



Registered Charity Number: 1139817

Registered Company Number: 07327258

REDEEMING OUR COMMUNITIES
TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

REDEEMING OUR COMMUNITIES
Reports and accounts
Contents

| | Page |
|--|------|
| Trustees’ Report | 3 |
| Statement of Directors’/Trustees’ Responsibilities | 6 |
| Independent Examiner’s Report | 8 |
| Statement of Financial Activities | 9 |
| Balance Sheet | 12 |
| Statement of cash flows | 13 |
| Notes to the accounts | 14 |

REDEEMING OUR COMMUNITIES

The report of the Trustees for the year ended 31 December 2023

Introduction

The trustees present their annual director's report and financial statements for the year ended 31 December 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2018).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Purpose and Activities of the Charity

The Charity's objectives are:

Redeeming Our Communities (ROC) exists to enable people of goodwill to work together for safer, kinder communities. We encourage churches and statutory agencies to cooperate in discussing community strengths and needs and to collaborate in mutually resourced projects delivered primarily through volunteers.

Activities of the Charity

We are mindful of the Charity Commission's guidance regarding the need to operate for the benefit of the public. We organize and support Community Engagement Projects (ROC Conversations) to which are invited: local people of goodwill; leaders, officers and members of churches, statutory agencies and other local groups. These projects include the appointment of an inter-agency Action Team which according to local opportunities and resources, we assist in establishing new local projects; recruiting, training and vetting volunteers; fundraising and monitoring.

Achievements and performances

We hosted 3 community engagement initiative this year in Telford, Lye, and Canterbury.

Over 900 people attended, and we set up 9 voluntary multi-agency action groups with an average of 20 people in each group. In Lye we have employed a community coordinator to oversee our work in the West Midlands.

Our voluntary action groups meet regularly and respond to local social needs by setting up or supporting projects such as a community fayre, community litter pick, winter coat project, baby bank, drop in café and a walking group.

We organise a quarterly Zoom meeting for action group leaders across the UK to stay in touch and share best practice.

Our partnership with Street Angels and Festival Angels continues to thrive. With over 100 projects across the UK. The project focusses on raising up volunteers to patrol the streets, keeping people safe during the evenings and early hours. We have

REDEEMING OUR COMMUNITIES

The report of the Trustees for the year ended 31 December 2023

recruited and trained volunteers to work at 14 music festivals over the summer months.

Our ROC Family Mentors schemes offers support to families on a referral basis. 75% of participants achieved significant goals and 60% said they were more engaged with a community organisation. New projects started in Belfast and Oxfordshire in 2023.

In February 2023 Debra and Josh went to speak at a city-wide gathering in Wolverhampton as the follow up to the ROC Conversation in 2022. In March, Debra was invited to speak at a civic leader's breakfast in Eastbourne.

Our CEO Debra Green has had a number of other speaking engagements in 2023 including Cedarwood Festival, Spring Harvest, Made for Encounter, New Wine, the HTB conference, Christ Church central conference, One Voice Darlington and our own ROC conference in November.

Our work in Northern Ireland has grown and the team have developed new compassion projects offering winter coats and school uniforms to families in need. ROC in Northern Ireland have also developed a new project called Project Can Do which offers a 5-week well-being course to communities.

Financial Review

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Policies on reserves

The Trustees consider that the charity should maintain reserves sufficient to cover three months overheads amounting to £64,000 and a further contingency of £30,000. The charity has reserves in excess of this at the year-end.

Availability and adequacy of assets of the funds.

The board of Trustee is satisfied that the charity assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Transactions and Financial position

The Statement of Financial Activities show net outgoing resources for the year of a revenue nature of £9,819 (2022: £81,890)

The total reserve at the yearend stand at £413,799 (2022: £423,618).

Free unrestricted liquid reserves amounted to £324,188 (2022: £352,308).

Share Capital

The Company is limited by guarantee and therefore has no share capital.

REDEEMING OUR COMMUNITIES

The report of the Trustees for the year ended 31 December 2023

Plans for future periods.

2024 plans:

In 2023, we were commissioned to set up Crisis Hubs in Wythenshawe with funding from the Integrated Care Board. The first project will start in the summer of 2024.

Plans are underway to work with the Police and Crime Commissioner of the West Midlands to host a multi-agency conference in January 2024 entitled Steps to Stronger Partnerships. Plans are also underway for ROC Conversations in Fleetwood and Portsmouth.

