

TRINITY CHURCH, HARROW

England & Wales · Charity number 1139238

Details

Status Registered

Legal form Other

Registered 2010-12-01

Register [View on the Charity Commission register](#)

Contact

Address Hindes Road
Harrow
HA1 1RX

Phone 02088635147

Email office@trinityharrow.co.uk

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Activities

Objects: THE PURPOSE OF THE CHARITY IS TO ADVANCE THE CHRISTIAN FAITH IN THE AREA OF BENEFIT IN ACCORDANCE WITH THE PRINCIPLES AND PRACTICES OF THE PARTICIPATING CHURCHES.

Activities: To advance the Christian faith in Harrow, London and the UK through the celebration of worship, the teaching of God's Word, mission and evangelism.

Classification

- **How:** Provides Buildings/facilities/open Space, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE NATIONAL AND OVERSEAS.
- Brent
- Harrow
- Hillingdon

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£269,732	£265,344	-	-
2023-12-31	£343,176	£348,778	-	-
2022-12-31	£255,768	£249,538	-	-
2021-12-31	£249,251	£220,928	-	-
2020-12-31	£206,899	£201,868	-	-

Trustees

Name	Role	Appointed
Rev DAVID VARCOE	Chair	
Ana Ruth Onofrei		2024-10-23
Andrea Joseph		2023-10-25
Ayompio Yusuf Semilore Sanusi		2024-10-23
Lisa Michelle Donaldson-Kumah		2024-10-23
Marion Boyd		2019-10-20
ROBERT BRIAN CURRY		
Savash Munir		2025-10-26

TRINITY CHURCH, HARROW

England & Wales - Charity number 1139238

Accounts

Charity registration number 1139238 (England and Wales)

TRINITY CHURCH HARROW
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

TRINITY CHURCH HARROW

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Rev David Varcoe Marion Boyd Brian Curry Andrea Joseph Ineke Varcoe Lisa Kumar Ana Onofrei Ayo Sanusi
Charity number (England and Wales)	1139238
Charity Address	Trinity Church Harrow Hindes Road Harrow HA1 1RX
Independent Examiner	Summers Morgan First Floor, Sheraton House Lower Road Chorleywood Hertfordshire WD3 5LH
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

TRINITY CHURCH HARROW

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TRINITY CHURCH HARROW

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees present their annual report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives

The Constitution states that the Purpose of the Charity (Church) is to advance the Christian faith in the Area of Benefit in accordance with the principles and practices of the participating churches.

The mission of Trinity Church is:

- to worship God;
- to support one another with prayer and pastoral care;
- to bring others to Christ by sharing our faith; and
- to serve God in the world.

Activities

The Church continues to review its Mission and reconsider whether its previous activities remain relevant to the proposed way forward and to develop new ones.

Achievements and performance

In the area of Worship

Live streaming of the weekly 10.30am worship service which had been introduced during the Pandemic had been continuing for those unable to attend in person, but had to be paused for a period during the year, because consent had to be obtained from parents of all children present. The position of the cameras meant that they pick up everyone who goes in and out of the door to the Link during the Service which includes children. Services continued to be recorded over this period. A solution was found by re-siting the cameras and making it clear in which areas those present will be on camera.

Home Groups continue to meet at various times

The daily and weekly prayer ministries continue remotely with the member secure page on the website for pastoral news, providing the foundation of prayer both for the world and the Church.

Weekly prayer meetings are held in the Chapel on Tuesday evenings and staff lead daily prayers from 9.30 – 10am in the Chapel where anyone who wants to join is welcome.

The Trinity Worship Band has developed and progressed over the year. Engage Nights led by the Worship Pastor and musicians took place on a regular basis and were well attended. These included a Christmas Concert in December. At Christmas, a Christingle Service was held and the service of Lessons and Carols took place as part of the Midnight Communion Service on 24 December.

We thank all the many people in the life of Trinity for their input throughout the year, for without them, the richness and spiritual growth that we enjoy would not be possible. We are blessed with an amazing array of musicians, singers, preachers, worship leaders, and others who serve in so many different ways which helps to make Trinity the special place that it is.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

In the area of Children and Young People

It has been such a blessing to see our young people explore and grow in their faith throughout the year. Children's ministry at the church has been continued following the departure of the Children and Family Pastor, thanks to all the work put in by Ineke Varcoe and a team of volunteers who have continued to minister week by week and invest in our young people. Our heartfelt thanks go to each one of them. As usual, arts and crafts were made available through the services in the summer months, and new volunteers were welcomed at the start of the autumn term.

At various times in the year, children from two of the local schools were welcomed for half a day to discover what goes on in a local church.

Joyful Noise continued to grow in the year with many new parents/carers and their young pre-school age children attending a time of play, Christian story, singing and fellowship. Beyond the Group, parents of those who attend are able to make connections with one another.

The year concluded with the impromptu nativity service which is a fantastic conglomeration of children and adults working together in a fun environment to remember the Christmas story. A "thank you" party was held the week afterwards to end the year... thanking God for the young people, the wonderful team of volunteers and above all the Lord's presence and guidance in the growth of this amazing ministry in 2024.

Regarding the Property

All improvements accord with current standards and Trustees are very grateful for the time and work put into the planning and supervision by the Minister and Church Treasurer.

Further to the earlier decision made both by Trustees and at a Church Meeting to build a balcony, discussions took place with the Architect and a preliminary estimate received for the Project covering the Balcony, the heating and cooling systems. The Project Vision Fund already set up would finance preparatory work and appropriate sources of funding to finance the Project are being pursued.

New chairs were ordered for the Sanctuary which would enable these to be moved more easily and create a more flexible space. Some reorganisation took place in the Link area. Trustees' photos together with those of staff were displayed on a notice board near the entrance and a 'Welcome to Trinity' Sign erected above the entrance.

Lettings

In April the Welldon Activity Group sadly had to close and give notice to Trinity to terminate its lease of the Activity Hall in which it had met since the new building was completed. The Pre School had been asking for more space to meet increased need following the Government's decision provide funding for children aged 9 months. With the Activity Hall becoming vacant the Pre School confirmed that they would like to use the area from 8am – 6pm Monday to Friday for 46 weeks per year. They also continued to meet in the Main Hall 5 days a week from 7.30am – 4.30pm during term time.

Discussions took place with Firm Foundation about their use of Welldon from August as a base to provide a drop-in centre and advice for homeless people. This would require some adaptations to the Centre.

Little Learners Pre School ceased to meet in July, but AA would continue to meet at the Centre.

Thanks are due to Richard and Jenny Fischer for their valuable assistance with the administration of lettings.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

In the area of Church events and work with the local community

A small team took part in regular Saturday morning sessions of litter picking in the area around Trinity. The purpose of this is not only to beautify the area, but also provide an opportunity to speak with passerby, a number of whom live nearby.

The monthly Saturday coffee morning continued to take place to coincide with the litter picking.

Along with a number of other Churches, Trinity opened its premises for a Warm Hub during the period January – March. Attendees were made welcome with warm drinks and soup lunch with the opportunity to speak with Church Staff and members.

A successful Community Fun Day was held in September.

In the area of Outreach

Together with other churches, we continued to support Harrow Street Pastors, both out on the streets and through prayer support. The Church also continued to support Regeneration's Christian Schools Work through providing Office space for one of their workers and an annual grant. In addition, a number of our members lead in various charities, including those mentioned above, through serving on Trustee Boards as School Governors and through voluntary activity in Harrow.

During the Winter months, volunteers from Trinity together with those from several other churches, helped to the Firm Foundation Night Shelter which ran between January and the end of March. This provided overnight accommodation and an evening meal for homeless men at Trinity (with the women sleeping at Welldon) and a cooked breakfast for all, served at Trinity the next day. We were blessed with generous contributions of food and money to assist this.

Trinity also continues to support and play its part in both the Methodist Circuit and the URC through its Local Area Group and Synod, as well as Churches Together in Central Harrow.

The partnership between Trinity and Union Church, Totteridge entered its fifth year in January. The Church holds a weekly Sunday Service and monthly Saturday worship nights.

Trustees continued to monitor the Church's budget and policies and a support group provides regular support for the Church's Mission Enabler Rony Padilla who remains an employee of Trinity. In addition, the Minister meets with him .

The grant from the URC Synod was renewed for a further 3 years in 2022 with a commitment from Trinity to continue the partnership with Union Church as at present. We are grateful for the financial support provided by the Synod which has enabled this Church to continue to go forward and thrive.

Looking to the future it was planned for Totteridge to become more independent with Rony as Church Leaders and Elders ordained who will be the Leadership Team.

Rony and his wife Karen are to be congratulated on the progress made with numbers attending continuing to increase. We thank all involved in supporting the Partnership.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Financial review

There is a budget process that the Trustees approve and monitor throughout the year. The responsibility for all the ministry areas, including the finances remains with the Trustees.

A reserve of £100k is held, which allows for expenditure to continue for several months whilst any alternative budget, and any other measures, are put in place if any of the major income streams was to underperform. In addition to these reserves the Charity had general reserves (unrestricted and designated reserves less the book value of assets) of £299,642 and total free reserves of £94,728 (2023: £130,243).

Expenditure of any of the reserve will either be identified in the following year's budget, approved by the Trustees prior to the new year, or for some designated funds allocated by the Trustees throughout the year. It is not anticipated that any tangible fixed assets or investments need to be disposed of, for any fund to achieve its objectives.

A Finance Committee is in place to support the Trustees, and give advice as appropriate.

The Charity's income increased during the year, up from £343,176 in 2023 to £351,817 in the current year. Expenditure also increased during the year, up from £348,778 in 2023 to £354,114 in the current year. At the end of the year, the Charity held funds totalling £415,245 split as £23,275 (Restricted), £304,914 (Designated) (including £100,000 Reserve is Unrestricted - Designated) and £87,056 (Unrestricted) (For 2023 the Total was £417,541 and the split, £30,411 (Restricted), £304,543 (Designated) (including £100,000 Reserve is Unrestricted - Designated) and £82,587 (Unrestricted). In 2024 there were transfer of £37,000 Welldon Fund to Benevolence Fund £2,000 and Project Vision Fund £35,000 (In 2023 there were no transfers.)

No grants were made to institutions during the year; however, several mainly local charities benefited from donations of no more than £500 per charity.

The Charity's main income continued to come from donations from individuals, hall lets and interest from investments. Hall Lets have recovered to approximately 90% of pre-pandemic levels, taking inflation into account. Donations still remain at approximately 50% of pre-pandemic levels. Interest from investments continues to increase by approximately 2% to 3% each year.

The Charity has invested funds in the Charity Official Investment Fund operated by CCLA who provide ethical and responsible investments for Charities. These funds are managed by URC North Thames Trust. The value of the funds at the end of 2024 is £3,043,244.

Going concern

Risk

The charity does not foresee any high risk scenarios and therefore there are no plans currently in place. If the risk is to income, the Reserve policy that is in place allows at least 6 months to review the situation and take appropriate actions. Risks associated with the impact of reduced income for any reason would be regularly reviewed by the Finance Committee and Trustees.

Reserves policy

It is the policy of the Church that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Church's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Plans for future periods

Plans for the Future:

The Trustees meet regularly to review the Charity's performance and to plan for the future following the Mission of the Church agreed and presented to the Congregation in 2022.

Discussions will continue to take forward Project Vision which is reviewing the needs of and further improvements for the Sanctuary and the church buildings in general. This Vision continues to be a focus for the Trustees as they look to grow the Charity both for the existing members, and all others within the community who wish to share the Christian Faith. As Church activities expand, there will be a need for more volunteers from the Congregation to come forward to support them.

Structure, governance and management

The Church is a registered charity, no. 1139238, with governing documents in accordance with Charity Commission scheme, and is administered and managed by a body of trustees consisting of:

- a. Ex officio Trustees, being the ministers of the LEP for the time being;
- b. Not less than 6 nor more than 12 Elected Trustees elected at the Annual Congregational Meeting; and
- c. Not more than 5 Co-opted Trustees appointed by the Trustees.

The Trustees who served during the year and up to the date of signature of the financial statements were:

Rev David Varcoe

Marion Boyd

Brian Curry

Pauline Curry

(Resigned November 2024)

Andrea Joseph

Lisa Kumar

(Appointed October 2024)

Ana Onofrei

(Appointed October 2024)

Ayo Sanusi

(Appointed October 2024)

Ineke Varcoe

Recruitment and appointment of trustees

Trustees are recruited from the Church membership. Nominations are sought and elections held where necessary prior to appointment at the AGM of Church Members. Trustees are appointed for a period of three years in accordance with the Constitution, following which they may present themselves for re-election.

Trustees thanked Pauline Curry for her contribution to the Board and the work she had undertaken with pastoral issues, in particular during the Covid period. Three new Trustees, Lisa Kumah, Ana Onofrei and Ayo Sanusi joined the Board.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Trustees meet regularly to ensure that the situation is carefully monitored and statutory obligations are met. Extra meetings are arranged if necessary. Urgent decisions required between meetings are made by email with Trustees required to indicate their wishes by email. Trustees who fail to respond will be recorded as abstentions. Both the decision and the voting figures are recorded in the following set of Board minutes. All Church policies are reviewed annually. The Finance Committee continues to regularly monitor the Budget in detail and identifies any significant issues, ensuring that Trustees are aware of these. Minutes are kept of all meetings.

Meetings of the Church Membership are held during the year to consider matters referred by Trustees and offer advice and guidance to the Board.

No payments are made to Trustees or members of their immediate family or businesses connected to them for providing services to the Charity.

Trustees are aware of the Charity Commission's Guidance on Public Benefit. The Church provides facilities for public worship for its members and anyone who wishes to share these with us. It also provides Christian values and service by its members for the benefit of individuals through outreach in the local community.

Trustees regularly review all financial and other risks associated with the operation of the Church, satisfy themselves that procedures are in place to manage these and also, annually review appropriate policies and procedures updating these as necessary.

Trustees are issued with a copy of Trinity Church's Governing Documents and can access the latest Annual Report and Accounts on the Charity Commission website. As well as the guidance for Trustees on the Charity Commission website, the Trustees are made aware of updates from the Charity Commission. Prior to becoming a Trustee, the Minister explains the responsibilities of the role of being a Trustee. Trustees can raise any issues regarding the role at the regular Church Board meeting.

Upon reappointment, Trustees are asked to sign a Declaration to confirm that they understand their responsibilities and are not disqualified from acting as a Trustee. They also sign a Code of Conduct for the Trustees of Trinity Church.

A Conflict of Interest Policy is in place. Declarations of Interest are recorded in the Minutes and in the Register of Interests with Trustees required to complete annually a list of interests which may affect their decision making on a regular basis.

Church Policies are reviewed annually by the Board. Trustees are all required to attend safeguarding training and update this regularly. Safeguarding is included as an item on the agenda for every meeting.

Trustees agree the aims and objectives of the Charity and the staff make the day to day decisions in running the Charity in accordance with these.

Trinity Church is a part of both the United Reformed and Methodist Churches. The Church works within the confines of both of these wherever possible. Where this is not possible, Trinity will either chose one (via Trustee decision), or decide its own way forwards in keeping with Charity Commission guidelines. In regards to property, Trinity follows the requirements of the denomination which owns the property.

Trinity Church seeks to partner with any like-minded charities in pursuance of its objectives. Any relationship will not formally impact the autonomy of Trinity Church.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Other matters

Staffing

The year began with Peter Bloxham our Children and Family Pastor continuing to lead weekly Sunday Streams alongside a team of wonderful volunteers. However, in May he decided to leave to move closer to family and so Trinity sadly had to say goodbye and wish him well in his future, but once again was left without paid leadership in this ministry. We immediately started the process of advertising and received several applications in June/July, but none were found to be suitable. A second round of advertising was undertaken in the Autumn and two candidates were interviewed, but again, neither were deemed suitable for the role.

An application was made and the URC subsequently agreed to extend the current grant by 2 years and increase the basic salary, providing a period of support over 4.25 years and Trinity is grateful for this support.

It had already been decided to review the current staffing structure to ensure that it met the current needs of the Church and the process was commenced in October.

Trustees are very grateful for the work undertaken by all four members of staff during the year.

Safeguarding

A Safeguarding Lead and Deputy are in place and Safeguarding is a regular item on the Agenda for Board meetings. The Policy is reviewed annually. All Trustees attend regular training provided by the URC and this was updated in October when they attended an online course. Mindful of an increase in activities for young people and also plans for the Night Shelter to start in January 2024, it was decided to install a filter on the WiFi system. All long term lets are required to have their own safeguarding policies in accordance with URC advice and provide a copy.

Conclusion

We give thanks to God for the continued guidance over the life of His church. We thank all the members of Trinity who made such a contribution to the lives of so many throughout the year as they served our Lord, bringing such blessing and encouragement through challenging times. As always, We look forwards with confidence to the unfolding plans of God for His church.

The Trustees' report was approved by the Board of Trustees.


Rev David Varcoe
Trustee


Andrea Joseph
Trustee

Date: 8.3.26

TRINITY CHURCH HARROW

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF TRINITY CHURCH HARROW

I report to the Trustees on my examination of the financial statements of Trinity Church Harrow (the Church) for the year ended 31 December 2024.

Responsibilities and basis of report

As the Trustees of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Church as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Nicholas Corden ACA
Summers Morgan

First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: 12 March 2026

TRINITY CHURCH HARROW

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted funds general 2024	Unrestricted funds designated 2024	Restricted funds 2024	Total 2024	Unrestricted funds general 2023	Unrestricted funds designated 2023	Restricted funds 2023	Total 2023
	Notes	£	£	£	£	£	£	£	£
Income from:									
Donations and legacies	3	51,218	10,105	-	61,323	59,218	10,000	-	69,218
Charitable activities	4	121,098	69,746	2,234	193,078	114,542	64,466	1,461	180,469
Investments	5	97,416	-	-	97,416	93,489	-	-	93,489
Total income		269,732	79,851	2,234	351,817	267,249	74,466	1,461	343,176
Expenditure on:									
Raising funds	6	74,151	39,524	1,673	115,348	76,288	37,897	1,673	115,858
Charitable activities	7	191,193	39,875	7,697	238,765	204,365	20,780	7,775	232,920
Total expenditure		265,344	79,399	9,370	354,114	280,653	58,677	9,448	348,778
Net income/(expenditure) and movement in funds		4,388	452	(7,136)	(2,296)	(13,404)	15,789	(7,987)	(5,602)
Reconciliation of funds:									
Fund balances at 1 January 2024		82,587	304,543	30,411	417,541	95,991	288,754	38,398	423,143
Fund balances at 31 December 2024		86,975	304,995	23,275	415,245	82,587	304,543	30,411	417,541

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

TRINITY CHURCH HARROW

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	13		92,328		52,344
Current assets					
Debtors	15	37,317		27,889	
Cash at bank and in hand		308,600		346,007	
		345,918		373,896	
Creditors: amounts falling due within one year	16	(23,001)		(8,699)	
Net current assets			322,917		365,197
Total assets less current liabilities			415,245		417,541
The funds of the Church					
Restricted income funds	18		23,275		30,411
Unrestricted funds - general	20		87,056		82,587
Unrestricted funds - designated	19		304,914		304,543
			415,245		417,541

The financial statements were approved by the Trustees on 8.3.26


 Rev David Varcoe
 Trustee

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

Trinity Church Harrow is an unincorporated Charity registered with the Charity Commission in England and Wales (number 1139238); its principle address is detailed within the legal and administrative page.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds are subject to specific conditions by donors that the capital must be maintained by the Church.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment:

Building Refurbishments - 10% SL,
Furniture & Furnishings - 20% or 10% SL
Electrical and Electronic - 33% or 20% SL

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

URC Thames North holds investments on behalf of Trinity Church, these assets are not tangible assets of the church and are not included in the balance sheet.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Total 2023 £
Donations and gifts	51,218	-	51,218	59,218	-	59,218
Legacies	-	10,105	10,105	-	10,000	10,000
	<u>51,218</u>	<u>10,105</u>	<u>61,323</u>	<u>59,218</u>	<u>10,000</u>	<u>69,218</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

4 Income from charitable activities

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Other income								
Other income	785	-	64	849	354	-	1,461	1,815
Hall lets								
Other income	62,832	66,455	-	149,286	75,146	62,866	-	138,012
Benevolence								
Other income	-	3,291	-	-	-	-	-	-
Project Vision								
Other income	-	-	2,170	-	-	-	-	-
Praise								
Other income	640	-	-	640	1,726	1,600	-	3,326
Support Union Totteridge reimbursement								
Other income	22,675	-	-	22,675	30,233	-	-	30,233
URC Synod Grant for Children and Family worker								
Other income	14,167	-	-	14,167	7,083	-	-	7,083
	<u>121,098</u>	<u>69,746</u>	<u>2,234</u>	<u>193,078</u>	<u>114,542</u>	<u>64,466</u>	<u>1,461</u>	<u>180,469</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	97,416	93,489

Interest received in the year was split between the CCLA Ethical Investment Fund, £84,187 (2023: £82,626), the CCLA deposit fund £13,068 (2023: £10,709) and the CAF bank account, £161 (2023: £154)

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

6 Expenditure on raising funds

	Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total	Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total
	2024	2024	2024	2024	2023	2023	2023	2023
	£	£	£	£	£	£	£	£
Fundraising and publicity	32,009	-	-	32,009	41,866	8,162	-	50,028
Seeking donations, grants and legacies	26,569	37,757	-	64,325	20,226	29,079	-	49,305
Other fundraising costs	13,737	-	-	13,737	13,894	-	-	13,894
Staff costs	1,837	1,767	1,673	5,277	302	656	1,673	2,631
Depreciation and impairment								
	<u>74,151</u>	<u>39,524</u>	<u>1,673</u>	<u>115,348</u>	<u>76,288</u>	<u>37,897</u>	<u>1,673</u>	<u>115,858</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

