

THE KYNGE'S COLLEGE OF OUR LADYE OF ETON BESYDE WINDESORE

England & Wales · Charity number 1139086

Details

Other names	ETON COLLEGE
Status	Registered
Legal form	Other
Registered	2010-11-18
Register	View on the Charity Commission register

Contact

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Activities

Objects: A. THE ADVANCEMENT OF EDUCATION BY THE PROVISION, SUPPORT AND CONDUCT OF A SCHOOL KNOWN AS ETON COLLEGE AND BY ANCILLARY OR INCIDENTAL EDUCATIONAL ACTIVITIES AND OTHER ASSOCIATED ACTIVITIES (INCLUDING THE CONDUCT OF SERVICES IN ITS CHAPEL OR CHAPELS) FOR THE BENEFIT OF STUDENTS (BEING PERSONS ENROLLED ON A COURSE OF STUDY PROVIDED BY ETON COLLEGE AND / OR THE WIDER COMMUNITY; AND IN SO FAR AS IT IS NOT INCOMPATIBLE WITH THE OBJECT SET OUT IN A ABOVE: B. TO PROMOTE FOR THE BENEFIT OF THE PUBLIC, THE PRESERVATION, MAINTENANCE, IMPROVEMENT AND REPAIR OF: (A) THE BUILDINGS AND FABRIC OF ETON COLLEGE (INCLUDING THE CHAPELS OF THE COLLEGE) WHICH ARE OF ARCHITECTURAL OR HISTORIC IMPORTANCE; AND (B) THE FURNITURE, PICTURES AND CHATTELS OF ANY DESCRIPTION HAVING HISTORIC OR ARTISTIC INTEREST CONNECTED WITH THE COLLEGE.

Activities: Eton College was founded by Henry VI in 1440. Today it is an independent boys' boarding school whose charitable purpose is the advancement of education by the provision, support and conduct of a school and ancillary or incidental educational activities for the benefit of students and/or the wider community; and the preservation and maintenance of the College's historic buildings and Collections.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** WINDSOR AND MAIDENHEAD
- Windsor And Maidenhead

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£99,570,000	£108,560,000	£560,711,000	1212
2024-08-31	£88,779,000	£105,011,000	£549,915,000	1218
2023-08-31	£91,268,000	£101,087,000	£538,848,000	1156
2022-08-31	£100,368,000	£102,578,000	£562,130,000	1107
2021-08-31	£84,951,000	£86,393,000	£542,406,000	1055
2020-08-31	£77,979,000	£83,421,000	£453,204,000	1019

Trustees

Name	Role	Appointed
Sir Nicholas David Coleridge	Chair	2023-10-07
Anne Magill		2025-02-08
Baroness Helena Morrissey		2018-02-03
Francis Clement Sais Brown PhD		2022-10-08
Harold Nsamba Matovu KC		2024-10-12
John Frederick William Birney PhD		2022-10-08
Peter John McKee		2021-09-01
Professor Michael Proctor		2024-03-16
SIR MARK LYALL GRANT		2017-10-14
Sanjay Patel		2025-10-11
Simon Peter Vivian		2021-10-09

Linked charities

- THE ETON COLLEGE NEW FOUNDATION TRUST (1139086-1)
- THE ETON COLLEGE MAINTENANCE (FARRER) FUND (1139086-2)
- THE HEADMASTER'S FUND (1139086-3)
- CHARITY FOR A SANATORIUM IN CONNECTION WITH ETON COLLEGE (1139086-4)

THE KYNGE'S COLLEGE OF OUR LADYE OF ETON BESYDE WINDESORE

England & Wales - Charity number 1139086

Accounts



ETON COLLEGE

ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2025

Registered Charity No. 1139086

Eton College

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Eton College is a charity for the advancement of education. At its heart sits an independent boys’ boarding school for over 1300 boys aged 13 to 18 which leads a dynamic range of educational activities and an expanding network of educational partnerships. The College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes approved by the Privy Council, most recently in July 2025. The Charity Commission registration number is 1139086 and the statutory title of the charity is “The King’s College of our Ladye of Eton besyde Windesore”. The short title is “Eton College”.

The College Statutes provide: “The Foundation of the College shall consist of the Provost and Fellows (one of whom shall be the Vice-Provost), the Head Master, the Lower Master, the Bursar, the Master in College, the Conduct, the Precentor and the King’s Scholars. The Governing Body of the College shall comprise of the Provost and Fellows”.

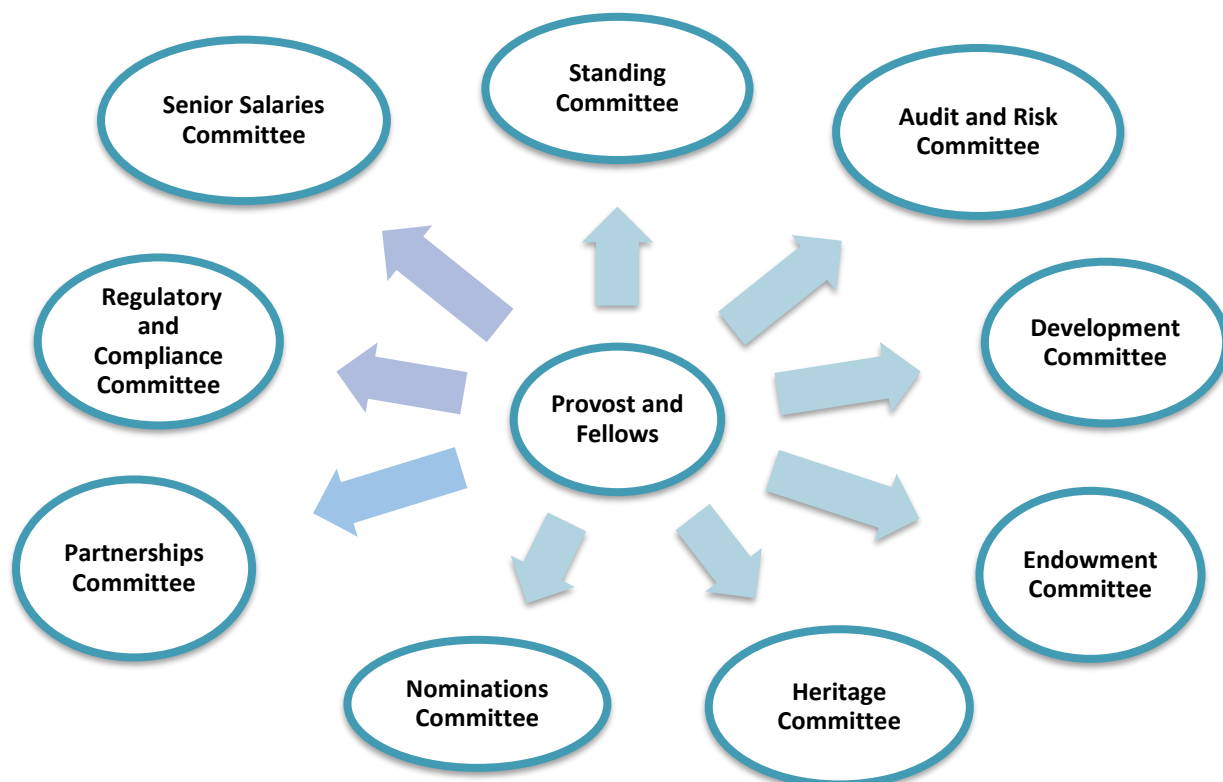
The Provost is a Crown appointment for life. The Vice-Provost is elected by the Provost and Fellows (usually referred to as the P&F) and is normally a master or former master. The Provost attends to the good governance of the College and exercises a general superintendence over the property and affairs of the College. The Vice-Provost has the same duties under the Provost, taking care that all persons concerned in the administration or service of the College conform to the Charter and Statutes. They are both resident at the College. This unusual feature of governance at Eton provides for close awareness at governor level of issues affecting the College, and for support of the Head Master. Details of the current Provost and Fellows are set out in the table below.

Date Appointed	Title and Name	Profile
2024	Provost Sir Nicholas Coleridge (OE, 1975)	Sir Nicholas has had a distinguished career in the media and publishing and was Editorial Director, Managing Director and President of Conde Nast International, and Chair of Conde Nast UK. Current Chair of Royal Historic Palaces. He became the 43rd Provost in September 2024. Former parent.
2021	Vice-Provost Mr Peter McKee	Former Eton Master in the Mathematics Department from 1994, a House Master from 2000 to 2013 and Director of Admissions from 2014 to 2019. A graduate of Cambridge University and a member of Middle Temple, the Vice-Provost is a trustee of Star Academies Multi-Academy Trust and of several charitable trusts, including Eton Parish Educational Trust and the Prince Philip Trust, and a governor of one other school.
2017	Senior Fellow Sir Mark Lyall Grant (OE, 1974)	Sir Mark had a distinguished career in HM Diplomatic Service. He is a former High Commissioner to Pakistan, Ambassador to the UN, and Prime Minister’s National Security Adviser. He is a Visiting Professor at King’s College London and holds a number of advisory positions. Former parent.

Date appointed	Name	Profile
2018	Baroness Morrissey	Baroness Morrissey has over three decades' experience in investment management, including 15 years as CEO of Newton. She was appointed a Baroness in 2020. Baroness Morrissey chairs the Altum Group, Barnett Waddingham and Fidelis Insurance, is a director of McKinsey Investment Office, CT Group and All Perspectives Limited (GB News holding company) and holds several other advisory board positions. She is the author of "A good time to be a girl" and "Style and Substance". Former parent.
2021	Mr Simon Vivian	Chartered Statistician. Fellow of the Royal Statistical Society. Former Eton Mathematics Master and former tutor in Statistics at St Anne's College Oxford.
2022	Professor Ewan Birney (OE, 1991)	Deputy Director General of the European Molecular Biology Laboratory (EMBL) and Director of EMBL's European Bioinformatics Institute. Professor Birney is an honorary professor of bioinformatics at the University of Cambridge and a director of the European Molecular Biology Laboratory and Genomics England. Current parent.
2022	Professor Francis Brown (OE, 1996)	Professor of Mathematics and a Senior Research Fellow at All Souls College, Oxford, where he is also a Trustee. He also chairs the IHES Trust.
2024	Professor Michael Proctor	Professor Proctor is the Professor Emeritus of Astrophysical Fluid Dynamics at Cambridge University. He is a Governor of King's Ely.
2024 (appointed 12 October 2024)	Mr Harry Matovu (OE, 1980)	Harry Matovu KC is a barrister and King's Counsel at the English Commercial Bar, and he also sits as an arbitrator in major international commercial arbitrations. He is a Governing Bencher of the Inner Temple, a member of the Bank of England's Enforcement Decision Making Committee and a Trustee of the Chineke Foundation and Somerset House. Former parent.
2025 (appointed 8 February 2025)	Mrs Ani Magill	Ani has many years of leadership in education as a CEO and is a board member of a large multi-academy trust. She is Vice Chair for the Independent Monitoring Board Feltham Prison Young Offenders Institute, a Governor of Frimley Health NHS Foundation Trust and a Trustee of Holyport College.
2025 (appointed 11 October 2025)	Mr Sanjay Patel (OE, 1979)	Sanjay is a leading figure in the world of finance, a former partner of Goldman Sachs and currently partner at Apollo Global Management. He holds some prominent non-executive roles at various educational institutions as well as several leading charitable and philanthropic endeavours. He is the President of American Friends of the Royal Foundation of the Prince and Princess of Wales. And the Treasurer of The Theodore Roosevelt Conservation Partnership.

ORGANISATIONAL MANAGEMENT

Strategic direction and decision-making lie with the Governing Body, the Provost and Fellows, who meet twice each term at Eton or virtually if necessary. They usually devote the previous evening to an activity that deepens their knowledge of the College and of issues of current importance, for example by means of a departmental presentation, themed discussion with a particular group of masters or boys, attendance at an event (e.g. school play) or presentation on outward facing initiatives (e.g. Eton Partnerships Programme). The work of implementing their policies is carried out by nine committees:



Standing Committee oversees the administration of the College within the strategic and policy framework and plans and reviews the agenda and papers for the Provost and Fellows' meetings. Any Fellow may attend.

Audit and Risk Committee monitors strategic risks facing the College, and reviews and approves the Annual Report and Financial Statements prior to approval by the Provost and Fellows.

Development Committee is responsible for overseeing the work of the development office, advising on the development strategic plan and approving donations exceeding £100k.

Endowment Committee provides investment advice from a group of experts and reviews the mandate given to Investment Managers, Partners Capital LLP and Brown Advisory. It has a sub-committee, the Investment Property Committee, which oversees the College's investment property holdings which are managed by Clearbell Capital LLP.

Heritage Committee oversees the management of Eton's historic buildings, environment, and collections.

Nominations Committee plans for the succession and manages the process for new appointment to the Provost and Fellows and Members of the Foundation.

Partnerships Committee monitors and oversees the governance of the Eton Partnerships programme.

Regulatory and Compliance Committee monitors and reviews non-financial regulatory compliance, particularly compliance with the Independent Schools Standards Regulations and National Minimum Standards for Boarding Schools.

Senior Salaries Committee is responsible for remuneration decisions in respect of the Provost, Vice-Provost, Head Master, Lower Master and Bursar.

	Committees (see below)								
	SC	A	E	D	H	N			S
Sir Nicholas Coleridge CBE, MA, DL - Provost									
Mr Peter McKee MA- Vice-Provost	SC			D	H	N	P	R	
Sir Mark Lyall Grant MA, GCMG		A					P		S
Mr Mark Esiri LLB MBA (resigned 21 June 2025)			E	D		N			
Baroness Morrissey DBE, MA			E				P		
Mr Simon Vivian MA, MSc, FSS						N			S
Professor Ewan Birney CBE, FRS, FMedSci									
Professor Francis Brown, PhD									
Professor Michael Proctor MA, MMath ScD FRS FRAS FIMA								R	
Mr Harry Matovu KC, MA (appointed 12 October 2024)								R	
Mrs Ani McGill DSG, CBE (appointed 8 February 2025)							P		
Mr Sanjay Patel AB, SM, MBA (appointed 11 October 2025)			E	D					

The membership of these committees is shown in the table below for each Fellow.

Standing Committee (which any Fellow is entitled to attend) (SC) is chaired by the Provost

Audit and Risk Committee (A) is chaired by an independent member, Mr Thomas Seaman

Development Committee (D) is chaired by the Provost

Endowment Committee (E) is chaired by Baroness Morrissey

Heritage Committee (H) is chaired by the Provost

Nominations Committee (N) is chaired by the Provost

Partnerships Committee (P) is chaired by the Vice Provost

Regulatory and Compliance Committee (R) is chaired by the Vice Provost

Senior Salaries Committee (S) is chaired by Sir Mark Lyall Grant

Recruitment and Training of the Provost and Fellows

Fellows appointed before 9 December 2023, with the exception of the Provost, Senior Fellow and Masters' Representative, retire after no more than 15 years. Fellows appointed after 9 December 2023 the term of office will be a maximum of 12 years. The Masters' Representative serves for a six-year term and may be elected for one further six-year term. The Nominations Committee identifies suitable nominees to become Fellows in accordance with the nomination requirements set out in the College Statutes and the particular skills and experience identified by the Nominations Committee as required on the Governing Body. Nominees are interviewed by the Nominations Committee.

Upon their appointment, Fellows are provided with an induction pack that brings them up to date with current business and with issues of major importance. There is also a bespoke induction day during which the incoming Fellow spends time with each of the Provost, Vice-Provost, Head Master and Bursar and their senior teams.

A rolling programme of familiarisation with the work of the College and its staff is arranged. Training opportunities provided by external organisations are taken up and in-house training is undertaken in respect of key areas (e.g. safeguarding, safer recruitment, and duties of charity trustees).

Key Management

The day-to-day running of the College is delegated to the Head Master, Bursar and Lower Master, as key management personnel, supported by other members of the senior management team; they attend the Provost and Fellows' meetings.

The day-to-day management of the College is delegated by the Provost and Fellows to:

- Simon Henderson MA, FCCT Head Master
- Janet Walker MA FCA Bursar (resigned 31 August 2025)
- Edward Hayter BSc Bursar (appointed 1 September 2025)
- Paul Williams MA Lower Master

Employment Policy

The College is an equal opportunities employer. Communication with employees is through a variety of channels, in a variety of forms. For example: announcements by the Head Master and Lower Master to all Masters and other senior staff are followed up by an e mail to all staff, e-mail briefings to all staff about the matters discussed in the meetings of the Provost and Fellows, and informal briefings by managers to members of their teams.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

The College was founded by Henry VI in 1440 for the worship of God and the education of young men to the service of the church and state. It is now a charity for the advancement of education with an independent boys' school at its heart. The primary purpose being to draw out the best of young people's talents and to enable them to flourish and make a positive impact on others through the course of a healthy, happy and fulfilling life.

The amended statutes of July 2025 state the charitable objects as:

- The advancement of education by the provision, support and conduct of a school known as Eton College and by ancillary or incidental educational activities and other associated activities (including the conduct of services in its chapel or chapels) for the benefit of students (being persons enrolled on a course of study provided by Eton College) and/or the wider community; and in so far as it is not incompatible with the object set out above:

- To promote for the benefit of the public, the preservation, maintenance, improvement and repair of: the buildings and fabric of Eton College (including the chapels of the College) which are of architectural or historic importance; and the furniture, pictures and chattels of any description having historic or artistic interest connected with the College.

In advancing its strategy Eton is committed to an ethos which honours tradition whilst inspiring change. We are proud of Eton's history and we cherish Eton's traditions but we are no museum and we will not flourish in the future by looking only to the past. The greatest honour we can pay those who went before is to ensure that the College that they loved remains a vital, respected and relevant institution in the Britain of today. We embrace the challenge that change brings. We are committed to:

- encouraging creativity, individuality, innovation and enjoyment through a broad vision of education based on wide-ranging academic and co-curricular opportunities
- enabling boys to develop a strong understanding of themselves and their capabilities, while also empathising with others through a genuine appreciation for different people, different perspectives and different cultures
- developing enquiring minds and fostering a life-long appreciation of independent thinking and learning
- developing physical and mental health, emotional maturity and spiritual richness
- nurturing the value of leadership and service
- celebrating kindness, loyalty, gratitude, integrity and determination

Eton has a competitive school culture in which boys are encouraged to pursue excellence in all its differing forms, to develop their strengths and to seek out new challenges. This often helps to drive personal and collective achievement, with the process being valued as much as the outcome. Eton is more devolved and less centralised than many institutions. This deliberately gives greater autonomy to adults and to boys, who accept that with that autonomy comes responsibility and accountability. Rigorous planning and attention to detail are central to the school's sustained success. Eton is proud of its history and heritage and honours many of its traditions; but the school has always had a dynamic relationship with its past and it is in balancing the old with the new that it finds inspiration for change in the future.

The College's medium to long-term aims and short-term targets, set out below, are reviewed regularly by the Provost and Fellows and the Leadership Team.

- **Evolving the curriculum to ensure boys are best prepared for their adult lives**
Our curriculum must remain relevant and effective in best equipping Etonians to thrive in their adult lives. That means evaluating what we are teaching and how we are teaching it as well as assessing what boys are learning and how they are learning it.
- **Continuing to deliver an outstanding and comprehensive range of co-curricular activities**
- **Continuing to provide a supportive and safe environment for boys, staff and the wider school community**
In serving the best interests of the boys it is essential to have a talented, motivated and happy body of staff who have a voice in defining a common vision and ethos and who feel genuinely valued for what they do.
- **Creating a competitive school culture** in which boys are encouraged to pursue excellence in all its differing forms, to develop their strengths and to seek out new challenges, driving personal and collective achievement, with the process being valued as much as the outcome.
- **Growing our cross-sector contribution** via the implementation of the Eton Partnerships programme as detailed in the Public Benefit section.
- **Sustaining the institution.** We are committed to sustaining the College both in strong financial shape and strong physical condition, as part of a longer-term commitment both to financial growth and to ongoing physical renewal, integrated with environmental sustainability.

PUBLIC BENEFIT

The Provost and Fellows have carefully considered the Charity Commission's guidance on public benefit, together with its supplemental guidance on fee-charging, and are committed to delivering the provision of public benefit.

Making Eton accessible through Financial Aid

The Provost and Fellows are committed to the provision of Financial Aid designed to continue to widen access to the education that Eton provides. Thanks to generations of benefactors and supporters we are fortunate to have a well-established endowment to support our Financial Aid Programme. The total amount spent on Financial Aid during the year was £10,061k (2023/24: £9,542k). A total of 300 or 22% of boys received fee reductions, including 84 boys who were given financial help to assist with the additional cost of VAT (2023/24: 247 boys or 18%); of these boys 89 paid no fees at all (2023/24: 99). Financial Aid ranges from 5% to 100% of the school fees and is dependent on a family's financial circumstances. The average award was 77% (2023/24: 71%) of the total fee.

Assessments of financial need are made through detailed means testing, with awards being decided by the Bursaries Committee. Boys who are outstanding academically, who have been educated in the UK state system at primary level and who need financial assistance to attend Eton can be considered for the Rokos Scholarship programme. Thanks to the generosity of a donor, this award provides means-tested financial support for up to four boys per year. These boys pay only what can be afforded. Our Orwell Award programme offers a free transformative sixth form education to boys who have previously had limited opportunities. The programme is for boys who have spent Years 9, 10 and 11 in a UK state school and boys who received substantial financial assistance at a UK independent school that does not have a Sixth Form. Up to 13 places may be awarded per year.

Eton Partnerships Programme

During the year the College continued to implement its Partnerships programme which aims to go some way towards closing the education gap. Our most important partnerships are with Holyport College, the London Academy of Excellence, the Thames Valley Learning Partnership, Slough and East Berkshire Church of England Multi Academy Trust, and the Eton Star Partnership.

Holyport College

Eton College is the sole educational sponsor of Holyport College, and this year marks the 11th anniversary of the partnership. The Holyport College Foundation was established with significant logistical support from Eton's finance and governance teams.

Our partnership with Holyport is intended as a way of sharing pastoral and academic expertise in both directions, building an educational ethos which makes a long-term contribution to our local communities. The partnership has two defined members of staff (one at Eton end and one at Holyport) who meet weekly to help to identify opportunities for collaboration between the two Colleges.

This year, Holyport's Centre for Innovation and Research in Learning (CIRL) focused on embedding iPads into teaching and learning with a specific PedTech focus. Eton CIRL supported this project by arranging subject visits for Holyport teachers to see iPads in action in Eton schoolrooms, sharing best practice on digital coaching techniques, and working on how to develop digitally enhanced pedagogy. In addition, Eton and Holyport CIRLs collaborated on AI initiatives, the development of an Action Research Showcase, individual coaching programmes and shared teacher training opportunities. Planning was also undertaken to develop Holyport's leading position in Eton's new Graduate Teacher Development Programme which started in September 2025.

The Holyport - Eton Mentoring Project, a highlight of the partnership programme, pairs Year 12 Eton pupils with Year 8 Holyport pupils throughout the year to encourage them to think beyond the syllabus, to think critically and to promote off-syllabus discussion amongst themselves.

This year, Eton and Holyport College students took part in an entrepreneurship event in conjunction with the London School of Economics, and students are regularly invited to attend society meetings with some of the country's most eminent speakers.

Holyport students benefit from the regular use of a number of the College's facilities including rowing at Eton Dorney, swimming in our sports centre, and Design Technology sessions in Eton's workshops.

In this academic year, over 90% of Holyport pupils engaged in partnership activity.

Holyport's GCSE results this year were very strong, with 80% of all grades being grade 4 or higher, and 33% graded 9 – 7. 77% of A level students were accepted into Russell Group universities or equivalent in 2025. Eton supports Holyport College through professional guidance and mentoring, offering support with university preparation and interview guidance. The College does not consolidate Holyport into its results as it does not have control for the benefit of the College.

London Academy of Excellence

During 2024/25 Eton continued its partnership with the London Academy of Excellence ('LAE'), a selective free school for sixth formers in Stratford, East London, which opened in September 2012. Eton continues to play a significant role in its governance, providing a governor and two committee members.

In addition, Eton supported LAE pupils with 1:1 mock Oxbridge interviews and twelve LAE pupils attended the Eton Summer University Preparation Course, held in July. 85% of LAE students achieved A* to B grades, and 96% A* to C. This year also saw a record 25 offers to Oxford and Cambridge in subjects ranging from Computer Science and Medicine to History and Engineering.

Eton continues to provide £50k annually to the LAE to support its work.

Eton Star Partnership Free Schools Project

In June 2021, the College signed a partnership agreement with Star Academies, a leading state school provider, forming a new partnership, The Eton Star Partnership's aim to open three selective state sixth form colleges in Dudley, Middlesbrough and Oldham. The new sixth form colleges will aim to give young people, often from deprived communities, the opportunity for a rigorous and rounded education, and support them to achieve places at the very best universities. It will do this by blending Eton's educational philosophy, including a rigorous and academic curriculum, with the ethos and approach of Star Academies. The colleges will be modelled on the hugely successful London Academy of Excellence in Stratford, East London.

Department of Education approval was initially received in August 2023. However, further development was put on hold whilst Government undertook a review of Wave 15 of the Free Schools programme (of which these schools are part). In December 2025, it was confirmed that the schools in Dudley and Oldham would go ahead but that Teesside would not and it is currently expected that these schools will open towards the end of the decade.

We remain deeply committed to this collaboration and to its long-term goal of improving social mobility and expanding opportunity for young people across the country. While the project is under government review, our engagement with local communities continues to grow. This year, we launched our High-Potential Programme for Year 9 and 10 students, and we continue to provide enrichment opportunities and professional development for pupils and teachers through visits to Eton and CPD sessions led by Eton staff.

The Thames Valley Learning Partnership (TVLP)

The Thames Valley Learning Partnership (TVLP), launched in September 2019 and based at Eton, has developed a strong programme of activity, bringing staff and students from eleven schools together for mutual benefit. Our collaborative and informative student experiences span a range of subjects, as do our staff networks, which are used to share information, resources and best practice, and to guide future events. A TVLP Events Programme is produced each year.

In this academic year, it included a Student Leadership Conference, a Model United Nations event, a French and Spanish languages event, a visit to Pinewood Studios, the TVLP Festival of Authors, and the Philosothon.

Slough and East Berkshire Church of England Multi Academy Trust (SEBMAT)

Eton's engagement with the Slough and East Berkshire Church of England Multi Academy Trust (SEBMAT) has been established to form a group of schools who can support each other to ensure the best possible outcomes for young people in Slough and nearby areas.

Last year students attended English revision sessions prior to their GCSEs, and this programme is being rolled out further with Masterclasses in English, Maths and Science for their more able pupils.

Eton provides four school governors to the group.

Eton Connect

The Eton Connect partnership programme aims to engage local state schools through various visits and events at the College. This initiative encompasses a wide range of activities for pupils and teachers from primary to sixth form. Over the past year, around 2,000 pupils and teachers visited the College through Eton Connect.

A highlight of the Eton Connect calendar is the Mock Oxbridge Interviews, which have supported nearly 800 state-sector pupils since 2017. In November, Year 13 pupils from core partner schools received one-on-one subject-specific mock interviews with either an Eton teacher or alumnus. Additionally, in collaboration with Brasenose College, Oxford, Eton Connect hosted three popular Oxbridge preparation webinars, free and open to pupils from any school.

Our Leadership Days run regularly throughout the year for state sector schools, helping prefect teams build confidence and key skills through workshops on leadership, time management, critical thinking, and social action. The new Effective Use of AI session has been especially popular.

Summer Schools

The Eton Summer University Preparation Courses (ESUPC) returned for the fourth time in the first two weeks of July 2025. This year's programme featured 23 free, non-residential, subject-specific courses tailored for Year 12 students from 98 state schools, all taught and curated by Eton's teachers. The courses gave over 450 participants an introduction to their chosen subjects at university level, with content extending beyond the A Level curriculum. As well as subject specific lessons, students also attended a variety of University Application Assistance seminars. These covered a range of topics such as personal statement writing, understanding student finance, student housing, student services, and the support available for students at university (including mental health support).

The Skills for Success Summer School was held for the fifth time in July 2025. This free, five-day residential programme catered over 168 Year 10 pupils from 41 state schools. The course focused on skills-based learning, covering public speaking, verbal communication, resilience, and creative problem-solving. Partnership schools were invited to nominate four students each, particularly those who might not otherwise have the opportunity to attend a summer school, and who could benefit from the independence and aspiration implicit in spending a week in a boarding school.

In July, two Eton Dorney Rowing Instructional Courses (EDRIC) were held at Dorney Lake, the College's rowing centre and venue for the 2012 Olympics. These non-residential courses were led by experienced coaches and catered to both beginners and advanced rowers. Bursary funding was available, and places were offered to pupils from UK state schools to provide them with the opportunity to learn rowing. Over five days, participants either learned the basics, or advanced their existing skills. The courses focused on participation, progression, and performance, equipping each rower with the skills needed to thrive in their rowing journey.

The Dorney Lake Schools Rowing Programme has been running for several years and has introduced hundreds of young people to rowing. This year, nearly 800 pupils from 15 state schools attended one or more of the 185 sessions run at the lake. The programme offers sessions to local schools, including curriculum PE lessons, GCSE PE, after-school clubs, and reward days.

Centre for Innovation and Research (CIRL)

Eton CIRL worked closely with Star Academies to create a detailed Education Brief in which Eton's contribution to the academies' co- and super-curriculum is defined. We continue to conduct research on key themes underpinning the pedagogy and content of our contribution to the Eton-Star curriculum and super-curriculum, to map ways of collaborating between teachers across geographical contexts, and to explore the value afforded by collaboration between CIRLs.

In February 2025 CIRL hosted the second Eton-Star Partnership conference, on the theme of 'Fulfilling Potential: Bridging the Skills Gap in Post-16 Education'. About 100 delegates attended, mostly senior leaders and CEOs of state schools and MATs. We presented primary research CIRL conducted on 'Bridging the skills gap in post-16 pathways: challenges and opportunities.

We continue to share, where impactful, CIRL's knowledge and expertise for free. CIRL hosted a roundtable on 'Digital Literacy' and a working paper was written on this topic and on 'How do young people choose their post-16 education?' and on 'Parental expectations and aspirations'. Our webinar programme ran throughout the year. We have spoken at conferences and led INSETs at other schools; made resources available to partnership schools in Dudley, Oldham and Teesside via regional directors; and shared resources with other partnership schools; and we have given talks regularly on self-leadership and study skills to state school visitors.

The work of CIRL in the field of AI in education has continued this year. We developed a website called 'CAITLibot' that generates bespoke 'recipes' for student-led AI-powered activities, in essence, an interactive evolution of the cookbooks from the previous year. This is being used by dozens of schools across the UK and globally, and the source code was released open source for anyone who wishes to deploy their own copy. This endeavour was supported by the second year of the AI in Schools Initiative (AISi), and their 'innovation coaching' was very valuable for the project's management.

A range of tutorial videos were developed to guide teachers and students in the beneficial use of AI for teaching and learning, released both internally and shared with interested partner schools. A significant number of 'AI Workshops' for visiting partner schools' students studying their GCSE and A-levels were offered.

Following the success of the ESUPC summer schools on AI and Machine Learning, this course was delivered as a lower sixth option in Autumn 2024 / Spring 2025, followed by a second year of summer schools in the summer of 2025.

Eton became a 'founding partner' of the National PedTech Partnership, exploring all beneficial uses of technology in education, particularly emerging ones like AI.

Multiple INSET sessions and conference presentations were delivered at a range of partner institutions, with a focus on student use of AI, as well as cognitive neuroscience backed AI prompt design - this last strand is forming the basis for a larger piece of research and proposed authorship of a chapter in the PedTech Partnership's planned book to be published next year.

Other Sporting Opportunities

Our Primary School Swimming Programme ran for the third time this year. Throughout the academic year, swimming lessons were provided to over 500 pupils from 8 local state primary schools. A team of 12 primary swimming teachers, employed by the College, conducted the lessons. Local schools paid a nominal fee to cover lifeguard costs. The programme runs for 12 weeks and each of the eight classes receives one lesson a week. The programme is open to pupils in Years 3-5 from schools in Windsor and Slough. Many of the pupils who joined the programme were trying swimming lessons for the first time.

The Eton Willowbrook Centre is regularly used by local community clubs through Eton's lettings programme. The centre features two full-sized AstroTurf pitches, a warm-up cage astro, and 20 tennis courts. Under a Community Use

Agreement with Slough Borough Council (SBC), the facility is available for SBC community use in the mornings and afternoons, free of charge.

College Collections

The College Collections include art and artefacts, manuscripts and archives, rare books, and natural history specimens, ranging in date from prehistory to the present day. Our Primary Schools Programme offers sessions where pupils can investigate objects, images, and documents from the College’s extraordinary collections. Over the academic year, 155 sessions were conducted for over 4,700 primary pupils from state schools. All sessions are free, linked to the National Curriculum, activity-based, and located in one of the three museums at Eton College: the Natural History Museum, the Museum of Antiquities, and the Museum of Eton Life. Our weekend openings of the museums and exhibition gallery hosted 9,379 visitors. (Total visitor figures to the Collections in 24/25 were at 25,693).

ACHIEVEMENTS AND PERFORMANCE

Academic performance

The College continues to deliver a high standard of education. The 2024/25 results are summarised below:

GCSE results		A Level results	
9-7	94.0%	A*-A	78.2%
9-6	98.2%	A*-B	95.0%
9-5	99.5%	A - C	98.9%

Eton’s view of education encompasses much more than just intellectual achievement, important though this is. A strong, broad and extensive curriculum, including a vast range of co-curricular activities, enables the boys to discover and develop their strengths wherever they lie, whether in academic, aesthetic, technical or sporting pursuits.

Fund raising performance

The College has an in-house fundraising team to run a programme with a view to providing bursaries, raising money towards the Eton Partnerships programme, developing the school’s facilities and maintaining the College’s heritage properties. Income generated from donations was £6.6m (2024: £6.8m). The College does not use any external agents for fundraising activities. All fundraising activities are managed by the Development Department overseen by the Development Committee. The College is registered with the Fundraising Regulator and has signed up to the Fundraising Code, paid the fundraising levy and trained staff to comply with the code. No complaints have been raised in the year. The College is mindful of privacy issues and has a Customer Relationship Management System in order to manage the areas of charitable activity about which our contacts wish to be informed.

Investment policy and performance

The Eton College Common Investment Fund (EC CIF) was established in July 2006 and is the pooling scheme through which the College’s various funds (the endowed funds, restricted funds, designated funds and some pension funds) are invested.

Pursuant to the Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with the discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the “unapplied total return”. The Provost and Fellows have decided that it is in the best interests of the College to account for all of its invested funds (both permanent and expendable endowments) in the same way.

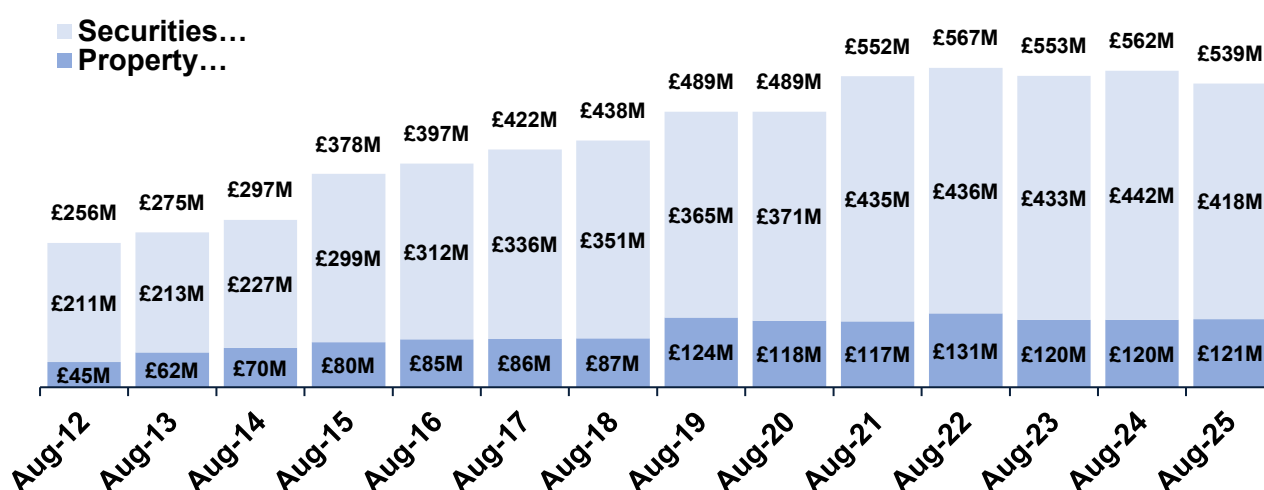
The return, in terms of both income receivable and capital appreciation and depreciation, whether realised or unrealised, is credited or charged to the funds.

The Endowment has been built up over many years through the significant generosity of many Old Etonians and their families along with the strong investment performance. Increasingly the parents of boys currently and recently at the school who themselves had no previous connection with Eton have made major contributions. The endowment is fundamental to the long-term future of the school, providing funds for Eton’s substantial and growing bursary programme, Eton Partnerships programme and capital expenditure on both existing and new buildings infrastructure such as the new sports facilities.

The Endowment Committee is mandated by the Provost and Fellows to oversee the management of the endowment in line with strategic and tactical guidelines which are reviewed regularly by the Endowment Committee and its advisers, Partners Capital LLP and Brown Advisory Limited, who manage the Securities Portfolio, and Clearbell Capital LLP, which manages the Property Portfolio. The securities portfolio is diversified across a range of different asset classes and geographies and managed within the guidelines referred to above. The property portfolio is UK-based and structured with an emphasis on diversity across property types.

The value of the investments was £538.8m on 31 August 2025. This comprised £419m in the Securities Portfolio and £120m in directly held property. This is an increase of £169m over the past decade, of which £154m was attributable to underlying performance and very generous donations from Old Etonians and parents. The remaining £15m came from the private placement of a bond for £15m (part of a total £25m issuance) with a 45-year term issued in 2019. This was in addition to the private placement of a bond for £45m with a 45-year term issued in 2015. The Endowment Committee, supported by the Provost and Fellows, believes that the additional funds will earn returns which exceed the cost of borrowing, enhancing Eton’s capacity to provide bursaries and support the capital expenditure programme. During the school year ended 31 August 2025, a Liquidity Reserve was established within the Endowment Portfolio to provide for exceptional expenditure from the Endowment over the period 2024 to 2029. As of 31 August 2025, £24.4m had been withdrawn, with a further £52.9m scheduled for withdrawal between 2025 and 2028. These funds are designated to support the preservation of the College’s Estate, comprising 400 buildings, and to finance capital projects, including the remodelling of boarding houses.

Historical Year End Values for the Investments:



History of Growth of Securities Portfolio:

Year End 31 August	2020	2021	2022	2023	2024	5-Year Annual Growth Rate	10-Year Annual Growth Rate
Eton Securities Portfolio	6.9%	29.9%	2.6%	-1.3%	8.6%	8.8%	9.7%
Eton Benchmark ¹	4.7%	21.6%	-0.9%	2.5%	11.2%	7.5%	8.5%
UK CPI + 4.5%	4.7%	7.9%	14.7%	11.4%	6.9%	9.1%	7.6%
Global Equities ²	6.0%	25.2%	-0.5%	4.6%	19.0%	10.4%	11.3%

¹ A composite of market benchmarks which reflect strategic asset allocation.

² Represented by the MSCI All Country World Index Net Return GBP.

Securities Portfolio

The investment approach, embedded in the Endowment Model, deployed by the Endowment Committee working in conjunction with the Securities Portfolio advisors, Partners Capital LLP and Brown Advisory Limited, has resulted in the Securities Portfolio annualised return net of all fees and expenses +8.6% over the last 5 years and +9.1% over the last 10 years. On a 10-year basis, the performance has exceeded the target growth rate of the return on the UK Consumer Price Index + 4.5% p.a., which has grown by +8.0% p.a. over the same period. On a 5-year basis, the Securities Portfolio’s performance has trailed the target return by 1.2% p.a., driven by the recent period of heightened inflation following the spike in 2022/23. The multi-asset class Securities Portfolio is designed with the level of risk necessary to meet the return target of UK CPI +4.5% per annum over the long term. This diversified portfolio approach enhances resilience amid equity market volatility, though it may lag a strongly rising global equities market, which in recent periods has been driven by the AI theme and increasing market concentration. The Securities Portfolio returned +6.0% over the last financial year, underperforming the benchmark return of +8.5%. The underperformance was partially driven by stock selection within the Global Equities portfolio, with the benchmark dominated by mega-cap technology names which rallied sharply on better-than-expected corporate earnings. Within Private Equity, returns lagged the State Street All PE Index (+6.7% versus +10.1% for the benchmark), due to the benchmark’s heavier weighting to large and mega-cap deals outperforming the portfolio’s focus on lower- and mid-market strategies. However, this sector bias has been accretive to longer term returns, with the Private Equity allocation delivering +15.8% p.a. over the past five years, outperforming the State Street All PE Index (+14.8% p.a.).

Property Portfolio

The Property Portfolio is actively managed by Clearbell Capital LLP. The rebalancing of the portfolio continues, alongside the modernising of the properties in Eton. Notwithstanding the economic backdrop, returns have remained resilient, and performance continues to be broadly in line with expectations and industry standard benchmarks. In the most recent annual valuation, the Portfolio recorded a small increase of 1.0%, largely attributable to asset management initiatives and reflective of investment and development strategies that will be realised in the next 2-3 years. Although disposals have been slowed by the economic challenges, the sales programme is approaching completion and released capital has enabled the acquisition of a large strategic site in Eton, which will be followed by investment into a significant income focused opportunity. Overall, the Portfolio has performed in line with expectations and is well placed for a more active and productive year in 2025/26.

FINANCIAL REVIEW

- The College’s consolidated net expenditure for the year ended 31 August 2025 was £9.0m (2024: £16.2m)
- School fee income increased by 6.2% from £67.0m to £71.1m reflecting an 5.5% fee increase before VAT became payable on 1 January 2025.
- The funding of scholarships and bursaries (fee remission) increased by 6.3% from £9.5m to £10.1m. This includes additional support for parents who struggled to pay the increase in fees due to the introduction of VAT.

- Donations to the College were £6.6m, compared to £6.8m in the previous year. The College is very grateful for the continued generosity of its donors.
- Investment income was £23.4m compared to £16.2m in the previous year. The College operates its investment portfolio on a total return basis, so investment income can vary greatly year on year and is difficult to predict. It has no bearing on the operational cashflow of the College. The cash available to the College from the endowment is calculated in accordance with the College's self-imposed internal spending rules. The cash amount available to drawdown for expenditure in any one year is calculated as 3.5% of the average of the last five years' year-end valuations of investments.
- Total charitable expenditure rose by 4.1% from £91.1m to £94.8m. The bulk of this expenditure relates to the costs of running the College.
- The cost of raising and managing funds reduced by £0.2m from £13.9m to £13.7m.
- The College will always have to spend significant amounts of money on maintaining its many buildings, some of which are listed and of national importance. In doing this the College receives no financial support from local or central Government.
- Trading income is mostly made up of the aggregation of the turnover of the College's subsidiaries. Income was £1.8m (2024: £1.8m). Please refer to note 4 for more detail relating to the trading subsidiaries of the College.
- Net Investment gain of £16.9m (2024: gain of £27.9m) consists of £9.8m realised gain and £7.1m unrealised gain.
- FRS102 Pension gain of £2.8m (2024 loss of £0.6m).

PRINCIPAL RISKS AND UNCERTAINTIES

The College Leadership Team and the Audit and Risk Committee consider annually approximately 60 risks under the headings of governance, financial, operations, regulatory and reputation, ranks them as to likelihood and impact, and reviews the control measures for each of the risks. The resulting risk register is presented to the Provost and Fellows annually. Within this context, the key risks in very brief summary are:

- Failure to safeguard the wellbeing of its boys
- Failure to comply with Charity Commission, Independent School requirements or other statutory regulations.
- Risk of cyber-attack on IT systems and data
- Occurrence of a major incident such as flood, fire or irreparable damage to one of the historic buildings.

These risks have been reviewed by the Provost and Fellows and systems have been established to mitigate them to an acceptable level.

The key controls used to manage risk are:

- Comprehensive safeguarding procedures, as required by law, for the protection of children
- Detailed terms of reference and formal agenda and minutes for all Governing Body and Committee activity
- Cyber Security monitoring tools in place
- Comprehensive insurance in place. Collections rescue plan. Flood Management in place.

FUTURE PLANS

Key elements of the College's future plans are:

- Construction of the second phase of the new sports facilities
- Growth and maximisation of other income streams
- Delivering our plan for reducing the College's carbon footprint

Reserves Policy

The College needs to have sufficient unrestricted reserves to enable it to meet its charitable objects in the event of an unexpected revenue shortfall. The College is fortunate to have significant endowed funds and has regard to the need to build up unrestricted reserves out of any annual operating surpluses, investment returns and fund-raising to a level which is considered adequate to meet the future needs of the College, to allow further capital expenditure and major refurbishment and to equip the College with the facilities needed to maintain the high standard of education currently provided. The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

On 31 August 2025, the College's Consolidated Reserves were £560.7m (2024: £549.9m). This comprised £374.2m (2024: £359.5m) restricted funds and £186.5m (2024: £190.4m) unrestricted funds.

Restricted funds are made up of Endowed Funds of £360.5m (2024: £347.3m) and Income funds of £13.7m (2024: £12.2m). The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund.

Endowed funds are capital funds with a restricted purpose and are sub-divided into permanent and expendable endowed funds depending upon the terms of the relevant fund's governing document. Permanent Endowed Funds are capital funds where the original capital value is to be preserved permanently for the College's financial benefit. The College has a Total Return Order (dated 27 July 2008) which stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return can be converted into income for allocation against spending at the discretion of the Provost and Fellows and will be transferred to the appropriate Restricted Income Fund. Expendable Endowed Funds are accounted for similarly, except that all capital can be converted into income for spending either in accordance with any restrictions imposed by the fund's governing document or, where there are no such restrictions, at the College's own discretion.

The Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending on those restricted purposes in accordance with the College's own internal spending rule. The Other Restricted Income Funds, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor. Examples of such purposes are Bursaries, College Collections, Student Enrichment, Teaching and Research. We have robust financial controls to ensure that all restricted income funds are spent in line with the donors' wishes.

Unrestricted Funds comprise £181.0m (2024: £191.0m) Designated Funds and £0.1m (2024: £0.4m) General Fund. £123.5m (2024: £131.2m) of the Designated Funds are represented by Fixed Assets. These funds are available for use at the discretion of the College in furtherance of its objects.

Designated Funds are funds which have been set aside by the College for specific purposes.

The General Fund is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purpose of the College. Further details relating to the funds can be found in note 13.

Pension Scheme

The College has recognised on its balance sheet a pension asset of £3.3m in respect of the 1972 Defined Benefit Scheme (2024: liability of £1.3m). The pension asset/ (liability) is calculated at a point in time even though it will not crystallise

for many years. Details of the pension scheme can be found in note 16 to the Financial Statements. The latest tri-annual actuarial pension valuation was completed as at August 2022. The results showed a deficit of £15.8m, corresponding to a funding level of 74%. To eliminate this the College will make additional contributions of £2.0m to the scheme per year from September 2025 to 2027. Prior to September 2022, previous top up contributions were at a rate of £1.2m per year. The employer's contribution level remains at 22.0%.

Charity Governance Code

The Regulatory and Compliance Committee and the Audit and Risk Committee regularly review Eton's analysis of its compliance with the Charity Governance Code.

PROVOST AND FELLOWS' RESPONSIBILITIES STATEMENT

The Provost and Fellows are responsible for preparing the Report of the Provost and Fellows and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England & Wales requires the Provost and Fellows to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charity and group and of the income and application of resources of the charity for that period. In preparing these Financial Statements, the Provost and Fellows are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Provost and Fellows are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and group and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Provost
13 March 2026

Opinion

We have audited the Financial Statements of Eton College for the year ended 31 August 2025 which comprise the Consolidated and College Statement of Financial Activities, the Consolidated and College Balance Sheet, the Consolidated Cash Flow and notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the Financial Statements:

- give a true and fair view of the state of the group's and the of the parent charity's affairs as at 31 August 2025 and of the group's incoming resources and application of resources including its income and expenditure, the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the Financial Statements, we have concluded that the Provost and Fellows' use of the going concern basis of accounting in the preparation of the Financial Statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charity's ability to continue as a going concern for a period of at least twelve months from when the Financial Statements are authorised for issue.

Our responsibilities and the responsibilities of the Provost and Fellows with respect to going concern are described in the relevant sections of this report.

Other information

The Provost and Fellows are responsible for the other information contained within the Annual Report. The other information comprises the information included in the Annual Report, other than the Financial Statements and our auditor's report thereon. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit

Responsibilities of Provost and Fellows

As explained more fully in the Provost and Fellows responsibilities statement, the Provost and Fellows are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Provost and Fellows are responsible for assessing the group's and the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Provost and Fellows either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the Financial Statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the group and the parent charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the Financial Statements. The laws and regulations we considered in this context were the Charities Act 2011, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the Financial Statements but compliance with which might be necessary to the group's and the parent charity's ability to operate or to avoid a material penalty. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

Eton College

Independent Auditor's Report to the Provost and Fellows of Eton College

We also considered the opportunities and incentives that may exist within the group and parent charity for fraud. We identified the greatest risk of material impact on the Financial Statements from irregularities, including fraud, to be within the timing of recognition of voluntary income, recognition of capital and major works expenditure, and the override of controls by management which includes estimates and judgements in relation to the pension liability and investment valuations. Our audit procedures to respond to these risks included enquiries of management, legal counsel and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on voluntary income, capital and major works expenditure and the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and any other regulators where applicable, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the Financial Statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the Financial Statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Provost and Fellows' those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the Provost and Fellows as a body, for our audit work, for this report, or for the opinions we have formed.



Crowe U.K. LLP
Statutory Auditor

London

23 March 2026

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Eton College

Statement of Financial Activities – Consolidated For the year ended 31 August 2025

	Note	Unrestricted Funds		Restricted Funds		Total 2025	Total 2024
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		71,088	-	-	-	71,088	67,040
Scholarships and bursaries		-	(6,466)	(3,595)	-	(10,061)	(9,542)
Discount on pre-paid fees	9	(1,480)	-	-	-	(1,480)	(1,125)
Net school fees		69,608	(6,466)	(3,595)	-	59,547	56,373
Other income	2	8,193	-	58	-	8,251	7,554
Donations		1,235	-	2,560	2,776	6,571	6,836
Investment income	3	1,933	5,310	8	16,116	23,367	16,246
Trading income	4	1,834	-	-	-	1,834	1,770
Total income		82,803	(1,156)	(969)	18,892	99,570	88,779
EXPENDITURE ON							
Charitable activities	5	(84,783)	(337)	(9,693)	-	(94,813)	(91,125)
Raising and managing funds	5	(5,269)	(3,624)	-	(4,854)	(13,747)	(13,886)
Total expenditure		(90,052)	(3,961)	(9,693)	(4,854)	(108,560)	(105,011)
Net (expenditure)/ income before investment gains and transfers		(7,249)	(5,117)	(10,662)	14,038	(8,990)	(16,232)
Net investment gain		1,853	3,739	-	11,348	16,940	27,862
Transfers between funds	13a	2,250	(2,250)	12,212	(12,212)	-	-
NET INCOME/ (EXPENDITURE)		(3,146)	(3,628)	1,550	13,174	7,950	11,630
Pension scheme actuarial gain/ (loss)	16	2,846	-	-	-	2,846	(563)
NET MOVEMENT IN FUNDS		(300)	(3,628)	1,550	13,174	10,796	11,067
Funds brought forward		350	190,065	12,155	347,345	549,915	538,848
FUNDS CARRIED FORWARD	13a	50	186,437	13,705	360,519	560,711	549,915

The notes on pages 26 to 54 form part of these Financial Statements.

Eton College

Statement of Financial Activities – Eton College For the year ended 31 August 2025

	Note	Unrestricted Funds		Restricted Funds		Total 2025 £'000	Total 2024 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		71,088	-	-	-	71,088	67,040
Scholarships and bursaries		-	(6,466)	(3,595)	-	(10,061)	(9,542)
Discount on pre-paid fees	9	(1,480)	-	-	-	(1,480)	(1,125)
Net school fees		69,608	(6,466)	(3,595)	-	59,547	56,373
Other income	2	8,193	-	58	-	8,251	7,554
Donations		1,235	-	2,560	2,776	6,571	6,836
Investment income	3	1,977	5,310	8	16,116	23,411	16,246
Trading income	4	229	-	-	-	229	274
Total income		81,242	(1,156)	(969)	18,892	98,009	87,283
EXPENDITURE ON							
Charitable expenditure		(84,771)	(337)	(9,693)	-	(94,801)	(91,125)
Raising and managing funds		(3,494)	(3,624)	-	(4,854)	(11,972)	(12,274)
Total expenditure		(88,265)	(3,961)	(9,693)	(4,854)	(106,773)	(103,399)
Net (expenditure)/ income before investment gain and transfers		(7,023)	(5,117)	(10,662)	14,038	(8,764)	(16,116)
Net Investment gain		1,853	3,739	-	11,348	16,940	27,862
Transfers between funds	13a	2,250	(2,250)	12,212	(12,212)	-	-
NET INCOME/ (EXPENDITURE)		(2,920)	(3,628)	1,550	13,174	8,176	11,746
Pension scheme actuarial loss	16	2,846	-	-	-	2,846	(563)
NET MOVEMENT IN FUNDS		(74)	(3,628)	1,550	13,174	11,022	11,183
Funds brought forward		611	190,065	12,155	347,345	550,176	538,993
FUNDS CARRIED FORWARD	13a	537	186,437	13,705	360,519	561,198	550,176

The notes on pages 26 to 54 form part of these Financial Statements.

Eton College
Consolidated and Eton College Balance Sheets
As at 31 August 2025

	Note	Consolidated		Eton College	
		2025 £'000	2024 £'000	2025 £'000	2024 £'000
FIXED ASSETS					
Tangible fixed assets	7	171,558	165,876	171,465	165,789
Investments – properties	8	120,460	119,575	116,080	119,575
- securities	8	418,388	442,611	418,388	442,611
		710,406	728,062	705,933	727,975
CURRENT ASSETS					
Stock		201	148	201	148
Debtors	10	33,955	18,102	38,604	18,529
Cash and deposits		27,551	29,672	27,376	29,322
		61,707	47,922	66,181	47,999
CURRENT LIABILITIES					
Creditors: due within one year	11	(48,801)	(45,674)	(48,315)	(45,403)
NET CURRENT ASSETS		12,906	2,248	17,866	2,596
TOTAL ASSETS LESS CURRENT LIABILITIES		723,312	730,310	723,799	730,571
LONG-TERM LIABILITIES					
Creditors: due after more than one year	12	(164,073)	(176,947)	(164,073)	(176,947)
Defined benefit pension liabilities	16	3,284	(1,338)	3,284	(1,338)
Other retirement provisions	17	(1,812)	(2,110)	(1,812)	(2,110)
NET ASSETS		560,711	549,915	561,198	550,176
REPRESENTED BY:					
RESTRICTED FUNDS					
Endowed	14a	360,519	347,345	360,519	347,345
Income	14a	13,705	12,155	13,705	12,155
UNRESTRICTED FUNDS					
Designated	14a	186,437	190,065	186,437	190,065
General	14a	50	350	537	611
TOTAL UNRESTRICTED FUNDS		186,487	190,415	186,974	190,676
TOTAL FUNDS		560,711	549,915	561,198	550,176

The Financial Statements set out on pages 22 to 53 were approved and authorised for issue by the Provost and Fellows on 13 March 2026, and signed on their behalf by:



Sir Nicholas Coleridge
Provost



Edward Hayter
Bursar

**Consolidated Cash Flow Statement
For the year ended 31 August 2025**

	2025		2024	
	£'000	£'000	£'000	£'000
Net expenditure before investment gains		(8,990)		(16,232)
Elimination of non-operating cashflows:				
Investment income	(23,367)		(16,246)	
Investment Managers' Fees	1,338		1,451	
Interest on Long Term loan	4,062		4,062	
Endowment donations	(2,776)		(3,774)	
Depreciation	5,175		4,422	
Net gain on disposal of fixed assets	62		44	
Increase in stock	(53)		(15)	
(Increase)/ Decrease in debtors	(6,293)		3,600	
Increase / (Decrease) in creditors	4,732		(4,026)	
(Decrease)/ Increase in prepaid fees	(14,479)		36,200	
FRS 102 pension movements	(2,074)		(2,365)	
Net cash (outflow/inflow from operations)		(42,663)		7,121
Cash flows from investing activities				
Payments for tangible fixed assets	(20,479)		(26,140)	
Proceeds on sale of tangible fixed assets	1,250		63	
Withdrawal from the securities portfolio	51,633		26,633	
Income from property portfolio	7,470		6,345	
Proceeds from sale of commercial properties	5,913		390	
Payments for commercial properties	(3,959)			
Net cash inflow provided by investing activities		41,828		7,291
Cash flows from financing activities				
New endowment	2,776		3,774	
Interest payable on loan note	(4,062)		(4,062)	
Private Placement Proceeds				
Net cash provided by financing activities		(1,286)		(288)
CHANGE IN CASH IN THE YEAR				14,124
CASH AT 31 AUGUST 2024		29,672		15,548
CASH AT 31 AUGUST 2025		27,551		29,672

The notes on pages 26 to 54 form part of these Financial Statements.

Eton College

Notes to the Financial Statements

For the year ended 31 August 2024

1 ACCOUNTING POLICIES

Charity information

Eton College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes, most recently updated in 2024. The College is registered as a charity in England and Wales (1139086). The principal address is Eton, Windsor, Berkshire, SL4 6DW.

Basis of Preparation

The Financial Statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Charities Act 2011. The College meets with the FRS102 definition of a Public Benefit Entity.

The Financial Statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Financial Statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments to market value.

Having reviewed the funding facilities available to the College together with the expected ongoing demand for places and the College's future projected cash flows, the Provost and Fellows have a reasonable expectation that the College has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the College's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the Financial Statements as outlined in the Statement of Responsibilities on page 18.

The functional currency of the College is considered to be pounds sterling because that is the currency of the primary economic environment in which the school operates.

Cash Flow

The College has taken advantage of the exemptions in FRS 102 from the requirements to present a charity only Cash Flow Statement, on the basis that it is a qualifying entity and the Consolidated Cash Flow Statement included in these Financial Statements includes the cash flows of the College.

Basis of Consolidation

The consolidated Financial Statements comprise the Financial Statements of Eton College ("the College") and its wholly owned subsidiary companies. The Consolidated Financial Statements consolidate the accounts of the group entities made up to 31 August 2025. The turnover and expenditure of trading subsidiaries and of the related charitable undertakings are shown separately within the Consolidated Statement of Financial Activities. Their assets and liabilities are consolidated on a line-by-line basis in the Consolidated Balance Sheet.

The College's dormant subsidiaries, listed in note 4, have not been consolidated on the basis of immateriality. Intra group sales and charges between the College and its subsidiaries are excluded from consolidated trading income and expenditure.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2025

Income

School fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Scholarships and bursaries granted by the College in respect of those fees are deducted in the school term to which they relate. Fees received in advance of education to be provided in future years under a pre-paid fees scheme contract are held as interest-earning liabilities and treated as deferred income until either taken to income in the school term when used or are otherwise refunded. From 1 January 2025 school fees became subject to VAT. Fees are stated net of VAT in the Statement of Financial Activities.

Donations are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Donations received for the general purposes of the College are credited to Unrestricted Funds. Donations subject to specific wishes of donors or for a particular purpose are credited to Restricted Income Funds, or to Endowed Funds where the capital is permanent.

Legacies are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Entitlement is taken to be the earlier date of the College being notified of an impending distribution following settlement of the estate or the legacy being received.

Investment income from securities and property is accounted for in the period in which it is receivable.

Trading income and other income is recognised in the period to which it relates.

Income received in respect of future accounting periods is carried forward as deferred income within creditors and is taken to income in the school term when used or is otherwise refunded. Where entitlement occurs before income is received, the income is accrued within debtors.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure is classified under headings that aggregate all costs related to the category. Irrecoverable VAT is charged to the appropriate expenditure heading. Governance costs comprise the costs of complying with the constitutional and statutory requirements and are included in support costs in note 5.

Grants payable are accounted for in the period in which the commitment is made. Employee benefits paid on redundancy or termination include accrued amounts where Eton College is demonstrably committed to make these payments but they had not been made at 31 August 2025. All accrued amounts are fully funded and expected to be settled within 12 months of the balance sheet date.

Tangible fixed assets

School properties, acquired after 1 September 1962 have been capitalised and depreciated over an estimated useful life of 50 years. School properties which have been held for 50 years or more have not been capitalised as they are considered to have been fully depreciated. Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Only assets costing £10,000 or more, or groups of assets forming part of a larger project costing over £10,000, are capitalised. This level is periodically reviewed, along with the need for a formal impairment review. Where properties held for investment purposes are transferred to fixed assets for school use, the cost to the school is recorded as the market value at the time of transfer. Freehold land is not valued on the balance sheet as the historical cost is immaterial.

Depreciation

Depreciation is provided on all tangible fixed assets, other than investment properties, heritage assets and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value based on current market prices, of each asset on a straight-line basis over its estimated useful life, as follows:

Freehold buildings	50 years
Plant, kitchen equipment, musical instruments, rowing boats	10 - 20 years
IT equipment	4 - 5 years
Vehicles	5 - 10 years

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2025

The costs of maintenance are charged in the Statement of Financial Activities in the period in which they are incurred.

Heritage Assets

The College Collections comprising books and manuscripts, archives, paintings, silver and other objects of artistic or cultural merit, and the historic buildings within which they are housed are considered to be heritage assets. No value is attributed to them in the balance sheet and no depreciation has been charged on the grounds that, for many of the assets, due to their unique nature, reliable historic cost information is not available and the Provost and Fellows consider that the depreciated historical cost of these assets is now immaterial. Additions to the Collections are not capitalised and the costs of repairs and maintenance are charged as incurred. Any improvements are similarly written off.

Investments

Investments are stated at market value as at the balance sheet date, and any gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities.

The market values of listed securities and pooled fund investments are stated at published prices. Unquoted securities are stated at investment manager's declared net asset values.

Property investments are valued using professional advice and on the basis of market value as defined in the RICS Appraisal and Valuation Manual ("The Red Book"). Independent valuations of relevant property investments have been carried out at 31 August 2024 and 31 August 2025.

Investments in subsidiaries are valued at cost less provision for impairment.

Stock

Stocks are stated at the lower of cost and net realisable value. Where appropriate, provision is made for obsolete, slow-moving and defective stocks.

Debtors

Trade debtors, other debtors, intercompany debtors and accrued income are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash

Cash and cash equivalents comprise cash in hand and call deposits, and other short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

Creditors

Creditors and provisions are recognised where the College has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised value with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Financial liabilities held at amortised cost comprise all creditors except payroll and other taxes and provisions.

Total return investment accounting

Pursuant to a Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds with effect from 1 September 2007. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the "unapplied total return". The

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2025

Provost and Fellows have decided that it is in the best interests of the College to account for both the permanent and the expendable endowments invested in the Eton College Common Investment Fund ("EC CIF") in the same way.

The return, in terms of both income receivable and capital appreciation or depreciation, whether realised or unrealised, is credited or charged to the funds. The annual amount available for the College to drawdown as cash in any one year is determined by an internally self-imposed rule which currently permits the draw-down of 3.5% of the average of the last five years' year-end valuations of the investments. Additional unapplied total return is transferred to income for allocation against expenditure on an adhoc basis at the discretion of the Provost and Fellows.

The preserved permanent capital of the endowment funds has been taken as its carrying value as at 1 September 2007 together with the gift value of subsequent endowments.

Fund Accounting

The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

Restricted funds are to be used in accordance with specific restrictions related to the fund at its inception or in its governing document. Restricted funds are divided between **Endowed Funds** and **Income Funds**. Endowed funds are capital funds with a restricted purpose and are further sub-divided into permanent and expendable endowed funds.

Permanent endowed funds are capital funds where the original capital value is to be preserved permanently for use by the College for its financial benefit (i.e. by investment). The Total Return Order stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return converted into income for allocation against expenditure will be transferred to the appropriate Restricted Income Fund.

Expendable endowed funds are accounted for similarly, except that all capital can be converted into income for allocation against spending either in accordance with any restrictions imposed on the original endowment or, where there are no such restrictions, at the College's own discretion.

Restricted Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending in accordance with the College's internal spending rules.

Other Restricted Income Funds are funds held to be used in accordance with the wishes of the donor or for the specific purposes of the fund-raising campaign. These funds are fully expendable and any unused balances are carried forward from one year to the next.

Unrestricted funds are funds that are available for use at the discretion of the College in furtherance of its objects and are divided between Designated and General Funds. **Designated Funds** are unrestricted funds which have been set aside by the College for specific purposes. **General Funds** are funds available for the provision of working capital and reserves for the general administration of the College. Further details can be found in note 13.

Pensions costs

The College contributes to three pension schemes on behalf of its staff.

The Teachers' Pension Scheme contributions are made at rates set by the Government actuary and as advised by the scheme administrator. The scheme is a multi-employer defined benefit scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the College, and hence contributions are charged in the year they are incurred as if they were to a defined contribution scheme as required by FRS102.

The Eton College Employees (1972) Pension and Life Assurance Scheme is a defined benefit scheme for non-teaching staff. The scheme has been closed to new members since 2006. Employer's contributions are at rates advised by the scheme actuary and administrator and agreed by the Pension Trustees. The movement in the scheme's deficit is analysed within the Consolidated Statement of Financial Activities to show the current and past service cost and the interest cost as part of charitable expenditure.

The Eton College Group Personal Pension Plan is a defined contribution scheme for non-teaching staff joining after October 2006. Employer's pension costs are charged in the period in which the salaries to which they relate are payable.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

Differences between contributions payable in the year and contributions actually paid are shown in either accruals or prepayments in the balance sheet.

All pension costs are charged against unrestricted funds in both the current and the preceding period.

