

Betsi Cadwaladr University Health Board Charity and Other Related Charities

Annual Report and Accounts 2024 – 2025



The working name of the Betsi Cadwaladr University Health Board Charity and Other Related Charities is 'Awyr Las'. The charity is also referred to as the North Wales NHS Charity.
Registered Charity Number 1138976

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Thank you.

Since becoming Chair of the Charitable Funds Committee, I continue to be amazed by the difference that the Health Board Charity makes to the people of North Wales. With your help, we continue to make a significant positive impact for patients, service-users and NHS teams across the region.

It is not possible to feature all of the fantastic efforts that have gone into supporting the patients and staff this year but, as you will see in the Annual Report, you get a sense of the change that your efforts and support has made. This year, together we have funded a wide range of projects aimed at improving patient care and experience, driving innovation, and supporting the professional development and wellbeing of Health Board staff. The charity plays an important role in enhancing our health service across the region and everyone who has contributed in different ways should be very proud of what has been achieved.

The hard work and generosity of fundraisers, donors and partners – and of course the healthcare staff who play such an important role in making sure the charity's donations support the greatest needs of patients and healthcare services – is exceptional. This year again, I have met some of the many determined fundraisers, courageous patients, grateful families, passionate volunteers and devoted staff who together make the charity what it is.

Thanks to your support, the charity's activity has once again provided additional support for our healthcare services, and I have seen and heard the stories from those who have benefitted and I realise what an incredible impact the charity makes.

Within the report, and also below, we highlight just some of the projects and services that the charity has supported this year from your generosity in fundraising and donating:

- Complementary therapies and wigs for patients receiving cancer treatment
- Arts in Health activity projects and innovative Dementia Support and Mental Health Services programmes
- Improved clinical spaces in our hospitals and renovated carer and parental overnight accommodation facilities
- Additional wheelchairs and more comfortable chairs and furniture on wards and in day units, including bedside lockers and overbed tables



- A range of additional and modern equipment including ultrasound and echocardiograph machines that improve diagnosis and treatment and reduce waiting times
- Volunteering services
- Support for the Health Board's Staff Achievement Awards and Nursing and Midwifery Conference

I remain privileged to be involved with the Charity and get to witness what the general public and businesses who raise money for our valuable services accomplish. Our medics, nurses and support staff use the donations to make a difference to healthcare services for our patients and service users in North Wales.

In addition to the generous financial support that the charity receives, we also benefit from the generous support of our volunteers. Our Welcome Volunteers continue to provide a much needed and appreciated helping hand for patients, visitors and staff across our sites and services. My heartfelt thanks go to them for the precious time that they give for our patients and communities.

Thank you once again to every individual or organisation that has raised funds or donated this year and to all of those volunteers who have given so much time and energy to support the patients and staff. Without your combined efforts, drive, knowledge, expertise, positivity and determination, our patients and local communities would not have benefitted from all that you and the charity have provided this year.

Thank you,

DYFED JONES
CHAIR OF THE CHARITABLE FUNDS COMMITTEE
JANUARY 2026



*The Charitable Funds Committee oversees the charity on behalf of Betsi Cadwaladr University Health Board, the Corporate Trustee. All funding requests over £5,000 must receive approval from the Charitable Funds Committee. Read more about the Charitable Funds Committee and the funding decisions taken here: [Charitable Funds Committee - Betsi Cadwaladr University Health Board \(nhs.wales\)](https://www.nhs.uk/charitable-funds-committee-betsi-cadwaladr-university-health-board/)

Supporting patients and staff and continuing to make a real difference to services.

It is a great honour to continue in my role of Honorary President and this report gives me the opportunity to put on record my thanks to the hard-working Health Board staff and volunteers for all that they do to support patients, their families and other service users. Also, to recognise the supporters, fundraisers, donors and others in the community who do their very best to support the charity and to help make our health service the best it can be.

The charity covers the area served by the Betsi Cadwaladr University Health Board. Using the funds so generously provided by our supporters we go above and beyond in funding projects and equipment in hospitals, health centres and across the community, supporting all areas of the health service in North Wales to do even more to improve health and wellbeing.

The charity's aim is to help our staff and patients, especially the most vulnerable in our communities, with the very best healthcare and wellbeing support in a timely way and when it is most needed. In practice, this means that donations and funds raised for the charity pay for things like new equipment and technology; additional services like complementary therapies and patients' days out; and specialist training and development opportunities for our staff and volunteers.

The charity does not replace the statutory funding for the NHS from the government but its purpose is to support 'over and above' what the NHS provides. The aim is to help the people of North Wales by enhancing patient care and the wellbeing of staff by complementing the essential service that the NHS offers. Importantly, everything the charity achieves is thanks to the generous donations, legacies, grants and time it receives from generous supporters and organisations. Patients have benefited from new equipment and enhanced services; and staff and volunteers have benefitted from additional support and development; things that would not have been possible without this generosity.

Patients are at the heart of the charity, and the doctors, nurses, other professionals and support staff within our healthcare service are, together, the lifeblood of the charity. I could not be prouder of those who choose to volunteer, fundraise, donate or remember our services in their will. Thank you once again if you have chosen to support our charity in whichever way you can.



THE RT HON. LORD BARRY JONES
HONORARY PRESIDENT OF THE CHARITY
JANUARY 2026

Achievements and Highlights 2024/25

Families, organisations, businesses and individuals made donations to, fundraised for, and left legacies in their wills to Awyr Las in 2024/25. All donations, fundraising income and legacies have, and will, make a difference for patients, their families and for NHS staff, volunteers and partners. Income this year has helped fund small comforts including toys and games for children and dementia patients, to big projects including equipment to improve services across the Health Board. Below are some examples of this year's activities:

Ysbyty Glan Clwyd Special Care Baby Unit Support Group

Helen Heath and Mandy Hughes have been fundraising for Ysbyty Glan Clwyd's SCBU Support Group "Cuddles" this year. Helen decided to raise funds for the neonatal unit after her granddaughter was born prematurely at 26 weeks.

Helen said: "The quick reaction and professionalism that all the staff gave my granddaughter to keep her safe was second to none. I can't fault the care and attention the ward gave to all of them. I really can't thank everyone enough, and to see my little granddaughter thriving makes what we did all worthwhile."



Charity Sky Dive for North Wales Cancer Treatment Centre



Jan Williams, a Tesco Abergele Community Champion, organised a sky dive in 2024 to raise money for prostate cancer patients at the North Wales Cancer Treatment Centre.

The team of skydivers; Michelle Sweet, Adam Radford, Lewis Radford and Selena Davies, raised an incredible £3,000 for the centre that went towards purchasing comfortable chairs, pillows, complementary therapies and more.

Money raised for Dewi Children's Ward at Ysbyty Gwynedd

A fantastic sum was raised for Dewi Ward, Ysbyty Gwynedd, thanks to the friends and family of young Noa who was admitted to the ward with symptoms of Kawasaki disease.

Noa received "second to none" care on the ward and, in thanks, the family wished to raise funds by running the 2024 Manchester Marathon. Their donation went towards continued improvements to the play facilities that helped Noa so much during his stay in hospital.

Rhydian, Noa's father, said: "Following the incredible care Noa recently received at Ysbyty Gwynedd, we decided to attempt the Manchester Marathon. The care was second to none, the wonderful and caring staff could not have done any more for Noa and us as a family."



Updated ChemoCare Interface

Cancer patient systems across the Health Board were improved with the purchase of an upgrade to the ChemoCare software, an electronic prescribing system used by the Cancer Division.

ChemoCare is used to prescribe, schedule and record administration of chemotherapy. The system holds essential information about patients undergoing cancer treatment. If a patient is admitted to hospital, accessing information about treatment is difficult and can vary between locations.

The purchase of this ChemoCare upgrade will allow access to treatment summaries by healthcare staff regardless of where the patient is admitted.

Funds raised by Sgt Dave Smith BEM and Wrexham Police FC

Over the last few years, Wrexham Police FC have raised in excess of £12,000 for Ysbyty Maelor Wrexham Children's Ward. Sgt Dave Smith, founder of Wrexham Police FC, arranged a series of charity football matches to raise the money and also secured a fantastic additional donation from Ryan Reynolds and Rob McElhenney, co-owners of Wrexham AFC, contributing to the overall total.

The football team provided enough funding for the Ward to purchase a new piece of equipment to support young patients receiving chemotherapy. Alongside fundraising, Wrexham Police FC have also donated hundreds of pounds worth of gifts to the children on the ward at Christmas-time, bringing smiles to patients' faces throughout the festive season.

In December 2024, Sgt Dave Smith was recognised in the King's New Year honours list and awarded a British Empire Medal (BEM) for services to the community in North Wales, and to Charity.



Ty Croeso Improvements



Charitable funds have been used towards the improvement of the existing Ty Croeso (Dawn Elizabeth House) parental accommodation in Ysbyty Glan Clwyd. All of the existing rooms have been redesigned to accommodate en-suite facilities with one room also made accessible for wheelchair users.

The anticipated outcomes for those using the Ty Croeso accommodation are that parents, carers and siblings will be provided with a high-quality and peaceful 'home from home' setting within hospital grounds, helping to reduce stress and financial burden whilst their children receive care.

Nercwys Music Festival donates to Awyr Las

In 2024, the Nercwys Music Festival team chose Awyr Las as one of the beneficiaries of the event, donating £1,650 to our charitable funds. The donation has gone on to support both the Cardiology and Stroke Wards at Ysbyty Maelor Wrexham, which will enable them to purchase items that go over and above what the NHS can fund.



The Star Box Ball



The Star Box Ball charity event held in November 2024 raised an impressive amount of over £24,000 which, after event costs, will go towards funding over 500 Star Boxes. New patients who attend the Shooting Star Unit in Ysbyty Maelor Wrexham for chemotherapy treatment are welcomed into the service with the gesture of a Star Box. The Star Box contains small, luxury comforts to support patients through their cancer journey.

Second echocardiogram machine for community cardiology

This year, funds have been used to purchase a second echocardiogram machine for Ysbyty Maelor Wrexham's community cardiology in-reach service. The community service provides patients with assessment, diagnosis and treatment, improving patient outcomes and avoiding unnecessary hospital admissions.

The purchase of the echocardiogram machine will now double the team's service capacity. The overall aim is to improve local support for primary care as well as to relieve pressure on secondary care's highest-risk cardiology patient waiting lists, bringing an important safety net for patients waiting for echocardiography.

Additional biometry machine for Abergele Ophthalmology Unit

Funding was granted to Abergele's Ophthalmology Unit for a second high-speed biometry unit, which will now double their patient capacity. This machine is used by all clinicians performing cataract surgery in the unit. With the addition of a second biometry machine, the team expect to double available capacity of pre-operative assessments to 80 per week.

The additional biometry machine aims to reduce patient waiting times. It will also provide additional training capacity for doctors, which in turn brings more opportunities to perform timely cataract surgery, improving overall patient outcomes.

'Hear to Help' Audiology Vehicle



The 'Hear to Help' Audiology Vehicle, a first of its kind in Wales, continues to make a huge difference to rural North Wales communities since its launch in August 2024.