7 Expenditure on charitable activities

	Appeals	Praise	Pastoral	Outreach	Children, Youth & Family	Project Vision	Support Union Totteridge	Total
	2024	2024	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£	£	£
Direct costs								
Staff costs	-	49,768	5,495	5,495	18,781	-	21,442	100,981
Depreciation and impairment	228	180	-	-	200	22,477	-	23,084
Charitable activities	-	28,851	9,745	9,542	16,254	18,300	-	82,692
	<u>228</u>	<u>78,798</u>	<u>15,240</u>	<u>15,037</u>	<u>35,235</u>	<u>40,777</u>	<u>21,442</u>	<u>206,757</u>
Share of support and governance costs (see note 8)								
Governance	-	16,004	3,201	6,402	6,402	-	-	32,009
	<u>229</u>	<u>94,803</u>	<u>18,441</u>	<u>21,438</u>	<u>41,636</u>	<u>40,777</u>	<u>21,442</u>	<u>238,765</u>
Analysis by fund								
Unrestricted funds - general	-	94,184	12,491	21,438	41,636	-	21,442	191,193
Unrestricted funds - designated	-	-	5,950	-	-	33,926	-	39,875
Restricted funds	228	618	-	-	-	6,851	-	7,697
	<u>228</u>	<u>94,803</u>	<u>18,441</u>	<u>21,438</u>	<u>41,636</u>	<u>40,777</u>	<u>21,442</u>	<u>238,765</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

7 Expenditure on charitable activities

Previous year:	Appeals	Praise	Pastoral	Outreach	Children, Youth & Family	Project Vision	Support Union Totteridge	Total
	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £
Direct costs								
Staff costs	-	54,106	5,779	2,575	17,360	-	29,002	108,822
Depreciation and impairment	228	259	43	86	173	13,626	-	14,415
Charitable activities	1	30,984	3,255	7,314	13,837	12,426	-	67,817
	<u>229</u>	<u>85,349</u>	<u>9,077</u>	<u>9,975</u>	<u>31,370</u>	<u>26,052</u>	<u>29,002</u>	<u>191,054</u>
Share of support and governance costs (see note 8)								
Governance	-	20,933	4,187	8,373	8,373	-	-	41,866
	<u>229</u>	<u>106,282</u>	<u>13,264</u>	<u>18,348</u>	<u>39,743</u>	<u>26,052</u>	<u>29,002</u>	<u>232,920</u>
Analysis by fund								
Unrestricted funds - general	1	104,007	13,264	18,348	39,743	-	29,002	204,365
Unrestricted funds - designated	-	1,500	-	-	-	19,280	-	20,780
Restricted funds	228	775	-	-	-	6,772	-	7,775
	<u>229</u>	<u>106,282</u>	<u>13,264</u>	<u>18,348</u>	<u>39,743</u>	<u>26,052</u>	<u>29,002</u>	<u>232,920</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

8 Support costs allocated to activities

	2024 £	2023 £
Governance costs	64,018	83,733
Analysed between:		
Fundraising - Hall Lets - 50%	32,009	41,867
Praise - 25%	16,004	20,933
Pastoral - 5%	3,201	4,187
Outreach - 10%	6,402	8,373
Children, Youth & Family - 10%	6,402	8,373
	64,018	83,733

Governance costs comprise:	2024 £	2023 £
Staff costs	-	-
Audit fees	3,000	3,000
Denominational contributions	60,946	80,672
Bank fees	72	61
	-	-
	64,018	83,733

9 Net movement in funds

	2024 £	2023 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	3,000	3,000
Depreciation of owned tangible fixed assets	28,362	25,209

10 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Church during the year.

11 Employees

The average monthly number of employees during the year was:

2024 Number	2023 Number
4	5

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

11 Employees

Employment costs	2024 £	2023 £
Wages and salaries	106,976	114,369
Social security costs	4,533	4,954
Other pension costs	3,209	3,393
Less reimbursements	(36,842)	(37,316)
	<u>77,876</u>	<u>85,400</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The Charity considers its key management personnel comprise the Trustees, and Employees. The total employment benefits including employer pension contributions of the key management personnel were £77,876 (2023: £85,400). No employees had employee benefits in excess of £60,000 (2023: none)

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Plant and equipment £
Cost	
At 1 January 2024	292,634
Additions	68,346
Disposals	(8,504)
At 31 December 2024	<u>352,476</u>
Depreciation and impairment	
At 1 January 2024	240,290
Depreciation charged in the year	28,362
Depreciation eliminated on disposals	(8,504)
At 31 December 2024	<u>260,148</u>
Carrying amount	
At 31 December 2024	<u>92,328</u>
At 31 December 2023	<u>52,344</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

14 Investments not on balance sheet - CCLA deposit fund

	2024	2023
Manse fund	32,522	31,653
Proceeds from sale of Kirkfield House	3,010,723	2,930,309
Totals	3,043,244	2,961,962

URC Thames North Trust holds the investment on behalf of Trinity Church, these assets are not tangible assets of the church and are not included in the Balance Sheet but are shown above.

15 Debtors

	2023 £	2023 £
Amounts falling due within one year:		
Trade debtors	-	-
Other debtors	36,519	27,041
Prepayments and accrued income	798	848
	37,317	27,889

16 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	1,680	2,510
Trade creditors	1,985	1,776
Accruals and deferred income	19,335	4,413
	23,001	8,699

17 Retirement benefit schemes

	2024 £	2023 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	3,209	3,393

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
Music Room Fund	1,790	-	(1,673)	117
Project Vision Fund	17,651	2,170	(6,851)	12,970
Appeals	2,110	-	(228)	1,882
Overseas Mission Fund	5,884	-	-	5,884
Flower Fund	1,342	-	-	1,342
Christmas Day Lunch Fund	1,610	64	(618)	1,056
Pastoral Week Fund	22	-	-	22
Church Organisation	2	-	-	2
	<u>30,411</u>	<u>2,234</u>	<u>(9,370)</u>	<u>23,275</u>

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
Music Room Fund	3,463	-	(1,673)	1,790
Project Vision Fund	24,423	-	(6,772)	17,651
Appeals	2,338	-	(228)	2,110
Overseas Mission Fund	5,884	-	-	5,884
Flower Fund	1,342	-	-	1,342
Christmas Day Lunch Fund	924	1,461	(775)	1,610
Pastoral Week Fund	22	-	-	22
Church Organisation	2	-	-	2
	<u>38,398</u>	<u>1,461</u>	<u>(9,448)</u>	<u>30,411</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

18 Restricted funds

The charity's restricted funds are those where the donor has imposed restrictions on the use of the funds. These are:

Project Vision Fund: This fund is for the Sanctuary upgrade project, and any associated works in the Halls etc. This fund, as distinct from the Designated fund of same name, is for donations given specifically for this upgrade project

Appeals: This fund is to ensure that all money collected for other charities is identified and sent to the nominated charities. Each appeal is detailed in advance of requesting donations. The money donated is sent, with covering letter, to the relevant charity and, if appropriate, requesting it is for one of their specific appeals.

Overseas Mission Fund: This fund was set up when members of Trinity Church agreed to support activities in Tanzania by making visits to that country. The fund now is to support those who visit overseas countries for mission purposes, and other expenditure linked to those involved.

Flower Fund: This is the money donated for the purpose of providing flowers in the church on many Sundays throughout the year, and at other occasions when appropriate. The fund not only purchases the flowers, but also associated items such as vases to display them in, and wrapping paper to distribute them to church members after the services.

Music Room Fund: This is the money from a legacy and a URC grant to build a room within the upstairs areas with musical equipments.

Christmas Day Lunch Fund: This is money received from donors, both Church members and others within the community to enable the Church to provide a Christmas Day Lunch or Hamper to those who would otherwise be alone.

Pastoral Week Fund: This is money given in memory of a Church member to ensure that the Pastoral Week activities (held in October) continue for the immediate future.

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

19 Unrestricted funds - designated

These are unrestricted funds which are material to the Church's activities.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Welldon Fund	175,537	66,455	(39,605)	(37,000)	165,387
Legacy Fund	19,185	10,105	-	-	29,290
Benevolence Fund	6,129	3,291	(5,950)	2,000	5,471
Project Vision Fund	3,692	-	(33,926)	35,000	4,766
Reserve	100,000	-	-	-	100,000
	<u>304,543</u>	<u>79,851</u>	<u>(79,481)</u>	<u>-</u>	<u>304,914</u>

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Welldon Fund	142,406	62,866	(29,735)	-	175,537
Legacy Fund	17,347	10,000	(8,162)	-	19,185
Benevolence Fund	6,029	1,600	(1,500)	-	6,129
Project Vision Fund	22,972	-	(19,280)	-	3,692
Reserve	100,000	-	-	-	100,000
	<u>288,754</u>	<u>74,466</u>	<u>(58,677)</u>	<u>-</u>	<u>304,543</u>

The Welldon Fund contains money received from the letting of the Welldon Centre premises. After heating and lighting and relating to the premises, it is to be used to meet the cost of repairs and maintenance of the buildings. Any surplus can be assigned to repairs and maintenance of Hindes Road buildings.

The Legacy Fund is accounted for separately because it is intended to use it to provide tangible memoirs to the donors.

The Benevolence Fund is to support church members, and those in the local community, in times of hardship.

Project Vision Fund: This fund is for the Sanctuary upgrade project, and any associated works in the Halls etc. Prior to the Fund being set up in 2018, there was an initial payment of £1,200 to the architect for preliminary designs

The Reserve is intended to provide a contingency period if income significantly falls. This would include staff salaries and/or redundancy payments.

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

20 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
General Fund	82,587	269,732	(265,263)	87,056
Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General Fund	95,991	267,249	(280,653)	82,587

21 Analysis of net assets between funds

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:				
Tangible assets	27,789	51,379	13,160	92,328
Current assets/(liabilities)	59,186	253,616	10,115	322,917
	86,975	304,995	23,275	415,245
	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:				
Tangible assets	5,672	24,217	22,455	52,344
Current assets/(liabilities)	76,915	280,326	7,956	365,197
	82,587	304,543	30,411	417,541

22 Related party transactions

Donations received from Trustees and related parties, without conditions, have a total aggregated amount of £8,763 (2023: £8,410)

TRINITY CHURCH, HARROW

England & Wales - Charity number 1139238

Accounts

Charity registration number 1139238 (England and Wales)

TRINITY CHURCH HARROW
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

TRINITY CHURCH HARROW

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Rev David Varcoe
Marion Boyd
Brian Curry
Pauline Curry
Andrea Joseph
Ineke Varcoe

Charity number (England and Wales)

1139238

Independent examiner

Summers Morgan
First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

TRINITY CHURCH HARROW

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TRINITY CHURCH HARROW

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

Public benefit

Objectives

The Constitution states that the Purpose of the Charity (Church) is to advance the Christian faith in the Area of Benefit in accordance with the principles and practices of the participating churches.

The mission of Trinity Church is:

- to worship God;
- to support one another with prayer and pastoral care;
- to bring others to Christ by sharing our faith; and
- to serve God in the world.

Activities

The Church continues to review its Mission and reconsider whether its previous activities remain relevant to the proposed way forward and to develop new ones.

Achievements and performance

Significant activities and achievements against objectives

In the area of Worship

Live streaming of the weekly 10 30 worship service which had been introduced during the Pandemic has been continued for those unable to attend in person. Due to low attendance and the amount of additional work involved it was decided not to continue to hold the afternoon service which had been started in November of the previous year.

In September, Home Groups meeting at various times were set up with members of the Congregation encouraged to attend. These include 2 specialist groups, one for families and the other for the age group 20 – 30. There is also an Online Group weekday groups.

The daily and weekly prayer ministries continued remotely with the member secure page on the website for pastoral news, providing the foundation of prayer both for the world and the Church.

Weekly prayer meetings are held in the Chapel on Tuesday evenings and staff lead daily prayers from 9.30 – 10am in the Chapel where anyone who wants to join is welcome.

Worship Engage Nights led by the Worship Pastor and musicians took place on a regular basis and were well attended. These included a Christmas Concert in December. At Christmas, a Christingle Service was held and the service of Lessons and carols took place as part of the Midnight Communion Service on 24 December.

We thank all the many people in the life of Trinity for their input throughout the year, for without them, the richness and spiritual growth that we enjoy would not be possible. We are blessed with an amazing array of musicians, singers, preachers, worship leaders, and others who serve in so many different ways which helps to make Trinity the special place that it is.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

In the area of Children and Young People

Children's ministry at the church was able to progress with the appointment of a Children and Family Pastor.

The focus has been family discipleship. Since homes are the place most young people are discipled, the Pastor has been trying to provide families with the tools they need to talk to their children about Jesus. This has been achieved by offering among other things, takeaway boxes and Read-Pray-Explore together sheets. Based on sermons and teachings from the Sunday, the sheets provide a family friendly bible reading, activity, questions and prayer to complete together at home. Families can use the materials activities in the half term take out boxes to continue to study the Bible over half term break.

Joyful Noise toddler group commenced in September and attendance has steadily increased. It offers space for kids to play, parents to socialise and an opportunity to sing Christian Nursery rhymes and tell stories of the Bible. Beyond the Group, parents of those who attend have a connection with one another, for example two of the mothers started going on walks together.

Dividing the group has been the Pastor's responsibility in Sunday Streams so that the kids can interact with the Bible in more age appropriate ways. The older and younger groups meet in the same space and participate in various activities which has been effective. It is hoped that Sunday Streams will be able to host two sessions, one for each age group in separate rooms with different volunteer teams.

Regarding the Property

All improvements accord with current standards and Trustees are very grateful for the time and work put into the planning and supervision by the Minister and Church Treasurer.

Further works to the Sanctuary need to be taken forward including improvements to the heating and cooling systems at Hinds Road, the windows in the Sanctuary. Having looked at options for the heating it was decided to retain the existing system, improve the boiler and install a new controller. In considering these developments, Trinity is encouraged to take into account, environmental issues and reducing its carbon footprint as much as possible. The Church has been registered with the URC as an ECO Church and as a first step the aim is to achieve a bronze level.

Renovation work continues at the Welldon Centre.

Lettings

The First Years Pre School commenced in January 2023 following completion of the necessary procedures and approvals from the relevant statutory agencies. It meets in the Main Hall 5 days a week from 7.30am – 4.30pm during term time.

Other long term lets, including AA, the Welldon Activity Group and Little Learners Pre School continued to meet. Thanks are due to Richard and Jenny Fischer for their valuable assistance with the administration of lettings.

In the area of Church events and Work with the Local Community

A small team took part in regular Saturday morning sessions of litter picking in the area around Trinity. The purpose of this is not only to beautify the area, but also provide an opportunity to speak with passers by, a number of whom live nearby.

Along with a number of other Churches, Trinity opened its premises for a Warm Hub during the period January – March. Attendees were made welcome with warm drinks and soup lunch with the opportunity to speak with Church staff and members.

The possibility of re starting a Saturday coffee morning is being considered.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

In the area of Outreach

Together with other churches, we continued to support Harrow Street Pastors, both out on the streets and through prayer support. The Church also continued to support Regeneration's Christian Schools Work through providing Office space for one of their workers and an annual grant. In addition, a number of our members lead in various charities, including those mentioned above, through serving on Trustee Boards as School Governors and through voluntary activity in Harrow.

During the Winter months, volunteers from Trinity together with those from several other churches, helped to the Firm Foundation Night Shelter which ran between January and the end of March. This provided overnight accommodation and an evening meal for homeless men at Trinity (with the women sleeping at Welldon) and a cooked breakfast for all, served at Trinity the next day. We were blessed with generous contributions of food and money to assist this.

Trinity also continues to support and play its part in both the Methodist Circuit and the URC through its Local Area Group and Synod, as well as Churches Together in Central Harrow.

Union Church, Totteridge

The partnership between Trinity and Totteridge entered its fifth year in January. The Church holds a weekly Sunday Service and monthly Saturday worship nights.

Trustees continued to monitor the Church's budget and policies and a support group provides regular support for the Church's Mission Enabler Rony Padilla who remains an employee of Trinity. In addition, the Minister meets with him.

The grant from the URC Synod was renewed for a further 3 years in 2022 with a commitment from Trinity to continue the partnership with Union Church as at present. We are grateful for the financial support provided by the Synod which has enabled this Church to continue to go forward and thrive.

Looking to the future it was planned for Totteridge to become more independent with Rony as Church Leaders and Elders ordained who will be the Leadership Team.

Rony and his wife Karen are to be congratulated on the progress made with numbers attending continuing to increase. We thank all involved in supporting the Partnership.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Financial review

There is a budget process that the Trustees approve and monitor throughout the year. The responsibility for all the ministry areas, including the finances remains with the Trustees.

A reserve of £100k is held, which allows for expenditure to continue for several months whilst any alternative budget, and any other measures, are put in place if any of the major income streams was to underperform. In addition to these reserves the Charity had general reserves (unrestricted and designated reserves less the book value of assets) of £357,241 and total free reserves of £76,915 (2022: £95,350).

Expenditure of any of the reserve will either be identified in the following year's budget, approved by the Trustees prior to the new year, or for some designated funds allocated by the Trustees throughout the year. It is not anticipated that any tangible fixed assets or investments need to be disposed of, for any fund to achieve its objectives.

A Finance Committee is in place to support the Trustees, and give advice as appropriate.

The Charity's income increased during the year, up from £255,768 in 2022 to £343,176 in the current year. Expenditure also increased during the year, up from £249,538 in 2022 to £348,778 in the current year. At the end of the year, the Charity held funds totalling £417,541 split as £30,411 (Restricted), £304,543 (Designated) (including £100,000 Reserve is Unrestricted - Designated) and £82,587 (Unrestricted) (For 2022 the Total is £423,144 and the split, £38,398 (Restricted), £288,754 (Designated) (including £100,000 Reserve is Unrestricted - Designated) and £95,991. In 2023 there were no transfers (In 2022 there were no transfers.)

No grants were made to institutions during the year; however, several mainly local charities benefited from donations of no more than £500 per charity.

The Charity's main income continued to come from donations from individuals, hall lets and interest from investments. Hall Lets have recovered to approximately 90% of pre-pandemic levels, taking inflation into account. Donations still remain at approximately 50% of pre-pandemic levels. Interest from investments continues to increase by approximately 2% to 3% each year.

The Charity has invested funds in the Charity Official Investment Fund operated by CCLA who provide ethical and responsible investments for Charities. These funds are managed by URC North Thames Trust. The value of the funds at the end of 2023 is £2,961,962. The investments were expected to generate interest of £81k. This was exceeded in 2023 with interest of £81.7k.

Going concern

Risk

The charity does not foresee any high risk scenarios and therefore there are no plans currently in place. If the risk is to income, the Reserve policy that is in place allows at least 6 months to review the situation and take appropriate actions. Risks associated with the impact of reduced income for any reason would be regularly reviewed by the Finance Committee and Trustees.

Reserves policy

It is the policy of the Church that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Church's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Plans for future periods

Plans for the Future:

The Trustees meet regularly to review the Charity's performance and to plan for the future following the Mission of the Church agreed and presented to the Congregation in 2022.

Discussions will continue to take forward Project Vision which is reviewing the needs of and further improvements for the Sanctuary and the church buildings in general. This Vision continues to be a focus for the Trustees as they look to grow the Charity both for the existing members, and all others within the community who wish to share the Christian Faith. As Church activities expand, there will be a need for more volunteers from the Congregation to come forward to support them.

Structure, governance and management

The Church is a registered charity, no. 1139238, with governing documents in accordance with Charity Commission scheme, and is administered and managed by a body of trustees consisting of:

- a. Ex officio Trustees, being the ministers of the LEP for the time being;
- b. Not less than 6 nor more than 12 Elected Trustees elected at the Annual Congregational Meeting; and
- c. Not more than 5 Co-opted Trustees appointed by the Trustees.

The Trustees who served during the year and up to the date of signature of the financial statements were:

Rev David Varcoe

Marion Boyd

Brian Curry

Pauline Curry

Andrea Joseph

Danette Smith

Ineke Varcoe

(Resigned 31 October 2023)

Recruitment and appointment of trustees

Trustees are recruited from the Church membership. Nominations are sought and elections held where necessary prior to appointment at the AGM of Church Members. Trustees are appointed for a period of three years in accordance with the Constitution, following which they may present themselves for re election.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Trustees meet regularly and minutes are kept of all meetings.

Trustees meet bi monthly to ensure that the situation is carefully monitored and statutory obligations are met. Extra meetings are arranged if necessary. Urgent decisions required between meetings are made by email with Trustees required to indicate their wishes by email. Trustees who fail to respond will be recorded as abstentions. Both the decision and the voting figures are recorded in the following set of Board minutes. The Finance Committee continues to regularly monitor the Budget in detail and identifies any significant issues, ensuring that Trustees are aware of these.

Meetings of the Church Membership are held during the year to consider matters referred by Trustees and offer advice and guidance to the Board.

No payments are made to Trustees or members of their immediate family or businesses connected to them for providing services to the Charity.

Trustees are aware of the Charity Commission's Guidance on Public Benefit. The Church provides facilities for public worship for its members and anyone who wishes to share these with us. It also provides Christian values and service by its members for the benefit of individuals through outreach in the local community.

Trustees regularly review all financial and other risks associated with the operation of the Church, satisfy themselves that procedures are in place to manage these and also, annually review appropriate policies and procedures updating these as necessary.

Trustees are issued with a copy of Trinity Church's Governing Documents and can access the latest Annual Report and Accounts on the Charity Commission website. As well as the guidance for Trustees on the Charity Commission website, the Trustees are made aware of updates from the Charity Commission. Prior to becoming a Trustee, the Minister explains the responsibilities of the role of being a Trustee. Trustees can raise any issues regarding the role at the regular Church Board meeting.

Upon reappointment Trustees are asked to sign a Declaration to confirm that they understand their responsibilities and are not disqualified from acting as a Trustee. They also sign a Code of Conduct for the Trustees of Trinity Church.

