

Charity Registration No. 1139470

Company Registration No. 07216053 (England and Wales)

**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
TRUSTEES' REPORT AND CONSOLIDATED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022**

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LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022**

Trustees	Martin Burke Ralph Chapman Joan Fraser (Resigned 8 December 2021) John Merchant Roger Howarth (Chair) Rebecca Haywood Susan Hayward Pauline Jackson (Resigned 8 December 2021) Eric Mayne (Resigned 8 December 2021) Ian Slater (Appointed 8 December 2021) Sally Ireland (Appointed 8 December 2021) Nina Crump (Appointed 8 December 2021)	
Patron	Baroness Cumberlege of Newick, CBE	
Chief Executive & Secretary	Steve Hare	
Charity number	1139470	
Company number	07216053	
Registered office & Principal address	54 Cliffe High Street Lewes East Sussex BN7 2AN	
Auditors	TC Group The Courtyard Shoreham Road Upper Beeding Steyning West Sussex BN44 3TN	
Main bankers	CafCash Limited Kings Hill West Malling Kent ME19 4TA	National Westminster Bank plc PO Box 2421 11 High Street Lewes East Sussex BN7 2UJ

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FOR THE YEAR ENDED 31 MARCH 2022

The Trustees of Age Concern East Sussex present their report together with the audited consolidated financial statements for the year ended 31 March 2022.

The Charity

The Charity's purpose as set out in its Articles of Association is to promote the relief of older people in any manner which is or hereafter may be deemed to be charitable in and around the county of East Sussex. Its Vision is that East Sussex is a great place to grow older. Its Mission is to enhance the quality of later life for people in East Sussex by:

- working with people in later life to identify and respond effectively to their expressed needs and aspirations.
- representing people in later life.
- promoting a positive image of later life.
- being a sustainable charity and social enterprise.
- collaborating with others.

The Charity's focus

The main objectives for the year have been the promotion of independence, choice, and control for people in later life often within the context of on-going Covid-19 conditions and/or Covid Recovery; the challenging of age discrimination, poverty, and social isolation; and the promotion of healthier lifestyles. The strategies the Charity used to meet these objectives included:

- providing a range of services which are accessible, person-centred and reflect relevant quality standards.
- exerting influence through partnership working and lobbying on issues that affect the quality of later life.
- representing people in later life at a variety of health, social care and economic committees, networks, and forums.
- developing effective partnerships with older people and organisations interested in improving their quality of life.

2021/22 saw the charity deliver the first year of its new business plan, aimed at recovering its impact and financial sustainability. The previous year involved delivering intensive Covid-19 emergency support to 9,297 older people, with 41,878 recorded support episodes. This was achieved whilst simultaneously responding to a financial crisis arising from lockdown and other restrictions preventing the charity carrying out its usual social enterprise, retail and fundraising activity that generates the funding for its work. Together, these challenges represented the biggest shock to the Charity in its 73-year history. It was only through taking bold and decisive measures (such as a significant organisational restructuring, cost-cutting, and service re-design) and launching emergency fundraising campaigns that the Charity continued to meet local need and deliver its work. 2021/22 saw the Charity gradually begin returning from the suspension of face-to-face service delivery and transitioning services from the 'emergency' offer towards 'new normal' support in the context of life re-opening in relation to Covid-19 conditions. 9,170 clients were directly supported and there were 48,647 recorded episodes of support. In the context of the prior year's risk and challenges the trustees feel this is a notable performance and demonstration of Charity's enduring commitment to its Mission.

Collaboration in relation to Covid-19 response and recovery remained a priority focus in the Charity's engagement with the County, District and Borough Local Authorities, and NHS and Voluntary sector partners. Local emergency support, planned at a District and Borough level through 'Community Hubs' gradually abated, however the Charity remained an active partner within the County's Oversight Group as these strategic relationships and networks began to consider the potential for collaboration regarding Covid-19 recovery and shared priorities such as tackling health inequalities, loneliness, and social isolation.

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The Charity continued to prioritise its engagement regarding the integration between health and social care services locally. On-going structural change, in particular the creation of an Integrated Care System (ICS) from July 2022 had several implications for older people, and for the way Health and Care services are planned and delivered. The Charity's CEO acted as a Voluntary, Community and Social Enterprise (VCSE) sector representative on the East Sussex Health and Care System Partnership Board. Wherever possible, the Charity sought to influence to strengthen the way local Health and Care partners work together to improve population health and wellbeing and reduce health inequalities. Increasingly this has involved collaborating with partners at an East Sussex system level combined with ensuring effective links with a wider Sussex ICS geography.

Collaboration with both VCSE and statutory agencies has taken place. The Charity's CEO acts as Vice Chair to the East Sussex VCSE Alliance, working alongside partner agencies to identify community insight and help create solutions to local need. The Charity has continued to play a leading role in the on-going development of Social Prescribing in East Sussex. It has also collaborated on and co-authored several VCSE positioning papers on subjects such as commissioning, and the role of local buildings as Community Anchors that promote health and wellbeing.

Within Hastings, the Charity's work in relation to the retention of the Isabel Blackman Centre as a community asset for older people, took a significant step forward when in August 2021 the Charity and its partners completed the purchase of this building. Ownership was transferred into IBC- In Perpetuity, a new charity co-founded by the Charity and whose purpose is to hold this as a community asset. The Charity's CEO acts as its representative on the Board of IBC- In Perpetuity. The intention is that the Charity will lead and coordinate a community-led programme to create the Isabel Blackman Centre as a vibrant and sustainable community space, delivering a range of services to those in need, and used by older people and the broader community in Hastings & St Leonards.

There was a sustained focus on the Charity's brand partnership with (the national charity) Age UK and with the Age England Association (the network of c120 independent local older people's charities each with a brand partnership with Age UK). During the year there was on-going engagement with a Network Development Programme to consider the next period of Brand Partnership. This involved the Charity's CEO, Chair, and Board engaging in consultation processes and feeding back on key areas of interest and concern.

Ensuring delivery

The Charity's agreed Vision, Mission and Strategic Aim guided its objectives for the year. Continuing uncertainty and risk in its operating environment led the Charity to ensure it was taking a highly flexible approach to its delivery and maintained its vigilance in relation to risk management. Progress was reviewed weekly (rather than the typical quarterly basis). This helped ensure that the focus was on meeting the Covid-19 emergency and recovery needs of older people and ensuring sufficient financial resource to sustain the Charity's activity.

The Charity Commission's general guidance on public benefit has been referred to when reviewing aims and objectives, and in planning future activity. Trustees consider how planned activities will contribute to the aims and objectives they have set.

How the Charity delivers public benefit

All charitable undertakings focus on enhancing the quality of later life in and around East Sussex and are solely to further the charitable purposes for public benefit. The main activities and the people the Charity is trying to help are described below.

Who benefited?

Charitable objects and funding limit the services and activities provided by the Charity to older people in and around East Sussex. Census data and projections show that the proportion of the county's population over pensionable age is 25.4% of the total population (population aged over 65 in 2021 is 149,223 rising to 157,560 by 2024). This is substantially higher than the regional and national averages of 17.8% and 17% respectively. Moreover, the relative size of the population aged over 75 years is higher than in any other county in England and Wales. Nearly one-in-eight residents are aged 75 and over.

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Evidence from the area's Joint Strategic Needs Analysis suggests that the local population is relatively healthy, and most people can expect to live a long life. However, across the county there are significant health and wellbeing issues. Currently there are around 13,000 people living with dementia (including those who are not yet diagnosed). Projections are that by 2024 63,000 people aged 65 years or older will be identified as having a disability and 73,000 will be identified as living with one or more limiting long-term condition.

