

REGISTERED COMPANY NUMBER: 07404469 (England and Wales)
REGISTERED CHARITY NUMBER: 1139747

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024
FOR
MELTON LEARNING HUB**

Duncan & Toplis Limited
26 Park Road
Melton Mowbray
Leicestershire
LE13 1TT

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FOR THE YEAR ENDED 31 JULY 2024**

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MELTON LEARNING HUB

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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 JULY 2024**

TRUSTEES

S E Butcher (resigned 23.8.24)
D F Clements
L M Moore
P M Posnett Chairperson
P Saxby
S W Taylor Vice Chair
K M Theobald
P C Treadwell
R Whittingham

REGISTERED OFFICE

Melton Learning Hub
Burton Road
Melton Mowbray
Leicestershire
LE13 1DJ

REGISTERED COMPANY NUMBER

07404469 (England and Wales)

REGISTERED CHARITY NUMBER

1139747

INDEPENDENT EXAMINER

Duncan & Toplis Limited
26 Park Road
Melton Mowbray
Leicestershire
LE13 1TT

BANKERS

HSBC Bank PLC
17 High Street
Melton Mowbray
Leicestershire
LE13 0TY

Chairperson's Introduction

The Melton Learning Hub has been running for 19 years now and the growth in the services we offer and qualifications learners achieve have been significant. What started as a small operation to prevent anti-social behaviour and truancy from the local secondary schools has become one of the most respected alternative education providers in Leicestershire.

The focus of our report is usually on the education services we offer which generate the bulk of the Charity's income however this year is a significant one for our project – Engage.

We have again been successful in a bid to the National Lottery Community Fund. This sees the Engage fund being able to continue for a further 4 years and expand its service into the Coalville area.

We introduced the Engage team when tutors identified that the young people who attended our centre needed support around issues at home. The staff team felt they could not give the young people the time they and their families needed. We work closely with social services and family outreach workers, but their time is limited and we found many of our families were in a cycle of social services involvement.

The original funding bid was submitted in partnership with another Community Interest Company but has progressed to being just the Hub leading since the passing of our dear friend Andrew Lake.

The Engage workers Joe Roughton and Kate Champneys have worked with over 400 young people in the 5 years the project has been running, supporting them and families to have a healthier dynamic thereby requiring less statutory agency involvement. We encourage you to look at the annual reports to see some of the amazing case studies from the project. The continued funding we have received from The National Lottery reflects the confidence they have in the value of this work and together we are building a match funded model that we hope will be the basis for its permanent establishment as part of the team.

The annual report also is the opportunity to thank not only the large grant givers such as the Lottery but the personal grants we receive from local business people. This year we especially want to thank Steve Jones both on a personal level and his business EAPL for supporting us. The donation he gave us has allowed us to introduce a reward based system to encourage learners to improve behaviour at centre. 10 positive lessons gets the learners a reward! Encouraging young people to see that hard work pays.



Pam Posnett MBE

Chair of The Board of Directors

The Melton Learning Hub

Report of the Trustees

For the year ended 31 July 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

The Melton Learning Hub (The Hub) is an alternative learning centre, offering young people a variety of vocational qualifications in practical subjects. The joint objectives reflect our combined aims now we have merged with Voluntary Action Melton. Our main objectives are:

(a) To act as a resource for young people up to the age of 25 living in Melton Borough and surrounding areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of

- advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- advancing the education of young people;
- relieving unemployment.

(b) To help young people; especially, but not exclusively, through leisure time activities, so as to develop their capabilities so that they may grow to full maturity as individuals and members of society.

(c) To promote social inclusion for the public benefit in Melton Borough and surrounding areas by preventing people from becoming socially excluded and assisting them to integrate into society.

(d) To develop the capacity and skills of people who are socially excluded in Melton Borough and surrounding areas in such a way that they are better able to identify, and help meet their needs and to participate more fully in society.

The significant activities undertaken to further the charitable objectives are set out in the Achievement and Performance section.

The trustees have had due regard to the Charity Commission's guidance on public benefit.

Structure, Governance and Management

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 12 October 2010 and registered as a charity on 11 January 2011.

The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. The directors, who are the trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1. It is our policy to undertake ongoing risk assessments and take such measures as are necessary to ensure the health and safety of staff, volunteers, families and members of the public who visit our premises and are involved in our work.

Organisational Structure

The Board of Directors is the responsible authority for decision making of the charity. The Board meet every other month and receive monthly profit and loss updates. The Business Manager also provides a monthly update on the Charity's activity. Sarah Cox is the Business Manager and Lucie Larke is the Operational Manager. Together both Managers have delegated authority for day-to-day activities. Alison Smith is the Finance Officer for the charity. For both Directors Meetings and Staff Meetings minutes are taken.

