

ALL PEOPLE ALL PLACES

(a company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDING 31 MAY 2021

Company Registered number: 07253692

Charity registered number: 1139885

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Reference and administrative details of the charity, trustees and advisers for the year ended 31 May 2021

Charity registered number: 1139885

Company Registered number: 07253692

Trustees:

Melanie Smith – Chair – resigned 31 December 2021

Peter Livermore, Treasurer (Chair from 1 January 2022)

Hannah Whitehead – resigned 31 December 2021

Anna Lawton – appointed 12 September 2020

Sarah Hawkins – appointed 11 July 2020, resigned 12 June 2021

Charles Mugyeni – resigned 31 January 2021

Beryl Woolley – resigned 12 September 2020

Tim Pike – resigned 11 July 2020

Registered office:

Rear Annex, Holy Innocents Church,
134 Tottenham Lane,
London, N8 7EL

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Principal operating office:

Rear Annex, Church of the Holy Innocents,
134 Tottenham Lane,
London, N8 7EL

Accountants:

Shruti Soni FCCA FCIE
Shruti Soni Ltd.
117a St Johns Hill
Sevenoaks TN13 3PE

Independent Examiner:

Charles Ssempijja ACA
NIP Accountants Ltd
3rd Floor, 86–90 Paul Street
London EC2A 4NE

Bankers:

HSBC
88 The Broadway
Muswell Hill, London, N10 3RX

1. Introduction

The Trustees present their report and the financial statements for the year ended 31 May 2021. The trustees, who are also directors of All People All Places for the purposes of company law, who served during the year and up to the date of this report, are set out on the company information page.

Structure, Governance and Management

Governing Document:

All People All Places is a company limited by guarantee governed by its Memorandum and Articles of Association dated 14 May 2010 and amended to allow for charitable status on 14 December 2010. The company is registered as a charity with the Charity Commission. The directors are also members of the company who guarantee between them to contribute such sum (not exceeding £10) to the company in the event of it being wound up.

APAP's Articles of Association sets out the process for appointment of directors (trustees). There is also a Trustee recruitment pack which sets out the role description and application process. An audit is carried out to identify gaps in specific skills, knowledge or experience of trustees, and there can be either an open invitation or personal approach from current trustees. The pack identifies the person specification for individuals encouraged to join the board of trustees.

The board works together to ensure APAP work is sustainable and accountable by exercising good governance and following all necessary policies and procedures, and trustee and other relevant training are provided including on the roles and responsibilities of trustees for new trustees

Objectives and Activities

The charity's objectives and activities were registered on 14 December 2010 and are as follows:

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"The charity's objects are for public benefit to relieve those in need because of their social and economic circumstances, particularly the homeless and those sleeping rough, with the provision of accommodation and such other services as the Trustees may determine."

APAP's central aim is to break cycles of poverty and homelessness. The charity provides emergency accommodation alongside casework to support people into longer-term accommodation, as well as addressing wider issues such as accessing help with benefits, mental and physical health, drug/alcohol issues, debt, and gaining employment.

Who

APAP supports single adults who face rough sleeping because they are not in 'priority need' for statutory housing assistance. Our guests face multiple disadvantages including poverty, unemployment, drug/alcohol issues, mental/physical health issues, and immigration issues. We are one of the only organisations in the area providing accommodation to people with 'no recourse to public funds' due to their immigration status.

We currently work with guests who are assessed as being 'low-medium support needs/low-medium risk' (i.e. not those with a repeated history of violence or sex offences, arsonists, current substance addictions or higher-level mental health issues).

How

APAP provides short-term accommodation, advice and support to those facing rough sleeping. APAP ensures all our guests' essential needs are met (providing nutritious food, showers, and laundry facilities) in a welcoming, caring and compassionate space. This way, our guests are in a strong position to deal with their housing issue, and any other barriers to securing and maintaining suitable housing.

Once our guests have their immediate needs met, we work closely with them to help them move out of homelessness, addressing any underlying causes and barriers to housing.

Detailed information about our projects and outcomes is provided in the report below.

2. A word from our Trustees

APAP had already experienced significant change by the time we started our financial year in June 2020, and we continued to grow and provide valuable services to more people in the boroughs of Haringey and Enfield.

As this report shows, so many people and organisations have made it possible for us to achieve this including, of course, the incredible dedication of staff and volunteers. We have had amazing support from over a dozen funding organisations, worked in partnership with two dozen statutory and non-statutory services, and continued to get fantastic support from faith partners. So, a massive thank you to everyone who have made it possible to make an important difference to many people's lives.

There are many challenges to providing services and the demand will grow as more people are likely to become homeless. As a small but growing charity, with much experience of providing personalised services, we can be responsive to the changing demands of the homelessness sector. Recognising some of the key needs, we have been developing more projects, which will start delivering services in the next financial year.

As Trustees, we recognise the importance of ensuring the organisation is fit for purpose. We continue to work hard to ensure working practices are appropriate and robust, so we can offer high standards of a caring and compassionate service. We pray that with continued support we can further develop services that will help to break the cycle of homelessness in Enfield and Haringey.

- Rev. Melanie Smith, Chair

3. Our people

Last year, APAP grew from a primarily volunteer-led organisation with only sessional paid staff, to a medium-sized charity employing a team of 20 people. This sizeable staff team has been maintained throughout this year, managed by our Services Manager, Conor Cregan.

Our aim this year was to maintain quality of service, consolidate our recent growth, and develop our organisational stability and strategic planning. In April 2021 we welcomed Christina Ball into the newly created post of Director. Christina's strong track record of leadership in the Homelessness sector brought new focus and expertise to the organisation. Support with fundraising and other organisational development issues was provided by our Business Development Manager, Amy Murtagh.

