



**ANNUAL REPORT &  
FINANCIAL STATEMENTS  
APRIL 2024 – MARCH 2025**

## Contents

Legal and Administrative Information.....	Page 2
Trustees' Annual Report.....	Page 3
Independent Examiner's Report.....	Page 11
Statement of Financial Activities.....	Page 12
Balance Sheet.....	Page 13
Notes to the Financial Statements.....	Page 14

## Legal and Administrative Information

Page 2

Charity Registration Number: 1139704

Company Number: 7337217

### Structure, Governance and Management

For Us Too is a charitable company limited by guarantee. It was incorporated in August 2010 and registered as a charity in January 2011.

The directors of the company are also charity trustees for the purposes of charity law. The majority of directors / trustees will always be made up of parents or carers of disabled children or young people. During the reporting period, most of the trustees were parents of disabled children / young people.

The Board has a central role in the strategic management and planning function of the charity. Board members, along with the Head of Charity, drive funding and fundraising, strategy development and business planning, financial management, marketing and corporate communications.

### Board of Directors Trustees during reporting period:

Liza Scholefield (Vice Chair) resigned 3/5/24.

Richard Tippet (Treasurer) resigned 13/9/24.

Jennifer Austin resigned 1/10/24.

Karen Huckstep resigned 8/1/25.

Laura Carlin resigned 27/8/24.

Martine Elstone appointed 3/5/24.

Gemma Shaw appointed 3/5/24.

Lisa Kaya Catchpole appointed 27/9/24.

### The Key Management Personnel are the Directors and the Head of Charity:

Anna Sypliwczak (Head of Charity)

### Company Secretary:

None

### Registered Office & Operational Addresses:

Registered Office: Green Banks, Westfield Road, Margate CT9 5PA

Additional Operational Address: Orchards, Attlee Way, Sittingbourne, ME10 2HE

### Independent Examiner: Stephen Wren FCCA

Accountancy Matters (Kent) Limited, The Marlowe Innovation Centre, Marlowe Way, Ramsgate.  
Kent CT12 6FA

**Banker:** CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 7TA

Page 3

## **For Us Too Trustees' Annual Report**

The Trustees, who are also directors for the purposes of the Companies Act, have pleasure in presenting the Trustees' report and the Financial Statements of the charity for the year 1 April 2024 to 31 March 2025.

The financial statements comply with the Charities Act 2011, the Companies Act 2006 relating to small companies, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **Objects of the Charity**

The Objects of For Us Too as specified in the charity's Memorandum of Association (dated 30 July 2010) remain unchanged, and are as follows:

The relief of poverty and social exclusion experienced by families with disabled children and young people living in East Kent (Swale, Canterbury and Thanet) through:

- The provision of specialist advice and support services for parents/carers of disabled children and young people.
- The provision of leisure and recreational services for disabled children and young people, and their families.
- The provision of other services as identified by disabled children, young people and their families.

The Board of Trustees has also identified a fourth Objective vital to the successful operation of the charity.

- To ensure adequate resourcing and consistent quality, systems and values in For Us Too's development and on-going delivery of its work.

### **Our Vision**

Disabled children and young people and their families making choices, creating and sustaining the change they want to see, having ambition and following their dreams.

## **Our Mission**

Improve the lives of disabled children, young people and their families across East Kent & elsewhere, using our specialist knowledge and lived experience as parents, carers and service users.

## **Ensuring our Activities Achieve our Objects and Benefit the Public**

The Board of Trustees and all staff employed by the charity have paid due regard to the Charity Commission's guidance on public benefits when planning what activities For Us Too should undertake and how it should undertake them. We are clear that we work for the benefit of all disabled children and young people aged 0-25 who live or go to school in East Kent, no matter what their disability, social or ethnic background. We strive to make all our events, projects and facilities accessible to all. We have referred to guidance when reviewing our aim and objectives and in planning our activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Board ensures that all activities undertaken by the charity both meet the charity's objectives and are shaped by the charity's members. All new initiatives, schedules of events and project ideas are discussed at Board level to ensure that they are in line with our Objects and will help us achieve our aims.

