We Stand with Families

England & Wales · Charity number 1139077

Details

Other names	MOSAC
Status	Registered
Legal form	Charitable company
Company number	06798854
Registered	2010-11-17
Register	View on the Charity Commission register

Contact

Address	We Stand 86 - 90 Paul Street London EC2A 4NE
Phone	0800 9801958
Email	helpline@westand.org.uk
Website	www.westand.org.uk

Activities

Objects: TO RELIEVE THE DISTRESS SUFFERED BY MOTHERS AND LEGAL GUARDIANS WHOSE CHILDREN HAVE BEEN SEXUALLY ABUSED, PARTICULARLY BUT NOT EXCLUSIVELY THOSE LIVING IN THE LONDON BOROUGH OF GREENWICH

Activities: We Stand provides specialist emotional, practical and legal support to non-abusing parents and carers of children who have been sexually abused. By strengthening the protective capacity of the non abusing parent, we help reduce risk, improve safety and stability contribute to long-term recovery and wellbeing and improve outcomes for sexually abused children and their families.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** THE LONDON BOROUGH OF GREENWICH
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£353,992	£428,119	-	-
2024-03-31	£517,049	£468,896	£164,984	11
2023-03-31	£297,450	£573,491	-	-
2022-03-31	£615,872	£487,646	£392,872	12
2021-03-31	£544,158	£425,351	£264,646	9

Trustees

Name	Role	Appointed
Alexia Awan	Chair	2025-08-27
Anne-Marie Lawrence		2024-08-06
David Richards		2020-03-04
Laura Daniella Chambers		2025-08-27
Miguelle James		2025-08-27
Mohammad Abdurraheem Gani Comrie		2025-08-27

We Stand with Families

England & Wales - Charity number 1139077

Accounts

Company registration number: 06798854

Charity registration number: 1139077

We Stand with Families Ltd

(formely MOSAC)

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

We Stand with Families Ltd

formerly MOSAC

Contents

We Stand with Families Ltd

formerly MOSAC

Reference and Administrative Details

Chair	Alexia Awan (also known as Alexia Deleligne)
Trustees	Laura Chambers Mohammad Comrie Alexia Awan (also known as Alexia Deleligne) Miguelle James Anne-Marie Lawrence David Richards Ayesha Jade Alves-Hey
Secretary	Mohammad Comrie
Charity Registration Number	1139077
Company Registration Number	06798854
	The charity is incorporated in England & Wales.
Registered Office	86-90 Paul Street London EC2A 4NE
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB
Solicitors:	Latham & Watkins 99 Bishopsgate London EC2M 3XF
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2025. This is a Director's Report required by s417 of the companies Act 2006. The Financial Statements comply with the current statutory requirements and the requirements of the Memorandum and Articles of Association.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Matthew Bradley (resigned 31 October 2025)
	Laura Chambers (appointed 27 August 2025)
	Tessa Cole (resigned 14 May 2024)
	Mohammad Comrie (appointed 27 August 2025)
	Alexia Awan (also known as Alexia Deleligne)
	Tracey Georgio (resigned 14 May 2024)
	Madhu Gohil (resigned 31 October 2025)
	Miguelle James (appointed 27 August 2025)
	Anne-Marie Lawrence (appointed 6 August 2024)
	David Richards
	Robert Sargent (resigned 16 June 2025)
	Ayesha Jade Alves-Hey (appointed 10 September 2024)
Chair:	Tessa Cole (resigned 14 May 2024)
	Alexia Awan (also known as Alexia Deleligne) (appointed 27 August 2025)
	Madhu Gohil (resigned 27 August 2025)
Secretary:	Matthew Bradley (resigned 31 October 2025)
	Mohammad Comrie (appointed 27 August 2025)

A. Purpose and Organisational Strategy

a. Purpose of the Charity as set out in our Governing Documents

The company's name is We Stand with Families, known and operating as We Stand.

Our charity's purposes are:

- To relieve the distress and suffering of non-abusing parents, legal guardians and carers in England and Wales, whose children have been sexually abused.

◦ To advance the education of the public by increasing awareness of the impact of childhood sexual abuse

The aims of our charity are: to support non abusing parents and carers of sexually abused children to heal from their own trauma; to upskill and support non-abusing parents/carers to mitigate the long-term impact of the abuse on their child(ren) and protect them from further harm; and to influence policy makers, practitioners and other key stakeholders to improve systems and services for families impacted by child sexual abuse. Our aims fully reflect the purposes that the charity was set up to further.

b. Context of our work

Child sexual abuse is a deeply pervasive and systemic trauma that profoundly impacts the entire family unit. For child victims, the consequences can be devastating, with an increased likelihood of experiencing further abuse and enduring life-limiting challenges, such as mental health issues, difficulties in education and relationships, and diminished future opportunities.

Simultaneously, families often face overwhelming emotional and practical challenges, leaving them ill-equipped to navigate their collective trauma. Without timely and appropriate support, families may struggle to create the stability, safety, and care that a child victim urgently needs to begin the healing process.

Available evidence indicates that at least one in 10 children in England and Wales is sexually abused before the age of 16 (Karsna and Kelly, 2021). The number of children sexually abused in a single year is estimated to be around 500,000 but the number of those children coming to the attention of statutory agencies is far fewer. (Centre of expertise on child sexual abuse, March 2025)

In the face of these challenges, We Stand occupies a vital role. We are dedicated to supporting non-abusing parents and carers in their mission to protect and nurture their sexually abused children.

We Stand serves as a 'one-stop' resource, offering comprehensive information, practical guidance, therapeutic support, and tailored training to address the multifaceted needs of families. Our approach acknowledges the essential role of non-abusing parents and carers in fostering resilience, rebuilding trust, and creating a safe environment where children can begin to recover. By focusing on the whole family, we aim to break the cycle of trauma, ensuring that no one faces this journey alone.

c. How our activities deliver public benefit

All of our charitable activities focus on supporting families impacted by child sexual abuse to move on positively with their lives and are undertaken to further our charitable purposes for the public benefit.

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. We review the success of each key activity and the benefits they have brought to those groups of people we are set up to help. This also helps us ensure our aim, objectives and activities remain focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

d. Our Strategy

We Stand is currently mid way through our 5-year strategy 2022- 2027

Our current overarching strategic aim is:

To transition from a local organisation with a national helpline, to an organisation where all services are accessible for families across the UK

Strategic Objectives:

1. Widen services' offer to ensure more holistic support for families/carers of children who have been sexually abused
2. Expand national online services to increase the scale and accessibility of our services
3. Launch face-to-face services in partnership with local partners in two new regions in the UK
4. Develop a suite of training resources and programs for professionals in key services

B. Achievements and performance

a. **Our Services:**

Helpline	Our helpline is a confidential, supportive, and informative space for all non-abusing parents/carers and professionals affected by child sexual abuse.
Parent counselling	Our free counselling service provides a safe, confidential, non-judgmental space to help parents/carers process their emotions, reduce stress, and develop the resilience needed to support their child's recovery.
Legal advice	Our legal service offers advice, guidance and support to non-abusing parents/ carers dealing with statutory services inc the court system.
Family support	Our free workshops and events provide opportunities for non abusing parents/ carers to gain the knowledge, understanding and skills they need to support their children after a disclosure of child sexual abuse.

b. **Reach for 2024 - 2025:**

Helpline calls	1,033
Clients in face-to-face counselling- London	46
Clients in face-to-face counselling- Wales	22
Clients in online counselling	97
Clients receiving advocacy support	246
Number of parents attending workshops and events	61

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

c. Delivery against our Strategy

1. Widen services offer to ensure more holistic support for families/carers of children who have been sexually abused

In August 2024, we paused any new, direct, work with children and young people to focus on We Stand's core mission of meeting the needs of sexually abused children via holistic support to their non abusing parents, carers and wider family members.

This decision enabled us to redirect resources to a refreshed model of support services to families.

Throughout the year, we continued to refine our workshops for parents and carers based on feedback from previous delivery. In 2024/25, we ran two regular workshops, each designed for groups of six, supported by two facilitators. To ensure age-appropriate guidance, we began to tailor workshops to two groups: parents of children aged 4 to 10 and parents of pre-teens and teenagers.

Therapeutic Parenting (Three Consecutive Weeks): supports parents in understanding and navigating the challenges of raising children who have experienced trauma.

Difficult Conversations (Two Weeks): helps parents navigate difficult conversations—especially when the fear of 'getting it wrong' feels overwhelming.

We also offered tailored one-to-one sessions to families with barriers to joining a group. This was especially helpful for those who preferred privacy due to complex circumstances, such as social care involvement, or for those wanting to focus on specific concerns alongside a partner or family member.

In addition to our workshops, we continued to refine and develop our Parent Child Relational Play model. As an alternative to direct work with children, Parent Child Relational Play has been designed to strengthen the bond and communication between parent and child through child-led play. Over the course of five sessions, parents learn about how trauma impacts relationships, and are guided on how to establish "our time" with their child and develop key listening and reflection skills.

Finally, in 2024/5, we launched single support follow-up sessions to provide ongoing, light-touch support, similar to a clinic, for parents and carers who have previously attended either therapeutic support or one of our workshops. These stand-alone sessions give parents the opportunity to come back to us and discuss specific concerns that may have come up since the more intensive support ended.

2. Expand national online services to increase the scale and accessibility of our services

We Stand's national helpline is the primary entry point to our services, offering immediate and ongoing support to victims, parents, carers, and professionals.

To complement the helpline, this year we introduced a web-based contact form, providing an alternative way for people to seek help. This new referral pathway enhanced our trauma informed approach through empowerment and choice to those who may feel anxious about making a phone call or face other access barriers . By reducing barriers to engagement, we aim to make it as easy as possible for people to come forward and access support when and how they need it.

We continued to build our online counselling offer. This included offering clients in our London and South East Wales services the choice of online or face-to-face counselling, ensuring that service delivery supported individual autonomy and personal preference.

Our legal advice and family support services continued to be delivered primarily on line ensuring an equitable and accessible service across the UK.

3. Launch face-to-face services in partnership with local partners in two new regions in the UK

In September 2024, in the face of a difficult financial situation, we made the decision to close our dedicated 'We Stand' office in South East London. While this was an important financial decision, it also allowed us to develop a more flexible, partnership-driven model of service delivery in support of our strategic aims.

Following the closure of our London office, we launched in-person therapy sessions at the Sunflower Centre in Brockley, a dedicated therapy space that has allowed us to maintain continuity of care for existing clients and build relationships with other practitioners outside of our area of expertise. We also began developing our relationship with The Bridge, a women's organisation in Southwark, and discussing future partnership projects.

Following a successful development phase in early 2024, this year launched our direct services in South East Wales, including providing adult therapy to 22 parents, parent workshops to 15 parents, and PCRP to 5 individuals.

In-person work was delivered from The Practice Rooms in Cardiff, an established community of therapeutic practitioners which, again, enabled us to build collaborative relationships. In March 2025, we piloted our first, in-person, peer support and learning event for a small group of parents from The Practice Rooms, in partnership with a massage therapist based at the centre. The event highlighted the importance of shared experience and connectivity and encouraged participants to focus on their own wellbeing and self-care.

We also built strong working relationships with the NSPCC and Barnardos in South East Wales and collaborated with the University of South East Wales on an ongoing project designed to improve access to therapy across under-represented communities.

4. Develop a suite of training resources and programs for professionals in key services

Following a successful piece of commissioned work early in 2024, we paused proactively identifying further professional training contracts for 2024/25 to focus on our overall approach to influencing and upskilling professionals. The resources developed in the previous year ensured that we were well placed to respond to arising opportunities to meet professionals' needs. In the course of the year, for example, we delivered training at the Beyond Therapy Conference in Bristol and an online Survivors Trust event.

In March 2025, we also ran our own highly successful learning and dissemination event linked to our project in Wales. This hybrid event reached a diverse group of 81 professionals and provided an excellent opportunity to increase awareness of the impact of childhood sexual abuse on the whole non abusing family and to showcase the work of We Stand.

c. Other key achievements

Our Legal Services Manager is a qualified solicitor, specialising in the legal frameworks surrounding child sexual abuse, including police procedures, family court processes, and social services protocols. In addition to providing direct advice to families, the legal services manager leads on our policy and influencing work. This year we worked alongside the London Victims Commissioner's Office and Right to Equality to campaign for an automatic restriction on the parental responsibility of convicted child sex offenders.

Following our joint work, Clause 3 of the proposed Victims and Prisoners Bill now includes provisions to allow for automatic restrictions when there has been a conviction. We are continuing to work with partners to ensure the criteria set out in the Bill are robust and protective.

C. Plans for next Financial Year Period

In the period 2025/26, We Stand will continue to deliver against our current strategy, with:

1. Further expansion of our family support offer, including online and in-person peer support and learning events
2. Targeted work to further increase the scale and accessibility of our services, particularly to minoritised families and groups currently under represented in our services.
3. An increased focus on working in partnership with like minded organisations to amplify our reach and influence for families impacted by child sexual abuse
4. A structured approach to our work to upskill a range of professionals leading to improved support and outcomes for families impacted by child sexual abuse

With a new incoming board of Trustees, including a new chair, we will also spend time during the year consolidating good governance practices and ensuring ongoing sustainability of the organisation in an increasingly difficult external climate.

Finally, we will launch the planning process for our new strategy for 2027- 2030 with focus on consultation and collaboration with the community we serve. Our aim for this new strategic period is to become an organisation where expertise through lived experience is at the centre of all organisational decision making and service delivery.

D. Financial Review

a. Overview

We set a cautious break even budget for the 12 months to April 2025 but struggled to reach our in- year fundraising target in light of increasing challenges across the voluntary sector.

In a recent report, the Charities Aid Foundation found that, in 2024, 86% of UK charities reported an increase in demand for their services while many charities also reported facing unprecedented competition for limited funding. Half of the surveyed charity leaders identified this as one of their primary challenges. As a result, nearly a third of organisations have reduced or plan to reduce their workforce, while 18% lack confidence in securing the necessary funding to sustain their operations through the end of the decade.

Over the past year, a number of We Stand's key funders paused their grant giving to carry out strategic reviews. Other Funders are shifting their focus, increasingly prioritising innovation and moving away from more traditional, structured models of support. As a result, it has been necessary this year to make some difficult decisions to protect our core services and maintain our impact and influence. As outlined above, this included the decision to pause our direct work with children and young people and the decision to move out of our dedicated office in South East London.

This year our in-year income was £353,922, our brought forward funds were £164,984. The expenditure for the year was £428,199. Our carried forward funds to 25-26 was £90,777.

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

b. Funders

The trustees express their huge gratitude to all of our donors including individual donors who have given so generously and the following Funds, Trusts and Foundations that supported our work in 2024/25:

- Aquila
- The Big Lottery
- Carmela and Ronnie Pignatelli Foundation
- City Bridge Trust
- The Dulverton Trust
- Garfield Weston
- The Legal Education Fund
- The Leathersellers
- The Lewis Family Foundation
- The Ministry of Justice RASAF Fund
- Porticus Foundation
- The Rayne Foundation
- The Spencer Trust
- The Tudor Trust
- Virgin Unite

Without this support, we could not continue and we are immensely grateful.

c. Principal Risk and Uncertainties

We Stand remains heavily reliant on funding via Trusts and Foundations, which poses a significant risk to our future sustainability, particularly given the challenges outlined above. Moving forward, we recognise the need to diversify our income streams including exploring fundraising via individual giving, corporate sponsorship and partnership bids. We will develop a comprehensive fundraising strategy in 2025/26, outlining how we will utilise new funding streams. We will also continue to review and consolidate our service delivery model to ensure efficiency and sustainability.

Finally, our Finance and Audit committee will meet regularly to review the Risk Register, monitoring financial and other risks to the organisation's operations and ensuring timely mitigation.

d. Reserve Policy

The target minimum reserve level for We Stand is 3 months of operating expenses. At the end of 2024/5, our unrestricted reserves were £90,262. This was only just below our target of 3 months of all costs but was well over 3 months of unrestricted costs.

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

E. Structure, Governance and Management

a. Governing Documents

The organisation is a company limited by guarantee and was incorporated on 22 January 2009. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed by its Articles of Association, In the event of it being wound up, members are required to contribute an amount not exceeding £10.

b. Board of Trustees

We Stand is governed by a Board of Trustees, Details of those serving on the Board during the year and those serving currently are shown above. The Board of Trustees meets around four times a year, We Stand actively encourages applications from people interested in becoming trustees through the charity's website and Charity Job's free on-line advertising for volunteers. Potential candidates are first interviewed by the Chair and one other trustee. If successful, they are invited to observe a Board meeting and meet existing trustees. Once appointed, all new Trustees receive an induction/ introduction to We Stand .

The Board of Trustees delegates responsibility to the staff team, through the Chief Executive, to execute the day-to-day operations of We Stand in accordance with the policies, procedures and budgets approved by the Board of Trustees.

c. Staff and Volunteers

As of April 2025, We Stand employed 7 members of Staff (5.1 FTE). During the year, our CEO, Becky Booth, resigned her post and was succeeded by Susan Moore, formally the charity's Head of Service. We are grateful to Becky for her leadership during the difficult period of the Covid pandemic and for all of her many valued contributions to our work.

Our current team includes the following posts

- CEO
- Online therapy manager
- In person therapy manager
- Therapy manager- Wales
- Legal services manager
- Family support manager
- Helpline manager

We are extremely fortunate to have such a committed and skilled team who, collectively, deliver thoughtful, sensitive and effective support to families impacted by child sexual abuse. The trustees would like to thank the team for their ongoing dedication and hard work.

