For Us Too

England & Wales · Charity number 1139704

Details

Other names	4 US 2, FOR US 2
Status	Registered
Legal form	Charitable company
Company number	07337217
Registered	2011-01-06
Register	View on the Charity Commission register

Contact

Address	Westfield Road Garlinge Margate Kent CT9 5PA
Phone	07519716186
Email	info@4us2.org
Website	www.4us2.org

Activities

Objects: THE RELIEF OF POVERTY AND SOCIAL EXCLUSION EXPERIENCED BY FAMILIES WITH DISABLED CHILDREN AND YOUNG PEOPLE LIVING IN EAST KENT [SWALE, CANTERBURY AND THANET] THROUGH:I. THE PROVISION OF SPECIALIST ADVICE AND SUPPORT SERVICES FOR PARENTS/CARERS OF DISABLED CHILDREN AND YOUNG PEOPLE. II. THE PROVISION OF LEISURE AND RECREATIONAL SERVICES FOR DISABLED CHILDREN AND YOUNG PEOPLE AND THEIR FAMILIES.III. THE PROVISION OF OTHER SERVICES AS IDENTIFIED BY DISABLED CHILDREN, YOUNG PEOPLE AND THEIR FAMILIES.IV. THE PROVISION OF SERVICES AIMED AT INCREASING THE INCLUSION OF DISABLED CHILDREN AND YOUNG PEOPLE IN MAINSTREAM SOCIETY.V. ENGAGING IN CAMPAIGNS, ADVISORY BODIES AND OTHER MEANS IN ORDER TO INFLUENCE PUBLIC POLICY AND LEGISLATION RELATING TO DISABLED CHILDREN AND YOUNG PEOPLE.

Activities: THE RELIEF OF POVERTY AND SOCIAL EXCLUSION EXPERIENCED BY FAMILIES WITH DISABLED CHILDREN AND YOUNG PEOPLE:I PROVISION OF SPECIALIST ADVICE AND SUPPORT SERVICES FOR PARENTS/CARERS/YOUNG PEOPLEII THE PROVISION OF LEISURE AND RECREATIONAL SERVICES FOR DISABLED CHILDREN AND THEIR FAMILIES.III THE PROVISION OF

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OTHER SERVICES AS IDENTIFIED BY DISABLED CHILDREN AND THEIR FAMILIES.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Disability
- **Who:** Children/young People

Geography

- **Area of benefit:** EAST KENT [SWALE, CANTERBURY AND THANET]
- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£97,539	£84,607	-	-
2024-03-31	£88,705	£102,173	-	-
2023-03-31	£153,354	£150,550	-	-
2022-03-31	£123,724	£111,965	-	-
2021-03-31	£104,247	£85,095	-	-

Trustees

Name	Role	Appointed
Karan Murphy		2026-04-07
Laura Jayne Davies		2025-09-26
Lindsay Marie olive		2025-09-26
Richard Tippett		2026-02-06
jennifer Austin		2026-04-07

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For Us Too

England & Wales - Charity number 1139704

Accounts

for us too

Empowering
Disabled Children
& Young People

ANNUAL REPORT &

FINANCIAL STATEMENTS

APRIL 2024 – MARCH 2025

Charity Registration No. 1139704 Company No. 7337217

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Legal and Administrative Information

Charity Registration Number: 1139704

Company Number: 7337217

Structure, Governance and Management

For Us Too is a charitable company limited by guarantee. It was incorporated in August 2010 and registered as a charity in January 2011.

The directors of the company are also charity trustees for the purposes of charity law. The majority of directors / trustees will always be made up of parents or carers of disabled children or young people. During the reporting period, most of the trustees were parents of disabled children / young people.

The Board has a central role in the strategic management and planning function of the charity. Board members, along with the Head of Charity, drive funding and fundraising, strategy development and business planning, financial management, marketing and corporate communications.

Board of Directors Trustees during reporting period:

Liza Scholefield (Vice Chair) resigned 3/5/24.

Richard Tippett (Treasurer) resigned 13/9/24.

Jennifer Austin resigned 1/10/24.

Karen Huckstep resigned 8/1/25.

Laura Carlin resigned 27/8/24.

Martine Elstone appointed 3/5/24.

Gemma Shaw appointed 3/5/24.

Lisa Kaya Catchpole appointed 27/9/24.

The Key Management Personnel are the Directors and the Head of Charity:

Anna Syplywczak (Head of Charity)

Company Secretary:

None

Registered Office & Operational Addresses:

Registered Office: Green Banks, Westfield Road, Margate CT9 5PA

Additional Operational Address: Orchards, Attlee Way, Sittingbourne, MEIO 2HE

Independent Examiner: Stephen Wren FCCA

Accountancy Matters (Kent) Limited, The Marlowe Innovation Centre, Marlowe Way, Ramsgate. Kent CT12 6FA

Banker: CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 TA

For Us Too Trustees' Annual Report

The Trustees, who are also directors for the purposes of the Companies Act, have pleasure in presenting the Trustees' report and the Financial Statements of the charity for the year 1 April 2024 to 31 March 2025.

The financial statements comply with the Charities Act 2011, the Companies Act 2006 relating to small companies, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objects of the Charity

The Objects of For Us Too as specified in the charity's Memorandum of Association (dated 30 July 2010) remain unchanged, and are as follows:

The relief of poverty and social exclusion experienced by families with disabled children and young people living in East Kent (Swale, Canterbury and Thanet) through:

- The provision of specialist advice and support services for parents/carers of disabled children and young people.

- The provision of leisure and recreational services for disabled children and young people, and their families.

- The provision of other services as identified by disabled children, young people and their families.

The Board of Trustees has also identified a fourth Objective vital to the successful operation of the charity.

- To ensure adequate resourcing and consistent quality, systems and values in For Us Too's development and on-going delivery of its work.

Our Vision

Disabled children and young people and their families making choices, creating and sustaining the change they want to see, having ambition and following their dreams.

Our Mission

Improve the lives of disabled children, young people and their families across East Kent & elsewhere, using our specialist knowledge and lived experience as parents, carers and service users.

Ensuring our Activities Achieve our Objects and Benefit the Public

The Board of Trustees and all staff employed by the charity have paid due regard to the Charity Commission's guidance on public benefits when planning what activities For Us Too should undertake and how it should undertake them. We are clear that we work for the benefit of all disabled children and young people aged 0-25 who live or go to school in East Kent, no matter what their disability, social or ethnic background. We strive to make all our events, projects and facilities accessible to all. We have referred to guidance when reviewing our aim and objectives and in planning our activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Board ensures that all activities undertaken by the charity both meet the charity's objectives and are shaped by the charity's members. All new initiatives, schedules of events and project ideas are discussed at Board level to ensure that they are in line with our Objects and will help us achieve our aims.

Challenges & Achievements April 2024-March 2025

The main challenge that we have faced this year is to recruit and train experienced Trustees to represent the Board. We have also worked hard to maintain income from grants and other funding streams to carry out our objectives and to maintain our staffing levels to provide the much-needed valued support for families.

We have recruited volunteers and Family Support Officers to deliver our services.

We are developing our fundraising strategy to apply for funding to enable us to continue and further develop the services that we offer.

During 2024-2025 we received funding from the following sources: -

National Lottery Community Fund – Connectiong Communities

In August 2024 For Us Too in partnership with Includes us 2 were successful in obtaining 3-year funding until July 2027. The funding is for £ £299,645 for the 3-year period.

Thee aim of the project is to support disabled children and young people and those with special education needs to have the same life opportunities as their nondisabled peers, educationally and socially and for their parents and families to feel supported, empowered and valued.
Focussing on children who are not in school the project outcomes are:

- To improve social and emotional skills and friendship groups for those not in school.

- To improve the number of activities to support those not in school ensuring there is a range to suit all ages and areas of interest.
- Reduction in the number of children not accessing any kind of statutory education.
- Parents/carers have a better understanding and knowledge of their child's/young person's needs and successfully implement effective routines and resources at home.
- Improved levels of confidence, independence and resilience for parents/carers.
- Family and friends have a better understanding of each child's SEND needs and how they can provide extended support to the whole family.

This funding includes continuing to support families with bespoke support and workshops for up to 12 weeks with a variety of topics including: EHCPS; Information, support and advice; diagnosis; training; managing symptoms and behaviours.

KCC - Inclusive Family Events (short breaks)

In April 2024 For Us Too was awarded a 2-year grant until March 2026 (£14025 per year) from Kent County Council to provide 18 family events countywide. This project enables us to provide family focused short break events that cater for our member families living in Canterbury, Thanet and Swale as well as our members who live in Ashford, Dover and Folkestone. These events take place during school holidays. The aim is to provide affordable, engaging and readily accessible short break family days to families of disabled children, aged 0-18, including siblings.

Some of the events that we have provided in 2024 are: - In house parties/arts and crafts and messy play sessions for Easter, Halloween and Christmas. Pop up gaming sessions for older children. Creed outdoor learning, Horse riding, Wet wheels boat trips, Quex Park Halloween and Elf express. Huckleberry woods and Anna Outdoors. Bowling and Soft Play sessions and visits to places of interest such as Canterbury Cathedral.

Know your Neighbourhood Grant (National Lottery)

In April 2023 we were successful in securing funding from the National Lottery 'Know your neighbourhood' grant to open an advice hub in the centre of Margate. The funding of £44,000 is for 2 years until March 2025.

We have been supporting families at our hub (an adapted empty café) reaching people and volunteers in the community.

The Hub provides a space to socialise, have a coffee and bring children.
Families are welcome to 'drop in' when they need support or if they would just like

someone to talk to in a friendly, warm space', to combat the cost of living rises, reduce isolation and increase wellbeing

Our experienced staff and volunteers offer general advice and guidance, and our toy and book libraries are available for children to access both education and fun toys and books.

Parents can borrow books and resources for wellbeing and information for the journey of their child's health and diagnosis.

We have seen 974 people visiting the hub from 2023 to 2025, some just popping in for a coffee and a chat, some needing specialist support and others signposted to local community organisations.

We have organised workshops for families such as emotional regulation and budget planning and have held activities for children aged 5-8 as well as an autistic girl after school group for girls aged 11 and over, to support with their socialization.

Children In Need

This grant of £5,000 was awarded in July 2024 and the aim is to support children with their mental health specifically within the Swale area.

We are providing emotional regulation activities to support children to learn about how they are feeling and to encourage them to talk about their feelings such as: -

- Feelings check in
- Find your calm
- Thoughts, feelings and behaviour worksheets

Save the Children

This grant of £4,130 was awarded on 24 November 2024 to develop our toy, book and equipment libraries. The library benefits children to access both educational and fun toys/books and parents borrow books on parenting and various resources. We will develop our equipment library to loan to parent's items such as weighted blankets, wheelchairs buggies and ear defenders.

Parents approach us often at a time of crisis. Our support enables them to feel less isolated, have confidence to deal with issues around their child's diagnosis, wellbeing, mental health, education, and social networks.

Equipment is often expensive and with the cost-of-living crisis our library will support families to see whether this equipment will have a positive impact on their child's wellbeing prior to purchasing the equipment.

Donors- We received donations of £353 and fundraising from event and activities of £940 from our members and people using our community, Hub.

Business Plan

We are revising and reviewing our business plan and intend to produce a 3-year plan from 2025-28 and will review progress against actions at our regular Board Meetings.

Our policies and procedures are updated in March 2025

Workshops and Training

We have continued to provide our members with the opportunity of workshops and training and have signposted parents/carers to other professional organisations for specific workshops based around need. We held workshops on Emotional regulation and budgeting.

Our volunteers have supported our parents with coffee mornings and drop-in sessions, communicating with attendees and either providing on the spot support or signposting them to our Family Support Officers.

Our events continue to be sought after by families. Due to the cost-of-living crisis, reduced costs enable us to reach more families, and the staff support enables families with children with SEN to attend and feel safe that there is support from staff available should they need it. As a parent led Charity, we survey our members to ensure that we are offering the events that children and families want.

Membership

Our membership database in 2024-25 listed 1020 members, this being an increase of over 200 from the previous reporting period. Our members are mainly from the Thanet, Swale, Faversham and Canterbury area, although we have a small percentage of families from other areas of Kent, including Medway, Shepway and Maidstone.

Staff

There were some changes to staffing in this period.

Anna Syplywczak – Head of Charity

Lauren Bower- Family Support Officer

Tracey Rea – Youth Worker

Lisa Kaya Catchpole -Family Support Officer -resigned 25/6/24.

Rachel North- Family Support Officer -resigned 21/1/25.

Angela Harding – Family Support Officer – employed 2/9/24.

Ashley Maina- Family Support Officer – employed 2/9/24.

Justine Meldrum- Lead Family Support Officer – employed 6/1/2025.

Volunteers

Hannah Percival

Amy Leeds

Natasha Carpenter

Diana Brandon

Jill Parmiter

Leah Richards

Future Plans

Over the next year, For Us Too will concentrate on meeting all grant responsibilities for the funding received and developing the charity further. We will continue to consult with service users to develop new projects and services and seek sufficient funding for them. We will retain our emphasis on being a parent-led charity that reacts to demand and provides help and support to those most in need.

- With successful funding over 3 years from the National Lottery Community Fund, connecting communities we aim to develop and expand our Family Support service to receive more referral sand to have a positive impact on children who are not in school.
- The 'Know your neighbourhood' grant from the National Lottery and the opening of our Hub in the centre of Margate will support us to reach more families and have a greater presence within the community with additional opportunities to work with other local community organisations.
- We will continue to provide training for parents of children with disabilities, particularly bespoke sessions on Positive Behaviour Support.
- We will continue to offer our activities and parent support.

- We will keep under review our partnership working with the aim of pursuing joint contracting and project opportunities that are in line with our charitable objectives and our vision as a charity.

- We will meet the specifications of our Kent County Council grants and National Lottery grants.

- We will regularly evaluate our range of services against service-user demand, attainment of agreed outcomes and financial sustainability.
- We will recruit and train additional volunteers to support our activities.
- We will continue to work in partnership with other local groups and providers and ensure that there is no duplication of effort in terms of providing services. We will continue to seek new trustees.

Risk Management

The Board of trustees has developed and adopted a risk register that lists significant risks and methods for mitigating them. This register was reviewed and updated in December 2023 to add in additional risks surrounding the lease of the Hub. The risk register is regularly reviewed at Board meetings.

Financial Review

The net expenditure for the year was £84,607, but of this £68,267 related to restricted funds and therefore the unrestricted deficit was £8,052. The total reserves on 31 March 2025 were £127,621 of this £64,503 was restricted, £20,127 was in the designated contingency reserve and £42,119 was held as unrestricted general funds. Our main income came from our grant from the National Lottery Community Fund and KCC. Income from donations was £1,293.

Reserves policy

Our reserves policy is to hold reserves equal to 'three – six months' running costs. However, given our present vulnerability to cuts in public funding and as we have no significant fixed assets, the trustees have decided to ensure that they retain a minimum reserve, excluding the value of fixed assets, sufficient to meet the likely costs of closing should the need arise. They have agreed that £20,000 would be sufficient to meet those costs. We currently hold close to six months running costs as we are aware that the situation pertaining to grant income is precarious.

As a going concern, we have sufficient funds to meet our operating costs for the next 12 months. We have been secured KCC funding for short breaks for the next year and the National Lottery Connecting Communities grant until July 2026, which will support us to conduct and develop our services over the next two years.

Signed on behalf of the Board of Trustees:

Lisa Kaya Catchpole Date: 13 June 2025

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 12 to 23.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2 the accounts do not accord with those records; or

3 the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S J Wren FCCA
Accountancy Matters (Kent) Limited
Chartered Certified Accountants
The Marlowe Innovation Centre
Marlowe Way
Ramsgate
Kent
CT12 6FA

Date : 23 June 2025

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
		£	£	£	£
INCOME					
Donations and grants	2	1,293	75,231	76,524	45,535
Charitable activities	3	4,523	14,025	18,548	41,101
Fundraising income		-	-	-	-
Investment income		2,467	-	2,467	2,069
TOTAL INCOME		8,283	89,256	97,539	88,705
EXPENDITURE					
Costs of raising funds	4	4,436	-	4,436	-
Charitable activities	4	11,904	68,267	80,171	102,173
TOTAL EXPENDITURE		16,340	68,267	84,607	102,173
NET INCOME/(EXPENDITURE FOR THE YEAR BEFORE TRANSFERS	5	(8,057)	20,989	12,932	(13,468)
Transfers between funds	11	5	(5)	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		(8,052)	20,984	12,932	(13,468)
Balance as at 1 April 2024		71,170	43,519	114,689	128,157
BALANCE AT 31 MARCH 2025		63,118	64,503	127,621	114,689

BALANCE SHEET
AS AT 31 MARCH 2025

	Notes		2025 £		2024 £
FIXED ASSETS					
Tangible assets	7		127		328
CURRENT ASSETS					
Debtors and prepayments	8	7,926		3,603	
Cash at bank and in hand		121,507		114,287	
		129,433		117,890	
CURRENT LIABILITIES					
Creditors: amounts falling due within one year	9	(1,939)		(3,529)	
			127,494		114,361
NET ASSETS	10		127,621		114,689
Represented by:					
FUNDS OF THE CHARITY					
Unrestricted general fund	11		42,991		50,842
Designated funds	11		20,127		20,328
Restricted funds	11		64,503		43,519
TOTAL FUNDS			127,621		114,689

For the financial year ended 31 March 2025 the company was entitled to exemption from audit under s.477 Companies Act 2006 and no members have deposited a notice under s.476 requiring an audit.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s.386 of the Act for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts are prepared in accordance with the provisions applicable to companies subject to the small companies' regime in part 15 of the Companies Act 2006 relating to small companies.

Approved and signed for issue by the trustees on 13 June 2025.

Lisa Kaya Catchpole - Trustee

Gemma Shaw - Trustee

Company number - 07337217

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

For Us Too meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies adopted are as follows:

a) **Income**
Grants receivable - grants made to finance the activities of the charity are credited to the Statement of Financial Activities (SOFA) in the period to which they relate.

