EVERY LIFE INTERNATIONAL

England & Wales · Charity number 1139406

Details

Other names	REVELATION LIFE, EVERY LIFE
Status	Registered
Legal form	Charitable company
Company number	07390175
Registered	2010-12-21
Register	View on the Charity Commission register

Contact

Address	9 Hampstead Close Aylesbury Buckinghamshire HP19 7BQ
Phone	07754063082
Email	simon@everylife.org.uk
Website	www.everylife.org.uk

Activities

Objects: A TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS APPEARING IN THE SCHEDULE HERETO IN UGANDA AND IN SUCH OTHER PARTS OF THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FITB TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP AND TO PROMOTE AND PRESERVE GOOD HEALTH AND EDUCATION BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND IN UGANDA AND IN SUCH OTHER PARTS OF THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT AND TO FULFIL SUCH OTHER PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH THE CHARITABLE WORK OF THE CHARITY

Activities: Every Life is a Christian charity which seeks to work with those living in poverty to enable them to make changes in their lives that will lift them from that poverty. We engage and work with people of all faiths, or none, irrespective of race, tribe, culture, gender, age or social position. We primarily work in Uganda, Kenya and London UK.

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Classification

- **How:** Makes Grants To Organisations, Provides Other Finance, Provides Human Resources
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Religious Activities, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, OVERSEAS.
- Kenya
- Uganda

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£523,735	£661,681	£327,321	9
2024-03-31	£715,498	£413,137	£465,267	5
2023-03-31	£391,593	£315,912	-	-
2022-03-31	£241,827	£265,628	-	-
2021-03-31	£280,211	£252,438	-	-

Trustees

Name	Role	Appointed
Simon Call	Chair	2014-07-14
Juliet Knight		2022-04-24
Rebekah Naomi Joy Hammett		2014-07-14
SIMON LLOYD NEAL		
Timothy Shorey		2021-01-30

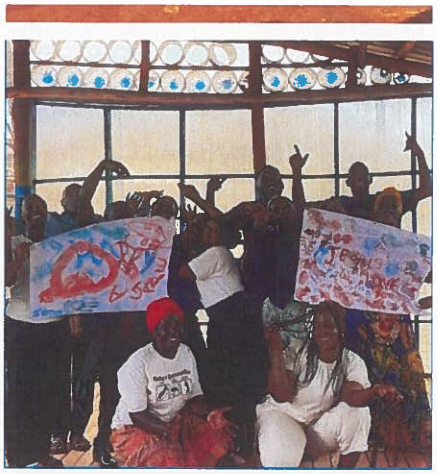
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EVERY LIFE INTERNATIONAL

England & Wales - Charity number 1139406

Accounts

Every life



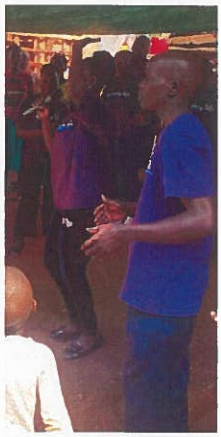
ANNUAL REPORT

April 2024 - March 2025



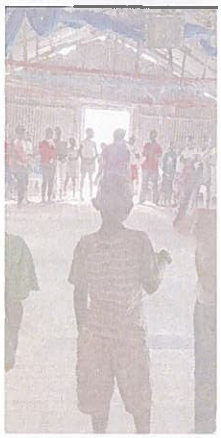




















STRENGTH FOR TODAY, BRIGHT HOPE FOR TOMORROW

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FOREWORD

As I reflect on the past year, I am struck once again by the extraordinary strength and resilience of the communities we have the privilege of walking alongside. The period from April 2024 to March 2025 has been one of both challenge and deep encouragement. While global progress in poverty reduction has slowed and, in some regions, reversed, I have witnessed first-hand the remarkable ways hope has continued to rise in the most unexpected places.

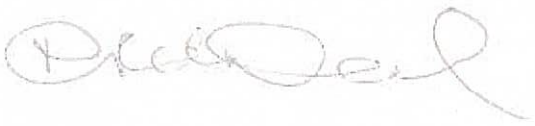
At Every Life, we have always strived to love people in practical, transformative, and sustainable ways. Whether sitting with a family in crisis, gathering in a Life Group for learning and support, or celebrating the growing influence of local Community Champions, I continue to see how small, faithful steps multiply into lasting change. This year, we have seen hundreds of families stabilised in moments of crisis, children restored to health, women empowered with new skills, men finding dignity and purpose, and entire communities strengthened through compassion, discipleship, and shared resilience.

Uganda and Kenya have faced significant pressures this year — from devastating floods in Kampala to the economic and social unrest in Kisumu. Yet it has been in these difficult moments that the courage, unity, and leadership within the communities themselves have shone the brightest. Our teams, along with our extraordinary champions, have responded with unwavering commitment. Their wisdom, insight, and relentless compassion are the heartbeat of our mission, and I could not be more proud of the way they continue to lead.

I am also deeply grateful for our trustees, partners, supporters, prayer community, and the growing Yovel network of leaders who stand together to serve, to preach the simple gospel, and to operate in the power of the Holy Spirit. Each expression of generosity — whether financial, practical, or spiritual — has directly contributed to lives transformed. None of this work happens in isolation, and the remarkable stories in this report reflect the faithfulness of many.

Our motto, Strength for Today, Bright Hope for Tomorrow, feels particularly fitting. We cannot always control the pace of global progress or the crises that arise, but we can choose to respond — with compassion, with wisdom, and with the unshakeable belief that light shines brightest in dark places. The work of Every Life is a daily reminder that hope is not theoretical; it is practical, relational, and infinitely powerful when rooted in love.

As we look ahead, our vision remains clear: to stand with the poor, to invest in local leaders, to see families flourishing, and to share the hope of Jesus wherever we go. Thank you for partnering with us on this journey. Together, we are part of a story far greater than our own — a story of restoration, dignity, and enduring hope.



Nicola Neal

CEO

REFERENCE & ADMINISTRATIVE DETAILS

The Trustees present their report and financial statements for the year ended 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's memorandum and articles of association, the Companies Act 2006, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102}" (as amended for accounting periods commencing from 1 January 2016).

TRUSTEES	Rebekah Hammett (chairperson) Simon Call Juliet Knight Simon Neal Tim Shorey
CHIEF EXECUTIVE OFFICER	Nicola Neal
CHARITY NUMBER (England & Wales)	1139406
COMPANY NUMBER (England & Wales)	7390175
REGISTERED OFFICE	9 Hampstead Close Fairford Leys Aylesbury Buckinghamshire HP19 7BQ
INDEPENDENT EXAMINER	Summers Morgan First Floor, Sheraton House Lower Road Chorleywood Hertfordshire WD3 5LH
BANKERS	Natwest Bank PLC 33 High Street High Wycombe Buckinghamshire HP11 2AG

STRUCTURE GOVERNANCE & MANAGEMENT

Every Life International is a charitable company limited by guarantee. The Company was established under a Memorandum of Association which established the objects and powers of the Charitable Company and is governed under its Articles of Association. None of the Trustees has any beneficial interest in the company. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The Directors of the Company are also Charity Trustees for the purpose of charity law and under the company's Articles are known as Members of the Management committee. An additional five Members are not Trustees; Ann Neal, Bryn Neal, Catherine Grant, Stephen Wood, and Nicola Neal (CEO).

Trustees usually meet 3-4 times a year, with the non-trustee members only joining them for the Annual General Meeting with the exception of the CEO who is present at all meetings. Trustee are always members; members are not always trustees. Trustees serve a three-year term – and then can stand for immediate re-election. Members stay members until they resign, are removed by other members, or are deceased.

Trustees are appointed by existing trustees, and are chosen because of their ability to provide effective direction and oversight to Every Life. We expect all trustees to embrace the vision and values of Every Life, and seek a balance of skills and experiences. We believe it's important to always have some trustees from supportive churches and with international development experience. As well as bringing their particularly skills and experiences to Every Life, specific training programmes are also identified, which the trustees can participate in, to further enhance their ability to effectively perform their role as trustees. All trustees have visited at least one of our overseas mission bases some for extended periods.

In addition to the normal requirements Every Life trustees are also expected to go above and beyond and as such are often attending charity events, prayer meetings and checking in especially on senior leadership to ensure they are well supported. We believe this is essential to the efficient fulfilment of our objectives.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake. Within the parameters of the strategic plan and agreed budget, the trustees have delegated the day-to-day management of Every Life to the CEO. The CEO, together with the Non-Executive Director, Executive Director, Director of Operations and Head of Finance form an Executive Team and are considered to be the key management personnel.

Every Life International achieves its objectives by working with partners organisations in Uganda and Kenya. Every Life Uganda is a registered NGO (registration number (10056) S591/10491) and Every Life Kenya is registered as a Trust (registration number 1387). Our mission bases in Africa are overseen by the Every Life Uganda leadership team.

Every Life International, Every Life Uganda and Every Life Kenya each have their own board of trustees. Every Life International has partnership agreements with both organisations which set out expectations, reporting and accountability between the organisations.

All organisations that are part of the Every Life family share common vision, values and approach, and although the necessary contractual agreements are in place, it's the strong relational connection that makes Every Life thrive. Every Life International provides Every Life Uganda and Every Life Kenya with grants, according to the budget that has been agreed. Mission bases provide regular reports with how grants have been used and information that enables us to monitor progress. Every Life Uganda is building relationships with other NGOs that operate in Kampala in order to work together to achieve more than we can apart. In addition to this they have strong relationships within local and national government.

We are committed to ensure that the majority of personnel in our mission bases overseas are nationals. We strongly believe that they are best placed to identify needs in their communities, develop effective solutions, and lead programmes. The training of local staff is always a top priority. Currently all of our staff in Kampala and Kisumu are Ugandana and Kenyan respectively.

POLICY, PROCEDURES AND RISK MANAGEMENT

During 2019 all policies and procedures were reviewed by the charity's legal advisors. No major concerns were identified, and only a small number of minor modifications were required and have been enacted. Trustees regularly review identified risks and implement procedures designed to minimise or manage them. The trustees consider financial stability to be the greatest risk as the Charity is funded primarily by donations. This risk is mitigated by monitoring income, expenditure and cash flow closely, setting realistic annual budgets (and reviewing regularly), maintaining an unrestricted fund balance that allows for fluctuation in donor income, and having a proactive, and prayerful, fundraising strategy.

OBJECTIVES

In 2024 we continue to witness glimmers of hope in the fight against global poverty — yet the pace of progress remains frustratingly slow. According to the World Bank's latest Poverty, Prosperity & Planet 2024 report, approximately 8.5 % of the world's population (nearly 700 million people) now live in extreme poverty, defined as less than US $2.15 per day (in 2017 PPP terms). (*World Bank*) Meanwhile, about 44 % of humanity — some 3.5 billion people — survive on less than US $6.85 per day, a very modest benchmark that signals vulnerability rather than real flourishing. (*World Bank*)

What these numbers remind us is that progress is no longer automatic. The initial decades of rapid decline in extreme poverty have, for many regions, given way to a plateau — driven by the spiralling cost-of-living pressures, slower economic growth, a rise in climate and conflict shocks, and the lingering after-effects of the pandemic.

In the context of our work in Uganda and Kenya, this means the challenge remains vast — yet the opportunity to make difference at a local level has never been more urgent. When we engage one-to-one with families and communities, when we respond pragmatically to immediate needs, when we come alongside local leaders and help them become the catalysts of their own transformation, we see change unfold. It may not shift the global numbers overnight — but it shapes lives and hope in very tangible ways.

As we move through 2024 and into the future, our commitment remains to:

- cultivate authentic relationships with community members;
- address urgent, everyday needs with compassion and dignity;
- support and equip communities to become agents of their own development;
- share Jesus, the greatest hope we have received, with all we meet.

While global statistics remind us just how far we still have to go, they also strengthen our conviction that even small steps matter. In places where survival is measured in dollars a day, to walk alongside someone, to listen, to empower, to enable change from within — this is not minor. It is part of the long-arc towards justice, dignity and flourishing.

Every Life is a Christian charity committed to seeing hope restored and communities transformed. We believe that poverty is not an insurmountable obstacle if we work together, drawing upon the God-given potential of every person regardless of the circumstances one was born into. Our desire is to bring simple, practical support giving 'strength for today' that will lead to an upwards spiral in health, conditions, opportunities, and ultimately a 'bright hope for tomorrow.'

Working Groups

At Every Life we always say that 'love looks like something.' In practice that will look different in each nation, city, and home. Everything we do, though, can realistically be categorised into one of three groups. If poverty is a trap and a downwards spiral then one single action will not reverse its affect; a holistic approach is required.

RESPONSE

Immediate, compassionate action

Poverty often strikes hardest without warning — a sudden illness, a violent storm, a lost job, or a moment of abuse that shatters safety and dignity. Too often, our first encounter with a family is at the point of crisis. In those moments, before long-term change can even begin, people need urgent help: food, shelter, medicine, protection. Our response is immediate and personal — meeting critical needs with practical care, restoring stability, and showing each people they are not forgotten.

DEVELOPMENT

Sustainable, long-term empowerment

Real transformation takes root when people gain the tools and confidence to shape their own futures. Through training in small business skills, financial literacy, savings groups, and literacy, families begin to move beyond survival. Access to essentials like clean water, safe sanitation, and reliable income streams gives communities the foundation to flourish. Development for us is not about dependency — it's about dignity, resilience, and the hope that tomorrow can be better than today.

DISCIPLESHIP

Deep, spiritual restoration

Lasting change reaches beyond the physical — it touches the heart. As we walk with individuals and communities in Uganda and Kenya, we see lives renewed through the hope of Christ. In homes, churches, and community gatherings, people are discovering a faith that brings healing, forgiveness, and purpose. The journey out of poverty is long, but through discipleship we see transformation from the inside out — stories of grace rewriting the narrative of hardship with the promise of a new life.

OBJECTIVES

Community Approach

We are based in the UK and have mission bases in Kampala (Uganda) and Kisumu (Kenya). We work with people of all faiths, or none, irrespective of race, tribe, culture, gender, age or social position. Wherever we work, the specifics may look different – as the needs are always different – but our model always follows the same three steps.

Step 1: Frontline

Our teams begin by doing something simple but powerful — they sit, listen, and care. By taking time to hear people's stories, we build relationships rooted in trust and dignity. Through those conversations, the real challenges of daily life emerge: sickness, hunger, grief, abuse, and loss. Rather than offering quick fixes, our teams walk with families through these hardships, offering practical help, prayer, and presence. It's in those moments of crisis and compassion that hope begins to take hold.

Step 2: Life Groups

Life Groups provide a safe, empowering space where transformation can flourish. Here, people gather to learn, share, and support one another — exploring practical skills like basket-making, hygiene, nutrition, and family relationships, all grounded in biblical values. These groups nurture both body and spirit, encouraging participants to see themselves as capable and valued. Having encountered God's love through Frontline, many are drawn to join a discipleship group, deepening their faith and discovering new purpose.

Step 3: Community Champions

As lives are changed — physically, relationally, and spiritually — we witness a ripple effect of transformation. Those who have found hope and stability begin to share it with others, first within their families, then across their neighbourhoods. Some of these men and women become Community Champions: local ambassadors who model resilience, faith, and compassion. We invest in equipping and encouraging them, knowing that sustainable change comes from within. Their leadership continues the cycle of restoration and renewal long after our direct involvement ends.

Details

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REPORT OF ACTIVITIES - UGANDA



DEVELOPMENT

Education

Sponsorship & Adult Literacy

Education remains the most critical tool for dismantling the intergenerational cycle of poverty. Beyond securing future economic opportunities, it instils the confidence to make better health choices and build more resilient families.

The School Sponsorship Programme has been a vital part of this work, providing the foundational education that has already set dozens of children on a path to a brighter future. Sponsorship covers more than just school fees, but holistic support to combat issues that might otherwise prevent them from attending school, such as essential medical aid, parental support, etc. We are dedicated to ensuring every currently sponsored child completes their primary education and realizes the full, life-changing benefits this support offers.

However, as our work deepens within communities, we have recognized that the traditional individual sponsorship model, while powerful for the recipient, can inadvertently create divisive tensions between neighbours and even family members. Questions like "Why is their child sponsored and not mine?" can undermine community cohesion and detract from the collective well-being we strive to achieve. We are therefore assessing ways we can strategically evolving our approach to focus on broader, more equitable educational programmes.

Parallel to this, our Adult Literacy Classes empowers parents and caregivers, providing them with essential reading, writing, and numeracy skills. By equipping both current and future generations with these fundamental tools, we are catalysing the long-lasting, positive change that transforms entire communities.

2 more children have graduated from the sponsorship programme this year, meaning they have passed all the way through primary school.

REPORT OF ACTIVITIES - UGANDA

Finance

Village Savings and Loans Schemes (VSLAs)

The success of our Village Savings and Loan Schemes (VSLAs) goes far beyond simple savings. These self-governing groups teach vital skills in financial management, collective decision-making, and organizational transparency. Through the VSLA model, community members safely pool their resources and manage their own internal banking system. The predictable access to loans—often unavailable from traditional institutions—allows participants to manage household crises and make timely investments. This year, the VSLAs have not only created a vital source of capital but have also strengthened social cohesion and mutual accountability, proving that financial stability is most powerful when rooted in strong community trust.





Income Generating Acitivities (IGAs)

Our Income Generating Activities (IGA) programme transforms community collaboration into economic opportunity. Across the communities we serve, various groups have successfully launched initiatives to produce and sell much-needed goods. Through focused training and shared resources, these groups mastered the craft of making both durable books and essential soaps. This work not only provides immediate income for participants but also fosters a culture of cooperative enterprise. By building these practical micro-businesses, the programme is effectively enabling community members to take charge of their economic well-being and lift themselves out of chronic poverty.

This year we saw groups of 20 - 40 members in all 7 of the communities we work in coming together in our Life Groups to learn values skills and lean on one another.

Infrastructure

Water, Sanitation and Hygiene (WASH)

Reliable access to clean water and sanitation is non-negotiable for community health. While previous years focused on the initial installation of key infrastructure, including public water taps and community toilet blocks, this our focus has been on maintenance, repair, and essential emptying of these established facilities. This dedicated effort ensured the infrastructure remained fully operational and hygienic, preventing breakdowns that would jeopardize health outcomes. By proactively managing these assets, we ensured that the hundreds of families relying on them continued to have uninterrupted access to safe water and sanitation throughout the year. We currently have 4 taps/well springs and 5 toilets across the communities we serve and carry out regular maintenance on these structures.



REPORT OF ACTIVITIES - UGANDA

RESPONSE

Medical

Treatment

When a family is already stretched to afford essentials like food and rent, even a simple illness or minor injury can become life-threatening. In these moments, a little support can make an enormous difference. By helping with hospital transport and covering medical costs, our team eases the immediate burden and gives families the chance to recover without slipping deeper into poverty. This year we have addressed 285 medical cases, arranging the care they so desperately needed.

Nico is a paralysed 22-year old man who has been bedridden for over two years because his wheelchair had fallen into tatters and his family couldn't afford to replace it. We were able to contact Mulago Hospital's Orthopaedic worship and secure a new wheelchair for Nico.

Samuel is a 14-year old boy from Kasubi who has an amputated leg and was similarly kept house-bound because his artificial leg and crutches were beyond repair. We partnered with CoRSU Hospital to get Samuel a new leg and he is now able to go back to school!

Nutrition

In many urban slums, children suffer from malnutrition due to both financial strain and limited understanding of healthy eating. When our teams identify the signs — such as muscle loss, swollen stomachs, or brittle hair — we respond quickly. Parents are engaged in conversation, and the child is enrolled in our feeding programme, providing vital nourishment and relief for the whole family. With one child's needs supported, household resources can stretch further for their siblings. Alongside this, we equip parents with simple, affordable ways to improve family diets using the same limited income. Every child's recovery journey is unique, but most reach a healthy weight within four to six months of consistent care and guidance.

This year we have supported 73 children with nutritional help. Our 'Nutrition Week' event to educate families about nutrition drew in 162 community members (including Local Council Leaders) and over 100 children.

Relief

Flooding in slum communities can sweep through families' homes with little warning, destroying the few belongings they cherish and leaving them terrified and exposed. In the days that follow, parents struggle to keep their children safe as they navigate contaminated water, makeshift shelters, and the heartbreak of losing the spaces that once held their daily lives. Over time, repeated floods wear down their hope, forcing families to rebuild again and again while living with the constant fear that everything they've pieced together could be washed away once more. In November, Banda and Katoogo were hit with the worst flooding we have ever seen in our 16 years there. Levels that would normal rise to knee-height this time rose to above head-height.

Through strong relationships with the community leaders we have been able to help the people most at need during times of crisis by reconnecting people again with families elsewhere in the city/country, arranging provisions such as food, clothing, mosquito nets, soap, and dry boxes.



REPORT OF ACTIVITIES - UGANDA

We've been able help over 480 people with aid this year, a dramatic increase of almost double last-year's efforts thanks, in part, to the incredible generosity of donors who responded to our Crisis Flood Campaign.

Social

Domestic

In vulnerable slum communities, the intersection of limited opportunity and deep-seated despair frequently escalates into acts of domestic violence, manifesting as physical, emotional, and resource-based abuse. The widespread mistrust of official authorities means survivors are often reluctant to report cases, leaving them trapped in cycles of harm that lead to life-long mental and physical trauma. Our dedicated social workers provide a vital lifeline in this environment. This year, they focused intensively on immediate safety and crisis intervention, including arranging secure relocation and shelter for the most vulnerable victims. Furthermore, our team has tirelessly advocated on their behalf, bridging the gap with authorities to ensure cases are fully investigated and survivors are protected, giving them a foundation to rebuild their lives.

This year we ran our second annual Child Protection campaign in the communities, focussing on education and awareness around child rights, prevention of abuse, access to education, health and nutrition, and the need for community collaboration. By empowering parents, caregivers, and local communities with the right information and resources, we hope to have created safer and healthier environments for children to grow and thrive.

Our amazing team have worked with 77 families this year, reaching over 300 people.

Team Cooperation Testimony

Jaja Benny is a 72-year old grandmother who was living in Katoogo. She carries the burden of bringing in money for her daughter and grandson. We met them when our medical team came across Benny and discovered that both his legs were severely deformed. Whilst we worked with the family to get Benny the surgery he needed at CoRSU Hospital, Jaja suffered a traffic accident on the back of a boda (motorbike taxi) on her way to work at the market. After she returned home from hospital our Social Work team made a home visit and found that the house had been hit hard by flooding and was in terrible condition. Jaja had family in Kayunga so our Aid team worked with everyone involved to resettle the family out of Katoogo slum. The family are now thriving to a home with space around them, in good condition, with no flood risk and with access to clean, safe drinking water nearby.



REPORT OF ACTIVITIES - UGANDA



DISCIPLESHIP

Fellowship

Adults (inc. Mens & Marriage)

The ultimate goal of our discipleship ministry is to see families and communities transformed. This year, our adult house church gatherings continued to be the engine of this growth. Meeting in homes, these small communities foster a genuine environment where every life is seen and valued. They function as places of profound support, allowing members to share the realities of their daily lives, offer practical encouragement, and find spiritual grounding. This model is crucial because it directly addresses the root causes of pain and brokenness. By providing a consistent place of healing, grace, and encounter with the Holy Spirit, these groups equip individuals to bring peace and positive change back to their own families. We have fellowship groups in each of our 7 communities as well as others specifically for men or women and also a married couple's group. On Sundays we have a larger gathering at our Dream Centre where individual house churches can join together in praise and worship where this year we have seen on average over 60 people gather each week.

Omar is a young man living in Kawanga. When we first met him he would refuse to join the discipleship group's weekly meetings but would always be close by. Before long he began attending, listening but sitting close to the exits. As he heard about the love of the Father he became more and more interested.

For the longest time Omar would never be seen in public without a hat on or hood covering his head. One day, during the discipleship group's meeting, he opened up about why. When he was a child his father said that he had a big head and mocked him for it. He would joke about how his head was large but completely empty as he was stupid and useless. This created a deep scar in Omar's heart and for over 20 years he would refuse to have his head uncovered in front of anyone.

We prayed for Omar to break the power of the words his father had spoken over him all those years ago and that he would know the love his heavenly Father holds for him. The next time we saw Omar he removed his hat and began crying, worshipping, and thanking Jesus for lifting the burden he had been carrying in his heart!

Children's

Our Children's Ministry is committed to laying a strong spiritual and emotional foundation for the next generation. We intentionally create a fun, safe environment where every child is welcomed and known. These regular gatherings use games, activities, and dynamic teaching to help children encounter the love and teachings of Jesus. By fostering trust and security, the ministry moves beyond simple childcare; it actively shapes their character, empowering them to make positive life choices, understand their inherent worth, and grow into resilient young people who can lead their families and communities into a brighter future.

This year we held two large events in Luzira and Kasubi with 100 children turning up each day. Because of the on going rain and floods in our communities, it was a great opportunity for us to teach our children about personal hygiene and how to take care of themselves to avoid diseases. They all seemed to have an amazing time and were still talking about it weeks later! In all, 25 children gave their lives to Jesus!

REPORT OF ACTIVITIES - UGANDA

Training

Apprentices, Champions

We believe the deepest, most sustainable change is driven from within the community. Our strategy is to empower those who have personally experienced transformation to become the change agents they want to see. This journey begins with our Apprenticeship Program, which immerses participants in our core vision, values, and practices, equipping them to ethically represent our mission. Upon graduation, some choose to continue with us becoming Champions, serving as our essential frontline leaders in the slums 24/7. As trusted community members, their ability to influence change is unparalleled. They are the first to respond in a crisis, coordinating tasks such as accompanying victims to the police station, providing vital support for our nutrition programme, and transporting the sick to hospital. Champions are our most valuable resource, ensuring our work is relevant, connected, and powerfully driven by local insights.

This year another 15 people graduated from the apprenticeship programme of which 3 more have decided to become Champions in their communities!

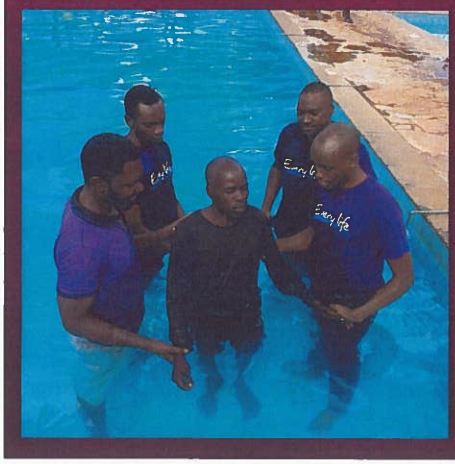
Outreach

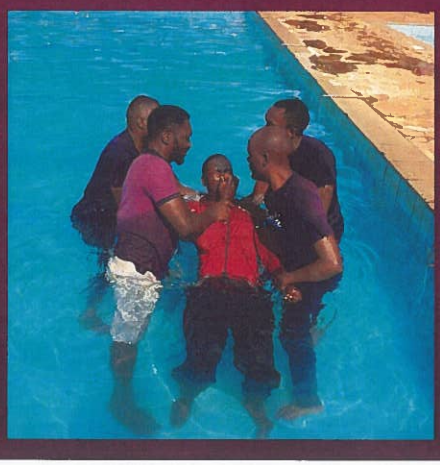
Encounter

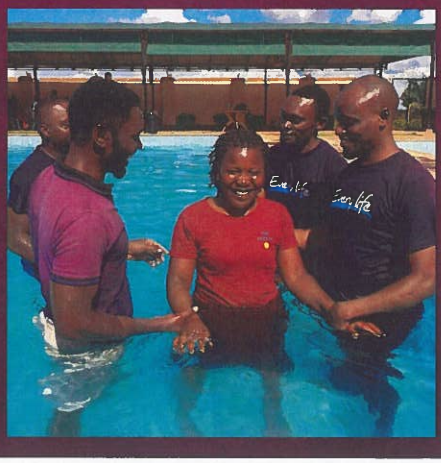
Every other Friday afternoon, our Encounter Programme serves as a focal point for outreach and ministry. By gathering as a whole team in the slum communities, we create an open invitation for all those we engage with to join us. The programme is built around the powerful, transformative stories of hope. Through public testimonies—sharing what God has done—and expressive praise, singing, and dancing, we openly demonstrate the reality of faith. These gatherings are a consistent, high-energy platform for sharing the good news of the gospel, allowing us to multiply our message and extend the hope we carry to a broader audience.

Baptisms

In November, 38 people from communities all over Kampala decided to make a declaration of their faith by getting baptised. It was a beautiful day as people who once felt hopeless and alone came together to celebrate the new life they have found in Jesus.







REPORT OF ACTIVITIES - KENYA



GENERAL

Kenya once again experienced widespread demonstrations in 2024/25, echoing the unrest seen the previous year. The protests, which spread from Nairobi to Kisumu and other major towns, were sparked by public outrage over the proposed Finance Bill 2024, which introduced new taxes on everyday goods and services. For many already struggling to meet basic needs, the additional levies felt unbearable.

Although the government eventually withdrew parts of the bill and promised to review its approach, the unrest highlighted deep frustrations with the rising cost of living, unemployment, and concerns over governance and accountability. Inflation, though lower than its 2023 peak, remained high enough to strain households living on the edge. The months that followed saw continuing tension, with teachers, young people, and civil servants voicing demands for fair pay and better opportunities — symptoms of a society still grappling with economic inequality and limited access to essential services.

