

COMPANY REGISTRATION NUMBER: 5323430

CHARITY REGISTRATION NUMBER: 1139557

Families Forward

Company Limited by Guarantee

Unaudited Financial Statements

31 March 2023

WYATT & CO

Chartered accountants

125 Main Street

Garforth

Leeds

LS25 1AF

Families Forward

Company Limited by Guarantee

Financial Statements

Year Ended 31 March 2023

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Families Forward

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year Ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Reference and Administrative Details

Registered charity name Families Forward

Charity registration number 1139557

Company registration number 5323430

Principal office and registered office Oaktree House
Oakwood Lane
Leeds
West Yorkshire
LS8 3LG

The Trustees

R Sorton (Director)
L Phillips
R Roberts (Chair)
M Wood (Director)
B Butt
A Murphy
R Roberts (Director)
S Ahmed

Company Secretary R Sorton

Independent Examiner Nigel Wyatt BSC FCA
125 Main Street
Garforth
Leeds
LS25 1AF

Families Forward

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Structure, governance and management

Families Forward is a Limited Company and was constituted on 5 January 2005. The organisation is managed by the Trustee Board with currently eight members, four of whom are Directors of the company. The Trustees include a family law solicitor, two local authority children's legal services solicitors, a teacher, a Community Partnership Manager for a housing trust, and a retired social worker. Work is being undertaken to increase the membership of the Board. During the 22-23 financial year, the Rt Hon Judge Greenan kindly agreed to take on the role of Patron of the organisation.

The Trustee Board is responsible for the governance and overall strategic direction of the organisation and the Manager is responsible for the day-to-day operation of the organisation and reports directly to the Trustee Board every three months. Standing agenda items for Board meetings are the organisation's financial standing, with quarterly financial reports, staff issues, information security and operational information.

An Annual General Meeting elects Trustee Board members to the position of Chair, Vice Chair, Treasurer, Complaints Officer and GDPR Officer, approves the Final Annual Financial Accounts and signs off the predicted budget and cash flow forecast for the following year.

As part of our work involves the training of social workers, we are able to offer in- house training around operational issues, and we make Board members aware of the course and seminars run by Voluntary Action Leeds/Doing Good Leeds, who have a programme of training courses for voluntary sector trustees and management board members. We hold induction programmes for groups of social work students, and Board members are able to attend all or some of those sessions. Aspects covered are:

- the ethics of the organisation,
- working with diversity,
- delivering services to vulnerable service users,
- familiarity with the organisation's policy and procedures, including Health and Safety and information management,
- safeguarding children.

The organisation continues to ensure that it works within its means whilst offering a professional service to clients and funders.

Families Forward

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Objectives and activities

The Objectives of the Families Forward are as follows:

To relieve the hardship and distress caused to children by the breakdown of family relationships and to preserve and protect the good physical and mental health of such children who are primarily living in West Yorkshire by:

- a. The provision of a range of interventions and assessments on behalf of families in court proceedings or in the community and other professional agendas.
- b. The provision and maintenance of supervised family time facilities where children can meet one or both parents and/or other estranged family members in a comfortable and safe environment.
- c. The provision of education, training and other support for professional workers and others involved in family intervention and assessment.

The main objective of Families Forward is to work with families whose relationships have broken down. This is usually with parents who have separated or divorced but there remains considerable conflict around the arrangements for spending time with their children. These situations are characterised by the bitterness and animosity between parents, which often results in them losing sight of the sometimes, devastating impact that this may have upon their children. There is a great deal of research on how such situations adversely impact upon children's ability to develop into confident and achieving adults.

As there are often allegations of risk to children, physically, emotionally, or both, and there may have been a period where a parent has lost touch with their child, supervised family time is required to provide that assessment of the risk. A major part of the work is with the separated parents in helping them overcome their feelings about each other and to consider the needs of their child. As the parents are locked into conflict, we have to be skilled and imaginative in dealing with their fears and anxieties. We do this by managing or mitigating the risks by carefully supervising time spent between children and parents. We overcome barriers to progression to unsupervised family time, by working with parents to address their feelings of hurt and anger and focus on the needs of the children, who simply want their parents to not fight.

We are also increasingly facilitating family time between children and their extended family members, usually where the non-resident parent is not involved, but grandparents or aunts and uncles wish to remain part of the children's lives.

