

**The United Benefice of
Lichfield: Saint Michael and Saint Mary
Wall: Saint John**

The Parochial Church Council of the Ecclesiastical Parish
of Lichfield, St Michael and St Mary
Registered Charity Number 1139017

**ANNUAL REPORT
and
FINANCIAL STATEMENTS
of the
PAROCHIAL CHURCH COUNCIL
for the year ended 31st December 2020**

Our Vision:

(based on the Diocesan Vision Statement)

As we follow Christ in the footsteps of St Chad, we pray that the people in our parish encounter a church that is confident in the gospel, knows and loves the community, and is excited to find God already at work in the world.

We pray for a church that:

- **reflects the richness and variety of our community and is intentionally inclusive.**
- **partners with others, especially St Michael's School, in seeking the common good and working for a more just world.**
- **recognises and responds to God's call to be good stewards of creation.**
- **offers opportunities for everyone to grow in faith and active discipleship.**

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AGENDAS

A. Annual Meeting of the People 2021 on Sunday 9th May at 10:45am

1. Opening Prayer **[LS]**
2. Apologies
3. Minutes of the Meeting on October 18th, 2020
4. Appointment of Scrutineers
5. Appointment of 2 Churchwardens for the year 2021 - 2022
6. Meeting Closed

B. Annual Parochial Church Meeting on Sunday 9th May immediately after the Annual Meeting of the People at 10:45am

1. Apologies
2. Minutes of previous meeting: 18th October 2020
3. To receive Statutory Annual Reports:
 - a) On the Electoral Roll
 - b) On the Proceedings of the PCC and General Parish Activities
 - c) On the Fabric, Goods, and Ornaments of the Church
 - d) On the Financial Statements and Budget
 - e) On the Proceedings of the Deanery Synod
4. Elections to PCC
 - a) PCC farewells
 - b) Election of 4 members of PCC
5. Appointment of Independent Examiners
6. To consider any matters of parochial or general church interest
7. Closing Prayer **[LS]**

C. Minutes of Meeting of the People on Sunday 18th October 2020

Annual Meeting of the People Minutes

Date of Meeting: **Sunday 18th October 2020** at 10:45 in St Michael's Church, Lichfield.

Present: 60 members were present

Apologies: 2 members had sent their apologies

1. **Apologies** were received and recorded.
2. **Minutes** of the meeting on 28th April 2019 were agreed. [Proposed: Liz Clarke, Seconded: Lynn Edge]
3. **Matters Arising.** There were no matters arising.
4. **Appointment of Scrutineers.** The appointment of scrutineers was not necessary.
5. **Election of Churchwardens.**

Sue Jones and Lyn Shiel were proposed and seconded before the meeting for the two vacancies. Therefore, they were appointed Churchwardens until 31st May 2021.

The Rector thanked Sue and Lyn for all their hard work as Churchwardens. Special mention was made of all the work they had undertaken to enable worship to commence again in a very safe and Covid-19 secure way.

The meeting closed at 10:49am

D. Minutes of the APCM on Sunday 18th October 2020

Date of Meeting: **Sunday 18th October 2020** at 10:49 in St Michael's Church, Lichfield.

Present: 60 members were present

Apologies: 2 members had sent their apologies

1. Apologies were received and recorded.

2. Minutes of the meeting on 28th April 2019 were agreed. [Proposed: Sue Jones, Seconded: Alan Toplis]

3. Matters Arising. There were no matters arising

Annual Reports.

The following reports had been circulated before the meeting

Report on the electoral Roll

Report on the work of the PCC for 2019

Report on the Fabric and Ornaments of the Church

Financial Report for 2019

Report on the Deanery Synod

It was noted that the financial statements have now been fully audited and agreed.

The meeting agreed to accept the reports and audited accounts. These would now be forwarded to the Charity Commission. [Proposed: Liz Allen, Seconded: Peter Bogis].

The Rector commented that there was a lot of hard work undertaken by a large group of individuals and he was immensely grateful for all that has been done and achieved. Of particular note was that we have contributed our parish share in full.

4. Elections to Deanery Synod.

Our parish is entitled to 3 Deanery Synod representatives. The following have been proposed and seconded for the three positions.

Ted Green

Liz Clarke

Steve Oliver

Therefore, all three were duly elected to serve as our representatives for the next triennium until 31st May 2023.

Thanks were expressed to all three for agreeing to continue to serve as our representatives. During the next few years the Deanery would be focusing on mission.

5. Elections to the PCC.

The Rector explained that the PCC is made up of himself as Rector and Licenced Clergy to the parish Mel Clark and Ruth Bull. Phil Clayton is also an ex officio member of PCC as he is licensed to the Parish. Other Ministers and Readers have Permission to Officiate (PtO) and so are not members of PCC. Readers with PtO can offer themselves for election as PCC members. The

Churchwardens and Deanery Synod representatives are also ex officio members of PCC.

The number of elected PCC members is determined by looking at how many people are on the electoral roll. This means we can elect a total of up to 12 members.

9 nominations have been received to PCC as follows:

Ray Allen

Maureen Brand

Richard Brooks

Lynn Edge

June Frayn

Mike Godfrey

Brenda Liptrot

Joe Sneddon

Alan Toplis

There being 12 spaces the 9 names above were duly elected to serve as PCC members.

Nominations were sought for the additional three spaces on PCC from the floor.

David Easton and Mike Jones were proposed and seconded. There being no further nominations David and Mike were also elected to serve as PCC members.

The terms of office would be decided by lots during the PCC meeting immediately after the APCM.

6. Appointment of Independent Examiners.

Keith Brown was appointed independent examiner to the main accounts. [Proposed: Alan Toplis, Seconded: Viv Oliver].

Mike Godfrey was appointed independent examiner to the fees account. [Proposed: Pat Toplis, Seconded: Sandy Baker].