Recruitment of Directors

There has been no recruitment of new Directors this year. The charity advertises if new directors are required. We seek a broad spectrum of skills for the board. All directors are provided with the charity Commission guidance before they commence with us. As we are a charity that works with young people and vulnerable elderly people all Directors are DBS checked and receive Safeguarding training on a yearly basis. One Director stood down this year as they became a Driver for our transport scheme. Our thanks go to Sharon Brown who remains a friend of the charity.

Pay Awards

Pay is determined by the board of Directors on a yearly basis. The Board takes into account the current financial position of the charity and market forces such as inflation. Yearly awards are modest to secure the position of the charity, however if a surplus is forecast yearly bonuses are determined by the Directors and awarded to staff.

Working Together

The Melton Learning Hub is in a strong position in relation to our assets and therefore we work collaboratively to support other local charities. An example of this is the use of our site by MENCAP for their Summer scheme. We do not charge for this, as they meet our charitable aims in the work they do with young adults with learning difficulties. Through our foodbank work we support Oasis daycare and Brownlow School Wellbeing Hub ensuring young people across the town have access to food. This year we are seeking to purchase a small piece of land in partnership with the Indoor Bowls Club. This land will be developed as a Forest school for the use of all community groups in the town.

Achievements and Performance

Alternative Education

This year has been full of projects at centre. Embedding the skills students learn through working as a team to complete projects is a great way of showing what a student can achieve. It is through the project work that soft skills of being in a team and communication are learnt. These are essential for any workplace. The below image is of the seating and firepit area the construction students developed this year. They designed, sourced, costed and constructed the area. This really improved the appearance of the top of our Hub site as well.

Construction project- picture of outside seating



Gardening

Horticulture skills classes are often beneficial to our students who are doing Construction. We have had a number of previous students go into landscaping and we support learning a variety of practical skills that can be adaptable to a number of trades and professions. This year both art and craft students joined those in horticulture to further develop our site. It created a beautiful, vibrant environment for all our students and peaceful areas for them to enjoy breaks and lunchtime.



Thanks to our Supporters

This year cannot go by without us thanking two grant givers who have really helped us enhance the Hub site. It would be true to say that our Art shed was on its last legs.

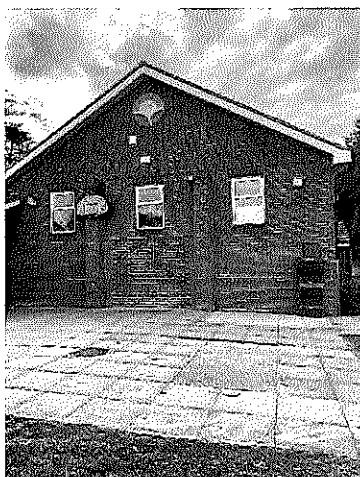


Our Thanks go to Steve Jones a local business man for his support in buying us a new shed and supporting our student reward scheme. Your support has been invaluable and meant so much to Lucie and the students.

Our thanks must go out to Barratts who this year supported us not only with materials for our construction lessons but with the exceptionally generous help of replacing our Hub Centre's facias. They had seen better days and the work completed over the Summer period has really given the site a needed refresh. In particular, thank you Jess for overseeing all the work.

Lucie with Steve's Art Shed- Thank you so much

As a charity we are so grateful for the support we have received but also the friendships we develop with local philanthropists. These are often long lived and we enjoy them returning to centre and being able to see how the students have developed with their support.



Testimonials from schools

Getting feedback from service users is essential to keep improving the offer we deliver here at the Hub. This year as part of our Annual Monitoring review conducted by NCFE some of our key providers were approached. The feedback we received included:

“The work that Sarah and Lucie have done to ensure their provision is outstanding, is a credit to them. They will always be my benchmark for excellent alternative provision.”

Deputy Head of Roundhill Academy

“Without you and all your time, AP would not be thriving as he is. Thank you for never giving up on him, you are the best school we have had the pleasure of working with.”

Platform Childcare

These comments reflect the commitment of our staff team and the work they do in supporting all of our students.

Student Achievements

The Hub is registered with NCFE as its exam board and we are proud of the ongoing achievements of our learners. The qualifications they achieve give access to further professional qualifications and college courses. Each year we develop further skills for the learners to develop. As an example construction has expanded to offer lessons in slabbing; scaffolding; plastering and rendering. All of these skills are beneficial for their future study and work.

Preparation for Life and Work

This is our largest group of qualifications and we are always looking for new units to teach. The qualification ranges from Entry Level 3 through to Level 2 and as such can cater to a wide spectrum of ability. It also allows learners to progress during their time with us.