The fully refurbished, custom-fitted van has been kitted out with a soundproof room as quiet hearing test conditions can be difficult to conduct when out in the community. This allows audiologists from the Health Board to reach more patients for hearing tests and hearing aid fittings in rural areas across North Wales.



The project, which is completely charity-funded, has been made possible with the support of NHS Charities Together. The Audiology Vehicle now regularly improves the audiology team's outreach and complements the existing service in local hospitals, making it easier for people to manage their health at home and relieves the pressure for on-site services.

Gafael Llaw donation for Ysbyty Gwynedd sensory trolley

Following a donation from charity Gafael Llaw of money raised by Bangor-based Encor Choir, the children's unit at Ysbyty Gwynedd were able to purchase a mobile sensory trolley to help stimulate and calm young patients receiving treatment at the unit.

The portable and practical trolley has many sensory features such as an illuminated bubble tube, a projector, tactile fibre optic lights and mirror ball, designed to offer sensory experiences in an otherwise clinical environment.

The staff at Dewi Ward said: "Thank you so much to Gafael Llaw and to everyone who raises money for the charity for this generous donation. The new trolley will make such a difference to us in many different situations."



Dr Emma Alofs takes on the London Marathon



Clinical Psychologist Dr Emma Alofs took on the London Marathon to raise funds for the Endoscopy Unit at Ysbyty Gwynedd following her neuroendocrine tumour (NET) diagnosis. This is a rare tumour that can develop in many different organs of the body, affecting the cells that release hormones into the bloodstream.

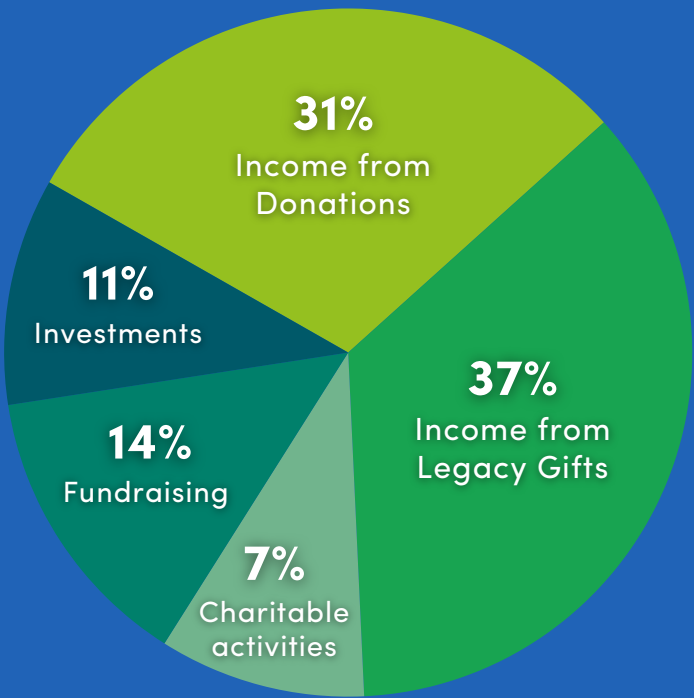
Emma said: "Although I am currently well, I remain under the care of the Gastroenterology team at Ysbyty Gwynedd and also the NET Specialist Unit in Liverpool. I am truly grateful for the support I have received from the NHS staff teams involved in my care since my diagnosis.

"The Endoscopy team have been absolutely amazing with me, they are so patient centred and I felt very looked after when I had my procedures there with them. For this reason, I am raising money for the department."

The year at a glance

During the 2024/25 financial year, the charity received an incredible amount of donations that has, and will, enable us to fund research, equipment, training, and patient and staff amenities.

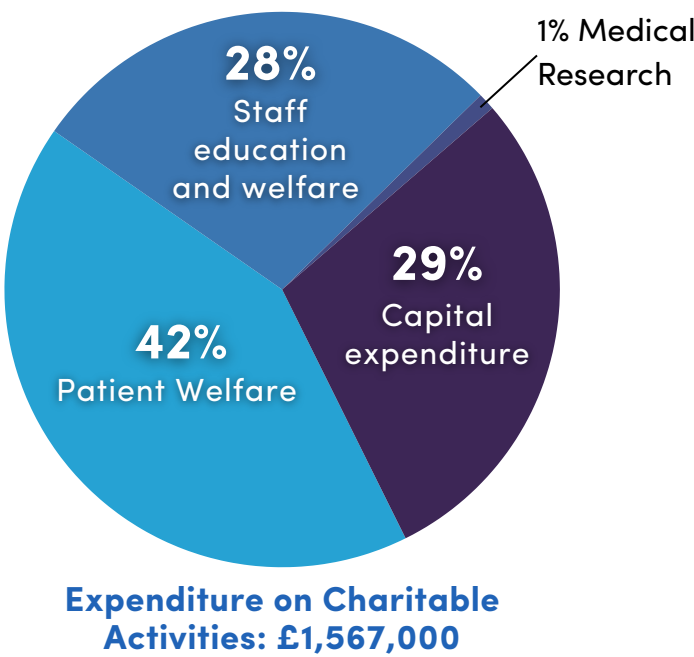
Income



Total income: £2,316,000

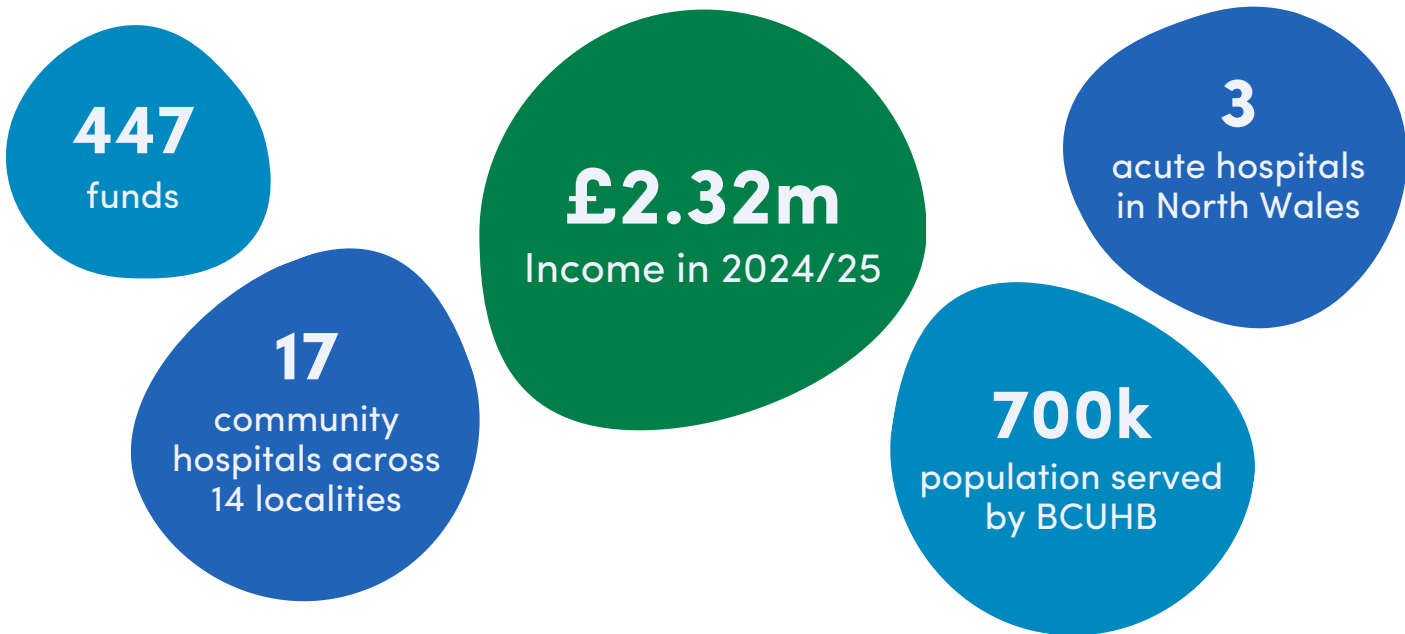
Distribution of expenditure

The charity has funded some amazing items that supports the Health Board to go over and above for patients, families and staff members across North Wales. Donations have been spent throughout the year on:



Background information

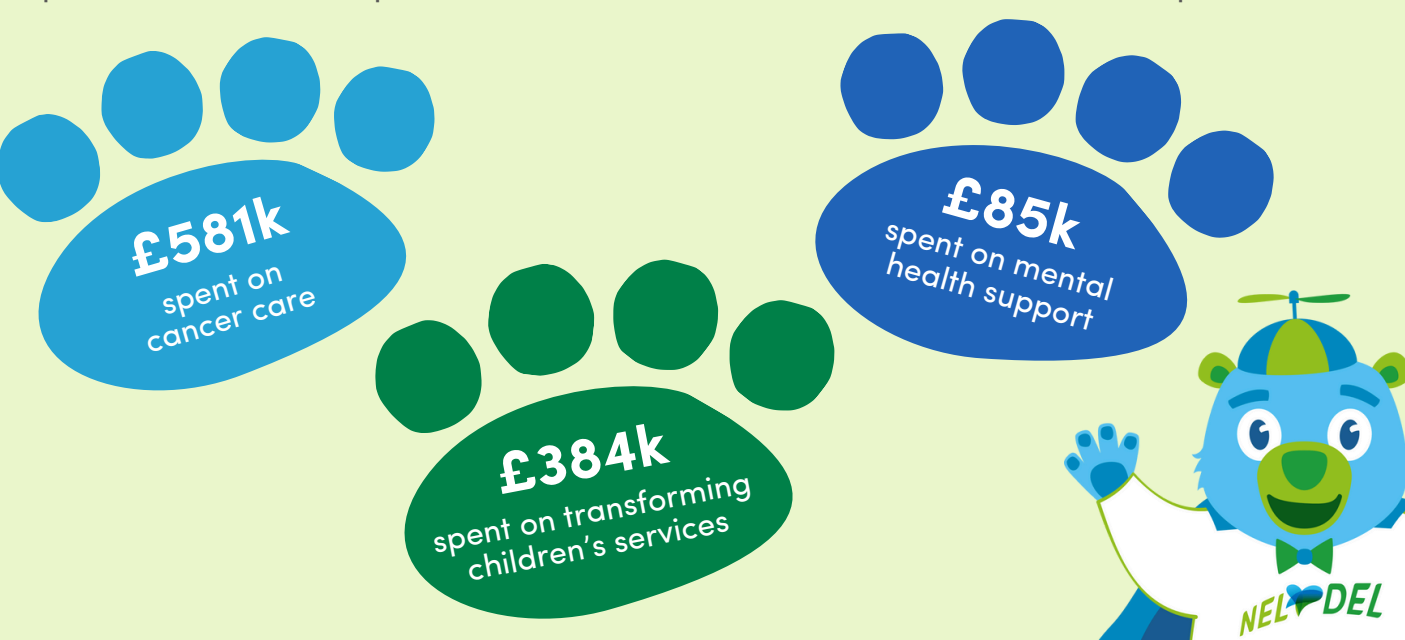
The charity covers the whole of North Wales and uses donations to improve healthcare in acute hospitals and community sites across the region. Almost every ward, department or service has a designated fund that can be used to fund things that go over and above what the NHS can provide.



