



Registered Charity Number: 1139817

Registered Company Number: 07327258

REDEEMING OUR COMMUNITIES
TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021



REDEEMING OUR COMMUNITIES
Reports and accounts
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REDEEMING OUR COMMUNITIES

The report of the Trustees for the year ended 31 December 2021

Introduction

The trustees present their annual director's report and financial statements for the year ended 31 December 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities:

Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2018).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Purpose and Activities of the Charity

The Charity's objectives are:

Redeeming Our Communities (ROC) exists to enable people of goodwill to work together for safer, kinder communities. We encourage churches and statutory agencies to cooperate in discussing community strengths and needs and to collaborate in mutually resourced projects delivered primarily through volunteers.

Activities of the Charity

We are mindful of the Charity Commission's guidance regarding the need to operate for the benefit of the public. We organize and support Community Engagement Projects (ROC Conversations) to which are invited: local people of goodwill; leaders, officers and members of churches, statutory agencies and other local groups. These projects include the appointment of an inter-agency Action Team which according to local opportunities and resources, we assist in establishing new local projects; recruiting, training and vetting volunteers; fundraising and monitoring.

Achievements and performances

Despite restrictions we were able to achieve some good work in 2021.

We have relied heavily on our 2,500 volunteers to achieve our objectives in the year.

We hosted 12 community engagement initiatives. Some of these in the first half of the year were online due to Covid restrictions; Reading, Glengormley, Holme Slack, Avenham (Preston), Ballybeen, Rugby.

In September we were able to move to live events again in Cheltenham, Bristol, Winsford, Worcester, Oxford Road (Reading) and Coventry.

Around 1600 people attended and 12 voluntary action groups started with an average of 30 people in each group.

Our voluntary action groups meet regularly and respond to local social needs by setting up or supporting projects such as School uniform projects, after school youth clubs, elderly befriending schemes, well-being garden, and community cafes.

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The report of the Trustees for the year ended 31 December 2021

We organise a quarterly Zoom meeting for action group leaders across the UK to share best practice.

Our ROC Family Mentors schemes have 800 mentors and 600 participants. 76% of participants achieved significant goals and 63% said they were more engaged with a community organisation. In 2021 the Mentors schemes were adapted to offer online/tele-mentors support to families. In the last twelve months over 250 families had a mentor who helped them achieve goals.

In October we took a team to visit our projects in Weston Super Mare. The ROC Conversation took place back in February 2020 and the team felt they needed a re-set event to build momentum back because of Covid setbacks. The Mayor attended and has now adopted ROC as his Charity of the Year. We sense that other areas will have a ReSet event in 2022.

October also saw a very significant milestone in Northern Ireland. We were invited to an event to celebrate the completion of 3 years ARCS (proceeds of crime) funding. The event was held at the former Crumlin Road gaol and had some very high-profile VIP guests including the Minister of Justice, Naomi Long.

Our work in Northern Ireland has grown significantly and we have just employed a second member of staff to work alongside Keeva Watson.

In November we hosted a Mentors' taster session and a further 25 groups expressed an interest in starting a scheme in 2022.

Some of our Conversation initiatives have focused on very specific issues, such as the Home Office Safer Streets 2 in Oxford Road, Reading and in Coventry the Conversation in November launched CIRV (Community Initiative to Reduce Violence).

Our ROC Gardens project has been very successful in the last twelve months. Not only have gardens been transformed, but 80% of the unemployed volunteers now have paid employment, either on our gardening team or in other local businesses.

ROC Restore restorative justice initiative has moved into its 8th year. Working alongside Remedi UK we have provided restorative solutions across Greater Manchester.

A brand-new project has started up this year: ROC Radio UK is an initiative which aims to give young people an opportunity to share their views on a whole variety of issues. This is being piloted in a number of locations (Bradford and Reading) with a view to expand in 2022.

Financial Review **Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the

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The report of the Trustees for the year ended 31 December 2021

foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Policies on reserves

The Trustees consider that the charity should maintain reserves sufficient to cover three months overheads amounting to £64,000 and a further contingency of £30,000. The charity has reserves in excess of this at the year-end.

Availability and adequacy of assets of the funds.

The board of Trustee is satisfied that the charity assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

Transactions and Financial position

The Statement of Financial Activities show net incoming resources for the year of a revenue nature of £9,815 (2020: £135,859)

The total reserve at the yearend stand at £505,508 (2020: £459,693).

Free unrestricted liquid reserves amounted to £462,195 (2020: £459,145).

