

Company registration number: 06798854

Charity registration number: 1139077



mosac

MOSAC

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

MOSAC

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Reference and Administrative Details

Chair	Tessa Cole
Secretary	Matthew Bradley
Charity Registration Number	1139077
Company Registration Number	06798854
Registered Office	The charity is incorporated in England & Wales. 1st Floor, 111 Endwell Road Brockley London SE4 2PE
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB
Solicitors:	Latham & Watkins 99 Bishopsgate London EC2M 3XF
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

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Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Madhu Gohil
	Benie Ceccaldi (appointed 28 April 2021 and resigned 23 March 2022)
	Matthew Bradley
	Sharon Clint
	Tessa Cole
	Tracey Georgio
	David Richards
	Robert Sargent
	James Worrton

Chair:	Tessa Cole
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Secretary:	Matthew Bradley
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Introduction:

2021-2022 was a year dominated by the Covid pandemic, bringing with it a year of increased complexity for our clients as they continued to grapple with changing covid measures, ongoing delays in court proceedings, increased anxiety for both themselves and their children.

Despite these challenging circumstances, Mosac has continued to provide consistent support for our clients and has grown the size of services to respond to the ongoing demand for support.

During 2021-2022, we established our new hybrid model of delivery ensuring that people across the UK were able to access our holistic service offer. In addition to growing our geographical reach, we have been able to make our services more accessible to those who were unable to attend face to face services for a variety of reasons, including, childcare or access issues.

Our new hybrid model of delivery has enabled us to increase the number of clients we have been able to support during the year. We have seen over 100% increases in our one-to-one counselling services and our 200% increase in our parent training sessions.

As our work has expanded, we have grown both our staff and volunteer team to ensure that we are able to continue to provide the highest quality services to our clients.

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Trustees' Report

Our Services in 2020 - 2021

Our new hybrid model is now deeply embedded in the organisation and we are seeing the positive impact across all services. Our ability to respond to the needs of our clients is deepened as we are able to refer over 100% more clients to other services in the organisation. The services continue to be

Service	20-21 Actuals	% increase from 20-21
Helpline calls	1298	10%
Clients in face-to-face counselling	70	62%
Clients in online counselling	88	137%
Clients receiving advocacy support	184	Service maintained at same rate
Children in play therapy	27	Service maintained at same rate
Parent training sessions	129	214%
Active volunteers	49	104%

We have a well-established framework in place so that clients can express how they feel about our services and the progress they are making. Bespoke questionnaires assess outcomes in terms of family, education & employment, health, and emotional wellbeing. Other tools include the Strengths and Difficulties Questionnaire (SDQ), completed by the child/young person, parent/carer and, where relevant, a school representative, pre-and-post therapy. Findings are reviewed by clinical staff alongside case notes and observations as part of ongoing clinical supervision received by staff and volunteers.

Headline findings from the year:

100% of clients said that we had met/exceeded their expectations.

100% reported improved personal insight.

87% reported improved personal relationships.

80% reported improved access to practical advice.

71% of those on a child protection plan regained stability at home and were removed from the plan.

Reflections from our clients:

Helpline:

"Thank you so much for your time , I am sorry I actually thought you were my counsellor, I really felt like a weight was lifted off my chest whilst speaking to you. It's very difficult feeling helpless. Thank you for listening and being there" Helpline Caller

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Trustees' Report

Face to Face Counselling:

"As soon as I made contact with Mosac I felt a massive sense of relief. So much so, I cried on the phone. On this journey you can feel so much confusion and disbelief that this is happening. Mosac are a genuine lifeline from the moment of contact. You feel you can completely trust them because they believe you and believe in you. I felt like every week I could give a big exhale and felt cradled, someone was there to support me and my family and for that I'm so grateful" Face to Face Counselling Client

Online Counselling:

"I have just had my final MOSAC counselling session with [my online counsellor] and I wanted to say how much I have appreciated her support and understanding. She really is a superb therapist and has understood and helped me enormously. Very best wishes to your organisation. I have found it to be a lifeline." Online Counselling Client

Play Therapy:

"I have noticed a positive change in my child, she is more settled, confident and happy. She now has more days where she sleeps through without night terrors.

She is now able to express how she feels when things don't go her way, having strategies such as breathing. She no longer lashes out when she is frustrated.

