

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023
FOR
MELTON LEARNING HUB

Duncan & Topliss Limited
26 Park Road
Melton Mowbray
Leicestershire
LE13 1TT

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FOR THE YEAR ENDED 31 JULY 2023

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TRUSTEES
S E Butcher
D F Clements
L M Moore
P M Posnett Chairperson
P Saxby
S W Taylor Vice Chair
K M Theobald
P C Treadwell
R Whittingham

REGISTERED OFFICE
Melton Learning Hub
Burton Road
Melton Mowbray
Leicestershire
LE13 1DJ

REGISTERED COMPANY NUMBER 07404469 (England and Wales)
REGISTERED CHARITY NUMBER 1139747

INDEPENDENT EXAMINER
Duncan & Toplis Limited
26 Park Road
Melton Mowbray
Leicestershire
LE13 1TT

BANKERS
HSBC Bank PLC
17 High Street
Melton Mowbray
Leicestershire
LE13 0TY

The Melton Learning Hub

Chairperson's Introduction

The Melton Learning Hub is now in its 17th year of operation and I am proud to have been involved with the organisation since its inception. We have a committed board of Directors who support the management team in all the requirements of running a busy charity. I would like to express my thanks to the Directors for their hard work this year. The Board constantly have regard to the public benefit we deliver in accordance with our charitable aims.

The Melton Learning Hub continues to professionalise its learning offer to schools and partnerships and in doing this the requirement for policies which align to schools has been a huge undertaking. Our website now contains all of these documents. We have supported a number of our commissioning schools through OFSTED inspections and have had really positive feedback about our offer and how our positive relationship with schools and families benefit the young people we support.

As Chair of the charity I recognised along with staff and the Board that many of the young people coming to use our alternative education services had no other support than ourselves. The staff team found it really challenging to support them in the way they felt they needed. As such we bid to the National Lottery for the Engage project. Our two Youth and Family support workers mean the Hub can proudly say we develop a young person's wellbeing as well as their education. This year we start to plan for a new bid to the National Lottery and hope to extend our services to other areas across Leicestershire.

It is important that I mention the good work of another area of our charity, Community transport. It is thanks to our wonderful team of volunteers that we can support vulnerable people within our community to access a wide variety of services and social clubs. The team has faced exceptional pressure this year as the number of our volunteer drivers has reduced. To those volunteer drivers who support us I wish to express my sincere thanks.

Finally, my thanks go out to all the funders who have supported our charity in the last year. David Willson builders helped us to replace our construction shed which is invaluable to our charity. The students were also able to construct their own rendering area out of the grant funds hopefully developing their skills for the future. This year we had a personal donation from Mr Barry Pritchard which enabled us to replace our Community Mini-bus. Without this funding we would not have been in a position to continue to offer this service.

In recent years the charity has become more financially viable and therefore we have been able to move our short-term aims from viability to maintaining the student numbers at centre to a more developed business plan which also focuses on long-term goals.



Pam Posnett MBE

Chair of The Board of Directors

The Melton Learning Hub

Report of the Trustees

For the year ended 31 July 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and Activities

The Melton Learning Hub (The Hub) is an alternative learning centre, offering young people a variety of vocational qualifications in practical subjects. The joint objectives reflect our combined aims now we have merged with Voluntary Action Melton.

The objectives of the charity are:

a) To act as a resource for young people up to the age of 25 living in Melton Borough and the surrounding area, by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

i. advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals

ii. advancing the education of young people;

iii. relieving unemployment

b) To help young people, especially but not exclusively, through leisure time activities, so as to develop their capabilities so that they may grow to full maturity as individuals and members of society;

c) To promote social inclusion for the public benefit in Melton Borough and surrounding areas by preventing people from becoming socially excluded and assisting them to integrate into society.

d) To develop the capacity and skills of people who are socially excluded in Melton Borough and surrounding areas in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

The significant activities undertaken to further the charitable objectives are set out in the Achievement and Performance section. The trustees have had due regard to the Charity Commission's guidance on public benefit.

Information on our future plans, aims and objectives can be found in the Plans for future periods section below.

Achievements and Performance

Alternative Education

This academic year we have seen a rise in the pass rate for functional skills (maths and English) with more passes at Level 1 and one student achieving a Level 2 in English. This is equivalent to a GCSE grade 4. For our students this is a huge achievement as many have had broken periods of education or have been out of education for some time. The goal of the Melton Learning Hub is that all students will leave with a Maths and English qualification that can help them access work or further education. We know that students often find these two subjects challenging so our task has been to find new and engaging ways to ignite their desire to learn. Working with NCFE we have given feedback that some of the scenarios need to be more relatable to the age groups we work with.

Amongst our vocational offer there has been an increased demand across the board for placements. We are supporting an increasing number of younger students who will return to mainstream school following a period of intervention and support. This is a positive move but means that if they do not complete a full academic year with us they fall short of the guided learning hours for the subject and therefore cannot achieve the qualification. This is reflected in the qualification figures.