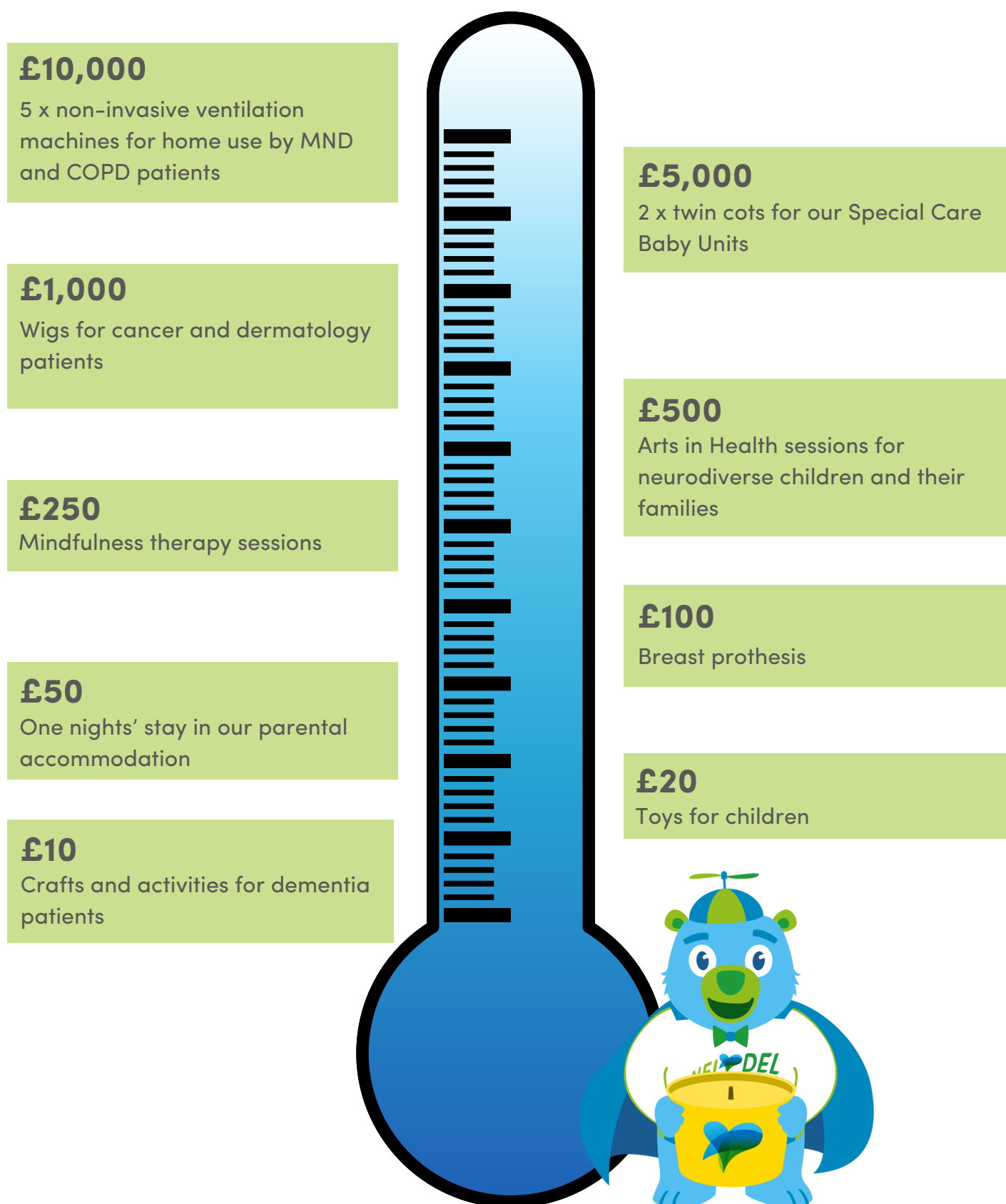
*BCUHB provides a full range of primary, community, mental health and acute hospital services across its hospitals and a network of health centres, clinics, community health team bases and mental health units. BCUHB also coordinates the work of GP practices and the NHS services provided by dentists, opticians and pharmacists across the region.

Expenditure in priority areas

Cancer care, children’s services and mental health are some of the charity’s priority areas for improving care, treatment and support for patients and their families. During 2024/25, huge steps have been taken to provide care that is over and above what the NHS can provide.



What can be funded with your donations?



Legacy gifts

People remembering healthcare services in their wills leave a lasting legacy for patients and their families.

The NHS in North Wales is fortunate to be remembered by so many people each year who choose to support a hospital, healthcare service or priority programmes in their wills. Legacy gifts help fund research, cutting-edge equipment and special projects. The legacy of those who include a healthcare service in their will can be felt for many years by patients and staff who benefit from their generosity.

In 2024/25, the charity received an amazing total of £855,000 in legacy gifts, making a huge difference to patients and services across North Wales.

All legacies, large and small, help make a difference for patients.

Gifts in kind

Gifts in kind don't just demonstrate how generous North Wales' businesses and communities are; they put smiles on patients' brave faces.

Organisations across the UK are kind enough to donate gifts to hospitals during festive periods or to help with special projects. During 2024/25, the charity received gifts in kind worth more than £14,000 for the benefit of patients and staff.

All donated items and services, including food, toys, gardening supplies and other equipment are:

- Recorded and reported
- Reviewed by infection prevention and/or all relevant internal service teams so all necessary risk assessments can be completed in advance of receipt
- Appropriately acknowledged so those donating receive the recognition they deserve

A huge thank you goes to all of those individuals and organisations who have been kind enough to support healthcare services throughout the year. Your generosity has helped provide items that are over and above for patients, their families and staff.



Easter

At Easter, wards and departments are very grateful to receive lots of donations from individuals and organisations to help patients and staff celebrate the occasion. Across the Health Board, we received hundreds of Easter eggs for patients which were all distributed across the areas they were given to.

An incredible donation of Easter eggs was made to Children's Wards thanks to Llandudno Kia, Allington Hughes Law, MH Travel, the North Wales Crusaders, Core Highways, TU Copa, Santander Wrexham, Queens Park Scooter Club, FC United of Wrexham and Gareth Williams. The chocolate eggs were given out to patients over Easter to help bring joy whilst they are in hospital and attending appointments.



Christmas



Wards across the Health Board are extremely lucky to receive large donations of Christmas gifts throughout the festive period. Various donations of Christmas presents were received to give out to patients spending Christmas in hospital.

Aaron's Army had the pleasure of delivering 6 overflowing sacks of wonderful gift donations from the public to the Ysbyty Maelor Wrexham Children's Ward. Staff were overwhelmed by the generosity, and were truly grateful to everyone who contributed.

The gifts made a huge difference to the children that were in hospital during the Christmas period.



A huge thank you also goes to individuals and organisations who donated gifts across all hospital sites, with gifts being received thanks to Wrexham Police FC, Carbon Zero Renewables, Airbus, Belief Charity, Tesco Cefn, Llandrillo College, Department for Work and Pensions, Llandudno Football Club, Girl Guides Caernarfon, Yodel, DHCW, Rhyl Football Club, Arriva Bus Drivers, RAF Valley and Vara Sports & Education.

We're so grateful to all from the business community who have supported the charity this year.

Each year, NHS services in North Wales are fortunate to be chosen by businesses and organisations to be charity partners.

Corporate supporters help boost support for wards and services by organising events and activities to fund much-needed projects to enhance the care patients receive. We're incredibly grateful to all businesses that have chosen to support wards and services this year, including:

- Tenet Consultants
- The Health Board's Staff Achievement Awards Sponsors:
 - Centerprise International
 - Wrexham University
 - Health Education and Improvement Wales
 - ID Medical
 - L Rowland & Co (Retail) Ltd, Rowlands Pharmacy
 - Llais Cymru
 - Bluestones Medical
 - Star Units Ltd
 - Gleeds
 - MPH Construction Ltd
 - Qioptiq
 - RL Datix
- The Star Box Ball
 - SistersandSeekers
 - Allington Hughes Law
 - Pure Perfection Aesthetics and Skin Clinic
 - Matex Lab UK (Neauvia)
 - MPH Construction Ltd



The Structure of the Charity

Charitable Funds Committee

Operational responsibility for the administration of the charity is delegated to a Charitable Funds Committee, a committee of the full Health Board. Further details regarding the Charitable Funds Committee, including a copy of the Committee's Terms of Reference, are available on the Health Board's website here:

[Charitable Funds Committee – Betsi Cadwaladr University Health Board](#)

Purpose

The purpose of Betsi Cadwaladr University Health Board's Charitable Funds Committee is to make and monitor arrangements for the control and management of the Health Board's charitable funds, held within the charity. All voting members of the Health Board act as the Corporate Trustee of the charity. The committee meets quarterly.

Membership

Name	Position	Charitable Funds Committee Meeting Attendance 2024/25
Cllr Dyfed Jones	Charitable Funds Committee Chair	<ul style="list-style-type: none">• 15/04/2024• 01/07/2024• 13/08/2024• 12/11/2024• 28/01/2025• 25/03/2025
Karen Balmer	Independent Member	<ul style="list-style-type: none">• 15/04/2024• 01/07/2024• 13/08/2024• 12/11/2024• 28/01/2025
Christopher Lothian-Field	Independent Member	<ul style="list-style-type: none">• 15/04/2024• 01/07/2024• 13/08/2024• 12/11/2024• 28/01/2025

Name	Position	Charitable Funds Committee Meeting Attendance 2024/25
Russell Caldicott	Executive Director of Finance	<ul style="list-style-type: none"> • 15/04/2024 • 01/07/2024 • 13/08/2024 • 12/11/2024 • 28/01/2025 • 25/03/2025
Teresa Owen	Executive Director of Allied Health Professionals and Health Science	<ul style="list-style-type: none"> • 12/11/2024
Jane Moore	Executive Director of Public Health	<ul style="list-style-type: none"> • 25/03/2025
Chris Stockport	Executive Director Strategy and Commissioning	<ul style="list-style-type: none"> • 01/07/2024 • 13/08/2024 • 12/11/2024
Pam Wenger	Director of Corporate Governance	<ul style="list-style-type: none"> • 15/04/2024
Dr Nick Lyons	Executive Medical Director / Deputy Chief Executive Officer	<ul style="list-style-type: none"> • 15/04/2024

Charitable fund advisors

Health service staff act as guardians for designated funds which are identified to specific areas and/or services or wards, enabling staff to gain prompt access to funding. Every fund is required to have at least two fund advisors who act as the authorised signatories on the fund for purchases up to £5,000, and receive monthly statements highlighting the income and expenditure for the fund.

Fund advisors are responsible for ensuring the expenditure they authorise from their funds is appropriate and fits in with the objects of the fund and the charity. Fund advisors, who are expected to complete a fund advisor accountability agreement on an annual basis, are also responsible for ensuring that their designated fund is never in a deficit position.