QA Group	Code	Course	Number of Registrations	Number of Certifications
Preparation for Life and Work	601/1087/9	NCFE Level 1 Award Occupational studies for the workplace	46	37
Preparation for Life and Work	601/1088/0	NCFE Level 1 Certificate Occupational	17	17

		studies for the workplace		
Preparation for Life and Work	601/1186/9	NCFE Entry level 3 Occupational studies for the workplace	18	18
Preparation for Life and Work	601/1186/0	NCFE Entry Level Award in Occupational studies for the workplace	58	55
Preparation for Life and work	601/1424/1	NCFE Level 2 award in Occupational Studies for the workplace	7	7
Preparation for Life and work	601/1497/6	NCFE Level 2 Exploring Occupational Studies for the workplace	10	8
Level 1 Exercise Studies	500/7997/9	NCFE Level 1 Exercise Studies	12	11
childcare	500/9010/0	NCFE CACHE Level 1 Award in Caring for children	8	7
Employability	601/4680/1	NCFE Level 1 award in Employability	10	10
Personal and social Development	501/0672/7	NCFE Level 1 award in personal and social development	3	3

Creative Subjects

Arts and Media	500/8454/9	NCFE Level 1 Award in Graphic Design	15	13
Arts and Media	600/4944/3	NCFE Entry level in Creative Craft Entry 3	31	30
Arts and Media	601/3232/2/HTC	NCFE level 2 certificate in Heritage Craft	2	0
Arts and Media	601/3360/0	NCFE Level 1 in Creative Craft	19	17
Arts and Media	601/3360/0/COO	NCFE Level 1 Award in Creative Craft Cookery	21	21
Arts and Media	601/3360/0/TEX	NCFE Level 1 Award in Textiles	1	0

Arts and Media	601/3361/2	NCFE Level 2 Award in Creative Craft	4	4
Arts and Media	601/3361/2/COO	NCFE Level 2 award in Cookery	1	1
Arts and Media	601/3360/HTC	NCFE Level 1 Award in Heritage Craft	5	1

Functional Skills

Functional Skills	603/5052/0	NCFE Entry level 3 English	14	7
Functional Skills	603/5053/2	NCFE Entry Level 2 in Mathematics	9	6
Functional Skills	603/5054/4	NCFE Level 2 English	1	1
Functional Skills	603/5055/6	NCFE Level 1 in Mathematics	10	4
Functional Skills	603/5056/8	NCFE Entry level 2 in English	11	5
Functional Skills	603/5058/1	NCFE Level 1 English	9	5
Functional Skills	603/5059/3	NCFE Entry Level 1 in English	2	1
Functional Skills	603/5061/1	NCFE Entry level 3 in Mathematics	14	13

These are a really positive set of results for our students this year and this continued success is why schools are choosing to place their students with us. Our goal is always to look at the option of supporting a GCSE curriculum for Maths and English. Recruiting teachers in this area for schools is challenging and even more so for alternative education providers.

We encourage you all to look at students work by following the link:
<https://www.facebook.com/melton.learninghub/videos/326961235003371>

The Venue – Foodbank

The Hub continues to operate a foodbank service both to its own students and families across the district. We work closely with local schools and pre-schools to support families in need. Through our Community transport service we have also identified a growing number of elderly, vulnerable residents who have required our support.

Although the funding from the Household fund has reduced in the amount awarded from LCC we continue to support large numbers of young people and their families. We work with Oasis Pre-school; The Grove and Help the Isolated to distribute the food we receive from Fare share.

Youth Club



This year we are able to report that youth Clubs are back and not only one but three. This has been a long time coming and shows the perseverance of the team to deliver a service we know the community value.

SEND

Thanks to our Engage team and Lead Worker Joe this offer has been so popular we have over 40 families attending centre each Monday evening. The group not only offer activities for the children but the families also support each other. This year the group organised an overnight camp to Cuckoo Farm in Rutland. It was wonderful as the Dedicated Safeguarding Lead to visit the site and see children running around with their Makaton's (a device used to aid communication for non-verbal children) communicating with each other. For many families this was only achievable through the support they gave each other.

Girls Group

Kate and Ruth run our group with 25 members attending each Thursday. The group not only have activities at centre but also go to the theatre and take part in creative workshops at Kick up the Arts in Melton town centre. The group continues in its success and notably the support it gave one girl with an appeal for a local school placement.

Friday Youth Club

This is the youth club we have all pushed for. Before COVID our youth clubs were funded by the Police and Crime Commissioner and we had over 120 members. Obtaining funding for such clubs has been really challenging. Thanks to the Rotary Club of Melton Mowbray we have been able to re-introduce a monthly open session at the Venue. We offer two different sessions a younger one for 8-12 year olds and a second for 13-16 year olds. The sessions have been massively over subscribed

Melton Borough Community Transport Scheme

The scheme continues to seek new drivers and this is the biggest threat to the continuation of the service. We have advertised repeatedly for new drivers but it is clear people are working longer and when they do retire still might have caring responsibilities for example with grandchildren. We are ever grateful for the work our volunteer drivers do.

Our Community Transport Driver – Dave Bennett retired this year having worked for us for 10 years. This followed 30 years of service in the Leicestershire police service. After all these years working for our community he deserves a rest, however he has committed to coming back as a volunteer driver.