Reference and administrative details

| | |
|-----------------------------|--|
| Date of incorporation | 29 July 2007 |
| Company Registration Number | 07327258 |
| The Registered Office is | The Fuse, Warburton Lane, Partington, Manchester, M31 4BU |
| Charity Registration Number | 1139817 |

Directors and trustees

Julia Robertson
Sir Peter Fahy
David Smart
Angela Williams
Mark Corbin
Jillian Duff

All the directors of the company are also the Trustees of the charity, and their responsibilities include all the responsibilities of the directors under the Companies Acts and of Trustees under the Charities Act.

The Trustees are legally responsible for the overall management and control of all aspects of ROC's work. They meet two or three times a year to approve the annual budget and to review progress with the strategic plan objectives for the year. Day to day management of the work is delegated to the Executive Management Team.

Nature of the Governing Documents and Constitution of the Charity

The Organisation is a charitable company limited by guarantee, incorporated on 29 July 2007 and registered as a charity on 21 August 2007. The Company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Article of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

The methods adopted for the recruitment and appointment of new trustees.

The directors of the company are also charity trustees for the purpose of charity law and under the Company's Articles the directors are known as members of the charity.

The directors are chosen to bring a wide variety of skills to the charity management.

REDEEMING OUR COMMUNITIES

The report of the Trustees for the year ended 31 December 2023

Independent Examiner

Malcolm Wright, Elpizo Limited, Chartered Accountants, 13 Village Road, Higher Bebington
Wirral, CH63 8PP

Bankers

Barclays Bank plc
Leicester
LE 87 2BB

Statement of Director's and Trustees' Responsibilities

The charity trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statements as to disclosure to our independent examiner

In so far as the trustees are aware at the time of approving our trustees' annual report:

There is no relevant information, being information needed by the independent examiner in connection with preparing their report, of which the group's auditor is unaware, and the trustees, having made enough enquiries of fellow directors that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant

REDEEMING OUR COMMUNITIES

The report of the Trustees for the year ended 31 December 2023

independent examination information and to establish that the independent examiner is aware of that information.

By order of the board of trustees

This report was approved by the board of Trustees on 27 May 2024

Director and Trustee

REDEEMING OUR COMMUNITIES

Independent Examiner's Report to the Trustees of the Charity

Report of the Independent Examiners to the Trustees on the account of the Charity for the year ended 31 December 2023.

I report on the financial statement of the charitable company on page 9 to 22 for the year ended 31 December 2023.

Respective responsibilities of the Trustees and Examiner

As the charity trustees, who are also directors of the company for the purpose of the company law, you are responsible for preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law and under section 144(2) of the Charities Act 2011 ("the Charities Act") and is eligible for independent examination. It is my responsibility to:

- Examine accounts under the section 145 of the Charities Act.
- Follow the procedure laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- To state whether particular matters have come to my attention.

Basis of opinion and scope of work undertaken

My examination was carried out in accordance to general directions given by the charity commission. An examination includes a review of accounting records, kept by the charity and a comparison of accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit. Consequently, no opinion is given as to whether the accounts present a true and fair view and report is limited to the matters set out in the statement below.

Independent Examiner's Statement

In connection with examination, no matters have come to my attention.

1. Which gives me reasonable cause to believe that in any material respect the requirements.
 - To keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - To prepare accounts which accord with the accounting records and comply with accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statements of Recommended Practice: Accounting and reporting by Charities have not been met; or,
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Malcolm Wright, Chartered Accountant,
Elpizo Limited,
13 Village Road,
Higher Bebington,
Wirral. CH63 8PP



The date upon which my opinion is expressed is: 27 May 2024

REDEEMING OUR COMMUNITIES**Statement of Financial Activities for the year ended December 2023**