We also extend our heartfelt thanks to our team of around 4o volunteers. These include trustees, helpline advisors, trainee and qualified counsellors, group co-facilitators, a legal supervisor and administrative volunteers. All volunteers help us to deliver life changing support to families and we couldn't have the impact that we do without them generously sharing their time, expertise and commitment.

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

Statement of trustees' responsibilities

The trustees (who are also the directors of We Stand with Families Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 16 December 2025 and signed on its behalf by:

Awan
....
Alexia Awan (also known as Alexia Deleligne)
Chairman

We Stand with Families Ltd

formerly MOSAC

Independent Examiner's Report to the trustees of We Stand with Families Ltd ('the Company')

I report to the charity trustees (who are also Directors for the purpose of company law) on my examination of the accounts of the We Stand with Families Ltd ('the charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet and related notes 3 to 20.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of We Stand with Families Ltd you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of We Stand with Families Ltd are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since We Stand with Families Ltd 's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of We Stand with Families Ltd as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We Stand with Families Ltd

formerly MOSAC

Independent Examiner's Report to the trustees of We Stand with Families Ltd ('the Company')

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Tim S
....
Tim Sullivan FCA
Field Sullivan Limited
ICAEW

9 Hare & Billet Road
Blackheath
SE3 0RB

18 December 2025

Statement of Financial Activities for the Year Ended 31 March 2025
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2025 £	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:							
Donations and legacies	3	114,874	232,539	347,413	149,331	336,049	485,380
Charitable activities	4	5,498	-	5,498	30,460	-	30,460
Investment income	5	1,081	-	1,081	1,209	-	1,209
Total income		121,453	232,539	353,992	181,000	336,049	517,049
Expenditure on:							
Raising funds	6	(26,150)	-	(26,150)	(23,625)	-	(23,625)
Charitable activities	7	(160,490)	(241,559)	(402,049)	(223,363)	(221,908)	(445,271)
Total expenditure		(186,640)	(241,559)	(428,199)	(246,988)	(221,908)	(468,896)
Net (expenditure)/income		(65,187)	(9,020)	(74,207)	(65,988)	114,141	48,153
Transfers between funds		72,770	(72,770)	-	104,215	(104,215)	-
Net movement in funds		7,583	(81,790)	(74,207)	38,227	9,926	48,153
Reconciliation of funds							
Total funds brought forward		82,679	82,305	164,984	44,452	72,379	116,831
Total funds carried forward	19	90,262	515	90,777	82,679	82,305	164,984

The notes on pages 16 to 27 form an integral part of these financial statements.

We Stand with Families Ltd

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Statement of Financial Activities for the Year Ended 31 March 2025
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 19.

The notes on pages 16 to 27 form an integral part of these financial statements.

We Stand with Families Ltd

formerly MOSAC

(Registration number: 06798854)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	15	1,131	1,561
Current assets			
Debtors	16	3,251	38,967
Cash at bank and in hand	17	101,320	151,001
		104,571	189,968
Creditors: Amounts falling due within one year	18	(14,925)	(26,545)
Net current assets		89,646	163,423
Net assets		90,777	164,984
Funds of the charity:			
Restricted income funds			
Restricted funds		515	82,305
Unrestricted income funds			
Unrestricted funds		90,262	82,679
Total funds	19	90,777	164,984

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 13 to 27 were approved by the trustees, and authorised for issue on 16 December 2025 and signed on their behalf by:

....
David Richards
Trustee

....
Alexia Awan (also known as Alexia Deleligne)
Chairman

The notes on pages 16 to 27 form an integral part of these financial statements.

We Stand with Families Ltd

formerly MOSAC

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
86-90 Paul Street
London
EC2A 4NE

These financial statements were authorised for issue by the trustees on 16 December 2025.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation
We Stand with Families Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

We Stand with Families Ltd

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Notes to the Financial Statements for the Year Ended 31 March 2025

Grant expenditure

Grants payable are payments made to third parties in the furtherance of the charitable objectives. Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the Statement of Financial Activities once the recipient of the grant has provided the specific service or output.

Grants payable without performance conditions are recognised in the accounts when a commitment has been made and communicated to the recipient, and there are no conditions to be met relating to the grant which remain in the control of the charity.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% straight line

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

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Notes to the Financial Statements for the Year Ended 31 March 2025

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Donations and legacies;				
Donations from individuals	28,874	-	28,874	4,331
Grants, including capital grants;				
City Bridge Trust	-	32,250	32,250	52,800
BBC Children in Need	-	-	-	20,799
Big Lottery	-	25,000	25,000	62,500
Sir Halley Stewart Trust	-	-	-	12,235
Tudor Trust	25,000	-	25,000	25,000
The Henry Smith Charity	-	-	-	40,000
Leathersellers Company Charitable Fund	22,000	-	22,000	20,000
Garfield Weston Foundation	-	-	-	30,000
The David & Ruth Lewis Family Charitable Trust	-	40,000	40,000	40,000
The Dulverton Trust	-	30,000	30,000	-
Porticus UK	-	-	-	38,525
Rayne Foundation	-	15,000	15,000	15,000
Ministry of Justice	-	62,289	62,289	65,190
The Legal Education	-	28,000	28,000	29,000
Aquila Family Charitable Trust	30,000	-	30,000	30,000
Virgin UCL	5,000	-	5,000	-
The Spencer Charitable Trust	4,000	-	4,000	-
	114,874	232,539	347,413	485,380

4 Income from charitable activities

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Fees and supplies	5,498	5,498	30,460

5 Investment income

	Total 2025 £	Total 2024 £
Interest receivable and similar income;		
Interest receivable on bank deposits	1,081	1,209

6 Expenditure on raising funds

a) Costs of generating donations and legacies

	Note	Total 2025 £	Total 2024 £
Fundraising costs		26,150	23,625

7 Expenditure on charitable activities

	Note	Total 2025 £	Total 2024 £
Supervision		32,452	28,121
Volunteer expenses		1,004	1,021
Consultancy		9,950	19,812
Staff costs	11	280,087	305,367
Support costs	8	78,556	90,950
		402,049	445,271

In addition to the expenditure analysed above, there are also support costs of £78,556 (2024 - £90,950) which relate directly to charitable activities. See note 8 for further details.

8 Analysis of support costs

Support costs

	Total 2025 £	Total 2024 £
(Profit)/loss on disposal of tangible fixed assets	1,561	-
Staff welfare	1,659	2,375
Training and travelling	5,073	4,503
Rent and rates	33,267	45,197
Insurance	2,048	(657)
Repairs and maintenance	2,261	154
Equipment and materials	1,292	2,295
Telephone and fax	4,651	5,200
Computer software and maintenance	7,020	9,013
Printing, postage and stationery	2,486	2,756
Trade subscriptions	779	874
Other expenses	5,271	5,136
Recruitment	24	2,755
Independent examination	3,402	3,300
Legal and professional	7,188	6,762
Bad debts written off	-	200
Bank charges	197	200
Other interest payable	-	106
Depreciation	377	781
	78,556	90,950

9 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	377	781

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	252,519	275,977
Social security costs	18,951	20,261
Pension costs	8,617	9,129
	280,087	305,367

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Charitable activities	13	11

No employee received emoluments of more than £60,000 during the year.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £8,617 (2024 - £9,129).

14 Related party transactions

There were no related party transactions in the year.

15 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2024	8,020	8,020
Additions	1,508	1,508
Disposals	(3,950)	(3,950)
At 31 March 2025	5,578	5,578
Depreciation		
At 1 April 2024	6,459	6,459
Charge for the year	377	377
Eliminated on disposals	(2,389)	(2,389)
At 31 March 2025	4,447	4,447
Net book value		
At 31 March 2025	1,131	1,131
At 31 March 2024	1,561	1,561

16 Debtors

	2025 £	2024 £
Prepayments	2,710	8,857
Other debtors	541	30,110
	3,251	38,967

17 Cash and cash equivalents

	2025 £	2024 £
Cash on hand	25	25
Cash at bank	101,295	150,976
	101,320	151,001

18 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	6,239	6,059
Other taxation and social security	4,370	6,389
Other creditors	914	1,197
Accruals	3,402	12,900
	14,925	26,545

19 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
General					
General Funds	82,679	121,453	(186,640)	72,770	90,262
Restricted funds					
Big Lottery	14,686	25,000	(32,849)	(6,837)	-
RASASF	35,685	62,289	(89,259)	(8,200)	515
City Bridge Trust	10,746	32,250	(35,801)	(7,195)	-
Legal Education	1,163	28,000	(24,300)	(4,863)	-
The David & Ruth Lewis Family Charitable Trust	-	40,000	(33,210)	(6,790)	-
The Dulverton Trust	-	30,000	(15,852)	(14,148)	-
Porticus UK	20,025	-	(10,288)	(9,737)	-
Rayne Foundation	-	15,000	-	(15,000)	-
	82,305	232,539	(241,559)	(72,770)	515
Total funds	164,984	353,992	(428,199)	-	90,777

Transfers from all the restricted funds to unrestricted fund is the agreed contribution to core costs.

We Stand with Families Ltd

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Notes to the Financial Statements for the Year Ended 31 March 2025

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
General					
General Funds	44,452	181,000	(246,988)	104,215	82,679
Restricted funds					
BBC Children in Need	28,983	20,799	(34,274)	(15,508)	-
Big Lottery	7,222	62,500	(42,160)	(12,876)	14,686
Tudor Trust	-	65,190	(23,162)	(6,343)	35,685
City Bridge Trust	8,670	52,800	(25,302)	(25,422)	10,746
Training	-	29,000	(15,714)	(12,123)	1,163
Sir Halley Stewart Trust	876	12,235	(12,078)	(1,033)	-
The David & Ruth Lewis Family Charitable Trust	-	40,000	(33,053)	(6,947)	-
The Dulverton Trust	2,428	-	(1,793)	(635)	-
Porticus UK	24,200	38,525	(34,372)	(8,328)	20,025
Rayne Foundation	-	15,000	-	(15,000)	-
	72,379	336,049	(221,908)	(104,215)	82,305
Total funds	116,831	517,049	(468,896)	-	164,984

We Stand with Families Ltd

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Notes to the Financial Statements for the Year Ended 31 March 2025

The specific purposes for which the funds are to be applied are as follows:

City Bridge Trust- the grant covers our direct work with parents/ carers in London, including contribution to salaries of London Therapy Manager and Helpline Manager
BBC Children in Need- the grant covers the costs of the Play therapy services including the salary of the Play therapist.
Big Lottery- the grant supports the salaries of Helpline Manager, Therapy Manager- London as well as rent, running costs and associated costs of the services.
Sir Halley Stewart Trust- the grant contributes to our online counselling service
Tudor Trust- the grant contributes to core costs in the provision of all services
The Henry Smith Charity- the grant contributes to core costs in the provision of all services
Leathersellers Company Charitable Fund- the grant contributes to core costs in the provision of all services
Garfield Weston Foundation- the grant contributes to core costs in the provision of all services
The David&Ruth Lewis Family Charitable Trust- the grant contributes to core costs in the provision of all services
London Catalyst- the grant contributes to our online counselling service
Rayne Foundation- the grant contributes to our parent training and support service
Ministry of Justice- the grant funds our development of services in South East Wales
The Legal Education Trust- the grant contributes to our Advocacy and Legal Advice Service, including contributing the the Service Manager's Salary
Aquilla Family Charitable Trust- the grant contributes to core costs in the provision of all services

20 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2025 £
Tangible fixed assets	-	1,131	1,131
Current assets	102,836	1,735	104,571
Current liabilities	(12,574)	(2,351)	(14,925)
Total net assets	90,262	515	90,777

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	-	1,561	1,561
Current assets	108,025	81,943	189,968
Current liabilities	(25,346)	(1,199)	(26,545)
Total net assets	82,679	82,305	164,984

Accounts

Company registration number: 06798854

Charity registration number: 1139077

We Stand with Families Ltd

(formely MOSAC)

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

We Stand with Families Ltd

formerly MOSAC

Contents

We Stand with Families Ltd

formerly MOSAC

Reference and Administrative Details

Chair	Madhu Gohil
Trustees	Matthew Bradley Madhu Gohil David Richards Robert Sargent Ayesha Jade Alves-Hey Anne-Marie Lawrence
Secretary	Matthew Bradley
Charity Registration Number	1139077
Company Registration Number	06798854
	The charity is incorporated in England & Wales.
Registered Office	86-90 Paul Street London EC2A 4NE
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB
Solicitors:	Latham & Watkins 99 Bishopsgate London EC2M 3XF
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

We Stand with Families Ltd

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Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024. This is a Director's Report required by s417 of the companies Act 2006. The Financial Statements comply with the current statutory requirements and the requirements of the Memorandum and Articles of Association.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Summary of the year:

2023 - 2024 was the second year of our three-year strategy, we have seen good progress against our strategic objectives this year.

Our 2022 - 2025 Strategy:

Overarching strategic aim:

Transition from a local organisation with a national helpline, to a organisation where all services are accessible for families across the UK

Strategic Objectives:

1. Widen services offer to ensure more holistic support for families/carers of children who have been sexually abused

By 2025, we will have designed and launched the following new services:

Parent and Child Relational Play

Young People's Counselling

Family Counselling

Legal services department

2. Expand national online services to increase the scale and accessibility of our services

By 2025 we will have developed a hybrid model of delivery of all our services that has supported 5000 families

3. Launch face-to-face services in partnership with local partners in two new regions in the UK

We will have designed, funded and launched the following services in the North West England and South Wales:

Parent/Carer Counselling

Play Therapy

Parent Training

Young People's Counselling

4. Develop a suite of training resources and programs for professionals in key services

By 2025 we will have reached 1500 professionals through our online and face-to=face training program and resources

Summary

After a challenging start to the year, following a significant reduction in funding during 2022–2023, The tireless efforts of dedicated staff, board, and volunteers ensured we not only maintained the highest quality services for our existing clients but also identified and responded to emerging needs. This year, we focused on developing innovative new services to support families impacted by child sexual abuse, reinforcing our mission to stand alongside those who need us most.

We would like to take this opportunity to express our heartfelt gratitude to our passionate, resilient, and dedicated team. Each staff member, board member, and volunteer brought their expertise and compassion to every challenge, and their collective efforts have been the backbone of our progress. We also extend our deepest thanks to our stakeholders, funders, and partners, whose generous contributions of time, resources, and expertise have been instrumental in helping us achieve our goals.

Despite the difficulties, 2023 has been a pivotal year in our journey. We made significant strides toward our 2023–2025 strategy, with several key milestones worth celebrating. Among our most notable achievements was the expansion of our children and young people's services in London. We proudly launched our pro-bono legal services, offering critical support to families navigating complex legal challenges. Additionally, our new services in Wales marked an important step in extending our reach, ensuring that even more communities benefit from the resources and care they deserve.

Our Services in 2023 - 2024

Child sexual abuse is a deeply pervasive and systemic trauma that profoundly impacts the entire family unit. For child victims, the consequences can be devastating, with an increased likelihood of experiencing further abuse and enduring life-limiting challenges, such as mental health issues, difficulties in education and relationships, and diminished future opportunities.

Simultaneously, families often face overwhelming emotional and practical challenges, leaving them ill-equipped to navigate the collective trauma. Without timely and appropriate support, families may struggle to create the stability, safety, and care that a child victim urgently needs to begin the healing process.

The scale of this issue is staggering. It is estimated that one in 20 children in the UK has been sexually abused (NSPCC, 2021), and the reported cases of child sexual abuse have risen sharply in recent years. Between 2014 and 2019, there was a 57% increase in offences reported, and in 2021/22 alone, the identification of child sexual abuse by police and children's services increased by 15%. Referrals to Sexual Assault Referral Centres (SARCs) have also risen significantly, reflecting the growing demand for specialist support. Yet, despite this increased reporting, the criminal justice system has faltered—prosecutions have dropped by nearly half in just four years (NSPCC, 2022), and cases are taking longer to resolve. Tragically, many children impacted by sexual abuse remain invisible, with an estimated gap between the number of abused children and those identified by services (CECSA, 2023).

In the face of these challenges, We Stand occupies a unique and vital role. We are the only national charity dedicated to supporting non-abusing parents and carers in their mission to protect and nurture their sexually abused children. Every day, we receive calls from parents and carers who are grappling with the immediate aftermath of discovering their child has been abused. In these moments of crisis, we provide a lifeline.

While many organizations focus solely on the child, our holistic model empowers the entire non-abusing family to heal and move forward together.