As this work is challenging and involves direct work with parents and children and constant assessment of risk, this is ideal for social work students who need to satisfy work-based learning requirements before qualifying as a social worker. In offering placements, we receive fees and this in turn allows the organisation to keep their fees to a minimum. We also support the output of skilled, newly qualified social workers for the wider benefit, and promote the recruitment and retention of this essential workforce.

Families Forward

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Achievements and performance

We continue to provide a significant amount of supervised Private Law family time as described in b) above, and demand for this has remained high. During this financial year, Families Forward has continued to meet its target of initial meetings being offered to parties within two weeks of the referral being received. Referrals for our non-commissioned service, either by means of self-referral or through a solicitor, remain constant. During the 22-23 financial year we have continued to provide the ICFA service (Improving Child and Family Arrangements), on behalf of CAFCASS.

A major part of our work involves offering work-based training placements to social work students. Over the year we offered placements to students from the University of York. Students use a mixture of office and home-based working, in agreement with the University. Our role is to assess students' competency and fitness for social work practice.

The social work students complete confidential evaluations at the end of placements, and we have again had consistently high scores in satisfaction. Our reports on their suitability for practice are monitored by their University and have consistently been of a high standard.

The social work placements are also an added value factor. The students, in effect, allow us to offer the service to a larger number of families. There is also added value in that we train students to a high standard of skill. Families Forward has used paid, long-arm practice teachers to assist with the management of students to enable more students to benefit from this opportunity.

In terms of the supervised family time, it has been difficult to obtain consistent information as to the success of this work, as the parents are in conflictual relationships and involved with the Court. Though we are successful in moving the majority of families to a position where they make their own arrangements and do not need to use the Centres, or the Courts, we also provide evidence where it is clear that parents are not able to meet their children's needs and where Courts decided to curtail contact.

However, we have significant anecdotal evidence that parents value our service, particularly as it may be the only way a parent maintains a relationship with their child. CAFCASS management have stated that they consider us to be a vital resource and acknowledge the high quality of the service. This is also demonstrated by the referral rate for services funded by CAFCASS, and receipt of private referrals from Family Court Advisors.

The availability of Supervised Contact Centres is very limited due to the lack of any centralised or local funding. We have strenuously worked to keep the cost of family time to parents as low as possible. We continue to be a prized service and both parents and Judges have acknowledged that without our presence and skills in working in this difficult area the outcomes for children would not be as positive. Our added value is that we offer high quality assessments of time spent between children and their parent and our records and evaluations on the quality of relationships is frequently used by the Courts in determining outcomes in the Family Court.

In many cases statutory agencies such as CAFCASS and Social Care end their involvement as they only focus on acute cases and without our continuing involvement many children would lose contact with the parent who does not live with them or be damaged by intermittent contact as the parents continue their conflictual relationship. This is where we add significant added value.

Families Forward

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Challenges

The inflation and cost of living situation proved a significant factor during the 22-23 financial year. Although some families have benefitted from the ICFA service funded by CAFCASS, there has been a number of occasions where further work is required but parents are unable to fund the costs. This has also affected the rate of private referrals that have been received, both from the point of view of them not being able to afford Court costs, as well as the costs involved in providing family time.

A further challenge encountered during the 22-23 financial year was the ending of our lease at Oaktree House, and the difficult decision about whether this would be renewed. Given the current financial situation, and the uncertainty about the future of the ICFA contract at the end of its term, the Board took the difficult decision to end our tenancy at Oaktree House, and seek alternative premises for office and family time space. Agreement was reached for smaller office space at Oaktree House, on a shorter lease period than previously held, and with a break in the contract after a year, at which point the future of the ICFA project beyond March 2024 would be known. If this project ends, and alternative sources of funding or contract work are not secured, Families Forward would use the break to end the contract without financial penalty. Accommodation was also secured for the provision of our services on alternate Saturdays at The Old Fire Station, a community centre in Gipton.

Financial Review

During the 22-23 financial year, our principal funding sources were:

- Provision of work through the ICFA contract for CAFCASS,
- Fees from parents for providing contact,
- Fees for undertaking student placements.

These are ranked in terms of their value.

We do not have any restricted funds other than income we receive to deliver specific contracted services.

Our reserve policy is to have three months operating costs in reserve to cover any unexpected eventualities or loss of funding so that we can meet legal requirements, but due to the Covid-19 crisis, and the financial difficulties described above, this has not been achieved. Having reduced our outgoings in respect of rent, it would be our intention to improve the financial reserves position during 23-24.