7. Other items of parochial or general Church interest.

No items had been notified before the meeting. The Rector indicated that any member of the congregation could bring any matter to the attention of the PCC by contacting either himself or Phil Clayton as PCC Secretary. This can be done at any time.

The Rector thanked Phil for all the work he has done to facilitate the APCM happening.

The meeting closed at 10:58am

E. Administrative Information

Saint Michael is a parish with one centre of worship, the Parish Church.

Saint Michael on Greenhill
Church Street
Lichfield
Staffordshire
WS13 6ED

It is part of the Diocese of Lichfield and is situated in the Deanery of Lichfield.

The correspondence address is:
The United Benefice Office
St Michael's Church
Church Street
Lichfield
Staffordshire
WS13 6ED

The Parochial Church Council (PCC) is a charity excepted from registration with the Charity Commission.

During the year the following served as members of the PCC:

St Michael and St Mary PCC 2020

Incumbent (Licensed to Parish)	Simon Baker
Curate (Licensed to Parish)	Mel Clark
Non-Stipendiary (Licensed to Parish)	Ruth Bull
Reader (Licensed to Parish)	Phil Clayton
Reader (Permission to Officiate) until October 2020	Lesley Allen
Reader (Permission to Officiate) until October 2020	Trevor James
Reader (Permission to Officiate) until June 2020	Peter Salt
Reader (Permission to Officiate) until October 2020	Alan Toplis
Churchwardens:	Sue Jones Lyn Shiel
Deanery Synod Representatives:	Liz Clarke Ted Green Steve Oliver

Lay Members: Ray Allen
Kath Bird until October 2020
Maureen Brand
Richard Brooks
David Easton
Lynn Edge
June Frayn
Mike Godfrey
Mike Jones
Anne Lingwood until October 2020
Brenda Liptrot
Viv Oliver
Joe Sneddon
Alison Staines until October 2020
Alan Toplis from October 2020

Explanatory note: Readers over the age of 70 have permission to officiate (PtO). Under the new Church Representation and Rules, they do not have ex officio membership of the PCC. They are entitled to be elected to the PCC as lay members of the PCC. Phil is under the age of 70 and is licensed to the parish.

F. Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The appointment of members is governed by and set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. Members of the current Parochial Church Council and Ministry Team, guided by the Holy Spirit, proactively seek to draw church members into participation in all aspects of church life and governance. We strive to foster fully participating and inclusive congregations across the various services and activities.

G. Objectives and Activities

St Michael and St Mary's Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, The Venerable Prebendary Simon Baker, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Michael on Greenhill.

During 2020 Saint Michael's has been engaged in mission and ministry guided by the current Mission Action Plan (see below).

The PCC sees the core purpose of worship in the following terms:

As God's worshipping family,
sharing Christian faith,
hope and love with others.

Mission Action Plan 2020

Episcopal Area: Wolverhampton

Deanery: Lichfield

Lichfield St Michael

(within the Benefice of Lichfield St Michael and St Mary with Wall St John)

Our Context

Worship Centre: The parish church of St Michael is set on Greenhill and is surrounded by a large churchyard (mostly closed).

Parish Population: 14,090. See additional note.

Usual Sunday Attendance 2018 = 90,
Electoral Roll: Revised in 2020 currently 157.

Worshipping Community 2018 = 381

Monthly Worship Pattern

Sundays: 8 am BCP Holy Communion:

10 am Holy Communion CW1: Family Praise and Evening Communion. (2nd Sunday): Evensong BCP (4th Sunday).
16.30 Messy Church (3rd Sunday).

Wednesday morning 9.30am Holy Communion CW1.

Baptisms 12.30pm on the 1st Sunday of the month.

Area of the Parish The parish covers the centre of Lichfield, which consists mainly of traditional buildings and small independent shops, and the suburban south of the city which includes mainly 20th century housing and small business parks. The main population resides in the 35-year-old Boley Park estate.



Ministry Team: Rector, Stipendiary Curate, 1 NSM, 1 Licensed Reader, 6 PTO clergy, 4 PTO Readers.

Safeguarding: Safeguarding is the responsibility of all in the church. The PCC pays attention to national and diocesan developments and advice in this area and discusses and adopts appropriate policies.

Our commitment is that..

....we will **promote** the welfare of children, young people and adults, work to **prevent** abuse from occurring, seek to **protect** those that are at risk of being abused and **respond well** to those who have been abused. We will take care to identify where a person may present a risk to others and offer support to them whilst taking steps to mitigate such risks.

Our Vision (based on the Diocesan Vision Statement)

As we follow Christ in the footsteps of St Chad, we pray that the people in our parish encounter a church that is confident in the gospel, knows and loves the community, and is excited to find God already at work in the world. We pray for a church that:

- **reflects the richness and variety of our community and is intentionally inclusive.**
- **partners with others, especially St Michael's School, in seeking the common good and working for a more just world.**
- **recognises and responds to God's call to be good stewards of creation.**
- **offers opportunities for everyone to grow in faith and active discipleship.**

Mission Action Plan 2020

Our mission action has been revised in line with the new diocesan priorities of Discipleship, Vocation and Evangelism (DVE).

Many of our current activities already support these priorities. The intention of the new MAP is to value these but also be clear about the main emphases for the next five years that will further enhance our development and activity in growing disciples, understanding and living out our vocation and sharing the good news with others.

Some suggested activities will support more than one aspect of DVE and identified priorities will shape the development of our resources and assets (see note on New Parish Rooms)

Vocation is often understood as an individual matter, but it is equally, if not more important to see vocation as something that is shared: what is the calling of this church? Looking at vocation in this way allows us to consider how we follow through our calling to be good stewards in relation to the environment, how we respond to the demands of justice and how we hope to play our part in transforming and changing the world for good. This approach has helped us shape this Mission Action Plan.

Important factors in the next five years.