Key judgements and assumptions

In the application of the accounting policies, the College has to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. This includes the basis for valuation of the property investments and securities investments for which there is no readily quoted market and the liabilities in relation to the Eton College 1972 Pension Scheme. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

As at 31 August 2025, the College had the following uncertain estimates and accounting judgements:

- Impairment of financial assets £51k (2024: £0k);
- Depreciation charge during the year of £5,175k (2024: £4,422k);
- Liability in relation to the defined benefit pension scheme and other retirement provisions. The assumptions used to calculate the liability are set out in notes 16 and 17.

2 OTHER INCOME AND DONATIONS

Other income:

	2025 £'000	2024 £'000
Charges for extras including school trips	5,026	4,653
Registration and Acceptance Fees	1,267	1,245
Summer Schools income	1,538	1,203
Sales and Sundry income	431	497
Loss on Sale of Fixed Assets	(11)	(44)
	8,251	7,554

Donations:

The estimated value of legacies notified but neither received nor included in donations income is £157k (2024: £168k)

3 INVESTMENT INCOME

	2025 £'000	2024 £'000
Securities investment income	15,897	9,901
Property investment income	6,387	5,582
Interest	1,083	763
	23,367	16,246

Eton College only figures include an intercompany interest balance of £44k (2024: £nil).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

4 SUBSIDIARIES

The College has four actives wholly owned non-charitable undertakings, all of which are incorporated in England and Wales, and are consolidated. These are:

Company Name	Registration Number	Activity
Eton College Services Limited	01213991	Provision of hospitality services
Rowns moss Limited	01185176	Property development
EtonX Limited	09624046	Online soft skills education
Rowns moss Wessex Limited	16474102	Property Development

The registered address of all the above entities is Eton, Windsor, SL4 6DB.

During the year Eton College Services Limited made supplies to Eton College in respect of the provision of functions. The total of these supplies was £105k (2024: £153k). Eton College made supplies to Eton College Services Limited in respect of staff. These supplies do not pass through the Consolidated Statement of Financial Activities.

The College has four dormant wholly owned subsidiaries. The College's directly owned dormant subsidiaries are registered at Eton, Windsor, SL4 6DB.

Company Name	Registration Number	Parent
Eton College Trustees Limited	3316718	Eton College
Eton Riverside Management Limited	3900319	Eton College
The Second 58 Eton Avenue Limited	2998787	Eton College
Eton Online Ventures Limited	8415323	Eton College

	2025	2024
Net amount due to/ (owed by) Eton College from:	£'000	£'000
Eton College Services Limited	621	630
Rowns moss Limited	559	546
EtonX Limited	-	4
Rowns moss Wessex Limited	4,425	-

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

4 SUBSIDIARIES (continued)

Summary of subsidiaries' statutory accounts:

Profit and loss account	Eton College Services Limited £'000	Rowns moss Limited £'000	Rowns moss Wessex Limited £000	EtonX Limited £'000	Eton Online Venture Limited £'000	Total 2025 £'000	Total 2024 £'000
Turnover	1,678	31	-	1	-	1,710	1,649
Cost of sales	(1,446)	(116)	(225)	(78)	-	(1,865)	(1,502)
Gross profit	232	(85)	(225)	(77)	-	(155)	147
Expenses	(24)	(3)	-	-	-	(27)	(14)
Revaluation of investments	-	(113)	-	-	-	(113)	(33)
Net profit/ (loss) before charges to the College	208	(201)	(225)	(77)	-	(295)	100
Retained in subsidiary company	208	(201)	(225)	(77)	-	(295)	100
Retained (loss)/ profit b/f	(498)	159	-	(9,073)	(5,754)	(15,166)	(15,266)
Retained (loss)/ profit c/f	(290)	(42)	(225)	(9,150)	(5,754)	(15,461)	(15,166)

Balance Sheet	Eton College Services Limited £'000	Rowns moss Limited £'000	Rowns moss Wessex Limited £000	EtonX Limited £'000	Eton Online Venture Limited £'000	Total 2025 £'000	Total 2024 £'000
Tangible fixed assets	93	-	-	-	-	93	87
Investments	-	537	4,380	-	-	4,917	650
Current assets							
Debtors	258	2	45	-	-	305	114
Cash at bank	153	22	-	-	-	175	350
Creditors	(794)	(603)	(4,650)	-	-	(6,047)	(1,463)
Net assets/ (liabilities)	(290)	(42)	(225)	-	-	(557)	(262)
Less: Share Capital				(9,150)	(5,754)	(14,904)	(14,904)
	(290)	(42)	(225)	(9,150)	(5,754)	(15,461)	(15,166)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

4 SUBSIDIARIES (continued)

Reconciliation to Consolidated Statement of Financial Activities (SOFA)

	2025	2024
	£'000	£'000
Trading income		
Turnover (per subsidiary statutory accounts)	1,710	1,649
Less: Inter-co trading income	(105)	(153)
Add: Trading income in Eton College	229	274
Trading income per consolidated SOFA	1,834	1,770
Trading expenditure		
Total expenditure (per subsidiary statutory accounts)	2,004	1,549
Less: Reclassification to support costs	(11)	-
Less: Reclassification to Investment Gain	(113)	(33)
Less: Inter-co trading expenditure	(105)	(153)
Total expenditure	1,775	1,363
Trading expenditure in Eton College	28	34
Trading Costs (note 5)	1,803	1,397

The investments in subsidiaries in Eton College's Balance Sheet relate to the investment made in EtonX Limited and Eton Online Ventures Limited. The total cost of the investment in Eton X Limited is £2,580k (2024: £2,580k), in Eton Online Ventures Limited, £5,755k (2024: £5,755k)

A provision of £8,335k (2024: £8,335k) has been made against these investments. The investments in the other subsidiaries do not appear in aggregate as they total only £226 (2024: £226).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

5 ANALYSIS OF EXPENDITURE

	Staff £'000	Other £'000	Depreciation £'000	2025 £'000	2024 £'000
Charitable Activities:					
Teaching	28,429	6,726	162	35,317	33,883
Boarding and Welfare	11,522	3,907	84	15,513	15,121
Premises	7,505	17,853	670	26,028	24,228
Support	5,129	2,325	-	7,454	7,547
Depreciation on freehold buildings	-	-	3,989	3,989	3,808
FRS 102 pension interest charges	362	290	-	652	499
Other (see below)	3,511	2,106	243	5,860	6,039
Total	56,458	33,207	5,148	94,813	91,125
Raising and Managing Funds					
Fund-raising	891	279	-	1,170	1,074
Investment Management	108	6,604	-	6,712	7,353
Interest	-	4,062	-	4,062	4,062
Trading costs	416	1,360	27	1,803	1,397
Total	1,415	12,305	27	13,747	13,886
Total expenditure	57,873	45,512	5,175	108,560	105,011

Audit fees (net of VAT) comprise £59k (2024: £56k) for the audit of the College and £16k (2024: £17k) for the audit of the subsidiary undertakings. In addition, £24k (2024: £29k) was incurred in respect of non-audit services. All of these costs are included within support costs above.

Other: Expenditure is made up as follows:

	Staff costs £'000	Other £'000	Depreciation £'000	2025 £'000	2024 £'000
Partnerships	1,497	372	-	1,869	2,320
Summer Schools	546	616	-	1,162	957
Collegiate	507	94	1	602	798
Collections	741	345	-	1,086	1,063
Restricted funds expenditure	82	519	242	843	589
Chapels	138	94	-	232	235
Donations	-	66	-	66	77
Total other expenditure	3,511	2,106	243	5,860	6,039

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

6 STAFF COSTS

	2025	2024
	£'000	£'000
Staff costs		
Wages and salaries	45,254	43,738
Employer's National Insurance contributions	5,176	4,557
Employer's Pension contributions	7,081	6,346
Defined Benefit Service Costs:	362	362
	57,873	55,003
Aggregate Employee Benefits (including pension and employer's national insurance contributions) of Key Management Personnel	1,099	996

The total amount relating to redundancy or termination payments during the year was £359,473 (2024: £150,753). £80,826 (2024: £30,000) of these payments were outstanding at the year end. The average number of employees paid in the period was 1,212 (2024: 1,218). These numbers include part-time and casual staff. The number of employees whose emoluments for the year exceeded £60,000 are shown in the table below (including taxable benefits in kind but excluding employer's pension costs and employer's national insurance contributions).

	2025	2024
£60,000 - £69,999	25	30
£70,000 - £79,999	30	23
£80,000 - £89,999	26	27
£90,000 - £99,999	40	40
£100,000 - £109,999	19	22
£110,000 - £119,999	18	15
£120,000 - £129,999	12	14
£130,000 - £139,999	15	19
£140,000 - £149,999	13	3
£150,000 - £159,999	3	2
£170,000 - £179,999	1	-
£280,000 - £289,000	-	1
£300,000 - £309,999	1	-
£420,000 - £429,999	-	1
£450,000 - £459,000	1	-

Employer's pension contributions for the staff listed in the bandings amounted to £4,441k (2024: £3,756k). All except 5 (2024: 5) of the above employees participated in one of the College's pension schemes or the Teachers' Pension Scheme. One of those who did not participate received compensating remuneration. The Provost and Vice-Provost are remunerated for their work as employees and are not remunerated as trustees. No other Fellows received any remuneration or other benefits from Eton College or any connected body. The total remuneration of the Provost was £151,679 (2024: £156,135). The total remuneration of the Vice-Provost amounted to £145,321 (2024: £140,551). Expenses, relating to travel, amounting to £6,847 (2024: £4,173) were reimbursed to 6 (2024: 6) Fellows. There were no expenses owing to Fellows at 31 August 2025 (2024: £nil).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

7 TANGIBLE FIXED ASSETS

(i) Consolidated

	Freehold land and buildings £'000	Assets in construction £'000	Plant & Machinery £'000	Total £'000
Cost				
At 1 September 2024	199,878	7,436	9,954	217,268
Additions	-	19,870	609	20,479
Disposals	-	-	(87)	(87)
Adjustment for Capital Goods Scheme	(9,560)	-	-	(9,560)
Transfers	3,513	(3,513)	-	-
At 31 August 2025	193,831	23,793	10,476	228,100
Accumulated depreciation				
At 1 September 2024	(47,267)	-	(4,125)	(51,392)
Disposals	-	-	25	25
Charge for the year	(3,989)	-	(1,186)	(5,175)
At 31 August 2025	(51,256)	-	(5,286)	(56,542)
Net book value at 31 August 2025	142,575	23,793	5,190	171,558
Net book value at 31 August 2024	152,611	7,436	5,829	165,876

(ii) Eton College only

	Freehold land and buildings £'000	Assets in constructions £'000	Plant & machinery £'000	Total £'000
Cost				
At 1 September 2024	199,878	7,436	9,625	216,939
Additions	-	19,870	575	20,445
Disposals	-	-	(87)	(87)
Adjustment for Capital Goods Scheme	(9,560)	-	-	(9,560)
Transfers	3,513	(3,513)	-	-
At 31 August 2025	193,831	23,793	10,113	227,737
Accumulated depreciation				
At 1 September 2024	(47,267)	-	(3,883)	(51,150)
Disposals	-	-	25	25
Charge for the year	(3,989)	-	(1,158)	(5,147)
At 31 August 2025	(51,256)	-	(5,016)	(56,272)
Net book value at 31 August 2025	142,575	23,793	5,097	171,465
Net book value at 31 August 2024	152,611	7,436	5,742	165,789

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2025

Heritage Assets

Over the centuries, the College has acquired a considerable heritage of books and works of art and regards their preservation, conservation and use, together with the historic buildings in which they are housed, as fundamental to the enrichment of the education that the College provides. As a result of their age, and in many cases unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Provost and Fellows, the depreciated historical cost of these assets is now immaterial. These historic assets are insured through a fine arts policy.

The heritage assets include paintings, books, manuscripts, photographs, autograph letters, drawings and engravings, a collection of silverware, a collection of natural history items and an antiquities collection. The policy is not to dispose of items from the Collections. Much importance is placed on professional management of the Collections and their conservation.

College expenditure on additions to the Collections is expensed in the Statement of Financial Activities in the year in which it was incurred. No heritage assets have been disposed of in any of the last 5 years.

Expenditure in the last 5 financial years:

2021	2022	2023	2024	2025
£'000	£'000	£'000	£'000	£'000
32	179	31	23	22

Donations to the College in those years have not been valued as they were not received for financial purposes.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

8 INVESTMENTS

(i) Consolidated

<u>Market value</u>	Investment Properties £'000	Investment portfolio £'000	Consolidated 2025 Total £'000	Investment Properties £'000	Investment portfolio £'000	Consolidated 2024 Total £'000
Market value at 1 September	119,575	442,611	562,186	119,807	433,090	552,897
Acquisitions	3,959	737,945	741,904	-	305,283	305,283
Disposals	(5,275)	(767,098)	(772,373)	(404)	(279,372)	(279,776)
Unrealised gain/ (loss) at 31 August	2,201	4,930	7,131	172	(16,390)	(16,218)
Market value at 31 August	120,460	418,388	538,848	119,575	442,611	562,186

Attribution to funds:

Restricted Endowed Funds	57,640	292,826	350,466	55,966	283,801	339,767
Restricted Income Funds	-	4,896	4,896	-	4,302	4,302
Designated Improvement & Maintenance Fund	44,380	-	44,380	42,288	-	42,288
Designated Bursary Fund	-	54,652	54,652	-	55,242	55,242
Designated P&F Fund	18,440	-	18,440	21,321	-	21,321
General Fund	-	66,014	66,014	-	99,266	99,266
Total investments split by fund	120,460	418,388	538,848	119,575	442,611	562,186

<u>Cost</u>	Investment Properties £'000	Investment portfolio £'000	Consolidated 2025 Total £'000	Investment properties £'000	Investment portfolio £'000	Consolidated 2024 Total £'000
Cost at 1 September	67,127	377,079	444,206	67,532	351,168	418,700
Acquisitions	3,959	737,945	741,904	-	305,283	305,283
Disposals	(5,275)	(767,098)	(772,373)	(405)	(279,372)	(279,777)
Cost at 31 August	65,811	347,926	413,737	67,127	377,079	444,206

(ii) Eton College only

Eton College transferred a property to a subsidiary during the year at the book value of £4,380k. Therefore, the value of the investments held in Eton College at 31 August 2025 is £534,468k. (2024: No difference)

The net investment gain in the SOFA of £16,940k comprise realised gains of £9,809k and £7,131k unrealised gains. The total investment loss included in the note above relates only to the net unrealised losses that contribute to the investments held at the year end.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

9 PRE-PAID FEES SCHEME

Discounted liability for future fees

		2025	2024
	Note	£'000	£'000
After ten years		367	706
Within five to ten years		1,980	3,172
Within one to five years		21,726	33,069
Total due after one year	12	24,073	36,947
Total due within one year	11	14,166	15,771
Total liability		38,239	52,718

Summary of movements in liability

	2025	2025	2024	2024
	£'000	£'000	£'000	£'000
Balance at 1 September		52,718		16,518
New contracts		1,972		42,622
Amounts recognised in payment of fees:				
To the College	(17,179)		(7,318)	
To other schools	(455)		(153)	
Capital Repaid	(297)		(76)	
		(17,931)		(7,547)
Discount allowed to parents		1,480		1,125
Balance at 31 August		38,239		52,718

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

10 DEBTORS

	Consolidated		Eton College	
	2025 £'000	2024 £'000	2025 £'000	2024 £'000
Trade debtors	1,048	227	788	133
Fees and extras	18,530	15,357	18,530	15,357
VAT recoverable	9,605	2	9,560	-
Other debtors	143	597	142	590
Prepayments and accrued income	4,500	1,807	4,500	1,807
Amounts due from subsidiary companies	-	-	4,955	530
Staff loans	129	112	129	112
	33,955	18,102	38,604	18,529

The figure for fees includes July 2025 advance invoicing of fees for the 2025/26 Michaelmas term. These fees were not due for payment until September 2025, and therefore the resultant deferred income is shown within the figure for fees received or invoiced in advance within creditors (note 11).

All debtors are due within one year except for VAT recoverable under the Capital Goods Scheme of £8,817k, staff loans of £73k (2024: £85k) and the intercompany balance of £4,955k in Eton College only.

11 CREDITORS: amounts falling due within one year

	Note	Consolidated		Eton College	
		2025 £'000	2024 £'000	2025 £'000	2024 £'000
Trade creditors		7,870	4,837	7,500	4,728
Fees received or invoiced in advance		18,854	18,170	18,854	18,170
Taxation		3,114	1,755	3,107	1,746
Other creditors		1,752	1,856	1,734	1,824
Accruals and deferred income		3,045	3,285	2,954	3,164
Pre-paid fees scheme	9	14,166	15,771	14,166	15,771
		48,801	45,674	48,315	45,403

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

12 CREDITORS: amounts falling due after more than one year

	Note	Consolidated		Eton College	
		2025	2024	2025	2024
		£'000	£'000	£'000	£'000
Fixed Term Private Placements		140,000	140,000	140,000	140,000
Pre-paid fees scheme	9	24,073	36,947	24,073	36,947
		164,073	176,947	164,073	176,947

The fixed term Private Placements are all unsecured and incur interest payable every six months. The College has four private placements:

- £45m is repayable in 2060 and has a fixed interest rate of 3.63%. This Private Placement has been used to leverage the securities portfolio.
- £25m is repayable in five equal amounts from 2059 and has a fixed interest rate of 2.61%. This Private Placement has been used partly to leverage the property portfolio and partly to meet operational needs of the College and fund the new Sports Facility.
- £40m is repayable in ten equal amounts from 2049 and has a fixed interest rate of 2.64%. This Private Placement has been used to part fund the new sports facilities.
- £30m is repayable in 5 equal instalments from 2032. This interest rate is 2.4%. This Private Placement has been taken out to fund the second phase of the sports facilities.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

13 a MOVEMENTS IN FUNDS - Current Year

	2024	Income	Bursaries and discounts	Net Income	Expenditure	Gains	Total return transfers	Other transfers	2025
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
<i>Permanent</i>									
Improvement Fund	183,380	8,860	-	8,860	(2,668)	6,239	(6,760)	-	189,051
Trusts	13,984	506	-	506	(153)	357	(386)	-	14,308
Head Master's Fund	17,970	1,394	-	1,394	(420)	981	(1,063)	-	18,862
<i>Expendable</i>									
Farrer	58,502	2,367	-	2,367	(713)	1,666	(1,806)	-	60,016
New Foundation	73,509	5,765	-	5,765	(900)	2,105	(2,197)	-	78,282
Total endowed funds	347,345	18,892	-	18,892	(4,854)	11,348	(12,212)	-	360,519
Restricted Income Funds									
Improvement Fund	-	-	-	-	(6,760)	-	6,760	-	-
Trusts	1,004	-	(14)	(14)	(239)	-	386	-	1,137
Head Master's Fund	1,662	-	(906)	(906)	(307)	-	1,063	(8)	1,504
Farrer	-	-	-	-	(1,806)	-	1,806	-	-
New Foundation	1,636	-	(1,422)	(1,422)	(156)	-	2,197	-	2,255
<i>From endowed funds</i>	<i>4,302</i>	<i>-</i>	<i>(2,342)</i>	<i>(2,342)</i>	<i>(9,268)</i>	<i>-</i>	<i>12,212</i>	<i>(8)</i>	<i>4,896</i>
Other Restricted Funds	7,853	2,626	(1,253)	1,373	(425)	-	-	8	8,809
Total income funds	12,155	2,626	(3,595)	(969)	(9,693)	-	12,212	-	13,705
Designated Funds									
Improvement & Maintenance Fund	42,288	1,731	-	1,731	(858)	1,219	-	-	44,380
Bursary Fund -Bursaries	10,242	2,780	(2,857)	(77)	(837)	324	-	-	9,652
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	6,320	799	(3,609)	(2,810)	(240)	170	-	-	3,440
P&F Designated - Interest	-	-	-	-	(392)	392	-	-	-
Fixed Asset Reserve	131,215	-	-	-	-	-	-	(2,250)	128,965
Total designated funds	190,065	5,310	(6,466)	(1,156)	(3,961)	3,739	-	(2,250)	186,437
General Fund	350	84,283	(1,480)	82,803	(90,052)	4,699	-	2,250	50
Total Funds - Consolidated	549,915	111,111	(11,541)	99,570	(108,560)	19,786	-	-	560,711
Less subsidiaries	9,522	(1,666)	-	(1,666)	1,892	-	-	-	9,748
Add inter – company	(9,261)	105	-	105	(105)	-	-	-	(9,261)
Total Funds – Eton College only	550,176	109,550	(11,541)	98,009	(106,773)	19,786	-	-	561,198

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

13 b MOVEMENTS IN FUNDS - Prior Year

	2023	Income	Bursaries and discounts	Net Income	Expenditure	Gains	Total return transfers	Other transfers	2024
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
<i>Permanent</i>									
Improvement Fund	177,173	6,186	-	6,186	(2,938)	11,123	(6,531)	(1,633)	183,380
Trusts	13,634	354	-	354	(168)	637	(473)	-	13,984
Head Master's Fund	20,078	973	-	973	(462)	1,752	(4,371)	-	17,970
<i>Expendable</i>									
Farrer	56,404	1,652	-	1,652	(785)	2,975	(1,744)	-	58,502
New Foundation	67,012	5,784	-	5,784	(954)	3,620	(2,008)	55	73,509
Total endowed funds	334,301	14,949	-	14,949	(5,307)	20,107	(15,127)	(1,578)	347,345
Restricted Income Funds									
Improvement Fund	-	-	-	-	(6,531)	-	6,531	-	-
Trusts	903	-	(165)	(165)	(207)	-	473	-	1,004
Head Master's Fund	1,424	-	(3,899)	(3,899)	(226)	-	4,371	(8)	1,662
Farrer	-	-	-	-	(1,744)	-	1,744	-	-
New Foundation	1,131	-	(1,325)	(1,325)	(178)	-	2,008	-	1,636
<i>From endowed funds</i>	<i>3,458</i>	<i>-</i>	<i>(5,389)</i>	<i>(5,389)</i>	<i>(8,886)</i>	<i>-</i>	<i>15,127</i>	<i>(8)</i>	<i>4,302</i>
Other Restricted Funds	6,488	2,710	(960)	1,750	(290)	-	-	(95)	7,853
Total income funds	9,946	2,710	(6,349)	(3,639)	(9,176)	-	15,127	(103)	12,155
Designated Funds									
Improvement & Maintenance Fund	39,477	1,209	-	1,209	(574)	2,176	-	-	42,288
Bursary Fund -Bursaries	10,553	1,941	(3,193)	(1,252)	(922)	1,863	-	-	10,242
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	5,415	558	-	558	(264)	611	-	-	6,320
P&F Designated - Interest	-	-	-	-	(392)	392	-	-	-
Fixed Asset Reserve	113,117	-	-	-	-	-	-	18,098	131,215
Total designated funds	168,562	3,708	(3,193)	515	(3,786)	6,676	-	18,098	190,065
General Fund	26,039	78,079	(1,125)	76,954	(86,742)	516	-	(16,417)	350
Total Funds - Consolidated	538,848	99,446	(10,667)	88,779	(105,011)	27,299	-	-	549,915
Less subsidiaries	9,622	(1,649)	-	(1,649)	1,549	-	-	-	9,522
Add inter – company	(9,477)	153	-	153	63	-	-	-	(9,261)
Total Funds – Eton College only	538,993	97,950	(10,667)	87,283	(103,399)	27,299	-	-	550,176

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2025

The **Endowed Funds** are capital funds with a restricted purpose. They are classified as expendable endowment where both capital and income may be spent and as permanent endowment where only the income may be used, in either case for the specific purpose or activity laid down by the donor or relevant governing document. As the College operates a total return approach to all its invested funds, the accounting treatment is the same for all of the endowed funds.

The **Improvement Fund** is a fund established by a scheme in 1904 for the maintenance and preservation of school properties, the preserved capital of which since the enactment of the new Statutes in October 2016 is to be a permanently endowed fund.

The **Trusts Fund** consists of individual grants, legacies and gifts given to the College over many years for specific purposes which are laid down in the individual trust documents.

The **Head Master's Fund** is a special trust (and linked charity) used to fund scholarships, bursaries, prizes, travel grants and other special purposes.

The **Farrer Maintenance Fund** is a special trust (and linked charity) specifically for the improvement and maintenance of the College's buildings.

The **New Foundation Trust** is a special trust (and linked charity) which can be used for a variety of purposes for the benefit of the College, but in accordance with the wishes of the donor. During the year £2,776k was received in new donations and added to the New Foundation Trust.

All of the endowed funds are part of the Eton College Common Investment Fund ("EC CIF"), which means that all investment and monies belonging to the endowed funds are pooled for investment purposes.

The **Restricted Income Funds**, corresponding to each of the Endowed Funds, represent the amount of income available for spending in accordance with the College's own internal spending rule. Each year restricted income from the Improvement and Farrer Funds is expended in full on the College's rolling maintenance programmes. The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund. During the year £12,212k was transferred to the endowed fund as permanent capital.

The **Other Restricted Income Funds**, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor or the fund-raising campaign through which the fund was raised. Examples of such purposes are: Bursaries, College Collections, Student Enrichment, Teaching and Research and Eton Partnerships.

The **Designated Funds** are unrestricted but designated by the College for specific purposes:

The **Designated Improvement & Maintenance Fund** has been specifically designated for the general improvement of the College's facilities, and for the College's longer-term capital projects.

The **Designated Bursary Fund** represents the funds generated by investing the £45m private placement in the Eton College Common Investment Fund less the associated interest charges on the private placement. The **Designated P&F Fund** represents the funds generated by investing the £25m private placement partly in the property portfolio and partly in cash to meet the operational needs of the College. The **Designated Fixed Asset Reserve** represents the net book value of the tangible fixed assets on the balance sheet less the amount of the £55m private placements invested to date in the new sports facilities. At 31 August 2025 £43m (2024: £35m) had been spent.

The **General Fund** is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purposes of the College. During the year £2,250k was transferred to the Fixed Asset reserve to offset costs in respect of Assets in Construction

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

14 a ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Current Year

Consolidated fund balances at 31 August 2025 are represented by:

	Note	Restricted		Unrestricted		2025 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	171,558	-	171,558
Investments	8	350,466	4,896	117,474	66,012	538,848
Current assets, excluding cash		-	-	-	34,156	34,156
Cash		10,053	8,809	-	8,689	27,551
Creditors	11/12	-	-	-	(72,874)	(72,874)
Private Placements	12	-	-	(102,595)	(37,405)	(140,000)
Defined benefit pension asset	16	-	-	-	3,284	3,284
Other retirement provisions	17	-	-	-	(1,812)	(1,812)
Total Net Assets		360,519	13,705	186,437	50	560,711

14 b ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Prior Year

Consolidated fund balances at 31 August 2024 are represented by:

	Note	Restricted		Unrestricted		2024 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	165,876	-	165,876
Investments	8	339,767	4,302	118,851	99,266	562,186
Current assets, excluding cash		-	860	-	17,390	18,250
Cash	-	7,578	6,993	-	15,101	29,672
Creditors	11/12	-	-	-	(82,621)	(82,621)
Private Placements	12	-	-	(94,662)	(45,338)	(140,000)
Defined benefit pension liabilities	16	-	-	-	(1,338)	(1,338)
Other retirement provisions	17	-	-	-	(2,110)	(2,110)
Total Net Assets		347,345	12,155	190,065	350	549,915

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

15 STATEMENT OF TOTAL RETURNS

The preserved value of the invested endowed capital represents its carrying value on 1 September 2007, when the Total Return Order (dated 27 July 2008) was first applied, together with the gift value of any subsequent endowments and reinvested realised profits from the disposal of investment properties.

	Preserved Capital 1 Sept 2024	Movements in Endowment Funds	Transfers	Preserved Capital 31 August 2025		
	£'000	£'000	£'000	£'000		
Permanent Endowment						
Improvement Fund	112,773	-	-	112,773		
Trusts	3,552	-	-	3,552		
Head Master's Fund	2,816	-	-	2,816		
Sub total	119,141	-	-	119,141		
Expendable Endowment						
Farrer	22,094	-	-	22,094		
New Foundation	46,369	2,776	-	49,145		
Sub total	68,463	2,776	-	71,239		
Total Preserved Capital	187,604	2,776	-	190,380		
	Unapplied Total Return 1 Sept 2024	Investment Income	Investment Costs	Investment Gains	Unapplied total return applied to income	Unapplied Total return 31 August 2025
	£'000	£'000	£'000	£'000	£'000	£'000
Permanent Endowment						
Improvement Fund	70,607	8,860	(2,668)	6,239	(6,760)	76,278
Trusts	10,432	506	(153)	357	(386)	10,756
Head Master's Fund	15,154	1,394	(420)	981	(1,063)	16,046
Sub total	96,193	10,760	(3,241)	7,577	(8,209)	103,080
Expendable Endowment						
Farrer	36,408	2,367	(713)	1,666	(1,806)	37,922
New Foundation	27,140	2,989	(900)	2,105	(2,197)	29,137
Sub total	63,548	5,356	(1,613)	3,771	(4,003)	67,059
Unapplied Total Return	159,741	16,116	(4,854)	11,348	(12,212)	170,139

The College has adopted a duly authorised total return approach for all of the funds invested in the Eton College Common Investment Fund. The amount of return applied as income is calculated as 3.5% of the average of the last five years' year-end valuations of investments, less £60m Private Placements. During the year, the College has not utilised any total unapplied return (2024: £5,076k), over and above the 3.5% applied income.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2025

16 PENSION SCHEMES

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £4,910k (2024: £4,328k) and £404k (2024: £474k) was accrued at the year-end.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report was published in October 2023. The Valuation Report shows notional assets of £222.2bn and liabilities of £262bn, resulting in a scheme deficit of £39.8bn.

The employer contribution rate for the TPS is 28.6%, and employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Eton (1972) Scheme

Defined Benefit Scheme and Pension Provisions

The College operates the following scheme and provisions:

Eton (1972) Scheme

The College operates an externally-funded defined benefit scheme - the Eton College Employees (1972) Pension and Life Assurance Scheme, which is based on final salary up to August 2006 and on career average salary from September 2006. This scheme is for non-teaching staff who commenced employment before November 2006. A full actuarial valuation was carried out as at 31 August 2022 by a qualified independent actuary. The valuation was performed on a "market-related" basis.

The employer's contributions, which were at the annual rate of 22% (2024: 22%), amounted to £428K (2024: £450K). In addition, contributions to repay the deficit of £2,000K (2024: £2,000K) were made. No additional contributions were made by the College over the period (2024: a contribution of £110k was made by the College towards pension commencement lump sums over the period). The number of active members as at 31 August 2022 was 67 (2019: 96). The employees' contribution rate has been 8% since 1 September 2012.

Benefits derived from pensionable service since April 2006 must be increased by RPI, subject to a maximum of 2.5%, those relating to membership for the period April 1997 to April 2006 must be increased by RPI, subject to a maximum of 5%, and those relating to membership prior to April 1997 must be increased by CPI, subject to a maximum of 3%. The increases for benefits derived from membership prior to April 1997 apply to both the GMP (Guaranteed Minimum Pension) and any portion in excess of the GMP.

The principal assumptions used to value the Eton College (1972) Pension and Life Assurance Scheme under FRS102 were as follows:

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

	2025	2024
Rate of increase of pensions in payment (pre 1997 benefit)	2.10%	2.20%
Rate of increase of pensions in payment (post 1997 benefit)	3.10%	3.20%
Rate of increase of pensions in payment (post 2006 benefit)	2.10%	2.10%
Discount rate	5.90%	4.90%
RPI inflation assumption	3.20%	3.40%
CPI inflation assumption	2.50%	2.70%
Revaluation in deferment	2.50%	2.70%
Expected rate of salary increases	2.50%	2.50%
Expected return on assets at beginning of year*	5.90%	4.90%

* Under the FRS102 standard, the expected return on assets is effectively based on the discount rate used to value the liabilities with no allowance made for any outperformance expected from the Scheme's actual asset holding.

No allowance has been made for members to take tax free cash at retirement.

Mortality assumptions have been made on the basis of SAPS ("S3NA") normal year of birth tables with CMI 2021 projections, a long-term rate of improvement of 1.5% pa, an initial addition of 0.25% pa and 2020 and 2021 weight parameters of 5% (2024: SAPS ("S3NA") normal year of birth tables with CMI 2021 projections, a long-term rate of improvement of 1.5% pa, an initial addition of 0.25% pa and 2020 and 2021 weight parameters of 5%).

Under the mortality tables adopted, the assumed future life expectancy at age 65 is as follows:

	31 August 2025	31 August 2024
Life expectancy at age 65		
Male currently aged 45	89	89
Female currently aged 45	92	92
Male currently aged 65	88	88
Female currently aged 65	90	90

The sensitivities regarding the principal assumptions used to measure the total liabilities are set out below:

Assumption	Change in assumption	Impact on total liabilities
Life expectancy	Increase by one year	Increase by 3.9%
Rate of inflation	Increase by 0.25%	Increase by 1.9%
Discount rate	Increase by 0.25%	Decrease by 3.0%

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

Amounts recognised in the statement of financial activities in respect of the Eton (1972) Scheme are as follows:

Amounts charged to net incoming resources:	Eton (1972) Scheme 31 August 2025 £'000	Eton (1972) Scheme 31 August 2024 £'000
Current service cost	362	362
Administration costs	276	55
Interest on liabilities	2,339	2,381
Interest on assets	(2,325)	(2,298)
Past service cost	-	-
Total charged to net incoming resources	652	500
Remeasurements over the year:	Eton (1972) Scheme 31 August 2025 £'000	Eton (1972) Scheme 31 August 2024 £'000
Loss (gain) on scheme assets in excess of interest	3,351	(938)
Experience losses (gains) on liabilities	173	346
Losses (gains) from changes to demographic assumptions	-	-
Losses (gains) from changes to financial assumptions	(6,370)	1,155
Changes in effect of asset ceiling	-	-
Total remeasurements	(2,846)	563

The amount included in the balance sheet arising from the College's obligations in respect of the Eton (1972) Scheme is as follows:

Amounts recognised in the Balance Sheet:	Eton (1972) Scheme 31 August 2025 £'000	Eton (1972) Scheme 31 August 2024 £'000
Present value of funded obligations	(43,068)	(48,860)
Fair value of assets	46,352	47,522
Surplus / (deficit)	3,284	(1,338)
Impact of asset ceiling	-	-
Net defined benefit liability*	3,284	(1,338)

*Net defined benefit liability shown prior to deferred taxation

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

	Eton (1972) Scheme 31 August 2025 £'000	Eton (1972) Scheme 31 August 2024 £'000
Liabilities at 1 September	(48,860)	(46,923)
Current service cost	(362)	(362)
Employee contributions	(154)	(164)
Past service costs	-	-
Interest costs	(2,339)	(2,381)
Benefits paid	2,450	2,471
Experience gain/(loss) on liabilities	(173)	(346)
Changes to demographic assumptions	-	-
Changes to financial assumptions	6,370	(1,155)
Liabilities at 31 August	(43,068)	(48,860)

Movements in the present value of defined benefit obligations were as follows:

Movements in the fair value of scheme assets were as follows:

	Eton (1972) Scheme 31 August 2025 £'000	Eton (1972) Scheme 31 August 2024 £'000
Assets at 1 September	47,522	44,088
Interest on assets	2,325	2,298
Employer contributions	2,428	2,560
Employee contributions	154	164
Benefits paid	(2,450)	(2,471)
Administration costs	(276)	(55)
Return on plan assets less interest	(3,351)	938
Assets at 31 August	46,352	47,522

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2025

Eton (1972) Scheme Assets

The assets of the Eton (1972) Scheme are held separately from those of the College, being invested by the scheme trustees with an investment manager. The analysis of the scheme assets at the balance sheet date was as follows:

	Value at 31 August 2025 £'000	Value at 31 August 2024 £'000
Target Return Funds	13,656	12,761
Bonds (government and corporate)	32,139	34,105
Cash and net current assets	289	316
Insured annuities	268	340
Total fair value of assets	46,352	47,522
Present value of Eton (1972) Scheme funded obligations	(43,068)	(48,860)
Surplus in the Eton (1972) Scheme	3,284	(1,338)
Related deferred tax liability	0	0
Net Eton (1972) Scheme pension liability	3,284	(1,338)

The major categories of assets as a percentage of total assets during the year were Target Return Funds held with Threadneedle (30%), government and corporate bonds also held with Threadneedle (69%), and cash and insured annuities (1%). The actual return on the Scheme's assets over the period to the Review Date was a loss of £1,026K.

The actuarial value of the scheme's assets as at 31 August 2022 (this being the date of the last full actuarial valuation) represented 74% of the benefits that had accrued to members, after allowing for future expected increases in earnings, corresponding to a deficit of £15,822K (including the insured pensions valued at £498K). This deficit is larger than the deficit revealed by the previous actuarial valuation due to the adoption of more prudent assumptions. The previous recovery plan of additional contributions of £1,200K pa continued to apply to 31 August 2023. The College topped up the contributions in the year to 31 August 2023 to make total contributions of £1,711K. Additional contributions of £2,000K pa over a further 4 years are due from 1 September 2023. Expenses and death-in-service premiums continued to be met by the College up to April 2024. However, the College agreed with the trustees of the scheme that, with effect from April 2024, expenses (excluding death-in-service premiums) would be paid directly by the scheme.

Eton College Group Personal Pension Scheme

The College operates a Group Personal Pension Scheme which is open to non-teaching staff who began their employment after 2006. Contributions to this scheme totalled £2,103k (2024: £1,673k) during the year. An amount of £173k was accrued at the year-end (August 2024: £159k).

17 OTHER RETIREMENT PROVISIONS

	Consolidated and Eton College	
	2025	2024
	£'000	£'000
Other retirement provisions	1,812	2,110

The College holds a provision to fund post retirement payments to a number of ex-masters, ex-masters' wives and a small number of former support staff. It is not intended that any further such pensions will be awarded. Eton College holds £11,350k (2024: £12,459k) in the Eton College Common Investment Fund to cover these liabilities and to contribute to any shortfall in the 1972 defined benefit scheme.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

18 FINANCIAL INSTRUMENTS

	Note	Consolidated		Eton College	
		2025 £'000	2024 £'000	2025 £'000	2024 £'000
Financial assets measured at amortised cost	(a)	48,616	46,018	53,136	46,097
Financial assets measured at fair value	(b)	538,848	562,186	538,848	562,186
Financial liabilities measured at amortised cost	(c)	(152,664)	(149,978)	(152,186)	(149,716)
		434,800	458,226	439,798	458,567

(a) Financial assets measured at amortised cost include cash, trade and fee debtors, staff loans, other debtors and accrued income.

(b) Financial assets measured at fair value consist of investments.

(c) Financial liabilities include trade creditors, acceptance fees, other creditors, bank loans and pension liabilities.

Impairment losses charged to financial assets in the year amounted to £nil (2024: £nil)

19 CAPITAL COMMITMENTS

As of 31 August 2025, £41.9 million had been approved for capital improvements and developments but was not fully contracted or provided for (2024: £nil). Since the year end a contract of £30m has been signed relating to the construction of the new sports facilities.

As of 31 August 2025, there were outstanding commitments to fund a further £43.8M (31 August 2024: £51.6m) in capital calls from private market investments, which were valued at £147.6m at the end of September 2025. There are also further recallable distributions totalling £6.5m at 31 August 2025 across these private market investments, that the College is committed to return to the fund if recalled. It is intended that drawdowns will be funded either from the sale of liquid investments within the portfolio generally or from redemptions in the private market portfolio.

20 LEASES

The total future minimum lease income under non-cancellable commercial property leases is as follows:

	2025 £'000	2024 £'000
Receivable in less than 1 year	5,217	5,036
Receivable between 1 and 5 years	12,828	13,516
Receivable in greater than 5 years	10,950	12,149
	28,995	30,701

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

21 RELATED PARTY TRANSACTIONS

Details of the remuneration and expenses paid to the Provost and Fellows and Key Management Personnel are included in note 6, and details of subsidiaries are detailed in note 4. Other related party transactions are listed below:

The spouses of the Provost and Head Master are remunerated for support roles. Their duties include attending dinners with boys and parents, attending College events such as School Plays, Concerts and Sports Fixtures. Total remuneration in 2024/25: £32,782 (2023/24: £41,478)

Children of Key Management Personnel and Senior Leadership team attend the College under the standard terms. The son of one Fellow receives a means tested bursary of 38% from September 2025.

The Head Master's wife is CEO of the Royal National Children's Spring Board Bursary Foundation. This is a charity working across the UK's boarding and independent schools' sector to expand the number of 110% bursary places (those that cover all fees and extras) and ensure that these opportunities are targeted towards young people who most need them such as those that have faced challenging circumstances e.g. children and teenagers in or on the edge of care, or growing up in households and communities where opportunities to flourish are limited. The College pays an annual subscription of £6k per year (2023/24: £6k) to the Foundation and there are currently 3 boys in the school from this programme.

There are no amounts due to related parties at the 31 August 2025 (31 August 2024: £nil)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2025

22 STATEMENT OF FINANCIAL ACTIVITIES – CONSOLIDATED
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted Funds		Restricted Funds		Total 2024 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000	
INCOME FROM						
Charitable activities						
School fees		67,040	-	-	-	67,040
Scholarships and bursaries		-	(3,193)	(6,349)	-	(9,542)
Discount on pre-paid fees	9	(1,125)	-	-	-	(1,125)
Net school fees		65,915	(3,193)	(6,349)	-	56,373
Other income	2	7,500	-	54	-	7,554
Donations		414	-	2,648	3,774	6,836
Investment income	3	1,355	3,708	8	11,175	16,246
Trading income	4	1,770	-	-	-	1,770
Total income		76,954	515	(3,639)	14,949	88,779
EXPENDITURE ON						
Charitable activities	5	(81,949)	-	(9,176)	-	(91,125)
Raising and managing funds	5	(4,793)	(3,786)	-	(5,307)	(13,886)
Total expenditure		(86,742)	(3,786)	(9,176)	(5,307)	(105,011)
Net (expenditure) /income before investment gains and transfers		(9,788)	(3,271)	(12,815)	9,642	(16,232)
Net investment gain/(loss)		1,079	6,676	-	20,107	27,862
Transfers between funds	13a	(16,417)	18,098	15,024	(16,705)	-
NET INCOME/ (EXPENDITURE)		(25,126)	21,503	2,209	13,044	11,630
Pension scheme actuarial loss	16	(563)	-	-	-	(563)
NET MOVEMENT IN FUNDS		(25,689)	21,503	2,209	13,044	11,067
Funds brought forward		26,039	168,562	9,946	334,301	538,848
FUNDS CARRIED FORWARD	13a	350	190,065	12,155	347,345	549,915

THE KYNGE'S COLLEGE OF OUR LADYE OF ETON BESYDE WINDESORE

England & Wales - Charity number 1139086

Accounts



ETON COLLEGE

ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

Registered Charity No. 1139086

Eton College

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Eton College is a charity for the advancement of education. At its heart sits an independent boys' boarding school for over 1300 boys aged 13 to 18 which leads a dynamic range of educational activities and an expanding network of educational partnerships. The College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes approved by the Privy Council, most recently in October 2016. The Charity Commission registration number is 1139086 and the statutory title of the charity is "The King's College of our Ladye of Eton besyde Windesore". The short title is "Eton College".

The College Statutes provide: "The Foundation of the College shall consist of the Provost and Fellows (one of whom shall be the Vice-Provost), the Head Master, the Lower Master, the Bursar, the Master in College, the Conduct, the Precentor and the King's Scholars. The Governing Body of the College shall comprise of the Provost and Fellows".

The Provost is a Crown appointment for life. The Vice-Provost is elected by the Provost and Fellows (usually referred to as the P&F) and is normally a master or former master. The Provost attends to the good governance of the College and exercises a general superintendence over the property and affairs of the College. The Vice-Provost has the same duties under the Provost, taking care that all persons concerned in the administration or service of the College conform to the Charter and Statutes. They are both resident at the College. This unusual feature of governance at Eton provides for close awareness at governor level of issues affecting the College, and for support of the Head Master. Details of the current Provost and Fellows are set out in the table below.

Date Appointed	Title and Name	Profile
2024 (as Provost) 2023 (as a Fellow)	Provost Sir Nicholas Coleridge (OE, 1975)	Sir Nicholas has had a distinguished career in the media and publishing and was for 30 years successively Editorial Director, Managing Director, President and Chair of Condé Nast International, the magazine company. Current Chair of Royal Historic Palaces and Campaign for Wool. He became the 43rd Provost in September 2024. Former parent
2023	Vice-Provost Mr Peter McKee	Former Eton Master in the Mathematics Department from 1994, a House Master from 2000 to 2013 and Director of Admissions from 2014 to 2019. A graduate of Cambridge University and a member of Middle Temple, the Vice-Provost is a trustee of Star Academies Multi-Academy Trust and of a number of charitable trusts, including Eton Parish Educational Trust and the Prince Philip Trust, and a governor of two other schools.
2016	Senior Fellow Mark Esiri (OE, 1983)	Co-Founder and Chairman of venture capital firm Venrex Investment Management, in which capacity he holds board positions in several companies. He is also a Director of The Football Association and a trustee of Godolphin and Latymer School. Current parent.

Date appointed	Name	Profile
2017	Sir Mark Lyall Grant (OE, 1974)	Sir Mark had a distinguished career in HM Diplomatic Service. He is a former High Commissioner to Pakistan, Ambassador to the UN (until 2015), and Prime Minister’s National Security Adviser. He is a Visiting Professor at King’s College London, a non-executive Director at Eco Buildings Limited and holds a number of advisory positions. Former parent.
2018	Baroness Morrissey	Baroness Morrissey has over three decades’ experience in investment management, including 15 years as CEO of Newton. She was appointed a Baroness in 2023. The founder of the 30% Club, Baroness Morrissey chairs the Altrum Group and Fidelis Insurance, is a director of Edelman Communications and holds several other advisory board positions. Author of “ A good time to be a girl” and “Style and Substance”. Former parent.
2021	Mr Simon Vivian	Chartered Statistician. Fellow of the Royal Statistical Society. Former Eton Mathematics Master and former tutor in Statistics at St Anne’s College Oxford.
2022	Professor Ewan Birney (OE, 1991)	Deputy Director General of the European Molecular Biology Laboratory (EMBL) and Director of EMBL’s European Bioinformatics Institute. Professor Birney is an honorary professor of bioinformatics at the University of Cambridge and a director of the European Molecular Biology Laboratory and Genomics England. Current parent.
2022	Professor Francis Brown (OE, 1996)	Professor of Mathematics and a Senior Research Fellow at All Souls College, Oxford, where he is also a Trustee
2024 (Appointed 16 March 2024)	Professor Michael Proctor	Professor Proctor is the Professor Emeritus of Astrophysical Fluid Dynamics at Cambridge University. He is a Governor of King’s Ely, a trustee of Gladstone Memorial Trust and Chair of Trustees of the Cambridge Trusts
2024 (appointed 12 October 2024)	Mr Harry Matovu (OE, 1980)	Harry Matovu KC is a barrister and King’s Counsel at the English Commercial Bar, and he also sits as an arbitrator in major international commercial arbitrations. He is a Governing Bencher of the Inner Temple, a member of the Bank of England’s Enforcement Decision Making Committee and a Trustee of the Chineke! Foundation and Somerset Housefe. Former parent

Other Fellows who served and have now retired are as follows:

- Lady Moore of Etchingham retired 17 January 2024
- Lord Waldgrave of North Hill (former Provost) retired 31 August 2024
- The Rt Honourable Lord Leggatt retired 12 October 2024

ORGANISATIONAL MANAGEMENT

Strategic direction and decision-making lie with the Governing Body, the Provost and Fellows, who meet twice each term at Eton or virtually if necessary. They usually devote the previous evening to an activity that deepens their knowledge of the College and of issues of current importance, for example by means of a departmental presentation, themed discussion with a particular group of masters or boys, attendance at an event (e.g. school play) or presentation on outward facing initiatives (e.g. Eton Partnerships Programme). The work of implementing their policies is carried out by nine committees:



Standing Committee oversees the administration of the College within the strategic and policy framework, and plans and reviews the agenda and papers for the Provost and Fellows' meetings. Any Fellow may attend.

Audit and Risk Committee monitors strategic risks facing the College, and reviews and the Annual Report and Financial Statements prior to approval by the Provost and Fellows.

Development Committee is responsible for overseeing the work of the development office, advising on the development strategic plan and approving donations exceeding £100k

Endowment Committee provides investment advice from a group of experts and reviews the mandate given to Investment Managers, Partners Capital LLP. It has a sub-committee, the Investment Property Committee, which oversees the College's investment property holdings which are managed by Clearbell Capital LLP.

Heritage Committee oversees the management of Eton's historic buildings, environment, and collections.

Nominations Committee plans for the succession and manages the process for new appointment to the Provost and Fellows and Members of the Foundation.

Partnerships Committee, monitors and oversees the governance of the Eton Partnerships programme.

Regulatory and Compliance Committee monitors and reviews non-financial regulatory compliance, particularly compliance with the Independent Schools Standards Regulations and National Minimum Standards for Boarding Schools.

Senior Salaries and Executive Pay Committees are responsible for remuneration decisions in respect of the Provost, Vice-Provost, Head Master, Lower Master, Bursar and other senior management.

The membership of these committees is shown in the table below for each Fellow.

	Committees (see below)									
	SC	A	E	D	H	N				S
Sir Nicholas Coleridge CBE, MA, DL										
Mr Peter McKee MA- Vice-Provost	SC			D	H	N	P	R		
Mr Mark Esiri LLB MBA			E	D		N				
Sir Mark Lyall Grant MA, GCMG		A					P			S
Baroness Morrissey DBE MA			E				P			
Mr Simon Vivian MA, MSc, FSS						N				S
Professor Ewan Birney CBE, FRS, FMedSci										
Professor Francis Brown, PhD										
Professor Michael Proctor MA, MMath ScD FRS FRAS FIMA										R
Mr Harry Matovu KC, MA								R		

Standing Committee (which any Fellow is entitled to attend) (SC) is chaired by the Provost

Audit and Risk Committee (A) is chaired by an independent member, Mr Thomas Seaman

Development Committee (D) is chaired by the Provost

Endowment Committee (E) is chaired by Baroness Morrissey

Heritage Committee (H) is chaired by the Provost

Nominations Committee (N) is chaired by the Provost

Partnerships Committee (P) is chaired by the Vice Provost

Regulatory and Compliance Committee (R) is chaired by the Vice Provost

Senior Salaries Committee and Executive Pay Committee (S) is chaired by Sir Mark Lyall Grant

Recruitment and Training of the Provost and Fellows

The Fellows, with the exception of the Provost, Senior Fellow and Masters' Representative, retire after no more than 15 years or at age 70 if earlier. It was agreed at the P&F meeting on 9 December 2023 that the 70-year age limit would be removed with immediate effect and that for any new Fellows appointed the term of office will be a maximum of 12 years. The Masters' Representative serves for a six year term and may be elected for one further six-year term. The Nominations Committee identifies suitable nominees to become Fellows in accordance with the nomination requirements set out in the College Statutes and the particular skills and experience identified by the Nominations Committee as required on the Governing Body. Nominees are interviewed by the Nominations Committee.

Upon their appointment, Fellows are provided with an induction pack that brings them up to date with current business and with issues of major importance. There is also a bespoke induction day during which the incoming Fellow spends time with each of the Provost, Vice-Provost, Head Master and Bursar and their senior teams.

A rolling programme of familiarisation with the work of the College and its staff is arranged. Training opportunities provided by external organisations are taken up and in-house training is undertaken in respect of key areas (e.g. safeguarding, safer recruitment, and duties of charity trustees).

Key Management

The day-to-day running of the College is delegated to the Head Master, Bursar and Lower Master, as key management personnel, supported by other members of the senior management team; they attend the Provost and Fellows' meetings.

The day-to-day management of the College is delegated by the Provost and Fellows to:

- Simon Henderson MA, FCCT Head Master
- Janet Walker MA FCA Bursar
- Paul Williams MA Lower Master

Employment Policy

The College is an equal opportunities employer. Communication with employees is through a variety of channels, in a variety of forms. For example: announcements by the Head Master and Lower Master to all masters and senior support staff are followed up by an e mail to all staff, e-mail briefings to all staff about the matters discussed in the meetings of the Provost and Fellows, and informal briefings by managers to members of their teams.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

The College was founded by Henry VI in 1440 for the worship of God and the education of young men to the service of the church and state. It is now a charity for the advancement of education with an independent boys' school at its heart. The primary purpose being to draw out the best of young people's talents and to enable them to flourish and make a positive impact on others through the course of a healthy, happy and fulfilling life.

The amended statutes of October 2016 state the charitable objects as:

- The advancement of education by the provision, support and conduct of a school known as Eton College and by ancillary or incidental educational activities (including the conduct of services in its chapel or chapels) for the benefit of students (being persons enrolled on a course of study provided by Eton College) and/ or the wider community.
- For the benefit of the public, the preservation, maintenance, improvement and repair of:
 - the buildings and fabric of Eton College (including the chapels of the College) which are of architectural or historical importance; and

- the furniture, pictures and chattels of any description having historic or artistic interest connected with the College.

In advancing its strategy Eton is committed to an ethos which honours tradition whilst inspiring change. We are proud of Eton's history and we cherish Eton's traditions but are no museum and we will not flourish in the future by looking only to the past. The greatest honour we can pay those who went before is to ensure that the College that they loved remains a vital, respected and relevant institution in the Britain of today. We embrace the challenge that change brings. We are committed to:

- encouraging creativity, individuality, innovation and enjoyment through a broad vision of education based on wide-ranging academic and co-curricular opportunities
- enabling boys to develop a strong understanding of themselves and their capabilities, while also empathising with others through a genuine appreciation for different people, different perspectives and different cultures
- developing enquiring minds and fostering a life-long appreciation of independent thinking and learning
- developing physical and mental health, emotional maturity and spiritual richness
- nurturing the value of leadership and service
- celebrating kindness, loyalty, gratitude, integrity and determination

Eton has a competitive school culture in which boys are encouraged to pursue excellence in all its differing forms, to develop their strengths and to seek out new challenges. This often helps to drive personal and collective achievement, with the process being valued as much as the outcome. Eton is more devolved and less centralised than many institutions. This deliberately gives greater autonomy to adults and to boys, who accept that with that autonomy comes responsibility and accountability. Rigorous planning and attention to detail are central to the school's sustained success. Eton is proud of its history and heritage and honours many of its traditions; but the school has always had a dynamic relationship with its past and it is in balancing the old with the new that it finds inspiration for change in the future.

The College's medium to long-term aims and short-term targets, set out below, are reviewed regularly by Provost and Fellows and the Leadership Team.

- **Evolving the curriculum to ensure boys are best prepared for their adult lives**
Our curriculum must remain relevant and effective in best equipping Etonians to thrive in their adult lives. That means evaluating what we are teaching and how we are teaching it as well as assessing what boys are learning and how they are learning it.
- **Continuing to deliver an outstanding and comprehensive range of co-curricular activities**
- **Continuing to provide a supportive and safe environment for boys, staff and the wider school community**
In serving the best interests of the boys it is essential to have a talented, motivated and happy body of staff who have a voice in defining a common vision and ethos and who feel genuinely valued for what they do.
- **Creating a competitive school culture** in which boys are encouraged to pursue excellence in all its differing forms, to develop their strengths and to seek out new challenges, driving personal and collective achievement, with the process being valued as much as the outcome.
- **Growing our cross-sector contribution** via the implementation of the Eton Partnerships programme as detailed in the Public Benefit section.
- **Sustaining the institution.** We are committed to sustaining the College both in strong financial shape and strong physical condition, as part of a longer-term commitment both to financial growth and to ongoing physical renewal, integrated with environmental sustainability.

PUBLIC BENEFIT

The Provost and Fellows have carefully considered the Charity Commission's guidance on public benefit, together with its supplemental guidance on fee-charging, and are committed to delivering the provision of public benefit.

Making Eton accessible through Financial Aid

The Provost and Fellows are committed to the provision of Financial Aid designed to continue to widen access to the education that Eton provides. Thanks to generations of benefactors and supporters we are fortunate to have a well-established endowment to support our Financial Aid Programme. The total amount spent on Financial Aid during the year was £9,542k (2022/23: £9,214k). A total of 247 or 18% of boys received fee reductions (2022/23: 265 boys or 20%); of these boys 99 paid no fees at all (2022/23: 105). Financial Aid ranges from 5% to 100% of the school fees and is dependent on a family's financial circumstances. The average award was 71% (2022/23: 69%) of the total fee.

Assessments of financial need are made through detailed means testing, with awards being decided by the Bursaries Committee. Boys who are outstanding academically, who have been educated in the UK state system at primary level and who need financial assistance to attend Eton can be considered for the Rokos Scholarship programme. Thanks to the generosity of a donor, this award provides means-tested financial support for up to four boys per year. These boys pay only what can be afforded. Our Orwell Award programme offers a free transformative sixth form education to boys who have previously had limited opportunities. The programme is for boys who have spent Years 9, 10 and 11 in a UK state school and boys who received substantial financial assistance at a UK independent school that does not have a Sixth Form. Up to 12 places may be awarded per year.

Eton Partnerships Programme

During the year the College continued to implement its Partnerships programme which aims to go some way towards closing the education gap. Our most important partnerships are with Holyport College, the London Academy of Excellence, the Thames Valley Learning Partnership, Slough and East Berkshire Church of England Multi Academy Trust and the Eton Star Partnership.

Holyport College

Eton College is the sole educational sponsor of Holyport College and this year marks the 10th anniversary of the partnership. The Holyport College Foundation was established with significant logistical support from Eton's finance and governance teams. Holyport's Centre for Innovation and Research in Learning (opened in June 2023) completed its first academic year, featuring many Eton-backed research projects. A significant focus was technology development, including an iPad trial which rolled out across the entire school in September 2024. Our partnership with Holyport is intended as a way of sharing pastoral and academic expertise in both directions, building an educational ethos which makes a long-term contribution to our local communities. The partnership has two defined members of staff (one at Eton end and one at Holyport) who meet weekly to help to identify opportunities for collaboration between the two Colleges.

For pupils, the Holyport Eton Mentoring Project remains a highlight of the partnership programme. Year 12 Eton pupils work alongside Year 8 Holyport pupils, encouraging them to think beyond the syllabus. In this academic year, over 90% of Holyport pupils engaged in partnership activity.

The school's GCSE results are very strong, with 83% of all grades being grade 4 or higher, compared to the national average of 67.4%. 81% of A level students were accepted into Russell Group universities or equivalent in 2024, with 53% accepted into a top 20 university (according to the 2024-2025 Complete University Guide rankings). Eton supports Holyport College through professional guidance and mentoring, offering support with university preparation and interview guidance. The College does not consolidate Holyport into its results as it does not have control for the benefit of the College.

London Academy of Excellence

During 2023/24 Eton continued its partnership with the London Academy of Excellence ('LAE'), a selective free school for sixth formers in Stratford, East London, which opened in September 2012. Eton sponsors its English Department by providing one master on part time secondment and plays a significant role in its governance, providing a governor and two committee members.

In addition, Eton supported LAE pupils with 1:1 mock Oxbridge interview and 10 LAE pupils attended the Eton Summer University Preparation Course. 92% of LAE students achieved A* to B grades. 40 students will be pursuing medical degrees; 25 have taken up places at Oxford and Cambridge and more than a third of the 2024 cohort will be furthering their studies at Imperial, UCL, LSE and Kings College.

Eton continues to provide £50k annually to the LAE to support its work.

Eton Star Partnership Free Schools Project

In June 2021, the College signed a partnership agreement with Star Academies, a leading state school provider, forming a new partnership. The Eton Star Partnership's aim is to open three selective state sixth form colleges in Dudley, Middlesbrough and Oldham. The new sixth form colleges will aim to give young people, often from deprived communities, the opportunity for a rigorous and rounded education, and support them to achieve places at the very best universities. It will do this by blending Eton's educational philosophy, including a rigorous and academic curriculum, with the ethos and approach of Star Academies. The colleges will be modelled on the hugely successful London Academy of Excellence in Stratford, East London.

Our Head of Educational Opportunity has continued to create an outreach programme and a network of schools in all three regions that will be able to benefit from access to the high-quality resources and professional development that Eton can offer. We have appointed three coordinators to cover the regions of Oldham, Dudley and Teesside, who are working closely with the growing network of more than 100 secondary schools in these regions, as well as fostering strong relationships with key community organisations. Activities included arranging student visits to Eton and encouraging collaboration between teaching staff in schools and colleagues from our Centre for Innovation and Research in Learning (CIRL).

A particular highlight for the Eton Star Partnership was facilitating the Skills for Success Summer School. The five-day residential course at Eton College hosted 53 Year 10 students from across the regions of Dudley, Oldham and Teesside and included children with high levels of academic potential from Oldham. During the week, students took part in a series of engaging activities and workshops designed to build confidence and skills for the future.

Department of Education approval was initially received in August 2023. However, further development is now on hold as the new Government has initiated a review Wave 15 of the Free Schools programme (of which these schools are part). The new Schools are now on hold pending the outcome of this review

The Thames Valley Learning Partnership (TVLP)

The Thames Valley Learning Partnership (TVLP), launched in September 2019 and based at Eton, has developed a strong programme of activity, bringing staff and students from eleven schools together for mutual benefit. Our collaborative and informative student experiences span a range of subjects, as do our staff networks, which are used to share information, resources and best practice, and to guide future events. A TVLP Events Programme is produced each year. In this academic year, it included a Student Leadership Conference, a Model United Nations event, a French and Spanish languages event, a visit to Pinewood Studios, the TVLP Festival of Authors, and the Philosothon.

Slough and East Berkshire Church of England Multi Academy Trust (SEBMAT)

Eton's engagement with the Slough and East Berkshire Church of England Multi Academy Trust (SEBMAT) has been established to form a group of schools who can support each other to ensure the best possible outcomes for young people in Slough and nearby areas.

Eton Connect

The Eton Connect partnership programme aims to engage local state schools through various visits and events at the College. This initiative encompasses a wide range of activities for pupils and teachers from primary to sixth form. Over the past year, around 2,000 pupils and teachers visited the College through Eton Connect.

A highlight of the Eton Connect calendar is the Mock Oxbridge Interviews, which have supported 730 state-sector pupils since 2017. In November, 107 Year 13 pupils from eight core partner schools received one-on-one subject-specific mock interviews with either an Eton teacher or alumnus. Additionally, in collaboration with Brasenose College, Oxford, Eton Connect hosted three popular Oxbridge preparation webinars, free and open to pupils from any school.

Summer Schools

The Eton Summer University Preparation Courses (ESUPC) returned for the third time in the first two weeks of July 2024. This year's programme featured 25 free, non-residential, subject-specific courses tailored for Year 12 students from 85 state schools, all taught and curated by Eton's teachers. The courses gave over 500 participants an introduction to their chosen subjects at university level, with content extending beyond the A Level curriculum. As well as subject specific lessons, students also attended a variety of University Application Assistance seminars. These covered a range of topics such as personal statement writing, understanding student finance, student housing, student services, and the support available for students at university (including mental health support).

The Skills for Success Summer School was held for the fourth time in July 2024. This free, five-day residential programme catered over 170 Year 10 pupils from 44 state schools. The course focused on skills-based learning, covering public speaking, verbal communication, resilience, and creative problem-solving. Partnership schools were invited to nominate four students each, particularly those who might not otherwise have the opportunity to attend a summer school, and who could benefit from the independence and aspiration implicit in spending a week in a boarding school.

In July, two Eton Dorney Rowing Instructional Courses (EDRIC) were held at Dorney Lake, the College's rowing centre and venue for the 2012 Olympics. These non-residential courses were led by experienced coaches and catered to both beginners and advanced rowers. Bursary funding was available and places were offered to pupils from UK state schools to provide them with the opportunity to learn rowing. Over five days, participants either learned the basics, or advanced their existing skills. The courses focused on participation, progression, and performance, equipping each rower with the skills needed to thrive in their rowing journey.

The Dorney Lake Schools Rowing Programme has been running for several years, and has introduced hundreds of young people to rowing. This year, nearly 800 pupils from 15 state schools attended one or more of the 185 sessions run at the lake. The programme offers sessions to local schools, including curriculum PE lessons, GCSE PE, after-school clubs, and reward days.

Centre for Innovation and Research (CIRL)

This year, our Centre for Innovation and Research (CIRL) embarked on a new venture by integrating Artificial Intelligence (AI) into its teaching and learning processes, which marked a significant advancement in partnership initiatives. Eton's first AI cookbook, followed by a second edition in January, was made freely available on the CIRL website. Schools across the country utilised this resource, which emphasises the innovative approach of transforming AI into a personal digital tutor.

CIRL has taken a proactive role in sharing its AI insights through several webinars and meetings with partner schools.

We participated in the 'AI in Schools Initiative' alongside Star Academies, Harris Federation, and others, in collaboration with the Department for Education and ImpactEd consulting. This initiative began with an 'AI Hackathon' in London, where educators and school leaders explored generative AI technologies for planning, marking, and enhancing learner engagement. Our AI teachers shared their experiences with ChatGPT Plus, contributing to a report that underscored the critical role of institutional AI practice leaders.

In July, we introduced a 'Machine Learning and Artificial Intelligence' course to the Eton Summer University Preparation Course programme, aimed at Computer Science students.

Through these initiatives, Eton continues to lead in the integration of artificial intelligence in education, fostering innovation and sharing best practices across our network of partner schools.

Other Sporting Opportunities

Our Primary School Swimming Programme ran for the second time this year. Throughout the academic year, swimming lessons were provided to over 550 pupils from 9 local state primary schools. A team of 12 primary swimming teachers, employed by the College, conducted the lessons. Local schools paid a nominal fee to cover lifeguard costs. The programme runs for 12 weeks and each of the eight classes receives one lesson a week. The programme is open to pupils in Years 3-5 from schools in Windsor and Slough. Many of the pupils who joined the programme were trying swimming lessons for the first time. By the end of the 12-weeks, approximately 47% of swimmers were able to swim 10 metres unaided.

The Eton Fives courts and the expertise of Eton's Lead Eton Fives Coach were used weekly throughout the year by Holyport College. Every pupil in Years 7, 8, and 9 at Holyport received coaching in Eton Fives over the year, and a core group of Year 12 and 13 pupils continued to play. Due to the popularity of this established sports partnership, Holyport College now has its own Fives courts, which opened in September 2024.