Bank interest - bank interest is included in the SOFA on receipt.

Other income - other income, including donations and gifts are included as they were received.

Deferred income - grants received in advance of the period in which the funder requires the expenditure to be applied will be reflected within deferred income on the balance sheet.

b) **Expenditure**
All expenditure is accounted for on an accruals basis and includes VAT where applicable. All expenditure directly related to the provision of providing charitable services is included within the charitable expenditure. Other costs incurred have been allocated between activities for generating funds and governance as appropriate. Where such costs relate to more than one functional cost category they have been split on an estimate of time spent.

c) **Depreciation of fixed assets**
Tangible fixed assets costing more than £1,000 are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows :

Computers, software and equipment	33% straight line
Equipment	25% straight line

d) **Funds**
Unrestricted funds are funds receivable by the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor.

e) **Significant judgements and estimates**
No significant judgements have had to be made by the Trustees in preparing these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1 ACCOUNTING POLICIES - cont'd

f) **Preparation of the accounts on a going concern basis**
The charity continues to apply for grant income to sustain current and future activities. The successful application of a short break activity (Inclusive Events) grant from Kent County Council and from the National Lottery Connecting Communities grant means that there is funding in place for 2025/26 and into 2026/27. The charity currently has sufficient reserves to enable it to operate for at least one year from the date these accounts were approved and therefore the charity's accounts have been prepared on a going concern basis.

2 DONATIONS AND GRANTS

	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Donations	1,293	-	1,293	1,133
Grants :				
the National Lottery Community Fund	-	66,101	66,101	44,402
Children in Need	-	5,000	5,000	-
Save the Children	-	4,130	4,130	-
	1,293	75,231	76,524	45,535

3 CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Contracts and Grants :				
Kent County Council	-	14,025	14,025	35,720
Events Income	4,523	-	4,523	5,381
	4,523	14,025	18,548	41,101

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

4 EXPENDITURE

	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Costs of raising funds :				
Wages and salaries	4,436	-	4,436	-
	4,436	-	4,436	-
General advisory services :				
Wages and salaries	-	33,734	33,734	39,135
Staff training	-	-	-	90
Staff travel costs	229	1,440	1,669	4,042
Staff recruitment	-	-	-	-
Other staff and volunteer costs	22	121	143	463
Rent	-	13,300	13,300	11,000
Property repairs	45	-	45	3,844
Grants payable (see below)	-	-	-	8,964
Play equipment	83	3,025	3,108	674
Event costs	300	8,268	8,568	9,017
Website	408	-	408	479
Publicity	-	27	27	-
Sundries	137	54	191	294
	1,224	59,969	61,193	78,002
Support costs :				
Wages and salaries	5,929	7,379	13,308	12,701
Insurance	1,933	-	1,933	1,451
Telephone and internet	2,211	440	2,651	3,022
Utilities	(1,973)	117	(1,856)	2,260
Printing, postage and stationery	36	179	215	285
Computer and office equipment	297	129	426	1,238
Depreciation	201	-	201	201
Bank charges	60	-	60	60
Professional fees	-	-	-	1,200
Accounts software	473	-	473	288
Payroll costs	254	-	254	225
Governance costs :				
Trustee and AGM expenses	231	54	285	229
Other fees	34	-	34	13
Independent Examiner's fee	994	-	994	998
	10,680	8,298	18,978	24,171
Total Expenditure	16,340	68,267	84,607	102,173

Of the total expenditure in 2024 of £102,173, £11,221 was unrestricted and £90,952 was restricted.

Grants payable	2025	2024
For family support services :		
Includes Us 2	-	4,482
Space 2 Be Me	-	4,482
	-	8,964

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

5 NET INCOME

	2025 £	2024 £
This is stated after charging:		
Depreciation	201	201
Loss on disposal of fixed assets	-	-
Independent Examiner's remuneration	994	998

6 INFORMATION REGARDING EMPLOYEES

	2025 £	2024 £
Wages and salaries	50,898	51,285
Social security costs	2,037	2,104
Employer pension contributions	580	551
Employment Allowance	(2,037)	(2,104)
	51,478	51,836

The average number of employees based on full time equivalents analysed by function was:

	2025 Number	2024 Number
Provision of charitable services	2	2
Management and administration	1	1
	3	3

The average monthly head count was 6 staff (2024 - 5 staff).
No employee received remuneration of more than £60,000.
No trustees received remuneration from the charity during the year (2024 - £Nil).
No trustee was reimbursed travel expenses during the year (2024, no trustees).
The total employee benefits (including employers national insurance) of the key management personnel of the charity were £22,180 (2024 - £21,720).

7 FIXED ASSETS

	Computer equipment £	Other equipment £	Total £
Cost			
As at 1 April 2024	2,751	2,001	4,752
Additions	-	-	-
Disposals	-	-	-
As at 31 March 2025	2,751	2,001	4,752
Depreciation			
As at 1 April 2024	2,751	1,673	4,424
Charge for the year	-	201	201
Disposals	-	-	-
As at 31 March 2025	2,751	1,874	4,625
Net book value			
As at 31 March 2025	-	127	127
As at 31 March 2024	-	328	328

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8 DEBTORS	2025 £	2024 £
Other debtors	4,209	-
Prepayments	3,717	3,603
	7,926	3,603

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2025 £	2024 £
Trade creditors	326	-
Other creditors	177	94
Other taxes	-	-
Accruals	1,436	3,435
Deferred income	-	-
	1,939	3,529

10 ANALYSIS OF NET ASSETS BETWEEN FUND	General funds £	Designated funds £	Restricted funds £	Total £
Fixed assets	-	127	-	127
Current assets	44,930	20,000	64,503	129,433
Current liabilities	(1,939)	-	-	(1,939)
Net assets as at 31 March 2025	42,991	20,127	64,503	127,621

ANALYSIS OF NET ASSETS BETWEEN FUND - PREVIOUS YEAR

	General funds £	Designated funds £	Restricted funds £	Total £
Fixed assets	-	328	-	328
Current assets	54,371	20,000	43,519	117,890
Current liabilities	(3,529)	-	-	(3,529)
Net assets as at 31 March 2024	50,842	20,328	43,519	114,689

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11 MOVEMENT IN FUNDS

	As at 1 04 2024	Income	Expenditure	Transfers	As at 31 03 2025
	£	£	£	£	£
Restricted funds					
KCC - Mobile hoist and toys	588	-		-	588
Saturday Fun Club	5,721	-	(738)	-	4,983
Short Breaks 5-8 year old	7,340	-	(830)	-	6,510
Inclusive Family Events	17,225	14,025	(19,852)	-	11,398
WREN Project	2,175	-		-	2,175
Therapeutic Support	862	-	(857)	(5)	-
Know Your Neighbourhood	9,608	15,833	(17,173)	-	8,268
Connecting Communities	-	50,268	(25,999)	-	24,269
Children in Need	-	5,000	(1,504)	-	3,496
Save the Children	-	4,130	(1,314)	-	2,816
Total restricted funds	43,519	89,256	(68,267)	(5)	64,503
Designated funds					
Contingency Reserve	20,328	-	-	(201)	20,127
Total Designated funds	20,328	-	-	(201)	20,127
Unrestricted general funds	50,842	8,283	(16,340)	206	42,991
Total funds	114,689	97,539	(84,607)	-	127,621

RESTRICTED FUNDS

KCC - Mobile hoist and toys

We continue to maintain the mobile hoist and are in the process of updating our toy, equipment, and book library as we now have a separate premises in which to keep specialist equipment and toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families but are often prevented from doing so by the lack of hoist facilities in holiday venues.

Saturday Fun Club

The Saturday Fun Club fund was income granted in a previous year by KCC to set up Saturday clubs at both Orchards and Green Banks, however unfortunately, both venues are closed at the weekends. We will continue to plan Saturday activities to use this grant in 25/26.

Short Breaks 5-8 year olds

A grant received from Kent County Council in a previous year to provide 30 after school and weekend activities for children between the ages of 5 and 8 years. We completed 33 activities during 23/24 and will continue to provide activities for this age group in 25/26.

Inclusive Family Events

A grant from Kent County Council to provide 18 Family events for our members across Canterbury, Thanet and Swale. We provided 22 events in 24/25 and will continue to provide additional events in 25/26 to use this grant as this runs for a further year to March 26.

11 **MOVEMENT IN FUNDS - cont'd**

RESTRICTED FUNDS

WREN Project
Funding from The St Giles Trust, for a project supporting volunteers (Community Champions) with lived experience. Support with recruiting and training volunteers in Thanet, who will support the Charity with its activities from supporting families, managing administration, supporting with family events, and running activities. The current balance of funds is for licensing and training for a podcast which we still intend to deliver in 25/26.

Therapeutic Support
A grant received from HSBC Bank for using Lego Therapy as an intervention for children +5 years with ASD encouraging teamwork & improved social skills and support for teenage girls with ASD. We have now completed this project.

Know Your Neighbourhood
Funding from The National Lottery 'Know your neighbourhood grant' for 2 years to March 2025, although the funder has agreed that this grant can be used up to August 2025 when the lease comes to an end. The funding is to provide a one stop hub for support, advice and leisure activities for families with children with disabilities. The aim is to develop community support, increase volunteering and to reach a wider audience by being in a prime location and be completely run by volunteers by the end of the grant funding. We are committed to the lease until August 2025, and any remaining funds will be spent on rent and utilities by this date.

Connecting Communities
In August 2024 For Us Too in partnership with Includes us 2 were successful in obtaining 3-year funding from National Lottery Connecting Communities until July 2027. The aim of the project is to support disabled children and young people and those with special education needs to have the same life opportunities as their nondisabled peers, educationally and socially and for their parents and families to feel supported, empowered and valued. The first year of funding is on track to be used by July 25.

Children in Need
This grant was awarded in July 2024 with the aim to support children with their mental health specifically within the Swale area. We have provided 8 monthly activities at weekends and after school. This grant is for 2 years and will be spent by July 26.

Save the Children
This grant was awarded in November 2024 to develop our toy, book and equipment libraries. The library benefits children to access both educational and fun toys/books and parents borrow books on parenting and various resources. We are in the process of developing our equipment library to loan to parent's items such as weighted blankets, wheelchairs buggies and ear defenders. This is due to be spent by December 25

DESIGNATED FUNDS
Contingency Reserve
The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

MOVEMENT IN FUNDS - PREVIOUS YEAR

	As at 1 04 2023	Income	Expenditure	Transfers	As at 31 03 2024
	£	£	£	£	£
Restricted funds					
KCC - Mobile hoist and toys	603	-	(15)	-	588
Saturday Fun Club	5,721	-	-	-	5,721
Short Breaks	1,468	-	(1,100)	(368)	-
Behaviour workshops	1,348	-	(1,100)	(248)	-
Early Help	1,314	-	(1,100)	(214)	-
the National Lottery Community Fund	25,101	16,235	(41,336)	-	-
Short Breaks 5-8 year old	3,167	5,720	(1,547)	-	7,340
Inclusive Family Events	9,086	30,000	(21,861)	-	17,225
WREN project	4,251	-	(2,076)	-	2,175
Therapeutic Support	3,120	-	(2,258)	-	862
Know Your Neighbourhood	-	28,167	(18,559)	-	9,608
Total restricted funds	55,179	80,122	(90,952)	(830)	43,519
Designated funds					
Contingency Reserve	20,529	-	-	(201)	20,328
Total Designated funds	20,529	-	-	(201)	20,328
Unrestricted general funds	52,449	8,583	(11,221)	1,031	50,842
Total funds	128,157	88,705	(102,173)	-	114,689

RESTRICTED FUNDS - PREVIOUS YEAR

KCC - Mobile hoist and toys

We continue to maintain the mobile hoist and are in the process of updating our toy, equipment and book library as we now have separate premises in which to keep specialist equipment and toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families, as they are often prevented from doing so by lack of hoist facilities in holiday venues.

Saturday Fun Club

The Saturday Fun Club fund was income granted by KCC to set up Saturday clubs at both Orchards and Green Banks, however unfortunately, both venues are closed at the weekends. Now that we have a venue to use, we have planned Saturday activities to use this grant. We have run some after school activities and are planning to run these more regularly in 24/25 in both Thanet and Swale.

Short Breaks

Funding received from Kent County Council to fund 24 sessions during the school holidays. We have completed these sessions and the small surplus is transferred to general funds.

Behaviour workshops

Funding from Kent Community Foundation to run a series of parent workshops planned in Thanet and Swale. This project has been completed and the small surplus has been transferred to general funds.

RESTRICTED FUNDS - PREVIOUS YEAR - cont'd

Early Help
A grant from Kent County Council to provide intensive support that offers development of language and social skills and behaviour that challenges. This project has been completed and the small surplus has been transferred to general funds.

the National Lottery Community Fund
A grant from National lottery to provide Family Support services across 9 areas of Kent as a partnership. This grant ended in September 2023 although we continue to support families with information, support, workshops and training.

Short Breaks 5-8 year olds
A grant from Kent County Council to provide 30 after school and weekend activities for children between the ages of 5 and 8 years. We completed 33 activities and due to partnership working received further funding and will be continuing to deliver this service until 2025, as it is much needed.

Inclusive Family Events
A grant from Kent County Council to provide 15 Family events for our members across 6 areas of Kent. Further events were held In 23/24 and we will continue to deliver these events until the end of March 2026.

WREN Project
Funding from The St Giles Trust, for a project supporting volunteers (Community Champions) with lived experience. Support with recruiting and training volunteers in Thanet, who will support the Charity with its activities from supporting families, managing administration, supporting with family events and running activities. The current balance of funds is for licensing and training for a podcast which we intend to deliver in 24/25.

Therapeutic Support
A grant received from HSBC Bank for using Lego Therapy as an intervention for children +5 years with ASD encouraging team work & improved social skills and support for teenage girls with ASD. We are due to complete this project by August 2024.

Know your Neighbourhood
Funding from The National Lottery 'Know Your Neighbourhood grant' for 2 years to be spent by the end

DESIGNATED FUNDS - PREVIOUS YEAR

Contingency Reserve
The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

12 DIRECTORS LIABILITY

The charity is a company limited by guarantee. Every director of the charity promises, if the charity is dissolved while he or she is a director or within twelve months after he or she ceases to be a director, to contribute such sum (not exceeding £10) towards the payment of debts and liabilities of the charity.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

13 CORPORATION TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

14 RELATED PARTY TRANSACTIONS

The charity did not undertake any transactions with related parties that require disclosure.

15 FINANCIAL COMMITMENTS

At 31 March 2025 the charity had future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
within one year	5,500	13,200
within two to five years	-	5,500
after five years	-	-

For Us Too

England & Wales - Charity number 1139704

Accounts

for us too

for us too Empowering Disabled Children & Young People

ANNUAL REPORT &

FINANCIAL STATEMENTS

APRIL 2023 – MARCH 2024

Charity Registration No. 1139704 Company No. 7337217

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Charity Registration Number: 1139704

Company Number: 7337217

Structure, Governance and Management

For Us Too is a charitable company limited by guarantee. It was incorporated in August 2010 and registered as a charity in January 2011.

The directors of the company are also charity trustees for the purposes of charity law. The majority of directors / trustees will always be made up of parents or carers of disabled children or young people. During the reporting period, 5 of the 6 trustees were parents of disabled children / young people.

The Board has a central role in the strategic management and planning function of the charity. Board members, along with the Head of Charity, drive funding and fundraising, strategy development and business planning, financial management, marketing and corporate communications.

Board of Directors Trustees during reporting period:

Karan Murphy (Chair) resigned 31.3.24.

Liza Scholefield (Vice Chair)

Richard Tippett (Treasurer)

Catryn Beynon (Secretary) resigned 26.3.24

Jennifer Austin

Chloe Ewen resigned 22.6.23.

Karen Huckstep appointed 11.3.24.

Laura Carlin appointed 13.3.24.

The Key Management Personnel are the Directors and the Head of Charity:

Anna Syplywczak (Head of Charity)

Company Secretary:

None

Registered Office & Operational Addresses:

Registered Office: Green Banks, Westfield Road, Margate CT9 5PA

Additional Operational Address: Orchards, Attlee Way, Sittingbourne, MEIO 2HE

Independent Examiner: Stephen Wren FCCA

Accountancy Matters (Kent) Limited, The Marlowe Innovation Centre, Marlowe Way, Ramsgate. Kent CT12 6FA

Banker:

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4TA

For Us Too Trustees' Annual Report

The Trustees, who are also directors for the purposes of the Companies Act, have pleasure in presenting the Trustees' report and the Financial Statements of the charity for the year 1 April 2023 to 31 March 2024.

The financial statements comply with the Charities Act 2011, the Companies Act 2006 relating to small companies, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objects of the Charity

The Objects of For Us Too as specified in the charity's Memorandum of Association (dated 30 July 2010) remain unchanged, and are as follows:

The relief of poverty and social exclusion experienced by families with disabled children and young people living in East Kent (Swale, Canterbury and Thanet) through:

- The provision of specialist advice and support services for parents/carers of disabled children and young people.

- The provision of leisure and recreational services for disabled children and young people, and their families.

- The provision of other services as identified by disabled children, young people and their families.

The Board of Trustees has also identified a fourth Objective vital to the successful operation of the charity.

- To ensure adequate resourcing and consistent quality, systems and values in For Us Too's development and on-going delivery of its work.

Our Vision

Disabled children and young people and their families making choices, creating and sustaining the change they want to see, having ambition and following their dreams.

Our Mission

Improve the lives of disabled children, young people and their families across East Kent & elsewhere, using our specialist knowledge and lived experience as parents, carers and service users.

Ensuring our Activities Achieve our Objects and Benefit the Public

The Board of Trustees and all staff employed by the charity have paid due regard to the Charity Commission's guidance on public benefits when planning what activities For Us Too should undertake and how it should undertake them. We are clear that we work for the benefit of all disabled children and young people aged 0-25 who live or go to school in East Kent, no matter what their disability, social or ethnic background. We strive to make all our events, projects and facilities accessible to all. We have referred to guidance when reviewing our aim and objectives and in planning our activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Board ensures that all activities undertaken by the charity both meet the charity's objectives and are shaped by the charity's members. All new initiatives, schedules of events and project ideas are discussed at Board level to ensure that they are in line with our Objects and will help us achieve our aims.

