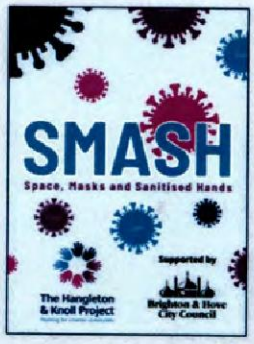
Supported and Worked with 245 Young People

Back to School Consultation

informing City Council's Public Health Messaging

REBOOT Youth Coaches continued to work online and face to face for at risk young people referred into the service through Sussex Police.

Developed and delivered the SMASH Project Covid education to young people with recovery kit bags and a handy guide.





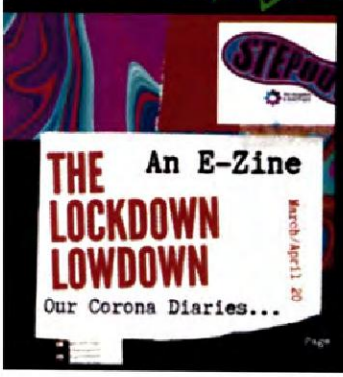
It's been really good that we've still had this place to come to while everything has been shut. (YM 17)

Regular BOXING sessions: a lifeline for young people supporting their physical, mental and health needs.



I really like coming here.. it's given me more confidence and I look forward to seeing my friends. (YM 12)

Brighton Streets, Detached Youth Work and 121 'Walk and Talks' (welfare checks)



Worked with young people to create an e-zine. To help them and others cope with lockdown.

Summer Programme

Using creativity and innovation we ran a COVID safe summer programme focussing on the outdoors for fun, connection and mindful relaxation opportunities for young people hit by the stresses of the pandemic.



The Hangleton & Knoll Project
Annual Report 2020-21

Our Community Development Team:

Worked with **25** community groups

Managed and attended by **884** residents

Raising **£36,447** for the benefit of the community

THE MACMILLAN HORIZON CENTRE

In partnership with Brighton and Sussex NHS University Hospitals

Delivered a Cancer Volunteering Project



8 volunteers attended the training day at the Macmillan Horizon Centre The project focused on the 4 most common types of cancer: Bowel, Breast, Prostrate, and Lung

I learned a lot more about cancer. It made me feel more engaged with trying to help people go to screenings – even if it's only one thing. I want to get people to go. It energised me!

The group suggested how volunteers could help NHS patients and staff, by:

- **Running drop-in support sessions at GP Surgeries.**
- **Running support groups for people with cancer (including teenagers and children)**
- **Supporting NHS services, by listening to people's feedback and sending the themes to the right person.**
- **Talking to people in chemotherapy if staff do not have the time.**

427 phone calls made by our volunteers through our telephone befriending service: supporting vulnerable residents during Covid.

"She always tried to cheer me up, and called me frequently - she was there for me if I needed anything"

WE TRIALLED HANGLETON AND KNOLL 50+ ACTIVITY PACKS. PARTICIPANTS FEDBACK:

I enjoyed doing the crosswords

It was really nice to get the pack and know we are not forgotten and people are thinking about [and] care about us

I have put the healthy plate o the fridge to remind me abou healthy eating, portion sizes etc

AN EXAMPLE PACK:



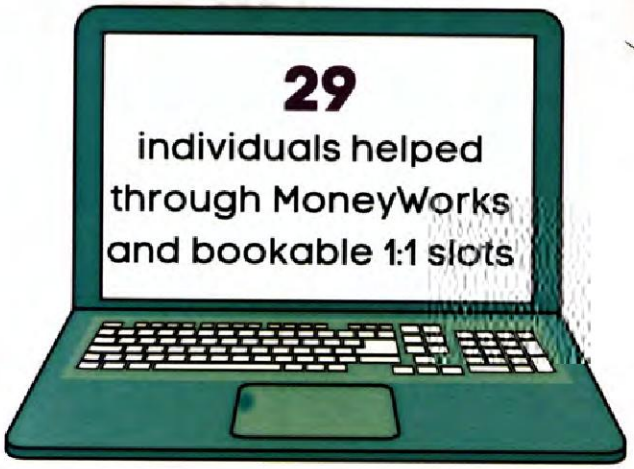
I loved it and shared [the snacks] with my daughter and it made us chuckle

My face lit up when I saw the pack at the door

I've set up a timetable of exercises to do as a result of receiving the Pack

The Hangleton & Knoll Project
Annual Report 2020-21

Our Computer Drop In & Routes Teams:



FREE.....
loan of IT equipment & access to wifi during lockdown

We provided 1:1 support and case work to 28 individuals

We continued to provide 1-1 employability support and transitioned our services to telephone and online platforms.

Routes has helped me build my confidence and improve my networking skills

Feel like you have been a life saver. Felt isolated previously. It has been comforting to have someone.

50% moved into employment and/or education

thank you so much for all the help & support you have given me. You've had a really positive impact on my quest for employment which will carry me into the future

Routes has helped me clarify a career pathway

Routes
Working for you

COMMUNITY FUND

European Union
European Social Fund

The Hangleton & Knoll Project
Annual Report 2020-21
Our Community Learning Team:

395 actions taken
to Ingram, Hangleton & Knoll estates

Outreach to 274 residents via a doorknocking consultation

5 ways to wellbeing course

I've found the wellbeing course to be really useful, especially with looking into how food relates to my wellbeing, the importance of sleep and how stress and anxiety can affect me and how to approach managing that

FREE telephone, email & video call support for all IT related issues

Introduction to online exercise
5 week course



Help included:
- Zoom use for first time users
- Getting online safely
- Setting up an email address
- Setting up online food ordering

131
telephone advice calls made

Thanks for your help, great that it worked and I am now able to see my daughter by video chat

72
individuals supported remotely

Thanks to you all for your amazing work and for keeping us up to date with all that's going on – it means so much to know you care and what services are on offer – it's great to know help is there !

Over 150 people in Hangleton and Knoll were supported by HKP through The Coronavirus Community Support Fund, thanks to The National Lottery Community Fund.

