

Company registration number: 07419682

Charity registration number: 1139459

Faith In Queens Park

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2021

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Faith In Queens Park

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Faith In Queens Park

Reference and Administrative Details

Trustees	M Jackson
	R Ward
	J Johnson
	A Hussain
	R Lambert
	J Singh Dhillon
Charity Registration Number	1139459
Company Registration Number	07419682
Registered Office	All Saints Parish Church Westbourne Road Bedford Bedfordshire MK40 4LD
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Faith In Queens Park

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company, Faith in Queens Park ('The Charity') for the year ended 31 December 2021.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	M Jackson
	R Ward
	J Johnson
	A Hussain
	R Lambert
	J Singh Dhillon (appointed 5 January 2022)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 26/10/2010. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

The Charity evolved from the activities of various community groups in Queen's Park, Bedford, England and trustees are selected as appropriate from these groups. Two trustees are nominated by All Saints Parish Church and co-opted onto the board. The other trustees are identified by the serving trustees from the volunteer and parent community and local Mosque and Gurdwara, who are willing to serve and fulfill a particular role and meet the eligibility criteria.

Objectives and activities

Objects and aims

Faith in Queen's Park (FiQP) is a charitable company limited by guarantee (charity no 1139459; company no 07419682) that promotes religious and racial harmony, citizenship and community development in the neighbourhood of Queen's Park in Bedford, England.

We fulfill our remit through a number of community activities and projects, including youth sports (cricket, basketball and streetball), music and culture (Fusion youth singing) and religious and educational (Faith Tours of the local places of worship of Muslim, Sikh and Christian faiths).

We are very grateful to the Bedford Charity (The Harpur Trust), Bedford Borough Council, Cricket East and Bedfordshire Police for their ongoing and continued support.

Faith In Queens Park

Trustees' Report

Achievements and performance

Whilst the impact of Covid this year was less significant than that of the previous year, it still significantly affected our activities. Cricket was the least affected activity, as it is able to carry out its activities outside or in large spacial internal areas. During the year, the coaches included a focus on incorporating mental health and wellbeing activities into the sessions. All coaches were provided with T-shirts which displayed a positive message, helping to motivate the participants. Other activities during the year included a Family Day and taking the girls to a girls' only tournament, which provided them with the opportunity to compete against other girls in the local area. Our Lead Coach was also invited to speak on the Local BBC radio station about Faith and plans for FiQP's first summer sports festival. In addition to these activities, a Youth Leadership Programme was set up to develop young people to become volunteers for the cricket club.

Basketball was unable to restart until September of 2021, due to the restrictions laid down by the school in whose premises we operate. Once it restarted, it was open to juniors and seniors only in the first instance. Until we were able to restart, the coaches produced a few videos of themselves demonstrating basketball drills, to enable participants to continue training at home. Despite attempting to hold our annual end of year celebration via Zoom, we were unable to do so. Attempts were also made to hold a competition amongst all players to create a logo for the club, however, due to low take up, this was postponed.

On the other hand, Faith Tours were unable to be delivered at all for the entire year; we did try several times to get the Tours restarted, but each time had to cancel and begin once more with rebookings, due to perceived spacing safety issues in the travelling and the tours themselves, together with the fact that schools were reluctant to commit to external tours at all as they were preoccupied with recommencing normal full time education and making up for lost time. We did however, in 2021, start taking bookings for the spring term of 2022, and making most of the necessary preparation in order to restart then. This included rebuilding some of the Faith Tours guiding teams, and organising team training in order to restart in spring 2022 (which restart we did achieve).

Fusion Youth Singing, owing to the advantages of Zoom, and to its longstanding collaboration with the Philharmonia Orchestra's 'Hear and Now' project, was able to continue with no gap. They were selected for, and funded by, the Reverberate Heritage 'Take Over' programme, funded by English Heritage and the Heritage Fund. This continued in a project entitled 'Bedford's Caribbean Connections', involving the young people in exploring cultural and historical issues, relevant to Queens Park and links to the Caribbean community, who for some years were largely based in Queens Park. The 'Caribbean Connections' project finished in Jan 2021 with the young people presenting the project to an audience via Zoom. Fusion was booked by various organisations to sing at their events: Bedford Creative Arts event in October; in December the annual Christmas Tree festival at St Paul's Church in Bedford and Tibbs Dementia Foundation's Christmas Extravaganza. Fusion also took part in the 'Freedom to Sing' event during refugee week, organised by 'Hear Me Out', an organisation that brings music to detained refugees and asylum seekers. During October, Fusion worked with Sinfonia Verdi, a vibrant, fresh and innovative orchestra and OzzleBox, whose aims are to educate and entertain diverse groups of people through human beat boxing. Fusion had to learn 14 nursery rhymes, many of them unknown to them and was then required to attend the recording studios at The Hat Factory in Luton to record the nursery rhymes to an orchestral backing track. They were offered this opportunity in recognition of their quality of singing as a choir. The children were very professional and enjoyed the experience, although they enjoyed the McDonalds afterwards just as much!

