



All Saints N20

## Report and Accounts for year ending 31<sup>st</sup> December 2021

### Aim and purposes

The Parochial Church Council of All Saints' Friern Barnet (the "PCC" or "we") co-operates with the clergy based in the parish, in promoting public worship, teaching, evangelism and pastoral work in the ecclesiastical parish of All Saints' Friern Barnet (also known as All Saints' N20), and in supporting other charities in the UK and overseas. The PCC is also responsible for the maintenance and operation of All Saints' church hall.

### Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints'. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning its activities for the year the PCC and the incumbent considered the Charity Commission's guidance on public benefit and, in particular, the guidance on charities for the advancement of religion. The PCC tries to enable people to live out their faith as part of our parish community through:

- worship and prayer, teaching the gospel, and developing their knowledge and trust in Jesus
- the provision of pastoral care for those living in the parish
- missionary and outreach work.

All of this can be summarised by the PCC considering, in everything it does, the core tenets of its Mission Action Plan:

- Reaching out
- Making disciples
- Growing in God.

To facilitate and support this work it is important that the PCC maintains the fabric of All Saints' Church and the church hall.

## Achievements and performance

### **Worship and prayer**

Last year we said that the year 2020 was a year quite unlike anything seen in the history of All Saints'. 2021 has been better – especially towards the end of the year, although still not a normal year.

All our services are open to the wider community beyond our regular All Saints' worshippers, and we welcome equally all who join us for worship.

We began the year as we had ended 2020, with the Covid-19 pandemic meaning we were without services in church, with our regular weekly Eucharist being broadcast online. Sadly, this continued until a joyous return to "in person" services on Palm Sunday, Sunday 18<sup>th</sup> March. Even then, services were very different to normal – every other pew closed to enforce social distancing, people were asked to wear masks and use hand sanitizer, a largely said service with organ and an anthem from the choir, and we used a temporary altar at the top of the chancel steps. We continued to broadcast our services live from church for those who were shielding or felt unable attending large gatherings.

Junior Church returned for the first time in over a year after Easter, and we thank Lucy Meredith for leading Junior Church throughout the rest of the year.

From then on there came a gradual relaxation of rules: from late July we began to sing one hymn in the service; from August we sang the responses too; and at the end of September we began to sing three hymns, did not enforce social distancing (while retaining one or two "distanced" pews for the vulnerable), relaxed mask wearing and stopped broadcasting online as few, if any people, were tuning in. This was an end to 18 months of live streaming our 10am Sunday Eucharist, which would not have been possible without the commitment and hard work of our warden, Julian Olver and Linda Folan, with assistance from David Lane. Julian Olver was also responsible for much of the work in church and in the background to enable us to open for services, for which we give thanks.

A weekday Eucharist returned in September, gathering a small but loyal congregation, and after 18 months, our regular Sunday morning Eucharist at 8am according to the Book of Common Prayer returned. Sadly, in the intervening period some of the stalwarts of this service had died, and the service struggled to achieve a congregation, which would lead in the New Year to it moving to a monthly, not weekly service.

We continued throughout the year to broadcast morning and evening prayer daily to a small but very loyal congregation. This has become a regular part of our spiritual life, continuing throughout the year.

We also held weekday study groups in Lent and in the Autumn, led by Fr Harry and our Licensed Lay Minister, Marina Sotiriou, for which we thank them.

Throughout the Autumn, services continued, more or less normally until the end of the year, although there was a return to mask wearing during the December surge in Covid infection rates, following our usual pattern, albeit with congregations smaller than we were enjoying before the pandemic:

- a weekly Sunday morning Eucharist at 8am according to the Book of Common Prayer
- a weekly Sunday morning Eucharist at 10am according to Common Worship designed for a broad range of people, including families
- a Eucharist one morning a week
- Weekday morning and evening prayer online.