In Kisumu County, where we serve, the effects of these national challenges are acutely felt. Despite its rich agricultural and commercial potential, nearly half the population (around 47%) still lives below the poverty line, and health inequalities remain stark — with only one doctor for every 45,000 people and an HIV prevalence of 14.6%. In communities like Kochieng, poverty's legacy is visible in the faces of grandparents caring for grandchildren orphaned or abandoned, a generation caught in cycles of hardship and loss.

Yet amid these difficulties, there is resilience. Our Kisumu team, led by Rose, a trained social worker who grew up in a Nairobi slum, continues to bring compassion and hope to the families we serve. Her lived experience gives her deep understanding and credibility within the community. Together with her small but dedicated team, she walks alongside families facing hunger, illness, and instability — offering practical support, encouragement, and the belief that transformation is still possible, even in uncertain times.

REPORT OF ACTIVITIES - KENYA

FRONTLINE

Each week, our Kenya team faithfully goes out into the community of Kochieng in Kisumu — meeting, listening to, and spending time with people whom society, and sometimes even their own families, have long overlooked. Through simple acts of presence and compassion, hope begins to take root again. The team meets new families, children, and widows while deepening the bonds of trust with those they already know.

Their work takes many forms — delivering food parcels to households in crisis, arranging medical visits for the sick, or simply sitting together to share stories, laughter, and faith. These consistent gestures of care are transforming the community. Elderly and vulnerable residents, once isolated and forgotten, are now finding friendship and support among their neighbours, inspired by the team's example. Over time, we've witnessed a tangible change in the atmosphere of Kochieng — a community slowly being restored through compassion, connection, and hope.

LIFE GROUPS

Each week, more than a dozen women gather in our Life Group — a space of encouragement, faith, and empowerment. This past year has been particularly difficult for many, with rising costs and limited business opportunities affecting their ability to provide for their families and keep children in school. Even so, the group has stood together in remarkable ways.

Through our savings programme, members have learned to set aside small amounts regularly, supporting one another to stay consistent even when money was tight. By year's end, many were able to celebrate Christmas with food on the table and still have enough saved for essentials like school fees, clothing, home repairs, or seeds for planting. It's a powerful reminder of how small, steady steps can lead to lasting change.

Beyond the practical help, the Life Group offers emotional and spiritual support. The women find strength in one another — sharing burdens, praying together, and discovering renewed confidence and dignity. During the year, we were also able to provide much-needed items such as clothing and sanitary products.

In addition, the group serves as a place of discipleship and faith-building. Together, the women explore the Bible, encounter Jesus, and encourage one another to grow spiritually. This year, we were thrilled to see a men's discipleship group launched in Kadete, where men are now gathering to study Scripture and strengthen one another in faith and community.

CHAMPIONS

Community Champions are at the heart of a sustainable mission — local men and women equipped and inspired to lead change from within their own communities. Each of our Champions has personally experienced the impact of our programmes and, more importantly, the transforming power of encountering Jesus. Because they are deeply rooted in their neighbourhoods, they are uniquely positioned to connect with others, understand local challenges, and influence change in meaningful, lasting ways.

In Kenya, we now have five active Champions, each playing a vital role in serving their community. One oversees the group's savings scheme, helping members manage and grow their finances wisely, while others assist in distributing food parcels, mentoring families, and supporting our Children's Club activities. Their dedication and leadership have strengthened the bonds of trust within the community and expanded the reach of our work far beyond what our small staff team could achieve alone.

As we look ahead, we're committed to growing the Champions programme — training and equipping more local leaders with the skills, confidence, and spiritual grounding to serve their neighbours. Empowering people to become the agents of their own community's transformation remains one of the most powerful and lasting aspects of our mission.

REPORT OF ACTIVITIES - THE NETWORK - YOVEL



Now in it's third year, Yovel (the network setup by our CEO Nicola Neal and friends at Central Church in Marburg, Germany - John Nimmo) is steadily growing and maturing in it's identity and function.

YOVEL is a global network of Christian leaders, living to expand the Kingdom of God in the world. We aim to do this by unite around the three aforementioned simple yet transformative pursuits:

PREACH
THE SIMPLE GOSPEL

The core message of the Bible is not complicated.

For God so loved the world that he gave his only Son, that whoever believes in him shall not perish but have eternal life. (John 3:16)

SERVE
THOSE IN NEED

God's compassion for people in need is evident throughout the bible and it drives us to go where it hurts the most. For us, this simply means looking around to see where it hurts and then sharing what we have to alleviate the need.

MINISTER
IN THE SPIRIT'S POWER

One of the prayers we pray most as Yovel is: Come, Holy Spirit. We don't pray this because it is our 'style' or our tradition but rather it is a deep conviction that we need the power of the Holy Spirit to do and be what Jesus has called us to.

The network aims to support and encourage one other in this mission - to build a global community where leaders are connected with peers, supported in their callings, and equipped with tools and encouragement. Practically this looks like sharing the principles from various platforms (be they stages at a conference, podcasts or interviews, books, etc.), meeting regularly either online or in person, and then providing training and/or finances (such as a conference training people how to support others through addiction recovery or small grants made to ministries for things like a car for transportation or equipment for outreach events.)

The network is growing and now includes members from Spain, Sweden, and Ireland as well as the existing members in the UK, Germany, Romania, Uganda, and Kenya.

REPORT OF ACTIVITIES - FINANCIAL REVIEW

Fundraising and Income Sources

This year we saw an income of £523,735, which represents a decrease of £191,763 compared to last year's £715,498. This was unsurprising given that in the prior year we received a single donation of £250,000. The bigger picture shows that we have averaged a growth of income of 29.4% over the last 3 years. The decrease mostly came under unrestricted funds, falling from £358,453 to £181,372 whilst restricted funds remained relatively steady at £342,363 compared to last year's total of £357,045.

We are regulated by the Fundraising Regulator and as such are committed to conducting our fundraising to the highest standards. To date we have received no complaints related to our fundraising.

Expenditure

Our expenditure this year increased by £248,544 compared to 2023-24 giving a total expenditure of £661,681. Though this does represent a 60.0% increase, this must be viewed in the context of last year's financial activities in which our income significantly exceeded our expenditure. Our reason for doing so at the time was to ensure we made good, sound, decisions intended to ensure the financial sustainability of the organisation. The increase in expenditure this year demonstrates our willingness to spend the money we have received once we are confident in the effectiveness of its use.

Network Mission

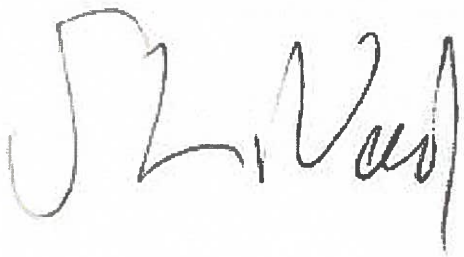
This fund, provided by a major donor, is dedicated to establishing hubs for training, encouragement, and resource provision for individuals involved in Every Life's programs, such as nutrition and discipleship. We aim to accomplish this through participation in conferences, media engagement, and the publication of books. Additionally, we actively support other missions and charities that share a similar focus to Every Life, and to build a support network.

Reserves policy

Every Life has a reserves policy to ensure that the charity has sufficient funds to meet our financial commitments and demonstrate our financial sustainability for the future. The reserves balances serve to ensure that excessive unrestricted funds are not held without a specific reason.

The trustees have agreed that a suitable amount will be roughly equal to two months of the total expenditure as opposed to a specific amount. This year we have ended the year with free reserves of £223,337.Of this, the trustees have agreed that a suitable reserve amount shall be £104,300, assuming a medium to high level of commitment expenditure, both restricted and unrestricted.

The trustees' report was approved by the Board of Trustees.



Mr Simon Neal

Trustee

Dated 03/12/2025

EVERY LIFE INTERNATIONAL

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF EVERY LIFE INTERNATIONAL

I report to the Trustees on my examination of the financial statements of Every Life International(the Charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006

Having satisfied myself that the financial statements of the Charity are not required to be audite
the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable directions given by the Charity Commission un
the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Charity as required by section 386 of the Companies Act 2006.
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is no considered as part of an independent examination; or
4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nicholas Corden ACA
For and on behalf of Summers Morgan.

First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: 4th December 2025

EVERY LIFE INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Designated funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds general 2024 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:									
Donations and legacies	2	181,127	-	342,363	523,490	358,171	-	357,045	715,216
Charitable activities	3	245	-	-	245	282	-	-	282
Total income		181,372	-	342,363	523,735	358,453	-	357,045	715,498
Expenditure on:									
Raising funds	4	8	-	-	8	42	-	-	42
Charitable activities	5	226,755	35,437	399,481	661,673	109,057	-	304,038	413,095
Total expenditure		226,763	35,437	399,481	661,681	109,099	-	304,038	413,137
Net (outgoing)/incoming resources before transfers		(45,391)	(35,437)	(57,118)	(137,946)	249,354	-	53,007	302,361

EVERY LIFE INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Designated funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds general 2024 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Net (outgoing)/incoming resources before transfers		(45,391)	(35,437)	(57,118)	(137,946)	249,354	-	53,007	302,361
Gross transfers between funds		(39,663)	39,663	-	-	-	-	-	-
Net (expenditure)/income for the year/ Net movement in funds		(85,054)	4,226	(57,118)	(137,946)	249,354	-	53,007	302,361
Fund balances at 1 April 2024		308,391	6,000	150,876	465,267	59,037	6,000	97,869	162,906
Fund balances at 31 March 2025		223,337	10,226	93,758	327,321	308,391	6,000	150,876	465,267

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

EVERY LIFE INTERNATIONAL

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	**12**	190,115		35,173	
Cash at bank and in hand		310,179		439,897	
		500,294		475,070	
Creditors: amounts falling due within one year	**13**	(172,973)		(9,803)	
Net current assets			327,321		465,267
Income funds					
Restricted funds	**16**		93,758		150,876
Designated funds			10,226		6,000
General unrestricted funds			223,337		308,391
			327,321		465,267

The Charity is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025. No member of the Charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The Trustees acknowledge their responsibilities for ensuring that the Charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its incoming resources resources, including its income and expenditure, for the financial year in accordance with the requi sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the Charity.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 3/12/25

Mr Simon Neal
Trustee

Company registration number 07390175

1 Accounting policies

Charity information

Every Life International is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 9 Hampstead Close, Fairford Leys, Aylesbury, Buckinghamshire, HP19 7BQ.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention.

The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable the income will be received and the amount can be measured reliably.

1.5 Expenditure expended

Expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all costs related to the category. Where support costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and bank overdrafts.

1 Accounting policies **(Continued)**

1.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds general	Restricted funds	Total
	2025	**2025**	**2025**	2024	2024	2024
	£	**£**	**£**	£	£	£
Donations and gifts	181,127	46,134	227,261	358,171	67,434	425,605
Grants received	-	296,229	296,229	-	289,611	289,611
	181,127	342,363	523,490	358,171	357,045	715,216

3 Income from charitable activities

	Unrestricted funds	**Unrestricted funds**
	2025	**2024**
	£	**£**
Ancillary trading income	245	282

4 Expenditure on raising funds

	Unrestricted funds	**Unrestricted funds**
	2025	**2024**
	£	**£**
Fundraising and publicity		
Staging fundraising events	8	42

5 Expenditure on charitable activities

	Operations in Uganda 2025 £	Operations elsewhere 2025 £	Total 2025 £	Operations in Uganda 2024 £	Operations Elsewhere 2024 £	Total 2024 £
Direct costs						
Direct Charitable expenditure	36,801	3,761	40,562	20,925	-	20,925
Grant funding of activities (see note 6)	203,306	212,318	415,624	155,408	61,844	217,252
Share of support and governance costs (see note 7)						
Support	201,189	-	201,189	169,671	-	169,671
Governance	4,298	-	4,298	5,247	-	5,247
	445,594	216,079	661,673	351,251	61,844	413,095
Analysis by fund						
Unrestricted funds	222,898	3,857	226,755	109,057	-	109,057
Unrestricted funds - Designated	35,437	-	35,437	-	-	-
Restricted funds	187,259	212,222	399,481	242,194	61,844	304,038
	445,594	216,079	661,673	351,251	61,844	413,095

6 Grants payable

	Operations in Ugnada 2025 £	Operations Elsewhere 2025 £	Total 2025 £	Operations in Ugnada 2024 £	Operations Elsewhere 2024 £	Total 2024 £
Grants to institutions:						
Grants paid to EL Uganda - Slum transformation and other	159,857	-	159,857	112,508	-	112,508
Grants paid to EL Uganda - Child and family sponsorship	12,198	-	12,198	8,123	-	8,123
Grants paid to EL Uganda - BHIR	5,745	-	5,745	6,163	-	6,163
Grants paid to EL Uganda - Covid	128	-	128	117	-	117
Grants paid to UK Mission	-	85,322	85,322	-	5,134	5,134
Grants paid to Kenya - Slum Transformation	-	476	476	-	11,472	11,472
Grants paid to Germany - Network Grant	-	86,123	86,123	-	33,241	33,241
Grants paid to Romania - Network Grant	-	17,658	17,658	-	4,660	4,660
Grants paid to Other - Network Grant	-	17,762	17,762	-	4,438	4,438
Grants paid to EL Uganda - Network Grant	25,378	-	25,378	24,896	-	24,896
Grants paid to Sri lanka - Network Grant	-	4,977	4,977	-	5,000	5,000
Grants paid to Kenya - Network Grant	-	-	-	-	1,500	1,500
	203,306	212,318	415,624	151,807	65,445	217,252

-

7 Support costs

	Support costs	Governance costs	2025	Support costs	Governance costs	2024
	£	£	£	£	£	£
Staff costs	134,982	-	134,982	121,607	-	121,607
Project support	18,003	-	18,003	3,021	-	3,021
Promotion	300	-	300	4,685	-	4,685
Office costs	16,486	-	16,486	8,772	-	8,772
Insurance	644	-	644	250	-	250
Travel	20,737	-	20,737	11,610	-	11,610
Conferences	-	-	-	1,676	-	1,676
Other	1,379	-	1,379	803	-	803
Oversight	4,137	-	4,137	6,245	-	6,245
Network Support costs	4,521	-	4,521	11,002	-	11,002
Independent Examiners fee	-	1,350	1,350	-	1,350	1,350
Accountancy	-	2,948	2,948	-	3,196	3,196
Legal and professional	-	-	-	-	701	701
	201,189	4,298	205,487	169,671	5,247	174,918
Analysed between						
Charitable activities	201,189	4,298	205,487	169,671	5,247	174,918

Support and governance costs are allocated to the charitable activities on the basis of resource allocation within the accounting period as identified by the leadership team.

8 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,350	1,350

9 Trustees and Related Parties

During the year, Simon Neal who is a Trustee and director of the Charity, and Nicola Neal (Spouse), the CEO, who together comprise key management, received salary totaling £59,691. (2024 - £51,168). £17,582 of this was funded by a grant received from Lancaster Foundation, and £41,020 was funded by the Network Grant. Trustees incurred travel or subsistence costs of £ 1,365.41 during the year. (2024 - £635).

Simon and Nicola Neal are directors at SecureDesk, which supplies domains and antivirus protection to Every Life . During the year, the charity paid £2,689 to SecureDesk, and SecureDesk made unrestricted dona £6,000.

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	9	5

Employment costs	2025 £	2024 £
Wages and salaries	117,068	111,801
Social security costs	10,216	4,469
Other pension costs	7,698	5,337
	134,982	121,607

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Debtors

Amounts falling due within one year:	2025 £	2024 £
Other debtors	163,184	13,342
Prepayments and accrued income	26,931	21,831
	190,115	35,173

13 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Deferred income	14	160,000	-
Other creditors		252	-
Accruals		12,721	9,803
		172,973	9,803

14 Deferred income

	2025	2024
	£	£
Arising from the Lancaster grant	160,000	-

The Lancaster Foundation committed to a grant of £160,000 at the end of March 2025.

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	160,000	-

15 Retirement benefit schemes

	2025	2024
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	7,698	5,337

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			
	Balance at 1 April 2023	Incoming resources	Resources expended	Balance at 1 April 2024	Incoming resources	Resources expended	Balance at 31 March 2025
	£	£	£	£	£	£	£
Child and family sponsorship	7,826	6,783	(7,375)	7,234	38,271	(12,158)	33,347
UK mission	625	27,013	(26,175)	1,463	8,289	(8,295)	1,457
UK leadership support grant	-	34,000	(34,000)	-	34,000	(34,000)	-
Uganda mission base oversight grant	-	6,000	(6,000)	-	-	-	-
Slum transformation projects and other work of the charity	13,944	108,319	(109,022)	13,241	94,293	(95,555)	11,979
Bright hope is rising	209	6,605	(6,163)	651	5,913	(5,429)	1,135
Goat Project	117	-	-	117	-	-	117
Covid 19 Africa	267	714	(117)	864	143	(716)	291
Network Mission	74,881	167,611	(115,186)	127,306	156,732	(241,944)	42,094
Kenya/Sri Lanka	-	-	-	-	4,722	(1,384)	3,338
	97,869	357,045	(304,038)	150,876	342,363	(399,481)	93,758

16 Restricted funds **(Continued)**

Child and Family Sponsorship/Emergencies
This fund is used in Uganda to support children through education, pay for medical costs when required and fund family support programmes. This latter support provides funding for the nutrition programmes for malnourished children, as well as tackling essential needs of families in abject poverty. Additionally, during emergencies, Every Life provides support, from food, clothing, bedding, to, in extreme cases, assisting with resettlement and providing the means to treat those in need.

UK Mission
This grant was originally funded by a church partner for the specific purpose of researching UK community projects.

UK Leadership Support Grant
This grant, originally pledged for 3 years, has been set up by a major grant funder of Every Life to support the leadership team, as they manage and develop Every Life and all of its charitable aims from the UK. The fund employees Simon and Nicola Neal, as well as the Chief of Operations, and funds additional expenses incurred.

Uganda Mission Base Oversight
This fund has been set up by a major grant funder of Every Life with the specific intention of resourcing the oversight of the Uganda Missions Base.

Slum Transformation Projects and Other Works of the Charity
This fund is currently the primary fund to support the Ugandan Missions Base and its objectives. This is vital to the running of the mission's base that implements the Charity's aims and objectives on the ground in Uganda. This has been principally funded by a major grant funder for Every Life. It originally pledged for 3 years.

Bright Hope is Rising
This is Every Life's monthly giving programme. It is designed to facilitate all our work, primarily in Uganda, as well as our Kenya. The donor signs up to a monthly amount and Every Life sends regular updates to the donors on how community groups are progressing.

Covid 19
This fund is about getting food parcels to families who are part of our feeding programmes. It's building 'tip taps' so people can wash their hands – and providing soap. It's about staying in touch and encouraging people via text messages – and in emergencies providing people with 'mobile money' (transferring money to them via their phone). It's about enabling our Health Champions to share accurate information with their neighbours about COVID-19 and how to prevent it. It's about preparing to support families to re-establish their income once the peak of the crisis has passed..

Network Mission
This fund, provided by a major donor, is dedicated to establishing hubs for training, support, and resources for participants in Every Life's programs, including nutrition and discipleship initiatives. Our goal is to achieve this through participation in conferences, media engagements, and publishing books. Additionally, we actively support other missions and charities with similar goals to Every Life, working to build a strong net support.

17 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total
	2025	2025	2025	2025
	£	£	£	£
At 31 March 2025:				
Current assets/(liabilities)	223,337	10,226	93,758	327,321
	223,337	10,226	93,758	327,321

	Unrestricted funds	Designated funds	Restricted funds	Total
	2024	2024	2024	2024
	£	£	£	£
At 31 March 2024:				
Current assets/(liabilities)	308,391	6,000	150,876	465,267
	308,391	6,000	150,876	465,267

Within current assets is restricted cash of £96,331 (2024 - £150,876) which cannot be used for the general purposes of the Charity, as well as cash that has been designated by the Trustees of £16,226 (2024 - £6,000).

18 Designated funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

				Movement in funds		
	Balance at 1 April 2023	Transfers	Balance at 1 April 2024	Incoming resources	Resources expended	Balance at 31 March 2025
	£	£	£	£	£	£
Uganda Compound	6,000	-	6,000	-	(701)	5,299
Kenya	-	-	-	39,663	(34,736)	4,927
	6,000	-	6,000	39,663	(35,437)	10,226

This fund has been set aside to assist in the purchase of the Ugandan compound from where Every Life Uganda operate.

Kenya
This fund has been set aside to assist the mission in Kenya.

EVERY LIFE INTERNATIONAL

England & Wales - Charity number 1139406

Accounts

ANNUAL REPORT AND ACCOUNTS

Every life

For year ending 31st March 2024









EVERY LIFE INTERNATIONAL

(A company limited by guarantee)

Registered Address:
9 Hampstead Close
Fairford Leys
Aylesbury
Buckinghamshire
HP19 7BQ

Charity number (England & Wales):
1139406

Company Registration Number (England & Wales):
7390175

STRENGTH FOR TODAY, BRIGHT HOPE FOR TOMORROW

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FOREWORD from CEO Nicola Neal



This has been an incredibly exciting year as our financial support has grown allowing us to 'dream big' for what the future may hold for Every Life and to begin to plan for how we can grow in the best possible way. Though we look fowards with anticipation, our focus has remained on bringing a bright hope to each person in the communities that we know and love today.

Poverty does not relent, and I am extremely proud of our teams around the world who have been equally relentless in efforts to bring hope to each person they meet. Malnutrition, untreated medical issues, and abuse in all forms remain critical issues, but the joy that comes from seeing each person set free from such difficulties is as precious as ever. Similarly, I am greatly encouraged by the brilliant work our teams have done this year in equipping people with the skills and knowledge to lift themselves out of the trap of poverty through our education and savings/income-generation programmes. Yet perhaps the greatest joy of all comes from witnessing individuals and communities alike transformed as the love of Jesus touches hearts and minds, strengthening people as we walk a journey of discipleship with each person.



Furthermore, I am delighted to see the new network, for which a sizeable grant was given last year, is growing at an exciting pace. The network has been named 'Yovel' and is specifically targeted at leaders of charities and churches that share our vision to preach the gospel, serve the poor, and move in the power of the Holy Spirit. Already we have added members from around the globe including the UK, Germany, and Romania

As always, I would like to take this opportunity to thank the wonderful Every Life teams all over the world who joyfully give out all they have of their hearts and the champions who have caught our passion to see lives changed, dignity restored, and hope renewed.

Nicola Neal - CEO





REFERENCE AND ADMINISTRATIVE DETAILS

The Trustees present their report and financial statements for the year ended 31 March 2024.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102}" (as amended for accounting periods commencing from 1 January 2016).

TRUSTEES	Simon Call (chairperson) Rebekah Hammett Juliet Knight Simon Neal Tim Shorey Emma Flint (retired May 2023)
CHIEF EXECUTIVE OFFICER	Nicola Neal
CHARITY NUMBER (England & Wales)	1139406
COMPANY NUMBER (England & Wales)	07390175
REGISTERED OFFICE	9 Hampstead Close Fairford Leys Aylesbury Buckinghamshire HP19 7BQ
INDEPENDENT EXAMINER	Summers Morgan First Floor, Sheraton House Lower Road Chorleywood Hertfordshire WD3 5LH
BANKERS	Natwest Bank PLC 33 High Street High Wycombe Buckinghamshire HP11 2AG

OBJECTIVES

Global poverty showed signs of improvement in 2023 but the rate of escape has slowed greatly over the past few years as the world has grappled with a 'Cost of Living Crisis' resulting from the pandemic recovery and geopolitical instability. The World Bank estimates that roughly 7% of the world's population are living in 'extreme' poverty (less than $1.90/day) with billions more in 'moderate' and 'vulnerable' poverty (less than $3.20/day and $5.50/day respectively). It's easy to get lost in the scale of the problem, and yet we see on a daily basis the difference that can be made at a local level from simply building relationships with people, meeting immediate needs where we can, drawing communities together, and raising them up to become the agents for change in their own communities.

Every Life is a Christian charity committed to seeing hope restored and communities transformed. We believe that poverty is not an insurmountable obstacle if we work together, drawing upon the God-given potential of every person regardless of the circumstances one was born into. Our desire is to bring simple, practical support giving 'strength for today' that will lead to an upwards spiral in health, conditions, opportunities, and ultimately a 'bright hope for tomorrow.'

We do what we do because we have experienced God's immense love and are compelled to go out and love others.
Love is our motivation.
It is our belief that God gives wisdom and guidance on how best to act, so we listen to Him first in everything we do.
Faith is our method.
Every day we work with love and with faith to bring hope to as many people as we can.
Hope is our mission.

OUR CHARITY OBJECTS

1. To advance the Christian faith in accordance with the statement of beliefs appearing in the schedule hereto in Uganda and in such other parts of the world as the trustees may from time to time think fit.
2. To relieve sickness and financial hardship and to promote and preserve good health and education by the provision of funds, goods or services of any kind in Uganda and in such other parts of the world as the trustees from time to time may think fit and fulfil such other purposes which are exclusively charitable according the law of England and Wales and are connected with the charitable work of the charity.

At Every Life we always say that 'love looks like something.' In practice that will look different in each nation, city, and home. Everything we do, though, can realistically be categorised into one of three groups. If poverty is a trap and a downwards spiral then one single action will not reverse its effect; a holistic approach is required.

RESPONSE

Critical, short-term help

When caught in the trap of poverty, you live on the brink of tragedy. Many times over the years the first introduction we have had with people has been in their most desperate moments; a severely sick child; an abusive family-member; a flood the night before. They need practical help and they need it now.

DEVELOPMENT

Sustainable, long-term equipping

To reverse poverty's downwards spiral, people need to be given the skills, opportunities, and foundations to grow. Teaching of income-generating activities; training on how to manage money and save; the basic amenities of clean water and a toilet nearby. All these things help people build a brighter future.

DISCIPLESHIP

Wholesome, spiritual growth

It's a long road for many out of poverty, one we have walked and will continue to walk alongside people. But hope is here today. Stories after stories in the slums of Kampala and the villages of Kisumu attest to Jesus' transformative love and power at work in people and their communities.

OBJECTIVES

We are based in the UK and have mission bases in Kampala (Uganda) and Kisumu (Kenya). We work with people of all faiths, or none, irrespective of race, tribe, culture, gender, age or social position. Wherever we work, the specifics may look different – as the needs are always different – but our model always follows the same three steps.

STEP 1: FRONTLINE

Our Frontline Teams take time to sit and listen to people. This builds relationships of trust, and as we listen, we find out about the issues people face. We then seek to support families – walking through situations with them such as sickness, hunger, death and domestic violence.

STEP 2: LIFE GROUPS

Our Life Groups then gather people together to bring about holistic change. This is done through creating an empowering environment and providing training – based on biblical values - in subjects such as farming, sanitation, nutrition, or marriage. Having experienced God's love through our Frontline Teams, many people join one of our discipleship groups to find out more about God's love.

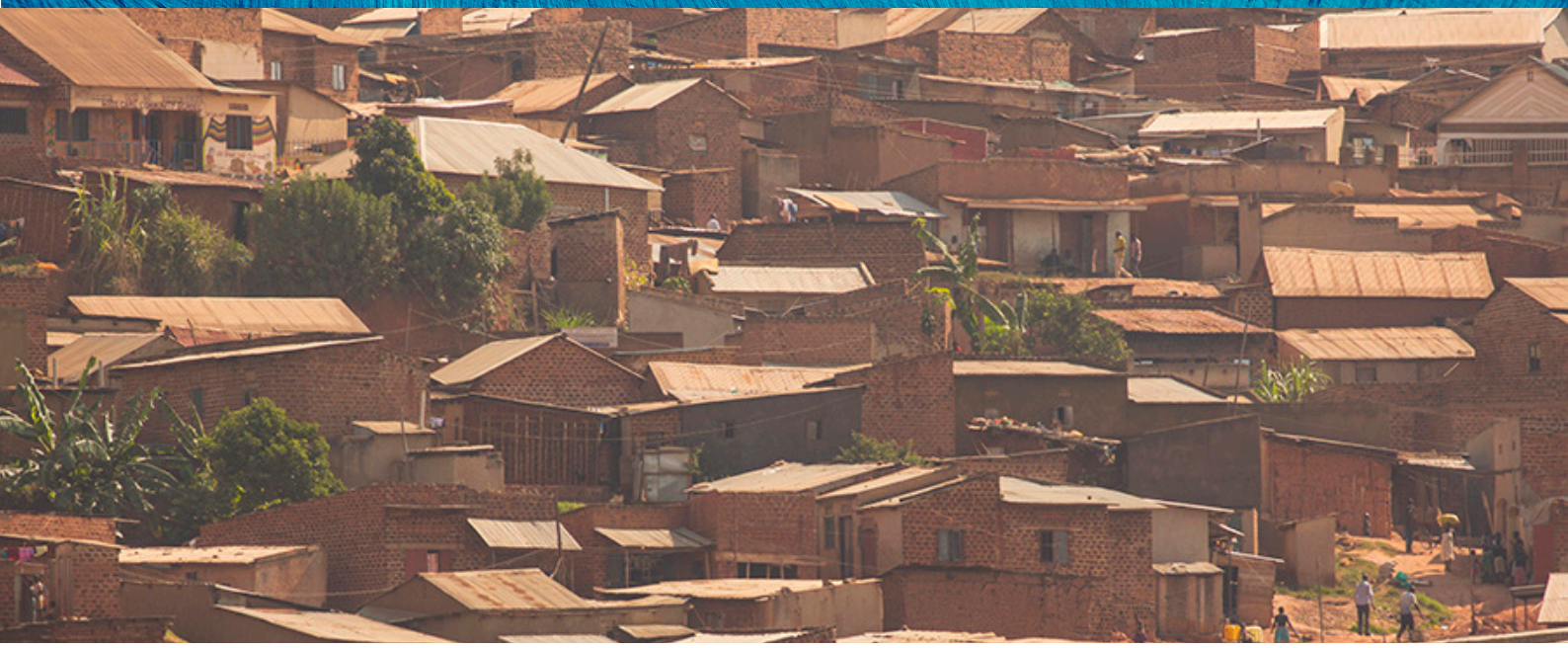
STEP 3: COMMUNITY CHAMPIONS

As people's lives are transformed – relationally, physically and spiritually - we are filled with joy and delighted when they then bring about more change, first in their families, and then their wider community. We do everything we can to inspire, equip and support Community Champions – we know that they will go onto transform their communities more than we ever can.