## **Challenges & Achievements April 2024-March 2025**

The main challenge that we have faced this year is to recruit and train experienced Trustees to represent the Board. We have also worked hard to maintain income from grants and other funding streams to carry out our objectives and to maintain our staffing levels to provide the much-needed valued support for families.

We have recruited volunteers and Family Support Officers to deliver our services.

We are developing our fundraising strategy to apply for funding to enable us to continue and further develop the services that we offer.

During 2024-2025 we received funding from the following sources: -

### **National Lottery Community Fund – Connectiong Communities**

In August 2024 For Us Too in partnership with Includes us 2 were successful in obtaining 3-year funding until July 2027. The funding is for £ £299,645 for the 3-year period.

The aim of the project is to support disabled children and young people and those with special education needs to have the same life opportunities as their nondisabled peers, educationally and socially and for their parents and families to feel supported, empowered and valued.

Focussing on children who are not in school the project outcomes are:

- To improve social and emotional skills and friendship groups for those not in school.



- To improve the number of activities to support those not in school ensuring there is a range to suit all ages and areas of interest.
- Reduction in the number of children not accessing any kind of statutory education.
- Parents/carers have a better understanding and knowledge of their child's/young person's needs and successfully implement effective routines and resources at home.
- Improved levels of confidence, independence and resilience for parents/carers.
- Family and friends have a better understanding of each child's SEND needs and how they can provide extended support to the whole family.

This funding includes continuing to support families with bespoke support and workshops for up to 12 weeks with a variety of topics including: EHCPs; Information, support and advice; diagnosis; training; managing symptoms and behaviours.

#### **KCC - Inclusive Family Events (short breaks)**

In April 2024 For Us Too was awarded a 2-year grant until March 2026 (£14025 per year) from Kent County Council to provide 18 family events countywide. This project enables us to provide family focused short break events that cater for our member families living in Canterbury, Thanet and Swale as well as our members who live in Ashford, Dover and Folkestone. These events take place during school holidays. The aim is to provide affordable, engaging and readily accessible short break family days to families of disabled children, aged 0-18, including siblings.

Some of the events that we have provided in 2024 are: - In house parties/arts and crafts and messy play sessions for Easter, Halloween and Christmas. Pop up gaming sessions for older children. Creed outdoor learning, Horse riding, Wet wheels boat trips, Quex Park Halloween and Elf express. Huckleberry woods and Anna Outdoors. Bowling and Soft Play sessions and visits to places of interest such as Canterbury Cathedral.

#### **Know your Neighbourhood Grant (National Lottery)**

In April 2023 we were successful in securing funding from the National Lottery 'Know your neighbourhood' grant to open an advice hub in the centre of Margate. The funding of £44,000 is for 2 years until March 2025.

We have been supporting families at our hub (an adapted empty café) reaching people and volunteers in the community.

The Hub provides a space to socialise, have a coffee and bring children.

Families are welcome to 'drop in' when they need support or if they would just like

someone to talk to in a friendly, warm space', to combat the cost of living rises, reduce isolation and increase wellbeing

Our experienced staff and volunteers offer general advice and guidance, and our toy and book libraries are available for children to access both education and fun toys and books.

Parents can borrow books and resources for wellbeing and information for the journey of their child's health and diagnosis.

We have seen 974 people visiting the hub from 2023 to 2025, some just popping in for a coffee and a chat, some needing specialist support and others signposted to local community organisations.

We have organised workshops for families such as emotional regulation and budget planning and have held activities for children aged 5-8 as well as an autistic girl after school group for girls aged 11 and over, to support with their socialization.

### **Children In Need**

This grant of £5,000 was awarded in July 2024 and the aim is to support children with their mental health specifically within the Swale area.

We are providing emotional regulation activities to support children to learn about how they are feeling and to encourage them to talk about their feelings such as: -

- Feelings check in
- Find your calm
- Thoughts, feelings and behaviour worksheets

### **Save the Children**

This grant of £4,130 was awarded on 24 November 2024 to develop our toy, book and equipment libraries. The library benefits children to access both educational and fun toys/books and parents borrow books on parenting and various resources. We will develop our equipment library to loan to parent's items such as weighted blankets, wheelchairs buggies and ear defenders.

Parents approach us often at a time of crisis. Our support enables them to feel less isolated, have confidence to deal with issues around their child's diagnosis, wellbeing, mental health, education, and social networks.