Families Forward

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year Ended 31 March 2023

Plans for future periods

Families Forward will continue to ensure that our expenditure falls within a conservative budget, and we will not be speculative in taking on staff members in anticipation of work being brought in. We will continue to offer a professional and effective service to family time parties. Staff and Board members will continue to consider whether Families Forward is working in the most cost-effective way and make decisions accordingly.

We will explore new initiatives and funding streams to reduce the dependency on the CAF/CASS contract, and the Families Forward Board have agreed that they need to work with staff to find new lines of work and new funders.

Small Company Provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 28/11/2023 and signed on behalf of the board of trustees by:



R Sorton
Charity Secretary

Families Forward

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Families Forward

Year Ended 31 March 2023

I report to the trustees on my examination of the financial statements of Families Forward ('the charity') for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

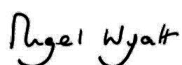
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Emphasis of matter

I would like to draw the reader of accounts attention to the fact that there are material uncertainties regarding the Charity's ability to continue operating as a going concern at the point of the accounts being signed. The details of these uncertainties have been outlined the trustees report.



Nigel Wyatt BSC FCA
Independent Examiner

125 Main Street
Garforth
Leeds
LS25 1AF

14/12/2023

Families Forward

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year Ended 31 March 2023

		2023	2022
		Unrestricted funds	Total funds
	Note	£	£
Income and endowments			
Donations and legacies	5	110,577	108,639
Total income		<u>110,577</u>	<u>108,639</u>
Expenditure			
Expenditure on charitable activities	6,7	104,799	118,708
Total expenditure		<u>104,799</u>	<u>118,708</u>
Net income/(expenditure) and net movement in funds		<u>5,778</u>	<u>(10,069)</u>
Reconciliation of funds			
Total funds brought forward		(7,041)	3,028
Total funds carried forward		<u>(1,263)</u>	<u>(7,041)</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 10 to 17 form part of these financial statements.

Families Forward

Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	2022 £
Fixed Assets			
Tangible fixed assets	13	52	70
Current Assets			
Debtors	14	14,681	4,581
Cash at bank and in hand		135	135
		<u>14,816</u>	<u>4,716</u>
Creditors: amounts falling due within one year	15	<u>16,131</u>	<u>11,827</u>
Net Current Liabilities		<u>1,315</u>	<u>7,111</u>
Total Assets Less Current Liabilities		<u>(1,263)</u>	<u>(7,041)</u>
Funds of the Charity			
Unrestricted funds		(1,263)	(7,041)
Total charity funds	17	<u>(1,263)</u>	<u>(7,041)</u>

For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 6 November 2023, and are signed on behalf of the board by:



R Roberts (Director)
Director

The notes on pages 10 to 17 form part of these financial statements.

Families Forward

Company Limited by Guarantee

Notes to the Financial Statements

Year Ended 31 March 2023

1. General Information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Oaktree House, Oakwood Lane, Leeds, West Yorkshire, LS8 3LG.

2. Statement of Compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting Policies

Basis of Preparation

Families Forward meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless stated otherwise in the relevant accounting policy note. The financial statements are prepared in sterling, which is the functional currency of the entity.

Going Concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Judgements and Key Sources of Estimation Uncertainty

The preparation of the financial statements requires the trustees to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Families Forward

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

3. Accounting Policies *(continued)*

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming Resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Families Forward

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

3. Accounting Policies *(continued)*

Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible Assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Office equipment	- 25% reducing balance
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Families Forward

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

3. Accounting Policies *(continued)*

Impairment of Fixed Assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs.

Financial Instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined Contribution Plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by Guarantee

Families Forward is a company limited by guarantee. The liability of its members is limited. Every member promises that if the company is dissolved while he or she remains a member or within 12 months afterwards, to contribute up to £1 towards the cost of dissolution and the liabilities incurred by the company while the contributor was a member.