An HR Advisor has done a review of APAP's structure, which identified key management roles, with appropriate pay and remuneration, benchmarked against similar roles in the sector. Salaries are considered for review by trustees on an annual basis.

We are extremely grateful to our dedicated frontline staff who worked tirelessly through another incredibly challenging year, which was fraught with personal risk due to COVID-19. Their hard work, compassion and commitment made all the difference to our guests. A full list of staff can be found in the appendix to this report.

We offer special thanks to all of the volunteers who supported in different ways, from cooking food, to providing practical and emotional support to guests at our projects where possible. This year has been much harder for us to work together with volunteers, but we are looking forward to times when the situation is safer, and we can open our services more to volunteer involvement. This is so important to what we do, and to ensuring that our projects are truly rooted in our community.

Gratitude is also owed to APAP's very committed, small but steady board of trustees. Our Interim Chair Melanie Smith has expertly guided us through this challenging period.

4. Our Projects

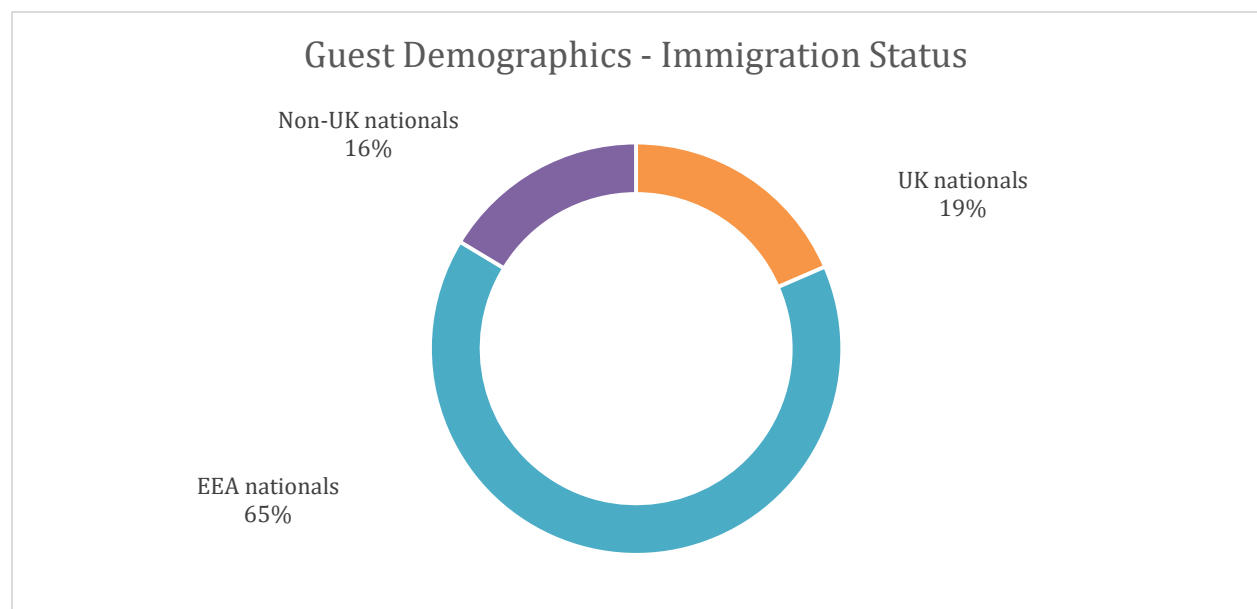
The Cranwood Hub

The Cranwood Hub opened in September 2019. Funded by Haringey Council, this night shelter project provided 20 bedspaces for rough sleepers in the borough. The project underwent a dramatic transformation in March 2020, in response to the COVID-19 pandemic. Originally providing overnight accommodation in a dormitory-style setting, when the pandemic hit APAP worked with the Council to make the necessary changes to keep guests safe. Guests were given their own rooms – as a former care home, these facilities existed but required substantial refurbishment in a short space of time. The building was opened 24 hours a day with staff on site, meaning that guests no longer had to go out to the street in the daytime, and had the means to self-isolate if needed.

The Cranwood building was originally intended to be demolished in summer 2020 and the project was due to end at this point. However, due to the exceptional circumstances of the pandemic, this did not go ahead and APAP have continued to deliver this important project throughout this year.