Equipment is often expensive and with the cost-of-living crisis our library will support families to see whether this equipment will have a positive impact on their child's wellbeing prior to purchasing the equipment.

**Donors-** We received donations of £353 and fundraising from event and activities of £940 from our members and people using our community, Hub.

### **Business Plan**

We are revising and reviewing our business plan and intend to produce a 3-year plan from 2025-28 and will review progress against actions at our regular Board Meetings.

Our policies and procedures are updated in March 2025

### **Workshops and Training**

We have continued to provide our members with the opportunity of workshops and training and have signposted parents/carers to other professional organisations for specific workshops based around need. We held workshops on Emotional regulation and budgeting.

Our volunteers have supported our parents with coffee mornings and drop-in sessions, communicating with attendees and either providing on the spot support or signposting them to our Family Support Officers.

Our events continue to be sought after by families. Due to the cost-of-living crisis, reduced costs enable us to reach more families, and the staff support enables families with children with SEN to attend and feel safe that there is support from staff available should they need it. As a parent led Charity, we survey our members to ensure that we are offering the events that children and families want.

### **Membership**

Our membership database in 2024-25 listed 1020 members, this being an increase of over 200 from the previous reporting period. Our members are mainly from the Thanet, Swale, Faversham and Canterbury area, although we have a small percentage of families from other areas of Kent, including Medway, Shepway and Maidstone.

### **Staff**

There were some changes to staffing in this period.

Anna Sypliwczak – Head of Charity

Lauren Bower- Family Support Officer



Tracey Rea – Youth Worker

Lisa Kaya Catchpole -Family Support Officer -resigned 25/6/24.

Rachel North- Family Support Officer -resigned 21/1/25.

Angela Harding – Family Support Officer – employed 2/9/24.

Ashley Maina- Family Support Officer – employed 2/9/24.

Justine Meldrum- Lead Family Support Officer – employed 6/1/2025.

### **Volunteers**

Hannah Percival

Amy Leeds

Natasha Carpenter

Diana Brandon

Jill Parmiter

Leah Richards

### **Future Plans**

Over the next year, For Us Too will concentrate on meeting all grant responsibilities for the funding received and developing the charity further. We will continue to consult with service users to develop new projects and services and seek sufficient funding for them. We will retain our emphasis on being a parent-led charity that reacts to demand and provides help and support to those most in need.

- With successful funding over 3 years from the National Lottery Community Fund, connecting communities we aim to develop and expand our Family Support service to receive more referrals and to have a positive impact on children who are not in school.
- The 'Know your neighbourhood' grant from the National Lottery and the opening of our Hub in the centre of Margate will support us to reach more families and have a greater presence within the community with additional opportunities to work with other local community organisations.
- We will continue to provide training for parents of children with disabilities, particularly bespoke sessions on Positive Behaviour Support.
- We will continue to offer our activities and parent support.

- We will keep under review our partnership working with the aim of pursuing joint contracting and project opportunities that are in line with our charitable objectives and our vision as a charity.
- We will meet the specifications of our Kent County Council grants and National Lottery grants.
- We will regularly evaluate our range of services against service-user demand, attainment of agreed outcomes and financial sustainability.
- We will recruit and train additional volunteers to support our activities.
- We will continue to work in partnership with other local groups and providers and ensure that there is no duplication of effort in terms of providing services. We will continue to seek new trustees.

### **Risk Management**

The Board of trustees has developed and adopted a risk register that lists significant risks and methods for mitigating them. This register was reviewed and updated in December 2023 to add in additional risks surrounding the lease of the Hub. The risk register is regularly reviewed at Board meetings.

### **Financial Review**

The net expenditure for the year was £84,607, but of this £68,267 related to restricted funds and therefore the unrestricted deficit was £8,052. The total reserves on 31 March 2025 were £127,621 of this £64,503 was restricted, £20,127 was in the designated contingency reserve and £42,119 was held as unrestricted general funds. Our main income came from our grant from the National Lottery Community Fund and KCC. Income from donations was £1,293.