There are also some substantial inequalities between groups of people and localities. Average life expectancy in some wards in Hastings, for example, is up to 15 years lower than in other parts of East Sussex. The county's population is expected to age considerably over the next twenty years as those born during the baby boom after the Second World War reach retirement.

All services are free at the point of use or are provided at affordable rates to ensure accessibility. Equality is an important issue for the Charity. It is believed that genuine and demonstrable equality of access is essential to the Charity's success, and that positive outcomes must be shared by all communities that use its services or engage in its activities. Further information about who benefits directly from the Charity's work is explained in the analysis of performance and achievements below.

Activities and review

In furtherance of its objects, "to promote the relief of older people in any manner which now is or hereafter may be deemed by law to be charitable in and around the county of East Sussex" the main areas of charitable service delivered were:

- information and advice
- preventative health projects and services
- Covid-19 emergency and recovery support
- post-hospital discharge support.

During 2021/22 9,170 older people were recorded as being directly supported through accessing these services. There were 48,417 recorded episodes of care. This compares with 9,297 people and 41,878 episodes of care in 2020/21.

The Charity represents older people and their interests by:

- influencing and lobbying policy and decision makers.
- actively participating in a range of committees and networks.
- joint working with voluntary sector agencies.
- collaborating with the wider voluntary and community sector.
- providing advice and support to a network of local Age Concerns and older people's charities (some of whom are 'Friends of Age UK East Sussex') and with seniors' forums across East Sussex.

Information and advice

The information and Advice service provides a free, confidential, independent, and impartial information and advice resource for people in later life across East Sussex, enabling choice and control. It gives signposting and assistance on accessing services and support including those relating to health, housing, wellbeing and social opportunities, and voluntary and statutory services. The largest proportion of enquiries concern claiming age related social welfare benefits. Continuing Covid-19 restrictions and caution amongst older people locally prevented face-to-face service access either from the service's office or its outreach for much of the year. The service consolidated its operations to ensure continued delivery, responding to changing client need in face of increasing complexity resulting from prolonged isolation and limited access to wider preventative services and support locally. The Charity's additional focus on scams coincided with increased risk of scams due to rising and/or exacerbated isolation and Covid-related scams.

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During the year, the outcomes the service focused on delivering were:

- Increasing awareness and control regarding Covid-19 adaption/recovery, and access to support services.
- Increasing access to eligible benefits and financial assistance to improve financial health and reduce poverty.
- Increasing awareness of scams and reduced risk of being scammed.
- Supporting access to appropriate housing and accommodation.
- Providing signposting to voluntary and statutory services.
- Supporting access to Age UK East Sussex and Age UK services.
- Supporting carers/families of local older people in East Sussex accessing a broad range of information about health, wellbeing, financial assistance, and positive living opportunities.

The Charity consolidated prior year service re-modelling that created a core Information and Advice offer incorporating other more focused activities. Development and fundraising activity was undertaken to address increased risk of scamming amongst older people locally. A complementary Scam Prevention project within the Charity's core service was successfully launched in January 2022. The team partnered with Trading Standards, local Councils for Voluntary Action, the Women's Institute, and numerous local groups to deliver 23 presentations to 300 people in community centres across the County. The I&A service also worked with a broad range of Statutory, Voluntary and Community Sector partners to provide targeted grants and other support in relation to several concerns.

Amongst the service's achievements in the year were:

- Partnering with East Sussex County Council and distributing £28,560 in Household Support grants as targeted £70 grants to 408 clients to assist with meeting the emergency costs of energy, food, and other essentials.
- Partnering with Age UK and distributing £845 in targeted £65 extreme weather grants to 13 older people affected by the storms of February 2022 enabling them address damage to property, aerials etc.
- 300 clients attending 21 scams prevention presentations.
- Targeted one-to-one scams support with 63 clients (189 support sessions) including the fitting of a telephone call blockers, support to recover savings etc.)
- £185,112 in successful new welfare benefit claims.

There were **2,909** clients and **7,612** episodes of support. Staff identified a notable increase in the complexity of issues being presented. There was also continuing Covid-19 related anxiety which meant that clients needed longer to talk through their concerns and achieve an outcome. The team liaised closely with the Charity's Community Response Team regarding clients who needed shopping, medication collection and befriending support.

Overall satisfaction was 100%. 100% of clients reported the service had enabled them to maintain or improve their financial situation, independence, and control. Other maintained or improved outcomes cited include access to other services (77%) and health (77%).

Healthy Living Clubs

The Charity provided on-going informal support and advice to Healthy Living Clubs in Hampden Park, Rye, Polegate, Sidley and Hastings, and to a Walking Football club. These had previously been set up by the Charity to provide a warm and welcoming setting for people aged 50+ where they can develop friendships and be more physically active. The aim is to improve health amongst those older people most at risk of leading unhealthy lifestyles and/or experiencing greatest health inequality. Over time the Charity trained-up volunteers from the group's membership so that each club is now largely run by their members. 2021/22 saw an easing of the disruption of activity experienced in the previous year due to Covid. There was support to individual club leaders regarding their club's return as an active group and, where required, individual clubs' members were supported to re-engage with these.

120 members were provided with informal contact and advice, and there were **2880** support sessions. Satisfaction was 100%.

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House decluttering and clearance service

The Charity's house decluttering and clearance service supports older people, their family, carers, and others. It creates space, disposes of unwanted items, recycles unwanted or unneeded pieces, and assists with down-sizing (i.e., by preparing a property for sale or clearing properties including garages and sheds). It operates from the Charity's Newhaven and Eastbourne Home stores/depots. Items of furniture, household goods and electrical equipment can be collected free of charge. These are recycled and/or refurbished, and are normally sold through the Charity's retail outlets, on-line or through local auctions. This is a professional service, and, for example, there are strict policies and procedures that ensure that all items clearly have the permission of the owner/executor prior to any collection booking being made.

As well as providing practical and logistical support, evidence clearly demonstrates that donating items in support of the Charity's work helps people feel better. This can, for example, help alleviate a sense of loss, stress or discomfort when moving home or disposing of items with sentimental value following bereavement. Additional benefits of the service include the avoidance of landfill waste, opportunities for volunteering, employability skills training, and job opportunities for local unemployed people.

Additional lockdown periods and other restrictions in the first 6-month period adversely affected activity levels, however there was an increasingly strong performance as the latter half of the year progressed. **2,745** clients/home collections were undertaken (1,583 in Newhaven and 1,162 in Eastbourne), equating to **2,745** support sessions. This contrasts with the 8,802 clients (20,244 support sessions) in the pre-Covid 2019/20 period.

Satisfaction was 99.7%. Clients reported maintained or improved outcomes including independence and control 98%, daily activities 97% and health 83%.

Deep clean and bed moving service.

The Charity's declutter and house clearance service continued its flexible delivery of deep cleaning, working in partnership with the NHS, Adult Social Care, and others to support older people returning home from hospital. This targeted support responds to referrals where clients are unable to be discharged from hospital due to the state of their house. Typically, this involves the Charity undertaking house clearances, singular item disposals and deep cleaning tasks. Previous insight from the service's operation however identified a cohort of clients who may have been able to safely return home sooner had their bed been repositioned to a more accessible part of their home (e.g., moving from first to ground floor rooms) and this type of support is now integrated into the offer. A total of **31** clients were supported in 2021/22 and there were **31** episodes of care. Customer satisfaction was 100% and 100% of clients reported maintained or improved Health.

Age UK East Sussex and Macmillan Cancer Support Service

The Cancer Support Service was established in April 2015 to support older people experiencing cancer. This provides tailored practical and emotional support, enabling them to complete their cancer treatment. It also helps them to remain independent in their own homes after diagnosis and/or whilst going through cancer treatment.