Families Forward

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

5. Donations and Legacies

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Donations				
Donations	9,352	9,352	9,487	9,487
Other Donations and Legacies				
Supervised contact fees	36,435	36,435	39,773	39,773
Student placements	5,320	5,320	(360)	(360)
PIP Fees and ICFA Income	59,470	59,470	59,739	59,739
	<u>110,577</u>	<u>110,577</u>	<u>108,639</u>	<u>108,639</u>

6. Expenditure on Charitable Activities by Fund Type

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Child and family support services	100,207	100,207	113,758	113,758
Support costs	4,592	4,592	4,950	4,950
	<u>104,799</u>	<u>104,799</u>	<u>118,708</u>	<u>118,708</u>

7. Expenditure on Charitable Activities by Activity Type

	Activities undertaken directly £	Support costs £	Total funds 2023 £	Total fund 2022 £
Child and family support services	<u>100,207</u>	<u>4,592</u>	<u>104,799</u>	<u>118,708</u>

8. Analysis of Support Costs

	Child and family support services £	Total 2023 £	Total 2022 £
Governance costs	368	368	838
Accountancy	4,224	4,224	3,996
	<u>4,592</u>	<u>4,592</u>	<u>4,834</u>

Families Forward

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

9. Net Income/(Expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	<u>18</u>	<u>23</u>

10. Independent Examination Fees

	2023	2022
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	954	900
Other financial services	<u>3,270</u>	<u>3,096</u>
	<u>4,224</u>	<u>3,996</u>

11. Staff Costs

The average head count of employees during the year was 6 (2022: 8).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £37,647 (2022: £33,139).

12. Trustee Remuneration and Expenses

No remuneration or other benefits from employment with the charity or any related entity were received by the trustees.

Families Forward

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

13. Tangible Fixed Assets

	Equipment £	Total £
Cost		
At 1 April 2022 and 31 March 2023	1,419	1,419
Depreciation		
At 1 April 2022	1,349	1,349
Charge for the year	18	18
At 31 March 2023	1,367	1,367
Carrying amount		
At 31 March 2023	52	52
At 31 March 2022	70	70

14. Debtors

	2023 £	2022 £
Trade debtors	8,058	—
Prepayments and accrued income	6,623	4,581
	14,681	4,581

15. Creditors: amounts falling due within one year

	2023 £	2022 £
Bank loans and overdrafts	7,335	8,766
Social security and other taxes	571	2,419
Other creditors	8,225	642
	16,131	11,827

16. Pensions and Other Post Retirement Benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,264 (2022: £2,894).

Families Forward

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year Ended 31 March 2023

17. Analysis of Charitable Funds

Unrestricted funds

	At 1 April 2022 £	Income £	Expenditure £	At 31 March 2023 £
General funds	<u>(7,041)</u>	<u>110,577</u>	<u>(104,799)</u>	<u>(1,263)</u>

	At 1 April 2021 £	Income £	Expenditure £	At 31 March 2022 £
General funds	<u>3,028</u>	<u>108,639</u>	<u>(118,708)</u>	<u>(7,041)</u>

18. Operating Lease Commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Not later than 1 year	<u>16,300</u>	<u>21,725</u>

19. Related Parties

During the financial year no related party transactions took place.

Families Forward

Company Limited by Guarantee

Management Information

Year Ended 31 March 2023

The Following Pages Do Not Form Part of the Financial Statements.

Families Forward

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year Ended 31 March 2023

	2023 £	2022 £
Income and endowments		
Donations and legacies		
Donations	9,352	9,487
Supervised contact fees	36,435	39,773
Student placements	5,320	(360)
PIP Fees and ICFA Income	59,470	59,739
	<u>110,577</u>	<u>108,639</u>
 Total income	 <u><u>110,577</u></u>	 <u><u>108,639</u></u>
 Expenditure on charitable activities		
Child and family support services		
<i>Activities undertaken directly</i>		
Salaries	67,866	77,797
Employer's NIC	—	8
Pension costs	—	2,894
Rent rates & water	22,387	24,164
Repairs & maintenance	8	12
Insurance	1,974	1,577
Health & safety	—	1,000
Travel Costs	89	—
Staff Training	—	208
Telephone Costs	198	435
Other Office Costs	7,250	5,476
Service Delivery	—	10
Sundry Expenses	435	177
	<u>100,207</u>	<u>113,758</u>
 <i>Support costs</i>		
Accountancy Costs	4,224	3,996
Depreciation	18	23
Governance Costs	350	931
	<u>4,592</u>	<u>4,950</u>
 Expenditure on charitable activities	 <u><u>104,799</u></u>	 <u><u>118,708</u></u>