

FAITH IN QUEENS PARK

England & Wales · Charity number 1139459

Details

Status	Registered
Legal form	Charitable company
Company number	07419682
Registered	2010-12-22
Register	View on the Charity Commission register

Contact

Address	All Saints Church Westbourne Road Bedford MK40 4LD
Phone	07305214107
Email	admin@faithinqueenspark.org.uk
Website	www.faithinqueenspark.org.uk

Activities

Objects: 3. THE CHARITY’S OBJECTS (THE OBJECTS-) ARE SPECIFICALLY RESTRICTED TO:(A) THE PROMOTION OF RELIGIOUS AND RACIAL HARMONY FOR THE PUBLIC BENEFIT; AND(B) THE ADVANCEMENT OF CITIZENSHIP AND COMMUNITY DEVELOPMENT BY SUCH CHARITABLE PURPOSES AS THE DIRECTORS SEE FIT.THE OBJECTS WILL BE FURTHERED IN THE QUEENS PARK AREA BUT SHALL ALSO BE OPEN TO THOSE ATTENDING EVENTS FROM OUTSIDE QUEENS PARK. THESE CHARITABLE OBJECTS SHALL BE ACHIEVED THOUGH COMMUNITY ACTIVITIES, INCLUDING BUT NOT LIMITED TO SPORTING, CULTURAL, ARTISTIC AND HERITAGE EVENTS FOR THE PUBLIC BENEFIT.

Activities: Basketball sessions through All Saints Basketball Club
Singing sessions through Fusion Youth Music
Cricket sessions through Queen's Park Youth Cricket
Faith Tours to the church, mosque and gurdwara
Events that bring the whole community together

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** QUEENS PARK, BEDFORD
- Bedford

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£59,568	£44,331	-	-
2024-06-30	£43,702	£44,731	-	-
2023-06-30	£49,054	£66,777	-	-
2021-12-31	£43,897	£29,380	-	-
2020-12-31	£36,245	£48,064	-	-
2019-12-31	£31,708	£47,432	-	-

Trustees

Name	Role	Appointed
ABID HUSSAIN		2016-03-31
MERLE CATHERINE JACKSON		
ROY LAMBERT		2018-11-01

FAITH IN QUEENS PARK

England & Wales - Charity number 1139459

Accounts

Company registration number: 07419682

Charity registration number: 1139459

Faith In Queens Park

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 30 June 2025

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Faith In Queens Park

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Faith In Queens Park

Reference and Administrative Details

Trustees	M Jackson
	A Hussain
	R Lambert
Charity Registration Number	1139459
Company Registration Number	07419682
Registered Office	All Saints Parish Church Westbourne Road Bedford Bedfordshire MK40 4LD
Independent Examiner	Eva Stevens, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Faith In Queens Park

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	M Jackson
	A Hussain
	R Lambert

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 26/10/2010. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

The Charity evolved from the activities of various community groups in Queen's Park, Bedford, England. The trustees are selected as appropriate from these groups. Two trustees are nominated by All Saints Parish Church and co-opted onto the board. The other trustees are identified by the serving trustees from the volunteer and parent community who are willing to serve and fulfil a particular role and meet the eligibility criteria.

Organisational structure

The Charity has continued to operate without a Community Projects Co-ordinator, with the trustees, supported by the sports and singing coaches, parents and other volunteers taking on responsibility for the day to day management of the projects, as well as fundraising. Our volunteer Faith Tours Administrator Debbie, successfully supported the handover to our new Administrator, Satvinder who has confidently taken up the reins in ensuring that Faith Tours continue to operate smoothly.

Objectives and activities

Objects and aims

Faith in Queen's Park (FiQP) is a charitable company limited by guarantee (charity no 1139459; company no 07419682) that promotes religious and racial harmony, citizenship and community development in the neighbourhood of Queen's Park in Bedford, England.

We fulfill our remit through a number of community activities and projects, including youth sports (cricket, basketball and streetball), music and culture (Fusion youth singing) and religious and educational (Faith Tours of the local places of worship of Muslim, Sikh and Christian faiths).

Faith In Queens Park

Trustees' Report

Achievements and performance

Cricket

During the 2024-2025 season, we resumed all our sessions and incorporated a 10-15 minutes discussion on mental health and wellbeing at the start of each session. These discussions aimed to equip our young people with the knowledge and skills needed to better understand and support their mental health.

Participation in the programme increased significantly, with over 60 young people regularly attending our sessions. As a result of this growth, we were able to enter four teams into the Bedfordshire Youth League: Under 9s, Under 11s, Under 13s, and Under 15s. Our Under 11s team had an outstanding season, winning their league, while both the Under 13s and Under 15s finished as runners-up. It was also encouraging to see a growing number of parents becoming more involved and supporting the sessions.

In addition, we delivered Chance to Shine cricket sessions on Friday evenings, which provided further opportunities for young people to develop their skills and enjoy the sport. Both our Under 13s and Under 15s teams progressed to the Regional Finals, where they performed exceptionally well and qualified for the National Finals held in Nottingham. At the national stage, our Under 15s finished as runners-up, while the Under 13s achieved a respectable mid-table finish.

Overall, the season was highly successful, demonstrating both the growth of the programme and the positive impact it continues to have on young people in the community.

Basketball

Overview

The 2024-2025 season has been one of resilience and community. While it brought significant financial challenges that threatened the future of the club, it also demonstrated the strength of the relationships and support networks we have built over the years. Thanks to crucial external funding, the club has been able to continue operating and serving the young people and families who rely on it.

Membership and Attendance

Attendance remained consistent throughout the year, averaging approximately 13 juniors, 8 seniors, and 7 older teenagers and young adults per session. Maintaining these numbers during a period of financial uncertainty is a real credit to the loyalty of our members and the dedication of the coaching team in keeping sessions engaging and welcoming.

Funding and Financial Support

The most significant development of this year was securing vital funding from the Rotary Club and the Bedfordshire and Luton Community Foundation. Without this support, the club may not have been able to continue. We are deeply grateful to both organisations for recognising the value of what we do and for investing in the future of basketball in our community. This funding has helped stabilise the club's finances and allowed us to continue offering sessions at the highly subsidised rates that make the club accessible to all.

Faith In Queens Park

Trustees' Report

Adaptability: Outdoor Sessions

During the school exam period, the club was required to relocate its sessions outdoors for most of the exam season. This could have disrupted attendance and momentum, but the response from our players was excellent. They continued to turn up, adapt, and get on with it - a real testament to the culture and attitude that has been built within the club. It was a positive reminder that basketball, at its heart, just needs a ball and a basket.

Awards Evening

The club held its annual awards evening this year. Given the challenges of the season, it was a more intimate occasion than in previous years, but no less meaningful. It provided a valuable opportunity to pause, reflect on what the club has come through, and recognise the contributions of players, families, and volunteers who have helped keep things going.

Looking Ahead

Having navigated a difficult year, the club heads into 2025-2026 with renewed stability and determination. Our focus remains on delivering quality sessions for our community, continuing to grow our programmes, and building on the goodwill and support that has carried us through. Fundraising will remain a priority to ensure the club's long-term sustainability and to protect the subsidised rates that so many families depend on.

Fusion

July marked a vibrant and community focused start to the year for Fusion. The choir was invited by Fusion leader Jo to her annual BBQ, which provided a wonderful opportunity for members and their families to come together in a relaxed and social setting. This event continues to be an important part of building strong relationships within the group and strengthening the sense of community that underpins Fusion.

Also in July, Fusion performed on the Music Hub stage at the River Festival. This was an exciting opportunity for the choir to perform in a lively public setting and to reach a wide and varied audience. The members rose to the occasion, performing with confidence and enthusiasm, and representing Fusion with pride. One of our members, Keeley, also performed at the festival as the lead vocalist with a youth band, demonstrating her growing confidence and talent as a performer.

In August, Fusion continued their commitment to community engagement by singing for patients on the Archer Ward at Bedford Health Village, Bedford Hospital. This was a meaningful experience for the choir, as they carefully selected songs to bring comfort and enjoyment to patients and staff. The performance was warmly received, and it was clear that the choir's presence had a positive impact. Opportunities like this continue to help members understand the power of music to connect with and support others.

In November, Fusion was honoured to perform at Faith in Queen's Park's 20th anniversary celebration. This was a significant occasion, and the choir contributed to the celebrations with a confident and engaging performance. Later in the month, Fusion also performed in the town centre alongside Kids Chorus, a local children's choir with whom they have sang with

previously. It was wonderful to see the choirs working together again, building on established relationships and enjoying making music as a larger group. During this town centre event, Keeley performed in her own right as a soloist, singing one of her favourite songs, which was very well received and highlighted her continued development as a confident and expressive singer.

Faith In Queens Park

Trustees' Report

Unfortunately, Fusion could not take part in the annual Christmas Tree Festival at St Paul's Church in Bedford. However, they were pleased to be invited to sing at All Saints' Church children's Christmas party. This provided a festive and joyful alternative, and the choir embraced the opportunity to perform a selection of Christmas songs in a fun and informal setting.

The spring and early summer terms saw Fusion once again take part in the Philharmonia Orchestra and Tibbs Dementia's Hear and Now project during May and June. This project remains a highlight of the year, offering choir members the chance to collaborate with professional musicians and individuals living with dementia. Fusion members demonstrated great maturity, empathy, and musicality throughout the rehearsals and performances. It is always inspiring to see the connections that are formed during this project, with many participants now familiar faces to the choir. The final performance was a celebration of the hard work and dedication shown by all involved. Fusion members rose to the challenge, with some taking on featured roles, and the overall standard of performance reflected the commitment shown throughout the rehearsal period.

Overall, this has been another successful and rewarding year for Fusion. The choir continues to grow in confidence, musical ability, and community awareness. It is particularly pleasing to see the strong sense of belonging within the group, with members supporting one another and embracing every opportunity to perform and connect with others through music.

Faith Tours

Following last year's challenges, we are pleased to report a positive development in the administration of Faith Tours. The previous volunteer administrator very kindly remained in post until the completion of the updated booking system, providing valuable continuity during this transition period. During this time, we were also able to recruit a new team member who initially joined the programme as a tour steward and guide. This allowed them to gain practical experience and training before gradually taking on the administrative role.

After the launch of the new booking system, a small number of technical issues were identified and raised. These matters have since been addressed and the system is now functioning smoothly, enabling a more efficient booking process and improved administration overall.

In consideration of the continued rise in the cost of living and increasing operational expenses, there has been some preliminary discussions about the possibility of raising the fee for Faith Tours. However, no decisions have yet been made, and any future changes will be carefully considered to maintain accessibility for schools while ensuring the sustainability of the Tours.

Faith Tours Team and Programme Impact

The Faith Tours team currently consists of around 18 volunteers drawn from the three participating places of worship, with each community providing guides to lead visitors through their own place of worship and share insights into their faith and traditions. The teams from the three places of worship come together at least 3 times a year and hold a Faith Tours Coordination meeting to have discussions about any matters arising and going forward. Communication on tour days is primarily managed through a WhatsApp group (after the schedule for the month is emailed to everyone) however, in response to evolving health and safety considerations, we are exploring the introduction of walkie-talkies to improve coordination and ensure a rapid response if needed. This reflects our commitment to maintaining a safe and well-organised environment for visiting groups, particularly considering heightened public awareness around security following recent incidents affecting places of worship and ongoing global tensions.

Faith In Queens Park

Trustees' Report

The strong partnership within the Faith Tours team continues to provide wider benefits for the Queen's Park community. Our collaboration has encouraged greater joint working across other initiatives, including broader Faith in Queen's Park (FiQP) staff and volunteer training. A practical example of this partnership is the generous sharing of parking facilities by the Gurdwara and Mosque, which helps alleviate parking pressures around Queen's Park and the Church. Parking in the area is limited, with many narrow Victorian streets that can become congested during busy community events, making this cooperation especially valuable.