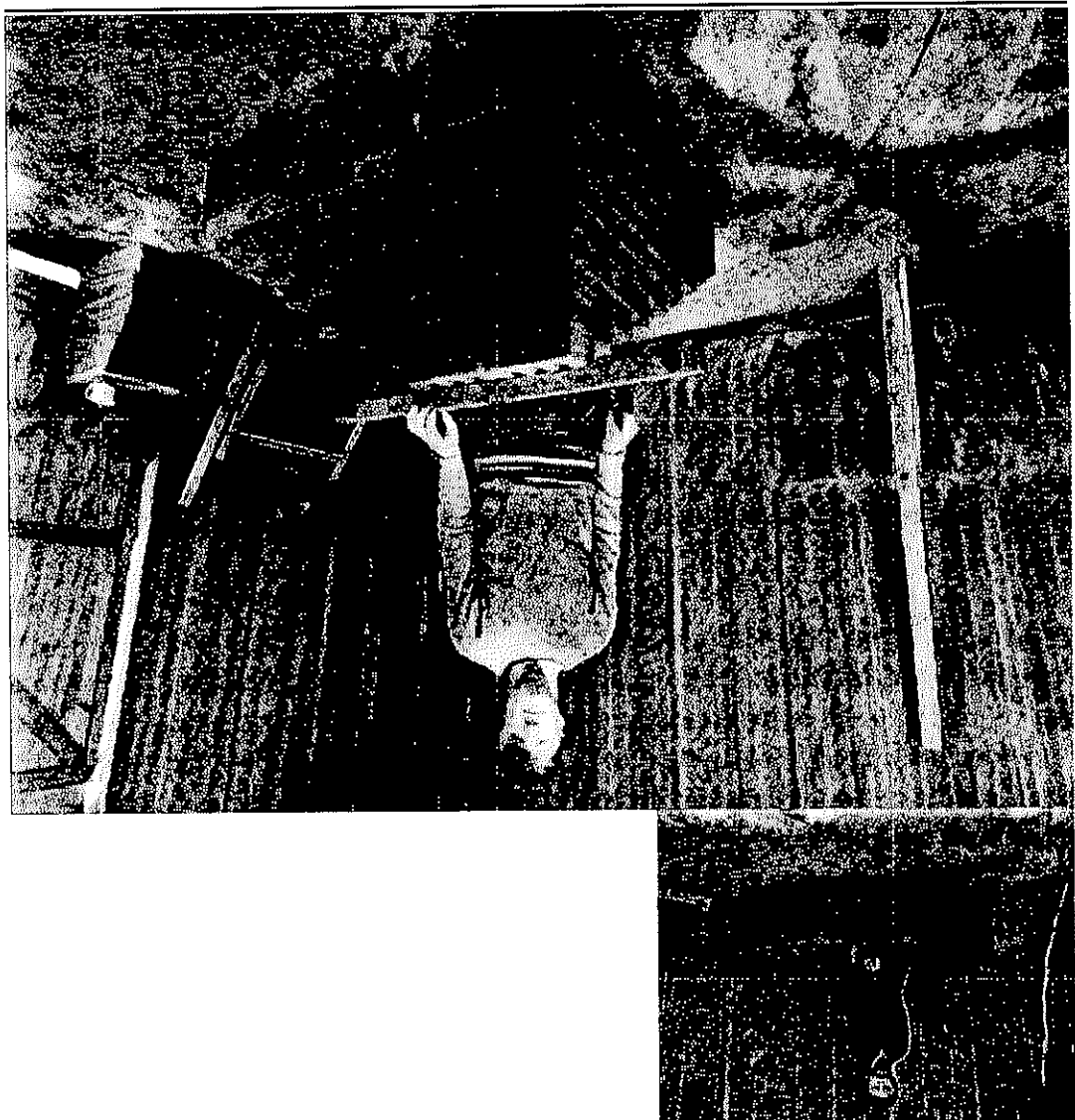
Over the last year we have worked with 19 different commissioners of our service. From local schools to Virtual schools from across the country. New introductions have not been through marketing ourselves but through word of mouth from other commissioners. A comment from one of our commissioning schools;

"We won't send our students anywhere else. We are so impressed with your offer and what our students achieve in their time with you."

New Facilities

As ever the Melton Learning Hub is grateful to the wonderful grant givers who support us in all we do. Rutland and Melton Employment Consortium Ltd (RaMEC), through the Leicester, Leicestershire and Rutland Community Foundation, continue to support us in helping post 16 students who for a number of reasons fall short of entering college. This funding has allowed us to support over 30 students during the course of the funding with students moving into jobs, apprenticeships or further education.

Construction is our most popular subject and we are grateful to have developed a working relationship with Barrats and David Wilson builders. Below is our new Construction shed funded by David Wilson.



Student Achievements

The Hub is registered with NCFE as its exam board and we are proud of the ongoing achievements of our learners. The qualifications they achieve give access to further professional qualifications and college courses. Each year we develop further skills for the learners to develop. As an example construction has expanded to offer lessons in slabbing; scaffolding; plastering and rendering. All of these skills are beneficial for their future study and work.

The art-based subjects have increased in popularity amongst the students with a high rate of achievement. For many learners this is a therapeutic class offering them opportunities to express themselves and develop their creativity. Some of the craft skills they have developed are shown as below:



Level 2 creative Craft Book Binding

QA Group	Code	Course	Number of registrations	Number of Certifications
Arts and media	500/8454/9	NCFE Level 1 Award in Graphic Design	7	7
Arts and media	600/4944/3	NCFE Entry Level Award in Creative Craft (EL3)	10	10
Arts and media	601/3360/0	NCFE Level 1 Award in Creative Craft	7	7
Arts and media	601/3360/0/coo	NCFE Level 1 Award in Creative Craft (Cookery)	20	18
Arts and media	601/3360/0/HTC	NCFE Level 1 Award in Creative Craft (Heritage)	3	3
Arts and media		NCFE Level 2 Award in Creative Craft		
Arts and media	601/3361/2	NCFE Level 2 Award in Creative Craft	4	4
Arts and Media	601/3361/2/COO	NCFE Level 2 Creative Craft Cookery	1	1

Functional Skills

As previously mentioned there has been a higher rate of achievement at the higher levels this year. Achieving Maths and English is essential for all learners and understanding both is a skill for life. Functional Skills courses differ from GCSE. They

focus on practical skills relevant to the workplace. This allows us to match maths and English courses to the vocational subjects the learners are studying.