The Eton Willowbrook Centre is regularly used by local community clubs through Eton's lettings programme. The centre features two full-sized Astroturf pitches, a warm-up cage astro, and 20 tennis courts. Under a Community Use Agreement with Slough Borough Council (SBC), the facility is available for SBC community use in the mornings and afternoons, free of charge.

College Collections

The College Collections include art and artefacts, manuscripts and archives, rare books, and natural history specimens, ranging in date from prehistory to the present day. Our Primary Schools Programme offers sessions where pupils can investigate objects, images, and documents from the College's extraordinary collections. Over the academic year, 159 sessions were conducted for over 4,500 primary pupils from state schools. Additionally, there were four visits from SEND schools; pupils visited as part of their one-on-one time, which facilitated tailored visits to their interests and needs. All sessions are free, linked to the National Curriculum, activity-based, and located in one of the three museums at Eton College: the Natural History Museum, the Museum of Antiquities, and the Museum of Eton Life.

ACHIEVEMENTS AND PERFORMANCE

Academic performance

The College continues to deliver a high standard of education. The 2023/24 results are summarised below:

GCSE results		A Level results	
9-7	92.7%	A*-A	76.6%
9-6	97.3%	A*-B	93.6%
9-5	99.3%	A - C	97.9%

Eton's view of education encompasses much more than just intellectual achievement, important though this is. A strong, broad and extensive curriculum, including a vast range of co-curricular activities, enables the boys to discover and develop their strengths wherever they lie, whether in academic, aesthetic, technical or sporting pursuits.

Fund raising performance

The College has an in-house fundraising team to run a programme with a view to providing bursaries, raising money

towards the Eton Partnerships programme, developing the school's facilities and maintaining the College's heritage properties. Income generated from donations was £6.8m (2023: £14.2m). The College does not use any external agents for fundraising activities. All fundraising activities are managed by the Development Department overseen by the Development Committee. The College is registered with the Fundraising Regulator and has signed up to the Fundraising Code, paid the fundraising levy and trained staff to comply with the code. No complaints have been raised in the year. The College is mindful of privacy issues and has a Customer Relationship Management System in order to manage the areas of charitable activity about which our contacts wish to be informed.

Investment policy and performance

The Eton College Common Investment Fund (EC CIF) was established in July 2006 and is the pooling scheme through which the College's various funds (the endowed funds, restricted funds, designated funds and some pension funds) are invested.

Pursuant to the Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with the discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the "unapplied total return". The Provost and Fellows have decided that it is in the best interests of the College to account for all its invested funds (both permanent and expendable endowments) in the same way.

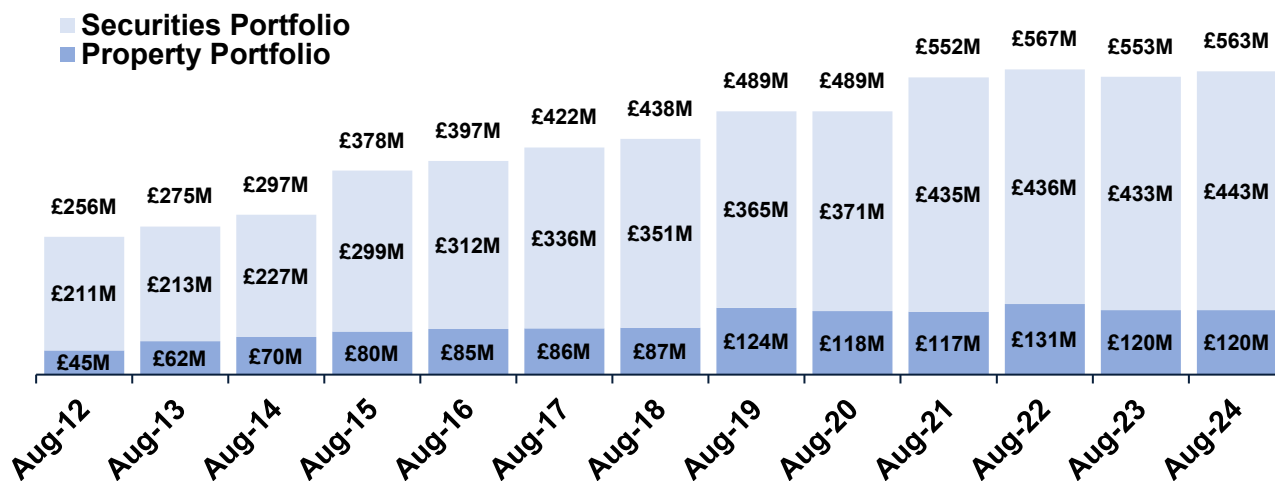
The return, in terms of both income receivable and capital appreciation and depreciation, whether realised or unrealised, is credited or charged to the funds.

The endowment has been built up over many years through the significant generosity of many Old Etonians and their families along with the strong investment performance. Increasingly the parents of boys currently and recently at the school who themselves had no previous connection with Eton have made major contributions. The endowment is fundamental to the long-term future of the school, providing funds for Eton's substantial and growing bursary programme, Eton Partnerships programme and capital expenditure on both existing and new buildings infrastructure such as the new sports facilities.

The Endowment Committee is mandated by the Provost and Fellows to oversee the management of the endowment in line with strategic and tactical guidelines which are reviewed regularly by the Endowment Committee and its advisers, Partners Capital LLP, which manages the securities portfolio, and Clearbell Capital LLP, which manages the property portfolio. The securities portfolio is diversified across a range of different asset classes and geographies and managed within the guidelines referred to above. The property portfolio is UK-based and structured with an emphasis on diversity across property types.

The value of the investments was £570m on 31 August 2024. This comprised £443m in the Securities Portfolio and £127m in directly-held property. This is an increase of £273m over the past decade, of which £213m was attributable to underlying performance and very generous donations from Old Etonians and parents. The remaining £60m came from two private placements of bonds: one for £45m with a 45-year term issued in 2015 and one for £15m (part of a total £25m issuance) with a 45-year term issued in 2019. The Endowment Committee, supported by the Provost and Fellows, believes that the additional funds will earn returns which exceed the cost of borrowing, enhancing Eton's capacity to provide bursaries and support the capital expenditure programme.

Historical Year End Values for the Investments:



History of Growth of Securities Portfolio:

Year End 31 August	2020	2021	2022	2023	2024	5-Year Annual Growth Rate	10-Year Annual Growth Rate
Eton Securities Portfolio	6.9%	29.9%	2.6%	-1.3%	8.6%	8.8%	9.7%
Eton Benchmark ¹	4.7%	21.6%	-0.9%	2.5%	11.2%	7.5%	8.5%
UK CPI + 4.5%	4.7%	7.9%	14.7%	11.4%	6.9%	9.1%	7.6%
Global Equities ²	6.0%	25.2%	-0.5%	4.6%	19.0%	10.4%	11.3%

¹ A composite of market benchmarks which reflect strategic asset allocation.

² Represented by the MSCI All Country World Index Net Return GBP.

Securities Portfolio

The investment approach, embedded in the Endowment Model, deployed by the Endowment Committee working in conjunction with the Securities Portfolio advisor, Partners Capital LLP, has resulted in the Securities Portfolio annualised return net of all fees and expenses +8.8% over the last 5 years and +9.7% over the last 10 years, outperforming the benchmark. On a 10-year basis, the performance has significantly exceeded the target growth rate of the return on the UK Consumer Price Index + 4.5% p.a., which has grown by +7.6% p.a. over the same period. On a 5-year basis, the Securities Portfolio’s performance has trailed the target return by 0.3% p.a., driven by the spike in inflation in 2022-2023. The multi-asset class Securities Portfolio is designed to have the level of risk necessary to meet the return target of UK CPI +4.5% per annum. This diversified portfolio approach is more resilient in the face of equity market volatility but is unlikely to keep pace with a rising global equities market (which have been driven recently by the AI theme with markets becoming ever more concentrated). The Securities Portfolio returned +8.6% over last year, underperforming the benchmark, which returned +11.2% over the same period. The Securities Portfolio’s underperformance versus the benchmark over the last year was predominantly driven by the allocation to private equity, where the bias towards middle market buyout and venture capital funds in the private equity portfolio detracted in the period (in the year ending 30 June 2024, US Venture Capital Index returned -2.0%, and US Mid Cap Buyout returned +5.2%, compared with US Mega Cap Buyout returning +8.3% over the same period). However, over the longer term, this bias to middle market

buyout managers and venture capital was accretive to the performance, with the Securities Portfolio's private equity allocation returning +17.0% p.a. over the last 5 years vs. +13.5% p.a. for the benchmark (State Street All PE Index).

Property Portfolio

The Property Portfolio managed by Clearbell Capital LLP has performed well against the economic headwinds impacting the wider property market. It is well positioned as UK commercial real estate values show signs of a recovery after the steep price falls experienced since 2022, set against a muted economic backdrop. The Portfolio delivered a valuation increase of 0.15%, outperforming the comparative decrease of 3.87% shown by the MSCI all property index across the same period. This has been driven by asset management success and the strong industrial weighting in portfolio composition. The Portfolio is set to benefit from ongoing planning and strategic development projects with full valuation uplift yet to be recognised. The Portfolio was valued at £119.6m on 31 August 2024, representing a 0.15% increase vs 2023. Two sales took place in 2023/24

FINANCIAL REVIEW

- The College's consolidated net expenditure for the year ended 31 August 2024 was £16.1m(2023: £9.8m)
- School fee income increased by 8.1% from £62.0m to £67.0m reflecting an 8% fee increase.
- The funding of scholarships and bursaries (fee remission) increased by 3.3% from £9.2m to £9.5m.
- Donations to the College were £6.8m, compared to £14.2m in the previous year. The College is very grateful for the continued generosity of its donors.
- Investment income was £16.2m compared to £16.4m in the previous year. The College operates its investment portfolio on a total return basis, so investment income can vary greatly year on year and is difficult to predict. It has no bearing on the operational cashflow of the College. The cash available to the College from the endowment is calculated in accordance with the College's self-imposed internal spending rules. The cash amount available to drawdown for expenditure in any one year is calculated as 3.5% of the average of the last five years' year-end valuations of investments.
- Total charitable expenditure rose by 1.7% from £89.5m to £91.1m. The bulk of this expenditure relates to the costs of running the College.
- The cost of raising and managing funds increased by 20% from £11.6m to £13.9m. Investment costs increased from £5.2m to £7.4m mostly as a result of costs for commercial property projects.
- The College will always have to spend significant amounts of money on maintaining its buildings including its many listed buildings, some of which are listed and of national importance. In doing this the College receives no financial support from local or central Government.
- Trading income is mostly made up of the aggregation of the turnover of the College's subsidiaries. Income was £1.8m (2023: £1.6m). Please refer to note 4 for more detail relating to the trading subsidiaries of the College.
- Net Investment gain of £27.9m (2023: loss of £23.9m) consists of £44.1m realised gain and £16.2m unrealised losses.
- FRS102 Pension loss of £0.6m (2023 gain of £8.3m).

PRINCIPAL RISKS AND UNCERTAINTIES

The Audit and Risk Committee considers annually approximately 60 risks under the headings of governance, financial, operations, regulatory and reputation, ranks them as to likelihood and impact, and reviews the control measures for each of the risks. The resulting risk register is presented to the Provost and Fellows annually. Within this context, the key risks in very brief summary are:

- Failure to safeguard the wellbeing of its boys
- Failure to comply with Charity Commission or Independent School requirements
- Risk of cyber-attack on IT systems and data

- Occurrence of a major incident such as flood, fire or irreparable damage to one of the historic building.

These risks have been reviewed by the Provost and Fellows and systems have been established to mitigate them to an acceptable level.

The key controls used to manage risk are:

- Comprehensive safeguarding procedures, as required by law, for the protection of children
- Detailed terms of reference and formal agenda and minutes for all Governing Body and Committee activity
- Cyber Security monitoring tools in place
- Comprehensive insurance in place. Collections rescue plan. Flood Management in place.

FUTURE PLANS

Key elements of the College's future plans are:

- Ensuring that we manage the introduction of VAT on School Fees as well as possible
- Construction of the second phase of the new sports facilities
- Delivering our plan for reducing the College's carbon footprint

Reserves Policy

The College needs to have sufficient unrestricted reserves to enable it to meet its charitable objects in the event of an unexpected revenue shortfall. The College is fortunate to have significant endowed funds and has regard to the need to build up unrestricted reserves out of any annual operating surpluses, investment returns and fund-raising to a level which is considered adequate to meet the future needs of the College, to allow further capital expenditure and major refurbishment and to equip the College with the facilities needed to maintain the high standard of education currently provided. The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

At 31 August 2024, the College's Consolidated Reserves were £549.9m (2023: £538.8m). This comprised £359.5m (2023: £344.2m) restricted funds and £190.4m (2023: £194.6m) unrestricted funds.

Restricted funds are made up of Endowed Funds of £347.3m (2023: £334.3m) and Income funds of £12.2m (2023: £9.9m). The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund.

Endowed funds are capital funds with a restricted purpose and are sub-divided into permanent and expendable endowed funds depending upon the terms of the relevant fund's governing document. Permanent Endowed Funds are capital funds where the original capital value is to be preserved permanently for the College's financial benefit. The College has a Total Return Order (dated 27 July 2008) which stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return can be converted into income for allocation against spending at the discretion of the Provost and Fellows and will be transferred to the appropriate Restricted Income Fund. Expendable Endowed Funds are accounted for similarly, except that all capital can be converted into income for spending either in accordance with any restrictions imposed by the fund's governing document or, where there are no such restrictions, at the College's own discretion.

The Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending on those restricted purposes in accordance with the College's own internal spending rule. The Other Restricted Income Funds, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor. Examples of such purposes are Bursaries, College Collections, Student Enrichment, Teaching and Research. We have robust financial controls to ensure that all restricted income funds are spent in line with the donors' wishes.

Unrestricted Funds comprise £191.1m (2023:£168.6m) Designated Funds and £0.4m (2023:£26.0m) General Fund. £131.2m (2023: £113.1m) of the Designated Funds are represented by Fixed Assets. These funds are available for use at the discretion of the College in furtherance of its objects.

Designated Funds are funds which have been set aside by the College for specific purposes.

The General Fund is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purpose of the College. Further details relating to the funds can be found in note 13.

Pension Liabilities

The College has recognised on its balance sheet a pension liability of £1.3m in respect of the 1972 Defined Benefit Scheme (2023: £2.8m). The pension liability is calculated at a point in time even though it will not crystallise for many years. Details of the pension scheme can be found in note 16 to the Financial Statements. The latest tri-annual actuarial pension valuation was completed as at August 2023. The results showed a deficit of £15.8m, corresponding to a funding level of 74%. To eliminate this the College will make additional contributions of £2.0m to the scheme per year from September 2024 to 2027. Prior to September 2024, previous top up contributions were at a rate of £1.2m per year. The employer's contribution level remains at 22.0%.

Charity Code of Conduct

The Regulatory and Compliance Committee and the Audit and Risk Committee regularly review Eton's analysis of its compliance with the Charity Governance Code.

PROVOST AND FELLOWS' RESPONSIBILITIES STATEMENT

The Provost and Fellows are responsible for preparing the Report of the Provost and Fellows and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England & Wales requires the Provost and Fellows to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charity and group and of the income and application of resources of the charity for that period. In preparing these Financial Statements, the Provost and Fellows are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Provost and Fellows are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and group and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Provost
12 May 2025

Eton College

Independent Auditor's Report to the Provost and Fellows of Eton College

Opinion

We have audited the Financial Statements of Eton College for the year ended 31 August 2024 which the Consolidated and College Statement of Financial Activities, the Consolidated and College Balance Sheet, the Consolidated Cash Flow and notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the Financial Statements:

- give a true and fair view of the state of the group's and the of the parent charity's affairs as at 31 August 2024 and of the group's incoming resources and application of resources, the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the Financial Statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the Financial Statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charity's ability to continue as a going concern for a period of at least twelve months from when the Financial Statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Provost and Fellows are responsible for the other information contained within the Annual Report. The other information comprises the information included in the Annual Report, other than the Financial Statements and our auditor's report thereon. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Provost and Fellows of Eton College

Matters on which we are required to report by exception

- We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion: adequate and proper accounting records have not been kept or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit;

Responsibilities of Provost and Fellows

As explained more fully in the Provost and Fellows responsibilities statement, the Provost and Fellows are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Provost and Fellows are responsible for assessing the group's and the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Provost and Fellows either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the Financial Statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the group and the parent charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the Financial Statements. The laws and regulations we considered in this context were the Charities Act 2011, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items. In addition, we considered provisions of other laws and regulations that do not have a direct effect on the Financial Statements but compliance with which might be fundamental to the group's and the parent charity's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the group and the parent charity for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation and Employment legislation.

Independent Auditor's Report to the Provost and Fellows of Eton College

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Provost and Fellows and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the Financial Statements from irregularities, including fraud, to be within the timing of recognition of voluntary income, capital and major works expenditure, and the override of controls by management which includes estimated and judgements in relation to the pension liability and investment valuations. Our audit procedures to respond to these risks included enquiries of management, and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on voluntary income, capital and major works expenditure and the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and any other regulators where applicable, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the Financial Statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the Financial Statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Crowe U.K. LLP
Statutory Auditor

London

15 May 2025

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Eton College
Statement of Financial Activities – Consolidated
For the year ended 31 August 2024

	Note	Unrestricted Funds		Restricted Funds		Total 2024	Total 2023
		General Funds	Designated Funds	Restricted income funds	Endowed funds		
		£'000	£'000	£'000	£'000	£'000	£'000
INCOME FROM							
Charitable activities							
School fees		67,040	-	-	-	67,040	62,034
Scholarships and bursaries		-	(3,193)	(6,349)	-	(9,542)	(9,214)
Discount on pre-paid fees	9	(1,125)	-	-	-	(1,125)	(433)
Net school fees		65,915	(3,193)	(6,349)	-	56,373	52,387
Other income	2	7,500	-	54	-	7,554	6,645
Donations		414	-	2,648	3,774	6,836	14,241
Investment income	3	1,355	3,708	8	11,175	16,246	16,387
Trading income	4	1,770	-	-	-	1,770	1,608
Total income		76,954	515	(3,639)	14,949	88,779	91,268
EXPENDITURE ON							
Charitable activities	5	(81,949)	-	(9,176)	-	(91,125)	(89,520)
Raising and managing funds	5	(4,793)	(3,786)	-	(5,307)	(13,886)	(11,567)
Total expenditure		(86,742)	(3,786)	(9,176)	(5,307)	(105,011)	(101,087)
Net (expenditure) /income before investment gains and transfers		(9,788)	(3,271)	(12,815)	9,642	(16,232)	(9,819)
Net investment gain/(loss)		1,079	6,676	-	20,107	27,862	(23,892)
Transfers between funds	13a	(16,417)	18,098	15,024	(16,705)	-	-
NET INCOME/ (EXPENDITURE)		(25,126)	21,503	2,209	13,044	11,630	(33,711)
Pension scheme actuarial loss	16	(563)	-	-	-	(563)	8,287
NET MOVEMENT IN FUNDS		(25,689)	21,503	2,209	13,044	11,067	(25,424)
Funds brought forward		26,039	168,562	9,946	334,301	538,848	564,272
FUNDS CARRIED FORWARD	13a	350	190,065	12,155	347,345	549,915	538,848

The notes on pages 26 to 54 form part of these Financial Statements.

Eton College
Statement of Financial Activities – Eton College
For the year ended 31 August 2024

	Note	Unrestricted Funds		Restricted Funds		Total 2024 £'000	Total 2023 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		67,040	-	-	-	67,040	62,034
Scholarships and bursaries		-	(3,193)	(6,349)	-	(9,542)	(9,214)
Discount on pre-paid fees	9	(1,125)	-	-	-	(1,125)	(433)
Net school fees		65,915	(3,193)	(6,349)	-	56,373	52,387
Other income	2	7,500	-	54	-	7,554	6,645
Donations		414	-	2,648	3,774	6,836	14,241
Investment income	3	1,355	3,708	8	11,175	16,246	16,387
Trading income	4	274	-	-	-	274	250
Total income		75,458	515	(3,639)	14,949	87,283	89,910
EXPENDITURE ON							
Charitable expenditure		(81,949)	-	(9,176)	-	(91,125)	(89,520)
Raising and managing funds		(3,181)	(3,786)	-	(5,307)	(12,274)	(10,322)
Total expenditure		(85,130)	(3,786)	(9,176)	(5,307)	(103,399)	(99,842)
Net (expenditure)/ income before investment gain and transfers		(9,672)	(3,271)	(12,815)	9,642	(16,116)	(9,932)
Net Investment gain / (loss)		1,079	6,676	-	20,107	27,862	(23,892)
Transfers between funds	13a	(16,417)	18,098	15,024	(16,705)	-	-
NET INCOME/ (EXPENDITURE)		(25,010)	21,503	2,209	13,044	11,746	(33,824)
Pension scheme actuarial loss	16	(563)	-	-	-	(563)	8,287
NET MOVEMENT IN FUNDS		(25,573)	21,503	2,209	13,044	11,183	(25,537)
Funds brought forward		26,184	168,562	9,946	334,301	538,993	564,530
FUNDS CARRIED FORWARD	13a	611	190,065	12,155	347,345	550,176	538,993

The notes on pages 26 to 54 form part of these Financial Statements.

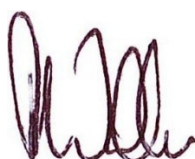
Eton College
Consolidated and Eton College Balance Sheets
As at 31 August 2024

	Note	Consolidated		Eton College	
		2024 £'000	2023 £'000	2024 £'000	2023 £'000
FIXED ASSETS					
Tangible fixed assets	7	165,876	144,265	165,789	144,163
Investments – properties	8	119,575	119,807	119,575	119,807
- securities	8	442,611	433,090	442,611	433,090
		728,062	697,162	727,975	697,060
CURRENT ASSETS					
Stock		148	133	148	133
Debtors	10	18,102	21,702	18,529	22,012
Cash and deposits		29,672	15,548	29,322	15,269
		47,922	37,383	47,999	37,414
CURRENT LIABILITIES					
Creditors: due within one year	11	(45,674)	(39,184)	(45,403)	(38,968)
NET CURRENT ASSETS/ (LIABILITIES)		2,248	(1,801)	2,596	(1,554)
TOTAL ASSETS LESS CURRENT LIABILITIES		730,310	695,361	730,571	695,506
LONG-TERM LIABILITIES					
Creditors: due after more than one year	12	(176,947)	(151,263)	(176,947)	(151,263)
Defined benefit pension liabilities	16	(1,338)	(2,836)	(1,338)	(2,836)
Other retirement provisions	17	(2,110)	(2,414)	(2,110)	(2,414)
NET ASSETS		549,915	538,848	550,176	538,993
REPRESENTED BY:					
RESTRICTED FUNDS					
Endowed	14a	347,345	334,301	347,345	334,301
Income	14a	12,155	9,946	12,155	9,946
UNRESTRICTED FUNDS					
Designated	14a	190,065	168,562	190,065	168,562
General	14a	350	26,039	611	26,184
TOTAL UNRESTRICTED FUNDS		190,415	194,601	190,676	194,746
TOTAL FUNDS		549,915	538,848	550,176	538,993

The Financial Statements set out on pages 22 to 54 were approved and authorised for issue by the Provost and Fellows on 12 May 2025 and signed on their behalf by:



Sir Nicholas Coleridge
Provost



Janet Walker
Bursar

**Consolidated Cash Flow Statement
For the year ended 31 August 2024**

	2024		2023	
	£'000	£'000	£'000	£'000
Net expenditure before investment gains		(16,232)		(9,819)
Elimination of non-operating cashflows:				
Investment income	(16,246)		(16,387)	
Investment Managers' Fees	1,451		1,642	
Interest on Long Term loan	4,062		4,062	
Endowment donations	(3,774)		(10,825)	
Depreciation	4,422		3,868	
Net gain/ (loss) on disposal of fixed assets	44		(58)	
(Increase)/Decrease in stock	(15)		(7)	
(Increase)/ Decrease in debtors	3,600		(52)	
(Decrease)/ Increase in creditors	(4,026)		2,693	
Increase in prepaid fees	36,200		6,905	
FRS 102 pension movements	(2,365)		(993)	
				(9,152)
Net cash inflow/ (outflow) from operations		7,121		(18,971)
Cash flows from investing activities				
Payments for tangible fixed assets	(26,140)		(18,404)	
Proceeds on sale of tangible fixed assets	63		1,114	
Withdrawal from the securities portfolio	26,633		5,633	
Income from property portfolio	6,345		6,085	
Proceeds from sale of commercial properties	390		1,518	
Payments for securities	-		(8,000)	
Payments for commercial properties			-	
Net cash inflow/ (outflow) provided by investing activities		7,291		(12,054)
Cash flows from financing activities				
New endowment	3,774		10,825	
Interest payable on loan note	(4,062)		(4,062)	
Private Placement Proceeds			-	
Net cash provided by financing activities		(288)		6,763
CHANGE IN CASH IN THE YEAR		14,124		(24,262)
CASH AT 31 AUGUST 2023		15,548		39,810
CASH AT 31 AUGUST 2024		29,672		15,548

The notes on pages 26 to 54 form part of these Financial Statements.

Eton College

Notes to the Financial Statements

For the year ended 31 August 2024

1 ACCOUNTING POLICIES

Charity information

Eton College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes, most recently updated in 2023. The College is registered as a charity in England and Wales (1139086). The principal address is Eton, Windsor, Berkshire, SL4 6DW.

Basis of Preparation

The Financial Statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Charities Act 2011. The College meets with the FRS102 definition of a Public Benefit Entity.

The Financial Statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Financial Statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments to market value.

Having reviewed the funding facilities available to the College together with the expected ongoing demand for places and the College's future projected cash flows, the Provost and Fellows have a reasonable expectation that the College has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the College's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the Financial Statements as outlined in the Statement of Responsibilities on page 18.

The functional currency of the College is considered to be pounds sterling because that is the currency of the primary economic environment in which the school operates.

Cash Flow

The College has taken advantage of the exemptions in FRS 102 from the requirements to present a charity only Cash Flow Statement, on the basis that it is a qualifying entity and the Consolidated Cash Flow Statement included in these Financial Statements includes the cash flows of the College.

Basis of Consolidation

The consolidated Financial Statements comprise the Financial Statements of Eton College ("the College") and its wholly owned subsidiary companies. The Consolidated Financial Statements consolidate the accounts of the group entities made up to 31 August 2024. The turnover and expenditure of trading subsidiaries and of the related charitable undertakings are shown separately within the Consolidated Statement of Financial Activities. Their assets and liabilities are consolidated on a line-by-line basis in the Consolidated Balance Sheet.

The College's dormant subsidiaries, listed in note 4, have not been consolidated on the basis of immateriality. Intra group sales and charges between the College and its subsidiaries are excluded from consolidated trading income and expenditure.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2024

Income

School fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Scholarships and bursaries granted by the College in respect of those fees are deducted in the school term to which they relate. Fees received in advance of education to be provided in future years under a pre-paid fees scheme contract are held as interest-earning liabilities and treated as deferred income until either taken to income in the school term when used or are otherwise refunded.

Donations are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Donations received for the general purposes of the College are credited to Unrestricted Funds. Donations subject to specific wishes of donors or for a particular purpose are credited to Restricted Income Funds, or to Endowed Funds where the capital is permanent.

Legacies are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Entitlement is taken to be the earlier date of the College being notified of an impending distribution following settlement of the estate or the legacy being received.

Investment income from securities and property is accounted for in the period in which it is receivable.

Trading income and other income is recognised in the period to which it relates.

Income received in respect of future accounting periods is carried forward as deferred income within creditors and is taken to income in the school term when used or is otherwise refunded. Where entitlement occurs before income is received, the income is accrued within debtors.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure is classified under headings that aggregate all costs related to the category. Irrecoverable VAT is charged to the appropriate expenditure heading. Governance costs comprise the costs of complying with the constitutional and statutory requirements and are included in support costs in note 5.

Grants payable are accounted for in the period in which the commitment is made. Employee benefits paid on redundancy or termination include accrued amounts where Eton College is demonstrably committed to make these payments but they had not been made at 31 August 2024. All accrued amounts are fully funded and expected to be settled within 12 months of the balance sheet date.

Tangible fixed assets

School properties, acquired after 1 September 1962 have been capitalised and depreciated over an estimated useful life of 50 years. School properties which have been held for 50 years or more have not been capitalised as they are considered to have been fully depreciated. Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Only assets costing £10,000 or more, or groups of assets forming part of a larger project costing over £10,000, are capitalised. This level is periodically reviewed, along with the need for a formal impairment review. Where properties held for investment purposes are transferred to fixed assets for school use, the cost to the school is recorded as the market value at the time of transfer. Freehold land is not valued on the balance sheet as the historical cost is immaterial.

Depreciation

Depreciation is provided on all tangible fixed assets, other than investment properties, heritage assets and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value based on current market prices, of each asset on a straight-line basis over its estimated useful life, as follows:

Freehold buildings	50 years
Plant, kitchen equipment, musical instruments, rowing boats	10 - 20 years
IT equipment	4 - 5 years
Vehicles	5 - 10 years

The costs of maintenance are charged in the Statement of Financial Activities in the period in which they are incurred.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2024

Heritage Assets

The College Collections comprising books and manuscripts, archives, paintings, silver and other objects of artistic or cultural merit, and the historic buildings within which they are housed are considered to be heritage assets. No value is attributed to them in the balance sheet and no depreciation has been charged on the grounds that, for many of the assets, due to their unique nature, reliable historic cost information is not available and the Provost and Fellows consider that the depreciated historical cost of these assets is now immaterial. Additions to the Collections are not capitalised and the costs of repairs and maintenance are charged as incurred. Any improvements are similarly written off.

Investments

Investments are stated at market value as at the balance sheet date, and any gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities.

The market values of listed securities and pooled fund investments are stated at published prices. Unquoted securities are stated at investment manager's declared net asset values.

Property investments are valued using professional advice and on the basis of market value as defined in the RICS Appraisal and Valuation Manual ("The Red Book"). Independent valuations of relevant property investments have been carried out at 31 August 2023 and 31 August 2024.

Investments in subsidiaries are valued at cost less provision for impairment.

Stock

Stocks are stated at the lower of cost and net realisable value. Where appropriate, provision is made for obsolete, slow-moving and defective stocks.

Debtors

Trade debtors, other debtors, intercompany debtors and accrued income are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash

Cash and cash equivalents comprise cash in hand and call deposits, and other short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

Creditors

Creditors and provisions are recognised where the College has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised value with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Financial liabilities held at amortised cost comprise all creditors except payroll and other taxes and provisions.

Total return investment accounting

Pursuant to a Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds with effect from 1 September 2007. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the "unapplied total return". The

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2024

Provost and Fellows have decided that it is in the best interests of the College to account for both the permanent and the expendable endowments invested in the Eton College Common Investment Fund ("EC CIF") in the same way.

The return, in terms of both income receivable and capital appreciation or depreciation, whether realised or unrealised, is credited or charged to the funds. The annual amount available for the College to drawdown as cash in any one year is determined by an internally self-imposed rule which currently permits the draw-down of 3.5% of the average of the last five years' year-end valuations of the investments. Additional unapplied total return is transferred to income for allocation against expenditure on an adhoc basis at the discretion of the Provost and Fellows.

The preserved permanent capital of the endowment funds has been taken as its carrying value as at 1 September 2007 together with the gift value of subsequent endowments.

Fund Accounting

The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

Restricted funds are to be used in accordance with specific restrictions related to the fund at its inception or in its governing document. Restricted funds are divided between **Endowed Funds** and **Income Funds**. Endowed funds are capital funds with a restricted purpose and are further sub-divided into permanent and expendable endowed funds.

Permanent endowed funds are capital funds where the original capital value is to be preserved permanently for use by the College for its financial benefit (i.e. by investment). The Total Return Order stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return converted into income for allocation against expenditure will be transferred to the appropriate Restricted Income Fund.

Expendable endowed funds are accounted for similarly, except that all capital can be converted into income for allocation against spending either in accordance with any restrictions imposed on the original endowment or, where there are no such restrictions, at the College's own discretion.

Restricted Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending in accordance with the College's internal spending rules.

Other Restricted Income Funds are funds held to be used in accordance with the wishes of the donor or for the specific purposes of the fund-raising campaign. These funds are fully expendable and any unused balances are carried forward from one year to the next.

Unrestricted funds are funds that are available for use at the discretion of the College in furtherance of its objects and are divided between Designated and General Funds. **Designated Funds** are unrestricted funds which have been set aside by the College for specific purposes. **General Funds** are funds available for the provision of working capital and reserves for the general administration of the College. Further details can be found in note 13.

Pensions costs

The College contributes to three pension schemes on behalf of its staff.

The Teachers' Pension Scheme contributions are made at rates set by the Government actuary and as advised by the scheme administrator. The scheme is a multi-employer defined benefit scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the College, and hence contributions are charged in the year they are incurred as if they were to a defined contribution scheme as required by FRS102.

The Eton College Employees (1972) Pension and Life Assurance Scheme is a defined benefit scheme for non-teaching staff. The scheme has been closed to new members since 2006. Employer's contributions are at rates advised by the scheme actuary and administrator and agreed by the Pension Trustees. The movement in the scheme's deficit is analysed within the Consolidated Statement of Financial Activities to show the current and past service cost and the interest cost as part of charitable expenditure.

The Eton College Group Personal Pension Plan is a defined contribution scheme for non-teaching staff joining after October 2006. Employer's pension costs are charged in the period in which the salaries to which they relate are payable.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

Differences between contributions payable in the year and contributions actually paid are shown in either accruals or prepayments in the balance sheet.

All pension costs are charged against unrestricted funds in both the current and the preceding period.

Key judgements and assumptions

In the application of the accounting policies, the College has to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. This includes the basis for valuation of the property investments and securities investments for which there is no readily quoted market and the liabilities in relation to the Eton College 1972 Pension Scheme. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

As at 31 August 2024, the College had the following uncertain estimates and accounting judgements:

- Impairment of financial assets £0k (2023: £247k);
- Depreciation charge during the year of £4,422k (2023: £3,868k);
- Liability in relation to the defined benefit pension scheme and other retirement provisions. The assumptions used to calculate the liability are set out in notes 16 and 17.

2 OTHER INCOME AND DONATIONS

Other income:

	2024	2023
	£'000	£'000
Charges for extras including school trips	4,653	4,659
Registration and Acceptance Fees	1,245	1,258
Summer Schools income	1,203	399
Sales and Sundry income	497	314
(Loss)/ Profit on Sale of Fixed Assets	(44)	15
	7,554	6,645

Donations:

The estimated value of legacies notified but neither received nor included in donations income is £168k (2023: £164k)

3 INVESTMENT INCOME

	2024	2023
	£'000	£'000
Securities investment income	9,901	10,302
Property investment income	5,582	5,070
Interest	763	1,015
	16,246	16,387

Eton College only figures do not differ from the consolidated results.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

4 SUBSIDIARIES

The College has three actives wholly owned non-charitable undertakings, all of which are incorporated in England and Wales, and are consolidated. These are:

Company Name	Registration Number	Activity
Eton College Services Limited	1213991	Provision of hospitality services
Rowns moss Limited	1185176	Property development
EtonX Limited	9624046	Online soft skills education

The registered address of all the above entities is Eton, Windsor, SL4 6DB.

During the year Eton College Services Limited made supplies to Eton College in respect of the provision of functions. The total of these supplies was £153k (2023: £162k). Eton College made supplies to Eton College Services Limited in respect of staff. These supplies do not pass through the Consolidated Statement of Financial Activities.

The College has four dormant wholly owned subsidiaries. The College's directly owned dormant subsidiaries are registered at Eton, Windsor, SL4 6DB.

Company Name	Registration Number	Parent
Eton College Trustees Limited	3316718	Eton College
Eton Riverside Management Limited	3900319	Eton College
The Second 58 Eton Avenue Limited	2998787	Eton College
Eton Online Ventures Limited	8415323	Eton College

	2024	2023
Net amount due to/ (owed by) Eton College from:	£'000	£'000
Eton College Services Limited	630	816
Rowns moss Limited	546	546
EtonX Limited	4	(32)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

4 SUBSIDIARIES (continued)

Summary of subsidiaries' statutory accounts:

Profit and loss account	Eton College Services Limited £'000	Rowns moss Limited £'000	EtonX Limited £'000	Eton Online Ventures Limited £'000	Total 2024 £'000	Total 2023 £'000
Turnover	1,569	72	8	-	1,649	1,475
Cost of sales	(1,400)	(94)	(8)	-	(1,502)	(1,360)
Gross profit	169	(22)	-	-	147	115
Expenses	(13)	(1)	-	-	(14)	(102)
Revaluation of investments	-	(33)	-	-	(33)	(90)
Net profit/ (loss) before charges to the College	156	(56)	-	-	101	(77)
Retained in subsidiary company	156	(56)	-	-	100	(77)
Retained (loss)/ profit b/f	(654)	215	(9,073)	(5,754)	(15,266)	(15,189)
Retained (loss)/ profit c/f	(498)	159	(9,073)	(5,754)	(15,166)	(15,266)

Balance Sheet	Eton College Services Limited £'000	Rowns moss Limited £'000	EtonX Limited £000	Eton Online Ventures Limited £'000	Total 2024 £'000	Total 2023 £'000
Tangible fixed assets	87	-	-	-	87	101
Investments	-	650	-	-	650	683
Current assets	-	-	-	-		
Debtors	102	12	-	-	114	186
Cash at bank	161	99	90	-	350	280
Creditors	(848)	(602)	(13)	-	(1,463)	(1,612)
Net assets/ (liabilities)	(498)	159	77	-	(262)	(362)
Less: Share Capital	-	-	(9,150)	(5,754)	(14,904)	(14,904)
	(498)	159	(9,073)	(5,754)	(15,166)	(15,266)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

4 SUBSIDIARIES (continued)

Reconciliation to Consolidated Statement of Financial Activities (SOFA)

	2024	2023
	£'000	£'000
Trading income		
Turnover (per subsidiary statutory accounts)	1,649	1,475
Less: Inter-co trading income	(153)	(117)
Add: Trading income in Eton College	274	250
Trading income per consolidated SOFA	1,770	1,608
Trading expenditure		
Total expenditure (per subsidiary statutory accounts)	1,549	1,552
Less: Reclassification to Investment Gain	(33)	(90)
Less: Inter-co trading expenditure	(153)	(117)
Total expenditure	1,363	1,345
Trading expenditure in Eton College	34	39
Trading Costs (note 5)	1,397	1,384

The investments in subsidiaries in Eton College's Balance Sheet relate to the investment made in EtonX Limited and Eton Online Ventures Limited. The total cost of the investment in Eton X Limited is £2,580k (2023: £2,580k), in Eton Online Ventures Limited, £5,755k (2023: £5,755k)

A provision of £8,335k (2023: £8,335k) has been made against these investments. The investments in the other subsidiaries do not appear in aggregate as they total only £226 (2023: £226).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

5 ANALYSIS OF EXPENDITURE

	Staff £'000	Other £'000	Depreciation £'000	2024 £'000	2023 £'000
Charitable Activities:					
Teaching	26,936	6,739	208	33,883	32,382
Boarding and Welfare	10,989	4,048	84	15,121	13,894
Premises	7,225	16,793	210	24,228	26,478
Support	5,062	2,485	-	7,547	7,377
Depreciation on freehold buildings	-	-	3,808	3,808	3,262
FRS 102 pension interest charges	362	137	-	499	1,015
Other (see below)	3,120	2,832	87	6,039	5,112
Total	53,694	33,034	4,397	91,125	89,520
Raising and Managing Funds					
Fund-raising	808	266	-	1,074	936
Investment Management	103	7,250	-	7,353	5,185
Interest	-	4,062	-	4,062	4,062
Trading costs	398	974	25	1,397	1,384
Total	1,309	12,552	25	13,886	11,567
Total expenditure	55,003	45,586	4,422	105,011	101,087

Audit fees (net of VAT) comprise £56k (2023: £52k) for the audit of the College and £17k (2023: £16k) for the audit of the subsidiary undertakings. In addition, £29k (2023: £37k) was incurred in respect of non-audit services. All of these costs are included within support costs above.

Other: Expenditure is made up as follows:

	Staff costs £'000	Other £'000	Depreciation £'000	2024 £'000	2023 £'000
Partnerships	1,338	982	-	2,320	1,937
Summer Schools	391	566	-	957	489
Collegiate	490	307	1	798	839
Collections	684	378	1	1,063	995
Restricted funds expenditure	61	443	85	589	521
Chapels	156	79	-	235	219
Donations	-	77	-	77	112
Total other expenditure	3,120	2,832	87	6,039	5,112

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

6 STAFF COSTS

	2024	2023
	£'000	£'000
Staff costs		
Wages and salaries	43,738	40,143
Employer's National Insurance contributions	4,557	4,187
Employer's Pension contributions	6,346	5,494
Defined Benefit Service Costs:	362	554
	55,003	50,378
Aggregate Employee Benefits (including pension and employer's national insurance contributions) of Key Management Personnel	996	937

The total amount relating to redundancy or termination payments during the year was £150,753 (2023: £222,425). £30,000 (2023: none) of these payments were outstanding at the year end. The average number of employees paid in the period was 1,218 (2023: 1,156). These included part-time and casual staff. The number of employees whose emoluments for the year exceeded £60,000 are shown in the table below (including taxable benefits in kind but excluding employer's pension costs and employer's national insurance contributions).

	2024	2023
£60,000 - £69,999	30	32
£70,000 - £79,999	23	28
£80,000 - £89,999	27	32
£90,000 - £99,999	40	33
£100,000 - £109,999	22	20
£110,000 - £119,999	15	15
£120,000 - £129,999	14	14
£130,000 - £139,999	19	5
£140,000 - £149,999	3	4
£150,000 - £159,999	2	2
£250,000 - £259,999	-	1
£280,000 - £289,000	1	-
£370,000 - £379,999	-	1
£420,000 - £429,999	1	-

Employer's pension contributions for the staff listed in the bandings amounted to £3,756k (2023: £3,189k). All except 5 (2023: 4) of the above employees participated in one of the College's pension schemes or the Teachers' Pension Scheme. Two of those who did not participate received compensating remuneration. The Provost and Vice-Provost are remunerated for their work as employees and are not remunerated as trustees. No other Fellows received any remuneration or other benefits from Eton College or any connected body. The total remuneration of the Provost was £156,135 (2023: £145,669). The total remuneration of the Vice-Provost amounted to £140,551 (2023: £138,326). Expenses, relating to travel, amounting to £4,173 (2023: £2,633) were reimbursed to 6 (2023: 3) Fellows. There were no expenses owing to Fellows at 31 August 2024 (2023: £nil).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

7 TANGIBLE FIXED ASSETS

(i) Consolidated

	Freehold land and buildings £'000	Assets in construction £'000	Plant & Machinery £'000	Total £'000
Cost				
At 1 September 2023	175,824	10,272	5,828	191,924
Additions	1,681	19,537	4,922	26,140
Disposals	-	-	(796)	(796)
Transfers	22,373	(22,373)	-	-
At 31 August 2024	199,878	7,436	9,954	217,268
Accumulated depreciation				
At 1 September 2023	(43,459)	-	(4,200)	(47,659)
Disposals	-	-	689	689
Charge for the year	(3,808)	-	(614)	(4,422)
At 31 August 2024	(47,267)	-	(4,125)	(51,392)
Net book value at 31 August 2024	152,611	7,436	5,829	165,876
Net book value at 31 August 2023	132,365	10,272	1,628	144,265

(ii) Eton College only

	Freehold land and buildings £'000	Assets in constructions £'000	Plant & machinery £'000	Total £'000
Cost				
At 1 September 2023	175,824	10,272	5,510	191,606
Additions	1,681	19,537	4,911	26,129
Disposals	-	-	(796)	(796)
Transfers	22,373	(22,373)	-	-
At 31 August 2024	199,878	7,436	9,625	216,939
Accumulated depreciation				
At 1 September 2023	(43,459)	-	(3,984)	(47,443)
Disposals	-	-	689	689
Charge for the year	(3,808)	-	(588)	(4,396)
At 31 August 2024	(47,267)	-	(3,883)	(51,150)
Net book value at 31 August 2024	152,611	7,436	5,742	165,789
Net book value at 31 August 2023	132,365	10,272	1,526	144,163

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2024

Heritage Assets

Over the centuries, the College has acquired a considerable heritage of books and works of art and regards their preservation, conservation and use, together with the historic buildings in which they are housed, as fundamental to the enrichment of the education that the College provides. As a result of their age, and in many cases unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Provost and Fellows, the depreciated historical cost of these assets is now immaterial. These historic assets are insured through a fine arts policy.

The heritage assets include paintings, books, manuscripts, photographs, autograph letters, drawings and engravings, a collection of silverware, a collection of natural history items and an antiquities collection. The policy is not to dispose of items from the Collections. Much importance is placed on professional management of the Collections and their conservation.

College expenditure on additions to the Collections is expensed in the Statement of Financial Activities in the year in which it was incurred. No heritage assets have been disposed of in any of the last 5 years.

Expenditure in the last 5 financial years:

2020	2021	2022	2023	2024
£'000	£'000	£'000	£'000	£'000
52	32	179	31	23

Donations to the College in those years have not been valued as they were not received for financial purposes.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

8 INVESTMENTS

(i) Consolidated

	Investment Properties £'000	Investment portfolio £'000	Consolidated 2024 Total £'000	Investment Properties £'000	Investment portfolio £'000	Consolidated 2023 Total £'000
Market value						
Market value at 1 September	119,807	433,090	552,897	132,406	435,575	567,981
Acquisitions	-	305,283	305,283	396	183,983	184,379
Disposals	(404)	(279,372)	(279,776)	(1,302)	(168,222)	(169,524)
Unrealised gain/ (loss) at 31 August	172	(16,390)	(16,218)	(11,693)	(18,246)	(29,939)
Market value at 31 August	119,575	442,611	562,186	119,807	433,090	552,897

Attribution to funds:

Restricted Endowed Funds	55,966	283,801	339,767	59,915	266,485	326,400
Restricted Income Funds	-	4,302	4,302	-	3,459	3,459
Designated Improvement & Maintenance Fund	42,288	-	42,288	39,477	-	39,477
Designated Bursary Fund	-	55,242	55,242	-	55,554	55,554
Designated P&F Fund	21,321	-	21,321	20,415	-	20,415
General Fund		99,266	99,266	-	107,592	107,592
Total investments split by fund	119,575	442,611	562,186	119,807	433,090	552,897

	Investment Properties £'000	Investment portfolio £'000	Consolidated 2024 Total £'000	Investment properties £'000	Investment portfolio £'000	Consolidated 2023 Total £'000
Cost						
Cost at 1 September	67,532	351,168	418,700	68,438	335,407	403,845
Acquisitions	-	305,283	305,283	396	183,983	184,379
Disposals	(405)	(279,372)	(279,777)	(1,302)	(168,222)	(169,524)
Cost at 31 August	67,127	377,079	444,206	67,532	351,168	418,700

(ii) Eton College only

Eton College only figures do not differ from the consolidated results.

The net investment gain in the SOFA of £27,862k comprise realised gains of £44,080k and £16,218k unrealised losses. The total investment loss included in the note above relates only to the net unrealised losses that contribute to the investments held at the year end.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

9 PRE-PAID FEES SCHEME

Discounted liability for future fees

		2024	2023
	Note	£'000	£'000
After ten years		706	921
Within five to ten years		3,172	1,473
Within one to five years		33,069	8,868
Total due after one year	12	36,947	11,262
Total due within one year	11	15,771	5,256
Total liability		52,718	16,518

Summary of movements in liability

	2024	2024	2023	2023
	£'000	£'000	£'000	£'000
Balance at 1 September		16,518		9,613
New contracts		42,622		10,069
Amounts recognised in payment of fees:				
To the College	(7,318)		(3,411)	
To other schools	(153)		(142)	
Capital Repaid	(76)		(44)	
		(7,547)		(3,597)
Discount allowed to parents		1,125		433
Balance at 31 August		52,718		16,518

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

10 DEBTORS

	Consolidated		Eton College	
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Trade debtors	227	267	133	150
Fees and extras	15,357	17,542	15,357	17,542
Taxation	2	29	-	-
Other debtors	597	241	590	241
Prepayments and accrued income	1,807	3,499	1,807	3,493
Amounts due from subsidiary companies	-	-	530	462
Staff loans	112	124	112	124
	18,102	21,702	18,529	22,012

The figure for fees includes July 2024 advance invoicing of fees for the 2024/23 Michaelmas term. These fees were not due for payment until September 2024, and therefore the resultant deferred income is shown within the figure for fees received or invoiced in advance within creditors (note 11).

All debtors are due within one year except for staff loans of £85k (2023: £95k).

11 CREDITORS: amounts falling due within one year

	Note	Consolidated		Eton College	
		2024 £'000	2023 £'000	2024 £'000	2023 £'000
Trade creditors		4,837	6,814	4,728	6,719
Amounts due to group undertakings		-	-	-	32
Fees received or invoiced in advance		18,170	20,906	18,170	20,906
Taxation (VAT, PAYE and National Insurance)		1,755	1,682	1,746	1,660
Other creditors		1,856	1,535	1,824	1,509
Accruals and deferred income		3,285	2,991	3,164	2,886
Pre-paid fees scheme	9	15,771	5,256	15,771	5,256
		45,674	39,184	45,403	38,968

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

12 CREDITORS: amounts falling due after more than one year

	Note	Consolidated		Eton College	
		2024	2023	2024	2023
		£'000	£'000	£'000	£'000
Fixed Term Private Placements		140,000	140,000	140,000	140,000
Pre-paid fees scheme	9	36,947	11,263	36,947	11,263
		176,947	151,263	176,947	151,263

The fixed term Private Placements are all unsecured and incur interest payable every six months. The College has four private placements:

- £45m is repayable in 2060 and has a fixed interest rate of 3.63%. This Private Placement has been used to leverage the securities portfolio.
- £25m is repayable in five equal amounts from 2059 and has a fixed interest rate of 2.61%. This Private Placement has been used partly to leverage the property portfolio and partly to meet operational needs of the College.
- £40m is repayable in ten equal amounts from 2049 and has a fixed interest rate of 2.64%. This Private Placement has been used to part fund the new sports facilities.
- £30m is repayable in 5 equal instalments from 2032. This interest rate is 2.4%. This Private Placement has been taken out to fund the second phase of the sports facilities.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

13 a MOVEMENTS IN FUNDS - Current Year

	2023	Income	Bursaries and discounts	Net Income	Expenditure	Gains	Total return transfers	Other transfers	2024
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
Permanent									
Improvement Fund	177,173	6,186	-	6,186	(2,938)	11,123	(6,531)	(1,633)	183,380
Trusts	13,634	354	-	354	(168)	637	(473)	-	13,984
Head Master's Fund	20,078	973	-	973	(462)	1,752	(4,371)	-	17,970
Expendable									
Farrer	56,404	1,652	-	1,652	(785)	2,975	(1,744)	-	58,502
New Foundation	67,012	5,784	-	5,784	(954)	3,620	(2,008)	55	73,509
Total endowed funds	334,301	14,949	-	14,949	(5,307)	20,107	(15,127)	(1,578)	347,345
Restricted Income Funds									
Improvement Fund	-	-	-	-	(6,531)	-	6,531	-	-
Trusts	903	-	(165)	(165)	(207)	-	473	-	1,004
Head Master's Fund	1,424	-	(3,899)	(3,899)	(226)	-	4,371	(8)	1,662
Farrer	-	-	-	-	(1,744)	-	1,744	-	-
New Foundation	1,131	-	(1,325)	(1,325)	(178)	-	2,008	-	1,636
<i>From endowed funds</i>	<i>3,458</i>	<i>-</i>	<i>(5,389)</i>	<i>(5,389)</i>	<i>(8,886)</i>	<i>-</i>	<i>15,127</i>	<i>(8)</i>	<i>4,302</i>
Other Restricted Funds	6,488	2,710	(960)	1,750	(290)	-	-	(95)	7,853
Total income funds	9,946	2,710	(6,349)	(3,639)	(9,176)	-	15,127	(103)	12,155
Designated Funds									
Improvement & Maintenance Fund	39,477	1,209	-	1,209	(574)	2,176	-	-	42,288
Bursary Fund -Bursaries	10,553	1,941	(3,193)	(1,252)	(922)	1,863	-	-	10,242
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	5,415	558	-	558	(264)	611	-	-	6,320
P&F Designated - Interest	-	-	-	-	(392)	392	-	-	-
Fixed Asset Reserve	113,117	-	-	-	-	-	-	18,098	131,215
Total designated funds	168,562	3,708	(3,193)	515	(3,786)	6,676	-	18,098	190,065
General Fund	26,039	78,079	(1,125)	76,954	(86,742)	516	-	(16,417)	350
Total Funds - Consolidated	538,848	99,446	(10,667)	88,779	(105,011)	27,299	-	-	549,915
Less subsidiaries	9,622	(1,649)	-	(1,649)	1,549	-	-	-	9,522
Add inter – company	(9,477)	153	-	153	63	-	-	-	(9,261)
Total Funds – Eton College only	538,993	97,950	(10,667)	87,283	(103,399)	27,299	-	-	550,176

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

13 b MOVEMENTS IN FUNDS - Prior Year

	2022	Income	Bursaries and discounts	Net Income	Expenditure	Gains/ (Losses)	Total return transfers	Other transfers	2023
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
<i>Permanent</i>									
Improvement Fund	205,612	6,185	-	6,185	(2,087)	(9,853)	(9,680)	(13,004)	177,173
Trusts	14,340	354	-	354	(120)	(580)	(360)	-	13,634
Head Master's Fund	25,214	973	-	973	(328)	(1,596)	(4,185)	-	20,078
<i>Expendable</i>									
Farrer	59,700	1,652	-	1,652	(557)	(2,709)	(1,682)	-	56,404
New Foundation	59,619	12,726	-	12,726	(641)	(3,118)	(1,638)	64	67,012
Total endowed funds	364,485	21,890	-	21,890	(3,733)	(17,856)	(17,545)	(12,940)	334,301
Restricted Income Funds									
Improvement Fund	-	-	-	-	(9,680)	-	9,680	-	-
Trusts	833	-	(88)	(88)	(202)	-	360	-	903
Head Master's Fund	1,047	-	(3,599)	(3,599)	(202)	-	4,185	(7)	1,424
Farrer	-	-	-	-	(1,682)	-	1,682	-	-
New Foundation	985	-	(1,259)	(1,259)	(233)	-	1,638	-	1,131
<i>From endowed funds</i>	2,865	-	(4,946)	(4,946)	(11,999)	-	17,545	(7)	3,458
Other Restricted Funds	9,295	2,860	(1,136)	1,724	(520)	-	-	(4,011)	6,488
Total income funds	12,160	2,860	(6,082)	(3,222)	(12,519)	-	17,545	(4,018)	9,946
Designated Funds									
Improvement & Maintenance Fund	41,888	1,209	-	1,209	(1,638)	(1,982)	-	-	39,477
Bursary Fund -Bursaries	17,216	1,940	(3,132)	(1,192)	(655)	(4,816)	-	-	10,553
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	6,352	558	-	558	(188)	(1,307)	-	-	5,415
P&F Designated - Interest	-	-	-	-	(392)	392	-	-	-
Fixed Asset Reserve	100,081	-	-	-	-	-	-	13,036	113,117
Total designated funds	165,537	3,707	(3,132)	575	(4,507)	(6,079)	-	13,036	168,562
General Fund	22,090	72,458	(433)	72,025	(80,328)	8,330	-	3,922	26,039
Total Funds - Consolidated SOFA	564,272	100,915	(9,647)	91,268	(101,087)	(15,605)	-	-	538,848
Less subsidiaries	9,545	(1,475)	-	(1,475)	1,552	-	-	-	9,622
Add inter – company	(9,287)	117	-	117	(307)	-	-	-	(9,477)
Total Funds – Eton College only	564,530	99,557	(9,647)	89,910	(99,842)	(15,605)	-	-	538,993

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2024

The **Endowed Funds** are capital funds with a restricted purpose. They are classified as expendable endowment where both capital and income may be spent and as permanent endowment where only the income may be used, in either case for the specific purpose or activity laid down by the donor or relevant governing document. As the College operates a total return approach to all its invested funds, the accounting treatment is the same for all of the endowed funds.

The **Improvement Fund** is a fund established by a scheme in 1904 for the maintenance and preservation of school properties, the preserved capital of which since the enactment of the new Statutes in October 2016 is to be a permanently endowed fund. During the year £1,633k has been transferred to Fixed Asset Reserve to offset costs incurred in respect of Assets in Construction.

The **Trusts Fund** consists of individual grants, legacies and gifts given to the College over many years for specific purposes which are laid down in the individual trust documents.

The **Head Master's Fund** is a special trust (and linked charity) used to fund scholarships, bursaries, prizes, travel grants and other special purposes.

The **Farrer Maintenance Fund** is a special trust (and linked charity) specifically for the improvement and maintenance of the College's buildings.

The **New Foundation Trust** is a special trust (and linked charity) which can be used for a variety of purposes for the benefit of the College, but in accordance with the wishes of the donor. During the year £3,829k was received in new donations and added to the New Foundation Trust, either directly (£3,774k) or by transferring accumulated donations from Other Restricted Income Funds (£55k).

All of the endowed funds are part of the Eton College Common Investment Fund ("EC CIF"), which means that all investment and monies belonging to the endowed funds are pooled for investment purposes.

The **Restricted Income Funds**, corresponding to each of the Endowed Funds, represent the amount of income available for spending in accordance with the College's own internal spending rule. Each year restricted income from the Improvement and Farrer Funds is expended in full on the College's rolling maintenance programmes. The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund. During the year £55k was transferred to the endowed fund as permanent capital and £40k was transferred to the General Fund.

The **Other Restricted Income Funds**, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor or the fund-raising campaign through which the fund was raised. Examples of such purposes are: Bursaries, College Collections, Student Enrichment, Teaching and Research and Eton Partnerships.

The **Designated Funds** are unrestricted but designated by the College for specific purposes:

The **Designated Improvement & Maintenance Fund** has been specifically designated for the general improvement of the College's facilities, and for the College's longer-term capital projects.

The **Designated Bursary Fund** represents the funds generated by investing the £45m private placement in the Eton College Common Investment Fund less the associated interest charges on the private placement. The **Designated P&F Fund** represents the funds generated by investing the £25m private placement partly in the property portfolio and partly in cash to meet the operational needs of the College. The **Designated Fixed Asset Reserve** represents the net book value of the tangible fixed assets on the balance sheet less the amount of the £40m private placement invested to date in the new sports facilities. At 31 August 2024 £35m (2023: £31m) had been spent.

The **General Fund** is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purposes of the College. During the year £16,417k was transferred to the Fixed Asset reserve to offset costs in respect of Assets in Construction

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

14 a ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Current Year

Consolidated fund balances at 31 August 2024 are represented by:

	Note	Restricted		Unrestricted		2024 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	165,876	-	165,876
Investments	8	339,767	4,302	118,851	99,266	562,186
Current assets, excluding cash			860		17,390	18,250
Cash		7,578	6,993		15,101	29,672
Creditors	11/12				(82,621)	(82,621)
Private Placements	12			(94,662)	(45,338)	(140,000)
Defined benefit pension liabilities	16				(1,338)	(1,338)
Other retirement provisions	17				(2,110)	(2,110)
Total Net Assets		347,345	12,155	190,065	350	549,915

14 b ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Prior Year

Consolidated fund balances at 31 August 2023 are represented by:

	Note	Restricted		Unrestricted		2023 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	144,265	-	144,265
Investments	8	326,400	3,459	115,446	107,592	552,897
Current assets, excluding cash		-	860	-	20,975	21,835
Cash		7,901	5,627	-	2,020	15,548
Creditors	11/12	-	-	-	(50,447)	(50,447)
Private Placements	12	-	-	(91,149)	(48,851)	(140,000)
Defined benefit pension liabilities	16	-	-	-	(2,836)	(2,836)
Other retirement provisions	17	-	-	-	(2,414)	(2,414)
Total Net Assets		334,301	9,946	168,562	26,039	538,848

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

15 STATEMENT OF TOTAL RETURNS

The preserved value of the invested endowed capital represents its carrying value on 1 September 2007, when the Total Return Order (dated 27 July 2008) was first applied, together with the gift value of any subsequent endowments and reinvested realised profits from the disposal of investment properties.

	Preserved Capital 1 Sept 2023	Movements in Endowment Funds	Transfers	Preserved Capital 31 August 2024			
	£'000	£'000	£'000	£'000			
Permanent Endowment							
Improvement Fund	112,773	-	-	112,773			
Trusts	3,552	-	-	3,552			
Head Master's Fund	2,816	-	-	2,816			
Sub total	119,141	-	-	119,141			
Expendable Endowment							
Farrer	22,094	-	-	22,094			
New Foundation	42,540	3,774	55	46,369			
Sub total	64,634	3,774	55	68,463			
Total Preserved Capital	183,775	3,774	55	187,604			
	Unapplied Total Return 1 Sept 2023 £'000	Investment Income £'000	Investment Costs £'000	Investment Gains £'000	Unapplied total return applied to income £'000	Unapplied total return applied to capital expenditure £'000	Unapplied Total return 31 August 2024 £'000
Permanent Endowment							
Improvement Fund	64,400	6,186	(2,938)	11,123	(6,531)	(1,633)	70,607
Trusts	10,082	354	(168)	637	(473)	-	10,432
Head Master's Fund	17,262	973	(462)	1,752	(4,371)	-	15,154
Sub total	91,744	7,513	(3,568)	13,512	(11,375)	(1,633)	96,193
Expendable Endowment							
Farrer	34,310	1,652	(785)	2,975	(1,744)	-	36,408
New Foundation	24,472	2,010	(954)	3,620	(2,008)	-	27,140
Sub total	58,782	3,662	(1,739)	6,595	(3,752)	-	63,548
Unapplied Total Return	150,526	11,175	(5,307)	20,107	(15,127)	(1,633)	159,741

The College has adopted a duly authorised total return approach for all of the funds invested in the Eton College Common Investment Fund. The amount of return applied as income is calculated as 3.5% of the average of the last five years' year-end valuations of investments, less £60m Private Placements. During the year, the College has utilised £5,076k (2023: £19,589k) of total unapplied return, over and above the 3.5% applied income, £1,633k (2023: £3,390k) from the Improvement Fund allocated against the cost of the Health Centre refurbishment, and 3,443k (2023: £3,195k) from the Head Master's Fund towards the costs of Bursaries.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2024

16 PENSION SCHEMES

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £4,328k (2023: £3,757k) and £474k (2023: £324k) was accrued at the year-end.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report was published in October 2023. The latest valuation showed total scheme liabilities of £262.0m and notional assets of £222.2m, giving a notional past service deficit of £39.8m.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The employer contribution rate for the TPS is 28.6%, and employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The College is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the College has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

Eton (1972) Scheme

Defined Benefit Scheme and Pension Provisions

The College operates the following scheme and provisions:

Eton (1972) Scheme

The College operates an externally-funded defined benefit scheme - the Eton College Employees (1972) Pension and Life Assurance Scheme, which is based on final salary up to August 2006 and on career average salary from September 2006. This scheme is for non-teaching staff who commenced employment before November 2006. A full actuarial valuation was carried out as at 31 August 2022 by a qualified independent actuary. The valuation was performed on a "market-related" basis.

The employer's contributions, which were at the annual rate of 22% (2023: 22%), amounted to £450K (2023: £478K). In addition, contributions to repay the deficit of £2,000K (2023: £1,200K) were made. The number of active members as at 31 August 2022 was 67 (2019: 96). The employees' contribution rate has been 8% since 1 September 2012.

Benefits derived from pensionable service since April 2006 must be increased by RPI, subject to a maximum of 2.5%, those relating to membership for the period April 1997 to April 2006 must be increased by RPI, subject to a maximum of 5%, and those relating to membership prior to April 1997 must be increased by CPI, subject to a maximum of 3%. The increases for benefits derived from membership prior to April 1997 apply to both the GMP (Guaranteed Minimum Pension) and any portion in excess of the GMP.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

The principal assumptions used to value the Eton College (1972) Pension and Life Assurance Scheme under FRS102 were as follows:

	2024	2023
Rate of increase of pensions in payment (pre 1997 benefit)	2.20%	2.20%
Rate of increase of pensions in payment (post 1997 benefit)	3.20%	3.30%
Rate of increase of pensions in payment (post 2006 benefit)	2.10%	2.20%
Discount rate	4.90%	5.20%
RPI inflation assumption	3.40%	3.50%
CPI inflation assumption	2.70%	2.80%
Revaluation in deferment	2.70%	2.80%
Expected rate of salary increases	2.50%	2.50%
Expected return on assets at beginning of year*	4.90%	5.20%

* Under the FRS102 standard, the expected return on assets is effectively based on the discount rate used to value the liabilities with no allowance made for any outperformance expected from the Scheme's actual asset holding.

No allowance has been made for members to take tax free cash at retirement.

Mortality assumptions have been made on the basis of SAPS ("S3NA") normal year of birth tables with CMI 2021 projections, a long-term rate of improvement of 1.5% pa, an initial addition of 0.25% pa and 2020 and 2021 weight parameters of 5% (2023: SAPS ("S3NA") normal year of birth tables with CMI 2021 projections, a long-term rate of improvement of 1.5% pa, an initial addition of 0.25% pa and 2020 and 2021 weight parameters of 5%).