Community Transport

Breakdown of Community Transport Scheme Journeys 1st July 2023 - 30th June 2024

Community Transport

Type of Journey	Number of Journeys
Social Car Non- wheelchair user	2533
Wheelchair passenger journey	88
Carer journey	59
Total social journeys	2680

Trips to attend Hospital (Section 256)

Type of Journey	Number of Journeys
Non wheelchair journey	1339
Wheelchair journey	114
Carer Journeys	134
Total	1587
Total journeys for the scheme	4267

148 jobs we could not fulfil due to a lack of drivers.

Volunteers

The Hub supports and values its volunteer team. The community transport scheme relies heavily on our volunteers, and we are always on the search for new recruits to the service. We currently have 18 volunteer drivers. Last year we attended the Volunteer recruitment event run by MBC to try and add to our numbers. We were also supported by Melton Vale Sixth Form academy with a student producing a recruitment video for social media. The Hub has a small team of volunteers that currently help run the youth clubs and HAF schemes we offer.

Engage

We have been successful this year in our bid to the Community Lottery for funding to sustain and develop services for the next 4 years. The addition sees a new member of staff join the team and Kate move across to Coalville.

The continued funding sees the value placed in the service not only by local schools and families but also the Lottery themselves. We are so pleased that there is recognition that young people need this level of support.

Our annual report for Engage can be seen on the website.

Holiday Activities and Food Summer Scheme (HAF)

The Melton Learning Hub has run the HAF summer scheme for a number of years. This is our opportunity to share with the community any surplus we have made over the year. HAF is a funded programme however the charity chooses to fund additional activities during the scheme. This year due to the poor weather we had lots of fun and exciting indoor trips. The group was able to go to Planet Bounce, Wollaton Hall, ten pin bowling and a private screening at a cinema - all at no cost to the families and young people.

The scheme itself supports young people to eat healthily and engage in a sporting activity for 4 hours a day, 4 days a week, for 4 weeks of the summer holiday.

We offered a variety of sporting activities to engage young people in sports they might never have tried before. We visited an air rifle range, took groups magnet fishing and played foot golf as some examples, as well as traditional sporting activities.

This year the scheme was praised due to the highly inclusive offer we deliver. The County HAF team noted that the scheme was inclusive, meeting an exceptional variety of need. The delivery of the scheme is a huge commitment by the staff team who go straight into delivery once term ends. The Hub is also proud to support the local MENCAP Summer scheme by sponsoring one place for a family on their scheme.

Financial Review

The Melton Learning Hub is a company limited by guarantee, governed by its memorandum and Articles of Association. It is a registered charity with the Charity Commission.

Its main purpose is to promote charitable purposes for the benefit of the community and is contracted to act as a community hub, providing a range of services directly to the community.

There were 9 trustees at the start of the financial year, each of whom agrees to contribute £10 in the event of the Charity winding up.

The charity has operated a surplus this year and an allocation of this will be spent in accordance with the business plan on repairs and replacement of equipment. The income of the charity fluctuates yearly on the basis of the affordability of schools being able to send students to us. We are therefore heavily affected by the funding for education. The aim of the charity is to maintain its strong educational and wellbeing reputation so we are the alternative educator of choice to schools. The charity has had no significant financial events this year that would cause risk to the charity. We have adopted a 6 months operating cost Reserves Policy which can be viewed on our website.

The Melton Learning Hub currently operates a current account and a reserves account. It is only due to the financial stability of the charity that in the forthcoming year we intend to look at investing the reserves to maximise income. This is not a position the charity has been in previously and therefore we intend to only adopt a low-risk investment strategy.

Principal funding sources

Total incoming resources for the period amounted to £749,614, with total resources expended of £743,455, resulting in net incoming resources of £6,159 (2023: £81,796).

The main sources of income for the charity continue to be that of invoiced income through providing teaching facilities, as well as donated income totalling £176,664, (2023: £268,880). During the year, the charity continued to be able to offer support and on site education to all of the students.

Reserves Policy

Reserves are defined as that part of the current assets freely available for general purposes, as opposed to fixed assets and monies held in restricted funds or designated for specific uses. At 31 July 2024 the free reserves were £696,602 (2023: £666,135).

The charity has had no significant financial events this year that would cause risk to the charity. We have adopted a 6 months operating cost Reserves Policy which can be viewed on our website.

Plans for future periods

The Melton Learning Hub is in a secure financial place and therefore this has allowed us to expand our plans for the future. Next year will see the purchase of a piece of land within Melton Mowbray and the development of a Forest School facility. The school will be available to community groups for their use and we are working closely with Melton MENCAP to ensure the site is fully accessible. This will require investment from the charity but we see it of meeting the charity's objectives and a very worthwhile investment. Next year we will be re-negotiating the lease of the Venue facility and we are looking at refurbishment of the site once this has been agreed. The Venue services have expanded and the site is seen as essential to the delivery of not only our education service but in particular our youth services.