We Stand serves as a 'one-stop' resource, offering comprehensive information, practical guidance, therapeutic support, and tailored training to address the multifaceted needs of families. Our approach acknowledges the essential role of non-abusing parents and carers in fostering resilience, rebuilding trust, and creating a safe environment where children can begin to recover. By focusing on the whole family, we aim to break the cycle of trauma, ensuring that no one faces this journey alone

Our Services:

Helpline	Available nationwide, a safe, non-judgmental space; a listening ear and invaluable support for often in times of crisis.
Creative therapy	Child victims and their siblings are supported to make sense of traumatic and confusing experiences in a safe supportive environment.
Parent counselling	Protective parents and carers are supported to rebuild their confidence, alleviate isolation, and gain skills to safeguard their children going forward.
Parent training	Non-abusing parents and carers can attend one-to-one and group sessions including 'Therapeutic Parenting', and 'Having Difficult Conversations'.
Legal advice	Practical help and guidance with court proceedings; advocating with third parties such as social services; and support with issues such as divorce.
Professional Training	A safe space for professionals to learn more about the impact of child sexual abuse on the victim and their families, how to work more effectively with non-abusing parents and carers, and how to manage their own response to these difficult situations

We Stand with Families Ltd

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Trustees' Report

Outputs for 2023 - 2024:

Service	23 - 24
Helpline calls	797
Clients in face-to-face counselling	50
Clients in online counselling	79
Clients receiving advocacy support	176
Children in children and young people's services	27
Number of attendees at training programs (parents and professionals)	276

Our national helpline continues to be the primary gateway to accessing all We Stand services. However, challenges in recruiting skilled volunteers this year have led to a lower-than-expected volume of calls. To address this, we are introducing a streamlined induction programme, covering essential topics such as cultural considerations and the broader impact of sexual abuse.

Like many organisations, the pandemic prompted us to transition our services online, ensuring parents and carers continued to receive therapeutic support without interruption. This shift provided an opportunity to test all aspects of online counselling and evaluate its impact before deciding to make it a permanent part of our services. The move online has enabled us to expand our services with consistently positive outcomes. It has become our fastest-growing service and is now central to our mission of reaching families across the UK.

Our newly established Legal Support service has become a valuable addition to our broader advocacy work. This provides parents and carers with access to qualified legal advice in family law, offering critical support in complex situations. This year, our work has included immediate risk reduction measures, such as obtaining non-molestation orders, explaining family law and its processes, and guiding clients in accessing justice. Additionally, we offer complementary advice beyond family law, such as guidance on engaging with statutory services.

Our parent training programme is now a core part of our services. Initially focused solely on safeguarding, it has evolved into a structured four-week programme covering topics such as *'the impact of trauma on the brain'* and *'how to have difficult conversations'*. Parents and carers who have completed the training consistently highlight the value of the peer support elements, which provide a safe space to connect and share experiences. In the coming year, we plan to build on this, creating more opportunities for families to meet and drive positive change together.

This year, we successfully maintained a full timetable of creative arts therapy for children up to the age of 16. Children have access to a range of tools, including toys, artistic activities, and sand trays, which they use to express themselves and work through trauma at their own pace. To enhance our delivery, we welcomed a dedicated creative arts volunteer this year, adding valuable expertise and diversifying the service's skill set. Volunteers now meet once a term to discuss cases and share ideas, fostering collaboration and continuous improvement in practice.

At the time of our last report, we were in the process of launching a new Young People's Counselling service for those aged 14 to 21. Some young people had expressed that they felt discouraged by the idea of 'play therapy' and preferred a more mature approach, similar to traditional 'two-chair' therapy. Following a period of development, the new service is now active, complementing the existing creative arts therapy for younger children. It uses a combination of talking therapy and creative tools to help young people process trauma in a way that is age-appropriate..

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Trustees' Report

In response to feedback and requests from parents and carers, we have introduced Parent-Child Relational Play, a programme designed as a viable alternative to in-person support. This initiative focuses on helping parents and caregivers repair and rebuild relational trust through attachment-based play at home. The programme empowers participants by providing insights into: 1. Viewing play as a form of communication, 2. Understanding how trauma can impact relationships, and 3. Recognising how child-led play within a structured environment creates trust.

Our professional training programme for those working with families faced delays due to the pandemic. However, this year marked a significant milestone as we secured our first sizable delivery contract with the NHS. The programme provides comprehensive support for social workers, community workers, and youth workers, with workshops including: *'Working with Non-abusing Parents and Carers'* and *'Sibling Sexual Abuse'*. Feedback so far has been overwhelmingly positive, highlighting the programme's value in enhancing professional skills.

With initial support from the Ministry of Justice, we are establishing our first in-person services outside London, beginning in Cardiff and South Wales - an area currently lacking specialist services that take a whole-family approach to addressing the consequences of Child Sexual Abuse. Starting in April 2024, we will offer adult therapy, parent training, and legal support. Access to these services will continue to be through our national helpline, whether families reach out directly or are referred by a local partner organisation.

Structure, governance and management

The organisation is a company limited by guarantee and was incorporated on 22 January 2009. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed by its Articles of Association, In the event of it being wound up, members are required to contribute an amount not exceeding £10.

Board of Trustees

We Stand is governed by a Board of Trustees, Details of those serving on the Board during the year and those serving currently are shown on page 2. The Board of Trustees meets around eight times a year, We Stand actively encourages applications from people interested in becoming trustees through the charity's website and Charity Job's free on-line advertising for volunteers. Potential candidates are first interviewed by the Chair and one other trustee, If successful, they are invited to observe a Board meeting and meet existing trustees. Once appointed, all new Trustees receive an induction/ introduction to We Stand .

The Board of Trustees delegates responsibility to the senior management team, through the Chief Executive, to execute the day-to-day operations of We Stand in accordance with the policies, procedures and budgets approved by the Board of Trustees.

Appointment of Directors

The directors may appoint a person who is willing to serve as a director and have been implementing re-elections every three years. All directors give of their time voluntarily.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the objectives and activities and in the planning of future activities, It is the judgement of the Trustees that activities in pursuit of the above objectives fully meet the public benefit test, which they have kept in mind in planning programmes for the charity. In delivering services and in the appointment of staff, volunteers and trustees the charity operates a strict policy of no discrimination or any grounds.

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Trustees' Report

Financial Review

This year our in-year income was £517,049, our brought forward funds were £116,831. The expenditure for the year was £468,896. Our carried forward funds to 24-25 is £164,984

Following a challenging year for fundraising in 22-23. This was a combination of some key funds closing while they reviewed their strategy, a decrease in funds being given out following the large amount of funding being released during Covid and specifically for us, we were unable to secure government funding for the first time since 2018.

2023 – 2024 was a positive year for fundraising. We secured a significant funding to launch our services in Wales and secured new unrestricted funding to cover core costs. This enabled us to develop new services and new locations to grow the reach and impact of our work.

Reserve Policy

We took the challenging decision in 2022 – 2023, to use some of our reserves to maintain our services during a year when we experienced a drop in our funding levels. Alongside this, we made efficiency savings to ensure that we were in the best position going into 2023 – 2024. At the end of 2023, our reserves position was £82,679. This was below our target of 3 months of all costs but is over 3 months of our unrestricted costs (£61,747).

Statement of trustees' responsibilities

The trustees (who are also the directors of We Stand with Families Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

The annual report was approved by the trustees of the charity on 29 January 2025 and signed on its behalf by:

....
Madhu Gohil
Chair of trustees

Independent Examiner's Report to the trustees of We Stand with Families Ltd ('the Company')

I report to the charity trustees (who are also Directors for the purpose of company law) on my examination of the accounts of the We Stand with Families Ltd ('the charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet and related notes 3 to 20.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of We Stand with Families Ltd you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of We Stand with Families Ltd are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since We Stand with Families Ltd 's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of We Stand with Families Ltd as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We Stand with Families Ltd

formerly MOSAC

Independent Examiner's Report to the trustees of We Stand with Families Ltd ('the Company')

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

....

Tim Sullivan FCA
Field Sullivan Limited
ICAEW

9 Hare & Billet Road
Blackheath
SE3 0RB

29 January 2025

Statement of Financial Activities for the Year Ended 31 March 2024
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:							
Donations and legacies	3	149,331	336,049	485,380	88,272	196,630	284,902
Charitable activities	4	30,460	-	30,460	11,718	-	11,718
Investment income	5	1,209	-	1,209	830	-	830
Total income		181,000	336,049	517,049	100,820	196,630	297,450
Expenditure on:							
Raising funds	6	(23,625)	-	(23,625)	(23,750)	-	(23,750)
Charitable activities	7	(223,363)	(221,908)	(445,271)	(297,295)	(252,446)	(549,741)
Total expenditure		(246,988)	(221,908)	(468,896)	(321,045)	(252,446)	(573,491)
Net (expenditure)/income		(65,988)	114,141	48,153	(220,225)	(55,816)	(276,041)
Transfers between funds		104,215	(104,215)	-	74,115	(74,115)	-
Net movement in funds		38,227	9,926	48,153	(146,110)	(129,931)	(276,041)
Reconciliation of funds							
Total funds brought forward		44,452	72,379	116,831	190,562	202,310	392,872
Total funds carried forward	19	82,679	82,305	164,984	44,452	72,379	116,831

The notes on pages 14 to 25 form an integral part of these financial statements.

Statement of Financial Activities for the Year Ended 31 March 2024
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 19.

We Stand with Families Ltd

formerly MOSAC

(Registration number: 06798854)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	15	1,561	2,343
Current assets			
Debtors	16	38,967	10,813
Cash at bank and in hand	17	151,001	166,396
		189,968	177,209
Creditors: Amounts falling due within one year	18	(26,545)	(62,721)
Net current assets		163,423	114,488
Net assets		164,984	116,831
Funds of the charity:			
Restricted income funds			
Restricted funds		82,305	72,379
Unrestricted income funds			
Unrestricted funds		82,679	44,452
Total funds	19	164,984	116,831

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 11 to 25 were approved by the trustees, and authorised for issue on 29 January 2025 and signed on their behalf by:

M Gohil

Madhu Gohil
Chair and trustee

The notes on pages 14 to 25 form an integral part of these financial statements.

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
86-90 Paul Street
London
EC2A 4NE

These financial statements were authorised for issue by the trustees on 29 January 2025.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

We Stand with Families Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant expenditure

Grants payable are payments made to third parties in the furtherance of the charitable objectives. Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the Statement of Financial Activities once the recipient of the grant has provided the specific service or output.

Grants payable without performance conditions are recognised in the accounts when a commitment has been made and communicated to the recipient, and there are no conditions to be met relating to the grant which remain in the control of the charity.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	**Depreciation method and rate**
Office equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

We Stand with Families Ltd

formerly MOSAC

Notes to the Financial Statements for the Year Ended 31 March 2024

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Donations and legacies;				
Donations from volunteers	-	-	-	15,000
29th of May 1961	-	-	-	5,000
Donations from individuals	4,331	-	4,331	3,992
Grants, including capital grants;				
City Bridge Trust	-	52,800	52,800	36,380
BBC Children in Need	-	20,799	20,799	41,709
Big Lottery	-	62,500	62,500	87,500
Sir Halley Stewart Trust	-	12,235	12,235	16,321
Tudor Trust	25,000	-	25,000	-
The Henry Smith Charity	40,000	-	40,000	35,000
Leathersellers Company Charitable Fund	20,000	-	20,000	-
Garfield Weston Foundation	30,000	-	30,000	25,000
The David & Ruth Lewis Family Charitable Trust	-	40,000	40,000	-
Porticus UK	-	38,525	38,525	-
London Catalyst	-	-	-	4,000
Rayne Foundation	-	15,000	15,000	15,000
Ministry of Justice	-	65,190	65,190	-
The Legal Education	-	29,000	29,000	-
Aquila Family Charitable Trust	30,000	-	30,000	-
	149,331	336,049	485,380	284,902

4 Income from charitable activities

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Fees and supplies	30,460	30,460	11,718

5 Investment income

	Total 2024 £	Total 2023 £
Interest receivable and similar income;		
Interest receivable on bank deposits	1,209	830

6 Expenditure on raising funds

a) Costs of generating donations and legacies

	Note	Total 2024 £	Total 2023 £
Fundraising costs		23,625	23,750

7 Expenditure on charitable activities

	Note	Total 2024 £	Total 2023 £
Supervision		28,121	28,453
Volunteer expenses		1,021	3,560
Consultancy		19,812	29,132
Staff costs	11	305,367	390,601
Support costs	8	90,950	97,995
		445,271	549,741

In addition to the expenditure analysed above, there are also support costs of £90,950 (2023 - £97,995) which relate directly to charitable activities. See note 8 for further details.

8 Analysis of support costs

Support costs

	Total 2024 £	Total 2023 £
(Profit)/loss on disposal of tangible fixed assets	-	1,035
Staff welfare	2,375	1,064
Training and travelling	4,503	7,476
Rent and rates	45,197	37,029
Insurance	(657)	1,908
Repairs and maintenance	154	2,378
Equipment and materials	2,295	5,250
Telephone and fax	5,200	5,508
Computer software and maintenance	9,013	10,667
Printing, postage and stationery	2,756	4,580
Trade subscriptions	874	382
Other expenses	5,136	2,584
Recruitment	2,755	3,580
Independent examination	3,300	3,204
Legal and professional	6,762	9,017
Bad debts written off	200	-
Bank charges	200	241
Other interest payable	106	-
Depreciation	781	2,092
	90,950	97,995

9 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	781	2,092

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	275,977	352,138
Social security costs	20,261	27,095
Pension costs	9,129	11,368
	305,367	390,601

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Charitable activities	11	12

No employee received emoluments of more than £60,000 during the year.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £9,129 (2023 - £11,368).

14 Related party transactions

There were no related party transactions in the year.

15 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2023	8,021	8,021
At 31 March 2024	8,021	8,021
Depreciation		
At 1 April 2023	5,679	5,679
Charge for the year	781	781
At 31 March 2024	6,460	6,460
Net book value		
At 31 March 2024	1,561	1,561
At 31 March 2023	2,342	2,342

16 Debtors

	2024 £	2023 £
Prepayments	8,857	10,123
Other debtors	30,110	690
	38,967	10,813

17 Cash and cash equivalents

	2024 £	2023 £
Cash on hand	25	25
Cash at bank	150,976	166,371
	151,001	166,396

18 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	6,059	12,315
Other taxation and social security	6,389	8,404
Other creditors	1,197	1,778
Accruals	12,900	40,224
	26,545	62,721

19 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
General					
General Funds	44,452	181,000	(246,988)	104,215	82,679
Restricted funds					
BBC Children in Need	28,983	20,799	(34,274)	(15,508)	-
Big Lottery	7,222	62,500	(42,160)	(12,876)	14,686
RASASF	-	65,190	(23,162)	(6,343)	35,685
City Bridge Trust	8,670	52,800	(25,302)	(25,422)	10,746
Legal Education	-	29,000	(15,714)	(12,123)	1,163
Sir Halley Stewart Trust	876	12,235	(12,078)	(1,033)	-
The David & Ruth Lewis Family Charitable Trust	-	40,000	(33,053)	(6,947)	-
The Dulverton Trust	2,428	-	(1,793)	(635)	-
Porticus UK	24,200	38,525	(34,372)	(8,328)	20,025
Rayne Foundation	-	15,000	-	(15,000)	-
	72,379	336,049	(221,908)	(104,215)	82,305
Total funds	116,831	517,049	(468,896)	-	164,984

Transfers from all the restricted funds to unrestricted fund is the agreed contribution to core costs.

We Stand with Families Ltd

formerly MOSAC

Notes to the Financial Statements for the Year Ended 31 March 2024

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
General					
General Funds	190,562	100,820	(321,045)	74,115	44,452
Restricted funds					
BBC Children in Need	30,641	41,709	(33,281)	(10,086)	28,983
Big Lottery	44,371	87,500	(115,767)	(8,882)	7,222
City Bridge Trust	17,825	32,100	(24,828)	(16,427)	8,670
The Survivors Trust	4,800	-	-	(4,800)	-
Sir Halley Stewart Trust	(735)	16,321	(14,710)	-	876
Postcode Society	20,000	-	(8,581)	(11,419)	-
The David & Ruth Lewis Family Charitable Trust	19,420	-	(24,325)	4,905	-
The Dulverton Trust	27,363	-	(15,655)	(9,280)	2,428
Porticus UK	38,525	-	(14,325)	-	24,200
Other Trusts	100	-	-	(100)	-
London Catalyst	-	4,000	-	(4,000)	-
Rayne Foundation	-	15,000	(974)	(14,026)	-
	202,310	196,630	(252,446)	(74,115)	72,379
Total funds	392,872	297,450	(573,491)	-	116,831

The specific purposes for which the funds are to be applied are as follows:

City Bridge Trust- the grant covers our direct work with parents/ carers in London, including contribution to salaries of London Therapy Manager and Helpline Manager
BBC Children in Need- the grant covers the costs of the Play therapy services including the salary of the Play therapist.
Big Lottery- the grant supports the salaries of Helpline Manager, Therapy Manager- London as well as rent, running costs and associated costs of the services.
Sir Halley Stewart Trust- the grant contributes to our online counselling service
Tudor Trust- the grant contributes to core costs in the provision of all services
The Henry Smith Charity- the grant contributes to core costs in the provision of all services
Leathersellers Company Charitable Fund- the grant contributes to core costs in the provision of all services
Garfield Weston Foundation- the grant contributes to core costs in the provision of all services
The David&Ruth Lewis Family Charitable Trust- the grant contributes to core costs in the provision of all services
London Catalyst- the grant contributes to our online counselling service
Rayne Foundation- the grant contributes to our parent training and support service
Ministry of Justice- the grant funds our development of services in South East Wales
The Legal Education Trust- the grant contributes to our Advocacy and Legal Advice Service, including contributing the the Service Manager's Salary
Aquilla Family Charitable Trust- the grant contributes to core costs in the provision of all services

20 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	-	1,561	1,561
Current assets	108,025	81,943	189,968
Current liabilities	(25,346)	(1,199)	(26,545)
Total net assets	82,679	82,305	164,984

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	-	2,343	2,343
Current assets	70,153	107,056	177,209
Current liabilities	(25,701)	(37,020)	(62,721)
Total net assets	44,452	72,379	116,831

Accounts

Company registration number: 06798854

Charity registration number: 1139077

We Stand with Families Ltd

(formely MOSAC)

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

We Stand with Families Ltd

formerly MOSAC

Contents

We Stand with Families Ltd

formerly MOSAC

Reference and Administrative Details

Chair	Tessa Cole
Trustees	Matthew Bradley Tessa Cole Tracey Georgio Madhu Gohil Lauren McCann David Richards Robert Sargent
Secretary	Matthew Bradley
Charity Registration Number	1139077
Company Registration Number	06798854
	The charity is incorporated in England & Wales.
Registered Office	1st Floor, 111 Endwell Road Brockley London SE4 2PE
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB
Solicitors:	Latham & Watkins 99 Bishopsgate London EC2M 3XF
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

The Trustees, who are directors for the purposes of the company law, present the annual report together with the financial statements of the charitable company for the year ending 31 March 2023. This is a Director's Report required by s417 of the companies Act 2006. The Financial Statements comply with the current statutory requirements and the requirements of the Memorandum and Articles of Association.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Matthew Bradley
	Tessa Cole
	Tracey Georgio
	Madhu Gohil
	Sharon Clint (resigned 31 January 2023)
	Lauren McCann (appointed 29 June 2022)
	David Richards
	Robert Sargent
	James Worron (resigned 26 October 2022)
Chair:	Tessa Cole
Secretary:	Matthew Bradley

Summary of the year:

2022 - 2023 was the first year of our three year strategy, we have seen good progress against our strategic objectives this year.