Charity support team

The charity's support team is focussed on streamlining its processes and develop relationships with other teams within the Health Board and with charitable partners and supporters to ensure it can provide the highest possible level of donor and partner care.

Finance, fundraising and engagement, communications and administrative support staff make up the charity's support team. It is in place to ensure that the charity can efficiently meet its objectives. The responsibilities of the charity support team are varied and include:

- Managing the charity's finances, investment portfolio, and grant programmes effectively
- Providing direction and practical help to the charity's fund advisors, who are the custodians of the charity's designated funds
- Offering help, advice, and encouragement to fundraisers who generously choose to organise events and activities in favour of the charity to ensure that they have a positive experience
- Raising the charity's profile in hospitals and the community so that more people are motivated to donate, fundraise, or volunteer
- Communicating well with supporters and the wider community, from direct communication with fundraisers to broad messaging via social media
- Reclaiming Gift Aid to increase the value of donations to the charity
- Overseeing the Welcome Volunteers Services that operate within Ysbyty Gwynedd and Ysbyty Glan Clwyd
- Supporting independent charities – such as the Leagues of Friends – who provide additional direct philanthropic contributions to the Health Board, adding value to the Health Board's and charity's work.

Looking ahead

The Charity is going through a process to develop new strategic and operational plans which will align with the Health Board's three-year plan for 2025–28. The Health Board is committed to improving the health and wellbeing of everyone in North Wales and to provide high-quality, effective, and efficient healthcare services, working closely with communities and partners.

During 2025/26 the Charity will:

- Recruit a new Head of Fundraising
- Work with the Charitable Funds Committee to develop new plans
- Review the charity team's operational plan
- Maintain the existing charity policies and procedures and grant management processes and streamline activity where possible
- Tender for Investment Managers for 2025–28 in line with the investment policy of renewing at least every 5 years

Governance

Linked charities

The charity's registration incorporates a linked charity, the North Wales Cancer Appeal (NWCA). A very active group, NWCA volunteers work alongside NHS staff in the North Wales Cancer Treatment Centre and raise additional funds for priority projects that benefit patients and families affected by cancer.

Trustee recruitment, appointment and induction

The charity has a sole Corporate Trustee, the Betsi Cadwaladr University Health Board (BCUHB). Whilst BCUHB Members undertake responsibility for the administration of the charity's funds as part of their tenure of the Board, they do not hold trustee status as individuals. The Chair and Independent Members of the Health Board are appointed by the Cabinet Secretary for Health and Social Care of the Welsh Government, with the Executive Directors being appointed in accordance with Health Board policy. New members of the Board are provided with appropriate induction and training on behalf of the Executive Director of Finance. Orientation documentation provided for new members includes the previous year's annual reports and financial statements, copies of the charity's governing documents, and relevant Charity Commission publications.

Charity staff

The charity does not directly employ any staff. The day-to-day management of the charity is delegated to the Executive Director of Finance. Members of the charity support team are employed by the Health Board and then recharged to the charity in accordance with the proportion of their time that has been spent on charity work.

Key management personnel remuneration

The Corporate Trustee through the Charitable Funds Committee comprises the key management personnel of the charity as they are in control of directing the charity. The charity does not make any payments for remuneration nor to reimburse expenses to the members of the Health Board for their work undertaken as trustee. Members of the Health Board are required to disclose all relevant interests, register them with the Health Board and withdraw from decisions where a conflict of interest arises. All related party transactions are disclosed in note 2 to the accounts.

The charity's advisors

Bankers: NatWest Bank, 5 Queen St, Rhyl, Denbighshire, LL18 1RS

Investment advisors: RBC Brewin Dolphin, Time Central, Gallowgate, Newcastle upon Tyne, NE1 4SR

Registered auditors: Audit Wales, 1 Capital Quarter, Tyndall Street, Cardiff, CF10 4BZ

The charity's investments

Many of the donations received by the charity cannot be spent right away since they must be accumulated, in order to fund the most pressing and relevant items to improve patient care. As a result, the charity invests these contributions in order to earn income and protect their real-world worth. During the financial year 2024/25, RBC Brewin Dolphin was the charity's investment manager.

Ethical investment framework

The Trustee has adopted an ethical framework for investments, with underlying principles supporting an ethical component of the overall investment strategy.

The current ethical investments policy states:

It is recommended that there is negative exclusion of investment in companies manufacturing and distributing:

- Alcoholic products;
- Tobacco products; and
- Any products which may be considered in conflict with the Health Board's activities.

Investment in companies:

- Which have a poor record in human rights and child exploitation;
- Which derive their profits from countries with poor human rights records should not be permitted. In addition, investment in companies that demonstrate compliance with the principles of the Equality Act 2010 should be supported.

The Trustee reserves the right to exclude any investments in companies which they judge might prove damaging, directly or indirectly, to the purposes or reputation of the charity.

Investment strategy

The ethical framework has given direction to the investment manager to develop a suitable investment strategy. The investment strategy is consistent with these ethical principles, whilst affording sufficient flexibility to provide the best balance of risk and reward for the charity.

During the financial year 2024/25, the portfolio was managed in accordance with this agreed strategy.

Investment performance is monitored by the Charitable Funds Committee at its quarterly meetings. The committee receives reports from the investment managers explaining the portfolio's performance, the level of risk seen and expectations for the future.

BCUHB Board Membership 2024/25

The Health Board's Board membership is presented in the table at Appendix 1.

Performance

The overall goal of the charity is to benefit staff and patients at Betsi Cadwaladr University Health Board in accordance with the preferences of supporters. The Charitable Funds Committee approves an operational budget on an annual basis, and reviews the activity of the charity support team on a quarterly basis in formal committee meetings. The committee papers are published on the Health Board website ([Charitable Funds Committee – Betsi Cadwaladr University Health Board](#)) and the meetings are open for members of the public to attend.

Connecting with staff

To accomplish its goal, the charity support team prioritises actions that promote awareness among Health Board employees, assisting them to learn about fundraising and the money accessible to them from the charity. The team also focuses on simplifying the methods for raising and applying for money, as well as empowering staff to innovate and utilise existing funding (or, in the absence of funding, to proactively raise the necessary monies) to help them to implement their ideas.

Charitable activity

The charity does not make grants to individuals. Grants are made to the Betsi Cadwaladr University Health Board to provide for the care of NHS patients in furtherance of our charitable aims. The Trustee operates a scheme of delegation for charitable funds, under which fund advisors manage the day-to-day disbursements on their projects, in accordance with the directions set out by the Trustee in the charity's Standing Financial Instructions.

Complaints

The charity support team did not uncover any failure to comply with Fundraising Regulation by staff or volunteers in 2024/25. The charity received no official fundraising-related complaints in the past year.

Public benefit

In planning activities for the year, and when considering applications for grant funding, the Trustees consider the Charity Commission's guidance on public benefit.

Applying for funding and evaluating requests for funding

Applicants must outline their proposed project's outputs and outcomes, and how these will be measured in order to be considered for funding. They must also show that they have assessed the risks and investigated mitigating factors. All grant applicants must show how their plan would help to reduce health inequalities.

Projects costing less than £5,000 can be authorised by a relevant fund advisor – the colleagues that act as guardians for their designated funds – thus enabling NHS staff to gain prompt access to funding. Because of this, staff can quickly implement their ideas, meaning the tangible positive differences they wish to achieve for their patients or colleagues can be realised almost immediately.

There is a formal application and scrutiny process for requests for funding. The application process is designed to be accessible, whilst ensuring projects receive rigorous scrutiny to ensure they are robust, innovative, and realistically able to meet the objectives set out by the applicant. To ensure that the charity's money is well spent and meets with its objectives, all applications for grants over £5,000 require authorisation from members of the Charitable Funds Committee.

The charity's grant-making process

Both restricted and unrestricted funds are used to make grants through the charity. Unrestricted funds are further split into non-designated (general) funds and designated (earmarked) funds.

Non-designated funds

Most wards, services and departments have a designated fund for their healthcare area. The charity support team can provide support where there is no designated fund and funding can be requested from the charity's non-designated funds.

When donors give to the charity without restrictions or specifying where they want the donation to go, it is assigned to the charity's non-designated funds. These donations are important, even though they are in the minority, as they allow services and departments who do not have their own designated fund, or who do not have enough money in their designated fund, to still get support from the charity. Non-designated donations are directed to priority projects. All donations help dedicated NHS staff in hospitals and in communities across North Wales to go over and above for their patients, offering the very best care and treatment available.

The Executive Director of Finance is the fund advisor for non-designated funds and so can authorise expenditure up to £5,000. Most of the income received by the charity is either restricted or designated for a particular ward or service area. This is an ongoing challenge for the charity as it limits what income is included in non-designated funds and therefore the goods and services that can be funded where there is no suitable designated fund.

Designated funds

Within the charity, most donations sit in one of the 400 plus restricted and designated funds, representing almost every Health Board ward, service, department and project across North Wales. Designated funds are aligned with specific wards, departments or services and the money held within them can only be used to benefit the associated healthcare area. When a new fund is established, an objective is set and at least two fund advisors named. It is the responsibility of fund advisors to ensure that expenditure from their designated funds contributes to the stated objectives.

Fund advisors have an in-depth understanding of their ward, service or department and the role is fulfilled by staff at the heart of the NHS who use their knowledge to inform their fundraising and decisions about charitable expenditure. This helps to make sure that designated funds have the greatest possible impact on patients and staff. When you donate to a designated fund, it goes straight to that healthcare area and is made available for multidisciplinary clinical teams to use towards projects and priorities decided at the ward or service level.

Fund advisors are the authorised signatories on the fund for purchases up to £5,000. Fund advisors receive monthly statements outlining the income and expenditure on the fund. For all expenditure over £5,000, a scheme of delegation is in place whereby additional approvals are required from the senior team for that area in the Health Board and the Charitable Funds Committee. This ensures that applications are fully reviewed and assessed alongside the objectives of the charity.

Financial summary

The following figures are taken from the full accounts approved on 28th January 2026, which carry an unqualified audit report. The accounts should be viewed in full if more details are required. This part of the Trustee's Annual Report comments on key features of those accounts.

This year, total incoming resources was £2,316,000 (2023/24 - £2,316,000). Income from donations was £716,000, 31% of the charity's total income. Legacy gifts formed 37% of the charity's income (£855,000). Fundraising accounted for 14% of the charity's total income (£330,000) and income from charitable activities was 7% (£154,000). Investment of funds not immediately required by the charity has generated £261,000 in returns, equating to 11% of the charity's total income.

Total expenditure for the year was £1,800,000 (2023/24 - £1,623,000), made up of expenditure on raising funds of £233,000 and expenditure on charitable activities of £1,567,000.

Net gains on investments in the year were £205,000 (2023/24 - £1,048,000). The overall net movement in funds for the year was £721,000 positive (2023/24 - £1,741,000 positive), increasing overall fund balances at 31 March 2025 to £14,263,000.

Financial health

The assets and liabilities of the charity as at 31st March 2025 are shown below, compared with the position at 31st March 2024. Find further details in the financial statements section.