The most significant event of the year, however, was the arrival of our new priest-in-charge, the Revd Kim Quak-Winslow, who was licensed on 5<sup>th</sup> September. It had been announced in February that we were to share our new priest with St John the Apostle, whose parish is the other half of Whetstone. Accordingly, the licensing service began in St John's, progressed to All Saints' and concluded there.

This means that in the future the PCC will have to develop a spirit of co-operation with our friends and colleagues at St John's. The PCC looks forward to working closely with them in the future.

The parish is enormously grateful to Fr Harry, who throughout the eighteen-month interregnum took the majority of our services and offered spiritual comfort to our parish. The PCC's standing committee should also be thanked for its leadership of the parish throughout the interregnum.

## **Deanery Synod**

The Barnet Deanery Synod met once during the year, and provides the PCC with an important link between the parish and the wider structures of the church.

## **Children and Young People**

During term time we run "Little Saints", a playgroup in the hall, open to the wider community, and which is usually busy and great fun.

Since the return of Junior Church numbers have been lower than before the pandemic struck, but it is wonderful to see the children in our church services again.



Before the pandemic, we started to develop a scheme, working with the school, to provide meals and play activities to disadvantaged local children during the holidays. £1,800 was raised before the pandemic struck, but unfortunately subsequently those who were leading this project moved away or could not devote the same time. We could not see that we could easily resurrect this scheme, and so, with the consent of the donors, we closed the scheme and donated the money to All Saints' School to help fund their provision of wrap around care.

## **Pastoral care**

The Wednesday morning Coffee, Cake and Cleaning Club in church, which brings together priests, cleaners, flower arrangers and gardeners, as well as those wanting a cup of coffee and a chat, was able to restart in July. We are grateful to all those who attend for their work cleaning the church and maintaining the garden.

## **Mission, outreach and evangelism**

The PCC distributes a weekly newsletter by email - at the end of the year there were over 190 recipients. The PCC maintain a website, a "Church Near You" page, a Facebook page followed at the end of the year by 389 people and a Twitter feed.

Throughout the year, even when the church was closed for services, we have collected for the foodbank at St Barnabas's Church in North Finchley.

## **The Organ**

The organ at the rear of the church is almost 40 years old, and for the first time required substantial repairs in the last year, to remove, repair and replace about forty pipes, which were bent or broken – including being held together by gaffer tape - through continuous use, and replace corroded tuning wires. Fortunately we were able to pay for this work using part of a legacy for the repair of the church.

The organ will in the near future require a significant clean, for which we will have to raise funds at the time.

## **Inter-faith relationships**

The PCC maintains good relationships with the adjoining Sha'arei Tsedek, the North London Reform Synagogue, which uses the church hall for overflow services. The PCC was sad that the Muslim prayer group that had used the church hall on a Friday afternoon for many years did not return after the pandemic having found new premises.

## Safeguarding

The PCC confirms that it has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

## Financial review

Just like 2020, 2021 was a very difficult year financially due to the pandemic as our income fell substantially through the lack of, and later low, attendance at services, especially Christmas, and the inability to let the hall for much of the year.

Looking at church, as opposed to church hall, unrestricted Voluntary Giving fell over the year to £35,750 (2020: £40,225), but was supplemented by one large donation which is only to be used for repairs to the church hall. The reduction is principally due to a significant reduction in collections at services to £4,477 (2020: £8,967), and is less than a third of the 2019 figure. Income was helped by a very successful Christmas Fair, which helped fund raising events raise £4,516 (2020: £938) before costs.

The costs of running the church rose, but, unlike in 2020, where we paid our Common Fund contribution to the diocese in full (unlike a good many churches), in June 2021 we agreed with the diocese to reduce our payments in the second half of the year because of the continuing impact of the pandemic. As a result, we paid £32,500 (2020: £40,000).

All this meant that on ordinary non-church hall items, our income was £64,096 (2020: £68,247) and our expenditure was £60,804 (2020: £64,646). Thus, there was a surplus on the day-to-day activities excluding the church hall of £3,292 (2020: £3,781).