Our 2022 - 2025 Strategy:

Overarching strategic aim:

Transition from a local organisation with a national helpline, to a organisation where all services are accessible for families across the UK

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

Strategic Objectives:

1. Widen services offer to ensure more holistic support for families/carers of children who have been sexually abused

By 2025, we will have designed and launched the following new services:

- Parent and Child Relational Play
- Young People's Counselling
- Family Counselling
- Legal services department

2. Expand national online services to increase the scale and accessibility of our services

By 2025 we will have developed a hybrid model of delivery of all our services that has supported 5000 families

3. Launch face-to-face services in partnership with local partners in two new regions in the UK

We will have designed, funded and launched the following services in the North West England and South Wales:

- Parent/Carer Counselling
- Play Therapy
- Parent Training
- Young People's Counselling

4. Develop a suite of training resources and programs for professionals in key services

By 2025 we will have reached 1500 professionals through our online and face-to=face training program and resources

As described below, our services have continued to grow in response to the needs of our clients both in depth and breadth. Our online services are continuing to develop at pace, ensuring that our hybrid delivery model provides the opportunity for clients across the country to access our services.

Our development and fundraising work to launch new services in Wales has set us up to launch new face to face services in the next financial year.

We carried out a feasibility work to develop our new professional training program and secured two years of funding to pilot a new program of delivery across the UK.

In addition we completed research on behalf of the Ministry of Justice into our clients experience of the presumption of parental responsibility.

22-23 was an important year for the organisation as we celebrated our 30th Anniversary. We decided to take this opportunity to rebrand the organisation. A co-produced process led us to the decision to rebrand to 'We Stand'. Our new brand will be launched in summer 2023 as part of our 30th Anniversary celebrations.

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

This year has not been without its challenges. For the last few years, we have been part-funded by a number of government departments. This year we were unsuccessful in a few key bids which impacted our overall income for the year. Over the last two years, we have been building our reserves and we were able to maintain our staff team throughout 22-23 to ensure that we were able to continue the current services at the same level. In March 2023, we had to make the difficult decision to reduce our staff team. We were, however, able to maintain all services but had to reduce the capacity of the staff team in each service. At the time of writing, Dec 2023, our funding position has significantly improved for 23 - 24 and we have attracted renewal funding and funding from new funders including funding from the Ministry of Justice to develop our Wales work.

We would like to take this opportunity to fund our passionate, resilient and dedicated staff and volunteer team. We would also like to thank all our stakeholders, funders, team members and volunteers who have given their time and expertise to Mosac over the last 30 years.

Our Services in 2022 - 2023

Child sexual abuse is a systemic trauma impacting the whole family. Child victims face an increased likelihood of further abuse and life-limiting problems as a result. At the same time the whole family, without appropriate support, will struggle to overcome the collective trauma and provide the stability and support that a child victim needs.

It is estimated that one in 20 children have been sexually abused (NSPCC 2021), with a 57% increase in offences reported between 2014 and 2019. In 2021/22 there was a 15% rise in the identification of child sexual abuse by police and children's services, with referrals to Sexual Assault Referral Centres (SARCs) also increasing. However, prosecutions have dropped by around half in four years (NSPCC 2022). Cases are also taking longer to resolve. This trend is reflected in We Stand's work, with a 127% increase in calls to our helpline since 2020. At the same time, it is estimated that far more children are being abused than services currently identify (CECSA 2023).

We Stand is the only national charity that specialises in helping non-abusing parents and carers to protect and support their sexually abused children. We receive calls every day from those who have just found out that their child has been abused. While some organisations focus solely on the child, our model empowers the whole non-abusing family to heal and move forward together. We act as a 'one stop' point of information, guidance, therapeutic and training support.

Our Services:

Helpline	Available nationwide, a safe, non-judgmental space; a listening ear and invaluable support for often in times of crisis.
Creative therapy	Child victims and their siblings are supported to make sense of traumatic and confusing experiences in a safe supportive environment.
Parent counselling	Protective parents and carers are supported to rebuild their confidence, alleviate isolation, and gain skills to safeguard their children going forward.
Parent training	Non-abusing parents and carers can attend one-to-one and group sessions including 'Therapeutic Parenting', and 'Having Difficult Conversations'.
Legal advice	Practical help and guidance with court proceedings; advocating with third parties such as social services; and support with issues such as divorce.

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

Outputs for 2022 - 2023:

Service	**22 - 23**
Helpline calls	1,270
Clients in face-to-face counselling	68
Clients in online counselling	116
Clients receiving advocacy support	124
Children in play therapy	25
Parent training sessions	129

1. Helpline

Our free national helpline provides confidential, non-judgmental, and informative support to parents, carers, and professionals working in the field. Lines are open Monday to Thursday from 10am, closing at 2pm, 4pm or 6pm, depending on available volunteers. Our fully trained and experienced volunteers, supported by a dedicated member of staff, help callers explore ways to cope in the moment and determine a way forward. Each caller receives a needs assessment, providing insight into their immediate circumstances, wants, and needs. This might include referral to other We Stand services or connecting them with partner organisations.

The helpline is a critical and growing part of our work, not only because it is the access point to all other services, but in setting the tone and giving each client an understanding of how it might feel to access more in-depth support.

"It was such a relief speaking with you. Thank you for your time and wisdom. Everything you shared made sense and it was good to be heard, not judged, and understood."

"The power of speaking to someone who has the experience and empathy to be there in just the right way for me. To listen to me, to encourage me and provide a ray of light in very dark times."

Overall, we have been managing increased complexity in calls to our helpline with families dealing with new and unexpected hardship. For example, there have been increased reports of suicide ideation and an increase in the number of historical disclosures of abuse. As a result, we have grown our volunteer team, boosted by additional training and professional development, allowing volunteers to feel fully prepared. This includes an eight-week induction programme which covers topics such as the impact of abuse on the whole family, listening skills, and cultural issues.

2.Children and young people's services

After experiencing sexual abuse, a child-whatever their age-may have feelings that are difficult for them to understand and cope with. They may feel responsible for and/or angry about what has happened to them; they can feel guilty and confused, and they may fear what will happen next. Our creative arts therapy service is open to child victims up to the age of 16, and their siblings, so long as their non-abusing parent or carer is engaging in their own counselling.

"Talking about problems can be hard for children. The service at We Stand uses a non-directive, child centred approach that allows children to explore their thoughts and feelings, without having to use words to articulate themselves." ClaraJane Lewis, Children & Young People's Manager

"There has been a complete change in the way my child reacts and interacts with her siblings. She shows more compassion and understanding in disputes, being calmer and more in control of herself."

"He has developed more meaningful and established friendships over the course of the academic year. He is also less prone to start fights with his sibling."

Case Study: Play Therapy

Child-C is a 12-year-old boy who accessed Play Therapy following a referral by his mum who had previously accessed several We Stand services. Mum described Child-C as a social and confident child before he started a new school. Shortly thereafter mum noticed significant and concerning changes in his personality and behaviour but attributed this to her separation from the child's father and changes at home. Some months later Child-C disclosed to mum that he was being sexually and physically abused by two children at school. The children (brothers) were a year older than Child-C. Both social care and the police have been involved but so far, no further action has been taken.

In the first session Child-C disclosed that when he was little, boys had done some terrible things to him, and it made him feel sad and uncomfortable. He spoke of finding school and friendships difficult and that he just wanted to feel good on the inside. His movements were heavy and slow, his head was low, and when he spoke it was very quiet.

Over the sessions Child-C focused on the sand tray and other sensory activities, such as playdough and shaving foam. Using sand and small world figures he created narratives of attack, despair, and helplessness. Over time, elements that provided safety, empowerment and control for the characters appeared within the play. He started to use the space to process his feelings, make sense of them, and began to find his own solutions to difficult situations.

Both Child-C and mum reported significant changes at home and school, having made friends and found a teacher whom he trusted. Physically Child-C had also changed; he stood taller and held his head up, greeting school staff with confidence. Mum reports that she had also noticed this change in their daily lives.

To complement our core Play Therapy service for children and young people, we introduced Parent and Child Relational Play for the whole family. This involves five one-to-one parent/carer sessions that cover: *'How trauma impacts family relationships'*; *'Skills and tools needed to support play and communication'*; *'Skills and tools that will strengthen family bonds'*; *'Skills and tools that will enhance verbal and non-verbal communication'*; and *'Opportunities to practise newly acquired skills'*. As a result, parents and carers are reporting positive changes in the family dynamic.

3. Parent counselling

Non-abusing parents and carers experience feelings of loss, isolation, guilt, anger, and anxiety, while also dealing with significant life changes and tending to their family's day-to-day needs. Our counselling service provides a safe, confidential, non-judgmental space where they can feel supported and listened to. One-to-one sessions, whether online or in-person, provide the space needed to explore their experiences, understand conflicting feelings, and make choices that will minimise long-term damage to the family unit and enhance their future.

Target outcomes include:

- Improved mental health, well-being, and coping skills.
- Reduced isolation and loneliness as a result of being heard and believed.
- Ability to move forward with family life in a positive way.
- Parents and carers are better able to respond confidently and effectively to the changing needs of their child/children.
- Parents and carers are better able to cope with challenging situations, with greater resilience in their daily lives.
- Parents and carers are better able to support the whole non-abusing family, ensuring they can move forward together in a positive way.

"I really feel like it saved my life, I was able to be heard and validated. It helped me find my feet when I was falling apart. Being understood with compassion helped me let go of so much anger I was holding on to. It helped me turn a corner."

"Attending We Stand is like a real 'safety net' and it is comforting to know that they 'understand' the horrific situation that was being presented to me as a mother. The guilt, anger and sheer frustration that lives with me and I have been carrying around due to someone's sickness."

At present, the service has a waiting time of three-six months, but we are working to bring this down by recruiting additional volunteers. We ask that they are working towards a Level 4 Diploma in Counselling recognised by the British Association for Counselling and Psychotherapy (BACP), as well as relevant experience. To support recruitment, we have introduced a more comprehensive and structured volunteer support programme. This includes monthly check-ins, allowing volunteers to share experiences, and professional development opportunities with direct relevance.

Case study: Niamh *(as written by a We Stand counsellor)*

Niamh (name changed), aged 47, lives with her husband and 19-year-old daughter. She contacted We Stand following a disclosure of sexual abuse by her daughter. The perpetrator was her son. Niamh wanted to find ways of alleviating her stress and anxiety.

In her first sessions she spoke of her fear of people gossiping and judging her family. She spoke of her devastation, anger, guilt, shame, and failures as a parent. She felt conflicted about her son who had been criminally charged but had not taken responsibility or accountability for what had happened. She talked about how much she still cared for him as a mother and would like to understand his actions. She realised that she may never get those answers. She explored her feelings of loneliness and isolation regarding her position as a mother of both victim and perpetrator.

Together we worked through her feelings, as well as her isolation and fear about the pending court case (this has since been pushed back to March 2024). We explored her conflicted feelings towards her son and how this impacts how she sees herself.

As Niamh was self-aware, she had a good understanding of how she responds in stressful situations, which we were able to build upon. We explored ways to help her relax and disengage from everything that was going on around her. We worked on techniques to stay present in the here and now and not to focus on the past or worry too much about the future. Niamh stated that this was helping her to regulate emotions and calm negative thoughts. This became more apparent as the initial court date approached. While she stated she was feeling overwhelmed at times, she was also able to avoid falling into what she called her 'pit of despair.'

As we approached the end of counselling Niamh's CORE10 outcome scores dropped from 21 to 8 *(CORE10 measures include anxiety, depression, trauma, functioning and risk to self; the highest score is 40 the lowest score is 0).* Although she was sad that the counselling was ending, she acknowledged her increased understanding of emotions and ability to mitigate negative feelings.

We have encouraged Niamh to keep in touch and access other We Stand services in future if helpful.

4. Training

. Training for parents and carers

We understand how difficult parenting can be after a disclosure of child sexual abuse. To address this, we have developed a four week programme which aims to help parents support their children through trauma and regain confidence in their parenting. We deliver a structured four-week group programme and tailored 1-2-1 sessions depending on need. Since first piloting the work in 2021, the structure and content has evolved in response to delegate feedback.

The current programme structure is as follows:

Group	**Delivered online, two hours per session**
Session 1	*'Understanding the impact of trauma on the brain.'*
Session 2	*'How to have difficult conversations.'*
Session 3	*'Therapeutic Parenting - creating safety, structure, routine, honesty and feelings.'*
Session 4	*'Therapeutic Parenting - behaviour, boundaries, negotiation, and consequences.'*

Prior to group or individual training, participants are sent We Stand's 'What is Abuse?' resource. They also take away information on 'Body Safety Rules', 'The Grooming Process', 'Holding Space for a Child', 'Staying Safe Online', and 'Self-Care'.

Target outcomes include:

- Parents and carers are better able to respond confidently and effectively to the changing needs of their child/children.
- Parents and carers are better able to cope with challenging situations, with greater resilience in their daily lives.
- Parents and carers are better able to support the whole non-abusing family, ensuring they can move forward together in a positive way.

Recent anecdotal feedback has included:

"I feel less guilt and shame, which was a constant. I am doing the best I can, in sometimes very difficult situations and circumstances."

"I am leaving behind feelings of isolation – I am not the only person going through this. I'm not the only parent supporting their child through such a terrible experience."

"I feel more in control of our lives, instead of always worrying that I could be making it worse and causing more harm than good..."

For several years, we have offered ad-hoc training sessions for professionals who meet our client group, such as the police or those working in the legal system. With support from the Enterprise Development Trust, we carried out a feasibility study to establish whether there was an appetite for a more comprehensive, formal offer. We spent last year developing content that would appeal to and engage with a wide audience. We have now devised five one-hour lunchtime talks which can be accessed individually or as a series. Topics include the impact of abuse on the whole family, the grooming process, and working in a 'trauma informed' way to best support victims. We also offer a one-day training ('Working with Families impacted by Child Sexual Abuse') that support delegates to better understand Child Sexual Abuse and the impact on the whole family.

Key learning:

Building confidence in detecting and responding appropriately to allegations of sexual abuse.

How perpetrators operate, and understanding the non-abusing parent/carers response.

How to effectively work with parents/carers to provide appropriate support and protection.

Why children and young people have difficulty disclosing abuse and the consequences.

All content is rooted in the cases of our clients and their experience of meeting statutory and other service providers, whether positive or negative. Our goal is to support professionals to better understand child sexual abuse, the impact of abuse on both the victim and their families, and for them to feel more confident and equipped to engage with families following a disclosure of abuse.

5. Advocacy

We Stand's long standing advice service for families (covering issues such as housing and working with social care) continues to be valued by clients. In recent years however, there has been a growing demand for qualified legal advice from someone with specific expertise in child sexual abuse. Most of our clients are not eligible for legal aid (the evidential threshold is high, and the financial threshold to qualify low) but cannot afford private representation. They often find themselves navigating a complex legal system involving multiple agencies with little or no independent guidance or support. Even those who can afford legal support find there is limited understanding of sexual abuse and how this impacts the family. To help clients in situations like this, we have appointed a fully qualified in-house solicitor.

Direct support will include immediate risk reduction (such as non-molestation orders), explaining family law and processes, assisting the client to access justice and support throughout the process, and aiding the client to represent themselves. We will also provide complementary advice outside of family law, such as how to engage with the police and social services. The service will not extend to representing or acting on behalf of clients during court proceedings but instead focus on helping families to navigate the system with confidence and equip them with appropriate knowledge.

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

Our goal is to achieve the best possible outcome for abused children and the wider family while minimising stress and ongoing trauma. We will:

Explain the legal process in-depth, why it is the way it is, and possible outcomes.

Help complete mandatory tasks, such as writing a chronology of events or witness statements.

Allow for questions to be asked and answered in full, at no cost to the client.

Help clients preparing to act as a 'litigant in person' during court proceedings.