Challenges & Achievements April 2023-March 2024

The main challenge has been to maintain income from grants and other funding streams in order to carry out our objectives and to maintain our staffing levels to provide the much-needed valued support for families. Year on year our specialist support and advice services are highly sought after, and this has impacted on our staffing levels.

We have successfully recruited volunteers, often from people who have used the services in the past and want to give back to the Charity.

We are actively researching and reviewing our fundraising strategy to apply for funding to enable us to continue and further develop the services that we offer.

During 2023-2024 we received funding from the following sources: -

National Lottery Community Fund – Family Support Partnership

Secured in March 2020, For Us Too in partnership with two Charities from Totius (Space 2 Be Me and Includes us 2) were successful in obtaining 3-year funding until September 2023. The funding was for £286,126 for the 3-year period. We have successfully maintained staffing for this project since September 2020. At the end of the project, we supported 1105 quick enquiries and 575 full referrals.

The funding provides a service specifically for parents/carers of children with a disability or SEN, signposting for quick enquiries, or offering up to twelve hours of 1:1 support with a family support officer. Families receive support around a variety of topics including: EHCPS; Information, support and advice; diagnosis; training; managing symptoms and behaviours.

benefits advice; specialist local provision and supporting access to family events and peer support in the area.

Over the 3-year period the partnership has monitored and adapted the services to meet the needs of our families. The benefit of this partnership has resulted in: -

- Consistent procedures across the partnership (referral forms, initial assessment and action planning procedures),
- Effective monitoring tools and evaluation process.
- Effective staff training & Induction
- The ability to support referrals from a variety of sources.
- Partnership working with other organisations that offer similar services that has enabled the partnership to build relationships and signpost some cases.
- Regular assessment & review of all policies and procedures
- A quarterly performance monitoring system (including KPI's & budget management)
- Recruitment & training of parent/carer volunteers

KCC - Inclusive Family Events (short breaks) in partnership with Includes Us 2 (IU2)

In April 2023 we were awarded a second year of funding until March 24 from Kent County Council in conjunction with our partner Charity, to provide 15 family events within the 6 areas that the Charities support. By the end of the year, we held 17 events over the 6 areas of East Kent with a total of 861 people attending. Due to the absence of a manager within our partnership Charity we continued to deliver these independently across the 6 areas of Kent so that our outcomes were achieved.

KCC Short Break 5 – 8 Year Olds

We successfully secured funding of £5,720 from Kent County Council to provide 30 after school, weekend and school holiday events for children between the ages of 5 and 8 years old. Events included swimming, weekly after school soft play, arts and crafts and sporting activities. This was led by our partner Charity and a second year was awarded for 23/24, however due to a change in Manager within our partner Charity we only became aware of this in November 23 and received a further £5720 in December 23. It was agreed to continue to provide further activities for this project.

Know your Neighbourhood Grant (National Lottery)

In April 2023 we were successful in securing funding from the National Lottery 'Know your neighbourhood' grant to open an advice hub in the centre of Margate. The funding of 44K is for 2 years until April 2025.

From May 2023 to December 2023, we adapted an empty café in the centre of Margate and transformed it into a 'one stop hub' reaching people and volunteers in the community.

The Hub provides a space to socialise, have a coffee and bring children. This exciting project enables people to connect with others and participate in enriching volunteering opportunities.

Families are welcome to 'drop in' when they need support or if they would just like someone to talk to in a friendly, warm space', to combat the cost of living rises, reduce isolation and increase wellbeing.

Our experienced volunteers offer general advice and guidance, and our toy and book library are available for children to access both education and fun toys and books.

Parents are able to borrow books and resources for wellbeing and information for the journey of their child's health and diagnosis.

Donors- We received donations of over £1000 from our members and people using our community, Hub.

Business Plan

We are currently working within the 3-year business plan for 2022- 2025 and review progress against actions at our regular Board Meetings.

Our policies and procedures were updated in March 2023.

Events, Workshops and Training

We have continued to provide workshops and training and have signposted parents/carers to other professional organisations for specific workshops based around need.

Through our volunteers, we have supported our parents with coffee mornings and drop-in sessions, communicating with attendees and either providing on the spot support or signposting them to our Family Support Officers.

Our events continue to be sought after by families. Due to the cost-of-living crisis, reduced costs enable us to reach more families and the staff support enables families with children with SEN to attend and feel safe that there is support from staff available should they need it. As a parent led Charity, we survey our members to ensure that we are offering the events that children and families want. Some of the events attended were Creed Outdoor Centre, Wet wheels SE, Horse Riding and Flip out.

Membership

Our membership database in 2023-24 listed 830 members, this being an increase of 142 over the previous reporting period. Our members are mainly from the Thanet, Swale, Faversham and Canterbury area, although we have a small percentage of families from other areas of Kent, including Medway, Shepway and Maidstone.

Staff

There were some changes to staffing in this period.

Anna Syplywczak – Head of Charity

Helen Day - Lead Family Support Officer (until October 2023)

Lauren Bower- Family Support Officer

Tracey Rea – Youth Worker

Sarah Wheeler- Family Support Officer (Employed April 2023- October 2023)

Lisa Kaya Catchpole -Family Support Officer (Employed November 2023)

Rachel North- Family Support Officer (Employed November 2023)

Volunteers

Hannah Percival

Amy Leeds

Sarah Valenti

Future Plans

Over the next year, For Us Too will concentrate on meeting grant responsibilities for the funding received and developing the charity further. We will continue to consult with service users to develop new projects and services and seek sufficient funding for them. We will retain our emphasis on being a parent-led charity that reacts to demand and provides help and support to those most in need.

- With successful funding over 3 years from the National Lottery Community Fund we have been able to develop and expand our Family Support service.
- The 'Know your neighbourhood' grant from the National Lottery and the opening of our Hub in the centre of Margate will support us to reach more families and have a greater presence within the community with additional opportunities to work with other local community organisations.
- As part of our Family Support Service, we will provide training for parents of children with disabilities, particularly bespoke sessions on Positive Behaviour Support.
- We will continue to offer our coffee morning managed by Volunteers.
- We will keep under review our partnership working with the aim of pursuing joint contracting and project opportunities that are in line with our charitable objectives and our vision as a charity.
- We will meet the specifications of our Kent County Council grants and National Lottery grants.

- We will regularly evaluate our range of services against service-user demand, attainment of agreed outcomes and financial sustainability.
- We will recruit and train additional volunteers to support our activities.
- We will continue to work in partnership with other local groups and providers and ensure that there is no duplication of effort in terms of providing services. We will continue to seek new trustees.

Risk Management

The Board of trustees has developed and adopted a risk register that lists significant risks and methods for mitigating them. This register was reviewed and updated in December 2023 to add in additional risks surrounding the lease of the Hub. The risk register is regularly reviewed at Board meetings.

Financial Review

The net expenditure for the year was £13,468, but of this £10,830 related to restricted funds and therefore the unrestricted deficit was £2,638. The total reserves on 31 March 2024 were £114,689 of this £43,519 was restricted, £20,328 was in the designated contingency reserve and £50,842 was held as unrestricted general funds. Our main income came from our grant from the National Lottery Community Fund and KCC short breaks. Income from donations was £1,133.

Reserves policy

Our reserves policy is to hold reserves equal to 'three – six months' running costs. However, given our present vulnerability to cuts in public funding and as we have no significant fixed assets, the trustees have decided to ensure that they retain a minimum reserve, excluding the value of fixed assets, sufficient to meet the likely costs of closing should the need arise. They have agreed that £20,000 would be sufficient to meet those costs. We currently hold more than the agreed reserves of three – six months running costs as we are aware that the situation pertaining to grant income is precarious.

As a going concern we have sufficient funds to meet our operating costs for the next 12 months. We have been successful in securing KCC funding for short breaks for the next two years and the National Lottery Know your neighbourhood grant until March 2025, which will support us to carry out and develop our services over the next two years.

These reserves will also enable us to attract donations for projects which require matched funding.

Signed on behalf of the Board of Trustees: K Huckstep

Karen Huckstep Date:- 27/8/24

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024 which are set out on pages 10 to 21.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2 the accounts do not accord with those records; or

3 the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S. J. W

S J Wren FCCA
Accountancy Matters (Kent) Limited
Chartered Certified Accountants
The Marlowe Innovation Centre
Marlowe Way
Ramsgate
Kent
CT12 6FA

Date : 18/9/24

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
		£	£	£	£
INCOME					
Donations and grants	2	1,133	44,402	45,535	113,381
Charitable activities	3	5,381	35,720	41,101	39,429
Fundraising income		-	-	-	-
Investment income		2,069	-	2,069	544
TOTAL INCOME		8,583	80,122	88,705	153,354
EXPENDITURE					
Costs of raising funds	4	-	-	-	-
Charitable activities	4	11,221	90,952	102,173	150,550
TOTAL EXPENDITURE		11,221	90,952	102,173	150,550
NET INCOME/(EXPENDITURE FOR THE YEAR BEFORE TRANSFERS	5	(2,638)	(10,830)	(13,468)	2,804
Transfers between funds	11	830	(830)	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		(1,808)	(11,660)	(13,468)	2,804
Balance as at 1 April 2023		72,978	55,179	128,157	125,353
BALANCE AT 31 MARCH 2024		71,170	43,519	114,689	128,157

BALANCE SHEET
AS AT 31 MARCH 2024

	Notes		2024 £		2023 £
FIXED ASSETS					
Tangible assets	7		328		529
CURRENT ASSETS					
Debtors and prepayments	8	3,603		10,256	
Cash at bank and in hand		114,287		134,785	
		117,890		145,041	
CURRENT LIABILITIES					
Creditors: amounts falling due within one year	9	(3,529)		(17,413)	
			114,361		127,628
NET ASSETS	10		114,689		128,157
Represented by:					
FUNDS OF THE CHARITY					
Unrestricted general fund	11		50,842		52,449
Designated funds	11		20,328		20,529
Restricted funds	11		43,519		55,179
TOTAL FUNDS			114,689		128,157

For the financial year ended 31 March 2024 the company was entitled to exemption from audit under s.477 Companies Act 2006 and no members have deposited a notice under s.476 requiring an audit.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s.386 of the Act for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts are prepared in accordance with the provisions applicable to companies subject to the small companies' regime in part 15 of the Companies Act 2006 relating to small companies.

Approved and signed for issue by the trustees on 27/8/24

K. Huckstep

Karen Huckstep - Trustee

Richard Tippett - Treasurer

Company number - 07337217

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

For Us Too meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies adopted are as follows:

a) **Income**
Grants receivable - grants made to finance the activities of the charity are credited to the Statement of Financial Activities (SOFA) in the period to which they relate.

Bank interest - bank interest is included in the SOFA on receipt.

Other income - other income, including donations and gifts are included as they were received.

Deferred income - grants received in advance of the period in which the funder requires the expenditure to be applied will be reflected within deferred income on the balance sheet.

b) **Expenditure**
All expenditure is accounted for on an accruals basis and includes VAT where applicable. All expenditure directly related to the provision of providing charitable services is included within the charitable expenditure. Other costs incurred have been allocated between activities for generating funds and governance as appropriate. Where such costs relate to more than one functional cost category they have been split on an estimate of time spent.

c) **Depreciation of fixed assets**
Tangible fixed assets costing more than £1,000 are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows :

Computers, software and equipment	33% straight line
Equipment	25% straight line

d) **Funds**
Unrestricted funds are funds receivable by the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor.

e) **Significant judgements and estimates**
No significant judgements have had to be made by the Trustees in preparing these financial statements

1 ACCOUNTING POLICIES - cont'd

f) **Preparation of the accounts on a going concern basis**

The charity continues to apply for grant income to sustain current and future activities. The successful application of a short break grant from Kent County Council and from the National Lottery Know your neighbourhood grant means that there is funding in place for 2025/26. The charity currently has sufficient reserves to enable it to operate for at least one year from the date these accounts were approved and therefore the charity's accounts have been prepared on a going concern basis.

2 DONATIONS AND GRANTS

	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
	£	£	£	£
Donations	1,133	-	1,133	230
Grants :				
the National Lottery Community Fund	-	44,402	44,402	96,531
HSBC	-	-	-	3,120
The St Giles Trust	-	-	-	13,500
	1,133	44,402	45,535	113,381

3 CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
	£	£	£	£
Contracts and Grants :				
Kent County Council	-	35,720	35,720	35,720
Events Income	5,381	-	5,381	3,709
	5,381	35,720	41,101	39,429

4 EXPENDITURE

	Unrestricted funds	Restricted funds	Total funds 2024	Total funds 2023
	£	£	£	£
Costs of raising funds :				
Fundraising costs	-	-	-	-
	-	-	-	-
General advisory services :				
Wages and salaries	-	39,135	39,135	39,303
Staff training	25	65	90	1,276
Staff travel costs	671	3,371	4,042	2,546
Staff recruitment	-	-	-	13
Other staff and volunteer costs	102	361	463	1,149
Rent	-	11,000	11,000	-
Property repairs	-	3,844	3,844	-
Grants payable (see below)	-	8,964	8,964	68,518
Play equipment	123	551	674	420
Event costs	73	8,944	9,017	13,485
Website	479	-	479	515
Publicity	-	-	-	83
Sundries	225	69	294	505
	1,698	76,304	78,002	127,813
Support costs :				
Wages and salaries	1,224	11,477	12,701	12,464
Insurance	1,416	35	1,451	1,175
Telephone and internet	2,292	730	3,022	2,101
Utilities	2,042	218	2,260	-
Printing, postage and stationery	285	-	285	540
Computer and office equipment	250	988	1,238	1,759
Depreciation	201	-	201	624
Bank charges	60	-	60	72
Professional fees	-	1,200	1,200	2,500
Accounts software	288	-	288	288
Payroll costs	225	-	225	206
Governance costs :				
Trustee and AGM expenses	229	-	229	35
Other fees	13	-	13	13
Independent Examiner's fee	998	-	998	960
	9,523	14,648	24,171	22,737
Total Expenditure	11,221	90,952	102,173	150,550

Of the total expenditure in 2023 of £150,550, £11,426 was unrestricted and £139,124 was restricted.

Grants payable	**2024**	**2023**
For family support services :		
Includes Us 2	4,482	26,759
Space 2 Be Me	4,482	26,759
For Inclusive Events :		
Includes Us 2	-	15,000
	8,964	68,518

5 NET INCOME

	2024	2023
	£	£
This is stated after charging:		
Depreciation	201	624
Loss on disposal of fixed assets	-	-
Independent Examiner's remuneration	998	960

6 INFORMATION REGARDING EMPLOYEES

	2024	2023
	£	£
Wages and salaries	51,285	51,264
Social security costs	2,104	2,509
Employer pension contributions	551	503
Employment Allowance	(2,104)	(2,509)
	51,836	51,767

The average number of employees based on full time equivalents analysed by function was:

	2024	2023
	Number	Number
Provision of charitable services	2	2
Management and administration	1	1
	3	3

The average monthly head count was 5 staff (2023 - 5 staff).
No employee received remuneration of more than £60,000.
No trustees received remuneration from the charity during the year (2023 - £Nil).
No trustee was reimbursed travel expenses during the year (2023, one trustee - £35).
The total employee benefits (including employers national insurance) of the key management personnel of the charity were £21,720 (2023 - £20,774).

7 FIXED ASSETS

	Computer equipment	Other equipment	Total
	£	£	£
Cost			
As at 1 April 2023	2,751	2,001	4,752
Additions	-	-	-
Disposals	-	-	-
As at 31 March 2024	2,751	2,001	4,752
Depreciation			
As at 1 April 2023	2,751	1,472	4,223
Charge for the year	-	201	201
Disposals	-	-	-
As at 31 March 2024	2,751	1,673	4,424
Net book value			
As at 31 March 2024	-	328	328
As at 31 March 2023	-	529	529

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

8 DEBTORS

	2024	2023
	£	£
Other debtors	-	-
Prepayments	3,603	10,256
	3,603	10,256

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other creditors	94	218
Other taxes	-	-
Accruals	3,435	960
Deferred income	-	16,235
	3,529	17,413

10 ANALYSIS OF NET ASSETS BETWEEN FUND

	General funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fixed assets	-	328		328
Current assets	54,371	20,000	43,519	117,890
Current liabilities	(3,529)	-		(3,529)
Net assets as at 31 March 2024	50,842	20,328	43,519	114,689

ANALYSIS OF NET ASSETS BETWEEN FUND - PREVIOUS YEAR

	General funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fixed assets	-	529	-	529
Current assets	54,505	20,000	70,536	145,041
Current liabilities	(2,056)	-	(15,357)	(17,413)
Net assets as at 31 March 2023	52,449	20,529	55,179	128,157

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

11 MOVEMENT IN FUNDS

	As at 1 04 2023	Income	Expenditure	Transfers	As at 31 03 2024
	£	£	£	£	£
Restricted funds					
KCC - Mobile hoist and toys	603	-	(15)	-	588
Saturday Fun Club	5,721	-	-	-	5,721
Short Breaks	1,468	-	(1,100)	(368)	-
Behaviour workshops	1,348	-	(1,100)	(248)	-
Early Help	1,314	-	(1,100)	(214)	-
the National Lottery Community Fund	25,101	16,235	(41,336)	-	-
Short Breaks 5-8 year old	3,167	5,720	(1,547)	-	7,340
Inclusive Family Events	9,086	30,000	(21,861)	-	17,225
WREN Project	4,251	-	(2,076)	-	2,175
Therapeutic Support	3,120	-	(2,258)	-	862
Know Your Neighbourhood	-	28,167	(18,559)	-	9,608
Total restricted funds	55,179	80,122	(90,952)	(830)	43,519
Designated funds					
Contingency Reserve	20,529	-	-	(201)	20,328
Total Designated funds	20,529	-	-	(201)	20,328
Unrestricted general funds	52,449	8,583	(11,221)	1,031	50,842
Total funds	128,157	88,705	(102,173)	-	114,689

RESTRICTED FUNDS

KCC - Mobile hoist and toys

We continue to maintain the mobile hoist and are in the process of updating our toy, equipment, and book library as we now have a separate premises in which to keep specialist equipment and toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families but are often prevented from doing so by the lack of hoist facilities in holiday venues.

