

**Charity registration number 1139596**

**Company registration number 07222003 (England and Wales)**

**FUTURE HOUSING SOLUTIONS**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 APRIL 2022**

## **FUTURE HOUSING SOLUTIONS**

### **LEGAL AND ADMINISTRATIVE INFORMATION**

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<b>TRUSTEES</b>	Mr J R Owen Mrs P K Sidhu Mrs K Harper	(Appointed 15 July 2022) (Appointed 15 July 2022)
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<b>CHIEF EXECUTIVE OFFICER</b>	D Hennigan
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<b>CHARITY NUMBER</b>	1139596
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<b>COMPANY NUMBER</b>	07222003
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<b>REGISTERED OFFICE</b>	Suite 8, The Boot Factory 22 Cleveland Road Wolverhampton West Midlands WV2 1BH
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<b>INDEPENDENT EXAMINER</b>	JW Hinks LLP Chartered Accountants 19 Highfield Road Edgbaston Birmingham B15 3BH
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## **FUTURE HOUSING SOLUTIONS**

### **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)**

#### **FOR THE YEAR ENDED 30 APRIL 2022**

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The trustees present their annual report and financial statements for the year ended 30 April 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)"

#### **OBJECTIVES AND ACTIVITIES**

The charity's objectives are to support vulnerable individuals and allow them to access housing within a community setting, known as "Supported Living". The policies adopted in furtherance of these objects are to continue to work in partnership with a variety of care providers. There has been no change in these during the year.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The company's policy is to consult and discuss with employees, through unions, staff councils and at meetings, matters likely to affect employees' interests.

Information of matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the group's performance.

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the charity continues and that the appropriate training is arranged. It is the policy of the charity that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

#### **Public benefit**

In setting our objectives and planning our activities, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit, including fee charging.

Future Housing Solutions Limited was established for helping those in need, by reason of disability, and all tenants are assessed and referred by Social Services.

The Charity operates as a business in that it has no shareholders and all surpluses are used for the furtherance of the Charity's objectives and aims.

## **FUTURE HOUSING SOLUTIONS**

### **TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)**

**FOR THE YEAR ENDED 30 APRIL 2022**

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#### **ACHIEVEMENTS AND PERFORMANCE**

We concluded last year's report with the hope that we would move offices, become more closely aligned with Complesso Health Care Solutions and look to add a full-time housing officer. We are delighted to confirm that we have been successful on all three fronts. It should also be noted our deliberations with Wyre Forest District Council have now been concluded with a most satisfactory result for us,

Future Housing Solutions now shares an office with Complesso, located in the old Boot Factory in Wolverhampton. We pay a commercial rent for the space we occupy, which is inclusive of the costs of running the space.

Andrea Smith has joined us as our Housing and Support Officer, visiting our properties across Dudley, Wolverhampton, Redditch, Kidderminster, Derby and Nottingham.

In addition we have seen the number of clients that we support in partnership with Complesso grow to 14.

In addition to Andrea joining the team (replacing our previous part-time officer), we welcomed Melissa Willetts as our new finance manager following the retirement of Geoff Tedstone. Mel not only brings her accounting knowledge, but with her many years of experience working within organisations which support vulnerable groups such as our own, has added even more knowledge and expertise into this, at times, complicated and challenging arena.

#### **Future**

Future Housing will look to grow across both Dudley and Wolverhampton over the coming months/years by continuing to work closely with Complesso. We feel confident that we will add further to the current 41 clients that we support and would hope to be supporting close to 50 clients to live independently within the community within the next 12 to 24 months.

#### **Conclusion**

The current year has been a great success, the team has grown, both in size and capability. Our client group has also grown and the opportunities for Future Housing Solutions and its client group, whilst remaining challenging, is very positive.

#### **FINANCIAL REVIEW**

The Statement of Financial Activities for the year ended 30 April 2022 shows incoming resources for the year totalling £524,064 (2021 - £466,858) and resources expended totalling £507,103 (2020 - £452,290).

Net income for the year ended amounted to £16,961 (2021 - £14,568).

As a result the Charity's total funds have increased from £81,174 as at 30 April 2021 to £98,135 as at 30 April 2022.