| | | Unrestricted Funds 2023 £ | Restricted Funds 2023 £ | Total Funds 2023 £ | Last Year Total Funds 2022 £ |
|--|-------|------------------------------------|----------------------------------|-----------------------------|---------------------------------------|
| | Notes | | | | |
| Income | | | | | |
| Donations, grants and legacies | 3 | 228,145 | 69,340 | 297,485 | 173,127 |
| Income from charitable activities | 4 | 560,735 | - | 560,735 | 468,305 |
| Tax reclaims | | 10,893 | - | 10,893 | 7,865 |
| Investment Income | 5 | <u>3,399</u> | <u>-</u> | <u>3,399</u> | <u>393</u> |
| Total Income | | <u>803,172</u> | <u>69,340</u> | <u>872,512</u> | <u>649,690</u> |
| Expenditure | | | | | |
| Expenditure on charitable activities | 6 | <u>835,150</u> | <u>47,181</u> | <u>882,331</u> | <u>731,580</u> |
| Total expenditure | | <u>835,150</u> | <u>47,181</u> | <u>882,331</u> | <u>731,580</u> |
| Net income/(expenditure) for the year | | (31,978) | 22,159 | (9,819) | (81,890) |
| Gross transfer between funds | | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| Net movement in funds | | (31,978) | 22,159 | (9,819) | (81,890) |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | <u>382,591</u> | <u>41,027</u> | <u>423,618</u> | <u>505,508</u> |
| Total funds carried forward | | <u>350,613</u> | <u>63,186</u> | <u>413,799</u> | <u>423,618</u> |

The net movement in funds to above in the net incoming resources as defined in the statement of Recommendation Practice for Accounting and reporting issued by the Charity Commission for England and Wales and is reconciled to the total funds as shown in the Balance Sheet on page 12 as required by the said statement.

All activities derive from continuing operation.

The notes on page 14 to 22 form an integral part of these accounts.

REDEEMING OUR COMMUNITIES**Statement of Financial Activities for the year ended December 2023**

Income and Expenditure Account as required by the Companies Act for the year ended 31 December 2023

| | 2023 | 2022 |
|--|------------------------|------------------------|
| | £ | £ |
| Turnover | 869,113 | 649,297 |
| Direct costs of turnover | <u>880,831</u> | <u>730,080</u> |
| Gross surplus | <u>(11,718)</u> | <u>(80,783)</u> |
| Governance costs | <u>1,500</u> | <u>1,500</u> |
| Operating surplus | <u>(13,218)</u> | <u>(82,283)</u> |
| Interest receivable | <u>3,399</u> | <u>393</u> |
| Surplus on ordinary activities before tax | <u>(9,819)</u> | <u>(81,890)</u> |
| Retained surplus for the financial year | <u>(9,819)</u> | <u>(81,890)</u> |

All activities derive from continuing operations

The notes on pages 14 to 22 form integral part of these accounts.

REDEEMING OUR COMMUNITIES**Statement of Financial Activities for the year ended 31 December 2023****Analysis of prior year total funds as required by paragraph 4.2 of Statement of Recommended Practice (SORP)**

| | | Unrestricted Funds 2022 £ | Restricted Funds 2022 £ | Total Funds 2022 £ |
|--|-------|------------------------------------|----------------------------------|-----------------------------|
| | Notes | | | |
| Income | | | | |
| Donations, grants and legacies | 3 | 87,295 | 85,832 | 173,127 |
| Income from charitable activities | 4 | 468,305 | - | 468,305 |
| Covid grants | | 7,865 | - | 7,865 |
| Investment Income | 5 | 395 | - | 395 |
| Total Income | | <u>563,858</u> | <u>85,832</u> | <u>649,690</u> |
| Expenditure | | | | |
| Expenditure on charitable activities | 6 | 682,579 | 49,001 | 731,580 |
| Total expenditure | | <u>682,579</u> | <u>49,001</u> | <u>731,580</u> |
| Net income/(expenditure) for the year | | (118,721) | 36,831 | (81,890) |
| Gross transfer between funds | | - | - | - |
| Net movement in funds | | (118,721) | 36,831 | (81,890) |
| Reconciliation of funds: | | | | |
| Total funds brought forward | | 501,312 | 4,196 | 505,508 |
| Total funds carried forward | | <u>382,591</u> | <u>41,027</u> | <u>423,618</u> |

All activities derive from continuing operation.

The notes on page 14 to 22 form an integral part of these accounts.