While most Faith Tours are delivered to school groups, we also welcomed a range of adult visitors, including staff from the NHS, Bedfordshire Police and the Women's Institute.

Year 1 (aged 5-6): 4 groups Year 2 (aged 6-7): 6 groups

Year 3 (aged 7-8): 48 groups Year 4 (aged 8-9): 39 groups

Year 5 (aged 9-10): 32 groups Year 6 (aged 10-11): 25 groups

Year 7 (aged 11-12): 4 groups Year 8 (aged 12-13): 5 groups

Year 9 (aged 13-14): 2 groups Year 10 (aged 14-15): 1 group

Year 11 (aged 15-16): 1 group

We feel privileged to support schools in delivering meaningful religious education and interfaith learning. At a time when media coverage and global events can sometimes create uncertainty or apprehension around different faith communities, Faith Tours provides children with the opportunity to visit places of worship, meet faith representatives, and build understanding through direct experience and dialogue. For many children and young people, this is their first time entering a church, mosque, or gurdwara, making the experience both memorable and educational.

Through these visits, we aim to promote mutual respect, curiosity, and community cohesion, helping young people develop a deeper understanding of the diverse faith traditions that form part of modern British society.

Public benefit

The activities are for public benefit as harmony in the diverse community we serve benefits all. Activities are open to all at very heavily subsidised fees. We use qualified coaches and leaders to deliver our activities which are recognised for quality, safety and fun. The projects enable those with limited means or capacity to access activities which they might otherwise not be able to participate in.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

Policy on reserves

Reserves are required to cover winding up costs should the organisation become insolvent. This is currently set in accordance with Charity Commission guidelines at £10k to cover liabilities such as venue hire, insurance and redundancy pay.

Statement of Trustees' Responsibilities

Faith In Queens Park

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Faith In Queens Park for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

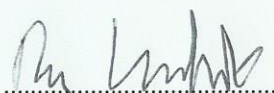
Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 26.03.26 and signed on its behalf by:



R Lambert
Trustee

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Faith In Queens Park

Independent Examiner's Report to the trustees of Faith In Queens Park ('the Company')

Independent examiner's report to the trustees of Faith In Queens Park ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

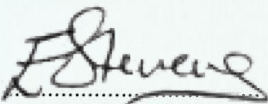
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Eva Stevens, BSc, CPFA, employee of Community Accounting Plus
member of the Chartered Institute of Public Finance and Accountancy (CIPFA)

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 27/03/2026

Faith In Queens Park

Statement of Financial Activities for the Year Ended 30 June 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	2	500	-	500	190
Charitable activities	3	<u>37,012</u>	<u>22,056</u>	<u>59,068</u>	<u>43,512</u>
Total income		<u>37,512</u>	<u>22,056</u>	<u>59,568</u>	<u>43,702</u>
Expenditure on:					
Charitable activities	5	<u>(23,167)</u>	<u>(21,164)</u>	<u>(44,331)</u>	<u>(44,731)</u>
Total expenditure		<u>(23,167)</u>	<u>(21,164)</u>	<u>(44,331)</u>	<u>(44,731)</u>
Net income/(expenditure)		<u>14,345</u>	<u>892</u>	<u>15,237</u>	<u>(1,029)</u>
Net movement in funds		14,345	892	15,237	(1,029)
Reconciliation of funds					
Total funds brought forward		<u>23,949</u>	<u>1,942</u>	<u>25,891</u>	<u>26,920</u>
Total funds carried forward	8	<u><u>38,294</u></u>	<u><u>2,834</u></u>	<u><u>41,128</u></u>	<u><u>25,891</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 12 to 18 form an integral part of these financial statements.

Faith In Queens Park

Statement of Financial Activities for the Year Ended 30 June 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	190	-	190
Charitable activities	3	30,440	13,072	43,512
Total income		30,630	13,072	43,702
Expenditure on:				
Charitable activities	5	(33,601)	(11,130)	(44,731)
Total expenditure		(33,601)	(11,130)	(44,731)
Net (expenditure)/income		(2,971)	1,942	(1,029)
Net movement in funds		(2,971)	1,942	(1,029)
Reconciliation of funds				
Total funds brought forward		26,920	-	26,920
Total funds carried forward	8	23,949	1,942	25,891

The notes on pages 12 to 18 form an integral part of these financial statements.

Faith In Queens Park

(Registration number: 07419682)
Balance Sheet as at 30 June 2025

	Note	2025 £	2024 £
Current assets			
Cash at bank and in hand		42,298	28,225
Creditors: Amounts falling due within one year	7	<u>(1,170)</u>	<u>(2,334)</u>
Net assets		<u>41,128</u>	<u>25,891</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		2,834	1,942
Unrestricted income funds			
Unrestricted funds		<u>38,294</u>	<u>23,949</u>
Total funds	8	<u>41,128</u>	<u>25,891</u>

For the financial year ending 30 June 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 9 to 18 were approved by the trustees, and authorised for issue on 26.03.26 and signed on their behalf by:

M.C. Jackson

M Jackson
Trustee

The notes on pages 12 to 18 form an integral part of these financial statements.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2025

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Faith In Queens Park meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2025

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from individuals	500	500	190
	500	500	190

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2025

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Fundraising & Faith Tours	30,984	-	30,984	27,465
Grants & donations	-	22,056	22,056	13,072
Sundry income	15	-	15	-
Subscriptions	4,729	-	4,729	2,975
Disbursements	974	-	974	-
Materials & equipment	310	-	310	-
	<u>37,012</u>	<u>22,056</u>	<u>59,068</u>	<u>43,512</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Bedfordshire & Luton Community Foundation	-	18,300	18,300
The Gale Family Charitable Trust	-	1,000	1,000
Bedford Borough Council	-	1,300	1,300
Bedfordshire Crimebeat	-	1,000	1,000
Poundland Foundation	-	456	456
Sundry donations	500	-	500
	<u>500</u>	<u>22,056</u>	<u>22,556</u>

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2025

5 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Leadership	315	1,465	1,780	-
Subscriptions	134	-	134	5,467
Venue hire	1,586	2,999	4,585	4,106
Transport & activities	-	12,306	12,306	23,636
Materials & equipment	375	2,278	2,653	1,521
Office expenses	-	2,116	2,116	2,196
Promotion & publicity	100	-	100	-
CPD and training	262	-	262	4,175
Staff costs	1,317	-	1,317	1,893
Professional fees	1,170	-	1,170	1,170
Fundraising & Faith Tours	16,427	-	16,427	450
Disbursements	626	-	626	-
Bank charges	155	-	155	117
Insurances	675	-	675	-
Sundry payments	25	-	25	-
	23,167	21,164	44,331	44,731

6 Staff costs

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Average number of employees	-	1

(2024 - 0) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year.

The chief executive officer, as the highest paid member of staff, received benefits totalling £Nil (2024 - £1,200).

7 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	1,170	2,334

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2025

8 Funds

	Balance at 1 July 2024 £	Incoming resources £	Resources expended £	Balance at 30 June 2025 £
Unrestricted funds				
<i>General</i>				
General Fund	23,949	37,512	(23,167)	38,294
Restricted funds				
Youth Empowering & Mentoring	1,890	-	(1,532)	358
Youth Cricket Club Equipment	52	1,300	(1,352)	-
Bedford crimebeat	-	1,000	(1,000)	-
Poundland	-	456	-	456
Gale family	-	1,000	(1,000)	-
BLCF	-	18,300	(16,280)	2,020
Total restricted funds	<u>1,942</u>	<u>22,056</u>	<u>(21,164)</u>	<u>2,834</u>
Total funds	<u>25,891</u>	<u>59,568</u>	<u>(44,331)</u>	<u>41,128</u>
	Balance at 1 July 2023 £	Incoming resources £	Resources expended £	Balance at 30 June 2024 £
Unrestricted funds				
<i>General</i>				
General Fund	26,920	30,630	(33,601)	23,949
Restricted				
Youth Thriving with FiQP	-	6,700	(6,700)	-
Youth Empowering & Mentoring	-	2,000	(110)	1,890
Summer Holiday Club	-	2,000	(2,000)	-
Fiath Tours	-	1,500	(1,500)	-
Youth Cricket Club Equipment	-	872	(820)	52
Total restricted funds	<u>-</u>	<u>13,072</u>	<u>(11,130)</u>	<u>1,942</u>
Total funds	<u>26,920</u>	<u>43,702</u>	<u>(44,731)</u>	<u>25,891</u>

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2025

The specific purposes for which the funds are to be applied are as follows:

Youth Cricket Club Equipment - Funding from Bedford Borough Council Councillor Ward funding, to purchase new Cricket Equipment.

Youth Empowerment and Mentoring Program - Funding from England Sports Council (Lottery) was towards the Youth Cricket activity.

Bedford crime beat - towards running costs and the purchase of equipment.

Poundland - to purchase team sports kits.

The Gale Family Trust - towards funding the 20th anniversary celebration, not for the running of the Holiday Club.

BLCF -towards creative workshops and a performance, digital art and an exhibition cricket and Basketball Clubs.

9 Analysis of net assets between funds

	Unrestricted		2025
	General	Restricted	Total funds
	£	£	£
Current assets	39,464	2,834	42,298
Current liabilities	(1,170)	-	(1,170)
Total net assets	<u>38,294</u>	<u>2,834</u>	<u>41,128</u>

	Unrestricted		2024
	General	Restricted	Total funds
	£	£	£
Current assets	26,283	1,942	28,225
Current liabilities	(2,334)	-	(2,334)
Total net assets	<u>23,949</u>	<u>1,942</u>	<u>25,891</u>

10 Related party transactions

There were no related party transactions in the year.

11 Trustees remuneration and expenses

No trustees have received any other benefits from the charity during the year.

During the year the charity made the following transactions with trustees:

A Hussain

A Hussain received remuneration of £848 (2024: £Nil) during the year.

For delivering two Youth Empowerment Well Being sessions and as reimbursement for purchase of cricket equipment.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2025

12 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2025 £	2024 £
Independent examination	975	1,170
Other financial services	-	178
	<u>975</u>	<u>1,348</u>

13 Taxation

The charity is a registered charity and is therefore exempt from corporation taxation.

Accounts

Company registration number: 07419682

Charity registration number: 1139459

Faith In Queens Park

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 30 June 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Faith In Queens Park

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Faith In Queens Park

Reference and Administrative Details

Trustees	M Jackson A Hussain R Lambert
Charity Registration Number	1139459
Company Registration Number	07419682
Registered Office	All Saints Parish Church Westbourne Road Bedford Bedfordshire MK40 4LD
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Faith In Queens Park

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

M Jackson
R Ward (resigned 30 June 2024)
J Johnson (resigned 31 December 2023)
A Hussain
R Lambert

Secretary: R Ward (resigned 30 June 2024)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 26/10/2010. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

The Charity evolved from the activities of various community groups in Queen's Park, Bedford, England and trustees are selected as appropriate from these groups. Two trustees are nominated by All Saints Parish Church and co-opted onto the board. The other trustees are identified by the serving trustees from the volunteer and parent community and local Mosque and Gurdwara, who are willing to serve and fulfill a particular role and meet the eligibility criteria.

Two of our long-standing trustees resigned during the year. Janice Johnson resigned in December 2023 after 10 years of support. Her background in the field of human resources was highly valued and appreciated, helping us ensure the numerous policies and procedures required were in place. Richard Ward resigned in June 2024, after 14 years of support. He was instrumental in the setting up of Faith in Queen's Park as a separate company and a registered charity and his background in law and legal matters helped to ensure that statutory and non-statutory processes were implemented throughout his time as a trustee. The trustees place on record their grateful thanks to Janice and Richard for their commitment, unwavering support, knowledge and expertise in supporting the work, growth and development of Faith in Queen's Park. We wish them well in the future.