Every Life International achieves its objectives by working with partner organisations in Uganda and Kenya. Every Life Uganda is a registered NGO (registration number (10056) S591/10491) and Every Life Kenya is registered as a Trust (registration number 1387). More information on pages 14 & 1.



KAMPALA, UGANDA



"THERE ARE SO MANY PEOPLE WALKING AROUND THIS COMMUNITY THAT WOULD NOT BE ALIVE TODAY WHERE IT NOT FOR EVERY LIFE!"

Since 2009, Every Life has been working in the slums of Kampala. We are now working in seven communities - Katoogo 1, Katoogo 2, Kasubi, Banda, Luzira, Kitintale and Kawanga. In these slums, poverty can be extreme, education - hard to access, medical treatment - unaffordable, employment – irregular, in addition to many social problems. When life is so fragile, hope can feel unattainable, but the love of God can change things drastically. Through practical actions, social support, and spiritual discipleship, we continue to see transformation take place.

RESPONSE

Aid & Relief



Slums are often built upon the least desirable land in the city, namely floodplains and swamps or next to and over public infrastructure. Banda slum is built on a swamp between a major road and train track. When the government sent people to clear any settlements in the way of track improvements, many families in the community had their lives turned upside down. Furthermore, biannual rain seasons cause devastation to families who see their homes and belongings ruining. Through strong relationships with the community leaders we have been able to help the people most at need during times of crisis by reconnecting people again with families elsewhere in the city/country, arranging provisions such as food, clothing, mosquito nets, soap, and dry boxes. We've been able to help over 230 people with aid this year.

KAMPALA, UGANDA

Nutrition

The 'cost of living crisis' affected most people around the world, but it especially hit hard those living in poverty. We are thankful we have been able to continue supporting many families through that difficult time.

Many children in the slums suffer from malnutrition as a result of both financial hardships and a lack of nutritional knowledge. When we see the tell-tale signs of a malnourished child (loss of muscle mass, bulging abdomen, brittle hair, etc.) we act quickly to discuss the matter with the parents and get the child onto our feeding programme. This provides an immediate boost to not only the child in question but also their siblings as money coming into the household is divided up to feed fewer children with one being taken care off. We then work to educate the parents on how to maximise the nutrition each child is receiving on the same previous income by making a few simple substitutions to their diet.

SAMSON'S STORY

Samson* is a 10-month old boy who was abandoned by his mother at just 4 days old. He was left in the care of his grandmother and was severely underweight and malnourished when we met him. He was immediately placed on the programme and given formula milk, giving him the vital nutrients he needed to grow and develop. We continued to visit him and monitor his progress for several months and saw his weight and energy levels increase, becoming more alert and responsive. It took a while, but after 8 months he had made such incredible progress that he no longer needed to remain on the programme and is now a vibrant and healthy little boy! His journey is testament to the impact of early intervention and the importance of love and care in children's development.

Each child is different, but most children on our nutrition programme need support for around 4 - 6 months before they reach their weight targets. This year we have had on average 30 children per month on the programme and we also started a group called 'Mother Club' with the idea being to equip and support mothers in feeding and bonding with their new-born babies.



Medical

When families are struggling to afford even the basics such as food or rent, a normally-treatable sickness or injury can have devastating consequences. In such circumstances a small amount of input from our team can have a significant positive impact on a family. Transporting the person to/from the hospital and footing the bill drastically helps the entire family in their time of crisis, preventing them from falling further into the poverty trap. This year we have helped over 60 adults and children receive the medical care they so desperately needed.

In October 2023 Nadia, a teenage girl from Banda, was in labour when complications started to develop. She was dangerously close to losing her life. Fortunately, we were there to take her to Naguru Hospital where she was taken in for an emergency C-section and the baby intubated until he was able to breath on his own. Both mum and baby are now well and Nadia gave her life to Jesus after learning more about Every Life and why we do what we do.

KAMPALA, UGANDA

Social

Where there is a lack of hope and opportunity, frustration all too easily boils over into violence and abuse. Physical, emotional, and sexual abuse, plus other forms such as threat, coercion, and denial of resources, are sadly a common occurrence to many vulnerable people in the slums. Some studies point to a mistrust in the authorities to act against perpetrators that leads to many cases going unreported. Consequences of such abuse often lead to life-long emotional, mental, and physical problems. Our social workers work tirelessly to help resolve issues that arise, arrange relocation where necessary for the safety and protection of victims, and advocate on their behalf with authorities to investigate matters.



In June we ran a Child Protection campaign in the communities, focussing on education and awareness around child rights, prevention of abuse, access to education, health and nutrition, and the need for community collaboration. By empowering parents, caregivers, and local communities with the right information and resources, we hope to have created safer and healthier environments for children to grow and thrive. This year we have had on average 25 cases per month that our social workers are dealing with.

DEVELOPMENT

Education

Education is one of the most powerful tools in the fight against poverty. It not only equips individuals with the skills needed to improve their economic situation but also empowers them to make better life choices, improve health outcomes, and create more prosperous, equitable societies. By supporting the communities with school sponsorships and adult literacy classes (along with other community education programme from our other teams) we can help break the intergenerational cycle of poverty and create long-lasting positive change.



KAMPALA, UGANDA

Finance

Equipping people with new skills and an initial resource purchase to begin generating their own income can be the first step in helping people lift themselves out of poverty. Over 50 people this year have gathered on a regular basis in communities across Kampala to make a variety of items that they can sell, including bars of soap and school books.



MARTHA'S STORY

Martha is a 60 year old lady who used to struggle a lot with finances. She was chased out of her house when she couldn't pay rent and didn't have enough money to buy food many days.
She joined one of our groups in Kinawataka with 4 other ladies and learnt how to make 'Tusiimbudde' baskets. Since joining she has been able to find a new house to rent and to afford food for both herself and her elderly mother who lives with her. From the skills she learned in the group she was able to start a snack-selling business alongside her basket-making, selling doughnuts and cassava. She puts in 16,000 UGX (about £3.40) per day and returns 25,000 UGX. Martha also got involved in our savings programme and has been able to put away 7,000 UGX a week to give herself more financial resilience.

Savings schemes can be a vital tool for people living in poverty, helping them build financial resilience, access resources in times of need, and improve their long-term well-being. These schemes often operate on principles that are designed to be accessible, flexible, and supportive of people with limited incomes. Each member contributes a fixed amount of money that is pooled into a fund. The group can then lend money to members who need it, typically at a low-interest rate. Loans are often used for emergencies, business investments, or other needs. At the end of a set period (usually a year), the group shares the accumulated savings among members, along with any interest earned from the loans. This provides members with a lump sum that can be used for larger needs, such as building a business, improving housing, or covering education costs.

Infrastructure

Access to water and sanitation are recognised by the United Nations as basic human rights and are fundamental to one's health, yet many slums do not have such access. Since our early years as an organisation we have sought opportunities to provide and maintain such facilities in the heart of the communities we work in. Each tap and toilet serve around 200 families, giving them vital clean water and sanitation facilities close to home. We have also organised rubbish clean-ups within the communities and helped to construct simple flood defences for those worst affected during the rainy season.



We currently have 2 taps and 5 toilets across the communities we serve and carry out regular maintenance on these structures as well as multiple make-shift handwashing stations.

KAMPALA, UGANDA



DISCIPLESHIP

Adults' Ministry

The transformation of individuals leads to the transformation of families and, ultimately, the broader community. In each community there is a gathering in the style of a 'house church' meeting in members' houses. The sizes of houses means practically that numbers are limited, but we believe many smaller gatherings better captures the heart of what church should be; a community where every person is known and valued. We often say that 'hurt people hurt other people; and healed people heal other people.' It is in these groups, where people on similar walks of life share and encourage one another and encountering the Holy Spirit, that healing of the heart takes place.

What's important is finding a place to belong. We have fellowship groups in each of our 7 communities as well as others specifically for men or women and also a married couple's group. On Sundays we have a larger gathering at our Dream Centre where individual house churches can join together in praise and worship where approximately 20-40 people gather.

Children's Ministry

The hope that the gospel message brings is as eagerly heard by the children in the communities as it is with the adults. We hold regular events for the children to attend and play in a fun, safe environment. In March we held a large event for children across all 7 communities to gather under one roof with 100 children turning up on the day. We shared the Word with them, having time for teaching, colouring, games, races, and even swimming at the local pool. The children were fed at lunch and each left with a small gift. They all seemed to have an amazing time and were still talking about it weeks later! In all, 30 children gave their lives to Jesus!

Apprentices & Champions



The deepest, longest-lasting transformation comes to a community when its own people are equipped to become the change they want to see. Many people who have experienced the hope that came from the love and faith that our teams carry are naturally keen to share it with their neighbours. Our apprenticeship program aims to teach participants our visions and values so that they are able to represent Every Life as Champions in their communities 24/7. As members of the community, they are able to relate to people even more closely than we are able to do and influence change.

Our Champions are our first port of call in the slum communities and assist with many tasks such as our nutrition program, taking the sick to hospital, accompanying victims to the police station, and much more. Some of our champions are trained in specific skills, such as knowing the signs to look out for in malnourished children. Our champions help lead the various groups and are perhaps our most valuable resource in connecting deeply to communities to best drive change forwards.

KISUMU, KENYA



> "I USED TO GO TO THE KIDS CLUB RUN BY EVERY LIFE IN MY VILLAGE AND IT TRIGGERED IN ME A PASSION TO HELP MY COMMUNITY. I HOPE TO BE ABLE TO MENTOR OTHER CHILDREN IN THE VILLAGE LIKE EVERY LIFE MENTORED ME TO GROW SPIRITUALLY AND TO HAVE A BETTER LIFE."

Begin in March of 2023 demonstrations erupted across Kenya, particularly in Nairobi and Kisumu. Protesters organised marches, blocked roads, and held mass-rallies. These escalated until their peak in July. Clashes with the police were common frequently resulting in the use of tear gas, arrests, and occasional violence. The protests were driven primarily by the rapidly increasing costs of living (with inflation at 9% at the start of the year) and, more specifically, the government's actions in putting forward the controversial Finance Act 2023 which included a 3% housing levy and increased taxes.

Thankfully, neither the team nor the communities we work in on the outskirts of Kisumu got caught up in the violence, but the pinch from the rising costs was most certainly felt. Nationally, about 36.1% of the population lives below the poverty line, with rural areas experiencing a higher prevalence compared to urban areas. In Kisumu, poverty levels are similarly concerning. Despite its economic potential, approximately 47% of the population lives below the poverty line, making it one of Kenya's more impoverished counties. Many residents lack consistent income sources, face food insecurity, and health disparities are pronounced with a doctor-to-population ratio of almost 1:45,000. The county also grapples with high HIV prevalence, recorded at 14.6%. In the community where Every Life works – Kochieng – almost an entire generation has been lost. Leaving elderly widows caring for their young grandchildren. Our team is lead by Rose, a trained social worker who grew up in a slum in Nairobi herself. This first-hand experience gives Rose a real insight into the problems and struggles faced by the families we support. Rose is supported by a small team who work tirelessly to see change in Kisumu.

KISUMU, KENYA

FRONTLINE

When our team takes the time each week to simply go, meet, listen, and engage with people that the rest of society (sometimes their own families too) have long-since abandoned, it's remarkable how hope starts to grow again. Each week our team spends time around the community of Kochieng in Kisumu meeting new families, children, and widows and continuing to develop strong relationships with those we already know. Our team has supported many families by distributing food parcels, bringing a doctor to assess and treat people, or simply spending time enjoying their company and sharing faith. We have seen many of the vulnerable, elderly members of the community begin to find friendship and support in their neighbours as people have begun to follow our teams' example and spend time listening to and caring for their elderly neighbours. It is encouraging to see the whole atmosphere in this community begin to shift as time goes on.

CHILDREN'S CLUB

Children's club grew this year seeing 200 children attending during school holidays! This is an opportunity to have fun, learn from the Bible, and talk about issues such as health, relationships and child protection. Our team is also able to teach important topics as children meet in age-related topic such as sex education and HIV prevention.

LIFE GROUPS



Each week over a dozen women meet together in our life group for young widows. For many, business has been particularly challenging this year which has had an impact on their ability to provide for their families and pay school fees. The savings programme was challenging for some community members to engage with but with the encouragement of one another they were able to put enough aside to afford food to celebrate with at Christmas with enough left over for other things like home repairs, school fees, clothing, or to buy seeds for planting. It shows how far small, regular savings can go! The support the women receive both emotionally and practically from the life group has been invaluable in building their confidence as they stand alongside each other and support each other through challenges. During the year we were able to hand out much-needed items such as clothing and sanitary products.

In addition to this, this group allows a space for women to explore the bible together, encounter Jesus and encourage each other to grow in faith. This year we started a second discipleship group in Kadete. We are so pleased to see the community gathering to study the bible together and encourage one another.

COMMUNITY CHAMPIONS

Champions are absolutely vital to a sustainable model of mission: people raised up to become the drivers for change in their own communities. All of our champions have experienced first-hand the impact our programmes – and an encounter with Jesus – can have. As members of the community, they are then able to relate to people, and influence change, in a powerful way.

We now have five champions in Kenya who work hard to support their neighbours. One is responsible for managing the group's savings scheme while the others assist our team in different ways from distributing food parcels to supervising the children during Children's Club. We plan to continue growing our champions programme this year to see more members of the community empowered to learn leadership skills and provide support to their neighbours.

THE NETWORK, YOVEL



Last year a donation was given to setup a new relational Network dedicated to establishing hubs for training and resourcing, as well as actively supporting leaders of other missions and charities with similar goals to Every Life, through activities such as conferences, media engagements, publishing of books and teaching materials etc. We've called this network 'Yovel' and the speed of it's growth this year has been so exciting.

Joining the network is contingent on upon sharing the same core vision and values. Namely, the see the Kingdom of God expand across the world by acting on three things... →

Preaching the simple Gospel message

Practically helping those in need

Ministering in the gifts and power of the Holy Spirit

The idea is to call people to join in the living-out of these values, to connect people into a network where they are supported by people sharing similar walks of life, and equipped with various resources to press on in pursuing the shared vision. Practically this looks like sharing the principles from various platforms (be they stages at a conference, podcasts or interviews, books, etc.), meeting regularly either online or in person, and then providing training and/or finances (such as a conference training people how to support others through addiction recovery or small grants made to ministries for things like a car for transportation or equipment for children's events.)

We now have leaders of ministries and churches that have joined the network from around the world including the UK, Germany, Romania, and others. Members, or rather 'family members' as we call them, join one of two monthly Zoom calls (in either English or German) to strengthen and encourage with one another. On top of this we have various other in-person gatherings to further build relationships.



STRUCTURE GOVERNANCE & MANAGEMENT

Every Life International is a charitable company limited by guarantee. The Company was established under a Memorandum of Association which established the objects and powers of the Charitable Company and is governed under its Articles of Association. None of the Trustees has any beneficial interest in the company. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The Directors of the Company are also Charity Trustees for the purpose of charity law and under the company's Articles are known as Members of the Management committee. There are an additional five Members who are not Trustees; Elizabeth Neal, Brynmor Lloyd Neal, Catherine Grant, Stephen Wood, and Nicola Neal (CEO).

Trustees usually meet 3-4 times a year, with the non-trustee members only joining them for the Annual General Meeting with the exception of the CEO who is present at all meetings. Trustee are always members; members are not always trustees. Trustees serve a three-year term – and then can stand for immediate re-election. Members stay members until they resign, are removed by other members, or are deceased.

Trustees are appointed by existing trustees, and are chosen because of their ability to provide effective direction and oversight to Every Life. We expect all trustees to embrace the vision and values of Every Life, and seek a balance of skills and experiences. We believe it's important to always have some trustees from supportive churches and with international development experience. As well as bringing their particularly skills and experiences to Every Life, specific training programmes are also identified, which the trustees can participate in, to further enhance their ability to effectively perform their role as trustees. All trustees have visited at least one of our overseas mission bases some for extended periods. In addition to the normal requirements Every Life trustees are also expected to go above and beyond and as such are often attending charity events, prayer meetings and checking in especially on senior leadership to ensure they are well supported. We believe this is essential to the efficient fulfilment of our objectives.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Within the parameters of the strategic plan and agreed budget, the trustees have delegated the day-to-day management of Every Life to the CEO. The CEO, together with the Non-Executive Director, Director of Operations and Director of Finance form an Executive Team and are considered to be the key management personnel.

Every Life International achieves its objectives by working with partners organisations in Uganda and Kenya. Every Life Uganda is a registered NGO (registration number (10056) S591/10491) and Every Life Kenya is registered as a Trust (registration number 1387). Our mission bases in Africa are overseen by the Every Life Uganda leadership team.

Every Life International, Every Life Uganda and Every Life Kenya each have their own board of trustees. Every Life International has partnership agreements with both organisations which set out expectations, reporting and accountability between the organisations.

STRUCTURE GOVERNANCE & MANAGEMENT

All organisations that are part of the Every Life family share common vision, values and approach, and although the necessary contractual agreements are in place, it's the strong relational connection that makes Every Life thrive.

Every Life International provides Every Life Uganda and Every Life Kenya with grants, according to the budget that has been agreed. Mission bases provide regular reports with how grants have been used and information that enables us to monitor progress.

Every Life Uganda is building relationships with other NGOs that operate in Kampala in order to work together to achieve more than we can apart. In addition to this they have strong relationships within local and national government.

We are committed to ensure that the majority of personnel in our mission bases overseas are nationals. We strongly believe that they are best placed to identify needs in their communities, develop effective solutions, and lead programmes. The training of local staff is always a top priority. Currently 95% of our staff in Kampala are Ugandan and in Kisumu 100% are Kenyan. The majority of indigenous personnel are employed members of staff, while non-nationals in Uganda and Kenya are volunteers and raise support from relatives, friends and churches in their own countries.

POLICY, PROCEDURES AND RISK MANAGEMENT

During 2019 all policies and procedures were reviewed by the charity's legal advisors. No major concerns were identified, and only a small number of minor modifications were required and have been enacted.

Trustees regularly review identified risks and implement procedures designed to minimise or manage them. The trustees consider financial stability to be the greatest risk as the Charity is funded primarily by donations. This risk is mitigated by monitoring income, expenditure and cash flow closely, setting realistic annual budgets (and reviewing regularly), maintaining an unrestricted fund balance that allows for fluctuation in donor income, and having a proactive, and prayerful, fundraising strategy.



FINANCIAL REVIEW

FUNDRAISING AND INCOME SOURCES

This year we saw an income of £715,498 which is an extraordinary increase of £323,905 (82.7%) compared last year's total of £391,593. Of this income the amounts restricted/unrestricted was roughly 50/50 with £357,045 restricted and £358,453 unrestricted income. Unrestricted donations are valuable to us to enable us to assign funds where the need is greatest. We have seen an increase in regular donations over the year and have continued to see one-off donations through the year.

We are regulated by the Fundraising Regulator and as such are committed to conducting our fundraising to the highest standards. To date we have received no complaints related to our fundraising.

EXPENDITURE

Our expenditure also increased this year by £97,226 compared to 2022-23 giving a total expenditure of £413,138. This was in line with our budgeted spending for the year though less than the increase we received in income. The decision to not increase the budget in line with income was based on two key considerations. Firstly, £97,226 represents a more than 30% increase in a single year. Whilst we are delighted to have the financial capacity to help many more people we want to make sure that we have sound systems, structures, leadership, and teams to be able to manage increase well. Secondly, when we are supporting families and communities with different kinds of aid we want to make sure we are doing so sustainability; giving and then dropping support can do significantly more harm than good. With our largest donors not confirming pledges for 2024/25 by the time budgets were set for this financial year we made the decision to keep an additional amount in reserve.

NETWORK MISSION

This fund, provided by a major donor, is dedicated to establishing hubs for training, encouragement, and resource provision for individuals involved in Every Life's programs, such as nutrition and discipleship. We aim to accomplish this through participation in conferences, media engagement, and the publication of books. Additionally, we actively support other missions and charities that share a similar focus to Every Life, and to build a support network.

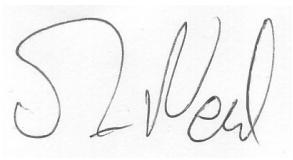
RESERVES POLICY

Every Life has a reserves policy to ensure that the charity has sufficient funds to meet our financial commitments and demonstrate our financial sustainability for the future. The reserves balances serve to ensure that excessive unrestricted funds are not held without a specific reason.

We have ended the year with an unrestricted fund balance of £308,391. Of this, and in accordance with our reserve policy, the trustees have agreed that the suitable amount of reserves should be £60,000. This is equivalent to 2 months of medium to high level commitment expenditure, both restricted and unrestricted.

The trustees' report was approved by the Board of Trustees.

Mr Simon Neal
Trustee
Dated: 17 December 2024





info@everylife.org.uk | 03333 442505 | everylife.org.uk | Every Life International is a registered charity, number 1139406 and a private company limited by guarantee, registered in England and Wales, number 7390175.

(Community-members' names throughout this document have been changed to protect their identity.)

EVERY LIFE INTERNATIONAL

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF EVERY LIFE INTERNATIONAL

I report to the Trustees on my examination of the financial statements of Every Life International (the Charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nicholas Corden ACA
For and on behalf of Summers Morgan.

18th December 2024

First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: .....

EVERY LIFE INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:									
Donations and legacies	**2**	358,171	-	357,045	715,216	111,312	-	278,414	389,726
Charitable activities	**3**	282	-	-	282	789	-	-	789
Fundraising events		-	-	-	-	1,078	-	-	1,078
Total income		358,453	-	357,045	715,498	113,179	-	278,414	391,593
Expenditure on:									
Raising funds	**4**	42	-	-	42	136	-	-	136
Charitable activities	**5**	109,057	-	304,038	413,095	86,468	-	229,308	315,776
Total expenditure		109,099	-	304,038	413,137	86,604	-	229,308	315,912
Net income for the year/ Net movement in funds		249,354	-	53,007	302,361	25,475	1,100	49,106	75,681
Gross transfers between funds		-	-	-	-	(1,100)	1,100	-	-
Net income for the year/ Net movement in funds		249,354	-	53,007	302,361	25,475	1,100	49,106	75,681
Fund balances at 1 April 2023		59,037	6,000	97,869	162,906	33,562	4,900	48,763	87,225
Fund balances at 31 March 2024		308,391	6,000	150,876	465,267	59,037	6,000	97,869	162,906

EVERY LIFE INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

EVERY LIFE INTERNATIONAL

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	**12**	35,173		160,114	
Cash at bank and in hand		439,897		139,868	
		475,070		299,982	
Creditors: amounts falling due within one year	**13**	(9,803)		(137,076)	
Net current assets			465,267		162,906
Income funds					
Restricted funds	**16**		150,876		97,869
Designated funds			6,000		6,000
General unrestricted funds			308,391		59,037
			465,267		162,906

The Charity is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024. No member of the Charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The Trustees acknowledge their responsibilities for ensuring that the Charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the Charity.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 18/12/24

Mr Simon Neal
Trustee

Company registration number 07390175

1 Accounting policies

Charity information

Every Life International is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 9 Hampstead Close, Fairford Leys, Aylesbury, Buckinghamshire, HP19 7BQ.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention.

The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable the income will be received and the amount can be measured reliably.

1.5 Expenditure expended

Expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all costs related to the category. Where support costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and bank overdrafts.

1 Accounting policies **(Continued)**

1.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds general	Restricted funds	Total
	2024	**2024**	**2024**	2023	2023	2023
	£	**£**	**£**	£	£	£
Donations and gifts	358,171	67,434	425,605	111,312	25,164	136,476
Grants received	-	289,611	289,611	-	253,250	253,250
	358,171	357,045	715,216	111,312	278,414	389,726

3 Income from charitable activities

	Unrestricted funds	**Unrestricted funds**
	2024	**2023**
	£	**£**
Ancillary trading income	282	789

4 Expenditure on raising funds

	Unrestricted funds	**Unrestricted funds**
	2024	**2023**
	£	**£**
Fundraising		
Staging fundraising events	42	136

5 Expenditure on charitable activities

	Operations in Uganda 2024 £	Operations elsewhere 2024 £	Total 2024 £	Operations in Uganda 2023 £	Operations Elsewhere 2023 £	Total 2023 £
Direct costs						
Direct Charitable expenditure	20,925	-	20,925	-	3,468	3,468
Grant funding of activities (see note 6)	155,408	61,844	217,252	135,680	19,086	154,766
Share of support and governance costs (see note 7)						
Support	169,671	-	169,671	152,955	-	152,955
Governance	5,247	-	5,247	4,587	-	4,587
	351,251	61,844	413,095	293,222	22,554	315,776
Analysis by fund						
Unrestricted funds	109,057	-	109,057	83,000	3,468	86,468
Restricted funds	242,194	61,844	304,038	210,222	19,086	229,308
	351,251	61,844	413,095	293,222	22,554	315,776

6 Grants payable

	Operations in Uganda 2024	**Operations elsewhere 2024**	**Total 2024**	Operations in Uganda 2023	Operations elsewhere 2023	Total 2023
	£	**£**	**£**	£	£	£
Grants to institutions:						
Grants paid to EL Uganda - Slum transformation and other	112,508	-	112,508	116,676	-	116,676
Grants paid to EL Uganda - Child and family sponsorship	8,123	-	8,123	10,166	-	10,166
Grants paid to EL Uganda - Dream Centre	-	-	-	565	-	565
Grants paid to EL Uganda - BHIR	6,163	-	6,163	8,112	-	8,112
Grants paid to EL Uganda- Covid	117	-	117	161	-	161
Grants paid to UK Mission	-	5,134	5,134	-	-	-
Grants paid to Kenya - Slum Transformation	-	11,472	11,472	-	18,611	18,611
Grants paid to Germany - Network Grant	-	33,241	33,241	-	-	-
Grants paid to Romania - Network Grant	-	4,660	4,660	-	-	-
Grants paid to Other - Network Grant	-	4,438	4,438	-	-	-
Grants paid to EL Uganda - Network Grant	24,896	-	24,896	-	-	-
Grants paid to Sri lanka - Network Grant	-	5,000	5,000	-	-	-
Grants paid to Kenya - Network Grant	-	1,500	1,500	-	-	-
Other	-	-	-	-	475	475
	151,807	65,445	217,252	135,680	19,086	154,766
	151,807	65,445	217,252	135,680	19,086	154,766

-

7 Support costs

	Support costs	Governance costs	2024	Support costs	Governance costs	2023
	£	£	£	£	£	£
Staff costs	121,607	-	121,607	107,315	-	107,315
Project support	3,021	-	3,021	1,117	-	1,117
Promotion	4,685	-	4,685	2,116	-	2,116
Office costs	8,772	-	8,772	13,573	-	13,573
Insurance	250	-	250	290	-	290
Travel	11,610	-	11,610	18,200	-	18,200
Conferences	1,676	-	1,676	-	-	-
Other	803	-	803	792	-	792
Oversight	6,245	-	6,245	5,755	-	5,755
Network Support costs	11,002	-	11,002	-	-	-
Leaders Weekend	-	-	-	3,797	-	3,797
Independent Examiners fee	-	1,350	1,350	-	1,350	1,350
Accountancy	-	3,196	3,196	-	3,237	3,237
Legal and professional	-	701	701	-	-	-
	169,671	5,247	163,916	152,955	4,587	157,542
Analysed between						
Charitable activities	169,671	5,247	174,918	152,955	4,587	157,542

Support and governance costs are allocated to the charitable activities on the basis of resource allocation within the accounting period as identified by the leadership team. This is currently 85% to activities in Uganda and 15% to activities in the UK.

8 Net movement in funds

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,350	1,350

9 Trustees and Related Parties

During the year, Simon Neal who is a Trustee and director of the Charity, and Nicola Neal (Spouse), the CEO, who together comprise key management, received salary totaling £51,168. (2023 - £42,589). £25,985 of this was funded by a grant received from Lancaster Foundation, and £22,290 of salary received was funded by the Network Grant. Trustees incurred travel or subsistence costs of £635 during the year. (2023 - £485).

Simon and Nicola Neal is a director at SecureDesk, which supplies domains for Every Life and antivirus protection. During the year, the charity paid £609.87, and SecureDesk made unrestricted donations of £10,000.
Simon and Nicola Neal is also a director at Mirembe Media, who has published Nicola Neal's book. Every Life has paid £1,650 to print copies of the book. All transactions have been taken at arms length,

10 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	5	5

Employment costs	2024 £	2023 £
Wages and salaries	111,801	99,710
Social security costs	4,469	2,973
Other pension costs	5,337	4,632
	121,607	107,315

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Debtors

Amounts falling due within one year:	2024 £	2023 £
Other debtors	13,342	137,438
Prepayments and accrued income	21,831	22,676
	35,173	160,114

13 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Deferred income	14	-	130,000
Other creditors		-	300
Accruals		9,803	6,776
		9,803	137,076

14 Deferred income

	2024	2023
	£	£
Arising from the Lancaster grant	-	130,000

The Lancaster Foundation committed to a grant of £130,000 per annum at the end of March 2021 for a 3 year period; during the year £130,000 of funds were released to the income and expenditure account.