A Conflict of Interest Policy is in place. Declarations of Interest are recorded in the Minutes and in the Register of Interests with Trustees required to complete annually a list of interests which may affect their decision making on a regular basis.

Church Policies are reviewed annually by the Board. Trustees are all required to attend safeguarding training and update this regularly. Safeguarding is included as an item on the agenda for every meeting.

Trustees agree the aims and objectives of the Charity and the staff make the day to day decisions in running the Charity in accordance with these.

Trinity Church is a part of both the United Reformed and Methodist Churches. The Church works within the confines of both of these wherever possible. Where this is not possible, Trinity will either chose one (via Trustee decision), or decide its own way forwards in keeping with Charity Commission guidelines. In regards to property, Trinity follows the requirements of the denomination which owns the property.

Trinity Church seeks to partner with any like-minded charities in pursuance of its objectives. Any relationship will not formally impact the autonomy of Trinity Church.

TRINITY CHURCH HARROW

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Other matters

Staffing

Jeff Samuels had been appointed to the newly created post of Worship Pastor in October 2022 initially on a part time basis. He increased his hours to full time in January 2023. Peter Bloxham was appointed to join Trinity on 1 January on a part time basis. He increased his hours to full time in July having finished his academic study. Trinity is grateful for the grant from the URC towards the cost of this post.

Trustees are very grateful for the work undertaken by all four members of staff during the year.

Safeguarding

A Safeguarding Lead and Deputy are in place and Safeguarding is a regular item on the Agenda for Board meetings. The Policy is reviewed annually. All Trustees attend regular training provided by the URC and this was updated in October when they attended an online course. Mindful of an increase in activities for young people and also plans for the Night Shelter to start in January 2024, it was decided to install a filter on the WiFi system.

Conclusion

We give thanks to God for the continued guidance over the life of His church. We thank all the members of Trinity who made such a contribution to the lives of so many throughout the year as they served our Lord, bringing such blessing and encouragement through challenging times. As always, we look forwards with confidence to the unfolding plans of God for His church.

The Trustees' report was approved by the Board of Trustees.



Rev David Varcoe

Trustee



Andrea Joseph

Trustee

Date: 16.3.25

TRINITY CHURCH HARROW

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF TRINITY CHURCH HARROW

I report to the Trustees on my examination of the financial statements of Trinity Church Harrow (the Church) for the year ended 31 December 2023.

Responsibilities and basis of report

As the Trustees of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

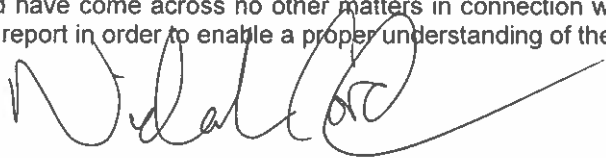
Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Church as required by section 130 of the Charities Act 2011.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nicholas Corden ACA
Summers Morgan



First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: 18 March 2025

TRINITY CHURCH HARROW

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes								
Income from:									
Donations and legacies	3	59,218	10,000	-	69,218	53,204	-	-	53,204
Charitable activities	4	114,542	64,466	1,461	180,469	65,961	52,038	169	118,168
Investments	5	93,489	-	-	93,489	84,396	-	-	84,396
Total income		<u>267,249</u>	<u>74,466</u>	<u>1,461</u>	<u>343,176</u>	<u>203,561</u>	<u>52,038</u>	<u>169</u>	<u>255,768</u>
Expenditure on:									
Raising funds	6	76,288	37,897	1,673	115,858	63,468	26,265	1,676	91,409
Charitable activities	7	204,365	20,780	7,775	232,920	137,508	15,752	4,869	158,129
Total expenditure		<u>280,653</u>	<u>58,677</u>	<u>9,448</u>	<u>348,778</u>	<u>200,976</u>	<u>42,017</u>	<u>6,545</u>	<u>249,538</u>
Net income/(expenditure) and movement in funds		<u>(13,404)</u>	<u>15,789</u>	<u>(7,987)</u>	<u>(5,602)</u>	<u>2,585</u>	<u>10,021</u>	<u>(6,376)</u>	<u>6,230</u>
Reconciliation of funds:									
Fund balances at 1 January 2023		95,991	288,754	38,398	423,143	93,406	278,733	44,774	416,913
Fund balances at 31 December 2023		<u>82,587</u>	<u>304,543</u>	<u>30,411</u>	<u>417,541</u>	<u>95,991</u>	<u>288,754</u>	<u>38,398</u>	<u>423,143</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

TRINITY CHURCH HARROW

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	13		52,344		70,415
Current assets					
Debtors	15	27,889		33,276	
Cash at bank and in hand		346,007		331,596	
		373,896		364,872	
Creditors: amounts falling due within one year	16	(8,699)		(12,144)	
Net current assets			365,197		352,728
Total assets less current liabilities			417,541		423,143
The funds of the Church					
Restricted income funds	18		30,411		38,398
Unrestricted funds - general	20		82,587		95,991
Unrestricted funds - designated	19		304,543		288,754
			417,541		423,143

The financial statements were approved by the Trustees on 16.3.25



Rev David Varcoe
Trustee

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

Trinity Church Harrow is an unincorporated Charity registered with the Charity Commission in England and Wales (number 1139238); its principle address is detailed within the legal and administrative page.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds are subject to specific conditions by donors that the capital must be maintained by the Church.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	Building Refurbishments - 10% SL, Furniture & Furnishings - 20% or 10%, Electrical and Electronic - 33% or 20%
---------------------	--

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

URC Thames North holds investments on behalf of Trinity Church, these assets are not tangible assets of the church and are not included in the balance sheet.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Total 2022 £
Donations and gifts	59,218	-	59,218	52,547	-	52,547
Legacies	-	10,000	10,000	657	-	657
	<u>59,218</u>	<u>10,000</u>	<u>69,218</u>	<u>53,204</u>	<u>-</u>	<u>53,204</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

4 Income from charitable activities

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
Other income								
Other income	354	-	1,461	1,815	-	-	169	169
Hall lets								
Other income	75,146	62,866	-	138,012	36,249	51,381	-	87,630
Praise								
Other income	1,726	1,600	-	3,326	728	657	-	1,385
Support Union Totteridge reimbursement								
Other income	30,233	-	-	30,233	28,984	-	-	28,984
URC Synod Grant for Children and Family worker								
Other income	7,083	-	-	7,083	-	-	-	-
	<u>114,542</u>	<u>64,466</u>	<u>1,461</u>	<u>180,469</u>	<u>65,961</u>	<u>52,038</u>	<u>169</u>	<u>118,168</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

5 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	93,489	84,396

Interest received in the year was split between the CCLA Ethical Investment Fund, £82,626 (2022: £81,966), the CCLA deposit fund £10,709 (2022: £2,361) and the CAF bank account, £154 (2022: £69)

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

6 Expenditure on raising funds

	Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total	Unrestricted funds general	Unrestricted funds designated	Restricted funds	Total
	2023	2023	2023	2023	2022	2022	2022	2022
	£	£	£	£	£	£	£	£
Fundraising and publicity								
Seeking donations, grants and legacies	41,866	8,162	-	50,028	32,095	-	-	32,095
Other fundraising costs	20,226	29,079	-	49,305	18,168	24,679	-	42,847
Staff costs	13,894	-	-	13,894	12,961	-	-	12,961
Depreciation and impairment	302	656	1,673	2,631	244	1,586	1,676	3,506
	<u>76,288</u>	<u>37,897</u>	<u>1,673</u>	<u>115,858</u>	<u>63,468</u>	<u>26,265</u>	<u>1,676</u>	<u>91,409</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

7 Expenditure on charitable activities

	Appeals	Praise	Pastoral	Outreach	Children, Youth & Family	Project Vision	Support Union Totteridge	Total
	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £	2023 £
Direct costs								
Staff costs	-	54,106	5,779	2,575	17,360	-	29,002	108,822
Depreciation and impairment	228	259	43	86	173	13,626	-	14,415
Charitable activities	1	30,984	3,255	7,314	13,837	12,426	-	67,817
	<u>229</u>	<u>85,349</u>	<u>9,077</u>	<u>9,975</u>	<u>31,370</u>	<u>26,052</u>	<u>29,002</u>	<u>191,054</u>
Share of support and governance costs (see note 8)								
Governance	-	20,933	4,187	8,373	8,373	-	-	41,866
	<u>229</u>	<u>106,282</u>	<u>13,264</u>	<u>18,348</u>	<u>39,743</u>	<u>26,052</u>	<u>29,002</u>	<u>232,920</u>
Analysis by fund								
Unrestricted funds - general	1	104,007	13,264	18,348	39,743	-	29,002	204,365
Unrestricted funds - designated	-	1,500	-	-	-	19,280	-	20,780
Restricted funds	228	775	-	-	-	6,772	-	7,775
	<u>229</u>	<u>106,282</u>	<u>13,264</u>	<u>18,348</u>	<u>39,743</u>	<u>26,052</u>	<u>29,002</u>	<u>232,920</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

7 Expenditure on charitable activities

(Continued)

Previous year:	Appeals	Praise	Pastoral	Outreach	Children, Youth & Family	Project Vision	Support Union Totteridge	Total
	2022 £	2022 £	2022 £	2022 £	2022 £	2022 £	2022 £	2022 £
Direct costs								
Staff costs	-	29,487	3,633	2,399	2,399	-	26,987	64,905
Depreciation and impairment	62	515	35	70	139	17,770	-	18,591
Charitable activities	(21)	20,845	2,627	7,201	10,420	1,465	-	42,537
	41	50,847	6,295	9,670	12,958	19,235	26,987	126,033
Share of support and governance costs (see note 8)								
Governance	-	16,048	3,210	6,419	6,419	-	-	32,096
	41	66,895	9,505	16,089	19,377	19,235	26,987	158,129
Analysis by fund								
Unrestricted funds - general	-	65,550	9,505	16,089	19,377	-	26,987	137,508
Unrestricted funds - designated	-	963	-	-	-	14,789	-	15,752
Restricted funds	41	382	-	-	-	4,446	-	4,869
	41	66,895	9,505	16,089	19,377	19,235	26,987	158,129

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

8 Support costs allocated to activities

	2023 £	2022 £
Governance costs	83,733	64,190
Analysed between:		
Fundraising - Hall Lets - 50%	41,867	32,095
Praise - 25%	20,933	16,048
Pastoral - 5%	4,187	3,209
Outreach - 10%	8,373	6,419
Children, Youth & Family - 10%	8,373	6,419
	83,733	64,190

Governance costs comprise:	2023 £	2022 £
Staff costs	-	708
Audit fees	3,000	1,680
Denominational contributions	80,672	61,558
Bank fees	61	166
	-	78
	83,733	64,190

9 Net movement in funds

	2023 £	2022 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	3,000	1,680
Depreciation of owned tangible fixed assets	25,209	22,097

10 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Church during the year.

11 Employees

The average monthly number of employees during the year was:

2023 Number	2022 Number
5	3

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

11	Employees	(Continued)	
	Employment costs	2023 £	2022 £
	Wages and salaries	114,369	74,698
	Social security costs	4,954	1,646
	Other pension costs	3,393	2,230
	Less reimbursements	(37,316)	(28,984)
		<u>85,400</u>	<u>49,590</u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The Trust considers its key management personnel comprise the Trustees, and Employees. The total employment benefits including employer pension contributions of the key management personnel were £85,400 (2022: £49,590). No employees had employee benefits in excess of £60,000 (2022: none)

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Plant and equipment £
Cost	
At 1 January 2023	285,496
Additions	7,138
	<u>292,634</u>
At 31 December 2023	
Depreciation and impairment	
At 1 January 2023	215,081
Depreciation charged in the year	25,209
	<u>240,290</u>
At 31 December 2023	
Carrying amount	
At 31 December 2023	<u>52,344</u>
At 31 December 2022	<u>70,415</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

14 Investments not on balance sheet - CCLA deposit fund

	2023	2022
Manse fund	31,653	28,779
Proceeds from sale of Kirkfield House	2,930,309	2,664,245
Totals	2,961,962	2,693,024

URC Thames North Trust holds the investment on behalf of Trinity Church, these assets are not tangible assets of the church and are not included in the Balance Sheet but are shown above.

15 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	-	1
Other debtors	27,041	32,427
Prepayments and accrued income	848	848
	27,889	33,276

16 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	2,510	3,307
Trade creditors	1,776	6,292
Accruals and deferred income	4,413	2,545
	8,699	12,144

17 Retirement benefit schemes

	2023 £	2022 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	3,393	2,230

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
Music Room Fund	3,463	-	(1,673)	1,790
Project Vision Fund	24,423	-	(6,772)	17,651
Appeals	2,338	-	(228)	2,110
Overseas Mission Fund	5,884	-	-	5,884
Flower Fund	1,342	-	-	1,342
Christmas Day Lunch Fund	924	1,461	(775)	1,610
Pastoral Week Fund	22	-	-	22
Church Organisation	2	-	-	2
	<u>38,398</u>	<u>1,461</u>	<u>(9,448)</u>	<u>30,411</u>

Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
Music Room Fund	5,139	-	(1,676)	3,463
Project Vision Fund	28,869	-	(4,446)	24,423
Appeals	2,210	169	(41)	2,338
Overseas Mission Fund	5,884	-	-	5,884
Flower Fund	1,342	-	-	1,342
Christmas Day Lunch Fund	1,306	-	(382)	924
Pastoral Week Fund	22	-	-	22
Church Organisation	2	-	-	2
	<u>44,774</u>	<u>169</u>	<u>(6,545)</u>	<u>38,398</u>

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

18 Restricted funds

(Continued)

The charity's restricted funds are those where the donor has imposed restrictions on the use of the funds. These are:

Project Vision Fund: This fund is for the Sanctuary upgrade project, and any associated works in the Halls etc. This fund, as distinct from the Designated fund of same name, is for donations given specifically for this upgrade project

Appeals: This fund is to ensure that all money collected for other charities is identified and sent to the nominated charities. Each appeal is detailed in advance of requesting donations. The money donated is sent, with covering letter, to the relevant charity and, if appropriate, requesting it is for one of their specific appeals.

Overseas Mission Fund: This fund was set up when members of Trinity Church agreed to support activities in that country. The fund now is to support those who visit overseas countries for mission purposes, and other expenditure linked to those involved.

Flower Fund: This is the money donated for the purpose of providing flowers in the church on many Sundays throughout the year, and at other occasions when appropriate. The fund not only purchases the flowers, but also associated items such as vases to display them in, and wrapping paper to distribute them to church members after the services.

Music Room Fund: This the money from a Legacy and a URC Grant to build a room within the upstairs area c out with equipment.

Christmas Day Lunch Fund: This is money received from donors, both Church members and others within the community to enable the Church to provide a Christmas Day Lunch or Hamper to those who would otherwise be alone.

Pastoral Week Fund: This is money given in memory of a Church member to ensure that the Pastoral Week activities (held in October) continue for the immediate future.

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

19 Unrestricted funds - designated

These are unrestricted funds which are material to the Church's activities.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
Welldon Fund	142,406	62,866	(29,735)	175,537
Legacy Fund	17,347	10,000	(8,162)	19,185
Benevolence Fund	6,029	1,600	(1,500)	6,129
Project Vision Fund - Designated	22,972	-	(19,280)	3,692
Reserve	100,000	-	-	100,000
	<u>288,754</u>	<u>74,466</u>	<u>(58,677)</u>	<u>304,543</u>
Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
Welldon Fund	117,290	51,381	(26,265)	142,406
Legacy Fund	26,525	-	(9,178)	17,347
Benevolence Fund	6,029	657	(657)	6,029
Project Vision Fund - Designated	28,889	-	(5,917)	22,972
Reserve	100,000	-	-	100,000
	<u>278,733</u>	<u>52,038</u>	<u>(42,017)</u>	<u>288,754</u>

The Welldon Fund contains money received from the letting of the Welldon Centre premises. After heating and relating to the premises, it is to be used to meet the cost of repairs and maintenance of the buildings. Any surplus can be assigned to repairs and maintenance of Hindes Road buildings.

The Legacy Fund is accounted for separately because it is intended to use it to provide tangible memoirs to the donors.

The Benevolence Fund is to support church members, and those in the local community, in times of hardship.

Project Vision Fund: This fund is for the Sanctuary upgrade project, and any associated works in the Halls etc. Prior to the Fund being set up in 2018, there was an initial payment of £1,200 to the architect for preliminary designs

The Reserve is intended to provide a contingency period if income significantly falls. This would include staff salaries and/or redundancy payments

TRINITY CHURCH HARROW

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

20 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General Fund	95,991	267,249	(280,653)	82,587
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
General Fund	93,406	203,561	(200,976)	95,991
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

21 Analysis of net assets between funds

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:				
Tangible assets	5,672	24,217	22,455	52,344
Current assets/(liabilities)	76,915	280,326	7,956	365,197
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	82,587	304,543	30,411	417,541
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
At 31 December 2022:				
Tangible assets	641	39,631	30,143	70,415
Current assets/(liabilities)	95,350	249,123	8,255	352,728
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	95,991	288,754	38,398	423,143
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

22 Related party transactions

Donations received from Trustees and related parties, without conditions, have a total aggregated amount of £8,410 (2022: £10,721)

Accounts

Trinity Church Harrow (United Reformed and Methodist)

Charity Registration No. 1139238

Trustees Annual Report Year Ended 31 December 2022

The Trustees present their report and accounts for the year ended 31 December 2022

The Trustees of Trinity Church during the period 1 January to 31 December 2022 were as follows

Chair: The Revd David Varcoe

Mike Bishop

Marion Boyd

Brian Curry (Treasurer)

Pauline Curry

Odessa Hamilton

James Jordan

Dannette Smith (Church Secretary)

Ineke Varcoe

Charity Address: Trinity Church Harrow, Hindes Road, Harrow,
HA1 1RX

Bankers: Barclays Bank UK PLC, Harrow, Station Road
Branch
335 Station Road, Harrow, HA1 2AN

CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill,
West Malling, ME19 4JQ

Independent Examiners: Summers Morgan, Sheraton House, Lower
Road, Chorleywood, WD3 5LH

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2022

Structure Governance and Management

The Church is a registered charity, no. 1139238, with governing documents in accordance with Charity Commission scheme, and is administered and managed by a body of trustees consisting of:

- a) Ex officio Trustees, being the ministers of the LEP for the time being;
- b) Not less than 6 nor more than 12 Elected Trustees elected at the Annual Congregational Meeting; and
- c) Not more than 5 Co-opted Trustees appointed by the Trustees.

Trustees are recruited from the Church membership. Nominations are sought and elections held where necessary prior to appointment at the AGM of Church Members. Trustees are appointed for a period of three years in accordance with the Constitution, following which they may present themselves for re election.

Trustees meet regularly and minutes are kept of all meetings.

Trustees meet bi monthly by Zoom to ensure that the situation is carefully monitored and statutory obligations are met. The Finance Committee continues to regularly monitor the Budget in detail and identifies any significant issues, ensuring that Trustees are aware of these.

The Executive Group, consisting of the Minister, the Treasurer and Church Secretary and two other Trustees meets monthly, with the Minutes of the Executive Group circulated to all Trustees.

The Group deal with administrative matters and enables the Board to focus more on strategic and policy issues. Decisions on matters relating to finance, employment and policy remain with the Board but the Group is able to discuss and make recommendations on these. There already exists a procedure for Trustees to make urgent decisions between Board meetings by email. These decisions are recorded in the minutes of the next Board meeting.

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Meetings of the Church Membership are held during the year to consider matters referred by Trustees and offer advice and guidance to the Board.

No payments are made to Trustees or members of their immediate family or businesses connected to them for providing services to the Charity.

Trustees are aware of the Charity Commission's Guidance on Public Benefit. The Church provides facilities for public worship for its members and anyone who wishes to share these with us. It also provides Christian values and service by its members for the benefit of individuals through outreach in the local community.

Trustees regularly review all financial and other risks associated with the operation of the Church, satisfy themselves that procedures are in place to manage these and also annually review appropriate policies and procedures updating these as necessary.

Trustees are issued with a copy of Trinity Church's Governing Documents and can access the latest Annual Report and Accounts on the Charity Commission website. As well as the guidance for Trustees on the Charity Commission website, the Trustees are made aware of updates from the Charity Commission. Prior to becoming a Trustee, the Minister explains the responsibilities of the role of being a Trustee. Trustees can raise any issues regarding the role at the regular Church Board meeting.

Upon reappointment Trustees are asked to sign a Declaration to confirm that they understand their responsibilities and are not disqualified from acting as a Trustee. They also sign a Code of Conduct for the Trustees of Trinity Church.

A Conflict of Interest Policy is in place. Declarations of Interest are recorded in the Minutes and in the Register of Interests.

Trustees agree the aims and objectives of the Charity and the staff make the day to day decisions in running the Charity in accordance with these.

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2022

Trinity Church is a part of both the United Reformed and Methodist Churches. The Church works within the confines of both of these wherever possible. Where this is not possible, Trinity will either chose one (via Trustee decision), or decide its own way forwards in keeping with Charity Commission guidelines. In regards to property, Trinity follows the requirements of the denomination who owns the property.

Trinity Church seeks to partner with any like-minded charities in pursuance of its objectives. Any relationship will not formally impact the autonomy of Trinity Church.

Staffing

Jeff Samuels was appointed to the newly created post of Worship Pastor in October, initially on a part time basis. The Board also agreed to create a full time post of Children & Family Pastor as there was only very limited provision for children and families. It was felt that a part time appointment would only maintain the system rather than grow it. Peter Bloxham was appointed to join Trinity on 1 January 2023, on a part time basis, until he finishes his academic study.

Trustees are very grateful for the work undertaken by Elaine Hamilton and Caretaker Alex Joseph during the year.

Objectives

The Constitution states that the Purpose of the Charity (Church) is to advance the Christian faith in the Area of Benefit in accordance with the principles and practices of the participating churches.