Under the mortality tables adopted, the assumed future life expectancy at age 65 is as follows:

	31 August 2024	31 August 2023
Life expectancy at age 65		
Male currently aged 45	89	89
Female currently aged 45	92	92
Male currently aged 65	88	88
Female currently aged 65	90	90

The sensitivities regarding the principal assumptions used to measure the total liabilities are set out below:

Assumption	Change in assumption	Impact on total liabilities
Life expectancy	Increase by one-year	Increase by 4.0%
Rate of inflation	Increase by 0.25%	Increase by 2.1%
Discount rate	Increase by 0.25%	Decrease by 3.3%

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

Amounts recognised in the statement of financial activities in respect of the Eton (1972) Scheme are as follows:

Amounts charged to net incoming resources:	2024	2023
	£'000	£'000
Current service cost	362	554
Administration costs	55	-
Interest on liabilities	2,381	2,316
Interest on assets	(2,298)	(1,855)
Past service cost	-	-
Total charged to net incoming resources	500	1,015

Remeasurements over the year	2024	2023
	£'000	£'000
Gain)/ loss on scheme assets in excess of interest	(938)	1,748
Experience losses (gains) on liabilities	346	(294)
Losses (gains) from changes to demographic assumptions	-	(829)
Losses (gains) from changes to financial assumptions	1,155	(8,912)
Changes in effect of asset ceiling	-	-
Total remeasurements	563	(8,287)

The amount included in the balance sheet arising from the College's obligations in respect of the Eton (1972) Scheme is as follows:

Amounts recognised in the Balance Sheet:	2024	2023
	£'000	£'000
Present value of funded obligations	(48,860)	(46,924)
Fair value of assets	47,522	44,088
Deficit	(1,338)	(2,836)
Impact of asset ceiling	-	-
Net defined benefit liability*	(1,338)	(2,836)

*Net defined benefit liability shown prior to deferred taxation

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

Movements in the present value of defined benefit obligations were as follows:

	2024	2023
	£'000	£'000
Liabilities at 1 September	(46,923)	(56,163)
Current service cost	(362)	(554)
Employee contributions	(164)	(174)
Past service costs	-	-
Interest costs	(2,381)	(2,316)
Benefits paid	2,471	2,249
Experience (loss)/ gain on liabilities	(346)	294
Changes to demographic assumptions	-	829
Changes to financial assumptions	(1,155)	8,911
Liabilities at 31 August	(48,860)	(46,924)

Movements in the fair value of scheme assets were as follows:

	2024	2023
	£'000	£'000
Assets at 1 September	44,088	44,345
Interest on assets	2,298	1,855
Employer contributions	2,560	1,711
Employee contributions	164	174
Benefits paid	(2,471)	(2,249)
Administration costs	(55)	-
Return on plan assets less interest	938	(1,748)
Assets at 31 August	47,522	44,088

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2024

Eton (1972) Scheme assets

The assets of the Eton (1972) Scheme are held separately from those of the College, being invested by the scheme trustees with an investment manager. The analysis of the scheme assets at the balance sheet date was as follows:

	Value at 31 August 2024 £'000	Value at 31 August 2023 £'000
Target Return Funds	12,761	43,603
Bonds (government and corporate)	34,105	-
Cash and net current assets	316	110
Insured annuities	340	375
Total fair value of assets	47,522	44,088
Present value of Eton (1972) Scheme funded obligations	(48,860)	(46,924)
Deficit in the Eton (1972) Scheme	(1,338)	(2,836)
Related deferred tax liability	-	-
Net Eton (1972) Scheme pension liability	(1,338)	(2,836)

The major categories of assets as a percentage of total assets during the year were Target Return Funds held with Threadneedle (27%), government and corporate bonds also held with Threadneedle (72%), and cash and insured annuities (1%). The actual return on the Scheme's assets over the period to the Review Date was a gain of £3,236K. The above figures reflect the revised investment strategy which was implemented by the scheme trustees during the year.

The actuarial value of the scheme's assets as at 31 August 2022 (this being the date of the last full actuarial valuation) represented 74% of the benefits that had accrued to members, after allowing for future expected increases in earnings, corresponding to a deficit of £15,822K (including the insured pensions valued at £498K). This deficit is larger than the deficit revealed by the previous actuarial valuation due to the adoption of more prudent assumptions. The previous recovery plan of additional contributions of £1,200K pa continued to apply to 31 August 2023. The College topped up the contributions in the year to 31 August 2023 to make total contributions of £1,711K. Additional contributions of £2,000K pa over a further 4 years are due from 1 September 2023. Expenses and death-in-service premiums continued to be met by the College up to April 2024. However, the College agreed with the trustees of the scheme that, with effect from April 2024, expenses (excluding death-in-service premiums) would be paid directly by the scheme.

Eton College Group Personal Pension Scheme

The College operates a Group Personal Pension Scheme which is open to non-teaching staff who began their employment after 2006. Contributions to this scheme totalled £1,673k (2023: £1,944k) during the year. An amount of £159k was accrued at the year-end (August 2023: £159k).

17 OTHER RETIREMENT PROVISIONS

	Consolidated and Eton College	
	2024	2023
	£'000	£'000
Other retirement provisions	2,110	2,414

The College holds a provision to fund post retirement payments to a number of ex-masters, ex-masters' wives and a small number of former support staff. It is not intended that any further such pensions will be awarded. Eton College holds £12,459k (2023: £13,511k) in the Eton College Common Investment Fund to cover these liabilities and to contribute to any shortfall in the 1972 defined benefit scheme.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

18 FINANCIAL INSTRUMENTS

	Note	Consolidated		Eton College	
		2024 £'000	2023 £'000	2024 £'000	2023 £'000
Financial assets measured at amortised cost	(a)	46,018	34,506	46,097	34,572
Financial assets measured at fair value	(b)	562,186	552,897	562,186	552,897
Financial liabilities measured at amortised cost	(c)	(149,978)	(151,340)	(149,716)	(150,146)
		458,226	436,063	458,567	437,323

(a) Financial assets measured at amortised cost include cash, trade and fee debtors, staff loans, other debtors and accrued income.

(b) Financial assets measured at fair value consist of investments.

(c) Financial liabilities include trade creditors, acceptance fees, other creditors, bank loans and pension liabilities.

Impairment losses charged to financial assets in the year amounted to £nil (2023: £247k)

19 CAPITAL COMMITMENTS

There were no costs contracted for but not provided for as at 31 August 2024 in respect of capital improvements and developments. (2023: £8.9m).

At 31 August 2024 there were outstanding commitments to fund a further £51.6m (31 August 2023: £60.9m) in capital calls from private market investments, which were valued at £139.7m at the end of September 2024. There are also further recallable distributions totalling £5.7m at 31 August 2024 across these private market investments, that the College is committed to return to the fund if recalled. It is intended that drawdowns will be funded either from redemptions in the private market portfolio or from the sale of liquid investments within the portfolio generally.

Since the year end a contract of £30m has been signed relating to the construction of the new sports facilities.

20 LEASES

The total future minimum lease income under non-cancellable commercial property leases is as follows:

	2024 £'000	2023 £'000
Receivable in less than 1 year	5,036	5,045
Receivable between 1 and 5 years	13,516	16,087
Receivable in greater than 5 years	12,149	10,371
	30,702	31,503

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

21 RELATED PARTY TRANSACTIONS

Details of the remuneration and expenses paid to the Provost and Fellows and Key Management Personnel are included in note 6, and details of subsidiaries are detailed in note 4. Other related party transactions are listed below:

The spouses of the Provost and Head Master are remunerated for support roles. Their duties include attending dinners with boys and parents, attending College events such as School Plays, Concerts and Sports Fixtures. Total remuneration in 2023/24: £41,478 (2022/23: £37,728)

Children of Key Management Personnel and Senior Leadership team attend the College under the standard terms of employment. One Fellow will receive a means tested bursary from September 2025.

The Head Master's wife is CEO of the Royal National Children's Spring Board Bursary Foundation. This is a charity working across the UK's boarding and independent schools' sector to expand the number of 110% bursary places (those that cover all fees and extras) and ensure that these opportunities are targeted towards young people who most need them such as those that have faced challenging circumstances e.g. children and teenagers in or on the edge of care, or growing up in households and communities where opportunities to flourish are limited. The College pays an annual subscription of £6k per year (2022/23:£6k) to the Foundation and there are currently 3 boys in the school from this programme .

There are no amounts due to related parties at the 31 August 2024 (31 August 2023: £nil)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2024

22 Statement of Financial Activities – Consolidated
For the year ended 31 August 2023

	Note	Unrestricted Funds		Restricted Funds		Total 2023	Total 2022
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		62,034	-	-	-	62,034	59,086
Scholarships and bursaries		-	(3,132)	(6,082)	-	(9,214)	(8,336)
Discount on pre-paid fees	9	(433)	-	-	-	(433)	(101)
Net school fees		61,601	(3,132)	(6,082)	-	52,387	50,649
Other income	2	6,589	-	56	-	6,645	6,930
Donations		619	-	2,797	10,825	14,241	7,948
Investment income	3	1,608	3,707	7	11,065	16,387	33,313
Trading income	4	1,608	-	-	-	1,608	1,528
Total income		72,025	575	(3,222)	21,890	91,268	100,368
EXPENDITURE ON							
Charitable activities	5	(75,769)	(1,231)	(12,520)	-	(89,520)	(87,067)
Raising and managing funds	5	(4,558)	(3,276)	-	(3,733)	(11,567)	(13,599)
Total expenditure		(80,327)	(4,507)	(12,520)	(3,733)	(101,087)	(100,666)
Net (expenditure) /income before investment gains and transfers		(8,302)	(3,932)	(15,742)	18,157	(9,819)	(298)
Net investment gain/(loss)		43	(6,079)	-	(17,856)	(23,892)	(3,601)
Transfers between funds	13a	3,921	13,036	13,528	(30,485)	-	-
NET INCOME/ (EXPENDITURE)		(4,338)	3,025	(2,214)	(30,184)	(33,711)	(3,899)
Pension scheme actuarial gain	16	8,287	-	-	-	8,287	25,535
NET MOVEMENT IN FUNDS		3,949	3,025	(2,214)	(30,184)	(25,424)	21,636
Funds brought forward		22,090	165,537	12,160	364,485	564,272	542,636
FUNDS CARRIED FORWARD	13a	26,039	168,562	9,946	334,301	538,848	564,272

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England & Wales - Charity number 1139086

Accounts



ETON COLLEGE

ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2023

Eton College

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Eton College
Trustees, Officers and Advisors
For the year ended 31 August 2023

The Governing Body of Eton College, known as the Provost and Fellows, are the charity trustees. The Provost and Fellows who served during the period up to the date of signing are listed below:

	Committees (see below)								
	SC	A	E	D	H	N			S
Lord Waldegrave of North Hill PC MA – Provost									
Mr Peter McKee MA- Vice-Provost	SC			D	H	N	P	R	
Professor Michael Proctor MA MMath ScD FRS FRAS FIMA (retired 24 June 2023)									
The Duchess of Wellington OBE BA (retired 24 June 2023)				D	H	N			
Lady Moore of Etchingam MA PhD (retired 17 January 2024)					H		P	R	
Mr Mark Esiri LLB MBA			E			N	P		
The Rt Honourable Lord Leggatt MA								R	
Sir Mark Lyall Grant GCMG MA		A					P		S
Baroness Morrissey DBE MA			E				P		
Mr Simon Vivian MA, MSc, FSS						N			S
Professor Ewan Birney CBE, PhD, FRS, FMedSci (appointed 8 October 2022)									
Professor Francis Brown, PhD (appointed 8 October 2022)									
Sir Nicholas Coleridge CBE, MA, DL (appointed 7 October 2023)				D		N			

During the year, the activities of the Governing Body were carried out through nine committees as listed below. The membership of these committees is shown in the table above for each Fellow.

- Standing Committee (which any Fellow is entitled to attend) (SC)
- Audit and Risk Committee (A)
- Development Committee (D)
- Endowment Committee (E)
- Heritage Committee (H)
- Nominations Committee (N)
- Partnerships Committee (P)
- Regulatory and Compliance Committee (R)
- Senior Salaries Committee and Executive Pay Committee (S)

Eton College

Trustees, Officers and Advisors

For the year ended 31 August 2023

OFFICERS

Key Management Personnel currently and throughout the year.

The day-to-day management of the College is delegated by the Provost and Fellows to:

- Simon Henderson MA, FCCT Head Master
- Janet Walker MA FCA Bursar
- Susan Wijeratna BA Lower Master – left 31 August 2023
- Paul Williams MA Lower Master – appointed 1 September 2023

BANKERS AND ADVISORS

Bankers Barclays Bank PLC, One Churchill Place, Canary Wharf, London, E14 5HP

Solicitors Farrer & Co, 66 Lincoln’s Inn Fields, London, WC2A 3LH

Charles Russell Speechleys, 5 Fleet Place, London, EC4M 7RD

Auditor Crowe U.K. LLP, 55 Ludgate Hill, London, EC4M 7JW

Investment Managers Partners Capital LLP, 5th Floor, 5 Young Street, London, W8 5EH
Clearbell Capital LLP, 2 Harewood Place, London, W1S 1BX

PRINCIPAL ADDRESS Eton College, Eton, Windsor, Berkshire SL4 6DW

Website: www.etoncollege.com

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

REFERENCE AND ADMINISTRATIVE INFORMATION

Eton College is a charity for the advancement of education. At its heart sits an independent boys' boarding school which leads a dynamic range of educational activities and an expanding network of educational partnerships. The College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes approved by the Privy Council, most recently in October 2016. The Charity Commission registration number is 1139086 and the statutory title of the charity is "The Kynge's College of our Ladye of Eton besyde Windesore". The short title is "Eton College".

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Body

The College Statutes provide: "The Foundation of the College shall consist of the Provost and Fellows (one of whom shall be the Vice-Provost), the Head Master, the Lower Master, the Bursar, the Master in College, the Conduct, the Precentor and the King's Scholars. The Governing Body of the College shall comprise of the Provost and Fellows".

The Provost is a Crown appointment for life. The Vice-Provost is elected by the Provost and Fellows (usually referred to as the P&F) and is normally a master or former master. The Provost attends to the good governance of the College and exercises a general superintendence over the property and affairs of the College. The Vice-Provost has the same duties under the Provost, taking care that all persons concerned in the administration or service of the College conform to the Charter and Statutes. They are both resident at the College. This unusual feature of governance at Eton provides for close awareness at governor level of issues affecting the College, and for support of the Head Master. Details of the Provost and Fellows are set out in the table below.

Date Appointed	Title and Name	Profile
2009	<p style="text-align: center;">Provost Lord Waldegrave of North Hill (OE, 1965)</p>	<p>Distinguished Fellow of All Souls College, Oxford and a Government Minister from 1981, serving in the cabinet between 1990 and 1997 and a member of the House of Lords. Member of Holyport College. He was Chairman of Coutts & Co until December 2022. Author of 'A Different Kind of Weather' and 'Three Circles into One'. Former parent.</p>
2022	<p style="text-align: center;">Vice-Provost Mr Peter McKee</p>	<p>Former Eton Master in the Mathematics Department from 1994, a House Master from 2000 to 2013 and Director of Admissions from 2014 to 2019. A graduate of Cambridge University and a member of Middle Temple, the Vice-Provost is a trustee of Star Academies Multi-Academy Trust and of a number of charitable trusts, including Eton Parish Educational Trust and the Prince Philip Trust, and a governor of two other schools.</p>
-----	<p style="text-align: center;">Senior Fellow Vacant</p>	<p>The Provost of King's College, Cambridge (also founded by Henry VI) is the Senior Fellow ex officio</p>

Eton College
Report of the Provost and Fellows
For the year ended 31 August 2023

Date appointed	Name	Profile
2010 (retired 17 January 2024)	Lady Moore of Etchingham	A past Fellow and Director of Studies in English at Peterhouse College, Cambridge University. Lady Moore of Etchingham is a journalist, book reviewer and educational author. Former parent.
2016	Mark Esiri (OE, 1983)	Co-Founder and Chairman of venture capital firm Venrex Investment Management, in which capacity he holds board positions in several companies. He is also a Director of The Football Association and a trustee of Godolphin and Latymer School. Current parent.
2016	The Rt Honourable Lord Leggatt (OE, KS,1975)	Justice of the Supreme Court of the United Kingdom. Former parent.
2017	Mark Lyall Grant (OE, 1974)	Sir Mark had a distinguished career in HM Diplomatic Service. He is a former High Commissioner to Pakistan, Ambassador to the UN (until 2015), and Prime Minister’s National Security Advisor. He is a Visiting Professor at King’s College London, a non-executive Director at Eco Buildings Limited and holds a number of advisory positions. Former parent.
2018	Baroness Morrissey	Baroness Morrissey has over three decades’ experience in investment management, including 15 years as CEO of Newton. She was appointed a Baroness in 2022. The founder of the 30% Club, Baroness Morrissey chairs the Altrum Group and Fidelis Insurance, is a director of Edelman Communications and holds several other advisory board positions. Author of “A good time to be a girl” and “Style and Substance”. Former parent.
2021	Simon Vivian	Chartered Statistician. Fellow of the Royal Statistical Society. Former Eton Mathematics Master and former tutor in Statistics at St Anne's College Oxford.
2022 (appointed 8 October 2022)	Professor Ewan Birney (OE, 1991)	Deputy Director General of the European Molecular Biology Laboratory (EMBL) and Director of EMBL’s European Bioinformatics Institute. Professor Birney is an honorary professor of bioinformatics at the University of Cambridge and a director of the European Molecular Biology Laboratory and Genomics England. Current parent.
2022 (appointed 8 October 2022)	Professor Francis Brown (OE, 1996)	Professor of Mathematics and a Senior Research Fellow at All Souls College, Oxford, where he is also a Trustee
2023 (appointed 7 October 2023)	Sir Nicholas Coleridge (OE, 1975)	Sir Nicholas has had a distinguished career in the media and publishing and was for 30 years successively Editorial Director, Managing Director, President and Chair of Condé Nast International, the magazine company. Current Chair of Royal Historic Palaces and Campaign for Wool. He will become the 43rd Provost from September 2024. Former parent

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

Recruitment and Training of the Provost and Fellows

The Fellows, with the exception of the Provost, Senior Fellow and Masters' Representative, retire after no more than 15 years or at age 70 if earlier. It was agreed at the P&F meeting on 9 December 2023 that the 70-year age limit would be removed with immediate effect and that for any new Fellows appointed the term of office will be a maximum of 12 years.

The Masters' Representative serves for a five-year term and may be elected for further five-year terms.

The Nominations Committee identifies suitable nominees to become Fellows in accordance with the nomination requirements set out in the College Statutes and the particular skills and experience identified by the Nominations Committee as required on the Governing Body. Nominees are interviewed by the Nominations Committee.

Upon their appointment, Fellows are provided with an induction pack that brings them up to date with current business and with issues of major importance. There is also a bespoke induction day during which the incoming Fellow spends time with each of the Provost, Vice-Provost, Head Master and Bursar and their senior teams.

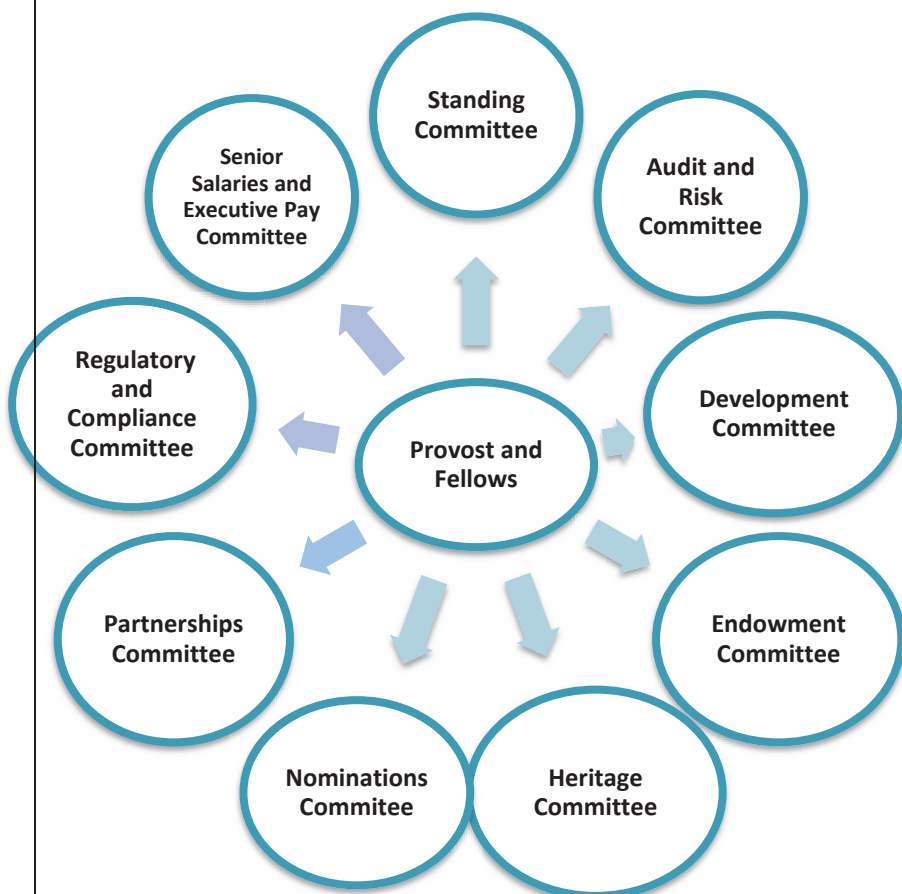
A rolling programme of familiarisation with the work of the College and its staff is arranged. Training opportunities provided by external organisations are taken up and in-house training is undertaken in respect of key areas (e.g. safeguarding, safer recruitment, and duties of charity trustees).

Organisational management

Strategic direction and decision-making lie with the Governing Body, the Provost and Fellows, who meet twice each term at Eton or virtually if necessary. They usually devote the previous evening to an activity that deepens their knowledge of the College and of issues of current importance, for example by means of a departmental presentation, themed discussion with a particular group of masters or boys, attendance at an event (e.g. school play) or presentation on outward facing initiatives (e.g. Eton Partnerships Programme).

The work of implementing their policies is carried out by nine committees detailed on page 6.

Eton College
Report of the Provost and Fellows
For the year ended 31 August 2023



Standing Committee, chaired by the Provost, oversees the administration of the College within the strategic and policy framework, and plans and reviews the agenda and papers for the Provost and Fellows' meetings. Any Fellow may attend.

Audit and Risk Committee, chaired by an independent member, Mr Thomas Seaman, monitors strategic risks facing the College, and reviews and the Annual Report and Financial Statements prior to approval by the Provost and Fellows.

Development Committee, chaired by the Provost, is responsible for overseeing the work of the development office, advising on the development strategic plan and approving donations exceeding £100k

Endowment Committee, chaired by Baroness Morrissey, provides investment advice from a group of experts and reviews the mandate given to Investment Managers, Partners Capital LLP. It has a sub-committee, the Investment Property Committee, which oversees the College's investment property holdings which are managed by Clearbell Capital LLP.

Heritage Committee, chaired by the Provost, oversees the management of Eton's historic buildings, environment, and collections.

Nominations Committee, chaired by the Provost, plans for the succession and manages the process for new appointment to the Provost and Fellows and Members of the Foundation.

Partnerships Committee, chaired by the Vice-Provost, monitors and oversees the governance of the Eton Partnerships programme.

Regulatory and Compliance Committee, chaired by the Vice-Provost, monitors and reviews non-financial regulatory compliance, particularly compliance with the Independent Schools Standards Regulations and National Minimum Standards for Boarding Schools.

Senior Salaries and Executive Pay Committees, chaired by Sir Mark Lyall Grant, are responsible for remuneration decisions in respect of the Provost, Vice-Provost, Head Master, Lower Master, Bursar and other senior management.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

The day-to-day running of the College is delegated to the Head Master, Bursar and Lower Master, as key management personnel, supported by other members of the senior management team; they attend the Provost and Fellows' meetings.

Group structure and relationships

Eton College has seven wholly owned subsidiaries, four of which, listed below, are consolidated into the Financial Statements. The remaining three subsidiaries are not consolidated on the grounds of immateriality.

- **Eton College Services Limited** undertakes sporting and hospitality trading activities.
- **Rowns moss Limited** manages a small portfolio of investment properties.
- **EtonX Limited** provides online soft skills courses to third parties. The public benefit part of EtonX is managed through Eton College
- **Eton Online Ventures Limited** previously provided services to EtonX Limited but is now dormant. It's hostroic reserves are included in the consolidation.

The results of the subsidiaries are shown on pages 31 to 33. The dormant subsidiaries are listed on page 31.

Employment Policy

The College is an equal opportunities employer. Communication with employees is through a variety of channels, in a variety of forms. For example: announcements by the Head Master and Lower Master to all masters and senior support staff are followed up by an e mail to all staff, e-mail briefings to all staff about the matters discussed in the meetings of the Provost and Fellows, and informal briefings by managers to members of their teams.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The College was founded by Henry VI for the worship of God and the education of young men to the service of the church and state. It is now a charity for the advancement of education with the intention to make a real, sustained and wide-ranging contribution to education in the UK.

In the preamble to the amended statutes of October 2016, the charitable objects are stated as:

- The advancement of education by the provision, support and conduct of a school known as Eton College and by ancillary or incidental educational activities (including the conduct of services in its chapel or chapels) for the benefit of students (being persons enrolled on a course of study provided by Eton College) and/ or the wider community.
- For the benefit of the public, the preservation, maintenance, improvement and repair of:
 - the buildings and fabric of Eton College (including the chapels of the College) which are of architectural or historical importance; and
 - the furniture, pictures and chattels of any description having historic or artistic interest connected with the College.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

Primary Objectives

Eton is a full boarding school educating over 1,300 boys aged 13-18 committed to:

- encouraging creativity, individuality, innovation and enjoyment through a broad vision of education based on wide-ranging academic and co-curricular opportunities
- enabling boys to develop a strong understanding of themselves and their capabilities, while also empathising with others through a genuine appreciation for different people, different perspectives and different cultures
- developing enquiring minds and fostering a life-long appreciation of independent thinking and learning
- developing physical and mental health, emotional maturity and spiritual richness
- nurturing the value of leadership and service
- celebrating kindness, loyalty, gratitude, integrity and determination

The College's medium to long-term aims and short-term targets are reviewed annually by the Leadership Team and the Provost and Fellows.

Medium to long term aims include:

- Evolving the curriculum to ensure boys are best prepared for their adult lives
- Continuing to deliver an outstanding and comprehensive range of co-curricular activities
- Continuing to provide a supportive and safe environment for boys, staff and the wider school community
- Creating a competitive school culture in which boys are encouraged to pursue excellence in all its differing forms, to develop their strengths and to seek out new challenges, driving personal and collective achievement, with the process being valued as much as the outcome
- Growing our cross-sector contribution via the implementation of the Eton Partnerships programme as detailed in the Public Benefit Section below

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

PRINCIPAL RISKS AND UNCERTAINTIES

The Audit and Risk Committee considers annually approximately 60 risks under the headings of governance, financial, operations, regulatory and reputation, ranks them as to likelihood and impact, and reviews the control measures for each of the risks. The resulting risk register is presented to the Provost and Fellows annually. Within this context, the key risks in very brief summary are:

- Failure to safeguard the wellbeing of its boys
- Failure to comply with Charity Commission or Independent School requirements
- Risk of cyber-attack on IT systems and data
- Occurrence of a major incident such as flood, fire or irreparable damage to one of the historic building.

These risks have been reviewed by the Provost and Fellows and systems have been established to mitigate them to an acceptable level.

The key controls used to manage risk are:

- Comprehensive safeguarding procedures, as required by law, for the protection of children
- Detailed terms of reference and formal agenda for all Governing Body and Committee activity
- Cyber Security Manager now in post and monitoring tools used
- Comprehensive insurance in place. Collections rescue plan. Flood Management in place.

FUTURE PLANS

Key elements of the College's future plans are:

- Opening three 6th form Colleges with Star Academies in Dudley, Middlesbrough and Oldham
- Launch of a new fundraising plan to grow the College's Endowment
- Construction of the second phase of the new sports facilities
- Developing an effective plan for reducing the College's carbon footprint

PUBLIC BENEFIT

The Provost and Fellows have carefully considered the Charity Commission's guidance on public benefit, together with its supplemental guidance on fee-charging, and are committed to delivering the provision of public benefit.

Making Eton accessible through Financial Aid

The Provost and Fellows are committed to the provision of Financial Aid designed to continue to widen access to the education that Eton provides. Thanks to generations of benefactors and supporters we are fortunate to have a well-established endowment to support our Financial Aid Programme. The total amount spent on Financial Aid during the year was £9,214k (2021/22: 8,336k). A total of 265 or 20% of boys received fee reductions (2020/21: 267 boys or 21%);

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

of these boys 105 paid no fees at all (2021/22: 100). Financial Aid ranges from 5% to 100% of the school fees and is dependent on a family's financial circumstances. The average award was 69% (2021/22: 71%) of the total fee.

Assessments of financial need are made through detailed means testing, with awards being decided by the Bursaries Committee. Boys who are outstanding academically, who have been educated in the UK state system at primary level and who need financial assistance to attend Eton can be considered for the Rokos Scholarship programme. Thanks to the generosity of a donor, this award provides means-tested financial support for up to four boys per year. These boys pay only what can be afforded. Our Orwell Award programme offers a free transformative sixth form education to boys who have previously had limited opportunities. The programme is for boys who have spent Years 9, 10 and 11 in a UK state school and boys who received substantial financial assistance at a UK independent school that does not have a Sixth Form. Up to 14 places may be awarded per year.

Eton College and Star Academies Free Schools

In June 2021, the College signed a partnership agreement with Star Academies, a leading state school provider, with the intention of bidding for up to three selective state sixth form colleges in Dudley, Middlesbrough and Oldham. In August 2023, we were delighted to receive notification from the Department for Education that our bid for all three sixth form colleges had been successful.

The new sixth form colleges will aim to give young people, often from deprived communities, the opportunity for a rigorous and rounded education, and support them to achieve places at the very best universities. It will do this by blending Eton's educational philosophy, including a rigorous and academic curriculum, with the ethos and approach of Star Academies. We currently anticipate that these schools will open in 2027.

Over the past year, our Head of Educational Opportunity has been successful in establishing new partnership networks and relationships in Dudley, Middlesbrough and Oldham. Significant strides have been made in fostering collaborative relationships with local schools. This robust partnership network has been diligently built to encompass more than 50 schools across the three regions. These schools have introduced academic enrichment groups, offering students unique opportunities to expand their horizons and enhance their learning experiences.

EtonX

As part of our commitment to educational excellence, students in all state schools now have the ability to access Eton's online innovative courses for teenagers designed to develop the skills they need to thrive in a rapidly changing world. During the year, 17,137 students from 142 state schools signed up to EtonX. The most popular courses being Verbal Communication, Critical Thinking and Resilience.

Holyport College

Eton continues to be the sole educational sponsor of Holyport College, which opened in September 2014 as the first boarding school established under the government's free schools scheme. Eton and Holyport work together closely within a framework which encourages innovation and partnership. Both schools follow a partnership development plan which seeks to set out a process for evaluation and improvement, especially regarding its reciprocal elements. The new Centre for Innovation and Research in Learning (CIRL) at Holyport College, not to mention plans for Eton Fives courts on site, will add even more visibility to what is already an extremely successful partnership. In 2022/23 over 80% of Holyport students have interacted with Eton's pupils and staff through joint events and partnership activity. A total of 504 Holyport pupils attended Eton Society meetings. Financial donations made to Holyport during the year were £14,000 (2022:£65,312). The College does not consolidate Holyport into its results as it does not have control for the benefit of the College.

London Academy of Excellence

London Academy of Excellence (LAE) is a state sixth form for 16–19-year-olds located in Stratford in the London Borough of Newham. LAE was founded as a collaboration between six independent schools (Brighton College, Caterham, Eton

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

College, Forest, Highgate and University College School). Over the 2022/23 academic year, Eton sponsored LAE's Biology Department by providing one teacher on part-time secondment and playing a significant role in its governance, providing a governor and two committee members. Throughout the year, joint activity has strengthened the relationship between students and staff at both schools. During 2022/23, 289 LAE students engaged in partnership events with Eton, including the Eton & LAE Leadership Institute and 1:1 university interview preparation. Eton continues to provide £50k annually to support its work.

Thames Valley Learning Partnership

The Thames Valley Learning Partnership (TVLP) has gone from strength to strength since it was established in September 2019 expanding in size from 8 to 11 schools. A wide range of cross-school events, competitions, staff networks and actions have been undertaken in the year, including an art competition exhibition at Wexham Park Hospital, opened by the Mayor of Slough; a Make a Change environmental event, resulting in tangible student-led improvements across two TVLP state schools; a willow sculpture workshop, resulting in dolphin and deer sculptures for Alexander Devine Children's Hospice; and the creation of anti-knife crime badges, following a winning Dragons' Den pitch at the TVLP Student Leadership Conference.

Slough and East Berkshire Church of England Multi Academy Trust

Eton's engagement with the Slough and East Berkshire Church of England Multi Academy Trust (SEBMAT) has been established to form a group of six schools which support each other to ensure the best possible outcomes for young people in Slough and nearby areas. The Director of Local Partnerships serves as a Director of the Trust and the Deputy Head (Partnerships) as a Member. Eton staff are on the governing boards of five of the SEBMAT schools. All six schools engaged in various partnership activities during the year.

Youth Charities

Eton sponsored two youth charities in 2022/23:

- **Into University** which provides local learning centres in disadvantaged communities, supporting young people from the least privileged families to gain a university place or achieve another chosen aspiration. It currently operates 39 centres and extension projects in 22 towns and cities across the UK. In May 2023, Eton pupils and staff participated in IntoUniversity's Peterborough Pedal, a 60km cycle to raise funds for the organisation. A charitable donation of £75k was made by the College during the year (2021/22: £75k).
- **Eastside Young Leaders' Academy (EYLA)** a London-based educational charity established in 2002, which works to develop and promote the leadership potential of young people. Eton College formed an official partnership with EYLA in 2020. The partnership aims not only to encourage more EYLA applications to Eton, but to work directly and jointly on projects which support the charitable goals of both partners. Eton is proud that two EYLA alumni are Etonians and hopes their future successes will inspire other young people from both EYLA and Eton. A charitable donation of £22k was made by the College during the year (2021/22: £22k).

Local partnerships programme

Our local partnerships programme aims to connect with all local state schools through visits and events. This work covers a wide range of activities for children and their teachers from primary to sixth-form level. A total of 792 students and staff from 15 state schools and Eton College attended Local Partnership events this year. Over 800 students and staff from Eton College and UK state schools worked together through our visits programme this year. Some of the year's highlighted are listed below:

- **Enrichment & Co-curricular Visit Days:** A day full of workshops led by Eton staff with a mix of Art, Sports, Science, History, Critical Thinking and Social Action; designed to get students thinking creatively, gaining confidence and boosting aspirations.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

- **Student Leadership Days:** A day focussed on developing leadership skills through workshops run by Eton teachers covering topics such as Critical Thinking, Self-Leadership, Social Action and Career Education.
- **Head Teachers and Staff Visit Days:** Staff from state-sector schools visited to discuss partnership opportunities in digital learning, teaching & learning, research and museum learning.

Summer Schools

For over 30 years, Eton has offered a wide range of opportunities to young people from across the world during the summer holidays. The Eton Summer University Preparation Courses (ESUPC) ran for the second time in July 2023. ESUPC is a series of free non-residential subject-based courses designed for Year 12 students from state schools and led by Eton teachers. The courses give participants an insight into what it might be like to study certain subjects at degree level, with the course content extending beyond the A Level curriculum. A total of 406 Year 12 pupils from 40 local state schools attended three to five day courses to study one of nine available subject courses. In addition, external speakers gave talks covering university preparation topics such as student life at university, how to write a personal statement, understanding student finance, and the support available for students at university (including mental health support). State schools were asked to nominate students who would not otherwise have had the opportunity to gain extra university application support.

The Eton Connect Summer School (ECSS) ran for the third time in July 2023. Partner schools were asked to nominate four students each to attend the summer school, focusing particularly on students who otherwise would be unable to attend a summer school and who might benefit from the independence and aspiration implicit in spending a week in a boarding school. The free five-day residential summer school, based at Eton, were attended by two cohorts of 60 Year 10 students from 30 state schools.

Two non-residential Rowing Courses took place at Dorney Lake, Eton's Olympic Rowing Centre. The courses were led by experienced coaches, tailored to cater for both beginners and advanced rowers. There were a number of free places for students who attend UK state schools. A total of 98 students attended the courses with 78% of the students having no previous rowing experience. All participants spent five days learning to row or developing the skills they already possessed.

Other Sporting Opportunities

The Dorney Lake Schools Rowing programme has been running for several years introducing hundreds of young people to the sport. Sessions are offered to local schools and can range from curriculum PE lessons, GCSE PE, after-school club sessions or rewards days. Dorney Boat Club is open to any young person who wants to row as well as being a pathway for those introduced to it through a school session or the Eton Dorney Rowing Courses. A rowing festival has been introduced which gave young people from local schools an opportunity to try the sport. This year the programme delivered over 250 sessions. The Adventure into Events programme broadens the participants' horizons into umpiring and event organisation. A number volunteered at Wallingford Regatta working as part of the start team helping get crews aligned and ready to race. From this experience, they then volunteered at Henley Women's Regatta in Henley On Thames in June.

In September 2022, the Eton College Primary School Swimming Programme was launched. Throughout the academic year, swimming lessons were taught to 570 children from seven local state primary schools with each child attending a weekly 40-minute lesson over the 12-week term. Over the year local schools have been introduced to playing Eton Fives on the Fives courts. Once the current redevelopment of Five's courts is completed, the aim will be to engage many more local schools to learn the sport. As part of our Community Use Agreements, the Willowbrook Centre, consisting

Eton College

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For the year ended 31 August 2023

of two full-sized astros, a warm-up cage astro and 20 tennis courts, is regularly used by local community clubs free of charge.

Research & Innovation

The Tony Little Centre for Innovation and Research in Learning (CIRL) worked alongside multiple partners to explore and evaluate scientific discoveries, the latest technologies and best practice in teaching and learning. During the year CIRL arranged and hosted seven professional development and student skills opportunities, which supported over 1,500 people. There were online talks from leading educational professionals, reaching a wide audience as well as the annual CPD conference hosted by InnerDrive and Eton, with external speakers, which covered some of the latest and most pertinent topics in education. Free and subsidised tickets were provided to attendees from partner schools and the state-sector. A Primary School Heads' Workshop was held at Dorney Lake in June. This free annual conference, with external speakers, facilitated meaningful conversations and knowledge sharing between local head teachers regarding primary school learning teaching and, leadership, AI, and career aspirations. The CIRL blog posts covered a wide range of topics on teaching and learning, digital education and the science of learning, among other things: www.cirl.etoncollege.com/our-blog/

Eton College Community Engagement and Social Action

The Eton College Community Engagement (ECCE) programme involves Eton pupils, mostly in Year 12, volunteering to a wide range of different organisations in our local community. During the year, 162 Eton boys collectively volunteered over 3,700 hours in eleven schools, five charity shops, a variety of care homes and elderly clubs, Slough Mencap, and other community organisations.

Eton Action is an independent charity (Charity NO: 259247) founded by pupils at Eton College over 50 years ago with the objective of raising funds for other charities, For the year to December 2022 Eton boys raised £100k: £37k for the Ukraine, £37k for Slough Mencap and the rest for five boy nominated charities.

The Eton Action Fair is the charity's biggest fundraising event of the year for the five nominated charities. The fair hosted stalls from all 25 boarding houses, 32 charities and 34 local businesses. Thousands of local people, Eton alumni and families attended the event, which raised over £30,000.

Environmental Education organised several events with partner schools. These ranged from hosting a Berkshire School Eco Network (BSEN) meeting to planting 60 native trees with students from Holyport College. Two boys spent time teaching pupils in a local primary school about waste and biodiversity and over 100 local students were inspired by Dr Jane Goodall's talk for the Environment Society. The first Model Conference of the Parties (COP) was led by Baroness Natalie Bennett and a Green Careers Networking event welcomed more than 10 professionals working in sustainability. Over 100 partnership school students participated in the inaugural Sustainable Development Goals (SDGs) Symposium, which focused on the interconnectedness of the UN's 17 SDGs. Students from Holyport College were invited to write for Environmental Education's magazine, *The Florentina*. Eton pupils were also part of the TVLP Make a Change event, with students brainstorming ideas to act to help combat the climate and biodiversity crises. Overall, a total of 231 local students engaged in eight Environmental Education activities alongside 413 Eton College pupils.

The College Collections

The College Collections are of national importance. There are three museums: The Natural History, The Museum of Eton Life and the Museum of Antiquities offering a wide range of free opportunities for museum learning at all levels. All museums are open free to the general public at least once a week

This year, the Collections Primary School Programme ran the full complement of teaching sessions adding a new Climate Change workshop. A Shakespeare session focussing on A Midsummer Night's Dream was delivered to mark the national celebrations of the 400th anniversary of the publication of Shakespeare's First Folio, which by happy coincidence, it debuted on midsummer's day. In total 108 Primary Learning Sessions were held, for a total of 3400 students from 49

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

state primary schools. Secondary school teaching sessions also increased this year, including a visit from students at Blessed Hugh Farringdon Catholic School who wanted to start their own school archive. The Collections team ran workshops about archives as well as collecting and displaying items. Two public family learning events were held during the year, one on dinosaurs, in conjunction with West Berkshire Museum, and the other on the Montem ceremony, *Ad Montem*.

ACHIEVEMENTS AND PERFORMANCE

Academic performance

The College continues to deliver a high standard of education. The 2022/23 results are summarised below:

GCSE results		A Level results		Pre-U results	
9-7	93.7%	A*-A	80.1%	D1 (above A*)	27.8%
9-6	98.3%	A*-B	95.3%	D2 (A*)	64.9%
9-5	99.7%	A - C	99.7%	D3 (A)	88.7%

Eton’s view of education encompasses much more than just intellectual achievement, important though this is. A strong, broad and extensive curriculum, including a vast range of co-curricular activities, enables the boys to discover and develop their strengths wherever they lie, whether in academic, aesthetic, technical or sporting pursuits.

Fund raising performance

The College has an in-house fundraising team to run a programme with a view to providing bursaries, raising money towards the Eton Partnerships programme, developing the school’s facilities and maintaining the College’s heritage properties. Income generated from donations was £14.2m (2022: £7.9m). The College does not use any external agents for fundraising activities. All fundraising activities are managed by the Development Department overseen by the Provost and Fellows. The College is registered with the Fundraising Regulator and has signed up to the Fundraising Code, paid the fundraising levy and trained staff to comply with the code. No complaints have been raised in the year. The College is mindful of privacy issues and has a Customer Relationship Management System in order to manage the areas of charitable activity about which our contacts wish to be informed.

Investment policy and performance

The Eton College Common Investment Fund (EC CIF) was established in July 2006 and is the pooling scheme through which the College’s various funds (the endowed funds, restricted funds, designated funds and some pension funds) are invested.

Pursuant to the Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with the discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the “unapplied total return”. The Provost and Fellows have decided that it is in the best interests of the College to account for all its invested funds (both permanent and expendable endowments) in the same way.

The return, in terms of both income receivable and capital appreciation and depreciation, whether realised or unrealised, is credited or charged to the funds.

Eton College

Report of the Provost and Fellows

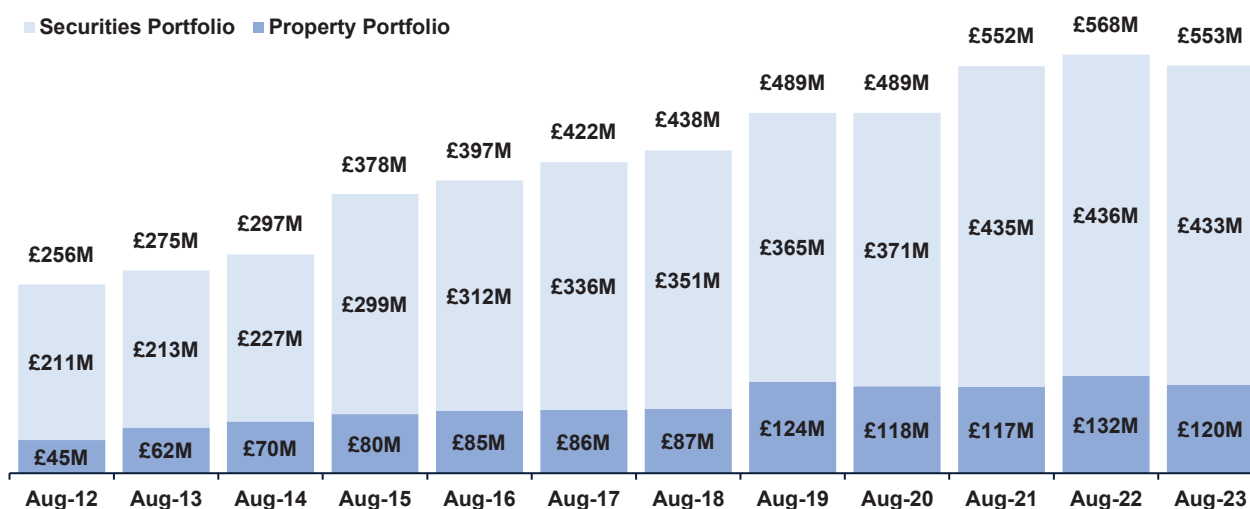
For the year ended 31 August 2023

The endowment has been built up over many years through the significant generosity of many Old Etonians and their families along with the strong investment performance. Increasingly the parents of boys currently and recently at the school who themselves had no previous connection with Eton have made major contributions. The endowment is fundamental to the long-term future of the school, providing funds for Eton’s substantial and growing bursary programme, Eton Partnerships programme and capital expenditure on both existing and new buildings infrastructure such as the new sports facilities.

The Endowment Committee is mandated by the Provost and Fellows to oversee the management of the endowment in line with strategic and tactical guidelines which are reviewed regularly by the Endowment Committee and its advisers, Partners Capital LLP, which manages the securities portfolio, and Clearbell Capital LLP, which manages the property portfolio. The securities portfolio is diversified across a range of different asset classes and geographies and managed within the guidelines referred to above. The property portfolio is UK-based and structured with an emphasis on diversity across property types.

The value of the investments was £552.9m on 31 August 2023. This comprised £433.1m in the Securities Portfolio and £120m in directly-held property. This is an increase of £298m over the past decade, of which £238m was attributable predominantly to underlying performance. The remaining £60m came from two private placements of bonds: one for £45m with a 45-year term issued in 2015 and one for £15m (part of a total £25m issuance) with a 45-year term issued in 2019. The Endowment Committee, supported by the Provost and Fellows, believes that the additional funds will earn returns which exceed the cost of borrowing, enhancing Eton’s capacity to provide bursaries and support the capital expenditure programme.

Historical Year End Values for the Investments:



History of Growth of Securities Portfolio:

Year End 31 August	2019	2020	2021	2022	2023	5-Year Annual Growth Rate	10-Year Annual Growth Rate
Eton Securities Portfolio	8.9%	6.9%	29.9%	2.6%	-1.3%	8.9%	10.2%
Eton Benchmark ¹	8.4%	4.7%	21.6%	-0.9%	2.5%	7.0%	8.5%
UK CPI + 4.5%	6.3%	4.7%	7.9%	14.7%	11.4%	8.9%	7.5%
Global Equities ²	6.4%	6.0%	25.2%	-0.5%	4.6%	8.0%	10.7%

¹ A composite of market benchmarks which reflect strategic asset allocation.

² Represented by the MSCI All Country World Index Net Return GBP.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

Securities Portfolio

The investment approach deployed by the Endowment Committee working in conjunction with the securities portfolio advisor, Partners Capital LLP, has seen the securities portfolio return net of all fees and expenses +8.9% p.a. over the last five years and +10.2% p.a. over the last 10 years, outperforming the benchmark. On a 10-year basis, the performance has significantly exceeded the target growth rate of the return on the UK Consumer Price Index + 4.5% p.a., which has grown by +7.5% p.a. over the same period. On a 5-year basis, the securities portfolio's performance has equalled the target growth rate. The securities portfolio has also outperformed global equities over the 5-year period and only slightly underperformed it over the 10-year period, despite having around 70-75% risk of global equities. The Securities Portfolio returned -1.3% over last year, lagging the benchmark, which returned +2.5% over the same period. The securities portfolio's underperformance versus the benchmark over the last year was driven by its allocations to the private markets asset classes (private equity and private debt), which, having materially outperformed public markets in the 2021/22 financial year, when global equities declined -0.5%, did not rebound as strongly in the 22/2023 financial year.

Property Portfolio

The Property Portfolio managed by Clearbell Capital LLP has had a challenging year in the face of the economic headwinds impacting the wider property market. However, it has shown good resilience, limiting the negative total return to -7.1% against an 19.9% decrease shown by the MSCI all property index across the same period. The portfolio has benefited from the diversification strategy and a move to more income driven returns over the past 5 years. These factors, combined with an increased focus over the next few years on several strategic developments which are nearing fruition, put the portfolio in a good position to rebound quickly. The portfolio was valued at £119.8m on 31 August 2023, representing an 8.52% decrease vs 2022. Asset management continues to improve the portfolio in terms of upgraded EPC and drive increased income. In 22/23 four properties were sold for £1.36m, 11% above valuation.

FINANCIAL REVIEW

Summary of results

- The College's consolidated net expenditure for the year ended 31 August 2023 was £9.8m (2022: £0.3m)
- School fee income increased by 5.9% from £59.1m to £62.0m.
- The funding of scholarships and bursaries (fee remission) increased by 10.8% from £8.3m to £9.2m.
- Donations to the College were £14.2m, compared to £7.9m in the previous year. The College is very grateful for the continued generosity of its donors.
- Investment income was £16.4m compared to £33.3m in the previous year. The College operates its investment portfolio on a total return basis, so investment income can vary greatly year on year and is difficult to predict. It has no bearing on the operational cashflow of the College. The cash available to the College from the endowment is calculated in accordance with the College's self-imposed internal spending rules. The cash amount available to drawdown for expenditure in any one year is calculated as 3.5% of the average of the last five years' year-end valuations of investments.
- Total charitable expenditure rose by 2.3% from £87.1m to £89.5m. The bulk of this comprises the costs of running the College; 55% of these costs are employment costs.
- The cost of raising and managing funds decreased by 15.4% from £13.6m to £11.6m. Trading costs reduced from £2.7m to £1.4m as the costs of running EtonX are now absorbed through Eton College. Investment costs fell to £5.1m from £6.5m.
- The College will always have to spend significant amounts of money on maintaining its buildings including its many listed buildings, some of which are listed and of national importance. In doing this the College receives no financial support from local or central Government. In 2022/23 the College has spent £9.1m (2021/22: £8.2m) on maintenance and running cost of its buildings.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

- Trading income is mostly made up of the aggregation of the turnover of the College's subsidiaries. Income was £1.6m (2021/22: £1.5m). Please refer to note 4 for more detail relating to the trading subsidiaries of the College.
- Net Investment loss of £23.9m (2022: loss of £3.6m) consists of £4.0m realised profit in the securities portfolio and £6.1m realised profit and unrealised loss of £29.9m.
- FRS102 Pension Gain of £8.3m (2022/23 gain of £25.1k). This is mainly due to the continued increase in bond yields over the year, which has led to a higher discount rate assumption and therefore a lower value being placed on the Scheme's liabilities.

Reserves Policy

The College needs to have sufficient unrestricted reserves to enable it to meet its charitable objects in the event of an unexpected revenue shortfall. The College is fortunate to have significant endowed funds and has regard to the need to build up unrestricted reserves out of any annual operating surpluses, investment returns and fund-raising to a level which is considered adequate to meet the future needs of the College, to allow further capital expenditure and major refurbishment and to equip the College with the facilities needed to maintain the high standard of education currently provided. The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

At 31 August 2023, the College's Consolidated Reserves were £538.8m (2022: £564.3m). This comprised £334.3m (2022: £376.62m) restricted funds and £194.6m (2022: £187.6m) unrestricted funds.

Restricted funds are made up of Endowed Funds of £334.3m (2022: £364.5m) and Income funds of £9.9m (2022: £12.2m). The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund.

Endowed funds are capital funds with a restricted purpose and are sub-divided into permanent and expendable endowed funds depending upon the terms of the relevant fund's governing document. Permanent Endowed Funds are capital funds where the original capital value is to be preserved permanently for the College's financial benefit. The College has a Total Return Order (dated 27 July 2008) which stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return can be converted into income for allocation against spending at the discretion of the Provost and Fellows and will be transferred to the appropriate Restricted Income Fund. Expendable Endowed Funds are accounted for similarly, except that all capital can be converted into income for spending either in accordance with any restrictions imposed by the fund's governing document or, where there are no such restrictions, at the College's own discretion.

The Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending on those restricted purposes in accordance with the College's own internal spending rule. The Other Restricted Income Funds, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor. Examples of such purposes are Bursaries, College Collections, Student Enrichment, Teaching and Research. We have robust financial controls to ensure that all restricted income funds are spent in line with the donors' wishes.

Unrestricted Funds comprise £168.6m (2022:£165.5m) Designated Funds and £26.0m (2022:£22.1m) General Fund. £113.1m (2022: £100.1m) of the Designated Funds are represented by Fixed Assets. These funds are available for use at the discretion of the College in furtherance of its objects.

Designated Funds are funds which have been set aside by the College for specific purposes.

The General Fund is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purpose of the College. Further details relating to the funds can be found in note 13.

Pension Liabilities

The College has recognised on its balance sheet a pension liability of £2.8m in respect of the 1972 Defined Benefit Scheme (2022: £11.8m). The pension liability is calculated at a point in time even though it will not crystallise for many

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2023

years. Details of the pension scheme can be found in note 16 to the Financial Statements. The latest tri-annual actuarial pension valuation was completed as at August 2022. The results showed a deficit of £15.8m, corresponding to a funding level of 74%. To eliminate this the College will make additional contributions of £2.0m to the scheme per year from September 2023 to 2027. Prior to September 2023, previous top up contributions were at a rate of £1.2m per year. The employer's contribution level remains at 22.0%.

Charity Code of Conduct

The Provost and Fellows undertook a self-assessment of their governance during the year by specific reference to the Charity Governance Code. The Regulatory and Compliance Committee and the Audit and Risk Committee have also reviewed Eton's analysis of its compliance with the Charity Governance Code. Areas highlighted for further development include improvements in succession planning, the procedures for the appointment of Fellows, monitoring and seeking greater diversity within the governing body and continuing to improve communications between the Provost and Fellows and staff.

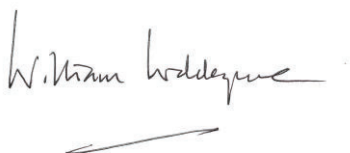
PROVOST AND FELLOWS' RESPONSIBILITIES STATEMENT

The Provost and Fellows are responsible for preparing the Report of the Provost and Fellows and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Provost and Fellows to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charity and group and of the income and application of resources of the charity for that period. In preparing these Financial Statements, the Provost and Fellows are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Provost and Fellows are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and group and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



The Lord Waldegrave of North Hill
Provost
3 February 2024

Eton College

Independent Auditor's Report to the Provost and Fellows of Eton College

Opinion

We have audited the Financial Statements of Eton College for the year ended 31 August 2023 which the Consolidated and College Statement of Financial Activities, the Consolidated and College Balance Sheet, the Consolidated Cash Flow and notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the Financial Statements:

- give a true and fair view of the state of the group's and the of the parent charity's affairs as at 31 August 2023 and of the group's incoming resources and application of resources, the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the Financial Statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the Financial Statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charity's ability to continue as a going concern for a period of at least twelve months from when the Financial Statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Provost and Fellows are responsible for the other information contained within the Annual Report. The other information comprises the information included in the Annual Report, other than the Financial Statements and our auditor's report thereon. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Provost and Fellows of Eton College

Matters on which we are required to report by exception

- We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion: adequate and proper accounting records have not been kept or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit;

Responsibilities of Provost and Fellows

As explained more fully in the Provost and Fellows responsibilities statement, the Provost and Fellows are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Provost and Fellows are responsible for assessing the group's and the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Provost and Fellows either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the Financial Statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the group and the parent charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the Financial Statements. The laws and regulations we considered in this context were the Charities Act 2011, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items. In addition, we considered provisions of other laws and regulations that do not have a direct effect on the Financial Statements but compliance with which might be fundamental to the group's and the parent charity's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the group and the parent charity for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation and Employment legislation.

Independent Auditor's Report to the Provost and Fellows of Eton College

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Provost and Fellows and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the Financial Statements from irregularities, including fraud, to be within the timing of recognition of voluntary income, capital and major works expenditure, and the override of controls by management which includes estimated and judgements in relation to the pension liability and investment valuations. Our audit procedures to respond to these risks included enquiries of management, and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on voluntary income, capital and major works expenditure and the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and any other regulators where applicable, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the Financial Statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the Financial Statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Crowe U.K. LLP
Statutory Auditor

London

30 May 2024

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Eton College

Statement of Financial Activities – Consolidated For the year ended 31 August 2023

	Note	Unrestricted Funds		Restricted Funds		Total 2023 £'000	Total 2022 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		62,034	-	-	-	62,034	59,086
Scholarships and bursaries		-	(3,132)	(6,082)	-	(9,214)	(8,336)
Discount on pre-paid fees	9	(433)	-	-	-	(433)	(101)
Net school fees		61,601	(3,132)	(6,082)	-	52,387	50,649
Other income	2	6,589	-	56	-	6,645	6,930
Donations		619	-	2,797	10,825	14,241	7,948
Investment income	3	1,608	3,707	7	11,065	16,387	33,313
Trading income	4	1,608	-	-	-	1,608	1,528
Total income		72,025	575	(3,222)	21,890	91,268	100,368
EXPENDITURE ON							
Charitable activities	5	(75,769)	(1,231)	(12,520)	-	(89,520)	(87,067)
Raising and managing funds	5	(4,558)	(3,276)	-	(3,733)	(11,567)	(13,599)
Total expenditure		(80,327)	(4,507)	(12,520)	(3,733)	(101,087)	(100,666)
Net (expenditure) / income before investment gains and transfers		(8,302)	(3,932)	(15,742)	18,157	(9,819)	(298)
Net investment gain/(loss)		43	(6,079)	-	(17,856)	(23,892)	(3,601)
Transfers between funds	13a	3,921	13,036	13,528	(30,485)	-	-
NET INCOME/ (EXPENDITURE)		(4,338)	3,025	(2,214)	(30,184)	(33,711)	(3,899)
Pension scheme actuarial gain	16	8,287	-	-	-	8,287	25,535
NET MOVEMENT IN FUNDS		3,949	3,025	(2,214)	(30,184)	(25,424)	21,636
Funds brought forward		22,090	165,537	12,160	364,485	564,272	542,636
FUNDS CARRIED FORWARD	13a	26,039	168,562	9,946	334,301	538,848	564,272

The notes on pages 27 to 54 form part of these Financial Statements.

Eton College
Statement of Financial Activities – Eton College
For the year ended 31 August 2023

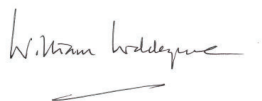
	Note	Unrestricted Funds		Restricted Funds		Total 2023 £'000	Total 2022 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		62,034	-	-	-	62,034	59,086
Scholarships and bursaries		-	(3,132)	(6,082)	-	(9,214)	(8,336)
Discount on pre-paid fees	9	(433)	-	-	-	(433)	(101)
Net school fees		61,601	(3,132)	(6,082)	-	52,387	50,649
Other income	2	6,589	-	56	-	6,645	6,930
Donations		619	-	2,797	10,825	14,241	7,948
Investment income	3	1,608	3,707	7	11,065	16,387	33,313
Trading income	4	250	-	-	-	250	128
Total income		70,667	575	(3,222)	21,890	89,910	98,968
EXPENDITURE ON							
Charitable expenditure		(75,769)	(1,231)	(12,520)	-	(89,520)	(87,067)
Raising and managing funds		(3,313)	(3,276)	-	(3,733)	(10,322)	(11,662)
Total expenditure		(79,082)	(4,507)	(12,520)	(3,733)	(99,842)	(98,729)
Net (expenditure)/ income before investment gain and transfers		(8,415)	(3,932)	(15,742)	18,157	(9,932)	239
Net Investment gain / (loss)		43	(6,079)	-	(17,856)	(23,892)	(3,601)
Transfers between funds	13a	3,921	13,036	13,528	(30,485)	-	-
NET INCOME/ (EXPENDITURE)		(4,451)	3,025	(2,214)	(30,184)	(33,824)	(3,362)
Pension scheme actuarial gain	16	8,287	-	-	-	8,287	25,535
NET MOVEMENT IN FUNDS		3,836	3,025	(2,214)	(30,184)	(25,537)	22,173
Funds brought forward		22,348	165,537	12,160	364,485	564,530	542,357
FUNDS CARRIED FORWARD	13a	26,184	168,562	9,946	334,301	538,993	564,530

The notes on pages 26 to 54 form part of these Financial Statements.

Eton College
Consolidated and Eton College Balance Sheets
As at 31 August 2023

		Consolidated		Eton College	
	Note	2023	2022	2023	2022
		£'000	£'000	£'000	£'000
FIXED ASSETS					
Tangible fixed assets	7	144,265	130,084	144,163	130,019
Investments – properties	8	119,807	132,406	119,807	132,406
- securities	8	433,090	435,575	433,090	435,575
		697,162	698,065	697,060	698,000
CURRENT ASSETS					
Stock		133	126	133	126
Debtors	10	21,702	21,650	22,012	21,899
Cash and deposits		15,548	39,810	15,269	39,616
		37,383	61,586	37,414	61,641
CURRENT LIABILITIES					
Creditors: due within one year	11	(39,184)	(34,331)	(38,968)	(34,063)
NET CURRENT (LIABILITIES)/ ASSETS		(1,801)	27,255	(1,554)	27,578
TOTAL ASSETS LESS CURRENT LIABILITIES		695,361	725,320	695,506	725,578
LONG-TERM LIABILITIES					
Creditors: due after more than one year	12	(151,263)	(146,518)	(151,263)	(146,518)
Defined benefit pension liabilities	16	(2,836)	(11,818)	(2,836)	(11,818)
Other retirement provisions	17	(2,414)	(2,712)	(2,414)	(2,712)
NET ASSETS		538,848	564,272	538,993	564,530
REPRESENTED BY:					
RESTRICTED FUNDS					
Endowed	14a	334,301	364,485	334,301	364,485
Income	14a	9,946	12,160	9,946	12,160
UNRESTRICTED FUNDS					
Designated	14a	168,562	165,537	168,562	165,537
General	14a	26,039	22,090	26,184	22,348
TOTAL UNRESTRICTED FUNDS		194,601	187,627	194,746	187,885
TOTAL FUNDS		538,848	564,272	538,993	564,530

The Financial Statements set out on pages 26 to 54 were approved and authorised for issue by the Provost and Fellows on 3 February 2024 and signed on their behalf by:



The Lord Waldegrave of North Hill
Provost



Janet Walker
Bursar

**Consolidated Cash Flow Statement
For the year ended 31 August 2023**

	2023		2022	
	£'000	£'000	£'000	£'000
Net expenditure before investment gains		(9,819)		(298)
Elimination of non-operating cashflows:				
Investment income	(16,387)		(33,313)	
Investment Managers' Fees	1,642		1,723	
Interest on Long Term loan	4,062		3,702	
Endowment donations	(10,825)		(2,193)	
Depreciation	3,868		3,573	
Net gain/ (loss) on disposal of fixed assets	(58)		4,839	
(Increase)/Decrease in stock	(7)		(2)	
(Increase)/ Decrease in debtors	(52)		(599)	
Increase in creditors	2,693		1,228	
(Decrease) in prepaid fees	6,905		(987)	
FRS 102 pension movements	(993)		(254)	
		(9,152)		(22,283)
Net cash outflow from operations		(18,971)		(25,581)
Cash flows from investing activities				
Payments for tangible fixed assets	(18,404)		(14,663)	
Proceeds on sale of tangible fixed assets	1,114		88	
Withdrawal from the securities portfolio	5,633		9,133	
Income from property portfolio	6,085		4,361	
Proceeds from sale of commercial properties	1,518		6,463	
Payments for securities	(8,000)		-	
Payments for commercial properties	-		(71)	
Net cash inflow provided by investing activities		(12,054)		5,311
Cash flows from financing activities				
New endowment	10,825		2,193	
Interest payable on loan note	(4,062)		(3,702)	
Private Placement Proceeds	-		30,000	
Net cash provided by financing activities		6,763		28,491
CHANGE IN CASH IN THE YEAR		(24,262)		11,221
CASH AT 31 AUGUST 2022		39,810		28,589
CASH AT 31 AUGUST 2023		15,548		39,810

The notes on pages 26 to 54 form part of these Financial Statements.

Eton College

Notes to the Financial Statements

For the year ended 31 August 2023

1 ACCOUNTING POLICIES

Charity information

Eton College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes, most recently updated in 2022. The College is registered as a charity in England and Wales (1139086). The principal address is Eton, Windsor, Berkshire, SL4 6DW.

Basis of Preparation

The Financial Statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Charities Act 2011. The College meets with the FRS102 definition of a Public Benefit Entity.

The Financial Statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Financial Statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments to market value.

Having reviewed the funding facilities available to the College together with the expected ongoing demand for places and the College's future projected cash flows, the Provost and Fellows have a reasonable expectation that the College has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the College's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the Financial Statements as outlined in the Statement of Responsibilities on page 18.

The functional currency of the College is considered to be pounds sterling because that is the currency of the primary economic environment in which the school operates.

Cash Flow

The College has taken advantage of the exemptions in FRS 102 from the requirements to present a charity only Cash Flow Statement, on the basis that it is a qualifying entity and the Consolidated Cash Flow Statement included in these Financial Statements includes the cash flows of the College.

Basis of Consolidation

The consolidated Financial Statements comprise the Financial Statements of Eton College ("the College") and its wholly owned subsidiary companies. The Consolidated Financial Statements consolidate the accounts of the group entities made up to 31 August 2023. The turnover and expenditure of trading subsidiaries and of the related charitable undertakings are shown separately within the Consolidated Statement of Financial Activities. Their assets and liabilities are consolidated on a line-by-line basis in the Consolidated Balance Sheet.

The College's dormant subsidiaries, listed in note 4, have not been consolidated on the basis of immateriality. Intra group sales and charges between the College and its subsidiaries are excluded from consolidated trading income and expenditure.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

Income

School fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Scholarships and bursaries granted by the College in respect of those fees are deducted in the school term to which they relate. Fees received in advance of education to be provided in future years under a pre-paid fees scheme contract are held as interest-earning liabilities and treated as deferred income until either taken to income in the school term when used or are otherwise refunded.