	2024	2023
	£	£
Deferred income is included within:		
Current liabilities	-	130,000

15 Retirement benefit schemes

	2024	2023
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	5,337	4,632

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			
	Balance at 1 April 2022	Incoming resources	Resources expended	Balance at 1 April 2023	Incoming resources	Resources expended	Balance at 31 March 2024
	£	£	£	£	£	£	£
Child and family sponsorship	9,070	7,867	(9,111)	7,826	6,783	(7,375)	7,234
UK mission	108	-	-	625	27,013	(26,175)	1,463
UK leadership support grant	-	34,000	(34,000)	-	34,000	(34,000)	-
Uganda mission base oversight grant	-	6,000	(6,000)	-	6,000	(6,000)	-
Slum transformation projects and other work of the charity	37,424	96,426	(119,788)	13,944	108,319	(109,022)	13,241
Bright hope is rising	1,898	6,423	(8,112)	209	6,605	(6,163)	651
Goat Project	-	-	-	117	-	-	117
Covid 19 Africa	264	163	(160)	267	714	(117)	864
Network Mission	-	127,535	(52,137)	74,881	167,611	(115,186)	127,306
	48,763	278,414	(229,308)	97,869	357,045	(304,038)	150,876

16 Restricted funds **(Continued)**

Child and Family Sponsorship
This fund is used in Uganda to support children through education, pay for medical costs when required and fund family support programmes. This latter support provides funding for the nutrition programmes for malnourished children, as well as tackling essential needs of families in abject poverty.

UK Mission
This grant was originally funded by a church partner for the specific purpose of researching UK community projects.

UK Leadership Support Grant
This grant, originally pledged for 3 years, has been set up by a major grant funder of Every Life to support the leadership team, as they manage and develop Every Life and all of its charitable aims from the UK. The fund employees Simon and Nicola Neal, as well as the Chief of Operations, and funds additional expenses incurred.

Uganda Mission Base Oversight
This fund has been set up by a major grant funder of Every Life with the specific intention of resourcing the oversight of the Uganda Missions Base.

Slum Transformation Projects and Other Works of the Charity
This fund is currently the primary fund to support the Ugandan Missions Base and its objectives. This is vital to the running of the mission's base that implements the Charity's aims and objectives on the ground in Uganda. This has been principally funded by a major grant funder for Every Life. It originally pledged for 3 years.

Bright Hope is Rising
This is Every Life's monthly giving programme. It is designed to facilitate all our work, primarily in Uganda, as well as our Kenya. The donor signs up to a monthly amount and Every Life sends regular updates to the donors on how community groups are progressing.

Covid 19
This fund is about getting food parcels to families who are part of our feeding programmes. It's building 'tip taps' so people can wash their hands – and providing soap. It's about staying in touch and encouraging people via text messages – and in emergencies providing people with 'mobile money' (transferring money to them via their phone). It's about enabling our Health Champions to share accurate information with their neighbours about COVID-19 and how to prevent it. It's about preparing to support families to re-establish their income once the peak of the crisis has passed..

Network Mission
This fund, provided by a major donor, is dedicated to establishing hubs for training, support, and resources for participants in Every Life's programs, including nutrition and discipleship initiatives. Our goal is to achieve this through participation in conferences, media engagements, and publishing books. Additionally, we actively support other missions and charities with similar goals to Every Life, working to build a strong network of support.

17 Analysis of net assets between funds

	Unrestricted funds	Material funds	Restricted funds	Total
	2024	2024	2024	2024
	£	£	£	£
At 31 March 2024:				
Current assets/(liabilities)	308,391	6,000	150,876	465,267
	308,391	6,000	150,876	465,267

	Unrestricted funds	Material funds	Restricted funds	Total
	2023	2023	2023	2023
	£	£	£	£
At 31 March 2023:				
Current assets/(liabilities)	59,037	6,000	97,869	162,906
	59,037	6,000	97,869	162,906

Within current assets is restricted cash of £150,876 (2023 - £97,869) which cannot be used for the general purposes of the Charity, as well as cash that has been designated by the Trustees of £6,000 (2023 - £6,000).

18 Designated funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	Balance at 1 April 2022	Transfers	Balance at 1 April 2023	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Uganda Compound	4,900	1,100	6,000	-	6,000
	4,900	1,100	6,000	-	6,000

Uganda Compound
This fund has been set aside to assist in the purchase of the Ugandan compound from where Every Life Uganda operate.

EVERY LIFE INTERNATIONAL

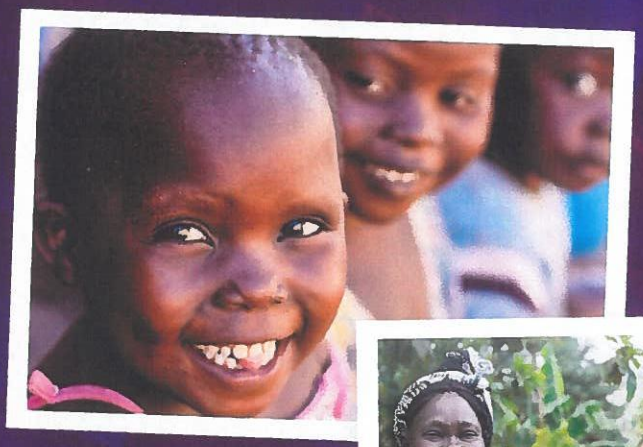
England & Wales - Charity number 1139406

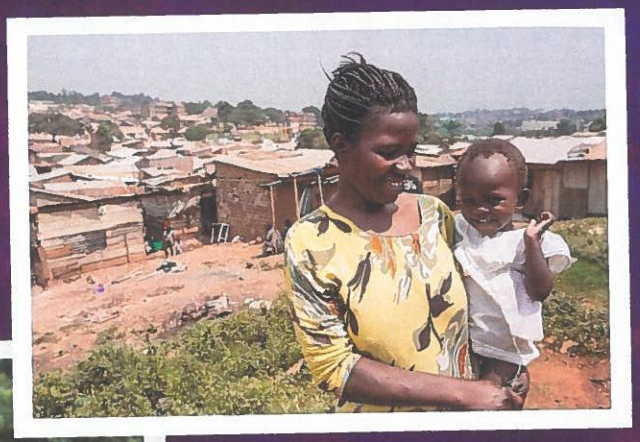
Accounts

ANNUAL REPORT AND ACCOUNTS

Every life

For year ending 31st March 2023









EVERY LIFE INTERNATIONAL

(A company limited by guarantee)

Registered Address:
9 Hampstead Close
Fairford Leys
Aylesbury
Buckinghamshire
HP19 7BQ

Charity number (England & Wales):
1139406

Company Registration Number (England & Wales):
7390175

STRENGTH FOR TODAY, BRIGHT HOPE FOR TOMORROW

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FOREWORD from CEO Nicola Neal





The last few years have been a period of immense difficulty for many in the communities we serve, where the effects of a global pandemic and subsequent shut-down are painfully amplified for those struggling to simply survive on a day-to-day basis. Yet in 2022, as we have emerged from the lock-down restrictions, the tangeable sense of hope has risen once again. The exceptional work carried out by our team and Community Champions during the most difficult circumstances has meant that we have returned to normalcy with relationships within our communities strengthened and not weakened, allowing us to pick nearly all our programmes right back up.

Our teams have worked tirelessly this year to support families experiencing problems exasperated by the pressures of lock-down. Malnutrition and untreated medical issues have been a pressing issue since re-entering the communities, social issues such as domestic violence have been equally urgent, as well as the maintenance on critical support infrastructure such as taps and toilets. Yet these difficult issues have only heightened what a joy it has been finally be able to look our friends in the slums in the eye again; to share a hug at last.

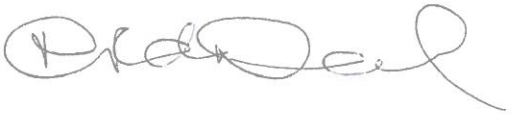
We are extremely blessed to say that this year has not only been one of restoring the ministries that had been lost but of exciting new opportunity. We have received a significant donation to create a network of organisations sharing in the common goals of preaching the gospel, serving the poor, and acting in obedience to God's Holy Spirit with the purpose of training people up from all walks of life, to go and carry God's love to the lost and the broken. We are so excited to start this journey and see how the cross-polination of ideas and support will bless and multiply the way we are able to love our communities.



As always, I would like to take this opportunity to thank the wonderful Every Life teams all over the world who joyfully give out all they have of their hearts and the champions who have caught our passion to see lives changed, dignity restored, and hope renewed.

Nicola Neal - CEO





REFERENCE AND ADMINISTRATIVE DETAILS

The Trustees present their report and financial statements for the year ended 31 March 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102}" (as amended for accounting periods commencing from 1 January 2016).

TRUSTEES	Simon Call (chairperson) Emma Flint Rebekah Hammett Simon Neal Tim Shorey Juliet Knight (joined 24 April 2022)
CHIEF EXECUTIVE OFFICER	Nicola Neal
CHARITY NUMBER (England & Wales)	1139406
COMPANY NUMBER (England & Wales)	07390175
REGISTERED OFFICE	9 Hampstead Close Fairford Leys Aylesbury Buckinghamshire HP19 7BQ
INDEPENDENT EXAMINER	Summers Morgan First Floor, Sheraton House Lower Road Chorleywood Hertfordshire WD3 5LH
BANKERS	Natwest Bank PLC 33 High Street High Wycombe Buckinghamshire HP11 2AG

OBJECTIVES

More than 4 years of progress in the fight against extreme poverty were erased due to the global Covid-19 pandemic. In addition, rising inflation and the global affects of regional wars have taken pre-pandemic predictions of 580 million people living in extreme poverty in the year 2022 up to 670 million; an increase of 15%. That's 90 million more people living on less than $1.90/day. Poverty is an injustice forced upon people purely because of circumstance and robs them of dignity, opportunity, and hope. No money leads to poor living conditions; poor living conditions leads to poor health; poor health leads to lack of employment opportunities; no employment means no money.

It's a trap and a downwards spiral.

Every Life is a Christian charity committed to seeing hope restored and communities transformed. We believe that poverty is not an insurmountable obstacle if we work together, drawing upon the God-given potential of every person regardless of the circumstances one was born into. Our desire is to bring simple, practical support giving 'strength for today' that will lead to an upwards spiral in health, conditions, opportunities, and ultimately a 'bright hope for tomorrow.'

OUR CHARITY OBJECTS

To advance the Christian faith in accordance with the statement of beliefs appearing in the schedule hereto in Uganda and in such other parts of the world as the trustees may from time to time think fit.

To relieve sickness and financial hardship and to promote and preserve good health and education by the provision of funds, goods or services of any kind in Uganda and in such other parts of the world as the trustees from time to time may think fit and fulfil such other purposes which are exclusively charitable according the law of England and Wales and are connected with the charitable work of the charity.

We are based in the UK and have mission bases in Kampala (Uganda) and Kisumu (Kenya). We work with people of all faiths, or none, irrespective of race, tribe, culture, gender, age or social position. Wherever we work, the specifics may look different – as the needs are always different – but our model always follows the same three steps.

STEP 1: FRONTLINE

Our Frontline Teams take time to sit and listen to people. This builds relationships of trust, and as we listen, we find out about the issues people face. We then seek to support families – walking through situations with them such as sickness, hunger, death and domestic violence.

STEP 2: LIFE GROUPS

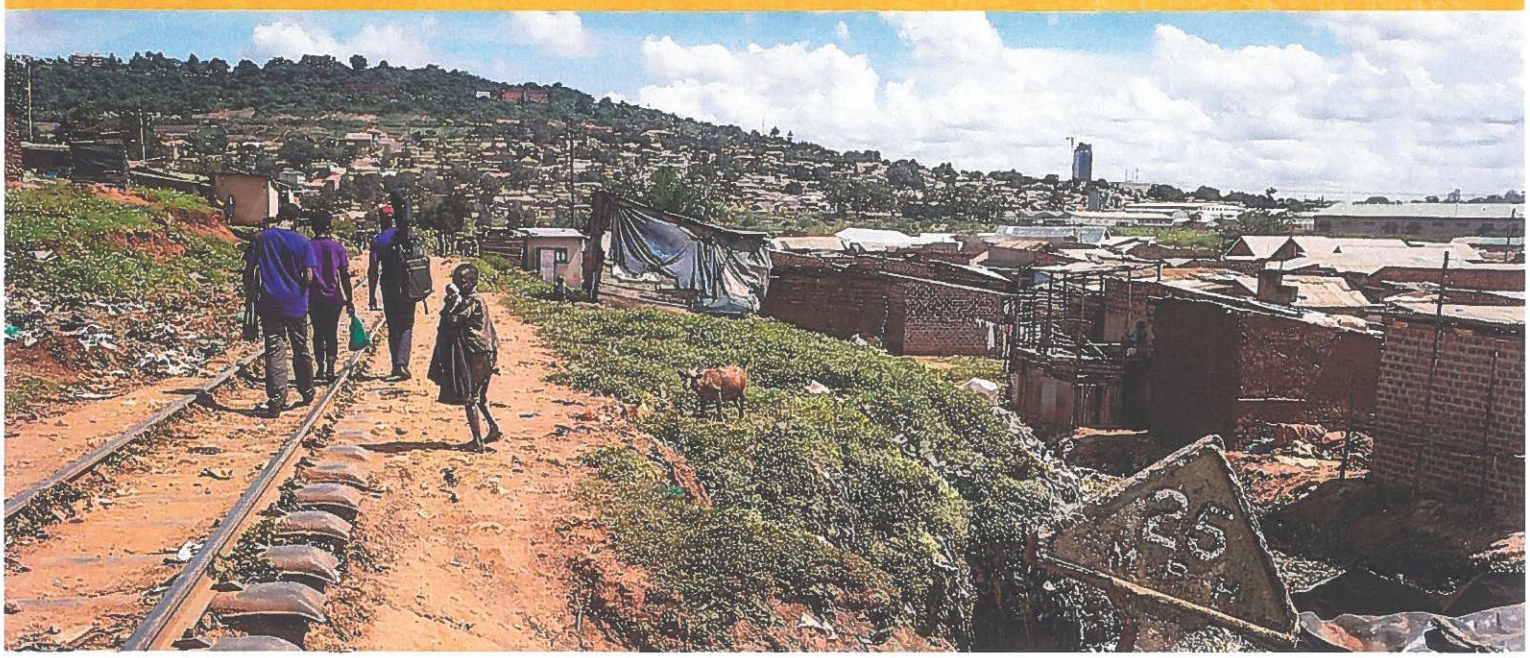
Our Life Groups then gather people together to bring about holistic change. This is done through creating an empowering environment and providing training – based on biblical values - in subjects such as farming, sanitation, nutrition, or marriage. Having experienced God's love through our Frontline Teams, many people join one of our discipleship groups to find out more about God's love.

STEP 3: COMMUNITY CHAMPIONS

As people's lives are transformed – relationally, physically and spiritually, we are filled with joy – and delighted when they then bring about more change, first in their families, and then their wider community. We do everything we can to inspire, equip and support Community Champions – we know that they will go onto transform their communities more than we ever can.

Every Life International achieves its objectives by working with partner organisations in Uganda and Kenya. Every Life Uganda is a registered NGO (registration number (10056) S591/10491) and Every Life Kenya is registered as a Trust (registration number 1387). More information on pages 11 & 12.

KAMPALA, UGANDA



"I ENCOUNTERED EVERY LIFE WHEN MY LIFE WAS MOST CHALLENGING. WHEN EVERY LIFE CAME, MY SON WAS RESCUED FROM CERTAIN DEATH THROUGH NUTRITION INTERVENTION, THE VISITS RESTORED HIS JOY; DISCIPLESHIP HAS RESTORED MY HOPE FOR LIFE IN JESUS. OUR HOUSE WAS RENOVATED JUST IN TIME, I NOW HAVE A JOB AND MY FAMILY IS SAFE AND HAPPY. THANK YOU GOD FOR THESE NEW FRIENDS!" - Mama Edward*

Since 2009, Every Life has been working in the slums of Kampala. We are now working in seven communities - Katoogo 1, Katoogo 2, Kasubi, Banda, Luzira, Kitintale and Kawanga. In these slums, poverty can be extreme, education - hard to access, medical treatment - unaffordable, employment – irregular, in addition to many social problems. When life is so fragile, hope can feel unattainable, but the love of God can change things drastically. Through practical actions, social support, and spiritual discipleship, we are seeing transformation take place.

NUTRITION



Many children in the slums suffer from malnutrition as a result of both financial hardships and a lack of nutritional knowledge. 3 out of every 10 children suffer from undernutrition across Uganda. When we see the tell-tale signs of a malnourished child (loss of muscle mass, bulging abdomen, brittle hair, etc) we act quickly to discuss the matter with the parents and get the child onto our feeding programme. This provides an immediate boost to not only the child in question but also their siblings as money coming into the household is divided up to feed fewer children with one being taken care off. We then work to educate the parents on how to maximise the nutrition each child is receiving on the same previous income by making a few simple substitutions to their diet.

*names have been changed to protect those featured

KAMPALA, UGANDA

MEDICAL

When families are struggling to afford even the basics such as food or rent, a normally-treatable sickness or injury can have devastating consequences. In such circumstances a small amount of input from our team can have a significant positive impact on a family. Transporting the person to/from the hospital and footing the bill drastically helps the entire family in their time of crisis, preventing them from falling further into the poverty trap.



SOCIAL WORK

Where there is a lack of hope and opportunity, frustration all too easily become boils over into violence and abuse. Physical, emotional, and sexual abuse, plus other forms such as threat, coercion, and denial of resources, are sadly a common occurrence to many vulnerable people in the slums. Some studies point to a mistrust in the authorities to act against perpetrators that leads to many cases going unreported. Consequences of such abuse often lead to life-long emotional, mental, and physical problems. Our social workers work tirelessly to help resolve issues that arise, arrange relocation where necessary for the safety and protection of victims, and advocate on their behalf with authorities to investigate matters fully.



AID & RELIEF

Slums are often built upon the least desirable land in the city, namely floodplains and swamps. It's no coincidence then that during the rainy season the residents in the slums are most affected. Families lives are turned upside down in a moment when floodwaters rise through large swaths of the community. Through strong relationships with the community leaders we have been able to help the people most at need during times of crisis by reconnecting people again with families elsewhere in the city/country and arranging provisions and temporary accommodation until floodwaters recede.

GORETTI'S STORY

Goretti is a regular attender of our Life Group in Kinawataka – she's also part of a Discipleship Group. Here is how she talks about the impact this has had on her life:

"...I'm 24 years old. My husband is called Moses and we have one child called Ryan. We also had a daughter but sadly she passed away. I am a stay-at-home mother who has lived in Kinawataka for many years. While at home I spend any extra time I have making woven mats which I sell where I can – a skill I learnt from Every Life. I've gained a lot through being part of the Life Group. I have made many friends and learnt to budget, save and plan with my money. Before joining the group I used to spend too much on non-essentials. Thanks to the last three years of saving I have been able to construct a small house, which I rent out and gain monthly income from.

The Discipleship Group is very important to me and I have learnt so much through it. I used to be very short-tempered, which would lead to quarrels with many people, especially my husband. But since joining the Discipleship Group and learning more of Jesus' love for me, I have learnt to forgive those who wrong me and through this I have found peace in my heart. Now, I rarely get into arguments and I always seek to resolve issues amicably. My husband, who is a Muslim, has noticed this and it has had a great impression on him. If I'm troubled or confused about anything I lean on God, pray, trust and praise him. In this way I've seen many situations turned around. God has brought me this far so I give glory to him! In five years' time we hope to have a plot of land of our own outside Kampala and I believe that with God's help and through the encouragement of the groups, I will be able to fulfil my dream. I am so thankful to God for being part of Every Life."

KAMPALA, UGANDA

LIFE GROUPS

In communities all across Kampala we have been gathering people together in Life Groups to help families with joint savings schemes and income-generating activities. We have helped to open up bank accounts that nominated members of the communities manage with participants in the savings schemes putting aside small amounts of money each month to act as a safety net when urgent issues arise or to be able to spend in celebrations over the Christmas period. Our communities have also been learning skills that will allow them to generate an income for themselves. This year we have provided materials and training in how to make hand soap; an in-demand product following on from the pandemic. Through these groups we are helping to restore dignity people.

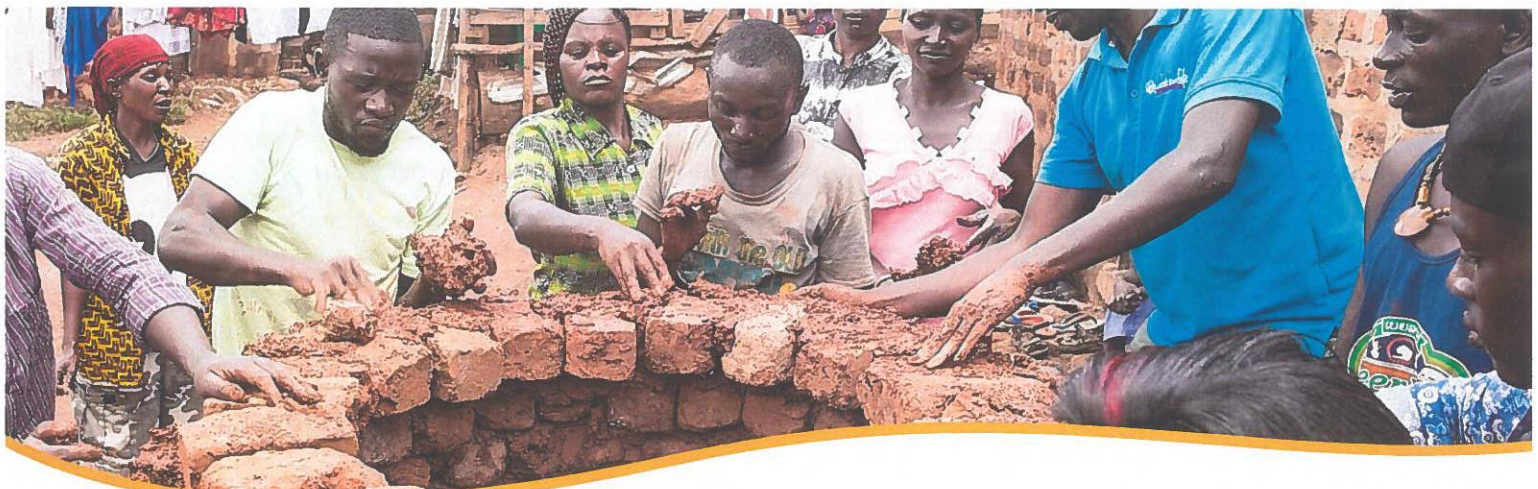
EDUCATION

UNESCO say that improving literacy rates is one of the key solutions to ending poverty. The implications not being able to read and write can have on a person's prospects are far-reaching. People learning to write and sign their own name means they can hold proper agreements with their landlords. Being able to send and receive text messages allows people to receive critical information such as government health guidelines or disaster alerts. Parents are able to help children with their homework and apply for jobs. Furthermore, we continue to support children in the community through sponsorship schemes until the end of high school.



HYGIENE & WATER

Access to water and sanitation are recognised by the United Nations as basic human rights and are fundamental to one's health, yet many slums do not have such access. Since our early years as an organisation we have sought opportunities to provide and maintain such facilities in the heart of the communities we work in. Each tap and toilet serves around 200 families, giving them vital clean water and sanitation facilities close to home. We have also organised rubbish clean-ups within the communities and helped to construct simple flood defenses for those worst affected during the rainy season.



KAMPALA, UGANDA

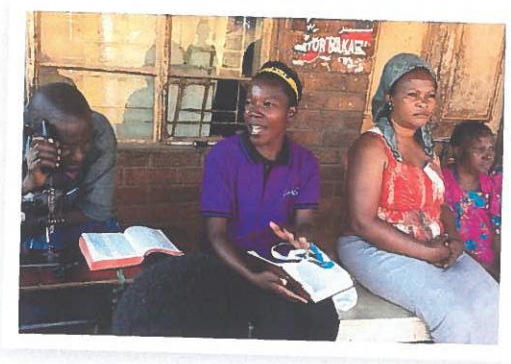
DISCIPLESHIP GROUPS



In order for transformation within each person and community as a whole to be sustainable it needs to be holistic; seeing growth in all areas of life, be that physical, emotional, and spiritual in the face of both short and long term difficulties. Whilst our practical efforts have brought much relief to many individuals we have found it is through fellowship that the culture and social atmosphere of the community has been most profoundly affected.

In each community there is a gathering in the style of a 'house church' meeting in members' houses. The sizes of houses means practically that numbers are limited, but we believe many smaller gatherings better captures the heart of what church should be; a community where every person is known and valued. An average meeting would include fellowship time followed by some simple worship and bible-teaching. On Sundays we have a larger gathering at our Dream Centre where individual house churches can join together in praise and worship where approximately 20-40 people gather.

Friendship and family are vital in transforming the culture of the community. That is why, in addition to the general discipleship groups, we have also started up a group specifically to for married couples. It provides a space for couples to discuss issues amongst peers at similar stages in life to learn from and encourage one another.



APPRENTICES & CHAMPIONS

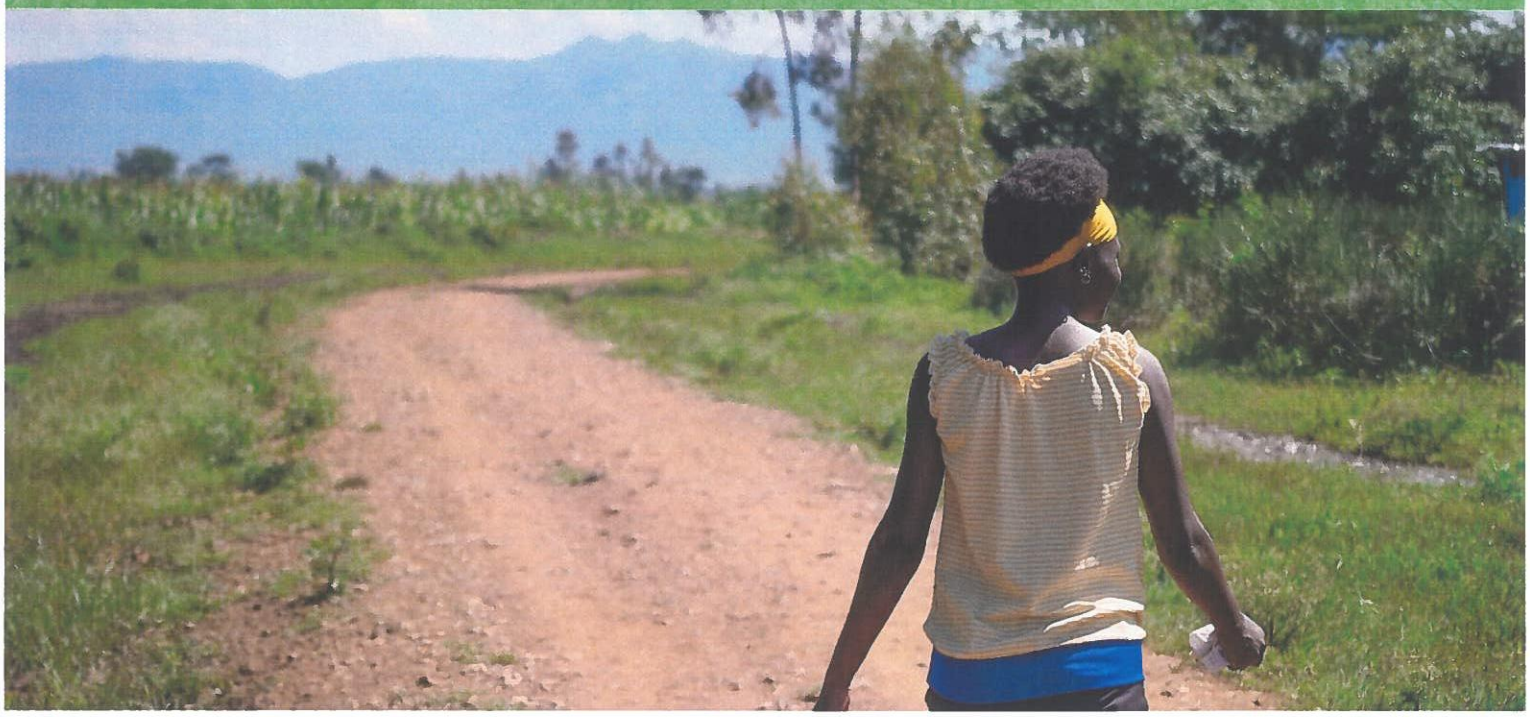
We believe that real transformation comes to a community when its own people are equipped to become the change they want to see. Many people who have experienced the love and kindness of our team and have their hope restored are keen to reproduce it themselves to their neighbours. Our apprenticeship program aims to teach participants our visions and values so that they are able to represent Every Life as Champions in their communities 24/7. As members of the community, they are able to relate to people even more closely and influence change in a powerful way.

Our Champions are our first port of call in the slum communities and assist with many tasks such as our nutrition program, taking the sick to hospital, accompanying victims to the police station, and much more. Some of our champions are trained in specific skills, such as knowing the signs to look out for in malnourished children. Our champions help to lead the various groups and are perhaps our most valuable resource in connecting truly deeply to the communities to best drive change forwards.