The mission of Trinity Church is:

- to worship God;
- to support one another with prayer and pastoral care;
- to bring others to Christ by sharing our faith; and
- to serve God in the world.

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2022

Activities

This past year has continued to be a challenging time for the Church with the need to function within the ever changing Covid 19 Regulations.

The Pandemic provided an opportunity for the Church to review its mission and reconsider whether its previous activities remain relevant to the proposed way forward.

Achievements and Performance

In the area of Worship

Live streaming of the weekly 10 30 worship service which had been introduced during the Pandemic has been continued for those unable to attend in person. It was decided from November, to also hold an afternoon service at 2pm, which would be more traditional and consistent in style, with the morning service continuing to be a teaching service followed by a Discipleship course from 12 -1pm which is open to anyone who is really committed to be a Disciple and this Group will provide mutual encouragement and support. Sadly, due to low attendance and the amount of additional work involved it was subsequently decided not to continue to hold this service.

On the ministry side, several home groups continued to meet either in person or by Zoom to help our spiritual reflection. The daily and weekly prayer ministries continued remotely with the member secure page on the website for pastoral news, providing the foundation of prayer both for the world and the Church.

Weekly prayer meetings are held in the Chapel on Tuesday evenings and staff lead daily prayers from 9.30 – 10am in the Chapel where anyone who wants to join is welcome. Online bible studies were regularly attended by a small group of people and the Trustees continued to hold a weekly Bible Study by Zoom.

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A Christmas Concert led by the Worship Pastor was well attended. At Christmas, a Christingle Service was held and the service of Lessons and carols took place as part of the Midnight Communion Service on 24 December.

We thank all the many people in the life of Trinity for their input throughout a very difficult year, for without them, the richness and spiritual growth that we enjoy would not be possible. We are blessed with an amazing array of musicians, singers, preachers, worship leaders, and others who serve in so many different ways which helps to make Trinity the special place that it is.

In the area of Children and Young People

Children's ministry at the church during the year was restricted, in the absence of a Children and Family Pastor. Monthly all Age services were included throughout the calendar to encourage our young people and material was made available on a weekly basis at the rear of the church for the other weeks. We are grateful to Regeneration who continued to provide occasional support through leading Sunday Streams and an All-Age service.

Progress was made in finding a new Children and Family Pastor in the later part of the year and it was a joy to welcome Pete to an interview and then to an "assessed" Sunday Streams session in November. We were delighted to appoint him as Trinity's new Children and Family Pastor and look forward to resuming weekly Sunday ministry in 2023.

In the area of Pastoral Care

Restrictions on Hospital visiting were gradually relaxed as were any restrictions on Home visiting and arrangements for Home Communion continue. A number of the small contact groups set up the previous year remained active and cards continued to be sent to those who were

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2022

unwell or had been bereaved and in celebration of birthdays and new births.

A small group of Trustees looked at the way forward for delivering pastoral care. Initial discussions by the Board concluded that Home groups and pastoral care are two different aspects. Groups could either be set up as relational to provide support or with a more structural approach incorporating regular bible study, which can often lead to discussion of other issues. Arrangements need to take account of those who are housebound and/or have no IT access.

Regarding the Property

All improvements accord with current standards and Trustees are very grateful for the time and work put into the planning and supervision by the Minister and Church Treasurer.

Major improvements to the Sanctuary were completed in the previous year but further works need to be taken forward including improvements to the heating and cooling systems at Hindes Road, the windows in the Sanctuary, repairs to and possible replacement of the Church Boiler electrical work at the Welldon Centre and replacement of the Boundary Fencing at the Centre which is subject to planning permission. (Planning permission will not be granted, so only 1 metre, rather than 2 metre high fence can be erected.) In considering these developments, Trinity is encouraged to take into account, environmental issues and reducing its carbon footprint as much as possible.

Shrubs and trees were removed from the garden in front of the Church, the area cleared and landscaped with grass, Light bollards were replaced with new lights affixed to the Church Building. This work was done partly for security reasons and also provides a more attractive view of the Church.

Renovation work continues at the Welldon Centre.

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Lettings

Further the Trustees decision that an all day let was needed for the Main Hall to maximise its use and maximise income, agreement was reached with an organisation wishing to use the Hall for a Pre School term time from 7.30am – 4.30pm. This is due to start in January 2023 following completion of the necessary procedures and approvals from the relevant statutory agencies.

Other long term lets, including AA, the Welldon Activity Group and Little Learners continued to meet. Thanks are due to Richard and Jenny Fischer for their valuable assistance with the administration of lettings.

Church Membership

A new system for Church membership was agreed. Attendance at worship whether in person or online, was felt to be important if membership is taken seriously, but it was acknowledged that people who are committed to Trinity as far as possible, but unable to attend services in person for valid reasons, can still be members. The new category of 'Friends of Trinity' can receive information about Trinity and their 'status' can be reviewed if circumstances change.

Only Church members under the new Scheme will be entitled to vote at the AGM.

In the area of Church events and Work with the Local Community

Opportunities to reach out to members of the local community had severely restricted during the previous two years.

Christmas hampers were distributed again this year we are grateful to the local Tesco, who provided enough items to make up 40 attractive hampers These were delivered both to Church members and other local residents, suggested by the Congregation.

Also in December a small team took part in what will be a monthly Saturday morning session of litter picking in the area around Trinity. The

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Trustees Annual Report Year Ended 31 December 2022

purpose of this is not only to beautify the area, but also provide an opportunity to speak with passers by, a number of whom live nearby.

In the area of Outreach

Together with other churches, we continued to support Harrow Street Pastors, both out on the streets and through prayer support. The Church also continued to support Regeneration's Christian Schools Work through providing Office space for one of their workers and an annual grant. In addition, a number of our members lead in various charities, including those mentioned above, through serving on Trustee Boards as School Governors and through voluntary activity in Harrow.

Trinity also continues to support and play its part in both the Methodist Circuit and the URC through its Local Area Group and Synod, as well as Churches Together in Central Harrow.

Union Church, Totteridge

The partnership between Trinity and Totteridge entered its fourth year in January. The Church holds a weekly Sunday Service Services and monthly Saturday worship nights which it was intended should alternate with Trinity.

Trustees continued to monitor the Church's budget and policies and a support group provides regular support for the Church's Mission Enabler Rony Padilla who remains an employee of Trinity. In addition, the Minister meets with him every Monday.

The grant from the URC Synod was renewed for a further 3 years from 1 January 2022 with a commitment from Trinity to continue the partnership with Union Church as at present. We are grateful for the financial support provided by the Synod which has enabled this Church to go forward and thrive.

Rony and his wife Karen are to be congratulated on the progress made with numbers attending continuing to increase. We thank all involved in supporting the Partnership.

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2022

In the area of Finances

There is a budget process that the Trustees approve and monitor throughout the year. The responsibility for all the ministry areas, including the finances remains with the Trustees.

A reserve of £100k is held, which allows for expenditure to continue for several months whilst any alternative budget, and any other measures, are put in place if any of the major income streams was to underperform. In addition to these reserves the Charity had general reserves (unrestricted reserves less the book value of assets) of £284,746 and total free reserves of £384,746 (2021: £372,139).

Expenditure of any of the reserve will either be identified in the following year's budget, approved by the Trustees prior to the new year, or for some designated funds allocated by the Trustees throughout the year. It is not anticipated that any tangible fixed assets or investments need to be disposed of, for any fund to achieve its objectives.

A Finance Committee is in place to support the Trustees, and give advice as appropriate.

The Charity's income increased during the year, up from £249,251 in 2021 to £255,768 in the current year. Expenditure also increased during the year, up from £220,929 in 2021 to £249,538 in the current year. At the end of the year, the Charity held funds totalling £423,144 split as £38,398(Restricted), £46,349 (Designated) and £338,397 (including £100,000 Reserve is Unrestricted - General) (For 2021 the Total is £416,913 and the split, £44,774 (Restricted), £61,443 (Designated) and £310,696 (including £100,000 Reserve is Unrestricted - General)).

In 2022 there were no transfers (In 2021 there was a transfer within the Unrestricted of £34,500 to Project Vision Fund from the General Fund.)

No grants were made to institutions during the year; however several mainly local charities benefited from donations of no more than £500 per charity.

Trinity Church Harrow (United Reformed and Methodist)

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The Charity's main income continued to come from donations from individuals, hall lets and interest from investments. Although hall lets have recovered to approximately 80% of pre-pandemic levels, donations are still at approximately 50% compared to previous years. Interest from investments continues to hold up at previous amounts.

The Charity, from time to time, holds fundraising events, to raise funds either for specific church projects or to support other charities. During 2022 these were minimal as the church continues to review its mission post pandemic.

The Charity has invested funds in the Charity Official Investment Fund operated by CCLA who provide ethical and responsible investments for Charities. These funds are managed by URC North Thames Trust. The value of the funds at the end of 2022 is £2,693,024. The investments were expected to generate interest of £80.5k. This was exceeded in 2022 with interest of £81.4k.

Risk

The charity does not foresee any high risk scenarios, and therefore there are no plans currently in place. If the risk is to income, the Reserve policy that is in place allows at least 6 months to review the situation and take appropriate actions. Risks associated with the impact of reduced income for any reason would be regularly reviewed by the Finance Committee and Trustees.

Plans for the Future:

The Trustees meet regularly to review the Charity's performance and to plan for the future. In 2021 they had agreed that the Mission of the Church is to take forward the Word of God to the Community through a ministry which includes street cleaning and individual prayer and to be obedient to the will of God by the building of a balcony in the Sanctuary. In February this Vision was presented to Church Meetings both face to

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2022

face and by Zoom to enable members of the Congregation to ask questions and give feedback.

Discussions will continue to take forward Project Vision which is reviewing the needs of and further improvements for the Sanctuary and the church buildings in general. This Vision continues to be a focus for the Trustees as they look to grow the Charity both for the existing members, and all others within the community who wish to share the Christian Faith. As Church activities expand, there will be a need for more volunteers from the Congregation to come forward to support them.

Conclusion

2022 saw further changes, but the blessing of a return to a more normal level of activity following the Pandemic, but through it all we give thanks to God for the continued guidance over the life of His church. We thank all the members of Trinity who made such a contribution to the lives of so many throughout the year as they served our Lord, bringing such blessing and encouragement through challenging times. As always, we look forwards with confidence to the unfolding plans of God for His church.

Approved by the Trustees
on.....8/1/24.....



Revd David Varcoe
Chair

and by the Church at the AGM
on 8.1.24.....



Brian Curry
Treasurer

Trinity Church Harrow

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF TRINITY CHURCH HARROW

I report to the Trustees on my examination of the financial statements of Trinity Church Harrow (United Reformed and Methodist) for the year ended 31 December 2022.

Your attention is drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2019.

Responsibilities and basis of report

As the Trustees of the Trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the financial statements of the trust are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the trust's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Trust as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nicholas Corden ACA, Summers Morgan

First Floor, Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH



Dated:

12th January 2024

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Statement of Financial Activities for the Year ended 31st December 2022

Total Funds 2021 £	Restated Unrestricted Funds £	Restricted Funds £		Refer to Note	Total Funds 2022 £	Unrestricted Funds £	Restricted Funds £
Income and endowments from:							
			Donations and legacies				
50,685	50,685		Offertory and donations	A1	52,540	52,540	
1,800	1,800		Legacies and Grants	A2, B1	657	657	
10	10		Office	A3	7	7	
			Investments				
80,866	80,866		Interest	A4	84,396	84,396	
86,203	86,203		Hall Lets	A5	87,630	87,630	
			Charitable activities				
269		269	Appeals	B2	169		169
610	59	551	Praise	A6, B3	1,385	1,385	
			Pastoral	A7, B4			
			Outreach	A8, B5			
24	24		Children, Youth & Family	A9			
1,270		1,270	Project Vision	B6			
			Church Organisations	B7			
			Other Income				
27,515	27,515		Other Income	AA1	28,984	28,984	
249,251	247,161	2,090	Total		255,768	255,599	169
Expenditure on:							
			Raising funds				
51,375	49,829	1,546	Offertory and donations	A10			
			Hall Lets	A11, B8	60,631	58,955	1,676
			Charitable activities				
56,750	56,750		Denominational contributions	A12	61,558	61,558	
582		582	Appeals	B9	42		42
41,492	41,066	426	Praise	A13, B10	51,504	51,122	382
5,738	5,738		Pastoral	A15, B11	6,427	6,427	
9,828	9,828		Outreach	A16, B12	9,933	9,933	
12,186	12,186		Children, Youth & Family	A17	13,222	13,222	
	11,559	5,387	Project Vision	A14, B13	19,235	14,789	4,446
24		24	Church Organisations	B14			
26,008	26,008		Support Union Church Totteridge	AA2	26,987	26,987	
220,929	212,964	7,965	Total		249,538	242,993	6,545
28,322	34,197	(5,875)	Net income/(expenditure)		6,230	12,606	(6,376)
Other recognised gains/losses:							
			Transfers between Funds				
Total							
28,322	34,197	(5,875)	Net Movement in Funds		6,230	12,606	(6,376)
388,591	337,942	50,649	Fund balances brought forward at 1st January		416,913	372,139	44,774
416,913	372,139	44,774	Fund balances carried forward at 31st December		423,144	384,746	38,398

The notes on pages 15 to 23 form part of these accounts

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Balance Sheet at 31st December 2022

	Refer to Note	2021 £	2022 £
Fixed Assets			
Tangible fixed assets	C1	91,374	70,416
Total fixed assets		<u>91,374</u>	<u>70,416</u>
Current Assets			
Debtors and prepayments	C2	29,312	33,275
Short term deposits	C3	241,988	244,349
Cash at bank and in hand	C4	86,536	87,246
Total current assets		<u>337,836</u>	<u>364,871</u>
Liabilities			
Creditors current falling due within one year	C5	12,296	12,143
Net Current Assets		<u>325,539</u>	<u>352,728</u>
Total Net Assets		<u>416,913</u>	<u>423,143</u>

The Funds of the Charity

	At 1st January 2022	Incoming Resources	Resources Expended	Transfers	At 31st December 2022	Consisting of: Net current assets	Tangible fixed assets
	£	£		£	£	£	£
Unrestricted							
General Fund	93,406	203,561	(200,976)		95,991	95,991	
Welldon Fund	117,290	51,381	(28,265)		142,406	142,406	
Legacy Fund	26,525		(9,178)		17,347	17,347	
Benevolence Fund	6,029	657	(657)		6,029	6,029	
Project Vision Fund	28,889		(5,917)		22,972	22,972	
Reserve	100,000				100,000	100,000	
Total	<u>372,139</u>	<u>255,599</u>	<u>(242,993)</u>		<u>384,746</u>	<u>384,746</u>	
Restricted							
Music Room Fund	5,139		(1,676)		3,463	3,463	
Project Vision Fund	28,869		(4,446)		24,423	24,423	
Appeals	2,210	169	(42)		2,338	2,338	
Overseas Mission Fund	5,884				5,884	5,884	
Flower Fund	1,342				1,342	1,342	
Christmas Day Lunch Fund	1,306		(382)		924	924	
Pastoral Week Fund	22				22	22	
Church Organisations	2				2	2	
Total	<u>44,774</u>	<u>169</u>	<u>(6,545)</u>		<u>38,398</u>	<u>38,398</u>	
Total Charity Funds	<u>416,913</u>	<u>255,768</u>	<u>(249,538)</u>		<u>423,144</u>	<u>423,144</u>	

The notes on pages 15 to 23 form part of these accounts

Approved by the Trustees on 8/1/24 and signed on their behalf by:


Rev David Varcoe

TRINITY CHURCH HARROW (United Reformed & Methodist)

Notes to the accounts for the year ended 31st December 2022

NOTE 1 - Accounting Policy

Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. This is a Public Benefit Entity as defined by FRS 102.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

Financial assets and liabilities

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees' continue to adopt the going concern basis of accounting in preparing the accounts.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Income

Donations are brought to account when received. Other Income is brought to account in the year for which it is receivable.

Expenditure

Expenditure on goods & services is brought to account in the year in which the goods & services are received even if payment is made later.

For consistency with earlier years, insurance premiums are included when paid.

Grants authorised by Church meeting to be made out of income of a year are shown as expenditure of that year.

They were made to:

£500	Commitment for Life (URC)
£500	re:generation
£500	Harrow Food Bank
£500	St Luke's Hospice

Fixed Assets

Tangible fixed assets are included at cost less depreciation at the following percentages of cost per annum:

Assets below £500 are not included: written off in year of purchase.

Building refurbishments	10% straight line
Furniture & furnishings	20% or 10% straight line
Electrical and Electronic	33% or 20% straight line

Investments

URC Thames North Trust holds investments on behalf of Trinity Church, and in accordance with Schedule 2 Control Procedure are reported in the URC Thames North Trust accounts

Value of investments (31st Dec)	2022	2021
Manse	£28,779	£32,859
Kirkfield House	£2,664,245	£3,041,973
Totals	<u>£2,693,024</u>	<u>£3,074,832</u>

Church organisations

The accounts of church organisations have been consolidated with the Church's accounts.

Organisations included are Badminton Club and Jumbles

NOTE 2 - Disclosures

Salaries and associated costs

	2022	2021
Wages and salaries:	£74,368	£68,432
Social security costs (employer NIC):	£1,537	£353
Less reimbursements	<u>-£28,984</u>	<u>-£27,515</u>
Pension scheme contributions (employer)	£2,231	£2,053
Totals	<u>£49,152</u>	<u>£43,324</u>

The average number of full time equivalent employees was 3.1 (2021: 3.0) with all employee time involved in providing either support to the governance of the charity or support services to charitable activities.

The Trust considers its key management personnel comprise the Trustees, PA to Minister, Support Worker – Premises and Worship Pastor. The total employment benefits including employer pension contributions of the key management personnel were £49,152 (2021: £43,324). No employees had employee benefits in excess of £60,000 (2021: none)

Retirement Benefit Schemes

The church is an employer participating in a defined contribution pension scheme known as the Flexible Retirement Plan. This scheme is administered by TPT Retirement Solutions

Trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

No trustee expenses have been incurred

Transactions with related parties that do not require disclosure

Donations received from Trustees and related parties, without conditions, have a total aggregated amount of £10,271 (2021: £6,734)

TRINITY CHURCH HARROW (United Reformed & Methodist)

Notes to the accounts continued for the year ended 31st December 2022

NOTE 3 - Note on the Funds

a) Unrestricted funds

The General Fund, Welldon Fund, Legacy Fund, Benevolence Fund and Project Vision Fund are all unrestricted funds, i.e. are available for the Church's general purposes.

The Welldon Fund contains money received from the letting of the Welldon Centre premises. After heating and lighting and other expenses relating to the premises, it is to be used to meet the cost of repairs and maintenance of the buildings. Any surplus can be assigned to repairs and maintenance of Hindes Road buildings.

Designated funds:

The Legacy Fund is accounted for separately because it is intended to use it to provide tangible memorials to the donors.

The Benevolence Fund is to support church members, and those in the local community, in times of hardship

Project Vision Fund: This fund is for the Sanctuary upgrade project, and any associated works in the Halls etc. Prior to the Fund being set up in 2018, there was an initial payment of £1,200 to the architect for preliminary designs

The Reserve is intended to provide a contingency period if income significantly falls. This would include staff salaries and/or redundancy payments

b) Restricted Funds

The charity's restricted funds are those where the donor has imposed restrictions on the use of the funds. These are:

Project Vision Fund: This fund is for the Sanctuary upgrade project, and any associated works in the Halls etc. This fund, as distinct from the Designated fund of same name, is for donations given specifically for this upgrade project

Appeals: This fund is to ensure that all money collected for other charities is identified and sent to the nominated charities. Each appeal is detailed in advance of requesting donations. The money donated is sent, with covering letter, to the relevant charity and, if appropriate, requesting it is for one of their specific appeals.

Overseas Mission Fund: This fund was set up when members of Trinity Church agreed to support activities in Tanzania by making visits to that country. The fund now is to support those who visit overseas countries for mission purposes, and other expenditure linked to those involved.

Flower Fund: This is the money donated for the purpose of providing flowers in the church on many Sundays throughout the year, and at other occasions when appropriate. The fund not only purchases the flowers, but also associated items such as vases to display them in, and wrapping paper to distribute them to church members after the services.

Music Room Fund: This the money from a Legacy and a URC Grant to build a room within the upstairs area of the Halls complex, and fit it out with equipment.

Christmas Day Lunch Fund: This is money received from donors, both Church members and others within the community to enable the Church to provide a Christmas Day Lunch or Hamper to those who would otherwise be alone.

Pastoral Week Fund: This is money given in memory of a Church member to ensure that the Pastoral Week activities (held in October) continue for the immediate future.

Church Organisations: Over the years there have been several organisations that have 'managed', their own finances; reporting to the church on an annual basis. At the present time, only the Jumbles remain in this category. Jumbles pay fees to Trinity Church; retaining a small float to fund weekly refreshments.

Other Property held by Trustees:

The church buildings in Hindes Road, Harrow and the manse at 55 Warrington Road, Harrow are held by the URC Thames North Trust for the benefit of Trinity Church.

The freehold of Kirkfield House, Station Road Harrow was held by the URC Thames North Trust. The freehold was sold in July 2015 and proceeds put into COIF Investment Fund units (See Unrestricted funds above)

The Welldon Centre buildings are held by the Trustees for Methodist Church Purposes, with the rents from lettings paid into the Welldon Fund (see above).