As with the previous year, 2021/22 was a challenge due to Covid and the increased health vulnerability amongst the service's clients. The service's targeted risk assessment and adaptive practice has however ensured a successful return to face-to-face working with clients and home visiting.

A total of **115** clients were supported in 2020/21 and there were **1,889** episodes of care. Satisfaction was 100%. Clients reported maintained or improved outcomes including health (100%), access to other services (100%), daily activities (90%) and social relationships (83%) and independence and control (77%)

Community Navigator Service

The Community Navigator Service supports patients from GP surgeries in the Lewes, Uckfield, Crowborough, and Havens localities, enabling them to navigate their way around local health, social care, and voluntary sector services. The Charity directly provides this support and works within an alliance of agencies (led by Sussex Community NHS Trust) delivering community services across the area. Launched in February 2016, the service's aims are to increase the wellbeing and confidence of patients (and their carers) who may have complex physical needs and who are isolated or at risk of social isolation. It targets those who are making heavier than expected demands on primary care services for non-clinical support. The aims are also to reduce demand on the time of

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GPs, other health professionals and out of hours services, for social and non-clinical matters. Amongst other support, the service seeks to involve clients in their care planning and assist the coordination of this. They inform, signpost, and proactively support clients to navigate their way around the county's health, social care, and voluntary sectors services. A key purpose is to ensure the client's experience is seamless. This is achieved by the service working alongside GPs to deliver joined up care and support following their attendance at the surgery.

The service's prior year expansion helped ensure a strong performance with all contractual targets met or exceeded and coverage supporting all the GP surgeries in the area. One of the key changes being managed by the Charity is the establishment of Social Prescribing as a core NHS programme and increasing formalisation and centralised structuring of activity by NHS England. This, for example, has resulted in an increased level of mandatory training and standardised minimum service standards across all providers.

As with 2020/21 Covid had a damaging influence on many of the local services and community activities the Community Navigator service normally refers its clients onto. This meant these were either closed or were running a limited service. Similarly, access to GP surgeries was very limited so communication with them could be an issue. As 2021/22 progressed, Covid restrictions eased, and community life re-opened the service found it increasingly easier to operate.

The Charity worked with its commissioners and partners to respond to local need. There was continued engagement with the on-going re-organisation of health and care services, especially in the context of the establishment of an Integrated Care System across Sussex by July 2022. The service's manager and the Charity's Chief Executive were key representatives in an informal Social Prescribing Information Group, working with East Sussex providers, commissioners, and policy officers to share insight and address issues during the interim period.

A total of 771 clients were supported in 2021/22 and there were 13,791 episodes of care. Satisfaction was 100%. Clients reported maintained or improved outcomes including daily activities (82%), independence and control (82%), access to other services (62%), health (60%).

Community Response Team.

The Community Response Team evolved out of the Charity's previous Community Emergency Response Team. Previously emergency shopping, medication and telephone befriending support was provided to meet immediate need for practical support and tackle isolation due to lockdown and other restrictions. As 2021/22 progressed and Covid's impact lessened, the charity was able to move away from direct emergency provision of shopping and medication collection services. Its work with clients transitioned into either helping them establish sustainable alternative support (e.g., supermarket deliveries) or build confidence in returning to doing these tasks themselves.

The Charity recognised the on-going social isolation and loneliness of many older people locally and need for befriending. It therefore continued its weekly telephone befriending and wherever possible sought to enable the option of this to include face-to-face befriending support as appropriate. On-going lockdown conditions and other restrictions significantly limited the level of face-to-face delivery in the period. Overall, there were 335 Clients and 2,557 episodes of support. This involved:

- Shopping and medication transition support to 297 clients, with 614 episodes of support
- Befriending 31 clients, with 1,943 episodes of support.

Satisfaction was 100%. Clients reported maintained or improved outcomes including social relationships (100%), independence and control (93%), access to other services (85%), daily activities (81%); Health (80%).

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Veterans Support.

The Charity's previous, Covid-19 related, Community Emergency Response included directly targeting older veterans and their spouses. During 2021/22 this targeting of veterans continued with support from the Armed Forces Covenant Fund's Force for Change (to December 2021) and Sustaining Support programmes (from January 2022). These projects respectively continued with engaging and supporting volunteers to tackle isolation and helped address barriers to people re-connecting with their local community as part of their post-Covid recovery. Evidence from the Charity's development work demonstrated 100% of older veterans wanted help to feel less isolated, and to connect or re-connect with the community. 98% of these respondents said they agreed or strongly agreed that having a volunteer-support was their preference.

The key feature of the Force for Change project was the development of trusting relationships that built confidence and encouraged and supported re-connection with the local community. The expectation was that as Covid rates and Government restrictions reduced the Charity's volunteers could strengthen the impact of their support by blending telephone befriending with and/or becoming face-to-face delivery. It was anticipated that this could then, for example, incorporate walks in the local area and/or escorting to local events/activities. Unfortunately, the project's January 2021 launch coincided with the Government's unanticipated re-imposition of lockdown restrictions, and these extended to 19th July 2021. The Charity's priority was to continue to provide continuity of practical/informal emotional support the service's clients needed while supporting these to become more confident about the 'return to normal'.

During 2021/22 this project supported **414** clients and there were **15,269** episodes of support. Satisfaction was 99.2% and clients reported maintained or improved outcomes including social relationships (99%), confidence 97%, independence and control (42%), Health (89%).

Take Home and Settle

The Take Home and Settle service enables safe and timely discharge where otherwise this might be delayed. It targets vulnerable older people who may have had a fall, may be anxious, who appear confused or have memory recall difficulties. Clients are supported to ensure they are properly discharged from hospital, and safely taken and settled in their home. The team ensure that appropriate medication and care plans are in place at the point of discharge. Staff drive clients home, and typically support involves staying for a few hours to reassure them, ensure the home is safe and undertake any practical tasks (making beds, dealing with urgent correspondence, shopping for milk etc.) that may be needed. The focus is on maintaining independence, reducing social isolation, and setting up informal support networks through family and friends. There is also an objective of preventing hospital re-admission. Support largely focuses on enabling self-care and building confidence.

The service continued to deliver the Covid-adapted service operations and risk assessment and service established in the previous year. Though fortunately it became easier to access Personal Protective Equipment, staff were required to work with extreme Covid caution because their clients have a higher risk in the event of contracting this. The Charity delivered seven day a week support from the Pembury and Maidstone Hospitals and worked with a total of **1,100** clients in 2021/22, with **1,100** episodes of care. Satisfaction was 100%.

Clients reported maintained or improved outcomes including social relationships (97%), independence and control (95%), access to other services (92%), health (70%) and daily activities (70%). Health colleague's satisfaction was also 100%.

The Charity's structure

Age Concern East Sussex is an independent and autonomous charity with unique charity and company numbers. It raises its own funds through social enterprise, trading, charity shops, grant applications, donations, legacies, and gift aid. The Charity also contracts with statutory agencies for specific service provision.

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Governance

Founded in 1948 and a registered charity since 1973, the Charity incorporated as a Charitable Company Limited by Guarantee in April 2010. It retained the legal name Age Concern East Sussex, and its operating name is Age UK East Sussex. The Board consists of up to ten Trustees/company directors who are individual members and not representatives from other organisations.

Two new Board members were elected in December 2021, following an open recruitment and pre-induction process. Trustees are recruited to the Charity for their specialist knowledge and/or their interest in the welfare of people in later life locally. In accordance with its desire to be led by older people, the Charity specifies that at least 75% (rounded to the nearest whole number) of the total number of Trustees must be over the age of 50 years.

The Trustees are the only full members i.e., with voting rights at general meetings. There is a broader associate membership which can include any organisation working for the benefit of older people, other voluntary organisations, representatives from local councils, the local NHS, independent bodies etc.