Share Capital

The Company is limited by guarantee and therefore has no share capital.

Plans for future periods

2022 plans:

As we look ahead to 2022, we will continue to develop our community engagement model. Events are planned in Coventry, and Macclesfield. Further initiatives are being considered for Skelmersdale, Chester, Slough and Birmingham.

We hope to develop the ROC Radio project.

Reference and administrative details

Date of incorporation 29 July 2007

Company Registration Number 07327258

The Registered Office is The Fuse, Warburton Lane, Partington,
Manchester, M31 4BU

Charity Registration Number 1139817

Directors and trustees

Julia Robertson

Sir Peter Fahy

David Smart

Angela Williams

Mark Corbin (appointed 16 September 2021)

Jillian Duff (appointed 08 September 2021)

Paul Blakey (resigned 01 May 2022)

All the directors of the company are also the Trustees of the charity, and their responsibilities include all the responsibilities of the directors under the Companies Acts and of Trustees under the Charities Act.

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The report of the Trustees for the year ended 31 December 2021

The Trustees are legally responsible for the overall management and control of all aspects of ROC's work. They meet two or three times a year to approve the annual budget and to review progress with the strategic plan objectives for the year. Day to day management of the work is delegated to the Executive Management Team.

Nature of the Governing Documents and Constitution of the Charity

The Organisation is a charitable company limited by guarantee, incorporated on 29 July 2007 and registered as a charity on 21 August 2007. The Company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Article of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

The methods adopted for the recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purpose of charity law and under the Company's Articles the directors are known as members of the charity.

The directors are chosen to bring a wide variety of skills to the charity management.

Independent Examiner

Malcolm Wright, Elpizo Limited, Chartered Accountants, 13 Village Road, Higher Bebington
Wirral, CH63 8PP

Bankers

Barclays Bank plc
Leicester
LE 87 2BB

Statement of Director's and Trustees' Responsibilities

The charity trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

REDEEMING OUR COMMUNITIES

The report of the Trustees for the year ended 31 December 2021

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statements as to disclosure to our independent examiner

In so far as the trustees are aware at the time of approving our trustees' annual report:

There is no relevant information, being information needed by the independent examiner in connection with preparing their report, of which the group's auditor is unaware, and the trustees, having made enough enquiries of fellow directors that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant independent examination information and to establish that the independent examiner is aware of that information.

By order of the board of trustees

This report was approved by the board of Trustees on 22 July 2022

Director and Trustee

REDEEMING OUR COMMUNITIES

Independent Examiner's Report to the Trustees of the Charity

Report of the Independent Examiners to the Trustees on the account of the Charity for the year ended 31 December 2021

I report on the financial statement of the charitable company on page 9 to 22 for the year ended 31 December 2021.

Respective responsibilities of the Trustees and Examiner

As the charity trustees, who are also directors of the company for the purpose of the company law, you are responsible for preparation of the accounts in accordance with the requirements of the Companies Act 2006. Having satisfied myself that the charity is not subject to audit under company law and under section 144(2) of the Charities Act 2011 ("the Charities Act") and is eligible for independent examination. It is my responsibility to:

- Examine accounts under the section 145 of the Charities Act;
- Follow the procedure laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- To state whether particular matters have come to my attention

Basis of opinion and scope of work undertaken

My examination was carried out in accordance to general directions given by the charity commission. An examination includes a review of accounting records, kept by the charity and a comparison of accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit. Consequently, no opinion is given as to whether the accounts present a true and fair view and report is limited to the matters set out in the statement below.

Independent Examiner's Statement

In connection with examination, no matters have come to my attention;

1. Which gives me reasonable cause to believe that in any material respect the requirements;
 - To keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - To prepare accounts which accord with the accounting records and comply with accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statements of Recommended Practice: Accounting and reporting by Charities have not been met; or,
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Malcolm Wright, Chartered Accountant,
Elpizo Limited,
13 Village Road,
Higher Bebington,
Wirral. CH63 8PP