Organisational structure

Following the departure of our Community Projects Co-ordinator in February 2023, we were not able to appoint a replacement, mainly due to being unsuccessful in obtaining funding for the role. Without a projects co-ordinator, the trustees, supported by the sports and singing coaches, parents and other volunteers had to take on responsibility for the day-to-day management of the projects, as well as fundraising. Our Faith Tours Administrator resigned in August 2023 and the replacement administrator also resigned in October 2023, resulting in our previous volunteer co-ordinator, Debbie Ward, swiftly taking up the reins again. The trustees are very grateful to Debbie for her long standing support and commitment in undertaking the role as a volunteer, working closely and tirelessly with the developers of the new booking system to ensure its successful launch and implementation.

Faith In Queens Park

Trustees' Report

Objectives and activities

Objects and aims

Faith in Queen's Park (FiQP) is a charitable company limited by guarantee (charity no 1139459; company no 07419682) that promotes religious and racial harmony, citizenship and community development in the neighbourhood of Queen's Park in Bedford, England.

We fulfill our remit through a number of community activities and projects, including youth sports (cricket, basketball and streetball), music and culture (Fusion youth singing) and religious and educational (Faith Tours of the local places of worship of Muslim, Sikh and Christian faiths).

Achievements and performance

Projects

Cricket

The past year has been an exciting and successful season for our cricket club, with significant achievements across multiple age groups, development programs, and coaching qualifications. Our club continues to grow, providing accessible cricket opportunities for young people while fostering a sense of community and development.

U13s Performance: The U13 team reached the final against Ickwell in a closely contested match, ultimately finishing as runners-up, losing by just 4 runs.

U11s Development Team: The team had an outstanding season, winning the North East league, marking a significant milestone for our hard ball cricket program.

Competitive Matches: From April 2024, our teams played competitive matches against other clubs in Bedfordshire, allowing young players to gain valuable experience.

Chance to Shine Initiative: We continued to run free soft ball cricket sessions every Friday during the summer for two hours, making the sport accessible to all age groups. To increase participation, we also introduced sprint sessions and multi-sports activities.

All Stars & Dynamos Cricket: Over the summer, we ran All Stars and Dynamos cricket programs, providing free sessions for 24 children, ensuring affordability was not a barrier to participation.

Winter Training: In January 2024, we launched our indoor winter training program for hard ball cricket, running for three hours every Saturday. Training moved outdoors in April as the weather improved, preparing players for the upcoming competitive season.

In April 2024, Faheem, one of our youth volunteers, qualified as an ECB Level 2 coach, further strengthening our coaching team.

Another youth volunteer qualified as an FA Level 1 coach, enabling them to support our multi-sports activities, particularly through our Chance to Shine program.

Both the U11s and U13s teams remained undefeated until July 2024, demonstrating the club's growth and the development of our young players.

Faith In Queens Park

Trustees' Report

The club's efforts have ensured that young people have access to quality cricket coaching, competitive matches, and personal development opportunities, all while maintaining inclusivity and affordability.

This season has been a testament to the club's dedication to providing opportunities for young cricketers, promoting community engagement, and fostering skill development. With strong performances across all age groups and continued investment in coaching and participation initiatives, the future of the club looks bright.

Basketball

The club has had a good season with steady numbers averaging 21 juniors, 13 seniors and 8 older teenagers/young adults.

Our awards evening at the end of July 2023 was a success with players winning many awards. The evening also allowed a moment for both players, parents and everyone involved with the club to have a moment to reflect on the achievements and continued growth of the club.

During the year, the club was able to put 5 candidates forward to become qualified coaches or assistants, 2 at Level 2 and 3 at Level 1.

Coach Jonathan was recognised by Basketball England East region, during UK coaching week.

The club is fortunate to have a female coach, which has helped to attract and retain female players.

The club now has more of a social media presence, supported by one of the youngsters attending the club. Various players received weekly recognition on social media for their contributions during sessions.

Our basketball tournament in April 2024 was very successful with a good turnout of 49 participants, with many past players returning to compete and ending with an Allstar game.

Going forwards, a huge effort needs to be put into raising much needed funds to ensure the Club continues to be able to offer the current sessions at the highly subsidised rates for children, young people and their families.

Fusion

July was an exciting month for Fusion as they performed at Bedford Corn Exchange partnering with another youth choir called 'Kids Chorus'. The event was called 'Sing On' which is an event that Bedford Music Service run for primary school children. The choir had to learn how to sing with voices that they didn't know and learn new songs. They sang to an audience of over 300 people and were the only choir to sing that wasn't connected to a school. This was a wonderful opportunity for them as they were accompanied by a live band. One of the Fusion members who was new was very nervous, so an older choir member made up a song for her that was about not being nervous, and all the choir members rallied around to reassure her.

The following week Fusion visited an old people's home to sing a 30-minute set. We made sure to choose songs that the residents would know so they could join in. Many of the choir members took on solos and duets. It's been wonderful to see their confidence in themselves grow as well as their singing ability. After we finished singing the residents then started to ask for more. It was great to have such a large repertoire of songs as we then sang for a further 20 minutes. The choir was rewarded with drinks and sweets which went down very well. Fusion members were not shy when talking to the residents and really appreciated the congratulations and well done comments at the end.

Faith In Queens Park

Trustees' Report

In November Fusion began to rehearse for their Christmas concerts. We made a little video for social media which the singers thought was a great idea and they enjoyed showing it to their parents. As with every year, Fusion sang at the Christmas Tree Festival held at St Paul's Church in Bedford. They love singing there as the staff treat them well and have juice and biscuits ready for when they have finished performing. Our new Fusion member who is neurodiverse has settled into Fusion life well and making great progress. The whole choir discussed which Christmas songs we should sing as we feel it's important for them to have their ideas heard and acted upon.

The Christmas Tree Festival concert at St Paul's was fabulous and the choir knew a few members from the other choirs that were performing, and it was lovely to see them chatting. As the visit to the care home was so successful they invited Fusion back to sing carols. After the care home performance we all went back to Queen's Park for our Fusion Christmas party. This was a joyous moment and a wonderful opportunity for the children to sing whatever they wanted (within reason) and just to hang out and have some fun.

At the beginning of January we took 2 Fusion members to see Peter Pan at the Apollo Theatre Hammersmith. They really enjoyed the experience and commented how live theatre was thrilling.

March was the beginning of the Hear and Now project with the Philharmonia Orchestra and Tibbs Dementia. Fusion always look forward to this project as they now see many of the participants as friends.

For the first time ever, Fusion got together for an Easter Egg hunt party which was great fun. Everyone brought some food and drink, and we just chilled out and ate loads of food and chocolate. These events are great for children to let off steam and it gives them a chance to talk freely.

All of April and May were taken up with Hear and Now rehearsals and the concert was performed on 22nd June. Ruben and Keely were given lots to do in this concert with Reuben on the piano and Keely singing a solo. The concert was sold out and a brilliant time was had by all.

Faith Tours

This has been a very successful year for Faith Tours delivery but a difficult time for Faith Tours administration. Having begun the updating and automation of the Faith Tours booking system in spring 2023, which was funded by the Diocese of St Albans Board of Education, we found that the development process took much longer than had been anticipated.

This was partly due to staff changes (our very part-time paid administrator left us to return to full time work) and to the illness of the volunteer Faith Tours Administrator, (who took up the reins again), together with the unrecognised increased scope and complexity of running Faith Tours. As the new system was in flux, it was too difficult to immediately bring in a new replacement paid administrator.

The fact that the modernisation took longer than anticipated has inevitably meant higher costs, which have needed to be borne by Faith in Queen's Park (FiQP) itself, from Faith Tours income. We have, as part of this scheme, raised the cost of a Faith Tour to £200 (£150 for subsidised schools, which continue to be supported by Bedford Borough's Standing Advisory Council for Religious Education (SACRE)). This income from Faith Tours fees continues to be split four ways and is equally redistributed, on a mainly two-monthly basis, to our four partners, Faith in Queen's Park, All Saints Church, Guru Nanak Gurdwara Bedford and Masjid Gulshan Baghdad Mosque, (all in and near Westbourne Road, Queen's Park), mostly to pay for their energy costs of delivering Faith Tours. (Most of the Faith Tours guides themselves are volunteers, members of the faith communities involved in the Tours).

We eventually went live with the new Booking System at Easter 2024. By this time, the delayed bookings (awaiting the new booking system) had mounted up and so there was a flurry of bookings activity, which certainly tested out the new system. It also meant that schools booked much further ahead than would normally have been the case, which in turn caused more work as a large number of schools had to change their bookings once the September realities of a new school year caught up with them.

Faith In Queens Park

Trustees' Report

Although difficult managing through a period of illness, and without a paid FiQP Faith Tours Administrator, we have as a result, in addition to getting the automated booking system over the line, managed to expand the whole Faith Tours team, (about 20 people in total, each place of worship supplying the guides for their own part of the tour) in the three places of worship, and also increased the cohesion and partnership working of the team, providing enrichment and support to us all. This partly being due to an increased use of WhatsApp groups, increased partnership support, and also to the fact that we now have a Faith Tours volunteer steward on the team, to be the on-the-ground welcoming and escort person for Faith Tours groups.

Our increased cohesion, apart from directly within Faith Tours, has had enormous indirect benefits for the community of Queen's Park, in enabling more joint working in other areas, for example, in broader FiQP staff and volunteer training as well as in the generously shared use when required, of the car parks offered by the Gurdwara and the Mosque, (as Queen's Park itself and the Church in particular has very limited parking facilities, mostly on Victorian streets, which easily get clogged up and chaotic at busy community times).

We have as usual, hosted a few tours by adult groups, including the staff of the local Environment Agency, the local Foster Carers Alliance, and a small Church group, as well as enabling introductions to Queen's Park for the new staff of various agencies, who, through participation in Faith Tours are enabled to make contacts and form networks in Queen's Park.

However, the bulk of our Faith Tours are delivered to school groups, (usually year 2 to year 6 age groups) who visit us during our scheduled Tuesday and Wednesday two tour sessions (both comprising a one hour visit to each place of worship plus a half hour lunch break).

We have, during this year delivered 135 tours in total, attended by 6,376 children and 1,085 adults, coming from areas as far afield as Cheshunt, Cambridge, Aylesbury, Bicester, Fringford, Irthlingborough, Broxbourne, (some of these places are 40-50 miles from Bedford – a long coach journey for young children), as well as increasing our take up by local schools, including special schools.

It is noticeable that as the word of Faith Tours spreads to a new school in a new area, several other schools in that area also begin to book with us; we have such a unique offering in Bedford, centered on Queen's Park, demonstrating community partnership and cohesion to thousands of children and adults, as well as offering them insights into our Faiths.

Just as many Muslim children would never go into a church but for Faith Tours, so also many white British children, without Faith Tours, may not ever go into a Mosque or a Gurdwara or even a Church!

Summer Holiday Club

For the second year running, through the generous grant from the Gale Family Trust, we ran a weekly summer club open to 4 - 16 year olds on Tuesdays for 5 hours during the summer holidays. The sessions were structured as follows: Morning session - indoor games such as French Cricket, dodge ball, soft football, skittles and badminton. Colouring, board games and making activities were also available for those who did not want to join the team games. We would all eat lunch together which was great to see all the children talking and laughing with new friends.