#### **Reserves policy**

Our reserves policy is to hold reserves equal to 'three – six months' running costs. However, given our present vulnerability to cuts in public funding and as we have no significant fixed assets, the trustees have decided to ensure that they retain a minimum reserve, excluding the value of fixed assets, sufficient to meet the likely costs of closing should the need arise. They have agreed that £20,000 would be sufficient to meet those costs. We currently hold close to six months running costs as we are aware that the situation pertaining to grant income is precarious.

As a going concern, we have sufficient funds to meet our operating costs for the next 12 months. We have been secured KCC funding for short breaks for the next year and the National Lottery Connecting Communities grant until July 2026, which will support us to conduct and develop our services over the next two years.

Signed on behalf of the Board of Trustees:

Lisa Kaya Catchpole

Date: 13 June 2025



---

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 12 to 23.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1     accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2     the accounts do not accord with those records; or
- 3     the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4     the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**S J Wren FCCA**  
**Accountancy Matters (Kent) Limited**  
**Chartered Certified Accountants**  
**The Marlowe Innovation Centre**  
**Marlowe Way**  
**Ramsgate**  
**Kent**  
**CT12 6FA**

Date : 23 June 2025





**STATEMENT OF FINANCIAL ACTIVITIES**  
**(incorporating an Income and Expenditure Account)**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
<b>INCOME</b>					
Donations and grants	2	1,293	75,231	76,524	45,535
Charitable activities	3	4,523	14,025	18,548	41,101
Fundraising income		-	-	-	-
Investment income		2,467	-	2,467	2,069
<b>TOTAL INCOME</b>		<b>8,283</b>	<b>89,256</b>	<b>97,539</b>	<b>88,705</b>
<b>EXPENDITURE</b>					
Costs of raising funds	4	4,436	-	4,436	-
Charitable activities	4	11,904	68,267	80,171	102,173
<b>TOTAL EXPENDITURE</b>		<b>16,340</b>	<b>68,267</b>	<b>84,607</b>	<b>102,173</b>
<b>NET INCOME/(EXPENDITURE FOR THE YEAR BEFORE TRANSFERS</b>					
	5	(8,057)	20,989	12,932	(13,468)
Transfers between funds	11	5	(5)	-	-
<b>NET MOVEMENT IN FUNDS FOR THE YEAR</b>		<b>(8,052)</b>	<b>20,984</b>	<b>12,932</b>	<b>(13,468)</b>
Balance as at 1 April 2024		71,170	43,519	114,689	128,157
<b>BALANCE AT 31 MARCH 2025</b>		<b>63,118</b>	<b>64,503</b>	<b>127,621</b>	<b>114,689</b>

**BALANCE SHEET  
AS AT 31 MARCH 2025**

	Notes	2025 £	2024 £
<b>FIXED ASSETS</b>			
Tangible assets	7	127	328
<b>CURRENT ASSETS</b>			
Debtors and prepayments	8	7,926	3,603
Cash at bank and in hand		<u>121,507</u>	<u>114,287</u>
		129,433	117,890
<b>CURRENT LIABILITIES</b>			
Creditors: amounts falling due within one year	9	<u>(1,939)</u>	<u>(3,529)</u>
		127,494	114,361
<b>NET ASSETS</b>	10	<u>127,621</u>	<u>114,689</u>
Represented by:			
<b>FUNDS OF THE CHARITY</b>			
Unrestricted general fund	11	42,991	50,842
Designated funds	11	20,127	20,328
Restricted funds	11	<u>64,503</u>	<u>43,519</u>
<b>TOTAL FUNDS</b>		<u>127,621</u>	<u>114,689</u>

For the financial year ended 31 March 2025 the company was entitled to exemption from audit under s.477 Companies Act 2006 and no members have deposited a notice under s.476 requiring an audit.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s.386 of the Act for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts are prepared in accordance with the provisions applicable to companies subject to the small companies' regime in part 15 of the Companies Act 2006 relating to small companies.

Approved and signed for issue by the trustees on 13 June 2025.

Lisa Kaya Catchpole - Trustee

Gemma Shaw - Trustee

Company number - 07337217

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

---

**1 ACCOUNTING POLICIES**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

For Us Too meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies adopted are as follows:

**a) Income**

Grants receivable - grants made to finance the activities of the charity are credited to the Statement of Financial Activities (SOFA) in the period to which they relate.