There has been a complete change in the way my child reacts and interacts with her siblings. She shows more compassion and understanding in disputes, being calmer and more in control of herself. She is also able to accept apologies from her peers and siblings which is a big change" Parent of Child in Play Therapy

Advocacy:

"I thank you once again sincerely for your practical advice and support as without a word of exaggeration, it did mean a lot to me after much struggle about fully ensuring my daughter's safety." Client

Parent Training:

"Thank you for today. I found it very helpful, after 4 years just to see another parent who is in the same position helped as it is lonely. I realise how very strong I am and how far I have come, something you sometimes forget...With thanks and much gratitude for the course and for facilitating it." - Parent attendee

Volunteers

"I am the mother of a child who was sexually abused. Nineteen years ago, I plucked up the courage to make a phone call to Mosac when I didn't know where else I could turn. My story was not something that I shared with friends, so Mosac became my friend. Consequently, seventeen years later, when I had the time, I was hoping that Mosac would want my services in some way. I was delighted when I learnt that helpline volunteers were needed and, following the training, I could be that voice at the end of the phone, like the kind voice that was there for me. I have been a volunteer on the helpline for the past 20 months. I understand the pain, devastation, and the heartache of those who contact us. I am strong enough to listen to callers' stories and vulnerable enough to recognise my triggers. There is no bigger reward for me than believing that my listening ear and validation of the caller's feelings, helps them to get through that day." Mosac Volunteer

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Trustees' Report

Priorities for the future

In the second half of 2021, together with our staff, board members and volunteers, we developed our 2022 - 2025 strategy.

Overarching strategic aim:

Transition from a local organisation with a national helpline, to a organisation where all services are accessible for families across the UK

Strategic Objectives:

1. **Widen services offer to ensure more holistic support for families/carers of children who have been sexually abused**
2. **Expand national online services to increase the scale and accessibility of our services**
3. **Launch face-to-face services in partnership with local partners in two new regions in the UK**
4. **Develop a suite of training resources and programs for professionals in key services**

By 2025, we will have designed and launched the following new services:

Parent and Child Relational Play

Young People's Counselling

Family Counselling

Legal services department

By 2025 we will have developed a hybrid model of delivery of all our services that has supported 5000 families

We will have designed, funded and launched the following services in the North West England and South Wales:

Parent/Carer Counselling

Play Therapy

Parent Training

Young People's Counselling

By 2025 we will have reached 1500 professionals through our online and face-to-face training program and resources

Financial Review

Our overall accounts for the year ending 31 March 2022 are set out below. At this date we had £392,872 in total funds with operating surplus of £128,226

The majority of our funding is from trusts and foundations. We also have funding from the Home Office under the SVSCSA fund to deliver a program of support for parents in partnership with Respond, who provide therapy and specialist support services to people with learning disability and/or autism who have experienced abuse, violence or trauma.

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Trustees' Report

Structure, governance and management

The organisation is a company limited by guarantee and was incorporated on 22 January 2009. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed by its Articles of Association, In the event of it being wound up, members are required to contribute an amount not exceeding £10. The Trustees plan to review Mosac's governance document in 2020.

Board of Trustees

Mosac is governed by a Board of Trustees, Details of those serving on the Board during the year and those serving currently are shown on page 2. The Board of Trustees meets around eight times a year, Mosac actively encourages applications from people interested in becoming trustees through the charity's website and Charity Job's free on-line advertising for volunteers. Potential candidates are first interviewed by the Chair and one other

trustee, If successful, they are invited to observe a Board meeting and meet existing trustees. Once appointed, all new Trustees receive an induction/ introduction to Mosac.

The Board of Trustees are responsible for the overall direction of Mosac and has been closely involved in the development of a new Strategic Plan for 2022 - 25. The Board of Trustees delegates responsibility to the senior management team, through the Chief Executive, to execute the day-to-day operations of Mosac in accordance with the policies, procedures and budgets approved by the Board of Trustees.

Appointment of Directors

The directors may appoint a person who is willing to serve as a director. All directors indicate their willingness to continue on the Board annually at an Extraordinary General Meeting, All directors give of their time voluntarily.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the objectives and activities and in the planning of future activities, It is the judgement of the Trustees that activities in pursuit of the above objectives fully meet the public benefit test, which they have kept in mind in planning programmes for the charity. In delivering services and in the appointment of staff, volunteers and trustees the charity operates a strict policy of no discrimination on any grounds.

Reserve Policy

Mosac has faced new and testing challenges with the onset of Covid-19 post March 2020. During this period we have held in careful balance increased investment in new staff, technology and additional supervision support for staff and volunteers, while at the same time staying committed to building our reserves. Mosac has maintained a strong balance sheet and, with unrestricted funds at the end of the year totalling £190,562, adherence to its reserves policy.