Saturday Fun Club

The Saturday Fun Club fund was income granted by KCC to set up Saturday clubs at both Orchards and Green Banks, however unfortunately, both venues are closed at the weekends. Now that we have a venue to use, we have planned Saturday activities to use this grant. We have run some after school activities and are planning to run these more regularly in 24/25 in both Thanet and Swale.

Short Breaks

Funding received from Kent County Council to fund 24 sessions during the school holidays. We have completed these sessions and the small surplus transferred to general funds.

Behaviour workshops

Funding from Kent Community Foundation to run a series of parent workshops planned in Thanet and Swale. This project has been completed and the small surplus transferred to general funds.

Early Help

A grant from Kent County Council to provide intensive support that offers development of language and social skills and behaviour that challenges. This project has been completed and the small surplus transferred to general funds.

11 MOVEMENT IN FUNDS - cont'd

RESTRICTED FUNDS

the National Lottery Community Fund

A grant from National lottery to provide Family Support services across 9 areas of Kent as a partnership. This grant ended in September 2023 although we continue to support families with information, support, workshops, and training.

Short Breaks 5-8 year olds

A grant from Kent County Council to provide 30 after school and weekend activities for children between the ages of 5 and 8 years. We completed 33 activities and due to partnership working received further funding and will be continuing to deliver this service until 2025, as it is much needed.

Inclusive Family Events

A grant from Kent County Council to provide 15 Family events for our members across 6 areas of Kent. Further events were held In 23/24 and we will continue to deliver these events until the end of March 2026.

WREN Project

Funding from The St Giles Trust, for a project supporting volunteers (Community Champions) with lived experience. Support with recruiting and training volunteers in Thanet, who will support the Charity with its activities from supporting families, managing administration, supporting with family events, and running activities. The current balance of funds is for licensing and training for a podcast which we intend to deliver in 24/25.

Therapeutic Support

A grant received from HSBC Bank for using Lego Therapy as an intervention for children +5 years with ASD encouraging teamwork & improved social skills and support for teenage girls with ASD. We are due to complete this project by August 2024.

Know Your Neighbourhood

Funding from The National Lottery 'Know your neighbourhood grant' for 2 years to be spent by end of March 2025. This is to provide a one stop hub for support, advice and leisure activities for families with children with disabilities. The aim is to develop community support, increase volunteering and to reach a wider audience by being in a prime location and be completely run by volunteers by the end of the grant funding.

DESIGNATED FUNDS

Contingency Reserve

The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

MOVEMENT IN FUNDS - PREVIOUS YEAR

	As at 1 04 2022	Income	Expenditure	Transfers	As at 31 03 2023
	£	£	£	£	£
Restricted funds					
KCC - Mobile hoist and toys	990	-	(387)	-	603
Saturday Fun Club	5,978	-	(257)	-	5,721
Music Therapy	18	-	-	(18)	-
Short Breaks	4,235	-	(2,767)	-	1,468
Family Events	83	-	-	(83)	-
Behaviour workshops	1,348	-	-	-	1,348
Early Help	1,314	-	-	-	1,314
the National Lottery Community Fund	29,578	96,531	(101,008)	-	25,101
Sport England	2,582	-	(2,492)	(90)	-
Short Breaks 5-8 year old	-	5,720	(2,553)	-	3,167
Inclusive Family Events	-	30,000	(20,914)	-	9,086
WREN project	-	13,500	(8,746)	(503)	4,251
Therapeutic Support	-	3,120	-	-	3,120
Total restricted funds	46,126	148,871	(139,124)	(694)	55,179
Designated funds					
Contingency Reserve	20,650	-	-	(121)	20,529
Total Designated funds	20,650	-	-	(121)	20,529
Unrestricted general funds	58,577	4,483	(11,426)	815	52,449
Total funds	125,353	153,354	(150,550)	-	128,157

RESTRICTED FUNDS - PREVIOUS YEAR

KCC - Mobile hoist and toys

We received funding from KCC to purchase and maintain a mobile hoist and some specialist toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families, but are often prevented from doing so by the lack of hoist facilities in holiday venues. We have purchased some specialist toys and equipment such as weighted blankets and plan to purchase further equipment.

Saturday Fun Club

The Saturday Fun Club fund was income granted by KCC to set up Saturday clubs at both Orchards and Green Banks, however unfortunately, both venues are closed at the weekends. The balance therefore remains underspent, and we plan in 22/23 to run regular after school activities in both Thanet and Swale in accessible alternative venues.

Music Therapy

In a previous year, grant applications were successfully made to two different funders, to support this project. This funding enabled the charity to engage a freelance Music Therapist to provide therapy to children. The original project ran from June 2016 to January 2017, however there was an underspend and we therefore we brought in Drumming workshops at both venues which were very well received. The very small underspend has been transferred to unrestricted funds to contribute to overhead costs.

RESTRICTED FUNDS - PREVIOUS YEAR - cont'd

Short Breaks
Funding received from Kent County Council to fund 24 sessions during the school holidays. Although this grant was due to end in March 2021, it was extended until March 2022. Due to Covid, this funding was not fully spent during 2021 and 2022, however up until March 2023 we offered several activities to manage this underspend and have more planned for the coming year.

Family Events
Funding from The National Lottery Community Fund to provide leisure and recreational services for disabled children and young people and their families. We had events planned for Easter half term and the Summer Holidays but have not been able to complete these due to lockdown. We were able to run events in October and December 2020. The very small underspend has been transferred to unrestricted funds to contribute to overhead costs.

Behaviour workshops
Funding from Kent Community Foundation to run a series of parent workshops planned in Thanet and Swale had to be postponed in March 2020 due to lockdown. We have continued to support parents on a 1-1 basis and have now planned parenting sessions to continue to deliver these activities.

Early Help
A grant from Kent County Council to provide intensive support that offers development of language and social skills and behaviour that challenges. This program was due to end in March 2020 and we were due to run a further 4 week Education program but due to lockdown this activity has been postponed. We plan to hold some workshops/activities for children not in school.

the National Lottery Community Fund
A grant from National lottery to provide Family Support services across 9 areas of Kent as a partnership. This grant started in June 2020 to recruit Family support officers to manage referrals, workshops and training for parents. This is a 3 year grant due to end in September 2023.

Sport England
We were awarded a grant from Sport England until March 22 to support children to take part in activities after school in a small safe environment. The aim was to increase socialisation, independence, manage anxiety and support children with exercise and fitness as well as providing a taster session for different sports. Due to unforeseen circumstances with a partner organisation, our costs were lower than expected and he very small underspend has been transferred to unrestricted funds to contribute to overhead costs.

Short Breaks 5-8 year olds
A grant from Kent County Council to provide 30 after school and weekend activities for children between the ages of 5 and 8 years. We are running soft play activities, a Saturday swimming club, and children's play sessions. This grant ends in December 2023.

Inclusive Family Events
A grant from Kent County Council to provide 15 Family events for our members across 6 areas of Kent. Further events were held In 23/24.

WREN Project
Funding from The St Giles Trust, for a project supporting volunteers (Community Champions) with lived experience. Support with recruiting and training volunteers in Thanet, who will support the Charity with its activities from supporting families, managing administration, supporting with family events and running activities. The transfer to unrestricted funds represents the purchase of a fixed asset.

RESTRICTED FUNDS - PREVIOUS YEAR - cont'd

Therapeutic Support

A grant received from HSBC Bank for using Lego Therapy as an intervention for children +5 years with ASD encouraging team work & improved social skills. Setting up a girl with Autism group providing a safe space to improve communication, independence, socialising through provision of yoga, book and cookery clubs. This grant was received towards the end of the financial year and is therefore to be used during 2023/24.

DESIGNATED FUNDS - PREVIOUS YEAR

Contingency Reserve

The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

12 DIRECTORS LIABILITY

The charity is a company limited by guarantee. Every director of the charity promises, if the charity is dissolved while he or she is a director or within twelve months after he or she ceases to be a director, to contribute such sum (not exceeding £10) towards the payment of debts and liabilities of the charity.

13 CORPORATION TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

14 RELATED PARTY TRANSACTIONS

The charity did not undertake any transactions with related parties that require disclosure.

15 FINANCIAL COMMITMENTS

At 31 March 2024 the charity had future minimum lease payments under non-cancellable operating leases as follows:

	2024 £	2023 £
within one year	13,200	-
within two to five years	5,500	-
after five years	-	-

For Us Too

England & Wales - Charity number 1139704

Accounts

for us too Empowering Disabled Children & Young People

ANNUAL REPORT &

FINANCIAL STATEMENTS

APRIL 2022 – MARCH 2023

Charity Registration No. 1139704 Company No. 7337217

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Legal and Administrative Information

Charity Registration Number: 1139704

Company Number: 7337217

Structure, Governance and Management

For Us Too is a charitable company limited by guarantee. It was incorporated in August 2010 and registered as a charity in January 2011.

The directors of the company are also charity trustees for the purposes of charity law. The majority of directors / trustees will always be made up of parents or carers of disabled children or young people. During the reporting period, 5 of the 6 trustees were parents of disabled children / young people.

The Board has a central role in the strategic management and planning function of the charity. Board members, along with the Head of Charity, drive funding and fundraising, strategy development and business planning, financial management, marketing and corporate communications.

Board of Directors Trustees during reporting period:

Karan Murphy (Chair)

Liza Scholefield (Vice Chair)

Richard Tippett (Treasurer) Appointed 9/1/2023

Catryn Beynon (Secretary) Appointed 27/6/2022

Jennifer Austin

Chloe Ewen

Toni Elmer Resigned 9/1/23

Gerrie Serpell (Treasurer) Resigned 31/3/23

Jack Packman Appointed 5/9/22, resigned 31/10/22

The Key Management Personnel are the Directors and the Head of Charity:

Anna Syplywczak (Head of Charity)

Company Secretary:

None

Registered Office & Operational Addresses:

Registered Office: Green Banks, Westfield Road, Margate CT9 5PA

Additional Operational Address: Orchards, Attlee Way, Sittingbourne, MEIO 2HE

Independent Examiner: Stephen Wren FCCA

Accountancy Matters (Kent) Limited, The Marlowe Innovation Centre, Marlowe Way, Ramsgate. Kent CT12 6FA

Banker:

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4TA

For Us Too Trustees' Annual Report

The Trustees, who are also directors for the purposes of the Companies Act, have pleasure in presenting the Trustees' report and the Financial Statements of the charity for the year 1 April 2022 to 31 March 2023.

The financial statements comply with the Charities Act 2011, the Companies Act 2006 relating to small companies, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objects of the Charity

The Objects of For Us Too as specified in the charity's Memorandum of Association (dated 30 July 2010) remain unchanged, and are as follows:

The relief of poverty and social exclusion experienced by families with disabled children and young people living in East Kent (Swale, Canterbury and Thanet) through:

- The provision of specialist advice and support services for parents/carers of disabled children and young people.

- The provision of leisure and recreational services for disabled children and young people, and their families.

- The provision of other services as identified by disabled children, young people and their families.

The Board of Trustees has also identified a fourth Objective vital to the successful operation of the charity.

- To ensure adequate resourcing and consistent quality, systems and values in For Us Too's development and on-going delivery of its work.

Our Vision

Disabled children and young people and their families making choices, creating and sustaining the change they want to see, having ambition and following their dreams.

Our Mission

Improve the lives of disabled children, young people and their families across East Kent & elsewhere, using our specialist knowledge and lived experience as parents, carers and service users.

Ensuring our Activities Achieve our Objects and Benefit the Public

The Board of Trustees and all staff employed by the charity have paid due regard to the Charity Commission's guidance on public benefits when planning what activities For Us Too should undertake and how it should undertake them. We are clear that we work for the benefit of all disabled children and young people aged 0-25 who live or go to school in East Kent, no matter what their disability, social or ethnic background. We strive to make all our events, projects and facilities accessible to all. We have referred to guidance when reviewing our aim and objectives and in planning our activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Board ensures that all activities undertaken by the charity both meet the charity's objectives and are shaped by the charity's members. All new initiatives, schedules of events and project ideas are discussed at Board level to ensure that they are in line with our Objects and will help us achieve our aims.

Challenges & Achievements April 2022-March 2023

The Bank of England announced that the UK would experience a significant recession. Charities have always been at the forefront of dealing with the early impacts of economic and societal shifts. There are indirect impacts on charities' bottom lines, such as potential cuts to corporate donations or trusts and foundations reducing their grant making capacity.

Inflationary pressures hit the sector in the latter half of 2022 impacting income and operating costs. Our staffing costs are dependent on our securing funding for core costs. Although this will always be a significant challenge for a charity of our size, we continue to be successful in securing funding for this area.

The cost of living crisis for families in the areas that we support and the recovery from the pandemic has meant that our specialist support and advice services have been highly sought after and this has impacted on our staffing levels.

The successful recruitment of volunteers and Trustees, often from people who have used the services in the past and want to give back to the Charity has enabled us to support those families most in need and to maintain our core objectives. We have been able to: -

- Reach more people in the community.
- Support families at events, coffee morning and workshops offering affordable trips and training.
- Support digital inclusion with a donation of 10 laptops for volunteers from St Giles Trust and to set up organizational email addresses.
- Promote team working within the Charity.

- Support the Charity to review the recruitment of people with lived experience and update policies and procedures to include this.
- Proactively implement actions to attract local Corporate Funding and review sustainability for the Charity over the next 3 years.

We are actively researching and reviewing our fundraising strategy to apply for funding to enable us to keep ahead of market forces and offer the services that our members need.

During 2022-2023 we received funding from the following sources: -

National Lottery Community Fund – Family Support Partnership

Secured in March 2020, For Us Too in partnership with two Charities from Totius (Space 2 Be Me and Includes us 2) were successful in obtaining 3-year funding until 2023. The funding is for £286,126 for the 3-year period. We have successfully maintained staffing for this project since September 2020.

The funding provides a service specifically for parents/carers of children with a disability or SEN, signposting for quick enquiries, or offering up to twelve hours of 1:1 support with a family support officer. Families receive support around a variety of topics including: EHCPS; Information, support and advice; diagnosis; training; managing symptoms and behaviours; benefits advice; specialist local provision and supporting access to family events and peer support in the area. We provide opportunities for families to share experiences and develop new friendships. Our aim is to enable parents to better support their children, manage triggers and cope with stresses, thereby encouraging stronger family relationships.

The grant is due to end in September 2023.

KCC - Inclusive Family Events (short breaks) in partnership with Includes Us 2 (IU2)

In June 2022 we were successful with our grant application to Kent County Council in conjunction with Includes Us 2 to provide 15 family events within the 6 areas that the Charities support with the option of a second year of funding in 23/24.

KCC Short Break 5 – 8 Year Olds

We successfully secured funding of £5,720 from Kent County Council to provide 30 after school, weekend and school holiday events for children between the ages of 5 and 8 years old. Events included swimming, soft play, arts and crafts and drama workshops.

St Giles Trust -WREN Project

We were successful with our application to the St Giles Trust for £10,000 supporting female volunteers (Community Champions) with lived experience. This grant ran from August 2022 until March 23. We recruited nine volunteers, and all were enrolled on the Learn to Advise training program. Seven volunteers completed this training. Volunteers were able to apply for microgrants of £1,500 to to organize and run activities such as an inclusive party, a series of

walks and chats and wellbeing pack for our members. We also received a top up grant of £2,000 for developing our social media videos and developing a podcast.

HSBC Therapeutic support

We recently secured funding from HSBC (£3,120) to provide therapeutic activities to support children through Lego therapy and activities for girls with Autism.

Marketing and Communication

The Trustees, Head of Charity and staff continue to manage communication via the website and social media. Following the Sustainability workshop run by St Giles Trust we will be exploring Corporate Funding Opportunities.

Business Plan

A new 3-year business plan for 2022- 2025 has been implemented and agreed to by the Board of Trustees. We review progress against actions at our regular Board Meetings.

Our policies and procedures were updated in March 2022.

Events, Workshops and Training

We have continued to provide workshops and training and have signposted parents/carers to other professional organisations for specific workshops based around need.

Through our volunteers, we have supported our parents with coffee mornings and drop-in sessions, communicating with attendees and either providing on the spot support or signposting them to our Family Support Officers.

Our events continue to be sought after by families, specifically due to the cost of living crisis, reduced costs enable us to reach more families and the staff support enables families with children with SEN to attend and feel safe that there is support from staff available. As a parent led Charity, we survey our members to ensure that we are offering the events that children and families want. Some of the events attended were Howlett's, Dover Castle, Wet wheels SE and Canterbury Cathedral.

Membership

Our membership database in 2022-23 listed 688 members, this being an increase of 270 over the previous reporting period. Our members are mainly from the Thanet, Swale, Faversham and Canterbury area, although we have a small percentage of families from other areas of Kent, including Medway, Shepway and Maidstone.

Staff

There were some changes to staffing in this period.

Anna Syplywczak – Head of Charity

Helen Day - Lead Family Support Officer

Lauren Bower- Family Support Officer

Tracey Rea – Youth Worker.

Melanie Browning- Family Support Officer (employed 4 January 2022 – 31 March 2023)

Volunteers

Hannah Percival

Norma Kelly

Sarah Valenti

Leighanne Stoneham

Amy Leeds

Eve Lyons

Lisa Kaya-Catchpole

Rachel North

Tina Raven

Future Plans

Over the next year, For Us Too will concentrate on maintaining outcomes from the grants received and developing the charity further. We will continue to consult with service users to develop new projects and services and seek sufficient funding for them. We will retain our emphasis on being a parent-led charity that reacts to demand and provides help and support to those most in need.