The Melton Learning Hub Trust Board and Company Directors

Pam Posnett - Individual Member - Chairperson
Kate Theobald - Individual Member
Linda Moore – Individual Member
Steve Taylor – Vice Chair
Peter Treadwell - Individual member

Rob Whittingham - Individual member
Doug Clements - Individual member
Paul Saxby- Individual member
Sharon Butcher – Individual member (Resigned 23/08/2024)

Thank you to our Funders

The Melton Learning Hub is extremely grateful to the following funding bodies who have helped and supported its work through the year: these funders have supported our activities against the objectives of the charity. The Melton learning Hub will always seek funding where the opportunity arises and the Funders' objectives meet the aims of the charity. Therefore, much of our fundraising is in response to particular funding streams being announced. This fundraising supports the charity in replacing equipment and materials where we would struggle to do so otherwise. The National Lottery's support for Engage is essential to this valuable service in the community. In the upcoming year we will be looking at the viability of applying for continued funding or identifying an alternate grant giver to maintain and develop the service.

- The Leicester, Leicestershire and Rutland Community Foundation. – Engage running costs)
- Transport Project - Leicestershire County Council- Delivery of Community Transport
- Steve Jones and the Sycamore Fund- for supporting material costs and the rewards programme we offer to students. Lastly for his purchase of Lucie's Art shed!
- All three Melton Rotary Clubs: The Melton Club, Aurora & Belvoir Clubs- sponsoring student of the year and helping fund our garden.
- National Lottery Community Fund- funding the Engage project
- Barratts- for materials to aid delivery of construction lessons. For replacing the facias on our site- the Hub Burton Road
- RAMEC- for their continued support of 19+ students as they move into further education or employment.



Operational and Financial Statement

The Melton Learning Hub continues to operate a sound financial accounting system in accordance with its status as a charity (1139747)

Despite the ever-challenging financial climate that charities are facing, our Charity remains in a sustainable position. The focus of the Charity's financial position is to reduce the requirement for external funding and to ensure that all areas of operation are self-sustaining. In accordance with our reserve policy we retain 6 months operating costs. Our Reserves policy can be viewed online.

A copy of our year end accounts will be submitted to the charity commission and are available on request.

Kate Theobald

Finance Director

Approved by order of the board of trustees on and signed on its behalf by:

.....


P M Posnett - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
MELTON LEARNING HUB**

Independent examiner's report to the trustees of Melton Learning Hub ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 July 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Niall Kingsley FCA
The Institute of Chartered Accountants in England and Wales

Duncan & Toplis Limited
26 Park Road
Melton Mowbray
Leicestershire
LE13 1TT

Date:

MELTON LEARNING HUB
**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2024**

		Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	22,718	153,946	176,664	268,880
Charitable activities					
Supporting young people	4	535,838	-	535,838	486,828
Transport, café and sundry income		-	28,476	28,476	39,723
Investment income	3	7,016	-	7,016	2,441
Other income		1,620	-	1,620	-
Total		<u>567,192</u>	<u>182,422</u>	<u>749,614</u>	<u>797,872</u>
EXPENDITURE ON					
Charitable activities					
Staff and volunteer costs	5	422,689	136,128	558,817	510,161
Café and sundry expenses		628	-	628	14,116
Administration		21,026	3,508	24,534	22,916
Activity costs		32,484	34,576	67,060	43,212
Establishment expenses		59,898	32,518	92,416	125,671
Total		<u>536,725</u>	<u>206,730</u>	<u>743,455</u>	<u>716,076</u>
NET INCOME/(EXPENDITURE)		30,467	(24,308)	6,159	81,796
RECONCILIATION OF FUNDS					
Total funds brought forward		666,135	81,949	748,084	666,288
TOTAL FUNDS CARRIED FORWARD		<u>696,602</u>	<u>57,641</u>	<u>754,243</u>	<u>748,084</u>

The notes form part of these financial statements

MELTON LEARNING HUB

BALANCE SHEET
31 JULY 2024

		Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
FIXED ASSETS					
Tangible assets	12	90,363	-	90,363	99,784
CURRENT ASSETS					
Debtors	13	41,708	12,245	53,953	50,653
Cash at bank		595,902	103,760	699,662	620,528
		<u>637,610</u>	<u>116,005</u>	<u>753,615</u>	<u>671,181</u>
CREDITORS					
Amounts falling due within one year	14	(31,371)	(58,364)	(89,735)	(22,881)
NET CURRENT ASSETS		<u>606,239</u>	<u>57,641</u>	<u>663,880</u>	<u>648,300</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>696,602</u>	<u>57,641</u>	<u>754,243</u>	<u>748,084</u>
NET ASSETS		<u>696,602</u>	<u>57,641</u>	<u>754,243</u>	<u>748,084</u>
FUNDS	15				
Unrestricted funds				696,602	666,135
Restricted funds				57,641	81,949
TOTAL FUNDS				<u>754,243</u>	<u>748,084</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2024.