Balance Sheet as at 31 March 2025

	Note	Unrestricted funds £000	Restricted income funds £000	Total 31 March 2025 £000	Total 31 March 2024 £000
Fixed assets:					
Tangible assets	14	150	0	150	150
Investments	15	4,555	6,862	11,417	11,032
Total fixed assets		4,705	6,862	11,567	11,182
Current assets:					
Debtors	16	465	679	1,144	1,999
Cash and cash equivalents	17	974	1,421	2,395	1,245
Total current assets		1,439	2,100	3,539	3,244
Liabilities:					
Creditors: Amounts falling due within one year	18	(322)	(469)	(791)	(803)
Net current assets		1,117	1,631	2,748	2,441
Total assets less current liabilities		5,822	8,493	14,315	13,623
Creditors: Amounts falling due after more than one year	18	(21)	(31)	(52)	(81)
Total net assets		5,801	8,462	14,263	13,542
The funds of the charity:					
Restricted income funds	21	0	8,462	8,462	8,256
Unrestricted funds	21	5,786	0	5,786	5,271
Revaluation reserve	21	15	0	15	15
Total funds		5,801	8,462	14,263	13,542

Risk analysis

As part of the Charitable Funds Committee meetings, the trustees consider the risks facing the charity.

All charitable funding applicants are expected to review the risks associated with the funding request, and include the risks on their funding submissions.

Managing risk

The risks to the charity are reviewed regularly. Individual risk analysis is completed for all charity events and activities, for new processes and ways of working introduced by members of the charity support team, and for funding applications submitted by Health Board staff.

Reserves

Reserves are the charity's unrestricted income funds that are freely available to spend on any of the charity's purposes.

A good reserves policy gives confidence to stakeholders that the charity's finances are being properly managed and also provides an indicator of future funding needs and overall resilience.

The reserves policy takes into account the charity's financial circumstances and other relevant factors. Deciding on the level of reserves that a charity needs to hold is an important part of financial management and forward planning. Reserves levels which are higher than needed may tie up money unnecessarily. However, if reserves are too low then the charity's solvency and its future activities can be put at risk.

The charity, drawing on Charity Commission guidance and examples of best practice from other charities, has adopted a reserves policy that includes a target level of reserves. As is good practice, the reserves policy is kept under review to ensure it meets the changing needs and circumstances of the charity.

The Charitable Funds Committee reviews the reserves policy and target level of reserves annually. In March 2025, it was agreed that the target level of reserves would be set using a calculation based on the budgeted levels of expected expenditure (operational and grants activity) for the next three years and the average value of investments held over the last three years.

The charity's target level of reserves is based on the following calculation:

- One year's future operational costs based on the average value from budgets and plans for the next three years; plus
- 25% of the average value of fixed asset investments held based on their valuation at 31 March in the previous three years; plus
- Nine month's (75% of the annual) charitable activity (grants) expenditure based on the average value from budgets and plans for the next three years.

The target levels of reserves for 2025/26 is calculated as £4.24 million (2024/25 - £4.1 million).

Total funds of the Charity at 31 March 2025 were £14.26 million (2024: £13.54 million) of which £8.46 million is restricted and £5.80 million is unrestricted (2024: £8.26 million and £5.28 million). The Charity is therefore holding reserves (£5.80 million) at a higher level than the target value (£4.24 million).

The level of investment gains over the past 2 years of £1.25 million have contributed to the higher reserves level at 31 March 2025. The trustees will consider the strategy for investments, including the level of investments, and future spending plans in line with the updated three-year plan for the Health Board for 2025-28 during 2025/26.

Some of the charity's reserves can only be realised by disposing of land held as tangible fixed assets (see tangible fixed assets, note 14 in the Accounts).

Accounts for the year ended 31 March 2025

FOREWORD

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition issued October 2019 and applies to reporting periods beginning on or after 1 January 2019.

STATUTORY BACKGROUND

The Betsi Cadwaladr University Health Board is the corporate trustee of the charity under paragraph 16c of Schedule 2 of the NHS and Community Care Act 1990.

The Trustees have been appointed under s11 of the NHS and Community Care Act 1990.

Awyr Las, the working name of the Betsi Cadwaladr University Health Board Charity and other related Charities, is a registered charity and is constituted under a trust deed dated 23rd September 2010. Within the charity group registration there are two linked charities:

- Betsi Cadwaladr University Health Board Charity; and
- North Wales Cancer Appeal.

MAIN PURPOSE OF THE FUNDS HELD ON TRUST

The main purpose of the charity is to apply income for any charitable purposes relating to the National Health Service wholly or mainly for the services provided by the Betsi Cadwaladr University Health Board.

Statement of Financial Activities for the year ended 31 March 2025

		Unrestricted funds £000	Restricted income funds £000	Total Funds 2024-25 £000
	Note			
Incoming resources from generated funds:				
Donations and legacies	3	598	973	1,571
Charitable activities	3	58	96	154
Other trading activities	5	271	59	330
Investments	6	130	131	261
Total incoming resources		1,057	1,259	2,316
Expenditure on:				
Raising funds	7	113	120	233
Charitable activities	8	528	1,039	1,567
Total expenditure		641	1,159	1,800
Net gains on investments	15	99	106	205
Net income		515	206	721
Transfer between funds	20	0	0	0
Other recognised gains and losses				
Gains / (losses) on revaluation of fixed assets	14	0	0	0
Net movement in funds		515	206	721
Reconciliation of funds				
Total funds brought forward	21	5,286	8,256	13,542
Total funds carried forward		5,801	8,462	14,263

Statement of Financial Activities for the year ended 31 March 2024

		Unrestricted funds £000	Restricted income funds £000	Total Funds 2023-24 £000
Incoming resources from generated funds:				
Donations and legacies	3	783	797	1,580
Charitable activities	3	12	204	216
Other trading activities	5	226	70	296
Investments	6	116	108	224
Total incoming resources		1,137	1,179	2,316
Expenditure on:				
Raising funds	7	147	144	291
Charitable activities	8	658	674	1,332
Total expenditure		805	818	1,623
Net gains on investments	15	505	543	1,048
Net income expenditure		837	904	1,741
Transfer between funds	20	0	0	0
Other recognised gains and losses				
Gains / (losses) on revaluation of fixed assets	14	0	0	0
Net movement in funds		837	904	1,741
Reconciliation of funds				
Total funds brought forward	21	4,449	7,352	11,801
Total funds carried forward		5,286	8,256	13,542

Balance Sheet as at 31 March 2025

	Note	Unrestricted funds £000	Restricted income funds £000	Total 31 March 2025 £000	Total 31 March 2024 £000
Fixed assets:					
Tangible assets	14	150	0	150	150
Investments	15	4,555	6,862	11,417	11,032
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Total current assets		1,439	2,100	3,539	3,244
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Total assets less current liabilities		5,822	8,493	14,315	13,623
Creditors: Amounts falling due after more than one year	18	(21)	(31)	(52)	(81)
Total net assets		5,801	8,462	14,263	13,542
The funds of the charity:					
Restricted income funds	21	0	8,462	8,462	8,256
Unrestricted funds	21	5,786	0	5,786	5,271
Revaluation reserve	21	15	0	15	15
Total funds		5,801	8,462	14,263	13,542

The notes on pages 35 to page 51 form part of these accounts.

Signed:

Name: Dyfed Jones (Chair of Charitable Funds Committee)

Date: 28 January 2026

Statement of Cash Flows for the year ending 31 March 2025

	Note	Total Funds 2024-25 £000	Total Funds 2023-24 £000
Cash flows from operating activities:			
Net cash provided by / (used in) operating activities	19	1,069	(306)
Cash flows from investing activities:			
Dividend, interest and rents from investments	6	261	224
Proceeds from the sale of investments	15	2,664	2,461
Purchase of investments	15	(2,588)	(2,834)
(Increase) / decrease in cash awaiting investment	15	(256)	216
Net cash provided by investing activities		81	67
Change in cash and cash equivalents in the reporting period		1,150	(239)
Cash and cash equivalents at the beginning of the reporting period	17	1,245	1,484
Cash and cash equivalents at the end of the reporting period	17	2,395	1,245

Note on the Accounts

1. Accounting Policies

a) Basis of preparation

The financial statements have been prepared under the historic cost convention, with the exception of investments which are included at fair value.

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition issued October 2019 and applies to reporting periods beginning on or after 1 January 2019. This edition consolidates the changes to the Statement of Recommended Practice (SORP) for Update Bulletins 1 and 2, the Charities Act 2011 and changes to UK Generally Accepted Practice since the launch of SORP (FRS102) on 16 July 2014, as it applies for reporting periods beginning on or after 1 January 2015.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and as amended in the second edition issued October 2019.

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

In future years, the key risks to the Charity are a fall in income from donations or investment income but the trustees have arrangements in place to mitigate those risks (see the risk management and reserves sections of the annual report for more information).

The Charity meets the definition of a public benefit entity under FRS 102.

b) Funds structure

Where there is a legal restriction on the purpose to which a fund may be put, the fund is classified either as:

- A restricted fund or
- An endowment fund.

Restricted funds are those where the donor has provided for the donation to be spent in furtherance of a specified charitable purpose. The Charity's restricted funds tend to result from appeals or legacies for specified purposes.

Endowment funds arise when the donor has expressly provided that the gift is to be invested and only the income of the fund may be spent. These funds are sub-analysed between those where the Trustees have the discretion to spend the capital (expendable endowment) and those where there is no discretion to expend the capital (permanent endowment). The charity has no permanent or expendable endowment funds.

Those funds which are neither endowment nor restricted income funds, are unrestricted income funds which are sub-analysed between designated (earmarked) funds where the Trustees have set aside amounts to be used for specific purposes or which reflect the non-binding wishes of donors, and unrestricted funds which are at the Trustees' discretion, including the general fund which represents the charity's reserves. The major funds held in each of these categories are disclosed in note 21.

c) Incoming resources

Income consists of donations, legacies, income from charitable activities and investment income.

Donations are accounted for when received by the charity. All other income is recognised once the charity has entitlement to the resources, it is probable (more likely than not) that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

Where there are terms or conditions attached to incoming resources, particularly grants, then these terms or conditions must be met before the income is recognised as the entitlement condition will not be satisfied until that point. Where terms or conditions have not been met or uncertainty exists as to whether they can be met then the relevant income is not recognised in the year and deferred and shown on the balance sheet as deferred income.

d) Incoming resources from legacies

Legacies are accounted for as incoming resources either upon receipt or where the receipt of the legacy is probable, whichever falls sooner.

Receipt is probable when:

- Confirmation has been received from the representatives of the estate(s) that probate has been granted
- The executors have established that there are sufficient assets in the estate to pay the legacy and
- All conditions attached to the legacy have been fulfilled or are within the charity's control.

If there is uncertainty as to the amount of the legacy and it cannot be reliably estimated then the legacy is shown as a contingent asset until all of the conditions for income recognition are met.

e) Resources expended and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to each category of expense shown in the Statement of Financial Activities. Expenditure is recognised when the following criteria are met:

- There is a present legal or constructive obligation resulting from a past event
- It is more likely than not that a transfer of benefits (usually a cash payment) will be required in settlement
- The amount of the obligation can be measured or estimated reliably.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

f) Recognition of expenditure and associated liabilities as a result of grants

Grants payable are payments made to linked, related party or third party NHS bodies and non NHS bodies, in furtherance of the charitable objectives of the funds held on trust, primarily relief of those who are sick.