Free, weekly women's Bollywood dancing classes



Very enjoyable & lots of fun and laughter

Ingredients and equipment for weekly online cookery classes



Free, weekly women's yoga classes

Thank you so much for your help in setting up the Zoom account and organising the link for the Bollywood class. [The class] went well – we had 7 ladies [join us]

Lovely group fabulous teacher, very inclusive

HM Government

In partnership with
THE NATIONAL LOTTERY COMMUNITY FUND

The Hangleton & Knoll Project
Annual Report 2020-21

B. Report of the Trustees & Financial Statements

REGISTERED COMPANY NUMBER: 07260539 (England and Wales)
REGISTERED CHARITY NUMBER: 1139971

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

FOR

THE HANGLETON & KNOLL PROJECT
(A COMPANY LIMITED BY GUARANTEE)

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

THE HANGLETON & KNOLL PROJECT

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES
Objectives and aims
Objects of the Charity

a) To promote the benefits of Brighton & Hove hereinafter called "the area of benefit" without the distinction of race, or sex, or of political, religious or other opinions by associating the Local Authorities, voluntary organisations and inhabitants in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving the conditions of life for the inhabitants. The Charity shall be non-party in politics and non-sectarian in religion.

b) In furtherance of the said objects the Charity shall:
i. Assist and support existing community groups and work with local residents to initiate new groups responding to identified need in the "area of benefit"
ii. Promote and support community resources for the area in association with other voluntary groups and Statutory Agencies
iii. Promote and support the development of community buildings to provide facilities for all residents
iv. Encourage the participation of local residents in all forms of voluntary activity, education, and employment, which may improve the quality of life in "the area of benefit".

Charity's Aims

Purpose
The Hangleton & Knoll Project (HKP) is a Community Development charity and company limited by guarantee. We work in the Hangleton and Knoll ward of Brighton and Hove in South East England. A part of the community since 1983 we are an organisation working for the community with the community and managed by the community. Right from the start local residents have shaped and developed the organisation to become what it is today; a model of good practice for how a community is able to develop and manage its own resources and services.

Mission
HKP is a resident led organisation that exists to work in partnership with the neighbourhood we serve, to access and develop opportunities and resources, facilitate positive change, and deliver effective and appropriate services, as identified by those people who live in our communities.

Vision
HKP seeks optimum ways of working with, and for the benefit of, the whole community. We do this to mitigate and/or eliminate the wide range of social and economic difficulties that many people, affected by high levels of social deprivation in our neighbourhood, experience. We seek to improve the quality of life of people in Hangleton and Knoll by working in partnership with all local residents, community groups and service providers, to access and develop opportunities, resources and services, and to facilitate positive changes that have been collectively identified by residents, many of whom have developed the confidence and capacity to lead that change.

Values
HKP's community development, youth work and community learning practices are guided by the underlying principles and values of partnership work, needs led approach, joined-up thinking, volunteering, self-help, equality, community and individual empowerment. This approach recognises the skills, assets and diversity of all our residents.

High level outcomes
- To increase a sense of trust and feeling of belonging in Hangleton and Knoll and reduce social isolation
- To improve the health and wellbeing of all residents and increase ability to self-manage and reduce negative impacts of long term conditions
- To reduce all kinds of inequality by maximising life chances for all
-To build community and individual resilience and empower local people to have more control over the issues that affect them
-To increase skills, confidence and knowledge in local people
- To increase participation in all levels of decision making, volunteering and community action
-To build confidence to participate in learning and employment
-To ensure responsive services based on both identified need and demographic analysis

OBJECTIVES AND ACTIVITIES

Significant activities

Community Development

Community development is the process of enhancing socially or economically disadvantaged communities by working with local people to develop the skills, knowledge and experience necessary to collectively improve their community's resources.

In practical terms, the Community Development Team:
- makes contact with residents,
- develops relationships,
- raises the awareness of residents' common concerns and responsibilities,
- helps foster a feeling of ownership of their area,
- co-ordinates the coming together of residents to agree a plan of action,
- supports the development of a group to undertake the tackling of an issue,
- supports them through their development for 6 months to a year so that they are able to fully undertake their individual and group roles and manage issues such as fundraising, financial management, forward planning, working as a team, and the delivery of a service.

At the end of the process, the community has an additional resource, targeted at an identified need, which is independent, self-sustainable and physically and financially accessible to residents.

The community development process is effective in maximising organisational time as the independent management of pieces of work by the community enables the community development worker to move on to support the development of further community initiatives. Community managed services also alleviate the demand placed upon the resources of statutory agencies.

Within the process, the development work is taking place primarily not for the end product - e.g. to set up a group -increasing the capability and skills of individuals;
- developing support networks and easing isolation;
- increasing the skills base of the community as a whole;
- improving community resources.

Additional to direct work with residents is work with statutory agencies and other providers to develop a climate in which residents and local community groups are able to have an active role in the development of their neighbourhood. This includes:
- the development of meetings where residents can request information, make suggestions and challenge agencies;
- liaising with agencies to signal the needs of the target area or to raise difficulties caused by policies or practice;
-informing residents of new and existing policy, opportunities presented by these, and facilitating a process where involvement and planning can take place.

Youth Work

All youth work delivered by the Charity follows the community development ethos as listed above. In addition, it works to the Youth Service Core Curriculum:
- Personal and Social Education: helping young people in making informed and constructive choices about their personal well-being regarding health, education and training, employment, recreation and legal issues as well as making and maintaining positive personal relationships.
- Participation and Empowerment: good youth work practice puts young people at the centre of its programmes - young people voluntarily participate in the planning and direction of the programmes as decision makers as well as participants. It encourages young people's development of critical faculties and promotes the confidence with which to take control of their own lives - at local, community, City, national and international levels.
- Equality of Opportunity: youth workers are expected to challenge oppression and inequality as well as encouraging young people to do the same.
-Voluntary Engagement: the Charity provides a range of programmes that young people can engage with voluntarily. These programmes offer a range of opportunities and challenging experiences in the company of their peers and the local community. The work supports a successful transition into adulthood.