REDEEMING OUR COMMUNITIES**Company Number 07327258****Balance Sheet****As at 31 December 2023**

| | | 2023 | | 2022 | |
|--|--------------|-----------------|-----------------------|-----------------|-----------------------|
| | Notes | £ | £ | £ | £ |
| Fixed Assets | | | | | |
| Tangible assets | 13 | | <u>15,109</u> | | <u>20,569</u> |
| Total fixed assets | | | 15,109 | | 20,569 |
| Current Assets | | | | | |
| Stock | 14 | 1,415 | | 1,415 | |
| Debtors | 15 | 9,901 | | 8,299 | |
| Cash at the bank and in hand | | <u>437,505</u> | | <u>465,569</u> | |
| Total current assets | | 448,821 | | 475,283 | |
| Creditors: - | | | | | |
| Amount due within one year | 16 | <u>(24,443)</u> | | <u>(40,798)</u> | |
| Net current assets | | | <u>424,378</u> | | <u>434,485</u> |
| Total assets less current liabilities | | | 439,487 | | 455,054 |
| Creditors: amounts falling due after more than one year | | | | | |
| | 17 | | <u>(25,688)</u> | | <u>(31,436)</u> |
| Net assets | | | <u>413,799</u> | | <u>423,618</u> |
| The funds of the charity | | | | | |
| Unrestricted income funds | | | | | |
| Unrestricted revenue accumulated funds | 19 | | 350,613 | | 382,591 |
| Restricted revenue funds | | | | | |
| Restricted revenue accumulated funds | 19 | | <u>63,186</u> | | <u>41,027</u> |
| Total charity funds | | | <u>413,799</u> | | <u>423,618</u> |

The directors are satisfied that the year ended on 31 December 2023, the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 8.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Julia Robertson**Approved by the board of Trustees on 27 May 2024****The notes on page 14 to 22 form an integral part of these accounts**

REDEEMING OUR COMMUNITIES
Statement of Cash Flows
For the year ended 31 December 2023

| | Notes | 2023 £ | 2022 £ |
|--|--------------|-------------------------|-------------------------|
| Cash used in operating activities | 21 | <u>(31,463)</u> | <u>(80,735)</u> |
| Cash flows from investing activities | | | |
| Interest Income | | <u>3,399</u> | <u>393</u> |
| Cash provided by (used in) investing activities | | <u>3,399</u> | <u>393</u> |
| Decrease in cash and cash equivalents in the year | | <u>(28,064)</u> | <u>(80,342)</u> |
| Cash and cash equivalent at the beginning of the year | | <u>465,569</u> | <u>545,911</u> |
| Total cash and cash equivalent at the end of the year | | <u>437,505</u> | <u>465,569</u> |

REDEEMING OUR COMMUNITIES

Notes to the Accounts

For the year ended 31 December 2023

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard application in the UK and Republic of Ireland (FRS 102) (effective 1 January 2018) – (Charities SORP(FRS 102) the Financial Reporting Standard application in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets & liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes(s).

b) Preparation of the accounts on a going concern basis

The financial statements are prepared on a going concern. The Charity is entirely dependent on continuing grant and donation support and as a consequence the going concern basis is also dependent on that continuing financial support.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of specified services is deferred until the criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

REDEEMING OUR COMMUNITIES

Notes to the Accounts

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading.
- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charitable activities. These costs have been allocated between costs of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 1.

i) Tangible fixed assets

Individual fixed assets costing £100 or more are capitalised as cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

| Asset Category | Annual rate |
|-----------------------|--------------------|
| Plant and machinery - | 25% straight line |
| Motor vehicles - | 25% straight line |
| Office equipment - | 10% straight line |
| Computer equipment - | 33% straight line |

REDEEMING OUR COMMUNITIES

Notes to the Accounts

j) Stock

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimating reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loan which are subsequently measured at amortised cost using the effective interest method.

2 Legal statuses of the Trust

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

3 Income from grants, donations and legacies

| | 2023 £ | 2022 £ |
|-----------------------------|----------------|----------------|
| Gifts, donations and grants | <u>297,485</u> | <u>173,127</u> |
| | <u>297,485</u> | <u>173,127</u> |

The Trust benefits from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

REDEEMING OUR COMMUNITIES

Notes to the Accounts

4 Income from charitable activities

| | Unrestricted Funds 2023 £ | Unrestricted Funds 2022 £ |
|-------------------------------------|------------------------------------|------------------------------------|
| General charitable activities | 179,193 | 60,851 |
| Billed services – Local Authorities | 146,423 | 27,374 |
| Billed services - Community Groups | 86,124 | 269,718 |
| Fundraising | 751 | 794 |
| UTF | <u>148,244</u> | <u>109,568</u> |
| Total | <u>560,735</u> | <u>468,305</u> |

5 Investment income

All of the charity's investment income of £3,399 (2022: £393) arises from money held in interest bearing deposit accounts.