Bank interest - bank interest is included in the SOFA on receipt.

Other income - other income, including donations and gifts are included as they were received.

Deferred income - grants received in advance of the period in which the funder requires the expenditure to be applied will be reflected within deferred income on the balance sheet.

**b) Expenditure**

All expenditure is accounted for on an accruals basis and includes VAT where applicable. All expenditure directly related to the provision of providing charitable services is included within the charitable expenditure. Other costs incurred have been allocated between activities for generating funds and governance as appropriate. Where such costs relate to more than one functional cost category they have been split on an estimate of time spent.

**c) Depreciation of fixed assets**

Tangible fixed assets costing more than £1,000 are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows :

Computers, software and equipment	33% straight line
Equipment	25% straight line

**d) Funds**

Unrestricted funds are funds receivable by the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor.

**e) Significant judgements and estimates**

No significant judgements have had to be made by the Trustees in preparing these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**1 ACCOUNTING POLICIES - cont'd**

**f) Preparation of the accounts on a going concern basis**

The charity continues to apply for grant income to sustain current and future activities. The successful application of a short break activity (Inclusive Events) grant from Kent County Council and from the National Lottery Connecting Communities grant means that there is funding in place for 2025/26 and into 2026/27. The charity currently has sufficient reserves to enable it to operate for at least one year from the date these accounts were approved and therefore the charity's accounts have been prepared on a going concern basis.

**2 DONATIONS AND GRANTS**

	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
<b>Donations</b>	1,293	-	1,293	1,133
<b>Grants :</b>				
the National Lottery Community Fund	-	66,101	66,101	44,402
Children in Need	-	5,000	5,000	-
Save the Children	-	4,130	4,130	-
	<u>1,293</u>	<u>75,231</u>	<u>76,524</u>	<u>45,535</u>

**3 CHARITABLE ACTIVITIES**

	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
<b>Contracts and Grants :</b>				
Kent County Council	-	14,025	14,025	35,720
<b>Events Income</b>	<u>4,523</u>	<u>-</u>	<u>4,523</u>	<u>5,381</u>
	<u>4,523</u>	<u>14,025</u>	<u>18,548</u>	<u>41,101</u>



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**4 EXPENDITURE**

	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Costs of raising funds :				
Wages and salaries	4,436	-	4,436	-
	4,436	-	4,436	-
General advisory services :				
Wages and salaries	-	33,734	33,734	39,135
Staff training	-	-	-	90
Staff travel costs	229	1,440	1,669	4,042
Staff recruitment	-	-	-	-
Other staff and volunteer costs	22	121	143	463
Rent	-	13,300	13,300	11,000
Property repairs	45	-	45	3,844
Grants payable (see below)	-	-	-	8,964
Play equipment	83	3,025	3,108	674
Event costs	300	8,268	8,568	9,017
Website	408	-	408	479
Publicity	-	27	27	-
Sundries	137	54	191	294
	1,224	59,969	61,193	78,002
Support costs :				
Wages and salaries	5,929	7,379	13,308	12,701
Insurance	1,933	-	1,933	1,451
Telephone and internet	2,211	440	2,651	3,022
Utilities	(1,973)	117	(1,856)	2,260
Printing, postage and stationery	36	179	215	285
Computer and office equipment	297	129	426	1,238
Depreciation	201	-	201	201
Bank charges	60	-	60	60
Professional fees	-	-	-	1,200
Accounts software	473	-	473	288
Payroll costs	254	-	254	225
Governance costs :				
Trustee and AGM expenses	231	54	285	229
Other fees	34	-	34	13
Independent Examiner's fee	994	-	994	998
	10,680	8,298	18,978	24,171
Total Expenditure	16,340	68,267	84,607	102,173

Of the total expenditure in 2024 of £102,173, £11,221 was unrestricted and £90,952 was restricted.