QA Group	Code	Course	Number of Registrations	Number of Certifications
Functional Skills	603/5052/0	NCFE Entry Level 3 English	7	7
Functional Skills	603/5056/8	NCFE Entry Level 2 English	6	6
Functional Skills	603/5058/1	NCFE Level 1 English	10	7
Functional Skills	603/5054/4	NCFE Level 2 English	2	2
Functional Skills	603/5061/1	NCFE Entry Level 3 Maths	5	4
Functional skills	603/5055/6	NCFE Level 1 Maths	3	3

Preparation for Life and Work

This is our largest group of qualifications and we are always looking for new units to teach. The qualification ranges from Entry Level 3 through to Level 2 and as such can cater to a wide spectrum of ability. It also allows learners to progress during their time with us.

QA Group	Code	Course	Number of Registrations	Number of Certifications
Preparation for Life and Work	601/1087/9	NCFE Level 1 Award Occupational studies for the workplace	25	25
Preparation for Life and Work	601/1088/0	NCFE Level 1 Certificate Occupational studies for the workplace	7	7
Preparation for Life and Work	601/1186/0	NCFE Entry level 3 Occupational studies for the workplace	39	33
Preparation for Life and Work	601/1424/1	NCFE Level 2 Award in Occupational studies for the workplace	6	6
Level 1 Exercise Studies	500/7997/9	NCFE Level 1 Exercise Studies	10	10
childcare	500/9010/0	NCFE CACHE Level 1 Award in Caring for children	5	5

We encourage you all to look at their work by following the link:
<https://www.facebook.com/melton.learninghub/videos/326961235003371>

Employability	601/4680/1	NCFE Level 1 award in Employability	6	
Personal and social Development	501/0672/7	NCFE Level 1 award in personal and social development	3	3

The Venue – Foodbank

As we came out of the COVID pandemic there was a short period of decline in demand for our foodbank service and the Melton Learning Hub returned to just supporting the families of our students.

This was soon replaced by the growing demand for support created by the cost-of-living crisis. The Melton Learning Hub was awarded a Household Support Grant. With this fund we have worked together with Long Field Spencer Academy, John Femeley College and Brownlow Wellbeing Hub to support families in need. The fund was also able to support a family with costs associated with a relative's stay in hospital and school uniforms. We have continued to subscribe to the FareShare food redistribution charity, and enjoy a close working relationship with them. As our year drew to a close we also increased our support to the wider community by providing cereals, fruit and yoghurt to Oasis pre-school. This support could not continue without the generous donations of our community to the donation banks in Tesco and Aldi, together with the Household Grant.

Families can now seek support from a number of places and centres across the town and this support will become increasingly essential over the approaching winter.

Youth Club

This year the Melton Learning Hub has once again struggled to secure funding to deliver a youth club from our centre The Venue. As a district we know that anti-social behaviour has become an increasing issue across the town with young people themselves identifying that there is nowhere low cost and safe for them to go. We can often see young people gathering around McDonald's in town and this is purely down to access to wi-fi and somewhere they can meet. The Melton Learning Hub is committed to continuing to try and secure funding so we can re-start our sessions which previously had a membership of over 100 young people. The Melton Learning Hub has applied to a number of funds and fingers crossed we can re-start sessions soon.

Melton Borough Community Transport Scheme

The return to in-person hospital appointments has seen a considerable rise in demand for support from the scheme. This has been accompanied by a reduction in the number of volunteer drivers we have, partly due to people retiring later in life. From May 2023 until July 2023 we had to turn away 63 requests for transport due to a lack of volunteers. We currently have 17 Drivers. We are desperately seeking additional drivers for the scheme and this year produced a short video to advertise the service and appeal for drivers in partnership with Melton Vale Media students. All volunteers drive for no reward; they are however paid mileage at a rate of 45p per mile. The charity appreciated that this year in particular has seen a rise in fuel costs and we are very grateful for the support of our drivers, so each was given a bonus from us. We could not continue to deliver our important service to the community without them. The bonus was a small expression of our gratitude for the care and support they show their clients.

Breakdown of Community Transport Scheme Journeys July 2022-2023

Community Transport

Type of Journey	Number of Journeys
Social Car Non-wheelchair user	2234
Wheelchair passenger journey	91
Carer journey	123
Total social journeys	2448

Trips to attend Hospital (Section 256)

Type of Journey	Number of Journeys
Non wheelchair journey	1517
Wheelchair journey	80
Carer journeys	273
Total	1870
Total journeys for the scheme	4318

This year we were exceptionally grateful to Mr Barry Pritchard who helped us purchase a new community minibus for the use of groups within the Melton District. Without this personal donation the offer of a minibus would have had to stop. The minibus has been used by a variety of groups and schools and secures this offer for a number of years to come.