1. Increase in population

St Michael's parish is already experiencing an increase in population and this will continue over the next five years. The development in Streethay is now around 800 houses and there will be more added in the next phase. A new

school has been opened and there are plans for an amenity centre.

In addition, developments are scheduled in the next five years off Cricket Lane to fill in the area between current housing and the A38; and in the proposed infill of houses off Shortbutts lane.

The population of the parish could be c18,000 in the next five years and with planned developments within the parish of Wall the benefice population could be around 20,000.

2. New Parish Rooms

Now that the old church hall has been sold, we are moving ahead with the development of new parish rooms as an extension to the church. These rooms will provide a flexible facility alongside our current wide use of the church itself. We need space for an office, a meeting room and space for smaller groups. The facility will also be an asset for St Michael's School. This development is not an end in itself but will be provided to support activities noted in this Mission Action Plan.

Three Key Themes

In order to help us move ahead in our shared vocation, in our discipleship and our evangelism we have identified three key themes:

1. Inclusion and Welcome
2. Growth in Discipleship
3. Care for the Environment

These themes are set out below and some of the activities that we already undertake or aspire to are noted alongside. Some activities serve more than one theme.

<i>Theme</i>	<i>Current Activity</i>	<i>Future Activity</i>
Inclusion and Welcome	Outreach to the new housing areas: regular invitation and communication. Preaching and study around ideas raised by the Inclusive Church agenda. Film Club and other activities that bring the wider community into church.	Build a relationship with the new school in Streethay. Consider signing up as an Inclusive Church Developing activities and groups that support those living with Dementia and the challenges of later life. Developing our use of different means of communication to share the gospel and involve others.

<i>Theme</i>	<i>Current Activity</i>	<i>Future Activity</i>
Growth in Discipleship	<p>A range of preaching voices presenting different understandings and approaches. Regular Sunday worship which involves different people and sustains a faithful congregation. Lent and Advent study and workshops on different themes</p> <p>A close relationship with St Michael's school especially through regular worship in church and Thy Kingdom Come.</p> <p>Widened engagement through First Steps: Messy Church, Family Praise and Girls' Choir</p>	<p>Develop our use of different media in worship.</p> <p>Increased opportunities for Bible Study to increase Biblical literacy and mutual sharing.</p> <p>More intentional activity in recruiting to the choir and ensuring that this is an experience of discipleship.</p> <p>Exploring new ways to support St Michael's School and engage with pupils on matters of faith and social change (courageous advocacy).</p> <p>Sustaining the Camas trip and developing other activities for young people.</p> <p>Using new parish rooms as a resource for Junior Praise during worship.</p> <p>Developing a discipleship course for enquirers and new Christians.</p>

Care for the Environment	<p>Continued sensitive development of the closed churchyard as a green space for all.</p> <p>Working in partnership with volunteers, the Payback Team and the Council.</p>	<p>Become more intentionally an Eco Church and consider how this impacts all aspects of church life.</p> <p>Establish a church Environment Group to co-ordinate and oversee.</p> <p>Develop preaching and teaching sessions to address ecology and stewardship of creation.</p> <p>The new church rooms to be developed with low ecological impact as a priority – a model project</p>
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H. Public Benefit

The trustees of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity.

The trustees believe that by promoting the work of the Church of England in the Ecclesiastical Parish of Lichfield: Saint Michael and Saint Mary it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:

Providing facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers.

Promoting Christian values, and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.

I. SAFEGUARDING STATEMENT

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Safeguarding is a standard item on all meeting agendas. It is a subject matter that is taken very seriously by the PCC and appropriate strategies are decided upon to ensure we are fully compliant with best practice and guidance.

All PCC members have completed C0 and C1 of the Diocesan Safeguarding training. Our Churchwardens and leaders of certain activities have completed C2 Safeguarding training. All the Ministry Team have completed C3 training and the Rector has completed C4 training.

J. STATUTORY REPORTS

1. Electoral Roll Report

At the end of 2020 there were 157 people on the Electoral Roll of whom 20 were resident outside the parish. This is the same number as in the previous year; however, some have left the parish and some have joined.

There have been few opportunities this past year to encourage parishioners to add their names to the Electoral Roll. Hopefully this will be possible in the coming year.

Mike Godfrey

2. Annual Report on the work of the PCC

The Parochial Church Council held four regular meetings during the year. Meetings are well attended by PCC members. The Annual Parochial Church Meeting in October attended by over 60 parishioners provided an opportunity to discuss future developments.

The 23rd of March sent the country into lockdown. This has presented everyone that has any connection or responsibility in the parish with many challenges in keeping our worshipping community connected.

The pandemic resulted in many health and safety rules and regulations so that for some periods of time limited

services during the year could continue as well as opening the Church for private prayer when guidance permitted this.

PCC have been extremely grateful to Simon, Rector, the ministry team, and others for the wide variety of worship and spiritual guidance throughout this time.

Our worship together on Zoom has been well received and been a useful way of maintaining the fellowship that we have together. We have also enjoyed many resources, for example, the recorded sermons, discussion groups and talks that have been made available.

The success of our offerings has developed new ways of working and many of the initiatives will continue. This is especially the case for those who have been able to join us for live worship events.

Mission

Streethay. PCC have followed the progress of the developments. In particular, the rapid occupancy of the homes. There are further developments planned and PCC will engage with the new communities as the homes become occupied. The school at Streethay is very committed to involvement with the Church and warmly encourages the running of joint events when allowed.

Mission Statistics. PCC have noted the growth in numbers following a detailed report from Ted Green.

Ministry

PCC recommended to support our Readers, who are over 70, for relicensing for the coming year. This relicensing gives them PtO (Permission to Officiate).

Safeguarding is discussed at all our PCC meetings. Our safeguarding officer, Maureen Brand, has been recognised for the excellent work that she does in keeping PCC up to date on all safeguarding matters including the necessary training and DBS checks.