Provide 'end-to-end' support to families throughout their engagement in the judicial system.

"Thank you for being on my side and fighting in my corner. It helped keep me calm knowing you would be there." Client following a Social Services meeting attended by We Stand

"I thank you once again sincerely for your practical advice and support as without a word of exaggeration, it did mean a lot to me after much struggle about fully ensuring my daughter's safety.

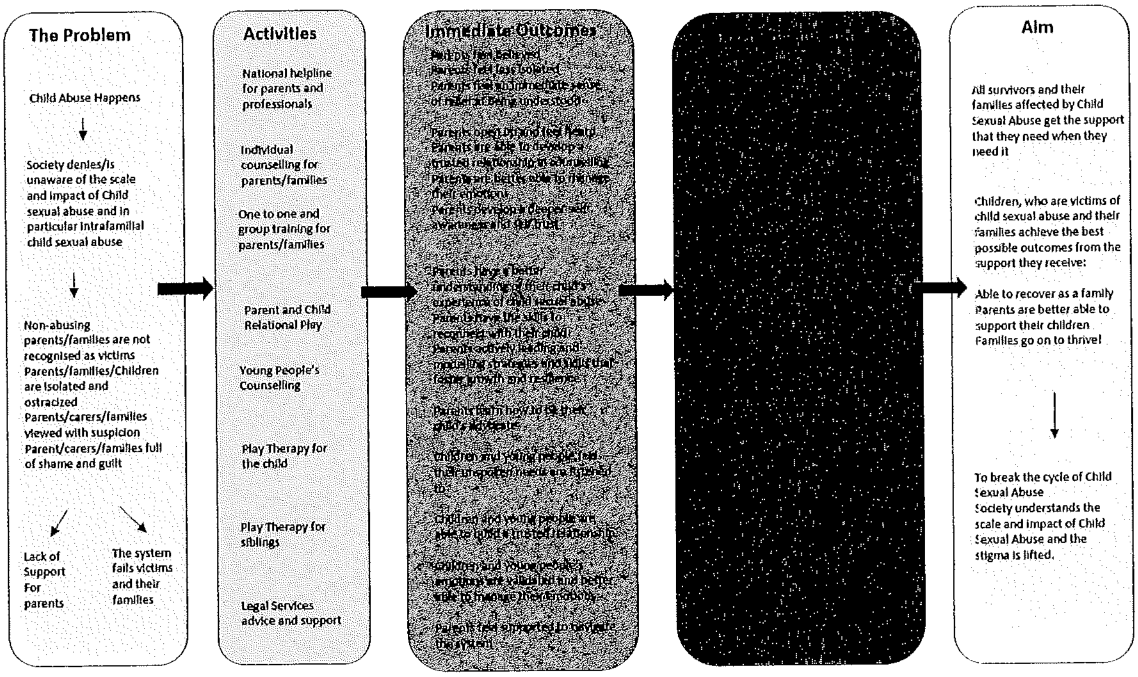
Cross Organisational Work:

Ministry of Justice Research:

We completed a piece of research commissioned by the Ministry of Justice to look at the experience of families who have been impacted by child sexual abuse in the Family Court System. Due to be published in the next quarter, the research highlights the significant injustices that our families face and how their voices are often excluded from the process. We want to build on this research by working with those involved and other clients affected by similar challenges to highlight current and emerging issues to policymakers.

Theory of Change

In Summer 2022, together as a team, we created a Theory of Change to ensure that we effectively articulate the work of the organisation, our aims, outcomes, and outputs. The exercise gave us an opportunity to examine what it is our direct services achieve. As part of this, we agreed that our client work has two aims: 1. That all survivors and their families affected by Child Sexual Abuse get the support that they need when they need it, and 2. That children who are the victims of sexual abuse and their families achieve the best possible outcomes from the support they receive.



* The term 'parents' is a catch all statement for parents, carers, other caregivers or relatives

Future Plans for 2023 - 2024

New Services:

We will introduce a new Young People's Counselling service to work one-to-one with young people aged 14 - 21. Some young people told us they were discouraged by the idea of 'creative arts therapy', and wanted a more adult approach, akin to traditional 'two chair' therapy. The new service will combine talking therapy and creative tools to support young people to process trauma in an age-appropriate way. Our therapists will have the skills needed to move between talking and creative arts approaches, such as drawing, guided visualisation or sand tray work.

Welsh Development

While we have made a significant and positive difference to thousands of lives, our face-to-face work has, for 30 years, been confined to our offices in South London. The pandemic helped us to expand nationally through digital services, but we became increasingly alarmed by the lack of in-person provision available in other parts of the country.

We have made significant progress in developing our work in Wales. We are now working in partnership with South Wales Charity, Valleys Kids to develop a program of support for Families across South East Wales. We are working together to meet with potential partners, funders and key policy makers. We have been invited by the Lottery in Wales to submit a joint bid with Valleys kids and we have submitted an application to the Ministry of Justice to launch the work in 2023-2024.

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Trustees' Report

We have decided to launch the proposed peer support programme that will enable protective parents and carers to come together, share life stories, and inform the future strategic direction of the organisation in South Wales alongside our new program of support. Together with Valleys Kids expertise on supporting families, we feel the new program will provide the best context for trialling this new area of work.

Cross-Organisational Work:

Rebranding from Mosac to We Stand

To engage with a wider audience, we have just completed a branding exercise which led to a new name. Originally, MOSAC was used as an acronym for 'Mothers of Sexually Abused Children'. Ten years ago, we dropped the full name and instead used just Mosac. However, we found that we were often confused for other charities and people sometimes used the original acronym, suggesting we only work with mothers.

We feel that the new name sums up who we are. We are an organisation that stands together with people in their darkest moments, we are also an organisation that stands up for justice and we will work to influence the system that makes it so difficult for our families to move forward together.

The reflections of our clients and volunteers guided our final decision:

"You often feel like you're standing alone. 'We Stand' feels good because not many people do stand with you on this journey but here [at the charity] *people do stand with you. If someone has gone through this, this name would resonate with them..."*

In Summer 2023, we will launch the new brand with a 30th Anniversary celebration and rebrand event. We will launch our new website and rebranded material.

Financial Review

This year our in-year income was £297,450, our brought forward funds were £392,872. The expenditure for the year was £573,491. Our carried forward funds to 23-24 is £116,831

We started the year with a significant carry over from 21-22 as a result of increasing our reserves over the previous two years and an increased level of restricted funds to bring into 22-23 as a result of increased emergency funding during Covid.

22-23 was a challenging year for fundraising. This was a combination of some key funds closing while they reviewed their strategy, a decrease in funds being given out following the large amount of funding being released during Covid and specifically for us, we were unable to secure government funding for the first time since 2018.

At the time of writing, Dec 2023, our funding position has significantly improved for 23 - 24 and we have attracted renewal funding and funding from new funders including funding from the Ministry of Justice to develop our Wales work.

Structure, governance and management

The organisation is a company limited by guarantee and was incorporated on 22 January 2009. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed by its Articles of Association, In the event of it being wound up, members are required to contribute an amount not exceeding E10. The Trustees plan to review Mosac's governance document in 2020.

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

Board of Trustees

Mosac is governed by a Board of Trustees, Details of those serving on the Board during the year and those serving currently are shown on page 2. The Board of Trustees meets around eight times a year, Mosac actively encourages applications from people interested in becoming trustees through the charity's website and Charity Job's free on-line advertising for volunteers. Potential candidates are first interviewed by the Chair and one other trustee, If successful, they are invited to observe a Board meeting and meet existing trustees. Once appointed, all new Trustees receive an induction/ introduction to Mosac.

The Board of Trustees delegates responsibility to the senior management team, through the Chief Executive,to execute the day-to-day operations of Mosac in accordance with the policies, procedures and budgets approved by the Board of Trustees.

Appointment of Directors

The directors may appoint a person who is willing to serve as a director. All directors indicate their willingness to continue on the Board annually at an Extraordinary General Meeting, All directors give of their time voluntarily.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the objectives and activities and in the planning of future activities, It is the judgement of the Trustees that activities in pursuit of the above objectives fully meet the public benefit test, which they have kept in mind in planning programmes for the charity. In delivering services and in the appointment of staff, volunteers and trustees the charity operates a strict policy of no discrimination or any grounds.

Reserve Policy

During the two years of the Covid crisis, we were able to increase our reserves as a result of additional covid funding and prudent spending and successful fundraising. This additional level of reserves enabled us to maintain our full capacity throughout 22-23 despite the drop in income. We made the difficult decision to reduce our staff capacity going into 23-24. We are now in a position where we are looking to build back our reserves over the next 2-3 years.

We Stand with Families Ltd

formerly MOSAC

Trustees' Report

Statement of trustees' responsibilities

The trustees (who are also the directors of We Stand with Families Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 27 January 2024 and signed on its behalf by:

T. Cole

....

Tessa Cole
Chair and trustee

We Stand with Families Ltd

formerly MOSAC

Independent Examiner's Report to the trustees of We Stand with Families Ltd ('the Company')

I report to the charity trustees (who are also Directors for the purpose of company law) on my examination of the accounts of the We Stand with Families Ltd ('the charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet and related notes 3 to 20.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of We Stand with Families Ltd you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of We Stand with Families Ltd are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since We Stand with Families Ltd 's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of We Stand with Families Ltd as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We Stand with Families Ltd

formerly MOSAC

Independent Examiner's Report to the trustees of We Stand with Families Ltd ('the Company')

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

....

Kirsty Nicholls FCCA
Field Sullivan Limited
ICAEW

9 Hare & Billet Road
Blackheath
SE3 0RB

27 January 2024

We Stand with Families Ltd

formerly MOSAC

Statement of Financial Activities for the Year Ended 31 March 2023
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £	Unrestricted £	Restricted £	Total 2022 £
Income and Endowments from:							
Donations and legacies	3	88,272	196,630	284,902	73,799	542,031	615,830
Charitable activities	4	11,718	-	11,718	-	-	-
Investment income	5	830	-	830	42	-	42
Total income		100,820	196,630	297,450	73,841	542,031	615,872
Expenditure on:							
Raising funds	6	(23,750)	-	(23,750)	(33,000)	-	(33,000)
Charitable activities	7	(297,295)	(252,446)	(549,741)	(58,215)	(396,431)	(454,646)
Total expenditure		(321,045)	(252,446)	(573,491)	(91,215)	(396,431)	(487,646)
Net (expenditure)/income		(220,225)	(55,816)	(276,041)	(17,374)	145,600	128,226
Transfers between funds		74,115	(74,115)	-	71,270	(71,270)	-
Net movement in funds		(146,110)	(129,931)	(276,041)	53,896	74,330	128,226
Reconciliation of funds							
Total funds brought forward		190,562	202,310	392,872	136,666	127,980	264,646
Total funds carried forward	19	44,452	72,379	116,831	190,562	202,310	392,872

The notes on pages 20 to 32 form an integral part of these financial statements.

We Stand with Families Ltd

formerly MOSAC

Statement of Financial Activities for the Year Ended 31 March 2023
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 is shown in note 19.

The notes on pages 20 to 32 form an integral part of these financial statements.

We Stand with Families Ltd

formerly MOSAC

(Registration number: 06798854)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	15	2,343	2,346
Current assets			
Debtors	16	10,813	74,229
Cash at bank and in hand	17	166,396	375,974
		177,209	450,203
Creditors: Amounts falling due within one year	18	(62,721)	(59,677)
Net current assets		114,488	390,526
Net assets		116,831	392,872
Funds of the charity:			
Restricted income funds			
Restricted funds		72,379	202,310
Unrestricted income funds			
Unrestricted funds		44,452	190,562
Total funds	19	116,831	392,872

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 17 to 32 were approved by the trustees, and authorised for issue on 27 January 2024 and signed on their behalf by:

T. Cole
....
Tessa Cole
Chair and trustee

The notes on pages 20 to 32 form an integral part of these financial statements.

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
1st Floor, 111 Endwell Road
Brockley
London
SE4 2PE

These financial statements were authorised for issue by the trustees on 27 January 2024.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

We Stand with Families Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

We Stand with Families Ltd

formerly MOSAC

Notes to the Financial Statements for the Year Ended 31 March 2023

Grant expenditure

Grants payable are payments made to third parties in the furtherance of the charitable objectives. Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the Statement of Financial Activities once the recipient of the grant has provided the specific service or output.

Grants payable without performance conditions are recognised in the accounts when a commitment has been made and communicated to the recipient, and there are no conditions to be met relating to the grant which remain in the control of the charity.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

We Stand with Families Ltd

formerly MOSAC

Notes to the Financial Statements for the Year Ended 31 March 2023

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2023 £	Total 2022 £
Donations and legacies;				
Donations from volunteers	15,000	-	15,000	-
29th of May 1961	5,000	-	5,000	-
Donations from individuals	3,992	-	3,992	9,678
Grants, including capital grants;				
City Bridge Trust	4,280	32,100	36,380	40,900
BBC Children in Need	-	41,709	41,709	47,375
Big Lottery	-	87,500	87,500	107,500
Lloyds Bank Foundation	-	-	-	24,947
MOPAC	-	-	-	46,763
The Survivors Trust	-	-	-	2,400
Home Office	-	-	-	118,914
Sir Halley Stewart Trust	-	16,321	16,321	16,324
Enterprise Development Fund	-	-	-	11,000
The Kelly Family Charitable Trust	-	-	-	4,500
Rushey Green Time Bank	-	-	-	1,471
Tudor Trust	-	-	-	25,000
Masonic Charitable Foundation	-	-	-	3,000
The Henry Smith Charity	35,000	-	35,000	30,000
Garfield Weston Foundation	25,000	-	25,000	-
Postcode Society	-	-	-	20,000
The David & Ruth Lewis Family Charitable Trust	-	-	-	39,920
The Dulverton Trust	-	-	-	27,363
Porticus UK	-	-	-	38,525
London Catalyst	-	4,000	4,000	-
Rayne Foundation	-	15,000	15,000	-
Other trusts	-	-	-	250
	88,272	196,630	284,902	615,830

We Stand with Families Ltd

formerly MOSAC

Notes to the Financial Statements for the Year Ended 31 March 2023

4 Income from charitable activities

	Unrestricted funds General £	Total 2023 £
Fees and supplies	11,718	11,718

5 Investment income

	Total 2023 £	Total 2022 £
Interest receivable and similar income;		
Interest receivable on bank deposits	830	42

6 Expenditure on raising funds

a) Costs of generating donations and legacies

	Note	Total 2023 £	Total 2022 £
Fundraising costs		23,750	33,000

7 Expenditure on charitable activities

	Note	Total 2023 £	Total 2022 £
Partner costs		-	54,791
Supervision		28,453	24,860
Volunteer expenses		3,560	3,883
Consultancy		29,132	23,368
Staff costs	11	390,601	263,746
Support costs	8	97,995	83,998
		549,741	454,646

In addition to the expenditure analysed above, there are also support costs of £97,995 (2022 - £83,998) which relate directly to charitable activities. See note 8 for further details.

We Stand with Families Ltd

formerly MOSAC

Notes to the Financial Statements for the Year Ended 31 March 2023

8 Analysis of support costs

Support costs

	Total 2023 £	Total 2022 £
(Profit)/loss on disposal of tangible fixed assets	1,035	-
Staff welfare	1,064	2,794
Training and travelling	7,476	(495)
Rent and rates	37,029	34,452
Insurance	1,908	815
Repairs and maintenance	2,378	-
Equipment and materials	5,250	8,254
Telephone and fax	5,508	5,233
Computer software and maintenance	10,667	9,499
Printing, postage and stationery	4,580	2,470
Trade subscriptions	382	239
Other expenses	2,584	1,687
Recruitment	3,580	4,667
Website	-	890
Independent examination	3,204	2,994
Legal and professional	9,017	7,253
Bank charges	241	210
Depreciation	2,092	3,036
	97,995	83,998

9 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2023 £	2022 £
Depreciation of fixed assets	2,092	3,036

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

11 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	352,138	238,045
Social security costs	27,095	17,489
Pension costs	11,368	8,212
	390,601	263,746

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Charitable activities	12	12

No employee received emoluments of more than £60,000 during the year.

During the year the charity made the following transactions with key management personnel:

Chief executive officer (CEO)
The Chief executive officer (CEO) received remuneration of £50,519 (2022: £48,576)

They also have national insurance expenses of £6,018 (2022: £5,483) and pension costs of £2,194 (2022: £2,117).

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £11,368 (2022 - £8,212).

14 Related party transactions

There were no related party transactions in the year.