The current level of funding is adequate to support the continuation of the Charity's existing activities.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

## **FUTURE HOUSING SOLUTIONS**

### **TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)**

**FOR THE YEAR ENDED 30 APRIL 2022**

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#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The charity is a company limited by guarantee and does not have share capital, the extent of the liability of each member on winding up is limited to £1.

The charity is controlled by its governing document, a deed of trust, and constitutes a company limited by guarantee as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr J R Owen

Miss V Seeney

(Resigned 15 July 2022)

Mrs J M Watkins

(Resigned 15 July 2022)

Mrs P K Sidhu

(Appointed 15 July 2022)

Mrs K Harper

(Appointed 15 July 2022)

Trustees are recruited as a need arises.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and consequently guarantee to contribute £1 in the event of a winding up.

The charity is a single organisation.

Consultancy fees of £76,594 were paid to ASK THE Q LTD, a company under the control of the Chief Executive of the Charity.

#### **EMPLOYEE INVOLVEMENT**

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the charity continues and that the appropriate training is arranged. It is the policy of the charity that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

#### **DISABLED PERSONS**

The charity's policy is to consult and discuss with employees, through unions, staff councils and at meetings, matters likely to affect employees' interests.

Information of matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the group's performance.

The trustees report was approved by the Board of Trustees.



**MR J R OWEN**

Trustee

Dated: 16/2/2023

## **FUTURE HOUSING SOLUTIONS**

### **INDEPENDENT EXAMINER'S REPORT**

#### **TO THE TRUSTEES OF FUTURE HOUSING SOLUTIONS**

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I report to the charity trustees on my examination of the accounts for the year ended 30 April 2022, which are set out on pages 5 to 14.

#### **RESPONSIBILITIES AND BASIS OF REPORT**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **INDEPENDENT EXAMINER'S STATEMENT**

As the gross income exceeded £250,000, I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Peter Smith FCCA, ACA.

JW Hinks LLP

Chartered Accountants

19 Highfield Road

Edgbaston

Birmingham

B15 3BH

Dated: 16 February 2023

# FUTURE HOUSING SOLUTIONS

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 APRIL 2022

	Notes	Unrestricted funds £	Total 2021 £
<b>INCOME FROM:</b>			
Donations and legacies	2	1,210	10,000
<b>CHARITABLE ACTIVITIES</b>			
Learning disability housing benefit	3	522,854	450,633
Contribution to repairs	3	-	6,225
<b>TOTAL INCOME</b>		<b>524,064</b>	<b>466,858</b>
<b>EXPENDITURE ON:</b>			
<b>CHARITABLE ACTIVITIES</b>			
Activities undertaken directly	4	332,733	306,298
Support costs	5	172,260	143,782
Governance costs	5	2,110	2,210
<b>TOTAL CHARITABLE EXPENDITURE</b>		<b>507,103</b>	<b>452,290</b>
<b>TOTAL RESOURCES EXPENDED</b>		<b>507,103</b>	<b>452,290</b>
<b>NET INCOME FOR THE YEAR/ NET MOVEMENT IN FUNDS</b>		<b>16,961</b>	<b>14,568</b>
Fund balances at 1 May 2021		81,174	66,606
<b>FUND BALANCES AT 30 APRIL 2022</b>		<b>98,135</b>	<b>81,174</b>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.



# **FUTURE HOUSING SOLUTIONS**

## **BALANCE SHEET**

**AS AT 30 APRIL 2022**

	Notes	2022 £	£	2021 £	£
<b>FIXED ASSETS</b>					
Tangible assets	8		10,191		5,616
<b>CURRENT ASSETS</b>					
Debtors	9	78,895		141,597	
Cash at bank and in hand		34,217		29,941	
		113,112		171,538	
<b>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	10	(25,168)		(95,980)	
Net current assets			87,944		75,558
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			98,135		81,174
<b>INCOME FUNDS</b>					
Unrestricted funds			98,135		81,174
			98,135		81,174

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 April 2022.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