Faith In Queens Park

Trustees' Report

We had a special booked activity in the afternoons with special artists. Our guests were carnival arts by Rampage who taught the children how to make a carnival headdress and were taught a carnival dance by their younger members. The children then paraded around the hall dancing and showing off their wonderful headdresses. Dionne from Qemamu Mosaics joined us for an afternoon session which saw the children making personalised mosaics that could be taken home and displayed. Our musical activity came from Oz from Ozzle Box who taught the children to beatbox. The children loved the beatbox battle which was won by a girl! (Girl Power). The last afternoon session was delivered by Peter Lett from Perfect Gardens. The children all decorated a plant pot while Peter talked to them about the joys of growing your own fruit and vegetables and how easy it was to grow herbs. Once the pots were all decorated everyone filled them with soil and planted herb, lettuce and cress seeds. I think the watering of the pots was their favourite part with water going everywhere and squeals of delight from the children.

The holiday club was again led by our Fusion music leader; we had 3 young volunteers helping in the sessions and one young paid assistant. Around 60 children attended the sessions with an 80% return rate. The children were from a myriad of cultures and many of the parents commented how great it was to have an affordable holiday club for their children in Queen's Park. Some of the attendees came from outside of Queen's Park too. We hope to offer the holiday club again in the future.

Wellness Training

The Wellness project, which commenced last year as a 12-week pilot of weekly emotional wellbeing sessions and delivered by a Wellness coach to players and coaches attending the cricket club, was extended to provide further sessions to the cricket club, as well as the basketball and football coaches and players. This project was made possible by funding received from Bedfordshire and Luton Community Foundation (BLCF). The sessions were well received by players and their families and further funding is being sought to provide ongoing emotional wellbeing support sessions.

Public benefit

The above purposes are clearly for public benefit as harmony in the diverse community benefits all of Queens Park. All activities are open to all young people at very heavily subsidised fees. We use qualified coaches and leaders to deliver activities which are known for quality, safety and fun. The projects enable those with limited means or capacity to access activities in which they might otherwise not be able to participate.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

This year's figures compare a full year to 18 months in the previous year, so although it looks like there has been a drop in income and expenditure since last year, in fact, comparing this year to $\frac{2}{3}$ of last year's figures, shows an increase in income of 33% and only an increase in expenditure of 0.4%. This has been a 2nd year in deficit; however, we have been able to keep this much lower than previously.

The percentage increase in grant funding this year was due to continued funding from Bedfordshire and Luton Community Foundation, Bedford Borough's SACRE, the Gale Family Trust and Bedford Borough ward councillors. In addition, we were fortunate this year to receive a grant from the English Sports Council Lottery fund. In terms of expenditure, the lower percentage increase this year was mainly due to the lower staffing costs as we were unable to appoint a Projects Co-ordinator.

Fundraising efforts will continue in earnest next year to ensure future financial stability and sustaining of the Charity's work.

Faith In Queens Park

Trustees' Report

Policy on reserves

Reserves are required to cover winding up costs should the organisation become insolvent. This is currently set at £10k to cover annual liabilities for rent, insurance and redundancy pay. This policy is regularly reviewed in accordance with CC19 "Charity Reserves Building Resilience".

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Faith In Queens Park for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 27 March 2025 and signed on its behalf by:



R Lambert
Trustee

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Faith In Queens Park

Independent Examiner's Report to the trustees of Faith In Queens Park ('the Company')

Independent examiner's report to the trustees of Faith In Queens Park ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

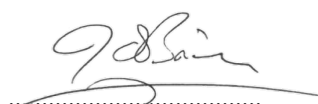
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

27 March 2025

Faith In Queens Park

Statement of Financial Activities for the Year Ended 30 June 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

				Total 30 June 2024 £	Total 1 January 2022 to 30 June 2023 £
	Note	Unrestricted £	Restricted £		
Income and Endowments from:					
Donations and legacies	2	190	-	190	13,749
Charitable activities	3	30,440	13,072	43,512	35,305
Total income		<u>30,630</u>	<u>13,072</u>	<u>43,702</u>	<u>49,054</u>
Expenditure on:					
Charitable activities	5	(33,601)	(11,130)	(44,731)	(66,777)
Total expenditure		<u>(33,601)</u>	<u>(11,130)</u>	<u>(44,731)</u>	<u>(66,777)</u>
Net (expenditure)/income		<u>(2,971)</u>	<u>1,942</u>	<u>(1,029)</u>	<u>(17,723)</u>
Net movement in funds		(2,971)	1,942	(1,029)	(17,723)
Reconciliation of funds					
Total funds brought forward		<u>26,920</u>	<u>-</u>	<u>26,920</u>	<u>44,643</u>
Total funds carried forward	8	<u><u>23,949</u></u>	<u><u>1,942</u></u>	<u><u>25,891</u></u>	<u><u>26,920</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 13 to 19 form an integral part of these financial statements.

Faith In Queens Park

Statement of Financial Activities for the Year Ended 30 June 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Total 2023 £
Income and Endowments from:			
Donations and legacies	2	13,749	13,749
Charitable activities	3	<u>35,305</u>	<u>35,305</u>
Total income		<u>49,054</u>	<u>49,054</u>
Expenditure on:			
Charitable activities	5	<u>(66,777)</u>	<u>(66,777)</u>
Total expenditure		<u>(66,777)</u>	<u>(66,777)</u>
Net expenditure		<u>(17,723)</u>	<u>(17,723)</u>
Net movement in funds		(17,723)	(17,723)
Reconciliation of funds			
Total funds brought forward		<u>44,643</u>	<u>44,643</u>
Total funds carried forward	8	<u><u>26,920</u></u>	<u><u>26,920</u></u>

The notes on pages 13 to 19 form an integral part of these financial statements.

Faith In Queens Park
(Registration number: 07419682)
Balance Sheet as at 30 June 2024

	Note	2024 £	2023 £
Current assets			
Cash at bank and in hand		28,225	28,118
Creditors: Amounts falling due within one year	7	<u>(2,334)</u>	<u>(1,198)</u>
Net assets		<u>25,891</u>	<u>26,920</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		1,942	-
Unrestricted income funds			
Unrestricted funds		<u>23,949</u>	<u>26,920</u>
Total funds	8	<u>25,891</u>	<u>26,920</u>

For the financial year ending 30 June 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 10 to 19 were approved by the trustees, and authorised for issue on 27 March 2025 and signed on their behalf by:

.....
M Jackson
Trustee

The notes on pages 13 to 19 form an integral part of these financial statements.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2024

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Faith In Queens Park meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2024

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2024

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from individuals	190	190	-
Grants, including capital grants;			
Government grants	-	-	2,027
Grants from other charities trusts & companies	-	-	11,722
	<u>190</u>	<u>190</u>	<u>13,749</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Fundraising & Faith Tours	27,465	-	27,465	28,215
Grants & donations	-	13,072	13,072	-
Sundry income	-	-	-	96
Subscriptions	2,975	-	2,975	5,097
Disbursements	-	-	-	1,897
	<u>30,440</u>	<u>13,072</u>	<u>43,512</u>	<u>35,305</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Bedfordshire & Luton Community Foundation	-	6,700	6,700
The Gale Family Charitable Trust	-	2,000	2,000
Bedford Borough Council's Sacre	-	1,500	1,500
English Sports Council	-	2,000	2,000
Bedford Borough Council's Ward Fund	-	872	872
Sundry donations	190	-	190
	<u>190</u>	<u>13,072</u>	<u>13,262</u>

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2024

5 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Salary & leadership costs	3,467	2,000	5,467	31,594
Venue hire	2,864	1,242	4,106	7,153
Transport & activities	16,978	6,658	23,636	14,080
Materials & equipment	591	930	1,521	1,543
Office expenses	2,196	-	2,196	4,771
CPD and training	3,875	300	4,175	2,695
Staff costs	1,893	-	1,893	442
Professional fees	1,170	-	1,170	1,128
Donations	450	-	450	-
Disbursements	-	-	-	3,082
Bank charges	117	-	117	289
	33,601	11,130	44,731	66,777

6 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	1,200	30,223
Social security costs	-	1,060
Pension costs	-	311
	1,200	31,594

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	30 June 2024 No	30 June 2023 No
Average number of employees	1	1

0 (2023 - 1) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2024

The chief executive officer, as the highest paid member of staff, received benefits totalling £1,200 (2023 - £18,599).

7 Creditors: amounts falling due within one year

	2024 £	2023 £
Other creditors	2,334	1,198

8 Funds

	Balance at 1 July 2023 £	Incoming resources £	Resources expended £	Balance at 30 June 2024 £
Unrestricted funds				
<i>General</i>				
General Fund	26,920	30,630	(33,601)	23,949
Restricted funds				
Youth Thriving with FiQP	-	6,700	(6,700)	-
Youth Empowering & Mentoring	-	2,000	(110)	1,890
Summer Holiday Club	-	2,000	(2,000)	-
Fiath Tours	-	1,500	(1,500)	-
Youth Cricket Club Equipment	-	872	(820)	52
Total restricted funds	-	13,072	(11,130)	1,942
Total funds	26,920	43,702	(44,731)	25,891
	Balance at 1 January 2022 £	Incoming resources £	Resources expended £	Balance at 30 June 2023 £
Unrestricted funds				
<i>General</i>				
General Fund	44,643	49,054	(66,777)	26,920

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2024

The specific purposes for which the funds are to be applied are as follows:

Youth Thriving with FiQP – working with young people on their mental health through empowerment and sport, this was funded by Bedford and Luton Community Foundation;

Youth Empowerment and Mentoring Program - Funding from England Sports Council (Lottery) was towards the Youth Cricket activity;

Summer Holiday Club - funding was received from The Gale Family Trust and was used to help fund the running of the Holiday Club;

Faith Tours - Bedford Borough Council SACRE (The Standing Advisory Council on Religious Education) provided a subsidy for Bedford Borough Maintained Schools who pay a reduced rate to attend Faith Tours;

Youth Cricket Club Equipment - Funding from Bedford Borough Council Councillor Ward funding, to purchase new Cricket Equipment.

9 Analysis of net assets between funds

	Unrestricted		30 June 2024
	General £	Restricted £	Total funds £
Current assets	26,283	1,942	28,225
Current liabilities	(2,334)	-	(2,334)
Total net assets	<u>23,949</u>	<u>1,942</u>	<u>25,891</u>

	Unrestricted		30 June 2023
	General £		Total funds £
Current assets	28,118		28,118
Current liabilities	(1,198)		(1,198)
Total net assets	<u>26,920</u>		<u>26,920</u>

10 Related party transactions

There were no related party transactions in the year.

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 30 June 2024

12 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	Year ended 30 June 2024	1 January 2022 to 30 June 2023
	£	£
Independent examination	1,170	940
Other financial services	178	167
	<u>1,348</u>	<u>1,107</u>

13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

FAITH IN QUEENS PARK

England & Wales - Charity number 1139459

Accounts

Company registration number: 07419682

Charity registration number: 1139459

Faith In Queens Park

(A company limited by guarantee)

Annual Report and Financial Statements

for the period from 1 January 2022 to 30 June 2023

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Faith In Queens Park

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Faith In Queens Park

Reference and Administrative Details

Trustees	M Jackson
	R Ward
	A Hussain
	R Lambert
	J Singh Dhillon
Secretary	R Ward
Senior Management Team	N S Turner Until 1/2/2023
Charity Registration Number	1139459
Company Registration Number	07419682
Registered Office	All Saints Parish Church Westbourne Road Bedford Bedfordshire MK40 4LD
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Faith In Queens Park

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

M Jackson
R Ward
J Johnson (resigned 31 December 2023)
A Hussain
R Lambert
J Singh Dhillon (appointed 5 January 2022)

Secretary: R Ward

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 26/10/2010. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

The Charity evolved from the activities of various community groups in Queen's Park, Bedford, England and trustees are selected as appropriate from these groups. Two trustees are nominated by All Saints Parish Church and co-opted onto the board. The other trustees are identified by the serving trustees from the volunteer and parent community and local Mosque and Gurdwara, who are willing to serve and fulfill a particular role and meet the eligibility criteria.