Resources

Church Building. PCC heard that emergency repairs were needed to the Church roof. These repairs would cost in the order of £30,000. Our architect BHB were instructed to obtain pricing for the work and PCC organised an appeal for contributions. Greenwoods looked at a variety of funding opportunities and PCC are waiting to hear the outcome of a grant application from English Heritage.

In the interim sufficient funding was secured by alternative means so that the work could commence. This work has now been completed.

Parish Rooms. This project has progressed well during 2020 despite the challenges of the periods of lockdown. It is likely that this report will be published after the most recent update has been made to the congregation in the April 2021 magazine.

A lot of background work was done during 2020. Grant applications have been made to many organisations with the assistance of Greenwoods. These applications have been made to fund much of the exploratory work that needs to be done prior to designs being drawn. One of the most important surveys that needs to be completed will be an archaeological survey of the ground where we wish to build. This will determine many of the methods of construction that will have to be used.

Tenders were drawn up for the appointment of two critical teams. The design team would be appointed following an open and competitive process. In addition, PCC agreed to appoint a second team for project management and quantity surveyor.

Companies presented our working party with tender documents and interviews would follow in the new year because of the lockdown restrictions that were in place at the end of 2020.

Finance. The finance situation is always mentioned at PCC. In the early part of the year the budget is set for the year and the predicted outturn is presented.

PCC evaluate finance expenditure at key points throughout the year. These are usually 25%, 50% and 75% in addition to the whole year accounts.

A deficit was declared for 2019. Whilst not large it does mean that we had to use our reserves to meet the shortfall.

2020 has been a huge challenge because of the pandemic and usual ways of contributing to the upkeep of the Church have not been possible.

The absence of many of the ad hoc services where visitors make donations on the plate or contactless machine have not been possible and so income for 2020 has not met the amount of expenditure so once again reserves will have to be used.

The cost of banking cheques and cash is high and during the pandemic difficult. Donations via the contactless machine, standing order or online bank transfer are considerably cheaper and in some instances are free and the PCC will be working hard to reduce our banking costs.

Environmental Matters. At its February meeting the PCC looked in considerable detail at how our “green” credentials measured up to over 50 criteria.

The PCC divided into 5 groups and each looked at an area of the questionnaire. The 5 areas were Worship and Teaching, Buildings, Land, Community and Lifestyle. Having discussed the area in a group there would be feedback to the whole PCC. The group discussion took about 30 minutes.

Worship and Teaching – There needed to be more involvements of guest speakers (Q5) as an area of development. It was noted that the framework for intercessions in Common Worship did not include a section on the environment. It was thought to be a useful suggestion that our intercessors include some reference to our care for the environment.

Building – We now use recycled paper however we do not always print double sided when this would save paper. It is highlighted that David and Lyn Shiel ensure that as much paper as possible is recycled by donating to St Giles Hospice.

Improvements can be made to some of our purchasing decisions as we do not always buy the greenest or eco-friendly products and services. PCC committed to purchasing green energy at our next contract renewal.

Land – The group that looked at this area were positive about our commitments in this area. It was noted that there is no water butt present or batt boxes. As a Church we do not save or reuse our grey water.

Community – Food use was the major area of discussion. Are we always using locally produced goods and ethically sourced goods in our food preparation? Some guidelines may need to be produced to help source some of the cakes and food we serve at events. Food miles was mentioned, and it was noted that Aldi and Lidl supermarkets have much lower figures than the other major UK supermarkets.

Lifestyle – the group felt that this section was not so positive as other sections of the questionnaire. This is because we are not actively promoting certain aspects of green lifestyle. Assurances were sought about our financial reserves ensuring these are invested in ethical investment funds. This was to be examined by Viv.

The outcomes of this discussion will help the Church move forward in developing our response to green issues.

Churchyard. PCC continue to receive reports by Ray Allen on the work of the Churchyard working party at every meeting. There is much to be proud of in the way the churchyard has developed over the year.

Our Churchyard group has been active throughout the year in accordance with all the Government guidelines.

Health and Safety. At all our meetings we receive a Health and Safety report from our Health and Safety Officer, Richard Brooks. Richard ensures that all our activity is compliant with the guidance issued by the Health and Safety Executive, Church of England and the Diocese.

We have all the necessary risk assessments in place for all that we do at St Michael's and are very grateful for the work Richard does in ensuring that this is the case.

Other Matters

Music. PCC sadly received the resignation of Peter Hawksworth as Director of Music. Peter was taking up a post as Headteacher of an International School in Hong Kong and he would be moving there with his family in July. The PCC have been immensely grateful to Peter for all his work as Director of Music over the years. We wished Peter, Rowan and the family every

success as they build their new life together in Hong Kong.

PCC were delighted to announce that Dudley Ray has been appointed as the new Director of Music. Dudley has a wealth of experience and has supported Peter over recent years. We wish Dudley every success in his new role.

During the lockdown we have managed to have music in the services and Choir practices have continued following all the guidelines that have been in place.

Our choir has made many contributions to our Zoom services and other acts of worship throughout the pandemic and your PCC is immensely grateful for all that they have done.

Church Representation and Rules 2020. (CRR)

This publication came into force on 1st January 2020 and details a set of rules and guidance that PCC must follow. It determines PCC and Synod membership qualifications and procedure for all meetings and PCC accountability.

As a result of changes in PCC membership rules our PCC was re-elected in full in 2020 at the APCM.

Our PCC comprises as follows:
All licenced ministers to the parish.
2 Churchwardens
3 Deanery Synod Representatives
12 lay members
The Treasurer to the PCC

CRR is very clear that there must be more members of PCC who are not licenced ministers. In our case we have 18 lay members and 4 licenced ministers.

The PCC works with the Rector to promote the Christian faith within the ecclesiastical parish of St Michael and St Mary. Your PCC is very grateful for grants received from St Michael's Trust towards repairs and upkeep of our place of worship.