- With successful funding over 3 years from the National Lottery Community Fund we have been able to develop and expand our Family Support service.
- As part of our Family Support Service, we will provide training for parents of children with disabilities, particularly bespoke sessions on Positive Behaviour Support.
- We will continue to offer our coffee morning managed by Volunteers.
- We will review partnership working to pursue joint contracting and project opportunities that are in line with our charitable objectives and our vision as a charity.

ANNA SYPLYWCZAK

- We will meet the specifications of our Kent County Council grants and National Lottery grants.
- We will regularly evaluate our range of services against service-user demand, attainment of agreed outcomes and financial sustainability.
- We will recruit additional volunteers to support our activities.
- We will continue to work in partnership with other local groups and providers and ensure that there is no duplication of effort in terms of providing services.
- We will continue to seek new trustees.

Risk Management

The Board of trustees has developed and adopted a risk register that lists significant risks and methods for mitigating them. The register is regularly reviewed at Board meetings.

Financial Review

The net income for the year was £2,804.00 but of this £9,747 related to restricted funds and therefore the unrestricted deficit was £6,943. The total reserves on 31 March 2023 were £128,157 of this £55,179 was restricted, £20,529 was in the designated contingency reserve and £52,449 was held as unrestricted general funds. Our main income came from our grant from the National Lottery Community Fund.

Reserves policy

Our reserves policy is to hold reserves equal to 'three – six months' running costs. However, given our present vulnerability to cuts in public funding and as we have no significant fixed assets, the trustees have decided to ensure that they retain a minimum reserve, excluding the value of fixed assets, sufficient to meet the likely costs of closing should the need arise. They have agreed that £20,000 would be sufficient to meet those costs. We currently hold more than the agreed reserves of three – six months running costs as we are aware that the situation pertaining to grant income is precarious.

As a going concern we have sufficient funds to meet our operating costs for the next 12 months. We have been successful in securing the National Lottery Community Fund grant which will support us to carry out and develop our Family Support work over the next two years.

These reserves will also enable us to attract donations for projects which require matched funding.

Signed on behalf of the Board of Trustees:

Karan Murphy (Chair) Date: 22/6/2023.

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2023 which are set out on pages 10 to 20.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2 the accounts do not accord with those records; or

3 the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S.J. Wren

S J Wren FCCA
Accountancy Matters (Kent) Limited
Chartered Certified Accountants
The Marlowe Innovation Centre
Marlowe Way
Ramsgate
Kent
CT12 6FA

Date : 28/6/23

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
		£	£	£	£
INCOME					
Donations and grants	2	230	113,151	113,381	98,577
Charitable activities	3	3,709	35,720	39,429	25,136
Fundraising income		-	-	-	-
Investment income		544	-	544	11
TOTAL INCOME		4,483	148,871	153,354	123,724
EXPENDITURE					
Costs of raising funds	4	-	-	-	-
Charitable activities	4	11,426	139,124	150,550	111,965
TOTAL EXPENDITURE		11,426	139,124	150,550	111,965
NET INCOME/(EXPENDITURE FOR THE YEAR BEFORE TRANSFERS	5	(6,943)	9,747	2,804	11,759
Transfers between funds	11	694	(694)	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		(6,249)	9,053	2,804	11,759
Balance as at 1 April 2022		79,227	46,126	125,353	113,594
BALANCE AT 31 MARCH 2023		72,978	55,179	128,157	125,353

BALANCE SHEET
AS AT 31 MARCH 2023

	Notes		2023 £		2022 £
FIXED ASSETS					
Tangible assets	7		529		650
CURRENT ASSETS					
Debtors and prepayments	8	10,256		9,758	
Cash at bank and in hand		134,785		131,451	
		145,041		141,209	
CURRENT LIABILITIES					
Creditors: amounts falling due within one year	9	(17,413)		(16,506)	
			127,628		124,703
NET ASSETS	10		128,157		125,353
Represented by:					
FUNDS OF THE CHARITY					
Unrestricted general fund	11		52,449		58,577
Designated funds	11		20,529		20,650
Restricted funds	11		55,179		46,126
TOTAL FUNDS			128,157		125,353

For the financial year ended 31 March 2023 the company was entitled to exemption from audit under s.477 Companies Act 2006 and no members have deposited a notice under s.476 requiring an audit.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s.386 of the Act for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts are prepared in accordance with the provisions applicable to companies subject to the small companies' regime in part 15 of the Companies Act 2006 relating to small companies.

Approved and signed for issue by the trustees on 22/6/23

Karan Murphy - Chair

Richard Tippett - Treasurer

Company number - 07337217

22/6/2023.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

For Us Too meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies adopted are as follows:

a) **Income**
Grants receivable - grants made to finance the activities of the charity are credited to the Statement of Financial Activities (SOFA) in the period to which they relate.

Bank interest - bank interest is included in the SOFA on receipt.

Other income - other income, including donations and gifts are included as they were received.

Deferred income - grants received in advance of the period in which the funder requires the expenditure to be applied will be reflected within deferred income on the balance sheet.

b) **Expenditure**
All expenditure is accounted for on an accruals basis and includes VAT where applicable. All expenditure directly related to the provision of providing charitable services is included within the charitable expenditure. Other costs incurred have been allocated between activities for generating funds and governance as appropriate. Where such costs relate to more than one functional cost category they have been split on an estimate of time spent.

c) **Depreciation of fixed assets**
Tangible fixed assets costing more than £300 are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows :

Computers, software and equipment	33% straight line
Equipment	25% straight line

d) **Funds**
Unrestricted funds are funds receivable by the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor.

e) **Significant judgements and estimates**
No significant judgements have had to be made by the Trustees in preparing these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES - cont'd

f) **Preparation of the accounts on a going concern basis**
The charity continues to apply for grant income to sustain current and future activities. The successful application to National Lottery Community Fund (until 2023) has meant that there is funding in place for 2022/23. The charity currently has sufficient reserves to enable it to operate for at least one year from the date these accounts were approved and therefore the charity's accounts have been prepared on a going concern basis.

2 DONATIONS AND GRANTS

	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£
Donations	230	-	230	100
Grants :				
the National Lottery Community Fund	-	96,531	96,531	92,882
HSBC	-	3,120	3,120	-
The St Giles Trust		13,500	13,500	-
Sport England	-	-	-	5,595
	230	113,151	113,381	98,577

3 CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£
Contracts and Grants :				
Kent County Council (via We Are Beams)	-	-	-	20,000
Kent County Council	-	35,720	35,720	2,640
Events Income	3,709	-	3,709	2,496
	3,709	35,720	39,429	25,136

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

4 EXPENDITURE

	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£
Costs of raising funds :				
Fundraising costs	-	-	-	-
	-	-	-	-
General advisory services :				
Wages and salaries	-	39,303	39,303	32,364
Staff training	-	1,276	1,276	-
Staff travel costs	-	2,546	2,546	2,375
Staff recruitment	13	-	13	150
Other staff and volunteer costs	274	875	1,149	123
Grants payable (see below)	-	68,518	68,518	52,210
Play equipment	22	398	420	353
Event costs	-	13,485	13,485	5,857
Website	492	23	515	412
Publicity	-	83	83	-
Sundries	100	405	505	319
	901	126,912	127,813	94,163
Support costs :				
Wages and salaries	5,815	6,649	12,464	11,058
Insurance	1,175	-	1,175	916
Telephone and internet	1,095	1,006	2,101	2,234
Printing, postage and stationery	-	540	540	444
Computer and office equipment	264	1,495	1,759	631
Depreciation	624	-	624	991
Bank charges	72	-	72	96
Professional fees	-	2,500	2,500	-
Accounts software	288	-	288	259
Payroll costs	206	-	206	200
Governance costs :				
Trustee and AGM expenses	13	22	35	-
Other fees	13	-	13	13
Independent Examiner's fee	960	-	960	960
	10,525	12,212	22,737	17,802
Total Expenditure	11,426	139,124	150,550	111,965

Of the total expenditure in 2022 of £111,965, £21,136 was unrestricted and £90,829 was restricted.

Grants payable	2023	2022
For family support services :		
Includes Us 2	26,759	26,105
Space 2 Be Me	26,759	26,105
For Inclusive Events :		
Includes Us 2	15,000	-
	68,518	52,210

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

5 NET INCOME

	2023	2022
	£	£
This is stated after charging:		
Depreciation	624	991
Loss on disposal of fixed assets	-	-
Independent Examiner's remuneration	960	960

6 INFORMATION REGARDING EMPLOYEES

	2023	2022
	£	£
Wages and salaries	51,264	42,994
Social security costs	2,509	1,755
Employer pension contributions	503	428
Employment Allowance	(2,509)	(1,755)
	51,767	43,422

The average number of employees based on full time equivalents analysed by function was:

	2023	2022
	Number	Number
Provision of charitable services	2	2
Management and administration	1	1
	3	3

The average monthly head count was 5 staff (2022 - 5 staff).
No employee received remuneration of more than £60,000.
No trustees received remuneration from the charity during the year (2022 - £Nil).
One trustee was reimbursed travel expenses during the year of £35 (2022 - Nil).
The total employee benefits (including employers national insurance) of the key management personnel of the charity were £20,774 (2022 - £18,868).

7 FIXED ASSETS

	Computer equipment	Other equipment	Total
	£	£	£
Cost			
As at 1 April 2022	2,751	1,498	4,249
Additions	-	503	503
Disposals	-	-	-
As at 31 March 2023	2,751	2,001	4,752
Depreciation			
As at 1 April 2022	2,329	1,270	3,599
Charge for the year	422	202	624
Disposals	-	-	-
As at 31 March 2023	2,751	1,472	4,223
Net book value			
As at 31 March 2023	-	529	529
As at 31 March 2022	422	228	650

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

8 DEBTORS

	2023	2022
	£	£
Other debtors	-	-
Prepayments	10,256	9,758
	10,256	9,758

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Other creditors	218	189
Other taxes	-	-
Accruals	960	960
Deferred income	16,235	15,357
	17,413	16,506

10 ANALYSIS OF NET ASSETS BETWEEN FUND

	General funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fixed assets	-	529	-	529
Current assets	54,505	20,000	70,536	145,041
Current liabilities	(2,056)	-	(15,357)	(17,413)
Net assets as at 31 March 2023	52,449	20,529	55,179	128,157

ANALYSIS OF NET ASSETS BETWEEN FUND - PREVIOUS YEAR

	General funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fixed assets	-	650	-	650
Current assets	59,726	20,000	61,483	141,209
Current liabilities	(1,149)	-	(15,357)	(16,506)
Net assets as at 31 March 2022	58,577	20,650	46,126	125,353

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

11 MOVEMENT IN FUNDS

	As at 1 04 2022	Income	Expenditure	Transfers	As at 31 03 2023
	£	£	£	£	£
Restricted funds					
KCC - Mobile hoist and toys	990	-	(387)	-	603
Saturday Fun Club	5,978	-	(257)	-	5,721
Music Therapy	18	-	-	(18)	-
Short Breaks	4,235	-	(2,767)	-	1,468
Family Events	83	-	-	(83)	-
Behaviour workshops	1,348	-	-	-	1,348
Early Help	1,314	-	-	-	1,314
the National Lottery Community Fund	29,578	96,531	(101,008)	-	25,101
Sport England	2,582	-	(2,492)	(90)	-
Short Breaks 5-8 year old		5,720	(2,553)	-	3,167
Inclusive Family Events	-	30,000	(20,914)	-	9,086
WREN Project	-	13,500	(8,746)	(503)	4,251
Therapeutic Support	-	3,120	-	-	3,120
Total restricted funds	46,126	148,871	(139,124)	(694)	55,179
Designated funds					
Contingency Reserve	20,650	-	-	(121)	20,529
Total Designated funds	20,650	-	-	(121)	20,529
Unrestricted general funds	58,577	4,483	(11,426)	815	52,449
Total funds	125,353	153,354	(150,550)	-	128,157

RESTRICTED FUNDS

KCC - Mobile hoist and toys

We received funding from KCC to purchase and maintain a mobile hoist and some specialist toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families, but are often prevented from doing so by the lack of hoist facilities in holiday venues. We have purchased some specialist toys and equipment such as weighted blankets and plan to purchase further equipment.

Saturday Fun Club

The Saturday Fun Club fund was income granted by KCC to set up Saturday clubs at both Orchards and Green Banks, however unfortunately, both venues are closed at the weekends. We have arranged some activities outside the centres for weekends, however the balance remains underspent. We are planning in 23/24 to run regular after school activities in both Thanet and Swale in accessible alternative venues.

Music Therapy

In a previous year, grant applications were successfully made to two different funders, to support this project. This funding enabled the charity to engage a freelance Music Therapist to provide therapy to children. The original project ran from June 2016 to January 2017, however there was an underspend and we therefore we brought in Drumming workshops at both venues which were very well received. The very small underspend has been transferred to unrestricted funds to contribute to overhead costs.

Short Breaks

Funding received from Kent County Council to fund 24 sessions during the school holidays. Although this grant was due to end in March 2021, it was extended until March 2022. Due to Covid, this funding was not fully spent during 2021 and 2022, however up until March 2023 we offered several activities to manage this underspend and have more planned for the coming year.

11 **MOVEMENT IN FUNDS - cont'd**

RESTRICTED FUNDS

Family Events

Funding from The National Lottery Community Fund to provide leisure and recreational services for disabled children and young people and their families. We had events planned for Easter half term and the Summer Holidays but have not been able to complete these due to lockdown. We were able to run events in October and December 2020. The very small underspend has been transferred to unrestricted funds to contribute to overhead costs.

Behaviour workshops

Funding from Kent Community Foundation to run a series of parent workshops planned in Thanet and Swale had to be postponed in March 2020 due to lockdown. We have continued to support parents on a 1-1 basis and have now planned parenting sessions to continue to deliver these activities.

Early Help

A grant from Kent County Council to provide intensive support that offers development of language and social skills and behaviour that challenges. This program was due to end in March 2020 and we were due to run a further 4 week Education program but due to lockdown this activity has been postponed. We plan to hold some workshops/activities for children not in school.

the National Lottery Community Fund

A grant from National lottery to provide Family Support services across 9 areas of Kent as a partnership. This grant started in June 2020 to recruit Family support officers to manage referrals, workshops and training for parents. This is a 3 year grant due to end in September 2023.

Sport England

We were awarded a grant from Sport England until March 22 to support children to take part in activities after school in a small safe environment. The aim was to increase socialisation, independence, manage anxiety and support children with exercise and fitness as well as providing a taster session for different sports. Due to unforeseen circumstances with a partner organisation, our costs were lower than expected and he very small underspend has been transferred to unrestricted funds to contribute to overhead costs.

Short Breaks 5-8 year olds

A grant from Kent County Council to provide 30 after school and weekend activities for children between the ages of 5 and 8 years. We are running soft play activities, a Saturday swimming club, and children's play sessions. This grant ends in December 2023.

Inclusive Family Events

A grant from Kent County Council to provide 15 Family events for our members across 6 areas of Kent. Further events were held In 23/24.

WREN Project

Funding from The St Giles Trust, for a project supporting volunteers (Community Champions) with lived experience. Support with recruiting and training volunteers in Thanet, who will support the Charity with its activities from supporting families, managing administration, supporting with family events and running activities. The transfer to unrestricted funds represents the purchase of a fixed asset.

Therapeutic Support

A grant received from HSBC Bank for using Lego Therapy as an intervention for children +5 years with ASD encouraging team work & improved social skills. Setting up a girl with Autism group providing a safe space to improve communication, independence, socialising through provision of yoga, book and cookery clubs. This grant was received towards the end of the financial year and is therefore to be used during 2023/24.

DESIGNATED FUNDS

Contingency Reserve
The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

MOVEMENT IN FUNDS - PREVIOUS YEAR

	As at 1 04 2021	Income	Expenditure	Transfers	As at 31 03 2022
	£	£	£	£	£
Restricted funds					
KCC - Mobile hoist and toys	1,134	-	(144)	-	990
Saturday Fun Club	5,978	-	-	-	5,978
Music Therapy	455	-	(437)	-	18
Short Breaks	2,616	2,640	(1,021)	-	4,235
Family Events	83	-	-	-	83
Behaviour workshops	2,572	-	(1,224)	-	1,348
Early Help	1,314	-	-	-	1,314
the National Lottery Community Fund	21,686	92,882	(84,990)	-	29,578
Sport England	-	5,595	(3,013)	-	2,582
Total restricted funds	35,838	101,117	(90,829)	-	46,126
Designated funds					
Contingency Reserve	21,338	-	-	(688)	20,650
Total Designated funds	21,338	-	-	(688)	20,650
Unrestricted general funds	56,418	22,607	(21,136)	688	58,577
Total funds	113,594	123,724	(111,965)	-	125,353

RESTRICTED FUNDS - PREVIOUS YEAR

KCC - Mobile hoist and toys
We received funding from KCC to purchase and maintain a mobile hoist and some specialist toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families, but are often prevented from doing so by the lack of hoist facilities in holiday venues. We have purchased some specialist toys and equipment such as weighted blankets and plan to purchase further equipment.

Saturday Fun Club
The Saturday Fun Club fund was income granted by KCC to set up Saturday clubs at both Orchards and Green Banks, however unfortunately, both venues are closed at the weekends. The balance therefore remains underspent, and we plan in 22/23 to run regular after school activities in both Thanet and Swale in accessible alternative venues.

Music Therapy
In a previous year, grant applications were successfully made to two different funders, to support this project. This funding enabled the charity to engage a freelance Music Therapist to provide therapy to children. The project ran from June 2016 to January 2017, however there was an underspend and we therefore we brought in Drumming workshops at both venues which were very well received and plan to do this again in 22/23.

RESTRICTED FUNDS - PREVIOUS YEAR

Short Breaks

Funding received from Kent County Council to fund 24 sessions during the school holidays. This grant ended in March 2021 and we have received an extension to this for one year until March 2022. Due to Covid, this funding has not been fully spent during 2020 and 2021, but further sessions have been have taken place after 31 March 2022.