Objectives and activities

Objects and aims

Faith in Queen's Park (FiQP) is a charitable company limited by guarantee (charity no 1139459; company no 07419682) that promotes religious and racial harmony, citizenship and community development in the neighbourhood of Queen's Park in Bedford, England.

We fulfill our remit through a number of community activities and projects, including youth sports (cricket, basketball and streetball), music and culture (Fusion youth singing) and religious and educational (Faith Tours of the local places of worship of Muslim, Sikh and Christian faiths).

Achievements and performance

Faith in Queens Park - Trustees Report - 2022 – 2023

Reopen after Covid – having only just managed to keep some projects going during Covid, largely due to a temporary Community Projects Coordinator (Bridie, for a few months of 2021), and the volunteer efforts of Trustees and project group management committees, 2022 was the year when FiQP got everything going again.

Faith In Queens Park

Trustees' Report

Trustees – The Cranfield Review of 2020 had identified that we needed a Trustee from the Gurdwara. This was achieved by Jaswinder Singh Dhillon agreeing to join as a Trustee.

Community Projects Coordinator – our newly appointed 3-days a week Co-ordinator, Sara (of Nov 2021) helped to re-establish FiQP projects after Covid. In particular she helped us to get Faith Tours going again. It became clear as the year progressed and normal activity resumed after Covid that we needed more central support than 3 days to enable the other projects to flourish, as Faith Tours took up the equivalent of one day a week. In fact, the Co-ordinator herself was certified sick for a large part of the year; this meant that the Trustees had to step in as volunteers to keep projects going, and the previous volunteer Faith Tours Administrator (Debbie) had to pick up the reins again. This, together with the Trustee supervising and general Trustee and fundraising roles, was very tiring and time-consuming.

Projects and Fundraising

Cricket – The January 2022 season saw significant participation, with over 50 individuals joining coaching sessions, indicating a healthy and engaged community. Our U9s won their league showing some excellent upcoming talent at the club. The U13s saw a steady start to the season but eventually showing their winning ways. In March 2022, the club made strides in coaching diversity with two female Level one coaches and three teenagers stepping up as Support coaches, enriching the coaching team and fostering youth leadership opportunities. The season end in July 2022 gave all the volunteers a well earned break from giving up their weekends to give to the community. In August 2022, the club organised a memorable outing to Northampton Cricket Club, treating participants to a First-class cricket experience, enhancing their connection to the sport. September 2022 marked a significant recognition for Faheem Mahmood, who received the Young Leaders Award for Outstanding Service to Cricket, highlighting the club's commitment to nurturing talent and leadership. At the end of the year, we were successful in our bid to the Bedfordshire and Luton Community Fund (BLCF) for 'Stability Funding' (post covid stream) for a 2 year Wellness project throughout FiQP, which was to be devised and piloted in our cricket project the following spring.

In January 2023, the club launched winter training sessions, with a notable addition of Mental Health and Wellbeing support, demonstrating a holistic approach to player development and care. February 2023 saw Abid Hussain's impactful trip to Kenya with Cricket without Boundaries, where cricket was used as a platform to deliver crucial health messages to children, showcasing the club's global outreach and commitment to social responsibility.

The season's success was evident with all teams in the U9s, U11s, and U13s securing victories, underscoring the effectiveness of the club's training programs and coaching efforts. Overall, Queen's Park Cricket Club's initiatives and achievements during this period reflect a vibrant and inclusive community dedicated to cricket development and social impact.

Basketball – 2022 was filled with lots of optimism, excitement and new challenges, as it was the first time we had returned back full term to face-to-face sessions. The continued support of parents, players, committee members and anyone associated with the club remained as strong as ever. Before our first session back the steering committee members got together to plan for the year ahead; this involved discussing topics on; the cost of the sessions, the timing of each session, player numbers and general feedback about the structure of sessions. Upon return, it is safe to say that player numbers were relatively good, particularly within the junior session where these numbers had seemingly grown; clearly, parents were talking about the club. Basketball was back and it was a remarkable sight, however there was a slight concern with the low number of female players at the club. Therefore, during a steering committee meeting a real focus was put on the branding of the club, its social media presence and for a focus to be put on attracting more girls to the sport/club. This focus was successful as we currently have more girls playing at the club and continue to encourage more girls to play. Our social media presence has also improved drastically with regular posts and important information being shared with anyone following the club.

Faith In Queens Park

Trustees' Report

Going into 2023 it was business as usual with the introduction of termly flexi pay for players/parents. 2023 was also the year of All Saints Basket Club's (ASBC) first tournament, during the Easter holidays, which was a huge success! Every player and parent involved was full of praise and compliments. For the coaches it was an enjoyable day and the tournament encompassed and captured everything about ASBC, family, community, playing hard, playing smart and having fun.

Football – we commenced a link with Queens Park Crescents Youth Football Club, to add to our profile of activities. In the first place we provided them with team kit, embossed with the FiQP logo. We were pleased to be able to support and to offer another very popular sporting activity for youngsters within Queens Park.

Fusion - The end of January 2022 was the beginning of the wonderful Hear and Now project with the Philharmonia Orchestra and Tibbs Dementia Foundation. The theme 'Sticks and Stones' went down well with the choir. Movement was also part of the project this year which the children loved, especially as they were working with a dancer called Serina who is part of the phenomenal female dance group House of Absolute. The performance in April at the University of Bedfordshire to a full audience had a very touching section where one of our choir members had to draw on stage alongside one of the older participants who had dementia and expressed his feelings through chalk drawings. In February we had a visit from a visually impaired singer called Will from Luton who wowed the children with his amazing voice and also introduced them to his love for Country and Western singing. Fusion was also the voices for the 'Townsend Theatre Productions' new play **Yes! Yes! U.C.S!**, a celebration of the community solidarity and collective resistance inspired and led by Upper Clyde Shipbuilders' shop stewards Jimmys Reid and Airlie, attracting massive national and international support that led to victory in the fight for Right to Work.' The children were not free to perform on the night but they went to the theatre and recorded the songs which formed part of the play. The children learnt all about protest and marching songs.

Faith In Queens Park

Trustees' Report

In February, we also had a visit from Rachel Rogan the founder of BookTastic who spoke to the children about the children's book festival that she runs which encourages children of all ages to read. The children were really engaged and wanted to know about the authors that would be at the festival. Rachel showed the children story books written by black authors with black heroes and heroines. The children were delighted to see themselves represented in books. In March, Fusion took part in a singing event called Sing On which is organised by Bedford Music Service. The choir sang 2 songs in front of an audience of around 500 adults and children. This was the first public performance for one of our new younger singers who was a bit apprehensive but the older singers were great in looking after her and made up a song about being nervous and how to conquer your fears. The choir took on their biggest singing challenge yet in May and June when they took part in a community pop up choir created to help celebrate the Queen's Jubilee. The choir learnt to sing an operatic piece called 'Rush' which told the story of people from the Caribbean coming over to England during the Windrush era. The pop up choir performed 3 performances in Bedford Town centre and were on Channel 4 News which was broadcast from the concert at All Saints Church. A choir trip was organised in August during the summer holidays as a reward for all their hard work and also a chance to busk by the sea in Brighton to develop their outdoor performance skills. A great day was had by all. In September all the choir members had the chance to play the church organ as the organist gave everyone a tour of the organ and showed us how to play it. None of the children had every had the chance to play the organ and everyone enjoyed the talk. In December, Fusion performed at the annual 'Christmas Tree' festival at St Paul's Church in Bedford and enjoyed a trip to the cinema in Milton Keynes to watch Matilda the musical and enjoy a McDonald's treat. In January 2023 The Place Theatre in Bedford asked if we could loan them Fusion for a few hours. The theatre had purchased new radio microphones and needed a group to help test them. The children thought this was great fun and it gave them the chance to explore an empty theatre and learn how to use radio microphones. In January, the children also sang at an event at All Saints' Church with the local MP and High Sheriff in attendance. March saw the beginning of the Hear and Now project with resident artist Love Ssega from the band Clean Bandits. In April, Fusion participated in two Calypso song writing workshops with Alex D Great that culminated in a performance for friends and family. In March, there were also more Hear and Now rehearsals with one of our singers taking a lead part on the piano. They all learnt song writing skills and learnt about our environment with a talk from Love Ssega who is now an environmentalist musician. The Hear and Now Concert at the University of Bedfordshire in May was to a sold out audience. In June Fusion was asked to take part in a project called 'Grace Will Lead Me Home' that explores the abolition of slavery through folk music. The choir had an amazing workshop with folk singers Angeline Morrison and Cohen Braithwaite-Kilcoyne. The children then performed the folk song that Angeline had written for them at the Cowper & Newton Museum in Olney with Angeline and Cohen. Also in June one of our singers had the opportunity to sing with opera singer and Bedford born Alison Buchanan. Alison gave our choir member private lessons on zoom so they could accompany her at an event singing Pie Jesu. Fusion has had very busy, eventful and enjoyable music sessions.

Faith Tours – we restarted by co-opting more volunteers and retraining the whole team. It was a slow start as schools were cautious to book a visit after Covid. Nevertheless, we did 119 tours over the first year, which was a great achievement. Our bookings and administration was now able to be undertaken by a paid person (the FiQP Co-ordinator at this point), whereas for some years previously it had been undertaken by a volunteer, (who then became a Church Tour guide). As Faith Tours charge groups for the tours, this paid Bookings Admin role was able to be covered by the incoming quarter portion of the Faith Tours fees. The other three quarters of the fees go to our three partners in this project, the places of worship – All Saints' Church, Guru Nanak Gurdwara and Jamia Masjid Gulshan Baghdad Mosque, (all in and near Westbourne Road, Queens Park) mostly to pay for their energy costs. Most of the Faith Tours guides themselves are volunteers, who are members of the faith communities involved in the Tours.

Links with the Community

In 2022, for the first time we ran a one day a week Holiday Club for Queens Park children, run in the Queens Park Community Centre, by the contracted leader of Fusion. This was financed by a grant from the Gale Family Trust. We had hoped to run another Sports Festival, after the very successful one in 2021, but without a Co-ordinator in place this was very difficult to organise; we were also unsuccessful in getting access to the park we had hoped to use.

Faith In Queens Park

Trustees' Report

We attended several community Fun Day events, offering badge making to raise our profile. In collaboration with All Saints' Church, we assisted a large local primary school to present two Christingle Services for their school children, on a Faith Tours day.

Faith Tours work well with such a diverse large team of Faiths and volunteers because it works to a very tightly organised term time schedule, mainly available for schools (Tuesdays and Wednesdays, 9.45am – 1.30pm). However we are aware of the need for the wider community to have access to this special resource (three places of worship of significant world faiths within a few hundred metres of each other). Although it demands considerable organisation to run one-off special Faith Tours, this is important and we do try to do these from time to time.

Hence we put on an open Public Faith Tour for early September, a time when the schools are usually unable to take up the Faith Tours booking slots. This was not well attended, despite considerable efforts with the publicity, however it was much appreciated by those who did attend; it was also useful as training for new members of the Faith Tours team.

A real triumph was a specially arranged summer holiday Faith Tour, for the Church of England Ordinands' Eastern Region Ministry residential course (near Norwich). We do not normally offer Faith Tours during the holidays, but this special exception was much appreciated, as many of these trainees do not have the experience of living and working in diverse communities. The whole community of our Faith Tours team got involved in this special day, with lunch being hosted by the Mosque at their Community Centre.

Trustees - Janice Johnson resigned as a Trustee in December 2023, after 10 years, owing to other commitments and her no longer having a child attending our activities. The Trustees are very grateful to Janice for the help and advice she provided to the Trustees, in particular on regulatory and Human Resource issues.

