



All Saints N20

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Report and Accounts for year ending 31st December 2024

Aim and purposes

The Parochial Church Council of All Saints' Friern Barnet (the "PCC" or "we") co-operates with the clergy based in the parish, in promoting public worship, teaching, evangelism and pastoral work in the ecclesiastical parish of All Saints' Friern Barnet (also known as All Saints' N20), and in supporting other charities in the UK and overseas. The PCC is also responsible for the maintenance and operation of All Saints' church hall.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints'. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning its activities for the year the PCC and the incumbent considered the Charity Commission's guidance on public benefit and, in particular, the guidance on charities for the advancement of religion. The PCC tries to enable people to live out their faith as part of our parish community through:

- worship and prayer, teaching the gospel, and developing their knowledge and trust in Jesus
- the provision of pastoral care for those living in the parish
- missionary and outreach work.

All of this can be summarised by the PCC considering, in everything it does, the core tenets of its Mission Action Plan:

- Reaching out
- Making disciples
- Growing in God.

To facilitate and support this work it is important that the PCC maintains the fabric of All

Saints' Church and the church hall.

Achievements and performance

Vacancy

The most important event this year was The Revd Kim stepping down after 2½ years as our priest in charge on 2nd May. Her husband had been appointed vicar of a church in Watford, and she and her family had decided to live in the vicarage there; in addition, it was clear that the running of the joint benefice between All Saints' and St John the Apostle, Whetstone was a significant strain and was not functioning well. The joint Benefice was therefore split into two as before, with Revd Kim remaining as St John's priest in charge. At the same time, we said goodbye to the Revd Ruth Copping as our assistant curate – she remained with St John's and the Revd Harry Lamb remained with All Saints', continuing as our Associate Priest. We are grateful for the service of The Revds Kim and Ruth while they were with us.

We are especially grateful for the time, leadership and energy of Fr Harry, who has led us through a second vacancy with his care, love and prayers, leading most of our services in that time, and of Debi Rush and Linda Folan as our representatives in the process. We are delighted that this process culminated in the selection of The Revd Gospel Iwuoha to be our new priest-in-charge, and subject to formalities, he will be formally licensed in the New Year. Fr Gospel was already living in the vicarage as the tenant of the diocese while it was not needed by Revd Kim, and so preached to us for the first time at our Christmas Day service. Fr Gospel has, pending licensing, continued to lead services in 2025 alongside Fr Harry.

Worship and prayer

Until the beginning of May, our main Sunday service continued at 9.30am to allow Revd Kim to attend both All Saints' and St John's, N20 each week. Following her departure, the PCC decided to revert to holding our main Sunday service at 10am, which seems to suit All Saints' and its congregation better.

Throughout the year we have largely maintained the following pattern of services:

- First Sunday of the Month: 9.30am (later 10am) said Mass according to the Book of Common Prayer and then a Choral Evensong at 6.30pm
- Second, Fourth and Fifth Sundays: Regular Parish Mass at 9.30am (later 10am)
- Third Sunday: Choral Mass at 9.30am (later 10am)

We are grateful for the work of our Director of Music, Dr Douglas Knight, and our choir in delivering Choral Evensongs and Choral Masses throughout the year, but were sad when Douglas announced his resignation from the position as All Saints' Director of Music with effect from 31st October 2024. Many thanks to Douglas for everything he has done for us over the previous 5 years.

Junior church, under the leadership of Sarah Rice, has gone from strength to strength and we thank Sarah for her continued leadership of this important aspect of our worship and mission.

Throughout the year, the regular weekday Eucharist has continued with a small but loyal congregation, and we continued throughout the year to broadcast morning and evening prayer daily to a small but very loyal congregation. This has become a regular part of our spiritual life, continuing throughout the year.

We hold regular online Morning and Evening Prayers on weekdays at 8.30am and 5.30pm as follows:-

- Mondays : Morning and Evening Prayers.
- Tuesdays : Morning and Evening Prayers.
- Wednesdays : Evening Prayers only.
- Thursdays : No Prayers.
- Fridays : Morning and Evening Prayers.

The parish is looking forward to working with Fr Gospel and Fr Harry in 2025.

Deanery Synod

The Barnet Deanery Synod meets twice during the year, in February and July, and provides the PCC with an important link between the parish and the wider structures of the church. Amongst the topics discussed was the proposed re-organisation of parishes in Colindale to meet altered need and "Love Matters" The Archbishops' Commission Report on Families and Households.