15 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2022	12,143	12,143
Additions	3,123	3,123
Disposals	(7,244)	(7,244)
At 31 March 2023	8,022	8,022
Depreciation		
At 1 April 2022	9,796	9,796
Charge for the year	2,092	2,092
Eliminated on disposals	(6,209)	(6,209)
At 31 March 2023	5,679	5,679
Net book value		
At 31 March 2023	2,343	2,343
At 31 March 2022	2,347	2,347

16 Debtors

	2023 £	2022 £
Prepayments	10,123	8,299
Accrued income	-	65,930
Other debtors	690	-
	10,813	74,229

17 Cash and cash equivalents

	2023 £	2022 £
Cash on hand	25	25
Cash at bank	166,371	375,949
	166,396	375,974

We Stand with Families Ltd

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Notes to the Financial Statements for the Year Ended 31 March 2023

18 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	12,315	9,443
Other taxation and social security	8,404	5,674
Other creditors	1,778	1,759
Accruals	40,224	42,801
	62,721	59,677

19 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
General					
General Funds	190,562	100,820	(321,045)	74,115	44,452
Restricted funds					
BBC Children in Need	30,641	41,709	(33,281)	(10,086)	28,983
Big Lottery	44,371	87,500	(115,767)	(8,882)	7,222
City Bridge Trust	17,825	32,100	(24,828)	(16,427)	8,670
The Survivors Trust	4,800	-	-	(4,800)	-
Sir Halley Stewart Trust	(735)	16,321	(14,710)	-	876
Postcode Society	20,000	-	(8,581)	(11,419)	-
The David & Ruth Lewis Family Charitable Trust	19,420	-	(24,325)	4,905	-
The Dulverton Trust	27,363	-	(15,655)	(9,280)	2,428
Porticus UK	38,525	-	(14,325)	-	24,200
Other trusts	100	-	-	(100)	-
London Catalyst	-	4,000	-	(4,000)	-
Rayne Foundation	-	15,000	(974)	(14,026)	-
	202,310	196,630	(252,446)	(74,115)	72,379
Total funds	392,872	297,450	(573,491)	-	116,831

We Stand with Families Ltd

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Notes to the Financial Statements for the Year Ended 31 March 2023

Transfers from all the restricted funds to unrestricted fund is the agreed contribution to core costs.

£4,905 was transferred from unrestricted to The David & Ruth Lewis Family Charitable Trust due to expecting income which was subsequently not received.

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General					
General Funds	136,666	73,841	(91,215)	71,270	190,562
Restricted funds					
BBC Children in Need	19,087	47,375	(26,584)	(9,237)	30,641
Big Lottery	69,904	107,500	(118,660)	(14,373)	44,371
Lloyds Bank Foundation	14,668	24,947	(35,505)	(4,110)	-
MOPAC	992	46,763	(37,133)	(10,622)	-
City Bridge Trust	16,685	40,900	(7,197)	(32,563)	17,825
The Survivors Trust	2,400	2,400	-	-	4,800
Training	1,000	-	(1,000)	-	-
SVSCSA Fund	(4,345)	118,914	(114,204)	(365)	-
Sir Halley Stewart Trust	1,589	16,324	(18,648)	-	(735)
Enterprise Development Fund	6,000	11,000	(17,000)	-	-
Postcode Society	-	20,000	-	-	20,000
The David & Ruth Lewis Family Charitable Trust	-	39,920	(20,500)	-	19,420
The Dulverton Trust	-	27,363	-	-	27,363
Porticus UK	-	38,525	-	-	38,525
Other Trusts	-	100	-	-	100
	127,980	542,031	(396,431)	(71,270)	202,310
Total funds	264,646	615,872	(487,646)	-	392,872

The specific purposes for which the funds are to be applied are as follows:

BBC Children in Need - the grant covers the costs of the Play therapy services including the salary of the Play therapist.

Big Lottery Fund - Reaching Communities - this grant supports the salaries of Helpline Manager, Training Manager and Clinical Services Manager as well as rent, running costs and associated costs of the services.

Lloyds Bank Foundation - this grant covers 50% of the salary of the Advocacy Manager, rent, supervision, training and core costs.

London Community Foundation (MOPAC) - this grant covers 50% of the salary of the Advocacy Manager, rent, supervision, training and core costs.

City Bridge Trust - towards costs of the Peer and Volunteer Support Manager.

The Survivor Trust - to support Mosac to adapt their work as a result of the pandemic.

Training - to help fund further training courses for helpline volunteers, counsellors, advocacy volunteers and other workers in the field of child sexual abuse.

SVSCSA Fund - to support victims and survivors to cope with and, as far as possible, recover from the effects of child sexual abuse.

Sir Halley Stewart Trust - piloting and developing a sustainable and effective online counselling model to support 270 families affected by child sexual abuse across the country to heal and move forward together.

Enterprise Development Fund - to appoint a consultant to undertake market research and commercial feasibility analysis of the organisation's training-based trading ideas.

Postcode Society - To provide support for protective parents/carers for children who have been sexually abused.

Dulverton Trust - Towards parents and carers workshops.

Porticus UK - To support the project of professional training around the impact of Child Sexual Abuse on families as a whole.

London Catalyst - To provide one-to-one online counselling sessions, recruit volunteer counsellors and test the provision of one-off sessions for individuals in need of crisis support.

The Rayne Foundation - Towards a suite of training sessions for non-abusing parents and carers following a disclosure of child sexual abuse.

20 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	-	2,343	2,343
Current assets	70,153	107,056	177,209
Current liabilities	(25,701)	(37,020)	(62,721)
Total net assets	44,452	72,379	116,831

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	-	2,346	2,346
Current assets	210,432	239,771	450,203
Current liabilities	(19,870)	(39,807)	(59,677)
Total net assets	190,562	202,310	392,872

Accounts

Company registration number: 06798854

Charity registration number: 1139077

mosac

MOSAC

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Field Sullivan Limited
9 Hare & Billet Road
Blackheath
SE3 0RB

MOSAC

Contents

MOSAC

Reference and Administrative Details

Chair	Tessa Cole
Secretary	Matthew Bradley
Charity Registration Number	1139077
Company Registration Number	06798854
	The charity is incorporated in England & Wales.
Registered Office	1st Floor, 111 Endwell Road Brockley London SE4 2PE
Independent Examiner	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB
Solicitors:	Latham & Watkins 99 Bishopsgate London EC2M 3XF
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

MOSAC

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Introduction:

2021-2022 was a year dominated by the Covid pandemic, bringing with it a year of increased complexity for our clients as they continued to grapple with changing covid measures, ongoing delays in court proceedings, increased anxiety for both themselves and their children.

Despite these challenging circumstances, Mosac has continued to provide consistent support for our clients and has grown the size of services to respond to the ongoing demand for support.

During 2021-2022, we established our new hybrid model of delivery ensuring that people across the UK were able to access our holistic service offer. In addition to growing our geographical reach, we have been able to make our services more accessible to those who were unable to attend face to face services for a variety of reasons, including, childcare or access issues.

Our new hybrid model of delivery has enabled us to increase the number of clients we have been able to support during the year. We have seen over 100% increases in our one-to-one counselling services and our 200% increase in our parent training sessions.

As our work has expanded, we have grown both our staff and volunteer team to ensure that we are able to continue to provide the highest quality services to our clients.

MOSAC

Trustees' Report

Our Services in 2020 - 2021

Our new hybrid model is now deeply embedded in the organisation and we are seeing the positive impact across all services. Our ability to respond to the needs of our clients is deepened as we are able to refer over 100% more clients to other services in the organisation. The services continue to be

Service	20-21 Actuals	% increase from 20-21
Helpline calls	1298	10%
Clients in face-to-face counselling	70	62%
Clients in online counselling	88	137%
Clients receiving advocacy support	184	Service maintained at same rate
Children in play therapy	27	Service maintained at same rate
Parent training sessions	129	214%
Active volunteers	49	104%

We have a well-established framework in place so that clients can express how they feel about our services and the progress they are making. Bespoke questionnaires assess outcomes in terms of family, education & employment, health, and emotional wellbeing. Other tools include the Strengths and Difficulties Questionnaire (SDQ), completed by the child/young person, parent/carer and, where relevant, a school representative, pre-and-post therapy. Findings are reviewed by clinical staff alongside case notes and observations as part of ongoing clinical supervision received by staff and volunteers.

Headline findings from the year:

100% of clients said that we had met/exceeded their expectations.

100% reported improved personal insight.

87% reported improved personal relationships.

80% reported improved access to practical advice.

71% of those on a child protection plan regained stability at home and were removed from the plan.

Reflections from our clients:

Helpline:

"Thank you so much for your time , I am sorry I actually thought you were my counsellor, I really felt like a weight was lifted off my chest whilst speaking to you. It's very difficult feeling helpless. Thank you for listening and being there" Helpline Caller

MOSAC

Trustees' Report

Face to Face Counselling:

"As soon as I made contact with Mosac I felt a massive sense of relief. So much so, I cried on the phone. On this journey you can feel so much confusion and disbelief that this is happening. Mosac are a genuine lifeline from the moment of contact. You feel you can completely trust them because they believe you and believe in you. I felt like every week I could give a big exhale and felt cradled, someone was there to support me and my family and for that I'm so grateful" Face to Face Counselling Client

Online Counselling:

"I have just had my final MOSAC counselling session with [my online counsellor] and I wanted to say how much I have appreciated her support and understanding. She really is a superb therapist and has understood and helped me enormously. Very best wishes to your organisation. I have found it to be a lifeline." Online Counselling Client

Play Therapy:

"I have noticed a positive change in my child, she is more settled, confident and happy. She now has more days where she sleeps through without night terrors.

She is now able to express how she feels when things don't go her way, having strategies such as breathing. She no longer lashes out when she is frustrated.

There has been a complete change in the way my child reacts and interacts with her siblings. She shows more compassion and understanding in disputes, being calimer and more in control of herself. She is also able to accept apologies from her peers and siblings which is a big change" Parent of Child in Play Therapy

Advocacy:

"I thank you once again sincerely for your practical advice and support as without a word of exaggeration, it did mean a lot to me after much struggle about fully ensuring my daughter's safety." Client

Parent Training:

"Thank you for today. I found it very helpful, after 4 years just to see another parent who is in the same position helped as it is lonely. I realise how very strong I am and how far I have come, something you sometimes forget...With thanks and much gratitude for the course and for facilitating it." - Parent attendee

Volunteers

"I am the mother of a child who was sexually abused. Nineteen years ago, I plucked up the courage to make a phone call to Mosac when I didn't know where else I could turn. My story was not something that I shared with friends, so Mosac became my friend. Consequently, seventeen years later, when I had the time, I was hoping that Mosac would want my services in some way. I was delighted when I learnt that helpline volunteers were needed and, following the training, I could be that voice at the end of the phone, like the kind voice that was there for me. I have been a volunteer on the helpline for the past 20 months. I understand the pain, devastation, and the heartache of those who contact us. I am strong enough to listen to callers' stories and vulnerable enough to recognise my triggers. There is no bigger reward for me than believing that my listening ear and validation of the caller's feelings, helps them to get through that day." Mosac Volunteer

Priorities for the future

In the second half of 2021, together with our staff, board members and volunteers, we developed our 2022 - 2025 strategy.

Overarching strategic aim:

Transition from a local organisation with a national helpline, to a organisation where all services are accessible for families across the UK

Strategic Objectives:

1. **Widen services offer to ensure more holistic support for families/carers of children who have been sexually abused**
2. **Expand national online services to increase the scale and accessibility of our services**
3. **Launch face-to-face services in partnership with local partners in two new regions in the UK**
4. **Develop a suite of training resources and programs for professionals in key services**

By 2025, we will have designed and launched the following new services:

Parent and Child Relational Play

Young People's Counselling

Family Counselling

Legal services department

By 2025 we will have developed a hybrid model of delivery of all our services that has supported 5000 families

We will have designed, funded and launched the following services in the North West England and South Wales:

Parent/Carer Counselling

Play Therapy

Parent Training

Young People's Counselling

By 2025 we will have reached 1500 professionals through our online and face-to=face training program and resources

Financial Review

Our overall accounts for the year ending 31 March 2022 are set out below. At this date we had £392,872 in total funds with operating surplus of £128,226

The majority of our funding is from trusts and foundations. We also have funding from the Home Office under the SVSCSA fund to deliver a program of support for parents in partnership with Respond, who provide therapy and specialist support services to people with learning disability and/or autism who have experienced abuse, violence or trauma.

MOSAC

Trustees' Report

Structure, governance and management

The organisation is a company limited by guarantee and was incorporated on 22 January 2009. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed by its Articles of Association, In the event of it being wound up, members are required to contribute an amount not exceeding E10. The Trustees plan to review Mosac's governance document in 2020.

Board of Trustees

Mosac is governed by a Board of Trustees, Details of those serving on the Board during the year and those serving currently are shown on page 2. The Board of Trustees meets around eight times a year, Mosac actively encourages applications from people interested in becoming trustees through the charity's website and Charity Job's free on-line advertising for volunteers. Potential candidates are first interviewed by the Chair and one other

trustee, If successful, they are invited to observe a Board meeting and meet existing trustees. Once appointed, all new Trustees receive an induction/ introduction to Mosac.

The Board of Trustees are responsible for the overall direction of Mosac and has been closely involved in the development of a new Strategic Plan for 2022 - 25. The Board of Trustees delegates responsibility to the senior management team, through the Chief Executive,to execute the day-to-day operations of Mosac in accordance with the policies, procedures and budgets approved by the Board of Trustees.

Appointment of Directors

The directors may appoint a person who is willing to serve as a director. All directors indicate their willingness to continue on the Board annually at an Extraordinary General Meeting, All directors give of their time voluntarily.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the objectives and activities and in the planning of future activities, It is the judgement of the Trustees that activities in pursuit of the above objectives fully meet the public benefit test, which they have kept in mind in planning programmes for the charity. In delivering services and in the appointment of staff, volunteers and trustees the charity operates a strict policy of no discrimination or any grounds.

Reserve Policy

Mosac has faced new and testing challenges with the onset of Covid-19 post March 2020. During this period we have held in careful balance increased investment in new staff, technology and additional supervision support for staff and volunteers, while at the same time staying committed to building our reserves. Mosac has maintained a strong balance sheet and, with unrestricted funds at the end of the year totalling £190,562, adherence to its reserves policy.

MOSAC

Trustees' Report

Statement of trustees' responsibilities

The trustees (who are also the directors of MOSAC for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 23 January 2023 and signed on its behalf by:

T. Cole

....

Tessa Cole
Chair and trustee

MOSAC

Independent Examiner's Report to the trustees of MOSAC ('the Company')

I report to the charity trustees (who are also Directors for the purpose of company law) on my examination of the accounts of the MOSAC ('the charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet and related notes. 10 26

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of MOSAC you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of MOSAC are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since MOSAC's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of MOSAC as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

MOSAC

Independent Examiner's Report to the trustees of MOSAC ('the Company')

Field Sullivan Ltd

Field Sullivan Limited
ICAEW

9 Hare & Billet Road
Blackheath
SE3 0RB

Date: 25/1/23

Statement of Financial Activities for the Year Ended 31 March 2022
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:							
Donations and legacies		73,799	542,031	615,830	51,378	492,720	544,098
Investment income	4	42	-	42	60	-	60
Total income		73,841	542,031	615,872	51,438	492,720	544,158
Expenditure on:							
Raising funds	5	(33,000)	-	(33,000)	(375)	(20,000)	(20,375)
Charitable activities		(58,215)	(396,431)	(454,646)	(5,419)	(399,557)	(404,976)
Total expenditure		(91,215)	(396,431)	(487,646)	(5,794)	(419,557)	(425,351)
Net (expenditure)/income		(17,374)	145,600	128,226	45,644	73,163	118,807
Transfers between funds		71,270	(71,270)	-	-	-	-
Net movement in funds		53,896	74,330	128,226	45,644	73,163	118,807
Reconciliation of funds							
Total funds brought forward		136,666	127,980	264,646	91,022	54,817	145,839
Total funds carried forward	18	190,562	202,310	392,872	136,666	127,980	264,646

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 18.

The notes on pages 13 to 26 form an integral part of these financial statements.

MOSAC

(Registration number: 06798854)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	2,346	5,382
Current assets			
Debtors	13	74,229	81,212
Cash at bank and in hand	14	375,974	256,472
		450,203	337,684
Creditors: Amounts falling due within one year	15	(59,677)	(78,420)
Net current assets		390,526	259,264
Net assets		392,872	264,646
Funds of the charity:			
Restricted income funds			
Restricted funds		202,310	127,980
Unrestricted income funds			
Unrestricted funds		190,562	136,666
Total funds	18	392,872	264,646

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 10 to 26 were approved by the trustees, and authorised for issue on 23 January 2023 and signed on their behalf by:

T Cole

....

Tessa Cole
Chair and trustee

The notes on pages 13 to 26 form an integral part of these financial statements.

MOSAC

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash income		128,226	118,807
Adjustments to cash flows from non-cash items			
Depreciation	5	3,036	3,036
Investment income	4	(42)	(60)
		131,220	121,783
Working capital adjustments			
Decrease/(increase) in debtors	13	6,983	(72,216)
(Decrease)/increase in creditors	15	(18,743)	67,322
Decrease in deferred income		-	(13,806)
Net cash flows from operating activities		119,460	103,083
Cash flows from investing activities			
Interest receivable and similar income	4	42	60
Net increase in cash and cash equivalents		119,502	103,143
Cash and cash equivalents at 1 April		256,472	153,329
Cash and cash equivalents at 31 March		375,974	256,472

All of the cash flows are derived from continuing operations during the above two periods.

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
1st Floor, 111 Endwell Road
Brockley
London
SE4 2PE

These financial statements were authorised for issue by the trustees on 23 January 2023.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

MOSAC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Notes to the Financial Statements for the Year Ended 31 March 2022

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant expenditure

Grants payable are payments made to third parties in the furtherance of the charitable objectives. Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the Statement of Financial Activities once the recipient of the grant has provided the specific service or output.