New Trustees receive an induction from the Chair and Chief Executive and have a copy of the Charity Commission Document CC3 setting out the responsibilities of Trustees. Trustees complete an annual register of interests. All Trustees are briefed annually as to the Charity Commission's general guidance on public benefit and are briefed about and asked to agree to the charity's Trustee Conflict of interest and loyalty policy and Code of Conduct.

The Board of Trustees set the Charity's overall aims and objectives and meets a minimum of six times a year. Management is delegated to the Chief Executive and management team. 2021/22 saw the Charity delivering the first year of its new strategic plan aimed at recovering its impact and financial sustainability following the major disruption and contraction arising from the emergency need of older people, and a financial crisis faced by the Charity because of the Covid pandemic.

At the Board's March 2022 Away Day members continued their active commitment to developing effective Governance, guided by benchmarking against the Charity Governance Code. Operational and financial performance for 2021/22 and forward plans and objectives were scrutinised. Particular attention was given to the future shape of the Charity's involvement with developing the Isabel Blackman Centre as a community asset for older people in Hastings. The Board also refreshed its Finance and Remuneration Committee's Terms of Reference.

Each year the Chair of the Board conducts an Annual Appraisal of the Charity's Chief Executive. The Appraisal report is signed by the Chair of Trustees and Chief Executive and is countersigned by the Vice-Chair. There is a Finance and Remuneration Committee whose responsibilities include the drafting of budgets and scrutiny of financial performance and control. The Committee played a key role monitoring and mitigating the on-going financial risks the Charity faced due to Covid-19 including, for example, scrutiny of cashflow position, grant applications and proposals for activity in support of the Charity's financial recovery.

On an annual basis, aligned to the budget-setting timetable, there is an extended meeting to make recommendations for salaries including senior management remuneration. This adheres to the five principles of good pay-setting described in the Association of Chief Executives of Voluntary Organisations' 'The Good Pay Guide for Charities and Social Enterprises Association' i.e.:

1. Transparency (over how pay is set).
2. Proportionality (so that pay is fair and consistent).
3. Performance (so that pay properly reflects the contributions that employees make to their organisation).
4. Recruitment and retention (pay is sufficient to keep valued staff within the organisation).
5. Process (pay is clearly set according to appropriate procedures and policies).

Regarding its budget-setting for 2021/22, in October 2020 the Committee, considering the financial uncertainty and risk faced by the Charity deferred remuneration decisions, other than those in respect of National Minimum Wage, until September 2021. At this point the committee assessed that the Charity's financial position had stabilised and subsequently agreed an average 2% salary rise that was then backdated to April 2021.

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There is a sub-committee to address volunteer recognition. Where required, the Board can establish additional sub-committees and working groups. Between August and December 2021 an officer-led Task and Finish Group, supported the Chief Executive, was established to lead Board recruitment activity in respect of two new members.

The Charity's Vision states that 'East Sussex is a great place to grow older'. The strategic aim for 2024 is that **"We will recover and grow our financial sustainability and impact"**.

To achieve this there are four strategic goals:

1. Customer Relationship Management will drive the planning, co-design, and delivery of actions for meeting customer priorities of tackling social isolation, supporting COVID-19 recovery, and enabling access to Information and Advice.
2. We will proactively seek and be agile in response to collaboration opportunities where these best meet the needs of older people and/or support our financial sustainability.
3. We will return retail and social enterprises to a position where these are covering our overhead expenses and supporting sustainability.
4. We will mitigate financial risks, build resilience, and promote long-term delivery of support to older people by restoring Unrestricted Reserves and making targeted investment for growth and impact.

Risk

The Trustees have examined the major risks to which the Charity is exposed, and systems have been established to manage those risks. A risk register is in place and updated at least quarterly by the Directorate team and at least twice yearly by Trustees. New areas of major risk and/or significant changes in risk are reported to Trustees in Board meetings (and where necessary outside of these). Each area of risk has identified mitigating strategies, systems, procedures and named responsibilities as appropriate.

Major risk factors include:

1. Excessive and/or unmeetable demand - demographic trends/aging population, COVID-19 risk and recovery risk and cost of living crisis leading to excessive demands on the Charity's services/activities. Mitigation actions for this include responsive delivery, fundraising, and collaboration with partners.
2. Financial Recovery – Under-performance in Fundraising (e.g., Intense competition for grant funding, lower prevalence for public donations due to economic uncertainty). Mitigation actions for this include CEO leading Fundraising strategy development and directly delivering fundraising activity, taking a strengths-based approach to fundraising and ensuring/supporting performance by the Charity's Trust and Fundraising Manager.
3. Financial Recovery - Underperformance in trading and social enterprise (e.g., further Covid-19 restrictions, hesitant customer behaviour). Mitigation actions for this include Business and Operations Director leading delivery strategy, Finance and Infrastructure Director scrutiny and effective/visible Covid-19 risk management.
4. Senior Management and Management capacity constraints – Stream-lined structures and capacities arising from financially driven restructures mean existing capacity is under pressure and would be challenged in the event of demand increase and other issues. Mitigation actions include realism around project timescales and development planning, and flexibility and strengths-based working between members.

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Management

A Chief Executive leads the strategic development and management of the Charity and represents the interests of older people in a variety of forums and networks. There are Directorate and Management teams which, though experiencing significant reduction and a reshaping of responsibilities and personnel during 2020/21, have consolidated during 2021/22. Some initial 1-year additional management capacity has been added during the year to support volunteer-involvement.

A key management focus has been on the welfare of staff and the development of the Charity's Human Resource Management processes in the context of Covid-recovery. Staff surveys and listen events have been conducted to help understand the views of the Charity's diverse workforce and inform the development of work patterns and policy. Amongst other developments, a new Welfare policy was agreed, and a regular internal newsletter has been established.

Collaboration with local authority, NHS and Voluntary, Community and Social Enterprise (VCSE) sector partners to coordinate continuing Covid-19 response and recovery, and to address social isolation, loneliness and health inequalities was a key priority. On-going changes to East Sussex's health and social care services remained as an issue of concern for older people within the county during 2021/22. Ensuring effective representation of older people in the planning, design, and delivery of services under a new Health and Care Partnership for East Sussex, and within the context of a new Integrated Care System (ICS) across Sussex from 1st July 2022 has been a priority. The Charity continued its representation at strategic Boards, collaborating with other VCSE partners, chiefly through its membership of the East Sussex VCSE Alliance. The aim was to ensure on-going formal recognition of the strategic importance of the VCSE in delivering health and wellbeing outcomes for local people.

The Charity continued to hold the ISO 9001, Positive about Disability and Age UK Organisational Quality Standard accreditations. Quality is maintained through a range of methods e.g., customer feedback, control of policy documents and internal auditing. Each accreditation held involves external assessment, validating the Charity's commitment to quality management and improvement.

The Charity's registered address is 54 Cliffe High Street, Lewes, a building which also accommodates the Charity's shop which raises funds through the sale of donated goods. There are four further shops (Battle, Hastings, Bexhill, and Brighton) and two furniture stores (Newhaven and Eastbourne). The Charity's retail was severely affected by Covid-19 Lockdowns and other restrictions during 2020/21. Its recovery in the latter half of 2021/22 was notable and largely due to the hard work of its staff in delivering excellent customer service and promoting on-going and visible Covid-safer practice. The Charity's retail recovery process however included the closure of one of its two Brighton shops. The Charity's Faraday House social enterprise, supported office and conference facility, also saw a positive return to trading during the year.

Age UK East Sussex Trading Ltd is the Charity's wholly owned subsidiary company. The primary activity is the supply of new goods to the Charity's retail activity. Profits are donated to the Charity by Gift Aid.