Outcomes and demographics

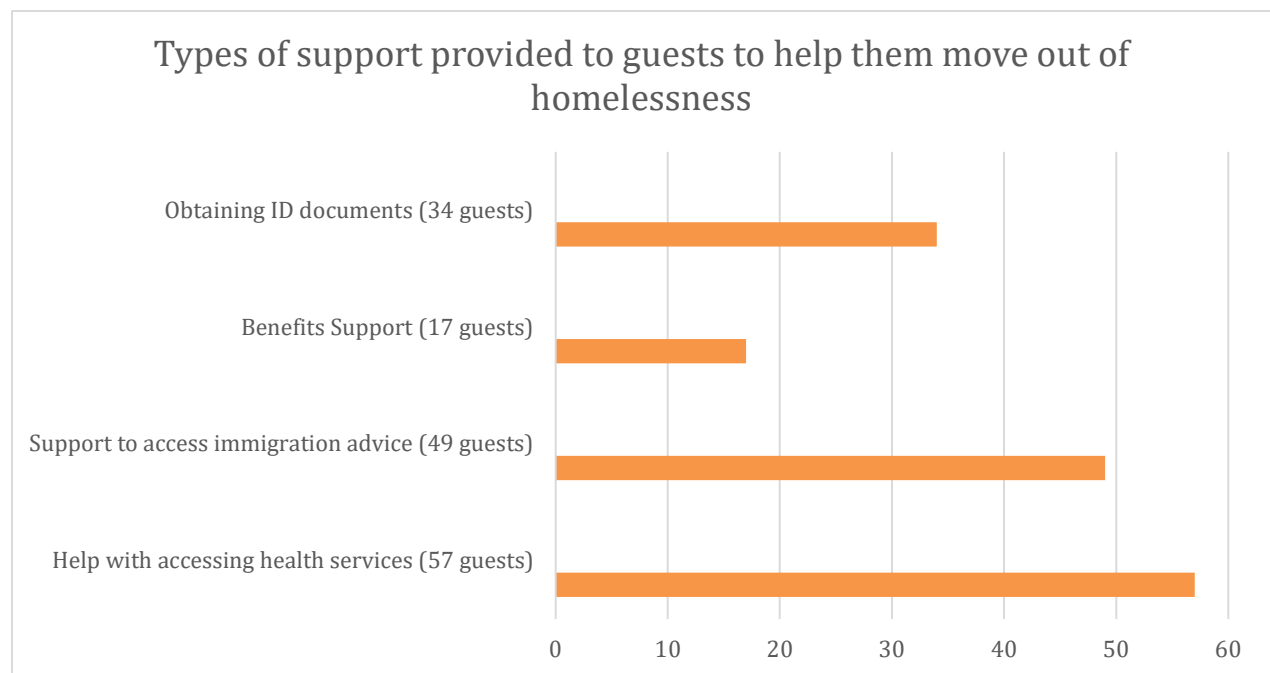
Over the course of this project, APAP worked with 92 guests. The overwhelming majority of guests at Cranwood were male (83 %) but we also supported women and transgender guests.



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60 of our guests (65%) were EU nationals and a further 15 (16%) were non-UK nationals from outside the EU. This reflects the overwhelming barriers to accessing accommodation faced by EU nationals and other migrants. These guests commonly faced barriers such as navigating complex immigration systems which often did not work in their favour, and were very slow moving, especially as we approached and passed 'Brexit day'. Accessing personal documentation needed to complete these processes was another challenge for our guests, a particular challenge for those who had experienced life on the streets and in some cases led chaotic lives. Support from our dedicated team was essential to support them through these difficult and often confusing administrative processes.

A large number of our guests experienced substance misuse problems (at least 53%) – perhaps not surprising given the harsh reality of life on the streets, and the disadvantages that often cause people to end up rough sleeping in the first place.



Whilst staying at the Cranwood Hub, guests were helped with a range of issues such as accessing benefits (where eligible), accessing health services and mental health support, and support with substance misuse issues.

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59 guests (64%) were successfully supported to secure a positive housing outcome (eg. getting emergency accommodation from the Council, finding Private Rented Sector housing, or supported accommodation). This was an incredible achievement given that many of our guests faced extremely complex issues and disadvantages.

Case study

'Jakub' is a Polish man who came to us with no English, unsettled immigration status and complex physical health issues. Very sadly, Jakub had been diagnosed with a terminal illness, and was struggling with feelings of hopelessness. When he first arrived at Cranwood, he found it difficult to talk or engage with others, completely avoiding eye contact and coming across as severely depressed. At Cranwood Jakub was given a home and a warm welcome. Staff took time to get to know him, building up trust and treating him with kindness. Once he got used to this and started to accept the care he was receiving, we witnessed a remarkable change in him. He started to believe in enjoying life again, which gave him the energy to take steps forward in his daily life. APAP helped Jakub to access the right advice and support to successfully apply for EU settled status. As a result he was able to move on to supported accommodation, claim benefits and access help with managing his money through better budgeting skills. Most importantly, Jakub was connected with the right health teams to ensure that his physical health is well monitored. Although Jakub's diagnosis has not changed, the difference is that he has a much better quality of life and is better able to cope with his situation than before he arrived.

Sadly the Cranwood Hub is now scheduled to close in July 2021 as the building is due to be demolished and the site redeveloped. However, we are proud that during the time APAP were able to make use of this otherwise empty building, we have been able to make it a home for so many people who would otherwise have been without shelter and care. At Cranwood, lives were turned around, futures changed for our guests and our community was brought together positively through uniting volunteers, staff and guests.

Another positive outcome from this project was the strengthening of APAP's relationship with the local authority. The challenges brought by the pandemic meant that partnership working was more important than ever, and we were pleased to be able to work closely with Haringey Council through this challenging time. Although this project is due to come to an end soon, we

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look forward to the different ways in which we can continue to work together to tackle rough sleeping in the borough.

Enfield Council partnership – Enfield Travelodge project

Between June and August, APAP continued to deliver this project in partnership with Enfield Council. For context, during 2019/20 Enfield Council funded APAP to deliver a successful night shelter project from a converted unit at Claverings Industrial Estate. In March 2020, this project was unfortunately forced to close suddenly and prematurely, as a result of the public health risks posed by the arrival of the COVID-19 pandemic. At that point, Local Authorities were enabled to bring 'Everyone In' from the streets, providing accommodation to all rough sleepers regardless of their eligibility under usual criteria for accessing homelessness assistance.

In Enfield, the Council moved all rough sleepers in the borough into the Edmonton Travelodge or into other accommodation in the community. APAP continued to work alongside Enfield Council, providing skilled and experienced staff to work from the Travelodge, supporting and providing casework to guests housed at the hotel.

This provision was offered from March 2020, when the first lockdown began, however as much as we had all hoped that the Central government funding for the 'Everyone In' project heralded a new commitment to ending rough sleeping for good, this was sadly not to be. The same level of funding was not extended and by the Autumn, many councils were winding up this provision. Enfield Council closed the Travelodge project on 31 August 2020.