Faith In Queens Park

Trustees' Report

A Youth Empowerment Programme began in 2021 with funding from Bedfordshire Police, offering young people skills and knowledge needed to make informed choices about their future and career/education path. The participants have had a series of mini conferences from industry professionals and the police, learnt interview techniques and how to write CV's.

As a new collaboration, one of our Trustees is actively involved with Bedford Creative Arts (BCA), in 'Take Part Queens Park', an Arts Council funded initiative to encourage artistic activity in Queens Park.

In July, we took on a temporary full time Community Projects Worker, who made very significant progress in developing our social media presence, on Facebook and Twitter; also on updating our website for FiQP, together with redesigning our logo. This has significantly increased our attendance numbers at regular and ad hoc events. She also organised, at short notice, a Friday weekly children's holiday club in Queens Park Community Centre during the summer holiday, which was very popular, and was staffed by FiQP personnel and Trustees. Activities consisted of arts and crafts, sports and games and each session was fully subscribed.

In addition, we organised in August, again at short notice (owing to the changing Covid climate), a very successful children's summer sports festival in the grounds of the Secondary School serving Queens Park. This involved a very strong attendance by people and groups closely connected to Queens Park, including the Member of Parliament, local councillors, the Police and Crime Commissioner, the High Sheriff, together with our sporting partners Cricket East, our Basketball and Cricket coaches and Youth Empowerment participants, Bedford Creative Arts and other local groups. A total of 53 young people participated in the sports festival. These two summer events were a particularly useful stepping stone to getting our sports and music projects functioning properly again in September.

Our temporary Community Projects Worker left us in November and we were grateful to be able to quickly find and employ a new Community Projects Co-ordinator, working three days a week. A significant new aspect of her role was to concentrate on providing the administration needed for Faith Tours; this role had previously been undertaken almost entirely by a volunteer. She therefore focused in her first few weeks with us on preparation to recommence Faith Tours in spring 2022.

Public benefit

The above purposes are clearly for public benefit as harmony in the diverse community benefits all of Queens Park. All activities are open to all young people at very heavily subsidised fees. We use qualified coaches and leaders to deliver activities which are known for quality, safety and fun. The projects enable those with limited means or capacity to access activities in which they might otherwise not be able to participate.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Faith In Queens Park

Trustees' Report

Financial review

The organisation continued to enjoy a stable financial position in 2021, supported by our main funder, The Bedford Charity, with their funding of £20,000, mainly covering salaries and premises costs. This grant funding was supplemented by funds generated by fees, subscriptions, donations and ad hoc funders.

Our Community Projects Co-ordinator's role has been restored this year, which has helped considerably in increasing attendance at activities and in supporting our approach to funders.

We submitted an entry to the Police and Crime Commissioner for Bedfordshire's 'Participatory Selection Funding competition 'Bid 4 Better Bedford'. This entry combined youth singing with a Youth Empowerment Project and was selected as the winner by the votes of a wide selection of Voluntary Groups and individuals. This award had a value of £15,000.

We additionally obtained funds for specific projects from Bedford Borough Council, as a result of our close relationship with our local Ward Councillors. Additionally, Cricket East regularly provide financial and practical support for our cricket activities.

Policy on reserves

Reserves are required to cover winding up costs should the organisation become insolvent. This is currently set at £10k to cover annual liabilities for rent, insurance and redundancy pay. This policy is regularly reviewed in accordance with CC19 "Charity Reserves Building Resilience".

Faith In Queens Park

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Faith In Queens Park for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 30 November 2022 and signed on its behalf by:



.....
R Ward
Trustee

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Faith In Queens Park

Independent Examiner's Report to the trustees of Faith In Queens Park

Independent examiner's report to the trustees of Faith In Queens Park ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

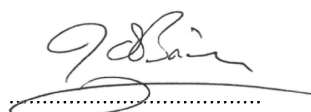
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 30/11/2022.....