Partnership and Co-operation

The Charity continued to play a leading role in working with local Voluntary, Community and Social Enterprise sector (VCSE) partners in an East Sussex VCSE Alliance. The Alliance continued its development as a strategic and collaborative sector voice and service provider. The Charity's Chief Executive acts as the Alliance's Vice Chair and amongst other activity the CEO co-authored strategic positioning papers to influence public policy and planning.

In Hastings, the Charity continued its work to have World Health Organisation Age Friendly Community status conferred, formally working with Hastings Voluntary Action, Hastings Borough Council, and others in this. The Charity and its local partners successfully led a £650,000 capital fundraising campaign to purchase and renovate the Isabel Blackman Centre, Hastings, on behalf of the local community. This building, a former East Sussex County Council Day Centre, is an important local community asset and its disposal by the local authority threatened its availability to local people. The successful purchase of this preserved a vital accessible building for older people and others in Hastings. Its transfer into IBC- In Perpetuity (the new charity co-founded by the Charity as a vehicle to hold the asset) is an important achievement. The Charity is now taking forward its plan to play a leading role in providing services and support from the centre.

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX (LIMITED BY GUARANTEE) TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Nationally the Charity continued its engagement with the Age UK network with particular focus on consultation regarding the Network Development Programme. This process is informing what, ultimately, will represent a partnership agreement as to the next period of Brand Partnership with Age UK, and the Board's decision regarding this in 2024.

Volunteers

2021/22 continued as a highly unusual year for volunteer involvement due to Covid-19. The previous year's suspension and in some cases closure of the Charity's services and activities prevented many volunteers from undertaking their usual roles. The majority of the Charity's volunteers are themselves retired, and in normal times this brings unique public benefit. In relation to Covid-19 however, its impact was that many of these volunteers had themselves been self-isolating/shielding and were cautious about returning to their former role with the Charity.

In contrast, the Charity's Community Responses Team service and its targeted work with older veterans opened new opportunities to get involved. These have played a vital role in addressing the social isolation and loneliness many older people experience, through the befriending relationships these services facilitate. Overall, in 2020/21 there were 188 active volunteers supporting the Charity's services and activities for older people in East Sussex. In total volunteers gave an estimated 61,235 hours "service in kind". Taking a crude calculation based on the Government's 2021/22 National Living Wage rate of £8.91 per hour, this equates to **£545,603** which is not reflected in the accounts.

Volunteers make an extraordinary contribution to the Charity and its work, offering great enthusiasm and commitment and a huge range of experience, local knowledge, and talents. The Charity is committed to ensuring volunteers have rewarding and enjoyable experiences, and that its volunteering support structures are effective. The Charity's appointment of one-year Volunteer Programme Project Manager in February 2022 is intended to increase the impact of volunteering and enhance their experience in working with the Charity.

Financial review

During 2021/22 total incoming resources increased by 0.09% when compared to the previous year. The charity is reporting an increase in income from its charitable activities and trading activities in the year increasing by 21% (38% decrease 2021) and 4.91% (57.5% decrease 2021) respectively.

The charity continues to receive voluntary income by way of donations and legacies for which we are extremely grateful. These increased by 147% from the previous year.

With ongoing public spending austerity and rising demand for the charity's services from older people locally the Board of Trustees continue to pursue its strategy for financial sustainability through investment in the diversification and growth in non-statutory income. Investment in social enterprise solutions and voluntary income continues and trustees ensure performance in terms of impact and return on investment is effective

Charitable expenditure increased by 3.12%.

As a result, a surplus for the year of £248,502 arose compared to a surplus of £305,929 in 2021. This surplus position was achieved through the charity's crisis management and action including significant restructuring, reductions in key management and staffing capacities and the closure of some services. Having stabilised, the charity's agreed strategy implementation will begin the process of rebuilding essential capacity in order to recover its impact and financial sustainability over coming years. Due regard is made to the risks and uncertainties that the charity is likely to experience as it begins this recovery process.

2021 was a unique year because of the exceptional consequences of the Covid-19 epidemic. Meaningful comparisons with that year are therefore not possible.

Reserves

It is the policy of Age UK East Sussex to maintain unrestricted funds in reserves in order to take into account the unpredictability of future funding and income streams. The approach used to calculate the target level of reserves is based on a risk assessment of future requirements.

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX (LIMITED BY GUARANTEE)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

As at 31st March 2022 the total of unrestricted reserves amounted to £1,261,509 (2021 £1,102,859).

The Board of trustees see it as prudent to maintain the level of reserves to ensure a sound cashflow in the organisation and that the work of Age UK East Sussex continues into the future. Securing alternative funding and creating sustainability takes time and resources and it is important that these reserves levels are maintained.

The Board of Trustees review the need for reserves through the budget setting and monitoring process to ensure that they meet the charity's changing needs and circumstances. From these free reserves, designated funds are set aside for the following:

- Providing contingency costs in the event of the charity being unable to operate
- Working capital to support the day-to-day operation of the charity
- Funds set aside to meet future capital investments/commitments.

At the balance sheet date, the balance of designated funds for the contingency totaled £260,000 (2021 £220,000). Free reserves at 31 March 2022 were £781,296 (2021 £661,017). The organisation needs to build free reserves in order to ensure services are maintained in periods where funding is difficult.

The charity has a number of restricted funds which are to be used for specific purposes as set by the donor or funder. The total restricted funds at 31 March 2021 of £101,616 (2020 £11,764).

Future

The Charity's agreed strategic plan for 2021-24 aims to recover its impact and financial sustainability. This work takes place in a post-Covid pandemic, Covid-adapted/recovery environment and in face of a cost-of-living crisis. Its focus in 2021/22, the first year of this plan, was to stabilise operations, embed newly created organisational structures and ways of working, and intelligently increase capacity. 2022/23 sees the Charity looking to build its resilience (e.g., strengthening its volunteer-involvement and submitting new multi-year funding proposals), strengthen its operations (e.g., embedding its Remote Working Development Programme and advancing its Customer Relationship Management) and taking forward important strategic and collaborative activity (e.g., the Isabel Blackman Centre and engaging with Sussex Integrated Care System).

Based on the Charity's 2021/22 Appraisal Project group and the Directorate team's commitment to this work, 2022/23 will see the Charity more explicitly building the demonstration of its values into its staff performance appraisal process. Objectives setting for individual staff roles for the year included the identification of how these values will be expressed through the behaviours of people in the different roles throughout the Charity. When 2022/23 performance gets reviewed in February and March 2023 this will strengthen the Charity's understanding not only of what it has achieved, but of the way it has achieved it. This will be a true measure of its impact.

A clear lesson from the, at times, existential threat brought by Covid-19 over the previous two years was that the Charity is at its best when it is truly guided by its Vision, Mission, and Values. The Charity's response to this crisis understood that it was simultaneously addressing two unprecedented and competing challenges:

1. Hugely increased demand for help and support from isolated and vulnerable older people locally affected by Covid-19 and a need to respond to this
2. The financial crisis being faced.

These (seemingly irreconcilable) tensions were successfully addressed because of the numerous bold decisions and actions taken by the Charity's Board, Management, and staff. The Charity was not working for survival because of a spurious sense of self-preservation, but for the thousands of older people who needed its help and support. The Charity was also able to tell its story well and people responded to this by giving their support.

**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)**

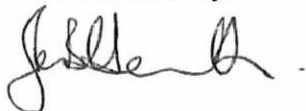
TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

These values and approaches will continue as the Charity faces the future. 2023/24 will see the Charity undertaking development work in relation to its next 3-year Business Plan. Ahead of this it intends to run a recruitment campaign in relation to a new Chair of Trustees in time for March 2023 when the current one retires from this role.

The Trustees' Report and Financial Statements were approved by the Board of Trustees on... 26/10/22

Signed on their behalf by:

A handwritten signature in black ink, appearing to read 'Roger Howarth', followed by a small horizontal line.