Grant payments are recognised as expenditure when the conditions for their payment have been met or where there is a constructive obligation to make a payment.

A constructive obligation arises when:

- We have communicated our intention to award a grant to a recipient who then has a reasonable expectation that they will receive a grant.
- We have made a public announcement about a commitment which is specific enough for the recipient to have a reasonable expectation that they will receive a grant.
- There is an established pattern of practice which indicates to the recipient that we will honour our commitment.

The Trustees have control over the amount and timing of grant payments and consequently where approval has been given by the Trustees and any of the above criteria have been met then a liability is recognised.

Grants are not usually awarded with conditions attached. However, when they are those conditions have to be met before the liability is recognised.

Where an intention has not been communicated, then no expenditure is recognised but an appropriate designation is made in the appropriate fund. If a grant has been offered but there is uncertainty as to whether it will be accepted or whether conditions will be met then no liability is recognised but a contingent liability is disclosed.

g) Allocation of support costs

Support costs are those costs which do not relate directly to a single activity. These include staff costs, costs of administration, internal and external audit costs. Support costs have been apportioned between fundraising costs and charitable activities on an appropriate basis. The analysis of support costs and the bases of apportionment applied are shown in note 11.

h) Fundraising costs

The costs of generating funds are those costs attributable to generating income for the charity, other than those costs incurred in undertaking charitable activities or the costs incurred in undertaking trading activities in furtherance of the charity's objects. The costs of generating funds represent fundraising costs together with investment management fees. Fundraising costs include expenses for fundraising activities and a fee paid to a related party, the Health Board, under a fundraising agreement. The fee is used to pay the salaries and overhead costs of the Health Boards' fundraising office.

i) Charitable activities

Costs of charitable activities comprise all costs incurred in the pursuit of the charitable objects of the charity. These costs, where not wholly attributable, are apportioned between the categories of charitable expenditure in addition to the direct costs. The total costs of each category of charitable expenditure include an apportionment of support costs as shown in note 8.

j) Tangible assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price (or value of the asset on a full replacement cost basis if donated), costs directly attributable to bringing the asset to its working condition for its intended use, dismantling and restoration costs. Tangible fixed assets are capitalised if they are capable of being used for more than one year and have a cost equal to or greater than £5k.

Land is stated at open market value. Valuations are carried out by a professional valuer at least every five years with an impairment review undertaken in all other years. No depreciation is applied to land.

Tangible fixed assets are derecognised on disposal or when no future economic benefits are expected. On disposal, the difference between the net disposal proceeds and the carrying amount is recognised in the Statement of Financial Activities (SoFA).

k) Investments

Investments are a form of basic financial instrument. Fixed asset investments are initially recognised at their transaction value and are subsequently measured at their fair value (market value) at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The SORP states the market value that reasonably reflects how the market could be expected to price the asset at the Balance Sheet date be used in valuing stocks and shares. Investments are included in the Balance Sheet at the middle market price at the close of business on the valuation date as quoted by the Investment Managers, Brewin Dolphin.

The main form of financial risk faced by the charity is that of volatility in equity markets and other investment markets due to wider economic conditions, the attitude of investors to investment risk and changes in sentiment concerning equities and within particular sectors. Further information on the charity's investments can be found in note 15.

l) Debtors

Debtors are amounts owed to the charity. They are measured on the basis of their recoverable amount.

m) Cash and cash equivalents

Cash at bank and in hand is held to meet the day to day running costs of the Charity as they fall due. Cash equivalents are short term, highly liquid investments, usually in notice interest bearing savings accounts.

n) Creditors

Creditors are amounts owed by the Charity. They are measured at the amount that the Charity expects to have to pay to settle the debt.

Amounts which are owed in more than a year are shown as long term creditors.

o) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and opening carrying value (purchase date if later). Unrealised gains and losses are calculated as the difference between the closing and opening carrying values, adjusted for purchases and sales.

2. Related party transactions

During the year none of the Trustee's Representatives or members of the key management staff or their close relatives have undertaken any material transactions with the Betsi Cadwaladr University Health Board Charitable Funds.

Board Members (and other senior staff) take decisions both on Charity and Exchequer matters but endeavour to keep the interests of each discrete and do not seek to benefit personally from such decisions. Declarations of personal interest have been made in both capacities and are available to be inspected by the public.

The Charity has made grant payments for revenue and capital to the Betsi Cadwaladr University Health Board. Such payments are for specific items which are in furtherance of the Charity's objectives. The Betsi Cadwaladr University Health Board prepares its accounts in accordance with the Government Financial Reporting Manual (FReM) and International Financial Reporting Standards (IFRS), whereas the Charity prepares its accounts in accordance with FRS 102. The Charity, therefore, recognises a constructive obligation when it awards a grant, whereas the Health Board recognises it when the grant is received. This creates a timing issue as the Charity recognises expenditure before the Health Board does.

In its accounts and under FRS 102, the Charity recognises that it has made grant payments to Betsi Cadwaladr University Health Board totalling £1.39m (2023-24: £1.23m). Under the FReM and IFRS, grant payments to the Betsi Cadwaladr University Health Board totalled £1.54m (2023-24: £1.66m). The Charity reported liabilities with the Health Board as at 31st March 2025 of £0.16m (2023-24: £0.16m) which was paid in April 2025.

The audited accounts of Betsi Cadwaladr University Health Board are included in their annual report and accounts and are available from their website.

All Board members are required to declare any interest they have that could affect their impartiality with regard to their work within the Charity and Health Board. Declarations are also required where an individual Board member does not have any interests to declare.

The declarations made by Directors and Board Members for 2024/25 are published below and are available on the Health Board's website at <https://bcuhb.nhs.wales/about-us/board-members/>

In addition to the Directors and Board Members, details are also included below for senior members of staff who attend the Charitable Funds Committee meetings and who may be in a position of influence over charitable funds. Except for the transactions listed below, the Charity did not have financial transactions with any other organisation recorded as a Declaration of Interest by Board Members during 2024-25 and considered to be a related party.

Name	Details of positions held during the financial year	Dates positions held	Details of interest declared
K Balmer CPFA	Independent Member	01/04/24 - 31/03/25	Group CEO – Groundwork North Wales, Refurbs Flintshire & Wild Ground
Professor M Larvin	Independent Member	01/04/24 - 31/03/25	Employee of Bangor University
Councillor D Jones	Independent Member	01/04/24 - 31/03/25	Elected Member of Anglesey County Council
F Roberts	Associate Member	01/04/24 - 31/03/25	Employee of Anglesey County Council
K Thomson	Head of Fundraising	01/04/24 - 31/03/25	Co-Deputy Chair – Association of NHS Charities (trading name NHS Charities Together)

Material transactions between the Charity and related parties disclosed during 2024-25 were as follows:	Expenditure with related party £'000	Amounts owed to related party £'000	Income from related party £'000	Amounts owed by related party £'000
Bangor University	5	5	1	1
Isle of Anglesey County Council	0	0	0	0
NHS Charities Together	3	0	20	0
Groundwork North Wales	0	0	0	0

3. Incoming resources

a. Income from donations and legacies

	Unrestricted funds £000	Restricted Income funds £000	Total 2024-25 £000	Total 2023-24 £000
Donations	598	118	716	901
Legacies	0	855	855	679
	598	973	1,571	1,580

b. Income from charitable activities

	Unrestricted funds £000	Restricted Income funds £000	Total 2024-25 £000	Total 2023-24 £000
Grants	0	96	96	204
Charitable activities	58	0	58	12
	58	96	154	216

4. Role of volunteers

Like all charities, the Betsi Cadwaladr University Health Board Charity is reliant on a team of volunteers for our smooth running. Our volunteers perform two roles:

- Fund advisors – Within the Charity there are 447 (2023-24: 456) designated funds which are identified to specific areas and/or services. Every fund has at least one fund advisor, who acts as the authorised signatory on the fund for purchases up to £5k and receives monthly statements as to the income and expenditure on the fund. Fund advisors are responsible for ensuring that the expenditure they authorise from their funds is appropriate and fits in with the objects of the fund and the Charity. They are also responsible for ensuring that their designated fund is never in a deficit position.
- Fundraisers – A number of volunteers actively support the Charity by running events such as coffee mornings, sponsored walks and sports tournaments, as well as supporting events directly organised by the charity.

In accordance with the SORP, due to the absence of any reliable measurement basis, the contribution of these volunteers is not recognised in the accounts.

5. Other trading activities

Income from other trading activities arises from fundraising events that are organised by the Charity, or by volunteers in aid of the Charity. These include events such as coffee mornings, cake bakes, sporting challenges and sponsored walks. The Charity generated £330k in income from other trading activities during the financial year (2023-24 £296k).

6. Gross investment income

	Unrestricted funds £000	Restricted income funds £000	Total 2024-25 £000	Total 2023-24 £000
Fixed asset equity and similar investments	113	114	227	205
Short term investments, deposits and cash on deposit	17	17	34	19
	130	131	261	224

7. Analysis of expenditure on raising funds

	Unrestricted funds £000	Restricted income funds £000	Total 2024-25 £000	Total 2023-24 £000
Fundraising office	79	85	164	215
Fundraising events	6	4	10	16
Investment management	19	21	40	36
Support costs	9	10	19	24
	113	120	233	291

8. Analysis of expenditure on charitable activity

	Grant funded activity £000	Support costs £000	Total 2024-25 £000	Total 2023-24 £000
Grants for NHS Capital expenditure	406	49	455	349
Staff education and welfare	354	77	431	260
Patient education and welfare	647	11	658	726
Medical research	(18)	41	23	(3)
	1,389	178	1,567	1,332

Gifts in kind worth £14k were received and used for the benefit of patients and staff in 2024-25 and are included in the expenditure figures above (2023-24 £21k).

9. Analysis of grants

The Charity does not make grants to individuals. All grants are made to the Betsi Cadwaladr University Health Board to provide for the care of NHS patients in furtherance of our charitable aims. The total cost of making grants, including support costs, is disclosed on the face of the Statement of Financial Activities and the actual funds spent on each category of charitable activity, is disclosed in note 8.

The Trustees operate a scheme of delegation for the charitable funds, under which fund advisors manage the day to day disbursements on their projects, in accordance with the directions set out by the Trustees in the Charity Standing Financial Instructions. Funds managed under the scheme of delegation represent ongoing activities and it is not possible to segment these activities into discrete individual grant awards. The Trustees make grant awards based on invited applications from Betsi Cadwaladr University Health Board.

10. Movements in funding commitments

	Current liabilities £000	Non-current liabilities £000	Total 31 March 2025 £000	Total 31 March 2024 £000
Opening balance at 1 April (see note 18)	532	81	613	1,040
Increase / (decrease) in liabilities	55	(29)	26	(427)
Closing balance at 31 March (see note 18)	587	52	639	613

As described in notes 8 and 9, the charity awards a number of grants in the year. Many grants are awarded and paid out in the same financial year, however some grants, especially those relating to research and development or for funding specific posts, are multi-year grants paid over a longer period.