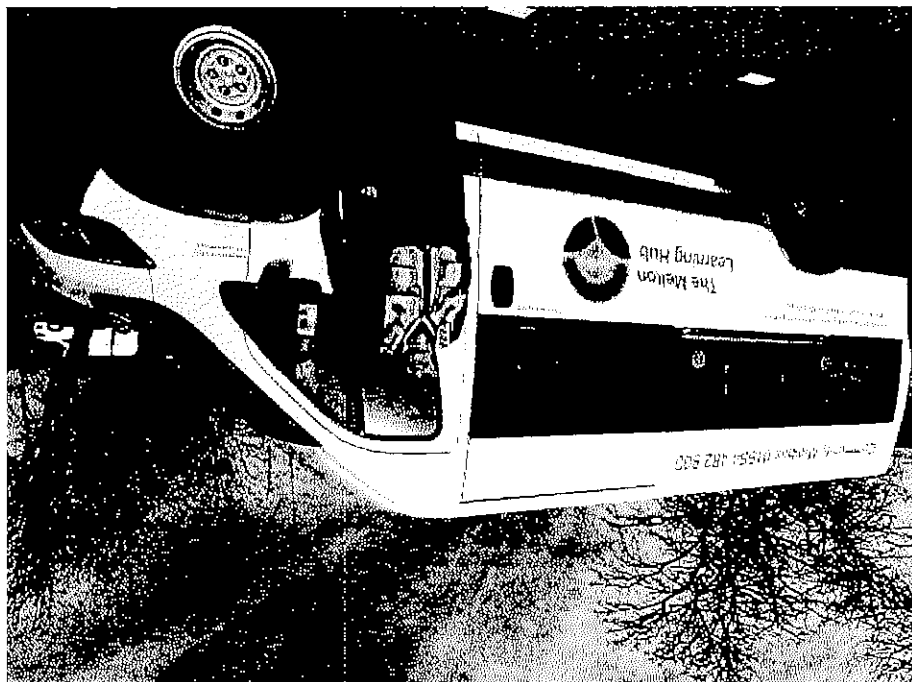
The Engage team was saddened to lose one of their managers in December 2022. Andrew Lake had founded Engage with the Melton Learning Hub and had been the senior youth practitioner, with over 35 years experience of helping and supporting young people and their families. The support and guidance he gave the team will never be forgotten. Whilst losing Andrew was a huge loss to the team, his funeral was a celebration of his life and a chance to see the impact Andrew had on so many young people throughout his career, many of whom were present.

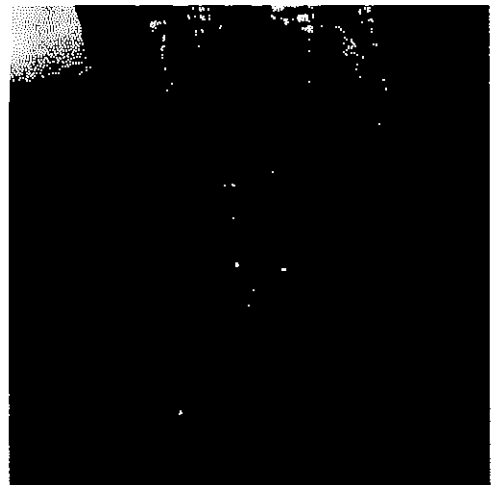
We established a partnership with Above and Beyond - an organisation that supports young people and their families - to create the Engage project. The project is designed to provide much needed additional support and help for vulnerable young people and their families who are residents of Melton Mowbray and its Borough. These young people are usually at risk of school exclusion, involvement in crime or anti-social behaviour, have poor mental or physical health or have poorer life chances because of poverty or ineffective parenting. The Charity's annual report doesn't cover the broad range of work the team does and therefore we encourage you to click on the links below to view **Engage's Year 4 report**.

Engage

Our shortage of drivers is perhaps indicative of a reduction in volunteering nationally.

Our new minibus with volunteer driver - Antony Riley





Andrew Lake co-founder of Engage

Holiday Activities and Food Summer Scheme (HAF)

The Melton Learning Hub has run the HAF summer scheme for a number of years. This is our opportunity to share with the community any surplus we have made over the year. HAF is a funded programme however the charity chooses to fund additional activities during the scheme. This year due to the poor weather we had lots of fun and exciting indoor trips. The group was able to go to Planet Bounce, Wollaton Hall, ten pin bowling and a private screening at a cinema - all at no cost to the families and young people.

The scheme itself supports young people to eat healthily and engage in a sporting activity for 4 hours a day, 4 days a week, for 4 weeks of the Summer holiday. We offered a variety of sporting activities to engage young people in sports they might never have tried before. We visited an air rifle range, took groups magnet fishing and played foot golf as some examples, as well as traditional sporting activities.

Financial Review

The Melton Learning Hub is a company limited by guarantee, governed by its memorandum and Articles of Association. It is a registered charity with the Charity Commission.

Its main purpose is to promote charitable purposes for the benefit of the community and is contracted to act as a community hub, providing a range of services directly to the community.

There were 9 trustees at the start of the financial year, each of whom agrees to contribute £10 in the event of the Charity winding up.

The charity has operated a surplus this year and an allocation of this will be spent in accordance with the business plan on repairs and replacement of equipment. The

- Helping our learners by supporting the following; maintaining good mental health; realising their potential; achieving their qualifications.
- Continuous professional development of staff-Training to be offered to staff from the ACAS approved list. Also Fire Marshall training and first aid training to be offered.

Short Term Goals

Plans for future periods

The charity has had no significant financial events this year that would cause risk to the charity. We have adopted a 6 months operating cost Reserves Policy which can be viewed on our website.

Reserves are defined as that part of the current assets freely available for general purposes, as opposed to fixed assets and monies held in restricted funds or designated for specific uses. At 31 July 2023 the free reserves were £666,135 (2022: £618,649).

Reserves Policy

The main sources of income for the charity continue to be that of invoiced income through providing teaching facilities, as well as donated income totalling £268,880, (2022: £220,740). During the year, the charity continued to be able to offer support and on site education to all of the students.

Total incoming resources for the period amounted to £797,872, with total resources expended of £716,076, resulting in net incoming resources of £81,796 (2022: £79,261).