Roger Howarth, Chair

**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors of Age UK East Sussex for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard for the UK and Republic of Ireland'.

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities' SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)**

REPORT OF THE INDEPENDENT AUDITORS

TO THE MEMBERS OF AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX

Opinion

We have audited the financial statements of Age Concern East Sussex ('the charitable company') and its subsidiary ('the group') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cashflow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustee's with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other

**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)**

REPORT OF THE INDEPENDENT AUDITORS

TO THE MEMBERS OF AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX

Information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report or the strategic report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 require(s) us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX (LIMITED BY GUARANTEE)

REPORT OF THE INDEPENDENT AUDITORS

TO THE MEMBERS OF AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit, in respect to fraud, are: to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses; and to respond appropriately to fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and its management.

Our approach was as follows:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience, and through discussion with the trustees and other management (as required by auditing standards), and discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations (see below);
- We identified the following areas as those most likely to have such an effect: health and safety; General Data Protection Regulation (GDPR); fraud; bribery and corruption, and employment law. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any. The identified actual or suspected non-compliance was not sufficiently significant to our audit to result in our response being identified as a key audit matter.
- We considered the legal and regulatory frameworks directly applicable to the financial statements reporting framework (FRS 102, the Companies Act 2006 and the Charities Act 2011) and the relevant tax compliance regulations in the UK;
- We considered the nature of the group's operations, the control environment and financial performance.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit;
- We considered the procedures and controls that the group has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk. These procedures included: testing manual journals; reviewing the financial statement disclosures and testing to supporting documentation; performing analytical procedures; and enquiring of management, and were designed to provide reasonable assurance that the financial statements were free from fraud or error.

**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)**

REPORT OF THE INDEPENDENT AUDITORS

TO THE MEMBERS OF AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

TC Group

Mr Mark Cummins FCCA (Senior Statutory Auditor)

for and on behalf of TC Group

Statutory Auditor

Dated: 8.12.22

Office: Steyning, West Sussex

**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)**

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted funds £	Designated funds	Restricted Funds £	Total 2022 £	Total 2021 £
Income from:	Note					
Grants, donations and legacies	3	315,584	-	153,874	469,458	1,276,840
Activities for raising funds:						
Charity shop		936,548	-	-	936,548	292,216
Income from trading subsidiary	11	35,579	-	-	35,579	33,913
Other income	4	186,911	-	-	186,911	124,625
Investments		96	-	-	96	1,371
Charitable activities	5					
Other charitable activities		581,734	-	-	581,734	479,402
Total income		2,056,452	-	153,874	2,210,326	2,208,367
Expenditure on:	6					
Costs of raising funds						
Fundraising		1,041,966	-	-	1,041,966	827,871
Expenditure for trading subsidiary		32,541	-	-	32,541	18,389
Charitable activities						
Activities undertaken		823,295	-	64,022	887,317	1,056,178
Total expenditure		1,897,802	-	64,022	1,961,824	1,902,438
Net income/(expenditure)		158,650	-	89,852	248,502	305,929
Transfer between funds		(40,000)	40,000	-	-	-
Net movement in funds		118,650	40,000	-	-	-
Fund balances at 1 April 2021		882,859	220,000	11,764	1,114,623	808,694
Fund balances at 31 March 2022		1,001,509	260,000	101,616	1,363,125	1,114,623

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

All activities are classified as continuing. There are no recognised gains or losses other than those reported on the Statement of Financial Activities.

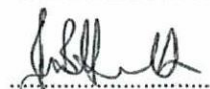
2021 was a unique year because of the exceptional consequences of the Covid-19 epidemic. Meaningful comparisons with that year are therefore not possible.

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
CONSOLIDATED BALANCE SHEET
AS AT 31 MARCH 2022

		2022	2021
	Notes	£	£
Fixed assets			
Tangible assets	10	220,213	221,842
Current assets			
Stock		2,160	4,664
Debtors	12	556,758	377,507
Cash at bank and in hand		1,017,220	687,897
		<u>1,576,138</u>	<u>1,070,068</u>
Creditors: amounts falling due within one year	13	<u>(308,332)</u>	<u>(177,287)</u>
Net current assets		<u>1,267,806</u>	<u>892,781</u>
Total assets less current liabilities		<u>1,488,019</u>	<u>1,114,623</u>
Creditors: amounts falling due after more than one year	14	<u>(124,894)</u>	<u>-</u>
Net assets		<u>1,363,125</u>	<u>1,114,623</u>
Income funds			
Restricted funds	17	101,616	11,764
Unrestricted funds:			
General funds		1,001,509	882,859
Designated funds	18	260,000	220,000
		<u>1,363,125</u>	<u>1,114,623</u>

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 26.10.22



Roger Howarth
Trustee

Company Registration No. 07216053

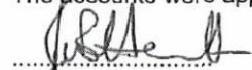
**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
CHARITY BALANCE SHEET**

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	10	220,213		221,842	
Investments	11	100		100	
		<u>220,313</u>		<u>221,942</u>	
Current assets					
Stock		2,100		979	
Debtors	12	601,833		395,965	
Cash at bank and in hand		966,667		657,500	
		<u>1,570,600</u>		<u>1,054,444</u>	
Creditors: amounts falling due within one year	13	(305,931)		(177,287)	
Net current assets		<u>1,264,669</u>		<u>877,157</u>	
Total assets less current liabilities		<u>1,484,982</u>		<u>1,099,099</u>	
Creditors: amounts falling due after more than one year	14	(124,894)		-	
Net assets		<u>1,360,088</u>		<u>1,099,099</u>	
Income funds					
Restricted funds	17	101,616		11,764	
Unrestricted funds:					
General funds		998,472		867,335	
Designated funds	18	260,000		220,000	
		<u>1,360,088</u>		<u>1,099,099</u>	

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006.

The accounts were approved by the Board on . 26.10.22



Roger Howarth
Trustee

Company Registration No. 07216053

**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
CONSOLIDATED CASH FLOW STATEMENT**

FOR THE YEAR ENDED 31 MARCH 2022

		2022	2021
	Note	£	£
Cash flows from operating activities			
Net income		248,502	305,929
Depreciation charge	10	39,753	83,303
Investment interest		(96)	(1,371)
Profit on disposal of fixed assets		-	(10,306)
Increase/(decrease) in creditors	13/14	255,939	49,790
Increase in debtors	12	(179,252)	(33,176)
Decrease in stock		2,504	10,838
Net cash provided by/(used in) operating activities		367,350	405,007
Cash flows from investing activities			
Purchase of Tangible fixed assets	10	(38,123)	-
Disposal proceeds from sale of fixed assets		-	21,600
Investment interest		96	1,371
Cash used in investing activities		(38,027)	22,971
Change in cash and cash equivalents in the reporting period		329,323	427,978
Cash and cash equivalents at the beginning of the year		687,897	259,919
Cash and cash equivalents at the end of the year		1,017,220	687,897
		1 April 2021	Cash flow
		£	£
Cash at bank and in hand		687,897	329,323
			31 March 2022
			£
			1,017,220

**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS**

FOR THE YEAR ENDED 31 MARCH 2022

1 Statutory information

Age Concern East Sussex is a charitable company, limited by guarantee, registered in England and Wales. The charitable company's registered number and registered office address can be found on the Legal and Administrative information page.

2 Accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – Charities SORP (FRS102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Age Concern East Sussex meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). There are no material uncertainties about Age Concern East Sussex's ability to continue as a going concern. This conclusion takes into account any known financial impact of the Covid-19 pandemic.