Thus, ministry, finance, property, and mission are responsibilities that overlap, and underfunding is likely to have a negative effect not just on buildings but also on growth and the growth of God's Kingdom is, in the end, what PCC is about.

The PCC is a decision-making body with considerable responsibilities; its members feel privileged to serve God in this way and commend their work to parishioners for their prayer.

Phil Clayton
Honorary Secretary to PCC

3. Churchwardens Report – Our Worship Centres (Fabric, Goods and Ornaments)

Due to the Pandemic, it has been a quiet year in terms of purchasing goods and ornaments for the church.

In November work started to repair the church roof to make it watertight as we had numerous leaks causing significant damage. This was discussed and approved by the PCC.

In December, a double electrical socket was installed in the porch which will allow us to be more versatile in the churchyard during different times of the year. This was particularly beneficial at Christmas when we held our outdoor Carol service and enabled us to have extra lighting and musical equipment.

We also erected an 'Interpretation Board' in the churchyard which contains information on the Reverend John Louis Petit who was an important man 150 years ago both as an artist and architectural critic. He was also a Curate at St Michael's Church.

*Sue Jones and Lyn Shiel
Churchwardens*

4. Finance Review (Treasurer's Report)

In accordance with the Church Accounting Regulations 2006, the accounts have been prepared on an accruals basis. This has the effect of transferring income and expenditure from the period in which payment was effected to when the expense was incurred or income earned.

As we are all aware our church life was heavily impacted by Covid-19 in 2020 and, from a financial point of view, we saw a consequential drop in income from occasional services such as weddings and baptisms. Some utility costs were also reduced but we invested in new technology as well as traditional print and post to keep in touch with our community. This year also saw the installation of the briefly newsworthy car-parking spaces in the old churchyard and fundraising for substantial repairs required to the roof.

General Fund. In our housekeeping fund, overall giving for 2020 (£91,145) was maintained at 2019 levels (£91,682) but it was notable that gift aided donations increased to fill the gap left by the significant drop in cash receipts (down from £2,878 in 2019 to £819 in 2020). Many people arranged for their weekly envelopes to be collected or delivered or switched to on-line giving and we benefitted from some very generous gifts. As would be expected fee income for the general fund also decreased to £1,934 from £3,523 in the prior year. Fundraising also took a notable hit in the year with total receipts excluding magazine advertising amounting to £1,477 in comparison with £4,114 in 2019. During 2020

the film club was only able to run for the first three months and netted £415 in comparison with £1,096 in 2019. We also received £200 from the Needwood Singers, £120 from the Tuesday club, and £426 from various talent based activities. Total income for the year amounted to £100,735, down £7,988 when compared with £108,723 in 2019

As far as costs were concerned, the main item of expenditure was the parish share - £65,967 which was paid in full despite a significant reduction in our income. Emergency repair work was carried out to repair storm damage to the roof during the summer. Utility costs decreased as a result of church closures, down from £7,248 in 2019 to £3,071 in 2020, as did most church services related costs. Administration costs increased to reflect additional expenditure on licences to enable services to be available on line. Total expenditure for the year was £104,012, down £8,878 compared with £112,890 in 2019.

At the end of 2020 the shortfall in the general fund was £3,277, not dissimilar to £4,167 experienced in 2019 and further eats into our reserves. In 2021 we will receive some relief in the form of a one off discount to our parish share but we must look to re-building our income levels so we can balance the budget in future years.

Charitable collections during 2020 were also impacted by church closures but nevertheless we managed to raise as follows: WaterAid £339 (Harvest); Angel tree £341 (Advent Carol); the Church Army £141; the Children's Society £359 (Christmas Eve open church) and £217

Bishop's Lent Appeal. Moneys were also given for All Souls (£27) and the Foodbank (£10.00).

Capital Funds

Capital Fund – We received £1,000 legacy from Mary Bailey's estate and a very welcome gift in memory of Caroline Green.

Capital Roof – a new appeal was started to enable repairs to the North Aisle roof. Gifts totalled £8,225 including tax recovery and in addition we received £10,000 each from St Michael's Trust and Conduit Lands Trust towards the cost of the repair (£33,507) which was paid in 2021. In addition, architect fees of £2,193 were paid in 2020. It is hoped that the VAT element of the repair cost will be recoverable under the Listed Places of Worship VAT refund scheme.

Parish Room Development Fund

£7,710 was paid out for project development in connection with the Parish Room development.

Churchyard Fund

Closed Churchyard - In 2020 the PCC completed the installation of the new car parking spaces off the main drive and £15,736 was paid to the constructors together with a further £810 for the archaeology survey. The cost of this work was met from the Churchyard Restricted funds and, in particular, the George fund which was left for the maintenance of the George Family grave and the general maintenance of the churchyard.

Open churchyard – A grant was received from the City Council of £2,380 in connection with mowing of the new churchyard

Investments

The value of restricted funds held in the CBF share account increased substantially from £68,886 in 2019 to £72,623 in 2020 and dividends of £2,062 benefitted the restricted Churchyard, Curate and St Mary's Fabric restricted funds. It should be noted, however, that interest earned in the main CBF Deposit account fell from £771 in 2019 to £346 in 2020 reflecting not only capital withdrawn to pay for the car park and £10,000 general fund monies transferred to the current account to support cashflow in 2020 but also the significant fall in interest rates.

Youth Outings 2020

Because of lockdown restrictions there was no youth outing to Camas in 2020.

As usual I must thank all those who contribute to the management of church finances: the counting teams, Pat Toplis as Fees Treasurer and Sandy Baker as Stewardship Recorder and all the members of the Finance & Planning Committee.