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Trustees' Report

Statement of trustees' responsibilities

The trustees (who are also the directors of MOSAC for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 23 January 2023 and signed on its behalf by:



.....
Tessa Cole
Chair and trustee

MOSAC

Independent Examiner's Report to the trustees of MOSAC ('the Company')

I report to the charity trustees (who are also Directors for the purpose of company law) on my examination of the accounts of the MOSAC ('the charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and related notes. 10 26

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of MOSAC you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of MOSAC are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since MOSAC's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

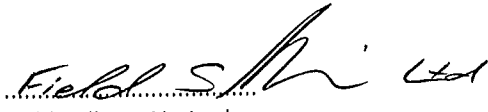
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of MOSAC as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

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Independent Examiner's Report to the trustees of MOSAC ('the Company')


Field Sullivan Limited
ICAEW

9 Hare & Billet Road
Blackheath
SE3 0RB

Date: 25/1/23

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Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:							
Donations and legacies		73,799	542,031	615,830	51,378	492,720	544,098
Investment income	4	42	-	42	60	-	60
Total income		73,841	542,031	615,872	51,438	492,720	544,158
Expenditure on:							
Raising funds	5	(33,000)	-	(33,000)	(375)	(20,000)	(20,375)
Charitable activities		(58,215)	(396,431)	(454,646)	(5,419)	(399,557)	(404,976)
Total expenditure		(91,215)	(396,431)	(487,646)	(5,794)	(419,557)	(425,351)
Net (expenditure)/income		(17,374)	145,600	128,226	45,644	73,163	118,807
Transfers between funds		71,270	(71,270)	-	-	-	-
Net movement in funds		53,896	74,330	128,226	45,644	73,163	118,807
Reconciliation of funds							
Total funds brought forward		136,666	127,980	264,646	91,022	54,817	145,839
Total funds carried forward	18	190,562	202,310	392,872	136,666	127,980	264,646

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 18.

The notes on pages 13 to 26 form an integral part of these financial statements.

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(Registration number: 06798854)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	2,346	5,382
Current assets			
Debtors	13	74,229	81,212
Cash at bank and in hand	14	375,974	256,472
		450,203	337,684
Creditors: Amounts falling due within one year	15	(59,677)	(78,420)
Net current assets		390,526	259,264
Net assets		392,872	264,646
Funds of the charity:			
Restricted income funds			
Restricted funds		202,310	127,980
Unrestricted income funds			
Unrestricted funds		190,562	136,666
Total funds	18	392,872	264,646

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 10 to 26 were approved by the trustees, and authorised for issue on 23 January 2023 and signed on their behalf by:



Tessa Cole
Chair and trustee

The notes on pages 13 to 26 form an integral part of these financial statements.

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Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash income		128,226	118,807
Adjustments to cash flows from non-cash items			
Depreciation	5	3,036	3,036
Investment income	4	<u>(42)</u>	<u>(60)</u>
		131,220	121,783
Working capital adjustments			
Decrease/(increase) in debtors	13	6,983	(72,216)
(Decrease)/increase in creditors	15	(18,743)	67,322
Decrease in deferred income		<u>-</u>	<u>(13,806)</u>
Net cash flows from operating activities		119,460	103,083
Cash flows from investing activities			
Interest receivable and similar income	4	<u>42</u>	<u>60</u>
Net increase in cash and cash equivalents		119,502	103,143
Cash and cash equivalents at 1 April		<u>256,472</u>	<u>153,329</u>
Cash and cash equivalents at 31 March		<u><u>375,974</u></u>	<u><u>256,472</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 13 to 26 form an integral part of these financial statements.

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Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

1st Floor, 111 Endwell Road

Brockley

London

SE4 2PE

These financial statements were authorised for issue by the trustees on 23 January 2023.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

MOSAC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

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Notes to the Financial Statements for the Year Ended 31 March 2022

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

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Notes to the Financial Statements for the Year Ended 31 March 2022

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant expenditure

Grants payable are payments made to third parties in the furtherance of the charitable objectives. Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the Statement of Financial Activities once the recipient of the grant has provided the specific service or output.