Donations are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Donations received for the general purposes of the College are credited to Unrestricted Funds. Donations subject to specific wishes of donors or for a particular purpose are credited to Restricted Income Funds, or to Endowed Funds where the capital is permanent.

Legacies are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Entitlement is taken to be the earlier date of the College being notified of an impending distribution following settlement of the estate or the legacy being received.

Investment income from securities and property is accounted for in the period in which it is receivable.

Trading income and other income is recognised in the period to which it relates.

Income received in respect of future accounting periods is carried forward as deferred income within creditors and is taken to income in the school term when used or is otherwise refunded. Where entitlement occurs before income is received, the income is accrued within debtors.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure is classified under headings that aggregate all costs related to the category. Irrecoverable VAT is charged to the appropriate expenditure heading. Governance costs comprise the costs of complying with the constitutional and statutory requirements and are included in support costs in note 5.

Grants payable are accounted for in the period in which the commitment is made. Employee benefits paid on redundancy or termination include accrued amounts where Eton College is demonstrably committed to make these payments but they had not been made at 31 August 2023. All accrued amounts are fully funded and expected to be settled within 12 months of the balance sheet date.

Tangible fixed assets

School properties, acquired after 1 September 1962 have been capitalised and depreciated over an estimated useful life of 50 years. School properties which have been held for 50 years or more have not been capitalised as they are considered to have been fully depreciated. Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Only assets costing £10,000 or more, or groups of assets forming part of a larger project costing over £10,000, are capitalised. This level is periodically reviewed, along with the need for a formal impairment review. Where properties held for investment purposes are transferred to fixed assets for school use, the cost to the school is recorded as the market value at the time of transfer. Freehold land is not valued on the balance sheet as the historical cost is immaterial.

Depreciation

Depreciation is provided on all tangible fixed assets, other than investment properties, heritage assets and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value based on current market prices, of each asset on a straight-line basis over its estimated useful life, as follows:

Freehold buildings	50 years
Plant, kitchen equipment, musical instruments, rowing boats	10 - 20 years
IT equipment	4 - 5 years
Vehicles	5 - 10 years

The costs of maintenance are charged in the Statement of Financial Activities in the period in which they are incurred.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

Heritage Assets

The College Collections comprising books and manuscripts, archives, paintings, silver and other objects of artistic or cultural merit, and the historic buildings within which they are housed are considered to be heritage assets. No value is attributed to them in the balance sheet and no depreciation has been charged on the grounds that, for many of the assets, due to their unique nature, reliable historic cost information is not available and the Provost and Fellows consider that the depreciated historical cost of these assets is now immaterial. Additions to the Collections are not capitalised and the costs of repairs and maintenance are charged as incurred. Any improvements are similarly written off.

Investments

Investments are stated at market value as at the balance sheet date, and any gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities.

The market values of listed securities and pooled fund investments are stated at published prices. Unquoted securities are stated at investment manager's declared net asset values.

Property investments are valued using professional advice and on the basis of market value as defined in the RICS Appraisal and Valuation Manual ("The Red Book"). Independent valuations of relevant property investments have been carried out at 31 August 2022 and 31 August 2023.

Investments in subsidiaries are valued at cost less provision for impairment.

Stock

Stocks are stated at the lower of cost and net realisable value. Where appropriate, provision is made for obsolete, slow-moving and defective stocks.

Debtors

Trade debtors, other debtors, intercompany debtors and accrued income are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash

Cash and cash equivalents comprise cash in hand and call deposits, and other short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

Creditors

Creditors and provisions are recognised where the College has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised value with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Financial liabilities held at amortised cost comprise all creditors except payroll and other taxes and provisions.

Total return investment accounting

Pursuant to a Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds with effect from 1 September 2007. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the "unapplied total return". The

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

Provost and Fellows have decided that it is in the best interests of the College to account for both the permanent and the expendable endowments invested in the Eton College Common Investment Fund ("EC CIF") in the same way.

The return, in terms of both income receivable and capital appreciation or depreciation, whether realised or unrealised, is credited or charged to the funds. The annual amount available for the College to drawdown as cash in any one year is determined by an internally self-imposed rule which currently permits the draw-down of 3.5% of the average of the last five years' year-end valuations of the investments. Additional unapplied total return is transferred to income for allocation against expenditure on an adhoc basis at the discretion of the Provost and Fellows.

The preserved permanent capital of the endowment funds has been taken as its carrying value as at 1 September 2007 together with the gift value of subsequent endowments.

Fund Accounting

The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

Restricted funds are to be used in accordance with specific restrictions related to the fund at its inception or in its governing document. Restricted funds are divided between **Endowed Funds** and **Income Funds**. Endowed funds are capital funds with a restricted purpose and are further sub-divided into permanent and expendable endowed funds.

Permanent endowed funds are capital funds where the original capital value is to be preserved permanently for use by the College for its financial benefit (i.e. by investment). The Total Return Order stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return converted into income for allocation against expenditure will be transferred to the appropriate Restricted Income Fund.

Expendable endowed funds are accounted for similarly, except that all capital can be converted into income for allocation against spending either in accordance with any restrictions imposed on the original endowment or, where there are no such restrictions, at the College's own discretion.

Restricted Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending in accordance with the College's internal spending rules.

Other Restricted Income Funds are funds held to be used in accordance with the wishes of the donor or for the specific purposes of the fund-raising campaign. These funds are fully expendable and any unused balances are carried forward from one year to the next.

Unrestricted funds are funds that are available for use at the discretion of the College in furtherance of its objects and are divided between Designated and General Funds. **Designated Funds** are unrestricted funds which have been set aside by the College for specific purposes. **General Funds** are funds available for the provision of working capital and reserves for the general administration of the College. Further details can be found in note 13.

Pensions costs

The College contributes to three pension schemes on behalf of its staff.

The Teachers' Pension Scheme contributions are made at rates set by the Government actuary and as advised by the scheme administrator. The scheme is a multi-employer defined benefit scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the College, and hence contributions are charged in the year they are incurred as if they were to a defined contribution scheme as required by FRS102.

The Eton College Employees (1972) Pension and Life Assurance Scheme is a defined benefit scheme for non-teaching staff. The scheme has been closed to new members since 2006. Employer's contributions are at rates advised by the scheme actuary and administrator and agreed by the Pension Trustees. The movement in the scheme's deficit is analysed within the Consolidated Statement of Financial Activities to show the current and past service cost and the interest cost as part of charitable expenditure.

The Eton College Group Personal Pension Plan is a defined contribution scheme for non-teaching staff joining after October 2006. Employer's pension costs are charged in the period in which the salaries to which they relate are payable.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

Differences between contributions payable in the year and contributions actually paid are shown in either accruals or prepayments in the balance sheet.

All pension costs are charged against unrestricted funds in both the current and the preceding period.

Key judgements and assumptions

In the application of the accounting policies, the College has to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. This includes the basis for valuation of the property investments and securities investments for which there is no readily quoted market and the liabilities in relation to the Eton College 1972 Pension Scheme. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

As at 31 August 2023, the College had the following uncertain estimates and accounting judgements:

- Impairment of financial assets £247k (2022: £258k);
- Depreciation charge during the year of £3,868k (2022: £3,573k);
- Liability in relation to the defined benefit pension scheme and other retirement provisions. The assumptions used to calculate the liability are set out in notes 16 and 17.

2 OTHER INCOME AND DONATIONS

Other income:

	2023 £'000	2022 £'000
Charges for extras including school trips	4,659	3,818
Registration and Acceptance Fees	1,258	1,189
Summer Schools income	399	1,159
Sales and Sundry income	314	763
Profit on Sale of Fixed Assets	15	1
	6,645	6,930

Donations:

The estimated value of legacies notified but neither received nor included in donations income is £164k (2022: £883k)

3 INVESTMENT INCOME

	2023 £'000	2022 £'000
Securities investment income	10,302	28,952
Property investment income	5,070	4,116
Interest	1,015	245
	16,387	33,313

Eton College only figures do not differ from the consolidated results.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

4 SUBSIDIARIES

The College has three actives wholly owned non-charitable undertakings, all of which are incorporated in England and Wales, and are consolidated. These are:

Company Name	Registration Number	Activity
Eton College Services Limited	1213991	Provision of hospitality services
Rownmoss Limited	1185176	Property development
EtonX Limited	9624046	Online soft skills education

The registered address of all the above entities is Eton, Windsor, SL4 6DB.

During the year Eton College Services Limited made supplies to Eton College in respect of the provision of functions. The total of these supplies was £117k (2022: £162k). Eton College made supplies to Eton College Services Limited in respect of staff. These supplies do not pass through the Consolidated Statement of Financial Activities.

The College has four dormant wholly owned subsidiaries. The College's directly owned dormant subsidiaries are registered at Eton, Windsor, SL4 6DB.

Company Name	Registration Number	Parent
Eton College Trustees Limited	3316718	Eton College
Eton Riverside Management Limited	3900319	Eton College
The Second 58 Eton Avenue Limited	2998787	Eton College
Eton Online Ventures Limited	8415323	Eton College

Net amount due to/ (owed by) Eton College from:	2023	Restated
	£'000	2022 £'000
Eton College Services Limited	816	907
Rownsmoss Limited	546	546
EtonX Limited	(32)	(21)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

4 SUBSIDIARIES (continued)

Summary of subsidiaries' statutory accounts:

Profit and loss account	Eton College Services Limited £'000	Rowns moss Limited £'000	EtonX Limited £'000	Eton Online Ventures Limited £'000	Total 2023 £'000	Total 2022 £'000
Turnover	1,437	31	7	-	1,475	1,562
Cost of sales	(1,350)	(10)	-	-	(1,360)	(1,233)
Gross profit	87	21	7	-	115	329
Expenses	(31)	(2)	(69)	-	(102)	(1,614)
Revaluation of investments		(90)		-	(90)	10
Net profit/ (loss) before charges to the College	56	(71)	(62)	-	(77)	(1,275)
Retained in subsidiary company	56	(71)	(62)	-	(77)	(1,275)
Retained (loss)/ profit b/f	(710)	286	(9,011)	(5,754)	(15,189)	(13,914)
Retained (loss)/ profit c/f	(654)	215	(9,073)	(5,754)	(15,266)	(15,189)

Balance Sheet	Eton College Services Limited £'000	Rowns moss Limited £'000	EtonX Limited £000	Eton Online Ventures Limited £'000	Total 2023 £'000	Restated Total 2022 £'000
Tangible fixed assets	101	-	-	-	101	65
Investments	-	683	-	-	683	773
Current assets						
Debtors	116	8	62	-	186	303
Cash at bank	130	135	15	-	280	195
Creditors	(1,001)	(611)			(1,612)	(1,721)
Net assets/ (liabilities)	(654)	215	77	-	(362)	(385)
Less: Share Capital			(9,150)	(5,754)	(14,904)	(14,804)
	(654)	215	(9,073)	(5,754)	(15,266)	(15,189)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

4 SUBSIDIARIES (continued)

Reconciliation to Consolidated Statement of Financial Activities (SOFA)

	2023	2022
	£'000	£'000
Trading income		
Turnover (per subsidiary statutory accounts)	1,475	1,562
Less: Inter-co trading income	(117)	(162)
Add: Trading income in Eton College	250	128
Trading income per consolidated SOFA	1,608	1,528
Trading expenditure		
Total expenditure (per subsidiary statutory accounts)	1,552	2,837
Less: Reclassification to Investment Gain	(90)	10
Less: Inter-co trading expenditure	(117)	(162)
Total expenditure	1,345	2,685
Trading expenditure in Eton College	39	43
Trading Costs (note 5)	1,384	2,728

The investments in subsidiaries in Eton College's Balance Sheet relate to the investment made in EtonX Limited and Eton Online Ventures Limited. The total cost of the investment in Eton X Limited is £2,580k (2022: £2,480k), in Eton Online Ventures Limited, £5,755k (2022: £5,755k)

A provision of £8,335k (2022: £8,235k) has been made against these investments. The investments in the other subsidiaries do not appear in aggregate as they total only £226 (2022: £226).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

5 ANALYSIS OF EXPENDITURE

	Staff £'000	Other £'000	Depreciation £'000	2023 £'000	2022 £'000
Charitable Activities:					
Teaching	24,669	7,369	344	32,382	29,493
Boarding and Welfare	9,909	3,897	88	13,894	13,105
Premises	6,581	19,748	149	26,478	28,558
Support	4,689	2,688	-	7,377	6,727
Depreciation on freehold buildings	-	-	3,262	3,262	2,866
FRS 102 pension interest charges	554	461	-	1,015	1,775
Other (see below)	2,697	2,413	2	5,112	4,543
Total	49,099	36,576	3,845	89,520	87,067
Raising and Managing Funds					
Fund-raising	770	166	-	936	719
Investment Management	85	5,100	-	5,185	6,450
Interest	-	4,062	-	4,062	3,702
Trading costs	424	937	23	1,384	2,728
Total	1,279	10,265	23	11,567	13,599
Total expenditure	50,378	46,841	3,868	101,087	100,666

Audit fees (net of VAT) comprise £52k (2022: £50k) for the audit of the College and £16k (2022: £15k) for the audit of the subsidiary undertakings. In addition, £37k (2022: £33k) was incurred in respect of non-audit services. All of these costs are included within support costs above.

Other: Expenditure is made up as follows:

	Staff costs £'000	Other £'000	Depreciation £'000	2023 £'000	2022 £'000
Partnerships	1,161	776	-	1,937	1,319
Summer Schools	199	290	-	489	1,029
Collegiate	467	371	1	839	639
Collections	643	351	1	995	910
Restricted funds expenditure	82	439	-	521	440
Chapels	145	74	-	219	172
Donations		112	-	112	34
Total other expenditure	2,697	2,413	2	5,112	4,543

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

6 STAFF COSTS

	2023	2022
	£'000	£'000
Staff costs		
Wages and salaries	40,143	36,465
Employer's National Insurance contributions	4,187	3,865
Employer's Pension contributions	5,494	4,990
Defined Benefit Service Costs:	554	1,199
	50,378	46,519
Aggregate Employee Benefits (including employer's national insurance contributions) of Key Management Personnel	937	842

The total amount relating to redundancy or termination payments during the year was £222,425 (2022: £356,984). None (2022: £67,085) of these payments were outstanding at the year end. The average number of employees in the period, including those employed by Eton College Services Limited was 1,156 (2022: 1,107). The number of employees whose emoluments for the year exceeded £60,000 are shown in the table below (including taxable benefits in kind but excluding employer's pension costs and employer's national insurance contributions).

	2023	2022
£60,000 - £69,999	32	25
£70,000 - £79,999	28	37
£80,000 - £89,999	32	32
£90,000 - £99,999	33	25
£100,000 - £109,999	20	23
£110,000 - £119,999	15	12
£120,000 - £129,999	14	7
£130,000 - £139,999	5	7
£140,000 - £149,999	4	0
£150,000 - £159,999	2	1
£160,000 - £169,999	-	1
£240,000 - £249,999	-	2
£250,000 - £259,999	1	-
£260,000 - £269,999	-	1
£370,000 - £379,999	1	-

Employer's pension contributions for the staff listed in the bandings amounted to £3,189k (2022: £2,962k). All except 4 (2022: 3) of the above employees participated in one of the College's pension schemes or the Teachers' Pension Scheme. Two of those who did not participate received compensating remuneration. The Provost and Vice-Provost are remunerated for their work as employees and are not remunerated as trustees. No other Fellows received any remuneration or other benefits from Eton College or any connected body. The total remuneration of the Provost was £145,669 (2022: £135,307). The total remuneration of the Vice-Provost amounted to £138,326 (2022: £128,110). Expenses, relating to travel, amounting to £2,633 (2022: £341) were reimbursed to 3 (2022: 3) Fellows. There were no expenses owing to Fellows at 31 August 2023 (2022: £nil).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

7 TANGIBLE FIXED ASSETS

(i) Consolidated

	Freehold land and buildings £'000	Assets in construction £'000	Plant & Machinery £'000	Total £'000
Cost				
At 1 September 2022	151,159	17,178	10,113	178,450
Additions	151	18,058	267	18,476
Disposals	(450)	-	(4,552)	(5,002)
Transfers	24,964	(24,964)	-	-
At 31 August 2023	175,824	10,272	5,828	191,924
Accumulated depreciation				
At 1 September 2022	(40,251)	-	(8,115)	(48,366)
Disposals	54	-	4,521	4,575
Charge for the year	(3,262)	-	(606)	(3,868)
At 31 August 2023	(43,459)	-	(4,200)	(47,659)
Net book value at 31 August 2023	132,365	10,272	1,628	144,265
Net book value at 31 August 2022	110,908	17,178	1,998	130,084

(ii) Eton College only

	Freehold land and buildings £'000	Assets in constructions £'000	Plant & machinery £'000	Total £'000
Cost				
At 1 September 2022	151,159	17,178	9,558	177,895
Additions	151	18,058	207	18,416
Disposals	(450)	-	(4,255)	(4,705)
Transfers	24,964	(24,964)	-	-
At 31 August 2023	175,824	10,272	5,510	191,606
Accumulated depreciation				
At 1 September 2022	(40,251)	-	(7,625)	(47,876)
Disposals	54	-	4,224	4,278
Charge for the year	(3,262)	-	(583)	(3,845)
At 31 August 2023	(43,459)	-	(3,984)	(47,443)
Net book value at 31 August 2023	132,365	10,272	1,526	144,163
Net book value at 31 August 2022	110,908	17,178	1,933	130,019

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

Heritage Assets

Over the centuries, the College has acquired a considerable heritage of books and works of art and regards their preservation, conservation and use, together with the historic buildings in which they are housed, as fundamental to the enrichment of the education that the College provides. As a result of their age, and in many cases unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Provost and Fellows, the depreciated historical cost of these assets is now immaterial. These historic assets are insured through a fine arts policy.

The heritage assets include paintings, books, manuscripts, photographs, autograph letters, drawings and engravings, a collection of silverware, a collection of natural history items and an antiquities collection. The policy is not to dispose of items from the Collections. Much importance is placed on professional management of the Collections and their conservation.

College expenditure on additions to the Collections is expensed in the Statement of Financial Activities in the year in which it was incurred. No heritage assets have been disposed of in any of the last 5 years.

Expenditure in the last 5 financial years:

2019	2020	2021	2022	2023
£'000	£'000	£'000	£'000	£'000
34	52	32	179	31

Donations to the College in those years have not been valued as they were not received for financial purposes.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

8 INVESTMENTS

(i) Consolidated

	Investment Properties £'000	Investment portfolio £'000	Consolidated 2023 Total £'000	Investment Properties £'000	Investment portfolio £'000	Consolidated 2022 Total £'000
Market value						
Market value at 1 September	132,406	435,575	567,981	128,456	430,665	559,121
Acquisitions	396	183,983	184,379	827	197,293	198,120
Disposals	(1,302)	(168,222)	(169,524)	(5,988)	(175,160)	(181,148)
Unrealised (loss) / gain at 31 August	(11,693)	(18,246)	(29,939)	9,111	(17,223)	(8,112)
Market value at 31 August	119,807	433,090	552,897	132,406	435,575	567,981

Attribution to funds:

Restricted Endowed Funds	59,915	266,485	326,400	111,054	247,861	358,915
Restricted Income Funds	-	3,459	3,459	-	2,865	2,865
Designated Improvement & Maintenance Fund	39,477	-	39,477	-	41,888	41,888
Designated Bursary Fund	-	55,554	55,554	-	62,216	62,216
Designated P&F Fund	20,415	-	20,415	21,352	-	21,352
General Fund	-	107,592	107,592	-	80,745	80,745
Total investments split by fund	119,807	433,090	552,897	132,406	435,575	567,981

	Investment Properties £'000	Investment portfolio £'000	Consolidated 2023 Total £'000	Investment properties £'000	Investment portfolio £'000	Consolidated 2022 Total £'000
Cost						
Cost at 1 September	68,438	335,407	403,845	73,599	313,274	386,873
Acquisitions	396	183,983	184,379	827	197,293	198,120
Disposals	(1,302)	(168,222)	(169,524)	(5,988)	(175,160)	(181,148)
Cost at 31 August	67,532	351,168	418,700	68,438	335,407	403,845

(ii) Eton College only

Eton College only figures do not differ from the consolidated results.

The net investment losses in the SOFA of £23,892k comprise realised gains of £6,067k and £29,939k unrealised losses. The total investment loss included in the note above relates only to the net unrealised losses that contribute to the investments held at the year end.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

9 PRE-PAID FEES SCHEME

Discounted liability for future fees

	Note	2023 £'000	2022 £'000
After ten years		921	815
Within five to ten years		1,473	1,308
Within one to five years		8,868	4,395
Total due after one year	12	11,262	6,518
Total due within one year	11	5,256	3,095
Total liability		16,518	9,613

Summary of movements in liability

	2023 £'000	2023 £'000	2022 £'000	2022 £'000
Balance at 1 September		9,613		10,600
New contracts		10,069		2,643
Amounts recognised in payment of fees:				
To the College	(3,411)		(3,504)	
To other schools	(142)		(211)	
Capital Repaid	(44)		(16)	
		(3,597)		(3,731)
Discount allowed to parents		433		101
Balance at 31 August		16,518		9,613

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

10 DEBTORS

	Consolidated		Eton College	
	2023 £'000	2022 £'000	2023 £'000	2022 £'000
Trade debtors	267	353	150	129
Fees and extras	17,542	16,684	17,542	16,684
Taxation	29	108	-	58
Other debtors	241	415	241	415
Prepayments and accrued income	3,499	3,973	3,493	3,965
Amounts due from subsidiary companies	-	-	462	531
Staff loans	124	117	124	117
	21,702	21,650	22,012	21,899

The figure for fees includes July 2023 advance invoicing of fees for the 2023/23 Michaelmas term. These fees were not due for payment until September 2023, and therefore the resultant deferred income is shown within the figure for fees received or invoiced in advance within creditors (note 11).

All debtors are due within one year except for staff loans of £95k (2022: £92k).

11 CREDITORS: amounts falling due within one year

	Note	Consolidated		Eton College	
		2023 £'000	2022 £'000	2023 £'000	2022 £'000
Trade creditors		6,814	5,569	6,719	5,437
Amounts due to group undertakings		-	-	32	-
Fees received or invoiced in advance		20,906	20,311	20,906	20,311
Taxation (VAT, PAYE and National Insurance)		1,682	1,428	1,660	1,416
Other creditors		1,535	1,080	1,509	1,044
Accruals and deferred income		2,991	2,848	2,886	2,760
Pre-paid fees scheme	9	5,256	3,095	5,256	3,095
		39,184	34,331	38,968	34,063

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

12 CREDITORS: amounts falling due after more than one year

	Note	Consolidated		Eton College	
		2023	2022	2023	2022
		£'000	£'000	£'000	£'000
Fixed Term Private Placements		140,000	140,000	140,000	140,000
Pre-paid fees scheme	9	11,263	6,518	11,263	6,518
		151,263	146,518	151,263	146,518

The fixed term Private Placements are all unsecured and incur interest payable every six months. The College has four private placements:

- £45m is repayable in 2060 and has a fixed interest rate of 3.63%. This Private Placement has been used to leverage the securities portfolio.
- £25m is repayable in five equal amounts from 2059 and has a fixed interest rate of 2.61%. This Private Placement has been used partly to leverage the property portfolio and partly to meet operational needs of the College.
- £40m is repayable in ten equal amounts from 2049 and has a fixed interest rate of 2.64%. This Private Placement has been used to part fund the new sports facilities.
- £30m is repayable in 5 equal instalments from 2032. This interest rate is 2.4%. This Private Placement has been taken out to fund the second phase of the sports facilities.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

13 a MOVEMENTS IN FUNDS - Current Year

	2022	Income	Bursaries and discounts	Net Income	Expenditure	Gains/ (Losses)	Total return transfers	Other transfers	2023
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
<i>Permanent</i>									
Improvement Fund	205,612	6,185	-	6,185	(2,087)	(9,853)	(9,680)	(13,004)	177,173
Trusts	14,340	354	-	354	(120)	(580)	(360)	-	13,634
Head Master's Fund	25,214	973	-	973	(328)	(1,596)	(4,185)	-	20,078
<i>Expendable</i>									
Farrer	59,700	1,652	-	1,652	(557)	(2,709)	(1,682)	-	56,404
New Foundation	59,619	12,726	-	12,726	(641)	(3,118)	(1,638)	64	67,012
Total endowed funds	364,485	21,890	-	21,890	(3,733)	(17,856)	(17,545)	(12,940)	334,301
Restricted Income Funds									
Improvement Fund	-	-	-	-	(9,680)	-	9,680	-	-
Trusts	833	-	(88)	(88)	(202)	-	360	-	903
Head Master's Fund	1,047	-	(3,599)	(3,599)	(202)	-	4,185	(7)	1,424
Farrer	-	-	-	-	(1,682)	-	1,682	-	-
New Foundation	985	-	(1,259)	(1,259)	(233)	-	1,638	-	1,131
<i>From endowed funds</i>	<i>2,865</i>	<i>-</i>	<i>(4,946)</i>	<i>(4,946)</i>	<i>(11,999)</i>	<i>-</i>	<i>17,545</i>	<i>(7)</i>	3,458
Other Restricted Funds	9,295	2,860	(1,136)	1,724	(520)	-	-	(4,011)	6,488
Total income funds	12,160	2,860	(6,082)	(3,222)	(12,519)	-	17,545	(4,018)	9,946
Designated Funds									
Improvement & Maintenance Fund	41,888	1,209	-	1,209	(1,638)	(1,982)	-	-	39,477
Bursary Fund -Bursaries	17,216	1,940	(3,132)	(1,192)	(655)	(4,816)	-	-	10,553
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	6,352	558	-	558	(188)	(1,307)	-	-	5,415
P&F Designated - Interest	-	-	-	-	(392)	392	-	-	-
Fixed Asset Reserve *	100,081	-	-	-	-	-	-	13,036	113,117
Total designated funds	165,537	3,707	(3,132)	575	(4,507)	(6,079)	-	13,036	168,562
General Fund	22,090	72,458	(433)	72,025	(80,328)	8,330	-	3,922	26,039
Total Funds - Consolidated SOFA	564,272	100,915	(9,647)	91,268	(101,087)	(15,605)	-	-	538,848
Less subsidiaries	9,545	(1,475)	-	(1,475)	1,552	-	-	-	9,622
Add inter – company	(9,287)	117	-	117	(307)	-	-	-	(9,477)
Total Funds – Eton College only	564,530	99,557	(9,647)	89,910	(99,842)	(15,605)	-	-	538,993

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

13 b MOVEMENTS IN FUNDS - Prior Year

	2021	Income	Bursaries and discounts	Net Income	Expenditure	Gains/ (Losses)	Total return transfers	Other transfers	2022
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
<i>Permanent</i>									
Improvement Fund	214,224	13,554	-	13,554	(2,644)	(1,195)	(18,327)	-	205,612
Trusts	14,151	776	-	776	(151)	(96)	(340)	-	14,340
Head Master's Fund	27,537	2,135	-	2,135	(416)	(263)	(3,779)	-	25,214
<i>Expendable</i>									
Farrer	58,818	3,625	-	3,625	(707)	(447)	(1,589)	-	59,700
New Foundation	56,431	5,722	-	5,722	(688)	(435)	(1,487)	76	59,619
Total endowed funds	371,161	25,812	-	25,812	(4,606)	(2,436)	(25,522)	76	364,485
Restricted Income Funds									
Improvement Fund	-	-	-	-	(10,236)	-	10,236	-	-
Trusts	785	-	(97)	(97)	(195)	-	340	-	833
Head Master's Fund	1,098	-	(3,688)	(3,688)	(135)	-	3,779	(7)	1,047
Farrer	-	-	-	-	(1,589)	-	1,589	-	-
New Foundation	794	-	(1,174)	(1,174)	(122)	-	1,487	-	985
<i>From endowed funds</i>	<i>2,677</i>		<i>(4,959)</i>	<i>(4,959)</i>	<i>(12,277)</i>		<i>17,431</i>	<i>(7)</i>	<i>2,865</i>
Other Restricted Funds	9,294	4,040	(1,698)	2,342	(480)	-	-	(1,861)	9,295
Total income funds	11,971	4,040	(6,657)	(2,617)	(12,757)	-	17,431	(1,868)	12,160
Designated Funds									
Improvement & Maintenance Fund	41,243	2,652	-	2,652	(1,680)	(327)	-	-	41,888
Bursary Fund -Bursaries	17,625	4,259	(1,679)	2,580	(831)	(2,158)	-	-	17,216
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	5,909	1,224	-	1,224	(239)	(542)	-	-	6,352
P&F Designated - Interest	-	-	-	-	(392)	392	-	-	-
Fixed Asset Reserve *	94,391	-	-	-	-	-	-	5,690	100,081
Total designated funds	159,168	8,135	(1,679)	6,456	(4,776)	(1,001)	-	5,690	165,537
General Fund	336	70,717	-	70,717	(78,527)	25,371	8,091	(3,598)	22,090
Total Funds - Consolidated SOFA	542,636	108,704	(8,336)	100,368	(100,666)	21,934	-	-	564,272
Less subsidiaries	8,260	(1,562)	-	(1,562)	2,847	-	-	-	9,545
Add inter – company	(8,539)	162	-	162	(910)	-	-	-	(9,287)
Total Funds – Eton College only	542,347	107,304	(8,336)	98,968	(98,729)	21,934	-	-	564,530

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

The **Endowed Funds** are capital funds with a restricted purpose. They are classified as expendable endowment where both capital and income may be spent and as permanent endowment where only the income may be used, in either case for the specific purpose or activity laid down by the donor or relevant governing document. As the College operates a total return approach to all its invested funds, the accounting treatment is the same for all of the endowed funds.

The **Improvement Fund** is a fund established by a scheme of 1904 for the maintenance and preservation of school properties, the preserved capital of which since the enactment of the new Statutes in October 2016 is to be a permanently endowed fund.

The **Trusts Fund** consists of individual grants, legacies and gifts given to the College over many years for specific purposes which are laid down in the individual trust documents.

The **Head Master's Fund** is a special trust (and linked charity) used to fund scholarships, bursaries, prizes, travel grants and other special purposes.

The **Farrer Maintenance Fund** is a special trust (and linked charity) specifically for the improvement and maintenance of the College's buildings.

The **New Foundation Trust** is a special trust (and linked charity) which can be used for a variety of purposes for the benefit of the College, but in accordance with the wishes of the donor. During the year £10,888k was received in new donations and added to the New Foundation Trust, either directly (£10,824k) or by transferring accumulated donations from Other Restricted Income Funds (£64k).

All of the endowed funds are part of the Eton College Common Investment Fund ("EC CIF"), which means that all investment and monies belonging to the endowed funds are pooled for investment purposes.

The **Restricted Income Funds**, corresponding to each of the Endowed Funds, represent the amount of income available for spending in accordance with the College's own internal spending rule. Each year restricted income from the Improvement and Farrer Funds is expended in full on the College's rolling maintenance programmes. The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund. During the year £13,036k has been transferred to Fixed Asset Reserve to offset costs incurred in respect of Assets in Construction. £64k of accumulated donations have been transferred to the New Foundation Trust as Permanent Capital.

The **Other Restricted Income Funds**, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor or the fund-raising campaign through which the fund was raised. Examples of such purposes are: Bursaries, College Collections, Student Enrichment, Teaching and Research and Eton Partnerships.

The **Designated Funds** are unrestricted but designated by the College for specific purposes:

The **Designated Improvement & Maintenance Fund** has been specifically designated for the general improvement of the College's facilities, and for the College's longer-term capital projects.

The **Designated Bursary Fund** represents the funds generated by investing the £45m private placement in the Eton College Common Investment Fund less the associated interest charges on the private placement. The **Designated P&F Fund** represents the funds generated by investing the £25m private placement partly in the property portfolio and partly in cash to meet the operational needs of the College. The **Designated Fixed Asset Reserve** represents the net book value of the tangible fixed assets on the balance sheet less the amount of the £40m private placement invested to date in the new sports facilities. At 31 August 2023 £31m (2022: £30m) had been spent.

The **General Fund** is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purposes of the College.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

14 a ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Current Year

Consolidated fund balances at 31 August 2023 are represented by:

	Note	Restricted		Unrestricted		2023 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	144,265	-	144,265
Investments	8	326,400	3,459	115,446	107,592	552,897
Current assets, excluding cash		-	860	-	20,975	21,835
Cash		7,901	5,627	-	2,020	15,548
Creditors	11/12	-	-	-	(50,447)	(50,447)
Private Placements	12	-	-	(91,149)	(48,851)	(140,000)
Defined benefit pension liabilities	16	-	-	-	(2,836)	(2,836)
Other retirement provisions	17	-	-	-	(2,414)	(2,414)
Total Net Assets		334,301	9,946	168,562	26,039	538,848

14 b ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Prior Year

Consolidated fund balances at 31 August 2022 are represented by:

	Note	Restricted		Unrestricted		2022 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	130,084	-	130,084
Investments	8	358,915	2,865	125,455	80,746	567,981
Current assets, excluding cash		-	2,000	-	19,776	21,776
Cash		5,570	7,295	-	26,945	39,810
Creditors	11/12	-	-	-	(40,849)	(40,849)
Private Placements	12	-	-	(90,002)	(49,998)	(140,000)
Defined benefit pension liabilities	16	-	-	-	(11,818)	(11,818)
Other retirement provisions	17	-	-	-	(2,712)	(2,712)
Total Net Assets		364,485	12,160	165,537	22,090	564,272

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

15 STATEMENT OF TOTAL RETURNS

The preserved value of the invested endowed capital represents its carrying value on 1 September 2007, when the Total Return Order (dated 27 July 2008) was first applied, together with the gift value of any subsequent endowments and reinvested realised profits from the disposal of investment properties.

	Preserved Capital 1 Sept 2022	Movements in Endowment Funds	Transfers	Preserved Capital 31 August 2023
	£'000	£'000	£'000	£'000
Permanent Endowment				
Improvement Fund	112,485	288	-	112,773
Trusts	3,552	-	-	3,552
Head Master's Fund	2,816	-	-	2,816
Sub total	118,853	288	-	119,141
Expendable Endowment				
Farrer	22,094	-	--	22,094
New Foundation	31,652	10,824	64	42,540
Sub total	53,746	10,824	64	64,634
Total Preserved Capital	172,599	11,112	64	183,775

	Unapplied Total Return 1 Sept 2022 £'000	Investment Income £'000	Investment Costs £'000	Investment Losses £'000	Unapplied total return applied to capital expenditure £'000	Unapplied total return applied to income £'000	Unapplied Total return 31 August 2023 £'000
Permanent Endowment							
Improvement Fund	93,127	5,897	(2,087)	(9,853)	(13,004)	(9,680)	64,400
Trusts	10,788	354	(120)	(580)	-	(360)	10,082
Head Master's Fund	22,398	973	(328)	(1,596)	-	(4,185)	17,262
Sub total	126,313	7,224	(2,535)	(12,029)	(13,004)	(14,225)	91,744
Expendable Endowment							
Farrer	37,606	1,652	(557)	(2,709)	-	(1,682)	34,310
New Foundation	27,967	1,902	(641)	(3,118)	-	(1,638)	24,472
Sub total	65,573	3,554	(1,198)	(5,827)	-	(3,320)	58,782
Unapplied Total Return	191,886	10,778	(3,733)	(17,856)	(13,004)	(17,545)	150,526

The College has adopted a duly authorised total return approach for all of the funds invested in the Eton College Common Investment Fund. The amount of return applied as income is calculated as 3.5% of the average of the last five years' year-end valuations of investments, less £60m Private Placements. During the year, the College has utilised £19,589k (2022: £15,240k) of total unapplied return, over and above the 3.5% applied income, £3,390k (2022: £6,218k) from the Improvement Fund allocated against the cost of major works such as the Boarding House Refurbishment, £13,003k (2022: £6,179k) from the Improvement Fund against the cost of Capital Building Projects and £3,195k (2022: £2,843k) from the Head Master's Fund towards the costs of Bursaries.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

16 PENSION SCHEMES

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £3,757k (2022: £3,518k) and £324k (2022: £424k) was accrued at the year-end.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following a scheme assessment undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2022, which was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The assessment confirmed that the employer contribution rate for the TPS would increase from 23.6% to 28.6% from 1 April 2024. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Eton (1972) Scheme

The College operates an externally-funded defined benefit scheme - the Eton College Employees (1972) Pension and Life Assurance Scheme, which is based on final salary up to August 2006 and on career average salary from September 2006. This scheme is for non-teaching staff who commenced employment before November 2006. A full actuarial valuation was carried out as at 31 August 2022 by a qualified independent actuary. The valuation was performed on a "market-related" basis.

The employer's contributions, which were at the annual rate of 22% (2022: 22%), amounted to £478K (2022: £514K). In addition, contributions to repay the deficit of £1,200K (2022: £1,200K) were made. The number of active members as at 31 August 2022 was 67 (2019: 96). The employees' contribution rate has been 8% since 1 September 2012.

Benefits derived from pensionable service since April 2006 must be increased by RPI, subject to a maximum of 2.5%, those relating to membership for the period April 1997 to April 2006 must be increased by RPI, subject to a maximum of 5%, and those relating to membership prior to April 1997 must be increased by CPI, subject to a maximum of 3%. The increases for benefits derived from membership prior to April 1997 apply to both the GMP (Guaranteed Minimum Pension) and any portion in excess of the GMP.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

The principal assumptions used to value the Eton College (1972) Pension and Life Assurance Scheme under FRS102 were as follows:

	2023	2022
Rate of increase of pensions in payment (pre-1997 benefit)	2.20%	2.40%
Rate of increase of pensions in payment (post 1997 benefit)	3.30%	3.50%
Rate of increase of pensions in payment (post 2006 benefit)	2.20%	2.40%
Discount rate	5.20%	4.20%
RPI inflation assumption	3.50%	3.70%
CPI inflation assumption	2.80%	3.00%
Revaluation in deferment	2.80%	3.00%
Expected rate of salary increases	2.50%	2.50%
Expected return on assets at beginning of year*	5.20%	4.20%

* Under the FRS102 standard, the expected return on assets is effectively based on the discount rate used to value the liabilities with no allowance made for any outperformance expected from the Scheme's actual asset holding.

No allowance has been made for members to take tax free cash at retirement.

Mortality assumptions have been made on the basis of SAPS ("S3NA") normal year of birth tables with CMI 2021 projections, a long-term rate of improvement of 1.5% pa, an initial addition of 0.25% pa and 2020 and 2021 weight parameters of 5% (2022: SAPS ("S3NA") normal year of birth tables with CMI 2018 projections and a long-term rate of improvement of 1.5% pa and an initial addition of 0.5% pa).

Under the mortality tables adopted, the assumed future life expectancy at age 65 is as follows:

	31 August 2023	31 August 2022
Life expectancy at age 65		
Male currently aged 45	89	90
Female currently aged 45	92	92
Male currently aged 65	88	88
Female currently aged 65	90	90

The sensitivities regarding the principal assumptions used to measure the total liabilities are set out below:

Assumption	Change in assumption	Impact on total liabilities
Life expectancy	Increase by one-year	Increase by 3.7%
Rate of inflation	Increase by 0.25%	Increase by 1.6%
Discount rate	Increase by 0.25%	Decrease by 3.3%

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

Amounts recognised in the statement of financial activities in respect of the Eton (1972) Scheme are as follows:

Amounts charged to net incoming resources:	Eton (1972) Scheme 31 August 2023 £'000	Eton (1972) Scheme 31 August 2022 £'000
Current service cost	554	1,199
Interest on liabilities	2,316	1,299
Interest on assets	(1,855)	(723)
Past service cost	-	-
Total charged to net incoming resources	1,015	1,775
Remeasurements over the year:	Eton (1972) Scheme 31 August 2023 £'000	Eton (1972) Scheme 31 August 2022 £'000
Loss on scheme assets in excess of interest	1,748	1,398
Experience (gains)/ losses on liabilities	(294)	2,546
Gains from changes to demographic assumptions	(829)	-
Gains from changes to financial assumptions	(8,912)	(29,044)
Changes in effect of asset ceiling	-	-
Total remeasurements	(8,287)	(25,100)

The amount included in the balance sheet arising from the College's obligations in respect of the Eton (1972) Scheme is as follows:

Amounts recognised in the Balance Sheet:	Eton (1972) Scheme 31 August 2023 £'000	Eton (1972) Scheme 31 August 2022 £'000
resent value of funded obligations	(46,924)	(56,163)
Fair value of assets	44,088	44,345
Deficit	(2,836)	(11,818)
Impact of asset ceiling	-	-
Net defined benefit liability*	(2,836)	(11,818)

*Net defined benefit liability shown prior to deferred taxation

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

Movements in the present value of defined benefit obligations were as follows:

	Eton (1972) Scheme 31 August 2023 £'000	Eton (1972) Scheme 31 August 2022 £'000
Liabilities at 1 September	(56,163)	(82,156)
Current service cost	(554)	(1,199)
Employee contributions	(174)	(187)
Past service costs	-	-
Interest costs	(2,316)	(1,299)
Benefits paid	2,249	2,180
Experience gain/(loss) on liabilities	294	(2,546)
Changes to demographic assumptions	829	-
Changes to financial assumptions	8,911	29,044
Liabilities at 31 August	(46,924)	(56,163)

Movements in the fair value of scheme assets were as follows:

	Eton (1972) Scheme 31 August 2023 £'000	Eton (1972) Scheme 31 August 2022 £'000
Assets at 1 September	44,345	45,299
Interest on assets	1,855	723
Employer contributions	1,711	1,714
Employee contributions	174	187
Benefits paid	(2,249)	(2,180)
Return on plan assets less interest	(1,748)	(1,398)
Assets at 31 August	44,088	44,345

Eton (1972) Scheme assets

The assets of the Eton (1972) Scheme are held separately from those of the College, being invested by the scheme trustees with an investment manager. The analysis of the scheme assets at the balance sheet date was as follows:

	Value at 31 August 2023 £'000	Value at 31 August 2022 £'000
Target Return Funds	43,603	43,456
Cash and net current assets	110	393
Insured annuities	375	496
Total fair value of assets	44,088	44,345
Present value of Eton (1972) Scheme funded obligations	(46,924)	(56,163)
Deficit in the Eton (1972) Scheme	(2,836)	(11,818)
Related deferred tax liability	-	-
Net Eton (1972) Scheme pension liability	(2,836)	(11,818)

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2023

The major categories of assets as a percentage of total assets during the year were Target Return Funds with Threadneedle (48%) and Pyrford (51%) that invest in a range of asset classes, and cash and insured annuities (1%). The actual return on the Scheme's assets over the period to the Review Date was a gain of £107K.

The actuarial value of the scheme's assets as at 31 August 2022 represented 74% of the benefits that had accrued to members, after allowing for future expected increases in earnings, corresponding to a deficit of £15,822K (after allowing for the insured pensions valued at £498K). The previous recovery plan of additional contributions of £1,200K pa continued to apply to 31 August 2023. The College topped up the contributions in the year to 31 August 2023 to make total contributions of £1,711K. Additional contributions of £2,000K pa over a further 4 years are due from 1 September 2023. Expenses and death-in-service premiums have been met by the College since 31 August 2014.

Eton College Group Personal Pension Scheme

The College operates a Group Personal Pension Scheme which is open to non-teaching staff who began their employment after 2006. Contributions to this scheme totalled £1,763k (2022: £1,368k) during the year. An amount of £147k was accrued at the year-end (August 2022: £nil).

17 OTHER RETIREMENT PROVISIONS

	Consolidated and Eton College	
	2023	2022
	£'000	£'000
Other retirement provisions	2,414	2,712

The College holds a provision to fund post retirement payments to a number of ex-masters, ex-masters' wives and a small number of former support staff. It is not intended that any further such pensions will be awarded. Eton College holds £13,511k (2022: £15,905k) in the Eton College Common Investment Fund to cover these liabilities and to contribute to any shortfall in the 1972 defined benefit scheme.

18 FINANCIAL INSTRUMENTS

	Note	Consolidated		Eton College	
		2023	2022	2023	2022
		£'000	£'000	£'000	£'000
Financial assets measured at amortised cost	(a)	34,506	59,117	34,572	59,230
Financial assets measured at fair value	(b)	552,897	567,981	552,897	567,981
Financial liabilities measured at amortised cost	(c)	(151,340)	(149,497)	(150,146)	(149,241)
		436,063	477,601	437,323	477,970

(a) Financial assets measured at amortised cost include cash, trade and fee debtors, staff loans, other debtors and accrued income.

(b) Financial assets measured at fair value consist of investments.

(c) Financial liabilities include trade creditors, acceptance fees, other creditors, bank loans and pension liabilities.

Impairment losses charged to financial assets in the year amounted to £247k (2022: £258k)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

19 CAPITAL COMMITMENTS

Costs contracted for but not provided for as at 31 August 2023 in respect of capital improvements and developments amounted to £8.9m (2022: £10.9m).

At 31 August 2023 there were outstanding commitments to fund a further £60.9m (31 August 2022: £27.5m) in capital calls from private market investments, which were valued at £154.2m at the end of September 2023. There are also further recallable distributions totalling £9.7m at 31 August 2023 across these private market investments, that the College is committed to return to the fund if recalled. It is intended that drawdowns will be funded either from redemptions in the private market portfolio or from the sale of liquid investments within the portfolio generally.

20 PRIOR YEAR RESTATEMENT

During the year the College changed its accounting treatment of two building projects. Both of these projects had previously been expensed in the Statement of Financial Activities. As these projects progressed it became apparent that the nature of the projects was capital expenditure rather than operating expenditure.

The 2022 and 2021 comparatives have been restated to take account of a prior year adjustment in relation to this change in accounting judgement. The impact of this means that at 31 August 2022 and 31 August 2021 Assets in Construction and the Designated Fixed Assets Reserve are now £2,142k (2022) and £229k (2021) higher than previously stated. The impact of this change is detailed in the reconciliation below

Reconciliation of Net Assets and total Funds	Consolidated 31 August 2022 £'000	Eton College 31 August 2022 £'000	Consolidated 31 August 2021 £'000	Eton College 31 August 2021 £'000
Net Assets and Total Funds (as previously stated)	562,130	562,388	562,130	562,388
Change in accounting judgement	2,142	2,142	230	230
Net Assets and Total Funds (as restated)	564,272	564,530	562,360	562,618
Reconciliation of Net Movement in Funds				
Net Movement in Funds	19,724	20,261	89,202	89,006
Change in accounting judgement	1,912	1,912	230	230
	21,636	22,173	89,432	89,236

20 LEASES

The total future minimum lease income under non-cancellable commercial property leases is as follows:

	2023 £'000	2022 £'000
Receivable in less than 1 year	5,045	4,520
Receivable between 1 and 5 years	16,087	13,429
Receivable in greater than 5 years	10,371	11,699
	31,503	29,648

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

21 RELATED PARTY TRANSACTIONS

Details of the remuneration and expenses paid to the Provost and Fellows and Key Management Personnel are included in note 6, and details of subsidiaries are detailed in note 4. Other related party transactions are listed below:

The spouses of the Provost and Head Master are remunerated for support roles. Their duties include attending dinners with boys and parents, attending College events such as School Plays, Concerts and Sports Fixtures. Total remuneration in 2022/23: £37,728 (2021/22: £35,930).

Baroness Morissey's son worked as an Eton Master during the Summer of 2023. Total remuneration was £13,896. His rate of pay was determined by the College's Salary Scale. No work was undertaken in 2022/23

The Provost's spouse occasionally teaches Cookery to senior boys. Her rate of pay is determined by Eton Salary Scales. Total remuneration in 2022/23 was £129 (2021/22 : £3,722)

Children of Key Management Personnel attend the College under the standard terms of employment.

The Head Master's wife is CEO of the Royal National Children's Spring Board Bursary Foundation. This is a charity working across the UK's boarding and independent schools' sector to expand the number of 110% bursary places (those that cover all fees and extras) and ensure that these opportunities are targeted towards young people who most need them such as those that have faced challenging circumstances e.g. children and teenagers in or on the edge of care, or growing up in households and communities where opportunities to flourish are limited. The College pays an annual subscription of £6k per year (2021/22:£6k) to the Foundation.

There are no amounts due to related parties at the 31 August 2023 (31 August 2022: £nil)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2023

22 Statement of Financial Activities – Consolidated
For the year ended 31 August 2022

	Note	Unrestricted Funds		Restricted Funds		Total 2022 £'000	Total 2021 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		59,086	-	-	-	59,086	53,223
Scholarships and bursaries		-	(1,679)	(6,657)	-	(8,336)	(7,081)
Discount on pre-paid fees	9	(101)	-	-	-	(101)	(74)
Net school fees		58,985	(1,679)	(6,657)	-	50,649	46,068
Other income	2	6,858	-	72	-	6,930	4,072
Donations	2	1,794	-	3,961	2,193	7,948	5,644
Investment income	3	1,552	8,135	7	23,619	33,313	28,074
Trading income	4	1,528	-	-	-	1,528	1,093
Total income		70,717	6,456	(2,617)	25,812	100,368	84,951
EXPENDITURE ON							
Charitable activities	5	(73,148)	(1,162)	(12,757)	-	(87,067)	(74,035)
Raising and managing funds	5	(5,379)	(3,614)	-	(4,606)	(13,599)	(12,128)
Total expenditure		(78,527)	(4,776)	(12,757)	(4,606)	(100,666)	(86,163)
Net (expenditure) /income before investment gains and transfers		(7,810)	1,680	(15,374)	21,206	(298)	(1,212)
Net investment (loss)/gain		(164)	(1,001)	-	(2,436)	(3,601)	91,638
Transfers between funds	13a	4,193	5,690	15,563	(25,446)	-	-
NET INCOME/ (EXPENDITURE)		(3,781)	6,369	189	(6,676)	(3,899)	90,426
Pension scheme actuarial gain/ (loss)	16/17	25,535	-	-	-	25,535	(994)
NET MOVEMENT IN FUNDS		21,754	6,369	189	(6,676)	21,636	89,432
Funds brought forward		336	159,168	11,971	371,161	542,636	453,204
FUNDS CARRIED FORWARD	13a	22,090	165,537	12,160	364,485	564,272	542,636

The notes on pages 26 to 54 form part of these Financial Statements.

THE KYNGE'S COLLEGE OF OUR LADYE OF ETON BESYDE WINDESORE

England & Wales - Charity number 1139086

Accounts



ETON COLLEGE

ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

Registered Charity No. 1139086

Eton College

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Eton College
Trustees, Officers and Advisors
For the year ended 31 August 2022

The Governing Body of Eton College, known as the Provost and Fellows, are the charity trustees. The Provost and Fellows who served during the period up to the date of signing are listed below:

	Committees (see below)								
	SC	A		D	H	N			
Lord Waldegrave of North Hill PC MA – Provost	SC	A		D	H	N			
Mr Peter McKee MA- Vice-Provost	SC			D	H	N	P	R	
Professor Michael Proctor MA MMath ScD FRS FRAS FIMA									
The Duchess of Wellington OBE BA				D	H	N			
Professor Kim Nasmyth BA PhD FRS (retired 25 June 2022)						N			
Lady Moore of Etchingam MA PhD					H		P	R	
Mr Thomas Seaman MA MBA (retired 25 June 2022)		A	E	D					S
Mr Mark Esiri LLB MBA			E			N	P		
The Rt Honourable Sir George Leggatt MA								R	
Sir Mark Lyall Grant GCMG MA		A					P		S
Baroness Morrissey DBE MA			E				P		
Mr Simon Vivian MA, MSc, FSS (appointed 1 October 2021)						N			S
Professor Ewan Birney CBE, PhD, FRS, FMedSci (appointed 8 October 2022)									
Professor Francis Brown, PhD (appointed 8 October 2022)									

During the year, the activities of the Governing Body were carried out through nine committees as listed below. The membership of these committees is shown in the table above for each Fellow.

- Standing Committee (which any Fellow is entitled to attend) (SC)
- Audit and Risk Committee (A)
- Development Committee (D)
- Endowment Committee (E)
- Heritage Committee (H)
- Nominations Committee (N)
- Partnerships Committee (P)
- Regulatory and Compliance Committee (R)
- Senior Salaries Committee and Executive Pay Committee (S)

Eton College

Trustees, Officers and Advisors

For the year ended 31 August 2022

OFFICERS

Key Management Personnel currently and throughout the year.

The day-to-day management of the College is delegated by the Provost and Fellows to:

- Simon Henderson MA Head Master
- Janet Walker MA FCA Bursar
- Susan Wijeratna BA Lower Master

BANKERS AND ADVISORS

Bankers Barclays Bank PLC, One Churchill Place, Canary Wharf, London, E14 5HP

Solicitors Farrer & Co, 66 Lincoln's Inn Fields, London, WC2A 3LH

Charles Russell Speechleys, 5 Fleet Place, London, EC4A 1RS

Auditor Crowe U.K. LLP, 55 Ludgate Hill, London, EC4M 7JW

Investment Managers Partners Capital LLP, 5th Floor, 5 Young Street, London, W8 5EH
Clearbell Capital LLP, 2 Harewood Place, London, W1S 1BX

PRINCIPAL ADDRESS Eton College, Eton, Windsor, Berkshire SL4 6DW

Website: www.etoncollege.com

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2022

REFERENCE AND ADMINISTRATIVE INFORMATION

Eton College is a charity for the advancement of education. At its heart sits an independent boys' boarding school which leads a dynamic range of educational activities and an expanding network of educational partnerships. The College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes approved by the Privy Council, most recently in October 2016. The Charity Commission registration number is 1139086 and the statutory title of the charity is "The Kynge's College of our Ladye of Eton besyde Windesore". The short title is "Eton College".

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Body

The College Statutes provide: "The Foundation of the College shall consist of the Provost and Fellows (one of whom shall be the Vice-Provost), the Head Master, the Lower Master, the Bursar, the Master in College, the Conduct, the Precentor and the King's Scholars. The Governing Body of the College shall comprise of the Provost and Fellows".

The Provost is a Crown appointment for life. The Vice-Provost is elected by the Provost and Fellows (usually referred to as the P&F) and is normally a master or former master. The Provost attends to the good governance of the College and exercises a general superintendence over the property and affairs of the College. The Vice-Provost has the same duties under the Provost, taking care that all persons concerned in the administration or service of the College conform to the Charter and Statutes. They are both resident at the College. This unusual feature of governance at Eton provides for close awareness at governor level of issues affecting the College, and for support of the Head Master. Details of the Provost and Fellows are set out in the table below.

Date Appointed	Title and Name	Profile
2009	Provost Lord Waldegrave of North Hill (OE, 1965)	Distinguished Fellow of All Souls College, Oxford and a Government Minister from 1981, serving in the cabinet between 1990 and 1997 and a member of the House of Lords. Member of Holyport College. He was Chairman of Coutts & Co until December 2022. Author of 'A Different Kind of Weather' and 'Three Circles into One. Former parent.
2021	Vice-Provost Mr Peter McKee	Former Eton Master in the Mathematics Department from 1994, a House Master from 2000 to 2013 and Director of Admissions from 2014 to 2019. A graduate of Cambridge University and a member of Middle Temple, the Vice-Provost is a trustee of Star Academies Multi-Academy Trust and of a number of charitable trusts, including Eton Parish Educational Trust and the Prince Philip Trust, and a governor of two other schools.
2013	Senior Fellow Professor Michael Proctor	The Provost of King's College, Cambridge (also founded by Henry VI) is the Senior Fellow ex officio. Professor Proctor is a Fellow of the Royal Society, Royal Astronomical Society and Cambridge Philosophical Society. He is a governor of King's Ely and a trustee of Gladstone Memorial Trust and of the Cambridge Trusts.

Eton College
Report of the Provost and Fellows
For the year ended 31 August 2022

Date appointed	Name	Profile
2008	The Duchess of Wellington	Until 2007 a trustee and then Chairman of the Guinness Partnership, a national charitable Housing Association. The Duchess is the Patron of the Loddon School (a special needs school in Hampshire). Governor of the Royal Academy of Music and Chairman of Daneshill School. Former parent.
2010	Lady Moore of Etchingam	A past Fellow and Director of Studies in English at Peterhouse College, Cambridge University. Lady Moore of Etchingam is a journalist, book reviewer and educational author. Former parent.
2016	Mark Esiri (OE, 1983)	Co-Founder and Chairman of venture capital firm Venrex Investment Management, in which capacity he holds board positions in several companies. He is also a Director of The Football Association and Godolphin and Latymer School. Current parent.
2016	The Rt Honourable Sir George Leggatt (OE, KS,1975)	Justice of the Supreme Court of the United Kingdom. Former parent.
2017	Sir Mark Lyall Grant (OE, 1974)	Sir Mark had a distinguished career in HM Diplomatic Service. He is a former High Commissioner to Pakistan, Ambassador to the UN (until 2015), and Prime Minister's National Security Advisor. He is a Visiting Professor at King's College London, a non-executive Director at Fox Marble and holds a number of advisory positions. Former parent.
2018	Baroness Morrissey	Baroness Morrissey has over three decades' experience in investment management, including 15 years as CEO of Newton. She was appointed a Baroness in 2021. The founder of the 30% Club, Baroness Morrissey chairs the Diversity Project, AJ Bell plc and is currently Chair for Fidelity Insurance. She is a director of McKinsey Investment Office. Author of "A good time to be a girl" and "Style and Substance". Current parent.
2021 (appointed 1 October 2021)	Simon Vivian	Chartered Statistician. Fellow of the Royal Statistical Society. Former Eton Mathematics Master. Tutor in Statistics at St Anne's College Oxford.
2022 (appointed 8 October 2022)	Professor Ewan Birney (OE, 1991)	Deputy Director General of the European Molecular Biology Laboratory (EMBL) and Director of EMBL's European Bioinformatics Institute. Professor Birney is an honorary professor of bioinformatics at the University of Cambridge and a director of the European Molecular Biology Laboratory and Genomics England. Current parent.
2022 (appointed 8 October 2022)	Professor Francis Brown (OE, 1996)	Professor of Mathematics and a Senior Research Fellow at All Souls College, Oxford.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2022

Recruitment and Training of the Provost and Fellows

The Fellows, with the exception of the Provost, Senior Fellow and Masters' Representative, retire after no more than 15 years or at age 70 if earlier. The Masters' Representative serves for a five-year term and may be elected for further five-year terms.

The Nominations Committee identifies suitable nominees to become Fellows in accordance with the nomination requirements set out in the College Statutes and the particular skills and experience identified by the Nominations Committee as required on the Governing Body. Nominees are interviewed by the Nominations Committee.

Upon their appointment, Fellows are provided with an induction pack that brings them up to date with current business and with issues of major importance. There is also a bespoke induction day during which the incoming Fellow spends time with each of the Provost, Vice-Provost, Head Master and Bursar and their senior teams.

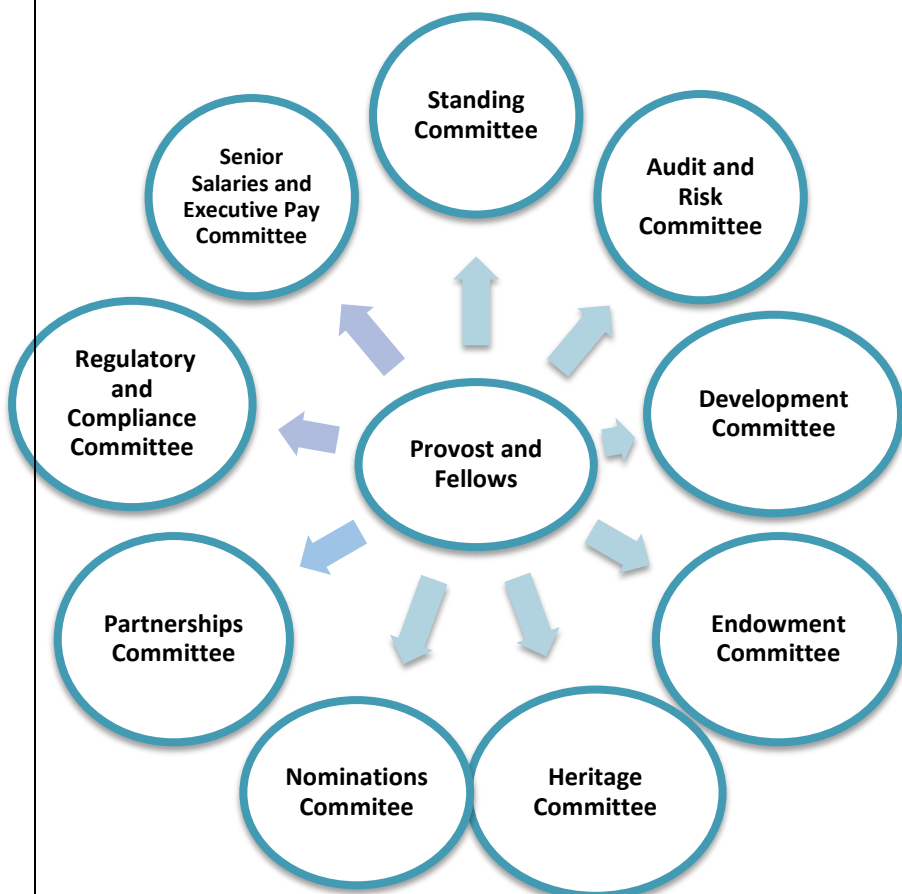
A rolling programme of familiarisation with the work of the College and its staff is arranged. Training opportunities provided by external organisations are taken up and in-house training is undertaken in respect of key areas (e.g. safeguarding, safer recruitment, and duties of charity trustees).

Organisational management

Strategic direction and decision-making lie with the Governing Body, the Provost and Fellows, who meet twice each term at Eton or virtually if necessary. They usually devote the previous evening to an activity that deepens their knowledge of the College and of issues of current importance, for example by means of a departmental presentation, themed discussion with a particular group of masters or boys, attendance at an event (e.g. school play) or presentation on outward facing initiatives (e.g. Eton Partnerships Programme).

The work of implementing their policies is carried out by nine committees detailed on page 6.

Eton College
Report of the Provost and Fellows
For the year ended 31 August 2022



Standing Committee, chaired by the Provost, oversees the administration of the College within the strategic and policy framework, and plans and reviews the agenda and papers for the Provost and Fellows’ meetings. Any Fellow may attend.

Audit and Risk Committee, chaired by an independent member, Mr Thomas Seaman, monitors strategic risks facing the College, and reviews and the Annual Report and Financial Statements prior to approval by the Provost and Fellows.

Development Committee, chaired by the Vice Provost, is responsible for overseeing the work of the development office, advising on the development strategic plan and approving donations exceeding £100k

Endowment Committee, chaired by Baroness Morrissey, provides investment advice from a group of experts and reviews the mandate given to Investment Managers, Partners Capital LLP. It has a sub-committee, the Investment Property Committee, which oversees the College’s investment property holdings which are managed by Clearbell Capital LLP.

Heritage Committee, chaired by the Provost, oversees the management of Eton’s historic buildings, environment, and collections.

Nominations Committee, chaired by the Provost, plans for the succession and manages the process for new appointment to the Provost and Fellows and Members of the Foundation.

Partnerships Committee, chaired by the Vice-Provost, monitors and oversees the governance of the Eton Partnerships programme.

Regulatory and Compliance Committee, chaired by the Vice-Provost, monitors and reviews non-financial regulatory compliance, particularly compliance with the Independent Schools Standards Regulations and National Minimum Standards for Boarding Schools.

Senior Salaries and Executive Pay Committees, chaired by Sir Mark Lyall Grant, are responsible for remuneration decisions in respect of the Provost, Vice-Provost, Head Master, Lower Master, Bursar and other senior management.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2022

The day-to-day running of the College is delegated to the Head Master, Bursar and Lower Master, as key management personnel, supported by other members of the senior management team; they attend the Provost and Fellows' meetings.

Group structure and relationships

Eton College has seven wholly owned subsidiaries, four of which, listed below, are consolidated into the Financial Statements. The remaining three subsidiaries are not consolidated on the grounds of immateriality.

- **Eton College Services Limited** undertakes sporting and hospitality trading activities.
- **Rowns moss Limited** manages a small portfolio of investment properties.
- **EtonX Limited** previously provided online soft skills courses to high school students. Following the extraordinary success of the public benefit programme during the pandemic, the EtonX online courses are now being used mainly as part of the Eton College public benefit offering. During the year EtonX employees were either made redundant or were transferred to Eton College and most costs are now included in Eton College. It is the intention that EtonX Limited will eventually become dormant.
- **Eton Online Ventures Limited** previously provided services to EtonX Limited but is now dormant.

The results of the subsidiaries are shown on pages 32 to 34. The dormant subsidiaries are listed on page 32.

Employment Policy

The College is an equal opportunities employer. Communication with employees is through a variety of channels, in a variety of forms. For example: announcements by the Head Master and Lower Master to all masters and senior support staff are followed up by an e mail to all staff, e-mail briefings to all staff about the matters discussed in the meetings of the Provost and Fellows, and informal briefings by managers to members of their teams.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The College was founded by Henry VI for the worship of God and the education of young men to the service of the church and state. It is now a charity for the advancement of education with the intention to make a real, sustained and wide-ranging contribution to education in the UK

In the preamble to the amended statutes of October 2016, the charitable objects are stated as:

- The advancement of education by the provision, support and conduct of a school known as Eton College and by ancillary or incidental educational activities (including the conduct of services in its chapel or chapels) for the benefit of students (being persons enrolled on a course of study provided by Eton College) and/ or the wider community.
- For the benefit of the public, the preservation, maintenance, improvement and repair of:
 - the buildings and fabric of Eton College (including the chapels of the College) which are of architectural or historical importance; and
 - the furniture, pictures and chattels of any description having historic or artistic interest connected with the College.

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Primary Objectives

Eton is a full boarding school educating over 1,340 boys aged 13-18 committed to:

- encouraging creativity, individuality, innovation and enjoyment through a broad vision of education based on wide-ranging academic and co-curricular opportunities
- enabling boys to develop a strong understanding of themselves and their capabilities, while also empathising with others through a genuine appreciation for different people, different perspectives and different cultures
- developing enquiring minds and fostering a life-long appreciation of independent thinking and learning
- developing physical and mental health, emotional maturity and spiritual richness
- nurturing the value of leadership and service
- celebrating kindness, loyalty, gratitude, integrity and determination

The College's medium to long-term aims and short-term targets are reviewed annually by the Leadership Team and the Provost and Fellows.