The members have not required the company to obtain an audit of its financial statements for the year ended 31 July 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8th April 2025 and were signed on its behalf by:


P M Posnett - Trustee

The notes form part of these financial statements

MELTON LEARNING HUB

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	83,607	115,589
Net cash provided by operating activities		<u>83,607</u>	<u>115,589</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(15,739)	(63,549)
Sale of tangible fixed assets		4,250	-
Interest received		7,016	2,441
Net cash used in investing activities		<u>(4,473)</u>	<u>(61,108)</u>
Change in cash and cash equivalents in the reporting period		<u>79,134</u>	<u>54,481</u>
Cash and cash equivalents at the beginning of the reporting period		<u>620,528</u>	<u>566,047</u>
Cash and cash equivalents at the end of the reporting period		<u><u>699,662</u></u>	<u><u>620,528</u></u>

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	6,159	81,796
Adjustments for:		
Depreciation charges	22,530	26,920
(Profit)/loss on disposal of fixed assets	(1,620)	23,214
Interest received	(7,016)	(2,441)
Increase in debtors	(3,300)	(33,730)
Increase in creditors	66,854	19,830
Net cash provided by operations	<u>83,607</u>	<u>115,589</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.8.23	Cash flow	At 31.7.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>620,528</u>	<u>79,134</u>	<u>699,662</u>
	<u>620,528</u>	<u>79,134</u>	<u>699,662</u>
Total	<u>620,528</u>	<u>79,134</u>	<u>699,662</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements contain information about Melton Learning Hub as an individual charitable company.

The financial statements are presented in £ Sterling and are rounded to the nearest pound.

Melton Learning Hub is a private limited company, limited by guarantee, incorporated in England and Wales. Its registered office is Burton Road, Melton Mowbray, Leicestershire, LE13 1DJ

The charitable company is a public benefit entity as defined by FRS102.

The accounts have been prepared on a going concern basis which the trustees consider appropriate

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised at fair value when the charity has entitlement after any performance conditions are met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable, and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the time of our volunteers is not recognised. Please refer to the trustees' annual report for more information about their contribution.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	12.5% reducing balance
Motor vehicles	25% reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2024

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

2. DONATIONS AND LEGACIES

			2024 £	2023 £
Voluntary income			<u>176,664</u>	<u>268,880</u>
	UNRESTRICTED £	RESTRICTED £	2024 TOTAL £	2023 TOTAL £
General	22,719	-	22,719	11,584
Big Lottery	-	64,617	64,617	121,757
Leicestershire County Council	-	83,213	83,213	73,519
Leic & Rutland Community Fund	-	3,343	3,343	10,235
Rausing Trust	-	-	-	11,632
LGBT	-	-	-	861
David Wilson Foundation	-	-	-	15,000
B Prichard Minibus	-	-	-	24,292
Rotary Youth	-	1,250	1,250	-
Sycamore Fund	-	1,522	1,522	-
	<u>22,719</u>	<u>153,945</u>	<u>176,664</u>	<u>268,880</u>

Included within donations is £1,000 (2023: £NIL) in respect of donated facilities and services.

Included within grants receivable above and under charitable activities are the following amounts:

Leicestershire County Council £64,506 (2023: £73,519)

Leicestershire & Rutland Community Foundation £3,343 (2023: £10,235)

Big Lottery £64,296 (2023: £121,757)

Which are government grants as defined by the SORP

3. INVESTMENT INCOME

	2024 £	2023 £
Deposit account interest	<u>7,016</u>	<u>2,441</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2024

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024 £	2023 £
Invoiced income	Supporting young people	535,838	486,828
Transport, café and sundry income	Transport, café and sundry income	28,476	39,723
		<u>564,314</u>	<u>526,551</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Staff and volunteer costs	558,817	-	558,817
Café and sundry expenses	628	-	628
Administration	10,450	14,084	24,534
Activity costs	57,876	9,184	67,060
Establishment expenses	92,416	-	92,416
	<u>720,187</u>	<u>23,268</u>	<u>743,455</u>

6. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Administration	9,420	424	4,240	14,084
Activity costs	9,184	-	-	9,184
	<u>18,604</u>	<u>424</u>	<u>4,240</u>	<u>23,268</u>

Included within support costs is insurance, telephone expenses, post and stationery and advertising costs.

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Depreciation - owned assets	22,530	26,920
Surplus/(deficit) on disposal of fixed assets	<u>(1,620)</u>	<u>23,214</u>

8. INDEPENDENT EXAMINERS' REMUNERATION

	2024 £	2023 £
Accounts & Independent examination fees	<u>4,240</u>	<u>3,900</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2024

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2024 nor for the year ended 31 July 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2024 nor for the year ended 31 July 2023.

10. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	489,442	441,831
Social security costs	37,013	34,150
Other pension costs	15,458	16,299
	<u>541,913</u>	<u>492,280</u>

Volunteer costs paid during the year of £16,904 (2023 £17,881)

The average monthly number of employees during the year was as follows:

	2024	2023
	<u>17</u>	<u>18</u>
Employees		

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	11,584	257,296	268,880
Charitable activities			
Supporting young people	486,828	-	486,828
Transport, café and sundry income	36,231	3,492	39,723
Investment income	2,441	-	2,441
Total	<u>537,084</u>	<u>260,788</u>	<u>797,872</u>
EXPENDITURE ON			
Charitable activities			
Staff and volunteer costs	389,159	121,002	510,161
Café and sundry expenses	114	14,002	14,116
Administration	17,995	4,921	22,916
Activity costs	31,595	11,617	43,212
Establishment expenses	87,099	38,572	125,671
Total	<u>525,962</u>	<u>190,114</u>	<u>716,076</u>
NET INCOME	11,122	70,674	81,796
Transfers between funds	36,360	(36,360)	-
Net movement in funds	<u>47,482</u>	<u>34,314</u>	<u>81,796</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	618,655	47,633	666,288

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2024

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	666,137	81,947	748,084

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 August 2023	42,283	139,081	181,364
Additions	4,139	11,600	15,739
Disposals	-	(13,999)	(13,999)
At 31 July 2024	46,422	136,682	183,104
DEPRECIATION			
At 1 August 2023	20,413	61,167	81,580
Charge for year	2,949	19,581	22,530
Eliminated on disposal	-	(11,369)	(11,369)
At 31 July 2024	23,362	69,379	92,741
NET BOOK VALUE			
At 31 July 2024	23,060	67,303	90,363
At 31 July 2023	21,870	77,914	99,784

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	37,896	43,024
Other debtors	596	1,428
Prepayments	15,461	6,201
	53,953	50,653

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2024

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	5,413	5,516
Social security and other taxes	7,807	9,305
Other creditors	1,158	1,112
Accruals and deferred income	75,357	6,948
	<u>89,735</u>	<u>22,881</u>

Deferred Income

	2024	2023
	£	£
Deferred income is included within:		
Creditors due within one year	<u>56,972</u>	<u>3,048</u>
	<u>56,972</u>	<u>3,048</u>

The movement in deferred income during the year was as follows:

Grants received:		
Total deferred income at 1 August 2023	3,047	3,048
Amounts received in year	193,390	227,880
Amounts credited to statement of financial activities	<u>(139,465)</u>	<u>(227,880)</u>
	<u>56,972</u>	<u>3,048</u>

Income from grants received has been deferred where time related performance conditions have not been met.

15. MOVEMENT IN FUNDS

	At 1.8.23	Net movement in funds	At 31.7.24
	£	£	£
Unrestricted funds			
General fund	609,921	30,467	640,388
Minibus Fund	53,763	-	53,763
Replacement vehicle fund	<u>2,451</u>	<u>-</u>	<u>2,451</u>
	666,135	30,467	696,602
Restricted funds			
Big Lottery	32,925	(22,453)	10,472
Leicestershire County Council	23,102	4,925	28,027
Leics & Rutland Community Foundation	8,772	(5,498)	3,274
Berhardi/ Dereham Reid Trust	9,200	-	9,200
MMBC Lottery	4,215	-	4,215
David Wilson Foundation	3,735	(3,622)	113
Rotary Youth	-	1,250	1,250
Sycamore Fund	<u>-</u>	<u>1,090</u>	<u>1,090</u>
	<u>81,949</u>	<u>(24,308)</u>	<u>57,641</u>
TOTAL FUNDS	<u>748,084</u>	<u>6,159</u>	<u>754,243</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2024

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	567,192	(536,725)	30,467
Restricted funds			
Big Lottery	64,616	(87,069)	(22,453)
Leicestershire County Council	111,691	(106,766)	4,925
Leics & Rutland Community Foundation	3,343	(8,841)	(5,498)
David Wilson Foundation	-	(3,622)	(3,622)
Rotary Youth	1,250	-	1,250
Sycamore Fund	1,522	(432)	1,090
	<u>182,422</u>	<u>(206,730)</u>	<u>(24,308)</u>
TOTAL FUNDS	<u>749,614</u>	<u>(743,455)</u>	<u>6,159</u>

Comparatives for movement in funds

	At 1.8.22 £	Net movement in funds £	Transfers between funds £	At 31.7.23 £
Unrestricted funds				
General fund	562,441	11,120	36,360	609,921
Minibus Fund	53,763	-	-	53,763
Replacement vehicle fund	2,451	-	-	2,451
	<u>618,655</u>	<u>11,120</u>	<u>36,360</u>	<u>666,135</u>
Restricted funds				
Big Lottery	15,352	17,573	-	32,925
Leicestershire County Council	20,897	3,088	(883)	23,102
Leics & Rutland Community Foundation	2,011	6,761	-	8,772
Berhardi/ Dereham Reid Trust	9,200	-	-	9,200
MMBC Lottery	173	4,042	-	4,215
David Wilson Foundation	-	14,920	(11,185)	3,735
B Prichard Minibus	-	24,292	(24,292)	-
	<u>47,633</u>	<u>70,676</u>	<u>(36,360)</u>	<u>81,949</u>
TOTAL FUNDS	<u>666,288</u>	<u>81,796</u>	<u>-</u>	<u>748,084</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2024