Grants payable without performance conditions are recognised in the accounts when a commitment has been made and communicated to the recipient, and there are no conditions to be met relating to the grant which remain in the control of the charity.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% straight line

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Notes to the Financial Statements for the Year Ended 31 March 2022

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

MOSAC

Notes to the Financial Statements for the Year Ended 31 March 2022

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Donations from individuals	9,678	-	9,678	11,328
Grants, including capital grants;				
BBC Children in Need	-	47,375	47,375	52,057
Big Lottery	-	107,500	107,500	155,653
Lloyds Bank Foundation	-	24,947	24,947	30,521
MOPAC	-	46,763	46,763	70,609
City Bridge Trust	-	40,900	40,900	28,800
The Survivors Trust	-	2,400	2,400	2,400
Home Office	-	118,914	118,914	103,741
Sir Halley Stewart Trust	-	16,324	16,324	4,083
Charities Aid Foundation (CAF)	-	-	-	37,856
Enterprise Development Fund	-	11,000	11,000	6,000
The Kelly Family Charitable Trust	4,500	-	4,500	-
Rushey Green Time Bank	1,471	-	1,471	-
Tudor Trust	25,000	-	25,000	-
Masonic Charitable Foundation	3,000	-	3,000	3,000
The Henry Smith Charity	30,000	-	30,000	18,050
Garfield Weston Foundation	-	-	-	20,000
Postcode Society	-	20,000	20,000	-
The David & Ruth Lewis Family Charitable Trust	-	39,920	39,920	-
The Dulverton Trust	-	27,363	27,363	-
Porticus UK	-	38,525	38,525	-
Other trusts	150	100	250	-
	<u>73,799</u>	<u>542,031</u>	<u>615,830</u>	<u>544,098</u>

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Notes to the Financial Statements for the Year Ended 31 March 2022

4 Investment income

	Total 2022 £	Total 2021 £
Interest receivable and similar income;		
Interest receivable on bank deposits	<u>42</u>	<u>60</u>

5 Expenditure on raising funds

a) Costs of generating donations and legacies

	Note	Total 2022 £	Total 2021 £
Fundraising costs		<u>33,000</u>	<u>20,375</u>

6 Expenditure on charitable activities

	Note	Total 2022 £	Total 2021 £
Partner costs		54,791	48,421
Supervision		24,860	16,603
Volunteer expenses		3,883	3,614
Consultancy		23,368	8,233
Staff costs		263,746	218,808
Support costs	7	<u>83,998</u>	<u>109,297</u>
		<u>454,646</u>	<u>404,976</u>

In addition to the expenditure analysed above, there are also support costs of £83,998 (2021 - £109,297) which relate directly to charitable activities. See note 7 for further details.

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Notes to the Financial Statements for the Year Ended 31 March 2022

7 Analysis of support costs

Support costs

	Total 2022 £	Total 2021 £
Staff welfare	2,794	-
Training & travelling	(495)	4,456
Rent and rates	34,452	32,489
Insurance	815	1,527
Equipment and materials	8,254	20,818
Telephone and fax	5,233	3,813
Computer software and maintenance	9,499	21,673
Printing, postage and stationery	2,470	1,532
Trade subscriptions	239	-
Other expenses	1,687	4,925
Recruitment	4,667	4,562
Individual service costs	-	30
Website	890	1,548
Independent examination	2,994	2,718
Legal and professional	7,253	5,974
Bank charges	210	196
Depreciation	3,036	3,036
	<u>83,998</u>	<u>109,297</u>

8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	<u>3,036</u>	<u>3,036</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

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Notes to the Financial Statements for the Year Ended 31 March 2022

10 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	238,045	197,979
Social security costs	17,489	13,570
Pension costs	8,212	7,259
	<u>263,746</u>	<u>218,808</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Charitable activities	<u>12</u>	<u>9</u>

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £Nil (2021 - £30,149).

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

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Notes to the Financial Statements for the Year Ended 31 March 2022

12 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2021	<u>12,143</u>	<u>12,143</u>
At 31 March 2022	<u>12,143</u>	<u>12,143</u>
Depreciation		
At 1 April 2021	6,761	6,761
Charge for the year	<u>3,036</u>	<u>3,036</u>
At 31 March 2022	<u>9,797</u>	<u>9,797</u>
Net book value		
At 31 March 2022	<u>2,346</u>	<u>2,346</u>
At 31 March 2021	<u>5,382</u>	<u>5,382</u>

13 Debtors

	2022 £	2021 £
Prepayments	8,299	9,969
Accrued income	<u>65,930</u>	<u>71,243</u>
	<u>74,229</u>	<u>81,212</u>

14 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	25	25
Cash at bank	<u>375,949</u>	<u>256,447</u>
	<u>375,974</u>	<u>256,472</u>

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Notes to the Financial Statements for the Year Ended 31 March 2022

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	9,443	7,870
Other taxation and social security	5,674	4,877
Other creditors	1,759	1,052
Accruals	<u>42,801</u>	<u>64,621</u>
	<u>59,677</u>	<u>78,420</u>

16 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Land and buildings		
Within one year	<u>-</u>	<u>16,875</u>

17 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £8,212 (2021 - £7,259).