Outcomes and demographics

Between 1 June 2020 and the end of the project on 31 August 2020, APAP staff worked with 109 guests accommodated at the Enfield Travelodge. These were a mixture of rough sleepers identified by outreach teams, and emergency placements from departments within the Council. They presented with a mixture of high, medium and low support needs, with several experiencing significant mental health issues, and a number with drug and alcohol problems.

A significant proportion of this group had No Recourse to Public Funds (36% – 33 EEA nationals & 7 Non-EEA nationals) and would not normally have qualified for support from local councils, therefore are the hardest group to help to move on.

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Fortunately, in June 2020 the Minister for Rough Sleeping and Housing, Luke Hall, announced new funding to support the suspension of a derogation normally applied through Article 24(2) of the EU Directive on Free Movement, which normally prevents local authorities from providing accommodation to EU nationals without a qualifying right to reside. This 'suspension of derogation' allowed councils to provide accommodation to this group for up to 12 weeks. This important provision created a lifeline for a large swathe of people who could otherwise have been facing falling off a cliff edge as the 'Everyone In' provision was withdrawn. Many EEA national guests at the hotel were thus able to benefit from this, giving them time to regularise their immigration status or seek employment, enabling them to obtain entitlements or resources to move into accommodation.

Non-EEA nationals faced bigger challenges moving on as Councils had fewer legal powers to continue accommodating them. The primary option for this group was to be supported into placements run by voluntary sector organisations – for example night shelters run by local charities, and hosting placements. However, this provision is typically very scarce, and during this period many pre-existing projects faced additional challenges and restrictions due to the COVID-19 health risks. As a result there was even less availability and therefore competition for placements even higher. It is for this reason that APAP sees it as a priority to ensure that we are able to provide accommodation to people with NRPF, as they are some of the most vulnerable and in need people in our society. For example, APAP have always ensured that our winter night shelters are open and accessible to people with NRPF and have built up expertise and partnerships which enable us to work effectively with this group, to support them to stabilise their position and move on where possible. Below you can find the report from our winter night shelter provision 2020/21.

Winter Night Shelters

In the past, APAP have operated winter night shelters using a dormitory style venue, at rotating venues each night throughout the week. Each venue was provided by a faith partner (we worked with 13 churches and a synagogue across Haringey and Enfield) which also provided dedicated volunteers who provided a warm welcome and valuable practical and emotional support to guests staying at the shelter. Unfortunately this year, due to the public health risks caused by COVID-19 and changes to government guidance on night shelters, we were unable to run the project in this way.

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However, APAP were fortunate to be granted funds to provide self-contained accommodation, from two sources – the Ministry of Housing, Communities and Local Government (MCHLG) through the Winter Transformation Fund, administered by Homeless Link, and the National Lottery Community Fund. This funding enabled us to redesign the service to provide self-contained, COVID-safe accommodation to our guests, ensuring we could still deliver vital emergency accommodation during the winter months from November to March.

APAP opened 3 small scale shelters, providing 15 bedspaces overall. We rented a church annex at Holy Innocents Church in Haringey and 2 residential properties in Haringey and Enfield. Guests were provided with overnight shelter, a warm welcome, washing and laundry facilities, an evening and morning meal supported by volunteers. Alongside this, our Winter Night Shelter Project Co-ordinator provided specialist advice and advocacy to enable guests to address their housing issues, helping them to move on to more stable accommodation.

There were a number of challenges in setting up this project – procuring venues and staff at short notice was extremely difficult, as was managing the worries of our guests, staff and volunteers in relation to COVID-19. We were proud to have maintained a COVID-safe environment, with no reported cases of the virus. Although we were unable to work with our faith partners and volunteers in the same way this year, we still worked closely with them and benefitted from their support. Many of the volunteers connected to the faith groups did not feel able to volunteer directly at the shelter due to the possible risks, but quite a few still contributed in different ways, for example by cooking and delivering meals.

APAP supported 40 guests overall, providing 1232 nights of accommodation.

We spent time with our guests in different ways – the shelters were staffed by paid staff present overnight and we also benefitted from the support of volunteers who welcomed guests and provided their meals.

The project was successful in its aim to reduce homelessness. Throughout the duration of the winter night shelter project we supported 22 people (55%) of our guests to move on to more stable accommodation. We also supported guests to overcome wider issues and causes of homelessness – for instance accessing support with substance misuse issues, helping to managing finances and benefit claims, referrals to mental and physical health services, and accessing immigration advice (particularly around accessing the EU Settlement Scheme). Another major outcome was the fact that we maintained a COVID-safe environment for the duration of the project (no cases of COVID-19 were reported).

Although APAP were able to offer fewer bedspaces this year (15 as opposed to the usual 24), there were benefits to the new project mode. It was certainly kinder on our guests – not having to move around to a different shelter each night, and having their own room gave them a greater sense of privacy, stability and dignity. As yet it remains to be seen how future years of this project will look – this will depend both on the public health situation and on availability of funding.

Case study

'Arnold' (35), a Lithuanian man who had worked in a local recycling plant for over 10 years but lost everything after he started to use heroin 5 years ago. When his relationship broke down, he lost his place to live and his job soon after that. For the last 4 years he had been living in derelict buildings in different parts of Haringey and in a cycle of addiction, destitution, and homelessness. Eventually he had enough of this life and reached out for help. A local drug support centre assisted Arnold to stabilise with an opioid substitute and then referred him to APAP's Winter Night Shelter.

After a couple of weeks getting used to creature comforts again, he was ready to take the next steps in his recovery. APAP assisted him to access advice and support to apply to stay in the United Kingdom through the EU Settled Status programme: part of the "Brexit" package for EEA nationals who began living and working in the UK before Brexit.