Principal funding sources

The Melton learning hub currently operates a current account and a reserves account. It is only due to the financial stability of the charity that in the forthcoming year we intend to look at investing the reserves to maximise income. This is not a position the charity has been in previously and therefore we intend to only adopt a low risk investment strategy.

Income of the charity fluctuates yearly on the basis of the affordability of schools being able to send students to us. We are therefore heavily affected by the funding for education. The aim of the charity is to maintain its strong educational and wellbeing reputation so we are the alternative educator of choice to schools.

The Board of Directors are responsible authority for decision making of the charity. The Board meet every other month and receive monthly profit and loss update. The business Manager also provides a monthly update on the charities activity. Sarah Cox is the Business Manager and Lucie Larke is the operational Manager. Together both Manager have delegated authority for day to day activities. Allison Smith is the Finance

Organisational Structure

The company was established under a Memorandum of Association which established the objects and powers of the charity and is governed under its Articles of Association. The directors, who are the trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1. It is our policy to undertake ongoing risk assessments and take such measures as are necessary to ensure the health and safety of staff, volunteers, families and members of the public who visit our premises and are involved in our work.

The organisation is a charitable company limited by guarantee, incorporated on 12 October 2010 and registered as a charity on 11 January 2011.

Governing document

Structure, Governance and Management

- Investment of Reserves to maximise potential income with minimum risk.
- The Melton learning Hub to be considered a centre of excellence for alternative education.
- The Melton learning Hub to support community activities within the district of Melton Mowbray that meet its charitable aims. Ensuring the charity is embedded in the community with all it does.
- Full refurbishment plan of the Hub.
- Look for other facilities that can be used for The Hubs charitable purposes.
- Ensuring the continuing viability of the Community Transport service.

Long Term Goals

- Re-decoration of hub site to ensure a safe and attractive learning environment.
- Look for opportunities for development of joint working in the community.
- Re-instatement of youth club services from The Venue- funding to be sought.
- (Community Transport) Recruitment drive for more volunteer drivers.
- (Engage) to seek continued funding for the Engage project and to establish services piloted in other areas.
- To review HR contract ensuring management and staff are best served and the charity achieves best value for money.

Officer for the charity. For both Directors Meetings and Staff Meetings minutes are taken.

Recruitment of Directors

There has been no recruitment of new Directors this year. The charity advertises if new directors are required. We seek a broad spectrum of skills for the board. All directors are provided with the charity Commission guidance before they commence with us. As we are a charity that works with young people and vulnerable elderly people all Directors are DBS checked and receive Safeguarding training on a yearly basis.

Pay Awards

Pay is determined by the board of Directors on a yearly basis. The Board take into account the current financial position of the charity and market forces such as inflation. Yearly awards are modest to secure the position of the charity, however if a surplus is forecast yearly bonuses are determined by the Directors and awarded to staff.

Working together

The Melton Learning Hub is in a strong position in relation to our assets and therefore we work collaboratively to support other local charities. An example of this is the use of our site by MENCAP for their Summer scheme. We do not charge to for this as they meet our charitable aims in the work they do with young adults with learning difficulties. Through our foodbank work we support Oasis daycare and Brownlow School wellbeing Hub ensuring young people across the town have access to food. Trustees have confirmed that major risks have been reviewed and systems or procedures have been established to manage those risks.

The Melton Learning Hub Trust Board and Company

Directors

Pam Posnett - Individual Member - Chairperson
Kate Theobald - Individual Member
Linda Moore – Individual Member
Steve Taylor – Vice Chair
Peter Treadwell - Individual member
Rob Whittingham - Individual member
Doug Clements - Individual member
Sharon Butcher - Individual member
Paul Saxby- Individual Member

Thank You to our Funders

The Melton Learning Hub is extremely grateful to the following funding bodies who have helped and supported its work through the year: these funders have supported

The Melton Learning Hub continues to operate a sound financial accounting system in accordance with its status as a charity (1139747)

Despite the ever-challenging financial climate that charities are facing, our Charity remains in a sustainable position. The focus of the Charity's financial position is to reduce the requirement for external funding and to ensure that all areas of operation are self-sustaining. In accordance with our reserve policy we retain 6 months operating costs. Our Reserves policy can be viewed online.

Operational and Financial Statement

LOTTERY FUNDED



our activities against the objectives of the charity. The Melton Learning Hub will always seek funding where the opportunity arises and the funders objectives meet the aims of the charity. Therefore much of our fundraising is in response to particular funding streams being announced. This fundraising supports the charity in replacing equipment and materials where we would struggle to do so otherwise. The National Lottery's support for Engage is essential to this valuable service in the community. In the upcoming year we will be looking at the viability of applying for continued funding or identifying an alternate grant giver to maintain and develop the service.

- The Leicester, Leicestershire and Rutland Community Foundation. – Engage running costs)
- Transport Project - Leicestershire County Council- Delivery of Community Transport
- Children in Need- aiding young people to achieve qualifications that will help them into further education and employment.
- All three Melton Rotary Clubs: The Melton Club, Aurora & Belvoir Clubs- sponsoring student of the year and helping fund our garden.
- National Lottery Community Fund- funding the Engage project
- Your Shire Community Grant- funding Engage running costs.
- Leicester Fire and Rescue Service- for funding materials at centre
- The Rausing Foundation- for supporting our foodbank activities
- David Wilson – for replacing our Construction shed
- Barratts- for materials to aid delivery of construction lessons.
- RAMEC- for their continued support of 19+ students as they move into further education or employment.

A copy of our year end accounts will be submitted to the charity commission and are available on request.