THE YEAR AHEAD

We anticipate that the year ahead will be one of maturation for the team in Uganda as we seek to reach more members of the community during frontline time, strive to better train and equip community members through our life groups, and see our champions grow in their confidence, faith, and capabilities.

KISUMU, KENYA



"I WANT TO THANK ALMIGHTY GOD FOR HOW FAR HE HAS BROUGHT ME, AND ALSO FOR EVERY LIFE AND THE LIFE GROUP. I HAVE REALISED THAT I CAN ACHIEVE THE DREAMS THAT I HAD GIVEN UP ON AND I HAVE GROWN SO MUCH SPIRITUALLY AS WELL. MAY GOD BLESS THE EVERY LIFE TEAM FOR SHOWING ME AND OUR ENTIRE VILLAGE LOVE. - Leah*"

The Every Life missions base in Kisumu was established in 2017. In Kenya, 20.9% of the population lives in 'absolute poverty' – in Kisumu that number three times higher. Kisumu's under-five mortality rate is 79 per 1000, almost double the Kenyan average. Kisumu has been ravished by HIV. 16.3% of the population has it, compared to the national prevalence rate of 4.9%. In the community where Every Life works – Kochieng – almost an entire generation has been lost. Leaving elderly widows caring for their young grandchildren. Our team is lead by Rose, a trained social worker who grew up in a slum in Nairobi herself. This first-hand experience gives Rose a real insight into the problems and struggles faced by the families we support. Rose is supported by a small team who work tirelessly to see change in Kisumu.

LEAH'S STORY

We first met Leah in 2017, she was in her early twenties, and was struggling alone with three young children after her husband was murdered. She overwhelmed by many challenges – struggling to keep her family alive and experience difficulties with community members. She says, *"I was losing hope in life."*

The Every Life team have been walking alongside Leah for three years now. It began when our Frontline team began by taking the time to listen to her, providing for some of her immediate needs, and praying with her. Then, she became part of a life group where she learnt about savings, business skills and Jesus.

There is still a way to go before this small family can completely support themselves, but we've seen such a change in Leah. She now has strength for today, and bright hope for tomorrow. She is now actually looking forward to the future and hopes that she will be able to use the business skills she learnt in her life group in order to become a hairdresser. Our team leader in Kenya recognized that Leah had the potential to be a great leader – so we are equipping her to become a community champion. She is currently the secretary of our life group and is supporting other women in the group – particularly as they run a savings scheme.

*names have been changed to protect those featured

KISUMU, KENYA

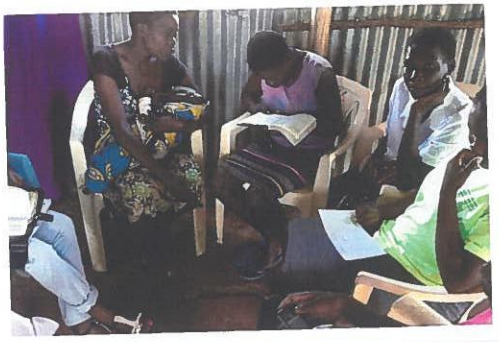
FRONTLINE

Each week our team spends time around the community of Kochieng in Kisumu, meeting new families, children, and widows and continuing to develop strong relationships with those we already know. Our team has supported many families by distributing food parcels to those in need while regularly visiting and supporting families. We have seen many of the vulnerable, elderly members of the community begin to find friendship and support in their neighbours as people have begun to follow our teams' example and spend time listening to and caring for their elderly neighbours. It is encouraging to see the whole atmosphere in this community begin to shift as time goes on. We continue to gather together to worship with many members of the community which brings the community to come together. As additional needs arise within the community, the team is well-placed to connect people with the services and support they need whether that be medical attention or house repairs.

CHILDREN'S CLUB

Throughout the year roughly 150 come to our children's club. This is an opportunity to have fun, learn from the Bible, and talk about issues such as health, relationships and child protection. Our team is also able to teach important topics as children meet in age-related topic such as sex education and HIV prevention.

LIFE GROUPS



Each week over a dozen women meet together in our life group for young widows. This year as the group was able to meet again after lockdown we were able to continue business training and encourage each of the women in rebuilding their own businesses. For many, business has been particularly challenging this year which has had an impact on their ability to provide for their families and pay school fees. The support the women receive both emotionally and practically from the life group has been invaluable in building their confidence as they stand alongside each other and support each other through challenges. In addition to this, this group allows a space for women to explore the bible together, encounter Jesus and encourage each other to grow in faith.

COMMUNITY CHAMPIONS

We now have three champions in Kenya who work hard to support their neighbours. One is responsible for managing the group's savings scheme which offers small loans to the members when needed while the other two assist our team in different ways. We plan to continue growing our champions programme this year to see more members of the community empowered to learn leadership skills and provide support to their neighbours.

THE YEAR AHEAD

We have plans to grow our work in Kisumu significantly over the coming years – this begins with supporting families in the Kochieng Community to recover from the impact of COVID-19, with many people pushed further into poverty.

Over the year ahead, our focus will be growing sustainable incomes. This year we aim to launch another life group to teach business skills and equip more people to bring change in their families. And, with so many potential life-changing champions in our life groups, this year we want to equip three more community champions.

STRUCTURE GOVERNANCE & MANAGEMENT

Every Life International is a charitable company limited by guarantee. The Company was established under a Memorandum of Association which established the objects and powers of the Charitable Company and is governed under its Articles of Association. None of the Trustees has any beneficial interest in the company. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The Directors of the Company are also Charity Trustees for the purpose of charity law and under the company's Articles are known as Members of the Management committee. There are an additional five Members who are not Trustees; Elizabeth Neal, Brynmor Lloyd Neal, Catherine Grant, Stephen Wood, and Nicola Neal (CEO).

Trustees usually meet 3-4 times a year, with the non-trustee members only joining them for the Annual General Meeting with the exception of the CEO who is present at all meetings. Trustee are always members; members are not always trustees. Trustees serve a three-year term – and then can stand for immediate re-election. Members stay members until they resign, are removed by other members, or are deceased.

Trustees are appointed by existing trustees, and are chosen because of their ability to provide effective direction and oversight to Every Life. We expect all trustees to embrace the vision and values of Every Life, and seek a balance of skills and experiences. We believe it's important to always have some trustees from supportive churches and with international development experience. As well as bringing their particularly skills and experiences to Every Life, specific training programmes are also identified, which the trustees can participate in, to further enhance their ability to effectively perform their role as trustees. All trustees have visited at least one of our overseas mission bases some for extended periods. In addition to the normal requirements Every Life trustees are also expected to go above and beyond and as such are often attending charity events, prayer meetings and checking in especially on senior leadership to ensure they are well supported. We believe this is essential to the efficient fulfilment of our objectives.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Within the parameters of the strategic plan and agreed budget, the trustees have delegated the day-to-day management of Every Life to the CEO. The CEO, together with the Non-Executive Director, Director of Operations and Director of Finance form an Executive Team and are considered to be the key management personnel.

Every Life International achieves its objectives by working with partners organisations in Uganda and Kenya. Every Life Uganda is a registered NGO (registration number (10056) S591/10491) and Every Life Kenya is registered as a Trust (registration number 1387). Our mission bases in Africa are overseen by the Every Life Uganda leadership team.

Every Life International, Every Life Uganda and Every Life Kenya each have their own board of trustees. Every Life International has partnerships agreements with both organisations which set out expectations, reporting and accountability between the organisations.

STRUCTURE GOVERNANCE & MANAGEMENT

All organisations that are part of the Every Life family share common vision, values and approach, and although the necessary contractual agreements are in place, it's the strong relational connection that makes Every Life thrive.

Every Life International provides Every Life Uganda and Every Life Kenya with grants, according to the budget that has been agreed. Mission bases provide regular reports with how grants have been used and information that enables us to monitor progress.

Every Life Uganda is building relationships with other NGOs that operate in Kampala in order to work together to achieve more than we can apart. In addition to this they have strong relationships within local and national government.

We are committed to ensure that the majority of personnel in our mission bases overseas are nationals. We strongly believe that they are best placed to identify needs in their communities, develop effective solutions, and lead programmes. The training of local staff is always a top priority. Currently 95% of our staff in Kampala are Ugandan and in Kisumu 100% are Kenyan. The majority of indigenous personnel are employed members of staff, while non-nationals in Uganda and Kenya are volunteers and raise support from relatives, friends and churches in their own countries.

POLICY, PROCEDURES AND RISK MANAGEMENT

During 2019 all policies and procedures were reviewed by the charity's legal advisors. No major concerns were identified, and only a small number of minor modifications were required and have been enacted.

Trustees regularly review identified risks and implement procedures designed to minimise or manage them. The trustees consider financial stability to be the greatest risk as the Charity is funded primarily by donations. This risk is mitigated by monitoring income, expenditure and cash flow closely, setting realistic annual budgets (and reviewing regularly), maintaining an unrestricted fund balance that allows for fluctuation in donor income, and having a proactive, and prayerful, fundraising strategy.

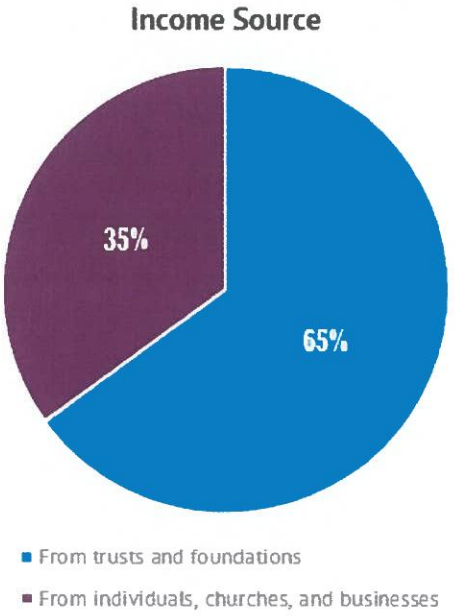


FINANCIAL REVIEW

FUNDRAISING AND INCOME SOURCES

This year we saw an income of £391,593 which we are so grateful for. This is an increase of £149,776 compared to 2021-22, thanks largely due to £127,535 donated specifically for the 'Network Mission.' (see below.) Of this income, £113,179 was unrestricted income, the vast majority donated by individuals and churches. This is valuable to us to enable us to assign funds where the need is greatest. We have seen an increase in regular donations over the year and have continued to see one-off donations through events and conferences through the year. Our restricted income was £278,414 of which the majority was from Trusts and Foundations.

We are regulated by the Fundraising Regulator and as such are committed to conducting our fundraising to the highest standards. To date we have received no complaints related to our fundraising.



EXPENDITURE

This year we saw increased expenditure of £50,284 compared to 2021-22 giving a total expenditure of £315,912. This was inline with our budgeted spending for the year and the increased income we received in the previous year.

NETWORK MISSION

This fund, provided by a major donor, is dedicated to establishing hubs for training, encouragement, and resource provision for individuals involved in Every Life's programs, such as nutrition and discipleship. We aim to accomplish this through participation in conferences, media engagement, and the publication of books. Additionally, we actively support other missions and charities that share a similar focus to Every Life, and to build a support network.

RESERVES POLICY

Every Life has a reserves policy to ensure that the charity has sufficient funds to meet our financial commitments and demonstrate our financial sustainability for the future. An active balance of £40,000 from unrestricted funds is held to mitigate against unforeseen financial difficulties. The reserves balances serve to ensure that excessive unrestricted funds are not held without a specific reason.

The balance of £40,000 was decided by trustees as a suitable amount roughly equal to two months of the total expenditure, this is restricted and unrestricted. This year we have ended the year with £59,037 in unrestricted reserves. This is higher than our policy however we deem this to be appropriate given the current economic instability.

The trustees' report was approved by the Board of Trustees.

Mr Simon Neal
Trustee
Dated: 18 December 2023

“MAY GOD BLESS YOU EVERY LIFE. WE HAVE NO PEACE AND WE HAVE OFTEN GONE WITHOUT FOOD, NO ONE GIVES US ANYTHING BUT YOU REMEMBERED US. IF I WERE TO CONSIDER ANYONE AS FAMILY, IT WOULD BE YOU BECAUSE OF HOW YOU HAVE CARED FOR US ALL AT THIS TIME.”

- JAJA WILLIAM*

Every life

STRENGTH FOR TODAY
BRIGHT HOPE FOR TOMORROW

info@everylife.org.uk | 03333 442505 | everylife.org.uk | Every Life International is a registered charity, number 1139406 and a private company limited by guarantee, registered in England and Wales, number 7390175.

*names have been changed to protect those featured

EVERY LIFE INTERNATIONAL

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF EVERY LIFE INTERNATIONAL

I report to the Trustees on my examination of the financial statements of Every Life International (the Charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nicholas Corden ACA
For and on behalf of Summers Morgan.

First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: 19th December 2023

EVERY LIFE INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Unrestricted funds [description] 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:									
Donations and legacies	2	111,312	-	278,414	389,726	62,885	-	177,055	239,940
Charitable activities	3	789	-	-	789	1,030	-	-	1,030
Fundraising events		1,078	-	-	1,078	857	-	-	857
Total income		113,179	-	278,414	391,593	64,772	-	177,055	241,827
Expenditure on:									
Raising funds	4	136	-	-	136	663	-	-	663
Charitable activities	5	86,468	-	229,308	315,776	99,137	-	165,828	264,965
Total expenditure		86,604	-	229,308	315,912	99,800	-	165,828	265,628
Net incoming/(outgoing) resources before transfers		26,575	-	49,106	75,681	(35,028)	-	11,227	(23,801)

EVERY LIFE INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Unrestricted funds [description] 2022 £	Restricted funds 2022 £	Total 2022 £
Net incoming/(outgoing) resources before transfers		26,575	-	49,106	75,681	(35,028)	-	11,227	(23,801)
Gross transfers between funds		(1,100)	1,100	-	-	(1,200)	1,200	-	-
Net income/(expenditure) for the year/ Net movement in funds		25,475	1,100	49,106	75,681	(36,228)	1,200	11,227	(23,801)
Fund balances at 1 April 2022		33,562	4,900	48,763	87,225	69,790	3,700	37,536	111,026
Fund balances at 31 March 2023		59,037	6,000	97,869	162,906	33,562	4,900	48,763	87,225

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

EVERY LIFE INTERNATIONAL

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	11	160,114		271,988	
Cash at bank and in hand		139,868		80,801	
		299,982		352,789	
Creditors: amounts falling due within one year	12	(137,076)		(135,564)	
Net current assets			162,906		217,225
Creditors: amounts falling due after more than one year	13		-		(130,000)
Net assets			162,906		87,225
Income funds					
Restricted funds	17		97,869		48,763
Designated funds	16		6,000		4,900
General unrestricted funds			59,037		33,562
			162,906		87,225

EVERY LIFE INTERNATIONAL

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2023

The Charity is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023. No member of the Charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The Trustees acknowledge their responsibilities for ensuring that the Charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the Charity.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 18/12/23

.....

Mr Simon Neal
Trustee

Company registration number 07390175

1 Accounting policies

Charity information

Every Life International is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 9 Hampstead Close, Fairford Leys, Aylesbury, Buckinghamshire, HP19 7BQ.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention.

The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable the income will be received and the amount can be measured reliably.

1.5 Expenditure expended

Expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all costs related to the category. Where support costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and bank overdrafts.

1 Accounting policies **(Continued)**

1.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	111,312	25,164	136,476	60,950	47,055	108,005
Grants received	-	253,250	253,250	1,935	130,000	131,935
	111,312	278,414	389,726	62,885	177,055	239,940

3 Income from charitable activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Heading #ac989		
Sale of goods	-	-
Ancillary trading income	789	1,030

4 Expenditure on raising funds

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Fundraising		
Staging fundraising events	136	663

5 Expenditure on charitable activities

	Heading #ac982 2023 £	Heading #ac983 2023 £	Total 2023 £	Heading #ac982 2022 £	Heading #ac983 2022 £	Total 2022 £
Direct costs						
Direct charitable expenditure	-	3,468	3,468	6,001	208	6,209
Grant funding of activities (see note 6)	135,680	19,086	154,766	109,288	11,684	120,972
Share of support and governance costs (see note 7)						
Support	152,955	-	152,955	131,277	-	131,277
Governance	4,587	-	4,587	6,507	-	6,507
	293,222	22,554	315,776	253,073	11,892	264,965
Analysis by fund						
Unrestricted funds	83,000	3,468	86,468	98,929	208	99,137
Restricted funds	210,222	19,086	229,308	154,144	11,684	165,828
	293,222	22,554	315,776	253,073	11,892	264,965

6 Grants payable

	Operations in Uganda 2023	**Operations elsewhere 2023**	**Total 2023**	Operations in Uganda 2022	Operations elsewhere 2022	Total 2022
	£	**£**	**£**	£	£	£
Grants to institutions:						
Grants paid to EL Uganda - Slum transformation and other	116,676	-	116,676	85,465	-	85,465
Grants paid to EL Uganda - Child and family sponsorship	10,166	-	10,166	4,364	-	4,364
Grants paid to EL Uganda - Dream Centre	565	-	565	503	-	503
Grants paid to EL Uganda - BHIR	8,112	-	8,112	4,886	-	4,886
Grants paid to EL Uganda- Covid	161	-	161	14,070	-	14,070
Grants paid to Kenya - Slum Transformation	-	18,611	18,611	-	10,249	10,249
Grants paid to Kenya - Covid	-	-	-	-	1,435	1,435
Other	-	475	475	-	-	-
	135,680	19,086	154,766	109,288	11,684	120,972

-

7 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Staff costs	107,315	-	107,315	102,459	-	102,459
Project support	1,117	-	1,117	1,297	-	1,297
Promotion	2,116	-	2,116	2,295	-	2,295
Office costs	13,573	-	13,573	9,334	-	9,334
Insurance	290	-	290	429	-	429
Travel	18,200	-	18,200	1,543	-	1,543
Conferences	-	-	-	645	-	645
Other	792	-	792	1,275	-	1,275
Oversight	5,755	-	5,755	12,000	-	12,000
Leaders Weekend	3,797	-	3,797	-	-	-
Independent Examiners fee	-	1,350	1,350	-	1,350	1,350
Accountancy	-	3,237	3,237	-	5,157	5,157
	152,955	4,587	157,542	131,277	6,507	137,784
Analysed between Charitable activities	152,955	4,587	157,542	131,277	6,507	137,784

Support and governance costs are allocated to the charitable activities on the basis of resource allocation within the accounting period as identified by the leadership team. This is currently 90% to activities in Uganda and 10% to activities in the UK. The exception to this is support costs wholly incurred in respect of a charitable activity, where the full cost is allocated to the relevant activity.

8 Trustees and Related Parties

During the year, Simon Neal who is a Trustee and director of the Charity, and Nicola Neal (Spouse), the CEO, who together comprise key management, received salary totaling £42,589 (2022 - £42,759). £31,376 of this was funded by a grant received from Lancaster Foundation, and £5,635 of salary received was funded by the Network Grant. Trustees incurred travel or subsistence costs of £485 during the year. (2022 - £473).

9 Employees

The average monthly number of employees during the year was:

2023 Number	2022 Number
5	5

9 Employees (Continued)

Employment costs	2023 £	2022 £
Wages and salaries	99,710	94,663
Social security costs	2,973	3,411
Other pension costs	4,632	4,385
	107,315	102,459

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Debtors

Amounts falling due within one year:	2023 £	2022 £
Trade debtors	-	(1)
Other debtors	137,438	131,732
Prepayments and accrued income	22,676	10,257
	160,114	141,988

Amounts falling due after more than one year:	2023 £	2022 £
Other debtors	-	130,000
Total debtors	160,114	271,988

12 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Deferred income	14	130,000	130,000
Other creditors		300	-
Accruals and deferred income		6,776	5,564
		137,076	135,564

13 Creditors: amounts falling due after more than one year

	Notes	2023 £	2022 £
Deferred income	14	-	130,000

14 Deferred income

	2023 £	2022 £
Arising from the Lancaster grant	130,000	260,000

The Lancaster Foundation committed to a grant of £130,000 per annum at the end of March 2021 for a 3 year period; during the year £130,000 of funds were released to the income and expenditure account.

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	130,000	130,000
Non-current liabilities	-	130,000
	130,000	260,000

15 Retirement benefit schemes

Defined contribution schemes

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £4,632 (2022 - £4,385).

16 Unrestricted funds -

These are unrestricted funds which are material to the Charity's activities.

	At 1 April 2022 £	Transfers £	At 31 March 2023 £
	4,900	1,100	6,000

Previous year:	At 1 April 2021 £	Transfers £	At 31 March 2022 £
	3,700	1,200	4,900

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			
	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 1 April 2022	Incoming resources	Resources expended	Balance at 31 March 2023
	£	£	£	£	£	£	£
Child and family sponsorship	4,053	7,988	(2,971)	9,070	7,867	(9,111)	7,826
UK mission	108	-	-	108	-	-	108
UK leadership support grant	-	34,000	(34,000)	-	34,000	(34,000)	-
Uganda mission base oversight grant	6,000	6,000	(12,000)	-	6,000	(6,000)	-
Slum transformation projects and other work of the charity	27,054	107,842	(97,472)	37,424	96,426	(119,788)	14,062
Bright hope is rising	216	6,568	(4,886)	1,898	6,423	(8,112)	209
Covid 19 Africa	105	14,658	(14,498)	264	163	(160)	267
Network Mission	-	-	-	-	127,535	(52,137)	75,398
	37,536	177,055	(165,828)	48,763	278,414	(229,308)	97,869

17 Restricted funds **(Continued)**

Child and Family Sponsorship
This fund is used in Uganda to support children through education, pay for medical costs when required and fund family support programmes. This latter support provides funding for the nutrition programmes for malnourished children, as well as tackling essential needs of families in abject poverty.

UK Mission
This grant was originally funded by a church partner for the specific purpose of researching UK community projects.

UK Leadership Support Grant
This grant, originally pledged for 3 years, has been set up by a major grant funder of Every Life to support the leadership team, as they manage and develop Every Life and all of its charitable aims from the UK. The fund employees Simon and Nicola Neal, as well as the Chief of Operations, and funds additional expenses incurred.

Uganda Mission Base Oversight
This fund has been set up by a major grant funder of Every Life with the specific intention of resourcing the oversight of the Uganda Missions Base.

Slum Transformation Projects and Other Works of the Charity
This fund is currently the primary fund to support the Ugandan Missions Base and its objectives. This is vital to the running of the mission's base that implements the Charities aims and objectives on the ground in Uganda. This has been principally funded by a major grant funder for Every Life. It originally pledged for 3 years.

Bright Hope is Rising
This is Every Life's monthly giving programme. It is designed to facilitate all our work, primarily in Uganda, as well as our Kenya The donor signs up to a monthly amount and Every Life sends regular updates to the donors on how community groups are progressing.

Covid 19
This fund is getting food parcels to families who are part of our feeding programmes. It's building 'tip taps' so people can wash their hands – and providing soap. It's about staying in touch and encouraging people via text messages – and in emergencies providing people with 'mobile money' (transferring money to them via their phone). It's about enabling our Health Champions to share accurate information with their neighbours about COVID-19 and how to prevent it. It's about preparing to support families to re-establish their income once the peak of the crisis is passed.

Network Mission
This fund provided by a major donor, dedicated to establishing hubs for training, encouragement, and resource provision for individuals involved in Every Life's programs, such as nutrition and discipleship. We aim to accomplish this through participation in conferences, media engagement, and the publication of books. Additionally, we actively support other missions and charities that share a similar focus to Every Life, and to build a support network.

18 Analysis of net assets between funds

	Unrestricted funds general 2023	Unrestricted funds [description] 2023	Restricted funds 2023	Total 2023
	£	£	£	£
Fund balances at 31 March 2023 are represented by:				
Current assets/(liabilities)	59,037	6,000	97,869	162,906
	59,037	6,000	97,869	162,906

	Unrestricted funds general 2022	Unrestricted funds [description] 2022	Restricted funds 2022	Total 2022
	£	£	£	£
Fund balances at 31 March 2022 are represented by:				
Current assets/(liabilities)	163,561	4,900	48,764	217,225
Long term liabilities	(130,000)	-	-	(130,000)
	33,561	4,900	48,764	87,225
Per balance sheet	33,562	4,900	48,763	87,225
Balance to allocate	1	-	(1)	-

Within current assets is restricted cash of £97,869 (2022 - £48,764) which cannot be used for the general purposes of the Charity, as well as cash that has been designated by the Trustees of £6,000 (2022 - £4,900).

19 Designated funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	Balance at 1 April 2021	Transfers	Balance at 1 April 2022	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Uganda Compound	3,700	1,200	4,900	1,100	6,000
	3,700	1,200	4,900	1,100	6,000

Uganda Compound
This fund has been set aside to assist in the purchase of the Ugandan compound from where Every Life Uganda operate.

EVERY LIFE INTERNATIONAL

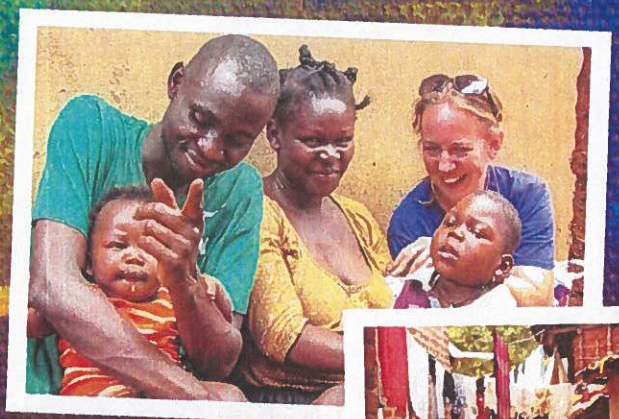
England & Wales - Charity number 1139406

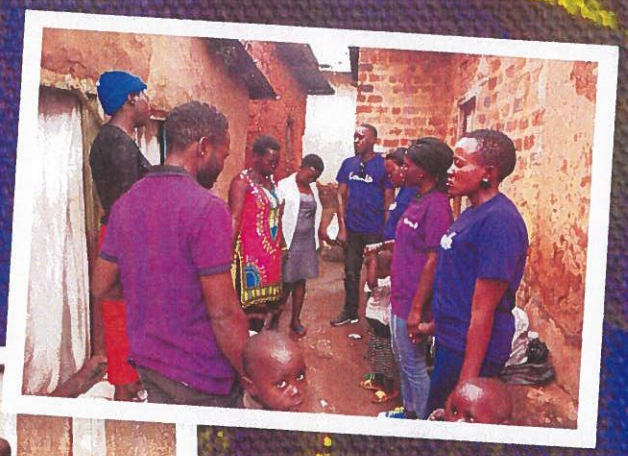
Accounts

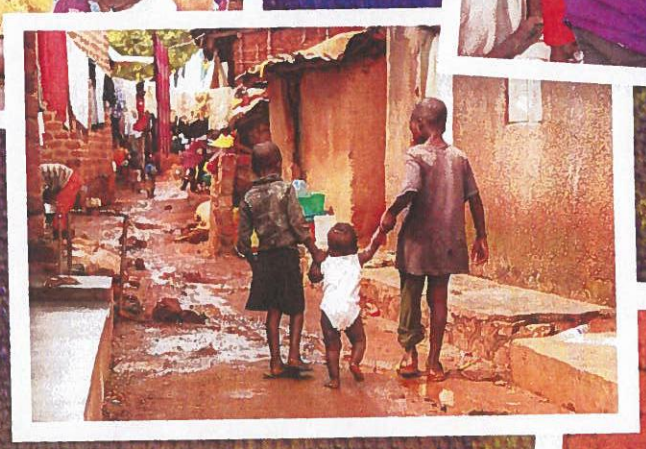
ANNUAL REPORT AND ACCOUNTS

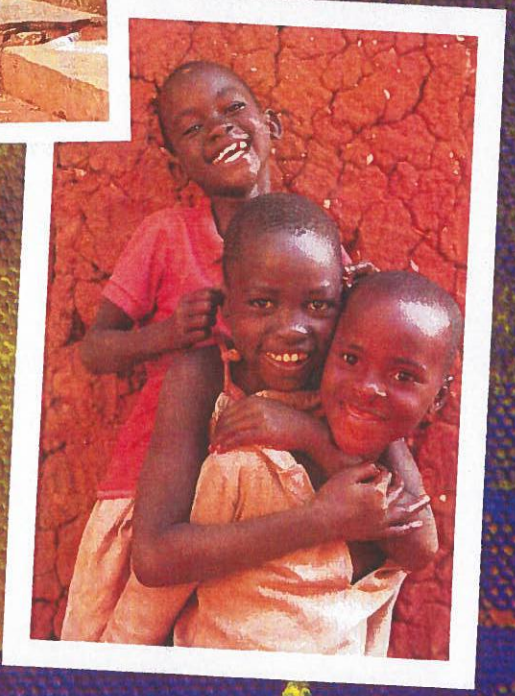
Every life

For year ending 31st March 2022









EVERY LIFE INTERNATIONAL

(A company limited by guarantee)

Registered Address:
9 Hampstead Close
Fairford Leys
Aylesbury
HP19 9BQ

Charity number (England & Wales):
1139406

Company Registration Number (England & Wales):
7390175

STRENGTH FOR TODAY, BRIGHT HOPE FOR TOMORROW

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FOREWORD from CEO Nicola Neal

For many of us, this year continued to be tricky as we navigated ever-extending Covid-19 restrictions. At Every Life this has been no different. It has been another difficult year due to the ongoing impact of Covid-19 on those for whom life was already a struggle.