These aims are achieved through the implementation of a range of youth work methodologies including:
- Detached youth work

OBJECTIVES AND ACTIVITIES

- Youth Bus
- Group and project work
-One to one and youth coaching support
- Work in schools
- Partnership work with other agencies and services

Community Based Learning

HKP has developed a 'UK Online' IT training suite in St. Richard's community centre with free access community wifi. We provide informal and formal IT and other needs led training and facilities to increase the skills and confidence of local residents. This work is delivered by qualified tutors and supported by volunteer sessional trainers recruited from former learners. Learning is provided free

Community Learning activities typically include:
- Training for Community Groups eg committee skills, development days
- Taster sessions
-Free weekly IT drop-ins - both day and evening sessions and telephone and online
- 1:1 training with local residents
- Supporting communications eg social media training, how to design a leaflet, video conferencing
- Helping groups use Funder Finder
-ESOL (English as a second language) courses
- Basic IT courses
- Wellbeing, Cookery and self-improvement courses
- Exercise and fitness courses
- Accredited courses eg First Aid, Food Hygiene
- Help with C.V.'s
-Job applications and job search
- On-line courses
- Information and advice about other courses, training, volunteering and community groups

We are managing increasing community demand in this area - particularly those seeking employment support or needing help with IT not to be left behind in accessing services - have seen us adapt our delivery and we now have additional ITdrop-ins staffed by trained volunteers, complementing our tutor led work. We have also increased the work we do with other agencies to ensure that they deliver training in our local venues, which we promote via our networks and staff, for example projects with the local health system to increase access to primary care.

Routes

Routes is a local project offering free, personal support for anyone needing some help on their journey into employment, and is funded by the European Social Fund and the Big Lottery Fund. We provide an Information and Advice service for adults of all ages, and a space to explore new opportunities, confidence building activities, updating skills, and making real progress towards better work opportunities.
Specific activities include:
- 1-2-1 tailored support for as long as is needed
- learning opportunities, such as literacy and IT skills
- access to volunteering, and training across the city
-help in addressing barriers to employment and training
- we start with a conversation and end up with a personal plan, designed to develop skills and increase chances of finding the right job
-there are budgets and resources to help with achieving training, learning and job goals
- we also provide financial support where needed for the important day-to-day practical issues, like travel and childcare

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

Social investments

The Charity does not hold any social or programme related investments.

OBJECTIVES AND ACTIVITIES

Grantmaking

Grant making is not a material part of the Charity's activities.

Volunteers

Volunteer input to the work of the Project consists of the valuable contribution made by the Trustees, local residents and others (names can be found under Trustee and Volunteer sections). The Project works with many volunteers in the local community and seeks to increase volunteer participation in the various existing and newly formed community organisations. Local volunteers support the delivery of a range of IT training opportunities. When recruiting new staff, the Project seeks the involvement of at least one local, volunteer resident in the shortlisting and interview process.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Charity's Objectives for 20-21

- Continue to respond to the needs amplified through the Covid pandemic ensuring that we remain flexible and responsive.
-Continue to undertake regular door knocks to ensure that everyone and particularly the most vulnerable are supported and linked into the services and activity that will support them.
-Re tendering Area Youth grants to maintain a youth led, community based inclusive local service and promote the voices of young people living on the City fringes into City decision making. Currently contract due to end March 2021.
- Partnership with the Police, YMCA and other partners to promote the benefits and impact of the Reboot Youth Coaching Programme and work towards a longer term funding solution together.
-Work to ensure that employment services funded under the EU are able to continue looking at different, sustainable solutions. We know that this support is a resident priority, that we are highly successful, and that this work will be ever more needed.
- Work with the Arts steering group on uses of the Downsman site - this site is due to finish October 2020 but will be delayed until 2021 due to Covid. We aim to create a community led arts space.
- Relaunch our community learning offer, with a free membership scheme working to ensure everyone has the opportunity to be online in our communities.
- Further develop local networking opportunities to increase delivery and collaboration to meet needs as expressed in the Neighbourhood Action Plan.
- Attain trusted Charity quality mark to replace our PQASSO
-Further develop our successful partnership with the Trust for Developing Communities and CommunityWorks to engage with Black and Minority Ethnic residents to grow and develop the City's BAMER community infrastructure.

The Charity has a finalised five year Strategic Business Plan which was adopted in July 2018. This is reviewed annually as part of the PQASSO and Matrix processes by the Board and is designed to be an iterative document integrating future needs analysis and evaluation data as part of our ongoing planning cycle. It is linked and delivers on the agreed Neighbourhood Action Plan, which is a shared document between Community and City Council, and was updated in February 2020 as part of our whole organisation away day.

ACHIEVEMENT AND PERFORMANCE

Activities for generating funds

These activities include providing payroll bureau and administration services to community groups for a nominal fee and charging minimal course fees and resource hire charges as a contribution towards HaKIT course costs.

Investment Income:

The Charity spreads its funds over several interest bearing bank accounts in order to minimize risk, however in the current economic climate, some of these accounts have produced no interest at all and others only a small amount.

Other Incoming resources for charitable activities:
The Charity received funding from B&H City Council's Third Sector Investment Programme (TSIP) as a contribution towards the organisation's overall management and administration costs as part of the Community Development Commission to cover our external strategic work in this area

Community Development
Brighton & Hove TSIP funding enables our core Community Development offer to support representative groups such as Community Action, local Parks groups, community festivals and community buildings alongside work targeted at specific vulnerable communities of interest e.g Parent Carers and people with long term health conditions. This also includes BAMER engagement work. This work is delivered as part of the Inclusive Communities partnership led by The Trust for Developing Communities. BHCC BAMER Engagement funding has enabled us to deliver an outreach programme to engage with BAMER parent carers and ensure their participation in the important SEND strategy that published towards the end of this period. We also recruited potential magistrates candidates from Bengali, Indian and Arabic backgrounds as part of a partnership with the Judiciary. The programmes are complimentary and add value to our core work.

The Charity has continued to receive funding through Impact Initiatives for our Older People's Ageing Well programme of work which supports older people to come together as the 50 Plus Steering Group and oversees an older people led programme of trips, groups and activities within our area. This partnership of providers is a Citywide offer with targeted work in local neighbourhood and various communities of interest. As part of this work, HKP deliver BAMER older peoples activities and trips.