NOTE 4 - Financial Commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows;

Within one year	£1,392
Within two and three years	£2,784
Total	<u>£4,176</u>

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2022

2021	A	Unrestricted Funds	2022					
Total			Total	General	Weldon	Legacy	Benevolence	Project Vision
Funds		Income and endowments from:	Funds	Fund	Fund	Fund	Fund	Fund
£			£	£	£	£	£	£
	A1	Offertery and donations						
3,199		Free-will offering – Envelopes	3,194	3,194				
35,045		Free-will offering – Standing Orders	34,248	34,248				
1,624		Free-will offering – Loose money	3,584	3,584				
9,181		Gift Aid – Free-will Offering	9,606	9,606				
1,322		Donations	1,585	1,585				
314		Gift Aid – Donations	324	324				
50,685			52,540	52,540				
	A2	Legacies and Grants						
		Legacies						
1,800		Benevolence	657				657	
1,800		Grants	657				657	
	A3	Office						
10		Donations – for use of photocopier	7	7				
10			7	7				
	A4	Bank Interest & Other Investment Income						
29		Interest – Bank accounts	2,430	2,430				
885		Investment Income (Manse Fund)	892	892				
79,952		Investment Income (Station Road)	81,074	81,074				
80,866			84,396	84,396				
	A5	Hall Lets						
35,534		Hindes Road	35,926	35,926				
50,459		Weldon Centre	51,381		51,381			
210		Donations – for use of Halls	323	323				
86,203			87,630	36,249	51,381			
	A6	Praise						
59		Hospitality (inc Beverages)	59	59				
		Subscription Books						
		Baptism Certificates						
		Weddings	1,326	1,326				
59			1,385	1,385				
	A7	Pastoral						
		Gifts						
		Cards						
	A8	Outreach						
		Saturday Coffee Mornings						
		Donations to Wider Work of the Church						
		Social Events						
	A9	Children, Youth & Family						
24		Sunday Streams						
		Jumbles						
24		Messy Church						
	AA1	Other Income						
27,515		Pastor Salary Reimbursement	28,984	28,984				
27,515			28,984	28,984				
247,161		Total	255,599	203,561	51,381		657	

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2022

2021 Total Funds £	A	Unrestricted Funds Continued	2022					
			Total Funds £	General Fund £	Welldon Fund £	Legacy Fund £	Benevolence Fund £	Project Vision Fund £
		Expenditure on:						
	A10	Offertory and donations						
		Free-will offering/ Gift Aid Envelopes						
		Presentations						
	A11	Hall Lets						
10,014		Support Worker – Premises (salary: 45%) - see A18 below	10,495	10,495				
624		PA to Minister (salary: 10%) - see A18 below	2,467	2,467				
37,487		Property – operating & maintenance - see A19 below	44,677	18,412	26,265			
1,704		Share of governance cost (50%) - see A20 below	1,316	1,316				
49,829			58,955	32,690	26,265			
	A12	Denominational contributions						
45,204		United Reformed Church	50,004	50,004				
1,366		United Reformed Church – Allowances & NIC	1,374	1,374				
10,180		Harrow & Hillingdon Methodist Circuit	10,180	10,180				
56,750		Churches Together (CTCH)	61,558	61,558				
	A13	Praise						
11,436		Support Worker – Office (salary: 70%) - see A18 below	9,329	9,329				
8,901		Support Worker – Premises (salary: 40%) - see A18 below	2,889	2,889				
		Worship Pastor (100% salary) – see A18 below	17,269	17,269				
4,369		PA to Minister (salary: 70%) - see A18 below	16,088	15,782		306		
13,720		Property – operating & maintenance - see A19 below	94	94				
233		Service Items	1,346	1,346				
392		Hospitality & Conferences	100	100				
122		Ministry Travel & Expenses	1,140	1,140				
820		Subscription Books	75	75				
75		Visiting Ministry	38	38				
		Organ & Planos						
		Weddings						
		Benevolence					657	
		Equipment						
		Licences						
		Training						
852		Share of governance cost (25%) - see A20 below	658	658				
40,919			51,122	50,159		306	657	
	A14	Project Vision						
2,971		Expenditure	1,465					1,465
8,588		Depreciation	13,324			8,872		4,452
11,559			14,789			8,872		5,917

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2022

2021	A	Unrestricted Funds Continued	2022					
Total Funds		Expenditure on:	Total Funds	General Fund	Weldon Fund	Legacy Fund	Benevolence Fund	Project Vision Fund
£			£	£	£	£	£	£
1,634	A15	Pastoral						
1,113		Support Worker – Office (salary: 10%) - see A18 below						
624		Support Worker – Premises (salary: 5%) - see A18 below	1,166	1,166				
2,197		PA to Minister (salary: 10%) - see A18 below	2,467	2,467				
		Property – operating & maintenance - see A19 below	2,630	2,630				
		Bereavement Group						
		Equipment	32	32				
170		Share of governance cost (5%) - see A20 below	132	132				
5,738			6,426.98	6,427				
1,634	A16	Outreach						
1,113		Support Worker – Office (salary: 10%) - see A18 below	1,166	1,166				
312		Support Worker – Premises (salary: 5%) - see A18 below	1,234	1,234				
4,393		PA to Minister (salary: 5%) - see A18 below	5,261	5,261				
2,000		Property – operating & maintenance - see A18 below	2,000	2,000				
35		Grants for the Wider Work of the Church	10	10				
		Subscriptions						
		Social Events						
341		Share of governance cost (10%) - see A20 below	263	263				
9,828			9,933.37	9,933				
1,634	A17	Children, Youth & Family						
1,113		Support Worker – Office (salary: 10%) - see A18 below	1,166	1,166				
		Support Worker – Premises (salary: 5%) - see A18 below						
312		Children, Youth & Family Pastor (100% salary) – see A18 below	1,234	1,234				
8,787		PA to Minister (salary: 5%) - see A18 below	10,521	10,521				
		Property – operating & maintenance - see A19 below						
		Sunday Streams (inc Quench, Pebbles & Youth Club)						
		Admin						
		Equipment	38	38				
		Training	263	263				
341		Share of governance cost (10%) - see A20 below	13,222	13,222				
12,186								
26,008	AA2	Support Union Church Totteridge						
26,008		Worship Pastor – Totteridge (100% salary) – see A18 below	26,987	26,987				
			26,987	26,987				
212,817		Total	242,993	200,976	26,265	9,178	657	5,917
34,344		Net income/(expenditure)	12,606	2,585	25,116	(9,178)		(5,917)
		Transfers						

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)
Notes to the accounts continued for the year ended 31st December 2022

2021	A	Unrestricted Funds Continued			2022						
Total Funds £		Expenditure on:			Total Funds £	General Fund £	Welldon Fund £	Legacy Fund £	Benevolence Fund £	Project Vision Fund £	Reserve Fund £
	A18	Salaries									
16,336		Support Worker – Office									
22,253		Support Worker – Premises			23,321	23,321					
6,242		PA to Minister			24,671	24,671					
		Worship Pastor			2,889	2,889					
26,008		Worship Pastor (Totteridge)			26,987	26,987					
		Children, Youth & Family Pastor									
70,839					77,868	77,868					
	A19	Property and IT & Media									
		Property and IT & Media expenditure is allocated as follows:									
		General Fund:	35%	Hall Lets							
			30%	Praise							
			5%	Pastoral							
			10%	Outreach							
			20%	Children, Youth & Family							
		Welldon Fund	100%	Hall Lets							
		Legacy Fund	100%	Praise							
		Project Vision Fund	100%	Project Vision							
		Church and halls:									
5,675		Insurance			6,081	4,901	1,180				
25,878		Utilities			27,118	19,960	7,158				
3,240		Maintenance Projects			23,808	11,074	12,733				
7,761		Routine maintenance			2,206	1,489	717				
6,222		Statutory & Contracts			6,844	3,953	2,891				
1,028		Consumables			841	841					
589		Equipment			444	444					
110		Garden			160	160					
4,548		Depreciation			2,589	697	1,586	306			
		Manse:									
3,520		Council Tax, Water & Telephone			2,632	2,632					
538		Insurance			455	455					
850		Maintenance Projects									
		Routine maintenance									
		Statutory									
		Equipment									
		Office									
1,765		Communications (inc Tel & B/band)			1,641	1,641					
2,022		Software & Subscriptions/Licences			1,228	1,228					
1,802		Equipment			1,906	1,906					
786		Photocopier			865	865					
249		Consumables			359	359					
66,584					79,177	52,606	26,265	306			
	A20	Governance									
		Governance expenditure is allocated as follows:									
		General Fund:	50%	Hall Lets							
			25%	Praise							
			5%	Pastoral							
			10%	Outreach							
			10%	Children, Youth & Family							
1,557		Admin – Salaries			708	708					
251		Bank Charges			166	166					
1,600		Accountants fees			1,680	1,680					
		Training (Finance, Property & IT&M)			78	78					
3,408					2,632	2,632					

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2022

2021	B	Restricted Funds	2022						
			Total Restricted Funds	Music Room Fund	Project Vision Fund	Appeals	Overseas Mission Fund	Flower Fund	Christmas Day Lunch
£			£	£	£	£	£	£	£
Income and endowments from:									
	B1	Legacies & Grants							
		Grant (from Synod)							
	B2	Appeals							
269		Collections for Others	169			169			
269		Collections for Others – Gift Aid	169			169			
	B3	Praise							
551		Flowers – Donations							
551		Flowers – Gift Aid							
		Christmas Day Lunch							
	B4	Pastoral							
		Pastoral Week							
	B5	Overseas Mission							
		Brazil trip – 2020 (cancelled)							
	B6	Project Vision							
1,270		Donations							
1,270									
	B7	Church Organisations							
		Badminton Club							
		Jumbles							
2,090	Total		169			169			
Expenditure on:									
	B8	Hall Lets							
1,546		Depreciation	1,676	1,676					
1,546			1,676	1,676					
	B9	Appeals							
582		Collections for Others	42			42			
582		Depreciation	42			42			
	B10	Praise							
426		Flowers – Purchases	382				382		
426		Christmas Day Lunch	382				382		
	B11	Pastoral							
		Pastoral Week							
	B12	Overseas Mission							
		Brazil trip – 2020 (cancelled)							
	B13	Project Vision							
5,387		Depreciation	4,446		4,446				
5,387			4,446		4,446				
	B14	Church Organisations							
24		Badminton Club							
24		Jumbles							
7,965	Total		6,544.97	1,676	4,446	42	382		
(5,875)	Net income/(expenditure)		(6,376)	(1,676)	(4,446)	128	(382)		
	Transfers								

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2022

C Notes on the Balance Sheet

C1 Tangible Fixed Assets

		General Fund £	WellDon Fund £	Legacy Fund £	Building Fund £	Project Vision Fund (Res) £	Project Vision Fund (Des) £	Music Room Fund £	Appeals Fund £	Furnishing Fund £	Total £
Cost											
At 1st January 2022		56,854.80	30,053.68	73,908.41	28,522.06	32,986.00	33,032.02	20,000.00	-	9,000.40	284,357.37
Additions in the year											
	<u>Purchases</u>										
	Defibrillator								1,138.80		1,138.80
	Total additions	-	-	-	-	-	-	-	1,138.80	-	1,138.80
Disposals in year											
	<u>Disposals</u>										
	Total Disposals	-	-	-	-	-	-	-	-	-	-
At 31st December 2022		56,854.80	30,053.68	73,908.41	28,522.06	32,986.00	33,032.02	20,000.00	1,138.80	9,000.40	285,496.17
Depreciation and Impairment											
Accumulated depreciation	At 1st January 2022	54,231.42	27,574.62	48,013.08	28,522.06	5,386.84	5,394.36	14,860.99	-	9,000.40	192,983.77
	Depreciation charged in the year	1,981.81	1,586.24	8,435.44	-	4,445.72	4,451.89	1,133.38	62.40	-	22,096.88
	At 31st December 2022	56,213.23	29,160.86	56,448.52	28,522.06	9,832.56	9,846.25	15,994.37	62.40	9,000.40	206,080.25
Net book value											
	At 31st December 2022	641.57	892.82	17,459.89	-	23,153.44	23,185.77	4,005.63	1,076.40	-	70,415.52
	At 31st December 2021	2,623.38	2,479.06	25,895.33	-	27,599.16	27,637.66	5,139.01	-	-	91,373.60

		2022 £	2021 £
C2 Debtors and prepayments			
	Gift Aid recoverable	2,260	2,550
	Interest accrued	21,452	20,862
	Other	9,564	5,900
		<u>33,275</u>	<u>29,312</u>
C3 Short term deposits			
	COIF Deposit Account	<u>244,349</u>	<u>241,988</u>
		<u>244,349</u>	<u>241,988</u>
C4 Cash at bank and in hand			
	Santander Current Account	215	215
	CAF Current Account	87,032	64,460
	Barclays Current Account		1,861
	Petty Cash		
	Held by church organisations		
		<u>87,246</u>	<u>66,536</u>
C5 Creditors and accruals			
	Creditors	9,598	12,173
	Appeals unpaid at end of year		123
	Accruals	2,545	
		<u>12,143</u>	<u>12,296</u>

Schedule showing adjustments made to bring accounts onto accruals basis

			£	£	£
<u>Debtors and Prepayments</u>					
Finance	Free-will Offering	Gift Aid (Q4 2022)	2,260		
	Banking	Investment Interest - COIF a/c (Q4 2022)	21,223		
		Interest - Manse COIF a/c (Q4 2022)	229		
		Methodist Circuit Connexional (Jan 2022)	848		
Property	Denominational Contributions	Hindes Road	774		
	Hall Lets	Utilities – water			
	Hindes Road	Utilities – water	7,941		
	Welldon Centre				
Total			33,275		
Gift Aid to be recovered			2,260		
Interest			21,452		
Other			9,564		
Total			33,275		
<u>Creditors and accruals</u>					
			Creditors	Unpaid Appeals	Accruals
Finance	Salaries	Income Tax & NIC (Dec 2022)	3,307		
	Hall Lets	Accountants – Independent Examination			1,680
		Hindes Road	100		
		Welldon Centre	634		
Property	Hindes Road	Grant	3,900		
		Contracts – waste collection	1,048		
		Garden	40		
	Welldon Centre	Utilities – gas			860
IT & Media	Media	Contracts – waste collection	475		
		Copy usage (Sep to Dec 2022)	95		
		Bank Charges			5
		Total	9,598		2,545
Creditors			9,598		
Unpaid appeals					
Accruals			2,545		
Total			12,143		

TRINITY CHURCH, HARROW

England & Wales - Charity number 1139238

Accounts

Trinity Church Harrow (United Reformed and Methodist)

Charity Registration No. 1139238

Trustees Annual Report Year Ended 31 December 2021

The Trustees present their report and accounts for the year ended 31 December 2021

The Trustees of Trinity Church during the period 1 January to 31 December 2021 were as follows

Chair: The Revd David Varcoe

Mike Bishop

Marion Boyd

Brian Curry (Treasurer)

Pauline Curry

Odessa Hamilton

James Jordan

Dannette Smith (Secretary)

Margaret Spafford (until December 2021)

Ineke Varcoe

Charity Address: Trinity Church Harrow, Hindes Road, Harrow,
HA1 1RX

Bankers: Barclays Bank UK PLC, Harrow, Station Road
Branch
335 Station Road, Harrow, HA1 2AN

CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill,
West Malling, ME19 4JQ

Independent Examiners: Summers Morgan, Sheraton House, Lower
Road, Chorleywood, WD3 5LH

Trinity Church Harrow (United Reformed and Methodist)

Charity Registration No. 1139238

Trustees Annual Report Year Ended 31 December 2021

Structure Governance and Management

The Church is a registered charity, no. 1139238, with governing documents in accordance with Charity Commission scheme, and is administered and managed by a body of trustees consisting of:

- a) Ex officio Trustees, being the ministers of the LEP for the time being;
- b) Not less than 6 nor more than 12 Elected Trustees elected at the Annual Congregational Meeting; and
- c) Not more than 5 Co-opted Trustees appointed by the Trustees.

Trustees are recruited from the Church membership. Nominations are sought and elections held where necessary prior to appointment at the AGM of Church Members. Trustees are appointed for a period of three years in accordance with the Constitution, following which they may present themselves for re election.

Trustees meet regularly and minutes are kept of all meetings.

Trustees have continued to meet monthly by Zoom to ensure that the situation is carefully monitored and statutory obligations are met. The Finance Committee continues to regularly monitor the Budget in detail and identifies any significant issues, ensuring that Trustees are aware of these.

During the period of the Minister's Sabbatical from 1 April – 31 July, in addition to the regular Board meetings, a group of 4 Trustees met to ensure that all essential areas of activity were adequately covered.

In September It was agreed to formalise this arrangement and set up an Executive Group, consisting of the Minister, the Treasurer and Church Secretary and two other Trustees, membership of the latter to be reviewed annually if required. It will meet monthly and the Board, every two months with the Minutes of the Executive Group circulated to all Trustees.

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2021

The Group will deal with administrative matters, avoid duplication of discussion and enable the Board to focus on strategic and policy issues. Decisions on matters relating to finance, employment and policy remain with the Board although the Group will be able to discuss and make recommendations on these. There already exists a procedure for Trustees to make urgent decisions between Board meetings by email.

Meetings of the Church Membership are normally held during the year to consider matters referred by Trustees and offer advice and guidance to the Board, but because of the Pandemic these have also been held by Zoom whenever possible.

No payments are made to Trustees or members of their immediate family or businesses connected to them for providing services to the Charity.

Trustees are aware of the Charity Commission's Guidance on Public Benefit. The Church provides facilities for public worship for its members and anyone who wishes to share these with us. It also provides Christian values and service by its members for the benefit of individuals through outreach in the local community.

Trustees regularly review all financial and other risks associated with the operation of the Church, satisfy themselves that procedures are in place to manage these and also, that appropriate policies and procedures are in place and updated as necessary.

Trustees are issued with a copy of Trinity Church's Governing Documents and can access the latest Annual Report and Accounts on the Charity Commission website. As well as the guidance for Trustees on the Charity Commission website, the Trustees are made aware of updates from the Charity Commission. Prior to becoming a Trustee, the Minister explains the responsibilities of the role of being a Trustee. Trustees can raise any issues regarding the role at the regular Church Board meetings.

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2021

The Trustees agree the aims and objectives of the Charity and the staff make the day to day decisions in running the Charity in accordance with these.

Trinity Church is a part of both the United Reformed and Methodist Churches. The Church works within the confines of both of these wherever possible. Where this is not possible, Trinity will either chose one (via Trustee decision), or decide its own way forwards in keeping with Charity Commission guidelines. In regards to property, Trinity follows the requirements of the denomination who owns the property.

Church policies are reviewed annually.

Trinity Church seeks to partner with any like-minded charities in pursuance of its objectives. Any relationship will not formally impact the autonomy of Trinity Church.

Staffing

No additional staff have been appointed. Job descriptions for both Church employees were reviewed during the year, firstly for the Office post. It was agreed that the job title be changed to PA to the Minister to provide much needed admin support to him, having regard to the increasing amount of paperwork which all Churches are now having to deal with.

Trustees are very grateful for the work undertaken by Elaine Hamilton and Caretaker Alex Joseph during the year.

Objectives

The Constitution states that the Purpose of the Charity (Church) is to advance the Christian faith in the Area of Benefit in accordance with the principles and practices of the participating churches.

The mission of Trinity Church is:

- to worship God;
- to support one another with prayer and pastoral care;
- to bring others to Christ by sharing our faith; and

Trinity Church Harrow (United Reformed and Methodist)

Charity Registration No. 1139238

Trustees Annual Report Year Ended 31 December 2021

- to serve God in the world.

Activities

This past year has continued to be a challenging time for the Church with the need to function within the ever changing Covid 19 Regulations.

The Pandemic provided an opportunity for the Church to review its mission and reconsider whether its previous activities remain relevant to the proposed way forward.

Achievements and Performance

In the area of Worship

On the ministry side, several home groups continued to meet help our spiritual reflection and growth and continued to do so by Zoom during the year. The daily and weekly prayer ministries continued remotely with the establishment of a member secure page on the website for pastoral news, providing the foundation of prayer both for the world and the Church.

Weekly Services continued during the Minister's Sabbatical and grateful thanks are due to Pauline Curry, Anne Byfield and Valerie Williams who led services during this period

A united service with Union Church Totteridge took place at Easter by Zoom. At Christmas, a Christingle Service was held together with a Nativity play. The Service of Lessons and carols took place as part of the Midnight Communion service on 24 December.

Worship in the Sanctuary was able to resume in Worship at the beginning of September but will continue to be live streamed for those unable to attend for health or other reasons. The URC had advised that Churches should reopen no earlier than Pentecost with the

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2021

Government's plan for easing Lockdown stated the intention to allow socialising without limits from 21 June. Trustees were however mindful of their responsibility for everyone's safety and reopening was delayed until the electrical work in the Sanctuary was completed. It was also decided to continuing holding one service on Sunday at 10.30 so all could worship together. The service would be followed from 12 – 1pm by a Discipleship Group open to anyone who is really committed to be a Disciple and this Group will provide mutual encouragement and support.

We thank all the many people in the life of Trinity for their input throughout a very difficult year, for without them, the richness and spiritual growth that we enjoy would not be possible. We are blessed with an amazing array of musicians, singers, preachers, worship leaders, and others who serve in so many different ways which helps to make Trinity the special place that it is.

In the area of Children and Young People

Due to the covid restrictions there was no Sunday or midweek children's ministry at the church during the year, but All Age services were included throughout the calendar to encourage our young people. Special services were held at Easter, Pentecost and Christmas, and the Regen workers came and led a service as well as a couple of Sunday Stream sessions. It is hoped that Sunday Streams will resume in 2022.

In the area of Pastoral Care

Face to face to face activities were restricted until the restrictions on social gathering were relaxed. Hospital visiting was not allowed for most of the year apart from exceptional circumstances. Opportunities for home communion very limited. A number of the small contact groups set up the previous year remained active and cards continued to be sent to those who were unwell or had been bereaved and in celebration of birthdays and new births.

Three Trustees were asked to look at how we could strengthen the systems already in place including telephone links, but concern

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Trustees Annual Report Year Ended 31 December 2021

remained that a number of people were not part of this system. They were also asked to look at the way forward for delivering pastoral care.