Coordinator – Our (3 day a week) Co-ordinator (Sara) suddenly left us at the end of January 2023. We quickly found someone (Claire) who could take on the paid 6 hours a week required to run Faith Tours. The Trustees then, together with other hardworking volunteer helpers, began supervising the rest of the activities and fundraising. It has been a struggle to manage all of this. Whilst we have been successful in raising small specific amounts for projects, we have struggled to find a way to finance a new Co-ordinator. We decided to upgrade this post, both in hours and responsibilities, and put in a lot of effort to find funding for a new Community Projects Co-ordinator, for 4 days a week over 2 years. This application was turned down due to the funder believing that the resources of the Trustees were not adequate to manage this person and the large amount of funding involved.

Fundraising- The funding model on which FiQP was founded has relied on grant funding, and centralised Co-ordination, in order that the youngsters in our community can have easy access to low cost activities. This means that the subs paid by our youngsters in no way can sustain the activities, hence the continued need to apply for funding. We applied to the Frank Branton Trust (via Bedfordshire and Luton Community Foundation) for project funding for a year, but this was turned down, mainly because our application was thought too similar to our Stability Funding, which we were already running for our Wellness project through Bedfordshire and Luton Community Fund. We have also tried for funding through several other smaller funds, including the Borough Councillors, (which has been successful for cricket equipment), but are increasingly finding that funding is hard to come by, without the people who have the time to undertake the application process and monitoring.

Faith In Queens Park

Trustees' Report

Projects

Cricket - The Wellness pilot was commenced, as a 12-week series of pre-cricket training weekly sessions, for the cricket group (Queens Park Youth Cricket Club). Our cricket club is having some success in training up new young coaches.

Basketball – We were successful in gaining funding for our All Saints Basketball Club, from Sport England/Basketball England's 'Together Fund' for club sustainability following Covid. This funding was used to support coaching and premises costs as well as enabling new training for upcoming coaches and young leaders in the Club, as well as publicity for the club.

Football – we found that this needed more resourcing than we were able to provide; we therefore decided that football was not appropriate for us to continue to incorporate within our activities. After a series of discussions, what they were looking for was financial support for their existing activities, as an established competitive league-based club, which did not fit well with our more non-competitive informal culture. We no longer offer football as one of our activities.

Fusion – numbers have dwindled but those who attend are very enthusiastic. The Fusion youngsters again took part in the 'Hear and Now' project with the Philharmonia Orchestra and with Tibbs Dementia Foundation – an inclusive intergenerational community project. As we did not have the services of a Co-ordinator at this point, the supervision of the children over a number of weeks was done by a volunteer Trustee, together with a paid contract (arranged through the 'Hear and Now' funding) for the Fusion leader.

Faith Tours – began paying a separate Administrator (Claire) solely to run this project. She was paid 6 hours a week, as an average over the year, working flexible hours. In order to afford this, and due to energy prices rising, we raised our fee for Faith Tours to £180 each. (Bedford Local Authority Maintained schools have a subsidised rate of £130, as our local authority 'Standing Advisory Committee on Religious Education' sponsors FiQP for Faith Tours each year). This year we ran 133 Faith Tours. Due to our increasing popularity and the age of our mostly manual bookings system, we decided to update our Bookings System. The Board of Education for St Albans Diocese have funded this, which is still under development.

Public benefit

The above purposes are clearly for public benefit as harmony in the diverse community benefits all of Queens Park. All activities are open to all young people at very heavily subsidised fees. We use qualified coaches and leaders to deliver activities which are known for quality, safety and fun. The projects enable those with limited means or capacity to access activities in which they might otherwise not be able to participate.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

Policy on reserves

Reserves are required to cover winding up costs should the organisation become insolvent. This is currently set at £10k to cover annual liabilities for rent, insurance and redundancy pay. This policy is regularly reviewed in accordance with CC19 "Charity Reserves Building Resilience".

Faith In Queens Park

Trustees' Report

Statement of Responsibilities

The trustees (who are also the directors of Faith In Queens Park for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

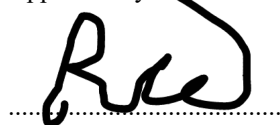
Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 6/6/2024 and signed on its behalf by:



.....
R Ward
Company Secretary and Trustee

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Faith In Queens Park

Independent Examiner's Report to the trustees of Faith In Queens Park ('the Company')

Independent examiner's report to the trustees of Faith In Queens Park ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 6/6/2024...

Faith In Queens Park

Statement of Financial Activities for the Period from 1 January 2022 to 30 June 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

		Unrestricted	Total	Total
	Note	£	30 June 2023 £	Year ended 31 December 2021 £
Income and Endowments from:				
Donations and legacies	2	15,749	15,749	41,000
Charitable activities	3	33,305	33,305	2,897
Total income		<u>49,054</u>	<u>49,054</u>	<u>43,897</u>
Expenditure on:				
Charitable activities	5	(66,777)	(66,777)	(29,380)
Total expenditure		<u>(66,777)</u>	<u>(66,777)</u>	<u>(29,380)</u>
Net (expenditure)/income		<u>(17,723)</u>	<u>(17,723)</u>	<u>14,517</u>
Net movement in funds		(17,723)	(17,723)	14,517
Reconciliation of funds				
Total funds brought forward		<u>44,643</u>	<u>44,643</u>	<u>30,126</u>
Total funds carried forward		<u><u>26,920</u></u>	<u><u>26,920</u></u>	<u><u>44,643</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 13 to 17 form an integral part of these financial statements.

Faith In Queens Park

Statement of Financial Activities for the Period from 1 January 2022 to 30 June 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Total 2021 £
Income and Endowments from:			
Donations and legacies	2	41,000	41,000
Charitable activities	3	<u>2,897</u>	<u>2,897</u>
Total income		<u>43,897</u>	<u>43,897</u>
Expenditure on:			
Charitable activities	5	<u>(29,380)</u>	<u>(29,380)</u>
Total expenditure		<u>(29,380)</u>	<u>(29,380)</u>
Net income		<u>14,517</u>	<u>14,517</u>
Net movement in funds		14,517	14,517
Reconciliation of funds			
Total funds brought forward		<u>30,126</u>	<u>30,126</u>
Total funds carried forward		<u><u>44,643</u></u>	<u><u>44,643</u></u>

The notes on pages 13 to 17 form an integral part of these financial statements.

Faith In Queens Park
(Registration number: 07419682)
Balance Sheet as at 30 June 2023

	Note	2023 £	2021 £
Current assets			
Cash at bank and in hand		28,118	45,807
Creditors: Amounts falling due within one year	7	<u>(1,198)</u>	<u>(1,164)</u>
Net assets		<u>26,920</u>	<u>44,643</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>26,920</u>	<u>44,643</u>
Total funds		<u>26,920</u>	<u>44,643</u>

For the financial period ending 30 June 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the period in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 10 to 17 were approved by the trustees, and authorised for issue on ~~6/6/2024~~ and signed on their behalf by:



M Jackson
Trustee

The notes on pages 13 to 17 form an integral part of these financial statements.

Faith In Queens Park

Notes to the Financial Statements for the Period from 1 January 2022 to 30 June 2023

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Faith In Queens Park meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Faith In Queens Park

Notes to the Financial Statements for the Period from 1 January 2022 to 30 June 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Faith In Queens Park

Notes to the Financial Statements for the Period from 1 January 2022 to 30 June 2023

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2021 £
Grants, including capital grants;			
Government grants	2,027	2,027	17,000
Grants from other charities trusts & companies	13,722	13,722	24,000
	15,749	15,749	41,000

3 Income from charitable activities

	Unrestricted funds General £	Total 2023 £	Total 2021 £
Fundraising & Faith Tours	28,215	28,215	240
Sundry income	96	96	1,131
Subscriptions	5,097	5,097	1,526
Disbursements	1,897	1,897	-
	35,305	35,305	2,897

4 Grants & donations

	Unrestricted funds £	Total £
Basketball England	5,222	5,222
Bedfordshire & Luton Community Foundation	5,000	5,000
The Gale Family Charitable Trust	2,000	2,000
Bedford Borough Council's Sacre	1,500	1,500
Cricket East	1,000	1,000
Bedford Borough Council's Ward Fund	527	527
Samy Car Sales	500	500
	15,749	15,749

Faith In Queens Park

Notes to the Financial Statements for the Period from 1 January 2022 to 30 June 2023

5 Expenditure on charitable activities

	Unrestricted funds General £	Total 2023 £	Total 2021 £
Salary & leadership costs	31,594	31,594	16,191
Venue hire	7,153	7,153	3,201
Transport & activities	14,080	14,080	997
Materials & equipment	1,543	1,543	3,820
Office expenses	4,771	4,771	1,556
Promotion & publicity	-	-	315
CPD and training	2,695	2,695	-
Sundry expenditure	442	442	658
Professional fees	1,128	1,128	1,920
Dispersements	3,082	3,082	700
Bank charges	289	289	22
	<u>66,777</u>	<u>66,777</u>	<u>29,380</u>

6 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2021 £
Staff costs during the period were:		
Wages and salaries	30,223	1,733
Social security costs	1,060	82
Pension costs	311	25
	<u>31,594</u>	<u>1,840</u>

The monthly average number of persons (including senior management team) employed by the charity during the period was as follows:

	30 June 2023 No	31 December 2021 No
Average number of employees	<u>1</u>	<u>1</u>

1 (2021 - 1) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the period totalled £311 (2021 - £25).

Faith In Queens Park

Notes to the Financial Statements for the Period from 1 January 2022 to 30 June 2023

No employee received emoluments of more than £60,000 during the period.

The chief executive officer, as the highest paid member of staff, received benefits totalling £18,599 (2021 - £Nil).

7 Creditors: amounts falling due within one year

	2023 £	2021 £
Other creditors	<u>1,198</u>	<u>1,164</u>

8 Related party transactions

There were no related party transactions in the period.

9 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	1 January 2022 to 30 June 2023 £	Year ended 31 December 2021 £
Independent examination	940	800
Other financial services	167	162
	<u>1,107</u>	<u>962</u>

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

FAITH IN QUEENS PARK

England & Wales - Charity number 1139459

Accounts

Company registration number: 07419682

Charity registration number: 1139459

Faith In Queens Park

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2021

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Faith In Queens Park

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Faith In Queens Park

Reference and Administrative Details

Trustees	M Jackson
	R Ward
	J Johnson
	A Hussain
	R Lambert
	J Singh Dhillon
Charity Registration Number	1139459
Company Registration Number	07419682
Registered Office	All Saints Parish Church Westbourne Road Bedford Bedfordshire MK40 4LD
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Faith In Queens Park

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company, Faith in Queens Park ('The Charity') for the year ended 31 December 2021.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	M Jackson
	R Ward
	J Johnson
	A Hussain
	R Lambert
	J Singh Dhillon (appointed 5 January 2022)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 26/10/2010. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

The Charity evolved from the activities of various community groups in Queen's Park, Bedford, England and trustees are selected as appropriate from these groups. Two trustees are nominated by All Saints Parish Church and co-opted onto the board. The other trustees are identified by the serving trustees from the volunteer and parent community and local Mosque and Gurdwara, who are willing to serve and fulfill a particular role and meet the eligibility criteria.

Objectives and activities

Objects and aims

Faith in Queen's Park (FiQP) is a charitable company limited by guarantee (charity no 1139459; company no 07419682) that promotes religious and racial harmony, citizenship and community development in the neighbourhood of Queen's Park in Bedford, England.

We fulfill our remit through a number of community activities and projects, including youth sports (cricket, basketball and streetball), music and culture (Fusion youth singing) and religious and educational (Faith Tours of the local places of worship of Muslim, Sikh and Christian faiths).

We are very grateful to the Bedford Charity (The Harpur Trust), Bedford Borough Council, Cricket East and Bedfordshire Police for their ongoing and continued support.