The date upon which my opinion is expressed is: 22 July 2022

REDEEMING OUR COMMUNITIES

Statement of Financial Activities for the year ended December 2021

		Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Last Year Total Funds 2020 £
	Notes				
Income					
Donations, grants and legacies	3	133,181	24,172	157,353	494,182
Income from charitable activities	4	450,007	-	450,007	111,846
Covid grants		78,073	-	78,073	180,596
Investment Income	5	157	-	157	382
Other Income		5,000	-	5,000	-
Total Income		666,419	24,172	690,591	787,006
Expenditure					
Expenditure on charitable activities	6	636,624	44,152	680,776	651,147
Total expenditure		636,624	44,152	680,776	651,147
Net income/(expenditure) for the year		29,975	(19,980)	9,815	135,859
Gross transfer between funds		-	-	-	-
Net movement in funds		29,975	(19,980)	9,815	135,859
Reconciliation of funds:					
Total funds brought forward		471,517	24,176	495,693	359,834
Total funds carried forward		501,312	4,196	505,508	495,693

The net movement in funds to above in the net incoming resources as defined in the statement of Recommendation Practice for Accounting and reporting issued by the Charity Commission for England and Wales and is reconciled to the total funds as shown in the Balance Sheet on page 12 as required by the said statement.

All activities derive from continuing operation

The notes on page 14 to 22 form an integral part of these accounts

REDEEMING OUR COMMUNITIES

Statement of Financial Activities for the year ended December 2021

Income and Expenditure Account as required by the Companies Act for the year ended 31 December 2021

	2021 £	2020 £
Turnover	690,434	786,624
Direct costs of turnover	<u>679,276</u>	<u>649,767</u>
Gross surplus	<u>11,158</u>	<u>136,857</u>
Governance costs	<u>1,500</u>	<u>1,380</u>
Operating surplus	<u>9,658</u>	<u>135,477</u>
Interest receivable	<u>157</u>	<u>382</u>
Surplus on ordinary activities before tax	<u>9,815</u>	<u>135,859</u>
Retained surplus for the financial year	<u>9,815</u>	<u>135,859</u>

All activities derive from continuing operations

The notes on pages 14 to 22 form integral part of these accounts.

REDEEMING OUR COMMUNITIES**Statement of Financial Activities for the year ended 31 December 2021****Analysis of prior year total funds as required by paragraph 4.2 of Statement of Recommended Practice (SORP)**

		Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
	Notes			
Income				
Donations, grants and legacies	3	393,745	100,437	494,182
Income from charitable activities	4	111,846	-	111,846
Covid grants		180,596	-	180,596
Investment Income	5	382	-	382
Total Income		<u>686,569</u>	<u>100,437</u>	<u>787,006</u>
Expenditure				
Expenditure on charitable activities	6	545,987	105,160	651,147
Total expenditure		<u>545,987</u>	<u>105,160</u>	<u>651,147</u>
Net income/(expenditure) for the year		140,582	(4,723)	135,859
Gross transfer between funds		-	-	-
Net movement in funds		140,582	(4,723)	135,859
Reconciliation of funds:				
Total funds brought forward		330,935	28,899	359,834
Total funds carried forward		<u>471,517</u>	<u>24,176</u>	<u>495,693</u>

All activities derive from continuing operation**The notes on page 14 to 22 form an integral part of these accounts**

REDEEMING OUR COMMUNITIES**Company Number****07327258****Balance Sheet as at 31 December 2021**

		2021		2020	
	Notes	£	£	£	£
Fixed Assets					
Tangible assets	13		<u>27,909</u>		<u>579</u>
Total fixed assets			27,909		579
Current Assets					
Stock	14	1,500		1,500	
Debtors	15	9,708		10,293	
Cash at the bank and in hand		<u>545,911</u>		<u>550,103</u>	
Total current assets		557,119		561,896	
Creditors: -					
Amount due within one year	16	<u>(29,520)</u>		<u>(16,782)</u>	
Net current assets			<u>527,599</u>		<u>545,114</u>
Total assets less current liabilities			555,508		545,693
Creditors: amounts falling due after more than one year					
	17		<u>50,000</u>		<u>50,000</u>
Net assets			<u>505,508</u>		<u>495,693</u>
The funds of the charity					
Unrestricted income funds					
Unrestricted revenue accumulated funds	19		501,312		471,517
Restricted revenue funds					
Restricted revenue accumulated funds	19		<u>4,196</u>		<u>24,176</u>
Total charity funds			<u>505,508</u>		<u>495,693</u>

The directors are satisfied that the year ended on 31 December 2021, the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 8.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Julia Robertson**Approved by the board of Trustees on 22 July 2022****The notes on page 14 to 22 form an integral part of these accounts**

REDEEMING OUR COMMUNITIES
Statement of Cash Flows
For the year ended 31 December 2021