The Charity received funding to deliver a number of smaller projects over the year including:
Brighton & Hove NHS Clinical Commissioning Group (CCG) funding which has continued to support our West Area Health Forum which brings together residents, patients and community group leaders with Practice Managers from 6 local surgeries, to look at community solutions to Health and Wellbeing issues, alongside feeding in and back, to improve local health services. Also in this year we received funding via CCG to support BAMER engagement in partnership with the Trust for Developing Communities, this year focussed on Covid experiences

We received BHCC funding to deliver local networking sessions (coffee and croissant) for professionals in partnership with the Trust for Developing Communities.

CCG psychosocial money funded a partnership between ourselves and the Trust for Developing Communities to deliver a Citywide programme of health and wellbeing activities, this is part of the Community Roots offer led by Southdown Housing. In Hangleton and Knoll, our focus has been BAMER women's health.

The Charity received funding from BHCC Public Health to manage a small Neighbourhood Fund community based grants programme to enable, and support, local community groups to apply for funding to deliver health promoting activities.

We received funding from the Brighton Dome and Festival to continue our outreach programme in partnership with them and continue to support a Local Arts offer overseen by a resident led Arts steering group

Youth Work

BHCC continued to fund the Charity, as lead youth provider in the West Area to deliver a range of universal, detached and project based youth work for young people aged 13-19 years, as well as young women's group activities.

ACHIEVEMENT AND PERFORMANCE

We also work with Impact Initiatives and the Trust for Developing Communities to deliver an offer for Sussex Community Foundation Trust, working alongside the School Nurse service. Our skilled youth worker supports some of the most vulnerable young people in the City with casework and a link back into mainstream youth and community activity should that be appropriate.

Also delivered was Reboot, a partnership with the Police and delivered cross Sussex led by YMCA Downslink giving us a full time youth coach to work with young people at risk, funded for the second year after the success of the year one pilot.

We also build on our core offer to provide targeted group work to our most vulnerable young people. These additional pots of money include Sussex Community Foundation Social Action Fund delivering a programme of volunteering, the CCG Young People Health Champions focus to support young people to become peer mentors and to address their own health needs; the Noel Bennet Trust funds both our young men's project as well as our Young Leaders programme whereby young people receive training and support to gain volunteer experience with our youth work activities; The Police fund enables us to work with young people to reduce incidences of anti-social behaviour; and The Cooperative and the Rotary to support work with vulnerable young people.

Community Learning

The Charity received Neighbourhood Learning in Deprived Communities funding to support 3 free tutor led and volunteer supported IT drop-ins alongside a small programme of community learning which, in this period, has focused on the needs of our ESOL communities and residents who need to improve their digital skills. We also piloted a community based IAG offer during this period with a small pot of additional funding from NLDC
This funding came to an end in July 20 and we were fortunate to replace it with HRA (Housing Revenue Account) funding which commenced on August 1st to deliver a similar programme but prioritising our Council tenants and leasholders.
Funded by BHCC's MoneyWorks project, we form part of a Whole City Partnership led by the Citizen's Advice Bureau working to address financial exclusion. Alongside other education partners in the City our focus is financial literacy through digital inclusion. This supports an additional Friday tutor let computer drop-in.

Routes

In November 2016 we learned we were successful in our stage 2 bid to the Lottery and EU for Building Better Opportunities funding which funds Information Advice and Guidance work to help residents with multiple barriers to undertake training, work placements and ultimately obtain employment. This programme of work was so successful that we were awarded a second round of funding to June 2021, and now a third round of funding to October 2022.

FINANCIAL REVIEW

Investment policy and objectives

The trustees confirm that the investments held by the Charity are in accordance with the Trustees' powers.

FINANCIAL REVIEW

Reserves policy

The Hangleton & Knoll Project Trustees hold financial reserves because it is solely dependent on contracts and grant aid with very few donations and we wish to offer our community a clear, ongoing and sustainable offer.

We are in a healthy financial position and feel satisfied that we can demonstrate stability to our statutory funders who are looking at our sustainability over a 3-7 year period within their commissions.

The past three years have taught us that timescales for statutory funding change quickly with short term rollovers and annual budget changes which makes our long term planning around staffing levels more challenging. In 2017/18 we also faced a proposed 100% cut to youthwork (an 89k loss of income), this decision was reversed but it brought home the very difficult context for local government and CCG commissioners and the possibility of swift and brutal changes to our funding. All our contracts have caveats which mean they are subject to annual budget setting.

We have found that maintaining a level of reserves designated for staff continuity (£118,440) means that we can offer stability to staff and continuity of delivery for our community, giving us time to plan any necessary changes and be covered for staff redundancy and office closure costs for our office spaces. Currently calculated at £168,504 - a figure that reflects how long many of staff have remained with us and the fact we have office bases across our patch.

During 19/20 we were offered the opportunity to potentially take on a building as part of new housing being built locally and Trustees have agreed that if this happens we will designate some funds (c30k) to enable the necessary development. Due to Covid this development and spending has been delayed by 18 months. Having reserves allows us to take advantage of opportunities to develop new resources for our community. During 20/21 we also designated 20k of reserves to develop an evidence base for our youth work offer as we commission in 21/22 for the next 5.5 years, however this was not prioritised in this period as we dealt with young people in emotional and educational crisis

We keep a general reserve of £53,286 to respond to immediate issues and as cashflow for contracts which now pay up to six months in arrears.

Covid has shone a light on the vulnerability of organisations to unforeseen change and we are proud of our resilience and ability to rapidly respond which is aided by our secure financial footing.

The reserves figure is reviewed annually by the Finance Sub-Committee and a recommendation made to the following meeting of the Management Committee with whom the final decision rests.

Funds in deficit

There are no funds in deficit.

FUTURE PLANS

The Trustees intend the Charity to continue to deliver a high standard of community development, Information, Advice and Guidance, community learning and youth work in Hangleton and Knoll within existing partnerships and to develop further initiatives where the need arises and subject to available funding.