We were pleased to see some return to normality as we reached the end of March 2022, especially with the return of children to school in Uganda in early 2022 after the world's longest school closure. We have also been encouraged by the progress we have seen in the communities we support and the many stories of hope and transformed lives despite the challenging circumstances.



I have been overwhelmed and inspired by the community spirit we have seen rising in the slums, the resilience of people who have so little, as well as the hope that only Jesus can bring in such a season. Once again I was reminded that although those we work with are materially poor there is often a spiritual richness and a faith in Jesus that both inspires and challenges me. We are so grateful to God for all those introduced to Jesus for the first time despite their current difficulties in the past year.

Our various teams have been working hard to continue our projects and activities and our network of Champions have been a vital part of their success, being our hands and feet on the ground, when Covid-19 related restrictions were still in place and we ourselves were unable to be present.

With the removal of restrictions throughout the year, our efforts were turned to helping families and communities rebuild. Our teams faced increased cases of abuse, domestic violence and malnutrition all over the communities we serve. I am forever impressed and inspired by their persistence even in the face of extreme poverty to keep going, keep serving and keep praying. They work tirelessly to see those who are often overlooked; seen, safe, loved and looking to the future with fresh hope.



As always, I and the whole team at Every Life are so grateful to those who have continued to stand alongside us in prayer and in financial giving. We are aware that many have given sacrificially at a time that has been difficult not only for the communities we serve. We are always honoured when people choose to stand with us to see people receive strength for today and bright hope for the future.



As we look forward I am confident we will continue to see both the work and the communities go from strength to strength, releasing people from poverty, as we all work together to help bring lasting change. We know that with God on our side our work will not be in vain.



Nicola Neal - CEO

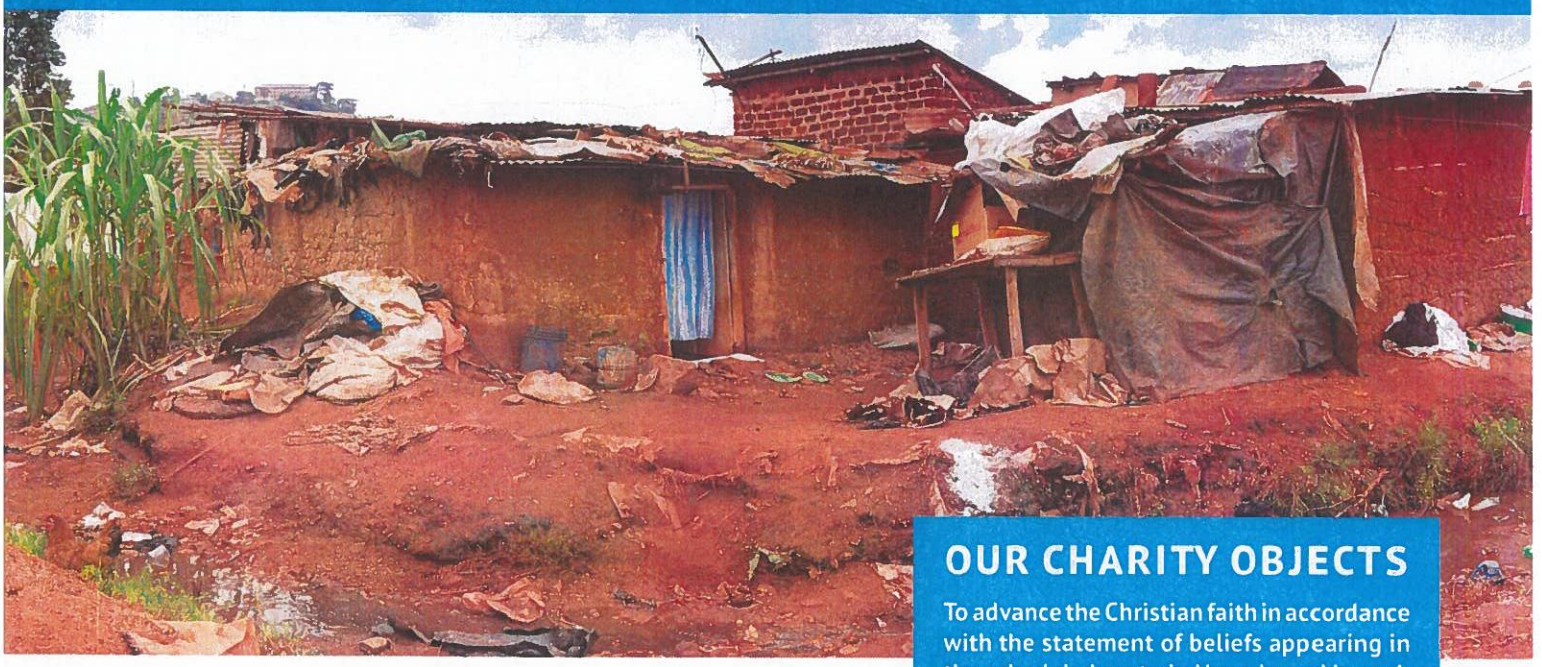
REFERENCE AND ADMINISTRATIVE DETAILS

The Trustees present their report and financial statements for the year ended 31 March 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's memorandum and articles of association, the Companies Act 2006, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102}" (as amended for accounting periods commencing from 1 January 2016).

TRUSTEES	Simon Call (Chairperson) Rebekah Hammett Simon Neal Michael Peters (Retired 6 February 2022) Stephen Wood (Retired 24 October 2021) Emma Flint Tim Shorey Juliet Knight (joined 24 April 2022)
CHIEF EXECUTIVE OFFICER	Nicola Neal
CHARITY NUMBER (England & Wales)	1139406
COMPANY NUMBER (England & Wales)	7390175
REGISTERED OFFICE	9 Hampstead Close Fairford Leys Aylesbury BUCKS HP19 7BQ
INDEPENDENT EXAMINER	Summers Morgan First Floor, Sheraton House Lower Road Chorleywood Hertfordshire WD3 5LH
BANKERS	Natwest Bank PLC 33 High Street High Wycombe Buckinghamshire HP11 2AG

OBJECTIVES



OUR CHARITY OBJECTS

To advance the Christian faith in accordance with the statement of beliefs appearing in the schedule hereto in Uganda and in such other parts of the world as the trustees may from time to time think fit.

To relieve sickness and financial hardship and to promote and preserve good health and education by the provision of funds, goods or services of any kind in Uganda and in such other parts of the world as the trustees from time to time may think fit and fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charity.

Over 700 million people worldwide live in extreme poverty with the UN predicting that this could increase by another half a billion as a result of the global pandemic. Poverty is when your resources fall below your minimum needs. It means not being able to afford rent, food, or essentials for your children. It means waking up each day facing insecurity, uncertainty, and impossible decisions. It means marginalisation and discrimination because of your circumstance. **Poverty buries potential.**

Founded in the slums of Kampala, Uganda in 2009, Every Life is a Christian charity committed to seeing individuals, families, and whole communities transformed. We believe that no matter where you are born, every life has God-given potential, but too often it gets buried under the dirt of life, circumstances, poverty, and pain. Through building relationships, meeting practical needs, and empowering people to become changemakers in their own community, we love to bring that potential to light in people's lives. Through our three key areas of work: Frontline, Life Groups, and our Champions Program, we seek to enable people to find 'strength for today' as well as discover a fresh 'hope for tomorrow'.

We have mission bases in Kampala (Uganda) and Kisumu (Kenya) with the International Office based in Aylesbury (UK). We work with people of all faiths, or none, irrespective of race, tribe, culture, gender, age, or social position. Wherever we work, the specifics may look different – as the needs are always different – but our model always follows the same three steps.

STEP 1: FRONTLINE

Frontline forms the foundation for our work. Meaningful, genuine connection with Jesus and each other creates the basis for everything we do. Our teams spend time, first in prayer and worship, and then afterwards in the communities building relationships, meeting new families, helping with practical needs, and praying with people. While listening and building trust with people, they are equipped to walk through difficult situations with them, ranging from sickness and hunger to domestic violence or bereavement.

OBJECTIVES

STEP 2: LIFE GROUPS

Our Life Groups are a place for people to support each other, find strength through friendship and feel a sense of belonging within a community. Many of these groups operate as small house church fellowships teaching people more about Jesus. We also have groups full of people who are passionate about their neighbourhoods and Life Groups provide opportunities to learn new skills and receive training on a variety of topics including nutrition, parenting, and income generation. Learning together whilst growing in relationship with each other enables people to discover more about God's love for them and encourages holistic change in their lives.

STEP 3: COMMUNITY CHAMPIONS

We long to see people transformed and empowered to serve others, and do everything we can to inspire, equip and support our community champions. As members of the community who have already seen changes in their own lives, our champions support their friends and neighbours by working to bring about more change, first in their families, and then in their wider community. Seeking to become partners, we work alongside our champions to see long-term, sustainable change, knowing that their leadership will bring more transformation than we ever could.

Every Life International achieves its objectives by working with partner organisations in Uganda and Kenya. Every Life Uganda is a registered NGO (registration number (10056) S591/10491) and Every Life Kenya is registered as a Trust (registration number 1387). More information about these partnerships operations can be found in the structure, governance and management section on pages 13-14.



KAMPALA, UGANDA



7 COMMUNITIES

"YOU'VE ENCOURAGED US TO HAVE HOPE... YOU STOOD BY OUR SIDE. THANK YOU FOR YOUR PROVISION AND CARE - Mama Precious*"

Since 2009, Every Life has been working in the slums of Kampala. We work in seven communities - Katoogo 1, Katoogo 2, Kasubi, Banda, Luzira, Kitintale, and Kawanga. In these slums, poverty can be extreme, education - hard to access, medical treatment – unaffordable, and employment – irregular, in addition to many prevalent social problems. Amid these challenging circumstances, the people we meet are resilient, resourceful, and passionate about their communities. Everything we do is built on a foundation of genuine, meaningful connection with each other and with Jesus, so each of our key areas of work are centred around these relationships. Our 'Dream Centre' built from sustainable local materials in one of the slum communities provides a focal point for many of our programs and groups – serving as a safe place for healthy community to be developed.

This year these communities have been recovering from the impact of the pandemic. For many finding a regular source of income has been particularly challenging, resulting in increased cases of malnutrition in children and adults. As poverty levels rise, we have seen social issues such as cases of child abuse increase. Creating space for people, where they can find support, friendship, community, and have the chance to meet Jesus is increasingly important. Furthermore providing practical training is vital to enable people to rebuild businesses and provide an income for their families.



FRONTLINE

Our Frontline team has been supporting families to rebuild after the impact of lockdowns in Kampala. Building meaningful relationships with families allowed our team to support families both emotionally and practically, while identifying those with immediate needs. Our team responded to emergency calls and provided emergency food parcels. Our network of Champions who live in the slums has been invaluable in supporting families in the communities who have needed immediate emergency support.

*names have been changed to protect those featured

KAMPALA, UGANDA

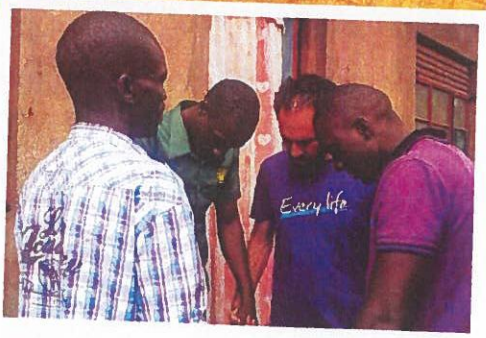
140 CASES HANDLED BY OUR SOCIAL WORKERS

170 FAMILIES EQUIPPED TO SEE A BRIGHTER FUTURE

Our team of social workers attended several emergency abuse and child protection cases providing support, referring cases to the police, and following up with families after the event. This involved minor but critical treatments as well as a few life-or-death children's operations for those who could not afford the hospital fee. In several cases, we also facilitated transport to the hospital with one of our champions. Over £5000 was given directly in medical and social aid in addition to the 140 cases handled by our social workers.

JOHN'S STORY

When the team first met John, he had been beaten up and left to die and was so badly injured he was unable to move or talk. Many of his neighbours assumed he was already dead. Thinking he would not make it through the day, our team took him straight to the hospital where he was accompanied and supported by one of our Champions. Amazingly, John began to recover and eventually returned home, however with no relatives to support him, John became ill again with TB. Our team supported him with medical treatment and emergency food during this time, and gradually John began to recover. Today, John is much healthier and is now able to walk and talk again! John is so grateful that he was able to support himself and find a source of income during lockdown. He thanks God for his life!



LIFE GROUPS

In each community we have a group of 20-40 people who meet every week. This is approximately 170 families equipped to see a brighter future across all groups. Our Life Groups are split into two core elements; discipleship and life skills. Every week in each community there is a gathering for discipleship where people gather for a 'house church' style meeting in a member's house. Houses are small and so are the gatherings but we have seen increased numbers attending and more groups needing to be formed as people come to know Jesus and want to learn more. An average meeting would include fellowship time followed by some simple worship and bible teaching. These groups are run by a member of our staff team and a graduate from our apprenticeship programme - our discipleship champions. These groups have been gathering once a month together at our Dream Centre for a fellowship meeting.



As well as gathering for discipleship we also gather to teach life skills and provide training on important matters such as health, sanitation, and child protection. Our groups also often save together as a collective to allow them to offer small loans to members who need them. In these groups we also teach skills to earn an income. Five people have been able to build their own houses through savings and many are paying school fees for their children. Also, five people have sizeable farms thanks to these savings groups. This year we found a partner in All Across Africa who taught a group of more than 30 women how to weave baskets and we have been encouraged to see them start to earn an income and support their families themselves. Around £1000 was also given in several microgrants to boost established businesses. We were pleased to see the successful outcome of this microgrant scheme.



KAMPALA, UGANDA

CHILDREN'S GROUPS



This year we worked with over 320 children. Uganda experienced the world's longest Covid-19 school closure with schools entirely closed for almost two years, only returning in February 2022. For children in the slum communities this meant two years of playing on the streets of the slum. From this there was sadly a rise in child abuse and neglect cases as well as some older children getting into trouble. Our team worked hard to support families and their children as much as possible with our social team responding to many cases of child abuse and stepping in where possible to rehome children with no alternative. We continued to provide homeschooling packs which were often managed by a local champion who took the initiative to sit and teach the children while school was out. We also gave out parcels to 200 children at Christmas with clothes, toys, and food.

PRECIOUS' STORY

Two-year-old Precious lives with her Mother and siblings in a small, one-bedroom house. When we first met Precious, she was very malnourished and unable to stand or play with her sisters. Her mother was very worried about Precious' condition but was struggling to find an income to care for her and told our team she was worried that Precious would not survive. Our team enrolled Precious in our nutrition programme and supported her over the coming months with regular food parcels and taught Precious' mother ways to source and cook nutritious meals for her family on a low budget. Now Precious is much healthier and can run around and play with her friends. Her improvement is such a joy to see, with her mother saying "you've encouraged us to have hope. Precious' condition was not good at all but you stood by our side. Thank you for your provision and care, we thank God for her life."

We currently have 24 children on school sponsorship in Primary School to further their education. Additionally, we conducted training on child protection with the children to help them understand what is ok and what is not. We hope that as they are more equipped to spot abuse in their own families and with their friends we can have a chance to change their circumstances.

Alongside these weekly groups, we run various courses throughout the year.

320 CHILDREN SUPPORTED AND CARED FOR

200 CHRISTMAS PARCELS GIVEN OUT



KAMPALA, UGANDA

48 CHILDREN WHO CAN LOOK TO A FUTURE WITHOUT MALNUTRITION

27 WOMEN LEARNING TO READ AND WRITE

NUTRITION



This year with the ongoing effects of the pandemic we have seen a continual increased need for our programme as families have struggled to get enough food. 48 children were able to put life-limiting malnutrition behind them after participating in our nutrition programme. Providing food packages allowed each family on the programme to cook nutritious meals each week and ensure that children don't fall back into malnutrition. Nutrition training was also provided to help families learn how to care for their children in the long term. For example, families received training in urban farming to enable them to grow nutritious food on a low budget. Our champions were a great support to our team in running the nutrition programme, helping both practically and through emotionally supporting and encouraging parents.

ADULT LITERACY

27 women started our new adult literacy class. Not being able to read can be very oppressive in many ways – including being unable to read posters, messages, or government communications around their community. That is why Irene, a grandmother we have been working with for ten years, decided to set up the course. The women have learnt how to write and sign their names – which will have many uses, one of which being the ability to hold proper agreements with their landlords. Many of the women had very low self-esteem when they enrolled but doing the course has built their confidence in what they can achieve. Some have found work – not always as a direct result of being able to read and write – but sometimes simply to do with their increased confidence to apply for such jobs. They can now help their children with their schoolwork, and some are now able to send text messages and read any government communications around their community which was particularly important in Covid-19.



COMMUNITY CHAMPIONS

We have 27 community champions across Kampala. Most of our champions have experienced first-hand the impact our programmes – and an encounter with Jesus – can have. As members of the community, they are then able to relate to people, and influence change, in a powerful way.

27 CHAMPIONS CARING FOR THEIR NEIGHBOURS & COMMUNITY

Some of our champions are trained in specific skills. We have health and nutrition champions who are trained to look out for signs of malnutrition and are equipped to address the issues. We also have discipleship, children's and social champions who assist us in different ways as they look out for their neighbours.



Our Champions are our first port of call in the slum communities and assist with many tasks such as our nutrition programme, taking the sick to the hospital, accompanying victims to the police station, and much more. As lockdowns ended and groups were able to meet again, many of our Champions took the initiative to restart and lead groups and encourage their neighbours to find support through life groups.

KAMPALA, UGANDA

APPRENTICESHIP PROGRAMME

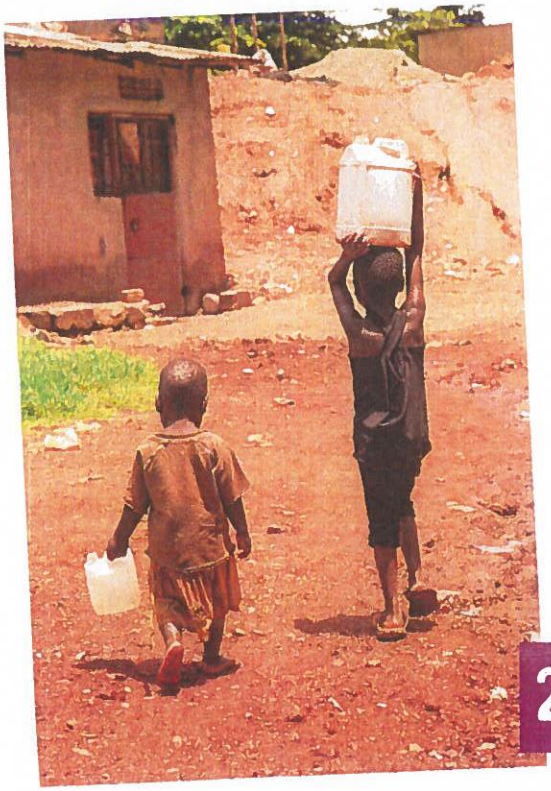
This year we ran a very successful apprenticeship programme which saw five members of the slum communities taken on as apprentices. Over the year we saw them grow significantly as leaders as well as learning many new skills to support them as they begin to take on running their local discipleship and life groups. We have been so pleased to see them leading so well and earning new respect from their neighbours as they share all they learnt and are witnesses to the change Jesus has brought in their families. To hear their stories of the complete changes in their and their family's lives has been so encouraging to us and we love to watch the continuing impact they have in their own communities.



HYGEINE PROJECTS AND WATER TAP INSTALLATION

We know that hygiene and clean water are really important in reducing common waterborne diseases. We saw the need for a water tap in one of the larger communities we work in. As part of our covid response we installed a tap which was opened in mid-2021 to provide clean water for those who need it. This tap now serves over 200 families who now have a clean water source close to home. This tap is managed by one of our champions who is responsible for collecting fees and paying the water bills.

We also constructed flood guards for a number of houses that were badly affected by the rains. Together with community members we organised a clean-up to remove rubbish from the community as well as facilitating a couple of well renovations and urgent toilet maintenance in communal toilets.



200 FAMILIES WHO NOW HAVE CLEAN WATER

THE YEAR AHEAD

We are excited to see all restrictions lifted in Uganda and to be able to restart some of our programmes and groups. We have plans to expand our apprenticeship programme even more as we see this as capacity building for the future and an important part of our work. We are also continuing to think of other ways that we can further the reach of our work and exploring other ways we can equip more people to do what we do.

As mentioned in our last report we have a goat farm established to earn income in country for our work in Uganda. We have seen several goat sales since the start and are working to grow this venture.

We expect to review and revise our children's work as children are finally back at school as well as others of our programmes now we seem safely clear of another lockdown.

KISUMU, KENYA



Every Life began working in Kisumu in 2017. In Kisumu the poverty rate is 32.5% (2016). Kisumu has been ravished by HIV. 16.3% of the population has it, compared to the national prevalence rate of 4.9%. In the community where Every Life works – Kochieng – almost an entire generation has been lost. Leaving elderly widows caring for their young grandchildren.

Our team is led by Rose, a trained social worker who grew up in a slum in Nairobi herself. This first-hand experience gives Rose a real insight into the problems and struggles faced by the families we support. Rose is supported by a small team who work tirelessly to see change in Kisumu.

CATHERINE'S STORY*

Catherine is 90 years old and is one of the grandmothers our team support. She was widowed many years ago leaving her with 7 children to raise alone. Today she has buried 5 of her children and she hasn't seen her remaining children in many years. When we met Catherine in 2017 she was living with her granddaughter who is now 16 years old. Life was extremely hard and they struggled for food most days. They had a one-room house with no secure door and no money for school fees either. Catherine was also addicted to cigarettes. Over the past few years our team has visited regularly doing what they can to support the family. This has looked like; food aid, a secure door, practical support as well as a lot of prayer! These days Catherine no longer smokes, her granddaughter is in school and food is not a problem. Catherine thanks God who has been so kind to her, she now has land which she can farm as well as 3 rooms in her house. Catherine struggles with her health from time to time but now she knows Jesus and he is her strength and hope.



FRONTLINE

Each week our team spends time around the community of Kochieng in Kisumu, meeting new families, children, and widows and continuing to develop strong relationships with those we already know. This year our team was able to support many families struggling to rebuild their businesses and provide an income for their families. They distributed food parcels to those in need while regularly visiting and supporting families. We have seen many of the vulnerable, elderly

*names have been changed to protect those featured

KISUMU, KENYA

15 WOMEN THRIVING IN NEW BUSINESSES

150 CHILDREN SHOWN AND TAUGHT THE LOVE OF JESUS

members of the community begin to find friendship and support in their neighbours as people have begun to follow our teams' example and spend time listening to and caring for their elderly neighbours. It is encouraging to see the whole atmosphere in this community begin to shift as time goes on. Our team has begun to gather together to worship with many members of the community which has been very well received and encouraged the community to come together. As additional needs arise within the community, the team is well-placed to connect people with the services and support they need whether that be medical attention or house repairs.

CHILDREN'S CLUB

Throughout the year, around 150 come to our children's club. This year we have seen greater numbers of children join the kids club. This is an opportunity to have fun, learn from the Bible, and join in with games and activities. Our team is also able to teach important topics as children meet in age-related groups to talk about relevant issues for each age range including health, relationships, sex education, and HIV prevention.



LIFE GROUPS

Each week 15 women meet together in our life group for young widows. This year as the group was able to meet again after lockdown, we were able to continue business training and encourage each of the women in rebuilding their own businesses. For many, business has been particularly challenging this year which has had an impact on their ability to provide for their families and pay school fees. The support the women receive both emotionally and practically from the life group has been invaluable in building their confidence as they stand alongside each other and support each other through challenges. In addition to this, this group allows a space for women to explore the bible together, encounter Jesus and encourage each other to grow in faith.



COMMUNITY CHAMPIONS

We now have three champions in Kenya who work hard to support their neighbours. One is responsible for managing the group's savings scheme which offers small loans to the members when needed while the other two assist our team in different ways. We plan to continue growing our champions programme this year to see more members of the community empowered to learn leadership skills and provide support to their neighbours.

THE YEAR AHEAD

We have plans to grow our work in Kisumu significantly over the next three years – this begins with supporting families in the Kochieng Community to recover from the impact of COVID-19, with many people pushed further into poverty. Over the year ahead, our focus will be growing sustainable incomes. This year we aim to launch another life group to teach business skills and equip more people to bring change in their families. And, with so many potential life-changing champions in our life groups, this year we want to equip three more community champions.

STRUCTURE, GOVERNANCE & MANAGEMENT

Every Life International is a charitable company limited by guarantee. The Company was established under a Memorandum of Association which established the objects and powers of the Charitable Company and is governed under its Articles of Association. None of the Trustees has any beneficial interest in the company. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The Directors of the Company are also Charity Trustees for the purpose of charity law and under the company's Articles are known as Members of the Management committee. There are an additional four Members who are not Trustees, Elizabeth Neal, Brynmor Lloyd Neal, Catherine Grant, and Nicola Neal (CEO). Michael Peters and Stephen Wood retired from trusteeship this year after over 13 years of service and will remain as members.

Trustees usually meet 3-4 times a year, with the non-trustee members only joining them for the Annual General Meeting with the exception of the CEO who is present at all meetings. Trustees are always members; members are not always trustees. Trustees serve a three-year term – and then can stand for immediate re-election. Members stay members until they resign, are removed by other members, or are deceased.

Trustees are appointed by existing trustees and are chosen because of their ability to provide effective direction and oversight to Every Life. We expect all trustees to embrace the vision and values of Every Life, and seek a balance of skills and experiences. We believe it's important to always have some trustees from supportive churches and with international development experience. As well as bringing their particular skills and experiences to Every Life, specific training programmes are also identified, which the trustees can participate in, to further enhance their ability to effectively perform their role as trustees. All trustees have visited at least one of our overseas mission bases, some for extended periods. In addition to the normal requirements Every Life trustees are also expected to go above and beyond and as such are often attending charity events, prayer meetings, and checking in especially on senior leadership to ensure they are well supported. We believe this is essential to the efficient fulfilment of our objectives.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Within the parameters of the strategic plan and agreed budget, the trustees have delegated the day-to-day management of Every Life to the CEO. The CEO, together with the Non-Executive Director, Director of Operations, and Director of Finance form an Executive Team and are considered to be the key management personnel.

Every Life International achieves its objectives by working with partner organisations in Uganda and Kenya. Every Life Uganda is a registered NGO (registration number (10056) S591/10491) and Every Life Kenya is registered as a Trust (registration number 1387). Our mission bases in Africa are overseen by the Every Life Uganda leadership team.

Every Life International, Every Life Uganda, and Every Life Kenya each have their own board of trustees. Every Life International has partnership agreements with both organisations which set out expectations, reporting, and accountability between the organisations.

All organisations that are part of the Every Life family share a common vision, values, and approach, and although the necessary contractual agreements are in place, it's the strong relational connection that makes Every Life thrive.

STRUCTURE, GOVERNANCE & MANAGEMENT

Every Life International provides Every Life Uganda and Every Life Kenya with grants, according to the budget that has been agreed upon. Mission bases provide regular reports on how grants have been used and information that enables us to monitor progress.

Every Life Uganda is building relationships with other NGOs that operate in Kampala to work together to achieve more than we can apart. In addition to this, they have strong relationships with local and national governments.

We are committed to ensuring that the majority of personnel in our mission bases overseas are nationals. We strongly believe that they are best placed to identify needs in their communities, develop effective solutions, and lead programmes. The training of local staff is always a top priority. Currently, 90% of our staff in Kampala are Ugandan and in Kisumu 100% are Kenyan. The majority of indigenous personnel are employed members of staff, while non-nationals in Uganda are volunteers and raise support from relatives, friends, and churches in their own countries.

POLICY, PROCEDURES AND RISK MANAGEMENT

During 2019 all policies and procedures were reviewed by the charity's legal advisors. No major concerns were identified, and only a small number of minor modifications were required. Since this review the policies and procedures have been regularly monitored and reviewed in line with the Trustees' Annual Policy Review Schedule.

Trustees regularly review identified risks and implement procedures designed to minimise or manage them through the use of a thorough risk register. The trustees consider financial stability to be the greatest risk as the Charity is funded primarily by donations. This risk is mitigated by monitoring income, expenditure, and cash flow closely, setting realistic annual budgets (and reviewing regularly), maintaining an unrestricted fund balance that allows for fluctuation in donor income, and having a proactive, and prayerful, fundraising strategy.



FINANCIAL REVIEW

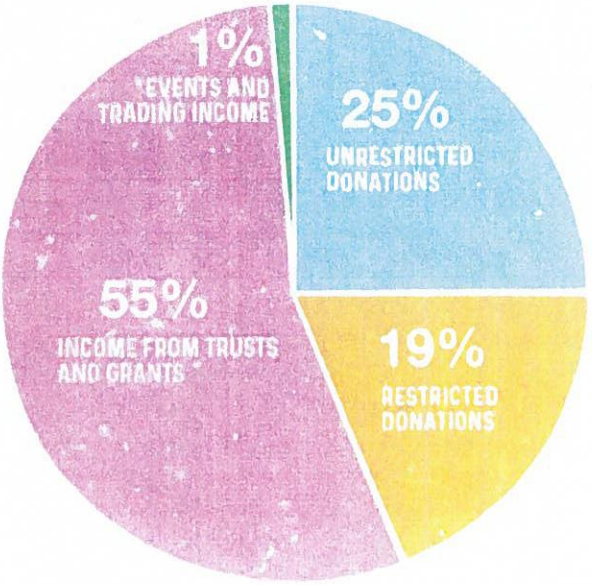
FUNDRAISING AND INCOME SOURCES

Due to the pandemic, many of the usual fundraising events and methods we rely on were no longer possible and this continued into this financial year. We are so grateful to our many faithful supporters who rallied around to help our work to continue. This year we saw an income of £241,827. This is a drop of £38,384 from last year as a result of continuing difficulty fundraising but less emergency appeal capacity due to the ongoing nature of the crisis.