Faith In Queens Park

Trustees' Report

Achievements and performance

Whilst the impact of Covid this year was less significant than that of the previous year, it still significantly affected our activities. Cricket was the least affected activity, as it is able to carry out its activities outside or in large spacial internal areas. During the year, the coaches included a focus on incorporating mental health and wellbeing activities into the sessions. All coaches were provided with T-shirts which displayed a positive message, helping to motivate the participants. Other activities during the year included a Family Day and taking the girls to a girls' only tournament, which provided them with the opportunity to compete against other girls in the local area. Our Lead Coach was also invited to speak on the Local BBC radio station about Faith and plans for FiQP's first summer sports festival. In addition to these activities, a Youth Leadership Programme was set up to develop young people to become volunteers for the cricket club.

Basketball was unable to restart until September of 2021, due to the restrictions laid down by the school in whose premises we operate. Once it restarted, it was open to juniors and seniors only in the first instance. Until we were able to restart, the coaches produced a few videos of themselves demonstrating basketball drills, to enable participants to continue training at home. Despite attempting to hold our annual end of year celebration via Zoom, we were unable to do so. Attempts were also made to hold a competition amongst all players to create a logo for the club, however, due to low take up, this was postponed.

On the other hand, Faith Tours were unable to be delivered at all for the entire year; we did try several times to get the Tours restarted, but each time had to cancel and begin once more with rebookings, due to perceived spacing safety issues in the travelling and the tours themselves, together with the fact that schools were reluctant to commit to external tours at all as they were preoccupied with recommencing normal full time education and making up for lost time. We did however, in 2021, start taking bookings for the spring term of 2022, and making most of the necessary preparation in order to restart then. This included rebuilding some of the Faith Tours guiding teams, and organising team training in order to restart in spring 2022 (which restart we did achieve).

Fusion Youth Singing, owing to the advantages of Zoom, and to its longstanding collaboration with the Philharmonia Orchestra's 'Hear and Now' project, was able to continue with no gap. They were selected for, and funded by, the Reverberate Heritage 'Take Over' programme, funded by English Heritage and the Heritage Fund. This continued in a project entitled 'Bedford's Caribbean Connections', involving the young people in exploring cultural and historical issues, relevant to Queens Park and links to the Caribbean community, who for some years were largely based in Queens Park. The 'Caribbean Connections' project finished in Jan 2021 with the young people presenting the project to an audience via Zoom. Fusion was booked by various organisations to sing at their events: Bedford Creative Arts event in October; in December the annual Christmas Tree festival at St Paul's Church in Bedford and Tibbs Dementia Foundation's Christmas Extravaganza. Fusion also took part in the 'Freedom to Sing' event during refugee week, organised by 'Hear Me Out', an organisation that brings music to detained refugees and asylum seekers. During October, Fusion worked with Sinfonia Verdi, a vibrant, fresh and innovative orchestra and OzzleBox, whose aims are to educate and entertain diverse groups of people through human beat boxing. Fusion had to learn 14 nursery rhymes, many of them unknown to them and was then required to attend the recording studios at The Hat Factory in Luton to record the nursery rhymes to an orchestral backing track. They were offered this opportunity in recognition of their quality of singing as a choir. The children were very professional and enjoyed the experience, although they enjoyed the McDonalds afterwards just as much!

Faith In Queens Park

Trustees' Report

A Youth Empowerment Programme began in 2021 with funding from Bedfordshire Police, offering young people skills and knowledge needed to make informed choices about their future and career/education path. The participants have had a series of mini conferences from industry professionals and the police, learnt interview techniques and how to write CV's.

As a new collaboration, one of our Trustees is actively involved with Bedford Creative Arts (BCA), in 'Take Part Queens Park', an Arts Council funded initiative to encourage artistic activity in Queens Park.

In July, we took on a temporary full time Community Projects Worker, who made very significant progress in developing our social media presence, on Facebook and Twitter; also on updating our website for FiQP, together with redesigning our logo. This has significantly increased our attendance numbers at regular and ad hoc events. She also organised, at short notice, a Friday weekly children's holiday club in Queens Park Community Centre during the summer holiday, which was very popular, and was staffed by FiQP personnel and Trustees. Activities consisted of arts and crafts, sports and games and each session was fully subscribed.

In addition, we organised in August, again at short notice (owing to the changing Covid climate), a very successful children's summer sports festival in the grounds of the Secondary School serving Queens Park. This involved a very strong attendance by people and groups closely connected to Queens Park, including the Member of Parliament, local councillors, the Police and Crime Commissioner, the High Sheriff, together with our sporting partners Cricket East, our Basketball and Cricket coaches and Youth Empowerment participants, Bedford Creative Arts and other local groups. A total of 53 young people participated in the sports festival. These two summer events were a particularly useful stepping stone to getting our sports and music projects functioning properly again in September.

Our temporary Community Projects Worker left us in November and we were grateful to be able to quickly find and employ a new Community Projects Co-ordinator, working three days a week. A significant new aspect of her role was to concentrate on providing the administration needed for Faith Tours; this role had previously been undertaken almost entirely by a volunteer. She therefore focused in her first few weeks with us on preparation to recommence Faith Tours in spring 2022.

Public benefit

The above purposes are clearly for public benefit as harmony in the diverse community benefits all of Queens Park. All activities are open to all young people at very heavily subsidised fees. We use qualified coaches and leaders to deliver activities which are known for quality, safety and fun. The projects enable those with limited means or capacity to access activities in which they might otherwise not be able to participate.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Faith In Queens Park

Trustees' Report

Financial review

The organisation continued to enjoy a stable financial position in 2021, supported by our main funder, The Bedford Charity, with their funding of £20,000, mainly covering salaries and premises costs. This grant funding was supplemented by funds generated by fees, subscriptions, donations and ad hoc funders.

Our Community Projects Co-ordinator's role has been restored this year, which has helped considerably in increasing attendance at activities and in supporting our approach to funders.

We submitted an entry to the Police and Crime Commissioner for Bedfordshire's 'Participatory Selection Funding competition 'Bid 4 Better Bedford'. This entry combined youth singing with a Youth Empowerment Project and was selected as the winner by the votes of a wide selection of Voluntary Groups and individuals. This award had a value of £15,000.

We additionally obtained funds for specific projects from Bedford Borough Council, as a result of our close relationship with our local Ward Councillors. Additionally, Cricket East regularly provide financial and practical support for our cricket activities.

Policy on reserves

Reserves are required to cover winding up costs should the organisation become insolvent. This is currently set at £10k to cover annual liabilities for rent, insurance and redundancy pay. This policy is regularly reviewed in accordance with CC19 "Charity Reserves Building Resilience".

Faith In Queens Park

Trustees' Report

Statement of Trustees' Responsibilities

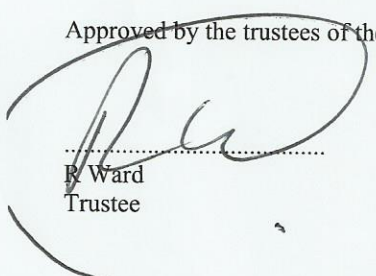
The trustees (who are also the directors of Faith In Queens Park for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 30 November 2022 and signed on its behalf by:



.....
R Ward
Trustee

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Faith In Queens Park

Independent Examiner's Report to the trustees of Faith In Queens Park

Independent examiner's report to the trustees of Faith In Queens Park ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

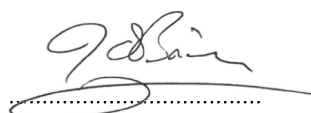
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 30/11/2022.....

Faith In Queens Park

Statement of Financial Activities for the Year Ended 31 December 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Total 2021 £	Total 2020 £
Income and Endowments from:				
Donations and legacies	2	41,000	41,000	25,000
Charitable activities	3	<u>2,897</u>	<u>2,897</u>	<u>11,245</u>
Total income		<u>43,897</u>	<u>43,897</u>	<u>36,245</u>
Expenditure on:				
Charitable activities	5	<u>(29,380)</u>	<u>(29,380)</u>	<u>(48,064)</u>
Total expenditure		<u>(29,380)</u>	<u>(29,380)</u>	<u>(48,064)</u>
Net income/(expenditure)		<u>14,517</u>	<u>14,517</u>	<u>(11,819)</u>
Net movement in funds		14,517	14,517	(11,819)
Reconciliation of funds				
Total funds brought forward		<u>30,126</u>	<u>30,126</u>	<u>41,945</u>
Total funds carried forward		<u><u>44,643</u></u>	<u><u>44,643</u></u>	<u><u>30,126</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 11 to 15 form an integral part of these financial statements.

Faith In Queens Park

Statement of Financial Activities for the Year Ended 31 December 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Total 2020 £
Income and Endowments from:			
Donations and legacies	2	25,000	25,000
Charitable activities	3	<u>11,245</u>	<u>11,245</u>
Total income		<u>36,245</u>	<u>36,245</u>
Expenditure on:			
Charitable activities	5	<u>(48,064)</u>	<u>(48,064)</u>
Total expenditure		<u>(48,064)</u>	<u>(48,064)</u>
Net expenditure		<u>(11,819)</u>	<u>(11,819)</u>
Net movement in funds		(11,819)	(11,819)
Reconciliation of funds			
Total funds brought forward		<u>41,945</u>	<u>41,945</u>
Total funds carried forward		<u><u>30,126</u></u>	<u><u>30,126</u></u>

The notes on pages 11 to 15 form an integral part of these financial statements.

Faith In Queens Park

(Registration number: 07419682)

Balance Sheet as at 31 December 2021

	Note	2021 £	2020 £
Current assets			
Cash at bank and in hand		45,807	31,086
Creditors: Amounts falling due within one year	7	<u>(1,164)</u>	<u>(960)</u>
Net assets		<u>44,643</u>	<u>30,126</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>44,643</u>	<u>30,126</u>
Total funds		<u>44,643</u>	<u>30,126</u>

For the financial year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 8 to 15 were approved by the trustees, and authorised for issue on 30 November 2022 and signed on their behalf by:

M-C Jackson

M Jackson
Trustee

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2021

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Faith In Queens Park meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2021

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2021

2 Income from donations and legacies

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Grants, including capital grants;			
Government grants	17,000	17,000	4,000
Grants from other charities	24,000	24,000	21,000
	<u>41,000</u>	<u>41,000</u>	<u>25,000</u>

3 Income from charitable activities

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Fundraising events	90	90	7,017
Faith Tours	150	150	4,161
Sundry income	1,131	1,131	67
Subscriptions	1,526	1,526	-
	<u>2,897</u>	<u>2,897</u>	<u>11,245</u>

4 Grants & donations

	Unrestricted funds £	Total £
Harpur Trust	20,000	20,000
Bedford Borough Council	2,000	2,000
Sound Connections	1,000	1,000
Cricket East	3,000	3,000
Bedfordshire Police	15,000	15,000
	<u>41,000</u>	<u>41,000</u>

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2021

5 Expenditure on charitable activities

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Leadership	14,351	14,351	3,619
Salary costs	1,840	1,840	19,882
Venue hire	3,201	3,201	1,185
Transport & activities	997	997	1,370
Materials & equipment	3,820	3,820	36
Office expenses	1,047	1,047	588
Promotion & publicity	315	315	3,925
CPD and training	-	-	784
Sundry expenditure	658	658	64
Professional fees	1,920	1,920	960
Faith tour partners	-	-	15,651
Dispersements	700	700	-
Bank charges	22	22	-
Insurances	509	509	-
	<u>29,380</u>	<u>29,380</u>	<u>48,064</u>

6 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	1,733	17,976
Social security costs	82	1,524
Pension costs	25	382
	<u>1,840</u>	<u>19,882</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2021 No	2020 No
Average number of employees	<u>1</u>	<u>1</u>

1 (2020 - 1) of the above employees participated in the Defined Contribution Pension Schemes.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2021

Contributions to the employee pension schemes for the year totalled £25 (2020 - £382).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £Nil (2020 - £19,882).