Medium to long term aims include:

- Evolving the curriculum to ensure boys are best prepared for their adult lives
- Continuing to deliver an outstanding and comprehensive range of co-curricular activities
- Continuing to provide a supportive and safe environment for boys, staff and the wider school community
- Creating a competitive school culture in which boys are encouraged to pursue excellence in all its differing forms, to develop their strengths and to seek out new challenges, driving personal and collective achievement, with the process being valued as much as the outcome
- Growing our cross-sector contribution via the implementation of the Eton Partnerships programme as detailed in the Public Benefit Section below
- Construction of a new boarding house

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PRINCIPAL RISKS AND UNCERTAINTIES

The Audit and Risk Committee considers annually approximately 60 risks under the headings of finances, operations, regulatory and reputation, ranks them as to likelihood and impact, and reviews the control measures for each of the risks. The resulting risk register is presented to the Provost and Fellows annually. Within this context, the key risks in very brief summary are:

- Failure to safeguard the wellbeing of its boys
- Failure to comply with Charity Commission or Independent School requirements
- Risk of cyber-attack on IT systems and data
- Occurrence of a major incident such as flood, fire or irreparable damage to one of the historic building.

These risks have been reviewed by the Provost and Fellows and systems have been established to mitigate them to an acceptable level.

The key controls used to manage risk are:

- Comprehensive safeguarding procedures, as required by law, for the protection of children
- Detailed terms of reference and formal agenda for all Governing Body and Committee activity
- Multi-Factor Authentication introduced, Cyber Security Manager now in post
- Comprehensive insurance in place. Collections rescue plan. Flood Management in place.

FUTURE PLANS

Key elements of the College's future plans are:

- Implementation of the Eton Partnerships programme
- Introduction of a new programme in Social, Political, Economic, Health, Relationships and Environmental Education
- Construction of a new Boarding House
- Construction of the second phase of the new sports facilities

PUBLIC BENEFIT

Progress of the Eton Partnerships programme

During the year the College continued to implement its Partnerships programme which aims to go some way towards closing the education gap. The progress on each of the different initiatives is summarised below:

New Free School Project

In June 2021, the College signed a partnership agreement with Star Academies, a leading state school provider, with the intent of bidding for up to three selective state sixth form colleges in the next five years. Intended to be located in Dudley, Middlesbrough and Oldham, the colleges will give young people, often from deprived communities, the opportunity to go to the most academic UK universities. It will do this by blending Eton's educational philosophy,

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including a rigorous and academic curriculum, with the ethos and approach of Star Academies. The colleges will be modelled on the hugely successful London Academy of Excellence in Stratford, East London.

It is intended that the new colleges will each admit 240 students per year and will offer many of the educational and extra-curricular opportunities available to pupils at Eton, including knowledge-rich teaching from some of the country's most respected subject specialists, access to talks from high-profile speakers, academic essay prizes and debate clubs, and Oxbridge-style tutorial sessions. Some teaching will be delivered virtually by Eton staff and students will have a chance to attend Eton College annually for a Summer School.

Alongside this we have started to build an exciting outreach project across all three regions. We have prioritised building strong and collaborative partnerships with existing 11-16 schools in each area and are already seeing excellent results in terms of an appetite and willingness to partner with Eton College. Our new Head of Educational Opportunity is creating an outreach programme and a network of schools in all three regions that will be able to benefit from access to the high-quality resources and professional development that Eton can offer. This has shown steadfast commitment to these areas and has been warmly received by the local headteachers and teachers we have met.

We have been fortunate to meet with a number of high profile and inspirational headteachers working in extremely challenging circumstances and who can see the value Eton can bring in terms of partnership and collaboration. The potential to partner with these schools, supporting students across the age ranges and bringing innovative resources and techniques from Eton will be hugely beneficial both to the new schools in Dudley, Middlesbrough and Oldham and also here at Eton. The need to support aspiration and academic achievement is great in these areas but we have found that schools, teachers and headteachers are achieving incredible outcomes in some of the most challenging of contexts. The opportunity to contribute to even greater levels of improvement is a privilege and the faith already shown in us by these institutions, welcoming us into their schools and being genuinely open to building long-term, sustainable and unique partnerships is fantastic.

Whilst there is more to do, relationships to build, and partnerships to develop we are hugely excited by the velocity of the initiative. As we move forward, we enter into a phase of delivery with schools in our partnership network utilising the highly innovative EtonX suite of online resources and materials that we believe will enhance academic outcomes and provide valuable enrichment for young people across the cohorts.

Online self-study support for state schools

During 21/22, we continued to offer free self-study Future Skills online courses for state school students in the UK through our EtonX platform. We have significantly enhanced this provision going forwards by launching a new learning platform which enables schools to manage their own learners and easily track their progress. In addition, we have added a University Preparation course to the free offering, meaning state school students can now access 17 EtonX courses free of charge. Over the course of this academic year, we intend to add courses on Study Skills and Teamwork. We are now starting to develop A-level academic curriculum content.

Cross-sector links to benefit all children

Beyond the considerable public benefit of providing a high-quality education to its own pupils, equipping them with good academic qualifications and a sense of responsibility and service to others, the College recognises its charitable duty to provide educational benefit to children and young people who are not pupils of the College. The College's wider educational contribution is recorded on the Schools Together website.

Particular highlights from the 21/22 academic year

Eton is the sole educational sponsor of **Holyport College**, which opened in September 2014 as the first boarding school established under the Government's free schools' scheme. Eton plays a significant role in its governance providing Governors. The school's sixth set of GCSE results was very strong, with 81.5% of all grades being grade 4 or higher, compared to the national average of 73.2% and the standard pass rate in English and Maths being 82.7% and Eton supports Holyport College through professional guidance and mentoring, offering support with university preparation

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and interview guidance. We were delighted that nearly 100% of Holyport applicants in this fourth cohort achieved places at university, with 75% securing places at Russell Group institutions or equivalent, including two at Oxbridge.

Eton and Holyport work together very closely within a framework that encourages innovation and partnership. Both schools follow a partnership development plan which seeks to set out a process for continuous evaluation and improvement, especially regarding its reciprocal elements. In addition to secondment of staff and sharing of facilities, the partnership involves meaningful collaboration between academic departments, students attend a broad range of joint society meetings, and the full Eton Societies programme is now open to all Holyport students (with around 60 students attending in a typical week). Year 12 Eton boys act as mentors to Holyport Y8 pupils and the development of a joint Combined Cadet Force remains a significant success. Facilities, notably the Dorney rowing lake and the Eton playing fields, are shared between both schools. Financial donations made to Holyport during the year totalled £65,312 (2020/21: £7,300). Both institutions aspire to make this partnership the Gold Standard in cross-sector partnerships at a national level, and to be proactive in sharing lessons learned with the rest of the sector. The College does not consolidate Holyport into its results as it does not have control for the benefit of the College.

During 2021/22 Eton continued its partnership with **London Academy of Excellence ('LAE')**, a selective free school for sixth formers in Stratford, East London, which opened in September 2012. Eton sponsors its English Department by providing one master on part time secondment and plays a significant role in its governance, providing a governor and two committee members. In 2021/22, LAE students went on to study almost 120 different courses at more than 45 different universities in the UK and United States. 36% of all grades achieved were A*, 72% were A* or A and 90% were A* to B. Eton provides £50k annually to the LAE to support its work. In October 2021 30 Year 12 LAE students visited Eton and spent the day in lessons and workshops with Eton staff and pupils. The return trip to LAE for 30 Eton pupils was hosted in June 2022. Another 30 Year 12 pupils from both LAE and Eton, participated in the Eton & LAE Leadership Institute (ELLI) which ran monthly online sessions, a joint day trip to London and a weekend residential at Eton College.

The **Thames Valley Learning Partnership (TVLP)**, launched in September 2019 and based at Eton, has developed a strong programme of activity, bringing staff and students from eleven schools together to mutual benefit. Our collaborative and informative student experiences span a range of subjects, as do our staff networks which are used to share information, resources and best practice, and to guide future events. A TVLP Events Programme is produced each year. In this academic year it included a Student Leadership Conference, a Model United Nations event, an Orwell Youth Prize writing workshop, a French and Spanish languages event, an environmental event, and numerous speaker events, as well as a Psychology staff network. A TVLP end of year video, and Annual Report for the year ending 31 August 2022, are both available to view on the TVLP website: <https://tvlp.org.uk/2021-2022>.

Eton's engagement with the **Slough and East Berkshire Church of England Multi Academy Trust (SEBMAT)** has been established to form a group of schools who can support each other to ensure the best possible outcomes for young people in Slough and nearby areas. Slough and Eton Business and Enterprise College, Colnbrook Primary and Eton Porny School were the first three schools under the Trust, joined in 2019 by Lynch Hill Primary School and Lynch Hill Enterprise Academy. The Deputy Head (Partnerships) serves as a Member of the Trust and the Director of Local Partnerships as a Director. In addition, seven masters are on governing boards of four of the SEBMAT schools with two serving as either chair or co-chair of governors. In addition, eighteen members of staff are on the governing boards of state schools in a variety of roles.

The new **Eton Summer University Preparation Course (ESUPC)** ran during July 2022. Over 250 Year 12 pupils, from 40 local state schools, travelled to the College for three to five days to study one of nine subjects (Mathematics, English, Economics, French, Biology, Chemistry, Physics, Theology and Philosophy, and Classics) taught and curated by Eton's teachers. State schools were asked to nominate students who would not otherwise have the opportunity to gain extra university application support. These students were then asked to make a direct application to the course. A team of Eton staff reviewed around 400 applications and allocated places based on both the students' predicted grades and level of need. The courses showed participants what it might be like to study the subject at degree level, with course content extending beyond the A Level curriculum. The primary appeal of the summer school was to enable like-minded students to work and socialise together alongside dynamic teaching. Part of the course included university preparation

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talks led by Oxford, Cambridge and Reading universities, covering topics such as student life at university, how to write a personal statement, understanding student finance, and the support available for students at university (including mental health support).

In July 2022, Eton ran the second **Eton Connect Summer School (ECSS)**, a free five-day residential summer school for Year 10 state-sector students hosted at Eton College. The course ran as three cohorts over three consecutive weeks. Partnership schools were asked to nominate four students each to attend the summer school, focusing particularly on students who otherwise would be unable to attend a summer school and who might profit from the independence and aspiration implicit in spending a week in a boarding school. Using the EtonX online platform, the summer school ran a 'Skills for Success' course teaching students through skills-based learning and covering topics such as public speaking, verbal communication, resilience and creative problem solving. Students also took part in tennis, swimming, delivering presentations, making an Eton Mess, a careers lecture, performing in a talent show and celebrating everything they had achieved during the week at the final night's BBQ and disco.

In July and August 2022 two non-residential **Eton Dorney Rowing Instructional Courses (EDRIC)** took place at Dorney Lake, Eton College's Rowing Centre and venue for the 2012 Olympics. With experienced coaches, the courses were tailored to cater for both 'learn to row' and advanced rowers. Bursary funding was available and these free places were taken up by 30 UK state school students. The EDRIC works with over 10 different state schools providing enrichment rowing sessions, GCSE practical delivery and assessment. In the summer term over 250 local school children per week made use of the lake. For anyone who wants to row there is the Dorney Boat Club. The club regularly sees attendance of 50 members weekly across the junior and adult sections. The Rowing Manager led over 120 sessions for state school students through the Dorney Boat Club, as well as one-off visits from Ditton Park, Langley Academy and Holyport College.

Eton hosts over 70 different Societies at the College, which cover a vast range of interests and topics. Society meetings typically run at 8.30pm each evening and cover academics, career pathways, sports, philosophy, arts, music, social and environmental action and much more. As well as student-led discussion meetings, societies also invite guest speakers who are current experts in their field. Although many talks were still held online, as Covid restrictions were lifted over the year, around 50 students from Holyport attended Societies in person each week. Society meetings are also shared with TVLP and local schools, whose students attend on an ad hoc basis.

For the last six years Eton has coordinated mock Oxbridge interviews for local and partner schools. Previously, interviews were hosted at Eton College, however due to Covid restrictions in 2020, the interviews are now held online through Zoom. This format best reflects official Oxbridge interviews which currently remain virtual. In 2021, online interviews were given to 116 students from 8 different schools, applying for 33 different degree courses at either Oxford or Cambridge. These subject-specific interviews were held by 21 Eton teachers and 21 external interviewers made up of Eton College alumni, parents, and partner school staff. The mock interviews took place in the evenings alongside five free webinars for students and teachers on the Oxbridge application process. Offers were made to 30% of the students who participated in the mock interviews and attended an official Oxbridge interview.

We offer use of the Eton Willowbrook Astro Turf pitches to Slough and Eton CE School and to charities nominated by Slough Borough Council without charge, with 21 hours a week available for free use by educational charities and schools.

The new swimming pool and sports hall opened in the year. In January 2022 we launched our primary school swimming programme. Initially, this involved children from a few local state primary schools being taught by Eton swimming teachers during February through to May. This allowed us to refine the details of the programme in preparation for more primary schools joining from September 2022. Alongside this, the pool will be available for use by the local community at various times during the week and school holidays.

Further details of the College's public benefit activity in 2021/22 and beyond can be found on the College's website www.etoncollege.com and Schools Together www.schoolstogether.org.

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Making Eton accessible through scholarships and bursaries

Eton's central purpose is the provision of education. The Provost and Fellows are committed to the provision of scholarships and bursaries designed to continue to widen access to the education that Eton provides.

Scholarships are fee reductions awarded through competition on academic or musical merit; bursaries are fee reductions awarded according to need. Assessments of financial need are made through detailed means testing, with awards being decided by the Bursaries Committee. New Foundation Scholars, who are outstanding academic boys educated in UK state-funded schools at primary level, pay only what can be afforded. The 12 annual Orwell Awards offer free transformative sixth form education to boys who have previously had limited opportunities.

The total amount spent on scholarships and bursaries during the year was £8,336k (2020/21: £7,081k, which included £111k spent on discretionary awards given in the Lent term to parents who found themselves in financial difficulty as a result of the pandemic).

267 or 21% of boys received fee reductions (2020/21: 264 boys or 19%); of these boys 100 paid no fees at all (2020/21: 90); 61 received a 10% scholarship related fee reduction only (2020/21: 67). The average award was 71% (2020/21: 67%) of the fee. This increases to 89% (2020/21: 87%) of the full fee if boys who receive only 10% fee remission for academic or musical merit are excluded.

Engagement and Research

The Tony Little Research Centre (CIRL) regularly makes its facilities available to staff and students from other schools. Particular highlights in the year included:

- Hosting several webinars per term presented by a series of distinguished speakers. Subjects have included mental health, motivation and empathy in the classroom, emotional agility, and study skills required at university.
- Hosting a successful conference for Primary School Heads on the science of learning.
- Running a Leadership Institute with the London Academy of Excellence.
- Creating online academic enrichment courses on Physics and English Literature.
- Christ the King Aquinas school, in Brockley, runs a programme devised by CIRL relating to academic resilience at Sixth Form. CIRL has written a report which includes a literature review of academic resilience which is publicly available on the CIRL website.
- Publishing research on a small-scale collaboration exploring commonalities with Falinge Park High School in Rochdale, a review of the evidence about Peer Mentoring, and a paper on Building Expertise in Online Delivery.
- Publishing a weekly blog that is publicly available on Twitter and on the school's website and an annual Eton Journal for Innovation and Research in Learning that is also available on the website.

Community Engagement and Social Action

Over the past year, we were able to rebuild the student volunteering programme post-pandemic, giving service to 10 local schools, 4 charity shops, 2 care homes, and a range of other community focused organisations such as cultural and tourist information centres, a library, and Slough Mencap. Students also volunteered to help with College Collections, opening our collections to the wider community through interpretive and educational activities. Over 150 students in Year 12 were directly involved in this volunteer programme. Students from all years took part in various other social action projects including supporting Slough Mencap's 70th anniversary through a fundraising drive, delivering Christmas goodie bags to seniors in the local community, a Sleep Out to raise funds for the homeless in Windsor and Slough, and a large, school-wide fundraising effort in support of Ukraine.

Social Action and Career Education came together for the student consultancy programme, where pupils act as consultants for a charity. Last year, 10 pupils worked with Project Luangwa, a charity that sponsors education in the Luangwa Valley in Zambia, and with Honeypot Children's Charity, which supports young carers in the UK. Pupils were taught how to research and compile a report about a project put forth by the charities, not only gaining some work experience but also knowledge about the charitable sector works. We continued to support and be involved with the

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work of IntoUniversity and Eduspots, a charity that advances education through collaboration between the UK and Ghana.

Eton Action is a charity founded by Eton's students with the aim of raising funds for other charities. In the year to December 2021, the boys raised significant funds for five key charities (Project Luangwa, Samaritans of Windsor, Slough, and Maidenhead, St Giles Hospice, The Honey Pot Children's Charity, and World Land Trust), engaged in a wide variety of volunteering projects for the individual charities and led many society meetings dedicated to thinking about effective social action through the selected charities. Additionally, boys organised other fundraisers for causes close to their hearts. Various sports tournaments, such as football, table tennis, and swimming, have taken place to raise much-needed funds for charities such as Macmillan Cancer Support and Alzheimers Research UK.

The Eton Action Fair, which took place in September 2021, is the largest annual fundraising event for Eton Action. Eton College's grounds are transformed into a charity fair with games, stalls and performances are organised by pupils and staff of Eton College, all to raise money for the five charities supported by Eton Action. In its 48th year, the fair drew thousands of visitors from the local area, as well as parents and friends of Eton pupils. On the day, over £30,000 was raised for Eton Action. The income from all these events is pooled and divided between charitable foundations and projects chosen by the committee and voted on by every boy in the school.

Environmental Action

Environmental Education provides pupils with a greater respect for and understanding of the significance of nature. It prepares pupils for a workplace that increasingly requires skills and understanding in sustainability. Finally, above all else, it is a fun and satisfying way to spend time working on projects, lobbying for change, and working outdoors by tending to Eton's grounds and protecting its wildlife.

- **Charitable work:** The World Land Trust and Berkshire, Buckinghamshire and Oxfordshire Wildlife Trust (BBOWT) were voted by pupils at the Eton Action AGM in February 2022 as two of the five charities to raise money for in the year ending December 2022. Another environmental fundraising endeavour included raising funds for the Solar Collaborative School Project, to help ensure continuous and sustainable electricity supply for a school in South Africa, which suffers from blackouts. This project was short listed for the prestigious Earth Prize competition, an international environment competition that several of our boys took part in.
- **Biodiversity enhancement:** Alongside the College's efforts to increase biodiversity across our estate, boys have been directly involved in managing the water way upstream of Barnes Pool for biodiversity.
- **The Florentina:** Summer 2022 saw the launch of The Florentina, a completely boy led environmental online public publication.
- **Community Engagement:** Boys regularly took part in litter picks organised by either the College or the Eton Community Association.
- **Outreach:** In Spring 2022, we ran the College's first environmental symposium involving 150 students from Partnership Schools to raise awareness on sustainability and encourage networking between our local partners and our community through a large exhibition in upper school.
- **Planet Mark:** In Spring 2022 the College held its first Environment Summit to review sustainability across the school. One of the outcomes was to appoint an external auditor. Planet Mark, a sustainability certification body was appointed to facilitate and advise us on our sustainability strategy.

The College Collections

The College Collections are of national importance. In 2021/22 the College has continued the outreach and engagement programme undertaken to bring these Collections to wider audiences. The dedicated team ensures that access is granted to the general public. The Natural History Museum, Verrey Gallery, Tower Gallery and the Eton Museum of Antiquities are open on Sunday afternoons, while the Museum of Eton Life is now open on both Saturday and Sunday afternoons.

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In addition to services available for researchers, on site museum learning sessions resumed in September 2021, and the Education Officer welcomed many classes who were making their first school trip. Overall, there were 122 on site sessions, for 3,305 students from Reception to Year 11, coming from both local schools and further afield. Some schools still chose online sessions, with 39 virtual sessions delivered to 1,579 students. A group of Eton boys, as part of the College’s Community Engagement Programme, developed and presented their own sessions to local primary schools. For the first time the Collections participated in the Eton Action Fair, opening exhibition spaces and providing craft activities for families. Additionally, there was a family learning event held in October half term.

Overall, over 60,000 users engaged with our digital content, including live online events, virtual exhibitions, a trail, the virtual reading room, the blog, the online catalogue and the website (collections.etoncollege.com), which includes resources for schools as well as other digital resources for use by researchers and the general public.

ACHIEVEMENTS AND PERFORMANCE

Academic performance

The College continues to deliver a high standard of education. The 2021/22 results are summarised below:

GCSE results		A Level results		Pre-U results	
9-7	94.2%	A*-A	83.5%	D1 (above A*)	27.8%
9-6	98.4%	A*-B	95.4%	D2 (A*)	64.9%
9-5	99.5%	A - C	98.7%	D3 (A)	88.7%

Eton’s view of education encompasses much more than just intellectual achievement, important though this is. A strong, broad and extensive curriculum, including a vast range of co-curricular activities, enables the boys to discover and develop their strengths wherever they lie, whether in academic, aesthetic, technical or sporting pursuits.

Fund raising performance

The College has an in-house fundraising team to run a programme with a view to providing bursaries, raising money towards the Eton Partnerships programme, developing the school’s facilities and maintaining the College’s heritage properties. Income generated from donations was £7.9m (2021: £5.6m). The College does not use any external agents for fundraising activities. All fundraising activities are managed by the Development Department overseen by the Provost and Fellows. The College is registered with the Fundraising Regulator and has signed up to the Fundraising Code, paid the fundraising levy and trained staff to comply with the code. No complaints have been raised in the year. The College is mindful of privacy issues and has a Customer Relationship Management System in order to manage the areas of charitable activity about which our contacts wish to be informed.

Investment policy and performance

The Eton College Common Investment Fund (“the CIF”) was established in July 2006 and is the pooling scheme through which the College’s various funds (the endowed funds, restricted funds, designated funds and some pension funds) are invested.

Pursuant to the Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the “unapplied total return”. The Provost and Fellows have decided that it is in the best interests of the College to account for all its invested funds (both permanent and expendable endowments) in the same way.

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The return, in terms of both income receivable and capital appreciation and depreciation, whether realised or unrealised, is credited or charged to the funds.

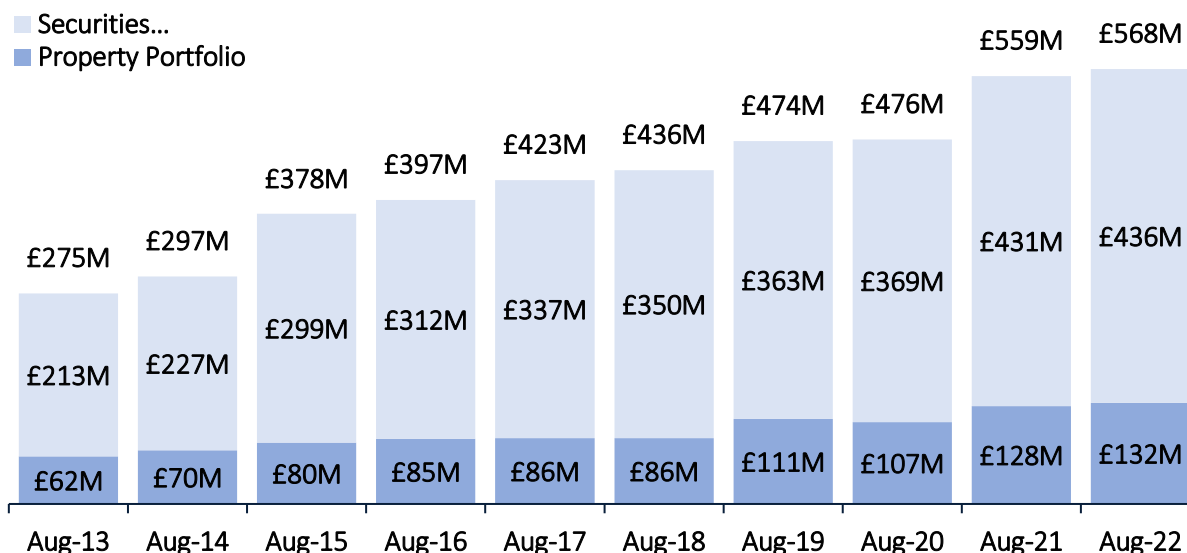
The endowment has been built up over many years through the significant generosity of many Old Etonians and their families along with strong investment performance. Increasingly the parents of boys currently and recently at the school who themselves had no previous connection with Eton have made major contributions. The endowment is fundamental to the long-term future of the school, providing funds for Eton's substantial and growing bursary programme, Eton Partnerships programme and capital expenditure on both existing and new buildings infrastructure such as the new sports facilities.

The Endowment Committee is mandated by the Provost and Fellows to oversee the management of the endowment in line with strategic and tactical guidelines which are reviewed regularly by the Endowment Committee and its adviser, Partners Capital LLP. The Investment Property Committee is an offshoot of the Endowment Committee and oversees the College's investments in property only. The Property Portfolio is managed by Clearbell Capital LLP.

The securities portfolio is diversified across a range of different asset classes and geographies and managed within the guidelines referred to above. The property portfolio is UK based and structured with an emphasis on diversity across property type.

The value of the investments was £568m on 31 August 2022. This comprised £436m in the securities portfolio and £132m in directly-held property. This is an increase of £293m over the past decade, of which £233m was attributable to underlying performance. The remaining £60m came from two private placements of bonds – one for £45m with a 45-year term issued in 2015 and one for £15m (part of a total of £25m) with a 45-year term issued in 2019. The Endowment Committee, supported by the Provost and Fellows, believes that the additional funds will earn returns in excess of the cost of borrowing, enhancing Eton's capacity to provide bursaries and support the capital expenditure programme.

Endowment historical year-end values:



Securities portfolio performance

The investment approach deployed by the Endowment Committee working in conjunction with the securities portfolio advisor, Partners Capital LLP, has seen the securities portfolio return +11.1% p.a. over the last 5 years and +11.4% p.a. over the last 10 years ending 31 August 2022. This performance has far exceeded the securities portfolio's target growth rate of the UK Consumer Price Index + 4.5% p.a. and the Eton Benchmark, which is a multi-asset class benchmark that reflects the securities portfolio's strategic asset allocation, over both the 5-year and 10-year periods. The securities

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portfolio has outperformed global equities over the 5-year period. It has slightly underperformed global equities over the 10-year period, however it has only 75% of the risk of global equities. Strong performance in recent years has been driven by, among other things, a large (approximately 40%) allocation to private market asset classes like private equity and private debt, and an absence of exposure to UK Gilts.

Year Ending 31 August:	2018	2019	2020	2021	2022	5-Year Annual Growth Rate	10-Year Annual Growth Rate
Eton Securities Portfolio	9.5%	8.9%	6.9%	28.9%	2.4%	11.1%	11.4%
Eton benchmark (1)	8.3%	8.4%	4.7%	19.2%	-0.9%	8.2%	9.3%
UK CPI + 4.5%	7.2%	6.3%	4.7%	7.9%	14.7%	8.1%	7.1%
Global Equities (2)	10.4%	6.4%	6.0%	25.2%	-0.5%	9.2%	12.1%

⁽¹⁾ A composite of market benchmarks which reflect the strategic asset allocation.

⁽²⁾ Represented by the MSCI All Country World Index Net Return GBP.

Property Portfolio

The Property Portfolio has been managed by Clearbell Capital LLP since March 2018. The strategy since then has been to diversify and consolidate the investment portfolio into larger assets in the industrial and office sector whilst retaining a smaller exposure to retail and residential to improve the sector and geographical diversification of the portfolio. This year, values in the industrial portfolio have risen 13% due to active asset management initiatives. The portfolio has generated an 8.25% total return, mainly driven by strong capital and rental growth in the industrial and office properties. The portfolio was valued at £132.4m at 31 August 2022, a 3% increase on 2021. In 21/22 five properties were sold for £6m, 8% above valuation.

FINANCIAL REVIEW

Summary of results

- The College's consolidated net expenditure for the year ended 31 August 2022 was £2.2m (2021: £1.4m)
- School fee income increased by 11.1% from £53.2m to £59.1m. Fees were reduced by 20% in the Lent term of the previous year.
- The funding of scholarships and bursaries (fee remission) increased by 16.9% from £7.1m to £8.3m.
- Donations to the College were £7.9m, compared to £5.6m in the previous year. The College is very grateful for the continued generosity of its donors.
- Investment income was £33.3m compared to £28.1m in the previous year. The College operates its investment portfolio on a total return basis, so investment income can vary greatly year on year and is difficult to predict. It has no bearing on the operational cashflow of the College. The cash available to the College for spending from the endowment is calculated in accordance with the College's self-imposed internal spending rules. The cash amount available to drawdown for expenditure in any one year is calculated as 3.5% of the average of the last five years' year-end valuations of investments.
- Total charitable expenditure rose by 19.8% from £74.3m to £89.0m. The bulk of this comprises the costs of running the College; 51% of these costs are employment costs.
- The cost of raising and managing funds increased by 12.4% from £12.1m to £13.6m, investment managers costs increased by £1.1m and interest costs rose by £0.4m as a result of entering into a £30m private placement. Details of this can be found on page 42.
- The College will always have to spend significant amounts of money on maintaining its buildings including its many listed buildings, some of which are of national importance. In doing this the College receives no financial

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2022

support from local or central Government. In 2021/22 the College has spent £8.2m on maintenance of its buildings.

- Trading income is mostly made up of the aggregation of the turnover of the College's subsidiaries. Income was £1.5m (2020/21: £1.1m). Please refer to note 4 for more detail relating to the trading subsidiaries of the College.
- Net Investment loss of £3.6m (2021: gain of £91.6m) consists of £4.0m realised profit in the securities portfolio and £0.5m realised profit in the property portfolio, unrealised loss in the securities portfolio of £17.2m and an unrealised gain in the property portfolio of £9.1m.
- FRS102 Pension Gain of £25.1m (2020/21 loss of £864k). This is mainly due to a significant increase in bond yields over the year, which has led to a higher discount rate assumption and therefore a lower value being placed on the Scheme's liabilities.

Reserves Policy

The College needs to have sufficient unrestricted reserves to enable it to meet its charitable objects in the event of an unexpected revenue shortfall. The College is fortunate to have significant endowed funds and has regard to the need to build up unrestricted reserves out of any annual operating surpluses, investment returns and fund-raising to a level which is considered adequate to meet the future needs of the College, to allow further capital expenditure and major refurbishment and to equip the College with the facilities needed to maintain the high standard of education currently provided. The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

At 31 August 2022, the College's Consolidated Reserves were £562.1m (2021: £542.4m). This comprised £376.6m (2021: £383.2m) restricted funds and £185.5m (2021: £159.3m) unrestricted funds.

Restricted funds are made up of Endowed Funds of £364.5m (2021: £371.2m) and Income funds of £12.2m (2021: £12.0m). The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund.

Endowed funds are capital funds with a restricted purpose and are sub-divided into permanent and expendable endowed funds depending upon the terms of the relevant fund's governing document. Permanent Endowed Funds are capital funds where the original capital value is to be preserved permanently for the College's financial benefit. The College has a Total Return Order (dated 27 July 2008) which stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return can be converted into income for allocation against spending at the discretion of the Provost and Fellows and will be transferred to the appropriate Restricted Income Fund. Expendable Endowed Funds are accounted for similarly, except that all capital can be converted into income for spending either in accordance with any restrictions imposed by the fund's governing document or, where there are no such restrictions, at the College's own discretion.

The Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending on those restricted purposes in accordance with the College's own internal spending rule. The Other Restricted Income Funds, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor. Examples of such purposes are Bursaries, College Collections, Student Enrichment, Teaching and Research. We have robust financial controls to ensure that all restricted income funds are spent in line with the donors' wishes.

Unrestricted Funds comprise £163.4m (2021:£159.0m) Designated Funds and £22.1m (£2021:£0.3m) General Fund. £97.9m (2020/21: £94.2m) of the Designated Funds are represented by Fixed Assets. These funds are available for use at the discretion of the College in furtherance of its objects.

Designated Funds are funds which have been set aside by the College for specific purposes.

The General Fund is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purpose of the College. Further details relating to the funds can be found in note 13.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2022

Pension Liabilities

The College has recognised on its balance sheet a pension liability of £11.8m in respect of the 1972 Defined Benefit Scheme (2021: £36.9m). The pension liability is calculated at a point in time even though it will not crystallise for many years. Details of the pension scheme can be found in note 16 to the Financial Statements. The latest tri-annual actuarial pension valuation was completed as at August 2019. The results showed a deficit of £7.1m, corresponding to a funding level of 85%. To eliminate this the College made an additional contribution of £1.2m to the scheme in the year and will continue to do so until 2026. On 1 September 2021, the employer's contribution level increased from 18.8% to 22.0%.

Charity Code of Conduct

The Provost and Fellows undertook a self-assessment of their governance in 2018 by specific reference to the principles of the Charity Governance Code. There were no deviations from the principles of the code. A further review will take place in 2022/23.

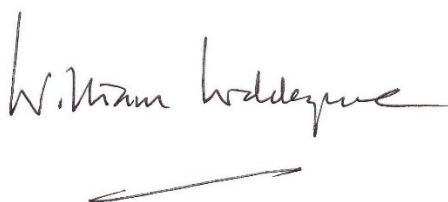
PROVOST AND FELLOWS' RESPONSIBILITIES STATEMENT

The Provost and Fellows are responsible for preparing the Report of the Provost and Fellows and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Provost and Fellows to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charity and group and of the income and application of resources of the charity for that period. In preparing these Financial Statements, the Provost and Fellows are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Provost and Fellows are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and group and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



The Lord Waldegrave of North Hill
Provost
4 February 2023

Eton College

Independent Auditor's Report to the Provost and Fellows of Eton College

Opinion

We have audited the Financial Statements of Eton College for the year ended 31 August 2022 which the Consolidated and College Statement of Financial Activities, the Consolidated and College Balance Sheet, the Consolidated Cash Flow and notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the Financial Statements:

- give a true and fair view of the state of the group's and the of the parent charity's affairs as at 31 August 2022 and of the group's incoming resources and application of resources, the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the Financial Statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the Financial Statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charity's ability to continue as a going concern for a period of at least twelve months from when the Financial Statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Provost and Fellows are responsible for the other information contained within the Annual Report. The other information comprises the information included in the Annual Report, other than the Financial Statements and our auditor's report thereon. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report to the Provost and Fellows of Eton College

Matters on which we are required to report by exception

- We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion: adequate and proper accounting records have not been kept or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit;

Responsibilities of Provost and Fellows

As explained more fully in the Provost and Fellows responsibilities statement, the Provost and Fellows are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Provost and Fellows are responsible for assessing the group's and the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Provost and Fellows either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the Financial Statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the group and the parent charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the Financial Statements. The laws and regulations we considered in this context were the Charities Act 2011, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the Financial Statements but compliance with which might be fundamental to the group's and the parent charity's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the group and the parent charity for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation and Employment legislation.

Independent Auditor's Report to the Provost and Fellows of Eton College

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Provost and Fellows and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the Financial Statements from irregularities, including fraud, to be within the timing of recognition of voluntary income, capital and major works expenditure, and the override of controls by management which includes estimated and judgements in relation to the pension liability and investment valuations. Our audit procedures to respond to these risks included enquiries of management, and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on voluntary income, capital and major works expenditure and the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and any other regulators where applicable, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the Financial Statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the Financial Statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Crowe U.K. LLP
Statutory Auditor

London

3 March 2023

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Eton College

Statement of Financial Activities – Consolidated For the year ended 31 August 2022

	Note	Unrestricted Funds		Restricted Funds		Total 2022	Total 2021
		General Funds	Designated Funds	Restricted income funds	Endowed funds		
		£'000	£'000	£'000	£'000	£'000	£'000
INCOME FROM							
Charitable activities							
School fees		59,086	-	-	-	59,086	53,223
Scholarships and bursaries		-	(1,679)	(6,657)	-	(8,336)	(7,081)
Discount on pre-paid fees	9	(101)	-	-	-	(101)	(74)
Net school fees		58,985	(1,679)	(6,657)	-	50,649	46,068
Other income	2	6,858	-	72	-	6,930	4,072
Donations	2	1,794	-	3,961	2,193	7,948	5,644
Investment income	3	1,552	8,135	7	23,619	33,313	28,074
Trading income	4	1,528	-	-	-	1,528	1,093
Total income		70,717	6,456	(2,617)	25,812	100,368	84,951
EXPENDITURE ON							
Charitable activities	5	(73,148)	(1,162)	(14,669)	-	(88,979)	(74,265)
Raising and managing funds	5	(5,379)	(3,614)	-	(4,606)	(13,599)	(12,128)
Total expenditure		(78,527)	(4,776)	(14,669)	(4,606)	(102,578)	(86,393)
Net (expenditure) /income before investment gains and transfers		(7,810)	1,680	(17,286)	21,206	(2,210)	(1,442)
Net investment (loss)/gain		(164)	(1,001)	-	(2,436)	(3,601)	91,638
Transfers between funds	13a	4,193	3,778	17,475	(25,446)	-	-
NET INCOME/ (EXPENDITURE)		(3,781)	4,457	189	(6,676)	(5,811)	90,196
Pension scheme actuarial gain/ (loss)	16/17	25,535	-	-	-	25,535	(994)
NET MOVEMENT IN FUNDS		21,754	4,457	189	(6,676)	19,724	89,202
Funds brought forward		336	158,938	11,971	371,161	542,406	453,204
FUNDS CARRIED FORWARD	13a	22,090	163,395	12,160	364,485	562,130	542,406

The notes on pages 27 to 54 form part of these Financial Statements.

Eton College
Statement of Financial Activities – Eton College
For the year ended 31 August 2022

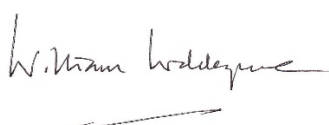
	Note	Unrestricted Funds		Restricted Funds		Total 2022 £'000	Total 2021 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		59,086	-	-	-	59,086	53,223
Scholarships and bursaries		-	(1,679)	(6,657)	-	(8,336)	(7,081)
Discount on pre-paid fees	9	(101)	-	-	-	(101)	(74)
Net school fees		58,985	(1,679)	(6,657)	-	50,649	46,068
Other income	2	6,858	-	72	-	6,930	4,072
Donations	2	1,794	-	3,961	2,193	7,948	5,644
Investment income	3	1,552	8,135	7	23,619	33,313	28,074
Trading income	4	128	-	-	-	128	96
Total income		69,317	6,456	(2,617)	25,812	98,968	83,954
EXPENDITURE ON							
Charitable expenditure		(73,148)	(1,162)	(14,669)	-	(88,979)	(74,371)
Raising and managing funds		(3,442)	(3,614)	-	(4,606)	(11,662)	(11,221)
Total expenditure		(76,590)	(4,776)	(14,669)	(4,606)	(100,641)	(85,592)
Net (expenditure)/ income before investment gain and transfers		(7,273)	1,680	(17,286)	21,206	(1,673)	(1,638)
Net Investment (loss)/gain		(164)	(1,001)	-	(2,436)	(3,601)	91,638
Transfers between funds	13a	4,193	3,778	17,475	(25,446)	-	-
NET INCOME/ (EXPENDITURE)		(3,244)	4,457	189	(6,676)	(5,274)	90,000
Pension scheme actuarial gain/ (loss)	16/17	25,535	-	-	-	25,535	(994)
NET MOVEMENT IN FUNDS		22,291	4,457	189	(6,676)	20,261	89,006
Funds brought forward		57	158,938	11,971	371,161	542,127	453,121
FUNDS CARRIED FORWARD	13a	22,348	163,395	12,160	364,485	562,388	542,127

The notes on pages 28 to 55 form part of these Financial Statements.

Eton College
Consolidated and Eton College Balance Sheets
As at 31 August 2022

	Note	Consolidated		Eton College	
		2022 £'000	2021 £'000	2022 £'000	2021 £'000
FIXED ASSETS					
Tangible fixed assets	7	127,942	124,448	127,877	124,368
Investments – properties	8	132,406	128,456	132,406	128,456
- securities	8	435,575	430,665	435,575	430,665
		695,923	683,569	695,858	683,489
CURRENT ASSETS					
Stock		126	124	126	124
Debtors	10	21,650	21,051	21,899	21,165
Cash and deposits		39,810	28,589	39,616	28,050
		61,586	49,764	61,641	49,339
CURRENT LIABILITIES					
Creditors: due within one year	11	(34,331)	(33,447)	(34,063)	(33,221)
NET CURRENT ASSETS		27,255	16,317	27,578	16,118
TOTAL ASSETS LESS CURRENT LIABILITIES		723,178	699,886	723,436	699,607
LONG-TERM LIABILITIES					
Creditors: due after more than one year	12	(146,518)	(117,161)	(146,518)	(117,161)
Defined benefit pension liabilities	16	(11,818)	(36,858)	(11,818)	(36,858)
Other retirement provisions	17	(2,712)	(3,461)	(2,712)	(3,461)
NET ASSETS		562,130	542,406	562,388	542,127
REPRESENTED BY:					
RESTRICTED FUNDS					
Endowed	13	364,485	371,161	364,485	371,161
Income	13	12,160	11,971	12,160	11,971
UNRESTRICTED FUNDS					
Designated	13	163,395	158,938	163,395	158,938
General	13	22,090	336	22,348	57
TOTAL UNRESTRICTED FUNDS		185,485	159,274	185,743	158,995
TOTAL FUNDS		562,130	542,406	562,388	542,127

The Financial Statements set out on pages 23 to 54 were approved and authorised for issue by the Provost and Fellows on 4 February 2023 and signed on their behalf by:



The Lord Waldegrave of North Hill
Provost



Janet Walker
Bursar

Eton College

The notes on pages 27 to 54 form part of these Financial Statements.

Consolidated Cash Flow Statement For the year ended 31 August 2022

	2022		2021	
	£'000	£'000	£'000	£'000
Net expenditure before investment gains		(2,210)		(1,442)
Elimination of non-operating cashflows:				
Investment income	(33,313)		(28,074)	
Investment Managers' Fees	1,723		1,371	
Interest on Long Term loan	3,702		3,343	
Endowment donations	(2,193)		(2,445)	
Depreciation	3,573		3,032	
Net gain/ (loss) on disposal of fixed assets	4,839		4	
(Increase)/Decrease in stock	(2)		23	
(Increase)/ Decrease in debtors	(599)		1,834	
Increase in creditors	1,228		2,428	
(Decrease) in prepaid fees	(987)		(1,392)	
FRS 102 pension movements	(254)		(221)	
		(22,283)		(20,097)
Net cash outflow from operations		(24,493)		(21,539)
Cash flows from investing activities				
Payments for tangible fixed assets	(12,751)		(22,921)	
Proceeds on sale of tangible fixed assets	88		1,009	
Withdrawal from the securities portfolio	9,133		43,872	
Income from property portfolio	4,361		3,254	
Proceeds from sale of commercial properties	6,463		5,818	
Payments for commercial properties	(71)		(21,044)	
Net cash inflow provided by investing activities		7,223		9,988
Cash flows from financing activities				
New endowment	2,193		2,445	
Interest payable on loan note	(3,702)		(3,343)	
Private Placement Proceeds	30,000		-	
Net cash provided by financing activities		28,491		(898)
CHANGE IN CASH IN THE YEAR		11,221		(12,449)
CASH AT 31 AUGUST 2021		28,589		41,038
CASH AT 31 AUGUST 2022		39,810		28,589

The notes on pages 27 to 55 form part of these Financial Statements.

Eton College

Notes to the Financial Statements

For the year ended 31 August 2022

1 ACCOUNTING POLICIES

Charity information

Eton College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes, most recently updated in 2021. The College is registered as a charity in England and Wales (1139086). The principal address is Eton, Windsor, Berkshire, SL4 6DW.

Basis of Preparation

The Financial Statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Charities Act 2011. The College meets with the FRS102 definition of a Public Benefit Entity.

The Financial Statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Financial Statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments to market value.

Having reviewed the funding facilities available to the College together with the expected ongoing demand for places and the College's future projected cash flows, the Provost and Fellows have a reasonable expectation that the College has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the College's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the Financial Statements as outlined in the Statement of Responsibilities on page 19.

The functional currency of the College is considered to be pounds sterling because that is the currency of the primary economic environment in which the school operates.

Cash Flow

The College has taken advantage of the exemptions in FRS 102 from the requirements to present a charity only Cash Flow Statement, on the basis that it is a qualifying entity and the Consolidated Cash Flow Statement included in these Financial Statements includes the cash flows of the College.

Basis of Consolidation

The consolidated Financial Statements comprise the Financial Statements of Eton College ("the College") and its wholly owned subsidiary companies. The Consolidated Financial Statements consolidate the accounts of the group entities made up to 31 August 2022. The turnover and expenditure of trading subsidiaries and of the related charitable undertakings are shown separately within the Consolidated Statement of Financial Activities. Their assets and liabilities are consolidated on a line-by-line basis in the Consolidated Balance Sheet.

The College's dormant subsidiaries, listed in note 4, have not been consolidated on the basis of immateriality. Intra group sales and charges between the College and its subsidiaries are excluded from consolidated trading income and expenditure.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2022

Income

School fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Scholarships and bursaries granted by the College in respect of those fees are deducted in the school term to which they relate. Fees received in advance of education to be provided in future years under a pre-paid fees scheme contract are held as interest-earning liabilities and treated as deferred income until either taken to income in the school term when used or are otherwise refunded.

Donations are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Donations received for the general purposes of the College are credited to Unrestricted Funds. Donations subject to specific wishes of donors or for a particular purpose are credited to Restricted Income Funds, or to Endowed Funds where the capital is permanent.

Legacies are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Entitlement is taken to be the earlier date of the College being notified of an impending distribution following settlement of the estate or the legacy being received.

Investment income from securities and property is accounted for in the period in which it is receivable.

Trading income and other income is recognised in the period to which it relates.

Income received in respect of future accounting periods is carried forward as deferred income within creditors and is taken to income in the school term when used or is otherwise refunded. Where entitlement occurs before income is received, the income is accrued within debtors.

Expenditure

Expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure is classified under headings that aggregate all costs related to the category. Irrecoverable VAT is charged to the appropriate expenditure heading. Governance costs comprise the costs of complying with the constitutional and statutory requirements and are included in support costs in note 5.

Grants payable are accounted for in the period in which the commitment is made. Employee benefits paid on redundancy or termination include accrued amounts where Eton College is demonstrably committed to make these payments but they had not been made at 31 August 2022. All accrued amounts are fully funded and expected to be settled within 12 months of the balance sheet date.

Tangible fixed assets

School properties, acquired after 1 September 1962 have been capitalised and depreciated over an estimated useful life of 50 years. School properties which have been held for 50 years or more have not been capitalised as they are considered to have been fully depreciated. Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Only assets costing £10,000 or more, or groups of assets forming part of a larger project costing over £10,000, are capitalised. This level is periodically reviewed, along with the need for a formal impairment review. Where properties held for investment purposes are transferred to fixed assets for school use, the cost to the school is recorded as the market value at the time of transfer. Freehold land is not valued on the balance sheet as the historical cost is immaterial.

Depreciation

Depreciation is provided on all tangible fixed assets, other than investment properties, heritage assets and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value based on current market prices, of each asset on a straight-line basis over its estimated useful life, as follows:

Freehold buildings	50 years
Plant, kitchen equipment, musical instruments, rowing boats	10 - 20 years
IT equipment	4 - 5 years
Vehicles	5 - 10 years

The costs of maintenance are charged in the Statement of Financial Activities in the period in which they are incurred.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2022

Heritage Assets

The College Collections comprising books and manuscripts, archives, paintings, silver and other objects of artistic or cultural merit, and the historic buildings within which they are housed are considered to be heritage assets. No value is attributed to them in the balance sheet and no depreciation has been charged on the grounds that, for many of the assets, due to their unique nature, reliable historic cost information is not available and the Provost and Fellows consider that the depreciated historical cost of these assets is now immaterial. Additions to the Collections are not capitalised and the costs of repairs and maintenance are charged as incurred. Any improvements are similarly written off.

Investments

Investments are stated at market value as at the balance sheet date, and any gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities.

The market values of listed securities and pooled fund investments are stated at published prices. Unquoted securities are stated at investment manager's declared net asset values.

Property investments are valued using professional advice and on the basis of market value as defined in the RICS Appraisal and Valuation Manual ("The Red Book"). Independent valuations of relevant property investments have been carried out at 31 August 2021 and 31 August 2022.

Investments in subsidiaries are valued at cost less provision for impairment.

Stock

Stocks are stated at the lower of cost and net realisable value. Where appropriate, provision is made for obsolete, slow-moving and defective stocks.

Debtors

Trade debtors, other debtors, intercompany debtors and accrued income are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash

Cash and cash equivalents comprise cash in hand and call deposits, and other short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

Creditors

Creditors and provisions are recognised where the College has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised value with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Financial liabilities held at amortised cost comprise all creditors except payroll and other taxes and provisions.

Total return investment accounting

Pursuant to a Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds with effect from 1 September 2007. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the "unapplied total return". The

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2022

Provost and Fellows have decided that it is in the best interests of the College to account for both the permanent and the expendable endowments invested in the Eton College Common Investment Fund ("EC CIF") in the same way.

The return, in terms of both income receivable and capital appreciation or depreciation, whether realised or unrealised, is credited or charged to the funds. The annual amount available for the College to drawdown as cash in any one year is determined by an internally self-imposed rule which currently permits the draw-down of 3.5% of the average of the last five years' year-end valuations of the investments. Additional unapplied total return is transferred to income for allocation against expenditure on an adhoc basis at the discretion of the Provost and Fellows.

The preserved permanent capital of the endowment funds has been taken as its carrying value as at 1 September 2007 together with the gift value of subsequent endowments.

Fund Accounting

The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

Restricted funds are to be used in accordance with specific restrictions related to the fund at its inception or in its governing document. Restricted funds are divided between **Endowed Funds** and **Income Funds**. Endowed funds are capital funds with a restricted purpose and are further sub-divided into permanent and expendable endowed funds.

Permanent endowed funds are capital funds where the original capital value is to be preserved permanently for use by the College for its financial benefit (i.e. by investment). The Total Return Order stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return converted into income for allocation against expenditure will be transferred to the appropriate Restricted Income Fund.

Expendable endowed funds are accounted for similarly, except that all capital can be converted into income for allocation against spending either in accordance with any restrictions imposed on the original endowment or, where there are no such restrictions, at the College's own discretion.

Restricted Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending in accordance with the College's internal spending rules.

Other Restricted Income Funds are funds held to be used in accordance with the wishes of the donor or for the specific purposes of the fund-raising campaign. These funds are fully expendable and any unused balances are carried forward from one year to the next.

Unrestricted funds are funds that are available for use at the discretion of the College in furtherance of its objects and are divided between Designated and General Funds. **Designated Funds** are unrestricted funds which have been set aside by the College for specific purposes. **General Funds** are funds available for the provision of working capital and reserves for the general administration of the College. Further details can be found in note 13.

Pensions costs

The College contributes to three pension schemes on behalf of its staff.

The Teachers' Pension Scheme contributions are made at rates set by the Government actuary and as advised by the scheme administrator. The scheme is a multi-employer defined benefit scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the College, and hence contributions are charged in the year they are incurred as if they were to a defined contribution scheme as required by FRS102.

The Eton College Employees (1972) Pension and Life Assurance Scheme is a defined benefit scheme for non-teaching staff. The scheme has been closed to new members since 2006. Employer's contributions are at rates advised by the scheme actuary and administrator and agreed by the Pension Trustees. The movement in the scheme's deficit is analysed within the Consolidated Statement of Financial Activities to show the current and past service cost and the interest cost as part of charitable expenditure.

The Eton College Group Personal Pension Plan is a defined contribution scheme for non-teaching staff joining after October 2006. Employer's pension costs are charged in the period in which the salaries to which they relate are payable.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

Differences between contributions payable in the year and contributions actually paid are shown in either accruals or prepayments in the balance sheet.

All pension costs are charged against unrestricted funds in both the current and the preceding period.

Key judgements and assumptions

In the application of the accounting policies, the College has to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. This includes the basis for valuation of the property investments and securities investments for which there is no readily quoted market and the liabilities in relation to the Eton College 1972 Pension Scheme." The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

As at 31 August 2022, the College had the following uncertain estimates and accounting judgements:

- Impairment of financial assets £258k (2021: £238k);
- Depreciation charge during the year of £3,573k (2021: £3,032k);
- Liability in relation to the defined benefit pension scheme and other retirement provisions. The assumptions used to calculate the liability are set out in notes 16 and 17.

2 OTHER INCOME AND DONATIONS

Other income:

	2022	2021
	£'000	£'000
Charges for extras including school trips	3,818	2,835
Registration and Acceptance Fees	1,189	841
Summer Schools income	1,159	-
Sales and Sundry income	763	401
Profit/ (loss) on sale of fixed assets	1	(5)
	6,930	4,072

Donations:

The estimated value of legacies notified but neither received nor included in donations income is £883k (2021: £2,375k)

3 INVESTMENT INCOME

	2022	2021
	£'000	£'000
Securities investment income	28,952	24,820
Property investment income	4,116	3,197
Interest	245	57
	33,313	28,074

Eton College only figures do not differ from the consolidated results.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

4 SUBSIDIARIES

The College has three active wholly owned non-charitable undertakings, all of which are incorporated in England and Wales, and are consolidated. These are:

Company Name	Registration Number	Activity
Eton College Services Limited	1213991	Provision of hospitality services
Rownmoss Limited	1185176	Property development
EtonX Limited	9624046	Online soft skills education

The registered address of all the above entities is Eton, Windsor, SL4 6DB.

During the year Eton College Services Limited made supplies to Eton College in respect of the provision of functions. The total of these supplies was £162k (2021: £15k). Eton College made supplies to Eton College Services Limited in respect of staff. These supplies do not pass through the Consolidated Statement of Financial Activities.

EtonX Limited previously provided online soft skills courses to high school students. However, their online courses are now being used mainly as part of the Eton College public benefit offering. During the year EtonX employees were either made redundant or were transferred to Eton College and most costs are now included in Eton College. It is the intention that EtonX Limited will eventually become dormant. There were no intercompany sales in the year (2020/21 : £121k).

The College has four dormant wholly owned subsidiaries. The College's directly owned dormant subsidiaries are registered at Eton, Windsor, SL4 6DB.

Company Name	Registration Number	Parent
Eton College Trustees Limited	3316718	Eton College
Eton Riverside Management Limited	3900319	Eton College
The Second 58 Eton Avenue Limited	2998787	Eton College
Eton Online Ventures Limited	8415323	Eton College

Net amount due to/ (owed by) Eton College from:	2022	Restated
	£'000	2021 £'000
Eton College Services Limited	907	1,162
Rownmoss Limited	546	529
EtonX Limited	(21)	(99)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

4 SUBSIDIARIES (continued)

Summary of subsidiaries' statutory accounts:

Profit and loss account	Eton College Services Limited £'000	Rownsmoss Limited £'000	EtonX Limited £'000	Eton Online Ventures Limited £'000	Total 2022 £'000	Total 2021 £'000
Turnover	1,347	32	183	-	1,562	1,163
Cost of sales	(1,178)	(55)	-	-	(1,233)	(689)
Gross profit/ (loss)	169	(23)	183	-	329	474
Expenses	(62)	(6)	(1,546)	-	(1,614)	(1,977)
Revaluation of investments	-	10	-	-	10	-
Net profit/ (loss) before charges to the College	107	(19)	(1,363)	-	(1,275)	(1,503)
Retained in subsidiary company	107	(19)	(1,363)	-	(1,275)	(1,503)
Retained (loss)/ profit b/f	(817)	305	(7,648)	(5,754)	(13,914)	(12,411)
Retained (loss)/ profit c/f	(710)	286	(9,011)	(5,754)	(15,189)	(13,914)

Balance Sheet	Eton College Services Limited £'000	Rownsmoss Limited £'000	EtonX Limited £000	Eton Online Ventures Limited £'000	Total 2022 £'000	Restated Total 2021 £'000
Tangible fixed assets	65	-	-	-	65	80
Investments	-	773	-	-	773	762
Current assets						
Debtors	224	8	71	-	303	395
Cash at bank	77	117	1	-	195	539
Creditors	(1,076)	(612)	(33)	-	(1,721)	(2,036)
Net assets/ (liabilities)	(710)	286	39	-	(385)	(260)
Less: Share Capital	-	-	(9,050)	(5,754)	(14,804)	(13,654)
	(710)	286	(9,011)	(5,754)	(15,189)	(13,914)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

4 SUBSIDIARIES (continued)

Reconciliation to Consolidated Statement of Financial Activities (SOFA)

	2022	2021
	£'000	£'000
Trading income		
Turnover (per subsidiary statutory accounts)	1,562	1,163
Less: Inter-co trading income	(162)	(166)
Add: Trading income in Eton College	128	96
Trading income per consolidated SOFA	1,528	1,093
Trading expenditure		
Total expenditure (per subsidiary statutory accounts)	2,837	2,666
Less: Reclassification to Investment Gain	10	(15)
Less: Intercompany provision against investments	-	-
Less: Inter-co trading expenditure	(162)	(15)
Total expenditure	2,685	2,636
Trading expenditure in Eton College	43	15
Trading Costs (note 5)	2,728	2,651

The investments in subsidiaries in Eton College's Balance Sheet relate to the investment made in EtonX Limited and Eton Online Ventures Limited. The total cost of the investment in Eton X Limited is £2,480k (2021: £1,330k), in Eton Online Ventures Limited, £5,755k (2021: £5,755k)

A provision of £8,235k (2021: £7,485k) has been made against these investments. The investments in the other subsidiaries do not appear in aggregate as they total only £226 (2021: £226).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

5 ANALYSIS OF EXPENDITURE

	Staff £'000	Other £'000	Depreciation £'000	2022 £'000	2021 £'000
Charitable Activities:					
Teaching	22,732	6,351	410	29,493	26,535
Boarding and Welfare	8,847	4,165	93	13,105	12,082
Premises	5,839	24,444	187	30,470	21,137
Support	3,971	2,756	-	6,727	6,335
Depreciation on freehold buildings	-	-	2,866	2,866	2,282
FRS 102 pension interest charges	1,199	576	-	1,775	1,916
Other (see below)	2,293	2,248	2	4,543	3,978
Total	44,881	40,540	3,558	88,979	74,265
Raising and Managing Funds					
Fund-raising	506	213	-	719	800
Investment Management	87	6,363	-	6,450	5,334
Interest	-	3,702	-	3,702	3,343
Trading costs	1,045	1,668	15	2,728	2,651
Total	1,638	11,946	15	13,599	12,128
Total expenditure	46,519	52,486	3,573	102,578	86,393

Audit fees (net of VAT) comprise £50k (2021: £37k) for the audit of the College and £15k (2021: £16k) for the audit of the subsidiary undertakings. In addition, £33k (2021: £23k) was incurred in respect of non-audit services. All of these costs are included within support costs above.

Other: Expenditure is made up as follows:

	Staff costs £'000	Other £'000	Depreciation £'000	2022 £'000	2021 £'000
Partnerships	642	677	-	1,319	1,260
Summer Schools	425	604	-	1,029	377
Collegiate	442	196	1	639	591
Collections	590	319	1	910	850
Restricted funds expenditure	63	377	-	440	673
Chapels	131	41	-	172	194
Donations	-	34	-	34	33
Total other expenditure	2,293	2,248	2	4,543	3,978

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

6 STAFF COSTS

	2022	2021
	£'000	£'000
Staff costs		
Wages and salaries	36,465	34,613
Employer's National Insurance contributions	3,865	3,570
Employer's Pension contributions	4,990	4,697
Defined Benefit Service Costs:	1,199	1,356
	46,519	44,236
Aggregate Employee Benefits (including employer's national insurance contributions) of Key Management Personnel	842	809

The total amount relating to redundancy or termination payments during the year was £356,984 (2021: £135,673). £67,085 (2021: £22,100) of these payments were outstanding at the year end. The average number of employees in the period, including those employed by Eton College Services Limited and EtonX Limited, was 1,107 (2021: 1,055). The number of employees whose emoluments for the year exceeded £60,000 are shown in the table below (including taxable benefits in kind but excluding employer's pension costs and employer's national insurance contributions).

	2022	2021
£60,000 - £69,999	25	28
£70,000 - £79,999	37	34
£80,000 - £89,999	32	34
£90,000 - £99,999	25	27
£100,000 - £109,999	23	13
£110,000 - £119,999	12	14
£120,000 - £129,999	7	6
£130,000 - £139,999	7	3
£140,000 - £149,999	0	2
£150,000 - £159,999	1	1
£160,000 - £169,999	1	-
£230,000 - £239,999	-	1
£240,000 - £249,999	2	1
£260,000 - £269,999	1	-

Employer's pension contributions for the staff listed in the bandings amounted to £2,962k (2021: £2,772k). All except 3 (2021: 3) of the above employees participated in one of the College's pension schemes or the Teachers' Pension Scheme. Two of those who did not participate received compensating remuneration. The Provost and Vice-Provost are remunerated for their work as employees and are not remunerated as trustees. No other Fellows received any remuneration or other benefits from Eton College or any connected body. The total remuneration of the Provost was £135,307 (2021: £132,577). The total remuneration of the Vice-Provost amounted to £128,110 (2021: Previous incumbent £147,752). Expenses, relating to travel, amounting to £341 (2021: £686) were reimbursed to 3 (2021: 2) Fellows. There were no expenses owing to Fellows at 31 August 2022 (2021: Nil).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

7 TANGIBLE FIXED ASSETS

(i) Consolidated

	Freehold land and buildings £'000	Assets in construction £'000	Plant & Machinery £'000	Total £'000
Cost				
At 1 September 2021	121,937	37,588	9,910	169,435
Additions	-	12,287	464	12,751
Disposals	(780)	(4,837)	(261)	(5,878)
Transfers	30,002	(30,002)	-	-
At 31 August 2022	151,159	15,036	10,113	176,308
Accumulated depreciation				
At 1 September 2021	(37,409)	-	(7,578)	(44,987)
Disposals	24	-	170	194
Charge for the year	(2,866)	-	(707)	(3,573)
Transfers	-	-	-	-
At 31 August 2022	(40,251)	-	(8,115)	(48,366)
Net book value at 31 August 2022	110,908	15,036	1,998	127,942
Net book value at 31 August 2021	84,528	37,588	2,332	124,448

(ii) Eton College only

	Freehold land and buildings £'000	Assets in constructions £'000	Plant & machinery £'000	Total £'000
Cost				
At 1 September 2021	121,937	37,588	9,355	168,880
Additions	-	12,287	464	12,751
Disposals	(780)	(4,837)	(261)	(5,878)
Transfers	30,002	(30,002)	-	-
At 31 August 2022	151,159	15,036	9,558	175,753
Accumulated depreciation				
At 1 September 2021	(37,409)	-	(7,103)	(44,512)
Disposals	24	-	170	194
Charge for the year	(2,866)	-	(692)	(3,558)
Transfers	-	-	-	-
At 31 August 2022	(40,251)	-	(7,625)	(47,876)
Net book value at 31 August 2022	110,908	15,036	1,933	127,877
Net book value at 31 August 2021	84,528	37,588	2,252	124,368

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2022

Heritage Assets

Over the centuries, the College has acquired a considerable heritage of books and works of art and regards their preservation, conservation and use, together with the historic buildings in which they are housed, as fundamental to the enrichment of the education that the College provides. As a result of their age, and in many cases unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Provost and Fellows, the depreciated historical cost of these assets is now immaterial. These historic assets are insured through a fine arts policy.

The heritage assets include paintings, books, manuscripts, photographs, autograph letters, drawings and engravings, a collection of silver ware, a collection of natural history items and an antiquities collection. The policy is not to dispose of items from the Collections. Much importance is placed on professional management of the Collections and their conservation.

College expenditure on additions to the Collections is expensed in the Statement of Financial Activities in the year in which it was incurred. No heritage assets have been disposed of in any of the last 5 years.

Expenditure in the last 5 financial years:

2018	2019	2020	2021	2022
£'000	£'000	£'000	£'000	£'000
60	34	52	32	179

Donations to the College in those years have not been valued as they were not received for financial purposes.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

8 INVESTMENTS

(i) Consolidated

<u>Market value</u>	Investment Properties £'000	Investment portfolio £'000	Consolidated 2022 Total £'000	Investment properties £'000	Investment portfolio £'000	Consolidated 2021 Total £'000
Market value at 1 September	128,456	430,665	559,121	106,738	368,790	475,528
Acquisitions	827	197,293	198,120	21,951	121,045	142,996
Disposals	(5,988)	(175,160)	(181,148)	(9,448)	(117,971)	(127,419)
Unrealised gain/(loss) at 31 August	9,111	(17,223)	(8,112)	9,215	58,801	68,016
Market value at 31 August	132,406	435,575	567,981	128,456	430,665	559,121

Attribution to funds:

Restricted Endowed Funds	111,054	247,861	358,915	107,147	262,677	369,824
Restricted Income Funds	-	2,865	2,865	-	2,677	2,677
Designated Improvement & Maintenance Fund	-	41,888	41,888	-	41,243	41,243
Designated Bursary Fund	-	62,216	62,216	-	62,625	62,625
Designated P&F Fund	21,352	-	21,352	21,309	-	21,309
General Fund	-	80,745	80,745	-	61,443	61,443
Total investments split by fund	132,406	435,575	567,981	128,456	430,665	559,121

<u>Cost</u>	Investment Properties £'000	Investment portfolio £'000	Consolidated 2022 Total £'000	Investment properties £'000	Investment portfolio £'000	Consolidated 2021 Total £'000
Cost at 1 September	73,599	313,274	386,873	61,096	310,200	371,296
Acquisitions	827	197,293	198,120	21,951	121,045	142,996
Disposals	(5,988)	(175,160)	(181,148)	(9,448)	(117,971)	(127,419)
Cost at 31 August	68,438	335,407	403,845	73,599	313,274	386,873

(ii) Eton College only

Eton College only figures do not differ from the consolidated results.