Grants payable without performance conditions are recognised in the accounts when a commitment has been made and communicated to the recipient, and there are no conditions to be met relating to the grant which remain in the control of the charity.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	**Depreciation method and rate**
Office equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Donations from individuals	9,678	-	9,678	11,328
Grants, including capital grants;				
BBC Children in Need	-	47,375	47,375	52,057
Big Lottery	-	107,500	107,500	155,653
Lloyds Bank Foundation	-	24,947	24,947	30,521
MOPAC	-	46,763	46,763	70,609
City Bridge Trust	-	40,900	40,900	28,800
The Survivors Trust	-	2,400	2,400	2,400
Home Office	-	118,914	118,914	103,741
Sir Halley Stewart Trust	-	16,324	16,324	4,083
Charities Aid Foundation (CAF)	-	-	-	37,856
Enterprise Development Fund	-	11,000	11,000	6,000
The Kelly Family Charitable Trust	4,500	-	4,500	-
Rushey Green Time Bank	1,471	-	1,471	-
Tudor Trust	25,000	-	25,000	-
Masonic Charitable Foundation	3,000	-	3,000	3,000
The Henry Smith Charity	30,000	-	30,000	18,050
Garfield Weston Foundation	-	-	-	20,000
Postcode Society	-	20,000	20,000	-
The David & Ruth Lewis Family Charitable Trust	-	39,920	39,920	-
The Dulverton Trust	-	27,363	27,363	-
Porticus UK	-	38,525	38,525	-
Other trusts	150	100	250	-
	73,799	542,031	615,830	544,098

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Investment income

	Total 2022 £	Total 2021 £
Interest receivable and similar income;		
Interest receivable on bank deposits	42	60

5 Expenditure on raising funds

a) Costs of generating donations and legacies

	Note	Total 2022 £	Total 2021 £
Fundraising costs		33,000	20,375

6 Expenditure on charitable activities

	Note	Total 2022 £	Total 2021 £
Partner costs		54,791	48,421
Supervision		24,860	16,603
Volunteer expenses		3,883	3,614
Consultancy		23,368	8,233
Staff costs		263,746	218,808
Support costs	7	83,998	109,297
		454,646	404,976

In addition to the expenditure analysed above, there are also support costs of £83,998 (2021 - £109,297) which relate directly to charitable activities. See note 7 for further details.

MOSAC

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Analysis of support costs

Support costs

	Total 2022 £	Total 2021 £
Staff welfare	2,794	-
Training & travelling	(495)	4,456
Rent and rates	34,452	32,489
Insurance	815	1,527
Equipment and materials	8,254	20,818
Telephone and fax	5,233	3,813
Computer software and maintenance	9,499	21,673
Printing, postage and stationery	2,470	1,532
Trade subscriptions	239	-
Other expenses	1,687	4,925
Recruitment	4,667	4,562
Individual service costs	-	30
Website	890	1,548
Independent examination	2,994	2,718
Legal and professional	7,253	5,974
Bank charges	210	196
Depreciation	3,036	3,036
	83,998	109,297

8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	3,036	3,036

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Notes to the Financial Statements for the Year Ended 31 March 2022

10 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	238,045	197,979
Social security costs	17,489	13,570
Pension costs	8,212	7,259
	263,746	218,808

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2022 No	2021 No
Charitable activities	12	9

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £Nil (2021 - £30,149).

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Notes to the Financial Statements for the Year Ended 31 March 2022

12 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2021	12,143	12,143
At 31 March 2022	12,143	12,143
Depreciation		
At 1 April 2021	6,761	6,761
Charge for the year	3,036	3,036
At 31 March 2022	9,797	9,797
Net book value		
At 31 March 2022	2,346	2,346
At 31 March 2021	5,382	5,382

13 Debtors

	2022 £	2021 £
Prepayments	8,299	9,969
Accrued income	65,930	71,243
	74,229	81,212

14 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	25	25
Cash at bank	375,949	256,447
	375,974	256,472

Notes to the Financial Statements for the Year Ended 31 March 2022

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	9,443	7,870
Other taxation and social security	5,674	4,877
Other creditors	1,759	1,052
Accruals	42,801	64,621
	59,677	78,420

16 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Land and buildings		
Within one year	-	16,875

17 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £8,212 (2021 - £7,259).

Notes to the Financial Statements for the Year Ended 31 March 2022

18 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General					
General Funds	136,666	73,841	(91,215)	71,270	190,562
Restricted funds					
BBC Children in Need	19,087	47,375	(26,584)	(9,237)	30,641
Big Lottery	69,904	107,500	(118,660)	(14,373)	44,371
Lloyds Bank Foundation	14,668	24,947	(35,505)	(4,110)	-
MOPAC	992	46,763	(37,133)	(10,622)	-
City Bridge Trust	16,685	40,900	(7,197)	(32,563)	17,825
The Survivors Trust	2,400	2,400	-	-	4,800
Training	1,000	-	(1,000)	-	-
SVSCSA Fund	(4,345)	118,914	(114,204)	(365)	-
Sir Halley Stewart Trust	1,589	16,324	(18,648)	-	(735)
Enterprise Development Fund	6,000	11,000	(17,000)	-	-
Postcode Society	-	20,000	-	-	20,000
The David & Ruth Lewis Family Charitable Trust	-	39,920	(20,500)	-	19,420
The Dulverton Trust	-	27,363	-	-	27,363
Porticus UK	-	38,525	-	-	38,525
Other trusts	-	100	-	-	100
	127,980	542,031	(396,431)	(71,270)	202,310
Total funds	264,646	615,872	(487,646)	-	392,872

The transfer of funds relates to the contribution to the core costs from the funders

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted funds				
General				
General Funds	91,022	51,438	(5,794)	136,666
Restricted funds				
BBC Children in Need	6,803	52,057	(39,773)	19,087
Big Lottery	38,750	155,653	(124,499)	69,904
Lloyds Bank Foundation	-	30,521	(15,853)	14,668
MOPAC	9,264	70,609	(78,881)	992
City Bridge Trust	-	28,800	(12,115)	16,685
The Survivors Trust	-	2,400	-	2,400
Training	-	1,000	-	1,000
SVSCSA Fund	-	103,741	(108,086)	(4,345)
Sir Halley Stewart Trust	-	4,083	(2,494)	1,589
Charities Aid Foundation (CAF)	-	37,856	(37,856)	-
Enterprise Development Fund	-	6,000	-	6,000
	54,817	492,720	(419,557)	127,980
Total funds	145,839	544,158	(425,351)	264,646

Notes to the Financial Statements for the Year Ended 31 March 2022

The specific purposes for which the funds are to be applied are as follows:

BBC Children in Need - the grant covers the costs of the Play therapy services including the salary of the Play therapist.

Big Lottery Fund - Reaching Communities - this grant supports the salaries of Helpline Manager, Training Manager and Clinical Services Manager as well as rent, running costs and associated costs of the services.

Lloyds Bank Foundation - this grant covers 50% of the salary of the Advocacy Manager, rent, supervision, training and core costs.

London Community Foundation (MOPAC) - this grant covers 50% of the salary of the Advocacy Manager, rent, supervision, training and core costs.

City Bridge Trust - towards costs of the Peer and Volunteer Support Manager.

The Survivor Trust - to support Mosac to adapt their work as a result of the pandemic.

Training - to help fund further training courses for helpline volunteers, counsellors, advocacy volunteers and other workers in the field of child sexual abuse.

SVSCSA Fund - to support victims and survivors to cope with and, as far as possible, recover from the effects of child sexual abuse.

Sir Halley Stewart Trust - piloting and developing a sustainable and effective online counselling model to support 270 families affected by child sexual abuse across the country to heal and move forward together.

CAF - for COVID 19 emergency response activities during the current health emergency only.

Enterprise Development Fund - to appoint a consultant to undertake market research and commercial feasibility analysis of the organisation's training-based trading ideas.

Tudor Trust - this grant supports the salary of the Operations Director.

The Edward Gosling Foundation - this grant supports the salary of the Counsellor.

Notes to the Financial Statements for the Year Ended 31 March 2022

19 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	-	2,346	2,346
Current assets	210,432	239,771	450,203
Current liabilities	(19,870)	(39,807)	(59,677)
Total net assets	190,562	202,310	392,872

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Tangible fixed assets	-	5,382	5,382
Current assets	169,136	168,548	337,684
Current liabilities	(32,470)	(45,950)	(78,420)
Total net assets	136,666	127,980	264,646

We Stand with Families

England & Wales - Charity number 1139077

Accounts

Company registration number: 06798854

Charity registration number: 1139077

MOSAC

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

Field Sullivan Limited
70 Royal Hill
Greenwich
London
SE10 8RF

MOSAC

Contents

MOSAC

Reference and Administrative Details

Charity Registration Number	1139077
Company Registration Number	06798854
	The charity is incorporated in England & Wales.
Registered Office	1st Floor, 111 Endwell Road Brockley London SE4 2PE
Independent Examiner	Field Sullivan Limited 70 Royal Hill Greenwich London SE10 8RF
Solicitors:	Latham & Watkins 99 Bishopsgate London EC2M 3XF
Bankers	Unity Trust Bank Nine Brindleyplace Birmingham B1 2HB

MOSAC

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2021. This is a Directors' Report required by s417 of the Companies Act 2006. The financial statements comply with current statutory requirements and the requirements of the Memorandum and Articles of Association.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Madhu Bedhan
	Matthew Bradley
	Benie Ceccaldi (appointed 28 April 2021)
	Sharon Clint
	Tessa Cole
	Tracey Georgio (appointed 27 January 2021)
	David Richards
	Robert Sargent (appointed 17 March 2021)
	James Worron
	Sechi Kailasa (resigned 27 January 2021)
Chair:	Tessa Cole (appointed 17 March 2021)
	James Worron (resigned 17 March 2021)
Secretary:	Matthew Bradley (appointed 27 January 2021)
	Rebecca Booth (appointed 3 September 2020 and resigned 27 January 2021
	Fiona Sim (resigned 3 September 2020)

Introduction:

2020-2021 has been an exceptional year at Mosac, like most organisations the Covid pandemic has had a significant impact on our clients, staff and volunteers. Despite these challenges our team has been able to adapt our work to provide consistent support to a growing number of clients, who are experiencing significantly higher levels of trauma as a result of the pandemic.

In March 2020, we very rapidly transitioned all of our helpline, counselling, training and advocacy services into online services. This was a significant undertaking as we had previously delivered almost exclusively 100% face-to-face service with a high reliance on paper records.

Since the initial lockdown we have been able to continue all of our services, except play therapy that unfortunately we had to stop while the schools were closed. We resumed the play therapy service in September and were able to consistently see children up until the Christmas holidays.

We have seen a significant increase in demand for our services during 2020 - 21, the numbers and the complexity of cases increased rapidly as we saw our families, who were already under significant pressure, grapple with lockdown, home-schooling, delays in court proceedings and increased anxiety for both themselves and their children.

MOSAC

Trustees' Report

As a result of Covid we focused on our core services, counselling, helpline, advocacy and play therapy. We did continue to provide training and support to parents but not at the rate we had hoped for 2020.

Despite the Covid crisis we have been able to grow as an organisation and make significant progress against our organisational strategy. The Lottery funding has enabled us to leverage other funding for our work including, City Bridge Trust, Sir Halley Stewart, Home Office Funding and access to Covid emergency funding. We were also been accepted onto the Enterprise Development Program to support us in the development of the Professional Training

The Trustees would like to thank James Worron for his service as Chairman of the Board.

Structure Governance and Management

Governance

The organisation is a company limited by guarantee and was incorporated on 22 January 2009. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed by its Articles of Association. In the event of it being wound up, members are required to contribute an amount not exceeding £10. The Trustees plan to review Mosac's governance document in 2020.

Board of Trustees

Mosac is governed by a Board of Trustees. Details of those serving on the Board during the year and those serving currently are shown on page 2. The Board of Trustees meets around eight times a year. Mosac actively encourages applications from people interested in becoming trustees through the charity's website and Charity Job's free on-line advertising for volunteers. We ran a successful advertising campaign in 2019 which has attracted a wide range of applicants. Potential candidates are first interviewed by the Chair and one other trustee. If successful, they are invited to observe a Board meeting and meet existing trustees. Once appointed, all new Trustees receive an induction/ introduction to Mosac.

The Board of Trustees is responsible for the overall direction of Mosac and has been closely involved in the development of a new Strategic Plan for 2019-22 which was launched in September 2019. The whole staff and volunteer team has been involved with the development of future services in response to clients needs. A new Mosac website was launched in January 2020 following production of the Strategic Plan which is helping us to reach new audiences.

The Board of Trustees delegates responsibility to the senior management team, through the Chief Executive, to execute the day-to-day operations of Mosac in accordance with the policies, procedures and budgets approved by the Board of Trustees.

Appointment of Directors

The directors may appoint a person who is willing to serve as a director. All directors indicate their willingness to continue on the Board annually at an Extraordinary General Meeting. All directors give of their time voluntarily.

MOSAC

Trustees' Report

Objectives, Activities and strategy

The charitable objects of Mosac contained in our Memorandum and Articles of Association relate to helping child survivors of sexual abuse by supporting their non-abusing parents or carers. We have a national telephone Helpline and a national Advocacy and Specialist Advice service offering support to protective parents. Mosac also offers practical and holistic support through face to face Counselling, Play Therapy, Filial Play Therapy and Parent Workshops/ training for families living within a reasonable travelling time of our base in Lewisham.

Mosac Vision: All non-abusing members of families of children who have been sexually abused receive the help that they need to move on positively with their lives

Mosac Mission : To provide support in a safe and non-judgemental environment for non-abusing parents and carers whose children have been sexually abused.

Our Values: We are committed to being:

Inclusive: creating a culture of warmth and belonging, where everyone is welcome and treated equally;

Empowering: the participation, involvement and empowerment of all beneficiaries, staff, trustees and volunteers;

Compassionate: we go the extra mile to support the emotional and physical well-being of our clients;

Non-judgemental: everyone we come into contact with is treated as an individual and we listen to our clients

Excellent: We are committed to delivering the highest standards of service;

Professional: We are experts in our field and work with others to improve all services for our clients

Impact of our work:

Service	Clients supported
Helpline Support	1180
Clients in face-to-face counselling	43
Clients in online counselling	37
Clients in play therapy	24
Clients receiving advocacy support	180
Parent training sessions	41

We have a well-established framework in place so that clients can express how they feel about our services and the progress they are making. Bespoke questionnaires assess outcomes in terms of family, education & employment, health, and emotional wellbeing. Other tools include the Strengths and Difficulties Questionnaire (SDQ), completed by the child/young person, parent/carer and, where relevant, a school representative, pre-and-post therapy. Findings are reviewed by clinical staff alongside case notes and observations as part of ongoing clinical supervision received by staff and volunteers.

Headline findings from the year:

100% of clients said that we had met/exceeded their expectations.

100% reported improved personal insight.

87% reported improved personal relationships.

80% reported improved access to practical advice.

71% of those on a child protection plan regained stability at home and were removed from the plan.

We have continued to share our findings across the health and social care sector – giving a voice to unheard protective parents and shaping policy and practice both locally and nationally.

Our Services in 2020 - 2021

Helpline:

The helpline service transitioned into an online service in March 2020. The small staff team and volunteers managed a significant increase in calls. In 2019- 20, we received 750 calls and in 2020-21 this increased to 1180. The increased demand took the form of the increase in the number of calls but also the length of calls due to the increased complexity and trauma.

The helpline team have also specifically seen increase in:

The number of historic cases of Child Sexual Abuse,

The number of parents reporting their children experiencing suicidal ideation,

Levels of trauma due to increased anxiety, delayed court cases and increased disclosures

As a result of these increases, both the number of calls and the length of calls have increased.

The helpline team has transitioned to our new case management system, Oasis, enabling them to now recruit volunteers from outside of London who can volunteer remotely.

"Thank you for listening, and for the knowledge that will help steer us on this tricky road ahead. And my heart goes to those families yet to go through it - as I'm learning - this type of abuse knows no social, financial or intelligence boundaries." Helpline Caller

Face to Face Counselling:

All our individual therapy services also moved to phone and online counselling. We were able to recruit and train 6 new volunteer counsellors who started in August 2020. The counsellors, like the helpline, also reported higher levels of trauma being experienced by their clients. The team were able to offer 4 weeks face-to-face counselling in September before returning to remote working. This enabled new clients to have some initial face-to-face contact with their new counsellor.

Online Counselling:

We had planned to launch an online counselling pilot in 2020. Due to covid, all of our counselling moved to online counselling. This transition has been very successful and we have decided to continue this service to enable us to work with clients who are unable to attend our office. We secured 3 year funding to recruit a part-time manager of this service. We have recruited an initial 4 counsellors who have been working fully online for the last 6 months.

Play Therapy:

The Play therapy service has been the most impacted by Covid. During the initial lockdown, the service had to be paused and again during the winter lockdown when the schools were closed. The play therapist continued to support the parents and to reach out to the children. Most of the children were too young to have any form of online therapy. The play therapy staff worked hard to adapt the play therapy room in order to be able to return safely to play therapy, for example, adding a sink to the play therapy room, individual play boxes, quarantining of toys etc. During the autumn term we were able to return to play therapy. The new procedures worked exceptionally well and the therapy continued throughout this term uninterrupted.