2.2 Group financial statements

These financial statements consolidate the results of the charity and its wholly owned subsidiary Age UK East Sussex Trading Limited. A separate Statement of Financial Activities, or income and expenditure account, for the charity itself is not presented because the charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006.

2.3 Income

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income, the amount can be quantified with reasonable accuracy and receipt is probable.

Grant income is recognised over the period for which it is granted.

Contract income is recognised when the charity gains entitlement to the income.

Donations and gifts are recognised when receivable.

Investment income is recognised when receivable.

Other incoming resources are recognised when receivable.

Trading income is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business and is shown net of VAT and other sales related taxes. The fair value of consideration takes into account trade discounts, settlement discounts and volume rebates.

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have passed to the buyer (usually on dispatch of the goods), the amount of revenue can be measured reliably, it is probable that the economic benefits associated with the transaction will flow to the entity and the costs incurred or to be incurred in respect of the transaction can be measured reliably.

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the Charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the Charity or the Charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

**AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)**

NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2022

2 Accounting Policies (continued)

2.4 Expenditure

Expenditure is analysed as follows:

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support the activities of the charity.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

The costs of raising funds consists of trading subsidiary costs, depreciation, costs relating to shops, and certain staff costs.

All costs are allocated between expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

Costs relating to a particular activity are allocated directly, others are apportioned based on estimated usage as a proportion of directly attributable expenditure. Expenditure is provided for when a legal or constructive obligation exists and includes irrecoverable value added tax within the item of expense to which it relates.

2.5 Tangible fixed assets and depreciation

Assets costing less than £1,000 are written off to the Statement of Financial Activities. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided in the year after purchase at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Computer equipment	33% straight line
Office equipment	20% straight line
Motor vehicles	33% straight line
Leasehold improvements	Over the terms of the lease

2.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand are basic financial instruments and include cash and short term highly liquid investments. The Trustees seek to use short and medium term deposits where possible to maximise the return on monies held at the bank and to manage cash flow. Bank overdrafts are shown within borrowings in current liabilities.

2.8 Stock

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition.

Stocks held for distribution at no or nominal consideration are measured at the lower of replacement cost and cost, adjusted where applicable for any loss of service potential.

At each reporting date, an assessment is made for impairment. Any excess of the carrying amount of stocks over its estimated selling price less costs to complete and sell is recognised as an impairment loss in profit or loss. Reversals of impairment losses are also recognised in profit or loss.

2.9 Creditors and provisions

Creditors and provisions are recognised where there is a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

2 Accounting Policies (continued)

2.10 Investments

Investments in joint ventures are recognised at cost in the balance sheet.
Other fixed asset investments are stated at fair value.
Realised and unrealised gains and losses are dealt with in the Statement of Financial Activities.

2.11 Pensions

The charity operates a defined contribution pension scheme with The Pensions Trust. Contributions payable to the charity's pension schemes are charged to the SOFA in the period to which they relate.

2.12 Accumulated funds

Unrestricted general funds comprise those amounts received for use at the discretion of the trustees in the furtherance of the general objectives of the charity.

Restricted funds are subject to specific conditions imposed by donors and includes monies raised for specific projects.

Designated funds comprise general funds set aside by trustees for specific purposes.

2.13 Taxation

The parent company is a registered charity (number: 1139470). All of the charity's income falls within the exemptions set out in part 11 of the Corporation Tax Act 2010.

2.14 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2.15 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2.16 Critical accounting estimates and judgements

In the application of the group's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised.

The trustees do not consider that there are any critical estimates or areas of judgement that need to be brought to the attention of the readers of the financial statements.

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

3 Grants, donations and legacies

	Unrestricted Funds £	Restricted funds £	Total 2022 £	Total 2021 £
Grants	95,209	153,874	249,083	1,187,803
Donations	81,103	-	81,103	32,433
Legacies	139,272	-	139,272	56,604
	<u>315,584</u>	<u>196,616</u>	<u>469,458</u>	<u>1,276,840</u>

4 Other income

	Unrestricted Funds £	Restricted funds £	Total 2022 £	Total 2021 £
Faraday rentals and service charge	107,827	-	107,827	69,187
Other	79,084	-	79,084	55,438
	<u>186,911</u>	<u>-</u>	<u>186,911</u>	<u>124,625</u>

5 Income from Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Contract funding	466,212	-	466,212	443,885
Delivery charges and house clearance income	115,522	-	115,522	35,182
Footcare sessions	-	-	-	335
	<u>581,734</u>	<u>-</u>	<u>581,734</u>	<u>479,402</u>

6 Expenditure

	Staff costs £	Depreciation £	Other costs £	Total 2022 £	Total 2021 £
Costs of raising funds					
Trading subsidiary	1,124	-	31,417	32,541	18,389
Other fundraising costs	500,722	27,257	513,987	1,041,966	827,871
	<u>501,846</u>	<u>27,257</u>	<u>545,404</u>	<u>1,074,507</u>	<u>846,260</u>
Charitable activities					
Activities undertaken directly	675,895	12,495	198,927	887,317	1,056,178
	<u>1,177,741</u>	<u>39,752</u>	<u>744,331</u>	<u>1,961,824</u>	<u>1,902,438</u>

Other fundraising costs includes significant expenditure in relation to a fundraising programme to diversify income for future sustainability.

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

7 Governance costs

	2022	2021
	£	£
Auditor's remuneration	10,700	9,960
Staff costs	22,801	19,613
	<u>33,501</u>	<u>29,573</u>

8 Consolidated statement of financial activities comparative funds – 31 March 2021

	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2021 £
<u>Income from:</u>				
Grants, donations and legacies	1,173,340	-	103,500	1,276,840
Activities for raising funds:				
Charity shop	292,216	-	-	292,216
Income from trading subsidiary	33,913	-	-	33,913
Other income	124,625	-	-	124,625
Investment income	1,371	-	-	1,371
Charitable activities	479,402	-	-	479,402
Total income	<u>2,104,867</u>	<u>-</u>	<u>103,500</u>	<u>-</u>
<u>Expenditure on:</u>				
Costs of raising funds				
Fundraising	827,871	-	-	827,871
Trading subsidiary	18,389	-	-	18,389
Charitable activities:				
Activities undertaken	962,258	-	-	1,056,178
Total expenditure	<u>1,808,518</u>	<u>-</u>	<u>93,650</u>	<u>1,902,438</u>
Net income/(expenditure) for the	<u>296,079</u>	<u>-</u>	<u>9,850</u>	<u>-</u>
Gross transfers between funds	1,316	(1,316)	-	-
Net movement in funds	<u>297,395</u>	<u>(1,316)</u>	<u>9,850</u>	<u>305,929</u>
Fund balances at 1 April 2020	585,464	221,316	1,914	808,694
Fund balances at 31 March 2021	<u>882,859</u>	<u>220,000</u>	<u>11,764</u>	<u>220,000</u>

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

9 Employees

Employment costs	2022	2021
	£	£
Wages and salaries	1,070,549	1,077,456
Social security costs	73,049	73,546
Other pension costs	34,143	38,285
	<u>1,177,741</u>	<u>1,189,287</u>

The average number of employees employed by the charity during the year was 58 (2021: 77).

The number of employees whose annual emoluments were £60,000 or more were:

	2022	2021
£60,001 - £70,000	1	-

The key management personnel of the charity consist of the directorate team (detailed in the Trustees' Report) whose total remuneration for the year was £192,044 (2021: £160,116).