**Grants payable**

*For family support services :*

Includes Us 2

Space 2 Be Me

	2025	2024
	-	4,482
	-	4,482
	-	8,964

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

<b>5 NET INCOME</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
This is stated after charging:		
Depreciation	201	201
Loss on disposal of fixed assets	-	-
Independent Examiner's remuneration	994	998

<b>6 INFORMATION REGARDING EMPLOYEES</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	50,898	51,285
Social security costs	2,037	2,104
Employer pension contributions	580	551
Employment Allowance	(2,037)	(2,104)
	<u>51,478</u>	<u>51,836</u>

The average number of employees based on full time equivalents analysed by function was:

	<b>2025</b>	<b>2024</b>
	<b>Number</b>	<b>Number</b>
Provision of charitable services	2	2
Management and administration	1	1
	<u>3</u>	<u>3</u>

The average monthly head count was 6 staff (2024 - 5 staff).

No employee received remuneration of more than £60,000.

No trustees received remuneration from the charity during the year (2024 - £Nil).

No trustee was reimbursed travel expenses during the year (2024, no trustees).

The total employee benefits (including employers national insurance) of the key management personnel of the charity were £22,180 (2024 - £21,720).

<b>7 FIXED ASSETS</b>	<b>Computer equipment</b>	<b>Other equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>			
As at 1 April 2024	2,751	2,001	4,752
Additions	-	-	-
Disposals	-	-	-
As at 31 March 2025	<u>2,751</u>	<u>2,001</u>	<u>4,752</u>
<b>Depreciation</b>			
As at 1 April 2024	2,751	1,673	4,424
Charge for the year	-	201	201
Disposals	-	-	-
As at 31 March 2025	<u>2,751</u>	<u>1,874</u>	<u>4,625</u>
<b>Net book value</b>			
As at 31 March 2025	<u>-</u>	<u>127</u>	<u>127</u>
As at 31 March 2024	<u>-</u>	<u>328</u>	<u>328</u>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

<b>8 DEBTORS</b>	<b>2025 £</b>	<b>2024 £</b>
Other debtors	4,209	-
Prepayments	3,717	3,603
	<u>7,926</u>	<u>3,603</u>

<b>9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>2025 £</b>	<b>2024 £</b>
Trade creditors	326	-
Other creditors	177	94
Other taxes	-	-
Accruals	1,436	3,435
Deferred income	-	-
	<u>1,939</u>	<u>3,529</u>

<b>10 ANALYSIS OF NET ASSETS BETWEEN FUND</b>	<b>General funds £</b>	<b>Designated funds £</b>	<b>Restricted funds £</b>	<b>Total £</b>
Fixed assets	-	127	-	127
Current assets	44,930	20,000	64,503	129,433
Current liabilities	(1,939)	-	-	(1,939)
<b>Net assets as at 31 March 2025</b>	<u>42,991</u>	<u>20,127</u>	<u>64,503</u>	<u>127,621</u>

**ANALYSIS OF NET ASSETS BETWEEN FUND - PREVIOUS YEAR**

	<b>General funds £</b>	<b>Designated funds £</b>	<b>Restricted funds £</b>	<b>Total £</b>
Fixed assets	-	328	-	328
Current assets	54,371	20,000	43,519	117,890
Current liabilities	(3,529)	-	-	(3,529)
<b>Net assets as at 31 March 2024</b>	<u>50,842</u>	<u>20,328</u>	<u>43,519</u>	<u>114,689</u>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

<b>11 MOVEMENT IN FUNDS</b>	<b>As at 1 04 2024 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Transfers £</b>	<b>As at 31 03 2025 £</b>
<b>Restricted funds</b>					
KCC - Mobile hoist and toys	588	-	-	-	588
Saturday Fun Club	5,721	-	(738)	-	4,983
Short Breaks 5-8 year old	7,340	-	(830)	-	6,510
Inclusive Family Events	17,225	14,025	(19,852)	-	11,398
WREN Project	2,175	-	-	-	2,175
Therapeutic Support	862	-	(857)	(5)	-
Know Your Neighbourhood	9,608	15,833	(17,173)	-	8,268
Connecting Communities	-	50,268	(25,999)	-	24,269
Children in Need	-	5,000	(1,504)	-	3,496
Save the Children	-	4,130	(1,314)	-	2,816
<b>Total restricted funds</b>	<b>43,519</b>	<b>89,256</b>	<b>(68,267)</b>	<b>(5)</b>	<b>64,503</b>
<b>Designated funds</b>					
Contingency Reserve	20,328	-	-	(201)	20,127
<b>Total Designated funds</b>	<b>20,328</b>	<b>-</b>	<b>-</b>	<b>(201)</b>	<b>20,127</b>
Unrestricted general funds	50,842	8,283	(16,340)	206	42,991
<b>Total funds</b>	<b>114,689</b>	<b>97,539</b>	<b>(84,607)</b>	<b>-</b>	<b>127,621</b>

**RESTRICTED FUNDS**

**KCC - Mobile hoist and toys**

We continue to maintain the mobile hoist and are in the process of updating our toy, equipment, and book library as we now have a separate premises in which to keep specialist equipment and toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families but are often prevented from doing so by the lack of hoist facilities in holiday venues.