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	537,084	(525,964)	11,120
Restricted funds			
Big Lottery	121,757	(104,184)	17,573
Leicestershire County Council	77,011	(73,923)	3,088
Leics & Rutland Community Foundation	10,235	(3,474)	6,761
MMBC Lottery	-	4,042	4,042
Rausing Trust	11,632	(11,632)	-
David Wilson Foundation	15,000	(80)	14,920
LGBT Fundraising	861	(861)	-
B Prichard Minibus	24,292	-	24,292
	<u>260,788</u>	<u>(190,112)</u>	<u>70,676</u>
TOTAL FUNDS	<u>797,872</u>	<u>(716,076)</u>	<u>81,796</u>

Big Lottery

This is funding for our Engage family and youth support workers. The project was in its final year in 2023, however was renewed for 4 more years from July 2024. The youth workers support young people and their families through bereavement/ separation and behaviour issues. the project is subject of a separate annual report which is put on our website each year.

Leicestershire County Council

Supported us through their Shire grant programme. The grant supported the work of the Engage project by funding running costs such as fuel and activities with the young people. This is made up of several different restricted funds covering the Household fund, Minibus and Grants for the transport scheme.

Leic & Rutland Community Foundation

They give numerous streams of funding. This year the funding was towards the Engage project and in particular support for older young people who needed further qualifications and support to access employment.

Berhardi/ Dereham Reid Trust

This is a private donation to Community transport. It is for the purpose of repairing the wheelchair vehicle and funding dead mileage. It has not needed to be used so far.

MMBC Lottery

This is from the community lottery. can be used for any of the charities aims.

David Wilson Foundation

This was to build a construction shed and outdoor plastering shed. funding is for construction purposes. The shed was completed within the 2023 year end and expenditure of £11,185 was capitalised within fixed assets. A related transfer was made from the David Wilson Foundation Fund to the General fund in 2023 to recognise this asset as now being available for general charitable purposes.

B Prichard Minibus

This was from an individual who donated £24,292 in towards a minibus within the 2023 year end. The minibus was purchased within the year and capitalised within the fixed assets. A related transfer of £24,292 was made to recognise this asset as now being available for general charitable purposes.

Rotary Youth

This is from the Rotary for us to operate a youth club. The funding is used for materials, staffing and volunteer rewards.

Sycamore Fund

This was awarded within the year for materials and student rewards.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2024

16. RELATED PARTY DISCLOSURES

P.M Posnett is a county councillor. Within the Leicestershire County Council fund in 2024 are Shires grants received of £NIL (2023: £4,000) from the county council. P.M Posnett is not involved with the decision making of these grants.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Voluntary income	176,664	268,880
Investment income		
Deposit account interest	7,016	2,441
Charitable activities		
Invoiced income	535,838	486,828
Transport, café and sundry income	28,476	39,723
	<hr/> 564,314	<hr/> 526,551
Other income		
Gain on sale of tangible fixed assets	1,620	-
	<hr/> 749,614	<hr/> 797,872
Total incoming resources		
EXPENDITURE		
Charitable activities		
Wages	489,442	441,831
Social security	37,013	34,150
Pensions	15,458	16,299
Rates and water	1,364	1,262
Light and heat	5,345	5,372
Sundries	2,364	13,348
Café expenses	-	14,116
Legal and professional fees	2,225	3,837
Accountancy	8,225	4,798
Rent	12,964	13,010
Repairs and renewals	14,487	16,952
Travel expenses	27,055	21,293
Cleaning	6,934	5,595
Training materials	47,827	26,725
Exam fees	7,949	7,704
Volunteer expenses	16,904	17,881
Donations paid	2,100	-
Fixtures and fittings	2,949	948
Motor vehicles	19,582	25,972
Loss on sale of tangible fixed assets	-	23,214
	<hr/> 720,187	<hr/> 694,307
Support costs		
Management		
Insurance	9,184	8,783
Telephone	4,421	4,043
Postage and stationery	4,999	4,381
Advertising	-	500
	<hr/> 18,604	<hr/> 17,707

This page does not form part of the statutory financial statements

MELTON LEARNING HUB

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 JULY 2024**

	2024 £	2023 £
Management		
Finance		
Bank charges	424	162
Governance costs		
Independent examiners' remuneration	4,240	3,900
Total resources expended	<u>743,455</u>	<u>716,076</u>
Net income	<u><u>6,159</u></u>	<u><u>81,796</u></u>

This page does not form part of the statutory financial statements