Kate Theobald

Finance Director

Approved by order of the board of trustees on 23/4/24 and signed on its behalf by:

P M Posnett - Trustee



**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
MELTON LEARNING HUB**

Independent examiner's report to the trustees of Melton Learning Hub ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 July 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

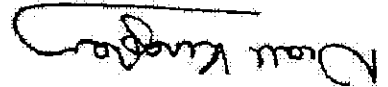
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Niall Kingsley FCA
The Institute of Chartered Accountants in England and Wales

Duncan & Topliss Limited
26 Park Road
Melton Mowbray
Leicestershire
LE13 1TT

Date: 25/4/24

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2023

	2022	2023	2022	2023
	Total funds	Total funds	Restricted funds	Unrestricted funds
	£	£	£	£
INCOME AND ENDOWMENTS FROM				
Donations and legacies	220,739	268,880	257,296	11,584
Charitable activities				
Supporting young people	445,734	486,828	-	486,828
Transport, café and sundry income	31,758	39,723	3,492	36,231
Other trading activities	4,350	-	-	-
Investment income	54	2,441	-	2,441
Total	702,635	797,872	260,788	537,084
EXPENDITURE ON				
Charitable activities				
Staff and volunteer costs	452,175	510,161	121,002	389,159
Café and sundry expenses	12,972	14,116	14,002	114
Administration	34,241	22,916	4,921	17,995
Activity costs	79,662	43,212	11,617	31,595
Establishment expenses	44,324	125,671	38,572	87,099
Total	623,374	716,076	190,114	525,962
NET INCOME	79,261	81,796	70,674	11,122
Transfers between funds	-	-	(36,360)	36,360
Net movement in funds	79,261	81,796	34,314	47,482
RECONCILIATION OF FUNDS				
Total funds brought forward	587,027	666,288	47,633	618,655
TOTAL FUNDS CARRIED FORWARD	666,288	748,084	81,947	666,137

Notes

The notes form part of these financial statements

	2023	2022
FIXED ASSETS		
Tangible assets	99,784	86,369
CURRENT ASSETS		
Debtors	47,174	16,923
Cash at bank and in hand	538,402	566,047
	3,479	50,653
	82,126	620,528
	85,605	671,181
CREDITORS		
Amounts falling due within one year	(19,225)	(3,051)
	(3,556)	(22,881)
NET CURRENT ASSETS	566,351	579,919
TOTAL ASSETS LESS CURRENT LIABILITIES	666,135	666,288
NET ASSETS	666,135	666,288
FUNDS		
Unrestricted funds	666,135	618,654
Restricted funds	81,949	47,634
TOTAL FUNDS	748,084	666,288

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 July 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23/4/24 and were signed on its behalf by:

P M Posnett - Trustee

P M Posnett

MELTON LEARNING HUB

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2023

	2023	2022
	£	£
Cash flows from operating activities	115,589	117,474
Cash generated from operations	115,589	117,474
1		
Net cash provided by operating activities	115,589	117,474
Cash flows from investing activities	(63,549)	(83,213)
Purchase of tangible fixed assets	(63,549)	(83,213)
Interest received	2,441	54
Net cash used in investing activities	(61,108)	(83,159)
Change in cash and cash equivalents in the reporting period	54,481	34,315
Cash and cash equivalents at the beginning of the reporting period	566,047	531,732
Cash and cash equivalents at the end of the reporting period	620,528	566,047

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
Net income for the reporting period (as per the Statement of Financial Activities)	£ 81,796	£ 79,261
Adjustments for:		
Depreciation charges	26,920	29,786
Loss on disposal of fixed assets	23,214	-
Interest received	(2,441)	(54)
(Increase)/decrease in debtors	(33,730)	7,941
Increase in creditors	19,830	540
Net cash provided by operations	115,589	117,474

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.8.22	Cash flow	At 31.7.23
Net cash	£ 566,047	£ 54,481	£ 620,528
Cash at bank and in hand	566,047	54,481	620,528
Total	566,047	54,481	620,528

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements contain information about Melton Learning Hub as an individual charitable company.

The financial statements are presented in £ Sterling and are rounded to the nearest pound.

Melton Learning Hub is a private limited company, limited by guarantee, incorporated in England and Wales. Its registered office is Burton Road, Melton Mowbray, Leicestershire, LE13 1DJ

The charitable company is a public benefit entity as defined by FRS102.

The accounts have been prepared on a going concern basis which the trustees consider appropriate

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised at fair value when the charity has entitlement after any performance conditions are met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable, and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the time of our volunteers is not recognised. Please refer to the trustees' annual report for more information about their contribution.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	12.5% reducing balance
Motor vehicles	25% reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

1. ACCOUNTING POLICIES - continued

Debtors and creditors receivable / payable within one year

2. DONATIONS AND LEGACIES

	2023	2022
Voluntary income	£ 268,880	£ 220,739
UNRESTRICTED	F	2022 TOTAL F
General	-	-
Big Lottery	11,584	110,827
Leicestershire County Council	-	83,234
Leic & Rutland Community Fund	-	2,500
Berhardi/ Dereham Reid Trust	-	-
MABC Lottery	-	3,181
Rausing Trust	-	-
LGBT	-	-
David Wilson Foundation	-	-
B Pritchard Minibus	-	-
Children in need	-	20,997
RESTRICED	F	2023 TOTAL F
-	-	£ 11,584
121,757	121,757	121,757
73,519	73,519	73,519
10,235	10,235	10,235
-	-	-
-	-	-
11,632	11,632	11,632
861	861	861
15,000	15,000	15,000
24,292	24,292	24,292
-	-	-
257,296	257,296	268,880
11,584	11,584	220,739