As in 2020, the church hall was closed for part of the year, although in practice it was open more than 2020. As a result, income from hall lettings rose to £26,927 (2020: £19,870), but this is still about half of the 2019 figure. On the other hand, bar takings declined slightly to £4,034 (2020: £5,465) which is still less than a fifth of the 2019 figure. This reflects that the dance groups were able to return later than other groups, and numbers attending their events, which drive the bar takings, has not yet risen to previous levels. Sadly, at the end of the year our most profitable dance group decided to stop operating.

We were able to mothball the hall for the early months of the year and make savings in running costs, leading to a reduction in hall running costs to £11,613 (2020: £15,227), and we employed no bar staff and bought no bar stock until after July. Our hall staff were on full or partial furlough until late in the year, which meant we received, in respect of the hall, £7,700 (2020: £10,066) in Coronavirus Job Retention Scheme grants.



Overall, our hall income was £39,489 (2020: £36,837) and expenditure was £43,183 (2020: £48,752), leading to a loss on activities in the hall of £3,694 (2020: £11,915).

Thus, overall, on ordinary activities, we made a loss of £402 (2020: £8,134).

Do note that all 2020 figures have been restated to a Receipts and Payments basis to reflect the 2021 figures.

## Reserves

Our reserves, which had been built up against the likelihood of contribution to the cost of the spire works now stand at £61,260. The PCC will use the remaining funds as a day to day reserve, and for anticipated future works to our heating and lighting in church and to the hall.

## Volunteers

The PCC would like to thank all the many parishioners who volunteer to work so hard to make All Saints' the lively and vibrant community it is, whether they be churchwardens, our welcoming team, PCC members, choristers, servers, cleaners, gardeners, flower arrangers, bell-ringers, those helping to run the halls, those helping in our fundraising or to organise social events or those who work with children and young people. Their contribution is invaluable, and All Saints' could not function without them.

The PCC would like to thank Steph Williamson, who stood down as churchwarden during the year, for everything she did and achieved for the church in her seven years as warden, having stayed on an extra year to assist during the pandemic and to cover the interregnum. We wish her well in her retirement and move to North Yorkshire.

## Administration, structure, governance and management

All Saints' Church is situated at 122 Oakleigh Road North, London N20 9EX. It is part of the Diocese of London within the Church of England.

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity under number 1139920.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints' the membership of the PCC consists of the incumbent (our vicar), the other priests of the parish, churchwardens, and members of the PCC or Deanery Synod elected by those members of the congregation who are on the electoral roll of the

church. All those who attend our services are encouraged to register on the electoral roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including decisions on how the funds of the PCC are to be spent.

The full PCC met four times during the year. There is also a standing committee to deal with urgent business which met eight times during the year.

PCC members who have served at any time from 1<sup>st</sup> January 2021 until the date this report was approved are:

### **Ex Officio members:**

<b>Incumbent:</b>	The Revd Kim Quak-Winslow (from 5 <sup>th</sup> September 2021)
<b>Associate Priest:</b>	The Revd Harry Lamb
<b>Assistant Curate:</b>	The Revd David Booker (until 19 <sup>th</sup> July 2021)
<b>Churchwardens:</b>	Stephanie Williamson (until 23 <sup>rd</sup> May 2021) Julian Olver Clive Richardson (from 23 <sup>rd</sup> May 2021)
<b>Deanery Synod Representatives:</b>	David Lane (and PCC treasurer) and Nick Healy

### **Elected members:**

Ross Broadbent  
Linda Folan  
David French  
Veronica Haidar  
James Kent-Winsley  
Patricia Masters (secretary)  
Lucy Meredith  
Yvonne Olver  
Des Pratt (from 23<sup>rd</sup> May 2021)  
Clive Richardson (until 23<sup>rd</sup> May 2021)