"We've noticed an improvement in how she is with her younger brother. The other weekend we all went out as a family, and she was walking ahead of us, and she allowed him to hold her hand. She hasn't let him be physically close to her in a long time." Parent of a play therapy client

Advocacy:

Our advocacy service transitioned online in March 2020. We were able to maintain the service consistently until the end of August, when our Advocacy manager moved on. We were unfortunately unable to recruit in the first round of recruitment. One of our staff has a legal background and has experience of volunteering on the service successfully covering the service while we recruit a full-time manager. In mid-2020, we received funding from the SVSCSA fund from the Home Office to support the delivery of our advocacy service for 2 years. We are working in partnership with Respond, to deliver the program enabling us to roll-out the service nationally.

"Everything you said might happen, happened. I am so grateful for the help of your service in supporting me and my daughter. The court case was traumatic, but we got through it and my grandson is thriving. I have my solicitor and barristers, but the first person I want to speak to is always you." Advocacy Client

Mosac the organisation:

Volunteers

Central to the success of our work this year was the time and commitment of our volunteers who delivered over 3000 hours of dedicated support. Working across all services, each benefited from a rigorous training and induction process and received ongoing individual and group supervision. Our volunteers provide most of the years services remotely, we increased the level of support, clinical supervision and coaching for our volunteers through this very challenging time.

"I am the mother of a child who was sexually abused. Nineteen years ago, I plucked up the courage to make a phone call to Mosac when I didn't know where else I could turn. My story was not something that I shared with friends, so Mosac became my friend. Consequently, seventeen years later, when I had the time, I was hoping that Mosac would want my services in some way. I was delighted when I learnt that helpline volunteers were needed and, following the training, I could be that voice at the end of the phone, like the kind voice that was there for me. I have been a volunteer on the helpline for the past 20 months. I understand the pain, devastation, and the heartache of those who contact us. I am strong enough to listen to callers' stories and vulnerable enough to recognise my triggers. There is no bigger reward for me than believing that my listening ear and validation of the caller's feelings, helps them to get through that day." Mosac Volunteer

MOSAC

Trustees' Report

Change of CEO:

In August 2020, Becky Booth took over from Fiona Sim as the CEO of Mosac. Becky has worked in the UK Charity sector since 2003, she previously set up Tempo (previously known as Spice), where she was the CEO for 8 years. She has experience supporting organisations to grow, developing new models of delivery and generating new income streams.

Board Development:

At the end of 2019, Mosac recruited 4 new board members. Over 2020, the board has been evolving their ways of working, with more distinct roles and responsibilities. As a result the board has become more strategic in its decision-making and more uniformed in its processes.

System and Processes:

The Covid pandemic has increased the rate of transition to online tools and processes. We have transitioned to a new case management system for all client information and transitions. The Oasis system has enabled us to work more efficiently and opened up more possibilities for online working.

Ministerial Visit:

On the 29th September 2001, Victoria Atkins, MP officially announced the launch of the SVSCSA Victims Fund from the Mosac Offices.

As one of the recipients of the grant, it gave the Minister an opportunity to meet with our staff and volunteers who would be delivering the new program. The visit was covered by ITV news, promoting the new fund and the work of Mosac.

Priorities for the future

Our experiences in the past year, coupled with a new leadership team, have provided us with a vision of how we can meet the needs of more families in greater depth, no matter where they are in their recovery journey, or where they might be located. With an ambitious target of reaching 10,000 families by 2025, our draft strategic plan includes the following:

> We will transition from a largely London-centric organisation to one with services accessible across England and Wales. Point of entry will remain our helpline with other services delivered through a hybrid model of online and face-to-face methods.
>
> We will devise a programme of training for professionals (police, social workers, teachers, and those in the justice system), ensuring they are fully equipped, confident, and sensitive to the needs of the families we work with.
>
> We will explore opportunities to develop a peer support programme that will enable protective parents and carers to come together, share life stories, further reduce feelings of isolation, and inform the future strategic direction of the organisation.
>
> We will commission external evaluators to identify gaps in our data collection methods, explore other means of capturing the *'distance travelled'* of those we support, and consider the presentation of our activities for external audiences. This will include the development of Mosac's Theory of Change.
>
> We will further engage with organisations working across the sector, including Government departments, to maximise resources and ensure the voice of our service users is heard and influences policy at a local and national level.

MOSAC

Trustees' Report

Financial Review

Our overall accounts for the year ending 31 March 2021 are set out below. At this date, we had £264,646 in total funds with an operating surplus of £118,808. This is an excellent financial result in a very testing year and is testament to the success of the fundraising effort and good cost control in a challenging pandemic environment. We now have a number of 3-5 year funding agreements in place and are well placed to continue to strengthen and grow the organisation.

Although our main source of income is still in the form of grants from awarding bodies, we are diversifying our income through securing a second government grant in 2021. We aimed to raise an amount of new unrestricted income from delivering training for professionals in this period but these plans were held up by the pandemic.

An element of our restricted income from grant awards does cover running costs as we aim to include a proportion of service-related overhead costs in each grant application, where funders allow.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the objectives and activities and in the planning of future activities, It is the judgment of the Trustees that activities in pursuit of the above objectives fully meet the public benefit test, which they have kept in mind in planning programmes for the charity. In delivering services and in the appointment of staff, volunteers and trustees the charity operates a policy of equal opportunities and embracing diversity.

Reserve Policy

Mosac has faced new and testing challenges with the onset of Covid-19 post March 2020. Initially this created great uncertainty, but with several successful grant applications and the smooth, innovative adaptation of our key services to a virtual environment, supported by our existing grant awarding bodies, Mosac has maintained a strong balance sheet and, with unrestricted funds at the end of the year totalling £136,666, adherence to its reserves policy.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of MOSAC for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 26 January 2022 and signed on its behalf by:

T. Cole

....

Tessa Cole
Chairman and Trustee

Independent Examiner's Report to the trustees of MOSAC ("the Company")

I report to the charity trustees (who are also Directors for the purpose of company law) on my examination of the accounts of the MOSAC ('the charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet and related notes. 12 28

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of MOSAC you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of MOSAC are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since MOSAC's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of MOSAC as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

MOSAC

Independent Examiner's Report to the trustees of MOSAC ("the Company")

Field Sullivan Ltd
....
Field Sullivan Limited
ICAEW

70 Royal Hill
Greenwich
London
SE10 8RF

Date: 27/1/22

Statement of Financial Activities for the Year Ended 31 March 2021
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2021 £	Unrestricted £	Restricted £	Total 2020 £
Income and Endowments from:							
Donations and legacies	3	51,378	492,720	544,098	71,281	291,823	363,104
Charitable activities	4	-	-	-	720	-	720
Investment income	5	60	-	60	371	-	371
Total income		51,438	492,720	544,158	72,372	291,823	364,195
Expenditure on:							
Raising funds	6	(375)	(20,000)	(20,375)	(18,090)	-	(18,090)
Charitable activities	7	(5,419)	(399,557)	(404,976)	(25,416)	(260,598)	(286,014)
Total expenditure		(5,794)	(419,557)	(425,351)	(43,506)	(260,598)	(304,104)
Net income		45,644	73,163	118,807	28,866	31,225	60,091
Transfers between funds		-	-	-	14,236	(14,236)	-
Net movement in funds		45,644	73,163	118,807	43,102	16,989	60,091
Reconciliation of funds							
Total funds brought forward		91,022	54,817	145,839	47,920	37,828	85,748
Total funds carried forward	20	136,666	127,980	264,646	91,022	54,817	145,839

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 15 to 28 form an integral part of these financial statements.

MOSAC

(Registration number: 06798854)
Balance Sheet as at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	13	5,382	8,418
Current assets			
Debtors	14	81,212	8,996
Cash at bank and in hand	15	256,472	153,329
		337,684	162,325
Creditors: Amounts falling due within one year	16	(78,420)	(24,904)
Net current assets		259,264	137,421
Net assets		264,646	145,839
Funds of the charity:			
Restricted income funds			
Restricted funds		127,980	54,817
Unrestricted income funds			
Unrestricted funds		136,666	91,022
Total funds	20	264,646	145,839

For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 12 to 28 were approved by the trustees, and authorised for issue on 26 January 2022 and signed on their behalf by:

T. Cole

....

Tessa Cole
Chairman and Trustee

MOSAC

Statement of Cash Flows for the Year Ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash income		118,807	60,091
Adjustments to cash flows from non-cash items			
Depreciation	6	3,036	3,036
Investment income	5	(60)	(371)
		121,783	62,756
Working capital adjustments			
Increase in debtors	14	(72,216)	(832)
Increase in creditors	16	67,322	5,006
Decrease in deferred income		(13,806)	(31,361)
Net cash flows from operating activities		103,083	35,569
Cash flows from investing activities			
Interest receivable and similar income	5	60	371
Purchase of tangible fixed assets	13	-	(9,387)
Net cash flows from investing activities		60	(9,016)
Net increase in cash and cash equivalents		103,143	26,553
Cash and cash equivalents at 1 April		153,329	126,776
Cash and cash equivalents at 31 March		256,472	153,329

All of the cash flows are derived from continuing operations during the above two periods.

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
1st Floor, 111 Endwell Road
Brockley
London
SE4 2PE

These financial statements were authorised for issue by the trustees on 26 January 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

MOSAC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Notes to the Financial Statements for the Year Ended 31 March 2021

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant expenditure

Grants payable are payments made to third parties in the furtherance of the charitable objectives. Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the Statement of Financial Activities once the recipient of the grant has provided the specific service or output.

Grants payable without performance conditions are recognised in the accounts when a commitment has been made and communicated to the recipient, and there are no conditions to be met relating to the grant which remain in the control of the charity.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Notes to the Financial Statements for the Year Ended 31 March 2021

3 Income from donations and legacies

	Unrestricted General £	Restricted £	Total 2021 £	Total 2020 £
Donations and legacies;				
Donations from individuals	10,328	1,000	11,328	7,731
Grants, including capital grants;				
BBC Children in Need	-	52,057	52,057	55,086
Big Lottery	-	155,653	155,653	163,504
Lloyds Bank Foundation	-	30,521	30,521	24,104
Tudor Trust	-	-	-	17,500
MOPAC	-	70,609	70,609	26,629
The Edward Gosling Foundation	-	-	-	5,000
City Bridge Trust	-	28,800	28,800	-
The Survivors Trust	-	2,400	2,400	-
Home Office	-	103,741	103,741	-
Sir Halley Stewart Trust	-	4,083	4,083	-
Charities Aid Foundation (CAF)	-	37,856	37,856	-
Enterprise Development Fund	-	6,000	6,000	-
Masonic Charitable Foundation	3,000	-	3,000	3,000
The Henry Smith Charity	18,050	-	18,050	52,550
Leathersellers Company Charitable Fund	-	-	-	3,000
Mrs Smith & Mount Trust	-	-	-	5,000
Garfield Weston Foundation	20,000	-	20,000	-
	51,378	492,720	544,098	363,104

4 Income from charitable activities

	Total 2021 £	Total 2020 £
Other income	-	720

Notes to the Financial Statements for the Year Ended 31 March 2021

5 Investment income

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Interest receivable and similar income;			
Interest receivable on bank deposits	60	60	371

6 Expenditure on raising funds

a) Costs of generating donations and legacies

	Unrestricted General £	Restricted £	Total 2021 £	Total 2020 £
Fundraising costs	375	20,000	20,375	18,090

7 Expenditure on charitable activities

	Note	Total 2021 £	Total 2020 £
Partner costs		48,421	-
Supervision		16,603	11,635
Volunteer expenses		3,614	299
Consultancy		8,233	3,825
Staff costs	11	218,808	191,328
Support costs	8	109,297	78,927
		404,976	286,014

8 Analysis of governance and support costs

Support costs

	Total 2021 £	Total 2020 £
Training & travelling	4,456	5,092
Rent and rates	32,489	34,656
Insurance	1,527	749
Equipment and materials	20,818	4,678
Telephone and fax	3,813	3,684
Computer software and maintenance	21,673	7,473
Printing, postage and stationery	1,532	3,477
Other expenses	4,925	5,243
Recruitment	4,562	1,967
Individual service costs	30	236
Website	1,548	1,476
Independent examination	2,718	2,640
Legal and professional	5,974	4,326
Bank charges	196	194
Depreciation	3,036	3,036
	109,297	78,927

9 Net incoming/outgoing resources

Net incoming resources for the year include:

	2021 £	2020 £
Depreciation of fixed assets	3,036	3,036

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Notes to the Financial Statements for the Year Ended 31 March 2021

11 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
Staff costs during the year were:		
Wages and salaries	197,979	172,407
Social security costs	13,570	11,525
Pension costs	7,259	7,396
	218,808	191,328

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2021 No	2020 No
Charitable activities	9	12

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £30,149 (2020 - £38,971).

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2020	12,143	12,143
At 31 March 2021	12,143	12,143
Depreciation		
At 1 April 2020	3,725	3,725
Charge for the year	3,036	3,036
At 31 March 2021	6,761	6,761
Net book value		
At 31 March 2021	5,382	5,382
At 31 March 2020	8,418	8,418

14 Debtors

	2021 £	2020 £
Prepayments	9,969	8,996
Accrued income	71,243	-
	81,212	8,996

15 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	25	25
Cash at bank	256,447	153,304
	256,472	153,329

16 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	7,870	1,843
Other taxation and social security	4,877	2,606
Other creditors	1,052	1,229
Accruals	64,621	5,420
Deferred income	-	13,806
	78,420	24,904

	2021 £	2020 £
Deferred income at 1 April 2020	13,806	45,167
Resources deferred in the period	-	13,806
Amounts released from previous periods	(13,806)	(45,167)
Deferred income at year end	-	13,806

17 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £7,259 (2020 - £7,396).

18 Related party transactions

There were no related party transactions in the year.

19 COVID 19

During the year and subsequently the charity's face to face activities have been affected by the outbreak of COVID 19. As a result the charity staff and volunteers have been working remotely to maintain all services as the charity had to temporarily close its office, using telephone, email, video link and webchat to help to continue the majority of the charity's activities. The charity is confident that it will continue its face to face activities once the outbreak has been contained.

Notes to the Financial Statements for the Year Ended 31 March 2021

20 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
Unrestricted				
General				
General Funds	91,022	51,438	(5,794)	136,666
Restricted				
BBC Children in Need	6,803	52,057	(39,773)	19,087
Big Lottery	38,750	155,653	(124,499)	69,904
Lloyds Bank Foundation	-	30,521	(15,853)	14,668
MOPAC	9,264	70,609	(78,881)	992
City Bridge Trust	-	28,800	(12,115)	16,685
The Survivors Trust	-	2,400	-	2,400
Training	-	1,000	-	1,000
SVSCSA Fund	-	103,741	(108,086)	(4,345)
Sir Halley Stewart Trust	-	4,083	(2,494)	1,589
Charities Aid Foundation (CAF)	-	37,856	(37,856)	-
Enterprise Development Fund	-	6,000	-	6,000
	54,817	492,720	(419,557)	127,980
Total funds	145,839	544,158	(425,351)	264,646

Notes to the Financial Statements for the Year Ended 31 March 2021

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2020 £
Unrestricted					
General					
General Funds	47,920	72,372	(43,506)	14,236	91,022
Restricted					
BBC Children in Need	3,581	55,086	(51,864)	-	6,803
Big Lottery	28,165	163,504	(134,192)	(18,727)	38,750
Lloyds Bank Foundation	(1,845)	24,104	(24,104)	1,845	-
Tudor Trust	(2,500)	17,500	(17,646)	2,646	-
MOPAC	10,427	26,629	(27,792)	-	9,264
The Edward Gosling Foundation	-	5,000	(5,000)	-	-
	37,828	291,823	(260,598)	(14,236)	54,817
Total funds	85,748	364,195	(304,104)	-	145,839

Notes to the Financial Statements for the Year Ended 31 March 2021

The specific purposes for which the funds are to be applied are as follows:

BBC Children in Need - the grant covers the costs of the Play therapy services including the salary of the Play therapist.

Big Lottery Fund - Reaching Communities - this grant supports the salaries of Helpline Manager, Training Manager and Clinical Services Manager as well as rent, running costs and associated costs of the services.

Lloyds Bank Foundation - this grant covers 50% of the salary of the Advocacy Manager, rent, supervision, training and core costs.

London Community Foundation (MOPAC) - this grant covers 50% of the salary of the Advocacy Manager, rent, supervision, training and core costs.

City Bridge Trust - towards costs of the Peer and Volunteer Support Manager.

The Survivor Trust - to support Mosac to adapt their work as a result of the pandemic.

Training - to help fund further training courses for helpline volunteers, counsellors, advocacy volunteers and other workers in the field of child sexual abuse.

SVSCSA Fund - to support victims and survivors to cope with and, as far as possible, recover from the effects of child sexual abuse.

Sir Halley Stewart Trust - piloting and developing a sustainable and effective online counselling model to support 270 families affected by child sexual abuse across the country to heal and move forward together.

CAF - for COVID 19 emergency response activities during the current health emergency only.

Enterprise Development Fund - to appoint a consultant to undertake market research and commercial feasibility analysis of the organisation's training-based trading ideas.

Tudor Trust - this grant supports the salary of the Operations Director.

The Edward Gosling Foundation - this grant supports the salary of the Counsellor.

21 Analysis of net assets between funds

Current period

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Tangible fixed assets	-	5,382	5,382
Current assets	169,136	168,548	337,684
Current liabilities	(32,470)	(45,950)	(78,420)
Total net assets	136,666	127,980	264,646

Previous period

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2020 £
Tangible fixed assets	-	8,418	8,418
Current assets	102,120	60,205	162,325
Current liabilities	(11,098)	(13,806)	(24,904)
Total net assets	91,022	54,817	145,839