3. OTHER TRADING ACTIVITIES

Other donations	2023	2022
	£	£
	-	4,350
INVESTMENT INCOME	2023	2022
	£	£
Deposit account interest	2,441	54

5. INCOME FROM CHARITABLE ACTIVITIES

Activity	2023	2022
Invoiced income	486,828	445,734
Transport, café and sundry		
income	39,723	31,758
Transport, café and sundry income	526,551	477,492

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

6. CHARTABLE ACTIVITIES COSTS					
		Support	Direct	Costs	note 7)
7. SUPPORT COSTS	Staff and volunteer costs	510,161	510,161	-	-
	Café and sundry expenses	14,116	14,116	-	-
	Administration	9,930	9,930	12,986	22,916
	Activity costs	34,429	34,429	8,783	43,212
	Establishment expenses	125,671	125,671	-	125,671
	Totals	694,307	694,307	21,769	716,076
	Management	£	£	£	£
	Administration	8,924	162	3,900	12,986
	Activity costs	8,783	-	-	8,783
	Totals	17,707	162	3,900	21,769

Included within support costs is insurance, telephone expenses, post and stationery and advertising costs.

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

9. INDEPENDENT EXAMINERS' REMUNERATION		2023	2022
		£	£
	Depreciation - owned assets	26,920	29,786
	Deficit on disposal of fixed assets	23,214	-
10. TRUSTEES' REMUNERATION AND BENEFITS	Accounts & independent examination fees	3,900	2,208
	Totals	23,214	29,786

There were no trustees' remuneration or other benefits for the year ended 31 July 2023 nor for the year ended 31 July 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2023 nor for the year ended 31 July 2022.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

11. STAFF COSTS

	2023	2022
Wages and salaries	441,831	393,348
Social security costs	34,150	23,488
Other pension costs	16,299	16,258
	<u>492,280</u>	<u>433,094</u>

Volunteer costs paid during the year of £17,881 (2022 £19,081)

The average monthly number of employees during the year was as follows:

Employees	2023	2022
	18	18

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	220,739	220,739
Charitable activities			
Supporting young people	445,734	-	445,734
Transport, café and sundry income	31,758	-	31,758
Other trading activities	4,350	-	4,350
Investment income	54	-	54
Total	<u>481,896</u>	<u>220,739</u>	<u>702,635</u>
EXPENDITURE ON			
Charitable activities			
Staff and volunteer costs	274,293	177,882	452,175
Café and sundry expenses	1,700	11,272	12,972
Administration	19,094	15,147	34,241
Activity costs	32,095	47,567	79,662
Establishment expenses	27,594	16,730	44,324
Total	<u>354,776</u>	<u>268,598</u>	<u>623,374</u>
NET INCOME/(EXPENDITURE)	127,120	(47,859)	79,261
RECONCILIATION OF FUNDS			
Total funds brought forward	491,533	95,494	587,027
TOTAL FUNDS CARRIED FORWARD	<u>618,653</u>	<u>47,635</u>	<u>666,288</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

13. TANGIBLE FIXED ASSETS

	Fixtures and fittings	Motor vehicles	Totals
COST			
At 1 August 2022	28,880	134,498	163,378
Additions	14,965	48,584	63,549
Disposals	(1,562)	(44,001)	(45,563)
At 31 July 2023	42,283	139,081	181,364
DEPRECIATION			
At 1 August 2022	20,334	56,675	77,009
Charge for year	948	25,972	26,920
Eliminated on disposal	(869)	(21,480)	(22,349)
At 31 July 2023	20,413	61,167	81,580
NET BOOK VALUE			
At 31 July 2023	21,870	77,914	99,784
At 31 July 2022	8,546	77,823	86,369

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Trade debtors	43,024	9,812	£	2022
Other debtors	1,428	628		
Prepayments	6,201	6,483		
	50,653	16,923		

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Trade creditors	5,516	934	£	2022
Social security and other taxes	9,305	-		
Other creditors	1,112	-		
Accrued expenses	6,948	2,117		
	22,881	3,051		

Deferred Income

Deferred income is included within:	2023	2022
Creditors due within one year	3,048	-
	3,048	-

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

16. MOVEMENT IN FUNDS

Net movement between funds	At 1.8.22	£	£	£	£	At 31.7.23
Unrestricted funds	General fund	562,441	11,120	36,360	609,921	
	Minibus Fund	53,763	-	-	53,763	
	Replacement vehicle fund	2,451	-	-	2,451	
		618,655	11,120	36,360	666,135	
Restricted funds	Big Lottery	15,352	17,573	-	32,925	
	Leicestershire County Council	20,897	3,088	(883)	23,102	
	Leics & Rutland Community Foundation	2,011	6,761	-	8,772	
	Berhardi/ Dereham Reid Trust	9,200	-	-	9,200	
	MIMBC Lottery	173	4,042	-	4,215	
	David Wilson Foundation	-	14,920	(11,185)	3,735	
	B Pritchard Minibus	-	24,292	(24,292)	-	
		47,633	70,676	(36,360)	81,949	
		666,288	81,796	-	748,084	
TOTAL FUNDS						
Net movement in funds, included in the above are as follows:						
Unrestricted funds	General fund	537,084	(525,964)	£	11,120	
				Resources expended		
Restricted funds	Big Lottery	121,757	(104,184)	(17,573)		
	Leicestershire County Council	77,011	(73,923)	3,088		
	Leics & Rutland Community Foundation	10,235	(3,474)	6,761		
	MIMBC Lottery	-	4,042	4,042		
	Rausing Trust	11,632	(11,632)	-		
	David Wilson Foundation	15,000	(80)	14,920		
	LGBT Fundraising	861	(861)	-		
	B Pritchard Minibus	24,292	-	24,292		
		260,788	(190,112)	70,676		
		797,872	(716,076)	81,796		
TOTAL FUNDS						
Movement in funds						
		£	£	£		