Of this income, £64,772 was unrestricted. This income enables us to assign funds where the need is greatest and the vast majority was given by generous individuals and churches. This was less than in previous years as it seemed easier to raise restricted funds via online campaigns than general funds. We also sold Christmas cards this year and saw over £1000 in income from this venture.

Our restricted income was £177,055 of which the majority was from Trusts and Foundations that support our work through both large and small grants towards specific projects. The majority of this restricted income was put towards specific projects in Uganda and Kenya.

We are regulated by the Fundraising Regulator and as such are committed to conducting our fundraising to the highest standards. To date, we have received no complaints related to our fundraising.



EXPENDITURE

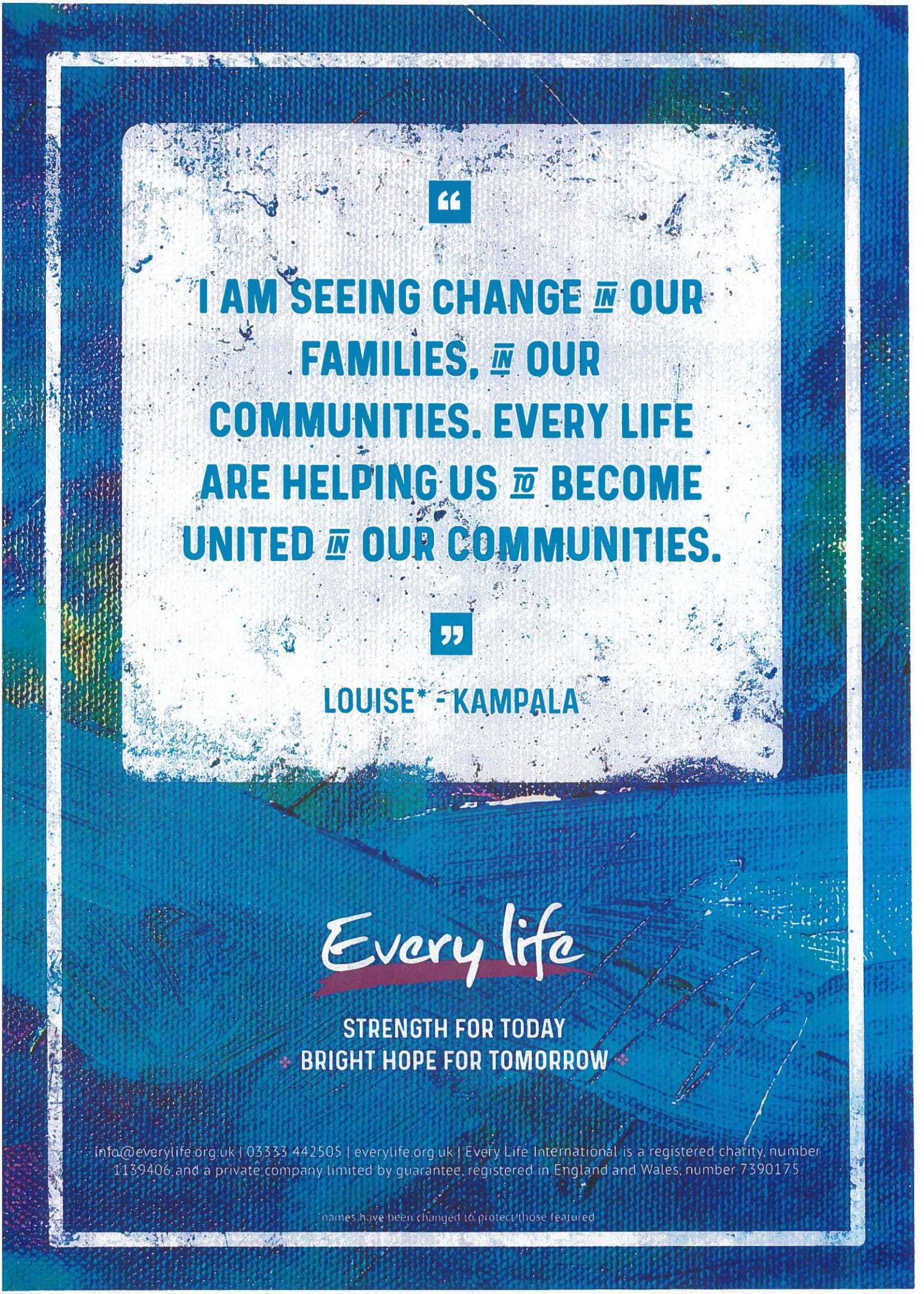
This year we saw an increase in expenditure of £13,190 compared to 2020-21 giving a total expenditure of £265,628. Of this only £663 was spent on raising funds. This was expected after reduced programmes the year before due to the pandemic. We were also still pulling back our spending in some areas as we continued to see an impact on our fundraising.

RESERVES POLICY

Every Life has a reserves policy to ensure that the charity has sufficient funds to meet our financial commitments and demonstrate our financial sustainability for the future. An active balance of £38,000 from unrestricted funds is held to mitigate unforeseen financial difficulties. Furthermore, the reserves balances serve to ensure that excessive unrestricted funds are not held without a specific reason. The balance of £38,000 was decided by trustees as a suitable amount roughly equal to two months of the total expenditure, this is restricted and unrestricted. This was updated this year through a risk review of our various running costs. We were grateful this year for the reserves we had which were higher than our policy as they helped us through the year.

The trustees' report was approved by the Board of Trustees.

Mr Simon Neal
Trustee
Dated: 19 December 2022


“
I AM SEEING CHANGE IN OUR FAMILIES, IN OUR COMMUNITIES. EVERY LIFE ARE HELPING US TO BECOME UNITED IN OUR COMMUNITIES.
”
LOUISE* - KAMPALA
Every life
STRENGTH FOR TODAY
BRIGHT HOPE FOR TOMORROW
info@everylife.org.uk | 03333 442505 | everylife.org.uk | Every Life International is a registered charity, number 1139406 and a private company limited by guarantee, registered in England and Wales, number 7390175.
*names have been changed to protect those featured

EVERY LIFE INTERNATIONAL

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF EVERY LIFE INTERNATIONAL

I report to the Trustees on my examination of the financial statements of Every Life International (the Charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nicholas Corden ACA
For and on behalf of Summers Morgan

First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: 19th December 2022

EVERY LIFE INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:									
Donations and legacies	2	62,885	-	177,055	239,940	114,682	-	156,871	271,553
Charitable activities	3	1,030	-	-	1,030	-	-	-	-
Fundraising events		857	-	-	857	8,658	-	-	8,658
Total income		64,772	-	177,055	241,827	123,340	-	156,871	280,211
Expenditure on:									
Raising funds	4	663	-	-	663	5,356	-	-	5,356
Charitable activities	5	99,137	-	165,828	264,965	80,291	-	166,791	247,082
Total expenditure		99,800	-	165,828	265,628	85,647	-	166,791	252,438
Net (outgoing)/incoming resources before transfers		(35,028)	-	11,227	(23,801)	37,693	-	(9,920)	27,773

EVERY LIFE INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
Net (outgoing)/incoming resources before transfers		(35,028)	-	11,227	(23,801)	37,693	-	(9,920)	27,773
Gross transfers between funds		(1,200)	1,200	-	-	(3,330)	3,330	-	-
Net (expenditure)/income for the year/ Net movement in funds		(36,228)	1,200	11,227	(23,801)	34,363	3,330	(9,920)	27,773
Fund balances at 1 April 2021		69,790	3,700	37,536	111,026	35,427	370	47,456	83,253
Fund balances at 31 March 2022		33,562	4,900	48,763	87,225	69,790	3,700	37,536	111,026

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

EVERY LIFE INTERNATIONAL

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors	11	271,988		394,217	
Cash at bank and in hand		80,801		111,049	
		352,789		505,266	
Creditors: amounts falling due within one year	12	(135,564)		(134,240)	
Net current assets			217,225		371,026
Creditors: amounts falling due after more than one year	13		(130,000)		(260,000)
Net assets			87,225		111,026
Income funds					
Restricted funds	16		48,763		37,536
Designated funds			4,900		3,700
General unrestricted funds			33,562		69,790
			87,225		111,026

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2022

The Charity is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022. No member of the Charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The Trustees acknowledge their responsibilities for ensuring that the Charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the Charity.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 19-12-22

Mr Simon Neal
Trustee

Company registration number 07390175

1 Accounting policies

Charity information

Every Life International is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 9 Hampstead Close, Fairford Leys, Aylesbury, Buckinghamshire, HP19 7BQ.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention.

The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable the income will be received and the amount can be measured reliably.

1.5 Expenditure expended

Expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all costs related to the category. Where support costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and bank overdrafts.

1 Accounting policies **(Continued)**

1.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds general	Restricted funds	Total
	2022	**2022**	**2022**	2021	2021	2021
	£	**£**	**£**	£	£	£
Donations and gifts	60,950	47,055	108,005	105,400	56,871	162,271
Grants received	1,935	130,000	131,935	9,282	100,000	109,282
	62,885	177,055	239,940	114,682	156,871	271,553

3 Charitable activities

	2022	**2021**
	£	**£**
Ancillary trading income	1,030	-

4 Raising funds

	Unrestricted funds general	Unrestricted funds general
	2022	2021
	£	£
Fundraising		
Staging fundraising events	663	5,356
	663	5,356

5 Charitable activities

	Operations in Uganda 2022	Operations elsewhere 2022	Total 2022	Operations in Uganda 2021	Operations elsewhere 2021	Total 2021
	£	£	£	£	£	£
Direct charitable expenditure	6,001	208	6,209	6,000	886	6,886
Grant funding of activities (see note 6)	109,288	11,684	120,972	120,450	11,941	132,391
Share of support costs (see note 7)	131,277	-	131,277	102,853	-	102,853
Share of governance costs (see note 7)	6,507	-	6,507	4,952	-	4,952
	253,073	11,892	264,965	234,255	12,827	247,082
Analysis by fund						
Unrestricted funds - general	98,929	208	99,137	79,405	886	80,291
Restricted funds	154,144	11,684	165,828	154,850	11,941	166,791
	253,073	11,892	264,965	234,255	12,827	247,082

6 Grants payable

	Operations in Uganda 2022	Operations elsewhere 2022	Total 2022	Operations in Uganda 2021	Operations elsewhere 2021	Total 2021
	£	£	£	£	£	£
Grants to institutions:						
Grants paid to EL Uganda - Slum transformation and other	85,465	-	85,465	75,511	-	75,511
Grants paid to EL Uganda - Family centre	-	-	-	170	-	170
Grants paid to EL Uganda - Child and family sponsorship	4,364	-	4,364	7,950	-	7,950
Grants paid to EL Uganda - Dream Centre & UK mission	503	-	503	3,393	-	3,393
Grants paid to EL Uganda - BHIR	4,886	-	4,886	6,548	-	6,548
Grants paid to EL Uganda - Covid	14,070	-	14,070	26,878	-	26,878
Grants paid to Kenya - UK Mission	-	-	-	-	1,405	1,405
Grants paid to Kenya - Slum Transformation	-	10,249	10,249	-	9,370	9,370
Grants Paid to Kenya - Covid	-	1,435	1,435	-	-	-
Grants paid to Rwanda - Slum transformation and other	-	-	-	-	1,166	1,166
Other	-	-	-	-	-	-
	109,288	11,684	120,972	120,450	11,941	132,391

-

7 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	102,459	-	102,459	88,340	-	88,340
Project support	1,297	-	1,297	1,181	-	1,181
Promotion	2,295	-	2,295	1,514	-	1,514
Office costs	9,334	-	9,334	8,133	-	8,133
Insurance	429	-	429	2,042	-	2,042
Travel	1,543	-	1,543	504	-	504
Conferences	645	-	645	-	-	-
Other	1,275	-	1,275	1,139	-	1,139
Oversight	12,000	-	12,000	-	-	-
Independent Examiners fee	-	1,350	1,350	-	1,320	1,320
Accountancy	-	5,157	5,157	-	2,595	2,595
Legal and professional	-	-	-	-	1,037	1,037
	131,277	6,507	137,784	102,853	4,952	107,805
Analysed between Charitable activities	131,277	6,507	137,784	102,853	4,952	107,805

Support and governance costs are allocated to the charitable activities on the basis of resource allocation within the accounting period as identified by the leadership team. This is currently 90% to activities in Uganda and 10% to activities in the UK. The exception to this is support costs wholly incurred in respect of a charitable activity, where the full cost is allocated to the relevant activity.

8 Remuneration of the independent examiner

	2022	2021
	£	£
Fees to the independent examiner		
Independent examination	1,350	1,320
Accounts preparation	2,850	2,595
Payroll re Covid	360	-
Adjustment re earlier years	1,947	-
Total	6,507	3,915

9 Trustees and Related Parties

During the year, Simon Neal who is a Trustee and director of the Charity, and Nicola Neal (Spouse), the CEO, who together comprise key management, received salary totalling £42,759 (2021 - £36,060). £34,000 of this was funded by a grant received from Lancaster Foundation. Trustees incurred travel or subsistence costs of £473 during the year. (2021 - £0). Additionally, the Charity paid rent of £6,000 to Mr and Mrs Neal for the use of a property they own in Uganda (2021 - £6,000).

10 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	5	5

Employment costs	2022 £	2021 £
Wages and salaries	94,663	83,793
Social security costs	3,411	1,207
Other pension costs	4,385	3,340
	102,459	88,340

There were no employees whose annual remuneration was more than £60,000.

11 Debtors

Amounts falling due within one year:	2022 £	2021 £
Trade debtors	(1)	-
Other debtors	131,732	133,183
Prepayments and accrued income	10,257	1,034
	141,988	134,217

Amounts falling due after more than one year:	2022 £	2021 £
Other debtors	130,000	260,000
Total debtors	271,988	394,217

12 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Deferred income	14	130,000	130,000
Accruals and deferred income		5,564	4,240
		135,564	134,240

13 Creditors: amounts falling due after more than one year

	Notes	2022 £	2021 £
Deferred income	14	130,000	260,000

14 Deferred income

	2022 £	2021 £
Arising from the Lancaster grant	260,000	390,000

The Lancaster Foundation committed to a grant of £130,000 per annum at the end of March 2021 for a 3 year period; during the year £130,000 of funds were released to the income and expenditure account.

	2022 £	2021 £
Deferred income is included within:		
Current liabilities	130,000	130,000
Non-current liabilities	130,000	260,000
	260,000	390,000

15 Retirement benefit schemes

Defined contribution schemes

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £4,385 (2021 - £3,340).

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 31 March 2022
	£	£	£	£	£	£	£
Child and family sponsorship	1,979	9,844	(7,770)	4,053	7,988	(2,971)	9,069
Family centre	505	-	(505)	-	-	-	-
UK mission	711	100	(703)	108	-	-	108
UK leadership support grant	7,208	34,000	(41,208)	-	34,000	(34,000)	-
Uganda mission base oversight grant	2,936	5,876	(2,812)	6,000	6,000	(12,000)	-
Slum transformation projects and other work of the charity	33,146	65,491	(71,583)	27,054	107,842	(97,472)	37,424
Bright hope is rising	971	6,764	(7,519)	216	6,568	(4,886)	1,898
Covid 19 Africa	-	34,796	(34,691)	105	14,658	(14,498)	264
	47,456	156,871	(166,791)	37,536	177,055	(165,828)	48,763

16 Restricted funds **(Continued)**

Child and Family Sponsorship
This fund is used in Uganda to support children through education, pay for medical costs when required and fund family support programmes. This latter support provides funding for the nutrition programmes for malnourished children, as well as tackling essential needs of families in abject poverty.

Family Centre
This ambitious project provides temporary accommodation for many families from the slums who find themselves in crisis and in need of more intensive support. The land on which it stands is farmed and will become self-sustainable. Families are supported and taught a variety of work skills in order to enable them to return to their village, or a location of their choice, and continue their lives more effectively. This fund was made up from a significant one off grant that was made some years ago. This year the fund was supported by one donor to maintain the programme.

UK Mission
This grant was originally funded by a church partner for the specific purpose of researching UK community projects.

UK Leadership Support Grant
This grant has been set up by a major grant funder of Every Life to support Simon & Nicola Neal as they work full time to manage and develop Every Life and all of its charitable aims from the UK. It originally pledged for 3 years. The fund is distributed to Simon and Nicola as a salary in addition to expenses incurred.

Uganda Mission Base Oversight
This fund has been set up by a major grant funder of Every Life with the specific intention of resourcing the oversight of the Uganda Missions Base.

Slum Transformation Projects and Other Works of the Charity
This fund is currently the primary fund to support the Ugandan Missions Base and its objectives. This is vital to the running of the mission's base that implements the Charities aims and objectives on the ground in Uganda. This has been principally funded by a major grant funder for Every Life. It originally pledged for 3 years.

Bright Hope is Rising
This is Every Life's monthly giving programme. It is designed to facilitate all our work, primarily in Uganda, as well as our London base work when this has commenced. The donor signs up to a monthly amount and Every Life sends regular updates to the donors on how community groups are progressing.

Covid 19
This fund is getting food parcels to families who are part of our feeding programmes. It's building 'tip taps' so people can wash their hands – and providing soap. It's about staying in touch and encouraging people via text messages – and in emergencies providing people with 'mobile money' (transferring money to them via their phone). It's about enabling our Health Champions to share accurate information with their neighbours about COVID-19 and how to prevent it. It's about preparing to support families to re-establish their income once the peak of the crisis is passed.

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020	Transfers	Balance at 1 April 2021	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Rwanda project	370	(370)	-	-	-
Uganda Compound	-	3,700	3,700	1,200	4,900
	370	3,330	3,700	1,200	4,900

Rwanda Project
This fund has been set aside out of unrestricted funds to establish and implement a project plan to start providing support in Rwanda. This project has now been completed.

Uganda Compound
This fund has been set aside to assist in the purchase of the Ugandan compound from where Every Life Uganda operate.

18 Analysis of net assets between funds

	Unrestricted fund 2022	Designated funds 2022	Restricted funds 2022	Total 2022	Unrestricted fund 2021	Designated funds 2021	Restricted funds 2021	Total 2021
	£	£	£	£	£	£	£	£
Fund balances at 31 March 2022 are represented by:								
Current assets/(liabilities)	163,561	4,900	48,764	217,225	329,790	3,700	37,536	371,026
Long term liabilities	(130,000)	-	-	(130,000)	(260,000)	-	-	(260,000)
	33,561	4,900	48,764	87,225	69,790	3,700	37,536	111,026

Within current assets is restricted cash of £48,764 (2021 - £37,536) which cannot be used for the general purposes of the Charity, as well as cash that has been designated by the Trustees of £4,900 (2021 - £3700).

EVERY LIFE INTERNATIONAL

England & Wales - Charity number 1139406

Accounts

ANNUAL REPORT AND ACCOUNTS

Every life

For year ending 31st March 2021









EVERY LIFE INTERNATIONAL

(A company limited by guarantee)

Registered Address:
9 Hampstead Close
Fairford Leys
Aylesbury
HP19 9BQ

Charity number (England & Wales):
1139406

Company Registration Number (England & Wales):
7390175

STRENGTH FOR TODAY, BRIGHT HOPE FOR TOMORROW

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FOREWORD from CEO Nicola Neal



This has been another difficult year due to the ongoing effects of Covid-19 on communities for whom life was already a struggle. We have, however, been encouraged by the progress we have seen in the communities we support and story after story of hope and transformed lives despite the circumstances.



As we begin to emerge from the tangled restrictions and challenges of Covid, we want to recognise what a hard time this was for many. How do you socially distance in a slum? How do you support your family while unable to travel to find work? How do you practice good hygiene when clean water is in short supply? Our teams and the many people we support have had to face these questions over and over again in the last couple of years. Despite all this, I have been overwhelmed by the community spirit rising in the slums, the resilience of people who have so little, as well as the hope that only Jesus can bring in such a crisis.

With over 2000 emergency food-for-a-week parcels handed out to starving families, 300 children's home school booklets distributed, countless support calls and ongoing remote social support it's been a busy year! Through it all, I have been so grateful for our Community Champions. At times, when our teams were unable to enter the communities we serve, our Champions were our hands and feet on the ground. At Every Life, we have always held friendship with those we work with as a key value and this has enabled our work to thrive despite the lack of immediate contact.



As we look ahead, I am excited to see a firm foundation of community and mutual support that Covid-19 has helped develop throughout the communities we support. I am sure this will act as a springboard to see more lives transformed and released from poverty as people work together to bring lasting change.



Nicola Neal - CEO



REFERENCE AND ADMINISTRATIVE DETAILS

The Trustees present their report and financial statements for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102}" (as amended for accounting periods commencing from 1 January 2016).

TRUSTEES	Simon Call (chairperson) Rebekah Hammett Simon Neal Michael Peters Stephen Wood (Retired 24th October 2021) Emma Flint Tim Shorey
CHIEF EXECUTIVE OFFICER	Nicola Neal
CHARITY NUMBER (England & Wales)	1139406
COMPANY NUMBER (England & Wales)	7390175
REGISTERED OFFICE	9 Hampstead Close Fairford Leys Aylesbury BUCKS HP19 7BQ
INDEPENDENT EXAMINER	Summers Morgan First Floor, Sheraton House Lower Road Chorleywood Hertfordshire WD3 5LH
BANKERS	Natwest Bank PLC 33 High Street High Wycombe Buckinghamshire HP11 2AG

OBJECTIVES

OUR CHARITY OBJECTS

To advance the Christian faith in accordance with the statement of beliefs appearing in the schedule hereto in Uganda and in such other parts of the world as the trustees may from time to time think fit.
To relieve sickness and financial hardship and to promote and preserve good health and education by the provision of funds, goods or services of any kind in Uganda and in such other parts of the world as the trustees from time to time may think fit and fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charity.

Over 700 million people worldwide live in poverty. Poverty is when your resources fall below your minimum needs. It means not being able to afford rent, food, or essentials for your children. It means waking up each day facing insecurity, uncertainty, and impossible decisions. It means marginalisation and discrimination because of your circumstance. **Poverty buries potential.**

Founded in the slums of Kampala, Uganda in 2009, Every Life is a Christian charity committed to seeing individuals, families, and whole communities transformed. We believe that no matter where you are born, every life has God-given potential, but too often it gets buried under the dirt of life, circumstances, poverty, and pain. Through building relationships, meeting practical needs, and empowering people to become changemakers in their own community, we love to bring that potential to light in people's lives. Through our three key areas of work: Frontline, Life Groups, and our ever-expanding Champions Program, we seek to enable people to find 'strength for today' as well as discover a fresh 'hope for tomorrow'.

We have mission bases in Kampala (Uganda) and Kisumu (Kenya) and are in the process of researching mission bases in Kigali (Rwanda) and London (UK), with the International Office based in Aylesbury (UK). We work with people of all faiths, or none, irrespective of race, tribe, culture, gender, age, or social position. Wherever we work, the specifics may look different – as the needs are always different – but our model always follows the same three steps.

STEP 1: FRONTLINE

Frontline is about building meaningful, genuine relationships and is the basis for everything we do. Our teams spend time in the communities, connecting, meeting new families, helping with practical needs, and praying with people. Listening and building trust, they are equipped to walk through tough situations with people, ranging from sickness and hunger to domestic violence or bereavement.

STEP 2: LIFE GROUPS

Our Life Groups are a place for people to support each other, find strength through friendship and feel a sense of belonging within a community. The people we meet are passionate about their neighbourhoods and Life Groups provide opportunities to learn new skills and receive training on a variety of topics including nutrition, parenting, and income generation. We call this 'holistic discipleship'. Those who are interested can also engage with a small 'house church' setting, where they receive bible teaching and support each other practically and spiritually.

STEP 3: COMMUNITY CHAMPIONS

We long to see people transformed and empowered to serve others, so we do everything we can to inspire, equip and support our Community Champions. Members of the community who have already seen transformation in their own lives, our Champions support their friends and neighbours by working to bring about more change, first in their families, and then in the wider community. Seeking to become partners, we work alongside them to see long-term, sustainable change, knowing that their leadership will bring more transformation than we ever could.

Every Life International achieves its objectives by working with partner organisations in Uganda and Kenya. Every Life Uganda is a registered NGO (registration number (10056) S591/10491) and Every Life Kenya is registered as a Trust (registration number 1387). More information about these partnerships operations can be found in the structure, governance and management section on pages 16-17.

KAMPALA, UGANDA



“EVERYTHING IS CHANGING IN MY HOME! MY HUSBAND USED TO BEAT MY CHILDREN BUT NOW I FIND THEM READING THE WORD OF GOD TOGETHER. PRAISE THE LORD! - Medina* ”

Since 2009, Every Life has been working in the slums of Kampala. We are now working in seven communities - Katoogo 1, Katoogo 2, Kasubi, Banda, Luzira, Kitintale and Kawanga. In these slums, poverty can be extreme, education - hard to access, medical treatment - unaffordable and employment – irregular, in addition to many social problems. Amid these challenging circumstances, the people we meet are resilient, resourceful, and passionate about their communities. Everything we do is built on a foundation of genuine, meaningful connection, so each of our key areas of work are centred around relationship. Our ‘Dream Centre’ built from sustainable local materials in one of the slum communities provides a focal point for many of our programmes and groups – serving as a safe place for healthy community to be developed.

The past year has only served to worsen many problems in the slum communities. For many families who live hand to mouth, lockdowns meant immediate risk of starvation. For others, although they managed to continue to work, extra medical costs were completely unaffordable. As for the children, as they approach two years out of the classroom, our team has intervened in more child abuse and social cases than ever before. Things have looked a little different but we are glad we were able to support those most in need at this tough time.



FRONTLINE

Our Frontline work mostly consisted of food aid over the past year. We were able to provide over 2000 emergency food-for-a-week parcels to struggling families. Our team also responded to emergency calls and stepped in to support where restrictions allowed with medical emergencies, domestic abuse cases, and much more. Our network of Champions living in the slums were invaluable as hands and feet on the ground distributing parcels and alerting our social workers to issues while we were only able to support them remotely.

*names have been changed to protect those featured

KAMPALA, UGANDA

LIFE GROUPS

In each community we have a group of 20-40 people who meet every week. For much of the last year this hasn't been possible due to restrictions in Uganda. As these groups were already well established they served as good community support for each other through the tough times. We heard many stories of groups bringing food to their sick members to help them isolate as well as families sharing with those who didn't have enough to eat. Many still met in groups of 2-3 people when possible to pray and read the bible together. Throughout lockdown we were able to send audio bible teaching as well as some written material to our groups. As we emerged from lockdown we were able to support some families with micro-grants to enable them to restart their businesses and get back on track. This was a really positive programme and saw families able to invest capital to rebuild after lockdown.

MAUREEN'S STORY

During lockdown in Kampala, travel was very restricted and many people in the slum communities became unable to work and were quickly unable to feed their families. With many facing starvation and homelessness we used COVID-19 relief donations to fund over 2000 emergency food-for-a-week parcels that our Champions were able to distribute. Maureen who received a food parcel told us that through this situation she has learned to share even the little she has, saying that *"Even what I receive, sometimes as small as it is, I share it far with other people who have less"*. She would share her food with and pray for a family with two young children who had been struggling during the lockdown. Maureen explains that prayer was her agenda in this challenging time, *"I prayed that God can provide for me so that I can be a provision to many others"*.





CHILDREN'S GROUPS

Although we were not able to meet in large numbers we were able to support remotely. We provided the many children we know with homeschooling packs. For many this was the only teaching they have received in almost two years. These included some school work as well as bible teaching and an opportunity to write a letter back to our team if they were facing issues at home that they needed help with. Sadly there were many cases of neglect and abuse reported but our team was able to bring support where needed. These were given to over 160 children and families.

SHANA'S STORY

Shana's mum, one of our Champions, is a Christian and her dad was a Muslim. Shana (age 10) received one of the Every Life children's booklets in lockdown and studied it with her family. They would sit down together, going through the bible sections verse by verse and discussing it. Hearing the words from this booklet and seeing the transformation Jesus was bringing in his family, Shana's father decided to give his life to Jesus. Since then, he has changed significantly, got a job and they are thriving as a family. Learning about prayer through the same booklets, they decided to start a prayer gathering and now as a group, they pray and fast twice a week, and meet to worship and pray for their community. Going between the different homes each week to pray, they have seen an incredible change in their community. One of the ladies from the group told us that her husband decided to give his life to Jesus as a result of seeing them praying and worshipping in his own home.

"I LEARNT HOW TO OVERCOME SITUATIONS THROUGH PRAYER. I'VE SEEN MY FAMILY CHANGE AND WE ARE MORE UNITED THAN EVER."

- Shana

KAMPALA, UGANDA



Alongside these weekly groups, we run various courses throughout the year.

NUTRITION

This year with food shortages our nutrition programme has been more needed than ever. 85 children were able to put life-limiting malnutrition behind them after participating in our nutrition programme. It was a challenge to deliver training from a distance to support parents to make a change for good however our Nutrition Champions were a great help in this. We then provided a food packet for them to take home each week, so they can cook nutritious meals for their families and ensure that the children don't fall back into malnutrition.