*Viv Oliver
Honorary Treasurer*

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY**

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED**

31 DECEMBER 2020

INDEPENDENT EXAMINER'S REPORT TO
PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY

This report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 3 to 11, is in respect of an examination carried out under Regulation 3 (3) of the Church accounting Regulations 2006 ("The Regulations") and s. 145 of the Charities Act 2011 ("The Act")

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulation 3(3) and s.144 (2) of the Act do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25, and to examine the accounts under s.145 of the Act.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission, and to be found in the Church guidance, 2001 edition, issued by the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiners' statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with s.130 of the Act; and
- to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Keith Brown
KFB Accounting Services Limited
43 Bodmin Rise
Walsall
WS5 3HY

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY**

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2020

	Unrestricted funds	Designated funds	Restricted & endowment funds	Total funds	Total funds 2019
Incoming resources					
	£	£	£	£	£
Donations & legacies 2a	91,155	8,582	32,675	132,412	99,430
Charitable activities 2b	9,048	4,953	131	13,633	21,039
Other trading activities 2c	513	-	72	585	3,595
Investments 2d	23	440	2,148	2,611	3,095
	100,735	13,477	35,029	149,241	127,159
Resources expended					
Raising funds 3a	209			209	1,151
Charitable activities 3b	103,803	5,736	32,156	141,695	140,670
	104,012	5,736	32,156	141,904	141,822
Net income/(expenditure)	(3,277)	7,741	2,873	7,337	(14,663)
Transfer between funds	600	(3,750)	3,150	-	-
Net gain/loss on investments			4,737	4,737	10,854
Revaluation of funds					555,297
Net movement in funds	(2,677)	3,991	10,760	12,074	551,488
Funds brought forward 1 st January 2020	55,003	96,202	717,384	868,589	317,100
Funds carried forward 31st December 2020	52,326	100,193	728,144	880,663	317,100

The notes form part of these financial statements

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY**

BALANCE SHEET AS AT 31 DECEMBER 2020

	Note	2020	2019
FIXED ASSETS			
Tangible fixed assets	5	640,619	645,323
Long term investments		76,219	71,482
		<u>716,838</u>	<u>714,805</u>
CURRENT ASSETS			
Short term investments		563	563
Debtors	7	6,608	5,713
Bank & cash balances		158,135	150,270
		<u>165,306</u>	<u>156,546</u>
LIABILITIES-DUE IN ONE YEAR	8	(1,481)	(2,762)
NET CURRENT ASSETS		<u>163,825</u>	<u>153,784</u>
NET ASSETS	6	<u>880,663</u>	<u>868,589</u>
FUNDS			
Unrestricted , general funds	10	52,326	55,003
, designated funds	10	100,193	96,202
Restricted funds	9	103,144	92,384
Endowment fund	10	625,000	625,000
		<u>880,663</u>	<u>868,589</u>

Approved by the Parochial Church Council on
And signed on its behalf by

.....
Rector

.....
Hon Treasurer

The notes on pages 39 to 45 form part of these accounts

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Statement of Recommended Practice for Charities (SORP) and applicable accounting standards (FRSSE).

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Description of Funds

Restricted funds comprise 2 elements:

- a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest.
- b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are income funds, which are to be spent on the PCC's general purpose.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The Diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and benefice property is excluded from the accounts by s.10(2)(a) and (c) of the Charities Act 2011.

Moveable church furnishings are held by the Rector and Churchwardens on special trust for the PCC, require a faculty for disposal and are inalienable property, listed in the Church's inventory, which may be inspected at any reasonable time. For anything acquired prior to 2000, there is insufficient cost information available, and therefore such assets are not valued in the financial statements.

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

2 Income and endowments from:

	Unrestricted funds	Designated funds	Restricted funds	Total Funds	Total funds 2019
Donations & legacies 2a					
	£	£	£	£	£
Tax efficient planned giving	60,303		80	60,383	58,076
Other tax efficient giving	9,518		120	9,638	9,301
Other planned giving	742		200	942	1,070
Collections at services	819			819	2,878
All other giving & voluntary Receipts including special appeal	2,286	6,070	8,237	16,593	6,404
Gift aid recovered	17,487	1,512	1,661	20,661	17,745
Legacies received		1,000		1,000	
Grants			22,380	22,380	3,956
	91,155	8,582	32,675	132,412	99,430
Charitable activities 2b					
<i>Church activities</i>					
Statutory fees retained by PCC	1,934	4,453		6,388	8,350
Church magazine	2,906			2,906	2,707
Church hall rentals					
Memorial book & sundry income	199		131	330	1,283
Church fundraising activities	939			939	3,904
Benefice contribution	3,070			3,070	2,731
Insurance settlement					2,064
	9,048	4,453	131	13,633	21,039
Other trading activities 2c					
<i>Activities for generating funds</i>					
Talent Scheme	347		72	419	806
Coffee money	166			166	899
Youth activities contributions					1,890
	513		72	585	3,595
Investments 2d					
Share dividends			1,857	1,857	1,245
Bank & deposit interest	23	342	291	656	1,752
Treasury stock interest		98		98	98
	23	440	2,148	2,611	3,095
Total incoming resources	100,735	13,477	35,029	149,241	127,159

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY**

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

3 RESOURCES EXPENDED

	Unrestricted funds	Designated funds	Restricted funds	Total Funds	Total funds 2019
Raising funds 3a					
	£	£	£	£	£
Stewardship	126			126	133
Fundraising	83			83	591
Sundry purchases					427
	209			209	1,151
Charitable activities 3b					
<i>Church activities</i>					
Grants paid to St. Mary's chapel					785
Diocesan parish share	65,967			65,967	64,753
Salaries/wages	2,016	□		2,016	3,975
Clergy & staff expenses	1,963			1,963	2,019
Magazine costs	2,954			2,954	3,217
Payments from restricted donations			1,937	1,937	2,762
<i>Church running expenses</i>					
Church expenses, mission & evangelism	11,152	44	24	11,220	14,749
Church utility bills	3,071			3,071	8,816
Hall costs & maintenance	57			57	562
Churchyard upkeep		5,691	18,289	23,981	19,008
Parish rooms development			7,710	7,710	-
Youth activities/Messy church					5,625
Depreciation – equipment	2,704			2,704	2,599
Major repairs to the church	2,426		4,193	6,619	2,194
Office administration & management	10,756			10,756	9,995
Governance costs – accountancy	260			260	255
- bank charges	468			468	546
- hall disposal					(1,189)
	103,803	5,736	32,156	141,695	140,671
Total resources expended	104,012	5,736	32,156	141,904	141,822

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY**

Notes to the Financial Statements

(Continued)

Year ended 31 December 2020

4(a) Staff Costs

	2020	2019
	£	£
Wages and salaries	2,016	3,975

Wages and salaries represent the gross costs of employing organists. In total these posts amount to less than 1 full-time equivalent employee.