**Saturday Fun Club**

The Saturday Fun Club fund was income granted in a previous year by KCC to set up Saturday clubs at both Orchards and Green Banks, however unfortunately, both venues are closed at the weekends. We will continue to plan Saturday activities to use this grant in 25/26.

**Short Breaks 5-8 year olds**

A grant received from Kent County Council in a previous year to provide 30 after school and weekend activities for children between the ages of 5 and 8 years. We completed 33 activities during 23/24 and will continue to provide activities for this age group in 25/26.

**Inclusive Family Events**

A grant from Kent County Council to provide 18 Family events for our members across Canterbury, Thanet and Swale. We provided 22 events in 24/25 and will continue to provide additional events in 25/26 to use this grant as this runs for a further year to March 26.



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025****11 MOVEMENT IN FUNDS - cont'd****RESTRICTED FUNDS****WREN Project**

Funding from The St Giles Trust, for a project supporting volunteers (Community Champions) with lived experience. Support with recruiting and training volunteers in Thanet, who will support the Charity with its activities from supporting families, managing administration, supporting with family events, and running activities. The current balance of funds is for licensing and training for a podcast which we still intend to deliver in 25/26.

**Therapeutic Support**

A grant received from HSBC Bank for using Lego Therapy as an intervention for children +5 years with ASD encouraging teamwork & improved social skills and support for teenage girls with ASD. We have now completed this project.

**Know Your Neighbourhood**

Funding from The National Lottery 'Know your neighbourhood grant' for 2 years to March 2025, although the funder has agreed that this grant can be used up to August 2025 when the lease comes to an end. The funding is to provide a one stop hub for support, advice and leisure activities for families with children with disabilities. The aim is to develop community support, increase volunteering and to reach a wider audience by being in a prime location and be completely run by volunteers by the end of the grant funding. We are committed to the lease until August 2025, and any remaining funds will be spent on rent and utilities by this date.

**Connecting Communities**

In August 2024 For Us Too in partnership with Includes us 2 were successful in obtaining 3-year funding from National Lottery Connecting Communities until July 2027. The aim of the project is to support disabled children and young people and those with special education needs to have the same life opportunities as their nondisabled peers, educationally and socially and for their parents and families to feel supported, empowered and valued. The first year of funding is on track to be used by July 25.

**Children in Need**

This grant was awarded in July 2024 with the aim to support children with their mental health specifically within the Swale area. We have provided 8 monthly activities at weekends and after school. This grant is for 2 years and will be spent by July 26.

**Save the Children**

This grant was awarded in November 2024 to develop our toy, book and equipment libraries. The library benefits children to access both educational and fun toys/books and parents borrow books on parenting and various resources. We are in the process of developing our equipment library to loan to parent's items such as weighted blankets, wheelchairs buggies and ear defenders. This is due to be spent by December 25