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Notes to the Financial Statements for the Year Ended 31 March 2022

18 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
General Funds	136,666	73,841	(91,215)	71,270	190,562
Restricted funds					
BBC Children in Need	19,087	47,375	(26,584)	(9,237)	30,641
Big Lottery	69,904	107,500	(118,660)	(14,373)	44,371
Lloyds Bank Foundation	14,668	24,947	(35,505)	(4,110)	-
MOPAC	992	46,763	(37,133)	(10,622)	-
City Bridge Trust	16,685	40,900	(7,197)	(32,563)	17,825
The Survivors Trust	2,400	2,400	-	-	4,800
Training	1,000	-	(1,000)	-	-
SVSCSA Fund	(4,345)	118,914	(114,204)	(365)	-
Sir Halley Stewart Trust	1,589	16,324	(18,648)	-	(735)
Enterprise Development Fund	6,000	11,000	(17,000)	-	-
Postcode Society	-	20,000	-	-	20,000
The David & Ruth Lewis Family Charitable Trust	-	39,920	(20,500)	-	19,420
The Dulverton Trust	-	27,363	-	-	27,363
Porticus UK	-	38,525	-	-	38,525
Other trusts	-	100	-	-	100
	<u>127,980</u>	<u>542,031</u>	<u>(396,431)</u>	<u>(71,270)</u>	<u>202,310</u>
Total funds	<u>264,646</u>	<u>615,872</u>	<u>(487,646)</u>	<u>-</u>	<u>392,872</u>

The transfer of funds relates to the contribution to the core costs from the funders

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Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
<i>General</i>				
General Funds	91,022	51,438	(5,794)	136,666
Restricted funds				
BBC Children in Need	6,803	52,057	(39,773)	19,087
Big Lottery	38,750	155,653	(124,499)	69,904
Lloyds Bank Foundation	-	30,521	(15,853)	14,668
MOPAC	9,264	70,609	(78,881)	992
City Bridge Trust	-	28,800	(12,115)	16,685
The Survivors Trust	-	2,400	-	2,400
Training	-	1,000	-	1,000
SVSCSA Fund	-	103,741	(108,086)	(4,345)
Sir Halley Stewart Trust	-	4,083	(2,494)	1,589
Charities Aid Foundation (CAF)	-	37,856	(37,856)	-
Enterprise Development Fund	-	6,000	-	6,000
	<u>54,817</u>	<u>492,720</u>	<u>(419,557)</u>	<u>127,980</u>
Total funds	<u>145,839</u>	<u>544,158</u>	<u>(425,351)</u>	<u>264,646</u>

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Notes to the Financial Statements for the Year Ended 31 March 2022

The specific purposes for which the funds are to be applied are as follows:

BBC Children in Need - the grant covers the costs of the Play therapy services including the salary of the Play therapist.

Big Lottery Fund - Reaching Communities - this grant supports the salaries of Helpline Manager, Training Manager and Clinical Services Manager as well as rent, running costs and associated costs of the services.

Lloyds Bank Foundation - this grant covers 50% of the salary of the Advocacy Manager, rent, supervision, training and core costs.

London Community Foundation (MOPAC) - this grant covers 50% of the salary of the Advocacy Manager, rent, supervision, training and core costs.

City Bridge Trust - towards costs of the Peer and Volunteer Support Manager.

The Survivor Trust - to support Mosac to adapt their work as a result of the pandemic.

Training - to help fund further training courses for helpline volunteers, counsellors, advocacy volunteers and other workers in the field of child sexual abuse.

SVSCSA Fund - to support victims and survivors to cope with and, as far as possible, recover from the effects of child sexual abuse.

Sir Halley Stewart Trust - piloting and developing a sustainable and effective online counselling model to support 270 families affected by child sexual abuse across the country to heal and move forward together.

CAF - for COVID 19 emergency response activities during the current health emergency only.

Enterprise Development Fund - to appoint a consultant to undertake market research and commercial feasibility analysis of the organisation's training-based trading ideas.

Tudor Trust - this grant supports the salary of the Operations Director.

The Edward Gosling Foundation - this grant supports the salary of the Counsellor.

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Notes to the Financial Statements for the Year Ended 31 March 2022

19 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	-	2,346	2,346
Current assets	210,432	239,771	450,203
Current liabilities	(19,870)	(39,807)	(59,677)
Total net assets	<u>190,562</u>	<u>202,310</u>	<u>392,872</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Tangible fixed assets	-	5,382	5,382
Current assets	169,136	168,548	337,684
Current liabilities	(32,470)	(45,950)	(78,420)
Total net assets	<u>136,666</u>	<u>127,980</u>	<u>264,646</u>