Faith In Queens Park

Statement of Financial Activities for the Year Ended 31 December 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Total 2021 £	Total 2020 £
Income and Endowments from:				
Donations and legacies	2	41,000	41,000	25,000
Charitable activities	3	<u>2,897</u>	<u>2,897</u>	<u>11,245</u>
Total income		<u>43,897</u>	<u>43,897</u>	<u>36,245</u>
Expenditure on:				
Charitable activities	5	<u>(29,380)</u>	<u>(29,380)</u>	<u>(48,064)</u>
Total expenditure		<u>(29,380)</u>	<u>(29,380)</u>	<u>(48,064)</u>
Net income/(expenditure)		<u>14,517</u>	<u>14,517</u>	<u>(11,819)</u>
Net movement in funds		14,517	14,517	(11,819)
Reconciliation of funds				
Total funds brought forward		<u>30,126</u>	<u>30,126</u>	<u>41,945</u>
Total funds carried forward		<u><u>44,643</u></u>	<u><u>44,643</u></u>	<u><u>30,126</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 11 to 15 form an integral part of these financial statements.

Faith In Queens Park

Statement of Financial Activities for the Year Ended 31 December 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Total 2020 £
Income and Endowments from:			
Donations and legacies	2	25,000	25,000
Charitable activities	3	<u>11,245</u>	<u>11,245</u>
Total income		<u>36,245</u>	<u>36,245</u>
Expenditure on:			
Charitable activities	5	<u>(48,064)</u>	<u>(48,064)</u>
Total expenditure		<u>(48,064)</u>	<u>(48,064)</u>
Net expenditure		<u>(11,819)</u>	<u>(11,819)</u>
Net movement in funds		(11,819)	(11,819)
Reconciliation of funds			
Total funds brought forward		<u>41,945</u>	<u>41,945</u>
Total funds carried forward		<u><u>30,126</u></u>	<u><u>30,126</u></u>

The notes on pages 11 to 15 form an integral part of these financial statements.

Faith In Queens Park

(Registration number: 07419682)

Balance Sheet as at 31 December 2021

	Note	2021 £	2020 £
Current assets			
Cash at bank and in hand		45,807	31,086
Creditors: Amounts falling due within one year	7	<u>(1,164)</u>	<u>(960)</u>
Net assets		<u>44,643</u>	<u>30,126</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>44,643</u>	<u>30,126</u>
Total funds		<u>44,643</u>	<u>30,126</u>

For the financial year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 15 were approved by the trustees, and authorised for issue on 30 November 2022 and signed on their behalf by:

M-C Jackson

M Jackson
Trustee

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2021

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Faith In Queens Park meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2021

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2021

2 Income from donations and legacies

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Grants, including capital grants;			
Government grants	17,000	17,000	4,000
Grants from other charities	24,000	24,000	21,000
	<u>41,000</u>	<u>41,000</u>	<u>25,000</u>

3 Income from charitable activities

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Fundraising events	90	90	7,017
Faith Tours	150	150	4,161
Sundry income	1,131	1,131	67
Subscriptions	1,526	1,526	-
	<u>2,897</u>	<u>2,897</u>	<u>11,245</u>

4 Grants & donations

	Unrestricted funds £	Total £
Harpur Trust	20,000	20,000
Bedford Borough Council	2,000	2,000
Sound Connections	1,000	1,000
Cricket East	3,000	3,000
Bedfordshire Police	15,000	15,000
	<u>41,000</u>	<u>41,000</u>

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2021

5 Expenditure on charitable activities

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Leadership	14,351	14,351	3,619
Salary costs	1,840	1,840	19,882
Venue hire	3,201	3,201	1,185
Transport & activities	997	997	1,370
Materials & equipment	3,820	3,820	36
Office expenses	1,047	1,047	588
Promotion & publicity	315	315	3,925
CPD and training	-	-	784
Sundry expenditure	658	658	64
Professional fees	1,920	1,920	960
Faith tour partners	-	-	15,651
Dispersements	700	700	-
Bank charges	22	22	-
Insurances	509	509	-
	<u>29,380</u>	<u>29,380</u>	<u>48,064</u>

6 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	1,733	17,976
Social security costs	82	1,524
Pension costs	25	382
	<u>1,840</u>	<u>19,882</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Average number of employees	<u>1</u>	<u>1</u>

1 (2020 - 1) of the above employees participated in the Defined Contribution Pension Schemes.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2021

Contributions to the employee pension schemes for the year totalled £25 (2020 - £382).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £Nil (2020 - £19,882).

7 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	1,164	960

8 Related party transactions

There were no related party transactions in the year.

9 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2021 £	2020 £
Independent examination	800	800
Other financial services	162	148
	962	948

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.