10 Tangible fixed assets

Group and charity

	Leasehold improvements	Computer equipment	Office equipment	Gym Equipment	Motor vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 April 2021	466,878	78,106	70,497	-	37,430	652,911
Additions	11,818	6,642	-	19,663	-	38,123
Disposals	-	(55,822)	-	-	-	(55,822)
At 31 March 2022	<u>478,696</u>	<u>28,926</u>	<u>70,497</u>	<u>19,663</u>	<u>37,430</u>	<u>632,212</u>
Depreciation						
At 1 April 2021	269,833	78,106	68,647	-	14,483	431,069
Charge for the year	24,771	553	1,388	546	12,495	39,753
Eliminated on disposal	-	(55,822)	-	-	-	(55,822)
At 31 March 2022	<u>294,604</u>	<u>22,837</u>	<u>70,035</u>	<u>546</u>	<u>26,977</u>	<u>414,999</u>
Net book value						
At 31 March 2022	<u>184,092</u>	<u>6,089</u>	<u>462</u>	<u>19,117</u>	<u>10,453</u>	<u>220,213</u>
At 31 March 2021	<u>197,045</u>	<u>-</u>	<u>1,850</u>	<u>-</u>	<u>22,947</u>	<u>221,842</u>

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

11 Fixed asset investments

Investment in subsidiary:

	Charity £
Investment in Age UK East Sussex Trading Limited	100

Holdings of more than 20%

The charity holds more than 20% of the share capital of the following companies:

Company	Country of registration or incorporation	Class	Shares held %
Subsidiary undertakings			
Age UK East Sussex Trading Limited	UK	Ordinary	100

The aggregate amount of capital and reserves and the results of these undertakings for the last relevant financial year were as follows:

	Principal Activities	Capital and reserves £	Profit/(loss) for the year before charitable donation £
Age UK East Sussex Trading Limited	Resale of finished furniture products	3,138	3,038

Age UK East Sussex Trading Limited

Age UK East Sussex Trading Limited is a wholly-owned trading company, company number 03552792 is incorporated in England & Wales and sells finished furniture products. During the year Age UK East Sussex Trading Limited made sales of £35,579 (2021: £33,914) and incurred expenditure of £32,541 (2021: £18,389) which are shown in the Statement of Financial Activities. A summary of the trading results of the subsidiary is shown below. Also during the year donations were made from Age UK East Sussex Trading Limited to the charity of £15,525 (2021: £35,729).

Summary profit and loss account

	2022 £	2021 £
Turnover	35,579	33,913
Cost of Sales	(28,734)	(17,154)
Administrative Expenses	(3,807)	(1,235)
Distribution of prior year profit	(15,525)	(35,729)
Net profit/(loss) after donation of prior year profit	(12,487)	(20,204)

Summary balance sheet

	2022 £	2021 £
The assets and liabilities of the subsidiary were:		
Current assets	50,613	34,082
Creditors: amounts falling due within one year	(47,475)	(18,457)
Total net assets	3,138	15,625

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

12 Debtors

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Trade debtors	366,157	192,534	366,157	192,534
Amounts owed by group undertakings	-	-	45,075	18,458
Prepayments and accrued income	130,888	127,073	130,888	127,073
Other debtors (including VAT)	59,713	57,900	59,713	57,900
	<u>556,758</u>	<u>377,507</u>	<u>601,833</u>	<u>395,965</u>

13 Creditors: amounts falling due within one year

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Trade creditors	85,162	65,606	85,162	65,606
Other taxation and social security	19,190	17,320	19,190	17,320
Other creditors	11,326	12,248	11,326	12,248
Accruals and deferred income	167,548	82,113	165,147	82,113
Bank loans	25,106	-	25,106	-
	<u>308,332</u>	<u>177,287</u>	<u>305,931</u>	<u>177,287</u>

The bank loan relates to a loan taken out in the year through the government Coronavirus Business Interruption Loan Scheme.

14 Creditors: amounts falling due within one year

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Bank loans (see note 13)	124,894	-	124,894	-

15 Controlling party

The charity is a company limited by guarantee and therefore without share capital. No one member has overall control of the charity. The liability of each member is limited to £1, being the amount that each member undertakes to contribute to the assets of the charity in the event of its being wound up.

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

16 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. The charity paid travel costs on behalf of 3 trustees totalling £803 in 2020 (2021:£nil).

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2021	Movement in funds		Balance at 31 March 2022
	£	Income £	Expenditure £	£
Sport England	10,000	-	(10,000)	-
SIB Grant	-	50,000	(20,000)	30,000
IBC Grant	-	32,258	(32,258)	-
ESCC additional measures	-	39,000	-	39,000
Groundwork	1,764	-	(1,764)	-
Armed forces	-	32,616	-	32,616
	<u>11,764</u>	<u>153,874</u>	<u>(64,022)</u>	<u>101,616</u>

Sport England – To engage with inactive people over 50 to improve health, activity and social interaction.

SIB Grant – Monies relating to SIB loan payment towards staff salaries.

IBC Grant – Grant received from IBC In Perpetuity regarding the renovation of the Isabel Blackman Centre.

ESCC - Grant provided to assist the charity towards activities that provide advice and information on all aspects relating to finances, including income maximisation, benefit eligibility and help to apply, employment rights, dealing with debt emergencies and budgeting.

Groundwork – For rental of space for Walking Cricket & Polegate Heathy living Club running costs.

Armed Forces – Force For Change and Sustaining Support fund programmes to provide practical and befriending support to vulnerable older veterans to address isolation and improve wellbeing.

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

18 Designated funds

	Balance at 1 April 2021	Movement in funds			Balance at 31 March 2022
	£	Income £	Expenditure £	Transfers £	£
Contingency reserve	220,000	-	-	40,000	260,000
	<u>220,000</u>	<u>-</u>	<u>-</u>	<u>40,000</u>	<u>260,000</u>

Contingency reserve – The Board of Trustees set aside funds in order to provide for contingency costs in the event of the charity being unable to continue to operate, working capital to support the day-to-day operation of the charity and to meet future capital investments/commitments.

During the year, a transfer of £40,000 was made to the Contingency reserve from General reserves.

19 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total £
<u>Fund balances at 31 March 2022 are represented by:</u>				
Tangible fixed assets	220,213	-	-	220,213
Current assets	1,214,522	260,000	101,616	1,576,138
Creditors: amounts falling due within one year	(308,332)	-	-	(308,332)
Creditors: amounts falling due after one year	(124,894)			(124,894)
	<u>1,001,509</u>	<u>260,000</u>	<u>101,616</u>	<u>1,363,125</u>

Fund balances at 31 March 2021 are represented by:

Tangible fixed assets	221,842	-	-	221,842
Current assets	838,304	220,000	11,764	1,070,068
Creditors: amounts falling due within one year	(177,287)	-	-	(177,287)
	<u>882,859</u>	<u>220,000</u>	<u>11,764</u>	<u>1,114,623</u>

AGE CONCERN EAST SUSSEX t/a AGE UK EAST SUSSEX
(LIMITED BY GUARANTEE)
NOTES TO THE ACCOUNTS (Continued)
FOR THE YEAR ENDED 31 MARCH 2022

20 Commitments under operating leases

At 31 March 2022 the company had total commitments under non-cancellable operating leases payable as follows:

	Land and buildings	
	2022	2021
	£	£
Within one year	107,526	117,897
Between one and five years	245,102	170,000
More than five years	25,000	45,000
	377,628	332,897

The amount expensed in respect of operating leases in the year totalled £254,277 (2021:£257,837)

21 Related party transactions

Transactions with Trustees have been detailed in note 15 of the financial statements. There were no further transactions with related parties during the year.

During the year, the Charity entered into an agreement with the newly establish charity, of which it is a co-founder, IBC- In Perpetuity (Charity Number 12649941; Company Number 1191368) in relation to its financial and management support for the creation and delivery of The Isabel Blackman Centre in Hastings as a community venue promoting the health and wellbeing of older people. Steve Hare, the Charity's Chief Executive, was appointed to the Board of IBC-In Perpetuity as a representative on the new charity's Board.