Children and Young People

As mentioned, on Sundays during term time a Junior Church is run in the Church Hall parallel to the main service, with the children joining us for Communion.

During term time we run "Little Saints", a playgroup in the hall, open to the wider community, and which is usually busy and great fun.

Other organisations also run events for children in our hall, ranging from Kumon maths to a weekly nursery, singing and language and sport lessons.

Pastoral care

The Wednesday morning Coffee, Cake and Cleaning Club in church, which brings

together priests, cleaners, flower arrangers and gardeners, as well as those wanting a cup of coffee and a chat, has continued throughout the year. We are grateful to all those who attend for their work cleaning the church and maintaining the garden.

Mission, outreach and evangelism

The PCC distributes a weekly newsletter by email - at the end of the year there were over 190 recipients. The PCC maintain a website, a "Church Near You" page, a Facebook page followed at the end of the year by 389 people and a Twitter feed.

Throughout the year we have collected for the foodbank at St Barnabas's Church in North Finchley.

Friends of All Saints' Together

We have during the vacancy created a new organisation within All Saints', the Friends of All Saints' Together or "FAST". FAST's aims are to engage with those who see All Saints' as "their" church, support its continued existence but for whatever reason do not attend church regularly, and where possible to raise money from them. This year FAST had a successful launch tea, contributed refreshments at organ recitals, held a talk on the history and architecture of the Church, and sold All Saints' Christmas cards with designs from our resident artist, Jenny Geddes. in addition to providing support for social and fundraising events. We are grateful to Dianne Esmond and Drew and Deborah Rush for their leadership of FAST.

Safeguarding

The PCC confirms that it has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Financial review

2023 was a poor year financially but this year has been much more successful, buoyed by an increase in donations following the true nature of our financial position becoming clear at the beginning of the year, one or two exceptional payments, and the success of our hall.

Voluntary giving on unrestricted funds was £35,711 (2023: £28,641) but £32, 517 was also raised on restricted (2023: £0) particularly for a newly established fund to renew our hall toilets and FAST. Income from our hall rose to £92,502 (2023: £76,095). Fundraising had a successful year, particularly leading three events, Mardi Gras, Ceilidh and

Christmas Fair. The gross amount raised before expenses was £10,448 (2023: £6,534) with the profit from the Christmas Fair of £3,767 being allocated to the hall toilet fund. All this meant that our unrestricted income in the year was £167,633 (2023: £136,303) with restricted funds raised totalling £36,284 (2023: £115).

As for expenditure, realising the position we were in, we reduced our Common Fund payment – which we pay to the diocese to cover the cost of clergy, the cost of clergy housing and the cost of clergy training – to £36,00 (2023: £40,000). This year we will attempt to pay £40,000 again. That helped reduced our expenditure to £144,126 (2023: £149,608).

This meant we achieved a surplus on unrestricted funds of £23,507 (2023: (£13,305)).

This is an exceptional result for the reasons stated. Going forward we need to attempt to maintain this good financial performance, and use any surplus over the level of reserves we are advised to keep to assist with necessary church repairs, increasing our Common Fund payments and perhaps also improving our outward giving, which has only been in kind this year through foodbank donations.

As a postscript, in March 2025, after the accounts for 2024 had been produced and examined, we received from our energy suppliers an electricity bill which charged us £12,935 (££12,255 in respect of the hall and £670 in respect of the church) for the last five months of 2024. This does not wipe out the significant turnaround in our accounts in 2024, but will significantly impact on our ability to continue to improve this year.

Reserves

At the end of 2023, our reserves dropped to £16,934, which was 11% of our expenditure for the year. At the start of 2024, the PCC decided to attempt to increase our reserves to £40,000 over the next two years. Thanks to this exceptional year, we have achieved that in one year, with our reserves now standing at £40,441.

Volunteers

The PCC would like to thank all the many parishioners who volunteer to work so hard to make All Saints' the lively and vibrant community it is, whether they be churchwardens, our welcoming team, PCC members, choristers, servers, lesson readers, cleaners, gardeners, flower arrangers, bell-ringers, those helping to run the halls, those helping in our fundraising and to organise social events, and those who work with children and young people. Their contribution is invaluable, and All Saints' could not function without them.

Administration, structure, governance and management

All Saints' Church is situated at 122 Oakleigh Road North, London N20 9EX. It is part of the Diocese of London within the Church of England.