COMMUNITY CHAMPIONS

We now have 27 community champions across Kampala. Most of our champions have experienced first-hand the impact our programmes – and an encounter with Jesus – can have. As members of the community, they are then able to relate to people, and influence change, in a powerful way.

Some of our champions are trained in specific skills. We have health and nutrition champions who are trained to look out for signs of malnutrition and equipped to address the issues. We also have discipleship, children's and social champions who assist us in different ways as they look out for their neighbours.

Over the last year our champions have been invaluable as our hands and feet on the ground. Many worked hard to ensure that everyone in need got a food parcel and helped to distribute these among their neighbours. Many also took initiative and stepped up while our team was unable to visit. Some gathered the local children to teach them, others organised meals for the sick while others still even carried sick friends hours on foot to the nearest hospital while transport was banned during the lockdown.

This year we began to see the fruit of our first apprenticeship programme with our newly graduated apprentices taking on the running of their local Life Groups and discipleship fellowships. We have been pleased to see them leading so well and earning new respect from their neighbours as they share all they learnt and are witnesses to the change Jesus has brought in their families. We plan to continue with this programme.



KAMPALA, UGANDA

GOAT FARM



In June 2020 we were able to start an income generation project in Uganda due to the support of a generous trust. We want to see our local teams empowered to raise their own income. We are also glad to see this project feeding into the local economy through employing local goat herders and other support staff. We are beginning to see income from this project now and are excited to see it grow to support our work in the slums of Kampala.

THE YEAR AHEAD

As we continue to emerge from ongoing covid restrictions our aim is to help families rebuild. We are excited to be able to be back in the slums more as a team although we are already seeing that we will have our hands full with a number of social issues that have developed in lockdown. We are keen to continue to support children as they re-enter the education system after so long away and hope to increase our children's work to ensure that we still have a point of contact to support these children.

We have been able to gather our discipleship fellowships centrally on a Sunday morning for worship and teaching. This has been very positively received and we hope to be able to develop this further this coming year.



KISUMU, KENYA



Every Life began working in Kisumu in 2017. In Kenya, 20.9% of the population lives in 'absolute poverty' – in Kisumu that number is three times higher. Kisumu's under-five mortality rate is 79 per 1000, almost double the Kenyan average. Kisumu has been ravished by HIV. 16.3% of the population has it, compared to the national prevalence rate of 4.9%. In the community where Every Life works – Kochieng – almost an entire generation has been lost. Leaving elderly widows caring for their young grandchildren.

Our team is led by Rose, a trained social worker who grew up in a slum in Nairobi herself. This first-hand experience gives Rose a real insight into the problems and struggles faced by the families we support. Rose is supported by a small team who work tirelessly to see change in Kisumu.

JULIET'S STORY*

When Juliet, one of the elderly women living in Kochieng, lost her husband, she was left alone and had no children to care for her as she grew older. She didn't have friends, and other family members had rejected her. People would take advantage of her lack of mobility and use Juliet's small amount of land for themselves. Juliet would say "I will die of being dirty as there is no one to wash me, no one to cook for me or take care of my house".

The Every Life team began to visit Juliet every week, bringing food and taking care of her. Juliet did not have anyone to listen to her, so she would share her issues with the team and they would listen and encourage her. Today Juliet knows if she needs anything she can call our team. Recently, our life group has been going to spend time with Juliet, clean her house and take care of her. Our team has also worked with the village chief to make sure her land and home are not exploited or taken away from her.



FRONTLINE

Each week our team will spend time around the community of Kochieng in Kisumu, meeting new families, children, and widows and continuing to develop strong relationships with those we already know. This year was a little different due to restrictions and our team spent more of their time distributing support parcels from a distance for those struggling to earn an income in lockdown. Many of the elderly individuals in the

*names have been changed to protect those featured

KISUMU, KENYA

community live alone and struggle to care for themselves. Our team will regularly spend time listening and supporting these individuals. Over time we have been able to bring in family and community members who are now following our example and beginning to care for the elderly of their own accord. It is encouraging to see the whole atmosphere in this community begin to shift as time goes on. As additional needs arise within the community, the team is well-placed to connect people with the services and support they need whether that be medical attention or house repairs.

CHILDREN'S CLUB

Throughout the year, every Saturday, between 100 and 150 come to our children's club. This is an opportunity to have fun, learn from the Bible, and join in with games and activities. We also talk about issues such as health, relationships, and child protection. Children meet in age-related groups to talk about relevant issues for each age range including health, relationships, sex education, and HIV prevention. During the lockdown, our team was able to perform home visits when meeting in large numbers wasn't possible which was very appreciated by the families and children who were struggling.



LIFE GROUPS

Each week 25 women meet together in our life group for young widows. Although this has had to stop and start many times this year the ladies have been a supportive community to each other despite the lack of meetings. Their business teaching ended and many were able to launch their new businesses as we came out of lockdown. For many this new business means they are empowered to provide for their families and many have found much confidence through this. In addition to this, all the ladies also join in with our discipleship group; allowing space to explore the bible, encounter Jesus and support each other to grow in faith.



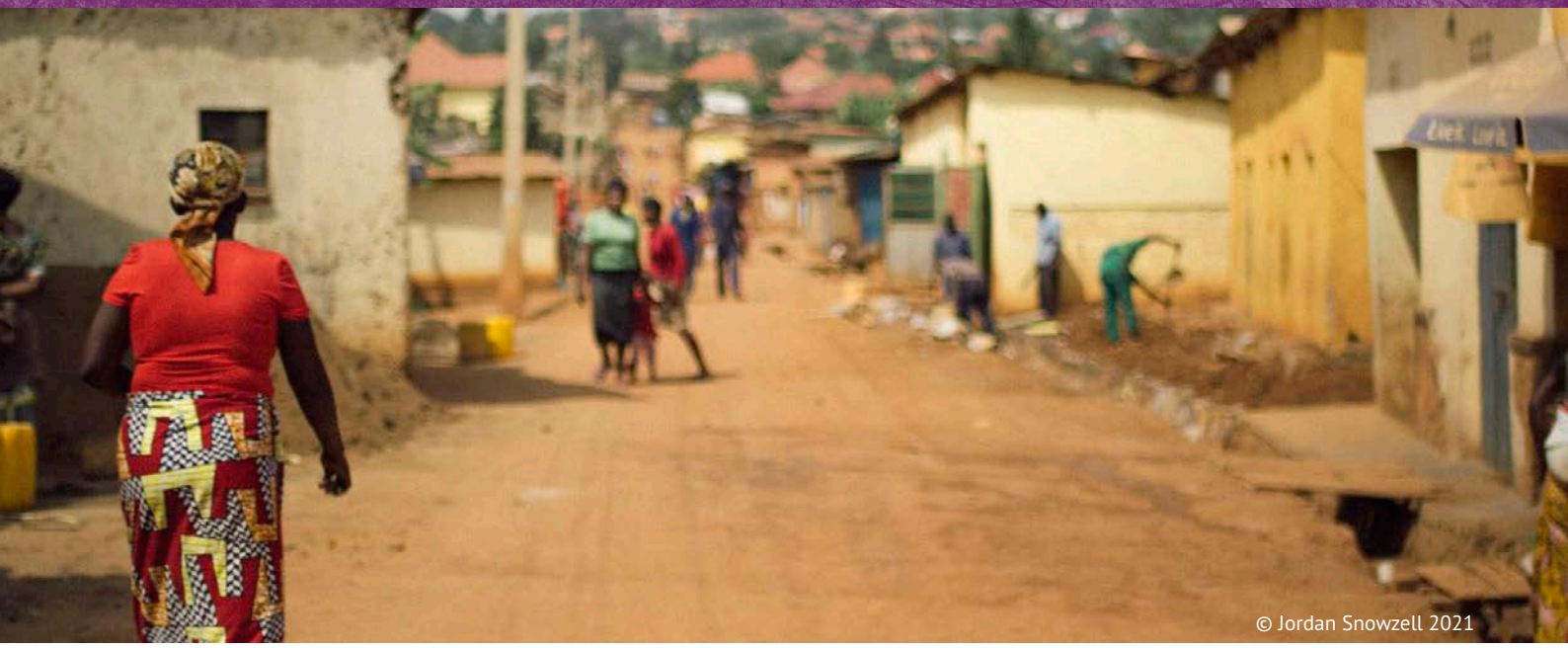
COMMUNITY CHAMPIONS

We now have three champions in Kenya who work hard to support their neighbours. One is responsible for managing the group's savings scheme which offers small loans to the members when needed while the other two assist our team in different ways.

THE YEAR AHEAD

We have plans to grow our work in Kisumu significantly over the next three years – this begins with supporting families in the Kochieng Community to recover from the impact of COVID-19, with many people pushed further into poverty. Over the year ahead, as poverty worsens rather than improves, our focus will be meeting immediate needs. This will continue to involve supporting families with weekly food parcels – and we hope that we'll be able to support 50 families. As soon as lockdown restrictions are lifted, we want to launch three Life Groups – with one targeting men who are often absent from family life (as a result of fishing being the main occupation). And, with so many potential life-changing champions in our life groups, this year we want to equip three more Community Champions. We also hope to buy a car to increase the capacity of our team.

OTHER BASES



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RWANDA

It is part of our longer-term vision to have bases in many different countries. Prior to the pandemic, Emma, a member of our team and qualified social worker spent time in Rwanda, developing connections with existing organisations and exploring whether there was a need for Every Life to establish a mission base. While the COVID-19 pandemic is ongoing, Emma's role in pioneering a possible mission base in Rwanda is on hold, and we intend to continue this process in the future. For now, we are prayerfully waiting for the right time to push forward with this again.



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LONDON

Development with our London base continues to be on pause. We very much see this as a period of hibernation and intend to relaunch in the future – building on connections already established with other local organisations and prayerfully considering the best approach to supporting families, introducing life groups, and equipping community champions. In the meantime, we have worked to ensure that the families who have been supported by us have the opportunity to be connected to a local church for continued support.



STRUCTURE GOVERNANCE & MANAGEMENT

Every Life International is a charitable company limited by guarantee. The Company was established under a Memorandum of Association which established the objects and powers of the Charitable Company and is governed under its Articles of Association. None of the Trustees has any beneficial interest in the company. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The Directors of the Company are also Charity Trustees for the purpose of charity law and under the company's Articles are known as Members of the Management committee. There are an additional four Members who are not Trustees, Elizabeth Neal, Brynmor Lloyd Neal, Catherine Grant and Nicola Neal (CEO).

Trustees usually meet 3-4 times a year, with the non-trustee members only joining them for the Annual General Meeting with the exception of the CEO who is present at all meetings. Trustee are always members; members are not always trustees. Trustees serve a three-year term – and then can stand for immediate re-election. Members stay members until they resign, are removed by other members, or are deceased.

Trustees are appointed by existing trustees, and are chosen because of their ability to provide effective direction and oversight to Every Life. We expect all trustees to embrace the vision and values of Every Life, and seek a balance of skills and experiences. We believe it's important to always have some trustees from supportive churches and with international development experience. As well as bringing their particularly skills and experiences to Every Life, specific training programmes are also identified, which the trustees can participate in, to further enhance their ability to effectively perform their role as trustees. All trustees have visited at least one of our overseas mission bases, some for extended periods. In addition to the normal requirements Every Life trustees are also expected to go above and beyond and as such are often attending charity events, prayer meetings and checking in especially on senior leadership to ensure they are well supported. We believe this is essential to the efficient fulfilment of our objectives.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Within the parameters of the strategic plan and agreed budget, the trustees have delegated the day-to-day management of Every Life to the CEO. The CEO, together with the Non-Executive Director, Director of Operations and Director of Finance form an Executive Team and are considered to be the key management personnel.

Every Life International achieves its objectives by working with partners organisations in Uganda and Kenya. Every Life Uganda is a registered NGO (registration number (10056) S591/10491) and Every Life Kenya is registered as a Trust (registration number 1387). Our mission bases in Africa are overseen by the Every Life Uganda leadership team, and they are currently responsible for overseeing the registration of an NGO in Rwanda.

Every Life International, Every Life Uganda and Every Life Kenya each have their own board of trustees. Every Life International has partnerships agreements with both organisations which set out expectations, reporting and accountability between the organisations.

STRUCTURE GOVERNANCE & MANAGEMENT

All organisations that are part of the Every Life family share common vision, values and approach, and although the necessary contractual agreements are in place, it's the strong relational connection that makes Every Life thrive.

Every Life International provides Every Life Uganda and Every Life Kenya with grants, according to the budget that has been agreed. Mission bases provide regular reports with how grants have been used and information that enables us to monitor progress.

Every Life Uganda is building relationships with other NGOs that operate in Kampala in order to work together to achieve more than we can apart. In addition to this they have strong relationships within local and national government.

We are committed to ensuring that the majority of personnel in our mission bases overseas are nationals. We strongly believe that they are best placed to identify needs in their communities, develop effective solutions, and lead programmes. The training of local staff is always a top priority. Currently 90% of our staff in Kampala are Ugandan and in Kisumu 100% are Kenyan. The majority of indigenous personnel are employed members of staff, while non-nationals in Uganda are volunteers and raise support from relatives, friends, and churches in their own countries.

POLICY, PROCEDURES AND RISK MANAGEMENT

During 2019 all policies and procedures were reviewed by the charity's legal advisors. No major concerns were identified, and only a small number of minor modifications were required.

Trustees regularly review identified risks and implement procedures designed to minimise or manage them. The trustees consider financial stability to be the greatest risk as the Charity is funded primarily by donations. This risk is mitigated by monitoring income, expenditure and cash flow closely, setting realistic annual budgets (and reviewing regularly), maintaining an unrestricted fund balance that allows for fluctuation in donor income, and having a proactive, and prayerful, fundraising strategy.



FINANCIAL REVIEW

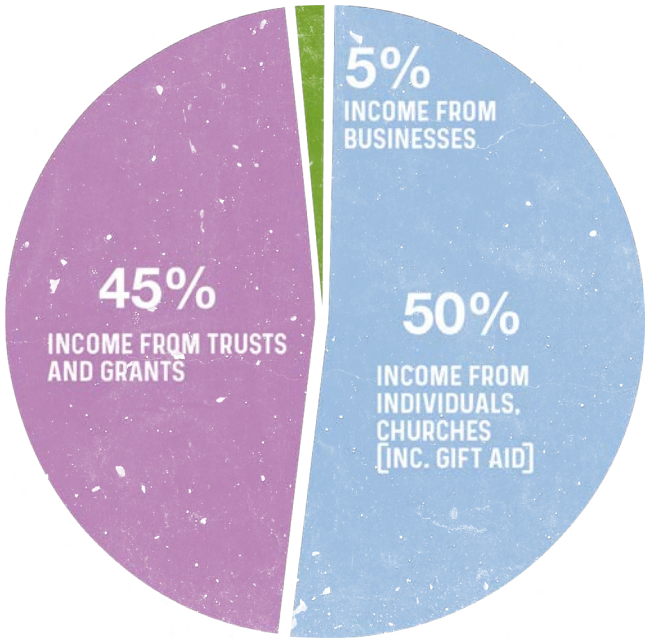
FUNDRAISING AND INCOME SOURCES

Due to the pandemic, many of the usual fundraising events and methods we rely on were no longer possible. We are so grateful to our many faithful supporters who rallied around to help our work to continue. This year we saw an income of £280,211. This is an increase of 3% compared to 2019-20.

Of this income, £123,340 was unrestricted. This invaluable income enables us to assign funds where the need is greatest and the vast majority was given by generous individuals and churches. Some also came from a business that supported us through a proportion of the profits from the sale of a specific product. Only 3.7% came from the UK furlough scheme.

Our restricted income was £156,871 of which the majority was from Trusts and Foundations who support our work through both large and small grants towards specific projects. 22% of this income was raised in a campaign to enable us to provide the aid needed in Uganda and Kenya during the height of Covid-19. We also receive a number of regular and one-off donations from individuals and churches towards specific projects each year. These donations represent another 10% of our restricted income.

We are regulated by the Fundraising Regulator and as such are committed to conducting our fundraising to the highest standards. To date, we have received no complaints related to our fundraising.



EXPENDITURE

This year we saw a decrease in expenditure of £31,281 compared to 2019-20 giving a total expenditure of £252,438. This was due to some budgeted programmes being unable to run as well as decreased staffing costs due to the furlough scheme. We also pulled back our spending in many areas as we assessed our ability to fundraise during the pandemic and prioritised the increased need for aid in Uganda and Kenya.

RESERVES POLICY

Every Life has a reserves policy to ensure that the charity has sufficient funds to meet our financial commitments and demonstrate our financial sustainability for the future. An active balance of £40,000 from unrestricted funds is held to mitigate against unforeseen financial difficulties. Furthermore, the reserves balances serve to ensure that excessive unrestricted funds are not held without a specific reason. The balance of £40,000 was decided by trustees as a suitable amount roughly equal to two months of the total expenditure, this is restricted and unrestricted. This was updated this year through a risk review of our various running costs. This year we have ended with £69,790 in unrestricted reserves. This is higher than our policy however we deem this to be appropriate given the current economic instability and difficulty in raising funds in the usual manner.

The trustees' report was approved by the Board of Trustees.
Mr Simon Neal
Trustee
Dated: 11 January 2022

“

NOW I WANT TO HELP SEE OTHER PEOPLE’S LIVES CHANGE TOO, LIKE MINE HAS. JUST AS EVERY LIFE AND JESUS HAVE HELPED ME, I NOW WANT TO HELP OTHERS.

”

- DANIELA*

Every life

STRENGTH FOR TODAY
BRIGHT HOPE FOR TOMORROW

info@everylife.org.uk | 03333 442505 | everylife.org.uk | Every Life International is a registered charity, number 1139406 and a private company limited by guarantee, registered in England and Wales, number 7390175.

*names have been changed to protect those featured

EVERY LIFE INTERNATIONAL

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF EVERY LIFE INTERNATIONAL

I report to the Trustees on my examination of the financial statements of Every Life International (the Charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Nicholas Corden ACA

First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: 31 January 2022

EVERY LIFE INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:									
Donations and legacies	**2**	114,682	-	156,871	271,553	87,956	-	177,056	265,012
Fundraising events		8,658	-	-	8,658	7,248	-	-	7,248
Total income		123,340	-	156,871	280,211	95,204	-	177,056	272,260
Expenditure on:									
Raising funds	**3**	5,356	-	-	5,356	5,587	-	-	5,587
Charitable activities	**4**	80,291	-	166,791	247,082	107,341	1,858	168,933	278,132
Total resources expended		85,647	-	166,791	252,438	112,928	1,858	168,933	283,719
Net incoming/(outgoing) resources before transfers		37,693	-	(9,920)	27,773	(17,724)	(1,858)	8,123	(11,459)

EVERY LIFE INTERNATIONAL

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £
Net incoming/(outgoing) resources before transfers		37,693	-	(9,920)	27,773	(17,724)	(1,858)	8,123	(11,459)
Gross transfers between funds		(3,330)	3,330	-	-	-	-	-	-
Net income/(expenditure) for the year/ Net movement in funds		34,363	3,330	(9,920)	27,773	(17,724)	(1,858)	8,123	(11,459)
Fund balances at 1 April 2020		35,427	370	47,456	83,253	53,151	2,228	39,333	94,712
Fund balances at 31 March 2021		69,790	3,700	37,536	111,026	35,427	370	47,456	83,253

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

EVERY LIFE INTERNATIONAL

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	**9**	394,217		87,806	
Cash at bank and in hand		111,049		87,128	
		505,266		174,934	
Creditors: amounts falling due within one year	**10**	(134,240)		(91,681)	
Net current assets			371,026		83,253
Creditors: amounts falling due after more than one year	**11**		(260,000)		-
Net assets			111,026		83,253
Income funds					
Restricted funds	**14**		37,536		47,456
Designated funds	**15**		3,700		370
General unrestricted funds			69,790		35,427
			111,026		83,253

The Charity is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021. No member of the Charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The Trustees acknowledge their responsibilities for ensuring that the Charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the Charity.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 31/1/2022

.....

Mr Simon Neal
Trustee

Company Registration No. 07390175

1 Accounting policies

Charity information

Every Life International is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 9 Hampstead Close, Fairford Leys, Aylesbury, Buckinghamshire, HP19 7BQ.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention.

The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable the income will be received and the amount can be measured reliably.

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all costs related to the category. Where support costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and bank overdrafts.

1 Accounting policies **(Continued)**

1.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds general 2021 £	**Restricted funds 2021 £**	**Total 2021 £**	Unrestricted funds general 2020 £	Restricted funds 2020 £	Total 2020 £
Donations and gifts	105,400	56,871	162,271	87,956	65,193	153,149
Grants received	9,282	100,000	109,282	-	111,863	111,863
	114,682	156,871	271,553	87,956	177,056	265,012

3 Raising funds

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Fundraising		
Staging fundraising events	5,356	3,494
Other fundraising costs	-	2,093
	5,356	5,587

4 Charitable activities

	Operations in Uganda 2021	Operations elsewhere 2021	Total 2021	Operations in Uganda 2020	Operations elsewhere 2020	Total 2020
	£	£	£	£	£	£
Direct charitable expenditure	6,000	886	6,886	10,407	10,975	21,382
Grant funding of activities (see note 5)	120,450	11,941	132,391	112,016	9,332	121,348
Share of support costs (see note 6)	102,853	-	102,853	118,640	13,415	132,055
Share of governance costs (see note 6)	4,952	-	4,952	3,012	335	3,347
	234,255	12,827	247,082	244,075	34,057	278,132
Analysis by fund						
Unrestricted funds - general	79,405	886	80,291	89,479	17,862	107,341
Designated funds	-	-	-	-	1,858	1,858
Restricted funds	154,850	11,941	166,791	154,596	14,337	168,933
	234,255	12,827	247,082	244,075	34,057	278,132

5 Grants payable

	Operations in Uganda 2021	**Operations elsewhere 2021**	**Total 2021**	Operations in Uganda 2020	Operations elsewhere 2020	Total 2020
	£	**£**	**£**	£	£	£
Grants to institutions:						
Grants paid to EL Uganda - Slum transformation and other	75,511	-	75,511	87,826	-	87,826
Grants paid to EL Uganda - Family centre	170	-	170	3,185	-	3,185
Grants paid to EL Uganda - Child and family sponsorship	7,950	-	7,950	13,506	-	13,506
Grants paid to EL Uganda - Dream Centre & UK mission	3,393	-	3,393	411	-	411
Grants paid to EL Uganda - BHIR	6,548	-	6,548	7,088	-	7,088
Grants paid to EL Uganda - Covid 19	26,878	-	26,878	-	-	-
Grants paid to Kenya - UK Mission	-	1,405	1,405	-	1,770	1,770
Grants paid to Kenya - Slum Transformation	-	9,370	9,370	-	4,626	4,626
Grants paid to Rwanda - Slum transformation and other	-	1,166	1,166	-	2,936	2,936
	120,450	11,941	132,391	112,016	9,332	121,348

6 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Staff costs	88,340	-	88,340	84,712	-	84,712
Project support	1,181	-	1,181	13,328	-	13,328
Promotion	1,514	-	1,514	4,956	-	4,956
Office costs	8,133	-	8,133	8,211	-	8,211
Insurance	2,042	-	2,042	609	-	609
Travel	504	-	504	4,166	-	4,166
Conferences	-	-	-	15,354	-	15,354
Other	1,139	-	1,139	719	-	719
Independent examiners fees	-	1,320	1,320	-	1,320	1,320
Accountancy	-	2,595	2,595	-	2,027	2,027
Legal and professional	-	1,037	1,037	-	-	-
	102,853	4,952	107,805	132,055	3,347	135,402

Support and governance costs are allocated to the charitable activities on the basis of resource allocation within the accounting period as identified by the leadership team. This is currently 90% to activities in Uganda and 10% to activities in the UK. The exception to this is support costs wholly incurred in respect of a charitable activity, where the full cost is allocated to the relevant activity.

Governance costs include payments to the independent examiners of £1,320 (2020 - £1,320) for independent examination fees.

7 Trustees

Within the year, Simon Neal who is a Trustee and director of the Charity, and Nicola Neal (Spouse and director), received salary totalling £36,060 (2020 - £32,634). This represents the total salary paid to key management personnel; £34,000 (2020 - £34,000) of this is funded by a restricted grant received from the Lancaster Foundation. In addition, they also received payments for the use of a property they own in Uganda, totalling £6,000 (2020 - £6,000).

These are the only related party transactions that occurred during the year.

8 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	5	7

Employment costs	2021 £	2020 £
Wages and salaries	83,793	77,312
Social security costs	1,207	4,211
Other pension costs	3,340	3,189
	88,340	84,712

There were no employees whose annual remuneration was more than £60,000.

9 Debtors

Amounts falling due within one year:	2021 £	2020 £
Other debtors	133,183	87,128
Prepayments and accrued income	1,034	678
	134,217	87,806

Amounts falling due after more than one year:	2021 £	2020 £
Other debtors	260,000	-
Total debtors	394,217	87,806

10 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Deferred income	12	130,000	83,424
Accruals		4,240	8,257
		134,240	91,681

11 Creditors: amounts falling due after more than one year

	Notes	2021 £	2020 £
Deferred income	12	260,000	-

12 Deferred income

	2021 £	2020 £
Arising from the Lancaster grant	390,000	83,424

During 2018 the Lancaster Foundation committed to a grant of £100,000 per annum; during the year the remaining balance of £83,424 was released to income from this grant.

The Lancaster Foundation committed to a grant of £130,000 per annum at the end of March 2021 for a 3 year period; no funds have been drawn down in the current year.

	2021 £	2020 £
Current liabilities	130,000	83,424
Non-current liabilities	260,000	-
	390,000	83,424

13 Retirement benefit schemes

Defined contribution schemes

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £3,340 (2020 - £3,189).

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 April 2019	Incoming resources	Resources expended	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 31 March 2021
	£	£	£	£	£	£	£
Child and family sponsorship	3,626	11,859	(13,506)	1,979	9,844	(7,770)	4,053
Family centre	2,367	1,065	(2,927)	505	-	(505)	-
UK mission	1,997	12,796	(14,082)	711	100	(703)	108
UK leadership support grant	7,713	34,000	(34,505)	7,208	34,000	(41,208)	-
Uganda mission base oversight grant	468	6,374	(3,906)	2,936	5,876	(2,812)	6,000
Slum transformation projects and other work of the charity	22,204	103,861	(92,919)	33,146	65,491	(71,583)	27,054
Bright hope is rising	958	7,101	(7,088)	971	6,764	(7,519)	216
Covid 19 Africa	-	-	-	-	34,796	(34,691)	105
	39,333	177,056	(168,933)	47,456	156,871	(166,791)	37,536

14 Restricted funds **(Continued)**

Child and Family Sponsorship
This fund is used in Uganda to support children through education, pay for medical costs when required and fund family support programmes. This latter support provides funding for the nutrition programmes for malnourished children, as well as tackling essential needs of families in abject poverty.

Family Centre
This ambitious project provides temporary accommodation for many families from the slums who find themselves in crisis and in need of more intensive support. The land on which it stands is farmed and will become self-sustainable. Families are supported and taught a variety of work skills in order to enable them to return to their village, or a location of their choice, and continue their lives more effectively. This fund was made up from a significant one off grant that was made some years ago. This year the fund was supported by one donor to maintain the programme.

UK Mission
This grant was originally funded by a church partner for the specific purpose of researching and setting up a London Mission base in Tower Hamlets. Further donations have been made to this fund this year.

UK Leadership Support Grant
This grant has been set up by a major grant funder of Every Life to support Simon & Nicola Neal as they work full time to manage and develop Every Life and all of its charitable aims from the UK. It originally pledged for 3 years. The fund is distributed to Simon and Nicola as a salary in addition to expenses incurred.

Uganda Mission Base Oversight
This fund has been set up by a major grant funder of Every Life with the specific intention of resourcing the oversight of the Uganda Missions Base.

Slum Transformation Projects and Other Works of the Charity
This fund is currently the primary fund to support the Ugandan Missions Base and its objectives. This is vital to the running of the mission's base that implements the Charities aims and objectives on the ground in Uganda. This has been principally funded by a major grant funder for Every Life. It originally pledged for 3 years.

Bright Hope is Rising
This is Every Life's monthly giving programme. It is designed to facilitate all our work, primarily in Uganda, as well as our London base work when this has commenced. The donor signs up to a monthly amount and Every Life sends regular updates to the donors on how community groups are progressing.

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2019	Resources expended	Balance at 1 April 2020	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Rwanda project	2,228	(1,858)	370	(370)	-
Uganda Compound	-	-	-	3,700	3,700
	2,228	(1,858)	370	3,330	3,700

Rwanda Project
This fund has been set aside out of unrestricted funds to establish and implement a project plan to start providing support in Rwanda.

Uganda Compound
This fund has been set aside to assist in the purchase of the Ugandan compound where Everylife Uganda operate from.

16 Analysis of net assets between funds

	Unrestricted fund 2021 £	**Designated funds 2021 £**	**Restricted funds 2021 £**	**Total 2021 £**	Unrestricted fund 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 March 2021 are represented by:								
Current assets/(liabilities)	329,790	3,700	37,536	371,026	35,427	370	47,456	83,253
Long term liabilities	(260,000)	-	-	(260,000)	-	-	-	-
	69,790	3,700	37,536	111,026	35,427	370	47,456	83,253

Within current assets is restricted cash of £37,027 (2020 - £47,456) which cannot be used for the general purposes of the Charity, as well as cash that has been designated by the Trustees £3,700 (2020 - £370); a combined total of £40,727 (2020 - £47,826).