Regarding the Property

After careful planning major electrical work commenced in the Sanctuary on 5 April and was completed by September. The carpet on the dais was removed in order to put in the trunking for cabling and was subsequently replaced. All the lighting was replaced with more energy efficient LED lights to very good effect visually too, the sound system was upgraded and livestreaming facilities installed. Additional screens were added to make viewing easier for the Congregation. All improvements accord with current standards and Trustees are very grateful for the time and work put into the planning and supervision by the Minister and Church Treasurer.

Further works need to be taken forward over the subsequent year including improvements to the heating and cooling systems at Hindes Road, the windows in the Sanctuary, repairs to and possible replacement of the Church Boiler electrical work at the Welldon Centre and replacement of the Boundary Fencing at the Centre.

Lettings

Trustees agreed that an all day let was needed for the Main Hall to maximise its use, following a reduction in regular income during the Pandemic. The Pre School which had met at Trinity for a number of years, did not wish to extend their hours and the School closed in July. Discussions were commenced with an organisation wishing to use the Hall for an all day facility. The other long term lets, AA, the Welldon Activity Group and Little Learners did re commence but no further bookings were taken given a lack of administrative capacity at the Church, the position would subsequently be reviewed but no lets would commence until January 2022.

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2021

In the area of Church events and Work with the Local Community

Again, opportunities to reach out to members of the local community have been severely restricted.

Christmas hampers were distributed again this year we are grateful to the local Tesco, who donated enough items to make up 40 attractive hampers, together with financial support from Waitrose. These were delivered both to Church members and other local residents, suggested by the Congregation.

In the area of Outreach

Together with other churches, we continued to support Harrow Street Pastors, both out on the streets during the time when the country was not in Lockdown and through prayer support. The Church also continued to support Regeneration's Christian Schools Work which was curtailed over the year. In addition, a number of our members lead in various charities, including those mentioned above, through serving on Trustee Boards and also as School Governors.

Trinity also continues to support and play its part in both the Methodist Circuit and the URC through its Local Area Group and Synod, as well as Churches Together in Central Harrow.

Union Church, Totteridge

The partnership between Trinity and Totteridge entered its third year in January. Worship continued online during the first part of the year with simultaneous Spanish translations for those requiring it. Services recommence on 3 October and monthly Saturday worship nights in September. These would in future alternate with Trinity.

Trustees continued to monitor the Church's budget and policies and a support group provides regular support for the Church's Mission Enabler Rony Padilla who remains an employee of Trinity. In addition, the Minister meets with him every Monday.

Trinity Church Harrow (United Reformed and Methodist)

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The current grant from the URC Synod was due to run out at the end of 2021 and an application was made to the URC for funding for a further three years was agreed to cover the period from 1 January 2022 to the end of 2024 with a commitment from Trinity to continue the partnership with Union Church as at present. This was agreed and we are grateful for the financial support provided by the Synod.

Rony and his wife Karen are to be congratulated on the progress made with numbers attending continuing to increase. We thank all involved in supporting the Partnership.

In the area of Finances

There is a budget process that the Trustees approve and monitor throughout the year.

The responsibility for all the ministry areas, including the finances has remained with the Trustees, since the changes implemented during the covid-19 pandemic.

A reserve of £100k is held, which allows for expenditure to continue for several months whilst any alternative budget, and any other measures, are put in place if any of the major income streams was to underperform. In addition to these reserves the Charity had general reserves (unrestricted reserves less the book value of assets) of £207,341 and total free reserves of £307,341 (2020: £290,439).

Expenditure of any of the reserve will either be identified in the following year's budget, approved by the Trustees prior to the new year, or for some designated funds allocated by the Trustees throughout the year. It is not anticipated that any tangible fixed assets or investments need to be disposed of, for any fund to achieve its objectives.

A Finance Committee is in place to support the Trustees, and give advice as appropriate.

The Charity's income increased during the year, up from £206,899 in 2020 to £249,251 in the current year. Expenditure increased during the

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2021

year, up from £201,868 in 2020 to £220,928 in the current year. At the end of the year, the Charity held funds totalling £416,914 split as £44,774 (Restricted), £61,443 (Designated) and £310,697 (including £100,000 Reserve is Unrestricted - General) (For 2020 the Total is £388,591 and the split, £50,649 (Restricted), £39,042 (Designated) and £298,900 (including £100,000 Reserve is Unrestricted - General)). In 2021 there were transfers within the Unrestricted of £34,500 to Project Vision Fund from the General Fund.

No grants were made to institutions during the year; however, several mainly local charities benefited from donations of no more than £500 per charity.

The Charity's main income continued to come from donations from individuals, hall lets and interest from investments. Although hall lets have recovered to approximately 80% of pre-pandemic levels, donations are still at approximately 50% compared to previous years. Interest from investments continues to hold up at previous amounts.

The Charity, from time to time, holds fundraising events, to raise funds either for specific church projects or to support other charities. However, in 2021 these were minimal as the church continues to review its mission post pandemic.

The Charity has invested funds in the Charity Official Investment Fund operated by CCLA who provide ethical and responsible investments for Charities. These funds are managed by URC North Thames Trust. The value of the funds at the end of 2021 is £3,076,853. The investments are expected to generate interest of at least £76k pa. This was exceeded in 2021 with interest of £80.8k.

Trinity Church Harrow (United Reformed and Methodist)

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Risk

The charity does not foresee any high risk scenarios, and therefore there are no plans currently in place. If the risk is to income, the Reserve policy that is in place allows at least 6 months to review the situation and take appropriate actions. Risks associated with the Pandemic such as the impact of reduced income from lettings and financial contributions normally made at Church Services, were regularly reviewed by the Finance Committee and Trustees.

Plans for the Future:

The Trustees meet regularly to review the Charity's performance and to plan for the future. In November Trustees held an all day meeting to consider how to go forward and decide on the direction in which Trinity needed to go which would provide a structure to guide future decisions. They agreed that the Mission of the Church is to take forward the Word of God to the Community through a ministry which includes street cleaning and individual prayer and to be obedient to the will of God by the building of a balcony in the Sanctuary.

Discussions will continue to take forward Project Vision which is reviewing the needs of and improvements for the Sanctuary and the church buildings in general. This vision continues to be a focus for the Trustees as they look to grow the Charity both for the existing members, and all others within the community who wish to share the Christian Faith.

Conclusion

2021 saw further changes, but through it all we give thanks to God for the continued guidance over the life of His church. We thank all the members of Trinity who made such a contribution to the lives of so many throughout the year as they served our Lord, bringing such blessing and encouragement through challenging times. As always, we look forwards with confidence to the unfolding plans of God for His church.

Trinity Church Harrow (United Reformed and Methodist)

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Trustees Annual Report Year Ended 31 December 2021

Approved by the Trustees on
on 2nd December 2022

and by the Church at the AGM
on 8th January 2023

Revd David Varcoe
Chair

Brian Curry
Treasurer

TRINITY CHURCH HARROW

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF TRINITY CHURCH HARROW

I report to the trustees on my examination of the financial statements of Trinity Church Harrow (United Reformed and Methodist) for the year ended 31 December 2021.

Your attention is drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2019.

Responsibilities and basis of report

As the trustees of the trust, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

Having satisfied myself that the financial statements of the trust are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the trust's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Accountants England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nicholas Corden, ACA
For and on behalf of Summers Morgan
Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH

Dated: 9th January 2023

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Statement of Financial Activities for the Year ended 31st December 2021

Total Funds 2020 £	Restated Unrestricted Funds £	Restricted Funds £		Refer to Note	Total Funds 2021 £	Unrestricted Funds £	Restricted Funds £
Income and endowments from:							
			Donations and legacies				
55,231	55,231		Offertory and donations	A1	50,685	50,685	
8,150	8,150		Legacies and Grants	A2, B1	1,800	1,800	
			Office	A3	10	10	
			Investments				
79,449	79,449		Investment Income	A4	80,866	80,866	
48,788	48,788		Hall Lets	A5	86,203	86,203	
			Charitable activities				
371		371	Appeals	B2	269		269
1,083	730	353	Praise	A6, B3	610	59	551
36	36		Pastoral	A7, B4			
12,865	373	12,492	Outreach	A8, B5			
602	602		Children, Youth & Family	A9	24	24	
			Project Vision	B6	1,270		1,270
			Church Organisations	B7			
324		324	Other Income				
			Other Income	AA1	27,515	27,515	
206,899	193,359	13,540	Total		249,251	247,161	2,090
Expenditure on:							
			Raising funds				
25	25		Offertory and donations	A10			
46,474	44,567	1,907	Hall Lets	A11, B8	51,375	49,828	1,546
			Charitable activities				
75,959	75,959		Denominational contributions	A12	56,750	56,750	
173		173	Appeals	B9	582		582
36,094	35,962	132	Praise	A13, B10	41,492	41,066	426
4,195	4,195		Pastoral	A15, B11	5,738	5,738	
18,416	9,836	8,580	Outreach	A16, B12	9,828	9,828	
20,174	20,174		Children, Youth & Family	A17	12,186	12,186	
			Project Vision	A14, B13	16,946	11,559	5,387
			Church Organisations	B14	24		24
357		357	Union Church Project	AA2	26,008	26,008	
201,868	190,719	11,149	Total		220,928	212,963	7,965
5,031	2,640	2,391	Net income/(expenditure)		28,323	34,198	(5,875)
Other recognised gains/losses:							
			Transfers between Funds				
5,031	2,640	2,391	Net Movement in Funds		28,323	34,198	(5,875)
383,560	335,302	48,258	Fund balances brought forward at 1st January		388,591	337,942	50,649
388,591	337,942	50,649	Fund balances carried forward at 31st December		416,914	372,140	44,774

The notes on pages 12 to 19 form part of these accounts

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Balance Sheet at 31st December 2021

	Refer to Note	2020 £	2021 £
Fixed Assets			
Tangible fixed assets	C1	18,133	91,374
<i>Total fixed assets</i>		<u>18,133</u>	<u>91,374</u>
Current Assets			
Debtors and prepayments	C2	34,255	29,312
Short term deposits	C3	241,959	241,988
Cash at bank and in hand	C4	99,465	66,536
<i>Total current assets</i>		<u>375,679</u>	<u>337,836</u>
Liabilities			
Creditors current falling due within one year	C5	5,221	12,296
Net Current Assets		<u>370,458</u>	<u>325,540</u>
Total Net Assets		<u>388,591</u>	<u>416,914</u>

The Funds of the Charity	At 1st January 2021	Incoming Resources	Resources Expended	Transfers	At 31st December 2021	Consisting of: Net current assets	Tangible fixed assets
	£	£	£	£	£	£	£
Unrestricted							
General Fund	111,759	194,903	(178,754)	(34,500)	93,407	90,784	2,623
Weldon Fund	87,141	52,259	(22,110)		117,290	114,811	2,479
Legacy Fund	30,396		(3,871)		26,525	630	25,895
Benevolence Fund	6,029				6,029	6,029	
Project Vision Fund	2,617		(8,228)	34,500	28,889	1,252	27,638
Reserve	100,000				100,000	100,000	
Total	<u>337,942</u>	<u>247,161</u>	<u>(212,963)</u>		<u>372,140</u>	<u>313,505</u>	<u>58,635</u>
Restricted							
Music Room Fund	6,686		(1,546)		5,139	0	5,139
Project Vision Fund	32,986	1,270	(5,387)		28,869	1,270	27,599
Appeals	2,523	269	(582)		2,210	2,210	
Overseas Mission Fund	5,884				5,884	5,884	
Flower Fund	1,342				1,342	1,342	
Christmas Day Lunch Fund	1,181	551	(426)		1,306	1,306	
Pastoral Week Fund	22				22	22	
Church Organisations	26		(24)		2	2	
Total	<u>50,649</u>	<u>2,090</u>	<u>(7,965)</u>		<u>44,774</u>	<u>12,036</u>	<u>32,738</u>
Total Charity Funds	<u>388,591</u>	<u>249,251</u>	<u>(220,928)</u>	-	<u>416,914</u>	<u>325,541</u>	<u>91,374</u>

The notes on pages 12 to 19 form part of these accounts

Approved by the Trustees on 8th January 2023, and signed on their behalf by:

Rev David Varcoe

TRINITY CHURCH HARROW (United Reformed & Methodist)

Notes to the accounts for the year ended 31st December 2021

NOTE 1 - Accounting Policy

Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. This is a Public Benefit Entity as defined by FRS 102.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

Financial assets and liabilities

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees' continue to adopt the going concern basis of accounting in preparing the accounts.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Income

Donations are brought to account when received. Other income is brought to account in the year for which it is receivable.

Expenditure

Expenditure on goods & services is brought to account in the year in which the goods & services are received even if payment is made later.

For consistency with earlier years, insurance premiums are included when paid.

Grants authorised by Church meeting to be made out of income of a year are shown as expenditure of that year.

They were made to:

£500	Commitment for Life (URC)
£500	Harrow Street Pastors
£500	Harrow Food Bank
£500	St Luke's Hospice

Fixed Assets

Tangible fixed assets are included at cost less depreciation at the following percentages of cost per annum:

Assets below £500 are not included: written off in year of purchase.

Building refurbishments	10% straight line
Furniture & furnishings	20% or 10% straight line
Electrical and Electronic	33% or 20% straight line

Investments

URC Thames North Trust holds investments on behalf of Trinity Church, and in accordance with Schedule 2 Control Procedure are reported in the URC Thames North Trust accounts rather than in these accounts. Investment income is paid quarterly to the URC Trust and then transferred on to Trinity Church.

Value of investments (31st Dec)	2021	2020
Manse	£32,859	£28,948
Kirkfield House	£3,041,973	£2,679,919
Totals	<u>£3,076,853</u>	<u>£2,710,887</u>

Church organisations

The accounts of church organisations have been consolidated with the Church's accounts.

Organisations included are Badminton Club and Jumbles

NOTE 2 - Disclosures

Salaries and associated costs

	2021	2020
Wages and salaries:	£68,432	£74,412
Furlough – credit		-£34,477
Redundancy pay		£2,055
Social security costs (employer NIC):	£353	£3,184
Less reimbursements	-£27,515	
Other employee benefits:		
Pension scheme contributions (employer)	£2,053	£2,100
Contractor		£2,634
Totals	<u>£43,324</u>	<u>£49,908</u>

The average number of full time equivalent employees was 3.0 (2020: 3.5) with all employee time involved in providing either support to the governance of the charity or support services to charitable activities.

The Church temporarily seconded staff to Union Church Totteridge who reimburse salary costs (as shown above)

The Trust considers its key management personnel comprise the Trustees and Support Worker - Office. The total employment remuneration including employer pension contributions of the key management personnel were £21,474 (2020: £26,346). No employee remuneration was in excess of £60,000 (2020: none)

Retirement benefit Schemes

The church is an employer participating in a defined contribution pension scheme known as the Flexible Retirement Plan. This scheme is administered by TPT Retirement Solutions

Trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity or a related entity.

No trustee expenses have been reimbursed

Transactions with related parties that do not require disclosure

Donations received from Trustees and related parties, without conditions, have a total aggregated amount of £6,734 (2020: £9,451)

TRINITY CHURCH HARROW (United Reformed & Methodist)
Notes to the accounts continued for the year ended 31st December 2021

NOTE 3 - Note on the Funds

a) Unrestricted funds

The General Fund, Welldon Fund, Legacy Fund, Benevolence Fund and Project Vision Fund are all unrestricted funds, i.e. are available for the Church's general purposes.

The Welldon Fund contains money received from the letting of the Welldon Centre premises. After heating and lighting and other expenses relating to the premises, it is to be used to meet the cost of repairs and maintenance of the buildings. Any surplus can be assigned to repairs and maintenance of Hindes Road buildings.

Designated funds:

The Legacy Fund is accounted for separately because it is intended to use it to provide tangible memorials to the donors.

The Benevolence Fund is to support church members, and those in the local community, in times of hardship

Project Vision Fund: This fund is for the Sanctuary upgrade project, and any associated works in the Halls etc.
Prior to the Fund being set up in 2018, there was an initial payment of £1,200 to the architect for preliminary designs

The Reserve is intended to provide a contingency period if income significantly falls. This would include staff salaries and/or redundancy payments

b) Restricted Funds

The charity's restricted funds are those where the donor has imposed restrictions on the use of the funds. These are:

Project Vision Fund: This fund is for the Sanctuary upgrade project, and any associated works in the Halls etc. This fund, as distinct from the Designated fund of same name, is for donations given specifically for this upgrade project

Appeals: This fund is to ensure that all money collected for other charities is identified and sent to the nominated charities. Each appeal is detailed in advance of requesting donations. The money donated is sent, with covering letter, to the relevant charity and, if appropriate, requesting it is for one of their specific appeals.

Overseas Mission Fund: This fund was set up when members of Trinity Church agreed to support activities in Tanzania by making visits to that country. The fund now is to support those who visit overseas countries for mission purposes, and other expenditure linked to those involved.

Flower Fund: This is the money donated for the purpose of providing flowers in the church on many Sundays throughout the year, and at other occasions when appropriate. The fund not only purchases the flowers, but also associated items such as vases to display them in, and wrapping paper to distribute them to church members after the services.

Music Room Fund: This the money from a Legacy and a URC Grant to build a room within the upstairs area of the Halls complex, and fit it out with equipment.

Christmas Day Lunch Fund: This is money received from donors, both Church members and others within the community to enable the Church to provide a Christmas Day Lunch to those who would otherwise be alone.

Pastoral Week Fund: This is money given in memory of a Church member to ensure that the Pastoral Week activities (held in October) continue for the immediate future.

Church Organisations: Over the years there have been several organisations that have 'managed, their own finances; reporting to the church on an annual basis. At the present time, only the Jumbles remain in this category. Jumbles pay fees to Trinity Church; retaining a small float to fund weekly refreshments.

Other Property held by Trustees:

The church buildings in Hindes Road, Harrow and the manse at 55 Warrington Road, Harrow are held by the URC Thames North Trust for the benefit of Trinity Church.

The freehold of Kirkfield House, Station Road Harrow was held by the URC Thames North Trust. The freehold was sold in July 2015 and proceeds put into COIF Investment Fund units (See Unrestricted funds above)

The Welldon Centre buildings are held by the Trustees for Methodist Church Purposes, with the rents from lettings paid into the Welldon Fund (see above).

NOTE 4 - Financial Commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows;

Within one year	£1,776.00
Within two and three years	£3,552.00
Total	<u>£5,328.00</u>

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2021

2020 Total Funds £	A	Unrestricted Funds		2021					
				Total Funds £	General Fund £	Weldon Fund £	Legacy Fund £	Benevolence Fund £	Project Vision Fund £
			Income and endowments from:						
	A1	Offertory and donations							
3,821			Free-will offering – Envelopes	3,199	3,199				
33,936			Free-will offering – Standing Orders	35,045	35,045				
3,160			Free-will offering – Loose money	1,624	1,624				
9,648			Gift Aid – Free-will Offering	9,181	9,181				
3,790			Donations	1,322	1,322				
876			Gift Aid – Donations	314	314				
55,231				50,685	50,685				
	A2	Legacies and Grants							
5,650			Legacies						
			Benevolence						
2,500			Grants	1,800		1,800			
8,150				1,800		1,800			
	A3	Office							
			Donations – for use of photocopier	10	10				
				10	10				
	A4	Bank Interest & Other Investment Income							
634			Interest – Bank accounts	29	29				
863			Investment Income (Manse Fund)	885	885				
77,952			Investment Income (Station Road)	79,952	79,952				
79,449				80,866	80,866				
	A5	Hall Lets							
20,181			Hindes Road	35,534	35,534				
28,421			Weldon Centre	50,459		50,459			
186			Donations – for use of Halls	210	210				
48,788				86,203	35,744	50,459			
	A6	Praise							
56			Hospitality (inc Beverages)						
69			Subscription Books	59	59				
605			Weddings						
730				59	59				
	A7	Pastoral							
20			Gifts						
16			Cards						
36									
	A8	Outreach							
268			Saturday Coffee Mornings						
105			Donations to Wider Work of the Church						
			Social Events						
373									
	A9	Children, Youth & Family							
			Sunday Streams						
320			Jumbles	24	24				
282			Messy Church						
			Donations – Trips etc.						
602				24	24				
	AA1	Other Income							
			Pastor Salary Reimbursement		27,515				
				27,515	27,515				
193,359			Total	247,161	194,903	52,259			

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2021

2020	A	Unrestricted Funds Continued		2021					
Total Funds		Expenditure on:		Total Funds	General Fund	Welldon Fund	Legacy Fund	Benevolence Fund	Project Vision Fund
£				£	£	£	£	£	£
	A10	Offertery and donations							
25		Free-will offering/ Gift Aid Envelopes							
25		Presentations							
	A11	Hall Lets							
3,239		Support Worker – Premises (salary: 45%) - see A18 below		10,013	10,013				
4,691		Church Manager (salary: 50%) - see A18 below							
		PA to Minister (salary: 10%) - see A18 below		624	624				
1,541		Cleaners (salary: 100%) - see A18 below							
2,700		Premises Manager (salary: 50%) - see A18 below							
1,317		Contractor (salary: 50%) - see A18 below							
29,467		Property – operating & maintenance - see A19 below		37,487	15,377	22,110			
1,613		Share of governance cost (50%) - see A20 below		1,704	1,704				
44,567				49,828	27,719	22,110			
	A12	Denominational contributions							
64,580		United Reformed Church		45,204	45,204				
1,366		United Reformed Church – Allowances & NIC		1,366	1,366				
10,013		Harrow & Hillingdon Methodist Circuit		10,180	10,180				
		Churches Together (CTCH)							
75,959				56,750	56,750				
	A13	Praise							
5,038		Support Worker – Office (salary: 70%) - see A18 below		11,436	11,436				
2,879		Support Worker – Premises (salary: 40%) - see A18 below		8,901	8,901				
8,159		Worship Pastor (100% salary) – see A18 below							
2,346		Church Manager (salary: 25%) - see A18 below							
		PA to Minister (salary: 70%) - see A18 below		4,369	4,369				
1,350		Premises Manager (salary: 25%) - see A18 below							
659		Contractor (salary: 25%) - see A18 below							
13,137		Property – operating & maintenance - see A19 below		13,720	13,180		540		
116		Service Items		233	233				
152		Hospitality & Conferences		392	392				
5		Ministry Travel & Expenses							
59		Subscription Books		122	122				
		Visiting Ministry		820	820				
65		Organ & Pianos		75	75				
		Weddings							
850		Benevolence							
342		Equipment							
		Training							
806		Share of governance cost (25%) - see A20 below		852	852				
35,962				40,919	40,379		540		
	A14	Project Vision							
		Expenditure		2,971			137		2,833
		Depreciation		8,588			3,194		5,394
				11,559			3,331		8,228