	Notes	2021 £	2020 £
Cash used in operating activities	21	<u>30,321</u>	<u>193,314</u>
Cash flows from investing activities			
Interest Income		157	382
Purchase of tangible fixed assets		<u>(34,670)</u>	<u>(760)</u>
Cash provided by (used in) investing activities		<u>(34,513)</u>	<u>378</u>
 Increase (decrease) in cash and cash equivalents in the year		 <u>(4,192)</u>	 <u>192,936</u>
 Cash and cash equivalent at the beginning of the year		 <u>550,103</u>	 <u>357,167</u>
 Total cash and cash equivalent at the end of the year		 <u>545,911</u>	 <u>550,103</u>

REDEEMING OUR COMMUNITIES

Notes to the Accounts

For the year ended 31 December 2021

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard application in the UK and Republic of Ireland (FRS 102) (effective 1 January 2018) – (Charities SORP(FRS 102) the Financial Reporting Standard application in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS 102. Assets & liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes(s).

b) Preparation of the accounts on a going concern basis

The financial statements are prepared on a going concern. The Charity is entirely dependent on continuing grant and donation support and as a consequence the going concern basis is also dependent on that continuing financial support.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of specified services is deferred until the criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

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Notes to the Accounts

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading.
- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charitable activities. These costs have been allocated between costs of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 1.

i) Tangible fixed assets

Individual fixed assets costing £100 or more are capitalised as cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Asset Category	Annual rate
Plant and machinery -	25% straight line
Motor vehicles -	25% straight line
Office equipment -	10% straight line
Computer equipment -	33% straight line

REDEEMING OUR COMMUNITIES

Notes to the Accounts

j) Stock

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimating reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loan which are subsequently measured at amortised cost using the effective interest method.

2 Legal statuses of the Trust

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

3 Income from grants, donations and legacies

	2021 £	2020 £
Gifts and grants	<u>157,353</u>	<u>494,182</u>
	<u>157,353</u>	<u>494,182</u>

The Trust benefits from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

REDEEMING OUR COMMUNITIES

Notes to the Accounts

4 Income from charitable activities

	Unrestricted Funds 2021 £	Unrestricted Funds 2020 £
General charitable activities	218,502	36,372
Billed services – Local Authorities	19,483	38,745
Billed services - Community Groups	209,650	36,603
Fundraising	<u>2,372</u>	<u>126</u>
Total	<u>450,007</u>	<u>111,846</u>

5 Investment income

All of the charity's investment income of £157 (2020: £382) arises from money held in interest bearing deposit accounts.

6 Analysis of expenditure on charitable activities

	2021 £	2020 £
Project expense	36,705	33,054
Conferences and events	7,253	14,121
Advertising and publicity	5,481	4,459
Intern costs	4,276	3,893
Telephone	74	40
Travel and subsistence	23,053	43,784
Professional fees	374	37,017
Building and equipment maintenance	20,309	9,989
Utilities	33,014	31,055
Wages and salaries	423,562	376,882
National Insurance	26,804	23,018
Pension	31,647	44,865
Depreciation	7,340	190
Governance costs (see note 8)	6,984	8,264
Support costs (see note 8)	<u>53,899</u>	<u>20,521</u>
Total	<u>680,776</u>	<u>651,147</u>

Expenditure on charitable activities was £680,776 (2020: £651,147) of which £636,624 was unrestricted (2020: £545,987) and £44,152 was restricted (2019: £105,160)

REDEEMING OUR COMMUNITIES

Notes to the Accounts

7 Analysis of governance and support costs

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Having identified its governance cost, the remaining support costs together with the governance costs are apportioned between the charitable activities undertaken (see note 6) in the year. Refer to the table below for the basis for apportionment and the analysis of support and governance costs.

	Analysis of support and governance costs			Basis of apportionment
	General support	Governance Function	Total	
	£	£	£	
General office	53,899	-	53,899	area equivalents
Accounting and payroll	-	5,484	5,484	governance
Independent Examiners	-	1,500	1,500	governance
Total	<u>53,899</u>	<u>6,984</u>	<u>60,883</u>	

8 Net income for the year

This is stated after charging:

	2021 £	2020 £
Depreciation	7,340	190
Independent examiner's fees	<u>1,500</u>	<u>1,380</u>

9 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel.

	2021 £	2020 £
Salaries and wages	423,562	376,882
Social security costs	26,804	23,018
Pension costs	<u>31,646</u>	<u>44,864</u>
	<u>482,012</u>	<u>444,764</u>

No employees had employee benefits in excess of £60,000 (2020: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds.