Annette Ross  
Janet Sodring  
Marina Sotiriou (from 23<sup>rd</sup> May 2021)

Approved by the PCC on 8<sup>th</sup> March 2022 and signed on its behalf by The Revd Kim Quak-Winslow (Chair)

Revd. K Quak Winslow

The Revd Kim Quak-Winslow



# Financial Statements for the year ended 31st December 2021 of the Parochial Church Council of All Saints' Friern Barnet

## Receipts and Payments Accounts

		Unrestricted	Restricted	Total	<i>Total</i>
	Note	funds	funds	2021	2020 (restated)
<b>Income</b>					
Voluntary Income	3a	51,576	11,011	62,587	63,033
Activities for generating funds	3b	4,516	-	4,516	4,481
Investment income	3c	12,480	-	12,480	12,480
Church and hall activities	3d	35,013	-	35,013	29,985
<b>Total income</b>		<b>103,585</b>	<b>11,011</b>	<b>114,596</b>	<b>109,979</b>
<b>Expenditure</b>					
Church activities	4a	59,624	13,523	73,147	82,814
Hall activities	4b	43,183	-	43,183	48,752
Costs of generating funds	4c	1,180	-	1,180	110
<b>Total expenditure</b>		<b>103,987</b>	<b>13,523</b>	<b>117,510</b>	<b>131,676</b>
<b>Movement in Funds</b>		<b>(402)</b>	<b>(2,512)</b>	<b>(2,914)</b>	<b>(21,697)</b>
Cash at bank 1st January 2021		<b>61,662</b>	<b>128,373</b>	<b>190,035</b>	<b>211,732</b>
<b>Cash at bank 31st December 2021</b>		<b>61,260</b>	<b>125,861</b>	<b>187,121</b>	<b>190,035</b>

## Statements of Assets and Liabilities as at 31<sup>st</sup> December 2021

	Unrestricted funds	Restricted funds	Total 2021	Total 2020 (restated)
<b>Cash funds</b>				
Bank current accounts	61,260	125,861	187,121	190,035
<b>Other monetary assets</b>				
Gift aid recoverable	3,200	-	3,200	2,601
Owed by hall hirers	1,241	-	1,241	965
Cash in hand	-	-	-	45
LPOW VAT reclaim	-	-	-	2,527
Online donations in progress	-	-	-	275
	4,441	-	4,441	6,413
<b>Investments assets</b>				
Investment property - 64 Temple Avenue, London N20 - - at valuation	-	300,000	300,000	300,000
<b>Assets retained for church use</b>				
Hall and scout hut at estimated valuation	1,040,000	-	1,040,000	1,040,000
<b>Liabilities</b>				
Trade creditors	567	-	567	655
	567	-	567	655

Approved by the PCC on 8<sup>th</sup> March 2022 and signed on its behalf by:

*Revd. Kim-Quak Winslow*

The Revd Kim-Quak-Winslow (chair)

*David Lane*

David Lane (PCC Treasurer)

## Notes to the Accounts

### NOTE 1: Basis of Preparation

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis. The comparative figures have been restated as the 2020 accounts were prepared on an accruals basis.

### NOTE 2: The movements on Restricted Funds during the year

Movements for the year were:

	Balance b/fwd	Receipts	Payments	Balance c/fwd
Legacy (for the maintenance of church fabric & garden)	17,461	1,793	10,758	8,496
Outreach fund	138	441	579	-
HLF & other grants (for major repairs to spire & tower)	(2,527)	2,527	-	-
Heating and Lighting Fund	111,421	-	306	111,115
Holiday Meals Fund	1,880	-	1,880	-
Hall Repairs	-	6,250	-	6,250
<b>Totals</b>	<b>128,373</b>	<b>11,011</b>	<b>13,523</b>	<b>125,861</b>