Our 5 year business plan was fully refreshed with full consultation from the community and all stakeholders in 17/18 and was published in July 2018. This document gives a full description of priorities and direction

Key priorities for the period 2021/22 include:
- Work to enhance Social Prescribing Opportunities with GP surgeries, Link workers and community partners and help create pathways for patients into local, affordable opportunities
- Work on innovative ways to provide additional activities that will mitigate the Health Inequalities experienced in our community building on pilot work conducted with the University around Cardiac Health and with the CCG around Cancer ensuring people experiencing long term health conditions have the benefit of local community activity
-Build on relationships with local primary care to look at ways we can further integrate community and GP services for the benefit of patients
- Maintain Knoll Pavilion as a Youth led Youth space and create a Knoll Park intergenerational friend of group to oversee developments at the park
- Continue to respond to the needs amplified through the Covid pandemic ensuring that we remain flexible and responsive.
-Continue to undertake regular door knocks to ensure that everyone and particularly the most vulnerable are supported and linked into the services and activity that will support them and that we maintain and grow our system of street reps.
-Re tendering Area Youth grants to maintain a youth led, community based inclusive local service and promote the voices of young people living on the City fringes into City decision making. Currently contract due to end October 2021.

-Work to ensure that employment services funded under the EU are able to continue looking at different, sustainable, community based solutions. We know that this support is a resident priority, that we are highly successful, and that this work will be ever more needed.
- Work with the Arts steering group on uses of the Downsman site - this site is due to finish October 2020 but will be delayed until 2022 due to Covid. We aim to create a community led arts space.
-Further develop our successful partnership with the Trust for Developing Communities, Sussex Interpreting Services and Racial Harassment Forum to engage with Black and Minority Ethnic residents to grow and develop the City's BAMER community infrastructure and build skills and confidence in all our diverse communities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document its Memorandum and Articles of Association.

Charity constitution

The charity was incorporated on 20 May 2010 as a company limited by guarantee (registered company number 7260539) and commenced activities on 1 April 2011. On that day it took over the activities of the previous Hangleton & Knoll Project (registered charity number 1009953 on 21 March 1992).

It was registered with the Charity Commission on 20 January 2011.

Board membership, recruitment and appointment of new trustees

Board Membership

The Trustees when complete shall consist of at least 4 and not more than 16 individuals. One third of the Trustees must retire at each Annual General Meeting, those longest in office retiring first and the choice between any of equal service being made by drawing lots. A Trustee retiring under this Article may stand for re-election.

Recruitment and Appointment of New Trustees

Throughout the year Project staff encourage local residents to take up membership of the Project and, as the AGM approaches, to put themselves forward for election to the Board of Trustees. Invitations to the AGM are sent to all members and local community groups and to a wide range of people within the statutory and voluntary sector. All residents are invited via the local newsletters, which are distributed to houses on the estates. The covering letters encourage non-members to become members and non-Trustees to consider standing for election on the Management Committee. There are a range of skills represented on the Board, and good representation of different sections of the community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

Management Committee

The Management Committee meets four times a year and is the forum where all major decisions are made and agreed. The Committee receive written reports from the staff and from its Sub-Committees on work in progress and opportunities arising. The Committee sets policy and takes decisions on major matters that arise. The Minutes and papers for the Management Committee Meetings are also circulated to the staff to keep them aware of the decisions being taken by the Board. Officers for the Management Committee are elected at the AGM and invitations include an invite for new members to join the Management Committee.

Sub-Committees of the Management Committee

The Employment and Finance Sub-Committee meets regularly and consists of at least 3 persons nominated by the Project's Management Committee. The Chief Executive and Finance Co-ordinator attend when required. The Sub-Committee ensures the Project's Trustees control the finances of the organisation and reports to the Management Committee making recommendations on financial and employment matters where necessary, or at least on an annual basis. The Sub-Committee considers (and instructs staff accordingly on) the following aspects:

i. The general financial health of the Project
ii. Financial planning and annual budgeting
iii. Income & expenditure accounts
iv. Cash flow analysis
v. Annual accounts and audits
vi. Fundraising and income generation
vii. Payroll and staff salaries
viii. All other matters of a financial nature

In addition, the Sub-Committee, in consultation with the Chief Executive, agree the Terms and Conditions of Employment of the Project's staff, take responsibility for the process of employment of new or replacement staff and advise the Management Committee of the process to be adopted for selection and interview of candidates, following equal opportunities policies. The Sub-Committee acts as an advisory group for personnel and employment matters on any relevant issues in such a way as to pre-empt and prevent situations of difficulty to the Project arising.

Induction and training of new trustees

All newly appointed Trustees receive an Induction Pack and undergo an induction training period. This includes attending the first Management Committee Meeting held shortly after the AGM, meeting with staff, and shadowing an appointed, existing Trustee. Roles and responsibilities are explained in accordance with the Charity Commission Leaflet CC3.

Equal opportunities policy

The Hangleton and Knoll Project (HKP) recognises the existence of discrimination against people based on particular characteristics or beliefs. Our policy sets out the steps we take to prevent discrimination in the services and support we provide and in employment. We monitor all areas of our work closely and are active in targeting work where there are gaps in representative participation.

The aim of our policy is to fulfil legal and other obligations by ensuring that everyone involved with the organisation is treated fairly regardless of age, gender, marital status or civil partnership, race, disability, sexual orientation, religious beliefs, parental rights, carer responsibility, (the protected characteristics as set out in the Equality Act 2010) and in addition their employment status, UK National status, socio-economic status, irrelevant convictions or other conditions not justified in law or relevant to the provision of service or performance of the job.