11. Allocation of support costs

Governance costs are those support costs which relate to the strategic and day to day management of a charity.

Support and overhead costs are allocated between fundraising activities and charitable activities based on the proportion of expenditure incurred against them both during the year. These support and overhead costs are then further apportioned to unrestricted and restricted funds based on the average balance held in these funds during the year.

The charity does not directly employ any staff and therefore there are no employees who received emoluments of more than £60,000.

	Raising funds £000	Charitable activities £000	Total 2024-25 £000	Total 2023-24 £000
Governance				
External audit	6	42	48	26
Finance and administration	6	42	48	44
Total governance	12	84	96	70
Finance and administration	6	41	47	51
Other costs	1	53	54	10
	19	178	197	131

	Unrestricted funds £000	Restricted Income funds £000	Total Funds 2024-25 £000	Total Funds 2023-24 £000
Raising funds	9	10	19	24
Charitable activities	86	92	178	107
	95	102	197	131

12. Trustees' remuneration, benefits and expenses

The Charity does not make any payments for remuneration nor to reimburse expenses to the Charity Trustees for their work undertaken as Trustees.

13. Auditors remuneration

The auditors remuneration of £48,162 (2023-24: £25,722) relates solely to the audit of the statutory annual report and accounts. The remuneration of £48,162 reported in these accounts for 2024/25, includes £14,003 which related to an additional charge for the audit of the 2023/24 accounts.

14. Tangible fixed assets

	Freehold land 2024-25 £000	Freehold land 2023-24 £000
Cost and valuation		
Balance brought forward	150	150
Additions	0	0
Revaluations	0	0
Disposals	0	0
Balance at 31 March	<u>150</u>	<u>150</u>
Depreciation and impairments		
Balance brought forward	0	0
Disposals	0	0
Impairment	0	0
Balance at 31 March	<u>0</u>	<u>0</u>
Net book value at 1 April	150	150
Net book value at 31 March	<u>150</u>	<u>150</u>

During 2017-18, a piece of land located in Porthmadog was donated to the charity for the benefit of the Madog Community & Hospital fund. The land was independently and professionally valued at open market value by the District Valuer in March 2021. There has been no impairment to the land in 2024-25. The charity continues to review options on the use of the land and its future use.

15. Fixed asset investments

Movement in fixed assets investments

	Total 2024-25 £000	Total 2023-24 £000
Market value brought forward	11,032	9,827
Add: additions to investments at cost	2,588	2,834
Less disposals at carrying value	(2,664)	(2,461)
Increase / (decrease) in cash awaiting investment	256	(216)
Add net gain / (loss) on revaluation	205	1,048
Market value as at 31 March	<u>11,417</u>	<u>11,032</u>

All investments are carried at their fair value.

All of the Charity's investments are held within a portfolio which is managed by Brewin Dolphin Limited. The key objective of the portfolio is to preserve and grow the investments' value in real terms, in order to continue to support charitable distributions over the long term. In order to meet this objective, the Trustees have agreed on a 'balanced' approach for the investment strategy.

A 'balanced' portfolio is intended to achieve steady growth over the long term through a diversified approach to investment. Attention is paid to avoiding the worst of the downside and capturing some, but not all, of the upside of financial market returns. Capital preservation in real terms over a long time horizon is the primary objective, and some volatility is acceptable in order to achieve this.

In managing our portfolio, Brewin Dolphin Limited assess the risks and the potential impact they will have on the portfolio on an on-going basis. They also adjust investments to make the most of opportunities and to protect against risks as they see them. Risks promote uncertainty and make markets unpredictable over short periods. A solid allocation to diversifying assets and portfolio protection has therefore been maintained, resulting in risk within the portfolio being considerably lower than the broader equity markets.

16. Analysis of current debtors

Debtors under 1 year	Total 31 March 2025 £000	Total 31 March 2024 £000
Accrued income	1,132	1,978
Prepayments	0	0
Other debtors	12	21
	1,144	1,999

17. Analysis of cash and cash equivalents

	Total 31 March 2025 £000	Total 31 March 2024 £000
Cash in hand	2,395	1,245
	2,395	1,245

No cash or cash equivalents or current asset investments were held in non-cash investments or outside of the UK.

18. Analysis of liabilities

	Total 31 March 2025 £000	Total 31 March 2024 £000
Creditors under 1 year		
Trade creditors	40	105
Creditors owed to Betsi Cadwaladr University Health Board	164	164
Accruals for grants owed to NHS bodies	587	532
Other accruals	0	2
Deferred Income	0	0
	791	803
Creditors over 1 year		
Accruals for grants owed to NHS bodies	52	81
	52	81
Total creditors	843	884

19. Reconciliation of net income / expenditure to net cash flow from operating activities

	Total 2024-25 £000	Total 2023-24 £000
Net income / (expenditure) (per Statement of Financial Activities)	721	1,741
Adjustment for:		
(Gains) / losses on investments	(205)	(1,048)
Dividends, interest and rents from investments	(261)	(224)
Donated fixed assets	0	0
Decrease / (increase) in debtors	855	(315)
(Decrease) / increase in creditors	(41)	(460)
Net cash provided by / (used in) operating activities	1,069	(306)

20. Transfer between funds

Following a change on 1 April 2023 to how charity costs are treated and allocated to restricted funds, there was no transfer between the unrestricted and restricted funds relating to net charity costs during 2023/24 or 2024/25.

21. Analysis of funds

a) Analysis of restricted income funds movements

	Balance 1 April 2024 £000	Income £000	Expenditure £000	Transfers £000	Gains and (losses) £000	Balance 31 March 2025 £000
Leukaemia/Allied Blood Disease - YMW	194	4	(6)	0	0	192
Wrexham Maelor General Fund	250	5	(7)	0	0	248
Wrexham Medical Institute	320	6	(9)	0	0	317
Pathology Leukaemia/Haematology - YGC	121	16	(4)	0	0	133
Cancer Charitable Fund - YGC	719	88	(135)	0	0	672
General Fund - YGC	553	10	(16)	0	0	547
North Wales Cancer Centre Appeal	733	84	(27)	0	0	790
BCU Legacies Holding Fund	1,289	(274) *	0	0	0	1,015
NHS Charities Together Grants	173	24	(58)	0	0	139
Ysbyty Gwynedd General Purposes	750	14	(21)	0	0	743
Llandudno General Purposes	329	17	(10)	0	0	336
Ruthin Community Hospital General Purposes	155	3	(11)	0	0	147
Vascular (West) General Purpose Fund	438	14	(15)	0	0	437
Restricted Gain on Investments	543	0	0	0	106	649
Learning Disability Inpatients - BYN	121	2	(16)	0	0	107
Alaw Ward - Ysbyty Gwynedd	21	594	(101)	0	0	514
Kidney Disease Fund	3	380	(8)	0	0	375
Other Funds	1,544	272	(715)	0	0	1,101
	8,256	1,259	(1,159)	0	106	8,462

The Trustees have set an opening or closing balance of £100k or above as the threshold for the separate reporting of material funds. In the interests of accountability and transparency a complete breakdown of all such funds is available upon written request.

The objects of each of the restricted funds are to benefit the patients of the area, department or service stated in the funds' name, in accordance with the Charity's overall objectives. There is one fund listed above that is not aligned to a specific area:

- The BCU Legacies Holding Fund relates to the debtor for legacies where receipt is probable and the amount can be reliably estimated but we have not yet received the cash. This fund is used to protect the designated funds from fluctuations in the final amount of legacy received. When the legacy is received it will be credited to the designated fund specified in the Will and the debtor is reversed out from the BCU Legacies Holding fund.
- *The negative £274k income reported against the BCU Legacies Holding Fund is the net movement of entries on that fund during the year. New legacy income of £600k has been included in the fund in 2024-25 but this is offset by a reversal of previous years' legacy debtors of £949k following receipt of funds during the year, and a £75k increase in debtor values due to changes in estimates from the previous year.

During 2024-25, legacies cash of £949k was received relating to amounts outstanding at 31 March 2024 and the debtors relating to these legacies were reversed within the BCU Legacies Holding fund. Income was allocated to the appropriate restricted and unrestricted funds in the year as per the table below:

Fund	Allocation of 2024-25 legacy income received
	£'000
Renal Patients/Staff Comfort Fund - YMW	10
Cancer Charitable Fund - Glan Clwyd	15
Cardiology Fund - East	2
Kidney Disease Fund	376
Dwyfor Community	25
Meirionydd Tywyn	2
Vascular Fund - West	6
Alaw Ward - Ysbyty Gwynedd	503
Llandudno Hospital	10
Total	949

b) Analysis of unrestricted and material designated funds movements and revaluation reserve

	Balance 1 April 2024 £000	Income £000	Expenditure £000	Transfers £000	Gains and (losses) £000	Balance 31 March 2025 £000
Cancer Support Group - YMW	173	42	(41)	0	0	174
North Wales Psychiatric Fund	122	87	(5)	0	0	204
Cancer Charitable Fund - YGC	864	100	(30)	0	0	934
Madog Community & Hospital Fund - Land	135	0	0	0	0	135
Alaw Ward - YG	984	183	(40)	0	0	1,127
General Funds - West	131	3	(4)	0	0	130
General Funds - Llandudno	129	2	(3)	0	0	128
#TeamIrfon	94	3	19	0	0	116
Unrestricted Gain on Investments	1,788	0	0	0	99	1,887
Other Funds	851	637	(537)	0	0	951
Unrestricted Funds	5,271	1,057	(641)	0	99	5,786
Revaluation Reserve	15	0	0	0	0	15
	5,286	1,057	(641)	0	99	5,801

The objects of each of the unrestricted funds are to benefit the patients of the area, department or service stated in the funds' name, in accordance with the Charity's overall objectives. There is one fund listed above that is not aligned to a specific area:

- The Unrestricted Gain on Investments fund holds the unallocated gains and losses on the investment portfolio. This fund is used to protect the other designated funds from fluctuations in the investment values.

The 'General Funds' include all donations for which a donor has not expressed any preference as to how the funds shall be spent. These funds are applied for any charitable purpose to the benefit of the patients of the Health Board, at the discretion of the Trustees.

The Trustees have set an opening or closing balance of £100k or above as the threshold for the separate reporting of material designated funds. In the interests of accountability and transparency a complete breakdown of all such funds is available upon written request.

22. Post balance sheet events

The accounting statements are required to reflect conditions applying at the end of the financial year. No adjustments have therefore been made in respect of changes to the market value of investments following the end of the accounting period.

The Charity receives a quarterly portfolio report from its investment managers and the market value of investments held by the Charity has increased by £1,068k to the end of December 2025, as detailed below:

	31 March 2025 £000	31 December 2025 £000	Movement £000	Movement %
Investments	11,417	12,485	1,068	9.35%

Statement of the Trustee's Finance Representative's Responsibilities

As the Trustee's Finance Representative for the Charity, I am responsible for:

- the maintenance of financial records appropriate to the activities of the funds,
- the establishment and monitoring of a system of internal control,
- the establishment of arrangements for the prevention of fraud and corruption,
- the preparation of annual financial statements which give a true and fair view of the Charity and the results of its operations.