4(b) PCC Costs

There were no transactions made in respect of PCC members, no PCC member received remuneration, benefit or reimbursement of travelling or other expenses.

5. Fixed Assets

	Freehold Land & Buildings £	Equipment £	Total £
Cost or valuation			
At 1 January 2020 & 31 December 2020	860,000	60,420	920,420
Depreciation			
At 1 January 2020	235,000	42,097	277,097
Charge for year		2,704	2,704
Eliminated on disposal	-	-	-
At 31 December 2020	235,000	44,801	279,801
Net Book Value			
At 1 January 2020	625,000	18,323	643,323
At 31 December 2020	625,000	15,619	640,619

The freehold buildings comprise the Church halls complex, and were valued by the Council as at 1 January 2004, based on the approximate rebuilding cost of the premises, and an estimated useful life of 65 years, of which 59 years were then unexpired.

The Council prior to 1 January 2004 had not valued the hall, and the resulting surplus from the valuation was transferred to unrestricted funds as an unrealised capital gain. This gain was written off over the estimated useful life of the halls and has now been completely eliminated. The Council completed the sale of the church hall in June, and the proceeds of £625,000 are held in trust by the Diocese..

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY**

Notes to the Financial Statements (Continued)

Year ended 31 December 2020

6. Analysis of net assets by fund

	Unrestricted/ designated Funds £	Restricted/ Endowment Funds £	Total £
Fixed assets	15,619	625,000	640,619
Investments		76,219	76,219
Current assets	138,381	26,925	165,306
Current liabilities	(1,481)		(1,481)
	152,519	728,144	880,663

7. Debtors

	2020 £ £	2019
Prepayments & sundry debtors	544	1,030
Income tax recoverable	6,059	4,683
	6,603	5,713

8. Current Liabilities

Amounts falling due within 1 year

	2020 £	2019 £
Accruals	1,481	2,762
	1,481	2,762

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY**

Notes to the Financial Statements (Continued)

Year ended 31 December 2020

9. Restricted Fund details

Funds held are as follows:

	Balance b/f 1 January 2020 £	Incoming £	Outgoing £	Transfers £	Revaluati ons £	Balance c/f 31 December 2020 £
Angel Tree Fund	-	321	341	-	-	(20)
All Souls (St Giles Hospice) fund	-	26	26	-	-	-
Bells Capital Fund	1,489	4	-	-	-	1,493
Bishop's Lent & Ordinand Appeal	-	217	217	-	-	-
Burseveil	159	-	-	-	-	159
Church Yard	13,970	2,864	18,047	12,117	711	11,618
Church Yard Lottery fund	244	-	244	-	-	-
Church Yard Tap	256	1	-	-	-	257
Hill Grave	7,005	164	-	-	355	7,524
	-	-	-	-	-	-
<i>Capital General fund</i>						
Capital (Window restoration)	800	52	-	-	-	852
Capital roof appeal	-	28,227	4,196	3,750	-	27,781
Capital Heating Appeal	4,675	22	-	-	-	4,697
Capital (Lighting)	1,078	5	-	-	-	1,083
Capital (Sound System)	(888)	-	-	-	-	(888)
Children's Society	-	339	359	-	-	(20) -
Church Army	-	141	141	-	-	-
Curate's fund	34,585	895	-	(600)	1,986	36,866
Foodbank	-	12	12	-	-	-
Hall development fund	(15,174)	148	7,710	-	-	(22,736)
Rectory redecoration fund	843	-	-	-	-	844
Spires rede Spires redecoration fund	280	1	-	-	-	281
Miss George's Bequest	12,904	3	-	(12,117)	-	790
Lichfield Foyer	320	-	-	-	-	320
Music & choir activities	1,875	-	18	-	-	1,857
Organ resto Organ restoration fund	412	1	-	-	-	413
Pathway Project	-	-	-	-	-	-
Retirement funds	35	500	500	-	-	35
St. John's restricted fund	-	6	6	-	-	-
St Mary's fabric fund	25,713	740	-	-	1,673	28,136
USPG	-	-	-	-	-	-
Water Aid	-	339	339	-	-	-
Youth Outings fund	1,796	-	-	-	-	1,796
Total restricted funds	92,384	35,029	32,156	3,150	4,737	103,144

**PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF LICHFIELD ST MICHAEL AND ST MARY**

**Notes to the Financial Statements (Continued) Year ended 31
December 2020**

10. Analysis of unrestricted and designated funds

	Balance b/f 1 January 2020 £	Income £	Expenditure £	Transfers In/(out) £	Revaluation £	Balance c/f 31 December 2020 £
Organist fees fund	1,045	5	-	-		1,047
Church yard fund	24,439	4,495	5,692	-		23,241
Capital General fund	238	8,500	-	(3,750)		4,988
Capital Heating Appeal	1,007	4	-	-		1,012
Flower fund	243	82	44	-		280
Church Hall fund	-	--	-	-	-	-
Capital Development Fund	69,232	391	-	-		69,623
Total designated funds	<u>96,204</u>	<u>13,477</u>	<u>5,736</u>	<u>(3,750)</u>		<u>100,196</u>
General unrestricted funds	55,000	100,735	104,012	600	-	52,323
Total unrestricted & designated funds	<u>151,204</u>	<u>114,212</u>	<u>109,748</u>	<u>(3,150)</u>		<u>152,519</u>
Endowment Fund						
Hall Land fund	625,000	-	-	-	-	625,000
Restricted funds	92,384	35,029	32,156	3,150	4,737	103,144
Designated and general funds	151,204	114,212	109,748	(3,150)		152,519
Endowment Fund	625,000	-	-	-		625,000
Total funds	<u>868,588</u>	<u>149,241</u>	<u>141,904</u>	<u>-</u>	<u>4,737</u>	<u>880,663</u>