The aim of our policy is to ensure that no job applicant, employee, volunteer, or recipient of our services receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, sex, marital status, sexual orientation, creed, religion, disability or age, or is disadvantaged by conditions or requirements which have a disproportionately adverse effect on his or her racial group, sex, marital status, religion, disability or age and which cannot be shown to be justifiable on grounds other than those of race, colour, nationality ethnic or national origins, sex, marital status, sexual orientation, creed, religion, disability or age. Selection criteria and procedures will be frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees and trustees will be given equal opportunity and, where appropriate and where permissible under the Equality Act, employees of under-represented groups will be given training and encouragement to achieve equal opportunity within the organisation.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Project membership

Membership is open to all individuals (over the age of 18) who are interested in furthering the work of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

The Charity is not part of a wider network where any relationship impacts on the operating policies adopted by the Charity. The Charity is committed to supporting 'good-will' partnership work wherever it meets the charitable objectives as laid out in The Constitution. We have worked with (this list is not exhaustive):

- Active for Life
-Age UK
- Allsorts Youth Project
- Amaze
- Audioactive
- Benfield Valley Health Care Hub
- Brighton and Hove Black History
- Blatchington Mill School
- BMEYPP
- Brighton Housing Trust - Routes Employment Partnership
-Brighton & Hove City Council - Public Health, Children, Families and Learning, Adult Social Care, Housing, Communities and Equalities Team, Planning, Schools Wellbeing Service
- Brighton & Hove Clinical Commissioning Group
- Brighton and Hove Bus Services
- Brighton & Hove Food Partnership
- Brighton & Hove Libraries
-Brighton & Hove Adult Learning Group
- Brighton & Hove Well-being Service
- Brighton & Hove Youth Participation Team
- Brighton People's Theatre
- Brighton Dome & Festival
- WBC Cares - Boxing
- Brighton Table Tennis Club
- Brighton Youth Centre
- CAMHS
- CCG - at programme and system levels
- Citizens Advice Bureau and the Moneyworks Partnership
-Changing Chalk - Downland Access Project
-Community Transport
- Compass Travel
- Community Works - Routes Employment Partnership
- Community Safety Forum
- Community Land Trust
- Chomp
- Dignity
- Extra Time
-Friends Centre
- Front Door for families
- FFT - Friends and Family of Travellers
- Goldstone Primary School
-Healthwatch
- Hangleton Children's Centre
- Hangleton Community Centre
- Hove Park School
- Hove Job Centre
-Hove Medical Centre
- Impact Initiatives - the Ageing Well Partnership
- Integrated Team for Families
-Job Centre Plus
- Local elected members: Cllr Nick Lewry, Cllr Dawn Barnett & Cllr Tony Janio
-LGBT Switchboard
- Links Road Surgery
- Mind

STRUCTURE, GOVERNANCE AND MANAGEMENT

- Mile Oak Medical Centre
- Mind Out
- New Writing South
- Our Future City
- Portslade Academy (PACA)
- Portslade Health Centre
- 'Possability' People
- Right Here Project
-RISE
- Rethink
- Resource Centre
- Safehaven Sussex
-Serendipity (SES)
- Sing for Better Health
- Sound City
- St Helens Parish team
- St Richards Church and Community Centre
- Southdown Housing - Community Routes Partnership
- Sussex Community Foundation Trust - School Nurse Partnership
- Sussex Police - member of Police IAG
- Sussex Prisoner Families
- Tarnerland Youth Project
- The WISE project
- Time to Talk befriending
- Together Co
-Trust for Developing Communities - Community Development and Engagement, Brighton Streets Detached Youthwork partnership
- University of Brighton
-University of Sussex
-West Area Housing Team
- Wish Road Surgery
- Whitehawk Inn
- Women's Centre
-WEA Adult Education
- YMCA Downslink

The Charity is a member of Community Works, our local infrastructure and representation body. We are also in partnership with The Trust for Developing Communities delivering Community Development within our area and Black and Ethnic Minority engagement as part of the City offer to small groups and residents. We are part of the Sector Support Network which brings together local grant makers with infrastructure bodies for the benefit of small groups in the City.

The CEO attends the Community Works Representatives Council and Council TECC (Tourism, Equality, Culture and Community) Committee meetings as the locally elected CVS Brighton and Hove Communities Representative. We lead Youth work in the West of the City taking in a wider geographical area than the Hangleton and Knoll ward and expanding the reach of our detached work, organising regular practitioner meetings to liaise and share resources with other local youth providers. We meet regularly with other youth area and community of interest leads to organise strategically. We are also part of the City response to financial exclusion with a partnership led by the Citizens Advice Bureau called Moneyworks. We deliver the community-based education offer which seeks to provide residents with the tools to manage their finances and increase their income alongside community based access to specialist case work advice and support.

As part of our Covid response work our CEO has attended the Childrens Emergency Cell - later the recovery Cell for Children and Young People and the City Vaccination Cell - ensuring that we maximised vaccinations in the west of the City and targeted those who were initially hesitant to take the vaccine

STRUCTURE, GOVERNANCE AND MANAGEMENT

This year we went into the second year of a partnership led by Southdown Housing who are leading for psychosocial interventions for Mental Health providers in the Community Roots programme.
We are also in the second year of a programme led by The Trust for Developing Communities to deliver a City Wide Detached offer. This project named Brighton Streets enables Citywide reach to young people at risk of getting in trouble, with HKP delivering the offer in the West.

Risk management

The Charity has examined the major risks to which it is exposed and systems have been established to mitigate these risks.

The Charity recognises that it has a responsibility to manage hazards and risks and supports a structured and focused approach to managing them through approval of the risk management strategy. In this way The Hangleton & Knoll Project will better achieve its overall objectives and enhance the quality of work delivered.
The Charity has systems in place that enable us to regularly examine the risks to which we are exposed. Primarily, the Employment and Finance committee, comprised of a minimum of three persons nominated by the Management Committee, and the Chief Executive and the Finance Co-ordinator, meets as regularly as twice a month when necessary to address imminent risks to the organisation's operation. In addition, the Charity's Management Committee meets four times a year, and more frequent meetings are convened where required, as this is the forum where all major decisions and proposals are agreed. All activities delivered by Hangleton & Knoll Project staff are subject to detailed risk assessments.

The risks are considered under five broad headings:
-Management and direction risks
-Operational risks
-Financial risks
- External risks
- Compliance with law and regulation

The Charity's risk management strategy's objectives are to:
- Integrate risk management into the culture of the Hangleton & Knoll Project
- Manage risk in accordance with best practice
- Anticipate and respond to changing social, environmental and legislative requirements
- Prevent injury, damage and losses and reduce related costs
- Raise awareness of the need for risk management by all those connected to the Hangleton & Knoll Project and the delivery of its services.