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity under number 1139920.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints' the membership of the PCC consists of the incumbent (our priest-in-charge), the other priests of the parish, churchwardens, and members of the PCC or Deanery Synod elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including decisions on how the funds of the PCC are to be spent.

The full PCC met four times during the year, as well as an away day to prepare for the revision of our Mission Action Plan. Until the APCM, there was also a standing committee to deal with urgent business which met three times, and after that two new sub-committees were formed to deal with urgent business, one focusing on worship and one focusing on buildings.

The PCC enjoys the support of a parish administrator, who was Jenny do Carmo until July and since September has been Stephanie Caeiro da Rosa and thanks both for their work, particularly in running the hiring of the hall, a significant part of the PCC's income. The PCC is also grateful for the hard work, dedication and loyalty over many years of our hall manager, Lynne Day.

PCC members who have served at any time during the year ending 31st December 2024 are:

Ex Officio members:

Incumbent:

The Revd Kim Quak-Winslow (until 5th May 2024)

Associate Priest:

The Revd Harry Lamb

Assistant Curate:

The Revd Ruth Copping (until 5th May 2024)

Churchwardens:

Clive Richardson

Debi Rush

Deanery Synod

David Lane (also PCC treasurer) and

Representatives:

Nick Healy

Elected members:

Karen Charles

Patricia Masters

Jane Corkhill

Julian Olver

Dianne Esmond

Yvonne Olver

Linda Folan

Sarah Rice (from 28th April 2024)

James Kent-Winsley

Annette Ross

PCC Secretary

Jennifer do Carmo (until 18th July 2024))

Subsequently vacant.

Approved by the PCC on 18th March 2025 and signed on its behalf by The Revd Harry Lamb (Chair)



The Revd Harry Lamb (Chair)



Financial Statements for the year ended 31st December 2024 of the Parochial Church Council of All Saints' Friern Barnet

Statement of Financial Activities

Receipts and Payments Accounts

		2024	2024	2024	2023	2023	2023
	Note	Unrestricted funds	Restricted funds	Total Funds	Unrestricted funds	Restricted funds	Total Funds
Income							
Voluntary Income	3a	46,482	32,517	78,999	33,570	-	33,570
Activities for generating funds	3b	6,681	3,767	10,448	6,422	112	6,534
Investment income	3c	18,576	-	18,576	17,148	-	17,148
Church and hall activities	3d	95,894	-	95,894	79,163	-	79,163
Total income		167,633	36,284	203,917	136,303	112	136,415
Expenditure							
Church activities	4a	71,098	-	71,098	79,504	8,608	88,112
Hall activities	4b	69,116	2,594	71,710	67,754	942	68,696
Costs of generating funds	4c	3,912	585	4,497	2,350	-	2,350
Total expenditure		144,126	3,179	147,305	149,608	9,550	159,158
Movement in Funds		23,507	33,105	56,612	(13,305)	(9,438)	(22,743)
Cash at bank 1st January 2024		16,934	115,565	132,499	30,239	125,003	155,242
Cash at bank 31st December 2024		40,441	148,670	189,111	16,934	115,565	132,499

Financial Statements for the year ended 31st December 2024 of the Parochial Church Council of All Saints' Friern Barnet

Statement of Assets and Liabilities as at 31st December 2024

	2024 Unrestricted funds	2024 Restricted funds	2024 Total Funds	2023 Unrestricted funds	2023 Restricted funds	2023 Total Funds
Cash funds						
Bank current accounts	40,441	148,670	189,111	16,934	115,565	132,499
Other monetary assets						
Gift aid recoverable	1,198	18	1,216	2,822	-	2,822
Owed by hall hirers	2,789	-	2,789	2,301	-	2,301
	3,987	18	4,005	5,123	-	5,123
Investments assets						
Investment property - 64 Temple Avenue, London N20 - - at valuation	-	300,000	300,000	-	300,000	300,000
Assets retained for church use						
Hall and scout hut at estimated valuation	1,040,000	-	1,040,000	1,040,000	-	1,040,000
Liabilities						
Creditors	-	-	-	270	-	270
	-	-	-	270	-	270

Approved by the Parochial Church Council on 18th March 2025 and signed on its behalf by:



The Revd Harry Lamb (chair)



David Lane (PCC Treasurer)

The attached notes form part of these accounts

Financial Statements for the year ended 31st December 2024 of the Parochial Church Council of All Saints' Friern Barnet