St Michaels Church, Lichfield
PCC Fees Account
2020

Brought Forward

701.99

INCOME

Bellringers	0.00
Burials	3,297.00
Choir	0.00
Crem Only	1,096.00
Funeral Service	1,520.00
Heating	350.00
Intern Crem Rem	1,042.00
Faculties	0.00
Monuments	1,121.00
Organist	350.00
Wall banns	0.00
Sexton	390.00
Verger	470.00
Registers	0.00
Visiting Minister Fee	91.00
Weddings	300.00
Baptisms	0.00

10,027.00

£10,728.99
EXPENSES

Cash Fees Float	1,000.00
LDBF Assigned Fees	2,541.00
PCC General Account	6,388.00
Sexton	390.00
Wall PCC	0.00

10,319.00

Carried forward

409.99

£10,728.99
St Michaels Church, Lichfield
PCC Fees Account Cash
2020

Brought Forward

0.00

0.00

INCOME

From PCC Fees Account 1,000.00

EXPENSES

Verger	470.00
Organist	350.00
Choir	0.00
Bells	0.00
Retired Ministers	91.00
Sexton	0.00
Cash banked	89.00

Carried Forward

0.00

£1,000.00
£1,000.00

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST MICHAEL AND ST MARY LICHFIELD

I report on the Fees Account of the Parochial Church Council of St Michael and St Mary Lichfield ("The PCC") for the year ended 31 December 2020.

To the best of my knowledge and understanding the accounting records and preparation of accounts meet the required criteria.

No matters have come to my attention which are unclear and in need of further explanation.

A handwritten signature in black ink, appearing to read 'MWA Godfrey'.

MWA Godfrey

10 March 2021

7 Seward Close

Lichfield

Staffordshire

5. Deanery Synod Report

This report has been written so that it can be used for the APCMs of St Michael & St Mary Lichfield and St John, Wall. It covers the calendar year of 2020.

Ordained members of the United Benefice Ministry Team are automatically members of Lichfield Deanery Synod. The elected lay representatives for 2020 were:

St Michael & St Mary: Liz Clarke, Ted Green and Steve Oliver.

The June meeting was cancelled and there were three meetings of Deanery Synod in 2020, two of them by Zoom.

19 February at All Saints Church. The speaker was Rachel Thomas of **The Children's Society**. She gave a brief history of the society and spoke about the categories of children it is trying to protect now. These include those at risk from sexual and drug abuse, migrants and refugees. Rachel explained how the Diocese is helping to fund Mental Health interventions. These programs, known as BEAM, help over 400 children every month, 85% of whom are aged between 16 and 17 years of age and suffering from anxiety, depression and pressures from school and home. A lot of the funding comes through Christingle services and collection boxes, which have been operating for 51 years. In 2019 Lichfield Diocese raised over £20,000 through the boxes, with another £12,000 from Christingle Services. Other donations are always welcome and speakers can be made available for church services.

14 September by Zoom. Representatives of various churches spoke about the way they had continued **services online** while churches were closed because of the pandemic. YouTube and Facebook were both very popular and it was agreed that it takes a lot longer to pre-record a service than to hold it in church! The great benefit is that these churches are having their services followed by hundreds of people around the world. Within the Deanery the United Benefice is the only user of Zoom for services and it was generally agreed that this is better for keeping the church congregation together, because of the face-to-face element, but the opportunity for wider evangelism isn't available. All the churches involved thought it likely that they will continue with some kind of electronic service when churches are open again and limits on numbers lifted.

17 November by Zoom. Revd Steve Hollinghurst spoke about his work as the 'Lichfield Diocesan Enabler with an **Environmental Focus**'. He explained how it fits into the Anglican *Five Marks of Mission* but also about its wider ecumenical scope. He quoted Bishop Michael, "Ecological mobilization, ecumenical partnership and economic justice go together" In a wide-ranging presentation, linking theology and ecology, Steve also spoke about his support for *Forest Church* and this may be a development that is particularly relevant to St Michael's.

Amended Dates. Because of the pandemic, dates of APCMs and triennia for Deanery Synods have been changed. At the St Michael's APCM in October 2020 Liz, Steve and Ted were re-elected as representatives for Deanery Synod from 1 December 2020 until mid-2023. Ted withdrew his resignation as Deanery Synod Treasurer and has since been re-elected for a further three years.

Edward Green

PARISH INFORMATION

The following are a list of groups and activities that are an integral part of our church's daily life.

Children and Youth Work

First Steps	Messy Church
Junior Praise	Camas

Our Worshipping Life

Bellringers	Benefice Prayer Group
Music Department	

Church Fellowship

Mothers' Union	Film Club
Tuesday Club	Walking Group
Sewing Group	Network Church

Charitable Work

Pathway Project	Lichfield Foodbank
Christian Aid	Water Aid
Angel tree	MacMillan
St Giles	Childrens Society
Embrace	Church Urban Fund - Lichfield
US (United Society – formerly USPG)	
Church Army	

Schools

St Michael's VC Primary School
Scotch Orchard Primary School
Streethay Primary School
Five Spires Primary Academy
Queen's Croft High School
Abacus Nursery