Arnold stayed at the APAP's Winter Night Shelter while he played the waiting game. After a couple of months, he was awarded his EU Settled Status, which for the first time in years gave him options to access accommodation. Arnold still has a journey ahead of him but now that he is living in his own studio flat he has a chance to keep up the momentum of his recovery.

'Spring Transitions' move-on project

In Spring 2020, APAP were again successful in applying to Homeless Link for their next round of funds, the Spring Transitions Fund. This enabled APAP to provide extended move-on support to those guests remaining in our shelter at the end of the winter period in March. Normally at the end of March guests would face an abrupt return to the street if they had not yet managed to resolve their housing issue. However this new funding enabled us to continue supporting them with accommodation and casework.

Under this project, between April 2020 and June 2021 we provided a further 910 nights of accommodation, supported 11 more guests to move onto stable accommodation, 6 people with help to access employment, and 4 people to access immigration advice.

Case Study

'Amelia', a young woman from Portugal, approached APAP after fleeing an abusive relationship. As an EU national without a qualifying 'right to reside', Amelia could access the usual domestic abuse refuges, because she was not entitled to housing benefit (which would usually fund someone's stay).

As well as practical barriers to finding safety and shelter, following her experiences Amelia was struggling to trust people around her. APAP's staff put energy and time into building trust and making her feel safe in her accommodation and supporting her to talk about her experiences. Amelia at first felt afraid to communicate and had a deep sense of mistrust rooted in self-protection, after her experience of being followed and abused by her ex-partner. Slowly, Amelia began to confide in APAP, feel more secure, and take steps to access help and services to help her break free of the psychological impact that her relationship had had on her. It was not easy, as several times Amelia disengaged from the support offered to her, but with perseverance and reassurance, she managed to stabilise.

Amelia was also helped to apply for status under the EU Settlement Scheme, to search for a job, and finally to access a supported accommodation. By the time she left APAP, we are pleased to report that Amelia was much stronger and had started to rebuild her life.

Future plans

Although two of our biggest projects to date have now come to an end (the accommodation projects run in partnership with Enfield and Haringey Councils), we have exciting new plans for delivering new projects to support rough sleepers and people at risk of homelessness in our communities:

- We are about to open a dedicated women's shelter in Haringey, providing 6 bedspaces for vulnerable homeless women, including those with No Recourse to Public Funds. We will employ a women's caseworker who will provide specialist advice and support to help the women living there to move on to more stable accommodation and access support with surrounding issues. Homeless women have very different routes into homelessness and very different needs, plus they often are deterred from accessing mainstream services which are so often targeted at men. This is why we believe it is so important for us to create this specially designed service which will ensure they are comfortable to access the service and that their needs are met.
- We have also secured funding to set up the Enfield Resource Centre, an advice drop-in and homeless day centre in Enfield. Visitors will be able to access breakfast, a warm welcome and advice to address their housing problem. We are expecting this project to start in July 2021.

Beyond this, we are open to new opportunities, possibilities and partnerships. Of course the external environment is very uncertain still but APAP are lucky to benefit from such positive community relations and partnerships, plus our trusted position as an independent provider of services. We are looking forward to what 2021/22 brings!

5. Fundraising

We could not have achieved what we did this year, without the generous support of our funders, from the Trusts who supported us, to the individual donors who gave or fundraised for us (either on their own or as part of a local association or faith group). Sending a big thank you to you!

This year we were supported by the following funders:

- Haringey Council
- Enfield Council
- The National Lottery Community Fund
- London Catalyst
- Haringey Giving
- Crisis Emergency Response Fund
- The London Community Foundation
- Charities Aid Foundation
- Mrs Smith and Mount Trust
- People's Postcode Trust
- MCHLG/Homeless Link
- Hornsey Parochial Charities
- Nationwide Community Fund
- Screwfix Foundation

6. Partnerships

Supporting our guests out of homelessness requires a multi-agency approach. We work in partnership with a range of statutory and non-statutory services to meet our guests' housing and wider needs. We are grateful to our partners, including:

- Haringey Council
- Enfield Council
- Polish and Eastern European Community Centre (PEEC)
- Haringey Migrant Support Centre
- The Felix Project
- Community Cook Up
- HAGA
- Besom Haringey
- Muswell Hill Soup Kitchen
- London Catholic Worker
- Haringey Law Centre
- Haringey Citizens Advice Bureau
- Enfield Citizen's Advice
- Homeless Link
- NACCOM
- Enfield Voluntary Action
- Haringey Outreach Team
- Haringey Volunteer Centre/ The Bridge Renewal Trust
- Thames Reach Rapid Response Team
- The Good Gym
- Mulberry Junction
- Muswell Hill Friends
- Martha House

Although we were not able to run our winter night shelters in direct collaboration with our faith partners this year, we still benefitted from their support, goodwill, financial contributions and

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volunteer support. With thanks to our faith partners who we hope we can work more closely with in the very near future:

Haringey	Enfield
<ul style="list-style-type: none">• St. James, Muswell Hill• Holy Innocents Church, Crouch End• Woodberry Down Chapel• New Covenant Church, Wood Green• Hornsey Moravian Church• St Paul the Apostle, Wood Green• Muswell Hill Synagogue• St. Mary's, Tottenham• Gospel Centre• Hornsey Parish Church	<ul style="list-style-type: none">• Palmers Green United Reformed Church• Enfield Baptist Church• St Alphege Church• All Saints Church, Edmonton• St Andrew's Church, Southgate• Lancaster Road United Reformed Church• St Luke's Church, Clay Hill

7. Financial information

Financial Review and Reserves Policy

Income during the period under review was £716,346 (2020: £373,630) and expenditure was £561,944 (2020: £284,876). Of the total income £682,046 (2020: £356,392) was from restricted grants. The charity has net income during the year of £154,402 (2020: £88,754). Total funds held at the year end were £264,015 (2020: £109,612) of which £25,475 (2020: £1,987) were general funds and £238,540 (2020: 107,625) were restricted funds committed to be spent in the coming months.