6 Analysis of expenditure on charitable activities

| | 2023 £ | 2022 £ |
|------------------------------------|-----------------------|-----------------------|
| Project expense | 53,570 | 49,501 |
| Conferences and events | 27,748 | 11,416 |
| Grants/charitable contributions | 158,921 | - |
| Advertising and publicity | 2,522 | 4,871 |
| Intern costs | 4,624 | 1,473 |
| Telephone | 12,025 | 9,349 |
| Travel and subsistence | 23,869 | 29,823 |
| Professional fees | 34,647 | 34,919 |
| Building and equipment maintenance | 25,505 | 10,500 |
| Utilities | 43,887 | 35,732 |
| Wages and salaries | 428,507 | 441,658 |
| National Insurance | 29,103 | 30,189 |
| Pension | 4,066 | 40,200 |
| Depreciation | 5,460 | 7,340 |
| Governance costs (see note 8) | 6,513 | 3,719 |
| Support costs (see note 8) | <u>21,364</u> | <u>21,576</u> |
| Total | <u>882,331</u> | <u>731,580</u> |

Expenditure on charitable activities was £882,331 (2022: £731,580) of which £835,150 was unrestricted (2022: £682,579) and £47,181 was restricted (2022: £49,001)

REDEEMING OUR COMMUNITIES

Notes to the Accounts

7 Analysis of governance and support costs

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance cost, the remaining support costs together with the governance costs are apportioned between the charitable activities undertaken (see note 6) in the year. Refer to the table below for the basis for apportionment and the analysis of support and governance costs.

| | Analysis of support and governance costs | | | Basis of apportionment |
|------------------------|--|---------------------|----------------------|------------------------|
| | General support | Governance Function | Total | |
| | £ | £ | £ | |
| General office | 21,364 | - | 21,364 | area equivalents |
| Accounting and payroll | - | 5,013 | 5,013 | governance |
| Independent Examiners | - | 1,500 | 1,500 | governance |
| Total | <u>21,364</u> | <u>6,513</u> | <u>27,877</u> | |

8 Net income for the year

This is stated after charging:

| | 2023 £ | 2022 £ |
|-----------------------------|--------------|--------------|
| Depreciation | 5,460 | 7,340 |
| Independent examiner's fees | <u>1,500</u> | <u>1,500</u> |

9 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel.

| | 2023 £ | 2022 £ |
|-----------------------|----------------|----------------|
| Salaries and wages | 428,507 | 441,658 |
| Social security costs | 29,103 | 30,189 |
| Pension costs | <u>4,066</u> | <u>40,200</u> |
| | <u>461,676</u> | <u>512,047</u> |

No employees had employee benefits in excess of £60,000 (2022: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

The charity trustees were not paid or received any other benefits from employment with charity in the year (2022: £nil) neither were they reimbursed expenses during the year (2022: £nil). No charity trustees received payment for professional or other services supplied to the charity (2022: £nil).

REDEEMING OUR COMMUNITIES

Notes to the Accounts

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and Finance Director. The total employee benefits of the key management personnel of the charity were £111,600 (2022: £94,500)

10 Staff Numbers

The average monthly head count was 18 staff (2022:26 staff) and the average monthly number of full-time equivalent employees (including casual and part-time staff) during the year were as follows:

| | 2023 Number | 2022 Number |
|-----------------------|----------------|----------------|
| Charitable activities | <u>18</u> | <u>26</u> |

11 Related party transactions

There were no related party transactions to be reported on in this year, nor where there any last year.

12 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Tangible fixed assets

| | Plant machinery £ | Motor vehicles £ | Office Equipt. £ | Total £ |
|------------------------|-------------------------|------------------------|------------------------|---------------|
| Cost: | | | | |
| As at 1 January 2023 | 7,216 | 46,850 | 15,161 | 69,227 |
| As at 31 December 2023 | <u>7,216</u> | <u>46,850</u> | <u>15,161</u> | <u>69,227</u> |
| Depreciation: | | | | |
| As at 1 January 2023 | 5,054 | 28,640 | 14,964 | 48,658 |
| Charge for the year | 721 | 4,552 | 187 | 5,460 |
| As at 31 December 2023 | <u>5,775</u> | <u>33,192</u> | <u>15,151</u> | <u>54,118</u> |
| Net book value | | | | |
| As at 1 January 2023 | <u>2,162</u> | <u>18,210</u> | <u>387</u> | <u>20,569</u> |
| As at 31 December 2023 | <u>1,441</u> | <u>13,658</u> | <u>10</u> | <u>15,109</u> |