The net investment losses in the SOFA of £3,601k comprise realised gains of £4,511k and £8,112k unrealised losses. The total investment loss included in the note above relates only to the net unrealised losses that contribute to the investments held at the year end.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

9 PRE-PAID FEES SCHEME

Discounted liability for future fees

	Note	2022 £'000	2021 £'000
After ten years		815	891
Within five to ten years		1,308	1,170
Within one to five years		4,395	5,100
Total due after one year	12	6,518	7,161
Total due within one year	11	3,095	3,439
Total liability		9,613	10,600

Summary of movements in liability

	2022 £'000	2022 £'000	2021 £'000	2021 £'000
Balance at 1 September		10,600		11,992
New contracts		2,643		2,540
Amounts recognised in payment of fees:				
To the College	(3,504)		(3,767)	
To other schools	(211)		(239)	
Capital Repaid	(16)		-	
		(3,731)		(4,006)
Discount allowed to parents		101		74
Balance at 31 August		9,613		10,600

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

10 DEBTORS

	Consolidated		Eton College	
	2022 £'000	2021 £'000	2022 £'000	2021 £'000
Trade debtors	353	324	129	190
Fees and extras	16,684	15,930	16,684	15,930
Taxation	108	198	58	116
Other debtors	415	395	415	383
Prepayments and accrued income	3,973	4,075	3,965	4,029
Amounts due from subsidiary companies	-	-	531	388
Staff loans	117	129	117	129
	21,650	21,051	21,899	21,165

The figure for fees includes July 2022 advance invoicing of fees for the 2022/23 Michaelmas term. These fees were not due for payment until September 2022, and therefore the resultant deferred income is shown within the figure for fees received or invoiced in advance within creditors (note 11).

All debtors are due within one year except for staff loans of £92k (2021: £90k).

11 CREDITORS: amounts falling due within one year

	Note	Consolidated		Eton College	
		2022 £'000	2021 £'000	2022 £'000	2021 £'000
Trade creditors		5,569	4,093	5,437	3,974
Amounts due to group undertakings		-	-	-	99
Fees received or invoiced in advance		20,311	19,757	20,311	19,757
Taxation (VAT, PAYE and National Insurance)		1,428	974	1,416	947
Other creditors		1,080	257	1,044	205
Accruals and deferred income		2,848	4,927	2,760	4,800
Pre-paid fees scheme	9	3,095	3,439	3,095	3,439
		34,331	33,447	34,063	33,221

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

12 CREDITORS: amounts falling due after more than one year

	Note	Consolidated		Eton College	
		2022	2021	2022	2021
		£'000	£'000	£'000	£'000
Fixed Term Private Placements		140,000	110,000	140,000	110,000
Pre-paid fees scheme	9	6,518	7,161	6,518	7,161
		146,518	117,161	146,518	117,161

The fixed term Private Placements are all unsecured and incur interest payable every six months. The College has four private placements:

- £45m is repayable in 2060 and has a fixed interest rate of 3.63%. This Private Placement has been used to leverage the securities portfolio.
- £25m is repayable in five equal amounts from 2059 and has a fixed interest rate of 2.61%. This Private Placement has been used partly to leverage the property portfolio and partly to meet operational needs of the College.
- £40m is repayable in ten equal amounts from 2049 and has a fixed interest rate of 2.64%. This Private Placement has been used to part fund the new sports facilities.
- £30m, entered into on 1 March 2022, is repayable in 5 equal instalments from 2032. This interest rate is 2.4%. This Private Placement has been taken out to fund the second phase of the sports facilities.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

13 a MOVEMENTS IN FUNDS - Current Year

	2021	Income	Bursaries and discounts	Net Income	Expenditure	Gains/ (Losses)	Total return transfers	Other transfers	2022
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
Permanent									
Improvement Fund	214,224	13,554	-	13,554	(2,644)	(1,195)	(18,327)	-	205,612
Trusts	14,151	776	-	776	(151)	(96)	(340)	-	14,340
Head Master's Fund	27,537	2,135	-	2,135	(416)	(263)	(3,779)	-	25,214
Expendable									
Farrer	58,818	3,625	-	3,625	(707)	(447)	(1,589)	-	59,700
New Foundation	56,431	5,722	-	5,722	(688)	(435)	(1,487)	76	59,619
Total endowed funds	371,161	25,812	-	25,812	(4,606)	(2,436)	(25,522)	76	364,485
Restricted Income Funds									
Improvement Fund	-	-	-	-	(12,148)	-	12,148	-	-
Trusts	785	-	(97)	(97)	(195)	-	340	-	833
Head Master's Fund	1,098	-	(3,688)	(3,688)	(135)	-	3,779	(7)	1,047
Farrer	-	-	-	-	(1,589)	-	1,589	-	-
New Foundation	794	-	(1,174)	(1,174)	(122)	-	1,487	-	985
From endowed funds	2,677	-	(4,959)	(4,959)	(14,189)	-	19,343	(7)	2,865
Other Restricted Funds	9,294	4,040	(1,698)	2,342	(480)	-	-	(1,861)	9,295
Total income funds	11,971	4,040	(6,657)	(2,617)	(14,669)	-	19,343	(1,868)	12,160
Designated Funds									
Improvement & Maintenance Fund	41,243	2,652	-	2,652	(1,680)	(327)	-	-	41,888
Bursary Fund -Bursaries	17,625	4,259	(1,679)	2,580	(831)	(2,158)	-	-	17,216
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	5,909	1,224	-	1,224	(239)	(542)	-	-	6,352
P&F Designated - Interest	-	-	-	-	(392)	392	-	-	-
Fixed Asset Reserve *	94,161	-	-	-	-	-	-	3,778	97,939
Total designated funds	158,938	8,135	(1,679)	6,456	(4,776)	(1,001)	-	3,778	163,395
General Fund	336	70,717	-	70,717	(78,527)	25,371	6,179	(1,986)	22,090
Total Funds - Consolidated SOFA	542,406	108,704	(8,336)	100,368	(102,578)	21,934	-	-	562,130
Less subsidiaries	8,260	(1,562)	-	(1,562)	2,847	-	-	-	9,545
Add inter – company	(8,539)	162	-	162	(910)	-	-	-	(9,287)
Total Funds – Eton College only	542,127	107,304	(8,336)	98,968	(100,641)	21,934	-	-	562,388

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

13 b MOVEMENTS IN FUNDS - Prior Year

	2020	Income	Bursaries and discounts	Net Income	Expenditure	Gains/ (Losses)	Total return transfers	Other transfers	2021
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
<i>Permanent</i>									
Improvement Fund	179,506	11,508	-	11,508	(2,191)	37,721	(12,320)	-	214,224
Trusts	11,648	780	-	780	(126)	2,157	(308)	-	14,151
Head Master's Fund	23,557	1,817	-	1,817	(346)	5,933	(3,424)	-	27,537
<i>Expendable</i>									
Farrer	47,700	3,085	-	3,085	(587)	10,074	(1,454)	-	58,818
New Foundation	43,374	5,332	-	5,332	(550)	9,428	(1,285)	132	56,431
Total endowed funds	305,785	22,522	-	22,522	(3,800)	65,313	(18,791)	132	371,161
Restricted Income Funds									
Improvement Fund	-	-	-	-	(10,163)	-	10,163	-	-
Trusts	730	-	(85)	(85)	(166)	-	308	(2)	785
Head Master's Fund	1,154	-	(3,309)	(3,309)	(165)	-	3,424	(6)	1,098
Farrer	-	-	-	-	(1,454)	-	1,454	-	-
New Foundation	1,047	-	(1,114)	(1,114)	(424)	-	1,285	-	794
<i>From endowed funds</i>	<i>2,931</i>	<i>-</i>	<i>(4,508)</i>	<i>(4,508)</i>	<i>(12,372)</i>	<i>-</i>	<i>16,634</i>	<i>(8)</i>	<i>2,677</i>
Other Restricted Funds	12,297	2,871	(1,822)	1,049	(602)	-	-	(3,450)	9,294
Total income funds	15,228	2,871	(6,330)	(3,459)	(12,974)	-	16,634	(3,458)	11,971
Designated Funds									
Improvement & Maintenance Fund	33,110	2,256	-	2,256	(1,493)	7,370	-	-	41,243
Bursary Fund -Bursaries	5,241	3,624	(751)	2,873	(690)	10,201	-	-	17,625
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	1,984	1,062	-	1,062	(202)	3,065	-	-	5,909
P&F Designated - Interest	-	-	-	-	(402)	402	-	-	-
Fixed Asset Reserve *	89,596	-	-	-	-	-	-	4,565	94,161
Total designated funds	129,931	6,942	(751)	6,191	(4,421)	22,672	-	4,565	158,938
General Fund	2,260	59,771	(74)	59,697	(65,198)	2,659	2,157	(1,239)	336
Total Funds - Consolidated SOFA	453,204	92,106	(7,155)	84,951	(86,393)	90,644	-	-	542,406
Less subsidiaries	6,758	(1,164)	-	(1,164)	2,666	-	-	-	8,260
Add inter – company	(6,841)	167	-	167	(1,865)	-	-	-	(8,539)
Total Funds – Eton College only	453,121	91,109	(7,155)	83,954	(85,592)	90,644	-	-	542,127

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2022

The **Endowed Funds** are capital funds with a restricted purpose. They are classified as expendable endowment where both capital and income may be spent and as permanent endowment where only the income may be used, in either case for the specific purpose or activity laid down by the donor or relevant governing document. As the College operates a total return approach to all its invested funds, the accounting treatment is the same for all of the endowed funds.

The **Improvement Fund** is a fund established by a scheme of 1904 for the maintenance and preservation of school properties, the preserved capital of which since the enactment of the new Statutes in October 2016 is to be a permanently endowed fund.

The **Trusts Fund** consists of individual grants, legacies and gifts given to the College over many years for specific purposes which are laid down in the individual trust documents.

The **Head Master's Fund** is a special trust (and linked charity) used to fund scholarships, bursaries, prizes, travel grants and other special purposes.

The **Farrer Maintenance Fund** is a special trust (and linked charity) specifically for the improvement and maintenance of the College's buildings.

The **New Foundation Trust** is a special trust (and linked charity) which can be used for a variety of purposes for the benefit of the College, but in accordance with the wishes of the donor. During the year £2,269k was received in new donations and added to the New Foundation Trust, either directly (£2,193k) or by transferring accumulated donations from Other Restricted Income Funds (£76k).

All of the endowed funds are part of the Eton College Common Investment Fund ("EC CIF"), which means that all investment and monies belonging to the endowed funds are pooled for investment purposes.

The **Restricted Income Funds**, corresponding to each of the Endowed Funds, represent the amount of income available for spending in accordance with the College's own internal spending rule. Each year restricted income from the Improvement and Farrer Funds is expended in full on the College's rolling maintenance programmes.

The **Other Restricted Income Funds**, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor or the fund-raising campaign through which the fund was raised. Examples of such purposes are: Bursaries, College Collections, Student Enrichment, Teaching and Research and Eton Partnerships. The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund. During the year £1,861 k has been transferred to Fixed Asset Reserve to offset costs incurred in respect of Assets in Construction. £76k of accumulated donations have been transferred to the New Foundation Trust as Permanent Capital.

The **Designated Funds** are unrestricted but designated by the College for specific purposes:

The **Designated Improvement & Maintenance Fund** has been specifically designated for the general improvement of the College's facilities, and for the College's longer-term capital projects.

The **Designated Bursary Fund** represents the funds generated by investing the £45m private placement in the Eton College Common Investment Fund less the associated interest charges on the private placement. The **Designated P&F Fund** represents the funds generated by investing the £25m private placement partly in the property portfolio and partly in cash to meet the operational needs of the College. The **Designated Fixed Asset Reserve** represents the net book value of the tangible fixed assets on the balance sheet less the amount of the £40m private placement invested to date in the new sports facilities. At 31 August 2022 £30m (2021: £30m) had been spent.

The **General Fund** is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purposes of the College.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

14 a ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Current Year

Consolidated fund balances at 31 August 2022 are represented by:

	Note	Restricted		Unrestricted		2022 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	127,942	-	127,942
Investments	8	358,915	2,865	125,455	80,746	567,981
Current assets, excluding cash		-	2,000	-	19,776	21,776
Cash		5,570	7,295	-	26,945	39,810
Creditors	11/12	-	-	-	(40,849)	(40,849)
Private Placements	12	-	-	(90,002)	(49,998)	(140,000)
Defined benefit pension liabilities	16	-	-	-	(11,818)	(11,818)
Other retirement provisions	17	-	-	-	(2,712)	(2,712)
Total Net Assets		364,485	12,160	163,395	22,090	562,130

14 b ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Prior Year

Consolidated fund balances at 31 August 2021 are represented by:

	Note	Restricted		Unrestricted		2021 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	124,448	-	124,448
Investments	8	369,824	2,677	125,177	61,443	559,121
Current assets, excluding cash		-	1,750	-	19,425	21,175
Cash		1,337	7,544	-	19,708	28,589
Creditors	11/12	-	-	-	(40,608)	(40,608)
Private Placements	12	-	-	(90,687)	(19,313)	(110,000)
Defined benefit pension liabilities	16	-	-	-	(36,858)	(36,858)
Other retirement provisions	17	-	-	-	(3,461)	(3,461)
Total Net Assets		371,161	11,971	158,938	336	542,406

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

15 STATEMENT OF TOTAL RETURNS

The preserved value of the invested endowed capital represents its carrying value on 1 September 2007, when the Total Return Order (dated 27 July 2008) was first applied, together with the gift value of any subsequent endowments and reinvested realised profits from the disposal of investment properties.

	Preserved Capital 1 Sept 2021 £'000	Movements in Endowment Funds £'000	Transfers £'000	Preserved Capital 31 August 2022 £'000
Permanent Endowment				
Improvement Fund	112,010	475	-	112,485
Trusts	3,552	-	-	3,552
Head Master's Fund	2,816	-	-	2,816
Sub total	118,378	475	-	118,853
Expendable Endowment				
Farrer	22,094	-	-	22,094
New Foundation	29,383	2,193	76	31,652
Sub total	51,477	2,193	76	53,746
Total Preserved Capital	169,855	2,668	76	172,599

	Unapplied Total Return 1 Sept 2021 £'000	Investment Income £'000	Investment Costs £'000	Investment Losses £'000	Unapplied total return applied to capital expenditure £'000	Unapplied total return applied to income £'000	Unapplied Total return 31 August 2022 £'000
Permanent Endowment							
Improvement Fund	102,214	13,079	(2,644)	(1,195)	(6,179)	(12,148)	93,127
Trusts	10,599	776	(151)	(96)	-	(340)	10,788
Head Master's Fund	24,721	2,135	(416)	(263)	-	(3,779)	22,398
Sub total	137,534	15,990	(3,211)	(1,554)	(6,179)	(16,267)	126,313
Expendable Endowment							
Farrer	36,724	3,625	(707)	(447)	-	(1,589)	37,606
New Foundation	27,048	3,529	(688)	(435)	-	(1,487)	27,967
Sub total	63,772	7,154	(1,395)	(882)	-	(3,076)	65,573
Unapplied Total Return	201,306	23,144	(4,606)	(2,436)	(6,179)	(19,343)	191,886

The College has adopted a duly authorised total return approach for all of the funds invested in the Eton College Common Investment Fund. The amount of return applied as income is calculated as 3.5% of the average of the last five years' year-end valuations of investments. During the year, the College has utilised £15,240k (2021: £9,455k) of total unapplied return, over and above the 3.5% applied income, £6,218k (2021: £4,731k) from the Improvement Fund allocated against the cost of major works such as the Boarding House Refurbishment, £6,179k (2021: £2,157k) from the Improvement Fund against the cost of Capital Building Projects and £2,843k (2021: £2,567k) from the Head Master's Fund towards the costs of Bursaries.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2022

16 PENSION SCHEMES

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £3,518k (2021: £3,342k) and £424k (2021: £nil) was accrued at the year-end.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following a public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

Eton (1972) Scheme

The College operates an externally-funded defined benefit scheme - the Eton College Employees (1972) Pension and Life Assurance Scheme, which is based on final salary up to August 2006 and on career average salary from September 2006. This scheme is for non-teaching staff who commenced employment before November 2006. A full actuarial valuation was carried out as at 31 August 2019 by a qualified independent actuary. The valuation was performed on a "market-related" basis.

The employer's contributions, which were at the annual rate of 22% (2021: 22%), amounted to £514K (2021: £610K). In addition, contributions to repay the deficit of £1,200K (2021: £1,200K) were made. The number of active members as at 31 August 2019 was 96 (2016: 129). The employees' contribution rate has been 8% since 1 September 2012.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

Benefits derived from pensionable service since April 2006 must be increased by RPI, subject to a maximum of 2.5%, those relating to membership for the period April 1997 to April 2006 must be increased by RPI, subject to a maximum of 5%, and those relating to membership prior to April 1997 must be increased by CPI, subject to a maximum of 3%. The increases for benefits derived from membership prior to April 1997 apply to both the GMP (Guaranteed Minimum Pension) and any portion in excess of the GMP.

The principal assumptions used to value the Eton College (1972) Pension and Life Assurance Scheme under FRS102 were as follows:

	2022	2021
Rate of increase of pensions in payment (pre 1997 benefit)	2.40%	2.30%
Rate of increase of pensions in payment (post 1997 benefit)	3.50%	3.30%
Rate of increase of pensions in payment (post 2006 benefit)	2.40%	2.30%
Discount rate	4.20%	1.60%
RPI inflation assumption	3.70%	3.50%
CPI inflation assumption	3.00%	2.80%
Revaluation in deferment	3.00%	2.80%
Expected rate of salary increases	2.50%	2.50%
Expected return on assets at beginning of year*	4.20%	1.60%

* Under the FRS102 standard, the expected return on assets is effectively based on the discount rate used to value the liabilities with no allowance made for any outperformance expected from the Scheme's actual asset holding.

No allowance has been made for members to take tax free cash at retirement.

Mortality assumptions have been made on the basis of SAPS ("S3NA") normal year of birth tables with CMI 2018 projections, a long-term rate of improvement of 1.5% pa and an initial addition of 0.5% pa (2021: SAPS ("S3NA") normal year of birth tables with CMI 2018 projections and a long-term rate of improvement of 1.5% pa and an initial addition of 0.5% pa).

Under the mortality tables adopted, the assumed future life expectancy at age 65 is as follows:

	31 August 2022	31 August 2021
Life expectancy at age 65		
Male currently aged 45	90	89
Female currently aged 45	92	92
Male currently aged 65	88	88
Female currently aged 65	90	90

The sensitivities regarding the principal assumptions used to measure the total liabilities are set out below:

Assumption	Change in assumption	Impact on total liabilities
Life expectancy	Increase by one-year	Increase by 4.2%
Rate of inflation	Increase by 0.25%	Increase by 1.8%
Discount rate	Increase by 0.25%	Decrease by 3.7%

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

Amounts recognised in the statement of financial activities in respect of the Eton (1972) Scheme are as follows:

Amounts charged to net incoming resources:	Eton (1972) Scheme 31 August 2022 £'000	Eton (1972) Scheme 31 August 2021 £'000
Current service cost	1,199	1,356
Interest on liabilities	1,299	1,234
Interest on assets	(723)	(674)
Past service cost	-	-
Total charged to net incoming resources	1,775	1,916

Remeasurements over the year:	Eton (1972) Scheme 31 August 2022 £'000	Eton (1972) Scheme 31 August 2021 £'000
Loss (gain) on scheme assets in excess of interest	1,398	(2,557)
Experience losses (gains) on liabilities	2,546	-
Losses (gains) from changes to demographic assumptions	-	-
Losses (gains) from changes to financial assumptions	(29,044)	3,421
Changes in effect of asset ceiling	-	-
Total remeasurements	(25,100)	864

The amount included in the balance sheet arising from the College's obligations in respect of the Eton (1972) Scheme is as follows:

Amounts recognised in the Balance Sheet:	Eton (1972) Scheme 31 August 2022 £'000	Eton (1972) Scheme 31 August 2021 £'000
Present value of funded obligations	(56,163)	(82,156)
Fair value of assets	44,345	45,298
(Deficit)	(11,818)	(36,858)
Impact of asset ceiling	-	-
Net defined benefit liability*	(11,818)	(36,858)

*Net defined benefit liability shown prior to deferred taxation

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

Movements in the present value of defined benefit obligations were as follows:

	Eton (1972) Scheme 31 August 2022 £'000	Eton (1972) Scheme 31 August 2021 £'000
Liabilities at 1 September	(82,156)	(78,073)
Current service cost	(1,199)	(1,356)
Employee contributions	(187)	(222)
Past service costs	-	-
Interest costs	(1,299)	(1,234)
Benefits paid	2,180	2,150
Experience gain/(loss) on liabilities	(2,546)	-
Changes to demographic assumptions	-	-
Changes to financial assumptions	29,044	(3,421)
Liabilities at 31 August	(56,163)	(82,156)

Movements in the fair value of scheme assets were as follows:

	Eton (1972) Scheme 31 August 2022 £'000	Eton (1972) Scheme 31 August 2021 £'000
Assets at 1 September	45,299	42,186
Interest on assets	723	674
Employer contributions	1,714	1,810
Employee contributions	187	222
Benefits paid	(2,180)	(2,150)
Return on plan assets less interest	(1,398)	2,556
Assets at 31 August	44,345	45,298

Eton (1972) Scheme assets

The assets of the Eton (1972) Scheme are held separately from those of the College, being invested by the scheme trustees with an investment manager. The analysis of the scheme assets at the balance sheet date was as follows:

	Value at 31 August 2022 £'000	Value at 31 August 2021 £'000
Target Return Funds	43,456	44,015
Cash	393	613
Insured annuities	496	670
Total fair value of assets	44,345	45,298
Present value of Eton (1972) Scheme funded obligations	(56,163)	(82,156)
Deficit in the Eton (1972) Scheme	(11,818)	(36,858)
Related deferred tax liability	-	-
Net Eton (1972) Scheme pension liability	(11,818)	(36,858)

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2022

The major categories of assets as a percentage of total assets during the year were Target Return Funds with Threadneedle (47%) and Perform (51%) that invest in a range of asset classes, and cash and insured annuities (2%). The actual return on the Scheme's assets over the period to the Review Date was a loss of £675K.

The actuarial value of the scheme's assets as at 31 August 2019 represented 85% of the benefits that had accrued to members, after allowing for future expected increases in earnings, corresponding to a deficit of £7,118K (after allowing for the insured pensions valued at £623K). The previous recovery plan of additional contributions of £450K pa continued to apply to 31 August 2020. The College topped up the contributions in the year to 31 August 2020 to make total contributions of £1,200K. Additional contributions of £1,200K pa over a further 6 years are due from 1 September 2020. Expenses and death-in-service premiums have been met by the College since 31 August 2014.

Eton College Group Personal Pension Scheme

The College operates a Group Personal Pension Scheme which is open to non-teaching staff who began their employment after 2006. Contributions to this scheme totalled £1,368k (2021: £1,238k) during the year. An amount of £nil was accrued at the year-end (August 2021: £106k).

EtonX Group Personal Pension Scheme

Contributions totalling £34k (2021: £40k) were made to the EtonX Group Personal Pension Plan. An amount of £nil was accrued at the year-end (2021: £3k).

17 OTHER RETIREMENT PROVISIONS

	Consolidated and Eton College	
	2022	2021
	£'000	£'000
Other retirement provisions	2,712	3,461

The College holds a provision to fund post retirement payments to a number of ex-masters, ex-masters' wives and a small number of former support staff. It is not intended that any further such pensions will be awarded. Eton College holds £15,905k (2021: £17,296k) in the Eton College Common Investment Fund to cover these liabilities and to contribute to any shortfall in the 1972 defined benefit scheme.

18 FINANCIAL INSTRUMENTS

	Note	Consolidated		Eton College	
		2022	2021	2022	2021
		£'000	£'000	£'000	£'000
Financial assets measured at amortised cost	(a)	59,117	47,341	59,230	47,018
Financial assets measured at fair value	(b)	567,981	559,121	567,981	559,121
Financial liabilities measured at amortised cost	(c)	(149,497)	(119,277)	(149,241)	(119,078)
		477,601	487,185	477,970	487,061

(a) Financial assets measured at amortised cost include cash, trade and fee debtors, staff loans, other debtors and accrued income.

(b) Financial assets measured at fair value consist of investments.

(c) Financial liabilities include trade creditors, acceptance fees, other creditors, bank loans and pension liabilities.

Impairment losses charged to financial assets in the year amounted to £258k (2021: £238k)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

19 CAPITAL COMMITMENTS

Costs contracted for but not provided for as at 31 August 2022 in respect of capital improvements and developments amounted to £10.9m (2021: £14.4m).

At 31 August 2022 there were outstanding commitments to fund a further £60.9m (31 August 2021: £27.5m) in capital calls from private market investments, which were valued at £154.2m at the end of September 2022. There are also a further recallable distributions totalling £9.7m at 31 August 2022 across these private market investments, that the College is committed to return to the fund if recalled. It is intended that drawdowns will be funded either from redemptions in the private market portfolio or from the sale of liquid investments within the portfolio generally.

20 LEASES

The total future minimum lease income under non-cancellable commercial property leases is as follows:

	2022	2021
	£'000	£'000
Receivable in less than 1 year	4,520	3,369
Receivable between 1 and 5 years	13,429	11,785
Receivable in greater than 5 years	11,699	12,683
	29,648	27,837

21 RELATED PARTY TRANSACTIONS

Details of the remuneration and expenses paid to the Provost and Fellows and Key Management Personnel are included in note 6, and details of subsidiaries are detailed in note 4. Other related party transactions are listed below:

The spouses of the Provost and Head Master are remunerated for support roles. Their duties include attending dinners with boys and parents, attending College events such as School Plays, Concerts and Sports Fixtures. Total remuneration in 2021/22: £35,930 (2020/21: £35,312).

Baroness Morissey's son worked as an Eton Master during the Summer of 2022. Total remuneration was £13,896. His rate of pay was determined by the College's Salary Scale.

The Provost's spouse occasionally teaches Cookery to senior boys. Her rate of pay is determined by Eton Salary Scales. Total remuneration in 2021/22 was £3,722 (2020/21 : £nil)

Children of Key Management Personnel attend the College under the standard terms of employment.

The Head Master's wife is CEO of the Royal National Children's Spring Board Bursary Foundation. This is a charity working across the UK's boarding and independent schools' sector to expand the number of 110% bursary places (those that cover all fees and extras) and ensure that these opportunities are targeted towards young people who most need them such as those that have faced challenging circumstances e.g. children and teenagers in or on the edge of care, or growing up in households and communities where opportunities to flourish are limited. The College pays an annual subscription of £6k per year (2020/21:£6k) to the Foundation.

There are no amounts due to related parties at the 31 August 2022 (31 August 2021: £nil)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2022

22 CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2021

	Unrestricted Funds		Restricted Funds		Total 2021 £'000	Total 2020 £'000
	General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM						
Charitable activities						
School fees	53,223	-	-	-	53,223	49,853
Scholarships and bursaries	-	(751)	(6,330)	-	(7,081)	(7,157)
Discount on pre-paid fees	(74)	-	-	-	(74)	(132)
Net school fees	53,149	(751)	(6,330)	-	46,068	42,564
Other income	4,004	-	68	-	4,072	4,466
Donations	282	-	2,797	2,565	5,644	17,143
Investment income	1,169	6,942	6	19,957	28,074	12,690
Trading income	1,093	-	-	-	1,093	1,116
Total income	59,697	6,191	(3,459)	22,522	84,951	77,979
EXPENDITURE ON						
Charitable activities	(60,227)	(1,064)	(12,974)	-	(74,265)	(72,027)
Raising and managing funds	(4,971)	(3,357)	-	(3,800)	(12,128)	(11,394)
Total expenditure	(65,198)	(4,421)	(12,974)	(3,800)	(86,393)	(83,421)
Net (expenditure) /income before investment gains and transfers	(5,501)	1,770	(16,433)	18,722	(1,442)	(5,442)
Net investment gain	3,653	22,672	-	65,313	91,638	14,084
Transfers between funds	918	4,565	13,176	(18,659)	-	-
NET INCOME/ (EXPENDITURE)	(930)	29,007	(3,257)	65,376	90,196	8,642
Pension scheme actuarial (loss)/gain	(994)	-	-	-	(994)	389
NET MOVEMENT IN FUNDS	(1,924)	29,007	(3,257)	65,376	89,202	9,031
Funds brought forward	2,260	129,931	15,228	305,785	453,204	444,173
FUNDS CARRIED FORWARD	336	158,938	11,971	371,161	542,406	453,204

THE KYNGE'S COLLEGE OF OUR LADYE OF ETON BESYDE WINDESORE

England & Wales - Charity number 1139086

Accounts



ETON COLLEGE

ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2021

Registered Charity No. 1139086

Eton College

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Eton College

Trustees, Officers and Advisors

For the year ended 31 August 2021

The Governing Body of Eton College, known as the Provost and Fellows, are the charity trustees. The Provost and Fellows who served during the period up to the date of signing are listed below:

Trustee Name	Committees (see below)							
	SC			H	N			
Lord Waldegrave of North Hill PC MA – Provost	SC			H	N			
Dr Andrew Gailey CVO MA PhD – Vice-Provost to 31 Aug 21	SC			H	N		R	
Mr Peter McKee MA- Vice-Provost from 1 September 21	SC			H	N		R	T
Professor Michael Proctor MA MMath PhD ScD FRS FIMA								
The Duchess of Wellington OBE BA				H	N			
Professor Kim Nasmyth BA PhD FRS					N			
Lady Moore of Etchingam MA PhD				H			R	T
Mr Hamish Forsyth MA (retired 26 June 2021)			I		N	S	E	
Mr Thomas Seaman MA MBA		A	I			S	E	
Mr Mark Esiri LLB MBA			I					T
The Rt Honourable Sir George Leggatt MA							R	
Sir Mark Lyall Grant GCMG MA		A				S	E	T
Baroness Morrissey DBE MA			I					T
Mr Simon Vivian MA, MSc, FSS (appointed 1 October 2021)					N	S	E	

During the year, the activities of the Governing Body were carried out through nine committees as listed below. The membership of these committees is shown in the table above for each Fellow.

- Standing Committee (which any Fellow is entitled to attend) (SC)
- Audit and Risk Committee (A)
- Investment Committee (I)
- Heritage Committee (H)
- Nominations Committee (N)
- Senior Salaries Committee (S)
- Executive Pay Committee (E)
- Regulatory and Compliance Committee (R)
- Eton Partnerships Committee (T)

Eton College

Trustees, Officers and Advisors

For the year ended 31 August 2021

OFFICERS

Key Management Personnel currently and throughout the year.

The day-to-day management of the College is delegated by the Provost and Fellows to:

- Simon Henderson MA Head Master
- Janet Walker MA FCA Bursar
- Susan Wijeratna BA Lower Master

BANKERS AND ADVISORS

Bankers Barclays Bank PLC, One Churchill Place, Canary Wharf, London, E14 5HP

Solicitors Farrer & Co, 66 Lincoln's Inn Fields, London, WC2A 3LH

Charles Russell Speechleys, 5 Fleet Place, London, EC4A 1RS

Auditor Crowe U.K. LLP, 55 Ludgate Hill, London, EC4M 7JW

Investment Managers Partners Capital LLP, 5th Floor, 5 Young Street, London, W8 5EH
Clearbell Capital LLP, 2 Harewood Place, London, W1S 1BX

PRINCIPAL ADDRESS

Eton College, Eton, Windsor, Berkshire SL4 6DW

Website: www.etoncollege.com

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2021

REFERENCE AND ADMINISTRATIVE INFORMATION

Eton College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes approved by HM The Queen in Council, most recently in October 2016. The College is a charity and its Charity Commission registration number is 1139086. The statutory title of the charity is “The Kynges College of our Ladye of Eton besyde Windesore”. The short title is “Eton College”.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Body

The College Statutes provide: “The Foundation of the College shall consist of the Provost and Fellows (one of whom shall be the Vice-Provost), the Head Master, the Lower Master, the Bursar, the Master in College, the Conduct, the Precentor and the King’s Scholars. The Governing Body of the College shall comprise of the Provost and Fellows”.

The Provost is a Crown appointment for life. The Vice-Provost is elected by the Provost and Fellows (usually referred to as the P&F) and is normally a master or former master. The Provost attends to the good governance of the College and exercises a general superintendence over the property and affairs of the College. The Vice-Provost has the same duties under the Provost, taking care that all persons concerned in the administration or service of the College conform to the Charter and Statutes. They are both resident at the College. This unusual feature of governance at Eton provides for close awareness at governor level of issues affecting the College, and for support of the Head Master. Details of the Provost and Fellows are set out in the table below.

Date Appointed	Title and Name	Profile
2009	Provost Lord Waldegrave of North Hill (OE, 1965)	Distinguished Fellow of All Souls College, Oxford and a Government Minister from 1981, serving in the cabinet between 1990 and 1997. He is Chairman of Coutts & Co, Non-Executive Director of GW Pharma plc, Chancellor of Reading University and a member of the House of Lords. Member of Holyport College. Former parent.
2021 (appointed 1 Sept 2021)	Vice-Provost Mr Peter McKee	Former Eton Master in the Mathematics Department from 1994, a House Master from 2000 to 2013 and Director of Admissions from 2014 to 2019. A graduate of Cambridge University and a member of Middle Temple, the Vice-Provost is a trustee of Star Academies Multi-Academy Trust and of a number of charitable trusts, including Eton Parish Educational Trust and the Prince Philip Trust, and a governor of two other schools.
2013	Senior Fellow Professor Michael Proctor	The Provost of King’s College, Cambridge (also founded by Henry VI) is the Senior Fellow ex officio. Professor Proctor is the Professor Emeritus of Astrophysical Fluid Dynamics at Cambridge University. He is a Governor of King’s Ely, a trustee of Gladstone Memorial Trust and Chair of Trustees of the Cambridge Trusts.

Eton College
Report of the Provost and Fellows
For the year ended 31 August 2021

Date appointed	Name	Appointed/ Nominated by:	Profile
2008	The Duchess of Wellington	P&F	Until 2007 a trustee and then Chairman of the Guinness Partnership, a national charitable Housing Association. The Duchess is the Patron of the Loddon School (a special needs school in Hampshire). Governor of the Royal Academy of Music and Chairman of Daneshill School. Former parent.
2009	Professor Kim Nasmyth (OE, 1970)	Royal Society Statute VII 1 (4)	Previously a Fellow of Trinity College, Oxford and Whitley Professor of Biochemistry at the University of Oxford (now retired). His earlier scientific career includes positions at the Universities of Cambridge, Washington and Vienna.
2010	Lady Moore of Etchingham	P&F from Cambridge University Statute VII 1 (3)	A past Fellow and Director of Studies in English at Peterhouse College, Cambridge University. Lady Moore of Etchingham is a journalist, book reviewer and educational author. Former parent.
2016	Thomas Seaman	P&F from Oxford University Statute VII 1 (2)	The Estates Bursar and Fellow of All Souls College, Oxford University. Director of Chicheley Property Company Limited and Animarum Properties Limited. Graduate of Yale (BA) and University of Chicago (MBA). Former parent.
2016	Mark Esiri (OE, 1983)	P&F	Co-Founder and Chairman of venture capital firm Venrex Investment Management, in which capacity he holds board positions in several companies. He is a director of EtonX Limited.
2016	The Rt Honourable Sir George Leggatt (OE, KS,1975)	The Lord Chief Justice Statute VII 1 (5)	Justice of the Supreme Court of the United Kingdom. Former parent.
2017	Sir Mark Lyall Grant (OE, 1974)	P&F	Sir Mark has had a distinguished career in HM Diplomatic Service. He is a former High Commissioner to Pakistan and Ambassador to the UN (until 2015). Most recently, he was the Prime Minister's National Security Advisor. He is a Visiting Professor at King's College London and holds a number of advisory positions. Former parent.
2018	Baroness Morrissey	P&F	Baroness Morrissey has over three decades' experience in investment management, including 15 years as CEO of Newton. She was appointed a Baroness in 2021. The founder of the 30% Club, Baroness Morrissey chairs the Diversity Project and has recently been appointed Chair of AJ Bell. She is a director of McKinsey Investment Office. Author of "A good time to be a girl" and "Style and Substance". Current parent.
2021 (appointed 1 October 2021)	Mr Simon Vivian	Masters Statute VII 1 (6)	Chartered Statistician. Fellow of the Royal Statistical Society. Former Eton Mathematics Master. Lecturer in Statistics at St Anne's College Oxford.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2021

Recruitment and Training of the Provost and Fellows

The Fellows, with the exception of the Provost, Senior Fellow and Masters' Representative, retire after no more than 15 years or at age 70 if earlier. The Masters' Representative serves for a five-year term and may be elected for further five-year terms.

The Nominations Committee identifies suitable nominees to become Fellows in accordance with the nomination requirements set out in the College Statutes and the particular skills and experience identified by the Nominations Committee as required on the Governing Body. Nominees are interviewed by the Nominations Committee.

Upon their appointment, Fellows are provided with an induction pack that brings them up to date with current business and with issues of major importance. There is also a bespoke induction day during which the incoming Fellow spends time with each of the Provost, Vice Provost, Head Master and Bursar and their senior teams.

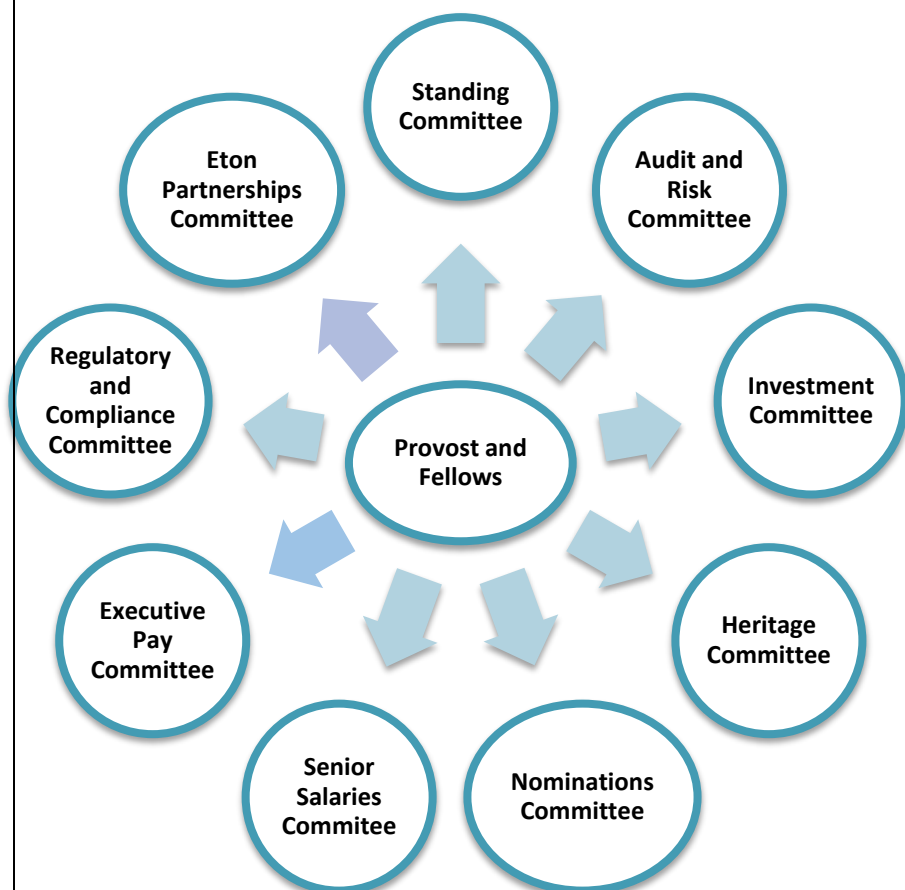
A rolling programme of familiarisation with the work of the College and its staff is arranged. Training opportunities provided by external organisations are taken up and in-house training is undertaken in respect of key areas (e.g. safeguarding, safer recruitment, and duties of charity trustees).

Organisational management

Strategic direction and decision-making lie with the Governing Body, the Provost and Fellows, who meet twice each term at Eton or virtually if necessary. They usually devote the previous evening to an activity that deepens their knowledge of the College and of issues of current importance, for example by means of a departmental presentation, themed discussion with a particular group of masters or boys, attendance at an event (e.g. school play) or presentation on outward facing initiatives (e.g. Eton Partnerships Programme).

The work of implementing their policies is carried out by nine committees detailed on page 6.

Eton College
Report of the Provost and Fellows
For the year ended 31 August 2021



The Standing Committee, chaired by the Provost, oversees the administration of the College within the strategic and policy framework, and plans and reviews the agenda and papers for the Provost and Fellows' meetings. Any Fellow may attend.

The Audit and Risk Committee, chaired by Mr Thomas Seaman, monitors all strategic risks facing the College, and reviews and scrutinises the Annual Report and Financial Statements prior to approval by the Provost and Fellows.

The Investment Committee, chaired by Mr Thomas Seaman, provides investment advice from a group of experts and reviews the mandate given to Investment Managers, Partners Capital LLP. It has a sub-committee, the Investment Property Committee, which oversees the College's investment property holdings which are managed by Clearbell Capital LLP.

The Heritage Committee, chaired by the Provost, oversees the management of Eton's historic buildings, environment, and collections.

The Nominations Committee, chaired by the Provost, manages the processes for appointment of those Fellows who are elected by the Provost and Fellows and members of the Foundation.

The Senior Salaries Committee, chaired by Sir Mark Lyall Grant, is responsible for remuneration decisions in respect of the Provost, Vice-Provost, Head Master, Lower Master and Bursar.

The Executive Pay Committee, also chaired by Sir Mark Lyall Grant, is responsible for senior management remuneration decisions.

The Regulatory and Compliance Committee, chaired by the Vice-Provost, monitors and reviews non-financial regulatory compliance by the College, particularly compliance with the Independent Schools Standards Regulations and National Minimum Standards for Boarding Schools.

Eton Partnerships Committee, chaired by the Vice-Provost, monitors and oversees the governance of the Eton Partnerships projects.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2021

The day-to-day running of the College is delegated to the Head Master, Bursar and Lower Master, as key management personnel, supported by other members of the senior management team; they attend the Provost and Fellows' meetings.

Group structure and relationships

Eton College has seven wholly owned subsidiaries, four of which, listed below, are consolidated into the Financial Statements. The remaining three subsidiaries are not consolidated on the grounds of immateriality.

- **Eton College Services Limited** undertakes sporting and hospitality related trading activities.
- **Rowns moss Limited** manages a small portfolio of investment properties.
- **EtonX Limited** provides soft skills courses via online education to high school students. In the UK the courses are provided free of charge to state schools as part of Eton's outreach activities, and on a commercial basis world-wide. The company also provides a white-labelling service for its software platform.
- **Eton Online Ventures Limited** previously provided services to Eton Limited but became dormant during the year.

The results of the subsidiaries are shown on pages 31 to 34. The dormant subsidiaries are listed on page 31.

Employment Policy

The College is an equal opportunities employer. Communication with employees is through a variety of channels, in a variety of forms. For example: announcements by the Head Master and Lower Master to all masters and senior support staff are followed up by an e mail to all staff, e-mail briefings to all staff about the matters discussed in the meetings of the Provost and Fellows, and informal briefings by managers to members of their teams.

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The College was founded by Henry VI for the worship of God and the education of young men to the service of the church and state.

In the preamble to the amended statutes of October 2016, the charitable objects are stated as:

- The advancement of education by the provision, support and conduct of a school known as Eton College and by ancillary or incidental educational activities (including the conduct of services in its chapel or chapels) for the benefit of students (being persons enrolled on a course of study provided by Eton College) and/ or the wider community.
- For the benefit of the public, the preservation, maintenance, improvement and repair of:
 - the buildings and fabric of Eton College (including the chapels of the College) which are of architectural or historical importance; and
 - the furniture, pictures and chattels of any description having historic or artistic interest connected with the College.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2021

Primary Objectives

Eton is a full boarding school educating over 1,340 boys aged 13-18 committed to:

- Providing a broadly based, high quality education designed to enable all boys to discover their strengths and to make the most of their talents within Eton and beyond;
- Promoting the best habits of independent thought and learning in the pursuit of excellence;
- Engendering respect for individuality, difference, the importance of teamwork and the contribution that each boy makes to the life of the College and community;
- Supporting pastoral care that nurtures physical health, emotional maturity and spiritual richness;
- Fostering self-confidence, enthusiasm, perseverance, tolerance, loyalty and integrity.

The College's medium to long-term aims and short-term targets are reviewed annually by the Provost and Fellows.

Medium to long term aims include:

- Offering an academic programme that allows a flexible approach to meeting the individual needs of boys both for their careers and personal development;
- Continuing to deliver an outstanding and comprehensive range of co-curricular activities;
- Offering greater access to the education provided by the College by increasing over time the percentage of boys receiving financial help with fees and the number of boys paying no fees at all;
- Implementing the Eton Partnerships programme as detailed in the Public Benefit Section below;
- Completion of the second phase of the sports facilities;
- Construction of a new board house, subject to planning permission.

PRINCIPAL RISKS AND UNCERTAINTIES

The Audit and Risk Committee considers annually approximately 60 risks under the headings of finances, operations, regulatory and reputation, ranks them as to likelihood and impact, and reviews the control measures for each of the risks. The resulting risk register is presented to the Provost and Fellows annually. Within this context, the key risks in very brief summary are:

- Failure to safeguard the wellbeing of its boys
- Failure to comply with Charity Commission or Independent School requirements
- Risk of cyber-attack on IT systems and data
- Occurrence of a major incident such as flood, fire or irreparable damage to one of the historic buildings

These risks have been reviewed by the Provost and Fellows and systems have been established to mitigate them to an acceptable level.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2021

The key controls used to manage risk are:

- Comprehensive safeguarding procedures, as required by law, for the protection of children
- Detailed terms of reference and formal agenda for all Governing Body and Committee activity
- Recommendations of external IT review implemented and additional safeguards introduced
- Comprehensive insurance in place. Collections rescue plan. Flood Management in place

FUTURE PLANS

Key elements of the College's future plans are:

- Implementation of the Eton Partnerships initiatives
- Continuation of the new sports facilities build
- Construction of a new Boarding House, subject to planning

PUBLIC BENEFIT

Progress of the Eton Partnerships Initiative

In May 2020 a new Eton Partnerships Initiative was launched. The Head Master's message fundamentally restated our commitment to the wider educational commonwealth and, in particular, to closing the educational gap at a time when it has been significantly widened by the impact of Covid. This Initiative comprises four major strands:

- To establish up to three free schools in the Midlands and the North.
- To maintain the number of 100% bursaries.
- To continue the offer to all UK-based state schools to use EtonX online self-study courses free of charge.
- To form partnerships with schools serving the 11-16 age range and other organisations raising aspiration and attainment in young people.

Foundation of a new free school project

In June 2021, the College signed a landmark partnership agreement with Star Academies, a leading state school provider, with the intent of bidding for up to three selective state sixth form colleges in the next five years. Proposed to be located in the Midlands and North of England, the colleges will fast-track young people, often from deprived communities, to the most academic UK universities. It will do this by blending Eton's educational philosophy, including a rigorous and academic curriculum, with the ethos and approach of Star Academies. The colleges will be inspired by the hugely successful London Academy of Excellence in Stratford, East London.

It is intended that the new colleges will each admit 240 students per year and will offer many of the educational and extra-curricular opportunities available to pupils at Eton, including knowledge-rich teaching from some of the country's most respected subject specialists, access to talks from high-profile speakers, academic essay prizes and debate clubs, Oxbridge-style tutorial sessions and the chance to learn Latin. Some teaching will be delivered virtually by Eton staff and students will have a chance to attend Eton College annually for a Summer School.

The new colleges will be part of the Star Academies multi-academy trust and will focus their recruitment on young people on free school meals or who live in particularly deprived areas. Eton will make a significant and ongoing financial contribution that will allow for the enhanced curriculum and the provision of enrichment opportunities.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2021

Star Academies and Eton will bid through the anticipated next wave of the government's innovative free schools programme to set up these new colleges. Subject to approval, we hope that the first college will open in September 2024 with two others to follow thereafter.

Scholarships and Bursaries

The Provost and Fellows are committed to the provision of scholarships and bursaries designed to continue to widen access to the education that Eton provides. Scholarships are fee reductions which have been awarded through competition on academic or musical merit; bursaries are fee reductions awarded according to need. Assessments of financial need are made through detailed means testing, with awards being decided by the College's Bursaries Committee. New Foundation Scholars, who are boys previously educated in state-funded schools, pay only what can be afforded. Similarly, we have the generous Orwell Award scheme, which offers a transformative sixth form experience to boys who have had limited opportunities. 12 Orwell Awards are awarded annually.

The total amount spent on scholarship and bursaries during the year was £7,081k (2019/20: £7,157k) which includes £111k (2019/20: £751k) for discretionary awards given in the Lent term to parents who found themselves in financial difficulty as a result of the pandemic.

The remaining bursary expenditure of £6,970k was higher than the previous year of £6,406k. Over and above the Covid-related discretionary awards, 261 boys (19%) received fee reductions; 90 of these boys paid no fees at all; 67 received a 10% scholarship related fee reduction only. The equivalent figures for the previous year were 249, 85 and 67. The average award was 68% (2020: 67%) of the fee. This increases to 87% (2020: 89%) of the full fee if boys who receive only 10% fee remission for academic or musical merit are excluded from the calculation.

Self-study support for state schools

During 2020/21, we continued to provide free self-study future skills online courses for every state school student in the UK. 195,000 activation codes for online courses were issued to students from 466 schools across the state sector. The three most popular courses over the past year were Resilience, Job Interview Skills and Critical Thinking. The Achievement Leader at one school said:

"Eton's offer of courses, particularly on topics such as resilience, research skills and interview skills really did strike a chord with us. We have struggled for many years to try and inject greater resilience, self-belief, academic discipline and rigour into our students and looking at the content of the courses that were available, they really did strike a chord with us. The year group who were given the support during lockdown, we've noticed that a greater number of them are preparing applications to more competitive universities, including three to Oxbridge ... and I think it's no accident that they have the support online from the EtonX process, so we're really pleased about that."

Cross-sector links to benefit all children

The College's wider educational contribution is recorded on the Schools Together website. Particular highlights from the 2020/21 academic year are set out below:

- Eton is the sole educational sponsor of **Holyport College** and plays a significant role in its governance providing 4 governors, the first boarding school established under the Government's free schools' scheme. Holyport College opened in September 2014. The school's fifth set of GCSE results (teacher assessed grades in summer 2021) was exceptionally strong, with 94% of all grades being Level 4 or higher and the standard pass rate in English and Maths being 92%. Eton has supported the Sixth Form at Holyport, which opened in September 2018, through professional support and mentoring, support with university preparation and interview guidance. We were delighted that nearly 90% of Holyport students in this third cohort achieved places at university, with over 60% securing places at Russell Group institutions, including four Oxbridge places.

Eton and Holyport work together very closely within a framework that encourages innovation and partnership. Both schools follow a partnership development plan which seeks to set out a process for continuous evaluation and improvement, especially as regards its reciprocal elements. In addition to secondment of staff and sharing

Eton College

Report of the Provost and Fellows

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of facilities, the partnership has included meaningful collaboration between academic departments, and students attending a broad range of joint society meetings, whilst the full Eton Societies programme is now open to all Holyport students. Year 12 Eton boys act as mentors to Holyport pupils, and the development of a joint Combined Cadet Force has been a significant success. Facilities, especially the Dorney rowing lake and the playing fields, are shared between both schools. Financial donations made to Holyport during the year totalled £7.3k (2019/20: £18.5k), mostly to support partnership activities. Both partners aspire to make this partnership the Gold Standard in cross-sector partnership working nationally, and to be proactive in sharing lessons learned with the rest of the sector. The College does not consolidate Holyport into its results as it does not have control for the benefit of the College.

- Eton continued its partnership with **London Academy of Excellence ('LAE')**, a selective free school for sixth formers in Stratford, East London, which opened in September 2012. Eton sponsors its English Department by providing one master on part time secondment and plays a significant role in its governance, providing a governor and two committee members. The academic results were strong again with 27 students getting into Oxbridge, 34 into Medicine, Dentistry and Veterinary Medicine related courses and 165 students going to Russell Group universities. 42% of A-Level grades were at A*. 97% of A-Level grades were A*/B. Eton provides £50k annually to the LAE to support its work. Eton and LAE have collaborated this year on establishing the Eton/LAE Leadership Institute (ELLI) which will create a set of shareable resources over the course of the next year. Over 50 students participated in a virtual version of the Eton and LAE Exchange in November 2020.
- The **Thames Valley Learning Partnership (TVLP)**, launched in September 2019 and based at Eton, has developed a strong programme of activity, bringing staff and students from eight schools together to mutual benefit. Our collaborative and informative student experiences span a range of subjects, as do our staff networks which are used to share information, resources and best practice, and to guide future events. A TVLP Events Programme is produced each year, with activities including a Student Leadership Conference, a Great Berkshire Bake Off competition, a Water Sports Festival, and numerous speaker events. During the first Covid lockdown, we also developed a YouTube channel to ensure educational and inspirational talks and information could be publicly shared. A TVLP end of year video, and Annual Report for the year ending in August 2021, are both available to view on the TVLP website: <https://tvlp.org.uk/2020-2021>.
- Eton's engagement with the **Slough and East Berkshire Church of England Multi Academy Trust (SEBMAT)** has been established to form a group of schools who can support each other to ensure the best possible outcomes for young people in Slough and nearby areas. The Deputy Head (Partnerships) serves as a Member of the Trust and the Director of Local Partnerships as a Director. In addition, seven Eton Masters are on governing boards of four of the SEBMAT schools, with two serving as either chair or co-chair of governors. In addition, a further eighteen members of staff are on the governing boards of state schools in a variety of roles.
- In July 2021 Eton ran the first **Eton Connect Summer School**, a free five-day residential summer school for local Year 10 students hosted at Eton College. Working alongside EtonX, the summer school ran a 'Skills for Success' course to enrich and develop resilience and social skills. Local and partnership schools were asked to nominate four students each to attend the summer school, focusing particularly on students who might have had a challenging time over the previous 12 months and who might benefit from the independence and aspiration implicit in spending a week in a boarding school.
- In July 2021 two non-residential **Rowing Instructional Courses** took place at Dorney Lake. With experienced coaches, the courses were tailored to cater for both inexperienced and advanced rowers. 30 free places were provided for local schools.
- **The Dorney Lake Schools Rowing Programme** works with over 10 different state schools providing enrichment rowing sessions, GCSE practical delivery and assessment. In the summer term over 250 local school children per week made use of this offering.

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- For the last five years the College has coordinated **Mock Oxbridge interviews for local and partner schools**. In 2020/21, online interviews were given to 122 students from 10 different schools, applying for 34 different degree courses at either Oxford or Cambridge. These subject-specific interviews were held by Eton Masters, Eton College Alumni and partner school staff.
- We offer use of our **AstroTurf pitches** to Slough and Eton CE School and to charities nominated by Slough Borough Council without charge, with 21 hours a week available for free use by educational charities and schools.

Further details of the College's public benefit activity in 2020/21 and beyond can be found on the College's website www.etoncollege.com and Schools Together www.schoolstogether.org.

Engagement and research

The Tony Little Research Centre (CIRL) regularly makes its facilities available to staff and students from other schools. Particular highlights in the year included:

- Production of a second free Online Professional Development Course, offered via Eton, on 'Character Education in the Classroom'.
- Hosting four webinars per term presented by a series of distinguished speakers. This year subjects have included teacher development, successful implementation of project-based learning, why literacy is our key priority, leadership and self-leadership, managing stress, evidence-based practical strategies for the classroom, impact of technology and AI on Millennials, AI in education, implications for teachers of research into psychology, wellbeing and transforming school culture through lesson observation. The Researcher-in-Residence also created a series of podcast recordings with speakers from the CIRL & Education Society's Colloquia series.
- A successful Teaching and Learning Summit conference attended by 100 teachers.
- Publishing research on developing resilience which involved 10 state and independent schools, overseen by CIRL. A report was published which outlines the school's approach to developing resilience.

Community Engagement and Social Action

This year, we navigated lockdowns and social distancing through a mix of in-person and online volunteering. Boys' community work included activities supervised by staff and individual projects.

Activities organised by the College included online mentoring for a range of subjects to local schools, administrative support for local organisations and collaborations with an educational charity in Ghana, including resources on public speaking.

There was also a range of initiatives organised by boys. These included weekly online debating workshops for students from local schools, a Santa Fun Run to raise money for the charity Alzheimer's Dementia Support, and various other fundraisers such as a Cycling Challenge and sale of charity Christmas cards.

Eton Action is a charity founded for Eton boys with the aim of raising funds for other charities. This year, the boys raised significant funds for five key charities (Glassdoor, Schoolreaders, Ace Africa, The Felix Project and The Teenage Cancer Trust), engaged in a wide variety of volunteering projects for the individual charities and led many society meetings dedicated to thinking about effective social action through the selected charities.

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The College Collections

The College Collections are of national importance. In 2020/21 the College has continued the outreach and engagement programme undertaken to bring these Collections to wider audiences. The dedicated team ensure that access is granted to the general public. The Natural History Museum, Museum of Eton Life, Verey Gallery and the Eton Museum of Antiquities reopened to the general public in July and are now open on Sunday afternoons.

In addition to services available for researchers, access was also provided online via educational programmes for children from local schools and further afield, as well as family learning and workshop events. Standalone digital resources were created for primary schools by the Education Officer and a group of Eton boys as part of the College's Community Engagement Programme. Students were also able to interact in real time through live video sessions, during which 52 live video sessions were delivered to over 1,300 primary school children. Overall, 37,000 users engaged with our digital content, including live online events, family learning workshops, virtual exhibitions, a trail, a new virtual reading room, the blog, the online catalogue and the website (collections.etoncollege.com), which includes resources for schools as well as other digital resources for use by researchers and the general public.

ACHIEVEMENTS AND PERFORMANCE

Academic performance

Eton has continued to deliver a very high standard of education, adjusting to a virtual learning environment ('Eton Virtual') for most of the Lent term. Results in the 2020/21 academic year were awarded by teacher assessment grades (TAGs) with the option to sit the exam in October and November 2021 for pupils who were not satisfied with the grade awarded. The results summarised below are stated after any adjustments for A level exams taken. Any adjustments to the GCSE results will not be available until 24 February 2021. A total of 18 GCSE exams were sat.

GCSE results		A Level results		Pre-U results	
9-7	96.8%	A*-A	86.1%	D1 (above A*)	48.2%
9-6	99.1%	A*-B	96.6%	D2 (A*)	76.6%
9-5	99.9%	A - C	98.8%	D3 (A)	95.9%

Eton's view of education encompasses much more than just intellectual achievement, important though this is. A strong, broad and extensive curriculum, including a vast range of co-curricular activities, enables the boys to discover and develop their strengths wherever they lie, whether in academic, aesthetic, technical or sporting pursuits.

Fund raising performance

The College has an in-house fundraising team to run a programme with a view to providing bursaries, raising money towards the Eton Partnerships project, developing the school's facilities and maintaining the College's heritage properties. Income generated from donations was £5.6m (2020: £17.1m). During lockdown in the Lent term we reduced the fee by 20%, giving parents that were able to afford to do so the option to pay full fees and contribute towards a hardship fund for other parents who found themselves in financial difficulty as a result of the pandemic and lockdown, as we had done in the previous year. Once again, we were overwhelmed by the generosity of parents and are pleased to report that the total value of the fund covered all of the requests for additional help.

The College does not use any external agents for fundraising activities. All fundraising activities are managed by the Fundraising Department overseen by the Provost and Fellows. The College is registered with the Fundraising Regulator and has signed up to the Fundraising Code, paid the fundraising levy and trained staff to comply with the code. No complaints have been raised in the year. The College is mindful of privacy issues and has a Customer Relationship Management System in order to manage the areas of charitable activity about which our contacts wish to be informed.

Eton College

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Investment policy and performance

The Eton College Common Investment Fund (EC CIF) was established in July 2006 and is the pooling scheme through which the College's various funds (the endowed funds, restricted funds, designated funds and some pension funds) are invested.

Pursuant to the Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the "unapplied total return". The Provost and Fellows have decided that it is in the best interests of the College to account for all its invested funds (both permanent and expendable endowments) in the same way.

The return, in terms of both income receivable and capital appreciation and depreciation, whether realised or unrealised, is credited or charged to the funds.

The endowment has been built up over many years through the significant generosity of many Old Etonians and their families along with the strong investment performance. Increasingly the parents of boys currently and recently at the school who themselves had no previous connection with Eton have made major contributions. The endowment is fundamental to the long-term future of the school, providing funds for Eton's substantial and growing bursary programme, Eton Partnerships programme and capital expenditure on both existing and new buildings infrastructure such as the new sports facilities.

The Investment Committee is mandated by the Provost and Fellows to oversee the management of the endowment in line with strategic and tactical guidelines which are reviewed regularly by the Investment Committee and its adviser, Partners Capital LLP. The Investment Property Committee is an offshoot of the Investment Committee and oversees the College's investments in property only. The Property Portfolio is managed by Clearbell Capital LLP.

The securities portfolio is diversified across a range of different asset classes and geographies and managed within the guidelines referred to above. The property portfolio is UK based and structured with an emphasis on diversity across property type.

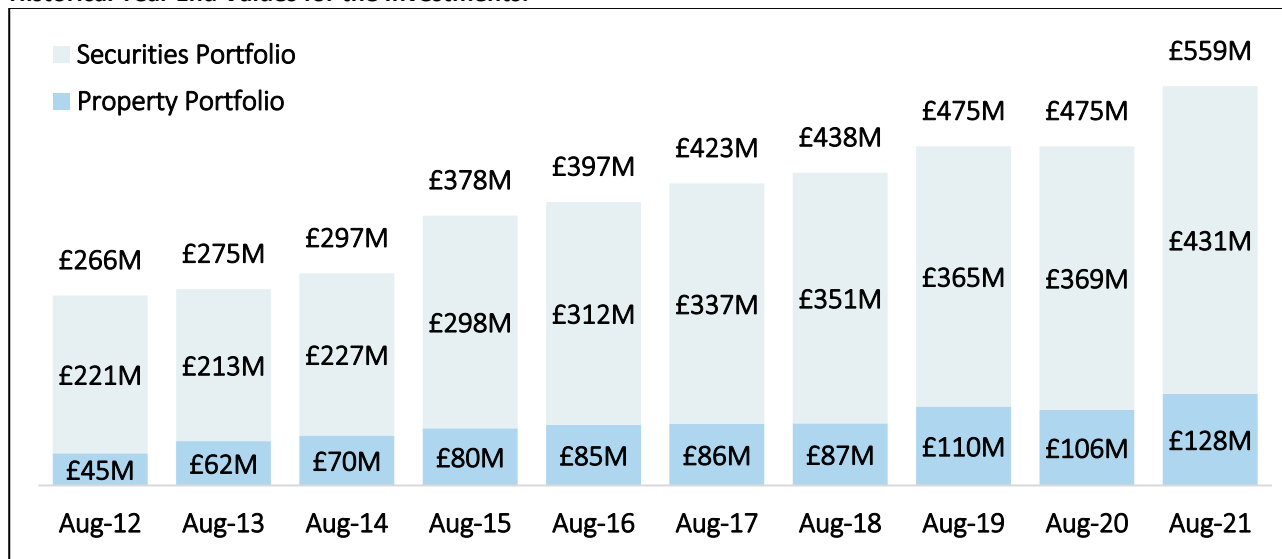
The value of the investments was £559m on 31 August 2021. This comprised £431m in the securities portfolio and £128m in directly-held property. This is an increase of £318m over the past decade, of which £258m was attributable not only to underlying performance. The remaining £60m came from two private placements of bonds – one for £45m with a 45-year term issued in 2015 and one for £15m (part of total £25m) with a 45-year term issued in 2019. The Investment Committee, supported by the Provost and Fellows, believes that the additional funds will earn returns in excess of the cost of borrowing, enhancing Eton's capacity to provide bursaries and support the capital expenditure programme.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2021

Historical Year End Values for the Investments:



Securities Portfolio

The investment approach deployed by the Investment Committee working in conjunction with the securities portfolio advisor, Partners Capital LLP, has seen the securities portfolio return +13.6% p.a. over the last 5 years and +11.5% p.a. over the last 10 years. This performance has far exceeded the target growth rate of the UK Consumer Price Index + 4.5% p.a. The securities portfolio has also outperformed global equities over the 5-year period and slightly underperformed it over the 10-year period, despite having only 75% of the risk of global equities.

History of Growth of Securities Portfolio:

Year ending 31-Aug	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	5-Year Annual Growth Rate	10-Year Annual Growth Rate
Eton Securities Portfolio	4.00%	10.10%	13.10%	12.50%	7.40%	15.00%	9.50%	8.90%	6.90%	28.90%	13.60%	11.50%
Eton benchmark (1)	6.70%	11.00%	11.30%	1.50%	16.90%	12.40%	8.30%	8.40%	4.70%	19.20%	10.50%	9.90%
UK CPI + 4.5%	7.10%	7.30%	6.10%	4.60%	5.10%	7.50%	7.20%	6.30%	4.70%	7.90%	6.70%	6.40%
Global Equities (2)	8.90%	18.60%	12.70%	1.20%	25.90%	19.00%	10.40%	6.40%	6.00%	25.20%	13.20%	13.10%

¹ A composite of market benchmarks which reflect the strategic asset allocation.

² Represented by the MSCI All Country World Index Net Return GBP.

Eton College

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Property Portfolio

The Property Portfolio has been managed by Clearbell Capital LLP since March 2018. The strategy since then has been to diversify and consolidate the investment portfolio into larger assets in the industrial and office sector whilst retaining a smaller exposure to retail and residential to improve the sector and geographical diversification of the portfolio. Despite Covid, this year has shown the benefits of this diversification with the value of the portfolio increasing 13% on a like for like basis and 20%, including the year's acquisitions. The portfolio was valued at £128.5m at 31 August 2021. Covid has resulted in a number of businesses failing or struggling to pay rent but rent collection of 93% demonstrates the resilience of the portfolio and the benefit of supporting tenants during the pandemic. With increasing occupational activity across the key sectors, the structural vacancy within the portfolio is expected to be taken up in the coming year and drive continued performance

FINANCIAL REVIEW

Impact of Covid

The College was physically closed for most of the Lent term and operated on a virtual basis. Consequently, the Lent fee was reduced by 20%. This resulted in a reduction in school fees income of £3.8m and a corresponding reduction in bursary spend of £440k. As in the previous financial year, the Provost and Fellows did not take advantage of the Government's Furlough Scheme. Exceptional costs incurred in 2020/21 around making the school Covid safe totalled £670k (2019/20: £290k).