The charity recognises the importance of maintaining a level of free reserves to provide the charity with adequate financial stability to meet existing financial obligations, and the means for it to meet its charitable objectives for the foreseeable future.

We are working towards establishing a reserves level which is at least equivalent to 3 months' running costs (all salaries, project running costs and overheads). Due to the fact that the charity has grown substantially in the last 24 months, we have not yet established this level of reserves. Because the reserves relate to the running costs, these can vary from year to year. For example, there has been significant growth in 2019/20 and 2020/21, but we are anticipated to deliver reduced services in 2021/22, meaning there are likely to be significantly reduced running costs (and therefore less reserves needed).

Whilst the charity has in the past 2 years covered the majority of its running costs through regular monthly contractual payments, now these contracts have ended we will not have a regular source of income and will be reliant on applying to trusts and foundations for small grants, and to funding schemes such as those provided by MCHLG (eg. the Winter Transformation Fund). Whilst we can make a robust plan to fundraise from these sources, they are by no means guaranteed. As such, it is prudent that we plan for any periods where we experience a drop in planned income, as well as any unplanned expenditure. The trustees consider that reserves level at 3 to 6 months' running costs which is likely to range between £50k and £90k will be sufficient to allow us to take the necessary action to remedy any delay in income. As at 31 May 2021 our unrestricted reserves stood at £25,475.

Our plan for building our reserves level includes:

- a) Prioritising any unrestricted income (eg. public donations) to be allocated to our free reserves

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- b) Actively fundraising from trusts and foundations to raise funds that can be added to our free reserves
- c) As far as is possible, ensuring any planned expenditure is covered by funds raised, before it is committed to

The Trustees will keep the level of reserves under regular review to ensure that they are adequate to fulfil our continuing obligations. They will be reviewed at least quarterly, but normally at each management committee meeting (every six weeks). When considering our level of reserves we will have reference to our monthly management accounts and cashflow report.

The reserves policy itself will be reviewed at least every 12 months.

Public Benefit Statement

The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

Risk Assessment

The charity has conducted a risk assessment and has established a register, which will be updated annually. The register will have appropriate systems and procedures in place to mitigate the risks the charity faces. Such headings will be funding and risks, internal control risks, implementation procedure for transactions and projects, health and safety for staff, volunteers and clients.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

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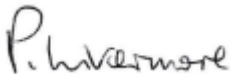
- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006

This report was approved by the Board of Trustees on 9 February 2022 and signed on its behalf.



Name: Peter Livemore (Trustee)

All People All Places

Independent Examiner's Report to the Trustees

I report on the financial statements of the company for the year ended 31 May 2021 as set out on pages 24 to 35.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).


Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Ssempijja (ACA)
NfP Accountants Ltd
No. 38, 52 Peckham Grove
London
SE15 6FR

Date: 11 February 2022

All People All Places

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 May 2021

	Note	Unrestricted £	Restricted £	2021 Total £	Unrestricted £	Restricted £	2020 Total £
Income from:							
Donations and legacies	2	34,300	256,660	290,960	17,237	36,670	53,907
Charitable activities							
Helping the homeless	3	–	425,386	425,386	–	319,722	319,722
Other		–	–	–	1	–	1
Total income		34,300	682,046	716,346	17,238	356,392	373,630
Expenditure on:	4						
Raising funds		–	–	–	–	–	–
Charitable activities							
Helping the Homeless		9,169	552,775	561,944	36,109	248,767	284,876
Total expenditure		9,169	552,775	561,944	36,109	248,767	284,876
Net income / (expenditure) for the year		25,131	129,271	154,402	(18,871)	107,625	88,754
Transfers between funds		(1,643)	1,643	–	–	–	–
Net movement in funds		23,488	130,914	154,402	(18,871)	107,625	88,754
Reconciliation of funds:							
Total funds brought forward		1,987	107,625	109,612	20,858	–	20,858
Total funds carried forward	12	25,475	238,540	264,015	1,987	107,625	109,612

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 11 to the financial statements.

All People All Places

Statement of cash flows

For the year ended 31 May 2021

	Note	2021 £	£	2020 £	£
Cash flows from operating activities	13				
Net cash provided by / (used in) operating activities		144,775		37,194	
		<hr/>		<hr/>	
Change in cash and cash equivalents in the year		144,775		37,194	
Cash and cash equivalents at the beginning of the year		58,802		21,608	
Change in cash and cash equivalents due to exchange rate movements		-		-	
		<hr/>		<hr/>	
Cash and cash equivalents at the end of the year	14	<u>203,577</u>		<u>58,802</u>	

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

There are no key judgements that the charitable company has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1 Accounting policies (continued)

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

- | | |
|------------------------|------|
| • Helping the Homeless | 100% |
|------------------------|------|

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

j) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

All People All Places

Notes to the financial statements

For the year ended 31 May 2021

2 Income from donations, grants and legacies

	Unrestricted £	Restricted £	2021 total Total £	2020 Total £
Donations	23,840	–	23,840	17,237
HMRC JRS Grant	10,460	–	10,460	–
Grants	–	256,660	256,660	36,670
	<u>34,300</u>	<u>256,660</u>	<u>290,960</u>	<u>53,907</u>