The trustees have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 16/2/2023



Mr J R Owen

**TRUSTEE**

**COMPANY REGISTRATION NUMBER 07222003**

**FUTURE HOUSING SOLUTIONS**

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 30 APRIL 2022**

	Notes	2022 £	£	2021 £	£
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>					
Cash generated from operations	14		12,301		30,922
<b>INVESTING ACTIVITIES</b>					
Purchase of tangible fixed assets		(8,025)		(4,188)	
<b>NET CASH USED IN INVESTING ACTIVITIES</b>					
			(8,025)		(4,188)
<b>NET CASH USED IN FINANCING ACTIVITIES</b>					
			-		-
<b>NET INCREASE IN CASH AND CASH EQUIVALENTS</b>					
			4,276		26,734
Cash and cash equivalents at beginning of year			29,941		3,207
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>					
			34,217		29,941

**1 ACCOUNTING POLICIES**

**COMPANY INFORMATION**

Future Housing Solutions is a private company limited by guarantee incorporated in England and Wales. The registered office is Suite 8, The Boot Factory, 22 Cleveland Road, Wolverhampton, West Midlands, WV2 1BH.

**1.1 ACCOUNTING CONVENTION**

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2019. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

**1.2 INCOMING RESOURCES**

Donations, legacies and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement. All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to income and the amount can be quantified with reasonable accuracy.

**1.3 RESOURCES EXPENDED**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

**1.4 TANGIBLE FIXED ASSETS**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	20% and 25% on cost
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

**1.5 CASH AND CASH EQUIVALENTS**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.6 TAXATION**

The Charity is exempt from corporation tax on its charitable activities.

# FUTURE HOUSING SOLUTIONS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2022

### 1 ACCOUNTING POLICIES

(Continued)

#### 1.7 FUND ACCOUNTING

General funds are unrestricted fund which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

### 2 DONATIONS AND LEGACIES

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Donations and gifts	1,210	-
<b>GRANTS RECEIVABLE FOR CORE ACTIVITIES</b>		
Covid - 19 Grant from Sandwell Metropolitan Borough Council	-	10,000
	<u>1,210</u>	<u>10,000</u>

### 3 CHARITABLE ACTIVITIES

	Learning disabilities housing benefit	Contribution to repairs	Total	2021
	£	£	£	£
Sales within charitable activities	522,854	-	522,854	456,858
Analysis by fund				
Unrestricted funds	522,854	-	522,854	
<b>FOR THE YEAR ENDED 30 APRIL 2021</b>				
Unrestricted funds	450,633	6,225		456,858

**FUTURE HOUSING SOLUTIONS**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 30 APRIL 2022**

**4 CHARITABLE ACTIVITIES**

	Activities undertaken directly £	Support cost £	Governance cost £	Total £	2021 £
Rent paid	262,664	-	-	262,664	241,212
Heat and light	5,875	-	-	5,875	29,345
Rates	2,475	-	-	2,475	11,330
Property repairs and renewals	55,089	-	-	55,089	23,845
Other property costs	6,630	-	-	6,630	566
	<b>332,733</b>	-	-	<b>332,733</b>	306,298
Share of support costs (see note 5)	-	172,260	-	172,260	143,782
Share of governance costs (see note 5)	-	-	2,110	2,110	2,210
	<b>332,733</b>	<b>172,260</b>	<b>2,110</b>	<b>507,103</b>	452,290
<b>ANALYSIS BY FUND</b>					
Unrestricted funds	<b>332,733</b>	<b>172,260</b>	<b>2,110</b>	<b>507,103</b>	
	<b>332,733</b>	<b>172,260</b>	<b>2,110</b>	<b>507,103</b>	
<b>FOR THE YEAR ENDED 30 APRIL 2021</b>					
Unrestricted funds	306,298	143,782	2,210		452,290
	306,298	143,782	2,210		452,290

# **FUTURE HOUSING SOLUTIONS**

## **NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 30 APRIL 2022**

### **5 SUPPORT COSTS**

	<b>Support costs</b>	<b>Governance costs</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staff costs	16,635	-	16,635	6,270
Depreciation	3,450	-	3,450	3,314
Rent	25,302	-	25,302	24,489
Rates	2,981	-	2,981	(2,537)
Insurance	3,027	-	3,027	3,261
Light and heat	1,062	-	1,062	-
Repairs and maintenance	426	-	426	523
Postage and stationery	1,041	-	1,041	121
Telephone and fax	7,172	-	7,172	6,433
Travelling expenses	1,238	-	1,238	433
Computer running expenses	6,786	-	6,786	5,044
Legal and professional	61	-	61	528
Consultancy fees	76,594	-	76,594	70,850
Management charges	25,336	-	25,336	24,000
Sundry expenses	957	-	957	204
Bank charges	95	-	95	182
Loan interest	97	-	97	667
Independent examination fee	-	2,110	2,110	2,210
	<b>172,260</b>	<b>2,110</b>	<b>174,370</b>	<b>145,992</b>
Analysed between				
Charitable activities	<b>172,260</b>	<b>2,110</b>	<b>174,370</b>	<b>145,992</b>