Notes to the Financial Statements

NOTE 1: Basis of Preparation

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

NOTE 2: The Movements on the Restricted Funds during the Year

Movements on the restricted funds were:

	Balance b/fwd	Receipts	Payments	Balance c/fwd
Heating and Lighting Fund	111,115	-	-	111,115
Hall Repairs	4,242	-	2,594	1,648
Hall Toilets	-	34,498	-	34,498
Friends of All Saints Together	-	1,696	585	1,111
Organ Repair Fund	208	90	-	298
Totals	115,565	36,284	3,179	148,670

Financial Statements for the year ended 31st December 2024 of the Parochial Church Council of All Saints' Friern Barnet

Notes to the Financial Statements continued

NOTE 3: Detailed Breakdown of Income

	2024	2024	2024	2023	2023	2023
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	funds	funds	2024	funds	funds	2024
3a: Voluntary Income						
Voluntary giving	35,711	32,380	68,091	28,641	-	28,641
Gift aid received	8,566	137	8,703	4,929	-	4,929
VAT reclaim under Listed Places of Worship scheme	2,205	-	2,205	-	-	-
Voluntary Income totals	46,482	32,517	78,999	33,570	-	33,570
3b: Activities for generating funds						
Fundraising and events	6,681	3,767	10,448	6,422	112	6,534
3c: Investment income						
Rental income from Temple Avenue	16,350	-	16,350	15,750	-	15,750
Bank Interest Received	2,226	-	2,226	1,398	-	1,398
Investment Income Totals	18,576	-	18,576	17,148	-	17,148
3d: Income from church and Hall activities						
Fees received for services	2,186	-	2,186	2,341	-	2,341
Miscellaneous income from Church activities	1,206	-	1,206	727	-	727
Total for Church activities	3,392	-	3,392	3,068	-	3,068
Hall Lettings	68,390	-	68,390	54,492	-	54,492
Hall Bar	12,362	-	12,362	9,693	-	9,693
Other Hall activities	8,201	-	8,201	1,537	-	1,537
St John's Contribution to costs of administrator	3,549	-	3,549	5,373	-	5,373
Grant towards costs of hall heating	-	-	-	5,000	-	5,000
Total for Hall Activities	92,502	-	92,502	76,095	-	76,095
Total Income from Church and Hall activities	95,894	-	95,894	79,163	-	79,163
Total Income	167,633	36,284	203,917	136,303	112	136,415

Financial Statements for the year ended 31st December 2024 of the Parochial Church Council of All Saints' Friern Barnet

Notes to the Financial Statements continued

NOTE 4: Detailed Breakdown of Expenditure

	2024 Unrestricted funds	2024 Restricted funds	2024 Total Funds	2023 Unrestricted funds	2023 Restricted funds	2023 Total Funds
4a: Church Activities						
Mission and outreach	-	-	-	-	112	112
Diocesan Common Fund	36,000	-	36,000	40,000	-	40,000
Clergy expenses	406	-	406	2,125	-	2,125
Church running costs	17,690	-	17,690	18,516	-	18,516
Church music	8,723	-	8,723	9,403	-	9,403
Church & garden maintenance	5,679	-	5,679	5,354	8,496	13,850
Diocesan Share of Fees	575	-	575	2,089	-	2,089
Temple Avenue - letting fees etc	2,025	-	2,025	2,017	-	2,017
Total for Church Activities	71,098	-	71,098	79,504	8,608	88,112
4b: Hall Activities						
Hall cost of bar stock	5,921	-	5,921	3,901	-	3,901
Hall running costs	21,052	-	21,052	23,580	-	23,580
Hall maintenance	7,913	2,594	10,507	2,728	942	3,670
Office running costs	1,921	-	1,921	1,834	-	1,834
Staff costs	32,309	-	32,309	35,711	-	35,711
Total for Hall activities	69,116	2,594	71,710	67,754	942	68,696
4c: Costs of generating funds						
Costs of generating funds	3,912	585	4,497	2,350	-	2,350
Total Expenditure	144,126	3,179	147,305	149,608	9,550	159,158

NOTE 5: Related Party Transactions

Income from voluntary giving includes £10,648 received from members of the PCC (2023: £7,250). No payments (other than normal expenses) were made to members of the PCC (2023: £0).

Independent Examiner's Report to the members of the Parochial Church Council of All Saints' Friern Barnet

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023, which are set out on pages 8 to 12.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Roger J Seaton FCA
23 Greenhill Park, Barnet, Herts EN5 1HQ
22 April 2025