Family Events

Funding from The National Lottery Community Fund to provide leisure and recreational services for disabled children and young people and their families. We had events planned for Easter half term and the Summer Holidays but have not been able to complete these due to lockdown. We were able to run events in October and December 2020.

Behaviour workshops

Funding from Kent Community Foundation to run a series of parent workshops planned in Thanet and Swale but had to postpone these in March 2020 due to lockdown. We have been supporting parents via telephone and e mail and also via virtual 1-1 meetings. We have been given an extension on this grant to continue delivering these workshops, and there are planned activities to be carried out after 31 March 2022.

Early Help

A grant from Kent County Council to provide intensive support that offers development of language and social skills and behaviour that challenges. This program was due to end in March 2020 and we were due to run a further 4 week Education program but due to lockdown this activity has been postponed. We plan to hold some workshops/activities for children not in school.

the National Lottery Community Fund

A grant from National lottery to provide Family Support services across 9 areas of Kent as a partnership. This grant started in June 2020 to recruit Family support officers to manage referrals, workshops and training for parents. This is a 3 year grant due to end in September 2023.

DESIGNATED FUNDS - PREVIOUS YEAR

Contingency Reserve

The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

12 DIRECTORS LIABILITY

The charity is a company limited by guarantee. Every director of the charity promises, if the charity is dissolved while he or she is a director or within twelve months after he or she ceases to be a director, to contribute such sum (not exceeding £10) towards the payment of debts and liabilities of the charity.

13 CORPORATION TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

14 RELATED PARTY TRANSACTIONS

The charity did not undertake any transactions with related parties that require disclosure.

For Us Too

England & Wales - Charity number 1139704

Accounts

for us too Empowering Disabled Children & Young People

Annual Report and Financial Statements

2021/22

Charity Registration No. 1139704 Company No. 7337217

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Legal and Administrative Information

Charity Registration Number: 1139704

Company Number: 7337217

Board of Directors Trustees during reporting period:

Gerrie Serpell (Treasurer)

Karan Murphy (Chair)

Jennifer Austin

Michael James (resigned 28 February 2022)

Toni Elmer

Liza Scholefield (Vice Chair)

Chloe Ewen (appointed 1 March 2022)

The Key Management Personnel are the Directors and the Head of Charity:

Anna Syplywczak (Head of Charity)

Company Secretary:

None

Registered Office & Operational Addresses:

Registered Office: Green Banks, Westfield Road, Margate CT9 5PA

Additional Operational Address: Orchards, Attlee Way, Sittingbourne, MEIO 2HE

Independent Examiner:

Stephen Wren FCCA

Accountancy Matters (Kent) Limited, 31 Queen Street, Ramsgate, Kent, CT 11 9DZ

Banker:

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4TA

Trustees' Annual Report

The Trustees, who are also directors for the purposes of the Companies Act, have pleasure in presenting the Trustees' report and the Financial Statements of the charity for the year 1st April 2021 to 31st March 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006 relating to small companies, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objects of the Charity

The Objects of For Us Too as specified in the charity's Memorandum of Association (dated 30th July 2010) remain unchanged, and are as follows:

The relief of poverty and social exclusion experienced by families with disabled children and young people living in East Kent (Swale, Canterbury and Thanet) through:

- The provision of specialist advice and support services for parents/carers of disabled children and young people.
- The provision of leisure and recreational services for disabled children and young people, and their families.
- The provision of other services as identified by disabled children, young people and their families.

For Us Too's vision statement

"Disabled children and young people and their families making choices, creating and sustaining the change they want to see, having ambition and following their dreams."

Our mission

Our mission is to improve the lives of disabled children, young people and their families across East Kent, using our specialist knowledge and lived experience as parents, carers and service users.

Ensuring our Activities Achieve our Objects and Benefit the Public

The Board of Trustees and all staff employed by it have paid due regard to the Charity Commission's guidance on public benefit when planning what activities For Us Too should undertake and how it should undertake them. We are clear that we work for the benefit of all disabled children and young people aged 0-25 who live or go to school in East Kent, no matter what their disability, social or ethnic background. We strive to make all our events, projects and facilities accessible to all. We have referred to the guidance when reviewing our aim and objectives and in planning our activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Board ensures that all activities undertaken by the charity both meet the charity's objectives and are shaped by the charity's members. All new initiatives, schedules of events and project ideas are discussed at Board level to ensure that they are in line with our Objects and will help us achieve our aims.

Challenges & Achievements April 2021-March 2022

There were continued challenges due to the pandemic at the beginning of the year, which meant that some of our activities were supported virtually such as activities for young children and our family support service, where we saw an increase in families who needed support during this time.
There was a rise in support required for anxiety in children, particularly around change of routine i.e. not being able to go to school and having to stay at home, which put increased stress on families.
We provided some of our children's activities such as play and stay short breaks virtually as well as some of our workshops and training.

We continue to secure funding for our core costs and as a small organisation this remains a significant challenge.

Recruiting additional trustees also remains a challenge, although we successfully recruited a new trustee, Chloe Ewen in March 22 to join the Board.

Our fundraising strategy to research and apply for funding has been on hold this year due to the restrictions and our support work remains a priority.

During 2021-22 we received funding from the following sources: -

National Lottery Community Fund – Family Support Partnership

Secured in March 2020 For Us Too in partnership with two Charities from Totius (Space 2 Be Me and Includes us 2) were successful in obtaining 3-year funding until 2023. The funding is for £ 286,126.00 for the 3-year period. We were successful in recruiting staff for this project in September 2020.

This project enables us to work with parents/carers who are at the start of their journey, having recently received a diagnosis for their child or going through the process of obtaining a diagnosis. We are able to work with families who may be at crisis point and by early action prevent future anticipated problems. We support families to access social, health and educational support.

We also provide parent/carer support groups for the development of stronger relationships between carers and parents from different communities. These give parents/carers direct access to peer support, an opportunity to share experiences and develop new friendships. We enable parents to better support their children, manage triggers and cope with stresses, thereby encouraging stronger family relationships

Stay and play short breaks grant KCC

For Us Too delivered 24 Play and Stay sessions for children aged 8 years and under, this was an additional year of funding from KCC (£2640) which ended in March 2022.

This grant was for 24 sessions of 'safe fun' activities throughout the school holidays. These sessions are held at our sites in the MASH buildings in Thanet and Swale and are led by the Family Support Officers and Play Leader.

The sessions are child/parent led and revolve around the following activities, creative play, drama, sensory, sport and games. The aim of these sessions is to encourage children to take part in activities that may not be on offer at school or at home in a small, safe and secure environment.

Parents have commented that the sessions have had a positive impact on their children, many of which are suffering from anxiety with schools being closed and limited opportunities to go out due to the restrictions

During 2021/22 we had an average of 9 children attending each session.

Kent County Council

As in previous years, For Us Too, in cooperation with We are Beams, successfully received continuation funding from KCC for a grant to help meet our running costs, on the understanding that we provide an agreed level of support to disabled children. The grant for 2021-22 was for £20,000 and was vital to our successful operation. This grant ended in March 2022.

Tackling Inequalities Sport England Grant

We received a grant for £5,595 from September 2021 to March 2022 and worked in partnership with Inclusive sport and Yoga Morphic to offer sport sessions for children and yoga sessions for parents after school during term time.

By offering these activities in a safe environment from our local offices in Swale and Thanet our aim was to increase socialisation, independence, manage anxiety and support children with exercise and fitness as well as providing a taster session for different sports.

Children were offered the opportunity to take part in activities that may not be on offer at school or at home in a small safe environment. Taking part in team sports enables children to manage barriers especially development of language and social skills and behaviour that challenges.

By taking part in the Yoga sessions parents were able to have time for themselves – by offering this session whilst their children are involved in sport sessions they were able to socialise with other parents, relax whilst their children are being supported and spend some time on their own fitness and wellbeing.

Marketing and Communication

The Trustees, Head of Charity and staff continue to manage communication via the website and social media.

Business Plan

A new 3-year business plan for 2022- 2025 has been implemented and agreed by the Board of Trustees. We review progress against actions at our regular Board Meetings.

Our policies and procedures were updated in March 2022.

Events, Workshops and Training

We have continued to provide workshops and training virtually where possible and have signposted parents/carers to other professional organisations for specific workshops based around need.

We have introduced along with our drop-in/ support groups a pre-school group for parents and children and this has been successful.

We were able to offer 8 family events this year. These were very well attended and organised with an average of 51 people at each event. Some of the events we planned were, The Elf express (Quex Park) Horse riding, Leeds Castle and Rare Breeds Centre.

Membership

Our membership database in 2021-22 listed 474 members, an increase of 74 over the year and this is increasing month on month. The majority of our members are from the Thanet, Swale, Faversham and Canterbury area, although we have a small percentage of families from other areas of Kent, including Medway, Shepway and Maidstone.

Donors

We gratefully received donations from the Volunteer's Trust for £100.

Structure, Governance and Management

For Us Too is a charitable company limited by guarantee. It was incorporated in August 2010 and registered as a charity in January 2011.

The directors of the company are also charity trustees for the purposes of charity law. The majority of directors / trustees will always be made up of parents or carers of disabled children or young people. During the reporting period, 6 of the 7 trustees were parents of disabled children / young people.

The Board has a central role in the strategic management and planning function of the charity. Board members, along with the Head of Charity, drive funding and fundraising, strategy development and business planning, financial management, marketing and corporate communications.

Staff

There were some changes to staffing in this period.

Lauren Bower- Family Support Officer

Tracey Rea – Youth Worker.

Fiona Summers- Family support officer (employed 1st September 2020 to 6th April 2021)

Helen Day Lead Family Support Officer (employed 6th April 2021)

Sarah -Jane Webb Family Support Officer (employed 6th April 2021 to 25th February 2022)

Melanie Browning- Family Support Officer (employed 4st January 2022)

Volunteers – This year we have successfully recruited volunteers Hannah Percival, Amy Leeds, Eve Sullivan and Norma Kelly.

Future Plans

Over the next year, For Us Too will concentrate on maintaining outcomes from the grants received and developing the charity further. We will continue to consult with service users to develop new projects and services and seeking sufficient funding for them. We will retain our emphasis on being a parent-led charity that reacts to demand and provides help and support to those most in need.

- With the successful funding over 3 years from the National Lottery Community Fund we have been able to develop and expand our Family Support service and we will develop this service further to continue to reach out to families across a wider geographical area and to implement a bespoke service based on family's needs.
- We will apply to a variety of funders for additional project funding in line with our Business Plan
- As part of our Family Support Service we will provide training for parents of children with disabilities, particularly bespoke sessions on Positive Behaviour Support.
- We will continue to offer our coffee morning and pre -school support sessions, however these will be managed by Volunteers.
- We will continue to work with Totius members to pursue joint contracting and project opportunities that are in line with our charitable objectives and our vision as a charity
- We will meet the specifications of our Kent County Council grants and National Lottery grants.
- We will regularly evaluate our range of services against service-user demand, attainment of agreed outcomes and financial sustainability
- We will recruit volunteers to support our activities
- We will continue to work in partnership with other local groups and providers and ensure that there is no duplication of effort in terms of providing services
- We will continue to seek new trustees

Risk Management

The Board of trustees has developed and adopted a risk register that lists significant risks and methods for mitigating them. The register is regularly reviewed at Board meetings.

Financial Review

The net income for the year was £11,759 but of this £10,288 related to restricted funds and therefore the unrestricted surplus was £1,471. The total reserves as at 31 March 2022 were £125,353, of this £46,126 was restricted, £20,650 was in the designated contingency reserve and £58,577 was held as unrestricted general funds.

Our main income came from our core funding grant from KCC for the Strategic Grant and the Play and Stay short breaks grant as well as the National lottery Community Fund grant.

Reserves policy

Our reserves policy is to hold reserves equal to 'three – six months' running costs. However, given our present vulnerability to cuts in public funding and as we have no significant fixed assets, the trustees have decided to ensure that they retain a minimum reserve, excluding the value of fixed assets, sufficient to meet the likely costs of closing should the need arise. They have agreed that £20,000 would be sufficient to meet those costs. We currently hold slightly more than the agreed reserves of three – six months running costs as we are aware that the situation pertaining to grant income is precarious.

As a going concern we have sufficient funds to meet our operating costs for the next 12 months. We have been successful in securing the National Lottery Community Fund grant which will support us to carry out and develop our Family Support work over the next two years.

These reserves will also enable us to attract donations for projects which require matched funding.

Signed on behalf of the Board of Trustees:

Karan Murphy (Chair) Date: 8/11/2022.

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022 which are set out on pages 11 to 21.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2 the accounts do not accord with those records; or

3 the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S. J. W

S J Wren FCCA
Accountancy Matters (Kent) Limited
Chartered Certified Accountants
31 Queen Street
Ramsgate
Kent CT11 9DZ

Date : 28/10/22

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
		£	£	£	£
INCOME					
Donations and grants	2	100	98,477	98,577	80,778
Charitable activities	3	22,496	2,640	25,136	23,440
Fundraising income		-	-	-	-
Investment income		11	-	11	29
TOTAL INCOME		22,607	101,117	123,724	104,247
EXPENDITURE					
Costs of raising funds	4	-	-	-	-
Charitable activities	4	21,136	90,829	111,965	85,095
TOTAL EXPENDITURE		21,136	90,829	111,965	85,095
NET INCOME/(EXPENDITURE FOR THE YEAR BEFORE TRANSFERS	5	1,471	10,288	11,759	19,152
Transfers between funds	11	-	-	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		1,471	10,288	11,759	19,152
Balance as at 1 April 2021		77,756	35,838	113,594	94,442
BALANCE AT 31 MARCH 2022		79,227	46,126	125,353	113,594

BALANCE SHEET
AS AT 31 MARCH 2022

	Notes		2022 £		2021 £
FIXED ASSETS					
Tangible assets	7		650		1,338
CURRENT ASSETS					
Debtors and prepayments	8	9,758		9,520	
Cash at bank and in hand		131,451		119,815	
		141,209		129,335	
CURRENT LIABILITIES					
Creditors: amounts falling due within one year	9	(16,506)		(17,079)	
			124,703		112,256
NET ASSETS	10		125,353		113,594
Represented by:					
FUNDS OF THE CHARITY					
Unrestricted general fund	11		58,577		56,418
Designated funds	11		20,650		21,338
Restricted funds	11		46,126		35,838
TOTAL FUNDS			125,353		113,594

For the financial year ended 31 March 2022 the company was entitled to exemption from audit under s.477 Companies Act 2006 and no members have deposited a notice under s.476 requiring an audit.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s.386 of the Act for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts are prepared in accordance with the provisions applicable to companies subject to the small companies' regime in part 15 of the Companies Act 2006 relating to small companies.

Approved and signed for issue by the trustees on 8/10/22 by

Karan Murphy - Chair 8/10/2022

Gerrie Serpell - Treasurer

Company number - 07337217

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

For Us Too meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies adopted are as follows:

a) **Income**
Grants receivable - grants made to finance the activities of the charity are credited to the Statement of Financial Activities (SOFA) in the period to which they relate.

Bank interest - bank interest is included in the SOFA on receipt.

Other income - other income, including donations and gifts are included as they were received.

Deferred income - grants received in advance of the period in which the funder requires the expenditure to be applied will be reflected within deferred income on the balance sheet.

b) **Expenditure**
All expenditure is accounted for on an accruals basis and includes VAT where applicable. All expenditure directly related to the provision of providing charitable services is included within the charitable expenditure. Other costs incurred have been allocated between activities for generating funds and governance as appropriate. Where such costs relate to more than one functional cost category they have been split on an estimate of time spent.

c) **Depreciation of fixed assets**
Tangible fixed assets costing more than £300 are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows :

Computers, software and equipment	33% straight line
Equipment	25% straight line

d) **Funds**
Unrestricted funds are funds receivable by the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor.

e) **Significant judgements and estimates**
No significant judgements have had to be made by the Trustees in preparing these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES - cont'd

f) **Preparation of the accounts on a going concern basis**
The charity continues to apply for grant income to sustain current and future activities. The successful application to National Lottery Community Fund (until 2023) has meant that there is funding in place for 2022/23. The charity currently has sufficient reserves to enable it to operate for at least one year from the date these accounts were approved and therefore the charity's accounts have been prepared on a going concern basis.

2 DONATIONS AND GRANTS

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Donations	100	-	100	300
Grants :				
the National Lottery Community Fund	-	92,882	92,882	80,478
Sport England	-	5,595	5,595	-
	100	98,477	98,577	80,778

3 CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Contracts and Grants :				
Kent County Council (via We Are Beams)	20,000	-	20,000	20,000
Kent County Council	-	2,640	2,640	2,640
Events Income	2,496	-	2,496	800
	22,496	2,640	25,136	23,440

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

4 EXPENDITURE

	Unrestricted funds	Restricted funds	Total funds 2022	Total funds 2021
	£	£	£	£
Costs of raising funds :				
Fundraising costs	-	-	-	-
	-	-	-	-
General advisory services :				
Wages and salaries	5,832	26,532	32,364	21,677
Staff training	-	-	-	25
Staff travel costs	946	1,429	2,375	412
Staff recruitment	0	150	150	60
Other staff and volunteer costs	113	10	123	-
Grants payable (see below)	-	52,210	52,210	43,504
Play equipment	33	320	353	91
Event costs	2,325	3,532	5,857	1,602
Website	412	-	412	458
Publicity	-	-	-	150
Sundries	289	30	319	75
Support costs				
Wages and salaries	5,529	5,529	11,058	11,017
Insurance	916	-	916	795
Telephone and internet	1,514	720	2,234	1,951
Printing, postage and stationery	177	267	444	94
Computer and office equipment	531	100	631	835
Depreciation	991	-	991	917
Bank charges	96	-	96	69
Professional fees	-	-	-	-
Accounts software	259	-	259	259
Payroll costs	200	-	200	191
	20,163	90,829	110,992	84,182
Governance costs :				
Trustee and AGM expenses	-	-	-	-
Other fees	13	-	13	13
Independent Examiner's fee	960	-	960	900
	973	-	973	913
	21,136	90,829	111,965	85,095

Of the total expenditure in 2021 of £85,095, £22,054 was unrestricted and £63,041 was restricted.