Our full annual risk assessment is available on request. This document has been agile because of the constant changes caused by the changing Covid situation

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
07260539 (England and Wales)

Registered Charity number
1139971

Registered office
St Richards Church and Community Centre
Egmont Road
Hove
East Sussex
BN3 7FP

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

Trustees
R K Gill
N S Goslett
Baroness J B Gould
E A Hartle (appointed 7.12.20)
K Mason
A M Muten
G V Powell (appointed 7.12.20)
N J Quinn
J O Stanford
P A Weller

Company Secretary
L C Russell

Independent Examiner
Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers
The Bank of Scotland
33 Old Broad Street
London

Other Officials and Staff
Non-voting Observers:
Cllr Dawn Barnett (BHCC)
Cllr Tony Janio (BHCC)

Chief Executive:
Joanna Martindale

Project Offices:
St. Richards Church & Community Centre
Egmont Road
Hove
BN3 7FP

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of The Hangleton & Knoll Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 2nd November 2021 and signed on its behalf by:

P A Weller - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

Independent examiner's report to the trustees of The Hangleton & Knoll Project ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: 2nd ~~August~~ November 2021

THE HANGLETON & KNOLL PROJECT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	2,791	2,791	4,818
Charitable activities	4				
Project Income		10,622	426,422	437,044	440,848
Investment income	3	5,881	-	5,881	7,593
Total		16,503	429,213	445,716	453,259
EXPENDITURE ON					
Charitable activities	5				
Project Expenses		12,454	411,770	424,224	419,988
NET INCOME		4,049	17,443	21,492	33,271
RECONCILIATION OF FUNDS					
Total funds brought forward		336,180	426,502	762,682	729,411
TOTAL FUNDS CARRIED FORWARD		340,229	443,945	784,174	762,682

The notes form part of these financial statements

THE HANGLETON & KNOLL PROJECT (REGISTERED NUMBER: 07260539)

BALANCE SHEET
31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	11	1,064	-	1,064	1,330
CURRENT ASSETS					
Debtors	12	24,999	-	24,999	3,712
Cash in hand		404,320	443,944	848,264	807,202
		429,319	443,944	873,263	810,914
CREDITORS					
Amounts falling due within one year	13	(90,153)	-	(90,153)	(49,562)
NET CURRENT ASSETS		339,166	443,944	783,110	761,352
TOTAL ASSETS LESS CURRENT LIABILITIES		340,230	443,944	784,174	762,682
NET ASSETS		340,230	443,944	784,174	762,682
FUNDS	14				
Unrestricted funds				340,230	336,180
Restricted funds				443,944	426,502
TOTAL FUNDS				784,174	762,682

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2nd November 2021 ..... and were signed on its behalf by:

..... P A Weller

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The trustees have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The trustees regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

Income
All income is recognised in the Statement of Financial Activities (SOFA) once the charity has legal entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Our policy on the recognition of grants received is to recognise them when the are received, however on occasions where a final grant payment relating to an existing grant is due but unpaid at the end of a financial year, the amount will be brought in to the accounts as a debtor. If grants are received in advance of any financial year they are apportioned to the relevant year.

Income from donations is accounted for as received by the charity. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of voluntary work is not included in the financial statements.

Other income, including investment income and fee income, is recorded on an accruals basis.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Tangible fixed assets costing in excess of £1,000 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation has been provided on the following basis:

Furniture & Fittings - 20% reducing balance basis.
Computers - 20% reducing balance basis.
General Equipment - 20% reducing balance basis.

A full year's depreciation is charged in the year of acquisition, none in the year of disposal.

continued...

1. ACCOUNTING POLICIES - continued

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. In the year ended 31 March 2021 the employer contribution was 6% of gross salary.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	2,791	4,818

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	5,881	7,593

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021	2020
		£	£
Fee income	Project Income	151,392	152,732
Misc income	Project Income	4,268	250
Grants	Project Income	281,384	287,866
		437,044	440,848

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Youth Work Commission and Brighton and Hove Community Learning via Brighton and Hove City Council	105,027	81,074
Community Roots via The Trust for Developing Communities	-	8,404
Community Development via Community Works (including HNF)	62,447	73,446
Health and Wellbeing School Nurse Commission via Impact Initiatives	-	17,895
The Police and Crime Commissioner	450	5,870
Routes Employment (EU/Lottery) via Brighton and Hove Community Works	41,282	37,654
Carried forward	209,206	224,343

continued...

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2021	2020
	£	£
Brought forward	209,206	224,343
Brighton and Hove Citizens Advice Bureau	12,750	12,750
Neighbourhood Learning in Deprived Communities	-	22,900
Sussex Community Foundation Social Action	570	3,373
Brighton and Hove Community Learning (TSIP)	-	15,500
Brighton and Hove NHS Clinical Commissioning Group	7,910	-
The Argus Trust	-	1,000
UnLtd	-	1,000
Brighton Streets via Home Office and Youth Grants	-	7,000
Impact Initatives	17,895	-
Brighton and Hove Food Partnership	4,924	-
Cultural Baggage	2,270	-
BME Psychosocial (Via The Trust for Developing Communities)	1,000	-
Brighton and Hove City Council - Emergency Community Food Hub	1,599	-
Brighton and Hove City Council - Covid Project Funding	10,000	-
National Lottery Fund - Multi Cultural Community Covid Response and Support	8,860	-
UK Online Good Things Foundation	3,000	-
Derek and Eileen Dodgson Trust	1,000	-
Neighbourly Community Fund	400	-
	281,384	287,866

The following grants have been deferred to the next year:

	2021	2020
	£	£
NHS England (Health Champions Monies)	4,590	2,500
NHS B & H (Health Champions Monies)	5,000	15,500
Youth Activities (via TDC)	15,000	8,000
BME Psychosocial (via TDC)	5,000	1,000
Brighton Streets	7,300	-
SEND Youth Club	2,000	-
Grow your own BHCC	4,700	-
Youth Coaching	1,800	-
NLDC	5,714	-
Spices Project	5,000	-
Brighton Festival	4,000	-

continued...