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

Comparative net movement in funds, included in the above are as follows:			
	incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General fund	481,896	(354,775)	127,121
Restricted funds			
Big Lottery	110,827	(114,115)	(3,288)
Children in Need	20,997	(34,364)	(13,367)
Leicestershire County Council	83,234	(69,897)	13,337
Leics & Rutland Community Foundation	2,500	(2,382)	118
Berhardi/ Dereham Reid Trust	-	(800)	(800)
MMBC Lottery	3,181	(3,130)	51
Rausing Trust	-	(38,504)	(38,504)
The Y Heritage Fund	-	(5,407)	(5,407)
TOTAL FUNDS	220,739	(268,599)	(47,860)
	702,635	(623,374)	79,261
Unrestricted funds			
General fund	435,319	127,121	562,440
Minibus Fund	53,763	-	53,763
Replacement vehicle fund	2,451	-	2,451
	491,533	127,121	618,654
Restricted funds			
Big Lottery	18,640	(3,288)	15,352
Children in Need	13,367	(13,367)	-
Leicestershire County Council	7,560	13,337	20,897
Leics & Rutland Community Foundation	1,893	118	2,011
Berhardi/ Dereham Reid Trust	10,000	(800)	9,200
MMBC Lottery	123	51	174
Rausing Trust	38,504	(38,504)	-
The Y Heritage Fund	5,407	(5,407)	-
	95,494	(47,860)	47,634
TOTAL FUNDS	587,027	79,261	666,288

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 JULY 2023

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 31.7.23	At 31.7.22	At 31.7.21	At 31.7.20
Transfers between funds				
Net movement in funds	£ 31,723	£ 31,723	£ 31,723	£ 31,723
Unrestricted funds				
General fund	609,920	53,763	435,319	53,763
Minibus fund	2,451	-	2,451	-
Replacement vehicle fund	-	-	-	-
	612,371	53,763	437,770	53,763
Restricted funds				
Big Lottery	32,925	-	18,640	-
Children in Need	-	-	13,367	-
Leicestershire County Council	-	-	7,560	-
Leics & Rutland Community Foundation	23,102	(883)	16,425	-
Leics & Rutland Community Foundation	8,772	-	6,879	-
Leics & Rutland Community Foundation	9,200	-	(800)	-
MMBC Lottery	4,216	-	4,093	-
Rausing Trust	-	-	(38,504)	-
The Y Heritage Fund	-	-	(5,407)	-
David Wilson Foundation	3,735	(11,185)	14,920	-
B Prichard Minibus	-	(24,292)	24,292	-
	81,950	(36,360)	22,816	-
TOTAL FUNDS	748,084	-	161,057	587,027

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Movement in funds	Resources expended	Incomeing resources	General fund
Unrestricted funds				
General fund	138,241	(880,739)	1,018,980	
Restricted funds				
Big Lottery	14,285	(218,299)	232,584	
Children in Need	(13,367)	(34,364)	20,997	
Leicestershire County Council	16,425	(143,820)	160,245	
Leics & Rutland Community Foundation	6,879	(5,856)	12,735	
Berhardi/ Dereham Reid Trust	(800)	(800)	-	
MMBC Lottery	4,093	912	3,181	
Rausing Trust	(38,504)	(50,136)	11,632	
The Y Heritage Fund	(5,407)	(5,407)	-	
David Wilson Foundation	14,920	(80)	15,000	
Leicestershire County Council	-	(861)	861	
B Prichard Minibus	24,292	-	24,292	
TOTAL FUNDS	161,057	(1,339,450)	1,500,507	

Big Lottery
This is funding for our Engage family and youth support workers. The project is in its final year. The youth workers support young people and their families through bereavement/ separation and behaviour issues, the project is subject of a separate annual report which is put on our website each year.

16. MOVEMENT IN FUNDS - continued

Leicestershire County Council
Supported us through their Shire grant programme. The grant supported the work of the Engage project by funding running costs such as fuel and activities with the young people. This is made up of several different restricted funds covering the Household fund, Minibus and Grants for the transport scheme.

Leic & Rutland Community Foundation
They give numerous streams of funding. This year the funding was towards the Engage project and in particular support for older young people who needed further qualifications and support to access employment.

Berhard/ Dereham Reid Trust
This is a private donation to Community transport. It is for the purpose of repairing the wheelchair vehicle and funding dead mileage. It has not needed to be used so far.

MMBC Lottery
This is from the community lottery. can be used for any of the charities aims.

David Wilson Foundation
This was to build a construction shed and outdoor plastering shed. funding is for construction purposes. The shed was completed within the year and expenditure of £11,185 has been capitalised within fixed assets. A related transfer was made from the David Wilson Foundation Fund to the General fund to recognise this asset as now being available for general charitable purposes.

B Prichard Minibus
This was from an individual who donated £24,292 towards a minibus within the year. The minibus was purchased within the year and capitalised within the fixed assets. A related transfer of £24,292 has been made to recognise this asset as now being available for general charitable purposes.

17.

RELATED PARTY DISCLOSURES

P.M Posnett is a county councillor. Within the Leicestershire County Council fund in 2023 are Shires grants received of £4,000 from the county council. P.M Posnett is not involved with the decision making of these grants.