7 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	1,164	960

8 Related party transactions

There were no related party transactions in the year.

9 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2021 £	2020 £
Independent examination	800	800
Other financial services	162	148
	962	948

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

FAITH IN QUEENS PARK

England & Wales - Charity number 1139459

Accounts

Company registration number: 07419682

Charity registration number: 1139459

Faith In Queens Park

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2020

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Faith In Queens Park

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Faith In Queens Park

Reference and Administrative Details

Trustees	M Jackson
	R Ward
	J Johnson
	A Hussain
	R Lambert
Senior Management Team	D Goodwin (until 25/8/2020)
Principal Office	All Saints Parish Church Westbourne Road Bedford Bedfordshire MK40 4LD
Company Registration Number	07419682
Charity Registration Number	1139459
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

Faith In Queens Park

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2020.

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 26/10/2010. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

The Charity evolved from the activities of various community groups in Queen's Park, Bedford, England and trustees are selected as appropriate from these groups. Two trustees are nominated by All Saints Parish Church and co-opted onto the board. The other trustees are identified by the serving trustees from the volunteer and parent community who are willing to serve and fulfill a particular role and meet the eligibility criteria.

Objectives and activities

Objects and aims

Faith in Queen's Park (FiQP) is a charitable company limited by guarantee (charity no 1139459; company no 07419682) that promotes religious and racial harmony, citizenship and community development in the neighbourhood of Queen's Park in Bedford, England.

Objectives, strategies and activities

We fulfill our remit through a number of community activities and projects, including youth sports (Cricket, Basketball and Streetball), music and culture (Fusion Youth Singing) and religious and educational (Faith Tours of the local places of worship of Muslim, Sikh and Christian faiths).

We are very grateful to the Harpur Trust and Bedford Borough Council for their ongoing and continued support. We are also grateful to Sounds Connections for providing funding during the Covid-19 lockdown, which enabled us to develop skills in running a virtual project.

Public benefit

The above purposes are clearly for public benefit as harmony in the diverse community benefits all of Queen's Park. All activities are open to all at very heavily subsidised fees. We use qualified coaches and leaders to deliver activities which are known for quality, safety and fun. The projects enable those with limited means or capacity to access activities which they might otherwise not be able to participate in.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Faith In Queens Park

Trustees' Report

Achievements

This period was very significantly affected by Covid19. Despite this we:

- (1) commissioned and implemented a strategic review by the Cranfield Trust;
- (2) carried out a review and modernisation of our social media and IT;
- (3) implemented remote activities including youth leadership and singing, competing at a high level of achievement in the English Heritage 'Reverberate' Project reaching the final;
- (4) significantly reduced our staffing costs to reflect Covid19 changes, making our full time Projects Manager redundant and replacing with part time ad hoc resources;

Our initial reaction to Covid-19 was not to cease all our activities, however when the country went into lockdown at the end of March, all face to face activities ceased.

Prior to lockdown:

1. Fusion continued with singing, as well as acting and dance workshops during half term. In February, the choir performed to their largest audience yet of over 400 people at the Rotary Club conference in Harpenden;
2. We have a unique offering in Queen's Park, with the three faiths places of worship (All Saints Church, Jamia Masjid Gulshane Baghdad Mosque in Westbourne Road and Guru Nanak Gurdwara) in very close proximity. Each year has seen increased interest in Faith Tours and 2020 was by far our busiest tour year to date. Until the Covid19 pandemic we continued to offer four tours a week, on Tuesdays and Wednesdays during term time, for up to 60 in a group; usually school children (predominantly of year 3 and 4 age) but also for adults as groups in themselves, as well as those accompanying the school children. By the end of January, for the first time ever, we were fully booked until the end of the academic year and initiated a waiting list. As the Covid19 pandemic swept in, schools began cancelling booked tours and we subsequently made the decision to cancel all bookings. Our last tours were on March 11th;
3. Basketball continued, with the number of players participating in each basketball session remaining steady, each player growing in confidence and building positive relationships, as well as developing their basketball skills;
4. As the beginning of the 2020 cricket season coincided with the start of lockdown, no sessions took place.

During lockdown:

At the end of March as the lockdown began, Fusion was the only project which continued. Singing lessons moved online via Zoom and later recorder lessons were introduced as a new activity, also taking place on Zoom.

Eager to keep our longstanding and ongoing collaboration in the 'Hear and Now' project with the Philharmonic Orchestra going, a series of online workshops continued (Phases 1 and 2), with Orchestra members, Fusion, the Tibbs Dementia Foundation and Leicester Musical Memory Box. The hope is that a video will be produced in early 2021.

Fusion was selected for and funded by the 'Reverberate Heritage "Take Over" programme', sponsored by English Heritage and the Heritage Fund. This resulted in a project entitled 'Bedford's Caribbean Connections', involving the young people involved exploring cultural and historical issues, incorporating art and music, whilst learning the history and cultural background of Bedford and links to the Caribbean community. There were many highlights and new learning gained from the project: a better understanding of the history and industries of Bedford; interpretation through dance, first hand insights to the life of being a Caribbean Nurse and the composition of a new calypso song, which The Higgins Museum in Bedford would like to have recorded professionally to add to their modern archive.

As the Covid-19 tier system and lockdowns made it extremely hard for Fusion to meet, let alone perform during Christmas 2020, the choir met together at The Place Theatre in Bedford, when it was safe to do so and in 4 hours, rehearsed, performed and filmed a Christmas musical.

Faith in Queen's Park is a very active charity in Queen's Park and helps to maintain Queen's Park's special character of integration, toleration and strong community. As always the trustees would like to thank the staff, leaders, volunteers and participants for their support and dedication.

Although 2020 was challenging due to Covid-19, we continued to do our best to deliver our aims and activities and are ready to thrive in 2021.

Faith In Queens Park

Trustees' Report

Financial review

The organisation continued to enjoy a fairly stable financial position in 2020, supported by our main funder the Harpur Trust, with their funding mainly covering salaries and premises cost. This grant funding, supplemented by funds generated from subscriptions, fees and donations. As a result of the Covid 19 pandemic and the ceasing of project activities from the end of March 2020, we undertook a review of our financial position and in order to reduce costs, the Community Projects Manager post became redundant at the end of July 2020.

Policy on reserves

Reserves are required to cover winding up costs should the organisation become insolvent. This is currently set at £10k to cover annual liabilities for rent, insurance and redundancy pay. This policy is regularly reviewed in accordance with CC19 "Charity Reserves Building Resilience".

Faith In Queens Park

Trustees' Report

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Faith In Queens Park for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 29/9/21 and signed on its behalf by:



R Ward
Trustee

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Faith In Queens Park

Independent Examiner's Report to the trustees of Faith In Queens Park

Independent examiner's report to the trustees of Faith In Queens Park ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

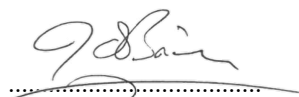
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 29/9/2021

Faith In Queens Park

Statement of Financial Activities for the Year Ended 31 December 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Total 2020 £	Total 2019 £
Income and Endowments from:				
Donations and legacies	2	25,000	25,000	15,000
Charitable activities	3	<u>11,245</u>	<u>11,245</u>	<u>16,708</u>
Total income		<u>36,245</u>	<u>36,245</u>	<u>31,708</u>
Expenditure on:				
Charitable activities	5	<u>(48,064)</u>	<u>(48,064)</u>	<u>(47,432)</u>
Total expenditure		<u>(48,064)</u>	<u>(48,064)</u>	<u>(47,432)</u>
Net expenditure		<u>(11,819)</u>	<u>(11,819)</u>	<u>(15,724)</u>
Net movement in funds		(11,819)	(11,819)	(15,724)
Reconciliation of funds				
Total funds brought forward		<u>41,945</u>	<u>41,945</u>	<u>57,669</u>
Total funds carried forward		<u><u>30,126</u></u>	<u><u>30,126</u></u>	<u><u>41,945</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

Faith In Queens Park

Statement of Financial Activities for the Year Ended 31 December 2020 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Total 2019 £
Income and Endowments from:			
Donations and legacies	2	15,000	15,000
Charitable activities	3	16,708	16,708
Total income		<u>31,708</u>	<u>31,708</u>
Expenditure on:			
Charitable activities	5	<u>(47,432)</u>	<u>(47,432)</u>
Total expenditure		<u>(47,432)</u>	<u>(47,432)</u>
Net expenditure		<u>(15,724)</u>	<u>(15,724)</u>
Net movement in funds		(15,724)	(15,724)
Reconciliation of funds			
Total funds brought forward		<u>57,669</u>	<u>57,669</u>
Total funds carried forward		<u>41,945</u>	<u>41,945</u>

Faith In Queens Park
(Registration number: 07419682)
Balance Sheet as at 31 December 2020

	Note	2020 £	2019 £
Current assets			
Cash at bank and in hand		31,086	42,905
Creditors: Amounts falling due within one year	10	<u>(960)</u>	<u>(960)</u>
Net assets		<u>30,126</u>	<u>41,945</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>30,126</u>	<u>41,945</u>
Total funds		<u>30,126</u>	<u>41,945</u>

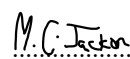
For the financial year ending 31 December 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 7 to 15 were approved by the trustees, and authorised for issue on 29/9/2021..... and signed on their behalf by:



 M Jackson
 Trustee

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2020

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Faith In Queens Park meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2020

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Pensions

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2020

2 Income from donations and legacies

	Unrestricted funds		
	General	Total	Total
	£	2020	2019
		£	£
Donations and legacies;			
Donations from companies, trusts and similar proceeds	21,000	21,000	15,000
Grants, including capital grants;			
Government grants	4,000	4,000	-
	<u>25,000</u>	<u>25,000</u>	<u>15,000</u>

3 Income from charitable activities

	Unrestricted funds		
	General	Total	Total
	£	2020	2019
		£	£
Faith Tours retained	161	161	-
Fundraising events	7,017	7,017	420
Sundry	67	67	-
Activities	-	-	40
Subscriptions	-	-	2,983
Faith Tours receivables	4,000	4,000	13,265
	<u>11,245</u>	<u>11,245</u>	<u>16,708</u>

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2020

4 Grants & donations

	Unrestricted funds £	Total £
Harpur Trust	20,000	20,000
Bedford Borough Council	4,000	4,000
Sound Connections	1,000	1,000
	<u>25,000</u>	<u>25,000</u>

5 Expenditure on charitable activities

	Unrestricted funds General £	Total 2020 £	Total 2019 £
Leadership	3,619	3,619	-
Salary costs	19,882	19,882	33,690
Venue hire	1,185	1,185	3,830
Transport & activities	1,370	1,370	951
Materials & equipment	36	36	373
Office expenses	588	588	690
Promotion & publicity	3,925	3,925	35
CPD and training	784	784	-
Sundry expenditure	64	64	-
Professional fees	960	960	960
Faith tour partners	15,651	15,651	6,903
	<u>48,064</u>	<u>48,064</u>	<u>47,432</u>

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2020

7 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2020 £	2019 £
Independent examination	800	800
Other financial services	148	194
	<u>948</u>	<u>994</u>

8 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	17,976	33,147
Social security costs	1,524	-
Pension costs	382	543
	<u>19,882</u>	<u>33,690</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2020 No	2019 No
Average number of employees	<u>1</u>	<u>1</u>

1 (2019 - 1) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £382 (2019 - £543).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £19,882 (2019 - £26,343).

Faith In Queens Park

Notes to the Financial Statements for the Year Ended 31 December 2020

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Creditors: amounts falling due within one year

	2020	2019
	£	£
Other creditors	<u>960</u>	<u>960</u>

11 Related party transactions

There were no related party transactions in the year.