**DESIGNATED FUNDS****Contingency Reserve**

The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

**MOVEMENT IN FUNDS - PREVIOUS YEAR**

	As at 1 04 2023 £	Income £	Expenditure £	Transfers £	As at 31 03 2024 £
<b>Restricted funds</b>					
KCC - Mobile hoist and toys	603	-	(15)	-	588
Saturday Fun Club	5,721	-	-	-	5,721
Short Breaks	1,468	-	(1,100)	(368)	-
Behaviour workshops	1,348	-	(1,100)	(248)	-
Early Help	1,314	-	(1,100)	(214)	-
the National Lottery Community Fund	25,101	16,235	(41,336)	-	-
Short Breaks 5-8 year old	3,167	5,720	(1,547)	-	7,340
Inclusive Family Events	9,086	30,000	(21,861)	-	17,225
WREN project	4,251	-	(2,076)	-	2,175
Therapeutic Support	3,120	-	(2,258)	-	862
Know Your Neighbourhood	-	28,167	(18,559)	-	9,608
<b>Total restricted funds</b>	<b>55,179</b>	<b>80,122</b>	<b>(90,952)</b>	<b>(830)</b>	<b>43,519</b>
<b>Designated funds</b>					
Contingency Reserve	20,529	-	-	(201)	20,328
<b>Total Designated funds</b>	<b>20,529</b>	<b>-</b>	<b>-</b>	<b>(201)</b>	<b>20,328</b>
<b>Unrestricted general funds</b>	<b>52,449</b>	<b>8,583</b>	<b>(11,221)</b>	<b>1,031</b>	<b>50,842</b>
<b>Total funds</b>	<b>128,157</b>	<b>88,705</b>	<b>(102,173)</b>	<b>-</b>	<b>114,689</b>

**RESTRICTED FUNDS - PREVIOUS YEAR**

**KCC - Mobile hoist and toys**

We continue to maintain the mobile hoist and are in the process of updating our toy, equipment and book library as we now have separate premises in which to keep specialist equipment and toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families, as they are often prevented from doing so by lack of hoist facilities in holiday venues.

**Saturday Fun Club**

The Saturday Fun Club fund was income granted by KCC to set up Saturday clubs at both Orchards and Green Banks, however unfortunately, both venues are closed at the weekends. Now that we have a venue to use, we have planned Saturday activities to use this grant. We have run some after school activities and are planning to run these more regularly in 24/25 in both Thanet and Swale.

**Short Breaks**

Funding received from Kent County Council to fund 24 sessions during the school holidays. We have completed these sessions and the small surplus is transferred to general funds.

**Behaviour workshops**

Funding from Kent Community Foundation to run a series of parent workshops planned in Thanet and Swale. This project has been completed and the small surplus has been transferred to general funds.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

---

**RESTRICTED FUNDS - PREVIOUS YEAR - cont'd****Early Help**

A grant from Kent County Council to provide intensive support that offers development of language and social skills and behaviour that challenges. This project has been completed and the small surplus has been transferred to general funds.

**the National Lottery Community Fund**

A grant from National lottery to provide Family Support services across 9 areas of Kent as a partnership. This grant ended in September 2023 although we continue to support families with information, support, workshops and training.

**Short Breaks 5-8 year olds**

A grant from Kent County Council to provide 30 after school and weekend activities for children between the ages of 5 and 8 years. We completed 33 activities and due to partnership working received further funding and will be continuing to deliver this service until 2025, as it is much needed.

**Inclusive Family Events**

A grant from Kent County Council to provide 15 Family events for our members across 6 areas of Kent. Further events were held in 23/24 and we will continue to deliver these events until the end of March 2026.

**WREN Project**

Funding from The St Giles Trust, for a project supporting volunteers (Community Champions) with lived experience. Support with recruiting and training volunteers in Thanet, who will support the Charity with its activities from supporting families, managing administration, supporting with family events and running activities. The current balance of funds is for licensing and training for a podcast which we intend to deliver in 24/25.

**Therapeutic Support**

A grant received from HSBC Bank for using Lego Therapy as an intervention for children +5 years with ASD encouraging team work & improved social skills and support for teenage girls with ASD. We are due to complete this project by August 2024.

**Know your Neighbourhood**

Funding from The National Lottery 'Know Your Neighbourhood grant' for 2 years to be spent by the end

**DESIGNATED FUNDS - PREVIOUS YEAR****Contingency Reserve**

The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

**12 DIRECTORS LIABILITY**

The charity is a company limited by guarantee. Every director of the charity promises, if the charity is dissolved while he or she is a director or within twelve months after he or she ceases to be a director, to contribute such sum (not exceeding £10) towards the payment of debts and liabilities of the charity.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

---

**13 CORPORATION TAXATION**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**14 RELATED PARTY TRANSACTIONS**

The charity did not undertake any transactions with related parties that require disclosure.

**15 FINANCIAL COMMITMENTS**

At 31 March 2025 the charity had future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
within one year	5,500	13,200
within two to five years	-	5,500
after five years	-	-