Grants payable	2022	2021
For family support services :		
Includes Us 2	26,105	21,752
Space 2 Be Me	26,105	21,752
	52,210	43,504

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

5 NET INCOME

	2022	2021
	£	£
This is stated after charging:		
Depreciation	991	917
Loss on disposal of fixed assets	-	-
Independent Examiner's remuneration	960	900

6 INFORMATION REGARDING EMPLOYEES

	2022	2021
	£	£
Wages and salaries	42,994	32,276
Social security costs	1,755	1,327
Employer pension contributions	428	418
Employment Allowance	(1,755)	(1,327)
	43,422	32,694

The average number of employees based on full time equivalents analysed by function was:

	2022	2021
	Number	Number
Provision of charitable services	2	1
Management and administration	1	1
	3	2

The average monthly head count was 5 staff (2021 - 3 staff).
No employee received remuneration of more than £60,000.
No trustees received remuneration from the charity during the year (2021 - £Nil).
No trustees were reimbursed travel expenses during the year (2021 - Nil).
The total employee benefits (including employers national insurance) of the key management personnel of the charity were £18,868 (2021 - £18,808).

7 FIXED ASSETS

	Computer equipment	Other equipment	Total
	£	£	£
Cost			
As at 1 April 2021	2,751	1,195	3,946
Additions	-	303	303
Disposals	-	-	-
As at 31 March 2022	2,751	1,498	4,249
Depreciation			
As at 1 April 2021	1,413	1,195	2,608
Charge for the year	916	75	991
Disposals	-	-	-
As at 31 March 2022	2,329	1,270	3,599
Net book value			
As at 31 March 2022	422	228	650
As at 31 March 2021	1,338	-	1,338

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

8 DEBTORS

	2022	2021
	£	£
Other debtors	-	-
Prepayments	9,758	9,520
	9,758	9,520

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Other creditors	189	84
Other taxes	-	-
Accruals	960	900
Deferred income	15,357	16,095
	16,506	17,079

10 ANALYSIS OF NET ASSETS BETWEEN FUND

	General funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fixed assets	-	650	-	650
Current assets	59,726	20,000	61,483	141,209
Current liabilities	(1,149)	-	(15,357)	(16,506)
Net assets as at 31 March 2022	58,577	20,650	46,126	125,353

ANALYSIS OF NET ASSETS BETWEEN FUND - PREVIOUS YEAR

	General funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fixed assets	-	1,338	-	1,338
Current assets	57,402	20,000	51,933	129,335
Current liabilities	(984)	-	(16,095)	(17,079)
Net assets as at 31 March 2021	56,418	21,338	35,838	113,594

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

11 MOVEMENT IN FUNDS

	As at 1 04 2021 £	Income £	Expenditure £	Transfers £	As at 31 03 2022 £
Restricted funds					
KCC - Mobile hoist and toys	1,134	-	(144)	-	990
Saturday Fun Club	5,978	-	-	-	5,978
Music Therapy	455	-	(437)	-	18
Short Breaks	2,616	2,640	(1,021)	-	4,235
Family Events	83	-	-	-	83
Behaviour workshops	2,572	-	(1,224)	-	1,348
Early Help	1,314	-	-	-	1,314
the National Lottery Community Fund	21,686	92,882	(84,990)	-	29,578
Sport England	-	5,595	(3,013)	-	2,582
Total restricted funds	35,838	101,117	(90,829)	-	46,126
Designated funds					
Contingency Reserve	21,338	-	-	(688)	20,650
Total Designated funds	21,338	-	-	(688)	20,650
Unrestricted general funds	56,418	22,607	(21,136)	688	58,577
Total funds	113,594	123,724	(111,965)	-	125,353

RESTRICTED FUNDS

KCC - Mobile hoist and toys
We received funding from KCC to purchase and maintain a mobile hoist and some specialist toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families, but are often prevented from doing so by the lack of hoist facilities in holiday venues. We have purchased some specialist toys and equipment such as weighted blankets and plan to purchase further equipment.

Saturday Fun Club
The Saturday Fun Club fund was income granted by KCC to set up Saturday clubs at both Orchards and Green Banks, however unfortunately, both venues are closed at the weekends. The balance therefore remains underspent, and we plan in 22/23 to run regular after school activities in both Thanet and Swale in accessible alternative venues.

Music Therapy
In a previous year, grant applications were successfully made to two different funders, to support this project. This funding enabled the charity to engage a freelance Music Therapist to provide therapy to children. The original project ran from June 2016 to January 2017, however there was an underspend and we therefore we brought in Drumming workshops at both venues which were very well received and plan to do this again in 22/23.

Short Breaks
Funding received from Kent County Council to fund 24 sessions during the school holidays. Although this grant was due to end in March 2021 and we have received an extension to this for one year until March 2022. Due to Covid, this funding has not been fully spent during 2020 and 2021, but further sessions have been have taken place after 31 March 2022.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

11 **MOVEMENT IN FUNDS - cont'd**

RESTRICTED FUNDS

Family Events
Funding from The National Lottery Community Fund to provide leisure and recreational services for disabled children and young people and their families. We had events planned for Easter half term and the Summer Holidays but have not been able to complete these due to lockdown. We were able to run events in October and December 2020.

Behaviour workshops
Funding from Kent Community Foundation to run a series of parent workshops planned in Thanet and Swale but had to postpone these in March 2020 due to lockdown. We have been supporting parents via telephone and e mail and also via virtual 1-1 meetings. We have been given an extension on this grant to continue delivering these workshops, and there are planned activities to be carried out after 31 March 2022.

Early Help
A grant from Kent County Council to provide intensive support that offers development of language and social skills and behaviour that challenges. This program was due to end in March 2020 and we were due to run a further 4 week Education program but due to lockdown this activity has been postponed. We plan to hold some workshops/activities for children not in school.

the National Lottery Community Fund
A grant from National lottery to provide Family Support services across 9 areas of Kent as a partnership. This grant started in June 2020 to recruit Family support officers to manage referrals, workshops and training for parents. This is a 3 year grant due to end in September 2023.

Sport England
We were awarded a grant from Sport England until March 22 to support children to take part in activities after school in a small safe environment. The aim was to increase socialisation, independence, manage anxiety and support children with exercise and fitness as well as providing a taster session for different sports. Due to unforseen circumstances with a partner organisation, our costs were lower than expected and we will be carrying out further activities in the coming year.

DESIGNATED FUNDS

Contingency Reserve
The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

MOVEMENT IN FUNDS - PREVIOUS YEAR

	As at 1 04 2020	Income	Expenditure	Transfers	As at 31 03 2021
	£	£	£	£	£
Restricted funds					
KCC - Mobile hoist and toys	1,225	-	(91)	-	1,134
Saturday Fun Club	5,978	-	-	-	5,978
Music Therapy	455	-	-	-	455
Short Breaks	640	2,640	(664)	-	2,616
Family Events	2,408	-	(2,325)	-	83
Behaviour workshops	4,599	-	(2,027)	-	2,572
Early Help	1,314	-	-	-	1,314
the National Lottery Community Fund	-	80,478	(57,934)	(858)	21,686
Total restricted funds	16,619	83,118	(63,041)	(858)	35,838
Designated funds					
Contingency Reserve	20,993	-	-	345	21,338
Total Designated funds	20,993	-	-	345	21,338
Unrestricted general funds	56,830	21,129	(22,054)	513	56,418
Total funds	94,442	104,247	(85,095)	-	113,594

RESTRICTED FUNDS - PREVIOUS YEAR

KCC - Mobile hoist and toys
We received funding from KCC to purchase and maintain a mobile hoist and some specialist toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families, but are often prevented from doing so by the lack of hoist facilities in holiday venues. During a previous year the hoist was purchased and therefore the cost of this and one year's maintenance cost was transferred to general funds.

Saturday Fun Club
The Saturday Fun Club fund was income granted by KCC to set up Saturday clubs at both Orchards and Green Banks. Unfortunately, there were on-going problems with securing regular weekend access to both venues which prevented the income being spent as intended. During 2012/13 KCC gave permission for £2,000 to be transferred from this fund to be used for family days and events, the balance remains unspent pending further agreement.

Music Therapy
In a previous year, grant applications were successfully made to two different funders, to support this project. This funding enabled the charity to engage a freelance Music Therapist to provide therapy to children. The project ran from June 2016 to January 2017.

Short Breaks
Funding received from Kent County Council to fund 24 sessions during the school holidays. This grant ended in March 2021 and we have received an extension to this for one year until March 2022.

RESTRICTED FUNDS - PREVIOUS YEAR

Family Events
Funding from The National Lottery Community Fund to provide leisure and recreational services for disabled children and young people and their families. We had events planned for Easter half term and the Summer Holidays but have not been able to complete these due to lockdown. We were able to run events in October and December 2020.

Behaviour workshops
Funding from Kent Community Foundation to run a series of parent workshops planned in Thanet and Swale but had to postpone these in March 2020 due to lockdown. We have been supporting parents via telephone and e mail and also via virtual 1-1 meetings. We have been given an extension on this grant to October 2021 to continue delivering these workshops and these have been planned.

Early Help
A grant from Kent County Council to provide intensive support that offers development of language and social skills and behaviour that challenges. This program was due to end in March 2020 and we were due to run a further 4 week Education program but due to lockdown this activity has been postponed. We plan to hold some workshops/activities for children not in school.

the National Lottery Community Fund
A grant from National lottery to provide Family Support services across 9 areas of Kent as a partnership. This grant started in June 2020 to recruit Family support officers to manage referrals, workshops and training for parents. This is a 3 year grant due to end in September 2023.

DESIGNATED FUNDS - PREVIOUS YEAR

Contingency Reserve
The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

12 DIRECTORS LIABILITY

The charity is a company limited by guarantee. Every director of the charity promises, if the charity is dissolved while he or she is a director or within twelve months after he or she ceases to be a director, to contribute such sum (not exceeding £10) towards the payment of debts and liabilities of the charity.

13 CORPORATION TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

14 RELATED PARTY TRANSACTIONS

The charity did not undertake any transactions with related parties that require disclosure.

For Us Too

England & Wales - Charity number 1139704

Accounts

for us too Empowering Disabled Children & Young People

Annual Report and Financial Statements

2020/21

Charity Registration No. 1139704 Company No. 7337217

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Legal and Administrative Information

Charity Registration Number: 1139704

Company Number: 7337217

Board of Directors Trustees during reporting period:

Andrea Bennett (resigned 31st March 2021)

Nigel Wootton (Chair resigned 29th Dec 2020)

Gerrie Serpell (Treasurer)

Karan Murphy (Chair from 29th Dec 2020)

Jennifer Austin

Michael James

Toni Elmer

The Key Management Personnel are the Directors and the Head of Charity:

Anna Syplywczak (Head of Charity)

Company Secretary:

None

Registered Office & Operational Addresses:

Registered Office: Green Banks, Westfield Road, Margate CT9 5PA

Additional Operational Address: Orchards, Attlee Way, Sittingbourne, MEIO 2HE

Independent Examiner:

Stephen Wren FCCA

Accountancy Matters (Kent) Limited, 31 Queen Street, Ramsgate, Kent, CT 11 9DZ

Banker:

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4TA

Trustees' Annual Report

The Trustees, who are also directors for the purposes of the Companies Act, have pleasure in presenting the Trustees' report and the Financial Statements of the charity for the year 1st April 2020 to 31st March 2021.

The financial statements comply with the Charities Act 2011, the Companies Act 2006 relating to small companies, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objects of the Charity

The Objects of For Us Too as specified in the charity's Memorandum of Association (dated 30th July 2010) remain unchanged, and are as follows:

The relief of poverty and social exclusion experienced by families with disabled children and young people living in East Kent (Swale, Canterbury and Thanet) through:

- The provision of specialist advice and support services for parents/carers of disabled children and young people.
- The provision of leisure and recreational services for disabled children and young people, and their families.
- The provision of other services as identified by disabled children, young people and their families.

For Us Too's vision statement

"Disabled children and young people and their families making choices, creating and sustaining the change they want to see, having ambition and following their dreams."

Our mission

Our mission is to improve the lives of disabled children, young people and their families across East Kent, using our specialist knowledge and experience as parents, carers and service users.

Ensuring our Activities Achieve our Objects and Benefit the Public

The Board of Trustees and all staff employed by it have paid due regard to the Charity Commission's guidance on public benefit when planning what activities For Us Too should undertake and how it should undertake them. We are clear that we work for the benefit of all disabled children and young people aged 0-25 who live or go to school in East Kent, no matter what their disability, social or ethnic background. We strive to make all our events, projects and facilities accessible to all. We have referred to the guidance when reviewing our aim and objectives and in planning our activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The Board ensures that all activities undertaken by the charity both meet the charity's objectives and are shaped by the charity's members. All new initiatives, schedules of events and project ideas are discussed at Board level to ensure that they are in line with our Objects and will help us achieve our aims.

Challenges & Achievements April 2020-March 2021

Our main challenge has been the pandemic, which for much of this year has had a significant impact on our Charities activities.

Planned work and events have had to be cancelled or postponed and the pandemic has had an effect on potential income from fundraising. We were successful with securing funding from the National Lottery Community Fund in March 2020 and we had to postpone the start of the project from April 2020 to June 2020.
We have been able to move some of our services on line and support families virtually as the impact of social distancing has had a negative impact on our ability to deliver services in the way that we would want.
For example, our main service for family support has continued virtually and some of our children's activities such as play and stay short breaks have been adapted and offered virtually. However, with many venues/ places of attraction closed, we have not been able to offer our full program of family events, workshops and training.

We endeavour to secure funding for our core costs and as a small organisation this remains a significant challenge.

Recruiting additional trustees also remains a challenge, although we successfully recruited a new trustee, Liza Scholefield in April 2021 to join the Board.

Our fundraising strategy to research and apply for funding has been on hold this year due to the restrictions and our support work remains a priority.

During 2020-21 we successfully received funding from the following sources: -

National Lottery Community Fund – Family Support Partnership

For Us Too in partnership with two Charities from Totius (Space 2 Be Me and Includes us 2) were successful in March 2020 securing funding from the National Lottery community fund for a Family Support partnership across 9 regions in Kent. This has had a significant impact on our work, enabling us to reach more families and develop our service over the next 3 years. The funding is for £ 286,126.00 for the 3-year period and started in June 2020. We were successful in recruiting staff although this was challenging during the lockdown period.

This project enables us to work with parents/carers who are at the start of their journey, having recently received a diagnosis for their child or going through the process of obtaining a diagnosis. We are able to work with families who may be at crisis point and by early action prevent future anticipated problems. We support families to access social, health and educational support.

We also provide parent/carer support groups for the development of stronger relationships between carers and parents from different communities. These give parents/carers direct access to peer support, an opportunity to share experiences and develop new friendships. We enable parents to better support their children, manage triggers and cope with stresses thereby encouraging stronger family relationships

Stay and play short breaks grant KCC

For Us Too delivered 24 Play and Stay sessions for children aged 8 years and under, this was the second year of a two-year short break grant from KCC (£2640). This grant ended in March 2021.

This grant is for 24 sessions of 'safe fun' activities throughout the school holidays. These sessions are normally held at our sites in the MASH buildings in Thanet and Swale and are led by the Family Support Officers and Play Leader. We have had to run these virtually for this year as the centres have not been open for groups of children and for the brief time that we were out of lockdown only 6 adults were able to gather in the buildings.

The sessions are child/parent led and revolve around the following activities, creative play, drama, sensory, sport and games. The aim of these sessions is to encourage children to take part in activities that may not be on offer at school or at home in a small, safe and secure environment.

Parents have commented that the sessions have had a positive impact on their children, many of which are suffering from anxiety with schools being closed and limited opportunities to go out due to the restrictions

During 2020/21 we had an average of 9 children attending each session.

Kent County Council

As in previous years, For Us Too, in cooperation with We are Beams, successfully applied to KCC for a grant to help meet our running costs, on the understanding that we provide an agreed level of support to disabled children. The grant for 2020-21 was for £20,000 and was vital to our successful operation.

Marketing and Communication

The trustees, Head of Charity and staff continue to manage communication via the website and social media.

Business Plan

The Business Plan 2017 — 2022 is due to be updated this year. We review progress against actions at our regular Board Meetings.

Our policies and procedures are updated every year by the Trustees and the Head of Charity.

Events, Workshops and Training

We have continued to provide workshops /training virtually where possible and have signposted parents/carers to other professional organisations for specific workshops based around need.

We have run our fortnightly drop-in/ support groups virtually. During the reporting period, we saw an average of 5 people attending.

We were able to offer three events when lockdown restrictions eased – two at Quex park and one at Huckleberry farm. These were very well attended and organised with an average of 30 disabled children as well as carers/parents.

Membership

Our membership database in 2020-21 listed 400 members, the majority of whom are from the Thanet, Swale and Canterbury area, although we have a small percentage of families from other areas of Kent, including Medway, Shepway and Maidstone.

Donors

We gratefully received a donation from ASDA for £300.

Structure, Governance and Management

For Us Too is a charitable company limited by guarantee. It was incorporated in August 2010 and registered as a charity in January 2011.

The directors of the company are also charity trustees for the purposes of charity law. The majority of directors / trustees will always be made up of parents or carers of disabled children or young people. During the reporting period, 6 of the 7 trustees were parents of disabled children / young people.

The Board has a central role in the strategic management and planning function of the charity. Board members, along with the Head of Charity, drive funding and fundraising, strategy development and business planning, financial management, marketing and corporate communications.

Staff

There were some changes to staffing in this period.

Lauren Bower- Family Support Officer

Tracey Rea – Youth Worker.

Fiona Summers- Family support officer (employed 1st September 2020 to 6th April 2021)

Helen Day (employed 6th April 2021)

Sarah -Jane Webb (employed 6th April 2021)

Volunteers – Mandy Hughes/ Amanda Willis and Vicky Kelleher.