In fulfilment of these responsibilities I confirm that the financial statements set out on pages 30 to 51 attached have been compiled from, and are in accordance with, the financial records maintained by the Trustee and with applicable accounting standards and policies for the NHS.

Russell Caldicott
Trustee's Finance Representative

Date: 28 January 2026

Statement of the Trustee's Responsibilities in Respect of the Accounts

The Trustee's Representatives are required under the Charities Act 2011 to prepare accounts for each financial year. The Welsh Government, with the approval of HM Treasury, directs that these accounts give a true and fair view of the financial position of the Charity. In preparing these accounts, the Trustee's Representatives are required to:

- apply on a consistent basis accounting policies laid down by the First Minister for Wales with the approval of HM Treasury,
- make judgements and estimates which are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.

The Trustee's Representatives confirm that they have complied with the above requirements in preparing the accounts.

The Trustee's Representatives are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the accounts comply with requirements outlined in the above mentioned direction by the Welsh Government. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Trustees

Dyfed Jones
Trustee's Representative
Date: 28 January 2026

Russell Caldicott
Trustee's Finance Representative
Date: 28 January 2026

Audit Report

The independent auditor's report of the Auditor General for Wales to the trustees of the Betsi Cadwaladr University Health Board Charity.

Opinion on financial statements

I have audited the financial statements of the Betsi Cadwaladr University Health Board Charity for the year ended 31 March 2025 under the Charities Act 2011.

The financial statements comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and related notes, including the material accounting policies.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In my opinion the financial statements:

- give a true and fair view of the state of affairs of the charity as at 31st March 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

Basis for opinion

I conducted my audit in accordance with applicable law and International Standards on Auditing in the UK (ISAs (UK)) and Practice Note 10 'Audit of financial statements and regularity of public sector bodies in the United Kingdom'. My responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of my report.

My staff and I are independent of the charity in accordance with the ethical requirements that are relevant to my audit of the financial statements in the UK including the Financial Reporting Council's Ethical Standard, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Conclusions relating to going concern

In auditing the financial statements, I have concluded that the use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work I have performed, I have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the body's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from when the financial statements are authorised for issue.

My responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the annual report other than the financial statements and my auditor's report thereon. The trustees are responsible for the other information contained within the annual report. My opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in my report, I do not express any form of assurance conclusion thereon.

My responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If I identify such material inconsistencies or apparent material misstatements, I am required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

I have nothing to report in this regard.

Matters on which I report by exception

I have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require me to report to you if, in my opinion:

- I have not received all of the information and explanations I require for my audit;
- sufficient accounting records have not been kept, or returns adequate for my audit have not been received from branches not visited by my team;
- the financial statements are not in agreement with the accounting records and returns; or
- the information given in the financial statements is inconsistent in any material respect with the trustees' report.

Responsibilities of the trustees for the financial statements

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for:

- maintaining sufficient accounting records;
- the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view;
- internal controls as the trustees determine is necessary to enable the preparation of financial statements to be free from material misstatement, whether due to fraud or error; and
- assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees anticipate that the services provided by the charity will not continue to be provided in the future.

Auditor's responsibilities for the audit of the financial statements

I have been appointed as auditor under section 150 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. I design procedures in line with my responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

My procedures included the following:

- Enquiring of management, the charity's Head of Internal Audit and those charged with governance, including obtaining and reviewing supporting documentation relating to Betsi Cadwaladr University Health Board Charity's policies and procedures concerned with:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- Considering as an audit team how and where fraud might occur in the financial statements and any potential indicators of fraud. As part of this discussion, I identified potential for fraud in the following areas: management override and posting of unusual journals.

- Obtaining an understanding of Betsi Cadwaladr University Health Board Charity's framework of authority as well as other legal and regulatory frameworks that the Betsi Cadwaladr University Health Board Charity operates in, focusing on those laws and regulations that had a direct effect on the financial statements or that had a fundamental effect on the operations of Betsi Cadwaladr University Health Board Charity.
- Obtaining an understanding of related party relationships.

In addition to the above, my procedures to respond to identified risks included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;
- enquiring of management, the Charitable Funds Committee and legal advisors about actual and potential litigation and claims;
- reading minutes of meetings of those charged with governance and the Charitable Funds Committee; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

I also communicated relevant identified laws and regulations and potential fraud risks to all audit team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

The extent to which my procedures are capable of detecting irregularities, including fraud, is affected by the inherent difficulty in detecting irregularities, the effectiveness of the Betsi Cadwaladr University Health Board Charity's controls, and the nature, timing and extent of the audit procedures performed.

A further description of the auditor's responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website www.frc.org.uk/auditorsresponsibilities. This description forms part of my auditor's report.

Other auditor's responsibilities

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Adrian Crompton
Date: 29 January 2026

1 Capital Quarter
Auditor General for Wales
Tyndall Street
Cardiff
CF10 4BZ

Appendix 1: Board and Committee Membership 2024/25

Health Board Members:

Name	Position	Board and Committee membership
Dyfed Edwards	Chair	<ul style="list-style-type: none"> • Board Chair • Chair Remuneration Committee
Carol Shillabeer	Chief Executive	<ul style="list-style-type: none"> • Board Member • In attendance Remuneration Committee • Member Local Partnership Forum • Lead Director People and Culture Committee
Dr Sreeman Andole	Interim Executive Medical Director	<ul style="list-style-type: none"> • Board Member (from 01.12.24) • In attendance Quality, Safety and Experience Committee • In attendance Audit Committee
Karen Balmer	Independent Member	<ul style="list-style-type: none"> • Board Member • Chair Audit Committee • Remuneration Committee • Charitable Funds Committee • People & Culture Committee
Clare Budden	Independent Member	<ul style="list-style-type: none"> • Board Member • Chair Planning, Population Health & Partnership Committee • Remuneration Committee • People & Culture Committee
Russell Caldicott	Executive Director of Finance	<ul style="list-style-type: none"> • Board Member • In attendance Audit Committee • Lead Director Charitable Funds Committee • Lead Director Performance, Finance and Information Governance Committee • Member Local Partnership Forum

Name	Position	Board and Committee membership
Imran Devji	Interim Chief Operating Officer	<ul style="list-style-type: none"> • Board Member (02.09.24 to 31.03.25) • In attendance Quality, Safety and Experience Committee
Urtha Felda	Independent Member	<ul style="list-style-type: none"> • Board Member • Remuneration Committee • Audit Committee • Quality, Safety and Experience Committee
Christopher Lothian-Field	Independent Member	<ul style="list-style-type: none"> • Board Member • Remuneration Committee • Performance, Finance and Information Governance Committee • Quality, Safety and Experience Committee • Charitable Funds Committee
Cllr Dyfed Jones	Independent Member	<ul style="list-style-type: none"> • Board Member • Chair People & Culture Committee • Chair Charitable Funds Committee • Remuneration Committee • Audit Committee
Professor Mike Larvin, Dean of Medicine	Independent Member	<ul style="list-style-type: none"> • Board Member • Quality, Safety and Experience Committee • Remuneration Committee
Dr Nick Lyons	Executive Medical Director	<ul style="list-style-type: none"> • Board Member (Up to 14.11.24) • In attendance Quality, Safety and Experience Committee • Charitable Funds Committee • In attendance Planning, Population Health and Partnership Committee
Dr Jane Moore	Executive Director of Public Health	<ul style="list-style-type: none"> • Board Member • In attendance Quality, Safety and Experience Committee • In attendance Planning, Population Health and Partnership Committee

Name	Position	Board and Committee membership
William Nichols	Independent Member	<ul style="list-style-type: none"> • Board Member • Remuneration Committee • Member Local Partnership Forum • People & Culture Committee • Planning, Population Health and Partnership Committee
Teresa Owen	Executive Director of Allied Health Professionals and Health Science	<ul style="list-style-type: none"> • Board Member (from 01.08.24) • Lead Director Mental Health and Capacity Compliance Committee • In attendance Quality, Safety and Experience Committee • In attendance Planning, Population Health and Partnership Committee • In attendance People & Culture Committee
Mike Parry	*Associate Board Member	<ul style="list-style-type: none"> • Associate Board Member • Chair of Stakeholder Reference Group
Fôn Roberts	*Associate Board Member	<ul style="list-style-type: none"> • Associate Board Member
Dr Chris Stockport	Executive Director of Transformation, Strategic Planning and Commissioning	<ul style="list-style-type: none"> • Board Member (until 28.02.25) • In attendance, Quality, Safety and Experience Committee • Lead Director Planning, Population Health and Partnership Committee • In attendance Performance, Finance and Information Governance Committee
Paolo Tardivel	Interim Executive Director of Transformation, and Strategic Planning	<ul style="list-style-type: none"> • Board Member (from 01.03.25) • In attendance, Quality, Safety and Experience Committee • Lead Director Planning, Population Health & Partnership Committee • In attendance Performance, Finance and Information Governance Committee

Name	Position	Board and Committee membership
Dr Caroline Turner	Independent Member	<ul style="list-style-type: none"> • Board Member • Remuneration Committee • Chair Quality, Safety and Experience Committee • Planning, Population Health & Partnership Committee
Rhian Watcyn Jones	Independent Member	<ul style="list-style-type: none"> • Board Member • Audit Committee • Remuneration Committee • Performance, Finance and Information Governance Committee • Mental Health Legislation Committee
Gareth Williams	Vice Chair	<ul style="list-style-type: none"> • Board Member • Vice Chair • Chair of Performance, Finance & Information Governance Committee • Remuneration Committee • Planning, Population Health & Partnership Committee • Chair of Mental Health Legislation Committee
Jane Wild	*Associate Board Member	<ul style="list-style-type: none"> • Associate Board Member
Angela Wood	Executive Director of Nursing and Midwifery	<ul style="list-style-type: none"> • Board Member • Lead Director Quality, Safety and Experience Committee • Member Local Partnership Forum • In attendance Performance, Finance and Information Governance Committee • In attendance Planning, Population Health & Partnership Committee

Note: Positions marked as * are not formal members of the Board for voting purposes.



Visit [Home – Betsi Cadwaladr University Health Board](#) to find out more about the impact the charity has, and the difference that your support makes for patients and healthcare service users across North Wales.

**The address of the charity and
the Corporate Trustee's principal office is:**

Betsi Cadwaladr University Health Board Charity,
Charitable Support Team,
Ysbyty Gwynedd,
Penrhosgarnedd,
Bangor, Gwynedd, LL57 2PW

**Betsi Cadwaladr University Health Board Charity and Other Related Charities
(Awyr Las). The North Wales NHS Charity.**

Registered Charity Number 1138976
awyrlas.org.uk / [Charitable Funds Committee – BCUHB](#)



This document is available online. The maintenance and integrity of the Betsi Cadwaladr University Health Board's website is the responsibility of the Accounting Officer. The work carried out by Audit Wales does not involve consideration of these matters and accordingly Audit Wales accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

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