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2021

2020 Total Funds £	A	Unrestricted Funds Continued		2021					
				Total Funds £	General Fund £	Welldon Fund £	Legacy Fund £	Benevolence Fund £	Project Vision Fund £
			Expenditure on:						
	A15	Pastoral							
720			Support Worker – Office (salary: 10%) - see A18 below	1,634	1,634				
360			Support Worker – Premises (salary: 5%) - see A18 below	1,113	1,113				
469			Church Manager (salary: 5%) - see A18 below						
			PA to Minister (salary: 10%) - see A18 below	624	624				
270			Premises Manager (salary: 5%) - see A18 below						
132			Contractor (salary: 5%) - see A18 below						
2,079			Property – operating & maintenance - see A19 below	2,197	2,197				
5			Bereavement Group						
			Gifts						
161			Share of governance cost (5%) - see A20 below	170	170				
4,195				5,738	5,738				
	A16	Outreach							
720			Support Worker – Office (salary: 10%) - see A18 below	1,634	1,634				
360			Support Worker – Premises (salary: 5%) - see A18 below	1,113	1,113				
938			Church Manager (salary: 10%) - see A18 below						
			PA to Minister (salary: 5%) - see A18 below	312	312				
540			Premises Manager (salary: 10%) - see A18 below						
263			Contractor (salary: 10%) - see A18 below						
4,157			Property – operating & maintenance - see A18 below	4,393	4,393				
2,500			Grants for the Wider Work of the Church	2,000	2,000				
35			Subscriptions	35	35				
			Social Events						
323			Share of governance cost (10%) - see A20 below	341	341				
9,836				9,828	9,828				
	A17	Children, Youth & Family							
720			Support Worker – Office (salary: 10%) - see A18 below	1,634	1,634				
360			Support Worker – Premises (salary: 5%) - see A18 below	1,113	1,113				
7,479			Children, Youth & Family Co-ordinator (100% salary) – see A18 below						
919			Children & Youth Assistant Leaders (salary: 100%) - see A18 below						
938			Church Manager (salary: 10%) - see A18 below						
			PA to Minister (salary: 5%) - see A18 below	312	312				
540			Premises Manager (salary: 10%) - see A18 below						
263			Contractor (salary: 10%) - see A18 below						
8,315			Property – operating & maintenance - see A19 below	8,787	8,787				
			Youth Trips (inc Soul Survivor)						
23			Sunday Streams (inc Quench, Pebbles & Youth Club)						
295			Messy Church						
			Admin						
			Equipment						
			Training						
323			Share of governance cost (10%) - see A20 below	341	341				
20,174				12,186	12,186				
	AA2	Union Church Project							
			Worship Pastor (100% salary) – see A18 below	26,008	26,008				
				26,008	26,008				
190,719		Total		212,816	178,607	22,110	3,871		8,228
2,640		Net income/(expenditure)		34,345	16,295	30,149	(3,871)		(8,228)
		Transfers			(34,500)				34,500

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2021

2020 Total Funds £	A	Unrestricted Funds Continued	Expenditure on:		Total Funds £	General Fund £	Welldon Fund £	2021				Project Vision Fund £	Reserve Fund £
								Legacy Fund £	Benevolence Fund £				
	A18	Salaries		Support Worker – Office	16,336	16,336							
7,197				Support Worker – Premises	22,252	22,252							
7,197				Premises Manager									
5,400				Church Manager									
9,382				PA to Minister	6,242	6,242							
				Worship Pastor	26,008	26,008							
8,159				Children, Youth & Family Co-ordinator									
7,479				Children & Youth Assistant Leaders									
919				Cleaners									
1,541				Contractor									
2,634													
47,274					70,838	70,838							
	A19	Property and IT & Media		Property and IT & Media expenditure is allocated as follows:									
				General Fund:									
				35% Hall Lets									
				30% Praise									
				5% Pastoral									
				10% Outreach									
				20% Children, Youth & Family									
				100% Hall Lets									
				100% Praise									
				100% Project Vision									
				Welldon Fund									
				Legacy Fund									
				Project Vision Fund									
				Church and halls:									
5,511				Insurance	5,675	4,483	1,192						
18,325				Utilities	25,878	12,727	13,151						
				Maintenance Projects	3,240		3,240						
996				Routine maintenance	7,761	7,386	375						
6,592				Statutory & Contracts	6,222	3,714	2,508						
1,220				Consumables	1,028	1,028							
3,083				Cleaning									
213				Equipment	589	536	53						
32				Garden	110	110							
5,721				Depreciation	4,548	2,418	1,591		540				
				Manse:									
3,405				Council Tax, Water & Telephone	3,520	3,520							
531				Insurance	538	538							
3,766				Maintenance Projects	850	850							
				Routine maintenance									
412				Statutory									
304				Equipment									
				Office									
1,724				Communications (inc Tel & B/band)	1,765	1,765							
1,902				Software & Subscriptions/Licences	2,022	2,022							
2,092				Equipment	1,802	1,802							
1,013				Photocopier	786	786							
313				Consumables	249	249							
57,155					66,584	43,935	22,110		540				
	A20	Governance		Governance expenditure is allocated as follows:									
				General Fund:									
				50% Hall Lets									
				25% Praise									
				5% Pastoral									
				10% Outreach									
				10% Children, Youth & Family									
1,608				Admin – Salaries	1,557	1,557							
195				Bank Charges	251	251							
1,200				Independent Examination Fees	1,600	1,600							
222				Training (Finance, Property & IT&M)									
3,225					3,408	3,408							

Notes to the accounts continued for the year ended 31st December 2021

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TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2021

C Notes on the Balance Sheet

C1 Tangible Fixed Assets

	General Fund £	Welldon Fund £	Legacy Fund £	Project Vision Fund (Res) £	Project Vision Fund (Des) £	Music Room Fund £	Total £
Cost							
At 1st January 2021	19,445	14,448	7,298			15,199	56,390
Additions in the year							
Purchases							
Laptop – ASUS Vivobook	650						650
Sanctuary Lighting & Electrical rewire				32,986	33,032		66,018
Dais Carpet			5,336				5,336
Livestreaming system			21,306				21,306
Total additions	650		26,642	32,986	33,032		93,310
Less Assets fully depreciated in the year	-1,430					-3,866	-5,296
At 31st December 2021	18,664	14,448	33,940	32,986	33,032	11,334	144,404
Depreciation and Impairment							
At 1st January 2021	13,623	10,378	4,311			4,648	
Depreciation charged in the year	2,418	1,591	3,734	5,387	5,394	1,546	20,070
At 31st December 2021	16,041	11,969	8,045	5,387	5,394	6,195	53,031
Net book value							
At 31st December 2021	2,623	2,479	25,895	27,599	27,638	5,139	91,374
At 31st December 2020	4,391	4,070	2,987			6,685	18,133

		2021 £	2020 £
C2 Debtors and prepayments			
Gift Aid recoverable		2,550	2,059
Investment Income		20,862	20,566
Other		5,900	11,629
		<u>29,312</u>	<u>34,255</u>
C3 Short term deposits			
COIF Deposit Account		241,988	241,959
		<u>241,988</u>	<u>241,959</u>
C4 Cash at bank and in hand			
Santander Current Account		215	215
CAF Current Account		64,460	98,150
Barclays Current Account		1,861	1,075
Petty Cash			1
Held by church organisations			24
		<u>66,536</u>	<u>99,465</u>
C5 Creditors and accruals			
Creditors		10,573	5,221
Appeals unpaid at end of year		123	
Accruals		1,600	
		<u>12,296</u>	<u>5,221</u>

Accounts

Trinity Church Harrow (United Reformed and Methodist)

Charity Registration No. 1139238

Trustees Annual Report Year Ended 31 December 2020

The Trustees present their report and accounts for the year ended 31 December 2020

The Trustees of Trinity Church during the period 1 January to 31 December 2020 were as follows

Chair: The Revd David Varcoe
 Mike Bishop
 Marion Boyd
 Lisa Carrillo (Resigned September 2020)
 Brian Curry (Treasurer)
 Pauline Curry (appointed July 2020)
 Odessa Hamilton
 James Jordan
 Dannette Smith (Church Secretary – appointed July 2020)
 Margaret Spafford
 Ineke Varcoe

Charity Address: Trinity Church Harrow, Hindes Road, Harrow,
 HA1 1RX

Bankers: Barclays Bank UK PLC, Harrow, Station Road
 Branch
 335 Station Road, Harrow, HA1 2AN

CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill,
West Malling, ME19 4JQ

Trinity Church Harrow (United Reformed and Methodist)

Charity Registration No. 1139238

Trustees Annual Report Year Ended 31 December 2020

Independent Examiners: Summers Morgan, Sheraton House, Lower Road, Chorleywood, WD3 5LH

Structure Governance and Management

The Church is a registered charity, no. 1139238, with governing documents in accordance with Charity Commission scheme, and is administered and managed by a body of trustees consisting of:

- a) Ex officio Trustees, being the ministers of the LEP for the time being;
- b) Not less than 6 nor more than 12 Elected Trustees elected at the Annual Congregational Meeting; and
- c) Not more than 5 Co-opted Trustees appointed by the Trustees.

Trustees are recruited from the Church membership. Nominations are sought and elections held where necessary prior to appointment at the AGM of Church Members. Trustees are appointed for a period of three years in accordance with the Constitution, following which they may present themselves for re election.

Trustees meet regularly and minutes are kept of all meetings.

Since the first Lockdown in March, Trustees have met monthly by Zoom to ensure that the situation is carefully monitored and statutory obligations are met. The Finance Committee continued to regularly monitors the budget in detail and identifies any significant issues, ensuring that Trustees are aware of these.

Meetings of the Church Membership are normally held during the year to consider matters referred by Trustees and offer advice and guidance to the Board, but because of the Pandemic it was not possible to easily hold these after March.

Trinity Church Harrow (United Reformed and Methodist)

Charity Registration No. 1139238

Trustees Annual Report Year Ended 31 December 2020

No payments are made to Trustees or members of their immediate family or businesses connected to them for providing services to the Charity.

Trustees are aware of the Charity Commission's Guidance on Public Benefit. The Church provides facilities for public worship for its members and anyone who wishes to share these with us. It also provides Christian values and service by its members for the benefit of individuals through outreach in the local community.

Trustees regularly review all financial and other risks associated with the operation of the Church, satisfy themselves that procedures are in place to manage these and also, that appropriate policies and procedures are in place and updated as necessary.

Trustees are issued with a copy of Trinity Church's Governing Documents and can access the latest annual report and accounts on the Charity Commission website. As well as the guidance for Trustees on the Charity Commission website the Trustees are made aware of updates from the Charity Commission. Prior to becoming a Trustee, the Minister explains the responsibilities of the role of being a Trustee. Trustees can raise any issues regarding the role at the regular Church Board meetings.

The Trustees agree the aims and objectives of the Charity and the staff make the day to day decisions in running the Charity in accordance with these.

Trinity Church is a part of both the United Reformed and Methodist Churches. The Church works within the confines of both of these wherever possible. Where this is not possible, Trinity will either chose one (via Trustee decision, such as Safeguarding processes) or decide its own way forwards in keeping with Charity Commission guidelines. In regards to property, Trinity follows the requirements of the denomination who owns the property.

Trinity Church seeks to partner with any like-minded charities in pursuance of its objectives. Any relationship will not formally impact the autonomy of Trinity Church.

Trinity Church Harrow (United Reformed and Methodist)

Charity Registration No. 1139238

Trustees Annual Report Year Ended 31 December 2020

Staffing

It was agreed to furlough all staff except Rony Padilla (who continued working at Union Church), from 1 April with 80% of salaries being paid under the Government Scheme as it was operating at the time, with the balance of 20% to be paid by Trinity. There was however, a 50% drop in Trinity's income with no receipts from lettings and only regular income from standing orders received as many attending services give on Sundays and services in Church were not permitted at that time. It was subsequently decided given budgetary constraints, that staff would continue to be furloughed during June, July and August but with 80% of salary only and the staff members had accepted this.

From the end of August, the Church would have to start contributing more to staff salaries which was not affordable if all staff were retained in their current roles and with no guarantee of how future arrangements would unfold. Trustees therefore took the very difficult decision to make all staff, except Rony Padilla, redundant and create two new posts, one to be responsible for cleaning and associated issues, the other to be focussed on office administration, these posts to be advertised internally. Interviews were conducted by a Panel of 3 who did not personally know the candidates and were not Board members. Trustees ratified the decision of the Panel to appoint Alex Joseph to the post of Church Support Worker - Building Focus and Elaine Hamilton to the post of Church Support Worker - Office Focus, both to commence on 1 September. The proper redundancy processes were followed in respect of all staff and grateful thanks are due to those who have now left employment, for their contributions to Trinity.

Objectives

The Constitution states that the Purpose of the Charity (Church) is to advance the Christian faith in the Area of Benefit in accordance with the principles and practices of the participating churches.

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The mission of Trinity Church is:

- to worship God;
- to support one another with prayer and pastoral care;
- to bring others to Christ by sharing our faith; and
- to serve God in the world.

Activities

This past year has been a particularly challenging time for the Church with the need to function within the ever changing Covid-19 Regulations. The church has had to work on repositioning itself within these restrictions with the eventual hope of achieving a more dynamic and impactful future.

From March, many of the activities through which the Church seeks to address its wide ranging mission have had to be temporarily abandoned or curtailed.

Achievements and Performance

As Christians, Jesus left us with one command, as told in Matthew 28 v19, that the disciples should make disciples of all nations; such that we should do the same. The Trustees are mindful of this command when determining the activities it undertakes and when considering the Charity's performance throughout the year. As demonstrated within this report the Charity has contributed much to achieving this command and the Trustees are satisfied with the performance of the Charity. This has been achieved despite the restrictions imposed by Covid-19

In the area of Worship

Services began as usual on the first Sunday in January with a Taizé style reflection, and then continued in their unique formats with traditional (9.30am), contemporary (11.00am), and Spanish/English (1.00pm).

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The Sermon Series on Acts Ch 2 led to thinking about how better we can support one another at Trinity and in conjunction with the Service Pastors, everyone would be put into a group. This would be an informal arrangement where individuals can exchange contact details and support each other in whatever way they wish. It aimed to ensure that everyone is looked after and feels welcome at Trinity. Existing groups e.g. Quest / TAG Groups would remain in place.

The concept of support through groups was timely with the onset of the Pandemic and Lockdown and this is referred to below in the Pastoral section. Following 23 March, the worship services could no longer take place in Church and our usual Easter celebrations were limited to an online service on Easter Sunday and online Good Friday stations of the Cross and an ecumenical walk of witness on Palm Sunday weekend.

Between April and September, a single weekly service was held via Zoom which could also be subsequently accessed via YouTube and the website. Whilst the majority of the congregation were able to access worship online we were mindful of a few unable to do so.

On the ministry side, several home groups continued to meet help our spiritual reflection and growth and continued to do so by Zoom during the remainder of the year. The daily and weekly prayer ministries continued with the establishment of a member secure page on the website for pastoral news, providing the foundation of prayer both for the world and the Church.

During the first 3 months Music Pastor, Phil Griffith continued to coordinate and lead particularly the 9.30am and 11am services, as well as assisting in other services too and several other members helped to lead and online worship at the services.

Worship was able to resume for a short period between mid September and November, subject to Coronavirus regulations for worship. Prior to commencement, a risk assessment had to be undertaken, chairs moved to mark out the floor in both the Sanctuary and the Link and a group of

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volunteers thoroughly cleaned the church. Attendance was limited to about 50 with the congregation having to book seats in advance and this limit was reached on the majority of occasions. Thanks are due to volunteers who helped with cleaning, checking in those attending, administering temperature checks and showing worshippers to their seats. No singing was permitted and only those leading and preaching allowed to speak at the service. With the onset of the second wave of Covid 19 and the imposition of further restrictions in November, we decided to return to online worship until the level of transmissibility reduced.

Christmas celebrations were restricted but an online Nativity Play was produced as mentioned in the Children and Young people section below and a joint Union Church Totteridge and Trinity Harrow online service took place on Christmas Day. Trinity organized together with Re:Generation, a Christmas trail story with a display of the Nativity set at the entrance to the local Tesco store and a second one in our Church grounds, a good opportunity to reach out to the local community.

Producing both online services over the year has fallen mainly on the Minister and we are very grateful that Phil Griffith has continued to assist him on a voluntary basis, despite his post being made redundant.

Restrictions on numbers at Funerals and gatherings to celebrate the life of those who had died meant that it was more difficult to pay tribute to Church members who died during the year, although Zoom attendance was arranged for some funerals and tributes could be posted on the Members' section of the Church website.

We thank all the many people in the life of Trinity for their input throughout a very difficult year, for without them, the richness and spiritual growth that we enjoy would not be possible. We are blessed with an amazing array of musicians, singers, preachers, worship leaders, and others who serve in so many different ways which helps to make Trinity the special place that it is.

In the area of Children and Young People

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Between January and 16th March the young people's faith and friendship continued to grow through the "Sunday Streams" ministry in Pebbles (4-10yrs) and Quench (11-18yrs) held across several services.

Messy Church activities for families took place on one Saturday in February and March, organised by the Children and Youth Worker, with assistance from volunteers and these were much enjoyed by families who attended. Activities for families and children were created on Trinity's website throughout Lockdown and regular updates sent to families. Regular messages were also sent via Whatsapp to connect encourage and pray for families throughout this period.

All Age Family services continued during Lockdown and also during the short period during which services could be held in Church.

The Minister and Ineke his wife, produced the all-age service at Pentecost and also in September, when this was focused on learning new ways of worship via sign language and action songs. In November, the Service was organized by Re:Generation and thanks are due to Rebecca and Becky for the thought provoking, encouraging and engaging way they led the service.

The December Service via Zoom, included a filmed play Nativity play which was challenging to produce to maintain social distancing and with the use of a green screen. This wonderful production was enjoyed by many and thanks to the producers and all who participated.

As referred to earlier the post of Children and Youth Worker was made redundant. Trinity is grateful for the wonderful contribution made by Chloe Rotter during the all too short time she was with us.

In the area of Pastoral Care

Pastoral support was changed dramatically during the year with face to face activities restricted. Home and hospital visiting was not allowed for most of the year and opportunities for home communion very limited.

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Members of the congregation were asked to be part of small contact groups who would regularly communicate with one another and this has proved to be a valuable way of keeping in touch. Cards continued to be sent to those who were unwell or had been bereaved and in celebration of birthdays and new births.

Regarding the Property

There have been problems for some time with unauthorised parking in the two relatively small church car parks and it was decided to engage a car parking management company following instances when unauthorised users had been abusive to Church members. The system operates from Monday – Saturday, 24 hours a day with key pads available within the premises into which authorised enter their car registration numbers. Unauthorised use incurs a fine of £100, but there is a 10 minute 'grace period' for dropping people off. There was an immediate reduction in unauthorised use.

During Lockdown when the Church was not occupied it was possible for individual volunteers to safely carry out major redecoration along with some minor maintenance to the Church building.

Progress on replacing and upgrading systems as Phase 1 of the Sanctuary refurbishment work was delayed because of the Pandemic. It had already been decided to focus on the electrical work and later in the year, contact was made with an electrical engineer who undertook to produce an initial proposal. The Company were interested in taking on both the electrical work and the lighting, so we are optimistic that this can go ahead in 2021.

In the area of church events and work with the local community

Again, opportunities to reach out to members of the local community have been severely restricted. Saturday Coffee mornings continued to attract both regular attendees and visitors until March but have not taken place since then, likewise the weekly lunchtime 'picnic in the parish'

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which served the needs for food and fellowship for the regular attendees.

For the first time for many years no Christmas Day lunch took place but we are grateful to the local Tesco, who donated enough items to make up 40 attractive Christmas hampers, together with financial support from Waitrose to purchase the baskets, which we delivered both to Church members and other local residents, suggested by the Congregation.

In the area of Outreach

Between January and March, volunteers from Trinity together with those from several other churches, again helped to run the Firm Foundation Night Shelter which ran between January and the end of March. This provided overnight accommodation and an evening meal for homeless men and women with a cooked breakfast for all, served at the Church by volunteers from Trinity the next day. We were blessed with generous contributions of food and money to assist this.

Together with other churches, we continued to support Harrow Street Pastors, both out on the streets during the time when the country was not in Lockdown and through prayer support. The Church also continued to support Regeneration's Christian Schools Work which was curtailed over the year. In addition, a number of our members lead in various charities, including those mentioned above, through serving on Trustee Boards and also as School Governors.

Trinity also continues to support and play its part in both the Methodist Circuit and the URC through its Local Area Group and Synod, as well as Churches Together in Central Harrow.

Union Church, Totteridge

The partnership between Trinity and Totteridge entered its second year in January. Weekly services had commenced the previous year and continued for the first three months of 2020 with a gradual increase in numbers attending. Worship continued online for the remainder of the year with simultaneous Spanish translations for those requiring it.

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Trustees continued to monitor the Church's budget and policies and a support group provides regular support for the Church's Leader Evangelist Rony Padilla who remains an employee of Trinity. In addition, the Minister meets with him every Monday.