3 Income from charitable activities

	Unrestricted £	Restricted £	2021 Total £	2020 Total £
Helping the homeless				
Enfield Council	–	55,855	55,855	111,686
Haringey Council	–	369,531	369,531	208,036
	<u>–</u>	<u>–</u>	<u>–</u>	<u>–</u>
Total income from charitable activities	<u>–</u>	<u>425,386</u>	<u>425,386</u>	<u>319,722</u>

All People All Places

Notes to the financial statements

For the year ended 31 May 2021

4 Analysis of expenditure

	Cost of raising funds	Charitable activity Helping the Homeless	Support costs	2021 Total	2020 Total
	£	£	£	£	£
Staff costs (Note 5)	–	474,684	–	474,684	238,856
Staff training and other costs	–	3,083	–	3,083	150
Supplies & services for client	–	14,981	–	14,981	17,106
Equipment & Storage cost	–	2,743	4,516	7,259	5,559
Day centre rent and running costs	–	45,297	–	45,297	3,473
Telephone, IT and computer costs	–	–	5,574	5,574	–
Travel and subsistence	–	1,713	–	1,713	15,276
Volunteer expenses	–	409	–	409	–
General office costs	–	–	4,050	4,050	1,781
Accountancy and payroll fee	–	–	3,152	3,152	1,310
Independent examiner's fee	–	–	1,440	1,440	944
Hardship payments	–	302	–	302	162
	–	543,212	18,732	561,944	284,617
Support costs	–	18,732	(18,732)	–	–
Total expenditure 2021	–	561,944	–	561,944	284,617

	Cost of raising funds	Charitable activity Helping the Homeless	Support costs	2020 Total
	£	£	£	£
Staff costs (Note 5)	–	238,856	–	238,856
Staff training and other costs	–	150	–	150
Fundraising fees	–	259	–	259
Supplies & services for client	–	17,106	–	17,106
Equipment & Storage cost	–	5,559	–	5,559
Day centre rent and running costs	–	–	3,473	3,473
Travel and subsistence	–	–	15,276	15,276
General office costs	–	–	1,781	1,781
Accountancy and payroll fee	–	–	1,310	1,310
Independent examiner's fee	–	–	944	944
Hardship payments	–	162	–	162
	–	262,092	22,784	284,876
Support costs	–	22,784	(22,784)	–
Total expenditure 2020	–	284,876	–	284,876

Of the total expenditure, £9,169 was unrestricted (2020: £36,109) and £552,775 was restricted (2020: £248,767).

All People All Places

Notes to the financial statements

For the year ended 31 May 2021

5 Analysis of staff costs and the cost of key management personnel

Staff costs were as follows:

	2021 £	2020 £
Salaries and wages	386,051	201,304
Redundancy and termination costs	–	–
Social security costs	25,585	10,017
Pension contributions	7,565	3,995
Freelance staff	55,483	23,540
	<u>474,684</u>	<u>238,856</u>

No employee earned more than £60,000 during the year (2020: nil).

The total employee benefits including pension contributions of the key management personnel, made up of the Director, Service Manager, Business Development Manager were £68,623 (2020: £38,761).

6 Staff numbers

The average number of employees (head count based on number of freelance staff) during the year was as follows:

	2021 No.	2020 No.
Helping the Homeless	19	14
	<u>19</u>	<u>14</u>

7 Related party transactions, trustee remuneration and expenses,

There are no related party transactions to disclose for 2021 or 2020

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No Charity trustee received Trustees' expenses representing payment or reimbursement of travel and subsistence costs.

8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

All People All Places

Notes to the financial statements

For the year ended 31 May 2021

9 Debtors

	2021 £	2020 £
Other debtors	2,500	–
Accrued income	63,979	62,666
	<u>66,479</u>	<u>62,666</u>

10 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	–	2,048
Taxation and social security	2,086	6,867
Other creditors	–	1,521
Accruals	3,955	1,420
	<u>6,041</u>	<u>11,856</u>

11 Analysis of net assets between funds

	General unrestricted £	Designated £	Restricted £	2021 Total funds £
Net current assets	25,475	–	238,540	264,015
Net assets at the end of the year	<u>25,475</u>	<u>–</u>	<u>238,540</u>	<u>264,015</u>

Analysis of net assets between funds

	General unrestricted £	Designated £	Restricted £	2020 Total funds £
Net current assets	1,987	–	107,625	109,612
Net assets at the end of the year	<u>1,987</u>	<u>–</u>	<u>107,625</u>	<u>109,612</u>