## Notes to the Accounts continued

### NOTE 3: Detailed breakdown of income

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
<b><u>3a: Voluntary Income</u></b>				
Voluntary giving	35,750	5,441	41,191	40,225
Gift aid received	6,989	1,250	8,239	10,162
Coronavirus Job Retention Grants	8,837	-	8,837	12,646
VAT reclaim under Listed Places of Worship scheme	-	4,320	4,320	-
<b>Totals</b>	<b>51,576</b>	<b>11,011</b>	<b>62,587</b>	<b>63,033</b>
<b><u>3b: Activities for generating funds</u></b>				
Fundraising and events	4,516	-	4,516	4,481
<b><u>3c: Investment income</u></b>				
Rental income from Temple Avenue	12,480	-	12,480	12,480
<b><u>3d: Income from church and Hall activities</u></b>				
Fees received for services	1,041	-	1,041	3,044
Miscellaneous income from Church activities	2,183	-	2,183	230
Total for Church activities	3,224	-	3,224	3,274
Hall Lettings	26,927	-	26,927	19,870
Hall Bar	4,034	-	4,034	5,465
Other Hall activities	828	-	828	1,376
Total for Hall Activities	31,789	-	31,789	26,711
<b>Total Income from Church and Hall activities</b>	<b>35,013</b>	<b>-</b>	<b>35,013</b>	<b>29,985</b>
<b>Total Income</b>	<b>103,585</b>	<b>11,011</b>	<b>114,596</b>	<b>109,979</b>

## Notes to the Accounts continued

### NOTE 4: Detailed Breakdown of expenditure

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
<b>4a: Church Activities</b>				
Mission and outreach	222	2,459	2,681	175
Diocesan Common Fund	32,500	-	32,500	40,000
Vicar's expenses	271	-	271	144
Church running costs	12,502	-	12,502	12,962
Church music	7,441	-	7,441	6,753
Church maintenance	2,437	10,758	13,195	1,468
Diocesan Share of Fees	1,624	-	1,624	1,397
Temple Avenue - letting fees & other costs	2,627	-	2,627	1,813
Design of new heating and lighting	-	306	306	990
Major repairs to spire	-	-	-	15,162
Gifts to Revds Platten & Walmsley-McLeod	-	-	-	1,951
<b>Total for Church Activities</b>	<b>59,624</b>	<b>13,523</b>	<b>73,147</b>	<b>82,814</b>
<b>4b: Hall Activities</b>				
Hall cost of bar stock	1,884	-	1,884	1,868
Hall running costs	11,613	-	11,613	15,227
Hall maintenance	2,066	-	2,066	4,073
Office running costs	1,861	-	1,861	1,878
Staff costs	25,759	-	25,759	25,707
<b>Total for Hall activities</b>	<b>43,183</b>	<b>-</b>	<b>43,183</b>	<b>48,752</b>
<b>4c: Costs of generating funds</b>				
Costs of generating funds	1,180	-	1,180	110
<b>Total Expenditure</b>	<b>103,987</b>	<b>13,523</b>	<b>117,510</b>	<b>131,676</b>

### NOTE 5: Government Grants

The following government grants were received during the year:

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
Listed Places of Worship VAT reclaim scheme	-	4,320	4,320	-
Coronavirus Job Retention Scheme grants	8,837	-	8,837	12,646
	8,837	4,320	13,157	12,646

There are no unfulfilled conditions and other contingencies attaching to the grants.

### NOTE 6: Related party transactions

Income from voluntary giving includes £17,345 received from members of the PCC (2020: £10,685).

# Independent Examiner's Report to the members of the Parochial Church Council of All Saints' Friern Barnet

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021, which are set out on pages 9 to 13.

## Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

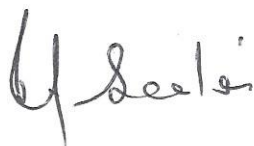
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

## Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Roger J Seaton FCA  
23 Greenhill Park, Barnet, Herts EN5 1HQ  
21 March 2022