### **6 TRUSTEES REMUNERATION AND EXPENSES**

None of the trustees received any remuneration during the year, nor were they paid any expenses.

### **7 EMPLOYEES**

The average monthly number of employees during the year was:

	<b>2022</b>	<b>2021</b>
	<b>Number</b>	<b>Number</b>
Management and administration	4	3

### **EMPLOYMENT COSTS**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	16,068	6,270
Social security costs	567	-
	<b>16,635</b>	<b>6,270</b>

There were no employees whose annual remuneration was more than £60,000.

**FUTURE HOUSING SOLUTIONS**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 30 APRIL 2022**

**8 TANGIBLE FIXED ASSETS**

**Fixtures, fittings & equipment**  
**£**

**COST**

At 1 May 2021	<b>28,754</b>
Additions	<b>8,025</b>
	<hr/>
At 30 April 2022	<b>36,779</b>
	<hr/>

**DEPRECIATION AND IMPAIRMENT**

At 1 May 2021	<b>23,138</b>
Depreciation charged in the year	<b>3,450</b>
	<hr/>
At 30 April 2022	<b>26,588</b>
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**CARRYING AMOUNT**

At 30 April 2022	<b>10,191</b>
	<hr/>
At 30 April 2021	<b>5,616</b>
	<hr/>

**9 DEBTORS**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
<b>AMOUNTS FALLING DUE WITHIN ONE YEAR:</b>		
Trade debtors	<b>9,974</b>	138
Rent deposits	<b>17,245</b>	17,750
Other debtors	<b>19,804</b>	86,797
Prepayments	<b>31,872</b>	36,912
	<hr/>	<hr/>
	<b>78,895</b>	141,597
	<hr/>	<hr/>

**10 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Other taxation and social security	<b>1,286</b>	-
Property damage reserve	<b>2,300</b>	1,833
Trade creditors	<b>13,733</b>	21,415
Other creditors	<b>5,000</b>	70,276
Accruals and deferred income	<b>2,849</b>	2,456
	<hr/>	<hr/>
	<b>25,168</b>	95,980
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## FUTURE HOUSING SOLUTIONS

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2022

#### 11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Total £
Fund balances at 30 April 2022 are represented by:	
Tangible fixed assets	10,191
Current assets/(liabilities)	87,944
	<u>98,135</u>

#### 12 OPERATING LEASE COMMITMENTS

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	49,760	57,080
Between two and five years	127,208	124,769
	<u>176,968</u>	<u>181,849</u>

#### 13 RELATED PARTY TRANSACTIONS

##### TRANSACTIONS WITH RELATED PARTIES

During the year the charity entered into the following transactions with related parties:

##### ASK THE Q LTD

In the year the charity incurred £76,594 (2021 - £70,850) to ASK THE Q LTD for consultancy fees. The charity also received a donation of £1,210 from ASK THE Q LTD, (Mr D Hennigan who is the CEO of Future Housing Solutions and is a director and shareholder of ASK THE Q LTD).

At the 30 April 2022 the charity owed £nil (2021 : £52,361).



**FUTURE HOUSING SOLUTIONS****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 30 APRIL 2022**

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<b>14 CASH GENERATED FROM OPERATIONS</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Surplus for the year	<b>16,961</b>	<b>14,568</b>
Adjustments for:		
Depreciation and impairment of tangible fixed assets	<b>3,450</b>	3,314
Movements in working capital:		
Decrease/(increase) in debtors	<b>62,702</b>	(30,908)
(Decrease)/increase in creditors	<b>(70,812)</b>	<b>43,948</b>
<b>CASH GENERATED FROM OPERATIONS</b>	<b>12,301</b>	30,922

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