All People All Places

Notes to the financial statements

For the year ended 31 May 2021

12 Movements in funds

Current year ended 31 May 2021	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
Restricted funds					
National Lottery – Awards for All	–	10,000	(2,802)	–	7,198
National Lottery – Reaching Communities	–	59,232	(53,204)	–	6,028
Spring Transition Fund	–	29,970	(10,121)	–	19,849
Enfield council	36,186	55,855	(53,794)	–	38,247
Haringey Council	49,311	369,531	(332,461)	–	86,381
Haringey giving	2,374	–	(2,496)	122	–
Crisis Emergency Response	3,954	–	(3,973)	19	–
London Community Response Fund wave	5,000	–	(5,000)	–	–
Charities Aid Foundation Grant	10,000	–	(10,000)	–	–
Mrs Smith and Mount Trust	–	7,250	(7,250)	–	–
London Community Response Fund Wave	–	10,959	(10,959)	–	–
People's Postcode Trust	–	19,926	(276)	(13)	19,637
Homeless Link Winter Transformation Fund	–	52,624	(52,643)	19	–
Nationwide Community Fund	–	50,000	–	–	50,000
Screwfix	–	5,000	–	–	5,000
Hornsey Parochial Charities – WS	–	5,000	–	–	5,000
Small grants	800	6,700	(7,796)	1,496	1,200
Total restricted funds	107,625	682,047	(552,775)	1,643	238,540
Unrestricted funds:					
General funds	1,987	34,300	(9,169)	(1,643)	25,475
Total unrestricted funds	1,987	34,300	(9,169)	(1,643)	25,475
Total funds	109,612	716,346	(561,944)	–	264,015
Prior year ended 31 May 2020					
	At the start of the year £	incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
Restricted funds:					
National Lottery – Awards for All	–	10,000	(10,000)	–	–
Enfield council	–	111,686	(75,500)	–	36,186
Haringey Council	–	208,036	(158,725)	–	49,311
London Catalyst	–	1,000	(1,000)	–	–
Haringey giving	–	4,870	(2,496)	–	2,374
Crisis Emergency Response	–	5,000	(1,046)	–	3,954
The London Community Response Fund	–	5,000	–	–	5,000
Charities Aid Foundation Grant	–	10,000	–	–	10,000
London Churches Refugee Fund	–	800	–	–	800
Total restricted funds	–	356,392	(248,767)	–	107,625
Unrestricted funds:					
General funds	20,858	17,238	(36,109)	–	1,987
Total unrestricted funds	20,858	17,238	(36,109)	–	1,987
Total funds	20,858	373,630	(284,876)	–	109,612

All People All Places

Notes to the financial statements

For the year ended 31 May 2021

12 Movements in funds (continued)

National Lottery – Awards for All – APAP Salary costs for Volunteer Co-ordinator

National Lottery – Reaching Communities – APAP Funding towards an amended winter night shelter project model, providing self-contained accommodation.

Housing Justice – Spring Transitions Fund – Funding for accommodation to help guests move on from the winter night shelter

Enfield council – Contract to provide a night shelter for rough sleepers in Enfield, and staff support for guests accommodated under the 'Everyone In' scheme.

Haringey Council – Contract to provide a night shelter and move on support for rough sleepers in Haringey

London Catalyst – Hardship funds for clients.

Haringey giving – Essential items to meet guests needs arising from the COVID-19 pandemic

Crisis Emergency Response – Essential items to meet guests needs arising from the COVID-19 pandemic

The London Community Foundation – Salary and related costs for Primary Services Co-ordinator

Charities Aid Foundation Grant – Organisational costs to meet guests needs arising from the COVID-19 pandemic.

Mrs Smith and Mount Trust – Salary costs for caseworker, and funds towards the winter night shelter project

The London Community Response Fund Wave 1 – Essential items to meet guests needs arising from the COVID-19 pandemic

People's Postcode Trust – Salary costs for Project Co-ordinator/caseworker

Homeless Link – Funding towards 2020/21 Winter Night Shelter project, providing self contained accommodation for guests

Nationwide Community Fund - Salary and project costs for the Enfield Resource Centre

Screwfix - Capital costs for the Enfield Resource Centre

Hornsey Parochial Charities - WS - (£5k) - Project costs for the Annex Women's Shelter

Small misc restricted grants – various funds donated for the winter night shelter

13 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	154,402	88,754
(Increase)/decrease in debtors	(3,813)	(62,666)
Increase/(decrease) in creditors	(5,815)	11,106
Net cash provided by / (used in) operating activities	144,774	37,194

All People All Places

Notes to the financial statements

For the year ended 31 May 2021

14 Analysis of cash and cash equivalents

	At 1 June 2020 £	Cash flows £	Other changes £	At 31 May 2021 £
Cash in hand	58,802	144,775	–	203,577
Total cash and cash equivalents	58,802	144,775	–	203,577

15 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property 2021 £	2020 £	Equipment 2021 £	2020 £
Less than one year	2,000	–	–	–
	2,000	–	–	–

The charity has a Tenancy at Will in force with a termination notice period of four weeks for one of its shelters at a peppercorn rent.

16 Legal status of the charity

The charity is a company limited by guarantee (registered in England and Wales number 07253692) and has no share capital. The liability of each member in the event of winding up is limited to £10. Its registered address Rear Annex, Holy Innocents Church 134 Tottenham Lane, Horney, London, England, N8 7EL.

17 Volunteers

All People All Places works closely with volunteers in all the projects. There are many different volunteer roles at APAP, and some of the tasks include:

- Supporting the women's night shelter by creating a warm and friendly space for guests in the evenings and mornings.
- Preparing meals and clearing up shared spaces
- Greeting, chatting with, playing games with, and listening to guests.
- Helping with laundry, washing up and maintaining a clean environment.
- Preparing and serving breakfast at the Enfield Resource Centre.
- Welcoming visitors to the resource centre and creating a friendly atmosphere.
- Running the reception and checking in visitors to the Resource Centre
- Transportation, eg. collecting food, clothing, furniture & other donations.

Appendix 1: All People All Places Staff: 2020/21

Thank you to all the dedicated staff who worked with APAP during this challenging year:

Aisha Alam
Hafza Ali
Azade Eghbali Babali
Christina Ball
Emma Banks
Adaia Bwoga
Sarah Buggins
Conor Cregan
Daniel Duckworth
Daniel DeLange
Elenka Dimitrova
Minerva Fadel
Alex Fox
Max Fowler-Wright
Giulia Gallon
Laura Goodman
Duncan Gray
Jonny Kite
Sam Hickford
Brenda Ntanda Lukisa
Laura Harrison Mullane
Freddie Macha
Jacek Malinowski
Amy Murtagh
Fabrah Shinanjee
Molly Timmis
Kevin Vinton