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Project Expenses	424,224

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	266	333

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

8. STAFF COSTS

Staff costs during the year were as follows:

	2021 £	2020 £
Salaries	292,211	278,754
Employer's national insurance	22,962	21,312
Employer's pension costs	16,080	19,541
Sessional staff	10,477	13,169
	341,730	332,776

The average monthly number of employees was 17 (2020: 17).

No employee earned £60,000 or more (2020 none).

The charity operates a stakeholder pension scheme available to all employees. The employer contribution (available to employees who have completed their trial period) for 2020/21 was 6% of gross salary.

The charity consider its key management personnel comprises the trustees, chief executive and three project coordinators. Total employment benefits to its key management personnel (including employers national insurance and pension contributions) was £139,182 (2020 : £136,091).

continued...

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	4,818	4,818
Charitable activities			
Project Income	34,035	406,813	440,848
Investment income	1,793	5,800	7,593
Total	35,828	417,431	453,259
EXPENDITURE ON			
Charitable activities			
Project Expenses	36,820	383,168	419,988
NET INCOME/(EXPENDITURE)	(992)	34,263	33,271
RECONCILIATION OF FUNDS			
Total funds brought forward	337,173	392,238	729,411
TOTAL FUNDS CARRIED FORWARD	336,181	426,501	762,682

10. INDEPENDENT EXAMINATION

The amount included for the Independent Examiners fee is £2,500 (2020: £2,220).

11. TANGIBLE FIXED ASSETS

	General equipment £	Furniture & Fittings £	Computer equipment £	Totals £
COST				
At 1 April 2020 and 31 March 2021	8,069	3,248	50,387	61,704
DEPRECIATION				
At 1 April 2020	8,029	3,224	49,121	60,374
Charge for year	8	5	253	266
At 31 March 2021	8,037	3,229	49,374	60,640
NET BOOK VALUE				
At 31 March 2021	32	19	1,013	1,064
At 31 March 2020	40	24	1,266	1,330

continued...

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	24,790	3,503
Prepayments	209	209
	24,999	3,712

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	4,545	2,038
Social security and other taxes	7,813	5,496
Other creditors	1,895	1,723
Accrued expenses	15,796	13,805
Deferred income	60,104	26,500
	90,153	49,562

14. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	49,236	4,050	53,286
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	118,440	-	118,440
	336,180	4,050	340,230
Restricted funds			
Community Learning, Financial Inclusion and Development	81,097	4,717	85,814
Infrastructure Support	46,227	-	46,227
Youth Projects	100,329	1,250	101,579
Health Promotion	331	-	331
Work with Older People	7,765	2,945	10,710
Building Better Opportunities	6,296	89	6,385
Community Development	162,624	5,144	167,768
BME Psychsocial	7,382	-	7,382
Artswork	6,798	3,297	10,095
Bamer Community Development	7,653	-	7,653
	426,502	17,442	443,944
TOTAL FUNDS	762,682	21,492	784,174

continued...

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	16,504	(12,454)	4,050
Restricted funds			
Community Learning, Financial Inclusion and Development	53,588	(48,871)	4,717
Youth Projects	187,653	(186,403)	1,250
Work with Older People	45,450	(42,505)	2,945
Building Better Opportunities	41,282	(41,193)	89
Community Development	93,082	(87,938)	5,144
Artswork	8,157	(4,860)	3,297
	429,212	(411,770)	17,442
TOTAL FUNDS	445,716	(424,224)	21,492

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	50,229	(993)	49,236
Designated Fund - Redundancy	168,504	-	168,504
Designated Fund - Staff Contingency	118,440	-	118,440
	337,173	(993)	336,180
Restricted funds			
Community Learning, Financial Inclusion and Development	74,453	6,644	81,097
Infrastructure Support	46,227	-	46,227
Youth Projects	87,415	12,914	100,329
Health Promotion	-	331	331
Work with Older People	5,432	2,333	7,765
Building Better Opportunities	5,624	672	6,296
Community Development	161,926	698	162,624
BME Psychsocial	7,382	-	7,382
Artswork	3,779	3,019	6,798
Bamer Community Development	-	7,653	7,653
	392,238	34,264	426,502
TOTAL FUNDS	729,411	33,271	762,682

continued...

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	35,827	(36,820)	(993)
Restricted funds			
Community Learning, Financial Inclusion and Development	35,650	(29,006)	6,644
Youth Projects	203,823	(190,909)	12,914
Health Promotion	6,000	(5,669)	331
Work with Older People	34,640	(32,307)	2,333
Building Better Opportunities	37,654	(36,982)	672
Community Development	54,181	(53,483)	698
HNF (Healthy Neighbourhood Fund)	4,050	(4,050)	-
Artswork	17,990	(14,971)	3,019
Bamer Community Development	23,444	(15,791)	7,653
	417,432	(383,168)	34,264
TOTAL FUNDS	453,259	(419,988)	33,271

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

16. STATUTORY INFORMATION

The charity is a company limited by guarantee.

Every member promises, if the charity is dissolved while he or she is a member or within twelve months after he or she ceases to be a member, to contribute such sum (not exceeding £1) as may be demanded of him or her towards the payment of the debts and liabilities of the charity incurred before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and the adjustment of the right of the contributories among themselves.

The members of the charity may at any time before, and in expectation of, its dissolution resolve that any net assets of the charity after all its debts and liabilities have been paid, or provision has been made for them, shall on or before dissolution of the charity be applied or transferred in any of the following ways:

a).directly for the objects, or
b).by transfer to any charity or charities for purposes similar to the objects, or
c).to any charity for use for particular purposes that fall within the objects.

The company's registered number and registered office address can be found in the 'Legal and Administrative Information' section of the accounts.

THE HANGLETON & KNOLL PROJECT

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	2,791	4,818
Investment income		
Deposit account interest	5,881	7,593
Charitable activities		
Fee income	151,392	152,732
Misc income	4,268	250
Grants	281,384	287,866
	437,044	440,848
Total incoming resources	445,716	453,259
EXPENDITURE		
Charitable activities		
Staff costs and expenses	424,224	419,988
Total resources expended	424,224	419,988
Net income	21,492	33,271