The charity trustees were not paid or received any other benefits from employment with charity in the year (2020: £nil) neither were they reimbursed expenses during the year (2020: £nil). No charity trustees received payment for professional or other services supplied to the charity (2020: £nil).

REDEEMING OUR COMMUNITIES

Notes to the Accounts

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and Finance Director. The total employee benefits of the key management personnel of the charity were £90,000 (2020: £90,000)

10 Staff Numbers

The average monthly head count was 27 staff (2020:23 staff) and the average monthly number of full-time equivalent employees (including casual and part-time staff) during the year were as follows:

	2021 Number	2020 Number
Charitable activities	<u>27</u>	<u>23</u>

11 Related party transactions

There were no related party transactions to be reported on in this year, nor where there any last year.

12 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Tangible fixed assets

	Plant machinery £	Motor vehicles £	Office Equipt. £	Total £
Cost:				
As at 1 January 2021	2,896	16,500	15,161	34,557
Additions	4,320	30,350	-	34,670
As at 31 December 2021	<u>7,216</u>	<u>46,850</u>	<u>15,161</u>	<u>69,227</u>
Depreciation:				
As at 1 January 2021	2,894	16,500	14,584	33,978
Charge for the year	1,080	6,070	190	7,340
As at 31 December 2021	<u>3,974</u>	<u>22,570</u>	<u>14,774</u>	<u>41,318</u>
Net book value				
As at 1 January 2021	<u>2</u>	<u>-</u>	<u>577</u>	<u>579</u>
As at 31 December 2021	<u>3,242</u>	<u>24,280</u>	<u>387</u>	<u>27,909</u>

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Notes to the Accounts

14 Stock

	2021 £	2020 £
Finished goods and goods for resale	<u>1,500</u>	<u>1,500</u>

15 Debtors

	2021 £	2020 £
Trade debtors	<u>9,708</u>	<u>10,293</u>
	<u>9,708</u>	<u>10,293</u>

16 Creditors: amounts falling due within one-year

	2021 £	2020 £
Trade creditors	12,189	1,039
Accruals and deferred income	1,500	1,500
Other taxation and social security	<u>15,831</u>	<u>14,243</u>
	<u>29,520</u>	<u>16,782</u>

17 Creditors: amounts falling due in more than one-year

	2021 £	2020 £
Bank bounce back loan	<u>50,000</u>	<u>50,000</u>

18 Contingent assets – legacy income

As at 31 December the charity had not been notified of any legacy income or prospective legacy income.

19 Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance 1 January 2021 £	Income £	Expenditure £	Transfers £	Funds 31 December 2021 £
General fund	<u>471,517</u>	<u>666,419</u>	<u>(636,624)</u>	<u>-</u>	<u>501,312</u>

REDEEMING OUR COMMUNITIES

Notes to the Accounts

Previous year:	Balance				Funds
	1 January	Income	Expenditure	Transfers	31 December
	2020				2020
	£	£	£	£	£
General fund	330,935	686,569	(545,987)	-	471,517

Notes to the Accounts

Analysis of movements in restricted funds

	Balance at				Funds
	1 January	Income	Expenditure	Transfer	31 December
	2021				2021
	£	£	£	£	£
Restricted funds	24,176	24,172	(44,152)	-	4,196
	24,176	24,172	(44,152)	-	4,196

20 Analysis of net assets between funds

	General Fund	Designated Funds	Restricted Funds	Total
	£	£	£	£
Tangible fixed assets	27,909	-	-	27,909
Cash at bank and in hand	541,715	-	4,196	545,911
Other net current assets/(liabilities)	(68,312)	-	-	(68,312)
Total	501,312	-	4,196	505,508

Analysis of net assets between funds – previous year

	General Fund	Designated Funds	Restricted Funds	Total
	£	£	£	£
Tangible fixed assets	579	-	-	579
Cash at bank and in hand	525,927	-	24,176	550,103
Other net current liabilities	(54,989)	-	-	(54,989)
Total	471,517	-	24,176	495,693

REDEEMING OUR COMMUNITIES

Notes to the Accounts

21 Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net movement in funds	9,815	135,859
Add back depreciation charge	7,340	190
Deduct interest income shown In investing activities	(157)	(382)
Decrease (increase) in stock	-	-
Decrease (increase) in debtors	585	5,203
Increase in long term creditors	-	50,000
Increase (decrease) in creditors	<u>12,738</u>	<u>2,444</u>
Net cash provided in operating activities	<u>30,321</u>	<u>193,314</u>