Future Plans

Over the next year, For Us Too will concentrate on maintaining outcomes from the grants received and developing the charity further. We will continue to consult with service users to develop new projects and services and seeking sufficient funding for them. We will retain our emphasis on being a parent-led charity that reacts to demand and provides help and support to those most in need.

- With the successful funding over 3 years from the National Lottery Community Fund we will be able to develop and expand our Family Support service to continue to reach out to families across a wider geographical area and to implement a bespoke service based on family's needs.
- We will apply to a variety of funders for additional project funding in line with our Business Plan
- As part of our Family Support Service we will provide training for parents of children with disabilities, particularly bespoke sessions on Positive Behaviour Support.
- We will continue to offer our drop-in support sessions
- We will continue to work with Totius members to pursue joint contracting and project opportunities that are in line with our charitable objectives and our vision as a charity
- We will meet the specifications of our Kent County Council grants and National Lottery grants.
- We will regularly evaluate our range of services against service-user demand, attainment of agreed outcomes and financial sustainability
- We will recruit volunteers to support our activities

- We will continue to work in partnership with other local groups and providers and ensure that there is no duplication of effort in terms of providing services
- We will continue to seek new trustees

Risk Management

The Board of trustees has developed and adopted a risk register that lists significant risks and methods for mitigating them. The register is regularly reviewed at Board meetings.

Financial Review

For Us Too's financial position in the year to March 2021 was stable, with a deficit of £67 on unrestricted funds.

As with the previous year, our main income came from our core funding grant from KCC for the Strategic Grant and the Play and Stay short breaks grant.

In addition to this we have received funding from the National lottery Community Fund.

Our Support and Governance costs were broadly in line with expectations (£ compared with £ expected). Income from donations was £300.

Reserves policy

Our reserves policy is to hold reserves equal to 'three – six months' running costs. However, given our present vulnerability to cuts in public funding and as we have no significant fixed assets, the trustees have decided to ensure that they retain a minimum reserve, excluding the value of fixed assets, sufficient to meet the likely costs of closing should the need arise. They have agreed that £20,000 would be sufficient to meet those costs. We currently hold more than the agreed reserves as we are aware that the situation pertaining to grant income is precarious and with the current Covid-19 situation we have had to rely on our reserves in order to continue to pay our staff so that we can support families during this difficult time.

As a going concern we have sufficient funds to meet our operating costs for the next 12 months. We have been successful in securing the National Lottery Community Fund grant which will support us to carry out and develop our Family Support work over the next three years. We also have been issued with the Kent County Council (KCC) Strategic grant for the year 21/22 so that we can continue the work for family events and drop in support sessions.

These reserves will also enable us to attract donations for projects which require matched funding.

Signed on behalf of the Board of Trustees:

Karan Murphy (Chair) Date: 21 September 2021

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 10 to 20.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2 the accounts do not accord with those records; or

3 the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than any requirements that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or

4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S J Wren FCCA
Accountancy Matters (Kent) Limited
Chartered Certified Accountants
31 Queen Street
Ramsgate
Kent CT11 9DZ

Date : 7 October 2021

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
		£	£	£	£
INCOME					
Donations and grants	2	300	80,478	80,778	12,991
Charitable activities	3	20,800	2,640	23,440	31,463
Fundraising income		-	-	-	1,168
Investment income		29	-	29	95
TOTAL INCOME		21,129	83,118	104,247	45,717
EXPENDITURE					
Costs of raising funds	4	-	-	-	-
Charitable activities	4	22,054	63,041	85,095	46,723
TOTAL EXPENDITURE		22,054	63,041	85,095	46,723
NET INCOME/(EXPENDITURE FOR THE YEAR BEFORE TRANSFERS	5	(925)	20,077	19,152	(1,006)
Transfers between funds	11	858	(858)	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		(67)	19,219	19,152	(1,006)
Balance as at 1 April 2020		77,823	16,619	94,442	95,448
BALANCE AT 31 MARCH 2021		77,756	35,838	113,594	94,442

BALANCE SHEET
AS AT 31 MARCH 2021

	Notes		2021 £		2020 £
FIXED ASSETS					
Tangible assets	7		1,338		993
CURRENT ASSETS					
Debtors and prepayments	8	9,520		794	
Cash at bank and in hand		119,815		93,789	
		129,335		94,583	
CURRENT LIABILITIES					
Creditors: amounts falling due within one year	9	(17,079)		(1,134)	
			112,256		93,449
NET ASSETS	10		113,594		94,442
Represented by:					
FUNDS OF THE CHARITY					
Unrestricted general fund	11		56,418		56,830
Designated funds	11		21,338		20,993
Restricted funds	11		35,838		16,619
TOTAL FUNDS			113,594		94,442

For the financial year ended 31 March 2021 the company was entitled to exemption from audit under s.477 Companies Act 2006 and no members have deposited a notice under s.476 requiring an audit.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with s.386 of the Act for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts are prepared in accordance with the provisions applicable to companies subject to the small companies' regime in part 15 of the Companies Act 2006 relating to small companies.

Approved and signed for issue by the trustees on 21 September 2021 by

Karan Murphy - Chair

Gerrie Serpell - Treasurer

Company number - 07337217

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

For Us Too meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The principal accounting policies adopted are as follows:

a) **Income**
Grants receivable - grants made to finance the activities of the charity are credited to the Statement of Financial Activities (SOFA) in the period to which they relate.

Bank interest - bank interest is included in the SOFA on receipt.

Other income - other income, including donations and gifts are included as they were received.

Deferred income - grants received in advance of the period in which the funder requires the expenditure to be applied will be reflected within deferred income on the balance sheet.

b) **Expenditure**
All expenditure is accounted for on an accruals basis and includes VAT where applicable. All expenditure directly related to the provision of providing charitable services is included within the charitable expenditure. Other costs incurred have been allocated between activities for generating funds and governance as appropriate. Where such costs relate to more than one functional cost category they have been split on an estimate of time spent.

c) **Depreciation of fixed assets**
Tangible fixed assets costing more than £300 are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows :

Computers, software and equipment	33% straight line
Equipment	25% straight line

d) **Funds**
Unrestricted funds are funds receivable by the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor.

e) **Significant judgements and estimates**
No significant judgements have had to be made by the Trustees in preparing these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES - cont'd

f) **Preparation of the accounts on a going concern basis**
The charity continues to apply for grant income to sustain current and future activities. The successful application to National Lottery Community Fund (until 2023) and the continuation of the Kent County Council Strategic Grant (until 2022) has meant that there is funding in place for 2021/22. The charity currently has sufficient reserves to enable it to operate for at least one year from the date these accounts were approved and therefore the charity's accounts have been prepared on a going concern basis

2 DONATIONS AND GRANTS

	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
	£	£	£	£
Donations	300	-	300	3,022
Grants :				
the National Lottery Community Fund	-	80,478	80,478	5,101
Kent Community Foundation	-	-	-	4,868
	300	80,478	80,778	12,991

3 CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
	£	£	£	£
Contracts and Grants :				
Kent County Council (via We Are Beams)	20,000	-	20,000	20,000
Kent County Council	-	2,640	2,640	7,096
Events Income	800	-	800	4,367
	20,800	2,640	23,440	31,463

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

4 EXPENDITURE

	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
	£	£	£	£
Costs of raising funds :				
Fundraising costs	-	-	-	-
	-	-	-	-
General advisory services :				
Wages and salaries	4,588	17,089	21,677	16,051
Staff training	-	25	25	102
Staff travel costs	146	266	412	1,928
Staff recruitment	-	60	60	-
Other staff and volunteer costs	-	-	-	84
Grants payable (see below)	-	43,504	43,504	-
Play equipment	-	91	91	99
Event costs	437	1,165	1,602	6,974
Website	458	-	458	360
Publicity	150	-	150	125
Sundries	75	-	75	193
Support costs				
Wages and salaries	11,017	-	11,017	15,765
Insurance	795	-	795	720
Telephone and internet	1,151	800	1,951	1,879
Printing, postage and stationery	81	13	94	308
Computer and office equipment	807	28	835	194
Depreciation	917	-	917	496
Bank charges	69	-	69	60
Professional fees	-	-	-	-
Accounts software	259	-	259	259
Payroll costs	191	-	191	213
	21,141	63,041	84,182	45,810
Governance costs :				
Trustee and AGM expenses	-	-	-	-
Other fees	13	-	13	13
Independent Examiner's fee	900	-	900	900
	913	-	913	913
	22,054	63,041	85,095	46,723

Of the total expenditure in 2020 of £46,723, £35,152 was unrestricted and £11,571 was restricted.

Grants payable	2021	2020
For family support services :		
Includes Us 2	21,752	-
Space 2 Be Me	21,752	-
	43,504	-

5 NET INCOME

	2021	2020
	£	£
This is stated after charging:		
Depreciation	917	496
Loss on disposal of fixed assets	-	-
Independent Examiner's remuneration	900	900

6 INFORMATION REGARDING EMPLOYEES

	2021	2020
	£	£
Wages and salaries	32,276	31,401
Social security costs	1,327	1,368
Employer pension contributions	418	415
Employment Allowance	(1,327)	(1,368)
	32,694	31,816

The average number of employees based on full time equivalents analysed by function was:

	2021	2020
	Number	Number
Provision of charitable services	1	1
Management and administration	1	1
	2	2

The average monthly head count was 3 staff (2020 - 3 staff).
No employee received remuneration of more than £60,000.
No trustees received remuneration from the charity during the year (2020 - £Nil).
No trustees were reimbursed travel expenses during the year (2020 - Nil).
The total employee benefits (including employers national insurance) of the key management personnel of the charity were £18,808 (2020 - £18,697).

7 FIXED ASSETS

	Computer equipment	Other equipment	Total
	£	£	£
Cost			
As at 1 April 2020	1,489	1,195	2,684
Additions	1,262	-	1,262
Disposals	-	-	-
As at 31 March 2021	2,751	1,195	3,946
Depreciation			
As at 1 April 2020	496	1,195	1,691
Charge for the year	917	-	917
Disposals	-	-	-
As at 31 March 2021	1,413	1,195	2,608
Net book value			
As at 31 March 2021	1,338	-	1,338
As at 31 March 2020	993	-	993

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

8 DEBTORS	2021	2020
	£	£
Other debtors	-	-
Prepayments	9,520	794
	9,520	794

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2021	2020
	£	£
Other creditors	84	79
Other taxes	-	155
Accruals	900	900
Deferred income	16,095	-
	17,079	1,134

10 ANALYSIS OF NET ASSETS BETWEEN FUND	General funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fixed assets	-	1,338	-	1,338
Current assets	57,402	20,000	51,933	129,335
Current liabilities	(984)	-	(16,095)	(17,079)
Net assets as at 31 March 2021	56,418	21,338	35,838	113,594

ANALYSIS OF NET ASSETS BETWEEN FUND - PREVIOUS YEAR

	General funds	Designated funds	Restricted funds	Total
	£	£	£	£
Fixed assets	-	993	-	993
Current assets	57,964	20,000	16,619	94,583
Current liabilities	(1,134)	-	-	(1,134)
Net assets as at 31 March 2020	56,830	20,993	16,619	94,442

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

11 MOVEMENT IN FUNDS

	As at 1 04 2020	Income	Expenditure	Transfers	As at 31 03 2021
	£	£	£	£	£
Restricted funds					
KCC - Mobile hoist and toys	1,225	-	(91)	-	1,134
Saturday Fun Club	5,978	-	-	-	5,978
Music Therapy	455	-	-	-	455
Short Breaks	640	2,640	(664)	-	2,616
Family Events	2,408	-	(2,325)	-	83
Behaviour workshops	4,599	-	(2,027)	-	2,572
Early Help	1,314	-	-	-	1,314
the National Lottery Community Fund	-	80,478	(57,934)	(858)	21,686
Total restricted funds	16,619	83,118	(63,041)	(858)	35,838
Designated funds					
Contingency Reserve	20,993	-	-	345	21,338
Total Designated funds	20,993	-	-	345	21,338
Unrestricted general funds	56,830	21,129	(22,054)	513	56,418
Total funds	94,442	104,247	(85,095)	-	113,594

RESTRICTED FUNDS

KCC - Mobile hoist and toys
We received funding from KCC to purchase and maintain a mobile hoist and some specialist toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families, but are often prevented from doing so by the lack of hoist facilities in holiday venues. During a previous year the hoist was purchased and therefore the cost of this and one year's maintenance cost was transferred to general funds.

Saturday Fun Club
The Saturday Fun Club fund was income granted by KCC to set up Saturday clubs at both Orchards and Green Banks. Unfortunately, there were on-going problems with securing regular weekend access to both venues which prevented the income being spent as intended. During 2012/13 KCC gave permission for £2,000 to be transferred from this fund to be used for family days and events, the balance remains unspent pending further agreement.

Music Therapy
In a previous year, grant applications were successfully made to two different funders, to support this project. This funding enabled the charity to engage a freelance Music Therapist to provide therapy to children. The project ran from June 2016 to January 2017.

Short Breaks
Funding received from Kent County Council to fund 24 sessions during the school holidays. This grant ended in March 2021 and we have received an extension to this for one year until March 2022.

11 **MOVEMENT IN FUNDS - cont'd**

RESTRICTED FUNDS

Family Events
Funding from The National Lottery Community Fund to provide leisure and recreational services for disabled children and young people and their families. We had events planned for Easter half term and the Summer Holidays but have not been able to complete these due to lockdown. We were able to run events in October and December 2020.

Behaviour workshops
Funding from Kent Community Foundation to run a series of parent workshops planned in Thanet and Swale but had to postpone these in March 2020 due to lockdown. We have been supporting parents via telephone and e mail and also via virtual 1-1 meetings. We have been given an extension on this grant to October 2021 to continue delivering these workshops and these have been planned.

Early Help
A grant from Kent County Council to provide intensive support that offers development of language and social skills and behaviour that challenges. This program was due to end in March 2020 and we were due to run a further 4 week Education program but due to lockdown this activity has been postponed. We plan to hold some workshops/activities for children not in school.

the National Lottery Community Fund
A grant from National lottery to provide Family Support services across 9 areas of Kent as a partnership. This grant started in June 2020 to recruit Family support officers to manage referrals, workshops and training for parents. This is a 3 year grant due to end in September 2023

DESIGNATED FUNDS

Contingency Reserve
The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

MOVEMENT IN FUNDS - PREVIOUS YEAR

	As at 1 04 2019	Income	Expenditure	Transfers	As at 31 03 2020
	£	£	£	£	£
Restricted funds					
KCC - Mobile hoist and toys	1,225	-	-	-	1,225
Saturday Fun Club	6,071	-	(93)	-	5,978
Music Therapy	455	-	-	-	455
Family Support Officer	2,624	-	(2,624)	-	-
Short Breaks	750	2,640	(2,750)	-	640
Family Events	-	5,101	(2,693)	-	2,408
Behaviour workshops	-	4,868	(269)	-	4,599
Early Help	-	4,456	(3,142)	-	1,314
Total restricted funds	11,125	17,065	(11,571)	-	16,619
Designated funds					
Contingency Reserve	20,000	-	-	993	20,993
Total Designated funds	20,000	-	-	993	20,993
Unrestricted general funds	64,323	28,652	(35,152)	(993)	56,830
Total funds	95,448	45,717	(46,723)	-	94,442

RESTRICTED FUNDS - PREVIOUS YEAR

KCC - Mobile hoist and toys
We received funding from KCC to purchase and maintain a mobile hoist and some specialist toys. The hoist can be loaned out to families who need such equipment to enable them to take a short break away from their families, but are often prevented from doing so by the lack of hoist facilities in holiday venues. During a previous year the hoist was purchased and therefore the cost of this and one year's maintenance cost was transferred to general funds.

Saturday Fun Club
The Saturday Fun Club fund was income granted by KCC to set up Saturday clubs at both Orchards and Green Banks. Unfortunately, there were on-going problems with securing regular weekend access to both venues which prevented the income being spent as intended. During 2012/13 KCC gave permission for £2,000 to be transferred from this fund to be used for family days and events, the balance remains unspent pending further agreement.

Music Therapy
In the previous year, grant applications were successfully made to two different funders, to support this project. This funding enabled the charity to engage a freelance Music Therapist to provide therapy to children. The project ran from June 2016 to January 2017.

Family Support Officer
A grant received from The Gibbons Family Trust to assist with cost of employing a Family Support Officer in Thanet.

Short Breaks
Funding received from Kent County Council to fund 24 sessions during the school holidays.

RESTRICTED FUNDS - PREVIOUS YEAR

Family Events
Funding from The National Lottery Community Fund to provide leisure and recreational services for disabled children and young people and their families. We had events planned for Easter half term and the Summer Holidays but have not been able to complete these due to lockdown. We hope to run additional events in October and December 2020 if the current situation allows.

Behaviour workshops
Funding from Kent Community Foundation to run a series of parent workshops planned in Thanet and Swale but had to postpone these in March 2020 due to lockdown. We have been supporting parents via telephone and email. We will continue to deliver these virtually this year if we are unable to continue with face to face meetings

Early Help
A grant from Kent County Council to provide intensive support that offers development of language and social skills and behaviour that challenges. This program was due to end in March 2020 and we were due to run a further 4 week Education program but due to lockdown this activity has been postponed.

DESIGNATED FUNDS - PREVIOUS YEAR

Contingency Reserve
The trustees consider the need to hold this reserve in the unlikely scenario that the charity's contracts are not renewed and the charity has to cease trading. The trustees consider a sum of £20,000 (plus the net book value of the charity's fixed assets) is sufficient to enable the charity's affairs to be wound up.

12 DIRECTORS LIABILITY

The charity is a company limited by guarantee. Every director of the charity promises, if the charity is dissolved while he or she is a director or within twelve months after he or she ceases to be a director, to contribute such sum (not exceeding £10) towards the payment of debts and liabilities of the charity.

13 CORPORATION TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

14 RELATED PARTY TRANSACTIONS

The charity did not undertake any transactions with related parties that require disclosure.