The current grant from the URC Synod is due to run out at the end of 2021 and it has been agreed to apply for a further grant to cover the three year period from 1 January 2022 with a commitment from Trinity to continue the partnership with Union Church as at present. We are grateful for the financial support provided by the Synod.

Rony and his wife Karen are to be congratulated on the continuing progress made and we thank all involved in supporting the Partnership.

In the area of Finances

There is a budget process that the Trustees approve and monitor throughout the year.

The responsibility for specific ministry areas, including the relevant finances was given to those closely involved with the areas. In many instances these were members of staff, and following the changes brought about by the pandemic, furloughing and the redundancies, the responsibilities had to be taken on by the Trustees.

A reserve of £100k is held, increased from £75k, which allows for expenditure to continue for several months whilst any alternative budget, and any other measures, are put in place if any of the major income streams was to underperform. In addition to these reserves the Charity had general reserves (unrestricted reserves less the book value of assets) of £190,439 and total free reserves of £290,439 (2019: £286,877).

Expenditure of any of the reserve will either be identified in the following year's budget, approved by the Trustees prior to the new year, or for some designated funds allocated by the Trustees throughout the year.

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It is not anticipated that any tangible fixed assets or investments need to be disposed of, for any fund to achieve its objectives.

A Finance Committee is in place to support the Trustees, and give advice as appropriate.

The Charity's income decreased significantly during the year, down from £293,290 in 2019 to £206,899 in the current year. Expenditure also decreased significantly during the year, down from £305,863 in 2019 to £201,868 in the current year. At the end of the year, the Charity held funds totalling £388,591 split as £50,649 (Restricted), £39,042 (Designated) and £298,900 (including £100,000 Reserve is Unrestricted - General) (For 2019 the Total is £383,560 and the split, £48,258 (Restricted), £34,907 (Designated) and £300,395 (including £75,000 Reserve is Unrestricted - General)).

In 2020 there were transfers within the Unrestricted of £125,000 to General Fund and £25,000 to the Reserve Fund; both from the Welldon Fund.

Also, there was a transfer from the Building Project Fund to the Project Vision Fund (the fund for current building work); both Restricted Funds. [The Building Project was completed in 2009, and church owned assets fully depreciated in 2019. The unspent funds were from church funds and probably should have been given Designated not Restricted status.] No grants were made to institutions during the year; however several mainly local charities benefited from donations of no more than £500 per charity.

The Charity's main income continued to come from donations from individuals, hall lets and interest from investments. However, the pandemic resulted in donations and hall lets being down approximately 50% compared to previous years. Interest from investments held up at previous amounts.

The Charity, from time to time, holds fundraising events, to raise funds either for specific church projects or to support other charities. However, due to the pandemic it was not possible to hold any events in 2020.

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The Charity has invested funds in the Charity Official Investment Fund operated by CCLA who provide ethical and responsible investments for Charities. These funds are managed by URC North Thames Trust. The value of the funds at the end of 2020 is £2,708,867. The investments are expected to generate interest of at least £76k pa. This was exceeded in 2020 with interest of £78.2k.

Risk

The charity reviews the risks it faces regularly and has taken relevant steps to reduce the risks it faces to a level the Trustees consider to be an acceptable level. If the risk is to income, the Reserve policy that is in place allows at least 6 months to review the situation and take appropriate actions. Any additional risks associated with the Pandemic such as the impact of reduced income from lettings and financial contributions normally made at Church Services, were regularly reviewed by the Finance Committee and Trustees.

Plans for the Future:

The Trustees meet regularly to review the Charity's performance and to plan for the future. Discussions will continue to take forward Project Vision which is reviewing the needs of and improvements for the Sanctuary. This vision continues to be a focus for the Trustees as they look to grow the Charity both for the existing members, and all others within the community who wish to share the Christian Faith.

Conclusion

2020 was a year of many changes, but through it all we give thanks to God for the continued guidance over the life of His church. We thank all the members of Trinity who made such a contribution to the lives of so many throughout the year as they served our Lord, bringing such blessing and encouragement through challenging times. As always, we look forwards with confidence to the unfolding plans of God for His church.

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Trustees Annual Report Year Ended 31 December 2020

Approved by the Trustees on
on 7th June 2021



Revd David Varcoe
Chair

and by the Church at the AGM
on 2.11.22



Brian Curry
Treasurer

TRINITY CHURCH HARROW

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF TRINITY CHURCH HARROW

I report to the trustees on my examination of the financial statements of Trinity Church Harrow (United Reformed and Methodist) for the year ended 31 December 2020.

Your attention is drawn to the fact that the charity has prepared the accounts (financial statements) in accordance with the relevant version of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with UK Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2019.

Responsibilities and basis of report

As the trustees of the trust you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

Having satisfied myself that the financial statements of the trust are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the trust's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Accountants England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the trust as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nicholas Corden, ACA
Sheraton House
Lower Road
Chorleywood
Hertfordshire
WD3 5LH



Dated: 2nd November 2022

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Statement of Financial Activities for the Year ended 31st December 2020

Total Funds 2019 £	Restated Unrestricted Funds £	Restricted Funds £		Refer to Note	Total Funds 2020 £	Unrestricted Funds £	Restricted Funds £
Income and endowments from:							
Donations and legacies							
72,231	72,231		Offering and donations	A1	55,231	55,231	
13,222	13,222		Legacies and Grants	A2, B1	8,150	8,150	
155	155		Office	A3			
78,446	78,446		Investments	A4	79,449	79,449	
118,310	118,310		Interest	A5	48,788	48,788	
			Hall Lets				
3,818		3,818	Charitable activities	B2	371		371
1,941	1,275	666	Appeals	A6, B3	1,083	730	353
31	21	10	Praise	A7, B4	36	36	
1,398	1,398		Pastoral	A8, B5	12,865	373	12,492
1,692	1,692		Outreach	A9	602	602	
2,046		2,046	Children, Youth & Family	B8	324		324
			Church Organisations				
293,290	286,750	6,540	Total		206,898	193,359	13,540
Expenditure on:							
Raising funds							
77,871	74,421	3,450	Offering and donations	A10	25	25	
			Hall Lets	A11, B7	46,474	44,567	1,907
73,915	73,915		Charitable activities				
3,215		3,215	Denominational contributions	A12	75,959	75,959	
78,755	78,323	432	Appeals	B8	173		173
6,758	6,605	153	Praise	A13, B9	36,084	35,962	132
15,764	15,764		Pastoral	A14, B10	4,195	4,195	
47,674	47,674		Outreach	A15, B11	18,416	9,836	8,580
1,911		1,911	Children, Youth & Family	A16	20,174	20,174	
			Church Organisations	B12	357		357
305,863	296,702	9,161	Total		201,888	190,719	11,149
(12,573)	(9,952)	(2,621)	Net income/(expenditure)		5,031	2,640	2,391
Other recognised gains/losses:							
Transfers between Funds							
			Total				
(12,573)	(9,952)	(2,621)	Net Movement In Funds		5,031	2,640	2,391
396,133	345,254	50,879	Fund balances brought forward at 1st January		383,560	335,302	48,258
383,560	335,302	48,258	Fund balances carried forward at 31st December		388,591	337,942	50,640

The notes on pages 18 to 25 form part of these accounts

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Balance Sheet at 31st December 2020

Restated

	Refer to Note	2019 £	2020 £
Fixed Assets			
Tangible fixed assets	C1	25,761	18,133
Total fixed assets		25,761	18,133
Current Assets			
Debtors and prepayments	C2	38,353	34,255
Short term deposits	C3	241,125	241,959
Cash at bank and in hand	C4	92,707	98,465
Total current assets		372,385	375,679
Liabilities			
Creditors current falling due within one year	C5	14,586	5,221
Net Current Assets		357,799	370,459
Total Net Assets		383,560	388,591
The Funds of the Charity			
	At 1st January 2020	£	£
	At 31st December 2020	£	£
	Transfers	£	£
	Net Income/ (expenditure)	£	£
	Consisting of:		
	Net current assets	£	£
	Tangible fixed assets	£	£
Unrestricted			
General Fund	4,255	125,000	111,759
Weldon Fund	221,136	16,005	87,141
Legacy Fund	25,411	4,985	30,366
Benevolence Fund	6,815	(850)	6,029
Project Vision Fund	2,617	0	2,617
Reserve	75,000	25,000	100,000
(012)	335,302	2,640	337,942
Restricted			
Music Room Fund	8,592	0	6,686
Building Fund	32,386	(32,986)	0
Project Vision Fund	0	32,986	32,986
Appraisals	2,325	198	2,523
Overseas Mission Fund	1,372	3,912	5,884
Flower Fund	1,342	0	1,342
Christmas Day Lunch Fund	960	221	1,181
Pastoral Week Fund	22	0	22
Church Organisations	59	(13)	26
Total	48,258	2,331	50,649
Total Charity Funds		5,031	388,591
		0	370,459
			18,133

The notes on pages 12 to 19 form part of these accounts

Approved by the Trustees on ~~2.11.20~~ and signed on their behalf by

2.11.22

[Signature]
Rev David Varcoe

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2020

2019	Unrestricted Funds		2020				
	Total Funds £	Income and endowments from:	General Fund £	Weldon Fund £	Legacy Fund £	Benevolence Fund £	Project Vision Fund £
A							
A1		Offering and donations					
	11,759	Free-will offering – II Involves	3,871				
	20,865	Free-will offering – Sunday Quers	33,183				
	17,639	Free-will offering – Local money	3,160				
	11,743	Gift Aid – Free-will Offering	9,648				
	225	Donations	3,790				
	72,231	Gift Aid – Donations	878				
			55,231				
A2		Legacies and Grants					
	1,472	Legacies	5,650				
	4,250	Benevolence		2,500			
	7,500	Grants		2,500			
	13,222		8,150	5,000			
A3		Office					
	155	Donations – for use of photocopier					
	155						
A4		Bank Interest & Other Investment Income					
	1,366	Interest – Bank accounts	634				
	844	Interest – Investment (Money Fund)	863				
	76,235	Interest – Investment (Station Road)	77,852				
	78,445		79,449				
A5		Hall Lets					
	56,963	Hindes Road	20,181				
	54,434	Weldon Centre	26,431	20,421			
	3,913	Donations – for use of halls	186				
	115,310		46,788	20,387	28,421		
A6		Praise					
	745	Hospitality (inc Beverages)	56				
	88	Subscription Books	89				
	442	Weddings	605				
	1,275		730				
A7		Pastoral					
	21	Gifts	20				
	21	Cards	16				
			36				
A8		Outreach					
	1,148	Saturday Coffee Mornings	268				
	242	Donations to Wider Work of the Church	105				
	10	Social Events					
	1,399		373				
A9		Children, Youth & Family					
	70	Sunday Streams					
	1,303	Jumbles	320				
	286	Messy Church	262				
	31	Donations – Tripe etc	602				
	1,692						
	266,750	Total	193,359	30,821	5,050		

Notes to the accounts continued for the year ended 31st December 2020

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TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2020

2019 Total Funds £	A	Unrestricted Funds Continued Expenditure on:	2020 Total Funds £	General Fund £	Weldon Fund £	Legacy Fund £	Benevolence Fund £	Project Vision Fund £	Reserve Fund £
	A14	Pastoral							
1,469		Support Worker – Office (salary 10%) - see A17 below	720	720					
318		Support Worker – Premises (salary 5%) - see A17 below	360	360					
834		Church Manager (salary 5%) - see A17 below	469	469					
214		Office Assistant (salary 5%) - see A17 below	270	270					
3,540		Premises Manager (salary 5%) - see A17 below	132	132					
16		Contractor (salary 5%) - see A17 below	2,079	2,079					
10		Property – operating & maintenance - see A18 below	5	5					
202		Bereavement Group							
6,605		Share of governance cost (5%) - see A19 below	4,185	4,185					
	A15	Outreach							
2,938		Support Worker – Office (salary 10%) - see A17 below	720	720					
635		Support Worker – Premises (salary 5%) - see A17 below	360	360					
1,668		Church Manager (salary 10%) - see A17 below	938	938					
427		Office Assistant (salary 10%) - see A17 below	540	540					
7,081		Premises Manager (salary 10%) - see A17 below	263	263					
2,527		Contractor (salary 10%) - see A17 below	4,157	4,157					
35		Property – operating & maintenance - see A18 below	2,500	2,500					
45		Grants for the Wider Work of the Church	35	35					
409		Subscriptions	373	373					
15,784		Social Events	8,836	8,836					
		Share of governance cost (10%) - see A19 below							
	A16	Children, Youth & Family							
19,951		Support Worker – Office (salary 10%) - see A17 below	720	720					
5,530		Support Worker – Premises (salary 5%) - see A17 below	360	360					
2,938		Church Manager (salary 10%) - see A17 below	7,478	7,478					
635		Children, Youth & Family Co-ordinator (100% salary) - see A17 below	919	919					
1,668		Children & Youth Assistant (salary 100%) - see A17 below	938	938					
427		Church Manager (salary 10%) - see A17 below	540	540					
14,161		Office Assistant (salary 10%) - see A17 below	263	263					
384		Premises Manager (salary 10%) - see A17 below	8,315	8,315					
546		Contractor (salary 10%) - see A17 below	23	23					
430		Property – operating & maintenance - see A18 below	285	285					
350		Youth Trip (inc Soul Survivor)							
214		Sunday Streams (inc Quench Pabbles & Youth Club)							
47,673		Messy Church							
		Admin							
		Equipment							
		Training							
		Share of governance cost (10%) - see A19 below							
			373	373					
			20,174	20,174					
			190,719	174,288	14,916	665	850		
			2,840	(17,500)	16,005	4,985	(852)		
				125,000	(150,000)				25,000

TRINITY CHURCH HARROW (UNITED REFORMED AND METHODIST)

Notes to the accounts continued for the year ended 31st December 2020

2019 Total Funds £	A	Unrestricted Funds Continued	Expenditure on:	2020					Project Vision Fund £	Project Vision Fund £
				Total Funds £	General Fund £	Wellton Fund £	Legacy Fund £	Benevolence Fund £		
18,434 20,378 6,350 25,171 19,051 5,530 2,480 4,270 105,544	A17	Salaries	Support Worker – Office	7,197	7,197					
			Support Worker – Premises	7,197	7,197					
			Chaplain Manager	5,400	5,400					
			Office Manager	9,362	9,362					
			Worship Assistant	8,159	8,159					
			Worship Pastor	7,479	7,479					
			Children, Youth & Family Coordinator	919	919					
			Children & Youth Assistant Leaders	1,541	1,541					
			Cleaners	2,634	2,634					
			Contractor	49,909	49,909					
5,859 25,863 1,478 5,408 13,530 3,177 9,432 733 545 8,339	A18	Property and IT & Media	Property and IT & Media expenditure is allocated as follows:							
			General Fund							
			Church and Hall							
			Wellton Fund							
			Legacy Fund							
			Insurance	5,511	4,352	1,159				
			Utilities	18,325	8,085	10,280				
			Maintenance Projects							
			Routine maintenance	990	780	210				
			Sanitary & Contracts	6,592	5,454	1,138				
3,377 479 896 28 16	A19	Governance	Consumables	1,220	1,220					
			Cleaning	3,083	2,559	524				
			Equipment	213	185	28				
			Garden	32	32					
			Depreciation	5,721	3,465	1,581	665			
			Council Tax, Water & Telephone	3,405	3,405					
			Insurance	531	531					
			Maintenance Projects	3,766	3,766					
			Routine maintenance							
			Sanitary	412	412					
1,440 3,013 2,668 1,763 1,013 89,040	A19	Office	Equipment	304	304					
			Communications (inc Tel & Bband)	1,724	1,724					
			Software & Subscriptions/Licences	1,802	1,802					
			Equipment	2,082	2,082					
			Photocopier	1,013	1,013					
			Consumables	313	313					
				57,155	41,574	14,916	665			
1,246 446 1,600 791 4,085	A19	Governance	Governance expenditure is allocated as follows:							
			General Fund							
			Admin – Salaries	1,608	1,608					
			Bank Charges	185	185					
			Accountants fees	1,200	1,200					
			Training (Finance, Property & IT&M)	202	202					
				3,295	3,295					

Notes to the accounts continued for the year ended 31st December 2020

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TRINITY CHURCH HARROW (United Reformed & Methodist)

Notes to the accounts for the year ended 31st December 2020

NOTE 1 - Accounting Policy

Accounting convention

These accounts have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' ('FRS 102'), 'Accounting and Reporting by Charities' the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. This is a Public Benefit Entity as defined by FRS 102.

The accounts have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared on the historical cost convention. The principal accounting policies adopted are set out below.

Financial assets and liabilities

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Income

Donations are brought to account when received. Other income is brought to account in the year for which it is receivable.

Expenditure

Expenditure on goods & services is brought to account in the year in which the goods & services are received even if payment is made later.

For consistency with earlier years, insurance premiums are included when paid.

Grants authorised by Church meeting to be made out of income of a year are shown as expenditure of that year.

They were made to

£500	Commitment for Life (URC)
£500	Harrow Street Pastors
£500	Harrow Food Bank
£184	St Luke's Hospice
£315	Christian Aid
£521	Firm Foundation (Night Shelter breakfasts)

Fixed Assets

Tangible fixed assets are included at cost less depreciation at the following percentages of cost per annum:

Assets below £500 are not included, written off in year of purchase.

Building refurbishments	10% straight line
Furniture & furnishings	20% or 10% straight line
Electrical and Electronic	33% or 20% straight line

Investments

URC Thames North Trust holds investments on behalf of Trinity Church, and in accordance with Schedule 2 Control Procedure are reported in the URC Thames North Trust accounts

Value of investments (31st Dec)	2020	2019
Manse	£28,948	£27,227
Kirkfield House	£2,679,919	£2,520,553
Totals	<u>£2,710,867</u>	<u>£2,549,780</u>

The 2019 Accounts (SoFA and Balance Sheet) have been restated to exclude the value of the Manse investment in order to bring the accounts more in line with the recommended accounting practice. The investment previously shown as a designated fund 'Manse Fund' has been de-recognised.

Church organisations

The accounts of church organisations have been consolidated with the Church's accounts. Organisations included are Badminton Club and Jumbles

NOTE 2 - Disclosures

Salaries and associated costs

	2020	2019
Wages and salaries	£74,412	£97,863
Furlough - credit	-£34,477	
Redundancy pay	£2,055	
Social security costs (employer NIC)	£3,184	£4,368
Other employee benefits		£757
Pension scheme contributions (employer)	£2,100	£2,536
Contractor	£2,634	£4,270
Totals	<u>£49,908</u>	<u>£109,814</u>

The average number of full time equivalent employees was 3.5 (2019: 4.0) with all employee time involved in providing either support to the governance of the charity or support services to charitable activities.

The Trust considers its key management personnel comprise the Trustees and Church Manager/Support Worker - Office. The total employment benefits including employer pension contributions of the key management personnel were £26,346 (2019: £29,558). No employees had employee benefits in excess of £60,000 (2019: none)

Trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity. No trustee expenses have been incurred.

Transactions with related parties that do not require disclosure

Donations received from Trustees and related parties, without conditions, have a total aggregated amount of £9,451 (2019: £4,515)

TRINITY CHURCH HARROW (United Reformed & Methodist)

Notes to the accounts continued for the year ended 31st December 2020

NOTE 3 - Note on the Funds

a) Unrestricted funds

The General Fund, Welldon Fund, Legacy Fund, Benevolence Fund and Project Vision Fund are all unrestricted funds, i.e. are available for the Church's general

The Welldon Fund contains money received from the letting of the Welldon Centre premises. After heating and lighting and other expenses relating to the premises, it

Designated funds:

The Legacy Fund is accounted for separately because it is intended to use it to provide tangible memorials to the donors.

The Benevolence Fund is to support church members, and those in the local community, in times of hardship

Project Vision Fund: This fund is for the Sanctuary upgrade project, and any associated works in the Halls etc. Prior to the Fund being set up in 2018, there was an initial payment of £1,200 to the architect for preliminary designs

The Reserve is intended to provide a contingency period if income significantly falls. This would include staff salaries and/or redundancy payments

b) Restricted Funds

The charity's restricted funds are those where the donor has imposed restrictions on the use of the funds. These are:

Building Project: The fund for this project was put in place when the decision to build the new halls, to replace the then existing halls, was agreed. The funds are

Project Vision Fund: This fund is for the Sanctuary upgrade project, and any associated works in the Halls etc. This fund, as distinct from the Designated fund of same

Appeals: This fund is to ensure that all money collected for other charities is identified and sent to the nominated charities. Each appeal is detailed in advance of

Overseas Mission Fund: This fund was set up when members of Trinity Church agreed to support activities in Tanzania by making visits to that country. The fund now

Flower Fund: This is the money donated for the purpose of providing flowers in the church on many Sundays throughout the year, and at other occasions when

Music Room Fund: This the money from a Legacy and a URC Grant to build a room within the upstairs area of the Halls complex, and fit it out with equipment.

Christmas Day Lunch Fund: This is money received from donors, both Church members and others within the community to enable the Church to provide a Christmas

Pastoral Week Fund: This is money given in memory of a Church member to ensure that the Pastoral Week activities (held in October) continue for the immediate

Church Organisations: Over the years there have been several organisations that have 'managed' their own finances, reporting to the church on an annual basis. At the

Other Property held by Trustees:

The church buildings in Hindes Road, Harrow and the manse at 55 Warrington Road, Harrow are held by the URC Thames North Trust for the benefit of Trinity Church.

The freehold of Kirkfield House, Station Road Harrow was held by the URC Thames North Trust. The freehold was sold in July 2015 and proceeds put into COIF

The Welldon Centre buildings are held by the Trustees for Methodist Church Purposes, with the rents from lettings paid into the Welldon Fund (see above).

NOTE 4 - Financial Commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follow

Within one year	£1,778.00
Within two and three years	£3,558.00
Total	<u>£5,334.00</u>