Summary of results

- The College's consolidated net expenditure for the year ended 31 August 2021 was £1.4m (2020: £5.4m)
- School fee income increased by 6.6% from £49.9m to £53.2m. Fees were reduced by 20% in the Lent term and by one third in Summer term of the previous year.
- The funding of scholarships and bursaries (fee remission) decreased by 1.4% from £7.2m to £7.1m.
- Donations to the College were £5.6m, compared to £17.1m in the previous year (which included £3.5m of donations accrued in respect of in future years). The College is very grateful for the continued generosity of its donors.
- Investment income was £28.1m compared to £12.7m in the previous year. The College operates its investment portfolio on a total return basis, so investment income can vary greatly year on year and is difficult to predict. It has no bearing on the operational cashflow of the College. The cash available to the College for spending from the endowment is calculated in accordance with the College's self-imposed internal spending rules. The cash amount available to drawdown for expenditure in any one year is calculated as 3.5% of the average of the last five years' year-end valuations of investments.
- Total charitable expenditure rose by 3.2% from £72.0m to £74.3m. The bulk of this comprises the costs of running the College; 57% of these costs are employment costs.
- The College will always have to spend significant amounts of money on maintaining its buildings including its many listed buildings, some of which are of national importance. In doing this the College receives no financial support from local or central Government. In 2020/21 the College has spent £7.9m on maintenance of its buildings.
- Trading income is mostly made up of the aggregation of the turnover of the College's subsidiaries. Income remained at £1.1m. Please refer to note 4 for more detail relating to the trading subsidiaries of the College.
- Investment gain of £91.6m (2020: £14.1m) consists of £23.5m realised profit in the securities portfolio and £0.1m realised profit in the property portfolio, unrealised profit in the securities portfolio of £58.8m and the property portfolio of £9.2m.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2021

Reserves Policy

The College needs to have sufficient unrestricted reserves to enable it to meet its charitable objectives in the event of an unexpected revenue shortfall. The College is fortunate to have significant endowed funds and has regard to the need to build up unrestricted reserves out of any annual operating surpluses, investment returns and fund-raising to a level which is considered adequate to meet the future needs of the College and allow further capital expenditure and major refurbishment to equip the College with the facilities needed to maintain the high standard of education currently provided. The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

At 31 August 2021, the College's Consolidated Reserves were £542.4m (2020: £453.2m). This comprised £383.2m (2020: £321.0m) restricted funds and £159.3m (2020: £132.2m) unrestricted funds.

Restricted funds are made up of Endowed Funds of £371.2m (2020: £305.8m) and Income funds of £12.0m (2020: £15.2m).

Endowed funds are capital funds with a restricted purpose and are sub-divided into permanent and expendable endowed funds depending upon the terms of the relevant fund's governing document. Permanent Endowed Funds are capital funds where the original capital value is to be preserved permanently for the College's financial benefit. The College has a Total Return Order (dated 27 July 2008) which stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return can be converted into income for allocation against spending at the discretion of the Provost and Fellows and will be transferred to the appropriate Restricted Income Fund. Expendable Endowed Funds are accounted for similarly, except that all capital can be converted into income for spending either in accordance with any restrictions imposed by the fund's governing document or, where there are no such restrictions, at the College's own discretion.

The Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending on those restricted purposes in accordance with the College's own internal spending rule. The other Restricted Income Funds, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor. Examples of such purposes are Bursaries, College Collections, Student Enrichment, Teaching and Research. We have robust financial controls to ensure that all restricted income funds are spent in line with the donors' wishes. The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund.

Unrestricted Funds comprise £159.0m (2020:£129.9m) Designated Funds and £0.3m (£2020:£2.3k) General Fund. These funds are available for use at the discretion of the College in furtherance of its objects.

Designated Funds are funds which have been set aside by the College for specific purposes.

The General Fund is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purpose of the College. Further details relating to the funds can be found in note 13.

Pension Liabilities

The College has recognised on its balance sheet a pension liability of £36.9m in respect of the 1972 Defined Benefit Scheme (2020: £35.9m). The pension liability is calculated at a point in time even though it will not crystallise for many years. Details of the pension scheme can be found in note 16 to the Financial Statements. The latest tri-annual actuarial pension valuation was completed as at August 2019. The results showed a deficit of £7.1m, corresponding to a funding level of 85%. To eliminate this the College made an additional contribution of £1.2m to the scheme in the year and will continue to do so until 2026. On 1 September 2021, the employer's contribution level increased from 18.8% to 22.0%.

Charity Code of Conduct

The Provost and Fellows initially undertook a self-assessment of their governance in 2018 by specific reference to the principles of the Charity Governance Code. A further review will take place in 2022.

Eton College

Report of the Provost and Fellows

For the year ended 31 August 2021

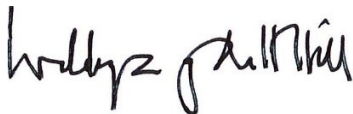
PROVOST AND FELLOWS' RESPONSIBILITIES STATEMENT

The Provost and Fellows are responsible for preparing the Report of the Provost and Fellows and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Provost and Fellows to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charity and group and of the income and application of resources of the charity for that period. In preparing these Financial Statements, the Provost and Fellows are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Provost and Fellows are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and group and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Statutes. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



The Lord Waldegrave of North Hill
Provost
5 February 2022

Eton College

Independent Auditor's Report to the Provost and Fellows of Eton College

Opinion

We have audited the Financial Statements of Eton College for the year ended 31 August 2021 which the Consolidated and College Statement of Financial Activities, the Consolidated and College Balance Sheet, the Consolidated Cash Flow and notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the Financial Statements:

- give a true and fair view of the state of the group's and the of the parent charity's affairs as at 31 August 2021 and of the group's incoming resources and application of resources, the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the Financial Statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the Financial Statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent charity's ability to continue as a going concern for a period of at least twelve months from when the Financial Statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Provost and Fellows are responsible for the other information contained within the Annual Report. The other information comprises the information included in the Annual Report, other than the Financial Statements and our auditor's report thereon. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

- We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion: adequate and proper accounting records have not been kept or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit;

Responsibilities of Provost and Fellows

As explained more fully in the Provost and Fellows responsibilities statement, the Provost and Fellows are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Provost and Fellows are responsible for assessing the group's and the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Provost and Fellows either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the Financial Statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the Financial Statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the group and the parent charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the Financial Statements. The laws and regulations we considered in this context were the Charities Act 2011, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the Financial Statements but compliance with which might be fundamental to the group's and the parent charity's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the group and the parent charity for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation and Employment legislation.

Independent Auditor's Report to the Provost and Fellows of Eton College

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Provost and Fellows and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the Financial Statements from irregularities, including fraud, to be within the timing of recognition of non-fee income, capital and major works expenditure, and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Audit & Risk Committee about their own identification and assessment of the risks of irregularities, sample testing on non-fee income, capital and major works expenditure and the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and any other regulators where applicable, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the Financial Statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the Financial Statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Crowe U.K. LLP
Statutory Auditor

London

10 March 2022

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Eton College

Statement of Financial Activities – Consolidated For the year ended 31 August 2021

	Note	Unrestricted Funds		Restricted Funds		Total 2021 £'000	Total 2020 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		53,223	-	-	-	53,223	49,853
Scholarships and bursaries		-	(751)	(6,330)	-	(7,081)	(7,157)
Discount on pre-paid fees	9	(74)	-	-	-	(74)	(132)
Net school fees		53,149	(751)	(6,330)	-	46,068	42,564
Other income	2	4,004	-	68	-	4,072	4,466
Donations	2	282	-	2,797	2,565	5,644	17,143
Investment income	3	1,169	6,942	6	19,957	28,074	12,690
Trading income	4	1,093	-	-	-	1,093	1,116
Total income		59,697	6,191	(3,459)	22,522	84,951	77,979
EXPENDITURE ON							
Charitable activities	5	(60,227)	(1,064)	(12,974)	-	(74,265)	(72,027)
Raising and managing funds	5	(4,971)	(3,357)	-	(3,800)	(12,128)	(11,394)
Total expenditure		(65,198)	(4,421)	(12,974)	(3,800)	(86,393)	(83,421)
Net (expenditure) /income before investment gains and transfers		(5,501)	1,770	(16,433)	18,722	(1,442)	(5,442)
Net investment gain		3,653	22,672	-	65,313	91,638	14,084
Transfers between funds	13a	918	4,565	13,176	(18,659)	-	-
NET INCOME/ (EXPENDITURE)		(930)	29,007	(3,257)	65,376	90,196	8,642
Pension scheme actuarial (loss)/gain	16/17	(994)	-	-	-	(994)	389
NET MOVEMENT IN FUNDS		(1,924)	29,007	(3,257)	65,376	89,202	9,031
Funds brought forward		2,260	129,931	15,228	305,785	453,204	444,173
FUNDS CARRIED FORWARD	13a	336	158,938	11,971	371,161	542,406	453,204

The notes on pages 26 to 53 form part of these Financial Statements.

Eton College
Statement of Financial Activities – Eton College
For the year ended 31 August 2021

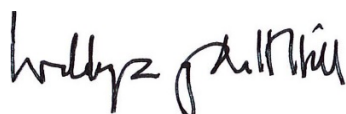
	Note	Unrestricted Funds		Restricted Funds		Total 2021 £'000	Total 2020 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000		
INCOME FROM							
Charitable activities							
School fees		53,223	-	-	-	53,223	49,853
Scholarships and bursaries		-	(751)	(6,330)	-	(7,081)	(7,157)
Discount on pre-paid fees	9	(74)	-	-	-	(74)	(132)
Net school fees		53,149	(751)	(6,330)	-	46,068	42,564
Other income	2	4,004	-	68	-	4,072	4,466
Donations	2	282	-	2,797	2,565	5,644	17,143
Investment income	3	1,169	6,942	6	19,967	28,074	12,690
Trading income	4	96	-	-	-	96	111
Total income		58,700	6,191	(3,459)	22,522	83,954	76,974
EXPENDITURE ON							
Charitable expenditure		(60,333)	(1,064)	(12,974)	-	(74,371)	(72,409)
Raising and managing funds		(4,064)	(3,357)	-	(3,800)	(11,221)	(9,924)
Total expenditure		(64,397)	(4,421)	(12,974)	(3,800)	(85,592)	(82,333)
Net (expenditure)/ income before investment gain and transfers		(5,697)	1,770	(16,433)	18,722	(1,638)	(5,359)
Net Investment gain		3,653	22,672	-	65,313	91,638	14,084
Transfers between funds	13a	918	4,565	13,176	(18,659)	-	-
NET INCOME/ (EXPENDITURE)		(1,126)	29,007	(3,257)	65,376	89,883	8,725
Pension scheme actuarial (loss)/ gain	16/17	(994)	-	-	-	(994)	389
NET MOVEMENT IN FUNDS		(2,120)	29,007	(3,257)	65,376	88,889	9,114
Funds brought forward		2,177	129,931	15,228	305,785	453,121	444,007
FUNDS CARRIED FORWARD	13a	57	158,938	11,971	371,161	542,127	453,121

The notes on pages 26 to 53 form part of these Financial Statements.

Eton College
Consolidated and Eton College Balance Sheets
As at 31 August 2021

	Note	Consolidated		Eton College	
		2021 £'000	2020 £'000	2021 £'000	2020 £'000
FIXED ASSETS					
Tangible fixed assets	7	124,448	102,724	124,368	102,629
Investments – properties	8	128,456	106,738	128,456	106,738
- securities	8	430,665	368,790	430,665	368,790
		683,569	578,252	683,489	578,157
CURRENT ASSETS					
Stocks		124	147	124	134
Debtors	10	21,051	22,885	21,165	23,121
Cash and deposits		28,589	41,038	28,050	40,417
		49,764	64,070	49,339	63,672
CURRENT LIABILITIES					
Creditors: due within one year	11	(33,447)	(31,246)	(33,221)	(30,836)
NET CURRENT ASSETS		16,317	32,824	16,118	32,836
TOTAL ASSETS LESS CURRENT LIABILITIES		699,886	611,076	669,607	610,993
LONG-TERM LIABILITIES					
Creditors: due after more than one year	12	(117,161)	(118,326)	(117,161)	(118,326)
Defined benefit pension liabilities	16	(36,858)	(35,887)	(36,858)	(35,887)
Other retirement provisions	17	(3,461)	(3,659)	(3,461)	(3,659)
NET ASSETS		542,406	453,204	542,127	453,121
REPRESENTED BY:					
RESTRICTED FUNDS					
Endowed	13	371,161	305,785	371,161	305,785
Income	13	11,971	15,228	11,971	15,228
UNRESTRICTED FUNDS					
Designated	13	158,938	129,931	158,938	129,931
General	13	336	2,260	57	2,177
TOTAL UNRESTRICTED FUNDS		159,274	132,191	158,995	132,108
TOTAL FUNDS		542,406	453,204	542,127	453,121

The Financial Statements set out on pages 22 to 53 were approved and authorised for issue by the Provost and Fellows on 5 February 2022 and signed on their behalf by:



The Lord Waldegrave of North Hill
Provost



Janet Walker
Bursar

Eton College

The notes on pages 26 to 53 form part of these Financial Statements.

Consolidated Cash Flow Statement For the year ended 31 August 2021

	2021		2020	
	£'000	£'000	£'000	£'000
Net expenditure before investment gains		(1,442)		(5,442)
Elimination of non-operating cashflows:				
Investment income	(28,074)		(12,690)	
Investment Managers' Fees	1,371		1,676	
Interest on Long Term loan	3,343		3,252	
Endowment donations	(2,445)		(1,365)	
Depreciation	3,032		3,029	
Net gain/ (loss) on disposal of fixed assets	4		(38)	
Decrease in stock	23		12	
Decrease /(Increase) in debtors	1,834		(5,277)	
Increase in creditors	2,428		2,694	
(Decrease) in prepaid fees	(1,392)		(1,354)	
FRS 102 pension movements	(221)		(24)	
		(20,097)		(10,085)
Net cash outflow from operations		(21,539)		(15,527)
Cash flows from investing activities				
Payments for tangible fixed assets	(22,921)		(12,894)	
Proceeds on sale of tangible fixed assets	1,009		2,475	
Withdrawal from the securities portfolio	43,872		17,985	
Income from property portfolio	3,254		3,473	
Proceeds from sale of commercial properties	5,818		2,738	
Payments for commercial properties	(21,044)		(7,235)	
Net cash inflow provided by investing activities		9,988		6,452
Cash flows from financing activities				
New endowment	2,445		1,365	
Interest payable on loan note	(3,343)		(3,252)	
Private Placement Proceeds	-		20,000	
Net cash provided by financing activities		(898)		18,113
CHANGE IN CASH IN THE YEAR		(12,449)		9,128
CASH AT 31 AUGUST 2020		41,038		31,910
CASH AT 31 AUGUST 2021		28,589		41,038

The notes on pages 26 to 53 form part of these Financial Statements.

Eton College

Notes to the Financial Statements

For the year ended 31 August 2021

1 ACCOUNTING POLICIES

Charity information

Eton College was founded as a corporation in 1440 by Royal Charter of King Henry VI, confirmed by later Acts of Parliament and by the Statutes approved by HM The Queen in Council, most recently in 2020. The College is registered as a charity in England and Wales (1139086). The principal address is Eton, Windsor, Berkshire, SL4 6DW.

Basis of Preparation

The Financial Statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Charities Act 2011. The College meets with FRS102 definition of a Public Benefit Entity.

The Financial Statements have been prepared to give a true and fair view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Financial Statements are prepared on a going concern basis, under the historical cost convention, as modified by the revaluation of investments to market value.

Having reviewed the funding facilities available to the College together with the expected ongoing demand for places and the College's future projected cash flows, the Provost and Fellows have a reasonable expectation that the College has adequate resources to continue its activities for the foreseeable future and consider that there are no material uncertainties over the College's financial viability. Accordingly, they continue to adopt the going concern basis in preparing the Financial Statements as outlined in the Statement of Responsibilities on page 18.

The functional currency of the College is considered to be pounds sterling because that is the currency of the primary economic environment in which the school operates.

Cash Flow

The College has taken advantage of the exemptions in FRS 102 from the requirements to present a charity only Cash Flow Statement, on the basis that it is a qualifying entity and the Consolidated Cash Flow Statement included in these Financial Statements includes the cash flows of the College.

Basis of Consolidation

The consolidated Financial Statements comprise the Financial Statements of Eton College ("the College") and its wholly owned subsidiary companies. The Consolidated Financial Statements consolidate the accounts of the group entities made up to 31 August 2021. The turnover and expenditure of trading subsidiaries and of the related charitable undertaking are shown separately within the Consolidated Statement of Financial Activities. Their assets and liabilities are consolidated on a line-by-line basis in the Consolidated Balance Sheet.

The College's dormant subsidiaries, listed in note 4, have not been consolidated on the basis of immateriality. Intra group sales and charges between the College and its subsidiaries are excluded from consolidated trading income and expenditure.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2021

Income

School fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Scholarships and bursaries granted by the College in respect of those fees are deducted in the school term to which they relate.

Fees received in advance of education to be provided in future years under a pre-paid fees scheme contract are held as interest-earning liabilities and treated as deferred income until either taken to income in the school term when used or are otherwise refunded.

Donations are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Donations received for the general purposes of the College are credited to Unrestricted Funds. Donations subject to specific wishes of donors or for a particular purpose are credited to Restricted Income Funds, or to Endowed Funds where the capital is permanent.

Legacies are recognised as income on receipt of funds or when entitlement of receipt by the College is measurable and considered probable. Entitlement is taken to be the earlier date of the College being notified of an impending distribution following settlement of the estate or the legacy being received.

Investment income from securities and property is accounted for in the period in which it is receivable.

Trading income and other income is recognised in the period to which it relates.

Income received in respect of future accounting periods is carried forward as deferred income within creditors and is taken to income in the school term when used or is otherwise refunded. Where entitlement occurs before income is received, the income is accrued within debtors.

Expenditure

Expenditure in relation to the financial year under review is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities. Expenditure is classified under headings that aggregate all costs related to the category. Irrecoverable VAT is charged to the appropriate expenditure heading. Governance costs comprise the costs of complying with the constitutional and statutory requirements and are included in support costs in note 5.

Grants payable are accounted for in the period in which the commitment is made. Employee benefits paid on redundancy or termination include accrued amounts where Eton College is demonstrably committed to make these payments but they had not been made at 31 August 2021. All accrued amounts are fully funded and expected to be settled within 12 months of the balance sheet date.

Tangible fixed assets

School properties, acquired after 1 September 1962 have been capitalised and depreciated over an estimated useful life of 50 years. School properties which have been held for 50 years or more have not been capitalised as they are considered to have been fully depreciated.

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Only assets costing £10,000 or more, or groups of assets forming part of a larger project costing over £10,000, are capitalised. This level is periodically reviewed, along with the need for a formal impairment review. Where properties held for investment purposes are transferred to fixed assets for school use, the cost to the school is recorded as the market value at the time of transfer. Freehold land is not valued on the balance sheet as the historical cost is immaterial.

Depreciation

Depreciation is provided on all tangible fixed assets, other than investment properties, heritage assets and freehold land, at rates calculated to write off the cost or valuation, less estimated residual value based on current market prices, of each asset on a straight-line basis over its estimated useful life, as follows:

Freehold buildings	50 years
Plant, kitchen equipment, musical instruments, rowing boats	10 - 20 years
IT equipment	4 - 5 years
Vehicles	5 - 10 years

The costs of maintenance are charged in the Statement of Financial Activities in the period in which they are incurred.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2021

Heritage Assets

The College Collections comprising books and manuscripts, archives, paintings, silver and other objects of artistic or cultural merit, and the historic buildings within which they are housed are considered to be heritage assets. No value is attributed to them in the balance sheet and no depreciation has been charged on the grounds that, for many of the assets, due to their unique nature, reliable historic cost information is not available and the Provost and Fellows consider that the depreciated historical cost of these assets is now immaterial. Additions to the Collections are not capitalised and the costs of repairs and maintenance are charged as incurred. Any improvements are similarly written off.

Investments

Investments are stated at market value as at the balance sheet date, and any gains and losses arising on the revaluation of investments are credited or charged to the Statement of Financial Activities.

The market values of listed securities and pooled fund investments are stated at published prices. Unquoted securities are stated at investment manager's declared net asset values.

Property investments are valued using professional advice and on the basis of market value as defined in the RICS Appraisal and Valuation Manual ("The Red Book"). Independent valuations of relevant property investments have been carried out at 31 August 2020 and 31 August 2021.

Investments in subsidiaries are valued at cost less provision for impairment.

Stock

Stocks are stated at the lower of cost and net realisable value. Where appropriate, provision is made for obsolete, slow-moving and defective stocks.

Debtors

Trade debtors, other debtors, intercompany debtors and accrued income are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash

Cash and cash equivalents comprise cash in hand and call deposits, and other short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

Creditors

Creditors and provisions are recognised where the College has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised value with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. A specific provision is made for debts for which recoverability is in doubt. Financial liabilities held at amortised cost comprise all creditors except payroll and other taxes and provisions.

Total return investment accounting

Pursuant to a Total Return Order dated 27 July 2008, the College has adopted a total return approach for the investment of its permanently endowed funds with effect from 1 September 2007. Under the Total Return Order, the College can invest those funds without regard to whether the investment return is in the form of capital appreciation or income and with discretion to apply any part of the total investment return as income for spending each year. Until this power is exercised, the investment return forms a component of the endowed fund known as the "unapplied total return". The

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2021

Provost and Fellows have decided that it is in the best interests of the College to account for both the permanent and the expendable endowments invested in the Eton College Common Investment Fund ("EC CIF") in the same way.

The return, in terms of both income receivable and capital appreciation or depreciation, whether realised or unrealised, is credited or charged to the funds. The annual amount available for the College to drawdown as cash in any one year is determined by an internally self-imposed rule which currently permits the draw-down of 3.5% of the average of the last five years' year-end valuations of the investments. Additional unapplied total return is transferred to income for allocation against expenditure on an adhoc basis at the discretion of the Provost and Fellows.

The preserved permanent capital of the endowment funds has been taken as its carrying value as at 1 September 2007 together with the gift value of subsequent endowments.

Fund Accounting

The charitable funds of the College and its subsidiaries are accounted for as restricted or unrestricted funds.

Restricted funds are to be used in accordance with specific restrictions related to the fund at its inception or in its governing document. Restricted funds are divided between **Endowed Funds** and **Income Funds**. Endowed funds are capital funds with a restricted purpose and are further sub-divided into permanent and expendable endowed funds.

Permanent endowed funds are capital funds where the original capital value is to be preserved permanently for use by the College for its financial benefit (i.e. by investment). The Total Return Order stipulates that any investment returns will accrue as a capital supplement (the Unapplied Total Return) to the permanently endowed capital. Any part of the Unapplied Total Return converted into income for allocation against expenditure will be transferred to the appropriate Restricted Income Fund.

Expendable endowed funds are accounted for similarly, except that all capital can be converted into income for allocation against spending either in accordance with any restrictions imposed on the original endowment or, where there are no such restrictions, at the College's own discretion.

Restricted Income Funds corresponding to each of the Endowed Funds represent the amount of income available for allocation against spending in accordance with the College's internal spending rules.

Other Restricted Income Funds are funds held to be used in accordance with the wishes of the donor or for the specific purposes of the fund-raising campaign. These funds are fully expendable and any unused balances are carried forward from one year to the next.

Unrestricted funds are funds that are available for use at the discretion of the College in furtherance of its objects and are divided between Designated and General Funds. **Designated Funds** are unrestricted funds which have been set aside by the College for specific purposes. **General Funds** are funds available for the provision of working capital and reserves for the general administration of the College. Further details can be found in note 13.

Pensions costs

The College contributes to three pension schemes on behalf of its staff.

The Teachers' Pension Scheme contributions are made at rates set by the Government actuary and as advised by the scheme administrator. The scheme is a multi-employer defined benefit scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the College, and hence contributions are charged in the year they are incurred as if they were to a defined contribution scheme as required by FRS102.

The Eton College Employees (1972) Pension and Life Assurance Scheme is a defined benefit scheme for non-teaching staff. The scheme has been closed to new members since 2006. Employer's contributions are at rates advised by the scheme actuary and administrator and agreed by the Pension Trustees. The movement in the scheme's deficit is analysed within the Consolidated Statement of Financial Activities to show the current and past service cost and the interest cost as part of charitable expenditure.

The Eton College Group Personal Pension Plan is a defined contribution scheme for non-teaching staff joining after October 2006. Employer's pension costs are charged in the period in which the salaries to which they relate are payable.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

Differences between contributions payable in the year and contributions actually paid are shown in either accruals or prepayments in the balance sheet.

All pension costs are charged against unrestricted funds in both the current and the preceding period.

Key judgements and assumptions

In the application of the accounting policies, the College has to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

As at 31 August 2021, the College had the following uncertain estimates and accounting judgements:

- Impairment of financial assets £238k (2020: £359k);
- Depreciation charge during the year of £3,032k (2020: £3,029k);
- Liability in relation to the defined benefit pension scheme and other retirement provisions. The assumptions used to calculate the liability are set out in notes 16 and 17.

2 OTHER INCOME AND DONATIONS

Other income:

	2021	2020
	£'000	£'000
Charges for extras including school trips	2,835	3,254
Registration and Acceptance Fees	841	769
Sales and Sundry income	401	409
(Loss)/ Profit on sale of fixed assets	(5)	34
	4,072	4,466

Donations:

The estimated value of legacies notified but neither received nor included in donations income is £2,375k (2020: £2,250k)

3 INVESTMENT INCOME

	2021	2020
	£'000	£'000
Securities investment income	24,820	9,217
Property investment income	3,197	3,196
Interest	57	277
	28,074	12,690

Eton College only figures do not differ from the consolidated results.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

4 SUBSIDIARIES

The College has three actives wholly owned non-charitable undertakings, all of which are incorporated in England and Wales, and are consolidated. These are:

Company Name	Registration Number	Activity
Eton College Services Limited	1213991	Provision of hospitality services
Rownmoss Limited	1185176	Property development
EtonX Limited	9624046	Online soft skills education

The registered address of all the above entities is Eton, Windsor, SL4 6DB.

During the year Eton College Services Limited made supplies to Eton College in respect of the provision of functions. The total of these supplies was £15k (2020: £108k). Eton College made supplies to Eton College Services Limited in respect of staff. These supplies do not pass through the Statement of Financial Activities.

During the year EtonX Limited made supplies to Eton College in respect of use of the online classroom. The total of this was £121k (2020:£nil)

The College now has four dormant wholly owned subsidiaries. The College's directly owned dormant subsidiaries are registered at Eton, Windsor, SL4 6DB.

Company Name	Registration Number	Parent
Eton College Trustees Limited	3316718	Eton College
Eton Riverside Management Limited	3900319	Eton College
The Second 58 Eton Avenue Limited	2998787	Eton College
Eton Online Ventures Limited	8415323	Eton College

During the year Eton Online Ventures Limited sold all of its share capital in EtonX Limited to Eton College for £30k and is now a dormant company.

	2021	2020
Net amount due to (owed by) Eton College from:	£'000	£'000
Eton College Services Limited	762	709
Rownsmoss Limited	529	548
EtonX Limited	(99)	4
Eton Online Ventures Limited	-	63

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

4 SUBSIDIARIES (continued)

Summary of subsidiaries' statutory accounts:

Profit and loss account	Eton College Services Limited £'000	Rowns moss Limited £'000	EtonX Limited £'000	Eton Online Ventures £'000	Total 2021 £'000	Total 2020 £'000
Turnover	489	23	621	30	1,163	1,136
Cost of sales	(649)	(28)	(12)	-	(689)	(1,135)
Gross (loss)/ profit	(160)	(5)	609	30	474	1
Expenses	(31)	(4)	(1,942)	-	(1,977)	(2,273)
Revaluation of stock/investments						(81)
Net profit/ (loss) before charges to the College	(191)	(9)	(1,333)	30	(1,503)	(2,352)
Retained in subsidiary company	(191)	(9)	(1,333)	30	(1,503)	(2,352)
Profit and loss account b/fwd	(626)	314	(6,315)	(5,784)	(12,410)	(10,058)
Retained loss as at 31 August c/fwd	(817)	305	(7,648)	(5,754)	(13,914)	(12,410)

Balance Sheet	Eton College Services Limited £'000	Rowns moss Limited £'000	EtonX Limited £000	Eton Online Ventures £'000	Total 2021 £'000	Total 2020 £'000
Tangible fixed assets	80	-	-	-	80	95
Investments	-	762	-	-	762	762
Current assets						
Stocks	-	-	-	-	-	13
Debtors	102	13	280	-	395	210
Cash at bank	240	133	166	-	539	619
Creditors	(839)	(603)	(194)	-	(1,636)	(1,755)
Net assets/ (liabilities)	(417)	305	252	-	140	(56)
Less: Share Capital	(400)	-	(7,900)	(5,754)	(14,054)	(12,354)
	(817)	305	(7,648)	(5,754)	(13,913)	(12,410)

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

4 SUBSIDIARIES (continued)

Reconciliation to Consolidated Statement of Financial Activities (SOFA)

	2021	2020
	£'000	£'000
Trading income		
Turnover and other income (per subsidiary statutory accounts)	1,163	1,136
Less: Inter-co trading income	(166)	(131)
Add: Trading income in Eton College	96	111
Trading income per consolidated SOFA	1,093	1,116
Trading expenditure		
Total expenditure (per subsidiary statutory accounts)	2,666	3,488
Less: Reclassification to Investment Gain/ Support Costs	(15)	(99)
Less: Intercompany provision against investments	-	(894)
Less: Inter-co trading expenditure	(15)	(131)
Total expenditure	2,636	2,364
Trading expenditure in Eton College	15	21
Trading Costs (note 5)	2,651	2,385

The investments in subsidiaries in Eton College's Balance Sheet relate to the investment made in EtonX Limited, Eton Online Ventures Limited and Eton College Services Limited. The total cost of the investment in Eton X Limited is £1,330k (2020: £nil), in Eton Online Ventures Limited, £5,755k (2020: £5755k) and £400k (2020: £nil) in Eton College Services Limited.

A provision of £7,485k (2020: £5,755k) has been made against these investments. The investments in the other subsidiaries do not appear in aggregate as they total only £226 (2020: £226).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

5 ANALYSIS OF EXPENDITURE

	Staff £'000	Other £'000	Depreciation £'000	2021 £'000	2020 £'000
Charitable Activities:					
Teaching	21,791	4,326	418	26,535	26,286
Boarding and Welfare	8,348	3,636	98	12,082	12,260
Premises	5,541	15,397	199	21,137	19,339
Support	3,528	2,807	-	6,335	6,331
Depreciation on freehold buildings	-	-	2,282	2,282	2,236
FRS 102 pension interest charges	1,356	560	-	1,916	2,089
Other (see below)	1,983	1,975	20	3,978	3,486
Total	42,547	28,701	3,017	74,265	72,027
Raising and Managing Funds					
Fund-raising	530	270	-	800	664
Investment Management	80	5,254	-	5,334	5,092
Interest	-	3,343	-	3,343	3,253
Trading costs	1,079	1,557	15	2,651	2,385
Total	1,689	10,424	15	12,128	11,394
Total expenditure	44,236	39,125	3,032	86,393	83,421

Audit fees (net of VAT) comprise £37k (2020: £36k) for the audit of the College and £16k (2020: £15k) for the audit of the subsidiary undertakings. In addition, £23k (2020: £15k) was incurred in respect of non-audit services. All of these costs are included within support costs above.

Other: Expenditure is made up as follows:

	Staff costs £'000	Other £'000	Depreciation £'000	2021 £'000	2020 £'000
Partnerships	649	611	-	1,260	696
Summer Schools	170	207	-	377	330
Collections	544	305	1	850	849
Restricted funds expenditure	61	594	18	673	778
Collegiate	447	143	1	591	618
Donations	-	33	-	33	25
Chapels	112	82	-	194	190
Total other expenditure	1,983	1,975	20	3,978	3,486

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

6 STAFF COSTS

	2021	2020
	£'000	£'000
Staff costs		
Wages and salaries	34,613	34,014
Employer's National Insurance contributions	3,570	3,471
Employer's Pension contributions	4,697	4,615
Defined Benefit Service Costs:	1,356	1,423
	44,236	43,523
Aggregate Employee Benefits (including employer's national insurance contributions) of Key Management Personnel	809	774

The total amount relating to redundancy or termination payments during the year was £135,673 (2020: £270,080). £22,100 (2020: £147,715) of these payments were outstanding at the year end.

The average number of employees in the period, including those employed by Eton College Services Limited and EtonX Limited, was 1,055 (2020: 1,019).

The number of employees whose emoluments for the year exceeded £60,000 are shown in the table below (including taxable benefits in kind but excluding employer's pension costs and employer's national insurance contributions).

	2021	2020
£60,000 - £69,999	28	34
£70,000 - £79,999	34	35
£80,000 - £89,999	34	33
£90,000 - £99,999	27	26
£100,000 - £109,999	13	11
£110,000 - £119,999	14	18
£120,000 - £129,999	6	5
£130,000 - £139,999	3	6
£140,000 - £149,999	2	-
£150,000 - £159,999	1	1
£200,000 - £209,999	-	1
£220,000 - £229,999	-	1
£230,000 - £239,999	1	-
£240,000 - £249,999	1	1

Employer's pension contributions for the staff listed in the bandings amounted to £2,772k (2020: £2,886k). All except 3 (2020: 4) of the above employees participated in one of the College's pension schemes or the Teachers' Pension Scheme. Those who did not participate received compensating remuneration. The Provost and Vice-Provost are remunerated for their work as employees and are not remunerated as trustees. No other Fellows received any remuneration or other benefits from Eton College or any connected body. The total remuneration of the Provost was £132,577 (2020: £132,908). The total remuneration of the Vice-Provost amounted to £147,752 (2020: £131,092). Expenses, relating to travel and accommodation, amounting to £686 (2020: £903) were reimbursed to 2 (2020: 5) Fellows. There were no expenses owing to Fellows at 31 August 2021 (2020:£66).

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

7 TANGIBLE FIXED ASSETS

(i) Consolidated

	Freehold land and buildings £'000	Assets in construction £'000	Plant & Machinery £'000	Total £'000
Cost				
At 1 September 2020	120,014	15,166	10,008	145,188
Additions	2,848	22,422	499	25,769
Disposals	(925)	-	(597)	(1,522)
Transfers	-	-	-	-
At 31 August 2021	121,937	37,588	9,910	169,435
Accumulated depreciation				
At 1 September 2020	(35,145)	-	(7,319)	(42,464)
Disposals	18	-	491	509
Charge for the year	(2,282)	-	(750)	(3,032)
Transfers	-	-	-	-
At 31 August 2021	(37,409)	-	(7,578)	(44,987)
Net book value at 31 August 2021	84,528	37,588	2,332	124,448
Net book value at 31 August 2020	84,869	15,166	2,689	102,724

(ii) Eton College only

	Freehold land and buildings £'000	Assets in constructions £'000	Plant & machinery £'000	Total £'000
Cost				
At 1 September 2020	120,014	15,166	9,431	144,611
Additions	2,848	22,422	499	25,769
Disposals	(925)	-	(575)	(1,500)
Transfers	-	-	-	-
At 31 August 2021	121,937	37,588	9,355	165,880
Accumulated depreciation				
At 1 September 2020	(35,145)	-	(6,837)	(41,982)
Disposals	18	-	470	488
Charge for the year	(2,282)	-	(736)	(3,018)
Transfers	-	-	-	-
At 31 August 2021	(37,409)	-	(7,103)	(44,512)
Net book value at 31 August 2021	84,528	37,588	2,252	124,368
Net book value at 31 August 2020	84,869	15,166	2,594	102,629

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2021

Heritage Assets

Over the centuries, the College has acquired a considerable heritage of books and works of art and regards their preservation, conservation and use, together with the historic buildings in which they are housed, as fundamental to the enrichment of the education that the College provides. As a result of their age, and in many cases unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Provost and Fellows, the depreciated historical cost of these assets is now immaterial. These historic assets are insured through a fine arts policy.

The heritage assets include paintings, books, manuscripts, photographs, autograph letters, drawings and engravings, a collection of silver ware, a collection of natural history items and an antiquities collection. The policy is not to dispose of items from the Collections. Much importance is placed on professional management of the Collections and their conservation.

College expenditure on additions to the Collections is expensed in the Statement of Financial Activities in the year in which it was incurred. No heritage assets have been disposed of in any of the last 5 years.

Expenditure in the last 5 financial years:

2017	2018	2019	2020	2021
£'000	£'000	£'000	£'000	£'000
86	60	34	52	32

Donations to the College in those years have not been valued as they were not received for financial purposes.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

8 INVESTMENTS

(i) Consolidated

<u>Market value</u>	Investment Properties £'000	Investment portfolio £'000	Consolidated 2021 Total £'000	Investment properties £'000	Investment portfolio £'000	Consolidated 2020 Total £'000
Market value at 1 September	106,738	368,790	475,528	110,415	363,408	473,823
Acquisitions	21,951	121,045	142,996	7,235	170,929	178,164
Disposals	(9,448)	(117,971)	(127,419)	(8,262)	(153,311)	(161,573)
Unrealised gain/(loss) at 31 August	9,215	58,801	68,016	(2,650)	(12,236)	(14,886)
Market value at 31 August	128,456	430,665	559,121	106,738	368,790	475,528

Attribution to funds:

Restricted Endowed Funds	107,147	262,677	369,824	89,355	209,547	298,902
Restricted Income Funds	-	2,677	2,677	-	4,578	4,578
Designated Improvement & Maintenance Fund	-	41,243	41,243	-	33,110	33,110
Designated Bursary Fund	-	62,625	62,625	-	50,242	50,242
Designated P&F Fund	21,309	-	21,309	17,383	-	17,383
General Fund	-	61,443	61,443	-	71,313	71,313
Total investments split by fund	128,456	430,665	559,121	106,738	368,790	475,528

<u>Cost</u>	Investment Properties £'000	Investment portfolio £'000	Consolidated 2021 Total £'000	Investment properties £'000	Investment portfolio £'000	Consolidated 2020 Total £'000
Cost at 1 September	61,096	310,200	371,296	62,123	292,582	354,705
Acquisitions	21,951	121,045	142,996	7,235	170,929	178,164
Disposals	(9,448)	(117,971)	(127,419)	(8,262)	(153,311)	(161,573)
Cost at 31 August	73,599	313,274	386,873	61,096	310,200	371,296

(ii) Eton College only

Eton College only figures do not differ from the consolidated results.

The investment gains in the SOFA of £91,638k include net realised gains of £23,622k. The investment gain included in the note above relates only to the net unrealised losses that contribute to the investments held at the year end.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

9 PRE-PAID FEES SCHEME

Discounted liability for future fees

		2021	2020
	Note	£'000	£'000
After ten years		891	1,143
Within five to ten years		1,170	1,198
Within one to five years		5,100	5,985
Total due after one year	12	7,161	8,326
Total due within one year	11	3,439	3,666
Total liability		10,600	11,992

Summary of movements in liability

	2021	2021	2020	2020
	£'000	£'000	£'000	£'000
Balance at 1 September		11,992		13,346
New contracts		2,540		3,238
Amounts recognised in payment of fees:				
To the College	(3,767)		(4,317)	
To other schools	(239)		(407)	
		(4,006)		(4,724)
Discount allowed to parents		74		132
Balance at 31 August		10,600		11,992

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

10 DEBTORS

	Consolidated		Eton College	
	2021 £'000	2020 £'000	2021 £'000	2020 £'000
Trade debtors	324	315	190	206
Fees and extras	15,930	15,429	15,930	15,429
Taxation	198	230	116	219
Other debtors	395	791	383	779
Prepayments and accrued income	4,075	5,993	4,029	5,938
Amounts due from subsidiary companies	-	-	388	423
Staff loans	129	127	129	127
	21,051	22,885	21,165	23,121

The figure for fees includes July 2021 advance invoicing of fees for the 2021/22 Michaelmas term. These fees were not due for payment until September 2021, and therefore the resultant deferred income is shown within the figure for fees received or invoiced in advance within creditors (note 11).

All debtors are due within one year except for accrued income of nil (£2020: £1,750) and staff loans of £90k (2020: £90k).

11 CREDITORS: amounts falling due within one year

	Note	Consolidated		Eton College	
		2021 £'000	2020 £'000	2021 £'000	2020 £'000
Trade creditors		4,093	3,168	3,974	3,026
Amounts due to group undertakings		-	-	99	-
Fees received or invoiced in advance		19,757	19,153	19,757	19,153
Taxation (VAT, PAYE and National Insurance)		974	925	947	887
Other creditors		257	848	205	798
Accruals and deferred income		4,927	3,486	4,800	3,306
Pre-paid fees scheme	9	3,439	3,666	3,439	3,666
		33,447	31,246	33,221	30,836

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

12 CREDITORS: amounts falling due after more than one year

	Note	Consolidated		Eton College	
		2021 £'000	2020 £'000	2021 £'000	2020 £'000
Fixed Term Private Placements		110,000	110,000	110,000	110,000
Pre-paid fees scheme	9	7,161	8,326	7,161	8,326
		117,161	118,326	117,161	118,326

The fixed term Private Placements are all unsecured and incur interest payable every six months. The College has three private placements:

- £45m is repayable in 2060 and has a fixed interest rate of 3.63%. This Private Placement has been used to leverage the securities portfolio.
- £25m is repayable in five equal amounts from 2059 and has a fixed interest rate of 2.61%. This Private Placement has been used partly to leverage the property portfolio and partly to meet operational needs of the College.
- £40m is repayable in ten equal amounts from 2049 and has a fixed interest rate of 2.64%. This Private Placement has been taken out to part fund the new sports facilities.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

13 a MOVEMENTS IN FUNDS - Current Year

	2020	Income	Bursaries and discounts	Net Income	Expenditure	Gains/ (Losses)	Total return transfers	Other transfers	2021
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
Permanent									
Improvement Fund	179,506	11,508	-	11,508	(2,191)	37,721	(12,320)	-	214,224
Trusts	11,648	780	-	780	(126)	2,157	(308)	-	14,151
Head Master's Fund	23,557	1,817	-	1,817	(346)	5,933	(3,424)	-	27,537
Expendable									
Farrer	47,700	3,085	-	3,085	(587)	10,074	(1,454)	-	58,818
New Foundation	43,374	5,332	-	5,332	(550)	9,428	(1,285)	132	56,431
Total endowed funds	305,785	22,522	-	22,522	(3,800)	65,313	(18,791)	132	371,161
Restricted Income Funds									
Improvement Fund	-	-	-	-	(10,163)	-	10,163	-	-
Trusts	730	-	(85)	(85)	(166)	-	308	(2)	785
Head Master's Fund	1,154	-	(3,309)	(3,309)	(165)	-	3,424	(6)	1,098
Farrer	-	-	-	-	(1,454)	-	1,454	-	-
New Foundation	1,047	-	(1,114)	(1,114)	(424)	-	1,285	-	794
<i>From endowed funds</i>	<i>2,931</i>	<i>-</i>	<i>(4,508)</i>	<i>(4,508)</i>	<i>(12,372)</i>	<i>-</i>	<i>16,634</i>	<i>(8)</i>	<i>2,677</i>
Other Restricted Funds	12,297	2,871	(1,822)	1,049	(602)	-	-	(3,450)	9,294
Total income funds	15,228	2,871	(6,330)	(3,459)	(12,974)	-	16,634	(3,458)	11,971
Designated Funds									
Improvement & Maintenance Fund	33,110	2,256	-	2,256	(1,493)	7,370	-	-	41,243
Bursary Fund -Bursaries	5,241	3,624	(751)	2,873	(690)	10,201	-	-	17,625
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	1,984	1,062	-	1,062	(202)	3,065	-	-	5,909
P&F Designated - Interest	-	-	-	-	(402)	402	-	-	-
Fixed Asset Reserve *	89,596	-	-	-	-	-	-	4,565	94,161
Total designated funds	129,931	6,942	(751)	6,191	(4,421)	22,672	-	4,565	158,938
General Fund	2,260	59,771	(74)	59,697	(65,198)	2,659	2,157	(1,239)	336
Total Funds - Consolidated SOFA	453,204	92,106	(7,155)	84,951	(86,393)	90,644	-	-	542,406
Less subsidiaries	6,758	(1,164)	-	(1,164)	2,666	-	-	-	8,260
Add inter – company	(6,841)	167	-	167	(1,865)	-	-	-	(8,539)
Total Funds – Eton College only	453,121	91,109	(7,155)	83,954	(85,592)	90,644	-	-	542,127

*The **Designated Fixed Asset Reserve** represents the net book value of the tangible fixed assets on the balance sheet less the amount of the £40m private placement invested to date in the new sports facilities. At 31 August £30.3m (2020:£13.1m) had been spent.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

13 b MOVEMENTS IN FUNDS - Prior Year

	2019	<i>Income</i>	<i>Bursaries and discounts</i>	Net	Expenditure	Gains/ (Losses)	Total return	Other transfers	2020
	£'000	£'000	£'000	Income	£'000	£'000	£'000	£'000	£'000
Restricted Endowed Funds									
<i>Permanent</i>									
Improvement Fund	183,385	5,020	-	5,020	(2,060)	5,188	(12,027)	-	179,506
Trusts	11,473	285	-	285	(117)	303	(296)	-	11,648
Head Master's Fund	25,401	793	-	793	(325)	841	(3,153)	-	23,557
<i>Expendable</i>									
Farrer	46,874	1,346	-	1,346	(552)	1,429	(1,397)	-	47,700
New Foundation	41,073	2,555	-	2,555	(488)	1,263	(1,191)	162	43,374
Total endowed funds	308,206	9,999	-	9,999	(3,542)	9,024	(18,064)	162	305,785
Restricted Income Funds									
Improvement Fund	0	-	-	-	(12,027)	-	12,027	-	-
Trusts	691	-	(39)	(39)	(218)	-	296	-	730
Head Master's Fund	945	12	(2,778)	(2,766)	(172)	-	3,153	(6)	1,154
Farrer	-	-	-	-	(1,397)	-	1,397	-	-
New Foundation	1,188	-	(921)	(921)	(411)	-	1,191	-	1,047
<i>From endowed funds</i>	2,824	12	(3,738)	(3,726)	(14,225)	-	18,064	(6)	2,931
Other Restricted Funds	4,925	12,632	(2,274)	10,358	(714)	-	-	(2,272)	12,297
Total income funds	7,749	12,644	(6,012)	6,632	(14,939)	-	18,064	(2,278)	15,228
Designated Funds									
Improvement & Maintenance Fund	32,505	986	-	986	(1,426)	1,045	-	-	33,110
Bursary Fund -Bursaries	5,407	1,582	(1,145)	437	(648)	45	-	-	5,241
Bursary Fund -Interest	-	-	-	-	(1,634)	1,634	-	-	-
P&F Designated	1,439	725	-	725	(297)	117	-	-	1,984
P&F Designated - Interest	-	-	-	-	(653)	653	-	-	-
Fixed Asset Reserve	88,864	-	-	-	-	-	-	732	89,596
Total designated funds	128,215	3,293	(1,145)	2,148	(4,658)	3,494	-	732	129,931
General Fund	3	59,200	-	59,200	(60,282)	1,955	-	1,384	2,260
Total Funds - Consolidated SOFA	444,173	85,136	(7,157)	77,979	(83,421)	14,473	-	-	453,204
Less subsidiaries	4,406	(1,136)	-	(1,136)	3,488	-	-	-	6,758
Add inter – company	(4,572)	131	-	131	(2,400)	-	-	-	(6,841)
Total Funds – Eton College only	444,007	84,131	(7,157)	76,974	(82,333)	14,473	-	-	453,121

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2021

The **Endowed Funds** are capital funds with a restricted purpose. They are classified as expendable endowment where both capital and income may be spent and as permanent endowment where only the income may be used, in either case for the specific purpose or activity laid down by the donor or relevant governing document. As the College operates a total return approach to all its invested funds, the accounting treatment is the same for all of the endowed funds.

The **Improvement Fund** is a fund established by a scheme of 1904 for the maintenance and preservation of school properties, the preserved capital of which since the enactment of the new Statutes in October 2016 is to be a permanently endowed fund.

The **Trusts Fund** consists of individual grants, legacies and gifts given to the College over many years for specific purposes which are laid down in the individual trust documents.

The **Head Master's Fund** is a special trust (and linked charity) used to fund scholarships, bursaries, prizes, travel grants and other special purposes.

The **Farrer Maintenance Fund** is a special trust (and linked charity) specifically for the improvement and maintenance of the College's buildings.

The **New Foundation Trust** is a special trust (and linked charity) which can be used for a variety of purposes for the benefit of the College, but in accordance with the wishes of the donor. During the year £2,577k was received in new donations and added to the New Foundation Trust, either directly (£2,445k) or by transferring accumulated donations from Other Restricted Income Funds (132k).

All of the endowed funds are part of the Eton College Common Investment Fund ("EC CIF"), which means that all investment and monies belonging to the endowed funds are pooled for investment purposes.

The **Restricted Income Funds**, corresponding to each of the Endowed Funds, represent the amount of income available for spending in accordance with the College's own internal spending rule. Each year restricted income from the Improvement and Farrer Funds is expended in full on the College's rolling maintenance programmes.

The **Other Restricted Income Funds**, which comprise around 100 separate funds, are to be used in accordance with the wishes of the donor or the fund-raising campaign through which the fund was raised. Examples of such purposes are: Bursaries, College Collections, Student Enrichment, Teaching and Research and Eton Partnerships. The Restricted Income Funds are fully expendable and wherever possible College expenditure is charged to a restricted fund in precedence to being charged against the General Fund. During the year £3,326k has been transferred to Fixed Asset Reserve to offset costs incurred in respect of Assets in Construction. £132k of accumulated donations have been transferred to the New Foundation Trust as Permanent Capital.

The **Designated Funds** are unrestricted but designated by the College for specific purposes:

The **Designated Improvement & Maintenance Fund** has been specifically designated for the general improvement of the College's facilities, and for the College's longer-term capital projects.

The **Designated Bursary Fund** represents the funds generated by investing the £45m private placement in the Eton College Common Investment Fund less the associated interest charges on the private placement. The **Designated P&F Fund** represents the funds generated by investing the £25m private placement partly in the property portfolio and partly in cash to meet the operational needs of the College. The **Designated Fixed Asset Reserve** represents the net book value of the tangible fixed assets on the balance sheet less the amount of the £40m private placement invested to date in the new sports facilities. At 31 August 2021 £30.3m (2020:£13.1m) had been spent.

The **General Fund** is unrestricted and represents the accumulated net income from the College's activities and other sources for the general purposes of the College.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

14 a ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Current Year

Consolidated fund balances at 31 August 2021 are represented by:

	Note	Restricted		Unrestricted		2021 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	124,448	-	124,448
Investments	8	369,824	2,677	125,177	61,443	559,121
Current assets, excluding cash		-	1,750	-	19,425	21,175
Cash		1,337	7,544	-	19,708	28,589
Creditors	11/12	-	-	-	(40,608)	(40,608)
Private Placements	12	-	-	(90,687)	(19,313)	(110,000)
Defined benefit pension liabilities	16	-	-	-	(36,858)	(36,858)
Other retirement provisions	17	-	-	-	(3,461)	(3,461)
Total Net Assets		371,161	11,971	158,938	336	542,406

14 b ANALYSIS OF FUNDS BETWEEN CONSOLIDATED NET ASSETS - Prior Year

Consolidated fund balances at 31 August 2020 are represented by:

	Note	Restricted		Unrestricted		2020 Total
		Endowed Funds	Income funds	Designated funds	General Fund	
		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	7	-	-	102,724	-	102,724
Investments	8	298,902	4,578	100,735	71,313	475,528
Current assets, excluding cash		-	3,500	-	19,532	23,032
Cash		6,883	7,150	9,600	17,405	41,038
Creditors	11/12	-	-	(83,128)	(66,444)	(149,572)
Defined benefit pension liabilities	16	-	-	-	(35,887)	(35,887)
Other retirement provisions	17	-	-	-	(3,659)	(3,659)
Total Net Assets		305,785	15,228	129,931	2,260	453,204

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

15 STATEMENT OF TOTAL RETURNS

The preserved value of the invested endowed capital represents its carrying value on 1 September 2007, when the Total Return Order (dated 27 July 2008) was first applied, together with the gift value of any subsequent endowments and reinvested realised profits from the disposal of investment properties.

	Preserved Capital 1 Sept 2020	Movements in Endowment Funds	Transfers	Preserved Capital 31 August 2021			
	£'000	£'000	£'000	£'000			
Permanent Endowment							
Improvement Fund	111,875	135	-	112,010			
Trusts	3,432	120	-	3,552			
Head Master's Fund	2,816	-	-	2,816			
Sub total	118,123	255	-	118,378			
Expendable Endowment							
Farrer	22,094	-	-	22,094			
New Foundation	26,806	2,445	132	29,383			
Sub total	48,900	2,445	132	51,477			
Total Preserved Capital	167,023	2,700	132	169,855			
	Unapplied Total Return 1 Sept 2020 £'000	Investment Income £'000	Investment Costs £'000	Investment Gains £'000	Unapplied total return applied to capital expenditure £'000	Unapplied total return applied to income £'000	Unapplied Total return 31 August 2021 £'000
Permanent Endowment							
Improvement Fund	67,631	11,373	(2,191)	37,721	(2,157)	(10,163)	102,214
Trusts	8,216	660	(126)	2,157	-	(308)	10,599
Head Master's Fund	20,741	1,817	(346)	5,933	-	(3,424)	24,721
Sub total	96,588	13,850	(2,663)	45,811	(2,157)	(13,895)	137,534
Expendable Endowment							
Farrer	25,606	3,085	(587)	10,074	-	(1,454)	36,724
New Foundation	16,568	2,887	(550)	9,428	-	(1,285)	27,048
Sub total	42,174	5,972	(1,137)	19,502	-	(2,739)	63,772
Unapplied Total Return	138,762	19,822	(3,800)	65,313	(2,157)	(16,634)	201,306

The College has adopted a duly authorised total return approach for all of the funds invested in the Eton College Common Investment Fund. The amount of return applied as income is calculated as 3.5% of the average of the last five years' year-end valuations of investments. The Unapplied Total Return represents the amount available to be applied, at the P&F's discretion, over and above the 3.5% applied income. During the year, the College has utilised £9,455k (2020: £9,149k) of total unapplied return, over and above the 3.5% applied income, £4,731k (2020: £6,818k) from the Improvement Fund allocated against the cost of major works such as the Boarding House Refurbishment, £2,157k (2020: £nil) from the Improvement Fund against the cost of Capital Building Projects and £2,567k (2020: £2,330k) from the Head Master's Fund towards the costs of Bursaries.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

16 PENSION SCHEMES

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £3,342k (2020: £3,336k) and £nil (2020: £276k) was accrued at the year-end.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The Government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The Government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following the public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and is aiming to implement these changes in connection with the overdue 2020 valuations.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism revision is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these Financial Statements.

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2021

Eton (1972) Scheme

The College operates an externally-funded defined benefit scheme - the Eton College Employees (1972) Pension and Life Assurance Scheme, which is based on final salary up to August 2006 and on career average salary from September 2006. This scheme is for non-teaching staff who commenced employment before November 2006. A full actuarial valuation was carried out as at 31 August 2019 by a qualified independent actuary. The valuation was performed on a "market-related" basis.

The employer's contributions, which were at the annual rate of 22% (2020: 18.8%), amounted to £610K (2020: £572K). In addition, contributions to repay the deficit of £1,200K (2020: £450K) were made. The number of active members as at 31 August 2019 was 96 (2016: 129). The employees' contribution rate has been 8% since 1 September 2012.

Benefits derived from pensionable service since April 2006 must be increased by RPI, subject to a maximum of 2.5%, those relating to membership for the period April 1997 to April 2006 must be increased by RPI, subject to a maximum of 5%, and those relating to membership prior to April 1997 must be increased by CPI, subject to a maximum of 3%. The increases for benefits derived from membership prior to April 1997 apply to both the GMP (Guaranteed Minimum Pension) and any portion in excess of the GMP.

The principal assumptions used to value the Eton College (1972) Pension and Life Assurance Scheme under FRS102 were as follows:

	2021	2020
Rate of increase of pensions in payment (pre-1997 benefit)	2.30%	2.00%
Rate of increase of pensions in payment (post 1997 benefit)	3.30%	3.10%
Rate of increase of pensions in payment (post 2006 benefit)	2.30%	2.20%
Discount rate	1.60%	1.60%
RPI inflation assumption	3.50%	3.20%
CPI inflation assumption	2.80%	2.40%
Revaluation in deferment	2.80%	2.40%
Expected rate of salary increases	2.50%	2.50%
Expected return on assets at beginning of year*	1.60%	1.90%

* Under the FRS102 standard, the expected return on assets is effectively based on the discount rate used to value the liabilities with no allowance made for any outperformance expected from the Scheme's actual asset holding. No allowance has been made for members to take tax free cash at retirement.

Mortality assumptions have been made on the basis of SAPS ("S3NA") normal year of birth tables with CMI 2018 projections, a long-term rate of improvement of 1.5% pa and an initial addition of 0.5% pa (2020: SAPS ("S3NA") normal year of birth tables with CMI 2018 projections and a long-term rate of improvement of 1.5% pa and an initial addition of 0.5% pa).

Under the mortality tables adopted, the assumed future life expectancy at age 65 is as follows:

	31 August 2021	31 August 2020
Life expectancy at age 65		
Male currently aged 45	89	89
Female currently aged 45	92	92
Male currently aged 65	88	88
Female currently aged 65	90	90

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

The sensitivities regarding the principal assumptions used to measure the total liabilities are set out below:

Assumption	Change in assumption	Impact on total liabilities
Life expectancy	Increase by one-year	Increase by 5.2%
Rate of inflation	Increase by 0.25%	Increase by 3.4%
Discount rate	Increase by 0.25%	Decrease by 4.6%

Amounts recognised in the statement of financial activities in respect of the Eton (1972) Scheme are as follows:

Amounts charged to net incoming resources:	Eton (1972) Scheme 2021 £'000	Eton (1972) Scheme 2020 £'000
Current service cost	1,356	1,423
Interest on liabilities	1,234	1,443
Interest on assets	(674)	(777)
Past service cost	-	-
Total charged to net incoming resources	1,916	2,089

Remeasurements over the year:	Eton (1972) Scheme 2021 £'000	Eton (1972) Scheme 2020 £'000
Loss (gain) on scheme assets in excess of interest	(2,557)	(303)
Experience losses (gains) on liabilities	-	(1,223)
Losses (gains) from changes to demographic assumptions	-	(373)
Losses (gains) from changes to financial assumptions	3,421	1,540
Changes in effect of asset ceiling	-	-
Total remeasurements	864	(359)

The amount included in the balance sheet arising from the College's obligations in respect of the Eton (1972) Scheme is as follows:

Amounts recognised in the Balance Sheet:	Eton (1972) Scheme 2021 £'000	Eton (1972) Scheme 2020 £'000
Present value of funded obligations	(82,156)	(78,073)
Fair value of assets	45,298	42,186
Surplus / (deficit)	(36,858)	(35,887)
Impact of asset ceiling	-	-
Net defined benefit liability*	(36,858)	(35,887)

*Net defined benefit liability shown prior to deferred taxation

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

Movements in the present value of defined benefit obligations were as follows:

	Eton (1972) Scheme 2021 £'000	Eton (1972) Scheme 2020 £'000
Liabilities at 1 September	(78,073)	(76,605)
Current service cost	(1,356)	(1,423)
Employee contributions	(222)	(243)
Past service costs	-	-
Interest costs	(1,234)	(1,443)
Benefits paid	2,150	1,585
Experience gain/(loss) on liabilities	-	1,223
Changes to demographic assumptions	-	373
Changes to financial assumptions	(3,421)	(1,540)
Liabilities at 31 August	(82,156)	(78,073)

Movements in the fair value of scheme assets were as follows:

	Eton (1972) Scheme 2021 £'000	Eton (1972) Scheme 2020 £'000
Assets at 1 September	42,186	40,676
Interest on assets	674	777
Employer contributions	1,810	
Employee contributions	222	243
Benefits paid	(2,150)	(1,585)
Return on plan assets less interest	2,556	303
Assets at 31 August	45,298	42,186

Eton (1972) Scheme assets

The assets of the Eton (1972) Scheme are held separately from those of the College, being invested by the scheme trustees with an investment manager. The analysis of the scheme assets at the balance sheet date was as follows:

	Value at 31 August 2021 £'000	Value at 31 August 2020 £'000
Target Return Funds	44,015	40,853
Cash	613	613
Insured annuities	670	720
Total fair value of assets	45,298	42,186
Present value of Eton (1972) Scheme funded obligations	(82,156)	(78,073)
Deficit in the Eton (1972) Scheme	(36,858)	(35,887)
Related deferred tax liability	-	-
Net Eton (1972) Scheme pension liability	(36,858)	(35,887)

Eton College

Notes to the Financial Statements (continued)

For the year ended 31 August 2021

The major categories of assets as a percentage of total assets during the year were Target Return Funds with Threadneedle (48%) and Pyriform (49%) that invest in a range of asset classes, and cash and insured annuities (3%). The actual return on the Scheme's assets over the period to the Review Date was a gain of £3,231K.

The actuarial value of the scheme's assets as at 31 August 2019 represented 85% of the benefits that had accrued to members, after allowing for future expected increases in earnings, corresponding to a deficit of £7,118K (after allowing for the insured pensions valued at £623K). The previous recovery plan of additional contributions of £450K pa continued to apply to 31 August 2020. The College topped up the contributions in the year to 31 August 2020 to make total contributions of £1,200K. Additional contributions of £1,200K pa over a further 6 years are being paid from 1 September 2020. Expenses and death-in-service premiums have been met by the College since 31 August 2014.

Eton College Group Personal Pension Scheme

The College operates a Group Personal Pension Scheme which is open to non-teaching staff who began their employment after 2006. Contributions to this scheme totalled £1,238k (2020: £1,167k) during the year. An amount of £106k was accrued at the year-end (August 2020: £98k).

EtonX Group Personal Pension Scheme

Contributions totalling £40k (2020: £30k) were made to the EtonX Group Personal Pension Plan. An amount of £3k was accrued at the year-end (2020: £2k).

17 OTHER RETIREMENT PROVISIONS

	Consolidated and Eton College	
	2021	2020
	£'000	£'000
Other retirement provisions	3,461	3,659

The College holds a provision to fund post retirement payments to a number of ex-masters, ex-masters' wives and a small number of former support staff. It is not intended that any further such pensions will be awarded. Eton College holds £17,296k (2020: £14,265k) in the Eton College Common Investment Fund to cover these liabilities and to contribute to any shortfall in the 1972 defined benefit scheme.

18 FINANCIAL INSTRUMENTS

	Note	Consolidated		Eton College	
		2021	2020	2021	2020
		£'000	£'000	£'000	£'000
Financial assets measured at amortised cost	(a)	47,341	61,199	47,018	60,845
Financial assets measured at fair value	(b)	559,121	368,790	559,121	368,790
Financial liabilities measured at amortised cost	(c)	(119,227)	(117,502)	(119,078)	(117,130)
		487,185	312,487	487,061	312,505

(a) Financial assets measured at amortised cost include cash, trade and fee debtors, staff loans, other debtors and accrued income.

(b) Financial assets measured at fair value consist of investments.

(c) Financial liabilities include trade creditors, acceptance fees, other creditors, bank loans and pension liabilities.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

Impairment losses charged to financial assets in the year amounted to £238k (2020: £359k)

19 CAPITAL COMMITMENTS

Costs contracted for but not provided for as at 31 August 2021 in respect of capital improvements and developments amounted to £14.4m (2020: £22.0m).

20 LEASES

The total future minimum lease income under non-cancellable commercial property leases is as follows:

	2021	2020
	£'000	£'000
Receivable in less than 1 year	3,369	2,696
Receivable between 1 and 5 years	11,785	7,144
Receivable in greater than 5 years	12,683	10,603
	27,837	20,443

21 RELATED PARTY TRANSACTIONS

Details of the remuneration of and expenses paid to related parties (i.e. the Provost and Fellows and Key Management Personnel) are included in the penultimate paragraph of note 6, and details of subsidiaries are detailed in note 4.

There were no other related party transactions in the current or prior year.

Eton College
Notes to the Financial Statements (continued)
For the year ended 31 August 2021

22 CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2020

	Note	Unrestricted Funds		Restricted Funds		Total 2020 £'000
		General Funds £'000	Designated Funds £'000	Restricted income funds £'000	Endowed funds £'000	
INCOME FROM						
Charitable activities						
School fees		49,853	-	-	-	49,853
Scholarships and bursaries		-	(1,145)	(6,012)	-	(7,157)
Discount on pre-paid fees	9	(132)	-	-	-	(132)
Net school fees		49,721	(1,145)	(6,012)	-	42,564
Other income	2	4,413	-	53	-	4,466
Donations	2	3,192	-	12,585	1,366	17,143
Investment income	3	758	3,293	6	8,633	12,690
Trading income	4	1,116	-	-	-	1,116
Total income		59,200	2,148	6,632	9,999	77,979
EXPENDITURE ON						
Charitable activities	5	(56,066)	(1,022)	(14,939)	-	(72,027)
Raising and managing funds	5	(4,216)	(3,636)	-	(3,542)	(11,394)
Total expenditure		(60,282)	(4,658)	(14,939)	(3,542)	(83,421)
Net (expenditure) /income before investment gains and transfers		(1,082)	(2,510)	(8,307)	6,457	(5,442)
Net investment gain		1,566	3,494	-	9,024	14,084
Transfers between funds	13b	1,384	732	15,786	(17,902)	-
NET INCOME/ (EXPENDITURE)		1,868	1,716	7,479	(2,421)	8,642
Pension scheme actuarial gain/(loss)	16/17	389	-	-	-	389
NET MOVEMENT IN FUNDS		2,257	1,716	7,479	(2,421)	9,031
Funds brought forward	3	3	128,215	7,749	308,206	444,173
FUNDS CARRIED FORWARD	13b	2,260	129,931	15,228	305,785	453,204