REDEEMING OUR COMMUNITIES

Notes to the Accounts

14 Stock

| | 2023 £ | 2022 £ |
|-------------------------------------|--------------|--------------|
| Finished goods and goods for resale | <u>1,415</u> | <u>1,415</u> |

15 Debtors

| | 2023 £ | 2022 £ |
|---------------|---------------------|---------------------|
| Trade debtors | <u>9,901</u> | <u>9,692</u> |
| | <u>9,901</u> | <u>9,692</u> |

16 Creditors: amounts falling due within one-year

| | 2023 £ | 2022 £ |
|------------------------------------|----------------------|----------------------|
| Trade creditors | 1,039 | 12,193 |
| Accruals and deferred income | 1,500 | 1,500 |
| Current portion of loans | 7,762 | 9,282 |
| Other taxation and social security | 12,012 | 7,958 |
| Other | <u>2,130</u> | <u>9,865</u> |
| | <u>24,443</u> | <u>23,217</u> |

17 Creditors: amounts falling due in more than one-year

| | 2023 £ | 2022 £ |
|-----------------------|---------------|---------------|
| Bank bounce back loan | <u>25,688</u> | <u>31,436</u> |

18 Contingent assets – legacy income

As at 31 December the charity had not been notified of any legacy income or prospective legacy income.

19 Analysis of charitable funds

Analysis of movements in unrestricted funds

| | Balance 1 January 2023 £ | Income £ | Expenditure £ | Transfers £ | Funds 31 December 2023 £ |
|--------------|-----------------------------------|----------------|------------------|----------------|-----------------------------------|
| General fund | <u>382,591</u> | <u>803,172</u> | <u>(835,150)</u> | <u>-</u> | <u>350,613</u> |

REDEEMING OUR COMMUNITIES

Notes to the Accounts

| Previous year: | Balance 1 January 2022 £ | Income £ | Expenditure £ | Transfers £ | Funds 31 December 2022 £ |
|----------------|-----------------------------------|-------------|------------------|----------------|-----------------------------------|
| General fund | 501,312 | 563,858 | (682,579) | - | 382,591 |

Notes to the Accounts

Analysis of movements in restricted funds

| | Balance at 1 January 2023 £ | Income £ | Expenditure £ | Transfer £ | Funds 31 December 2023 £ |
|------------------|--------------------------------------|---------------|------------------|---------------|-----------------------------------|
| Restricted funds | 41,027 | 69,340 | (47,181) | - | 63,186 |
| | 41,027 | 69,340 | (47,181) | - | 63,186 |

20 Analysis of net assets between funds

| | General Fund £ | Designated Funds £ | Restricted Funds £ | Total £ |
|-------------------------------|----------------------|--------------------------|--------------------------|----------------|
| Tangible fixed assets | 15,109 | - | - | 15,109 |
| Cash at bank and in hand | 374,319 | - | 63,186 | 437,505 |
| Other net current liabilities | (38,815) | - | - | (38,815) |
| Total | 350,613 | - | 63,186 | 413,799 |

Analysis of net assets between funds – previous year

| | General Fund £ | Designated Funds £ | Restricted Funds £ | Total £ |
|-------------------------------|----------------------|--------------------------|--------------------------|----------------|
| Tangible fixed assets | 20,569 | - | - | 20,569 |
| Cash at bank and in hand | 424,542 | - | 41,027 | 465,569 |
| Other net current liabilities | (62,520) | - | - | (62,520) |
| Total | 382,591 | - | 41,027 | 423,618 |

REDEEMING OUR COMMUNITIES**Notes to the Accounts****21 Reconciliation of net movement in funds to net cash flow from operating activities**

| | 2023 | 2022 |
|---|------------------------|------------------------|
| | £ | £ |
| Net movement in funds | (9,819) | (81,890) |
| Add back depreciation charge | 5,460 | 7,340 |
| Deduct interest income shown In investing activities | (3,399) | (393) |
| Decrease (increase) in stock | - | 85 |
| Decrease (increase) in debtors | (1,602) | 1,409 |
| Decrease in long term creditors | (5,748) | (9,282) |
| Increase (decrease) in creditors | <u>(16,355)</u> | <u>1,996</u> |
| Net cash provided in operating activities | <u>(31,463)</u> | <u>(80,735)</u> |